2022 2nd Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on:

Submitted by: Cheryl Stevens

OBC Liaison: Lisa Liggins (Alternates: Tina Danforth and Daniel Guzman)

Oneida Youth Leadership Institute

Purpose: Overall Outcome/Goal

Oneida Youth Leadership Institute Mission Statement:
Investing in the development of our youth to enhance nation building by
learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders. The Youth Leadership Institute will foster youth growth and development in the following areas:

- Tradition Heritage/Culture
- Citizen Engagement
- Academic Excellence
- Networking

- Healthy Minds/Healthy Bodies
- Leadership
- Entrepreneurship

BCC Members

Melissa Metoxen
Board Member
June 2021

Marlon Skenandore
Board Member
June 2023

Elijah Metoxen
Board Member
June 2021

Jeff House
Board Member
Extended

Margaret Ellis
Treasurer
Extended

Paul Ninham
Board Member
June 2023

Aliskwet (Cheryl) Ellis
Board Member
May 2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

<u>Number of Substantiated Complaints</u>:   No complaints received

Meetings

Open meetings every 3ʳᵈ Thursday on the Month. We have only had one meeting since the Pandemic and the on-going "Declaration of Public Health State of Emergency" within the Nation began. We hope to have a meeting soon to discuss our plans. Due to my current workload I have not had time to meet.

Emergency Meetings: None

Contact Info

<u>Contact</u>:   Cheryl Stevens

<u>Title</u>:   Executive Manager

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<u>Main Website</u>:   http://oneidayouthleadership.org/

Status report of Three-Year Outcomes/Goals
Incorporate Good Governance Principles to: 1) Clear the path for Tribal operations; 2) Fulfill our constitutional responsibility to conserve and develop our common resources; 3) Promote the welfare of ourselves and our descendants

Outcome/Goal # 1

To provide administrative and fundraising support to youth organizations that will bring additional insights and funding opportunities from the non-profit aspect of fundraising.

<u>Is this a long-term or quarterly goal</u>?   *Long-term*

<u>Good Governance Principle</u>:
Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

<u>How Outcome/Goal supports the Good Governance Principle</u>:

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders. The Youth Leadership Institute assists youth organizations and programs to foster traditional culture; healthy minds & bodies; community engagement; leadership enhancement; academic excellence; entrepreneurship; and networking. The Oneida Youth Leadership Institute (OYLI) if fully engaged with the community as we are a community tool for tax-exempt fundraising efforts. We provide enhanced services to groups seeking to fundraise for youth activities/events and assist in the development of initiatives that will create leadership qualities in our youth. A 5% administrative fee of all fundraising/donations is charged for any operating costs as well as internal fundraising for the program. We have both the internal Accounting Dept. accounting and auditing process to follow as well and the process and auditing of the Bay Bank, in which our accounts are held.

<u>Accomplishments regarding the Outcome/Goal</u>:

We have assisted with fundraising efforts of 10 various youth groups and over 100 community youth thus far in various venues such as traditions and culture, 4H entrepreneur activities, and health and wellness, while building leadership qualities within the youth participants. However, this past year couple of years have been stricken with the Covid-19 pandemic. And with the fact that we work with youth and youth programs, all activity has been halted until further notice. Also, the current Board members are all volunteer. Therefore, with the shortage of staff/resources, and higher workloads, the Board has not met since the shutdown, however we do plan on meeting this month.

<u>Expectations/future plans regarding the Outcome/Goal</u>:

The OYLI had been assisting community youth groups raise money as a tax-exempt fundraising entity and hopes to continue this effort soon. Once we are able, we will resume fundraising activities as well as expand OYLI programming. As mentioned, we are planning to resume our monthly meetings starting in June. The Indigenous Games with hopefully return in 2023. That means that the Native American Indigenous Game coordination and fundraising will soon begin again for this year. Due to the current Covid conditions, this may be pushed back to this summer. Once they begin to fundraise, we will continue to manage their account. We have condensed our Bay Bank accounts to 2 accounts as all groups except one no longer utilize OYLI for fundraising at this time.

Outcome/Goal # 2

Provide open communication to the Nation and community to assure access to updated information. on skills training will also be required of all staff so that we can provide the utmost best customer service to our clientele.

<u>Is this a long-term or quarterly goal</u>?   *Long-term*

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

We advertise in the Kalihwisaks and on the Oneida Nation website. Once able, communication skills training will also be required of all board members so that we can provide the utmost best customer service to our clientele. We have two current members terms ended and will have been extended.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We currently have a website that provides for on-line donations however, with the pandemic, we have no activity therefore there is currently nothing to update. We use the DonorPerfect software for all on-line donations, a donor management system for reporting, client data, and gift processing We will plan to work with MIS to develop a true database of our accounts.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Our hope was to have a fully functioning website, Facebook page, and online data system in place for smoother donation practices and open communication. These efforts have been pushed back due to the pandemic and current restrictions as well as fulltime workload being increased. This Pandemic has put a hold on much of our work, as many of the board members have fulltime jobs and due to the staff shortages and time off from work, it has been difficult to continue our efforts at this time as OYLI is not an urgent or essential need at this time.

Stipends
Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2022 BUDGET: **$0 – no stipends have ever been given**

FY-2022 EXPENDITURES AS OF END OF REPORTING PERIOD: **$0 – no expenditures for this past quarter**

Requests

We currently have a full board however we have a few Board Members that wish to step down from the board. They have agreed to have their terms be extended until we get additional board member applicants and/or members.

Other - None