

FY-2021 4th quarter report

ONEIDA COMPREHENSIVE HEALTH DIVISION (OCHD)

A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

See the attached 2022 Annual Report for the Comprehensive Health Division's 4th Quarter report.

2022 Annual Report Template

For Direct Report to the Oneida Business Committee

Note: If you have other required reporting that must be included in the FY-2022 Annual Report, please submit such reports along with this completed template. Thank you.

Oneida Comprehensive Health Division (OCHD)

Purpose: A responsive, sustainable health system that is positioned to respond to current and future health challenges and protects and promotes the holistic health and well-being of OUR Oneida Community.

Departments in your area/division/deparment, if applicable

Oneida Community Health Center

Oneida Behavioral Health

Anna John Resident Centered Care Community

Employee Health Nursing

Budget

Funding Sources for FY-2021

<i>TRIBAL CONTRIBUTION:</i>	9.09%
<i>GRANTS:</i>	3.17%
<i>OTHER SOURCES:</i>	
Indian Health Service (IHS)	49.79%
Ext Sales/3 RD Party/Other	37.94%

Total Budget

TOTAL BUDGET FOR FY-2021: \$74,998,196.00

TOTAL EXPENDITURES FOR FY-2021: \$56,765,709.56

VARIANCE: \$18,232,486.44

VARIANCE EXPLANATION: Positive variance is due to numerous Covid funds received from Federal and State governments.

Employees

NUMBER OF EMPLOYEES TOTAL: 345 (AS OF 10/01/21)

NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA: 109

Who we serve

Oneida Membership, Oneida Descendants, members of federally recognized tribes, and Oneida Nation Employees

Accomplishments for FY-2021

Please refer to 20xx Annual and 20xx Semi-Annual Report submissions; provide a final update on the Goals identified

ACCOMPLISHMENT #1

As of the Fourth quarter of FY 2021, our current employee count is at 345. Prior to Covid, we were at 362 employees which was our HRD cap for employee base. We are still short staffed in specific areas of the division and these positions have been posted. Enhancing, engaging, and developing our workforce has continued to face some challenges throughout the fourth quarter, however we are continuing to look at various methods to engage our workforce and support their mental health needs during the pandemic. Staff shortages in many areas of the division continue to pose challenges in meeting patient access to care. We continue to fill those critical positions which have been lost and/or employees have chosen to retire from their positions. Access continues to slowly be improving in some areas throughout the Division but still remains difficult due to shortages of providers and loss of staff and fear of potential exposure to COVID.

ACCOMPLISHMENT #2

All areas of OCHD to complete Strategic Plans to align with OCHD. The OCHD Strategic Plan was presented to the Division staff at Town Hall meeting and will continue to be revisited with each Town Hall meeting. The Comprehensive Health Division's Communication Philosophy was created and presented to Division staff. The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest.

ACCOMPLISHMENT #3

The implementation of the Electronic Health Record has accomplished the following major areas of optimization over the 4th quarter FY 21. The patient surveys are being revised due to the pandemic. We continue to send out surveys to patients, however, since our service delivery area has changed, we are in the process of making appropriate upgrades to obtain the most actionable information from our patients.

Goals for FY-2022

GOAL 1

Engaging & Developing a Successful Workforce: Improve Human Resource Service to Meet the OCHD Needs of the Division; Promotion of Health Careers; Enhance Employee Engagement.

Improving Organizational Changes

GOAL 2

Revitalizing Values-Driven Leadership: Enhance the Quality & Communication of our Leadership Team; Promote & Prioritize Decision Making of OCHD.

Improving Organizational Changes

GOAL 3

Analyzing & Improving Health Technology: Improve Information Technology Services to meet OCHD Needs.

Promoting Positive Community Relations

Contact

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MAIN WEBSITE: Oneida Nation Health (<https://oneida-nsn.gov/resources/health/>)

Division Director/Direct Report Picture

Please provide only high quality *.jpg images



Other Pictures that may be included in your section of the report



YawΛ?kó
(Thanks very much)
Health Division Staff
For taking care of the Oneida Community
we appreciate you!

