FY2021 - 1st Quarter Report

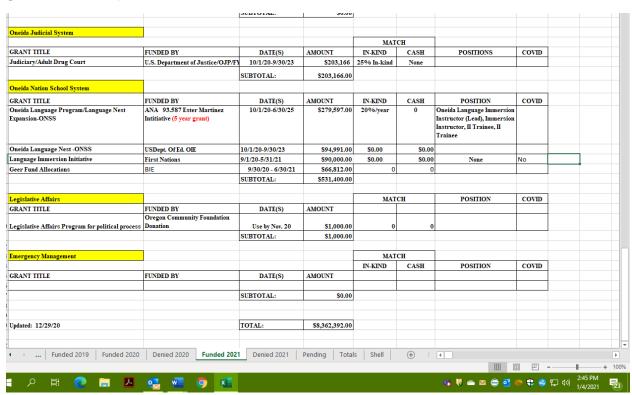
ISD/GRANTS OFFICE

Status report of Outcomes/Goals: Based off our FY 2019-2021 Triennial Strategic Plan

Outcome/Goal # 1

Enhance tribal services with external grant funding of \$5 million dollars per year.

<u>MEASUREMENT</u>: We use an excel spreadsheet to track our denied, approved, and pending grants. An example follows:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

So far for FY 2021, we have a total of \$8,362,392 in grant dollars that this office has worked on in some capacity, planning, developing, writing, online assistance, reporting, etc. This amount is high due to Covid monies that also came in.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Increased services to community members, as well as additional grand-funded job opportunities.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to Covid-19, we have lost a staff person and others have had hours cut. Covid funding in diminishing, however, with one less staff person and cut hours, we are still stretched in our workloads.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT: We had grant training planned, however with Covid-19, this was not provided. Due to the shortage of staff, we did not have the time to provide training.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With the loss of many employees, we have been able to train new or transferred staff in the grants process. With the shortage of staff, this was time consuming as well.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Once we can fully provide grant writing training again, we can provide training sessions. However, we will develop a short training tool, such as a video or power point on the grants process that will be virtual.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to lack of staff, cut staff hours, and influx of grant opportunities, we have not been able provide complete training.

Outcome/Goal # 3

Provide administrative and fundraising support to the Oneida Youth Leadership Institute (OYLI).

<u>MEASUREMENT</u>: The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We raise and provide funding to develop young Oneida leaders. We keep a log of all transactions, meetings minutes, disbursements, and communication.

PICTURE: Rights of Passage ceremony. OYLI assisted in helping raise funds to assist the program.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

There has been no activity due to Covid for this first quarter. Since this is a volunteer Board, and with shortages and layoffs and telecommuting, the Board members time has been drastically stretched with their regular jobs/duties.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We do plan on holding meetings once again in the near future when time permits.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

The Covid-19 pandemic has drastically affected our activities. Since we work with youth and youth programming, all activity has been halted, including any fundraising.

Organization Changes, if any

We have lost one employee to the Covid-19 layoffs, and two other staff have been cut to 30hours/week each. Current staff: Cheryl Stevens/Manager; Marsha Danforth/Grant Specialist; Donald Miller/Grant Specialist

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