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Oneida Business Committee

Executive Session 8:30 AM Tuesday, April 26, 2022 BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, April 27, 2022 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

- I. CALL TO ORDER
- II. OPENING
- III. ADOPT THE AGENDA

IV. OATH OF OFFICE

A. Anna John Resident Centered Care Community Board - Brenda VandenLangenberg Sponsor: Lisa Liggins, Secretary

V. MINUTES

A. Approve the April 13, 2022, regular Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary

VI. APPOINTMENTS

- A. Determine next steps regarding one (1) vacancy Audit Committee Sponsor: Lisa Liggins, Secretary
- B. Determine next steps regarding two (2) vacancies Oneida Nation Arts Board Sponsor: Lisa Liggins, Secretary

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C. Determine next steps regarding one (1) seat - University of Wisconsin Green Bay Council of Trustees

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

VII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the March 3, 2022, regular Community Development Planning Committee meeting minutes

Sponsor: Brandon Stevens, Vice-Chairman

B. FINANCE COMMITTEE

- 1. Accept the March 28, 2022, regular Finance Committee meeting minutes Sponsor: Tina Danforth, Treasurer
- 2. Accept the April 18, 2022, regular Finance Committee meeting minutes Sponsor: Tina Danforth, Treasurer

C. LEGISLATIVE OPERATING COMMITTEE

 Accept the April 6, 2022, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman

VIII. STANDING ITEMS

- A. ARPA FRF Updates and Requests/Proposals (none)
- B. Accept the CIP # 07-009 Building Demolitions April 2022 status report Sponsor: Mark W. Powless, General Manager

IX. UNFINISHED BUSINESS

A. Approve Use of Economic Development, Diversification and Community Development Funds for a Donation of \$300,000 to Safe Shelter, Inc.

Sponsor: Rae Skenandore, Budget Analyst

X. TRAVEL REQUESTS

A. Approve the travel request - Councilwoman Marie Summers - Inter-Tribal Task Force (ITTF) meeting - Lac Du Flambeau, WI - May 11-12, 2022

Sponsor: Marie Summers, Councilwoman

B. Approve the travel request - Councilwoman Marie Summers - Reservation Economic Summit "RES 2022" - Las Vegas, NV - May 23-26, 2022

Sponsor: Marie Summers, Councilwoman

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C. Approve the travel request - Councilwoman Jennifer Webster - Administration for Children and Families (ACF) Tribal Advisory Committee meeting - Washington, D.C. - June 21-24, 2022

Sponsor: Jennifer Webster, Councilwoman

D. Approve the travel request - Councilwoman Jennifer Webster - 2022 Tribal Self-Governance Conference - Burlingame, CA - July 31-Aug 5, 2022

Sponsor: Jennifer Webster, Councilwoman

E. Enter the e-poll results into the records regarding the approved travel request for Councilman Kirby Metoxen to attend 2022 AIANTA Board Retreat in Albuquerque, NM - May 02-05, 2022

Sponsor: Lisa Liggins, Secretary

XI. NEW BUSINESS

A. Approve an exception to resolution # BC-01-12-22-A and start the regular Business Committee meeting on May 11, 2022, at 1:00 p.m.

Sponsor: Lisa Liggins, Secretary

B. Approve an exception to resolution # BC-01-12-22-A and cancel two (2) scheduled items

Sponsor: Lisa Liggins, Secretary

C. Post one (1) vacancy - Oneida Nation School Board

Sponsor: Lisa Liggins, Secretary

D. Post one (1) vacancy - Oneida Personnel Commission

Sponsor: Lisa Liggins, Secretary

E. Enter the e-poll results into the record regarding the approved recommendation to transfer ticket distribution to Oneida Retail and other Tribal businesses in lieu of Joint Marketing being no longer active

Sponsor: Lisa Liggins, Secretary

XII. REPORTS

- A. OPERATIONAL (10:00 a.m.)
 - 1. Accept the Big Bear Media FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

2. Accept the Comprehensive Health Division FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

3. Accept the Digital Technology Services FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

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4. Accept the Education & Training FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

5. Accept the Environmental, Health, Safety, Land & Agriculture Division FY-2022 2nd guarter report

Sponsor: Mark W. Powless, General Manager

6. Accept the Governmental Services Division FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

7. Accept the Grants FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

8. Accept the Public Works Division FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

9. Accept the Tribal Action Plan FY-2022 2nd quarter report

Sponsor: Mark W. Powless, General Manager

XIII. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel

2. Accept the General Manager report (2:00 p.m.)

Sponsor: Mark W. Powless, General Manager

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance April 2022 report

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

4. Accept the Chief Financial Officer April 2022 report

Sponsor: Larry Barton, Chief Financial Officer

5. Accept the Treasurer's March 2022 report (11:00 a.m.)

Sponsor: Tina Danforth, Treasurer

B. NEW BUSINESS

1. Review application for one (1) vacancy - Audit Committee

Sponsor: Lisa Liggins, Secretary

2. Review application(s) for two (2) vacancies - Oneida Nation Arts Board

Sponsor: Lisa Liggins, Secretary

3. Review resume(s) for one (1) seat - University of Wisconsin Green Bay Council of Trustees

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

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4. Enter the e-poll results into the records regarding the approved recommendation of the General Manager related to an employment contract provided in the report dated April 15, 2022

Sponsor: Lisa Liggins, Secretary

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Anna John Resident Centered Care Community Board - Brenda VandenLangenberg

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4. 5.	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: Describe	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Brooke Doxtator, BCC Superv	visor
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BDOXTAT1	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: April 19, 2022

RE: Oath of Office – Anna John Resident Centered Care Community Board

Background

On March 9, 2022, the Oneida Business Committee appointed Brenda VandenLangenberg to the Anna John Resident Centered Care Community Board.

Brenda's oath was scheduled for the Oneida Business Committee meeting on March 23, 2022; however, she was unable to attend. Since the next meeting fell outside the 30-day window, other arrangements to administer her oath were made in accordance with the Boards, Committees, and Commissions law.

"§105.9-1 (b) If an oath is administered outside of an Oneida Business Committee meeting, a quorum of Oneida Business Committee members shall be present to witness the oath."

On April 7, 2022, Chairman Tehassi Hill administered the oath of office to Brenda VandenLangenberg, and the following Oneida Business Committee members were present: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen, and Brandon Stevens.

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	 ☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☑ Minutes ☐ MOU/MOA ☐ Petition 	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4 . 5 .	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	CELLIS1	



Oneida Business Committee

Regular Meeting 8:30 AM Wednesday, April 13, 2022 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan (via Microsoft Teams¹), Kirby Metoxen (via Microsoft Teams), Marie Summers, Jennifer Webster;

Not Present: n/a
Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Mark W. Powless (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Katsitsivo Danforth (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Amy Spears (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Jameson Wilson (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Clorissa Santiago (via Microsoft Teams), Carmen Vanlanen (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Joel Maxam (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Lori Hill (via Microsoft Teams), Elijah Metoxen (via Microsoft Teams), Tracy Smith (via Microsoft Teams), Mary Graves (via Microsoft Teams), Jacqueline Smith (via Microsoft Teams), Mitchel Metoxen (via Microsoft Teams), Mistylee Herzog (via Microsoft Teams), Tiana Silva (via Microsoft Teams), Vanessa Miller (via Microsoft Teams), Stacy Coon (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Carol Silva (via Microsoft Teams) Teams), Bridget John (via Microsoft Teams), Mary Lopez (via Microsoft Teams), Connor Kestell (via Microsoft Teams), Lloyd Ninham (via Microsoft Teams), Judy Dordel (via Microsoft Teams), Michael Coleman (via Microsoft Teams), Mike Debraska (via Microsoft Teams), Lauren Carr (via Microsoft Teams), Janice DeCorah, Teresa Schuman, Aliskwet Ellis;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:32 a.m.

For the record: Chairman Tehassi Hill will be excused at 9:45 a.m. and 3:45 p.m. to greet newly elected local government officials. Councilman Kirby Metoxen will be excused at 3:00 p.m. for an appointment.

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¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

II. OPENING (00:01:21)

Opening provided by Chairman Tehassi Hill.

A. Special recognition for years of service (00:05:13)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Special recognition for years of service by Chairman Tehassi Hill of the following individuals: 35 years of service - Gwendolyn Christjohn, Tami Hill; 30 years of service - Laurie Melchert, Nicole Rommel, Sheri Saunders, Julie Hill, Carla Lilly, Frank Smith, Curtiss Summers, Linda Tryba; 25 years of service - John Krogg, Emerson Reed Jr., Tammy Debauch, Lisa John, Valicia Vega, Denise Danforth, Kitty Melchert, Georgianna Mielke, Virginia Heim, Leanne Jordan, Barbara Webster.

III. ADOPT THE AGENDA (00:07:39)

Motion by Marie Summers to adopt the agenda with two (2) additions [1) under the New Business section, add item entitled Clarifying expectations due to resuming in-person meetings; and 2) under the Executive Session – New Business section, add item entitled Review PL280 Retrocession Update and determine next steps], seconded by Jennifer Webster. Motion carried:

Ayes:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

IV. OATH OF OFFICE

Oaths of office were administered by Secretary Lisa Liggins. Teresa Schuman was present. Michael Coleman, Judy Dordel, Bridget John, Connor Kestell, Mary Lopez, and Lloyd Ninham were present via Microsoft Teams.

A. Oneida Community Library Board - Bridget John (00:14:07)

Sponsor: Lisa Liggins, Secretary

B. Oneida Nation Arts Board - Mary Lopez (00:14:07)

Sponsor: Lisa Liggins, Secretary

C. Oneida Nation School Board - Teresa Schuman (00:11:39)

Sponsor: Lisa Liggins, Secretary

D. Oneida Nation Veterans Affairs Committee - Connor Kestell (00:14:07)

Sponsor: Lisa Liggins, Secretary

E. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Michael

Coleman, Judy Dordel and Lloyd Ninham (00:14:07)

Sponsor: Lisa Liggins, Secretary

V. MINUTES

A. Approve the March 23, 2022, regular Business Committee meeting minutes (00:17:25)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the March 23, 2022, regular Business Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Approve the March 30, 2022, special Business Committee meeting minutes (00:18:00)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the March 30, 2022, special Business Committee meeting minutes, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

VI. RESOLUTIONS

Councilman Daniel Guzman King left at 8:56 a.m.

Councilman Daniel Guzman King returned at 9:02 a.m.

A. Adopt resolution entitled 2021 InterTribal Buffalo Council, Buffalo Herd Development Grant Application (00:18:37)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution 04-13-22-A 2021 InterTribal Buffalo Council, Buffalo Herd Development Grant Application, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Adopt resolution entitled Further Amendments to the Boards, Committees, and Commissions Law Stipends (00:21:02)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to adopt resolution 04-13-22-B Further Amendments to the Boards, Committees, and Commissions Law Stipends, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

C. Adopt resolution entitled The Administration for Community Living/Administration On Aging Older Americans Act Title VI Nutrition, Supportive Service, and Caregiver Grant Parts (A, B, and C) Application (00:25:10);(04:36:10)

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Stevens to table item VI.C., seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Kirby Metoxen

Item VII.A.1. was addressed next.

Motion by Jennifer Webster to adopt resolution 04-13-22-C The Administration for Community Living/Administration on Aging Older Americans Act Title VI & Participation in Cycle VII of the National Resource Center on Native American Aging Needs Assessment, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Kirby Metoxen

An updated resolution and cover memo was provided as a handout.

Treasurer Tina Danforth left at 2:36 p.m.

For the record: Secretary Lisa Liggins stated that the research request portion of this resolution was completed in accordance with BC Resolution 05-08-19-A Research Requests-- Review and Approval to Conduct. Thank you.

Item XII.A. was addressed next.

VII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the March 16, 2022, regular Legislative Operating Committee meeting minutes (00:32:30)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the March 16, 2022, regular Legislative Operating Committee meeting minutes, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. QUALITY OF LIFE COMMITTEE

1. Accept the February 17, 2022, regular Quality of Life Committee meeting minutes (00:33:03)

Sponsor: Marie Summers, Councilwoman

Motion by Kirby Metoxen to accept the February 17, 2022, regular Quality of Life Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Aves:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Item IX.A. was addressed next.

VIII. STANDING ITEMS

- A. ARPA FRF and Tribal Contribution Savings Submissions
 - 1. Accept the American Rescue Plan Act Processes and Terms report (01:31:33)
 Sponsor: Jo Anne House, Chief Counsel

Chairman Tehassi Hill returned at 10:25 a.m. and resumes the role of Chair.

Motion by Lisa Liggins to accept the American Rescue Plan Act Processes and Terms report, seconded by Marie Summers. Motion carried:

Aves:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by Lisa Liggins to direct the Secretary to place a footnote be placed on the following Tribal Contribution Savings obligation resolutions identifying that "ARPA FRF LR as utilized in this resolution refers to Tribal Contribution Savings": BC-08-25-21-B Obligation for CIP #15-001, Food Innovation Center, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds; BC-08-25-21-C Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds; BC-08-25-21-D Obligation for CIP #21-111, Multi-Family Housing, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds; BC-11-01-21-A Obligation for Adolescent Wellness Treatment Center Tribal Partnership, Utilizing American Rescue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue; BC-11-10-21-E Obligation for Government Infrastructure, American Rescue Plan Act of 2021 Fiscal Recover Funds Lost Revenue; and BC-12-08-21-D Obligation for the Oneida Nation Student Relief Fund, Utilizing American Rescue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue, seconded by Marie Summers. Motion carried:

Aves:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

2. Accept the Oneida Nation Student Relief Fund (SRF) Program follow-up report (02:20:00)

Sponsor: Mark W. Powless, General Manager

Secretary Lisa Liggins left at 10:52 a.m.

Secretary Lisa Liggins returned at 11:10 a.m.

Coucilwoman Jennifer Webster left at 11:14 a.m.

Councilwoman Jennifer Webster returned 11:17 a.m.

Vice-Chairman Brandon Stevens left 11:19 a.m.

Vice-Chairman Brandon Stevens returned at 11:23 a.m.

Councilman Kirby Metoxen left at 11:21 a.m.

Councilman Kirby Metoxen returned at 11:33 a.m.

Motion by Tina Danforth to accept the Oneida Nation Student Relief Fund (SRF) Program follow-up report and to direct the General Manager bring back a recommendation to the May 11, 2022, regular Business Committee meeting for future funding for the fall semester, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens, Marie Summers, Jennifer Webster

Opposed: Kirby Metoxen

Treasurer Tina Danforth left at 11:52 a.m.

Item VIII.A.5. was addressed next.

3. Consider the request to adopt resolution entitled Obligation for Oneida Police Department Retention-Pandemic Payment Utilizing Tribal Contribution Savings (04:14:51)

Sponsor: Richard Van Boxtel, Police Commission Chair

Motion by Marie Summers to adopt resolution 04-13-22-D Obligation for Oneida Police Department Retention-Pandemic Payment Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,

Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

4. Consider the request for an ARPA FRF and Tribal Contribution Savings funded Oneida National Treasures project (04:20:20)

Sponsor: Rae Skenandore, Tribal Member

Secretary Lisa Liggins returned at 2:10 p.m.

Motion by Lisa Liggins to forward the Oneida National Treasures project proposal to the General Manger for review and recommendations to be submitted to the FRF Revenue Loss TC Request portal to be reviewed no later than the November BC work session, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by Brandon Stevens to take item VI.C. from the table, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Item VI.C. was addressed next.

5. Consider the request for ARPA FRF and Tribal Contribution Savings funding for the Safe Shelter operating costs (03:24:25)²

Sponsor: Pearl Webster, Tribal Member

Councilwoman Marie Summers left at 12:14 p.m.

Councilwoman Marie Summers returned at 12:17 p.m.

Motion by Lisa Liggins to direct Rae Skenandore, Budget Analyst to draft a resolution for \$300,000 of the Economic Development, Diversification, and Community Development fund to be donated to the Safe Shelter with the review and recommendation to be submitted to the Secretary's Office for an epoll before April 20, 2022, seconded by Marie Summers. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers,

Jennifer Webster

Not Present: Tina Danforth

Opposed: Daniel Guzman King

Abstained: Kirby Metoxen

For the record: Councilwoman Marie Summers stated it's an important initiative and there is so much homelessness through the pandemic, I just want to be clear that I'm not supporting something that's just a random request coming from some entity. The reason why I am going to support it is because it's a homeless shelter and then because we are in a pandemic and that all over Indian Country there are homeless people that have substance disorders and they're in real big trouble right now. So, I would support continuing to help the shelter for now. Thank you.

For the record: Councilman Daniel Guzman King stated I don't support the funds coming out of the Community Economic Development fund.

Motion by Lisa Liggins to recess at 12:52 p.m. and to resume at 2:00 p.m., seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth

Meeting called to order by Chairman Tehassi Hill at 2:03 p.m.

Item VIII.A.3. was addressed next.

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² Due to a temporary power outage at the Norbert Hill Center, there is a break in the audio for this item.

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Daniel Guzman King - 2021 Intertribal Agriculture Council (IAC) Annual Conference - Las Vegas, NV - December 7-9, 2021 (00:34:27)

Sponsor: Daniel Guzman King, Councilman

Motion by Marie Summers to approve the travel report from Councilman Daniel Guzman King for the 2021 Intertribal Agriculture Council (IAC) Annual Conference in Las Vegas, NV - December 7-9, 2021, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Approve the travel report - Councilman Daniel Guzman King - State of the Tribes Address - Madison, WI - February 21-22, 2022 (00:35:10)

Sponsor: Daniel Guzman King, Councilman

Motion by Marie Summers to approve the travel report from Councilman Daniel Guzman King for the State of the Tribes Address in Madison, WI - February 21-22, 2022, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

C. Approve the travel report - Councilwoman Marie Summers - State of the Tribes Address - Madison, WI - February 21-22, 2022 (00:35:44)

Sponsor: Marie Summers, Councilwoman

Motion by Jennifer Webster to approve the travel report from Councilwoman Marie Summers for the State of the Tribes Address in Madison, WI - February 21-22, 2022, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Jennifer Webster

Abstained: Marie Summers

X. TRAVEL REQUESTS

A. Approve the travel request - Councilman Daniel Guzman King - Great Lakes Area Opioid Conference - Bloomington, MN - April 27-29, 2022 (00:36:27)

Sponsor: Daniel Guzman King, Councilman

Motion by Marie Summers to approve the travel request for Councilman Daniel Guzman King to attend the Great Lakes Area Opioid Conference in Bloomington, MN - April 27-29, 2022, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon

Stevens, Marie Summers, Jennifer Webster

Abstained: Daniel Guzman King

B. Approve the travel request - Councilwoman Jennifer Webster - 2022 Annual Department of Children and Families Tribal Consultation meeting - Baraboo, WI - May 9-10, 2022 (00:40:18)

Sponsor: Jennifer Webster, Councilwoman

Motion by Marie Summers to approve the travel request for Councilwoman Jennifer Webster to attend the 2022 Annual Department of Children and Families Tribal Consultation meeting in Baraboo, WI - May 9-10, 2022, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers

Abstained: Jennifer Webster

C. Approve the travel request - Councilwoman Jennifer Webster - Great Lakes Area Tribal Health Board: Indian Health Services Pre-Negotiations - Minneapolis, MN - June 7-10, 2022 (00:41:30)

Sponsor: Jennifer Webster, Councilwoman

Motion by Marie Summers to approve the travel request for Councilwoman Jennifer Webster to attend Great Lakes Area Tribal Health Board: Indian Health Services Pre-Negotiations in Minneapolis, MN - June 7-10, 2022, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers

Abstained: Jennifer Webster

D. Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Indian Gaming Tradeshow & Convention in Anaheim, CA - April 17-20, 2022 (00:42:42)

Sponsor: Lisa Liggins, Secretary

Motion by Marie Summers to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Indian Gaming Tradeshow & Convention in Anaheim, CA - April 17-20, 2022, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Kirby Metoxen

E. Enter the e-poll results into the record regarding the failed travel request for Councilman Daniel Guzman King to attend the Indian Gaming Tradeshow & Convention in Anaheim, CA - April 18-22, 2022 (00:43:40)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the failed travel request for Councilman Daniel Guzman King to attend the Indian Gaming Tradeshow & Convention in Anaheim, CA - April 18-22, 2022, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

XI. NEW BUSINESS

A. Approve the application for appointed Boards, Committees, and Commissions (00:44:56)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the application for appointed Boards, Committees, and Commissions, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Approve the application for elected positions (00:46:59)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the application for elected positions, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

C. Review Norbert Hill Center masking guidelines and determine next steps (00:47:54)

Sponsor: Marie Summers, Councilwoman

Motion by Jennifer Webster to accept the discussion as information, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

D. Enter the e-poll results into the record regarding the approved authorization for the Chairman to request the MAST Board of Directors consideration of approving a resolution supporting the Lumbee Nation's efforts to obtain federal recognition (00:50:42)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved authorization for the Chairman to request the MAST Board of Directors consideration of approving a resolution supporting the Lumbee Nation's efforts to obtain federal recognition, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

E. Clarifying expectations due to resuming in-person meetings (00:51:31)
Sponsor: Lisa Liggins

Chairman Tehassi Hill left at 9:47 a.m.

Vice-Chairman Brandon Stevens assumes the role of the Chair.

Treasurer Tina Danforth left at 9:50 a.m.

Treasurer Tina Danforth returned at 10:00 a.m.

For the record: Councilwoman Jennifer Webster stated it's been a little bit disappointing over the past two years on the lack of effort for some Committee members to come into work. Hopefully, moving forward we will have more in-person attendance on a daily basis for the Business Committee. Thank you.

Motion by Lisa Liggins to accept the discussion as information and forward to the April 19, 2022, BC Work Session for additional discussion, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill

Item VIII.A.1. was addressed next.

XII. GENERAL TRIBAL COUNCIL

Treasurer Tina Danforth returned at 2:43 p.m.

A. Approve the notice and packet for the May 31, 2022, tentatively scheduled special General Tribal Council meeting (04:46:38)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the notice and packet for the May 31, 2022, tentatively scheduled special General Tribal Council meeting with the one noted change to page 6 and the updated information from Sustain Oneida be included, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Review the Executive Human Resources Director's project plan regarding Sherrole Benton Petition - Pre-employment drug testing and determine next steps (05:13:13)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Councilman Kirby Metoxen left at 3:02 p.m.

Motion by Lisa Liggins to accept the Executive Human Resources Director's project plan regarding the Sherrole Benton Petition - Pre-employment drug testing and to direct the Executive Human Resources Director and all BC Direct Reports to coordinate with the Executive Human Resources Director to implement the project plan, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

XIII. EXECUTIVE SESSION (05:20:25)

Motion by Lisa Liggins to go into executive session at 3:09 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

Chairman Tehassi Hill left at 3:45 p.m.

Vice-Chairman Brandon Stevens assumes the role of the Chair.

Motion by Marie Summers to come out of executive session at 4:44 p.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie

Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

A. REPORTS

1. Accept the Chief Counsel report (05:21:27)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

Motion by Marie Summers to accept the report "Kindred Spirits: Lakeshore Indian Tribute Sculpture" as information only, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

2. Accept the General Manager report (05:22:18)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Summers to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

B. AUDIT COMMITTEE

1. Accept the February 17, 2022, regular Audit Committee meeting minutes (05:22:40)

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to accept the February 17, 2022, regular Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Aves: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

2. Accept the Comprehensive Health Center Administration performance assurance audit and lift the confidentiality requirement (05:23:11)

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to accept the Comprehensive Health Center Administration performance assurance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

3. Accept the Mississippi Stud Rules of Play compliance audit and lift the confidentiality requirement (05:23:32)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Mississippi Stud Rules of Play compliance audit and lift the confidentiality requirement, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

4. Accept the Oneida Nation Commission on Aging investigative audit and lift the confidentiality requirement (05:24:06)

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to accept the Oneida Nation Commission on Aging investigative audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

C. NEW BUSINESS

1. Review compensation study recommendations and determine next steps (05:24:29)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Jennifer Webster to approve the new wage chart to be utilizing for Programs/Non-Divisional areas to be implemented and to approve the employee wage adjustment as provide in the report dated April 13, 2022, to be effective no later than the April 24, 2022, payroll period, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

Motion by Lisa Liggins to accept the Chief Financial Officer's recommendation dated April 8, 2022, and to amend the FY2022 budget by including \$2.2 million from the FY2020 carry-over, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

2. Review retention proposal and determine next steps (05:26:10)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Marie Summers to approve the retention proposal as provided in the memorandum dated April 4, 2022, to be effective for the April 10, 2022, payroll period, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, Lisa Liggins, Marie Summers,

Jennifer Webster

Abstained: David P. Jordan

Not Present: Tehassi Hill, Kirby Metoxen

Motion by Marie Summers to accept the Chief Financial Officer's recommendation dated April 8, 2022, and to amend the FY-2022 budget by including \$3.0 million from the FY2020 carry-over, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

For the record: Secretary Lisa Liggins stated these budget amendments completed today are in accordance with the Budget Management and Control Law.

3. Review PL280 Retrocession Update and determine next steps (05:27:35)

Sponsor: Lisa Liggins, Secretary

Motion by Marie Summers to accept the discussion as information, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

XIV. ADJOURN (05:28:03)

Motion by Daniel Guzman King to adjourn at 4:51 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen



Minutes prepared by Aliskwet Ellis, Information Management Specialist. Minutes approved as presented on ______.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session:	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Bonnie Pigman, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: April 18, 2022

RE: Appointment(s) – Audit Committee

Background

One (1) vacancy was posted for the Audit Committee. The vacancy is to complete term ending March 31, 2025.

The vacancy has been posted since February 3, 2022. The latest application deadline was April 8, 2022, and one (1) application(s) was received for the following applicant(s):

James R Skenandore Jr

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending March 31, 2025 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session:	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Bonnie Pigman, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: April 15, 2022

RE: Appointment(s) – Oneida Nation Arts Board

Background

Two (2) vacancies were posted for the Oneida Nation Arts Board. The vacancies are to complete terms ending March 31, 2025.

The vacancies have been posted since January 7, 2022. The latest application deadline was April 8, 2022 and one (1) application(s) was received for the following applicant(s):

Stacie Cutback

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending March 31, 2025 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

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Determine next steps regarding one (1) seat - University of Wisconsin Green Bay Council of Trustees

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4 . 5 .	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Melinda J. Danforth, Director/	Intergovernmental Affairs
	Primary Requestor:	Brooke Doxtator, BCC Supervisor	
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BDOXTAT1	

Oneida Nation Intergovernmental Affairs and Communications



MEMORANDUM

TO: Melinda J. Danforth, Director

Intergovernmental Affairs & Communications Office

FROM: Tana Aguirre, Lobbyist

Intergovernmental Affairs & Communications Office

DATE: March 30, 2022

SUBJECT: **UWGB Council of Trustee Appointment**

A letter was received from UWGB Chancellor Alexander and Dr. Tina Sauerhammer UWGB Dean, requesting applicants for the Council of Trustees. This one seat serves at the discretion of the Chancellor as approved by the Business Committee. Other Oneida Citizens can serve in other seats concurrently as the Business Committee appointed seat.

Ben Joniaux, UWGB Government and External Relations Director indicated there is a wide array of different people serving on the committee. They are looking for someone who can be a representative of the Oneida Nation on the Council. It is there hope this is a way to ensure that through leadership changes at UWGB that they can continue the relationship and have a direct point of contact specifically for the Council.

Please note, there is a \$1000 annual contribution to be made to the university to serve the Council. If the Nation chooses to do so, it can make payment on behalf of the representative that is selected.

Below is the mission statement that guides who they typically nominate:

- Collaborate with and advise the Chancellor in the strategy, planning and operations of UWGB in support of its goal to become the recognized comprehensive campus in Wisconsin for providing the best-value academic experience for its students and for being a value-added partner for economic growth initiatives in the region.
- Actively support the work of advancing the mission of the University through special projects including but not limited to philanthropy, advocacy, networking for the purpose of creating opportunities for students and faculty and active support of high impact academic and non-academic programs (e.g., Phoenix Athletics; the arts and music).

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- Use our special networks and connections to give wise counsel to the Chancellor regarding public policy discussions affecting the university, emerging opportunities for the university and areas of potential reputational gain or risk.
- Actively and effectively communicate institutional objectives, position and goals to all stakeholders and the community at large.

Current Council of Trustees

Dr. Tina Sauerhamme	Cordero Barkley '09	Christopher Howald	Craig Dickman	Dean Basten '89
r Dean '99	Vice Chair:	Secretary:	′82	Secretary/Treasur er,
Chair:	Director, Finance	CEO,	Past Chair:	Miron
Surgeon,	& Investments,	Tweet/Garot	Managing	Construction,
Private	TitletownTech, Gre	Green Bay,	Director,	Neenah, WI
Practice,	en Bay, WI	Wis	TitletownTec	
Appleton, WI			h, Green Bay,	
Di ala aval	Kim Brooks	Michael	WI Dala Carra	Lawre
Richard	Kim Brooks		Rob Cera	Jerry
(Rick)	Director, Kim	Cantor	'84	Master Chief US
Beverstein	Brooks Fine Art,	Director,	Vice	Navy (retired)
Retired Senior	Marinette, WI	Sterling	Chairman,	Former Chairman
Vice President,	ivialifiette, vvi	Project	Greenwoods	Oneida Nation
AON Risk		Developmen	Financial	Oneida, WI
Services,		t Sports	Group,	Offeida, VVI
Green Bay, WI		De Pere, WI	Lake Mills,	
Green bay, wi		De reie, vvi	WI	
Susan Finco	Diane Ford '75	Terry	Beth	Michael Jackson
		Fulwiler	Gochnauer	'76
President,	Retired Vice			
Leonard &	President	Retired CEO	Chairperson,	Retired President
Finco Public	and Controller,	of WS	Gochnauer	and COO,
Relations,	Integrys Energy	Packaging	Family	SuperValu Stores
Green Bay, WI	Group,	Group,	Foundation	Inc.,
	Green Bay, WI	Green Bay,	Corona del	Celebration, Fla.
		WI	Mar, Calif.	



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Mark King '81 CEO, Taco Bell Corp., Irvine, Calif.	Carl Kuehne Retired CEO, American Foods Group, LLC Green Bay, WI	Dr. Mokenge Malafa '82 Professor, USF Division Chief, Moffitt Cancer Center & Research Institute Tampa, Fla.	Brian Mannering President and CEO LaForce, Inc. Green Bay, WI	David Martin H.J. Martin & Son, Inc., Green Bay, WI
Elizabeth (Betsy) Mitchel Retired VP of Organizational Development, Green Bay Packers Green Bay, WI	Matthew Mueller Senior Vice President, Finance, CFO, Schreiber Foods Green Bay, WI	Mark Murphy President and CEO, Green Bay Packers, Green Bay, WI	Paul Northway '90 Executive Vice President & CEO, American National Bank Fox	Thomas Olson Retired President, Sonoco-U.S. Paper Mills Inc., Green Bay, WI
Reid Ribble	Virginia (Ginny)	Kramer	Cities Appleton, WI Sachin	Laura Stillman
Former Congressman, U.S. House of Representativ es, Sherwood, WI	Riopelle '70 Civic Leader, Green Bay, WI	Rock Retired President, Temployme nt, Inc., Green Bay, WI	Shivaram Chief Executive Officer, Wisconsin Aluminum Foundry Co., Manitowoc	Principal, National Health Practice Leader, Flad Architects Estero, FL



Sahil Tak Vice President,	Tim Weyenberg Retired CEO Foth	James (Jim) Wochinske '74	Scott Wochos	Cathy (Cate) Zeuske
ST Paper LLC, Oconto Falls, WI	Green Bay, WI	President and Owner, Pomp's Tire Service Inc. Green Bay, WI	Retired Senior Vice President, Green Bay Packaging Inc. Green Bay, WI	Retired Deputy Secretary, WI Department of Administration Madison, WI

I reached out to the Direct Reports and the following are their recommendations:

William Gollnick – submitted résumé – previously served on the Council of Trustees Denise Vigue - submitted résumé
Brenda J. Mendolla-Buckley - submitted résumé
Jo Anne House - submitted résumé
Laura Laitinen-Warren submitted résumé
Nathan King submitted résumé
Mark W. Powless submitted résumé
Whitney A. Wheelock
Trina Schuyler
Nasbah Hill

Requested action(s):

To accept the selected applicant(s) and make a recommendation to the University of Wisconsin Green Bay Council of Trustees for appointment; AND

To make the annual contribution to the university on behalf of the appointed representative.



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Accept the March 3, 2022, regular Community Development Planning Committee meeting minutes

Business Committee Agenda Request

Meeting Date Requested:	04/27/22	
General Information: Session: Open	Executive – must qualify Justification: Choose rea	•
Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	 ☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☑ Minutes ☐ MOU/MOA ☐ Petition 	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
Authorized Sponsor:	Brandon Stevens, Vice-Chairr	man
Primary Requestor:	Brooke Doxtator, BCC Superv	visor
Additional Requestor:	(Name, Title/Entity)	
Additional Requestor:	(Name, Title/Entity)	
Submitted By:	BDOXTAT1	
	General Information: Session: Open Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe Budget Information: Budgeted Not Applicable Submission: Authorized Sponsor: Primary Requestor: Additional Requestor: Additional Requestor:	General Information: Session:

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Community Development Planning Committee



Regular Meeting 9:00 a.m. Thursday, March 3, 2022 Teleconference

Minutes

Regular Meeting

Present: Chairman Brandon Stevens, Vice Chairman Daniel Guzman, Members: Tehassi Hill, Kirby Metoxen, Marie Summers

Others Present: Larry Barton, Nancy Barton, Michelle Danforth-Anderson, Tina Danforth, Mike Debraska, Brooke Doxtator, Jeffrey House, Rhiannon Metoxen, Justin Nishimoto, Troy Parr, Rae Skenandore, Amy Spears, Danelle Wilson, Paul Witek;

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chairman Brandon Stevens at 9:00 a.m.

II. ADOPT THE AGENDA

Motion by Daniel Guzman King to adopt the agenda, seconded by Marie Summers. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

III. MEETING MINUTES

A. Approve the February 3, 2022, regular Community Development Planning Committee meeting minutes

Sponsor: Brandon Stevens

Motion by Marie Summers to approve the February 3, 2022, regular Community Development Planning Committee meeting minutes, seconded by Tehassi Hill. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

A. Accept the Bicentennial Planning Team report

Sponsor: Amy Spears

Motion by Marie Summers to accept the Bicentennial Planning Team report, seconded by Kirby Metoxen. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

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B. Accept the Amelia Cornelius Culture Park Master Plan update

Sponsor: Mark W. Powless/Michelle Danforth-Anderson

Motion by Tehassi Hill to accept the concept of the Amelia Cornelius Culture Park master plan as information, seconded by Marie Summers. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

VI. STANDING UPDATES

A. CEMETERY (9:00 AM)

1. Accept the # 14-002 Cemetery Improvement - Phase IV and # 21-114 Sacred Burial Grounds Expansion reports

Sponsor: Mark W. Powless/Paul Witek

Motion by Marie Summers to accept the # 14-002 Cemetery Improvement – Phase IV and # 21-114 Sacred Burial Grounds Expansion reports, seconded by Kirby Metoxen. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

Motion by Tehassi Hill to remove # 14-002 Cemetery Improvement - Phase IV reporting from the monthly reporting schedule, seconded by Marie Summers. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

Motion by Marie Summers to move # 21-114 Sacred Burial Expansion report to a quarterly reporting schedule (Jan, Apr, Jul, Oct), seconded by Tehassi Hill. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

B. Accept the Market Rate Housing update

Sponsor: Jeff House

Motion by Marie Summers to accept the Market Rate Housing update as information, seconded by Daniel Guzman King. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

VII. ADJOURNMENT

Motion by Marie Summers to adjourn at 10:29 a.m., seconded by Tehassi Hill. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Kirby Metoxen, Marie Summers

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor Minutes approved as presented/corrected on April 7, 2022.

Brandon Stevens, Chair

Community Development Planning Committee

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Accept the March 28, 2022, regular Finance Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27	7/22
2.	Session: Open	•
3.	Requested Motion:	
	Accept the FC Minutes of 3/28/22 & E-Pol	I
4.	Areas potentially impacted or affected	•
		Programs/Services
	Law Office	MIS
	Gaming/Retail	Boards, Committees, or Commissions
	Other: All areas that require FC	
	approval	
5.	Additional attendees needed for this re	quest:
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice		Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	☐ Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Tina Danforth, Treasurer	
	Primary Requestor:	Denise J. Vigue, Exec. Asst. to	the CFO

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INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE

FROM: DENISE J. VIGUE, EXEC. ASST. TO THE CFO

SUBJECT: E-POLL RESULTS – FC MINUTES OF MARCH 28, 2022

DATE: 3/28/22

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of March 28, 2022. The E-Poll and minutes were sent out and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of <u>5</u> FC members voting to approve the Mar. 28, 2022 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton, Jennifer Webster, Patrick Stensloff, Chad Fuss and Kirby Metoxen.

These Finance Committee Minutes of March 28, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



FINANCE COMMITTEE

RESCHEDULED REGULAR MEETING MARCH 28, 2022 • Time: 9:00 A.M

Via Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT (Via Teams):

Cristina Danforth, Treasurer/FC Chair Jennifer Webster, BC Council Member Chad Fuss, Asst. Gaming CFO/GGM Alt. Larry Barton, CFO/FC Vice-Chair Kirby Metoxen, BC Council Member Patrick Stensloff, Purchasing Director

OTHERS PRESENT (Via Teams): Paul Witek, Josie Skenandore, Nathan Maufort, Scott Denny, Tonya Webster, Wes Johnson, Amy Spears, James Bittorf and Denise J. Vigue, FC Designee

- I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Vice-Chair at 9:00 A.M. Larry noted that Tina is having technical issues and will be on the call shortly.
- II. APPROVAL OF AGENDA: MARCH 28, 2022

Motion by Jennifer Webster to approve the Mar. 28, 2022 Finance Committee Meeting Agenda. Seconded by Patrick Stensloff. Motion carried unanimously.

III. MINUTES: MARCH 14, 2022 (Approved via E-Poll on 03/14/22):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on 3/14/22, approving the March 14, 2022 Finance Committee Meeting Minutes. Seconded by Patrick Stensloff. Kirby Metoxen abstained. Motion carried.

For the Record: Kirby abstained as he was on vacation.

IV. TABLED BUSINESS:

1. Mission Support Services, LLC – Project # CIP 15-003 Amount: \$141,947. Paul Witek, Engineering Dept.

Motion by Jennifer Webster to remove this item from the table for discussion. Seconded by Patrick Stensloff. Motion carried unanimously.

Paul was on the call and answered questions on the work, and bidding for most of the work provided by sub-contractors; info not in packet needed for audit, will submit; question of letter from Indian Preference on the sub-contractors, Paul will obtain.

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Motion by Jennifer Webster to approve this request with Mission Support Services, LLC for CIP Project #15-003 in the amount of \$141,947.00 provided follow up from Indian Preference is submitted. Seconded by Kirby Metoxen. Motion carried unanimously.

Amount: \$347,736.

Amount: \$286,279.

V. CAPITAL EXPENDITURES:

CDW-G Firewall Equipment
 Josie Skenandore, Gam -DTS (MIS)

Josie was on the call and explained this request is to replace old outdated equipment; Patrick noted the second page is information Purchasing is applying to this and future requests that identify that pricing policies and procedures were followed.

Motion by Jennifer Webster to approve the Gaming Capital Expenditure from DTS for the CDW-G Firewall Equipment in the amount of \$347,746. Seconded by Patrick Stensloff. Motion carried unanimously.

<u>For the Record</u>: Larry Barton noted that the information being provided by Purchasing for contracts is similar to GSA pricing as well as satisfying the three-bid requirement.

Tina Danforth joined the call at 9:21 a.m.

 Tweet Garot Mechanical Nathan Maufort, Gam-Admin.

Nathan was on the call and noted this is to replace the heating /air conditioning at Gaming Employee Services; and will allow for zone spaces; the bid sent to 10 vendors, 6 asked for RFP and one sent it back; he followed up with those who did not submit bids to find out why they did not submit, most of the responses were due to no time for what was needed. FC thanked Nathan for such an extensive follow up.

Motion by Jennifer Webster to approve Gaming Capital Expenditure for the Tweet Garot Mechanical contract in the amount of \$286,279. Seconded by Patrick Stensloff. Motion carried unanimously.

3. CCS Property Services, LLC Amount: \$70,659.79 Scott Denny, Comprehensive Housing

Scott was on the call and outlined the damage that was done to a duplex due to a tree falling on it; the work they did to obtain an estimate; relocation of the family, work with the Insurance; the company agreed to fund 80% of costs with the remaining 20% to be paid upon completion.

Motion by Patrick Stensloff to approve the Comprehensive Housing Capital Expenditure for payment to CCS Property Services, LLC in the amount of \$70,659.79 for home damage repair. Seconded by Kirby Metoxen. Motion carried unanimously.

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Amount: \$109,630.

VI. NEW BUSINESS:

 Pow Wow Council – Cash Advance Tonya Webster, PW Council

Tina thanked Tonya and the Pow Wow Council for their timely submittal.

Motion by Jennifer Webster to approve the Cash Advance from Pow Wow Council for use at the Oneida Pow Wow in the amount of \$109,630. Seconded by Chad Fuss. Motion carried unanimously.

2. Oneida County Land Conservation Dept. Amount: \$70,000. Wes Johnson, BIA-GLRI Nonpoint

Wes was on the call and explain this is for the 9 Key Elements Plans that covers best management practice designs (watersheds) that was previously done in house; there is reduced staff and this will assist current staff with designs; this is a government to government agreement and is 100% grant funded.

Motion by Kirby Metoxen to approve the Oneida County Land Conservation Department contract in the amount of \$70,000. Seconded by Jennifer Webster. Motion carried unanimously.

VII. ONEIDA FINANCE FUND:

Report:

Oneida Finance Fund 2nd Report – April 2022
 Denise J. Vigue, Executive Assistant to the CFO

Motion by Jennifer Webster to accept the Oneida Finance Fund Second Report for April 2022. Seconded by Kirby Metoxen. Motion carried unanimously.

Requests:

1. Green Bay Metro Hoops Player Fees Amount: \$405.

Requester: Matthew Ninham for Vivien

No action. Removed from the agenda per the requester.

2. Team Sconnie Lacrosse Player Fees Amount: \$500.
Requester: Sarah Wunderlich for Aron

Motion by Larry Barton to approve from the Oneida Finance Fund the request for Team Sconnie Lacrosse Player fees for the son of the requester in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

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Amount: \$500.

Amount: 100 Cases

Amount: \$500.

Amount: \$500.

Amount: \$500.

Amount: \$500.

3. Blizzard Basketball Player Fees

Requester: Dakota House for Aubrey

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Blizzard Basketball Player fees for the daughter of the requester in the amount of \$500. Seconded by Chad Fuss. Motion carried unanimously.

4. Oneida Pow Wow - Refreshments

Requester: Tonya Webster, PW Council

Motion by Jennifer Webster to approve from the Oneida Finance Fund the product request for one hundred (100) cases of Coca-Cola products for refreshments and fundraising at the Oneida Nation Pow Wow. Seconded by Larry Barton. Motion carried unanimously.

5. Amateur Golf Tournament Entry Fees

Requester: Jamozzy Skenandore

There was discussion on the criteria of the now Oneida Finance Fund regarding adult activities surrounding prize money, which is exclude under the SOP's; E-Mail information does indicate that this is such an activity and therefore not eligible for funding.

Motion by Larry Barton to deny this request Seconded by Kirby Metoxen. Motion carried unanimously.

6. Team Sconnie Lacrosse Player Fees

Requester: Jennifer Berg-Hargrove for Larken

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Team Sconnie Lacrosse Player fees for the son of the requester in the amount of \$500. Seconded by Chad Fuss. Motion carried unanimously.

7. 94 Elite Basketball AAU Player Fees

Requester: Derrick King for Madalyn

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for 94 Elite Basketball AAU Player fees for the daughter of the requester in the amount of \$500. Seconded by Jennifer Webster. Motion carried unanimously.

8. Synergy Sports Performance Training Fees

Requester: Imani Ninham

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Synergy Sports Performance Training fees in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

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FC DISCUSSION: Patrick Stensloff wanted the FC to know that in the past he has seen come through Purchasing a donation to an individual for the same request as seen and approved by the Finance Committee, in essence double dipping; it was noted the requests here are mainly paid out to the vendor and not individuals, there are a few areas within the Nation that do give funds to individuals; a future review of the SOP's can clarify purpose and conditions of OFF funding.

VIII. EXECUTIVE SESSION:

Motion by Jennifer Webster to go into Executive Session. Seconded by Patrick Stensloff. Motion carried unanimously. Time: 9:53 A.M.

Motion by Jennifer Webster to come out of Executive Session. Seconded by Chad Fuss. Motion carried unanimously. Time: 10:00 A.M.

FY22 Blanket P.O. - Independent Legal Contract #2022-0114
 James Bittorf, Oneida Law Office

Motion by Jennifer Webster to approve the FY22 Blanket Purchase Order for the Independent Legal Contract #2022-0114 in the amount as requested. Seconded by Chad Fuss. Motion carried unanimously.

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY:

1. BarPay LLC – Digital Software Service - % of transactions Josie Skenandore, Gam-DTS

Josie noted that this is to expand their mobile ordering system to areas within the Radisson such as the Lodge and the Sports Book area; there is a 2.9% per transaction.

Motion by Jennifer Webster to accept the BarPay LLC Digital Software Service contract with transaction percentages as FYI. Seconded by Kirby Metoxen. Motion carried unanimously.

FC DISCUSSION: There was a brief discussion regarding the FC By-Laws and action taken by the BC last week regarding them. Denise will make the recommended changes to the FC By-Laws and schedule a FC Work Meeting to review and make final changes before sending to the LOC. The SOP's for the Oneida Finance Fund will also be on the work meeting agenda for review, clarification and approval.

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XII. ADJOURN: Motion by Patrick Stensloff to adjourn. Seconded by Jennifer Webster. Motion carried unanimously. Time: 10:07 A.M.

Minutes submitted by: Denise J. Vigue, Executive Assistant to the CFO & Finance Committee Designee /Contact

Finance Committee Approval Date of Minutes via E-Poll: March 28, 2022

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Accept the April 18, 2022, regular Finance Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	<u>-</u>
	Accept the FC Minutes of 4/18/22 & E-Poll
4.	Areas potentially impacted or affected by this request:
	∑ Finance
	☐ Law Office ☐ MIS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other: All areas that require FC
	approval
5.	Additional attendees needed for this request:
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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Ο.	Supporting Documents.		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice		Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	☐ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Tina Danforth, Treasurer	
	Primary Requestor:	Denise J. Vigue, Exec. Asst. to	the CFO

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INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE

FROM: DENISE J. VIGUE, EXEC. ASST. TO THE CFO

SUBJECT: E-POLL RESULTS – FC MINUTES OF APRIL 18, 2022

DATE: 4/19/22

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of April 18, 2022. The E-Poll and minutes were sent out yesterday and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of <u>3</u> FC members voting to approve the Apr. 18, 2022 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton, Jennifer Webster, and RaLinda Ninham-Lamberies

These Finance Committee Minutes of April 18, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

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FINANCE COMMITTEE

REGULAR MEETING

APRIL 18, 2022 • Time: 9:00 A.M

Business Committee Conference Room - NHC

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Cristina Danforth, Treasurer/FC Chair Larry Barton, CFO/FC Vice-Chair Jennifer Webster, BC Council Member RaLinda Ninham-Lamberies, ACFO

FC Members Excused: Kirby Metoxen, BC Council Member & Patrick Stensloff,

Purchasing Director

FC Members Unexcused: Chad Fuss, Asst. Gaming CFO/GGM Alt.

OTHERS PRESENT: Kevin B. House, Craig Clausen, Ryan Waterstreet, Lisa A. Moore, Vanessa Miller and Denise J. Vigue, FC Designee

- I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 9:10 A.M.
- II. APPROVAL OF AGENDA: APRIL 18, 2021

Motion by Jennifer Webster to approve the APRIL 18, 2022 Finance Committee Meeting Agenda. Seconded by Larry Barton. Motion carried unanimously.

III. MINUTES: March 28, 2022 (Approved via E-Poll on 03/28/22):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on Mar. 28, 2022 approving the Mar. 28, 2022 Finance Committee Meeting Minutes. Seconded by Larry Barton. RaLinda Ninham-Lamberies abstained. Motion carried.

- IV. TABLED BUSINESS: None
- V. CAPITAL EXPENDITURES:
 - Otis Elevator repair
 Jacque Boyle, DPW Facilities

Representatives from DPW and the Fitness Center discussed the ongoing issues with the elevator at the Social Services building malfunctioning; problem with outdated computer system; original vendor's warranty expired they do have a current PO with Otis who have been providing

Amount: \$124,448.

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service calls almost monthly; there was a question on the wording in the contract regarding payment percentages; requesters will get that corrected.

Motion by Jennifer Webster to approve the Capital Expenditure with Otis Elevator for repairs and updates in the amount of \$124,448 with recommended changes to the contract. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

VI. NEW BUSINESS:

1. Economic Development Associates, LLC Amount: \$75,000. Vanessa Miller, Food & Agriculture

Vanessa was present to discuss this training contract for the Farm, Orchard and Tsyunhehkwa; there were questions on the due diligent for the areas that should be more financially explicit as part of the operational plans; Vanessa did take the suggestions and will discuss with the vendor.

Motion by Jennifer Webster to approve the Blanket Purchase Order for the Economic Development Associates, LLC contract in the amount of \$75,000. Seconded by Larry Barton. RaLinda Ninham-Lamberies abstained. Motion carried.

Investment Update: Four Fires Larry Barton, CFO

RaLinda reviewed the Four Fires investment (Marriott Property) for the period ending Dec. 31, 2021; the hotel industry as a whole has suffered due to Covid and the D.C. property is still struggling with a less occupancy rates and lower guest satisfaction rates, it is speculated that with staffing issues some of the services are not met timely; this has been true this year also, so will need to keep a close eye on this; good news it there has not been a capital call.

Motion by Jennifer Webster to accept the Four Fires Investment Update Report as FYI. Seconded by Larry Barton. Motion carried unanimously.

3. Treasury Final: Rule & Audit Compliance Regarding Competitive Bidding Processes RaLinda Ninham-Lamberies, Asst. CFO

RaLinda provided a summary of the Moss Adams webinar that entailed the final rule as it related to several categories; she highlighted the changes directly related to government services and various disclosures/documentation that business units will be expected to provide to Central Accounting as they pertain gross revenues; also highlighted was an example of how a tribe provides essential services to it members through social services, infrastructure and general welfare, economic development, etc.; It is very explicit and the current OESC resolution will need to be reviewed as it is in conflict as it reads now.

Motion by Jennifer Webster to accept the Treasury Final: Rule & Audit Compliance Regarding Competitive Bidding Processes Update Report as FYI. Seconded by Larry Barton. Motion carried unanimously.

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Amount: \$425,000.

Amount: \$100,000.

4. Spectra Food Services – Blk. PO Increase Chad Fuss, Gaming Administration

Motion by RaLinda Ninham-Lamberies to approve FY22 Blanket Purchase Order increase with Spectra Food Services in the amount of \$425,000. Seconded by Jennifer Webster. Motion carried unanimously.

5. Bloom Companies LLC Project#21-120 Amount: \$158,600. Kevin B. House, Engineering Dept.

Kevin explained these contract design services for (4) 4-Unit Apartments to go in the existing infrastructure in the Uskah Village neighborhood; he also explained the extensive due diligence on more than one occasion to obtain bids; only two bids were obtained.

Motion by Jennifer Webster to approve Bloom Companies LLC contract, Project #21-120 payment in the amount of \$158,600. Seconded by Larry Barton. Motion carried unanimously.

<u>For the Record</u>: Larry Barton just wanted it noted for the record that 37 RFP's were sent out.

6. M3 Insurance and RM Services Lisa Moore, Risk Management

Lisa was present and explained this request is two-fold, first to approve the contract extension (2-years) with this vendor, and approval to make the annual payment; they are still within the 5-year window before another RFP will be needed.

Motion by Jennifer Webster to approve the M3 Insurance extension for two years and for the annual premium payment in the amount of \$100,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

VII. DONATIONS:

Report:

FC Donation Report – April 2022
 Denise J. Vigue, Executive Assistant to the CFO

Motion by Jennifer Webster to accept the Finance Committee Donation Report for April 2022. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

Requests:

Rawhide – The Main Event Gala Amount: \$3,000.
 Requester: Jessica L. Planner, Dev. Mgr.

Motion by Jennifer Webster to approve from Finance Committee Donations the request from Rawhide for sponsorship for their gala fundraiser in the amount of \$3,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. Y.W.C.A. – Stand Against Racism Campaign Amount: \$1,500. Requester: Valerie George, Dir. Of Comm & Fund Dev.

Motion by Jennifer Webster to approve from Finance Committee Donations the request from Y.W.C.A. for support with their Stand Against Racism Campaign in the amount of \$1,500. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

- VIII. EXECUTIVE SESSION: None
 - IX. ADMINISTRATIVE /INTERNAL: None
 - X. FOLLOW UP: None
- XI. FOR INFORMATION ONLY: None
- **XII. ADJOURN:** Motion by Jennifer Webster to adjourn. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously. Time: 10:03 A.M.

Minutes submitted by: Denise J. Vigue, Executive Assistant to the CFO & Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: April 19, 2022

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Accept the April 6, 2022, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
	Accept the April 6, 2022 Legislative Operating Committee meeting minutes.
4.	Areas potentially impacted or affected by this request:
	☐ Finance ☐ Programs/Services
	☐ Law Office ☐ MIS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Committee
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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□ Bylaws □ Fiscal Impact Statement □ Presentation □ Contract Document(s) □ Law □ Report □ Correspondence □ Legal Review □ Resolution □ Draft GTC Notice ⋈ Minutes □ Rule (adoption p □ Draft GTC Packet □ MOU/MOA □ Statement of Effection □ E-poll results/back-up □ Petition □ Travel Documen □ Other: Describe 7. Budget Information: □ Budgeted - Tribal Contribution □ Budgeted - Grant Funded	ect
□ Correspondence □ Legal Review □ Resolution □ Draft GTC Notice ☑ Minutes □ Rule (adoption p □ Draft GTC Packet □ MOU/MOA □ Statement of Effection □ E-poll results/back-up □ Petition □ Travel Documen □ Other: Describe 7. Budget Information:	ect
□ Draft GTC Notice ☑ Minutes ☐ Rule (adoption properties) □ Draft GTC Packet ☐ MOU/MOA ☐ Statement of Effective □ E-poll results/back-up ☐ Petition ☐ Travel Document ☐ Other: Describe 7. Budget Information:	ect
□ Draft GTC Packet □ MOU/MOA □ Statement of Effective □ E-poll results/back-up □ Petition □ Travel Documen □ Other: Describe 7. Budget Information:	ect
☐ E-poll results/back-up ☐ Petition ☐ Travel Documen☐ Other: Describe 7. Budget Information:	
Other: Describe 7. Budget Information:	S
7. Budget Information:	
Budgeted – Tribal Contribution Budgeted – Grant Funded	
☐ Unbudgeted ☐ Not Applicable	
Other: Describe	
8. Submission:	
Authorized Sponsor: David P. Jordan, Councilman	
Primary Requestor: Clorissa N. Santiago, LRO Senior Staff Attorney	

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Oneida Nation Oneida Business Committee

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365 Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center April 6, 2022 9:00 a.m.

Present: David P. Jordan, Jennifer Webster, Marie Summers, Kirby Metoxen, Daniel Guzman King (Microsoft Teams)

Others Present: Clorissa N. Santiago, Carmen Vanlanen, Brooke Doxtator, Justin Nishimoto (Microsoft Teams), Eric Boulanger (Microsoft Teams), Rae Skenandore (Microsoft Teams), Amy Spears (Microsoft Teams), Rhiannon Metoxen (Microsoft Teams), Kristal Hill (Microsoft Teams),

I. Call to Order and Approval of the Agenda

David P. Jordan called the April 6, 2022, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Summers to adopt the agenda as is; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. March 16, 2022 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the March 16, 2022, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Wellness Court Law

Motion by Jennifer Webster to approve the public meeting packet and forward the Healing to Wellness Court law to a public meeting to be held on May 4, 2022; seconded by Marie Summers. Motion carried unanimously.

IV. New Submissions

1. Oneida Land Claims Commission Bylaws Amendments

Motion by Jennifer Webster to table this item; seconded by Kirby Metoxen. Motion carried unanimously.

V. Additions

VI. Administrative Items

VII. Executive Session



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VIII. Adjourn

Motion by Marie Summers to adjourn at 9:08 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

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Accept the CIP # 07-009 - Building Demolitions April 2022 status report

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR
4.	Areas potentially impacted or affected by this request: Finance Describe Areas potentially impacted or affected by this request: Programs/Services MIS Boards, Committees, or Commissions
5.	Additional attendees needed for this request: Nicole Rommel Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	⊠ Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:	Mark W. Powless Digitally signed Date: 2022.04.2	d by Mark W. Powless 20 14:48:41 -05'00'
	Authorized Sponsor:	Mark W. Powless, General Ma	nager
	Primary Requestor:	Jacque Boyle, Public Works D	irector

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Date: 3/30/22

STATUS REPORT

CIP# 07-009 - Building Demolitions

Project Description:

Demolish any applicable building(s) required when numerous building deficiencies and problems exist that make their use not economically viable and/ or the presence of the unoccupied structure poses a liability exposure to the Nation. Locations are per the approved demolition listing.

Current Status:

Executing all applicable Pre-Demolition activities as required for each approved demo. Major activities consist of:

- NEPA/ Cultural Reviews
- Asbestos Inspections
- Asbestos Abatement; if applicable
- Permit Application
- Issue Required Contracts & Purchase Orders
- Tree Removal; if required
- Disconnect/ Remove Utilities
- Well & Septic Abandonment; if applicable
- Work Order to schedule DPW

The properties listed below have been demolished and work is complete:

- N6522 CTY Road. E Completed 7/28/21
- N7890 Cooper Road Completed 10/6/21
- 4045 Hillcrest Drive Completed 10/19/21
- W132 Service Road Garage—Completed 10/27/21
- 1200 Orlando Drive Completed 12/31/21
- 1156 Riverdale Drive Completed 2/18/22
- 1160 Riverdale Drive Completed 2/4/22
- W2458 CTY Rd. EE Completed 3/4.22
- 2686 West Point Road Completed 4/1/22

In progress activities:

- 1. Electrical Service Deactivation for 3140 Jonas Circle & W1774 CTY Rd. EE
- 2. Asbestos Abatement to occur at:
 - a. 2908 Commissioner St.
- 3. Recycling scrap metal to help offset project costs.

Schedule:

Approvals - As required Bidding- As required Demolition - Continued Progress

Project Partners:

Engineering, DPW, Land, Zoning, CHD, Purchasing, Legal Office.



Oneida Engineering
Department

DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA

^{*}Refer to Page 2 for project photos.

CIP# 07-009 - Building Demolitions

PROJECT PHOTOS:

W2458 CTY Rd. EE





2686 West Point Road



DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA

Date: 3/30/22

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Demo List Update for BC March Meeting

Demo Completed

Address	Location	Land Status	Acquisiton Date	LC demo approval date	Planned or completion date of demo	Brief Description	Planned Date for LC decision on Land use	Land Commission Decision
4045 Hillcrest Dr	Hobart	Fee	1/19/2018	8/13/2018	10/19/2021	Land purchase; buildings had no value	NRCS funded purchase	Conservancy
N7890 Cooper Rd	Oneida	Fee	6/1/2017	1/14/2019	10/6/2021	Land purchase; buildings had no value	Feb 2022	TBD
N6522 Cty Rd E	Oneida	Trust	10/2/2000	6/24/2019	7/28/2021	Home was a rental	Feb 2022	TBD
W132 Service Rd	Oneida	Fee	11/13/2018	5/10/2021	10/27/2021	Old Post office garage	Feb 2022	TBD
2621 Dorn Ct	Hobart	Fee	5/2/2016	1/25/2016	March 2022	Land purchase; buildings had no value	Feb 2022	TBD
3703 Hillcrest Dr	Hobart	Trust	1/31/1996	1/14/2019	March 2022	Used for Cultural Heritage Dept.	Mar 2022	TBD
1156 Riverdale	Hobart	Fee	1/19/2018	7/26/2021	02/18/2022	Land Purchase; Home minimal value	Mar 2022	TBD
1160 Riverdale	Hobart	Fee	1/19/2018	7/26/2021	2/4/2022	Land Purchase; Home minimal value	Mar 2022	TBD
2686 West Point Rd	Green Bay	Trust	7/7/1995	7/26/2021	4/1/2022	Home was a rental	Feb 2022	TBD
W2458 Cty Rd EE	Oneida	Trust	8/30/2000	7/26/2021	3/4/2022	Land Purchase; home was a rental	Feb 2022	TBD
894 Riverdale Drive	Hobart	Trust	12/29/1995	7/26/2021	8/1/2022	Used for Communications Dept; home	Feb 2022	TBD
1200 Orlando Drive	Hobart	Fee	8/5/2013	7/26/2021	12/31/2021	house/garage	March 14, 2022	Commercial
3140 Jonas Cir	Hobart	Trust	10/23/2019	7/26/2021	August 2022	CHD Mortgage Foreclosure	Feb 2022	TBD

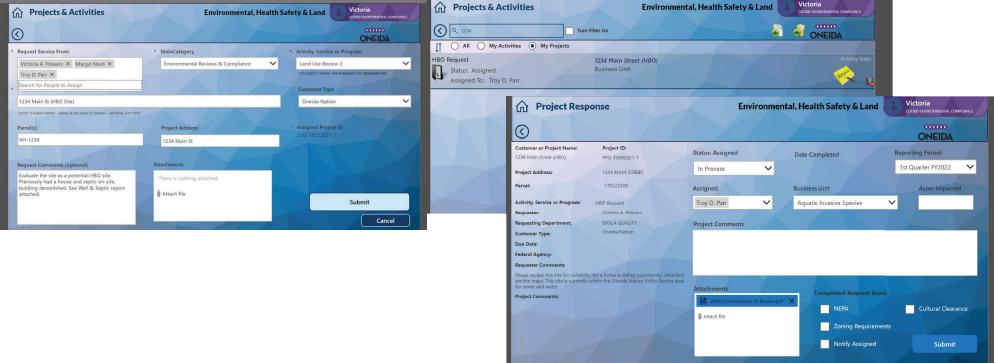
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						Lease cancelled; home with	02/02/22 Land	
2908 Commissioner	Hobart	Trust	7/15/2020	7/26/2021	August 2022	CHD	Use review	TBD
		Indiv.						
W386 Crook Rd	Oneida	Trust	8/11/2020	7/26/2021	August 2022	CHD Mortgage Foreclosure	May 2022	TBD
						Previous Demo - Dream		
1970 Belmont	Green Bay	Fee			Completed	Home	March 14, 2022	HBO site

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HBO Request

- Submitted by requestor
- Includes known site features utilities, POWTs suitability
- Includes maps, parcel id, acreage

Email Generated to Assigned People

- Assigned people notified and begin their process according to Area
- Bring in other subject Matter Experts as needed

Work Starts

- Land checks for any restrictions on deeds or agreements
- Environmental wetlands, floodplain, Shoreland protection
- Planning/Zoning compatible with current Zoning

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Land Role

 Land attaches documentation surveys, deeds, agreements Environmental Role

Review for environmental impacts

– NEPA Process

Planning/Zoning Role

Compliance with Zoning Regulations

Land Use Plan

Submits for rezoning if necessary

Building restrictions and recommendations

Brings to LC

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Report is Drafted

- Review by Areas
- Signatures

Submitted to Land Commission

- Land Commission reviews
- Makes recommendations
- Approves and goes to CHD

CHD Receives Recommendations

- Advertises and accepts applicants
- Lease documents drafted and NEPA requested
- Applicant gets lease

Land Use Review Request



City of Green Bay

6H-1121-2; 6H-1168-10 (HBO Request)

Date of Request	Oneida Represe	entative	Oneid	a Email			Who is	the Requestor?
January 2, 2022	Victoria Flowers	5	vflowe	ers@one	idanatio	n.org	HBO R	equest
			Site R	Reques	ted			
Street Address ParcelID) Municipality		County	Zip Code	Tax Statu	Lot Size Requested
1300 BLK SWAMF	PRD 6H-11 6H-11		City of Gre	en Bay	Brown	54313	Trust	0.668
Site Details								
Current Oneida Zoning Current Land				Has a Title Repo been ordered?				Date Title Report Requested
R1 - Single Family Residential Vacant Resident previously unde						Ye	S	12/28/202
re there any known becial considerations? What are the known special considerations or recommendations?					e a ay access?	Is this site a		What type of demolition occurred?
5	City of Green Bay	Service A	Agreement	No		No	<u>'</u>	
hool Districts					_			ere be any service reements needed?
reen Bay School District & Oneida Nation					No)		Yes
		Ut	tility Serv	vices R	eview			

Natural gas Service provider Curbside waste & Waste and recycling service provider available? Yes Wisconsin Public Service Yes City of Green Bay;

Yes

City of Green Bay

Yes

Land Use Review Request



6H-1121-2; 6H-1168-10 (HBO Request)

Review Results

Project Comments

MJN Comments 6H-1121-2 was acquired 10-13-82 from James & Yvonne Thorton. The site is approximately .2 acres on Swamp Rd. The Chief Hill Dr side is used for a public park. File has no Tilte or TSR. A leased site map should be ordered.

6H-1168-10 was acquired 10-14-82 from Lynn & Carol Begotka. There are 2 possible site. Approx. .23 acres on Swamp Rd and .34 acres on Chief Hill Dr. File has no Title or TSR. Survey is attached but a leased site map should be considered.

br>Both have public sewer, water and WPS gas and electrical.

VF Comments 12/15/21 < br>
There are no wetlands impacting this site. Depending on location of the proposed home, there may need to be trees cut. The Swamp Road side is suitable for a residential home building site. NEPA documents will be needed for the issuance of a lease, connection to water and sewer, construction activities and Section 184 HUD funding.

TDP Comments - 12/17/21 < br>
This project has been identified as a future neighborhood development opportunity in the 2015 Oneida Housing Plan. This is an efficient use of land and a nice in-fill of an existing neighborhood. Utilities will be connected to near by City of Green Bay infrastructure. This neighborhood will provide a variety of new housing possibilities for the Oneida Membership, including HBO lots, HUD buildable lots and OCH Rental unit lots, for future construction. These parcels have been subdivided into leasable lot areas and will become available once water, sewer, electrical and other lot improvements are complete. I have attached the latest preliminary design drawings as of 11/3/21.

JLS Comments - 12/17/2021 I have reviewed these two parcels and have no comments.

Recommendation

Environmental Quality Review Signature

Community Wells & Septic

Land Management Review Signature

Planning and Zoning Review Signature

Land Use Review Request



6H-1121-2; 6H-1168-10 (HBO Request)

Lot Specifications and Restrictions

Zoning & Planning Sign-off

Author Name	Author Email
Victoria Flowers	vflowers@oneidanation.org

Development Name	ParcelID	Lot Identifier or address	Lot Size
NA	6H-1121-2; 6H- 1168-10	1300 Swamp Rd.	The buildable area could accommodate two lots of approximately 0.3 acres each
Buildable area size	Ві	Building requirements (size, style or setbacks from property boundaries)	
Neither lot has wetlands associated with it. Elevation is relatively flat.		Dwelling - front & back property boundaries 30 ft setback; side yard boundary 10 ft setback Detached Buildings - front property boundary 60 ft setback, side yard boundary 10 ft setback; rear property 30 ft setback. Must hookup to the City of Green Bay Water and Sewer. Will require a service line agreement.	

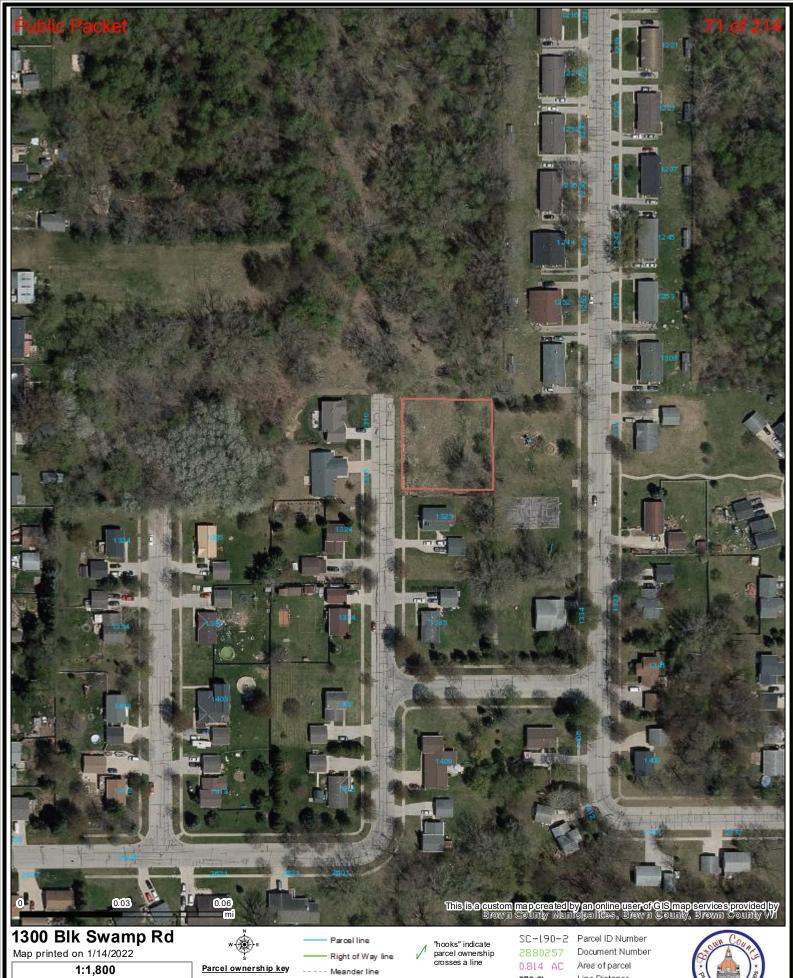
Foundation Restrictions	Foundation Restrictions Idenfied	Narrative of foundation restrictions
No		

Environmental Restrictions	Environmental concerns Identified	Narrative of Environmental Restrictions
----------------------------	-----------------------------------	---

Other Comments

No





1 inch = 150 feet*

1 inch = 0.0284 miles*

*original page size: 8.5"x11" Appropriate format depends on zoom level

Parcel Boundary

Condominium Gap or Overlap

- Lines between deeds or lots Historic Parcel Line Vacated Right of Way

Line Distance

279.8 3547 Address

A complete key (legend) is available at: https://tinyurl.com/BrownDogKey

(920) 448-6480 maps.gis.co.brown.wi.us Public Packet 72 of 214

Approve Use of Economic Development, Diversification and Community Development Funds for a...

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR
	To accept or decline resolution "Use of Economic Development, Diversification and Community Development Funds for a Donation of \$300,000 to Safe Shelter, Inc."
4.	Areas potentially impacted or affected by this request: Finance Programs/Services
	Law Office MIS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request: Rae Skenandore, Budget Analyst
	Justin Nishimoto, Business Analyst
	Amy Spears, Strategic Planner
	Pearl Webster, and Shannon Wienandt

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Ο.	Supporting Documents.		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Handout of Memo	, Resolution, and SOE	
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: EDDCD Fund		
8.	Submission:		
	Authorized Sponsor:	EDDCD Review Team	
	Primary Requestor:	(Name, Title/Entity)	

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Approve the travel request - Councilwoman Marie Summers - Inter-Tribal Task Force (ITTF) meeting - La

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Approve the Travel Request – Councilwoman Marie Summers to the Inter-Tribal Task Force Meeting – Lac Du Flambeau, WI – May 11 – 12, 2022
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name. Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	⊠ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: ITTF will pay for H	otel Stay	
8.	Submission:		
	Authorized Sponsor:	Marie Summers, Councilwoma	ın
	Primary Requestor:	(Name, Title/Entity)	

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Oneida Business Committee Travel Request

vent Name:	Inter-Tribal Task Force (ITTF) I	Meeting - Lac Du Flambea	u, WI - May 11- 12, 2022
Event Location:	Lac Du Flambeau, WI	Attendee(s): Marie	Summers
Departure Date:	May 11, 2022	Attendee(s):	
Return Date:	May 12, 2022	Attendee(s):	
Sudget Informatio	on:		
X Funds available☐ Unbudgeted	in individual travel budget(s)	Cost Estimate:	Approximately \$290
Grant Funded or			
ustification:			
ustification:	r Reimbursed ation of this Travel Request:		
ustification:			

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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(https://wisdottribaltaskforce.org/)

About ITTF

Inter-Tribal Task Force Mission Statement

It is the mission of the Wisconsin Department of Transportation Inter-Tribal Task Force (ITTF) to articulate and facilitate a clear direction in joint transportation systems between each of Wisconsin's 11 Federally recognized Indian Tribes and the Wisconsin Department of Transportation (WisDOT).

Inter-Tribal Task Force Vision Statement

It is the vision of the WisDOT ITTF to serve the 11 Federally recognized Indian Tribes and the Wisconsin Department of Transportation by:

- Developing collective strategic transportation goals
- Evaluating transportation policy with particular attention to Tribal impacts
- Creating "best practices" statements regarding interactions between the Tribes and WisDOT
- Facilitating the development of memorandum of understanding that promote cooperative efforts between the Tribes and WisDOT

Inter-Tribal Task Force Goals

The Wisconsin Department of Transportation Inter-Tribal Task Force has established the following goals:

- Conduct bi-monthly meetings at various Tribal sites around the State of Wisconsin
- Encourage Tribal participation in transportation related data collection efforts
- Identify and support "best practices" when working with Tribal entities
- Facilitate communication between the Tribes and the WisDOT

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ITTF Work Teams

The ITTF established five subcommittees charged with addressing specific transportation issues identified in the 2015 Work Plan. The subcommittees were restructured as Work Teams, and the 2019 Work Plan will continue to utilize same Work Team structures as applied previously. The following outlines each Work Team and their primary functions.

- <u>Safety and Signage (https://wisdottribaltaskforce.org/safetysignage/aboutsafetysignage/)</u>
 - Safety Plans / Audits
 - Safety Summit
 - Safety Campaigns
 - Safety Assessments
 - Signage
- Real Estate and Jurisdiction (https://wisdottribaltaskforce.org/real-estatejurisidictional/about-real-estate-jurisdictional/)
 - Real Estate Training
 - ROW Issues
 - Project Specific Jurisdiction
- <u>Transit (https://wisdottribaltaskforce.org/transit/about-transit/)</u>
 - Transit Outreach
 - Training
 - Funding and Peer-To-Peer Programs
 - o FTA
- <u>Labor and Business (https://wisdottribaltaskforce.org/labor-business/about-labor-business/)</u>
 - o DBEs
 - Tribal Business
 - Capacity Building
 - o TERO
 - Native American Hiring Provision
 - o Labor
 - o Native American DBE Webinars (https://wisdottribaltaskforce.org/nadbewebinars/)
 - <u>Tribal Enterprise Certification Webinars (https://wisdottribaltaskforce.org/tribal-enterprise-certification-webinars/)</u>
- Shared Resources -
 - Training
 - Events

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- o Conferences / Summit
 - Wisconsin Tribal Transportation Conference (WTTC)
 (https://wisdottribaltaskforce.org/wttc-2020/)
- Website Development
- o Information Sharing

<u>Tribal Transportation Survey Report (https://wisdottribaltaskforce.org/wp-content/uploads/2015/09/Tribal-Transportation-Survey-Report-NR.pdf)</u>

In an effort to get a better understanding of Tribal transportation training needs, WISDOT and ITTF created a survey that was distributed to the 11 federally recognized Tribes.

In addition to the paper survey, tribes were offered the opportunity to complete the survey online as well. The paper surveys that were completed were also entered into the online survey, which was used as the central repository for all responses. The online survey can be found at https://www.surveymonkey.com/r/WisITTF (https://www.surveymonkey.com/r/WisITTF).

The report summarizes the results of the WisDOT ITTF Tribal Transportation Planning Survey.

<u>Travel Reimbursement Voucher - Revised Sept 2017 (https://wisdottribaltaskforce.org/wpcontent/uploads/2015/09/Travel-Reimbursement-Voucher-Revised-Sept-2017.pdf)</u>

Contact:

Tara L. Chapman (mailto:Tara.Chapman@ho-chunk.com),

WisDOT - IFFT Coordinator
Intergovernmental Agreement Administrator
Ho-Chunk Nation Legislature
W9814 Airport Road
PO Box 667
Black River Falls, WI
800-294-9343, ext. 11160



Save the Dates - 2022 ITTF Meeting Schedule and Links

IWWI#Sodqqlqj# wj# Second Thursday of even months	ITTF MEETING SECOND THURSDAY OF ODD MONTHS#	Vxep lvvlrqv#Ghdgdlqh#
December 9	January 13	January 6, 2022
Join Zoom Meeting	Join Zoom Meeting	https://drive.google.com/drive/folders/1KOe1IMA
https://us02web.zoom.us/j/86165120678	https://us02web.zoom.us/j/89489926695	6G3_htUEG6RZ05YQSg4-sAljd?usp=sharing
February 10	March 10	March 3, 2002
Join Zoom Meeting	Join Zoom Meeting	https://drive.google.com/drive/folders/16JPtrcU-
https://us02web.zoom.us/j/86165120678	https://us02web.zoom.us/j/89489926695	26nSbTijXPaeNSq9DJSQ4MJ4?usp=sharing
April 14	May 12	May 5, 2022
Join Zoom Meeting	Join Zoom Meeting	https://drive.google.com/drive/folders/1TL1IGvNx
https://us02web.zoom.us/j/86165120678	https://us02web.zoom.us/j/89489926695	G66tTNzWWRxmdZ9u03FdqLYI?usp=sharing
June 9	July 14	July 7, 2022
Join Zoom Meeting	Join Zoom Meeting	https://drive.google.com/drive/folders/1UBxreHx
https://us02web.zoom.us/j/86165120678	https://us02web.zoom.us/j/89489926695	qMuFyUOp9_8RYI3wHhdx1O25f?usp=sharing
August 11	September 8	September 1, 2022
Join Zoom Meeting	Join Zoom Meeting	https://drive.google.com/drive/folders/1NXu3XKZ
https://us02web.zoom.us/j/86165120678	https://us02web.zoom.us/j/89489926695	DlkGiPnMuio87rVyzJPcnx0yw?usp=sharing
October 13 Join Zoom Meeting	HO-CHUNK GAMI	NG WI DELLS
https://us02web.zoom.us/j/86165120678	ITTF October	· 24, 2022
	WTTC October	25-26, 2022

Note: There is a dedicated google shared folder for each meeting; information can be uploaded by the deadline to be disbursed on time.

ITTF MEETING - HYBRID SECOND THURSDAY OF ODD MONTHS	Host location
January 13 Join Zoom Meeting https://us02web.zoom.us/j/89489926695	Virtual
March 10 Join Zoom Meeting https://us02web.zoom.us/j/89489926695	Oneida Radisson
May 12 Join Zoom Meeting https://us02web.zoom.us/j/89489926695	Lac Du Flambeau Lake of the Torches
July 14 Join Zoom Meeting https://us02web.zoom.us/j/89489926695	Red Cliff Legendary Waters
September 8 Join Zoom Meeting https://us02web.zoom.us/j/89489926695	Forrest County Carter
WWTC Last Week October 25-26, 2022	Ho-Chunk Gaming WI DELLS

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Approve the travel request - Councilwoman Marie Summers - Reservation Economic Summit "RES 2022"

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Approve the Travel Request – Councilwoman Marie Summers to the Reservation Economic Summit "RES 2022" – Las Vegas, Nevada May 23-26th, 2022
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Marie Summers, Councilwoma	an
	Primary Requestor:	(Name, Title/Entity)	

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Oneida Business Committee Travel Request

1. OBC Meeting Da	te Requested: <u>04</u> / <u>27</u> /	22 e-poll requested	
2. General Informa	tion:		
Event Name:	Reservation	Economic Summit - RES 2022	
Event Location:	Las Vegas, NV	Attendee(s): Marie Summers	
Departure Date:	May 23, 2022	Attendee(s):	
Return Date:	May 26, 2022	Attendee(s):	
3. Budget Informati	tion:		
_	e in individual travel budget(s)	Cost Estimate: \$1800	
☐ Grant Funded	or Reimbursed		
4. Justification: Describe the justin	fication of this Travel Request:		
5. Submission			
Sponsor: Marie Si	ummers, Councilmember		

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org





BE THE CHANGE

RES 2022 is the Summit to attend for those looking for high caliber networking, winning teaming opportunities, business development sessions, one-on-one consulting, all centered around American Indian Enterprise.

The National Center for American Indian Enterprise Development (NCAIED) is embracing **BE THE CHANGE** for the 2022 Reservation Economic Summit. The event features tribal leaders, members of Congress, federal agency representatives, state and local officials, and top CEO's on a national platform.

RES 2021 Day 1 Recap

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Approve the travel request - Councilwoman Jennifer Webster - Administration for Children and Families...

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. Approve the travel request - Councilwoman Webster - to attend the 2022 ACF Tribal Advisory Committee-Washington, DC-June 21-24, 2022 noting ACF provides reimbursement for all travel expenses.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services Law Office MIS Gaming/Retail Boards, Committees, or Commissions Other: OBC
5	Additional attendeds needed for this request:

Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information:		
	☐ Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: ACF pays for all t	ravel expenses	
8.	Submission:		
	Authorized Sponsor:	Jennifer Webster, Councilwo	man
	Primary Requestor:		

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Oneida Business Committee Travel Request

eneral Informatio Event Name:	Administration for Children and F	amilies (ACF) Tribal Ad	ivsory Committee (TAC) Travel
Event Location:	Washington, DC	Attendee(s): Jenr	nifer Webster
Departure Date:	June 21, 2022	Attendee(s):	
Return Date:	June 24, 2022	Attendee(s):	
Budget Informatio	n:		
	n individual travel budget(s)	Cost Estimate:	\$2,500 (reimbursed by ACF)
☐ Unbudgeted☐ Grant Funded or		_	
Approve the travel re	ation of this Travel Request: equest - Councilwoman Webster - pton, DC-June 21-24, 2022 noting		•
Approve the travel re Committee-Washing Councilwoman Web in-person Tribal Adv between TAC and th	equest - Councilwoman Webster - Iton, DC-June 21-24, 2022 noting ster is the Primary representative isory Committee Meetings. The pr	ACF Provides reimburso for the Bemidji area and urpose of the travel is to	ement for all travel expenses. d is being requested to attend
Approve the travel re Committee-Washing Councilwoman Web in-person Tribal Adv between TAC and th for ACF to address in	equest - Councilwoman Webster - Iton, DC-June 21-24, 2022 noting ster is the Primary representative isory Committee Meetings. The pre e Assistant Secretary for Children	ACF Provides reimburse for the Bemidji area and urpose of the travel is to and Families to develo	ement for all travel expenses. d is being requested to attend b have a face-to-face meeting
Approve the travel re Committee-Washing Councilwoman Web in-person Tribal Adv between TAC and th for ACF to address in	equest - Councilwoman Webster - Iton, DC-June 21-24, 2022 noting ster is the Primary representative isory Committee Meetings. The pure Assistant Secretary for Children a consultations with the Tribes.	ACF Provides reimburse for the Bemidji area and urpose of the travel is to and Families to develo	ement for all travel expenses. d is being requested to attend b have a face-to-face meeting
Approve the travel re Committee-Washing Councilwoman Web in-person Tribal Adv between TAC and th for ACF to address in	equest - Councilwoman Webster - Iton, DC-June 21-24, 2022 noting ster is the Primary representative isory Committee Meetings. The pure Assistant Secretary for Children a consultations with the Tribes.	ACF Provides reimburse for the Bemidji area and urpose of the travel is to and Families to develo	ement for all travel expenses. d is being requested to attend b have a face-to-face meeting
Approve the travel re Committee-Washing Councilwoman Web in-person Tribal Adv between TAC and th for ACF to address in	equest - Councilwoman Webster - Iton, DC-June 21-24, 2022 noting ster is the Primary representative isory Committee Meetings. The pure Assistant Secretary for Children a consultations with the Tribes.	ACF Provides reimburse for the Bemidji area and urpose of the travel is to and Families to develo	ement for all travel expenses. d is being requested to attend b have a face-to-face meeting
Approve the travel re Committee-Washing Councilwoman Web in-person Tribal Adv between TAC and th for ACF to address in	equest - Councilwoman Webster - Iton, DC-June 21-24, 2022 noting ster is the Primary representative isory Committee Meetings. The pure Assistant Secretary for Children a consultations with the Tribes.	ACF Provides reimburse for the Bemidji area and urpose of the travel is to and Families to develo	ement for all travel expenses. d is being requested to attend b have a face-to-face meeting
Approve the travel re Committee-Washing Councilwoman Web in-person Tribal Adv between TAC and th for ACF to address in	equest - Councilwoman Webster - Iton, DC-June 21-24, 2022 noting ster is the Primary representative isory Committee Meetings. The pure Assistant Secretary for Children a consultations with the Tribes.	ACF Provides reimburse for the Bemidji area and urpose of the travel is to and Families to develo	ement for all travel expenses. d is being requested to attend b have a face-to-face meeting

2022 ACF Tribal Advisory Committee Meeting Schedule

As of December 23, 2021

Meeting Plan				
Date	No Meeting	Virtual	In-Person	Notes
January 2022	٧			
February 23-24, 2022		V		STAC (2/10-11, Washington DC)NCAI (2/13-14)ACF TAC Washington, DC
March 2022	٧			
April 28, 2022		V		 HHS ATBCS (4/5-7) NICWA (4/3-6, FL) SGCETC (4/24-29, CA)
May 2022	٧			• NIHB (5/9 – 12)
June 22-23, 2022	,		٧	 STAC (6/1-2, Indian Country?) NCAI (6/12-16, AK) ACF TAC Washington, DC
July 2022	٧			
August 25, 2022	-	٧	1	DTL for ACF TAC Areas with terms ending in December 2022
September 2022	٧			• STAC (9/14-15 Washington, DC)
October 2022		\	٧	ACF TAC Proposed for Indian Country
November 2022	٧			• STAC (11/8-9)
December 2022		٧		 ACF TAC terms end for Billings, California, Great Plains (primary), Navajo, Portland, NALMs (2 primary and 1 alternate seat)







ALASKA PRIMARY (12/2023)

Vivian Korthuis

Chief Executive Officer
Association of Village Council Presidents
Board Member, Alaska Federation of Natives

Executive Assistant

Mary K. Henry

ALASKA ALTERNATE (12/2023)

Mary David

Tribal Council member Nome Eskimo Community Executive Vice President, Kawerak, Inc.

ALBUQUERQUE PRIMARY (12/2023)

Nomination received

ALBUQUERQUE ALTERNATE (12/2023)

Nomination received

BEMIDJI PRIMARY (12/2023)

R

Jennifer Webster
Councilwoman

Oneida Nation of Wisconsin

Technical Advisor

Candice Skenandore Self-Governance Coordinator

BEMIDJI ALTERNATE (12/2023)

Michael McKerchie

Tribal Board of Directors Member Sault Ste. Marie Tribe

BILLINGS PRIMARY (12/2022)

Lee Spoonhunter, Co-Chairman Northern Arapaho Business Council

Technical Advisor

Caitrin McCarron Shuy Hobbs Straus Dean & Walker, LLP

Administrative Assistant

Shawna Crispin

BILLINGS ALTERNATE (12/2022)

Vacant

CALIFORNIA PRIMARY (12/2022)

Tilford P. Denver (ACF TAC Chair)

Chairman

Bishop Paiute Tribal Council

Technical Advisor

Glenn N. Basconcillo, President GNB Consulting, Inc.

CALIFORNIA ALTERNATE (12/2022)

Vacant

GREAT PLAINS PRIMARY (12/2022)

Myrna Thompson

Tribal Secretary Sisseton Wahpeton Oyate

Executive Assistant

Chanda Joseph

GREAT PLAINS ALTERNATE (12/2023)

Gale Spotted Tail

Program Director, Child Care Services Program Rosebud Sioux Tribe

NASHVILLE PRIMARY (12/2023)

Germain L. Smith (2023)

General Council Secretary Shinnecock Indian Nation

Technical Advisor

Denise Williams

NASHVILLE ALTERNATE (12/2022)

Michael Augustine

Director of Social Services Penobscot Indian Nation

NAVAJO PRIMARY (12/2022)

Jonathan Nez

President Navajo Nation

Navajo Nation Washington Office

Santee Lewis
Executive Director

Technical Advisor

Deannah Neswood-Gishey Executive Director Navajo Division of Social Services

Administrative Contact

Christopher Bahe

NAVAJO ALTERNATE (12/2022)

Myron Lizer

Vice President Navajo Nation

OKLAHOMA PRIMARY (12/2023)

Nomination received

OKLAHOMA ALTERNATE (12/2023)

Nomination received

PHOENIX PRIMARY (12/2022)

Nomination forthcoming

PHOENIX ALTERNATE (12/2022)

Nomination forthcoming

PORTLAND PRIMARY (12/2022)

Jeromy Sullivan

Chairman
Port Gamble S'Klallam Tribe

Technical Advisor

Cheryl Miller
Director, Children and Family Services
Port Gamble S'Klallam Tribe

PORTLAND ALTERNATE (12/2022)

Loni Greninger

Vice Chair Jamestown S'Klallam Tribal Council

Technical Advisor

David Simmons, MSW
Director, Government Affairs and Advocacy
National Indian Child Welfare Association

NATIONAL AT-LARGE (12/2022)

Lorraine Gougé

Vice Chair

Lac Courte Oreilles Tribal Governing Board

NATIONAL AT-LARGE ALTERNATE (12/2022)

Whitney Jones

Executive Director

South Puget Intertribal Planning Agency

NATIONAL AT-LARGE PRIMARY (12/2022)

Gail Hatcher

Vice Chair The Klamath Tribes

Technical Advisor

Laura Platero, Executive Director Northwest Portland Indian Health Board

Tribal Contact

George B. López Tribal General Manager

NATIONAL AT-LARGE ALTERNATE (12/2023)

Elizabeth Neptune (2023)

Tribal Council Passamaquoddy Tribe Public Packet 94 of 214

Approve the travel request - Councilwoman Jennifer Webster - 2022 Tribal Self-Governance Conference

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. Approve travel request - Councilwoman Jennifer Webster - 2022 Tribal Self-Governance Conference- Burlingame, CA- July 31 - Aug. 05, 2022 noting travel is funded by Self-Governance.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	■ Travel Documents
	Other: conference agen	da	
7.	Budget Information:		
	■ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	☐ Unbudgeted	☐ Not Applicable	
	Other:		
8.	Submission:		
	Authorized Sponsor:	Jennifer Webster, Councilwo	man
	Primary Requestor:		

Revised: 11/15/2021 Page 2 of 2

Oneida Business Committee Travel Request

Event Name:	1: 2022 Triba	al Self-Governance Co	nference
Event Location:	Burlingame, CA	Attendee(s): Jei	nnifer Webster
Departure Date:	7/31/2022	Attendee(s):	
Return Date:	8/05/2022	Attendee(s):	
Budget Information	•		
_	individual travel budget(s)	Cost Estimate:	\$3431.05 paid by self goverance
☐ Grant Funded or F ☐	Reimbursed		
Registration was paid cancelled in 2021.	for by Self Governance in 2020 a	and will be used for 20	21 registration, conference was
cancelled in 2021. Purpose: Learn about programs and how Tripractices for program	mechanisms Tribal governments	s can use to take over t or enhance Self-Gov Tribal Nations experie	the administration of Federal vernance. Stay up to date on leading
cancelled in 2021. Purpose: Learn about programs and how Tripractices for program	mechanisms Tribal governments ibal governments can implemen administration and the success	s can use to take over t or enhance Self-Gov Tribal Nations experie	the administration of Federal vernance. Stay up to date on leading

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster			
Please list name as it appears on Travelers Driver's License or WI State ID				
	Employee # 466 Date of Birth			
Destination	Hyatt Regency San Francisco Airport 1333 Old Bayshore Hwy, Burlingame CA 94010			
Departure date	7/31/2022 Re		Return date	8/05/2022
Purpose of travel	Annual Tribal Self Governance Conference			
Charged GL Account	001-5285220-000-701000-000			

GSA Rate Information for the destination

Per Diem rate per day	_{\$} 79	Lodging rate per day	_{\$} 231
-----------------------	------------------	----------------------	-------------------

Cost Estimate Information

Cost Estimate information			Days/	
Description	Rate	Factor	Miles	Total
Per Diem initial travel date	_{\$} 79	0.75	1	\$ 59.25
Per Diem full day at destination	\$79	1.00	4	\$ 316.00
Per Diem return travel date	\$ 79.00	0.75	1	\$ 59.25
Subtract included meals				\$
Lodging including room rate plus taxes	\$260.17		5	\$ 1300.85
Airfare	\$1400			\$ 1,400.00
Private Car Mileage	\$.57		10	\$ 5.70
Taxi or car rental (Taxi/Uber)	\$30			\$ 30.00
Luggage Fees	\$60			\$ 60.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estim</u>	<u>iate</u> re-app	roval is red	quired	\$ 200.00
	To	tal Cost E	stimate	\$ 3,431.05

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my fallure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filled a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

Signatures / Approvals

	Signature	Date	Contact Phone #
Traveler	Jennifer Websch	4-18.22	X4457
Program Director	Candice C. Skenandore	4/18/22	Not needed
General Manager	Melinda J. Digitally signed by Melinda J. Danforth Danforth Danforth Digitally signed by Melinda J. Danforth Danforth		Not needed

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AUGUST 1 - AUGUST 4

2022 Tribal Self-Governance Conference

BURLINGAME, CA

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CONFERENCE REGISTRATION

https://cvent.me/011yXB

HYATT REGENCY SFO AIRPORT HOTEL ROOM RESERVATIONS:

https://www.hyatt.com/en-US/groupbooking/SFOBU/G-SLFG Public Packet 100 of 214



PRELIMINARY AGENDA STRUCTURE ANTICIPATED TOPICS & PLANNED EVENTS

DRAFT

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July 31

12:00 - 5:30 pm	REGISTRATION
3:00 – 5:30 pm	TRIBAL SELF-GOVERNANCE NETWORKING LOUNGE OPEN
	WELCOME RECEPTION
6:00 – 8:00 pm	Musical Guest: Ava Rose Johnson (Cherokee/Osage)
	Live Art Demo: Derek No-Sun Brown (Shoshone-Bannock)
	Cultural Performance: Hoopa Valley Tribe



8:00 am - 5:30 pm	REGISTRATION
9:00 – 11:45 am	PLENARY SESSION Tribal, State, and Local Welcomes Panel Discussions with Biden Administration Leadership Congressional Updates Panel Discussion on the International Decade (2022 - 2032) of Indigenous Language Preservation
11:45 am – 1:00 pm	LUNCH (on your own)
1:00 - 2:00 pm	BREAKOUT SESSIONS History of Tribal Self-Governance Tribal Choice for the Delivery of Federal Programs Strengthening Sovereignty through Public Health Authority Principles of Federal Appropriations Law
2:15 - 3:30 pm	BREAKOUT SESSIONS Understanding Tribal Shares Healthcare Quality Metrics Language Revitalization Tribal Sovereignty and the Cannabis Industry
3:45 - 5:00 pm	PLENARY SESSION Indigenous Traditional Ecological Knowledge Federal Indian Boarding School Initiative

8:00 am - 5:00 pm	REGISTRATION
9:00 – 11:45 am	PLENARY SESSION Discussions with Federal Agency Leadership Premiere of "For Our People" - Episode 2 Native Representation in Digital Media and Storytelling
11:45 am – 1:00 pm	LUNCH (on your own)
1:00 – 2:45 pm	PLENARY SESSION Acknowledge Tribal Nations that recently negotiated Self-Governance Agreements Tribal Partnerships for Quality Health Care DOI's Office of Self-Governance Update IHS Office of Tribal Self-Governance Update DOT's Update on Self-Governance
3:00 - 4:00 pm	BREAKOUT SESSIONS Innovations Among NCDFIs Sustainable Energy Development & Deployment Federal Budgeting Process and Updates Broadband Deployment
4:00 - 5:00 pm	PLENARY SESSION COVID Aftermath: Addressing Mental Health Premiere of "Lakota" - a Kyle Bell film, presented by SGCETC Q&A with Lakota Beatty and Kyle Bell

8:30 – 9:45 am	PLENARY SESSION Congressional Updates Tribal Nations and First Nations - Common Priorities
10:15 – 11:30 am	IHS TRIBAL SELF-GOVERNANCE ADVISORY COMMITTEE MEETING
10:15 – 11:30 am	BREAKOUT SESSIONS CSC Training and Reporting Requirements HEARTH Act Authority: A Decade of Increased Tribal Decision-Making Authority
11:30 - 12:45 pm	LUNCH
12:45 - 2:00 pm	DOI SELF-GOVERNANCE ADVISORY COMMITTEE MEETING
12:45 - 2:00 pm	BREAKOUT SESSIONS CSC Training and Reporting Requirements, cont. ACA Project Training
2:15 – 3:30 pm	PLENARY SESSION White House Council on Native American Affairs Update White House Domestic Policy Council Update Panel Discussion: Section 105(I) Agreements
3:45 – 5:00 pm	BREAKOUT SESSIONS Self-Governance at DOT TIWAHE Initiative Enhancing Collaboration on Research Trust Evaluations

August 3, continued

AWARDS RECEPTION

MUSICAL GUESTS:

Spur Pourier

Miracle Spotted Bear

Antoine Edwards

Gunner Jules

6:30 - 9:00 pm

COMEDY PERFORMANCES:

Mylo Smith

Tatanka Means

SILENT AUCTION

CATERING: WAHPEPAH'S KITCHEN



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9:00 - 12:00 pm	PLENARY SESSION Judicial Updates Tribal Co-Management of Public Lands Occupation of Alcatraz with Dr. LaNada War Jack Expansion of Tribal Self-Governance within HHS Expansion of Tribal Self-Governance to EPA	
12:00 - 1:15 pm	LUNCH (on your own)	
1:15 - 2:30 pm	PLENARY SESSION Update: FDPIR Self-Determination Demonstration Project Update: Proposal to Expand Self-Determination and Self-Governance to SNAP Hoopa Valley Tribe's Business Incubator Program Closing	



4:00 PM ET

MAY 5 VIRTUAL SERIES PREMIERE





FOR OUR PEOPLE

Stories of Tribal Self-Governance & Sovereignty

SIGN-UP TO RECEIVE A LINK TO VIEW EPISODE 1: https://watch.showandtell.film/watch/for our people Public Packet 108 of 214

Enter the e-poll results into the records regarding the approved travel request for Councilman Kirby...

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: ○ Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents: Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: Describe	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	CELLIS1	

From: Secretary

To: Secretary; Tehassi Tasi Hill; Brandon L. Yellowbird-Stevens; Cristina S. Danforth; Lisa A. Liggins; Daniel P.

<u>Guzman</u>; <u>David P. Jordan</u>; <u>Kirby W. Metoxen</u>; <u>Ethel M. Summers</u>; <u>Jennifer A. Webster</u>

Cc: BC Agenda Requests; Danelle A. Wilson; Rhiannon R. Metoxen; Kristal E. Hill

Subject: E-POLL RESULTS: Approve travel request - Councilman Kirby Metoxen - 2022 AIANTA Board Retreat -

Albuquerque, NM - May 02-05, 2022.

Date: Monday, April 18, 2022 4:32:59 PM

Attachments: BCAR Approve travel request - Councilman Kirby Metoxen - 2022 AIANTA Board Retreat- Albuquerque, NM- May

02-05, 2022..pdf

E-POLL RESULTS

The e-poll to approve travel request for Councilman Kirby Metoxen to attend 2022 AIANTA Board Retreat in Albuquerque, NM - May 02-05, 2022, **has carried**. Below are the results:

Support: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Aliskwet Ellis

Information Management Specialist Government Administrative Office O: 920.869.4408 • E: cellis1@oneidanation.org P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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From: Secretary <TribalSecretary@oneidanation.org>

Sent: Friday, April 15, 2022 10:23 AM

<dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kirby W. Metoxen

<KMETOX@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Jennifer A.

Webster < JWEBSTE1@oneidanation.org>

Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>

Subject: E-POLL REQUEST: Approve travel request - Councilman Kirby Metoxen - 2022 AIANTA Board Retreat - Albuquerque, NM - May 02-05, 2022.

E-POLL REQUEST

Summary:

2022 AIANTA Board Retreat is an in-person gathering May 3-4, 2022 to discuss important and

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complex strategic ideas that can best be shared face-to-face in order to build strong relationships and long-term business success. AIANTA is a non-profit and looks to the Board to invest their time to help reach their mission to define, introduce, grow and sustain American Indian, Alaska Native and Native Hawaiian tourism that honors traditions and values.

Justification for E-Poll:

Correspondence with Sherry Rupert, AIANTA Chief Executive Officer, occurred on April 14, 2022 and Councilman Metoxen would like to make travel arrangements as soon as possible.

Requested Action:

Approve travel request - Councilman Kirby Metoxen - 2022 AlANTA Board Retreat - Albuquerque, NM - May 02-05, 2022.

Deadline for response:

Responses are due no later than 4:30 p.m., Monday, April 18, 2022.

Voting:

- 1. Use the voting button above, if available; OR
- 2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Information Management Specialist Government Administrative Office O: 920.869.4408 • E: cellis1@oneidanation.org

P.O. Box 365 • Oneida, WI • 54155



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Business Committee Agenda Request

1. M	eeting Date Requested: 4/27/22	
2. S	ession: Open Executive – must qualify Justification: Choose or	,
3. R	equested Motion: Accept as information; OR Enter the recomposition Approve travel request - Councilman Kirk Retreat- Albuquerque, NM- May 02-05, 2	by Metoxen - 2022 AIANTA Board
4. A	reas potentially impacted or affected by Finance Law Office Gaming/Retail Other: OBC	y this request:

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other:		
7.		_	
	■ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	☐ Unbudgeted	Not Applicable	
	Other:		
8.	Submission:		
	Authorized Sponsor:	Kirby Metoxen, Councilman	▼
	Primary Requestor:		

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Oneida Business Committee Travel Request

2. General Informatio	n·		
		22 AINTA Board Retre	eat
Event Name:			
Event Location:	Albuquerque, NM	Attendee(s): Ki	rby Metoxen
Departure Date:	5/2/2022	Attendee(s):	_
Return Date:	5/5/2022	Attendee(s):	¥
3. Budget Information	n:		
区 Funds available ir☐ Unbudgeted	n individual travel budget(s)	Cost Estimate:	\$1800 (flight,hotel, mileage,per diem
Grant Funded or	Reimbursed		
Approve travel reque 2022. Justification for E-Pol	·	pert, AIANTA Chief E	Retreat- Albuquerque, NM- May 02-05, executive Officer, occurred on April 14, soon as possible.
best be shared face-t non-profit and looks	o-face in order to build strong rel	ationships and long- o help reach their mi	nd complex strategic ideas that can term business success. AIANTA is a ission to define, introduce, grow and onors traditions and values.
5. Submission	van Cauncilmambar		-
Spansor Kirby Mata	xen, Councilmember		

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



BOARD OF DIRECTORS

CHIEF EXECUTIVE OFFICER

Sherry L. Rupert

President, Emerson Vallo Acoma Pueblo - Southwest Region

ⁿ April 12, 2022

Vice President, Travis Owens Cherokee Nation – Oklahoma Region

RE: 2022 AIANTA Board Retreat

Secretary, Mary Goddard

Tlingit – Southeast Alaska Region

Tlingit – Southeast Alaska Region

Treasurer, Lora Ann Chaisson United Houma Nation –Southeast Region

ALASKA REGION Camille Ferguson Tlingit

CENTRAL CALIFORNIA REGION Vacant

CENTRAL PLAINS REGION Vacant

GREAT BASIN REGION Brian Wadsworth Pyramid Lake Paiute

HAWAI'I REGION Hi'ilani Shibata Native Hawaiian

NORTHWEST REGION Jamie Sijohn Spokane Tribe

MIDWEST REGION Kirby Metoxen Oneida of Wisconsin

NORTHEAST REGION

Vacant

PACIFIC NORTHWEST REGION Vacant

ROCKY MOUNTAIN REGION Darian Morsette Mandan Hidatsa and Arikara

SOUTHERN CALIFORNIA Kate Anderson Citizen Potawatomi Nation Dear Board Director,

This year's AIANTA Board Retreat is May 3-4, 2022 in Albuquerque, NM at the Indian Pueblo Cultural Center. We have secured a room block across the street from our offices at the Town Place Suites Albuquerque Old Town. To book your reservations please call or email Shelly Herrera, the Director of Sales at (505) 314-8201 or email her at SHerrera@suncapitalhotels.com.

The Board Retreat will be the full two days, so please plan to either fly out late on May 4th or the morning of May 5th.

May 2 Travel Day (Arrive ABQ)

May 3 Retreat (Full Day) and dinner at the Rupert's

May 4 Retreat (Full Day)

May 5 Travel Day (Depart ABQ)

Sherry L. Rupert

We are counting on 100% Board participation.

Thank you,

Sherry L. Rupert, CEO

American Indian Alaska Native Tourism Association

From: Sherry Rupert

To: Kirby W. Metoxen; Anderson, Kate (TRBL); Brian Wadsworth; Camille Ferguson; Darian Morsette; Emerson Vallo;

Hi"ilani Shibata; Jamie SiJohn; Lora Ann Chaisson; Mary Goddard; Travis Owens

Cc: <u>Hannah Peterson</u>; <u>Ariel Richardson</u>; <u>Kristal E. Hill</u>

 Subject:
 RE: Board Retreat - May 3-4, 2022

 Date:
 Thursday, April 14, 2022 11:55:23 AM

Attachments: <u>image001.png</u>

2022 AIANTA Board Retreat Letter 2.pdf

Importance: High

Kirby,

Thank you for your comments. For those Board Members who are unable to attend, I will create a Board Retreat Summary as I have in the past.

I am happy to include fundraising as a topic for the Board Retreat.

I have included the Board Retreat letter with the hotel information for your planning purposes.

We look forward to seeing you!

Sherry



Sherry L. Rupert | Chief Executive Officer

American Indian Alaska Native Tourism Association, Inc. | AIANTA

Street Address: 2401 12th Street NW | Albuquerque, NM 87104 Mailing Address: P.O. Box 70413 | Albuquerque, NM 87197

T (505) 724-3592

srupert@aianta.org| www.aianta.org | www.nativeamerica.travel

From: Kirby W. Metoxen < KMETOX@oneidanation.org>

Sent: Thursday, April 14, 2022 10:35 AM

To: Sherry Rupert <SRupert@aianta.org>; Anderson, Kate (TRBL) <kanderson@aguacaliente-nsn.gov>; Brian Wadsworth <bwadsworth787@gmail.com>; Camille Ferguson <camille.ferguson@sitkatribe-nsn.gov>; Darian Morsette <blkbfflo@yahoo.com>; Emerson Vallo <erv0110@gmail.com>; Hi'ilani Shibata <hiilanishibata@gmail.com>; Jamie SiJohn <jamiesijohn@hotmail.com>; Lora Ann Chaisson <lora.chaisson@gmail.com>; Mary Goddard <mgoddard@allenmarine.com>; Travis Owens <travis.owens@cnent.com>

Cc: Hannah Peterson hpeterson@aianta.org; Ariel Richardson hpeterson@aianta.org; Kristal E. Hill knill@oneidanation.org; Kristal

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Subject: Re: Board Retreat - May 3-4, 2022

Good Afternoon Sherry,

Since my office was not receiving confirmation on reimbursement, I reached out to other board members and found they were not sure if travel was reimbursed either. It might be difficult for board members that live outside the lower 48 to afford to attend. Will there be a virtual option for those Board Members who are unable to attend?

In prior years, AIANTA has budgeted for Board Members to attend retreat and has done a good job at fundraising, however I feel that getting Federal funding has deterred efforts. I would like to request that fundraising be a topic that is addressed during the retreat in order to create an unrestricted funds category for Board Member's expenses so we are not solely dependent of Federal Funds.

Please forward me the name and address of the Hotel that the retreat will be held at so I can start making travel arrangements. Thank you for clarifying the justification for an in person retreat.

Yaw^ko,

Kirby Metoxen
Councilman
Oneida Business Committee

Oneida Nation P.O. Box 365 Oneida, WI 54155

Phone: (920) 869-4441 Cell: (920) 562-6704

Email: kmetox@oneidanation.org



A good mind. A good heart. A strong fire.

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From: Sherry Rupert < SRupert@aianta.org>

Sent: Monday, April 11, 2022 4:18:36 PM

To: Anderson, Kate (TRBL) < kanderson@aguacaliente-nsn.gov>; Brian Wadsworth < bwadsworth787@gmail.com>; Camille Ferguson < camille.ferguson@sitkatribe-nsn.gov>; Darian Morsette < blkbfflo@yahoo.com>; Emerson Vallo < crv0110@gmail.com>; Hi'ilani Shibata < hiilanishibata@gmail.com>; Jamie SiJohn < jamiesijohn@hotmail.com>; Kirby W. Metoxen < KMETOX@oneidanation.org>; Lora Ann Chaisson < lora.chaisson@gmail.com>; Mary Goddard < mgoddard@allenmarine.com>; Travis Owens < travis.owens@cnent.com>

Cc: Hannah Peterson < hpeterson@aianta.org; Ariel Richardson < arichardson@aianta.org

Subject: Board Retreat - May 3-4, 2022

Good Afternoon Board,

Kirby has reached out and asked if there are funds for Board Members to travel in for our Board Retreat. As stated in various meetings and during new Board Member orientation, travel costs are to be covered by the Board Member. AIANTA is a non-profit and looks to our volunteer Board to invest of their time and treasure to help us reach our mission. AIANTA currently does not have unrestricted funds to accommodate Board travel, and federal funds do not cover Board expenses.

This Retreat is an in-person gathering May 3-4, 2022 in order to bring you all together in person to get the most interaction and conversation that takes place during in person meetings. The following are reasons why this face-to-face meeting is important:

- We will be discussing important and complex strategic ideas that can best be shared face-to-face
- Being in person will limit technology issues
- Strong relationships are the key to long-term business success. This opportunity provides a sense of human interaction, which can help build trust and make it easier to form deeper connections.
- Communicating face-to-face promotes clear communication and decreases the likelihood of misinterpreted texts, emails or other communications and increases the clarity in our organization
- We will have your full attention and is more likely to increase engagement and limit distractions

We will follow up shortly with an invitation letter and an agenda for your planning purposes.

Sherry



Public Packet 118 of 214

Sherry L. Rupert | Chief Executive Officer

American Indian Alaska Native Tourism Association, Inc. | AIANTA

Street Address: 2401 12th Street NW | Albuquerque, NM 87104 Mailing Address: P.O. Box 70413 | Albuquerque, NM 87197

T (505) 724-3592

srupert@aianta.org | www.aianta.org | www.nativeamerica.travel

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Approve an exception to resolution # BC-01-12-22-A and start the regular Business Committee meeting of

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: ○ Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 □ Presentation □ Report ☑ Resolution □ Rule (adoption packet) □ Statement of Effect □ Travel Documents
4. 5.	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	



Business Committee Agenda Request – Cover Memo

From: Lisa Liggins, Secretary

Date: 4/20/2022

RE: Exception to resolution # BC-01-12-22-A - start the 5/11/22 at 1:00 p.m.

PURPOSE

Business Committee (BC) action is needed to change the schedule adopted by resolution # BC-01-12-22-A.

BACKGROUND

The BC agreed by consensus during an informal discussion to start the May 11, 2022, regular BC meeting at 1:00 p.m. In order to provide adequate notice regarding this possible change in start time, a decision is requested at the April 27, 2022, regular BC meeting.

REQUESTED ACTION

Approve an exception to resolution # BC-01-12-22-A and start the regular BC meeting on May 11, 2022, at 1:00 p.m.

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Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 1-12-22-A Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule

WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe
	recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, Article III, Section 3 of the Tribal Constitution provides that "Regular meetings of the Business Committee may be established by resolution of the Business Committee"; and

WHEREAS, the Oneida Business Committee (*OBC*) has established and modified their regular meeting schedule by resolutions # BC-07-7-87-A, # BC-03-25-88-B, # BC-04-26-91-A, # BC-02-11-04-A, # BC-12-10-08-A, # BC-06-23-10-E, # BC-11-23-16-C, # BC-12-27-16-A, # BC-09-27-17-D, # BC-01-22-20-D, and # BC-09-23-20-C; and

WHEREAS, the OBC has determined that there are no changes needed to the schedule for regular meetings of the OBC; and

WHEREAS, the OBC has established a quarterly reporting expectation in the Executive Session section of the regular meeting agenda for the Gaming General Manager, the Retail General Manager, and the Executive HR Director; and

whereas, the OBC has determined that holding periodic, separate discussions on items submitted to the Executive Session section of the regular meeting agenda is the best use of resources available and would better serve the membership of the Oneida Nation and the OBC.

Regular Meetings

NOW THEREFORE BE IT RESOLVED, regular meetings of the OBC shall continue to be held the second and fourth Wednesday each month, at 8:30 a.m.

OBC Direct Report Quarterly Reports - Executive Session Discussion

BE IT FURTHER RESOLVED, for the first regular meeting of February, May, August, and November, the discussion on the Executive Session section of the regular meeting agenda shall be held on Tuesday at 8:30 a.m. starting on February 8, 2022.

Executive Session Discussion

BE IT FURTHER RESOLVED, for the second regular meeting of each month, the discussion on the Executive Session section of the regular meeting agenda shall be held on Tuesday at 8:30 a.m. starting on January 25, 2022.

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BC Resolution # 1-12-22-A
Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion
Schedule
Page 2 of 2

Superseding Prior Schedules

BE IT FINALLY RESOLVED, this resolution shall supersede all prior motions, practices, or resolutions regarding the subject of regular meetings of the Oneida Business Committee.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 12th day of January, 2022; that the forgoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Liggins, Secretary Oneida Business Committee

^{*}According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Public Packet 123 of 214

Approve an exception to resolution # BC-01-12-22-A and cancel two (2) scheduled items

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition	 ☐ Presentation ☐ Report ☑ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4.	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
5.	Submission: Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	



Business Committee Agenda Request – Cover Memo

From: Lisa Liggins, Secretary

Date: 4/22/2022

RE: Exception to resolution # BC-01-12-22-A – cancel the 6/21 & 6/22

PURPOSE

Business Committee (BC) action is needed to change the schedule adopted by resolution # BC-01-12-22-A.

BACKGROUND

The BC took action to tentatively schedule a special General Tribal Council (GTC) meeting on June 21, 2022, at 6:00 p.m. Per the above reference resolution, an executive session discussion is scheduled on June 21, 2022 and a regular meeting is scheduled on June 22, 2022. Historically, BC meetings (and BC work sessions) that are scheduled the day after a GTC meeting have been cancelled or rescheduled. In order to provide adequate notice regarding this possible cancellation, a decision is requested at the April 27, 2022, regular BC meeting.

REQUESTED ACTION

To approve an exception to resolution # BC-01-12-22-A and to cancel the executive session discussion on June 21, 2022, and the regular Business Committee meeting on June 22, 2022.

Public Packet 125 of 214

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 1-12-22-A Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule

WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe
	recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, Article III, Section 3 of the Tribal Constitution provides that "Regular meetings of the Business Committee may be established by resolution of the Business Committee"; and

WHEREAS, the Oneida Business Committee (*OBC*) has established and modified their regular meeting schedule by resolutions # BC-07-7-87-A, # BC-03-25-88-B, # BC-04-26-91-A, # BC-02-11-04-A, # BC-12-10-08-A, # BC-06-23-10-E, # BC-11-23-16-C, # BC-12-27-16-A, # BC-09-27-17-D, # BC-01-22-20-D, and # BC-09-23-20-C; and

WHEREAS, the OBC has determined that there are no changes needed to the schedule for regular meetings of the OBC; and

WHEREAS, the OBC has established a quarterly reporting expectation in the Executive Session section of the regular meeting agenda for the Gaming General Manager, the Retail General Manager, and the Executive HR Director; and

whereas, the OBC has determined that holding periodic, separate discussions on items submitted to the Executive Session section of the regular meeting agenda is the best use of resources available and would better serve the membership of the Oneida Nation and the OBC.

Regular Meetings

NOW THEREFORE BE IT RESOLVED, regular meetings of the OBC shall continue to be held the second and fourth Wednesday each month, at 8:30 a.m.

OBC Direct Report Quarterly Reports – Executive Session Discussion

BE IT FURTHER RESOLVED, for the first regular meeting of February, May, August, and November, the discussion on the Executive Session section of the regular meeting agenda shall be held on Tuesday at 8:30 a.m. starting on February 8, 2022.

Executive Session Discussion

BE IT FURTHER RESOLVED, for the second regular meeting of each month, the discussion on the Executive Session section of the regular meeting agenda shall be held on Tuesday at 8:30 a.m. starting on January 25, 2022.

Public Packet 126 of 214

BC Resolution # 1-12-22-A
Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion
Schedule
Page 2 of 2

Superseding Prior Schedules

BE IT FINALLY RESOLVED, this resolution shall supersede all prior motions, practices, or resolutions regarding the subject of regular meetings of the Oneida Business Committee.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 12th day of January, 2022; that the forgoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Oneida Business Committee

^{*}According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
		Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Brooke Doxtator, BCC Superv	visor
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BDOXTAT1	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: April 19, 2022

RE: Post one (1) vacancy – Oneida Nation School Board

Background

There is a vacancy on the Oneida Nation School Board (ONSB) that needs to be posted. The vacancy is due to the resignation of Aaron Manders on March 21, 2022. The vacancy is for term ending July 31, 2023.

Action requested:

Post one (1) vacancy for the Oneida Nation School Board.

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	-
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 □ Presentation □ Report □ Resolution □ Rule (adoption packet) □ Statement of Effect □ Travel Documents
	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Brooke Doxtator, BCC Superv	visor
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BDOXTAT1	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: April 19, 2022

RE: Post one (1) vacancy – Oneida Personnel Commission

Background

There is a vacancy on the Oneida Personnel Commission (OPC) that needs to be posted. The vacancy is due to the resignation of Carole Liggins on March 17, 2022, The vacancy is for term ending March 31, 2023.

Action requested:

Post one (1) vacancy for the Oneida Personnel Commission.

Public Packet 131 of 214

Enter the e-poll results into the record regarding the approved recommendation to transfer ticket...

Business Committee Agenda Request

1.	Meeting Date Requested:	04/27/22	
2.	General Information: Session: ○ Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents: Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	☐ MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	☐ Travel Documents
	Other: Describe		
	_		
4.	Budget Information:		
	Budgeted	Budgeted – Grant Funded	Unbudgeted
	Not Applicable	Other: Describe	
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	CELLIS1	

Public Packet 132 of 214

Cheryl-Aliskwet J. Ellis

From: BC_Agenda_Requests

To: Secretary

Subject: E-POLL RESULTS: Approve recommendation to transfer ticket distribution to Oneida Retail and other

Tribal businesses in lieu of Joint Marketing (no longer active).

E-POLL RESULTS

The e-poll to approve recommendation to transfer ticket distribution to Oneida Retail and other Tribal businesses in lieu of Joint Marketing (no longer active), <u>has carried</u>. Below are the results:

Support: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Aliskwet Ellis

Information Management Specialist
Government Administrative Office
O: 920.869.4408 • E: cellis1@oneidanation.org
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

From: Secretary < TribalSecretary@oneidanation.org >

Sent: Thursday, April 14, 2022 9:29 AM

To: Secretary < TribalSecretary@oneidanation.org; Tehassi Tasi Hill < thill7@oneidanation.org; Brandon L. Yellowbird-Stevens bstevens@oneidanation.org; Cristina S. Danforth < cdanfor4@oneidanation.org; Lisa A. Liggins

cliggins@oneidanation.org
; Daniel P. Guzman
dguzman@oneidanation.org
; David P. Jordan

<djordan1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Ethel M. Summers

<esummer1@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>

Cc: Danelle A. Wilson <<u>dwilson1@oneidanation.org</u>>; Rhiannon R. Metoxen <<u>rmetoxe2@oneidanation.org</u>>; Kristal E. Hill <khill@oneidanation.org>

Subject: E-POLL REQUEST: Approve recommendation to transfer ticket distribution to Oneida Retail and other Tribal businesses in lieu of Joint Marketing (no longer active).

E-POLL REQUEST

Summary:

We were provided 450 discount tickets for the 2022 Beja Shrine Circus For April 30-May 1, 2022, Green Bay, WI.

Justification for E-Poll:

Notice of ticket availability needs to be provided to the community prior to the event April 30, 2022.

Requested Action:

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Approve recommendation to transfer ticket distribution to Oneida Retail and other Tribal businesses in lieu of Joint Marketing (no longer active). There is no limit on number of tickets to release per person. Recommendation is pursuant to OBC SOP Ticket Distribution §5.3.1.3 Transfer tickets to Joint Marketing

(https://oneida-nsn.gov/wp-content/uploads/2017/12/OBC-SOP-Ticket-Distribution approved-01-27-16.pdf)

Deadline for response:

Responses are due no later than 4:30 p.m., Friday, April 15, 2022.

Voting:

- 1. Use the voting button above, if available; OR
- 2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Information Management Specialist
Government Administrative Office
O: 920.869.4408 • E: cellis1@oneidanation.org
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Approve E-poll request recommending the distribution of 450 discount tickets for the Shrine Circuls, April 30-May 1, 2022, be transferred to Oneida Retail and other Oneida Tribal Businesses, in lieu of Joint Marketing (no longer active) pursuant to OBC SOP Ticket Distribution §5.3.1.3. (https://oneida-nsn.gov/wp-content/uploads/2017/12/OBC-SOP-Ticket-Distribution_approved-01-27-16.pdf).
4.	Areas potentially impacted or affected by this request: Finance Programs/Services Law Office MIS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List

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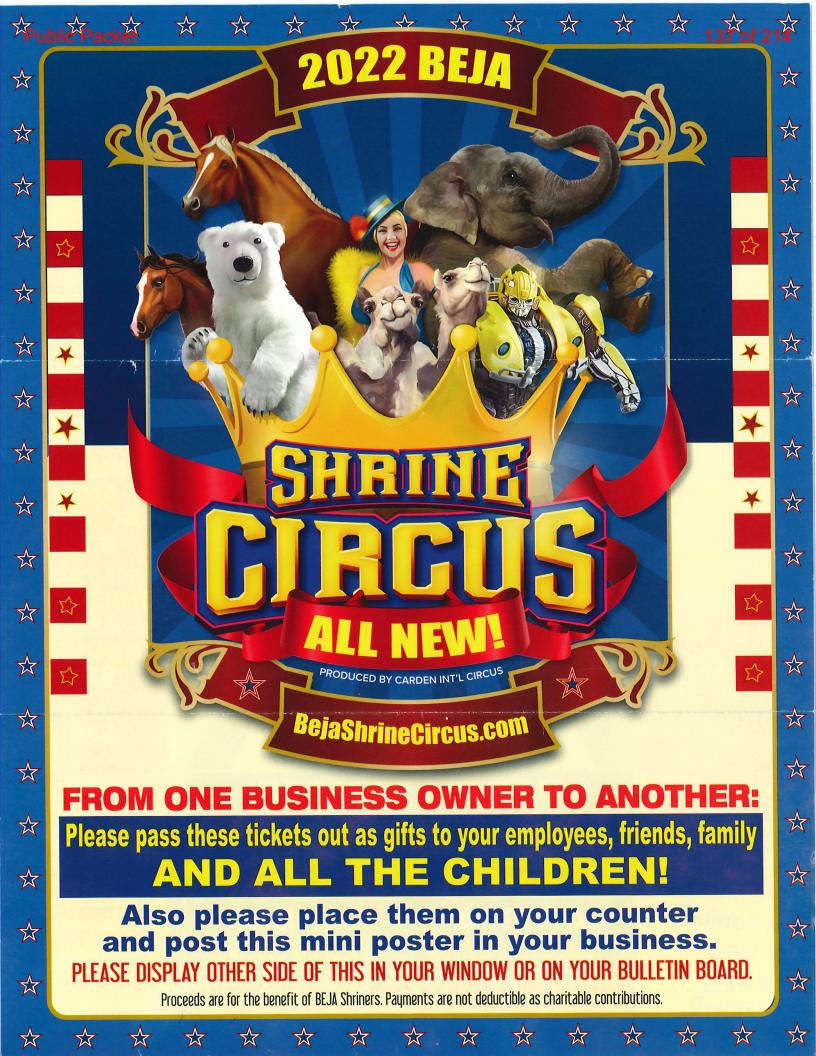
6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
8.	Submission: Authorized Sponsor:	Lisa Liggins, Secretary	

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Oneida Business Committee TICKET DISTRIBUTION FORM

Page 1 of ____

Description of tickets received: Lews - Shring	
Date tickets received by the Business Committee Support Office:	
Total number of tickets received: 450	
Verified by: Bobbis Makhart Hend of eleled	1564
Printed Name Signature	Employee #
Patricia King Patricia Keng Printed Name Signature	203 Employee #
Source of tickets (i.e. donation, contract sponsorship):	





From: <u>Lisa A. Liggins</u>

To: Patricia M. King; Debbie J. Melchert; BC Agenda Requests

Cc: <u>Lisa M. Summers</u>
Subject: Re: Shrine Tickets

Date: Thursday, April 14, 2022 9:09:07 AM

Please add this info to the epoll and with that addition it is approved for processing

Lisa Liggins Secretary Oneida Business Committee

From: Patricia M. King <pking4@oneidanation.org>

Sent: Thursday, April 14, 2022 8:06:13 AM

To: Debbie J. Melchert <dmelcher@oneidanation.org>

Cc: Lisa M. Summers < lsummer2@oneidanation.org>; Lisa A. Liggins < lliggins@oneidanation.org>

Subject: Shrine Tickets

Good Morning;

I have received confirmation from Debra Powless, Retail and Tina Jorgenson, Social Services that they would be interested in some of the discount tickets for the Shrine Circus. I did not receive any requests from any others that I sent a notice to.

Once the e-poll is approved, I would suggest 100 be distributed on Monday via inter-office to Tina Jorgen to distribute to her departments who showed an interest and 350 to Debra Powless, Retail and they can place on their cashier counters for the public.

Yaw^ko,

Trish

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Accept the Big Bear Media FY-2022 2nd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22					
2.	Session: Open Executive – must qualify Justification: Choose or					
3.	Requested Motion: Accept as information; OR Enter the requested Motion:	uested motion related to this item.				
4.	Areas potentially impacted or affected by Finance Law Office Gaming/Retail Other:	r this request: Programs/Services MIS Boards, Committees, or Commissions				
5.	5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List					

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6.	Supporting Documents:	upporting Documents:				
	Bylaws	Fiscal Impact Statement	Presentation			
	☐ Contract Document(s)	Law	Report			
	Correspondence	Legal Review	Resolution			
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)			
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect			
	☐ E-poll results/back-up	Petition	Travel Documents			
	Other:					
7.	Budget Information:					
	☐ Budgeted – Tribal Contribution ☐ Budgeted – Grant Funded					
	Unbudgeted Not Applicable					
	☐ Unbudgeted	Not Applicable				
	☐ Unbudgeted ☐ Other:	Not Applicable				
		Not Applicable				
8.	Other:	■ Not Applicable				
8.	Other:	Not Applicable Mark W. Powless, General M	anager ▼			

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FY-2022 Quarter 2 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

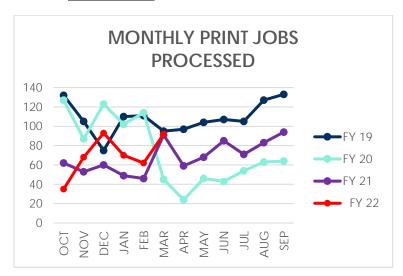
Status report of Outcomes/Goals

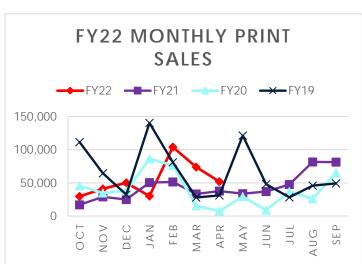
- 1. This report will focus on the operational sustainability for Big Bear Media/Print Operations. Printing has been an in-plant service that seeks outside customers and funding.
- 2. The top accomplishments: Average Print jobs 68. Exceeded FY21 Q2 Print jobs processed. Graduate program graphics position hired. ARPA/TCS Funding approved Digital Storefront, equipment and \$2.6M Amelia Cornelius Culture Park enhancements.
- 3. Kalihwisaks has a new look.

Outcome/Goal # 1

Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

MEASUREMENT:





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Quarter 2 FY22 Print Sales projection was \$314,211, actual 251,436. TC need for YTD FY22 70,672 – \$24,211 = (\$46K) variance to Print software & Power 8 Revenue totals. This is due to timing for entering ITs in the Power 8 System. Tourism Room Tax surplus after expenses \$122,800. Paper stock availability and pricing continues to increase slowly.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Processing contracts/PO for digital store, Envelope printer and new vinyl printer/cutter.

Implementation will happen end of Q3 beginning Q4. New equipment should allow for color envelopes and labels.

How has the COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL: Managing with limited staff.

Outcome/Goal # 2

Advancing On^yote?a.ka Principles

MEASUREMENT:

Video Transfer		Completed	
Oneida Elder Interviews	Total Tapes	Transfer/YouTube	% Completed
Mini DV Tapes Phase I	294	294	100% YouTube
Beta Tapes Phase II	387	350	70%
REEL to REEL Phase III	TBD @ cottage		0
Gordy McLester		Total pieces	Total pieces
Collection	Current Box	scanned	Uploaded to web
03/31/22 - PT Contract	22 of 32 boxes	1,244 On hold	1,149 (some items not
2-8 hrs weekly	have been	until boxes	for public)
	numbered and	completely	
	indexed	organized	
Social Media FB (limited)	Total Posts	Reached	Engaged Users
Jan - Mar 2022	32	22,489	1,794
Jan - Mar 2021	18	14,753	2,373
Oneida Tours	# of Tours 2	Total Persons 17	10 – 496 booked

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

\$2.6M obligated for the Amelia Cornelius Culture Park. Working on CIP paperwork to access funding to begin the process. Complete EDA Grant for a larger visitor center, no communication received on this project yet. In the middle of revamping exploreoneida.com website. New Tourism staff has taken over the coordination of the 200-year anniversary.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continued work with the Wildlife Sanctuary advertisement/panel project, and complete Creation Story Book. Working on content for the Kali with the focus that the kali is some Oneidas only connection to being Oneida. New Graduate Graphics student working on art for back of Kali. Continued grant work on Three Sisters teaching template pilot.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

(Continues) - Greatest impact is not having enough time to focus on creating digital humanities media.

Outcome/Goal # 3

Advance Forward using Technology

MEASUREMENT:

Project #1 New - Digital Store Front - a streamline process to ordering print jobs. In-process

Project #2 - 3D Design phase of creating white corn for the long house. (Hold)

Project #3 – Oneida Talking Paintings – Adding additional panel for log home/Rosa Minoka Hill & Josiah Powless (10% complete) – on hold until the winter due to covid.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Kalihwisaks new look complete. The other projects are on hold until more time available.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Kalihwisaks – Create a more interactive Kali issue on-line pdf and overhaul the Kali website. Continue to re-assess the future of media and technology in the Nation.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Continues: Greatest impact is having very limited time to work with new technology.

Contact Info

CONTACT: Michelle Danforth Anderson

TITLE: Marketing & Tourism Director

PHONE NUMBER: 920.496.5624

E-MAIL: mdanfor8@oneidanation.org

MAIN WEBSITE: ExploreOneida.com FB: OneidaTourism





Public Packet 145 of 214

Accept the Comprehensive Health Division FY-2022 2nd quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	1. Meeting Date Requested: 4/27/22	
2.	2. Session: Open Executive – must qualify under §107.4 Justification: Choose or type justification	
3.	3. Requested Motion: Accept as information; OR Enter the requested motion	n related to this item.
4.	☐ Law Office ☐ MIS	st: s/Services Committees, or Commissions
5	5 Additional attendees needed for this request:	

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor: Lori Hill, GM Office Manager		

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FY-2022 2nd quarter report

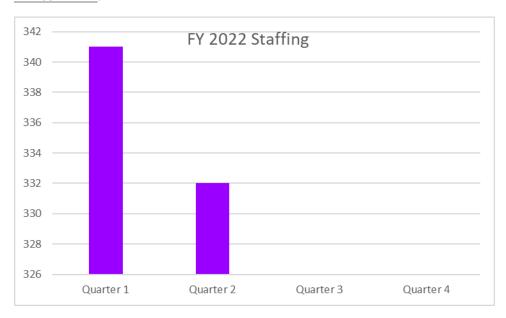
ONEIDA COMPREHENSIVE HEALTH DIVISION (OCHD)

A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

Outcome/Goal # 1

Engaging & Developing a Successful Workforce: Improve Human Resource Service to Meet the OCHD Needs of the Division; Promotion of Health Careers; Enhance Employee Engagement.

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

As of the second quarter of FY 2022, our current employee count is at 332. Prior to Covid-19, we were at 362 employees. The implementation of the CMS Covid Vaccine Mandate did have some impact on our staffing levels as well as the inability to fill vacant positions. We had a total of 9 positions impacted that are currently in the process of being posted and

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filled. With the onset of Covid-19 we have several positions throughout the Health Division that have become extremely difficult to recruit and fill. We are still short staffed in specific areas of the division. Enhancing engaging and developing our workforce has continued to face some challenges throughout FY 2022, however we are continuing to look at various methods to engage our workforce and support their mental health needs during the pandemic. We continue to work on improving communication within the Division through enhancing employee engagement. We continue in our Incident Command Structure and have specific areas that continue to work on Staff Enhancement as well as communication. Our next Town Hall Teams meeting with all staff is scheduled for May 18, 2022. In addition, increased opportunities for student internships and clinical rotations for all health careers are being considered on a case-by-case basis due to Covid concerns. The Comprehensive Health Division's Executive Management Team meets with the Human Resource Department on a quarterly basis. The Health Division Compensation Analysis was rolled out to most positions on January 16, 2022. We still have a few positions remaining that we are working with HRD to resolve.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Enhancement of our workforce allows Health care to be provided to the Oneida Nation and to meet our requirements to the Indian Health Services by providing our required programs, services, functions, and areas in accordance with our Multi-year Funding Agreement with the Department of Health Human Services/Indian Health Services. Continue to meet on a quarterly basis with the Human Resource Department.

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Outcome/Goal # 2

Revitalizing Values-Driven Leadership: Enhance the Quality & Communication of our Leadership Team; Promote & Prioritize Decision Making of OCHD; Create a Communication Philosophy for OCHD

OCHD VISION STATEMENT

We provide the highest quality, holistic health care to ensure the future wellness of OUR Oneida Community.

OCHD COMMUNICATION PHILOSOPHY

The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest.

OCHD VALUES

Responsive Leadership

Communication

Continuous Improvement

Respect

Culturally Sensitive

Safety

Trust

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

All areas of OCHD to complete Strategic Plans to align with OCHD. Community Health recently completed their update to their Strategic Plan to align with the OCHD Strategic Plan. The Executive Management Team is in the process of updating the Division Strategic Plan and is collecting data from all of the areas within the Division for input. This includes Community Health, Behavioral Health, AJRCCC. All the areas continue to work on the development of their Strategic plans. The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest. The OCHD team continues their work on the development of an integrated comprehensive Health campus concept to expand services and the footprint of the existing OCHC. The Operations Analyst is finalizing the tracking of Covid and ARPA funds and then will begin rolling out the Strategic Plan and working this into the Budget process as we prepare for FY 2023 budgets. OCHD staff were invited along with Chairman Hill to attend the Thank You Tour sponsored by the Department of Health Services with Secretary of Health Karen Timberlake. OCHD received a certificate

of Commendation for their efforts with the State and partnerships with Brown, City of Depere and Prevea during the Covid Pandemic.

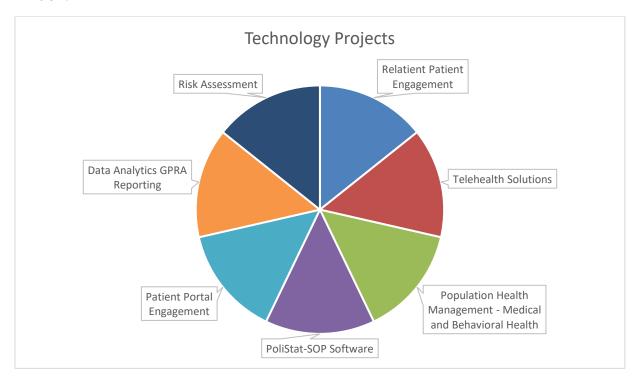
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OCHD Team will continue to utilize the OCHD Strategic Plan to prioritize their decision making. Once the General Manager's and the Oneida Business Committee's Strategic Plans are complete, the OCHD will adjust our Strategic plan to align as needed. The OCHD team continues their work on the development of an integrated comprehensive health campus concept to expand services and the footprint of the existing OCHC. OCHD plans to host quarterly Town Hall virtual meetings with OCHD staff to help to increase communication throughout the Division.

Outcome/Goal # 3

Analyzing & Improving Health Technology: Improve Information Technology Services to meet OCHD Needs.

MEASUREMENT: The following figure demonstrates the technology project for the Health Division.



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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The implementation of the Electronic Health Record has accomplished the following major areas of optimization over the 2nd quarter FY 22. Population Health Management project continues. Government Performance and Results Act/Indian Health Services (GPRA/IHS) exports & Tribal Opiate Response (TOR) grant reporting continues. There is new Triage Protocol software that has been reviewed and is being selected. Triage Protocol Software is to improve triage workflows. Encouragement of the Patient Portal adoption to the community continues. Work continues to be done on the Patient Surveys due to the pandemic. We have continued to send out surveys to patients; however, since our service delivery has changed, we are in the process of making appropriate upgrades to obtain the most actionable information from our patients. The Project Charter has been completed for a new lab system to replace DSM. In process of upgrading Radiology mammography machine from 2D to 3D imaging. Upgrading the Pharmacy IVR process to a cloud-based service. We continue to add programs for Population Health Management (Care Manager and Central Worklist). Thus far, the following programs have been implemented; PreVisit -Chart Prep, Diabetes Care Coordination, and Primary Care Integration on the Medical side, Integrated Recovery Support Services, Medication Management, residential referrals, 3 chart status reviews and Safe Care Pathway on the Behavioral Health side. Work continues to be done to convert HPDP from an Access database to AthenaPractice EMR. A Telehealth Solution was selected and are currently working on an implementation plan. Implementation of Document Management is still in testing phase-Go Live to be determined. Provider Flow faxing solution is in the testing phase to determine workflow changes. This will replace Biscom which is end of life. Team is Waiting to be onboarded to WISHIN (WI State Health Information Network). Docusign is in the process of being implemented for electronic signatures. PolicyStat-SOP management software is being implemented. Go-live date to be determined. IntelligentContracts contract management solution was also kicked off and is being implemented. Working on the RFP process for a Credentialing Software Solution for Healthcare. Working on RFP process for an Inventory Software solution for OCHD. Working on RFP process to replace the Encore System for Purchased/ Referred Care. Accepted by IHS to onboard for the CHEF Online Process. Working on secured connection for data transmit to IHS. Continue to improve disaster recovery preparedness by doing departmental data recovery drills. The Nurse Call System for AJRCCC upgrade has been completed.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Optimizing Technology allows the Health Division to provide updated information of the areas, assists in developing Comprehensive Health Division reports and provides the Executive Management Team ability to address any issues/concerns pro-actively. We track customer feedback to continually monitor where there may be trends that need to be addressed and/or improve based upon the customer feedback. We will continue to monitor and track where improvements need to be made to continue to improve the quality of patient care. Improving efficiencies with revised workflows and Medical Triage Software being reviewed to improve workflows. Population Health initiative will assist in standardizing workflows and provide more updated information to teams for enhancing

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chronic disease management and provide actionable information for enhanced care management. Telehealth solution will enhance our ability to provide access to virtual care during the pandemic and beyond.

Contact Info

CONTACT: Debbie Danforth RN, BSN, Ravinder Vir, MD, MBA, FACP

TITLE: OCHD Division Directors

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E-MAIL: ddanfort@oneidanation.org, rvir@oneidanation.org

MAIN WEBSITE: Oneida Nation | Health (oneida-nsn.gov)

Photos (optional):



Oneida Comprehensive Health Division



OCHD staff and Chairman Hill with DHS Secretary of Health Karen Timberlake

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Accept the Digital Technology Services FY-2022 2nd quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:
5	Additional attendess needed for this request:

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor: Lori Hill, GM Office Manager		

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FY-2022 2nd quarter report

DIGITAL TECHNOLOGY SERVICES (DTS) / MANAGEMENT INFORMATION SYSTEMS (MIS)

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1 Department Wide

DTS Strategy Development

MEASUREMENT: Progression of DTS Strategy in percentage achievement 75%

SharePoint Link: <u>DTS Strategy 04-19-2022</u>

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Established DTS Strategy structure and main sections
- Established Timelines for executing strategy
- Established alignment to Oneida Nation business and tribal goals
- Established initial leadership training criteria and succession planning

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL: (next quarter)

- Build 100% DTS Strategy including refactored organizational chart
- Build 100% Project plans with dates and assigned resources for execution
- Build and Track progression for leadership training and certifications
- Develop emerging departmental functions outlined in the DTS Strategy

Outcome/Goal # 2 – Gaming Services

Successful move into the New Sportsbook

<u>MEASUREMENT</u>: Completion of all project tasks and coordination with all departments and vendors for a successful Go Live Date into the new Sportsbook.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Construction completion

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- Networking and Patching completion
- Surveillance Camera Installation
- Camera Corner equipment installation, programming and testing for all TVs
- Direct TV and Spectrum receivers' connection
- POS and Kiosk move and testing
- Workstation setup for Supervisor/Manager office
- Audio/Video training for Video Controller

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Future plans to create a sportsbook and add additional TV coverage at the West Mason Casino
- Place Kiosks at other Casino locations

Outcome/Goal # 3 - Network Services

Information Security Awareness Program Development

<u>Goal</u> - Raise the awareness level of the Oneida Nation on cyber threats/attack vectors/best practices through an Information Security Awareness Program.

Methods

- 1. Organizational Training Mandatory Security Awareness Training **COMPLETED**
- 2. Employee Orientation Training In Progress
- 3. Optional Training Specific targeted type training **Development**
- 4. Information Security Content In Progress
- 5. Phishing Simulation Campaigns Monthly, Quarterly, Weekly basis On-Going

MEASUREMENT:

Method 1 - Organizational Training

- Percent of employees, vendors, contractors completing annual security awareness training.
 - o Goal 100% of employees complete by expected completion date
 - Completion Percentage 96%
 - 1,963 completed of 2,036 assignments.

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Training Status Overview By Course

This report is organized by the courses within selected campaigns. It displays the total number of users under each training status.



Method 2 - Employee Orientation Training

- No metrics established yet.
- New Oneida Nation employees complete Information Security Awareness Training during onboarding.

Method 3 - Optional Training

• No metrics established yet.

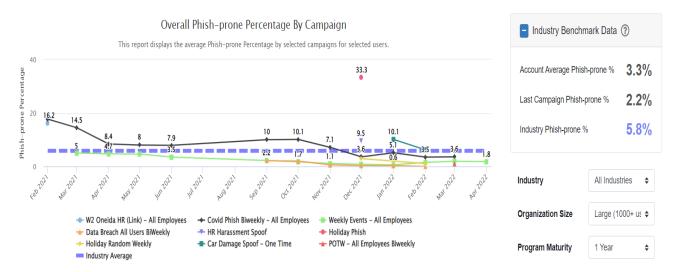
Method 4 - Information Security Content

- No metrics established yet.
- DTS Update Information Security Awareness topics included in all Monthly DTS Updates.
- KnowBe4 Scam of the Week E-mail

Method 5 - Phishing Simulation Campaigns

- Percent of employees who are prone to a phishing email via the KnowBe4 Phishing Campaign Simulations.
- Goal Remain under the 5.9% industry average of 5.9%
 - <u>ULTIMATE GOAL</u> 0% for Account Average Phish-prone %
 - Current Percent 3.3%; .6
 - Previous Percent 3.9%

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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Annual information security training for 2021 completed with a 96% completion rate.
 - NOTE: remaining 4 percent who did not complete include seasonal workers and some vendors/contractors.
- Phishing Simulation Testing Reduced Average Phish-prone % from the last report by .6%
- Provided information security awareness updates via Monthly DTS Update, KnowBe4 Weekly Scam E-mails, and additional one-off organizational update on Russia/Ukraine War concerning cyber threats.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

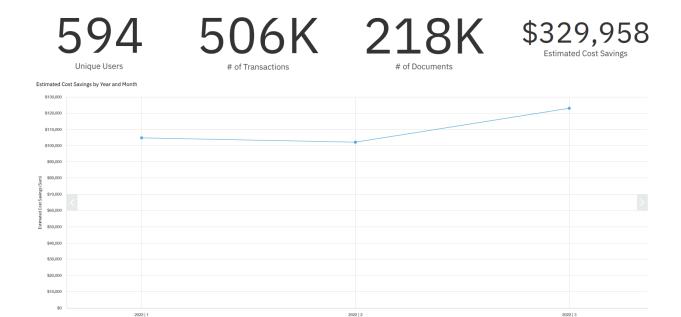
1.) Provide better reporting for Directors, Managers, Supervisors on the completion status of their direct reports via the HR system. **2.)** Utilize the Information Security SharePoint site to distribute posters, tip sheets. **3.)** Rollout 2022 Annual Information Security Training. **4.)** Provide additional training to learn more about Information Security. **5.)** Outreach to the Oneida Nation community on Information Security Awareness via the Oneida Nation website.

Outcome/Goal # 4 - Application Services

Optimize Use of Resources

MEASUREMENT: Increase Labor Savings by digitizing manual processes

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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Utilizing the Nation's Document Management solution OnBase, 594 unique users generated 506K transactions uploading and retrieving 218K unique documents for an estimated labor savings of **\$329,958** to the organization.

The cost savings is calculated as # of transactions * 2.5 (estimated minutes saved in a transaction from physical files (3 minutes / manual transaction) – (0.5 minutes) for digital transaction) / 60 minutes per hour * \$15 dollars per hour for the labor cost.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

MIS staff will continue to look for opportunities to automate manual processes to reduce manual labor hours and improve access to Programs and Services throughout the Oneida Nation.

O -			I E
Co	nta	ICT	Info

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TITLE: CHIEF INFORMATION OFFICER

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E-MAIL: CUSTOMER_SERVICE_CENTER@ONEIDNATION.ORG

MAIN WEBSITE: https://oneida.sharepoint.com/sites/TechnologyResources

Photos (optional):

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Accept the Education & Training FY-2022 2nd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.
	Areas potentially impacted or affected by this request: Finance
J	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information:		
	☐ Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded
	☐ Unbudgeted	Not Applicable	
	Other:		
8.	Submission:		
	A (I : 10	Mark W. Powless, General M	Manager 🔽
	Authorized Sponsor:		

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FY-2022 2nd quarter report

EDUCATION & TRAINING AREA

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal? ? Include initial outcomes—answers the question of what difference did this program make—what new knowledge, changed attitudes, new skills, changed behaviors, altered conditions, changed status—what changes in knowledge, skills, attitudes, and opinions---were achieved during Q2—should be able to match up with scorecard and/or grant evaluation design
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Early Childhood Goal: Support Kindergarten readiness through curricula focused on cognitive, social-emotional, and physical domains.

PROGRAMS WORKING ON OUTCOME:

- Child Care
- Head Start
- Early Head Start

MEASUREMENT:

Child Care:

This will be measured by staff observation and by using the Teaching Strategies Gold Child Assessment Portfolio. These tools and methods will help staff understand child interactions, knowledge, and skills to support the child's development and make appropriate referrals for further evaluation. Provide childcare and developed twenty-two (22) children portfolios with teacher observations recorded for each child, weekly lesson plans to meet developmental needs.

Child Care re-opened on January 3, 2022. We were able to hire a Receptionist, 2 – Teachers, and a part time Cook. We currently have 4 classrooms open with 22 children attending. We are still having teacher recruitment issues.

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Head Start/Early Head Start (HS/EHS):

All Head Start/Early Head (HS/EHS) children's progress are tracked in an early education teaching database. Classrooms use Teaching Strategies Gold, Childplus and Seesaw software to track classroom and parental interactions. The below initial scores will be tracked for students to measure progress through the school year.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL

Child Care:

Served 22 children during the second quarter. 2743 meals/snacks were served to Childcare children.

Three (3) children have transitioned during the second quarter. Transitions occur when children are age and developmentally ready for new challenges and with the parent's support. Due to Covid-19 restrictions there are Twenty-two (22) active child portfolios. Lesson plans are completed weekly by each classroom, they incorporate opportunities and experiences that children need to developmental expectations.

This month's themes were: Dental Week, Dr Seuss, St Patrick Days and Numbers

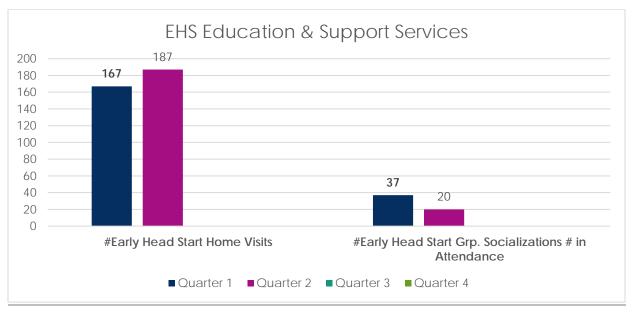


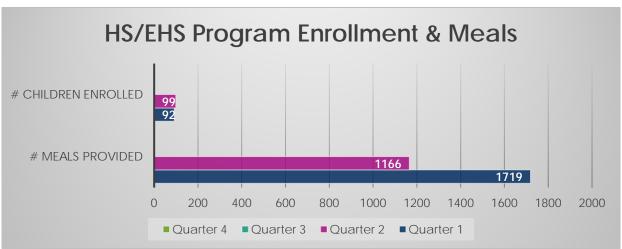


Head Start/Early Head Start:

Second quarter scores are trending downward for "emerging" skills and trending upward for "accomplished" skills. This is the type of trend we expect. Scores for accomplished are as follows; Social-Emotional – 35.48%, Physical – 58.06%, Language – 45.16%, Cognitive – 33.87%, Literacy – 3.28% and Mathematics – 6.45%. We will be evaluating what

improvements can be made to make better strides in the Literacy and Mathematics scores for the next school year.





99 children were served through this quarter in 4 classrooms, 2 at NHC and 2 at 3 Sisters. 187 Home Visits were conducted and 20 EHS children participated in group socializations this quarter.

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Early Head Start Home Visiting Services:







Head Start/Early Head Start Family Event:



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Child Care:

Portfolios will continue to be updated each month as teachers observe new skills. Teachers will contact parents to report their child/children's progress. Lesson plans are completed weekly by each classroom that incorporate opportunities and experiences that children

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need to meet developmental expectations. Teachers are scheduled to receive additional training on the use of educational software to track learning progress.

Head Start/Early Head Start:

We will be looking for additional curriculum supplements to help improve literacy and mathematics skills and weave them into our Teaching Strategies Gold lesson plans and provide virtual option for families to use over the summer months.

Outcome/Goal # 2

Implement Individual Education Plans (IEPs) for children with educational disabilities

PROGRAMS WORKING ON OUTCOME:

- Oneida Early Intervention
- Early Head Start
- Head Start

MEASUREMENT:

Oneida Early Intervention

The Early Intervention program implements Individual Education Program goals and outcomes for children with educational disabilities. The Program also evaluates children who are referred to the program by health care providers and other community childhood programs. These services include developmental screen, evaluations and therapy service for disabled infants, toddlers, and young children.

Head Start/Early Head Star (HS/EHS):

Head Start/Early Head Start had 17 children (or 18.5%) of our students on an IEP or IFSP this past quarter. This is an increase of 7 children from the first quarter. We continue to strive to be in compliance with the 10% of total enrollments slots being filled by children eligible for services under IDEA.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Early Intervention

This second quarter we have received 24 referrals from our collaborating departments which include Oneida Community Health Center, Head Start/Early Head Start, Social Services Programs and Child Care Centers. Of these 24 referrals, 17 have received evaluations and the remaining children are in the process of being screened.

All therapy services are in-person either at Early Intervention or at the school's preschool center. Each child receives services twice each week at their preschool center or once a week at Early Intervention for a longer session.

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Head Start/Early Head Start (HS/EHS):

HS/EHS continue to work collaboratively with Oneida Early Intervention (OEI) to refer children with suspected disabilities for evaluation. Students continued to be referred to OEI this quarter. 17 children now have an IEP in place. Of those one has a non-categorical development delay and 16 have speech and/or language impairment.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Oneida Early Intervention

We are working with Social Services on a spring drive-thru event that will include books and activities for preschool age children and their parents.

Early Intervention would like to return to in-person parent education training covering childhood disabilities. These sessions ended with Covid-19 restrictions, but we expect to offer these sessions fall 2022.

Head Start/Early Head Start (HS/EHS):

Oneida Early Intervention will continue to provide speech, occupational and physical therapy services to enrolled HS/EHS students with disabilities or they will refer them out to local school districts if the needs of the child exceed what they can offer. Continued identification and assessment of children suspected of having disabilities will occur. HS/EHS staff will individualize lesson planning for students on an IEP/IFSP.

Outcome/Goal # 3

Students eligible for Youth Enrichment Services in elementary, middle, and high school are on tracked to graduate and Higher Education Scholarships are awarded for post-secondary education

PROGRAMS WORKING ON OUTCOME:

- Youth Enrichment Services (YES)
- Higher Education

MEASUREMENT:

Youth Enrichment Services (YES):

YES staff educate, advocate, and provide mentoring services to American Indian students in grades Kindergarten to 12th in a school setting. The number of contacts made with students ensure they are on track to graduate as measured by attendance, grades, and social behaviors.

Higher Education:

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Higher Education awarded 408 Tribal Members who received the Higher Education Scholarship.

Students Receiving the Higher Education Scholarship are at the following academic levels:

Freshman 135 Sophomore 77 Juniors 71 Seniors 47 Graduate 47 Doctorate 31

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Youth Enrichment Services (YES):

Y.E.S. Program Month - FY 2022	Unduplicated Count	Contacts	JOM Eligible Students	Non-JOM Eligible Students
January	403	3407	241	162
February	414	3563	254	160
March	424	3206	264	157

Class of 2022 Y.E.S. Graduate Summary by School - Quarter 2

High School	Total Number of YES Eligible Seniors	YES Eligible Seniors On Track to Graduate	Total Number of Non- YES Eligible Seniors	Non-YES Eligible Seniors On Track to Graduate	Seniors with Incomplete YES Paperwork	Seniors with Incomplete YES Paperwork On Track to Graduate
Green Bay Southwest High School (30 Seniors)	17	12* (71%)	12	3** (25%)	1	1 (100%)
Seymour High School (33 Seniors)	21	17 (81%)	11	9 (82%)	1	1 (100%)
West De Pere High School (18 Seniors)	13	12 (92%)	4	4 (100%)	1	1 (100%)
81 Seniors	51	41 (80%)	27	17 (63%)	3	3 (100%)

^{*}Data not available for 4 students. ** Data not available for 8 students. One student not on track to graduate.

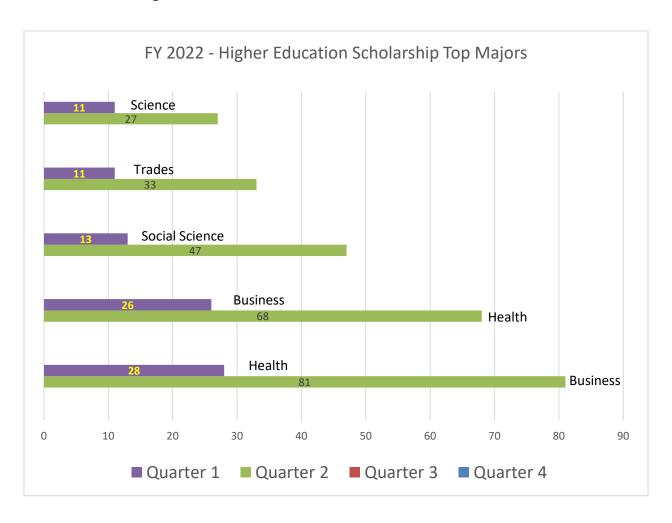
For this reporting period 80% of the YES Eligible Seniors are on track to graduate. Five (5) of the Seymour seniors graduated the end of the second trimester. Many of seniors who are not on track to graduate are working with their school's resource staff or participating in alternative school programming. Seymour elementary and middle school YES Staff have re-

started additional support services utilizing the Oneida Social Service Family Services Staff. West De Pere High School Staff continued facilitation of after-school virtual Oneida Language classes once a week soon after the fall semester began. Southwest High School begin facilitating virtual Oneida Language classes in December. Language instructors are provided by the Oneida Language Revitalization Program.

HIGHER EDUCATION:

Higher Education Scholarships are funding the following degrees

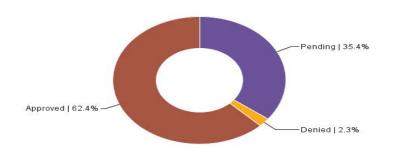
Certificates 14
Technical Diploma 24
Associate Degrees 57
Bachelor's Degrees 232
Master's Degrees 48
Doctorate Degree 30
Juris Doctorate 1
Medical Degree 2



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Student Relief Fund (SRF) Applications

Total SRF	Received	Approved*	Pending**	Denied	
Applications	263	164	93	6	



Who is Receiving Funding?

Number of Students:

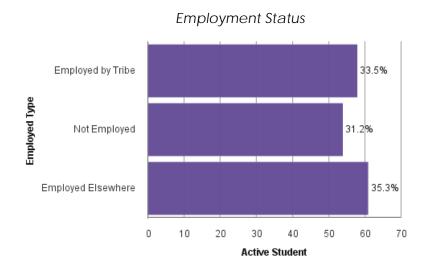
Completing Certificates: 57

Pursing Lessor/Duplicate Degrees: 145

Undefined program: 35

Previously Suspended: 72

Denied: 6



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Youth Enrichment Services (YES):

Continue to work with Oneida Nation programs to provide more support to meet the social/emotional needs of the students.

Higher Education:

Higher Education Department is hoping students using the current Student Relief Fund (SRF) will increase usage of future Oneida Higher Education Scholarship.

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Outcome/Goal # 4

Provide culturally sensitive vocational rehabilitation services to Native Americans with disabilities who reside on or near Oneida leading to gainful employment consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice to build individual self-sufficiency.

PROGRAMS WORKING ON OUTCOME:

Oneida Vocational Rehabilitation (OVR)

MEASUREMENT:

The Oneida Vocational Rehabilitation program implements Individual Plans for Employment goals and outcomes for adults and students with disabilities. The outcome that all disabled young adults will investigate careers and adults with disabilities will be gainfully employed.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Vocational Rehabilitation relocated to Ridgeview Plaza, Suite 6 in February 2022.

The program was working with HRD to post the position for the Vocational Rehabilitation Manager. Program is recruiting clients ages 14 and about for job exploration education, job training and retention.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

During summer 2022 the program expects to hold several Career Exploration experiences for our students in middle and high school. These 1–2-day camps will explore some of the following subjects: animation, vocational hands-on opportunities (woodworking, mechanics, food service, childcare) and job finding skills.

Contact Info

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TITLE: Education & Training Area Manager

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MAIN WEBSITE: https://oneida-nsn.gov/education

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Accept the Environmental, Health, Safety, Land & Agriculture Division FY-2022 2nd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22				
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.				
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.				
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:				
5.	5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List				

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution ☐ Budgeted – Gran☐ Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager <u> </u>
	Primary Requestor: Lori Hill, GM Office Manager		

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Oneida Environmental, Health, Safety, Land & Agriculture Division Quarterly Report FY22 2nd Quarter

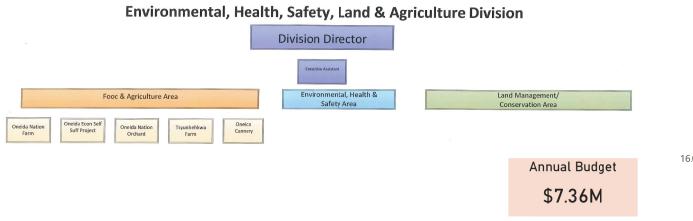
Environmental, Health, Safety, Land and Agriculture Vision Statement (Desired future position)

By fulfilling our fiduciary responsibilities we manage, restore, reclaim and enhance the resources and assets of the Oneida Nation that protect human health and wellness, and the natural and built environment.

Environmental, Health, Safety, Land and Agriculture Mission Statement (Defines what we do)

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida's culture and vision.

Amount by EHSLA Division Funding



EPA 6.64%

BIA 13.45%

TC
16.09%

Earned Income 63.81%

Report Prepared By: Victoria Flowers, Environmental Compliance Coordinator

Report Submitted By: Nicole Rommel, EHSLA Division Director

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Oneida Environmental, Health, Safety, Land & Agriculture Division Quarterly Report FY22 2nd Quarter





Placing logs for fisheries habitat restoration



Oneida Fish Camp at Oneida Lake Opening Late Spring 2022!



Oneida Underground Storage Tank Compliance Assistance & Federally Credentialed Inspections





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EHS Area Goal Statement



We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida's culture and vision.

EHS Activities Supporting OBC Priorities

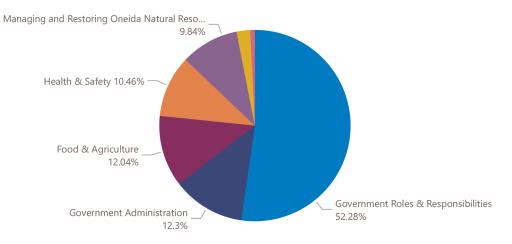
963.27
Acres Impacted

EHS Total Activities

1212

Count of Activities

Activities By Priority



Surface Water, Stormwater, Wetlands 301 Solid Waste & Recycling 22 Public Health & Indoor Air Quality 15 Land Resource Management & Service Requests 52 Land Management Area MainCategory **Invasive Species** 38 Forestry 25 **Environmental Reviews & Compliance** 203 **Emergency Management** COVID19 6 Climate Adaptation and Resiliency Agricultural & OCIFS 189 Administration 352

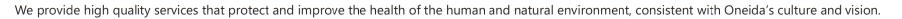
0

200 Count of Activity

Count of Activities By Program Area

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EHS Area Mission Statement





EHS Food & Agriculture Highlights

Project Name

9-Key Element Plan (Middle/Lower Duck)
Review

Agriculture Layer - ArcGIS
Enhanced Nutrient Management RFP
Fishing Ceremony
Oneida Sacred Burial Grounds - Gather Data
ONF Winter Grazing Project Management
Prescribed Burnings Surveys

Agriculture Technical Assistance Acres Impacted

665.80

Acres Impacted

EHS Area Highlights



EHS Resource Protection Highlights

Activity	Count of Activity ▼
Restoration (Surface Water)	43
Wetland Technical Assistance	20
Federal Regulatory	14
Biological Monitoring	9
Surface Water Technical Assistance	8
Oneida Regulatory	7
Stormwater Compliance	6
Stormwater Inspection	4
Aquatic Invasive Species Control	3
Reforestation Project	3
State Regulatory	3
Fisheries Management	2
Phase 1 All Appropriate Inquiry (AAI)	2
Underground Storage Tanks Inspection In Oneida	2
UST Compliance Assist Site Visit In Oneida	2
Restoration (Wetlands)	1
Wetland Assessment	1

Hazardous & E-Waste

92

Vouchers Issued

Pounds of Waste and Number of E-Waste Disposed					
Non- Hazardous	Hazardous Waste		Microwaves	Refrigerant Devices-Small	
4036		415	2		7

Hazardous & E-Waste

43

Count of Date Used

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Land Area Mission Statement



Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation's sovereignty by reacquiring land, expanding trust lands and distributing for community use.

Land & Conservation Activities Supporting BC Priorities

Probate Cases Worked On

Count of Activity

Food & Agriculture

1,052.70

Acres Impacted

932.33
Acres Impacted

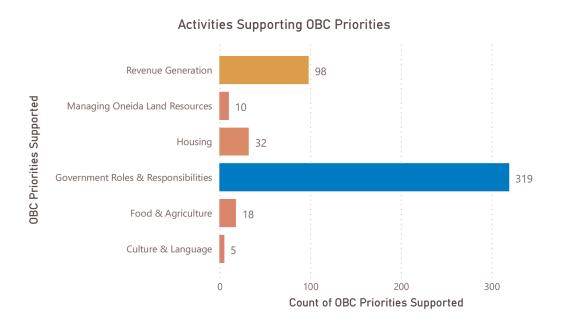
Housing
172.18
Acres Impacted

Activities Supporting Food & Agriculture

Activity	Count	Acres Impacted
Agricultural Lease Fee Land	8	227.10
Agricultural Lease Trust Land	1	
Land Acquisition Agricultural	9	825.61
Total	18	1,052.70

Revenue Generation

Activity	Count	Acres Impacted
Commercial Lease Fee Land	49	157.28
Commercial Lease Trust Land	29	639.01
Harvest License and Permit Sales and Issuance	1	
Land Acquisition Commercial	10	36.82
Land Use Agreement	3	21.31
Land Use Permit Fee Land	2	32.61
Land Use Permit Trust Land	4	45.31
Total	98	932.33



Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation's sovereignty by reacquiring land, expanding trust lands and distributing for community use.

Land & Conservation Activities Supporting BC Priorities

Government Roles & Responsibilities & Managing Oneida Land Resources

Activity	Count	Acres Impacted
Acquisition	48	156.80
Commercial Lease	18	151.38
Commercial Lease Fee Land	49	157.28
Commercial Lease Trust Land	29	639.01
Demolition Fee Land	9	23.14
Demolition Trust Land	3	75.41
Document Recording - Other	8	42.89
Document Recording Mortgage	4	
Easement Agreements Fee Land	1	8.00
Easement Agreements Trust Land	1	
Encroachments Fee Land	1	
Encroachments Trust Land	2	13.68
Fee to Trust	5	
Land Acquisition Commercial	10	36.82
Land Acquisition Conservation	1	
Land Acquisition Grant Funded	5	32.61
Land Acquisition HIP	16	8.78
Land Commission	30	
Land Use Agreement	3	21.31
Land Use Permit Fee Land	2	32.61
Land Use Permit Trust Land	4	45.31
Land Use Review	7	108.44
Probate Other	7	
Property Complaint Fee Land	1	0.80
Property Maintenance Fee Land	1	0.80
Records Management	2	
Residential Lease Fee Land	1	
Residential Lease Trust Land	3	64.86
Service Agreement County	4	
Service Line Agreement Trust Land	1	15.64
Title Search Fee Land	2	
Trespass Trust Land	6	50.86
Total	284	1,686.39



Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation's sovereignty by reacquiring land, expanding trust lands and distributing for community use.

OBC Priority Government Roles & Responsibilities

Project Name	Comments
1330 Mirage Dr.	Removed 2 hazardous Pinetrees and removed/hauled away woody debris.
182 Riverdale Dr.	Removed 2 hazardous trees and woody debris from storm damage.
235 Valley Dr.	Removed large hazardous tree and hauled away woody debris.
2442 Forestville Dr.	Contractor job clean up of woody debris.
2793 S. Overland Rd.	Removed large hazardous tree and hauled away woody debris.
2997 Freedom Rd.	Removed hazardous tree and remaining large tree trunk.
3137 Jonas Cr.	Removed hazardous tree and limbs, along with standing trunk from storm damaged tree.
3351 Overland Rd.	Remove small hazardous storm damage tree. Cut, bucked, and hauled away woody debris.
3590 N. Overland Rd.	Removed 2 hazardous trees and 2 oak tree stems.
510 Adams Dr.	Clear woody debris along/around driveway access.
528 Adams Dr.	Remove 6 hazardous trees.
EHSL&A Division Shed on HWY 54	Remove 2 Large Ash trees, hazard to shed structure.
N5707 Cty H	Remove large hazardous tree. Felled, cut and bucked up. Hauled away all woody debris.
N6080 Cty Rd. H	Removed large hazardous maple tree. Hauled away wood and debris.
N6396 Cty H	Removed 8 hazardous trees and removed woody debris.
N6672 Cty Rd H	Removed 2 hazardous trees. Cut, bucked up, and hauled away woody debris.
Quarry - Trail	Cut and bucked up wood from tree on fire. Woody debris was left on trail side.
Quarry Park	Limbed and bucked up large oak tree, that was on fire. Removed and piled woody debris.
Rose Hill NA	Removed dead and hazardous limbs along trail.
W1251 Hattie Lane	Removed hazardous tree and removed wood and woody debris.
W1775 Pearl St.	Remove 3 large hazardous trees. Hauled away wood and debris.
W1889 Poplar Ln.	Checked site - varify work order options. Remove hazardous tree. Moved woody debris into the woods.
W228 King Ln.	Demove storm damage tree from Oneida lands, that fell on Non Oneida lands.
W266 Reformatory Rd.	Removed 9 hazardous trees and reoved all wood and debris away.
W951 Iroquois Dr.	Removed storm damaged tree. Hauled woody debris away.

Food & Agriculture Area Mission Statement



Create a sustainable, self-sufficient food system as a comprehensive approach to enhancing our community's health and wellness.

Food & Agriculture Activities Support BC Priorities

Activities Supporting Food & Agriculture

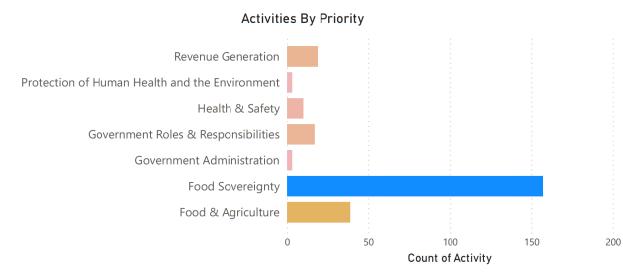
196

Activities

OBC Priorities Supported







Activities Supporting Food & Agriculture

Activity	Count of Activity
Agricultural Outreach and Education	22
Agriculture Technical Assistance	13
Beef Production & Sales	2
Beef Sales & Donations	4
Buffalo Sales or Donations	3
Composting Workshop	3
External Agricultural Collaborations	25
Food Sovereignty and Security Projects	15
Food Sovereignty or Agricultural Program Administration, Development and Evaluation	7
Indigenous Diet & Healing Families Reached	10
Oneida Farmers Market	10
Seed or Plant Distribution Sales or Dontations	2
Youth Agricultural Workshops	21
Total	137

Food & Agriculture Area Mission Statement

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• CHENTERS

ONEIDA

ad mind. A good heart. A strong fire.

Create a sustainable, self-sufficient food system as a comprehensive approach to enhancing our community's health and wellness.

OBC Priority Food & Agriculture & Revenue Generation Tsyunhehkwa

Project Name	Comments	
Community Green house workshop	1 workshop conducuted through Indigenous Diet and Healing Grant	
Donations to the Emergency Pantry	123 dozen eggs	
Grass fed beef processed	2 heads	
UW Intern Hired	2 students interviewd-1 student hired for the WPP Community Impacts Grant	
Total germinated plants transplanted	2,300. For the Annual Seed & Plant Distribution	
UWGB Partnership	20 Volunteer Appointments, 6 students, 2 staff	
Grass Fed Beef for Work Program	21 total participants. 36 pounds of beef donated.	
Trade and Barter System	22 community members participated-32 dozen eggs22 units of tobacco	
Community Volunteers	51 appointments for volunteers	
Beef into the School System	625 pounds grass fed beef	
Seeds sown in greenhouse	Approximately 7,500 total seeds. For Annual Seed & Plant Distribution	

OBC Priority Food & Agriculture & Revenue Generation Oneida Community Integrated Food Systems

Project Name	Comments
Meat Processing Feasibility Study	Attended the New Venture Advisors 'Meat Processing interviews' to review the list of people identified, discuss if we are missing anyone and next steps.
Meat Processing Feasibility Study	Received the New Venture Advisors payment schedule for the Meat Processing Feasibility Study, compared the schedule to the working schedule of the two grants (First Nations and Native American Business), met with Vanessa and responded with the Oneida changes.

Food & Agriculture Area Mission Statement



Create a sustainable, self-sufficient food system as a comprehensive approach to enhancing our community's health and wellness.

OBC Priority Food & Agriculture Oneida Community Integrated Food System

Activities Supporting Food & Agriculture

Activity	Count of Activity
Agricultural Outreach and Education	22
Agricultural Product Order	4
Agriculture Technical Assistance	13
Beef Sales & Donations	4
Buffalo Sales or Donations	3
Composting Workshop	3
External Agricultural Collaborations	25
Food Sovereignty and Security Projects	15
Oneida Farmers Market	10
Youth Agricultural Workshops	21
Total	120

Highlights Supporting Food & Agriculture

Project Name	Comments	
Announcement for Youth Ag Workshops	Created a project announcement for the Youth Ag Workshops and included information on the community meeting we are having at LBDC on March 19.	
Collaborate with First Nations on Native Farm to School Mapping	Attended the First Nations 'Native Farm to School Program Planner' Virtual Meet Up. It gave us a chance network with other Native Farm to School programs, set some program goals and map them.	
Collaboration of 4-H and White Corn Growers	Had a meeting with Laura Manthe re: the 4-H land and the White Corn Growers group building a processing facility on the land. We outlined the requirements of said project, the need for the 4-H to get a long-term commitment from the Nation and replacing myself as the Main Leader. I then sent Laura the 4-H soil map from Iowa State along with the measurements of the area of the 4-H.	
Oneida Nation Butchering Certification meeting	Attended the Oneida Nation Butchering Certification Zoom meeting with First Nations Development Institute.	

Public Packet OBC Priority Food & Agriculture & Revenue Generation 185 of 214 Cannery

Project Name	Comments
Cannery and School Systen Internal Orders	\$15,662.00 of product
Retail Sales	\$7,147.25
Radisson Retail Sales	\$737.50
Ice Fishing Demo	12 families partcipated
Snow Showing Activity	15 families participated-15 Oneida high school students
Maple Camp	24 families partcipated
Language Survey	30 surveys collected
Wellness Kits	34 families partcipated
Decolonized Dinner	34 families served
Winter Food Challenge	35 families particiapted
Seed and Plant Workshop	38 families partcipated
Jerky Workshop	46 families partcipated including 15 high school students ONSS
Sage and Sweetgrass Harvest Activity	48 families partcipated
Ice Fishing Demo #2	5 families partcipated
Jam Production	548 units of jam produced
White Corn Prouction	Wc/fesh hukll-609 pounds dehy-458 pounds 1 pound cornbreads-30 Cornbread flour-410 pounds Cornbread-667 units Corn mush flour-280 1 pound much flour-73 All purpose flour-110 pounds Grant corn flour-150 pounds Roasted flour for Radisson-87 pounds

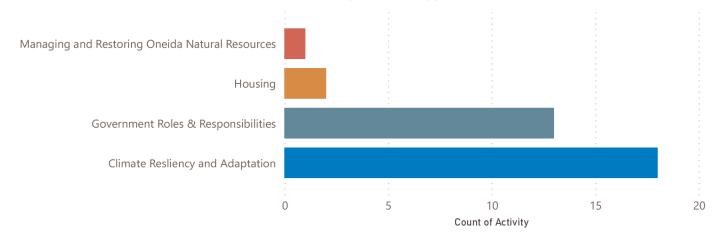
OBC Priorities & CapacitiesSupported

186 of 214 ONEIDA A good mind. A good heart. A strong fire.

Energy Program

OBC Priority Government Roles & Responsibilities and Revenue Generation

OBC Priorities & Capacities Supported



Highlights of Activities

Project Name	Comments
Solar Deployment on Tribal Facilities	Annual summary of solar production for 7 facilities.
Midwest Tribal Energy Resources Association MTERA	Board member for MTERA representing Oneida Nation
Strategic Energy Vision	Develop draft energy vision for consideration.
Investigate Community Solar opportunities	Early investigation to determine if Community Solar on Tribal land has merit. Meetings with Soltage, solar developer from New England.
Economic Development Administration	funding for feasibility + staff
Bipartisan Infrastructure Law (BIL)	Investigate BIL for funding opportunities related to energy and other infrastructure.
Focus on Energy Low to Moderate Income (LMI) Programs	Investigate funding opportunities for LMI projects.
Energy Storage for Social Equity	kickoff meeting with Pacific Northwest Nation Lab to provide technical assistance to support the Hazard Mitigation project.
Tribal Radioactive Materials Transportation Committee	monitor discussion regarding transport and disposal site planning of nuclear waste.
Wisconsin Focus on Energy Quad IV phase I	Provide comments to Focus on energy program to better serve Tribes and residents of Wisconsin.
Cannery business and solar plan	Read Cannery business plan and initiate project planning for supplemental solar power.
investigate USDA Rural Development grants	Rural Energy Pilot Program is possible funding source for Cannery solar.

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Accept the Governmental Services Division FY-2022 2nd quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:
5.	Additional attendees needed for this request:

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor:	Lori Hill, GM Office Manager	

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FY-2022 2nd quarter report

GOVERNMENTAL SERVICES DIVISION

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Develop an engaged and successful workforce.

MEASUREMENT:

- Cultural Competence SOP and regular training for GSD employees
- 360' evaluations (phase 2)
- Fill positions that have been budgeted in FY22
- Improved employee morale

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Hiring:
 - a. Cultural Heritage Clan Manager positions are ready to be posted.
 - b. Oneida Family Fitness hired the Martial Art Instructor with a start date of 2/13/22.
 - c. Family Services still has many prevention positions posted and not getting very many applicants.
- 2. Cultural Competence SOP GSD is taking the lead to expand the Comprehensive Health Division's Cultural Awareness SOP to the rest of the organization. The first meeting was held on March 30, 2022. The team will be going through the current curriculum and revising to fit within the organization.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect a compassionate, understanding employee base that provides excellent customer service. GSD employees are more engaged. Employee retention will improve.

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Outcome/Goal # 2

Strengthen our efficiencies and effectiveness.

MEASUREMENT:

Quality improvement is implemented

PERFORMANCE MANAGEMENT SYSTEM



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

 Performance Management – All performance standards/measures are established. Each department is collecting and reporting data for each standard/measure. Performance standards/measures not met will have a Quality Improvement study completed. GSD Leadership Team will be going through outcomes in September 2022.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect program accountability and quality improvement. The Performance Management system will help Directors and Managers improve their services, determine the impact of their programs and services, and make data driven decisions to services and programs. Next steps are for all departments to determine their performance standards and enter them into the database. The reorganization in Cultural Heritage will model the clan system of decision making as well as provide traditional healing practices for the community.

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Outcome/Goal # 3

Prioritize excellent customer service.

MEASUREMENT:

- Assessment of services from customer feedback
- Marketing Plan

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Customer Service The GSD Leadership Team will be discussing how to measure customer service at the Strategic Planning meeting on 5/23/22.
- 2. Marketing Plan A marketing plan draft has been created. Next step, feedback from departments and develop a GSD Marketing Team.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect the best customer service from GSD departments and employees. Customer Service SOP is in place. Customer Service model/training needs to be created in e-Learning and assigned to all GSD employees. Implement annual GSD Customer Service Training for all GSD employees.

Outcome/Goal # 4

Create financial stability.

MEASUREMENT:

- Waivers for cash/in-kind match
- New grant resources/renewal approvals
- Revenue generation

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Oneida Public Transit received \$1.47 million in American Rescue Plan additional funding to support their operations from September 2023 to September 2029. This will be used for operating expenses and will allow the department to reallocate ~\$800,000 from FTA funds toward the Garage project.
- 2. The Food Pantry received a First Nations grant in the amount of \$35,000 to purchase products for the pantry and assist with the garden project.
- 3. Aging and Disability received additional funds in the amount of \$22,481.00 from GWAAR to support elder benefits which will save an additional \$12,000 in tribal contribution.
- 4. Oneida Nation Arts Program received the WI Regranting funds in the amount of \$10,930 from the WI Arts Board.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We expect to use less tribal funds in GSD.

Contact Info

CONTACT: Tina Jorgensen, MS, RDN

Digitally signed by Tina Jorgensen, MS, RDN
Date: 2022.04.14 10:49:07 -05'00'

TITLE: Governmental Services Division Director

PHONE NUMBER: 920-490-3904

E-MAIL: tjorgens@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/divisions/governmental-services-division-2/

Photos (optional):

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Accept the Grants FY-2022 2nd quarter report

Business Committee Agenda Request

1.	1. Meeting Date Requested: 4/27/22	
2.	2. Session: Open Executive – must qualify und Justification: Choose or type	
3.	Requested Motion:Accept as information; OR Enter the request	ed motion related to this item.
4.	4. Areas potentially impacted or affected by this Finance	s request: Programs/Services MIS Boards, Committees, or Commissions
5.	5. Additional attendees needed for this reques	t:

Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor:	Lori Hill, GM Office Manager	

Revised: 11/15/2021 Page 2 of 2

FY-2022 2nd Quarter Report grants office - Internal Services Division

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services with external grant funding of \$5 million dollars per year.

<u>MEASUREMENT</u>: We use an excel spreadsheet to track our denied, approved, and pending grants. An example of our total funded/denied grants follows:

2016	FUNDED	DENIED		
Funded Grants:			2015	\$13,245,208.7
TOTAL:	\$11,625,643.00	\$5,257,501.00	2016	\$11,625,643.
			2017	\$16,440,502.
2017			2018	\$5,734,269.
Funded Grants:			2019	\$8,287,777.
TOTAL:	\$16,440,502.56	\$2,669,265.00	TOTAL:	\$55,333,400.
2018				
Funded Grants:				
TOTAL:	\$5,734,269.12	\$2,967,189.00		
2019				
Funded Grants:				
TOTAL:	\$8,287,777.28	\$2,340,381.00		
2020				
Funded Grants:				
TOTAL:	\$10,758,923.23	\$11,819,796.00	2020	\$10,758,923
			2021	\$15,511,261
2021			2022	\$13,812,128
Funded Grants:			2023	
TOTAL:	\$15,511,261.98	\$11,987,151.78	2024	
			TOTAL:	\$40,082,313
2022				
Funded Grants:				
TOTAL:	\$13,812,128.23	\$1,095,948.00		

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With a staff of 3, by end of FY 2022 2nd quarter shows \$13,812,128.23 in grant dollars that this office has worked on in some capacity: planning, developing, writing, modifications, signatures, upload, etc. This amount already exceeds our annual goal. However, it is again high due to ARPA monies that also came in as well as

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annual and/or competitive grants. We also have another \$26.7 million pending, \$12.4 of that amount is a grant for MIS Broadband that is pending. I would like to acknowledge the hard work of my staff, Marsha Danforth and Donald Miller is their non-stop endeavors in pursuing external grants for our Nation. One staff was out 6 weeks, therefore 2 staff took on the additional workload as well as maintaining already high workloads. The last week of the absence, a second staff became ill and the remaining staff person took on all three workloads, submitting 3 grants, several reports and modifications in one week.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

New or increased services to community members, as well as additional grandfunded job opportunities for the nation. New ARPA grants have assisted the Nation in providing much needed safety products, equipment, and additional services.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT:

The Grants Office had planned to provide grant training, however the loss of staff and added workloads have prevented remaining staff to provide group and/or virtual training. We have worked with programs on an as-needed basis. Once again with Covid numbers rising, we have stopped any training as many staff are telecommuting.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

We have trained new or transferred staff as we move through the grants process of applying on an as-needed basis. With limited staff and increased workloads, a training component has not been a priority at this time.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Grants Office does plan on developing and providing virtual grant writing training sessions in the future. These would provide information on the services we provide, the process of research, applying, development of grants, as well as the process to follow if funded.

Outcome/Goal # 3

Provide administrative and fundraising support to the Oneida Youth Leadership Institute (OYLI): The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We help youth

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organizations raise funding and provide funding opportunities to develop young Oneida leaders.

MEASUREMENT:

We have approved By Laws and a Charter that provides guidance in meeting our goal of provided services. We keep a log of all transactions, meetings minutes, disbursements, and communication.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Although there has been no activity since the Pandemic and the on-going "Declaration of Public Health State of Emergency" within the Nation, we did get a new Board Member in June. Since this is a volunteer Board, and with shortages and layoffs, the Board members time has been drastically stretched with their regular jobs/duties and have not met.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We have the Board looking at and revising/commenting of current processes, the Articles of Incorporation, and all documents should they need updating and/or revisions. We hope to meet this next quarter to strategize for the coming year. We currently have a full board of seven (with two being on extended terms), so we still need to find Board members. With no stipend, it is hard to get people to apply. With the added workloads, we just have not had the time to focus on this at this time.

Contact Info

CONTACT: Cheryl Stevens

TITLE: Manager

PHONE NUMBER: 920-496-7331

E-MAIL: cstevens@oneidanation.org

MAIN WEBSITE: oneidanation.org

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PICTURES OF GRANT FUNDED PROJECTS:





ONEIDA EMERGENCY FOOD PANTRY RECEIVES \$35,000 GRANT FOR TRADITIONAL FOOD EQUITY from the First Nations Development Institute



Oneida Early Headstart/Early Headstart Grant

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Accept the Public Works Division FY-2022 2nd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 04/27/22				
2.	. Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.				
3.	B. Requested Motion: Accept as information; OR Approve Public Works Division FY22 1st Quarter Report				
4.	Areas potentially impacted or affected by this request: Finance Programs/Services Law Office MIS Gaming/Retail Boards, Committees, or Commissions Other: Describe				
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List				

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6.	Supporting Documents:			
	Bylaws	Fiscal Impact Statement	Presentation	
	Contract Document(s)	Law	⊠ Report	
	Correspondence	Legal Review	Resolution	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)	
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect	
	E-poll results/back-up	Petition	Travel Documents	
	Other: Describe			
7.	Budget Information:			
	Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded	
	Unbudgeted	Not Applicable		
	Other: Describe			
8.	Submission:			
	Authorized Sponsor:	Mark W. Powless, General Manager		
	Primary Requestor:	Jacque Boyle, Public Works Division Director		

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FY-2022 2nd Quarter Report

PUBLIC WORKS DIVISION/JACOUF BOYLE

Public Works currently includes the following areas/departments:

Public Works – Automotive/Fleet Management, Facilities, Wells/Septic, Utilities, Custodial, Groundskeeping/Parks, Indian Preference

Community Development Area - Engineering, Zoning, GIS/Planning, Tribal Transportation

Comprehensive Housing – Income based and general rentals, Rent-to-own, Residential leasing, home ownership mortgages, HBO sites, HUD Housing Development, CARES and ARPA HUD funding plans and implementation Comprehensive Housing is transitioning out of the Public Works Division and this area will be reporting directly to the General Manager.

Outcome/Goal # 1

Improve Monthly Occupancy Rate of Oneida Housing Rental Units, which includes 361 income-based units and 101general rentals for a total of 462 rental units. There are also 28 Income based rent-to own units. Increase Home Ownership Opportunities.

<u>MEASUREMENT</u>: Occupancy Rate = Number of Occupied Units/Number of Total Units.

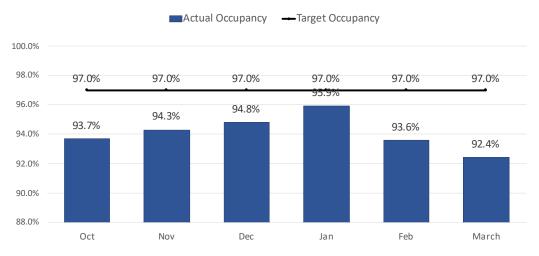
The goal was to have a 97% monthly occupancy rate which is a maximum of 14 vacant units at any given time. Given recent research in the industry and considering our unique policies and rules, it is more realistic to have a goal of 95%, which could be changed for next year. The bar graph illustrates the occupancy rate for October 2020 through March 2021. The occupancy rate has consistently been averaging 93%, which is 34 vacant units. Long lead time on construction materials and appliances continues to delay completion of units. There are other variables that impact the occupancy rate including the size of the unit, condition of the unit, reason it was vacated, material availability, and the number of units vacated in any given month.

Contractors have been hired and are working on the units that need the most extensive renovation. There were 9 units vacated this quarter and there are 3 units slated to be filled in March. The newly constructed Elder Village units were also slated for move-ins this quarter.

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HOUSING INCOME BASED AND GENERAL RENTAL OCCUPANCY RATES

Housing Income Based and General Rental Occupancy



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The contractors are on site and working on several units and Housing also has several crews working on units. Depending on how many move-outs there are in the next few months, there should be an overall increase in occupancy rates. Most of the older units are requiring major updates to them in addition to what would normally be done to turn the units. Weekly meetings between the Housing maintenance and rehab supervisors and the Residential Manager are being held to keep schedules on track and address any issues with the renovations.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Increase monthly occupancy rate of rental units
 - o MS2 and CCS Property Services and Housing crews have been organized to focus on vacant units. The scope of work for the units is being identified before work commences in the units which assists with scheduling by identifying lead times for materials. Older units that require asbestos removal can significantly delay the turnaround schedules as this needs to be performed by licensed vendors to perform the testing and the removal.
- Implement a turnaround grading system (duration of time unit is vacant)
- Establish standardized report on vacant homes including plans and status
- Offer additional options for home ownership
 - The BC approved resolution identifies the Community and Economic
 Development Fund to be used for renovating existing homes for resale.

 Renovations were completed for one of these homes and is being advertised

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- for sale. There are 6 homes that will be renovated for sale and/or determined that a demo would be more fiscally responsible.
- The Land acquisition fund is in the FY22 approved budget and provides funding for tribal members to use the HIP program again. There has been some interest in this program but there has not been a closing on a home this fiscal year yet.
- o There were 13 houses approved by the Land Commission to be demolished because they were not feasible to renovate. There was a total of 7 demolitions completed this fiscal year of which 3 were completed in 2nd quarter of FY22. These sites are being reviewed through the Land use process and recommendations are made to the Land Commission on which ones could be used as future HBO sites.
- There were 25 HBO sites completed in Bread Creek Village and 4 HBO sites were completed in Green Valley. Twelve of these sites were advertised in the 2nd quarter and the remaining sites will be advertised in 3rd quarter.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Covid continues to play a role in the delay of turning units due to the long lead times of appliances, lumber and various other materials and supplies. In addition, the costs of materials and appliances are increasing. Housing has also received three different funds to address Covid related housing issues. There is the rental assistance fund of \$5.17 million, The Housing Assistance Fund (HAF) of \$2.2 million, and the IHBG funds of \$2.7 million. Oneida is still waiting for the Treasury to approve our plans for the Housing Assistance Funding which has delayed us in taking more applications for the mortgage assistance. The release of these funds is expected

Outcome/Goal # 2

Create efficiencies, optimize the use of limited resources, enhance capabilities, and improve Customer Service by evaluating current processes.

Utilizing technology, increasing collaboration, and creating new streamlined process flows are examples of changes that could be made to achieve this goal.

MEASUREMENT:

- 1. Complete the network connectivity to the Housing Warehouse.
 - a. Install Kronos clock for the maintenance and rehab crews to use.
 - b. Create network accessibility at the Housing warehouse to the Housing to aid in the planning, scheduling, and close out of rental unit workorders.

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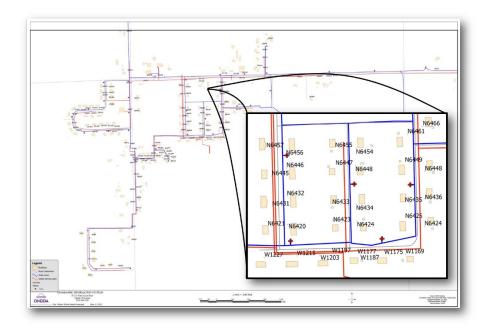
- 2. Evaluate Housing and DPW processes to streamline them for efficiencies
 - Develop and communicate an online Land use review process that can be used by all reviewers and create the various reports needed by Land Management, Development, Housing and the Land Commission.
 - b. Create an online rental/mortgage payment process for Housing Customers.
- 3. Regulating POWTS systems within the reservation boundaries
 - a. Improve the POWTS tracking system by developing a data base from the current spreadsheet.
 - b. Automate the 3-year inspection notification letters that are required to be sent out to customers.
- 4. Expand the access and use of GIS data.
 - a. Identify the long-term staffing needs of this area based on what data needs to be updated and maintained.
 - b. Utilize GIS to create the layers of information that will be useful to the varied users of the system.
- 5. The number of GPS systems installed in Oneida Nation vehicles

 The installation of GPS system in Oneida Nation vehicles will provide real time information on vehicle locations, documentation on driver use of vehicles to improve safety, data for optimizing scheduling, and vehicle data to track overall usage of the vehicle and maintenance need.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Kronos clock and connectivity to the warehouse were completed in March 2022. The Land use process has been developed online and has been used for the evaluation and land use recommendation for several properties. The process is continually being improved upon. It has greatly reduced the time needed to review a property and bring back recommendations to the Land Commission. The POWTS information has been updated and is ready to be used to send the first Zoning letters to customers on the need for inspections to be completed. Quotes are being obtained for the GPS systems to be installed in DPW vehicles and budgeted in the FY23. The Planning/GIS department continues to build new capabilities and add data that is accessible to Oneida Team members including recent additions: all POWTS (Private Onsite Waste Treatment Systems, aka septic system) data, all private well data, legal drainage boundaries for Brown and Outagamie Counties. GIS is working collectively and have had recent meetings with Brown & Outagamie GIS colleagues, Indian Health Service Engineers and BIA BOGS (Bureau Of Geospatial Systems) staff. This relationship building expands our professional connections and improves opportunities for collaboration. A significant layer improvement that has been worked on this quarter has been the update of our water and sewer infrastructure layer. This includes more detailed data (please see included image) to allow Oneida Utilities to troubleshoot utility problems more easily for the Oneida Membership.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Employee development in the use of technology and software applications
- Increased efficiency in the performance of job functions
- Advanced tracking, data analysis, and reporting capabilities
- Improved Customer Service

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

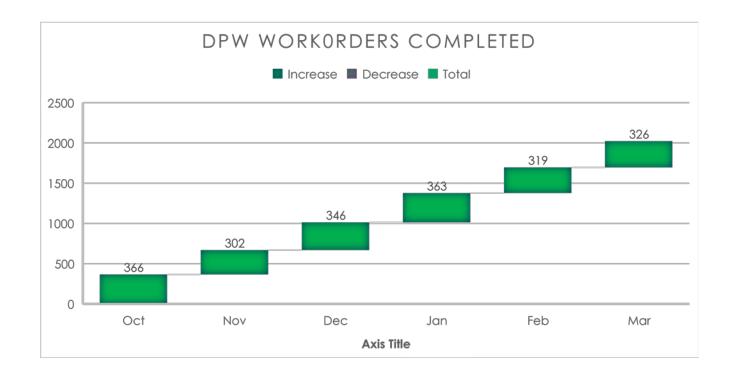
The reduced availability of personnel to perform certain job functions is creating a demand to increase the use of technology to become more efficient. Current jobs require new skill sets in the use of technology and automated systems to achieve higher performance levels. There is a need for training to be provided to employees and learning to take place on the use of these new systems.

Outcome/Goal # 3

Maintain and increase the overall value of the Oneida Nation assets and infrastructure

<u>MEASUREMENT</u>: The number of Building and Maintenance Projects completed compared to the budgeted projects, the number of on-demand and preventive maintenance work orders completed, and the progress made with the activated Capital Improvement Projects.

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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The highest number of workorders for the 2nd quarter are in the categories of general maintenance, automotive, electrical, HVAC, plumbing, and furniture/moves. Workorders were also submitted for custodial, groundskeeping, door/locks/access, and appliances. The number of workorders is one measurement but another important variable is the complexity of the work order and the hours needed to complete it.

The building maintenance and improvement projects that have been in progress the 2nd quarter of FY22 include flat panel LED lighting replacements at SSB, HVAC control upgrades, and the development of project scope and bidding documents for HVAC, asphalt, electrical, and flooring FY22 budgeted projects.

The 16 CIP active project updates can be found on the Oneida Nation website under Business, Community Development, project updates and then the name of the project. The Green Valley HBO sites, Bread Creek Village HBO sites, ONSS-Accessibility renovations, and VIP Lounge renovations are all in the construction completion/close out phase.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

There are numerous projects included in the FY22 budget for water and wastewater infrastructure upgrades, HVAC equipment replacements at various buildings, lighting upgrades, Civic Center renovations, generator installations and replacements, pow wow ground arbor replacement, and parking lot replacements.

The FY22 CIP projects that were budgeted and/or funded through other sources and are activated include the Museum relocation, Transit Garage, Food Innovation Center, and an additional 16 HUD housing units.

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HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

There are tremendously long lead times, especially for electrical switch gear, generators, HVAC systems, trucks, heavy equipment, and certain system replacement parts. Completion schedules will have to be adjusted to allow for these long lead times to receive equipment. Prices of equipment and contractor labor has also increased more than typical which will be reflected as an overall increase in project costs. Some vendors are requiring payments when equipment is ordered instead of when it is received.

Organization Changes

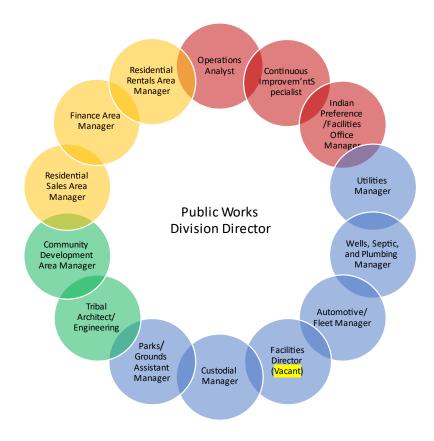
One of the major organizational changes that occurred during Covid was to include the Comprehensive Housing Division within Public Works. Providing Housing is not a typical Public Works function. The FY22 budget included separating Comprehensive Housing back out as a separate Division and that transition is nearly complete. The DPW 3rd quarter report will not include Housing.

Custodial positions are continually posted as pool positions which are open to all. It has been a challenge to hire enough staff due to the minimal applications received, replacing those leaving the department due to retirement or job changes, and covering vacancies due to medical leaves.

Since Covid, the Indian Preference Office has been located within the DPW Facilities Department and the functions carried out by an existing employee. The job description has been updated and is being reviewed for a determination of where it shall report in the organization.

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Public Works Division Collaboration



Contact Info

CONTACT: Jacque Boyle

TITLE: Public Works Director

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E-MAIL: jboyle@oneidanation.org

MAIN WEBSITE: oneida-nsn.gov

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Accept the Tribal Action Plan FY-2022 2nd quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	Meeting Date Requested: 4/27/22				
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.				
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.				
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:				
5	5. Additional attendees needed for this request:				

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution ☐ Budgeted – Gran☐ Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	or: Mark W. Powless, General Manager	
	Primary Requestor: Lori Hill, GM Office Manager		

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FY-2022 Quarterly Report April 27, 2022

TRIBAL ACTION PLAN

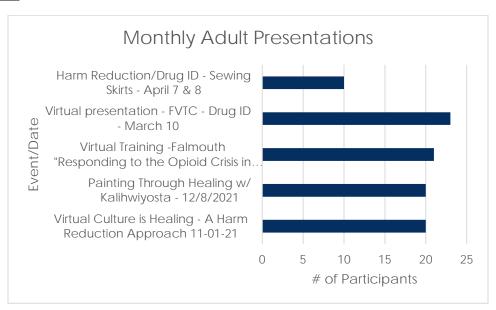
Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division/Direct Report wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division/Direct Report is proud, brags) have occurred over the reporting period that reflect the Division/Direct Report's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division/Direct Report related to the outcome/ goal?

Outcome/Goal # 1

TAP informational handouts/Presentations

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The TAP staff has been having monthly presentations for adults in the community. The majority of these have been virtual. We have been offering presentations on Drug ID, Harm Reduction and other trainings. When we can, we try to include a cultural activity afterwards such as painting, sewing. Our last event for the red skirt sewing, we could only accommodate 10 people due to only having 10 sewing machines. The classes filed up very

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quickly and we have started a waiting list. Currently, we have about 40 people on the waiting list. We have a very good discussion from the participants.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP will continue to have monthly presentations for the adults in the community. We will continue to involve doing a cultural activity after these presentations. We plan to reach as many people as we can while having these presentations.

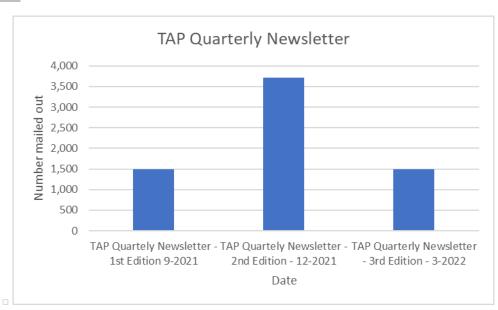
How has the COVID-19 Pandemic impacted the Outcome/Goal:

Due to the Covid 19 and the Oneida Nation's "No Public Gathering", TAP has had to hold off on having some in person events such as the community clean ups. We have been having to have events virtually. Recently, we have been able to gather a small group for in person.

Outcome/Goal # 2

Quarterly Newsletter

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP staff created a Quarterly Newsletter with the 1st one being sent out on September 1, 2021. The second Quarterly Newsletter was sent out in December of 2021. TAP mailed out the third newsletter in late March 2022.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

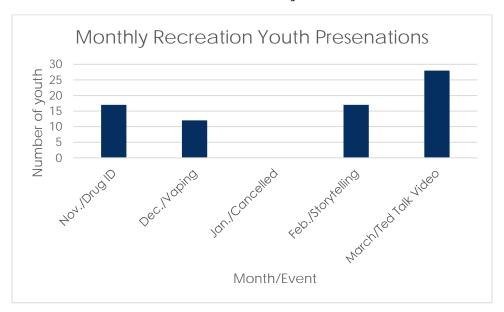
TAP will continue to send out quarterly newsletters with the next one being sent out in June 2022. Included will be OPD drug statistics, event information, other department information that pertains to TAP Goals and objectives and pictures of events.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

COVID – 19 Pandemic has not had an impact on TAP creating the newsletter or sending it out to community members.

Outcome/Goal #3

Youth Recreation Monthly Presentations



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: Starting November 2021, TAP has been collaborating with Oneida Recreation with conducting monthly Presentations to the youth who attend the Civic Center. TAP staff has been having monthly presentations on various subjects. We either have been bringing in presenters or showing videos with discussion afterwards. We also try to do a cultural activity afterwards, we found out Bingo in Oneida is a BIG hit with the kids! The presentations have been on various subjects such as Drug Id, vaping, life lessons through storytelling. Our goal is to reach as many youth who currently attend the recreation on those various subjects.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

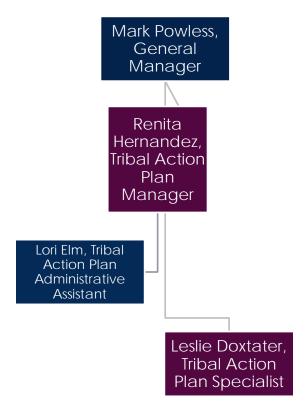
TAP will continue to collaborate with the Oneida Recreation Department as well as other departments on putting on more events like this that promote a drug and alcohol-free lifestyle. Once other locations open up such as the library and Housing, we will work with those groups as well.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

COVID – 19 had an impact on this goal when the recreation was not open. Since their opening we have been working with them to do presentations in person.

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Organization Changes, if any



Contact Info

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MAIN WEBSITE: Oneida Nation | Tribal Action Plan (oneida-nsn.gov)