



Quality of Life Committee

**Regular Meeting
9:00 a.m. Thursday, February 17, 2022
Teleconference**

Agenda

I. CALL TO ORDER AND ROLL CALL

II. APPROVAL OF THE AGENDA

III. APPROVAL OF MEETING MINUTES

- A. Approve the January 20, 2022, regular Quality of Life Committee meeting minutes pg. 3**
Sponsor: Brooke Doxtator

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

VI. REPORTS

A. Monthly

- 1. Accept the Tribal Action Plan report pg. 7**
Sponsor: Renita Hernandez
- 2. Accept the Food Sovereignty report pg. 11**
Sponsor: Nicole Rommel/Vanessa Miller

B. Quarterly

- 1. Accept the Recreation Integration report pg. 16**
Sponsor: Tina Jorgenson

C. Bi-Monthly

- 1. Accept the Cultural Heritage report pg. 19**
Sponsor: Tina Jorgenson

VII. ADDITIONS

VIII. ADJOURN

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- ☐ New Business ☐ Follow-up ☐ For Your Information
☒ Open Session ☐ Executive Session

Meeting Date

2/17/22

Title

QOL Committee Meeting Minutes

Description

January 20, 2022 QOL meeting minutes

Requested Action

Approve the January 20, 2022, regular Quality of Life Committee meeting minutes

Submitted by

Brooke Doxtator

If not submitted by an Oneida Nation employee, please provide contact information

The Quality of Life Committee is a standing committee of the Oneida Business Committee. QOL meets the 3rd Thursday of each month at 9:00 a.m. via Microsoft Teams. Please submit this form and backup to Boards@oneidanation.org by 4:30 p.m. on the Monday before the QOL meeting.



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, January 20, 2022
Teleconference

Minutes

Present: Chair Marie Summers, Vice Chair Daniel Guzman King, Tehassi Hill, Brandon Stevens

Excused: N/A

Others Present: Eric Boulanger, Jacque Boyle, Debra Danforth, Leslie Doxtator, Brooke Doxtator, Renita Hernandez, Kristal Hill, Tina Jorgenson, Mair Kriescher, Rhiannon Metoxen, Vanessa Miller, Michelle Myers, Joann Ninham, Justin Nishimoto, Melissa Nuthals, Mark W. Powless, Nicole Rommel, Rae Skenandore, Amy Spears, Ravinder Vir

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Vice Chair Daniel Guzman King at 9:02 a.m.

II. APPROVAL OF THE AGENDA

Motion by Marie Summers to adopt the agenda, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

III. APPROVAL OF MEETING MINUTES

A. Approve the December 16, 2021, regular Quality of Life Committee meeting minutes

Sponsor: Brooke Doxtator

Motion by Daniel Guzman King to approve the December 16, 2021, regular Quality of Life Committee meeting minutes, seconded by Tehassi Hill. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

A. Discuss Non-point Clean Water Initiative

Sponsor: Tehassi Hill

Motion by Marie Summers to accept discussion as information and to request the Environmental, Health, Safety, Land and Agricultural Director bring an action plan forward to address the water issues on the Oneida Reservation, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

VI. REPORTS

A. Monthly

1. Accept the Tribal Action Plan report

Sponsor: Renita Hernandez

Motion by Marie Summers to accept the Tribal Action Plan report, seconded by Tehassi Hill. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

2. Accept the Food Security report

Sponsor: Nicole Rommel/Vanessa Miller

Motion by Marie Summers to accept the Food Security report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

Item VI.B.1. addressed next

3. Accept the Environmental Issues report

Sponsor: Nicole Rommel

Motion by Tehassi Hill to accept the Environmental Issues report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens,

B. Quarterly

Marie Summers left at 9:57 a.m.

1. Accept the Oneida Police Department report

Sponsor: Eric Boulanger

Motion by Tehassi Hill to accept the Oneida Police Department report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens,

Item VI.A.3. addressed next

2. Accept the Behavioral Health report

Sponsor: Mari Kriescher

Motion by Tehassi Hill to accept the Behavioral Health report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens,

3. Accept the Zero Suicide report

Sponsor: Mari Kriescher

Motion by Tehassi Hill to adopt the agenda, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens,

VII. ADDITIONS

VIII. ADJOURN

Motion by Tehassi Hill to adjourn at 10:46 a.m., seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Minutes approved as presented/corrected on _____.

Marie Summers, Chair
Quality of Life Committee

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- ☐ New Business ☒ Follow-up ☐ For Your Information
☐ Open Session ☐ Executive Session

Meeting Date

2/17/22

Title

TAP Report

Description

As request by the QOL Committee, Renita Hernandez will provide monthly reports regarding the Tribal Action Plan.

Requested Action

Accept the February 17, 2022 TAP Report

Submitted by

Renita Hernandez

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Tribal Action Plan

The Tribal Action Plan (TAP) is part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address alcohol and substance abuse prevention and treatment in Native American Communities.



TRIBAL ACTION PLAN REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
February 17, 2022	Tribal Action Plan	Renita Hernandez, TAP Manager

STATUS SUMMARY

The next TCC meeting will be held on Tuesday, March 1 at 3:00 pm. At the next TCC meeting, TAP staff will be going over the TAP goals and objectives with the committee. To let them know of any changes to the Tribal Action Plan.

**TAP changed the TCC meetings to the first Tuesday of each month at 3:00 pm for the remainder of the year.*

*TAP staff will continue to meet with subcommittees to start working on the objectives for each goal for the TAP – **Update:** No update*

TAP is planning to have an informational presentation on Medically Assisted Treatment (MAT) done for adults in the community.

Update: *The law office has suggested the contract be between OBH and the GB Comprehensive Treatment center. We are working with OBH to get this updated. We are waiting for the vendor update form to be sent back to us from the Green Bay Comprehensive Treatment Center so we can get the address updated in the Vendor list.*

*COIPP Grant – MAT services – As part of the COIPP grant, we have funds available to assist community members who are not able to pay for MAT services. We are meeting with the Green Bay Comprehensive Treatment Center to discuss a partnership agreement on October 26. **Update:** The law office has suggested the contract be between OBH and the GB Comprehensive Treatment center. We are working with OBH to get this updated. We are waiting for the vendor update form to be sent back to us from the Green Bay Comprehensive Treatment Center so we can get the address updated in the Vendor list.*

FB Live – Leslie Doxtater Ramirez, TAP specialist sat in on the FB live that was held on Thursday, February 3 and talked about what we have been working on throughout the year.

Transitional Living/Sober Living Report – TAP staff is currently working on a report on transitional living/sober living in the area. This is due to the General Manager in the beginning of March 2022.

Planning – TAP staff is in the process of planning out future community events for the remainder of the year. I.e. Sage Walks, Community clean ups. Once the dates/locations are set, we will be putting together a flyer. We are monitoring the Covid 19 activity as this may hinder us from having in person events.

PSA – TAP has put in a request for some of the BC members to do a video that supports the what TAP is doing. This request was put on the BC working session for Feb. 15.

TAP is collaborating with Nova Nations, Inc. to have a MMIW walk for May 5, 2022. We are in the planning stage for this event. Will be monitoring the Covid 19 activity as this may hinder us from having this event.

TAP is collaborating with the Oneida Chapter of the Wisconsin Indigenous Riders with planning a MMIW & Opioid awareness ride on June 24, 2022 8:00 am – 11:30 am – tentatively to be held behind the NHC – Will be monitoring the COVID – 19 activity as this may hinder us from having the event.

COIPP grant Monthly Events – Starting in November, TAP will be hosting two monthly events for community members. One event will be geared towards the recreation youth. (Once we can have in person events we will open to the community). The second event will be geared toward adults in the community.

December 2021

- Recreation Youth – Vaping Presentation by Scott La Londe, OBH – Monday, December 13 @ 5:30
- Adults – Virtual Healing through Painting- With Kalihwiyosta – December 8 – 20 people attended – we sent flyer out to the Recovery Coaches first to see if any of their clients wanted to sign up first before we opened.

January 2022

- Recreation Youth – “Road to Recovery” by Joey Powless (Shakohahiyosta) – January 12 @ 5:30 – Cancelled due to low attendance at the Rec.

February 2022

- Adults – Virtual training on Feb. 7 and 8 – “Responding to the Opioid Crisis in Indian Country” – Falmouth Institute (21 participants)
- Recreation Youth – February 24, 2022 - Weeya Calif – Storytelling – important lessons, ways of life

March 2022

- Adults – Virtual Online presentation – FVTC – Drug ID – March 10 at 5:00 pm – 7:00 pm – currently working on the flyer
- Recreation Youth – March 30 – presentation TBD

Communication Plan – Leslie and Lori are working on writing up the communication plan **Update:** TAP will be presenting the communication plan at the next TCC meeting.

Website – Lori is working on updating the TAP website to include some resources.

Banners – Renita is working with Ralph Powless, OPD to work on some more banners for the community sites. – To be completed by Mid-November. **Update:** No update

Smudge walks – Due to the “No Public Gathering” we are temporarily putting smudge walks on hold.

Twa ta;t (Let’s Talk) events on Fridays **Update:** Due to the “No Public Gathering” we put these on hold.

Community Clean up – Due to the “No Public Gathering” we are temporarily putting these on hold.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create Sub committees for TCC	95%	December 31, 2021	Renita Hernandez/Leslie Doxtater	No update

Medically Assisted Treatment Presentation	50%	January 30, 2022	Renita Hernandez	Waiting for vendor form from GB Comp. Treatment
Monthly Presentations for February 2022	90%	February 29, 2022	Renita/ Leslie	Recreation Youth – Feb. 24 Adult – Feb. 7 & 8, 2022
Community Forum	25%	December 31, 2021	Leslie Doxtater	Waiting for enough community members who are interested
COIPP Grant – MAT services	40%	January 1, 2022	Renita	Waiting for vendor form from GB Comp. Treatment
Youth Risk Behavior Assessment (YRBA)	50%	March 30, 2022	Renita Hernandez/Leslie	Leslie is working on formatting the questions.

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

NEXT STEPS

- TCC meeting is scheduled for March 1, 2022
- TAP staff will continue to conduct subcommittee meetings to work on objectives
- TAP staff will start planning for a MAT presentation –working on contract for OBH
- TAP is working with OBH to get the contract updated between the Green Bay Comp. Treatment Center
- TAP will work with the Subcommittee that is working on the YRBA – Questions are being formatted
- Plan to have monthly youth and adult activities or events (Virtual)

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- ☐ New Business ☒ Follow-up ☐ For Your Information
☐ Open Session ☐ Executive Session

Meeting Date

2/17/22

Title

Food Sovereignty Report

Description

As request by the QOL Committee, Renita Hernandez will provide monthly reports regarding Food Sovereignty.

Requested Action

Accept the February 17, 2022 Food Sovereignty Report

Submitted by

Nicole Rommel and Vanessa Miller

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Food Security

Purpose Statement: Food Security's benefits can be seen in indigenous communities through community-based programs that look to incorporate traditional and culturally relevant practices and strengthen community ties and identity.



ONEIDA

A good mind. A good heart. A strong fire.

FOOD SECURITY REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
February 15, 2021	Food Sovereignty Goals	Nicole Rommel and Vanessa Miller

STATUS SUMMARY

Work on the objectives of the strategic plan.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
A food system that is adaptable, resilient, and responsive to community needs A. Business Plan-Tsyunhehkwa, the Farm, Orchard B. Transition to regenerative agriculture assessment and plan for ag lands C. Form a subgroup regarding implementation of Rights of Nature Proclamation	A. 5% B. 5% C. 0%	A. October 2022 B. 3 year plan-Summer 2025 C. March 2022	A. Vanessa M. B. Vanessa M., Kyle W., TJ S. C. Nicole R. Vanessa M. Shad W.	A. Directed by Finance to check if we have time for in house expertise to complete-will then send out RFPs B. Budget proposal for 3 year plan received from Understanding Ag, need to find two other bids-will need to submit for use of ARPA funds. This project will include soil assessments, transition mentoring and planning, and workshops for staff and community members. C. Need to schedule a Meeting with Nicole, Vanessa, and Shad on next steps to ensure this is being implemented-no change.

<p>Recognize our food systems as being an integral part of comprehensive health and wellness in our community</p> <p>A. WPP Community Impact grant-“Food Sovereignty as a Comprehensive Approach to Health”</p> <p>B. Communication Plan- Food Sovereignty</p>	<p>A. 10%</p> <p>B. 90%</p>	<p>A. 5 year grant-end date 2026</p> <p>B. February 2022</p>	<p>A. Vanessa M. and Kyle W.</p> <p>B. Bill V. and Vanessa M.</p>	<p>A. Award received and announced. Signed MOU and administrative paperwork submitted and funding activated. Two job descriptions sent to HRD for review to fund two full time positions for the next 5 years. Met with GLITC and are working together to develop data collection methods. Interviewing two UW PH interns next week to aid in initiative.</p> <p>B. Communication Plan completed. Ready to OCIFS review at Feb 16 meeting.</p>
<p>Strengthen and expand the community food system network, increasing production, and making it more efficient</p> <p>A. Cannery business plan</p> <p>B. BIA funds for projects</p> <p>C. ARPA funds for projects</p> <p>D. Meat processing feasibility study</p> <p>E. Providing a credentialed beef butchering course to increase technical expertise</p>	<p>A. 100%</p> <p>B. 75%</p> <p>C. 5%</p> <p>D. 15%</p> <p>E. 15%</p>	<p>A. January 31, 2022</p> <p>B. December 2022</p> <p>C. December 2023</p> <p>D. September 2022</p> <p>E. July 2022</p>	<p>A. Jamie B.</p> <p>B. Kyle W. TJ S., Roger A., Jamie B.</p> <p>C. Kyle W. TJ S., Roger A., Jamie B.</p> <p>D. Vanessa M. and Bill V.</p> <p>E. Vanessa M., Bill V., Kyle W., TJ S.</p>	<p>A. Final deliverables complete and sent to Oneida team. Working with Planning to complete CIP package.</p> <p>B. List of approved projects aimed at equipment, staff, supplies to increase efficiency and output. Used funds to cover processing fees for animals-625 lbs of Tsyunhhehkwa grassfed beef into ONSS, approximately 10,000 pounds of take home beef from ONF into tribal members with a discount sale, 1 bison head into ONSS from ONF</p> <p>C. Meeting with staff to see which projects are priorities for submission- List of proposed projects aimed at equipment, staff, supplies to increase efficiency and output</p> <p>D. Contract approved, grant funding secured to 100% cover study and business plan. Developed interview and stakeholder list with New Ventures-now</p>

				researching local producers for demand. E. Working with First Nations to design and put on a certified butchering course for staff and community members- looking to start mid-end of March with registration opening end of February
<p>Serve as a model for other tribal nations in their food sovereignty efforts</p> <p>A. Tribal food code</p> <p>B. Demonstration project to advocate for policy change to increase tribal food vendors into programs</p> <p>C. Academic research contributions</p>	<p>A. 0%</p> <p>B. 25%</p> <p>C. ongoing</p>	<p>A. Assessment by March 2022</p> <p>B. September 2024</p> <p>C. ongoing</p>	<p>A. Vanessa M.</p> <p>B. Oneida FDIPR team</p> <p>C. ongoing</p>	<p>A. Need to assess models and Oneida current Food Service Code and laws/resolutions-will review and assess model Tribal Food and Ag code from University of Arkansas-no change</p> <p>B. In the middle of the first year of the project-have three years to complete-finding that Oneida beef is extremely popular(3 times more than proposed by program participants)</p> <p>C. No change-GLITC will be being used for program evaluation of Tsyunhehkwa's activities in connecting membership to culture and overall health and wellness</p>

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

NEXT STEPS

- *Schedule meetings with key players for each goal.*
- *Create sub-groups to complete objectives.*

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- ☐ New Business
 ☒ Follow-up
 ☐ For Your Information
☐ Open Session
 ☐ Executive Session

Meeting Date

2/17/22

Title

Recreation Reports

Description

As requested by the QOL Committee, Tina Jorgensen will be reporting progress for Cultural Heritage reorganization and restructure and the Recreation Integration.

Requested Action

Accept the reports.

Submitted by

Tina Jorgensen

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Recreation Integration

Purpose: Oneida Recreation will be reorganized and structured to meet the needs of the youth and will reopen with a safe plan.

RECREATION INTEGRATION REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
February 17, 2022	Recreation Integration	Tina Jorgensen, MS, RDN

STATUS SUMMARY

Oneida Recreation currently has an approved workforce of 12 employees to include: 1 Recreation Director, 2 Recreation Supervisors, Office Manager and 8 Recreation Specialists. Due to hiring issues, the County H building remains closed. The staff continue working with Cultural Heritage to implement traditional activities and teaching into the curriculum. In addition, they are learning the pronunciation and meanings of the Core Values which will replace the 6 Pillars of character development.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create a safety/reopening plan.	100%	1/29/21	Tina Jorgensen	Working with Public Health and DPW to establish safety protocols.
Fill vacant positions.	100%	Director & 2 Supervisors – April 2021	Tina Jorgensen	
Develop curriculum.	100%	5/31/21	Tina Jorgensen and Recreation Director	Recreation Staff have researched and identified the curriculum for: Healthy Habits, Workforce Development, and Cyber Club. Staff are working with Cultural Heritage to implement traditional games and activities into curriculum.
Provide virtual activities.	100%	6/1/21	Recreation Director & 2 Supervisors	Virtual activities were offered and no youth signed up for them.
Hire 8 Recreation Specialists	50%	As Public Health Emergency is lifted.	Recreation Supervisors	Interviews for the last 4 Rec Specialists are 2/14/22. If all applicants show up, we may be able to open County H.
Open Civic Center Recreation site.	100%	30-60 Days after the Public Health Emergency is lifted.	Recreation Director	Recreation began offering in-person activities following the public health recommendations on August 2 nd .

RISK AND ISSUE HISTORY

NEXT STEPS

- 1. *Develop Summer Program curriculum.*
- 2. *Work with Cultural Heritage to incorporate Oneida Culture into all programming and activities.*
- 3. *Open County H.*

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

☐

New Business

☒

Follow-up

☐

For Your Information

☐

Open Session

☐

Executive Session

Meeting Date

2/17/22

Title

Cultural Heritage Reports

Description

As requested by the QOL Committee, Tina Jorgensen will be reporting progress for Cultural Heritage reorganization and restructure and the Recreation Integration.

Requested Action

Accept the reports.

Submitted by

Tina Jorgensen

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Cultural Heritage

Purpose: Oneida Cultural Heritage will be restructured and reorganized.

CULTURAL HERITAGE REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
February 17, 2022	Cultural Heritage	Tina Jorgensen, MS, RDN

STATUS SUMMARY

Oneida Cultural Heritage continues to work toward reorganization. The Traditional Healer has been hired. Cultural Advisor positions are being created. Traditional Healer will work on the Healer Apprentice position.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create and implement a Strategic Plan for the organization and structure of Cultural Heritage.	100%	5/7/2021	Tina Jorgensen and Bob Brown	Plan revision includes Language Department collaboration. Plan has been approved by the Faithkeepers.
Revise Cultural Wellness job description and retitle to Traditional Healer and Apprentice.	99%	5/31/2021	Tina Jorgensen, Bob Brown, Josh Cottrell, and Dan Habeck	Traditional Healer was hired and started on 2/7/22. He will be working on the Apprentice description and requirements for the SOP.
Post vacant Traditional Healer position.	100%	Upon approval of SOP	Tina Jorgensen	Traditional Healer is hired.
Reorg Historical Archivist to Museum.	100%	3/31/21	Tina Jorgensen / Stacy Coon	Museum Registrar is hired.
Recall/post budgeted vacant Cultural Heritage positions.	100%	Upon approval of the workforce levels	Tina Jorgensen	The Language Archivist position is filled. Area Manager LTE has been hired with a contract that has been extended to end of March 2022. Clan Manager positions are at HRD.

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE

NEXT STEPS

1. *Post Clan Manager positions.*
2. *Create Apprentice positions and post. One for Traditional Healer, two for Cultural Advisor.*
3. *Reorganize the departments and positions that will report to a specific Clan Manager.*