



## Oneida Business Committee

Regular Meeting  
8:30 AM Wednesday, March 09, 2022  
Virtual Meeting – Microsoft Teams  
Agenda

Meeting agenda is available here: [oneida-nsn.gov/government/business-committee/agendas-packets/](https://oneida-nsn.gov/government/business-committee/agendas-packets/). Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

### NOTICE

Effective August 20, 2021, the Norbert Hill Center Administrative Offices are closed to the public; this include OBC meetings. Any person who has comments or questions regarding open session items may submit them via e-mail to the OBC at [secretary@oneidanation.org](mailto:secretary@oneidanation.org) no later than the close of business the day before the OBC meeting. Any comments or questions received shall be noticed to the OBC and entered into the record as a handout by the Government Administrative Office. The meeting will also be conducted using Microsoft Teams, please contact the Government Administrative Office at 920-869-4364 for instructions on how to join virtually. The decision to close Norbert Hill Center Administrative Offices to the public is due to both the rise in COVID-19 cases throughout both Brown and Outagamie Counties, as well as to ensure compliance with protocols relating to public access to the Oneida Nation High School.

### I. CALL TO ORDER

### II. OPENING

### III. ADOPT THE AGENDA

### IV. OATH OF OFFICE

- A. Oneida Nation Arts Board - Cody Cottrell and Harmony Hill  
Sponsor: Lisa Liggins, Secretary
- B. Oneida Public Safety Pension Board - Larry Jordan, Nathan Ness, Stacy Prevost, and Alexis Woelfel  
Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission

**V. MINUTES**

- A. Approve the April 8, 2021, special Business Committee meeting minutes**  
Sponsor: Lisa Liggins, Secretary
- B. Approve the February 9, 2022, regular Business Committee meeting minutes**  
Sponsor: Lisa Liggins, Secretary

**VI. RESOLUTIONS**

- A. Enter the e-poll results into the record regarding the adopted BC resolution # 02-24-22-A Tribal Youth Program Grant Application**  
Sponsor: Lisa Liggins, Secretary

**VII. APPOINTMENTS**

- A. Determine next steps regarding two (2) vacancies - Anna John Resident Centered Care Community Board**  
Sponsor: Lisa Liggins, Secretary
- B. Determine next steps regarding one (1) vacancy - Oneida Land Claims Commission**  
Sponsor: Lisa Liggins, Secretary

**VIII. STANDING COMMITTEES****A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE**

- 1. Accept the January 6, 2022, regular Community Development Planning Committee meeting minutes**  
Sponsor: Brandon Stevens, Vice-Chairman

**B. FINANCE COMMITTEE**

- 1. Accept the January 31, 2022, regular Finance Committee meeting minutes**  
Sponsor: Tina Danforth, Treasurer
- 2. Accept the February 14, 2022, regular Finance Committee meeting minutes**  
Sponsor: Tina Danforth, Treasurer

**C. LEGISLATIVE OPERATING COMMITTEE**

- 1. Accept the February 2, 2022, regular Legislative Operating Committee meeting minutes**  
Sponsor: David P. Jordan, Councilman
- 2. Accept the February 16, 2022, regular Legislative Operating Committee meeting minutes**  
Sponsor: Kirby Metoxen, Councilman



**D. QUALITY OF LIFE COMMITTEE**

1. **Accept the January 20, 2022, regular Quality of Life Committee meeting minutes**  
Sponsor: Marie Summers, Councilwoman

**IX. STANDING ITEMS****A. ARPA FRF Updates and Requests/Proposals**

1. **Accept the vaccine incentive extension assessment**  
Sponsor: Mark W. Powless, General Manager
2. **Accept the Oneida Nation Student Relief Fund (SRF) Program follow-up report**  
Sponsor: Mark W. Powless, General Manager

**B. Building Demolitions**

1. **Accept the CIP # 07-009 - Building Demolitions February 2022 status report**  
Sponsor: Mark W. Powless, General Manager

**X. TRAVEL REPORTS**

- A. **Approve the travel report - Councilman Kirby Metoxen - State of the Tribes Address & Native American Tourism of Wisconsin - Madison, WI - February 21-23, 2022**  
Sponsor: Kirby Metoxen, Councilman

**XI. TRAVEL REQUESTS**

- A. **Approve the travel request – Chairman Tehassi Hill – National Republican Congressional Committee Event – Sarasota, FL – March 25-28, 2022**  
Sponsor: Tehassi Hill, Chairman
- B. **Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the 2022 Wisconsin Governor's Conference on Tourism - Madison, WI - March 13-16, 2022**  
Sponsor: Lisa Liggins, Secretary

**XII. NEW BUSINESS**

- A. **Approve three (3) actions - CDC # 21-104 - Gaming Commission Relocation (9:00 a.m.)**  
Sponsor: Mark W. Powless, General Manager
- B. **Ratify the Judiciary Standard Operating Procedure entitled "Part-time Court of Appeals and Pro Tem Judges Invoicing and Billing Policy" in accordance with § 801.11-11.(c)**  
Sponsor: Tehassi Hill, Chairman

- C. Review the Sportsbook Rules of Play and determine appropriate next steps**  
Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission
- D. Accept the update regarding the Stroke Prevention in the Wisconsin Native American Population project (9:30 a.m.)**  
Sponsor: Mark W. Powless, General Manager
- E. Enter the e-poll results into the record regarding the authorization of Chairman Hill to sign the Tribal Letter of Support – EDA Good Jobs Challenge Grant**  
Sponsor: Lisa Liggins, Secretary
- F. Enter the e-poll results into the record regarding the approval of the Fox Cities Home and Garden Show ticket distribution**  
Sponsor: Lisa Liggins, Secretary
- G. Enter the e-poll results into the record regarding the authorization for the Chairman to sign the letter supporting the nomination of Debra Danforth to the Great Lakes Area Tribal Health Board**  
Sponsor: Lisa Liggins, Secretary

### **XIII. REPORTS**

- A. CORPORATE BOARDS (11:00 a.m.)**
  - 1. Accept the Bay Bancorporation Inc. FY-2022 1st quarter report**  
Sponsor: Jeff Bowman, President/Bay Bank
  - 2. Accept the Oneida ESC Group, LLC FY-2022 1st quarter report**  
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
  - 3. Accept the Oneida Airport Hotel Corporation FY-2022 1st quarter report**  
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
  - 4. Accept the Oneida Golf Enterprise FY-2022 1st quarter report**  
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

### **XIV. EXECUTIVE SESSION**

- A. REPORTS**
  - 1. Accept the February 23, 2022, Chief Counsel report**  
Sponsor: Jo Anne House, Chief Counsel
  - 2. Accept the Chief Counsel report**  
Sponsor: Jo Anne House, Chief Counsel
  - 3. Accept the February 23, 2022, General Manager report**  
Sponsor: Mark W. Powless, General Manager

4. **Accept the General Manager report**  
Sponsor: Mark W. Powless, General Manager
5. **Accept the Intergovernmental Affairs, Communications, and Self-Governance February 2022 report**  
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
6. **Accept the Chief Financial Officer February 2022 report**  
Sponsor: Larry Barton, Chief Financial Officer
7. **Accept the January 2022 Treasurer's report**  
Sponsor: Tina Danforth, Treasurer
8. **Accept the Bay Bancorporation Inc. FY-2022 1st quarter executive report (1:30 p.m.)**  
Sponsor: Jeff Bowman, President/Bay Bank
9. **Accept the Oneida ESC Group, LLC FY-2022 1st quarter executive report (2:00 p.m.)**  
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
10. **Accept the Oneida Airport Hotel Corporation FY-2022 1st quarter executive report (2:30 p.m.)**  
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
11. **Accept the Oneida Golf Enterprise FY-2022 1st quarter executive report (3:00 p.m.)**  
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

**B. AUDIT COMMITTEE**

1. **Accept the January 20, 2022, regular Audit Committee meeting minutes**  
Sponsor: David P. Jordan, Councilman
2. **Accept the January 27, 2022, emergency Audit Committee meeting minutes**  
Sponsor: David P. Jordan, Councilman
3. **Accept the Blackjack Rules of Play compliance audit and lift confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
4. **Accept the Complimentary Services or Items compliance audit and lift confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
5. **Accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
6. **Accept the Gaming Machines (Slots) Year-End compliance audit and lift the confidentiality requirement**  
Sponsor: David P. Jordan, Councilman

7. **Accept the Player Tracking compliance audit and lift the confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
8. **Accept the Roulette Rules of Play compliance audit and lift the confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
9. **Accept the Three Card Poker Rules of Play compliance audit and lift the confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
10. **Accept the Oneida Community Education Center performance assurance audit and lift confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
11. **Accept the Oneida Nation High School performance assurance audit and lift the confidentiality requirement**  
Sponsor: David P. Jordan, Councilman

**C. NEW BUSINESS**

1. **Discuss proposed Retail Enterprise revenue strategy**  
Sponsor: Debra Powless, Retail General Manager
2. **Approve 83 new enrollments**  
Sponsor: Jennifer Hill-Kelley, Chair/Oneida Trust Enrollment Committee
3. **Review application(s) for two (2) vacancies - Anna John Resident Centered Care Community Board**  
Sponsor: Lisa Liggins, Secretary
4. **Review application(s) for one (1) vacancy - Oneida Land Claims Commission**  
Sponsor: Lisa Liggins, Secretary
5. **Accept the January 31, 2022, BC Officer meeting notes**  
Sponsor: Danelle Wilson, Executive Assistant
6. **Accept the February 28, 2022, BC Officer meeting notes**  
Sponsor: Danelle Wilson, Executive Assistant
7. **Enter e-poll results into the record regarding the approval of the redaction identified in the memorandum from the Secretary dated February 16, 2022, pursuant to section 117.5-1.(d). of the Oneida Business Committee Meetings law**  
Sponsor: Lisa Liggins, Secretary
8. **Enter the e-poll results into the record regarding the closeout of Complaint # 2022-DR08-01**  
Sponsor: Lisa Liggins, Secretary

9. **Enter the e-poll results into the record regarding the approved attorney contract - Drummond Woodsum - file # 2022-0114**  
Sponsor: Lisa Liggins, Secretary
10. **Enter the e-poll results into the record regarding the approved nomination of Chairman Tehassi Hill to the US Department of the Interior Secretary's Tribal Advisory Committee**  
Sponsor: Lisa Liggins, Secretary

## **XV. ADJOURN**

Posted on the Oneida Nation's official website, [www.oneida-nsn.gov](http://www.oneida-nsn.gov) pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: [oneida-nsn.gov/government/business-committee/agendas-packets/](http://oneida-nsn.gov/government/business-committee/agendas-packets/)

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Oneida Nation Arts Board - Cody Cottrell and Harmony Hill

---

**Business Committee Agenda Request****1. Meeting Date Requested:** 2/23/22**2. General Information:**Session: ☒ Open ☐ Executive – must qualify under §107.4-1.Justification: *Choose reason for Executive.***3. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**4. Budget Information:**


- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**Authorized Sponsor: Lisa Liggins, SecretaryPrimary Requestor: Brooke Doxtator, BCC SupervisorAdditional Requestor: (Name, Title/Entity)Additional Requestor: (Name, Title/Entity)Submitted By: BDOXTAT1



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: February 15, 2022

RE: Oath of Office – Oneida Nation Arts Board

---

### Background

On February 9, 2022, the Oneida Business Committee appointed Cody Cottrell and Harmony Hill to the Oneida Nation Arts Board.

Oneida Public Safety Pension Board - Larry Jordan, Nathan Ness, Stacy Prevost, and Alexis Woelfel

---

## Business Committee Agenda Request

1. Meeting Date Requested: 3/9/22

2. Session:

☒ Open      ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR Enter the requested motion related to this item.

Administer Oath of Office to Oneida Public Safety Pension Board Members.

4. Areas potentially impacted or affected by this request:

- |  |   |
|--|---|
| <input type="checkbox"/> Finance       | <input type="checkbox"/> Programs/Services                  |
| <input type="checkbox"/> Law Office    | <input type="checkbox"/> MIS                                |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other:        |   |

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

Nathan Ness



Stacy Prevost



Alexis Woelfel



Larry Jordan





**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other:                 |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other:                         |  |

**8. Submission:**

Authorized Sponsor: Richard Van Boxel, Police Commission Chairman

Primary Requestor: Eric Boulanger, Chief of Police

Approve the April 8, 2021, special Business Committee meeting minutes

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1



## Business Committee Agenda Request – Cover Memo

**From:** Chad Wilson, Senior Information Management Specialist

**Date:** 2/22/2022

**RE:** OBC Minutes Audit: Approve the April 8, 2021, special Oneida Business Committee meeting

---

### **PURPOSE**

In accordance with 117.7.-1.(e) “The minutes of each regular, special and emergency meeting of the Oneida Business Committee presented for approval...”.

### **BACKGROUND**

While performing a minutes audit it was found the April 8, 2021, special Oneida Business Committee meeting minutes were not presented for approval.

### **REQUESTED ACTION**

Approve the April 8, 2021, special Oneida Business Committee meeting minutes

**DRAFT****Oneida Business Committee**

Special Meeting  
3:00 PM Thursday, April 08, 2021  
BC Conference Room, 2nd floor, Norbert Hill Center

**Minutes****SPECIAL MEETING**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

**Not Present:** n/a

**Arrived at:** n/a

**Others present:** Jo Anne House, Larry Barton, Melinda J. Danforth (via Microsoft Teams<sup>1</sup>), Danelle Wilson (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Melanie Burkart (via Microsoft Teams), Krystal Hill (via Microsoft Teams), Debbie Melchert (via Microsoft Teams); Aliskwet Ellis (via Microsoft Teams), Jessica Vandekamp (via Microsoft Teams), Chad Wilson;

**I. CALL TO ORDER**

*Meeting called to order by Chairman Tehassi Hill at 3:02 p.m.*

**II. OPENING (00:00:15)**

*Opening provided by Chairman Tehassi Hill.*

**III. ADOPT THE AGENDA (00:03:57)**

Motion by David P. Jordan to adopt the agenda with three (3) additions [1) add item IV.A. Approve the Chairman to complete and submit the USDI BIA Indian Affairs FY-2021 Tribal Enrollment Data Collection form; 2) add item IV.B. Inclusion of Contract Employees Under Resolution # BC-12-31-20-A; and 3) add item IV.C. Support for the Stone Soup Productions Proposal], seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth

<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

**DRAFT****IV. NEW BUSINESS****A. Approve the Chairman to complete and submit the USDI BIA Indian Affairs FY-2021 Tribal Enrollment Data Collection form (00:06:55)**

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to approve the Chairman to complete and submit the USDI BIA Indian Affairs FY-2021 Tribal Enrollment Data Collection form, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

**B. Inclusion of Contract Employees Under Resolution # BC-12-31-20-A (00:09:39)**

Sponsor: David P. Jordan, Councilmember

Motion by Jennifer Webster to approve the inclusion of employees whose contract ended between March 12, 2020 and December 31, 2020 and the protections offered under resolution # BC-12-31-20-A for employees who have been laid-off and have not been recalled to work, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon  
Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth, Lisa Liggins

**C. Support for the Stone Soup Productions Proposal (00:10:54)**

Sponsor: Jennifer Webster, Council Member

Motion by Lisa Liggins to support the project and authorize Councilwoman Jennifer Webster to sign the letter of support, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

**V. EXECUTIVE SESSION (00:13:22)**

Motion by David P. Jordan to go into executive session at 3:16 p.m., seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

*Councilman Kirby Metoxen arrived at 3:20 p.m.*

*Treasurer Tina Danforth left at 4:55 p.m.*

Motion by Daniel Guzman King to come out of executive session at 5:36 p.m., seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth

*Roll call for the record:*

*Present: Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan;*

*Secretary Lisa Liggins; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens;*

*Councilwoman Member Marie Summers; Councilwoman Jennifer Webster;*

*Not Present: Treasurer Tina Danforth;*

**DRAFT****A. UNFINISHED BUSINESS****1. Determine next steps regarding the transition for BC DR08 (No audio recorded<sup>2</sup>)**

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by Lisa Liggins to approve the exit report and approve the reporting structure outlined in the memorandum dated April 8, 2021, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth

**VI. ADJOURN (No audio recorded)**

Motion by Marie Summers to adjourn at 5:37 p.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth

Minutes prepared by Chad Wilson, Senior Information Management Specialist.  
Minutes approved as presented on \_\_\_\_\_.

\_\_\_\_\_  
Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE

<sup>2</sup> Audio not recorded due to technical difficulties.

Approve the February 9, 2022, regular Business Committee meeting minutes

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

# DRAFT

## Oneida Business Committee



Executive Session  
8:30 AM Tuesday, February 8, 2022  
Virtual Meeting – Microsoft Teams<sup>1</sup>

Regular Meeting  
8:30 AM Wednesday, February 09, 2022  
Virtual Meeting – Microsoft Teams

### Minutes

---

#### EXECUTIVE SESSION

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

**Not Present:** Secretary Lisa Liggins;

**Arrived at:** n/a

**Others present:** Jo Anne House, Larry Barton, Mark W. Powless, Todd VanDen Heuvel, Louise Cornelius, Chad Fuss, Debra Powless, Danelle Wilson;

#### REGULAR MEETING

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Council members: Daniel Guzman King<sup>2</sup>, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

**Not Present:** Secretary Lisa Liggins;

**Arrived at:** n/a

**Others present:** Jo Anne House, Larry Barton, Mark W. Powless, Todd VanDen Heuvel, Louise Cornelius, Clorissa Santiago, Kristen Hooker, Carmen Vanlanen, Loucinda Conway, Katsitsiyo Danforth, Melanie Burkhart, Kaylynn Gresham, Rae Skenandore, Justin Nishimoto, Amy Spears, Jameson Wilson, Kristal Hill, Rhiannon Metoxen, Danelle Wilson, Lisa Summers, Brooke Doxtator, Patricia King, Debbie Melchert, Shannon Davis, Carol Silva, Nicolas Reynolds, Lori Hill, Mark A. Powless, Michelle Braaten, Virginia Peltier, Mary Graves, Gerald Cornelius, Dale Webster, John Breuninger, Kathy Hughes, Susan House, Billie Jo Cornelius-Adkins, Chad Wilson, Aliskwet Ellis;

### **I. CALL TO ORDER**

*Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.*

*For the record: Chairman Tehassi Hill will be excused at 10:45 a.m. to attend the Indian Child Welfare Act virtual roundtable discussion. Councilwoman Jennifer Webster will be excused at 12:00 p.m. for the Indian Health Service's Tribal Self-Governance Advisory Committee meeting. Secretary Lisa Liggins is out sick.*

### **II. OPENING (00:00:13)**

*Opening provided by Councilman Kirby Metoxen.*

---

<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

<sup>2</sup> Per section 5.3 of the OBC Virtual Meeting SOP, "All OBC members shall keep his or her video camera on during the entire virtual meeting." Due to a technical issue, Councilman Daniel Guzman King's video feed was not visible to the Chairman initially and is not on the video recording until 8:47 a.m.



# DRAFT

## III. ADOPT THE AGENDA (00:00:46);(00:34:10)

Motion by Jennifer Webster to adopt the agenda with one (1) deletion [under the Audit Committee section, delete item entitled "Accept the Oneida Recreation performance assurance audit and lift the confidentiality requirement"], seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Lisa Liggins

*Item IV.A. was addressed next.*

Motion by David P. Jordan to amend the agenda with two (2) additions [1) under Travel Requests section, add item entitled "Approve the travel request - Secretary Lisa Liggins and Councilwoman Marie Summers - State of the Tribes Address - Madison, WI - February 21-22, 2022", 2) under Travel Requests section, add item entitled "Approve the travel request - Councilman Kirby Metoxen - State of the Tribes Address - Madison, WI - February 21-23, 2022"], seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Lisa Liggins

*Item X.A. was addressed next.*

## IV. OATH OF OFFICE (00:02:32)

*Oaths of office administered by Chairman Tehassi Hill. Kathy Hughes, Susan House, John Breuninger, Gerald Cornelius, and Dale Webster were present.*

- A. Oneida Airport Hotel Corporation - Kathy Hughes and Susan House**  
Sponsor: Lisa Liggins, Secretary
- B. Oneida Nation Veterans Affairs Committee - John Breuninger, Gerald Cornelius, and Dale Webster**  
Sponsor: Lisa Liggins, Secretary

## V. MINUTES

- A. Approve the January 26, 2022, regular Business Committee meeting minutes (00:06:03)**  
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the January 26, 2022, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Lisa Liggins

**DRAFT****VI. RESOLUTIONS****A. Adopt resolution entitled Amendments to the Furlough Law (00:07:05)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to adopt resolution entitled 02-09-22-A Amendments to the Furlough Law, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**VII. APPOINTMENTS****A. Determine next steps regarding four (4) vacancies - Oneida Nation Arts Board (00:27:23)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the selected applicants, to appoint Cody Cottrell and Harmony Hill to the Oneida Nation Arts Board with terms ending March 31, 2024, and to request the Secretary to re-notice the remaining two (2) vacancies, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**B. Correct the term end date for Susan House on the Oneida Airport Hotel Corporation Board from January 21, 2027, to January 31, 2027 (00:30:50)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the corrected the term end date for Susan House on the Oneida Airport Hotel Corporation Board from January 21, 2027, to January 31, 2027, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**VIII. STANDING COMMITTEES****A. LEGISLATIVE OPERATING COMMITTEE****1. Accept the January 19, 2022, regular Legislative Operating Committee meeting minutes (00:31:45)**

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the January 19, 2022, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**DRAFT****B. QUALITY OF LIFE COMMITTEE****1. Accept the November 18, 2021, regular Quality of Life Committee meeting minutes (00:32:38)**

Sponsor: Marie Summers, Councilwoman

Motion by David P. Jordan to accept the November 18, 2021, regular Quality of Life Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**2. Accept the December 16, 2021, regular Quality of Life Committee meeting minutes (00:33:18)**

Sponsor: Marie Summers, Councilwoman

Motion by Kirby Metoxen to accept the December 16, 2021, regular Quality of Life Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

*Item III. was addressed next.*

**IX. STANDING ITEMS****A. ARPA FRF LR Updates and Requests/Proposals****1. Consider the request for an ARPA FRF LR funded Oneida Nation Home Repair/Improvement Program (00:56:24)**

Sponsor: Billie Jo Cornelius-Adkins, Tribal Member

*Councilman Kirby Metoxen left at 9:27 a.m.*

*Councilman Kirby Metoxen returned at 9:28 a.m.*

*Vice-Chairman Brandon Stevens left at 9:28 a.m.*

*Vice-Chairman Brandon Stevens returned at 9:33 a.m.*

Motion by Jennifer Webster to forward the request for an ARPA FRF LR funded Oneida Nation Home Repair/Improvement Program to the General Manager for review and recommendations and to submit to the FRF portal for consideration within 60 days and to include consideration for amendments to ARPA [FRF LR] allocations, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**DRAFT****2. Consider request for an ARPA FRF LR funded Residential Infrastructure Project (01:41:34)**

Sponsor: Billie Jo Cornelius-Adkins, Tribal Member

Motion by Jennifer Webster to forward the request for an ARPA FRF LR funded Residential Infrastructure Project to the General Manager for review and recommendations and to submit to the FRF portal for consideration within 60 days and to include consideration for amendments to ARPA [FRF LR] allocations, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

*For the record: Treasurer Tina Danforth stated the 60 day consideration needs to include administration, program guidelines, and funding in that review in 60 days, thank you.*

*Chairman Tehassi Hill left at 10:29 a.m. Vice-Chairman Brandon Stevens assumes the role of chair.*

*Item XII.A.1. was addressed next.*

**X. TRAVEL REQUESTS****A. Approve the travel request – Secretary Lisa Liggins & Councilwoman Marie Summers – State of the Tribes Address – Madison, WI – February 21-22, 2022 (00:37:14)**

Sponsor: Marie Summers, Councilwoman

Motion by Jennifer Webster to approve the travel request for any Business Committee members to attend the State of the Tribes Address, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

Motion by Jennifer Webster to move Executive Session that is scheduled on Tuesday, February 22, 2022, to Monday, February 21, 2022, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**B. Approve the travel request – Councilman Kirby Metoxen - State of the Tribes Address & Native American Tourism of Wisconsin – Madison, WI – February 21-23, 2022 (00:43:18)**

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel request for Councilman Kirby Metoxen to attend the State of the Tribes Address & Native American Tourism of Wisconsin in Madison, WI – February 21-23, 2022, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Kirby Metoxen

Not Present: Lisa Liggins

# DRAFT

## XI. NEW BUSINESS

### A. Review the Special Election recommendation and determine next steps (00:44:20)

Sponsor: Pamela Nohr, Chair/Oneida Election Board

Motion by Jennifer Webster to approve the recommended date for the 2022 Special Election for Saturday, July 16, 2022, 7:00 a.m. to 7:00 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

Motion by Jennifer Webster to direct the Secretary to send a memo to the Oneida Election Board to request that they identify the 2023 General Election dates in order for the Bi-Centennial Planning Committee to schedule their activities, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon  
Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth

Not Present: Lisa Liggins

*Item XII.D. was addressed next.*

## XII. REPORTS

### A. OPERATIONAL

#### 1. Accept the Emergency Management Department FY-2022 1st quarter report (02:00:31)

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Jennifer Webster to accept the Emergency Management Department FY-2022 1st quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

### B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

#### 1. Accept the Anna John Resident Centered Care Community Board FY-2022 1st quarter report (02:04:06)

Sponsor: Kristin Jorgenson Dann, Chair/Anna John Resident Centered Care Community Board

Motion by Jennifer Webster to accept the Anna John Resident Centered Care Community Board FY-2022 1st quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**DRAFT****2. Accept the Oneida Community Library Board FY-2022 1st quarter report (02:05:10)**

Sponsor: Brooke Doxtator, BCC Supervisor

Motion by Marie Summers to accept the Oneida Community Library Board FY-2022 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**3. Accept the Oneida Environmental Resources Board FY-2022 1st quarter report (02:06:56)**

Sponsor: Brooke Doxtator, BCC Supervisor

Motion by Jennifer Webster to accept the Oneida Environmental Resources Board FY-2022 1st quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**4. Accept the Oneida Nation Arts Board FY-2022 1st quarter report (02:07:42)**

Sponsor: Kelli Strickland, Chair/Oneida Nation Arts Board

Motion by Marie Summers to accept the Oneida Nation Arts Board FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**5. Accept the Oneida Nation Veterans Affairs Committee FY-2022 1st quarter report (02:08:30)**

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affairs Committee

Motion by Marie Summers to accept the Oneida Nation Veterans Affairs Committee FY-2022 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**6. Accept the Oneida Personnel Commission FY-2022 1st quarter report (02:09:14)**

Sponsor: Carole Liggins, Chair/Oneida Personnel Commission

Motion by David P. Jordan to accept the Oneida Personnel Commission FY-2022 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins



**DRAFT****7. Accept the Oneida Police Commission FY-2022 1st quarter report (02:10:30)**

Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Motion by David P. Jordan to accept the Oneida Police Commission FY-2022 1st quarter report and to note a correction of "Chairwoman" to "Chairman" in the report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**8. Accept the Pardon and Forgiveness Screening Committee FY-2022 1st quarter report (02:11:54)**

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Marie Summers to accept the Pardon and Forgiveness Screening Committee FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2022 1st quarter report (02:12:39)**

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Marie Summers to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2022 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**C. ELECTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Oneida Election Board FY-2022 1st quarter report (02:13:44)**

Sponsor: Pamela Nohr, Chair/Oneida Election Board

Motion by Marie Summers to accept the Oneida Election Board FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**2. Accept the Oneida Gaming Commission FY-2022 1st quarter report (02:15:22)**

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Marie Summers to accept the Oneida Gaming Commission FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**DRAFT****3. Accept the Oneida Land Claims Commission FY-2022 1st quarter report (02:17:39)**

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by David P. Jordan to accept the Oneida Land Claims Commission FY-2022 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**4. Accept the Oneida Land Commission FY-2022 1st quarter report (02:18:48)**

Sponsor: Rebecca Webster, Chair/Oneida Land Commission

Motion by David P. Jordan to accept the Oneida Land Commission FY-2022 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**5. Accept the Oneida Nation Commission on Aging FY-2022 1st quarter report (02:19:47)**

Sponsor: Carole Liggins, Chair/Oneida Nation Commission on Aging

Motion by Marie Summers to accept the Oneida Nation Commission on Aging FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**6. Accept the Oneida Nation School Board FY-2022 1st quarter report (02:20:58)**

Sponsor: Aaron Manders, Chair/Oneida Nation School Board

Motion by Marie Summers to accept the Oneida Nation School Board FY-2022 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**7. Accept the Oneida Trust Enrollment Committee FY-2022 1st quarter report (02:21:48)**

Sponsor: Jennifer Hill-Kelley, Chair/Oneida Trust Enrollment Committee

Motion by Kirby Metoxen to accept the Oneida Trust Enrollment Committee FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

*Item XIII.B.2. was addressed next.*



**DRAFT****D. STANDING COMMITTEES****1. Accept the Community Development Planning Committee FY-2022 1st quarter report (00:51:20)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the Community Development Planning Committee FY-2022 1st quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**2. Accept the Finance Committee FY-2022 1st quarter report (00:53:15)**

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2022 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**3. Accept the Legislative Operating Committee FY-2022 1st quarter report (00:53:55)**

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the Legislative Operating Committee FY-2022 1st quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**4. Accept the Quality of Life Committee FY-2022 1st quarter report (00:54:40)**

Sponsor: Marie Summers, Councilwoman

Motion by Jennifer Webster to accept the Quality of Life Committee FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

**E. OTHER****1. Accept the Oneida Youth Leadership Institute FY-2022 1st quarter report (00:55:22)**

Sponsor: Richard Elm-Hill, President/Oneida Youth Leadership Institute

Motion by David P. Jordan to accept the Oneida Youth Leadership Institute FY-2022 1st quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Lisa Liggins

*Item IX.A. was addressed next.*

**DRAFT****XIII. EXECUTIVE SESSION****A. REPORTS****1. Accept the Chief Counsel report (02:24:29)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report and move the memo entitled "Report - Status of Pandemic Related Actions in Effect" to open session, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**2. Accept the General Manager report (02:25:30)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the General Manager report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**3. Accept the Gaming General Manager FY-2022 1st quarter report (02:26:05)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Marie Summers to accept the Gaming General Manager FY-2022 1st quarter report and to schedule a mandatory special Oneida Business Committee meeting [in late March] regarding expansion and merger upon submission of the updated information by the Gaming General Manager, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**4. Accept the Human Resources FY-2022 1st quarter report (02:28:14)**

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Jennifer Webster to accept the Human Resources FY-2022 1st quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**5. Accept the Retail Enterprise FY-2022 1st quarter report (02:28:55)**

Sponsor: Debra Powless, Retail General Manager

Motion by Marie Summers to accept the Retail Enterprise FY-2022 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**DRAFT****B. AUDIT COMMITTEE****1. Accept the November 18, 2021, regular Audit Committee meeting minutes (02:29:30)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to accept the November 18, 2021, regular Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

*Item XIII.B.2. was re-addressed next.*

**2. Accept the Audit Committee FY-2022 1st quarter report (02:22:54);(02:30:04)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to accept the Audit Committee updated FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

*Item XIII.A.1. is addressed next.*

Motion by Marie Summers to accept the Audit Committee FY-2022 1st quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**3. Accept the Gaming Contracts compliance audit and lift the confidentiality requirement (02:31:01)**

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the Gaming Contracts compliance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**C. NEW BUSINESS****1. Review application(s) for four (4) vacancies - Oneida Nation Arts Board (02:31:45)**

Sponsor: Lisa Liggins, Secretary

Motion by Marie Summers to accept the discussion regarding the applications for four (4) vacancies on the Oneida Nation Arts Board as information, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Lisa Liggins

**DRAFT****2. Consider a request from the Secretary pursuant to §105.7-4 (02:32:29)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to terminate the appointment of Carol Smith on the Oneida Personnel Commission pursuant to §105.7-4 and to post the vacancy, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

**XIV. ADJOURN (02:33:24)**

Motion by David P. Jordan to adjourn at 11:04 a.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Lisa Liggins

Minutes prepared by Aliskwet Ellis, Information Management Specialist.  
Minutes approved as presented on \_\_\_\_\_.

---

Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE

Enter the e-poll results into the record regarding the adopted BC resolution # 02-24-22-A Tribal Youth...

## Business Committee Agenda Request

1. Meeting Date Requested: 03/09/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                    | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>            |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

**From:** [Secretary](#)  
**To:** [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Summers](#); [Jennifer A. Webster](#)  
**Cc:** [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [BC Agenda Requests](#); [Donald M. Miller](#)  
**Subject:** E-POLL RESULTS: Adopt resolution entitled Tribal Youth Program Grant Application  
**Date:** Thursday, February 24, 2022 1:29:16 PM  
**Attachments:** [BCAR Adopt resolution entitled Tribal Youth Program Grant Application.pdf](#)  
[02-24-22-A Tribal Youth Program Grant Application.pdf](#)

---

## E-POLL RESULTS

The e-poll to adopt resolution entitled Tribal Youth Program Grant Application, **has carried.**  
Below are the results:

Support: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

### Aliskwet Ellis

Information Management Specialist  
Government Administrative Office  
O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)  
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

**From:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>  
**Sent:** Wednesday, February 23, 2022 10:09 AM  
**To:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; Brandon L. Yellowbird-Stevens <[bstevens@oneidanation.org](mailto:bstevens@oneidanation.org)>; Cristina S. Danforth <[cdanfor4@oneidanation.org](mailto:cdanfor4@oneidanation.org)>; Lisa A. Liggins <[lliggins@oneidanation.org](mailto:lliggins@oneidanation.org)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; David P. Jordan <[djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)>; Kirby W. Metoxen <[KMETOX@oneidanation.org](mailto:KMETOX@oneidanation.org)>; Ethel M. Summers <[esummer1@oneidanation.org](mailto:esummer1@oneidanation.org)>; Jennifer A. Webster <[JWEBSTE1@oneidanation.org](mailto:JWEBSTE1@oneidanation.org)>  
**Cc:** Danelle A. Wilson <[dwilson1@oneidanation.org](mailto:dwilson1@oneidanation.org)>; Rhiannon R. Metoxen <[rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)>; Kristal E. Hill <[khill@oneidanation.org](mailto:khill@oneidanation.org)>  
**Subject:** E-POLL REQUEST: Adopt resolution entitled Tribal Youth Program Grant Application  
**Importance:** High

## E-POLL REQUEST

**Summary:** This grant opportunity will allow Conservation and other departments to

**expand the number of internship opportunities. This funding request is for a Summer Youth Program from the Wisconsin Department of Natural Resources.**

**Justification for E-Poll: The February 23, 2022 OBC meeting was cancelled and the deadline to apply for the grant is Monday, February 28, 2022.**

**Requested Action: Adopt resolution entitled Tribal Youth Program Grant Application**

**Deadline for response: Responses are due no later than 4:30 p.m., Thursday, February 24, 2022.**

**Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

**Aliskwet Ellis**

Information Management Specialist  
Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

## Business Committee Agenda Request

1. Meeting Date Requested: 2/23/22

2. Session:

☒ Open      ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR Enter the requested motion related to this item.  
Resolution

4. Areas potentially impacted or affected by this request:

<input type="checkbox"/> Finance	<input type="checkbox"/> Programs/Services
<input type="checkbox"/> Law Office	<input type="checkbox"/> MIS
<input type="checkbox"/> Gaming/Retail	<input type="checkbox"/> Boards, Committees, or Commissions
<input checked="" type="checkbox"/> Other: EHSL Conservation	

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*




**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other:                 |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input checked="" type="checkbox"/> Unbudgeted          | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other:                         |  |

**8. Submission:****Mark W. Powless** Digitally signed by Mark W. Powless  
Date: 2022.02.15 09:46:56 -06'00'Authorized Sponsor: Mark W. Powless, General ManagerPrimary Requestor: Shad Webster

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## **BC Resolution # Leave this line blank Tribal Youth Program Grant Application**

**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** The Oneida Nation supports the development of learning opportunities for Oneida youth; and

**WHEREAS,** The Oneida Nation Currently supports an internship program for Oneida youth; and

**WHEREAS,** This grant opportunity will allow the Conservation and other departments to expand the number of internship opportunities; and

**WHEREAS,** The Oneida Nation is eligible to receive funding from the DNR Summer Tribal Youth Program; and

**NOW THEREFORE BE IT RESOLVED,** That, to support this effort the Oneida Business Committee will request funding for a summer youth program from the Wisconsin Department of Natural Resources.

**BE IT FUTHER RESOLVED,** That the Oneida Business Committee authorizes and supports the Natural Resource Director's application on behalf of the Oneida Nation to the State of Wisconsin's "Summer Tribal Youth Program.

**BE IT FUTHER RESOLVED,** That the Oneida Business Committee authorizes the Natural Resource Director to manage the program on behalf of the Oneida Nation, including submitting reimbursement requests and the filing of all reports.

**BE IT FINALLY RESOLVED,** That the Oneida Business Committee authorizes the Natural Resource Director to provide in-kind services to the program in an amount equal to 50% of the total program cost.

### **PLEASE NOTE:**

1. DO NOT include the Certification. The Certification includes the voting record and Secretary signature line and will be added after the adoption of the resolution.
2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

**GRANT PROPOSAL AUTHORIZATION FORM**

ONEIDA GRANTS OFFICE

PH: (920) 496-7330 FAX: (920) 496-7494

**Form instructions:** Fill in all information requested. To enter data in the grey areas; a drop down called "form field option" box will appear. In the "items drop-down list" click on which one you want; then click on the "up" arrow move it to the top and click on ok. In the reporting area: Double click on the box you want to put an "x" in. A "check box form field" box will appear, in "under default value" click on "checked" then ok.

**PROGRAM INFORMATION**

Department: Conservation		Division/Non-Division: Environmental Health and Safety and Land	
Program: Youth Interns		Program Accountant: Elyshia Smith	
Person Responsible for proposal development: Shad Webster		Phone: (920) 869-1450	
Person Responsible for grant administration: Nicole Rommel		Phone: (920) 869-1600	
Project Title: Oneida Youth Conservation Project			

**GRANT INFORMATION**

Name of Funding Source: Wisconsin Department of Natural Resources		Type (pick one): State	
Title of Grant: Tribal Youth Program		CFDA No: N/A	
Application Deadline: March 1, 2022		Maximum Grant Amount: \$25,330.00	
Project Period (dates): 6/1/22 – 9/1/22	Budget Period (dates): 6/1/22 – 9/1/22	Type of Project (pick one): New	
Maximum Match Requested (% or \$): 50%		Match Type (pick one): In-kind	
Is a Tribal resolution required? If yes, please notify Grants Office immediately. Yes			
<p>Will this grant create a: New position No Committee No Commission No Board No</p> <p>If Yes to new position has HRD been informed? No</p> <p>If Yes to any of above, has MIS been informed for computer needs? No</p> <p>If Yes to any of above, has Facilities Management been informed for space needs? No</p> <p>Will this grant fund an existing position? No Name of Position(s):</p> <p>If YES, attach draft job description for all grant funded positions.</p> <p><b><u>PLEASE NOTE: Position/employee will be phased out when grant funding ends.</u></b></p>			

**Project Proposal Summary (must answer all these questions):** The purpose, benefit(s), where is the match coming from, are there any other programs collaborating, travel justification, position justification, or pertinent information: Summer interns program requires in-kind match should not effect Tribal Contribution

List any capital expenditures (cap ex), technology expenses & CIP purchases (**NOTE: Must follow the appropriate Cap ex, CIP or Technology SOP for each purchase request.:** NONE


**Vendors:** Verified that Vendors contracted with are NOT suspended/debarred: Yes ☐ No ☐ NA ☐

**Reporting:** Quarterly ☐ Semi-Annually ☐ Yearly X Narrative ☐ Financial ☐

---

### SIGNATURES

***Your signature authorizes the person responsible for proposal development to work with the Grants Office when applying for funding and acknowledges your responsibility to successfully administer all requirements of this grant throughout the project period and budget period.***

 2/11/22  
1. Supervisor Signature Date

SIGNATURE VERIFIES & APPROVES ANY MATCH

Nicole Rommel

Digitally signed by Nicole  
Rommel  
Date: 2022.02.14 10:48:35 -06'00'

2. Division/Non-Division Director Signature Date  
SIGNATURE APPROVES GRANT PROJECT & ANY MATCH

Donald M Miller

Digitally signed by Donald M  
Miller  
Date: 2022.02.14 11:12:32 -06'00'

3. Grants Office Signature Date  
FINAL SIGNATURE PRIOR TO OBTAINING OBC SIGNATURES

Determine next steps regarding two (2) vacancies - Anna John Resident Centered Care Community Board

---

### Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open      ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Determine next steps regarding two (2) vacancies – Anna John Resident Centered Care Community Board

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**


Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: February 18, 2022

RE: Appointment(s) – Anna John Resident Centered Care Community Board

---

### Background

Two (2) vacancies were posted for the Anna John Resident Centered Care Community Board. The vacancies are to complete terms ending July 31, 2022, and July 31, 2025.

The vacancies have been posted since May 2021. The latest application deadline was February 4, 2022, and one (1) application(s) was received for the following applicant(s):

- Brenda VanderLangenberg

### Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2022, or July 31, 2025, OR
- 2) reject the selected applicant(s) and oppose the vote\*\*; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) vacancy - Oneida Land Claims Commission

---

### Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Determine next steps regarding one (1) vacancy – Oneida Land Claims Commission

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*



**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**


Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: February 18, 2022

RE: Appointment(s) – Oneida Land Claims Commission

---

### Background

One (1) vacancy was posted for the Oneida Land Claims Commission. The vacancy is to complete term ending July 31, 2023.

The vacancies have been posted since August 2021. The latest application deadline was February 4, 2022, and two (2) application(s) were received for the following applicant(s):

- Tomas Escamea
- Sheila Shawanokasic

### Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2023, OR
- 2) reject the selected applicant(s) and oppose the vote\*\*; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the January 6, 2022, regular Community Development Planning Committee meeting minutes

## Business Committee Agenda Request

1. Meeting Date Requested: 2/23/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Brandon Stevens, Vice-Chairman

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

# Community Development Planning Committee



Regular Meeting  
9:00 a.m. Thursday, January 6, 2022  
Teleconference

## Minutes

---

### Regular Meeting

**Present:** Chairman Brandon Stevens, Vice Chairman Daniel Guzman, Members: Marie Summers

**Arrived at:** Tehassi Hill arrived at 9:04 a.m.

**Others Present:** Larry Barton, Nancy Barton, Cristina Danforth, Shannon Davis, Jeff House, David P. Jordan, Rhiannon Metoxen, Troy Parr, Mark W. Powless, Rae Skenandore, Amy Spears, Todd VandenHeuvel

### **I. CALL TO ORDER AND ROLL CALL**

*Meeting called to order by Chairman Brandon Stevens at 9:01 a.m.*

### **II. ADOPT THE AGENDA**

Motion by Daniel Guzman King to adopt the agenda, seconded by Marie Summers. Motion carried.

Ayes: Daniel Guzman King, Marie Summers

### **III. MEETING MINUTES**

#### **A. Approve the December 2, 2021, regular Community Development Planning Committee meeting minutes**

Sponsor: Brandon Stevens

Motion by Daniel Guzman King to approve the December 2, 2021, regular Community Development Planning Committee meeting minutes, seconded by Marie Summers. Motion carried.

Ayes: Daniel Guzman King, Marie Summers

### **IV. UNFINISHED BUSINESS**

### **V. NEW BUSINESS**

### **VI. STANDING UPDATES**

*Tehassi Hill arrived at 9:04 a.m.*

**A. CEMETERY (9:00 AM)****1. Accept the Oneida Nation Burial Ground Maintenance and Utilization report**

Sponsor: Mark W. Powless

Motion by Marie Summers to forward the Oneida Nation Burial Ground Maintenance and Utilization report to the February 3, 2022, agenda, seconded by Daniel Guzman King. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

**2. Accept the # 14-002 Cemetery Improvement Project Status report**

Sponsor: Mark W. Powless

Motion by Marie Summers to accept the #14-002 Cemetery Improvement Project Status report, seconded by Daniel Guzman King. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

**B. Accept the Market Rate Housing update (verbal)**

Sponsor: Jeff House

Motion by Marie Summers to accept the Market Rate Housing verbal update, seconded by Daniel Guzman King. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

**VII. ADJOURNMENT**

Motion by Tehassi Hill to adjourn at 10:07 a.m., seconded by Marie Summers. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

Minutes prepared by Shannon Davis, Recording Clerk  
Minutes approved as presented/corrected on February 3, 2022.



Brandon Stevens, Chair  
Community Development Planning Committee

Accept the January 31, 2022, regular Finance Committee meeting minutes

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open      ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

*Enter the requested motion related to this item.*

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC  
approval

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws   | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)                                     | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence   | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice   | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet   | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up                                   | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: FC E-Poll Approving Minutes of 1/31/22 |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Tina Danforth, Treasurer

Primary Requestor: Denise J. Vigue, Exec. Asst. to the CFO



---

---

## INTERNAL MEMORANDUM

---

---

**TO:** FINANCE COMMITTEE  
**FROM:** DENISE J. VIGUE, EXEC. ASST. TO THE CFO  
**SUBJECT:** E-POLL RESULTS – FC MINUTES OF JAN. 31, 2022  
**DATE:** 1/31/22

---

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of January 31, 2022. The E-Poll and minutes were sent out and concluded today. The results of the completed E-Poll are as follows:

---

**E-POLL RESULTS:**

**There was a Majority of 4 FC members voting to approve the Jan. 31, 2022 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton, Chad Fuss, Kirby Metoxen, and Jennifer Webster.**

---

These Finance Committee Minutes of January 31, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



**FINANCE COMMITTEE****REGULAR MEETING****January 31, 2022 • Time: 9:00 A.M****Via Microsoft Teams**

---

**REGULAR MEETING MINUTES****FC MEMBERS PRESENT (Via Teams):**

Cristina Danforth, Treasurer/FC Chair  
Jennifer Webster, BC Council Member  
Chad Fuss, Asst. Gaming CFO/GGM Alt.

Larry Barton, CFO/FC Vice-Chair  
Kirby Metoxen, BC Council Member

**FC MEMBERS EXCUSED:** Patrick Stensloff, Purchasing Director

**OTHERS PRESENT (Via Teams):** Lesley Ness, Connie Vandenberg, Nathan Maufort, Paul Witek, Eric Boulanger, Joe Sikora, Mary Wasurick, Mark W. Powless, Justin Nishimoto, Amy Spears and Denise J. Vigue, FC Designee

**I. CALL TO ORDER:** The FC Regular Meeting was called to order by the FC Chair at 9:01 A.M.

**II. APPROVAL OF AGENDA:** JANUARY 31, 2022

Motion by Larry Barton to approve the Jan. 31, 2022 Finance Committee Meeting Agenda. Seconded by Jennifer Webster. Motion carried unanimously.

**III. MINUTES:** JANUARY 17, 2021 (Approved via E-Poll on 01/17/22):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on 1/17/22, approving the Jan. 17, 2022 Finance Committee Meeting Minutes. Seconded by Kirby Metoxen. Motion carried unanimously.

**IV. TABLED BUSINESS:** None**V. CAPITAL EXPENDITURES:**

1. Appleton Lathing Corp. Amount: \$229,820.  
Nathan Maufort, Gaming Admin.

Nathan relayed that this is to complete the second half of painting project done before the shut down; there was some discussion on obtaining 3 bids, Chad provided historical information; Nathan will research other possible vendors.

Motion by Jennifer Webster to approve the Gaming Capital Expenditure with Appleton Lathing Corp. in the amount of \$229,820. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Howard Immel, Inc. (2) Smoking Shelters Amount: \$163,942.  
Fawne Rasmussen, Gam. Administration

This is to replace existing tents; was bid out only one received; it was noted more information needs to be in a separate narrative for justification of sole source.

Motion by Jennifer Webster to approve the Gaming Capital Expenditure with Howard Immel, Inc. for two smoking shelters in the amount of \$163,942. Seconded by Larry Barton. Motion carried unanimously.

## **VI. NEW BUSINESS:**

1. TGHS, LLC -SSB Remodel (CIP#07-002) Amount: \$2,073,274.  
Paul Witek, Engineering Dept.

Paul noted this is for the second stage for the actual construction work, first stage was the design; more narrative needs to be provided on the cover sheet of the bidders, sole source justification and Indian Preference.

Motion by Jennifer Webster to approve the TGHS, LLC – SSB Remodel, CFP# 07-002 in the amount of \$2,073,274. Seconded by Kirby Metoxen. Motion carried unanimously.

2. FY22 P.O. Increase PRN Health Services, Inc. Amount: \$300,000.  
Lesley Ness, OCHC &  
Connie Vandenberg, AJRCCC

Motion by Jennifer Webster to approve the FY22 Purchase Order increase with PRN Health Services, Inc. in the amount of \$300,000. Seconded by Kirby Metoxen. Motion carried unanimously.

3. Gov't to Gov't Agreement - Brown County Amount: \$61,794.36  
Eric Boulanger, Oneida Police Dept.

Eric relayed this is for the use of radio towers and air waves.

Motion by Jennifer Webster to approve the Government to Government Agreement with Brown County in the amount of \$61,794.36. Seconded by Larry Barton. Motion carried unanimously.

4. FY22 Blkt PO-GB Packers Contract (Yr. 2 of 5) Amount: \$3,193,540.  
Brenda Mendolla-Buckley &  
Mary Wasurick, Gaming Marketing

Mary noted this is year two of a five-year agreement; cost is for the 22-23 football season; all signage at the stadium has been updated.

Motion by Kirby Metoxen to approve the FY22 Blanket Purchase Order for year two payment to the Green Bay Packers in the amount of \$3,193,540. Seconded by Jennifer Webster. Motion carried unanimously.

## VII. ONEIDA FINANCE FUND:

### Report:

1. Oneida Finance Fund Report – FEBRUARY 2022  
Denise J. Vigue, Executive Assistant to the CFO  
& Finance Committee Designee

Motion by Chad Fuss to accept as FYI the Oneida Finance Fund Report for February 2022. Seconded by Jennifer Webster. Motion carried unanimously.

### Requests:

1. Boy Scouts Outings & Camp Fees Amount: \$435.  
Requester: Jason Widi for Ronald

Motion by Larry Barton to approve from the Oneida Finance Fund the request for the Boy Scouts Outings and Camp fees for the son of the requester in the amount of \$435. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Tai Chi Monthly Class Fees Amount: \$500.  
Requester: Steven Skenandore

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Tai Chi monthly class fees in the amount of \$500. Seconded by Jennifer Webster. Motion carried unanimously.

3. Volleyball Club Fees Amount: \$265.50  
Requester: Tonya Webster for Justice

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Volleyball Club fees for the daughter of the requester in the amount of \$265.50. Seconded by Chad Fuss. Larry Barton abstained. Motion carried.

4. Yoga Loft Class Fees Amount: \$500.  
Requester: RaLinda Ninham-Lamberies

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Yoga Loft class fees in the amount of \$500. Seconded by Chad Fuss. Larry Barton abstained. Motion carried.

5. Blizzard AAU Basketball Fees Amount: \$500.  
Requester: Michelle Reed for Haley

Motion by Larry Barton to approve from the Oneida Finance Fund the request for Blizzard AAU Basketball fees for the daughter of the requester in the amount of \$500. Seconded by Jennifer Webster. Chad Fuss abstained. Motion carried.

6. One-on-One Beaded Frame Making Lessons Amount: \$500.  
Requester: Jennifer Jordan

Motion by Larry Barton to approve from the Oneida Finance Fund the request for one on one beading lessons fees in the amount of \$500. Seconded by Jennifer Webster. Motion carried unanimously.

**VIII. EXECUTIVE SESSION:** None

**IX. ADMINISTRATIVE /INTERNAL:**

1. Finance Committee – FY22 First Quarter Report to the BC  
Denise J. Vigue, Executive Assistant to the CFO

Motion by Jennifer Webster to approve the FY22 First Quarter Report of the Finance Committee to the Business Committee. Seconded by Kirby Metoxen. Motion carried unanimously.

**X. FOLLOW UP:** None

**XI. FOR INFORMATION ONLY:**

1. Gov't to Gov't Agreement – Outagamie County  
Melinda J. Danforth, Intergovernmental Affairs

There were questions on the billing amount, how was it negotiated and is there a negotiating team, no one present to respond.

Motion by Larry Barton to accept the Government to Government Agreement with Outagamie County as FYI. Seconded by Jennifer Webster. Kirby Metoxen opposed. Motion carried.

**XII. ADJOURN:** Motion by Jennifer Webster to adjourn. Seconded by Kirby Metoxen.

Motion carried unanimously. Time: 9:55 A.M.

Minutes submitted by:

Denise J. Vigue, Executive Assistant to the CFO

& Finance Committee Contact/Recording Secretary

*Finance Committee Approval Date of Minutes via E-Poll:* January 31, 2022

Accept the February 14, 2022, regular Finance Committee meeting minutes

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

*Enter the requested motion related to this item.*

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC  
approval

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws   | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)                                     | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence   | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice   | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet   | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up                                   | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: FC E-Poll Approving Minutes of 2/14/22 |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Tina Danforth, Treasurer

Primary Requestor: Denise J. Vigue, Exec. Asst. to the CFO



---

---

## INTERNAL MEMORANDUM

---

---

**TO:** FINANCE COMMITTEE  
**FROM:** DENISE J. VIGUE, EXEC. ASST. TO THE CFO  
**SUBJECT:** E-POLL RESULTS – FC MINUTES OF FEB. 14, 2022  
**DATE:** 2/14/22

---

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of February 14, 2022. The E-Poll and minutes were sent out and concluded today. The results of the completed E-Poll are as follows:

---

**E-POLL RESULTS:**

**There was a Majority of 4 FC members voting to approve the Feb. 14, 2022 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton, Jennifer Webster, Patrick Stensloff and Chad Fuss.**

---

These Finance Committee Minutes of February 14, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



**FINANCE COMMITTEE****REGULAR MEETING**

FEBRUARY 14, 2022 • Time: 9:00 A.M

Via Microsoft Teams

---

**REGULAR MEETING MINUTES****FC MEMBERS PRESENT (Via Teams):**

Cristina Danforth, Treasurer/FC Chair  
Jennifer Webster, BC Council Member  
Patrick Stensloff, Purchasing Director

Larry Barton, CFO/FC Vice-Chair  
Chad Fuss, Asst. Gaming CFO/GGM Alt.

**FC MEMBERS EXCUSED:** Kirby Metoxen, BC Council Member

**OTHERS PRESENT (Via Teams):** Nicole Rommel, Tony Doxtator, Justin Nishimoto,  
and Denise J. Vigue, FC Designee

**I. CALL TO ORDER:** The FC Regular Meeting was called to order by the FC Chair at  
8:58 A.M.

**II. APPROVAL OF AGENDA:** FEBRUARY 14, 2021

Motion by Jennifer Webster to approve the Feb. 14, 2022 Finance Committee  
Meeting Agenda. Seconded by Patrick Stensloff. Motion carried unanimously.

**III. MINUTES:** JANUARY 31, 2022 (Approved via E-Poll on 1/31/22):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on Jan. 31,  
2022 approving the Jan. 31, 2022 Finance Committee Meeting Minutes. Seconded  
by Patrick Stensloff. Motion carried unanimously.

**IV. TABLED BUSINESS:** None**V. CAPITAL EXPENDITURES:** None**VI. NEW BUSINESS:**

1. Economic Development Associates, LLC Amount: \$75,000.  
Vanessa Miller, Food & Agriculture

There was a lengthy discussion with Nicole Rommel surrounding this request: there needs  
to be a competitive bidding process, to check to see if work could be done in-house (i.e.  
feasibility study); if proved to be a sole source there needs to be written approval from  
the granting agency (BIA), and the requester was provided with several options to contact  
for bids.

Motion by Jennifer Webster to defer this request and forward to Justin Nishimoto and Troy Parr to review to see if work can be done in-house and if not then work with Purchasing to obtain at least three bids. Seconded by Larry Barton. Motion carried unanimously.

2. Vertiv – Annual Maintenance Fee Amount: \$70,970.  
Tony Doxtator, MIS

Motion by Jennifer Webster to approve payment of the Vertiv annual maintenance fee in the amount of \$70,970. Seconded by Larry Barton. Motion carried unanimously.

## VII. DONATIONS:

### Report:

1. FC Donation Report – FEBRUARY 2022  
Denise J. Vigue, Executive Assistant to the CFO

Motion by Jennifer Webster to approve the Finance Committee Donation Report for February 2022. Seconded by Patrick Stensloff. Motion carried unanimously.

### Requests:

1. Exceptional Equestrians–Special Needs Programs Amount: \$3,000.  
Requester: Aaron Geitner, Director of Dev.

Motion by Jennifer Webster to approve from the Finance Committee Donations the request from Exceptional Equestrians for special needs programming in the amount of \$3,000. Seconded by Larry Barton. Motion carried unanimously.

## VIII. EXECUTIVE SESSION: None

## IX. ADMINISTRATIVE /INTERNAL: None

## X. FOLLOW UP: None

## XI. FOR INFORMATION ONLY: None

## XII. ADJOURN: Motion by Larry Barton to adjourn. Seconded by Chad Fuss. Motion carried unanimously. Time: 9:18 A.M.

Minutes submitted by:

*Denise J. Vigue, Executive Assistant to the CFO  
& Finance Committee Contact/Designee*

*Finance Committee Approval Date of Minutes via E-Poll: FEBRUARY 14, 2022*

Accept the February 2, 2022, regular Legislative Operating Committee meeting minutes

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the February 2, 2022 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Legislative Operating  
Committee

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: Clorissa N. Santiago, LRO Senior Staff Attorney



**Oneida Nation**  
 Oneida Business Committee  
 Legislative Operating Committee  
 PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



**LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES**  
 Oneida Business Committee Conference Room-2<sup>nd</sup> Floor Norbert Hill Center  
 February 2, 2022  
 9:00 a.m.

**Present:** David P. Jordan, Daniel Guzman King, Jennifer Webster, Kirby Metoxen, Marie Summers

**Others Present:** Clorissa N. Santiago, Kristen Hooker, Carmen Vanlanen, Brooke Doxtator, Lawrence Barton, Kristal Hill (Microsoft Teams), Rhiannon Metoxen (Microsoft Teams), Justin Nishimoto (Microsoft Teams), Amy Spears (Microsoft Teams), Eric Boulanger (Microsoft Teams), Barbara Webster (Microsoft Teams), Nicolas Reynolds (Microsoft Teams), Todd Vandenheuvel (Microsoft Teams), Whitney Wheelock (Microsoft Teams), Iris Hill (Microsoft Teams)

**I. Call to Order and Approval of the Agenda**

David P. Jordan called the February 2, 2022, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Summers to adopt the agenda as is; seconded by Jennifer Webster. Motion carried unanimously.

**II. Minutes to be Approved**

**1. January 19, 2022 LOC Meeting Minutes**

Motion by Marie Summers to approve the January 19, 2022, LOC meeting minutes and forward to the Oneida Business Committee for consideration; seconded by Kirby Metoxen. Motion carried unanimously.

**III. Current Business**

**1. Furlough Law Amendments**

Motion by Jennifer Webster to approve the Furlough law amendments adoption packet and forward to the Oneida Business Committee for consideration; seconded by Marie Summers. Motion carried unanimously.

**IV. New Submissions**

**V. Additions**

**VI. Administrative Items**

**1. Legislative Operating Committee Fiscal Year 2022 First Quarter Report**

Motion by Jennifer Webster to approve the LOC FY22 First Quarter Report with one revision [*change May 24, 2021 to May 24, 2022 in the second to last paragraph on page four of the report*] and forward to the Oneida Business Committee; seconded by Marie Summers. Motion carried unanimously.

A good mind. A good heart. A strong fire.

Legislative Operating Committee Meeting Minutes of February 2, 2022

Page 1 of 2



**VII. Executive Session**

**VIII. Adjourn**

Motion by Marie Summers to adjourn at 9:21 a.m.; seconded by Daniel Guzman King.  
Motion carried unanimously.

Accept the February 16, 2022, regular Legislative Operating Committee meeting minutes

---

## Business Committee Agenda Request

1. Meeting Date Requested: 03/9/22

2. Session:

☒ Open      ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the February 16, 2022 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Legislative Operating  
Committee

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: Clorissa N. Santiago, LRO Senior Staff Attorney





**Oneida Nation**  
 Oneida Business Committee  
 Legislative Operating Committee  
 PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



**LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES**  
 Oneida Business Committee Conference Room-2<sup>nd</sup> Floor Norbert Hill Center  
 February 16, 2022  
 9:00 a.m.

**Present:** David P. Jordan, Daniel Guzman King, Jennifer Webster, Kirby Metoxen, Marie Summers

**Others Present:** Clorissa N. Santiago, Brooke Doxtator, Lawrence Barton, Kristal Hill (Microsoft Teams), Rhiannon Metoxen (Microsoft Teams), Justin Nishimoto (Microsoft Teams), Eric Boulanger (Microsoft Teams), Barbara Webster (Microsoft Teams), Hon. Patricia Hoeft (Microsoft Teams), Chad Wilson (Microsoft Teams), Lisa Liggins (Microsoft Teams), Rae Skenandore (Microsoft Teams), Simone Ninham (Microsoft Teams)

**I. Call to Order and Approval of the Agenda**

David P. Jordan called the February 16, 2022, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Summers to adopt the agenda; seconded by Jennifer Webster. Motion carried unanimously.

**II. Minutes to be Approved**

**1. February 2, 2022 LOC Meeting Minutes**

Motion by Jennifer Webster to approve the February 2, 2022, LOC meeting minutes and forward to the Oneida Business Committee for consideration; seconded by Kirby Metoxen. Motion carried unanimously.

**III. Current Business**

**1. Budget Management and Control Law Amendments**

Motion by Marie Summers to accept the public comments and the public comment review memorandum and defer to a work meeting for further consideration; seconded by Jennifer Webster. Motion carried unanimously.

**2. Wellness Court Law**

Motion by Marie Summers to approve the draft of the Healing to Wellness Court law and direct that a legislative analysis be developed; seconded by Kirby Metoxen. Motion carried unanimously.

**IV. New Submissions**

**1. Oneida Nation Veterans Affairs Committee Bylaws Amendments**

Motion by Jennifer Webster to add the Oneida Nation Veterans Affairs Committee bylaws amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Marie Summers. Motion carried unanimously.

A good mind. A good heart. A strong fire.



**V. Additions**

**VI. Administrative Items**

**VII. Executive Session**

**VIII. Adjourn**

Motion by Marie Summers to adjourn at 9:19 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

Accept the January 20, 2022, regular Quality of Life Committee meeting minutes

---

## Business Committee Agenda Request

1. Meeting Date Requested: 3/09/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Marie Summers, Councilwoman

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



## Quality of Life Committee

Regular Meeting  
9:00 a.m. Thursday, January 20, 2022  
Teleconference

### Minutes

---

**Present:** Chair Marie Summers, Vice Chair Daniel Guzman King, Tehassi Hill, Brandon Stevens

**Excused:** N/A

**Others Present:** Eric Boulanger, Jacque Boyle, Debra Danforth, Leslie Doxtator, Brooke Doxtator, Renita Hernandez, Kristal Hill, Tina Jorgenson, Mair Kriescher, Rhiannon Metoxen, Vanessa Miller, Michelle Myers, Joann Ninham, Justin Nishimoto, Melissa Nuthals, Mark W. Powless, Nicole Rommel, Rae Skenandore, Amy Spears, Ravinder Vir

#### I. CALL TO ORDER AND ROLL CALL

*Meeting called to order by Vice Chair Daniel Guzman King at 9:02 a.m.*

#### II. APPROVAL OF THE AGENDA

Motion by Marie Summers to adopt the agenda, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

#### III. APPROVAL OF MEETING MINUTES

##### A. Approve the December 16, 2021, regular Quality of Life Committee meeting minutes

Sponsor: Brooke Doxtator

Motion by Daniel Guzman King to approve the December 16, 2021, regular Quality of Life Committee meeting minutes, seconded by Tehassi Hill. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

#### IV. UNFINISHED BUSINESS

#### V. NEW BUSINESS

##### A. Discuss Non-point Clean Water Initiative

Sponsor: Tehassi Hill

Motion by Marie Summers to accept discussion as information and to request the Environmental, Health, Safety, Land and Agricultural Director bring an action plan forward to address the water issues on the Oneida Reservation, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

**VI. REPORTS****A. Monthly****1. Accept the Tribal Action Plan report**

Sponsor: Renita Hernandez

Motion by Marie Summers to accept the Tribal Action Plan report, seconded by Tehassi Hill. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

**2. Accept the Food Security report**

Sponsor: Nicole Rommel/Vanessa Miller

Motion by Marie Summers to accept the Food Security report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

*Item VI.B.1. addressed next***3. Accept the Environmental Issues report**

Sponsor: Nicole Rommel

Motion by Tehassi Hill to accept the Environmental Issues report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens

**B. Quarterly***Marie Summers left at 9:57 a.m.***1. Accept the Oneida Police Department report**

Sponsor: Eric Boulanger

Motion by Tehassi Hill to accept the Oneida Police Department report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens

*Item VI.A.3. addressed next***2. Accept the Behavioral Health report**

Sponsor: Mari Kriescher

Motion by Tehassi Hill to accept the Behavioral Health report, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens

**3. Accept the Zero Suicide report**

Sponsor: Mari Kriescher

Motion by Tehassi Hill to adopt the agenda, seconded by Brandon Stevens. Motion carried:

Ayes: Tehassi Hill, Brandon Stevens

**VII. ADDITIONS**

**VIII. ADJOURN**

Motion by Tehassi Hill to adjourn at 10:46 a.m., seconded by Brandon Stevens. Motion carried:  
Ayes: Tehassi Hill, Brandon Stevens

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor  
Minutes approved as presented/corrected on February 17, 2022.



---

Marie Summers, Chair  
Quality of Life Committee

Accept the vaccine incentive extension assessment

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

*Enter the requested motion related to this item.*

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☒ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Debbie Danforth, Division Director, OCHD Operations

Dr. Ravinder Vir, Division Director, OCHD Medical

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: Memo |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: (Name, Title/Entity)



## Oneida Comprehensive Health Division

Oneida Community Health Center  
Behavioral Health Services  
Anna John Resident Centered Care Community  
Employee Health Nursing



**To:** Mark W. Powless, General Manager

**From:** Debra Danforth RN, BSN, Operations *Debra J. Danforth RN, BSN*  
Ravinder Vir MD, MBA, FACP, Medical *Ravi Vir, MD, MBA, FACP*  
Oneida Comprehensive Health Division Directors

**Date:** February 15, 2022

**Re:** Assessment of Extending the Vaccine Incentive

On January 7, 2022, OCHD submitted their recommendation to not support extending the Vaccine Incentive to include boosters. Our recommendation was based upon the following information: as of 1/7/22, the fully vaccinated rate of Brown and Outagamie counties was at 60.8% while concurrently for the Enrolled Oneida Member population the fully vaccinated rate was 45.4% for Brown and 43.7% for Outagamie.

1

The Vaccine Incentive was initiated on July 1, 2021, and was scheduled to run through September 30, 2021, in accordance with BC Resolution #06-30-21-C. This activity created a new COVID-19 vaccination data set specific to the Oneida Nation employees and for Enrolled Oneida Tribal Members. The goal of this action was to increase the Oneida Nation vaccination rate to 70%. Based upon this goal on September 22, 2021, the Oneida Business Committee passed Resolution #09-22-21-B which extended the Vaccine Incentive to March 31, 2022.

When the #06-30-21-C Resolution was initially passed, the Oneida Nation was well under the 40% range for vaccination status. Since the implementation of the Vaccine Incentive, the vaccine percentages have increased, although to date, not to the desired 70%. The biggest impact on the Vaccine Incentive was seen with the initial implementation in July 2021 and then again in September 2021 when children ages 12-18 also became eligible for the Vaccine Incentive.

We are aware that the next push could be when the vaccination becomes approved for children ages 6 months to 5 years of age. At this point, the vaccine has not yet been approved for this age group and we do not anticipate that approval will occur prior to the March 31, 2022 deadline. For that reason, we recommend that the Vaccine Incentive not be extended beyond March 31, 2022. We have continued to provide vaccination walk-in clinics for adults 2-4 times per month in addition to pediatric clinics for children ages 12-18 by appointment only. Despite our efforts, to increase vaccinations, we remain at approximately 44-46% vaccination rates.<sup>1</sup>

Mailing Address: P.O. Box 365, Oneida, WI 54155  
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center  
Behavioral Health Services  
Anna John Resident Centered Care Community  
Employee Health Nursing

525 Airport Rd., Oneida, WI 54155  
2640 West Point Rd., Green Bay, WI 54304  
2901 S. Overland Rd., Oneida, WI 54155  
701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711  
Phone: (920) 490-3790 or 1-888-490-2457  
Phone: (920) 869-2797  
Phone: (920) 405-4492

Fax: (920) 869-1780  
Fax: (920) 490-3883  
Fax: (920) 869-3238  
Fax: (920) 405-4494

Our employee vaccination rates have improved; however, the Vaccination Incentive for Enrolled Oneida Tribal members has only improved slightly over the past 7 months. We will continue to offer the vaccination walk-in clinics as well as the Pediatric vaccination clinics. However, we do not see any reason to extend the Vaccine Incentive beyond the March 31, 2022, deadline.

- Paying people to vaccinate is ethically a very unusual concept for Public Health and for health care in general. When the COVID-19 vaccine was new, it was a strategy that many communities used to promote vaccination. Some communities were very successful with this strategy and others were not as successful. After more than a year of vaccinating, we have significant scientific data to support the safety and benefits of COVID-19 vaccine. There seems to be an increase in the public trusting the efficacy of the vaccine and therefore, are more likely to follow future recommendations around the COVID-19 vaccine because it is a healthy choice supported by evidence-based data.
- We still have approximately 6 weeks of the incentive strategy for the initial vaccination series. Anyone who desires to seek applying for the Vaccine Incentive would still have time to get the initial dose and their second dose prior to March 31, 2022, and still qualify for the Vaccine Incentive.
- We will continue to offer the vaccinations and will push the Vaccination Incentive through our various outreach to the Oneida community and remind individual Enrolled Oneida Tribal members that if they still desire to apply for the Vaccine Incentive their window of time is slowly ending.

Oneida Comprehensive Health Division (OCHD) does not support extending the Vaccine Incentive beyond March 31, 2022.

---

<sup>1</sup> WI DHS COVID-19 vaccine data dashboard



# COVID-19 Vaccine Incentive Program

Oneida Nation Employee Vaccine Incentives - All Employees

Tuesday, February 15, 2022

2,131

All Employees

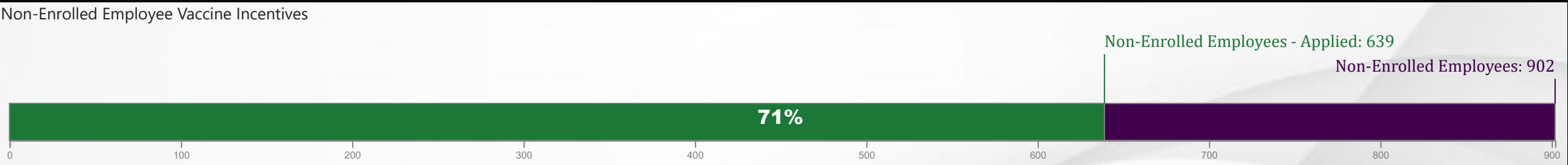
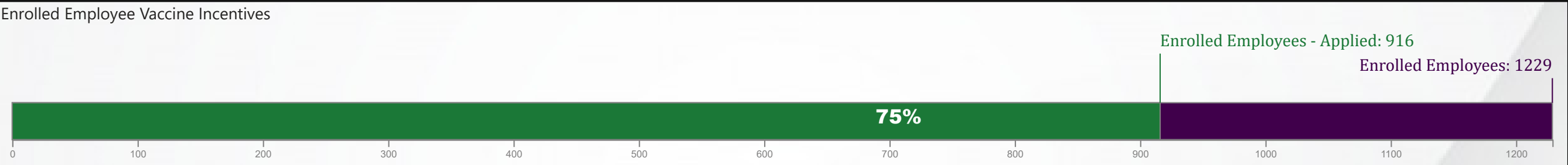
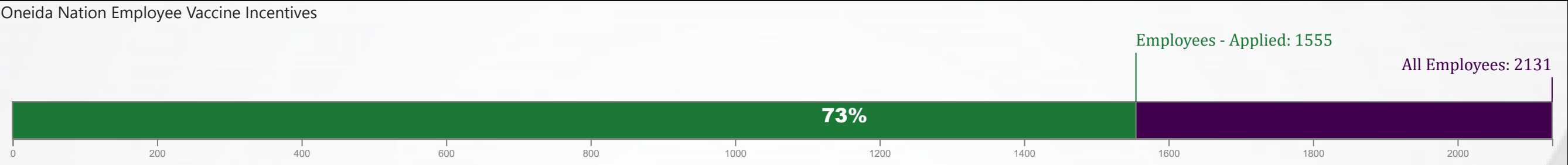
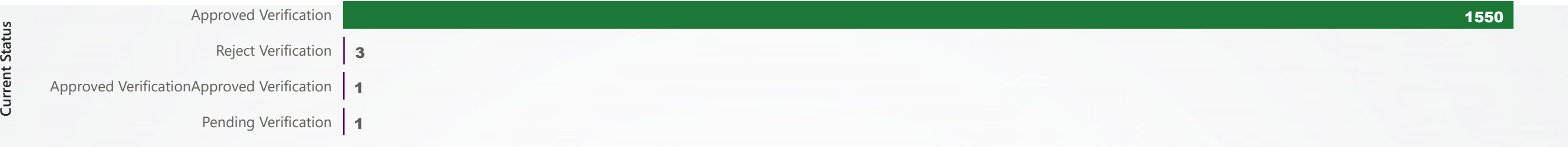
1,229

Enrolled Employees

902

Non-Enrolled Employees

Oneida Nations Employee Vaccine Incentives by Current Status of Application





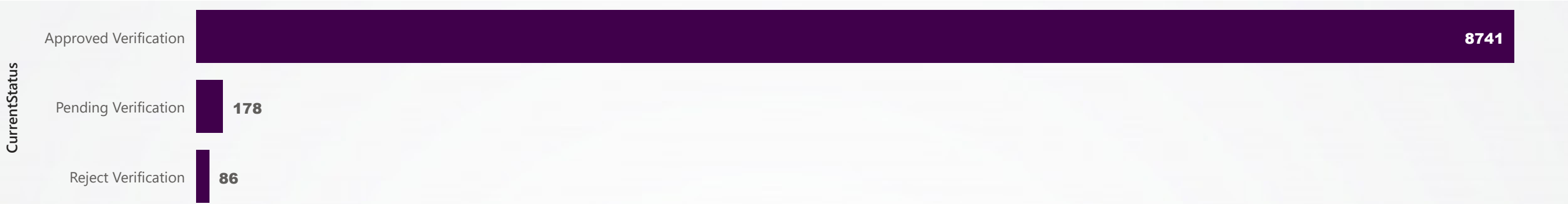
# COVID-19 Vaccine Incentive Program

Enrolled Oneida Member Vaccine Incentives - Adults and Children

Report Date 78 of 267  
Tuesday, February 15, 2022



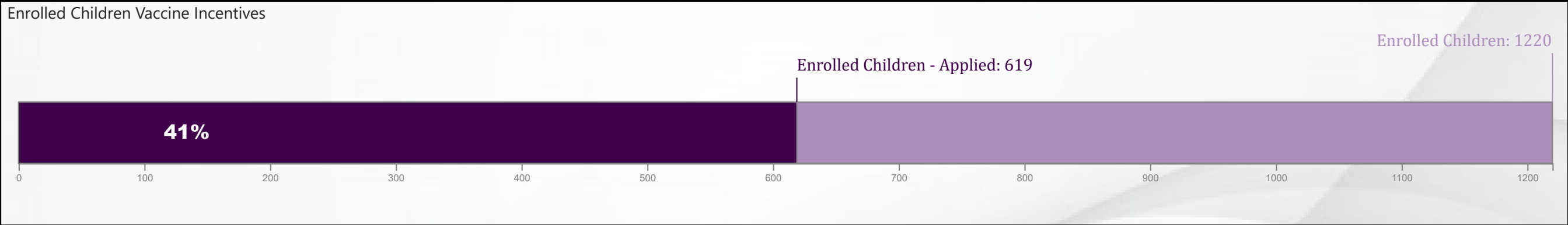
Enrolled Oneida Member Vaccine Incentives by Current Status of Application



Enrolled Adult Oneida Member Vaccine Incentives



Enrolled Children Vaccine Incentives



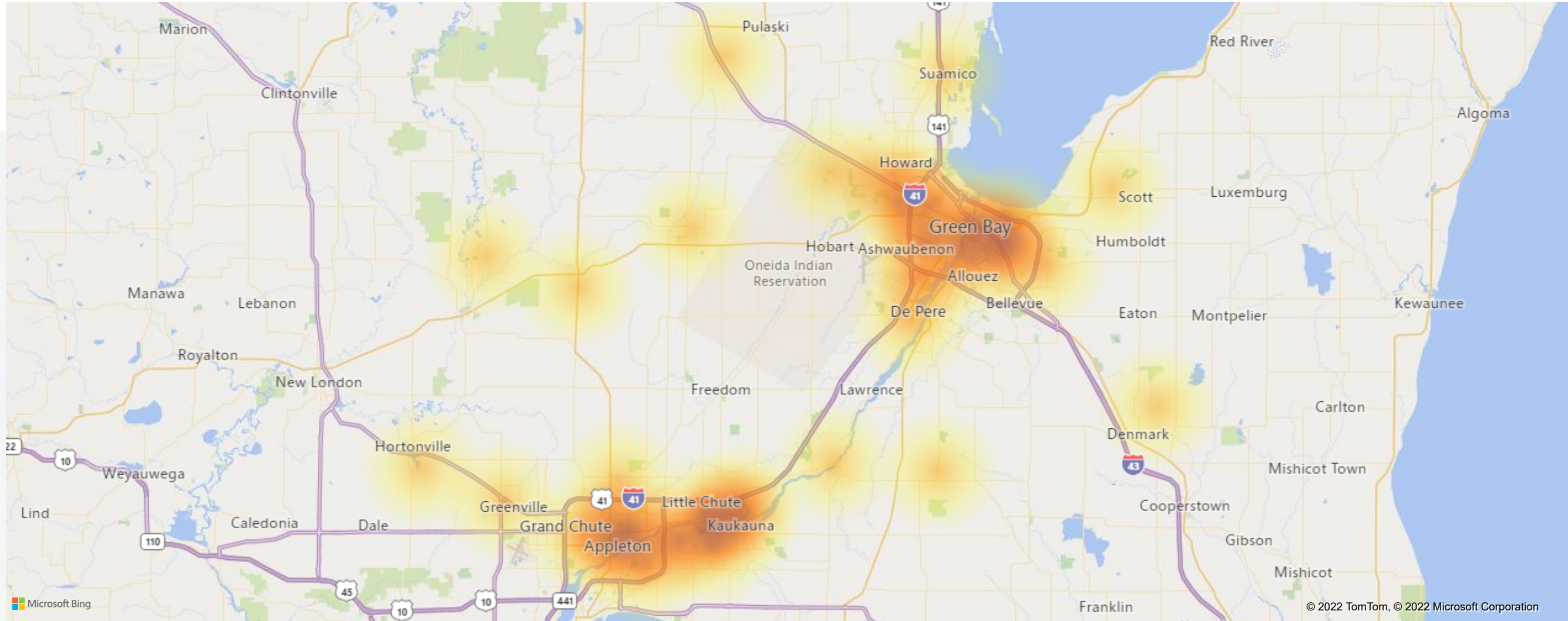


# COVID-19 Vaccine Incentive Program

Enrolled Oneida Members Vaccine Incentives - Brown & Outagamie Cty Applied Vaccination Coverage

Report Date 79 of 267

Tuesday, February 15, 2022



22%

570

2646

■ Enrolled Outagamie County ■ Outagamie County Applied Members

71%

3712

5216

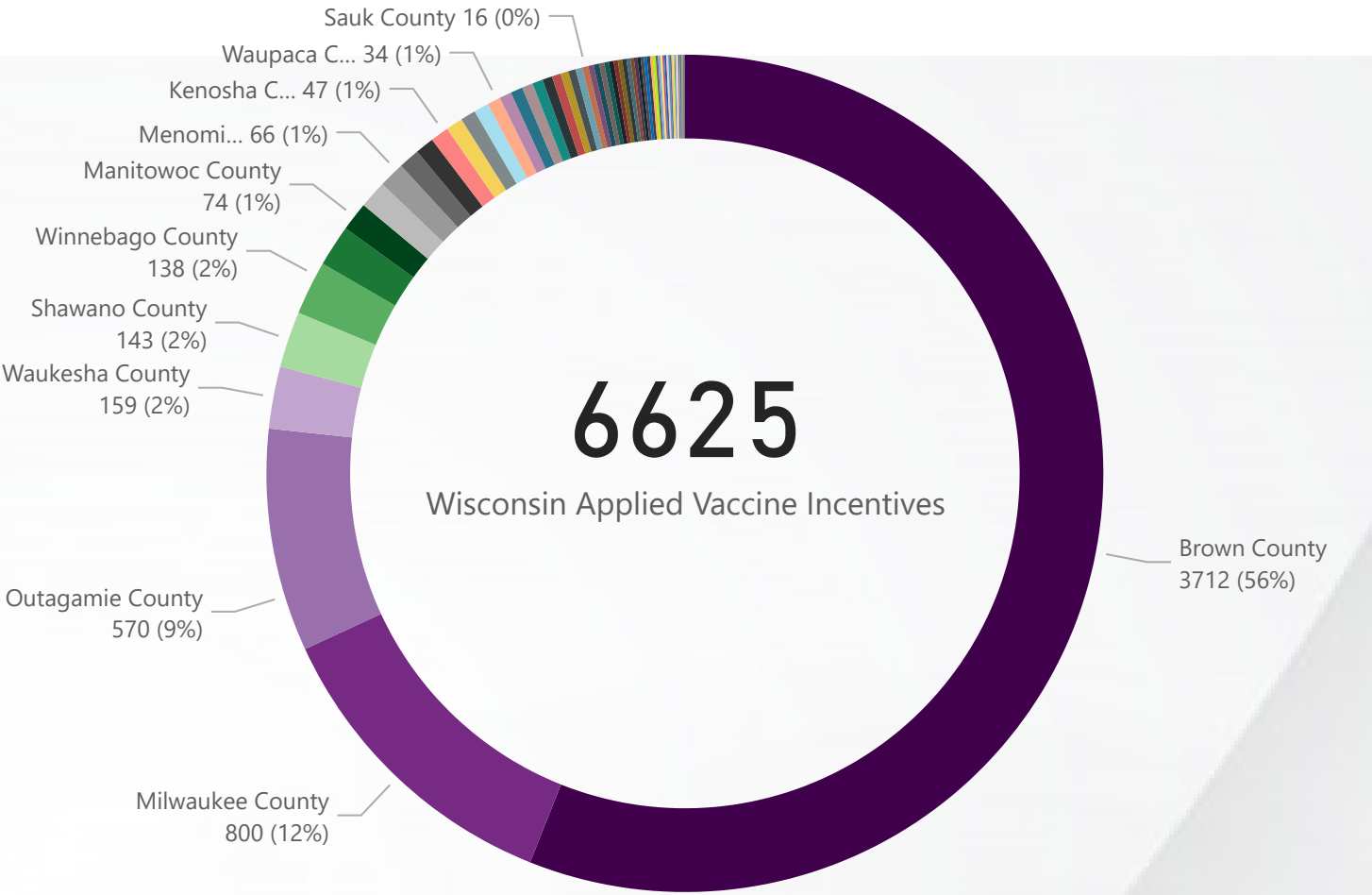
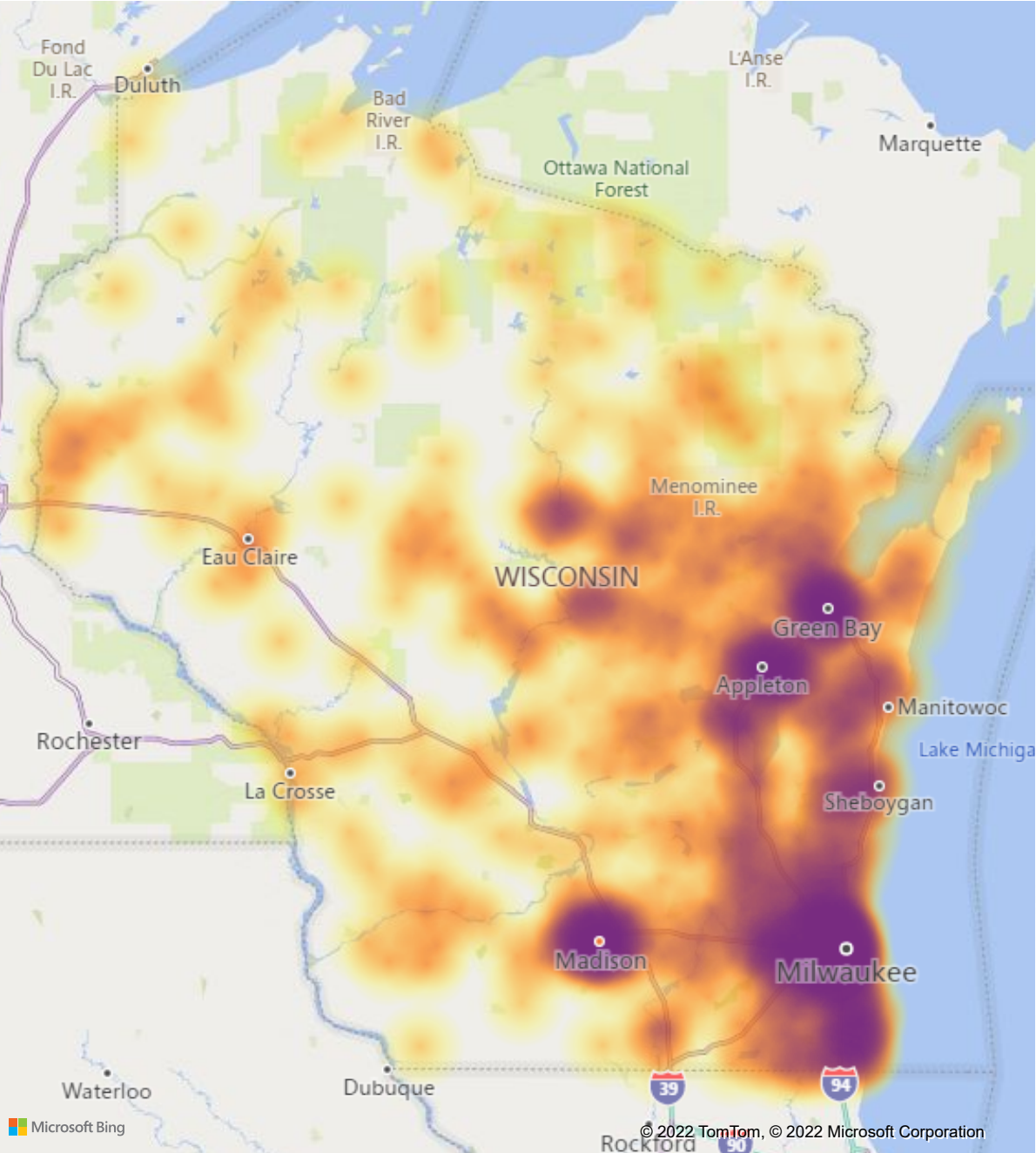
■ Enrolled Brown County ■ Brown County Applied Members





# COVID-19 Vaccine Incentive Program

Enrolled Oneida Members Vaccine Incentives -Wisconsin Applied Vaccination Coverage

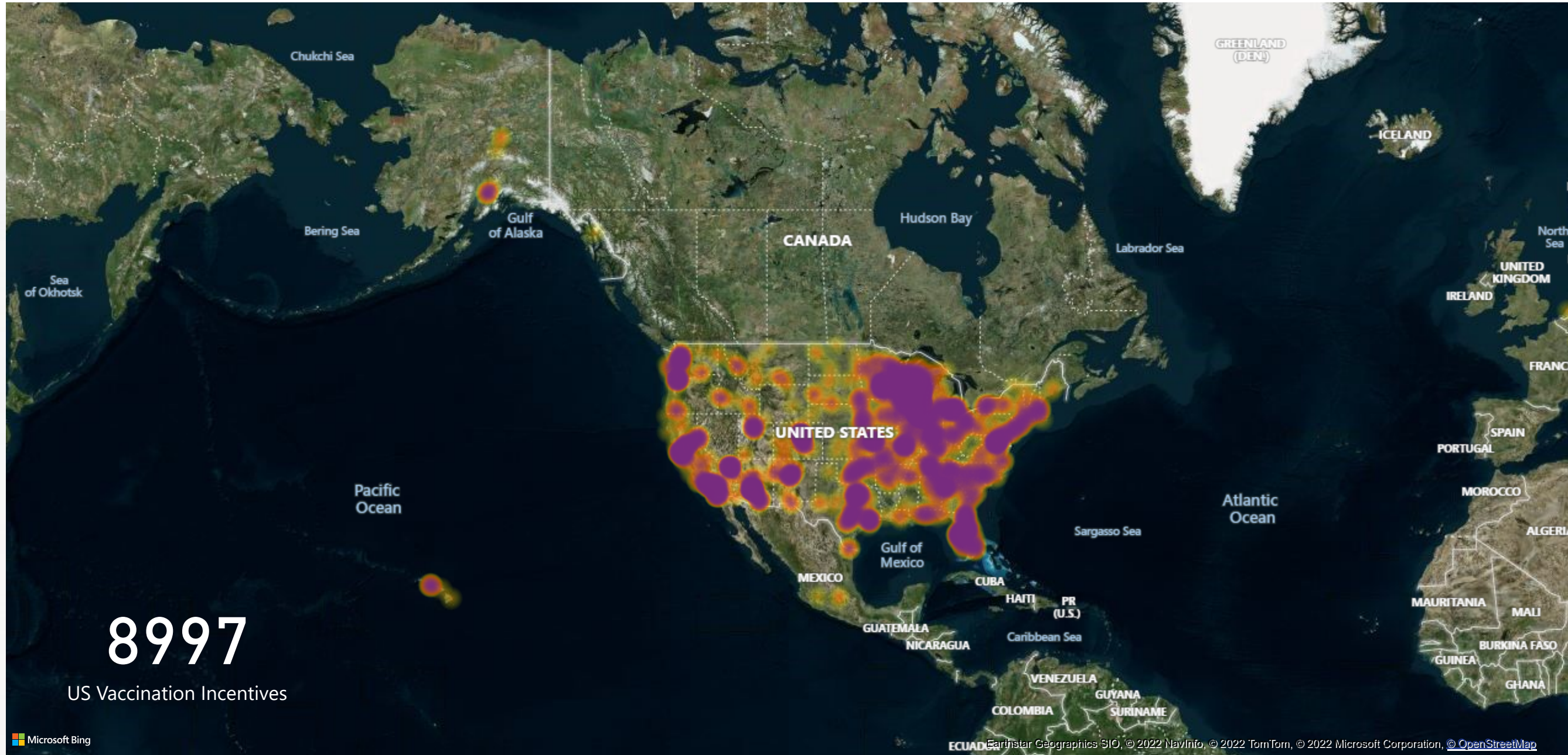




# COVID-19 Vaccine Incentive Program

Enrolled Oneida Members Vaccine Incentives - USA Applied Vaccination Coverage

Tuesday, February 15, 2022



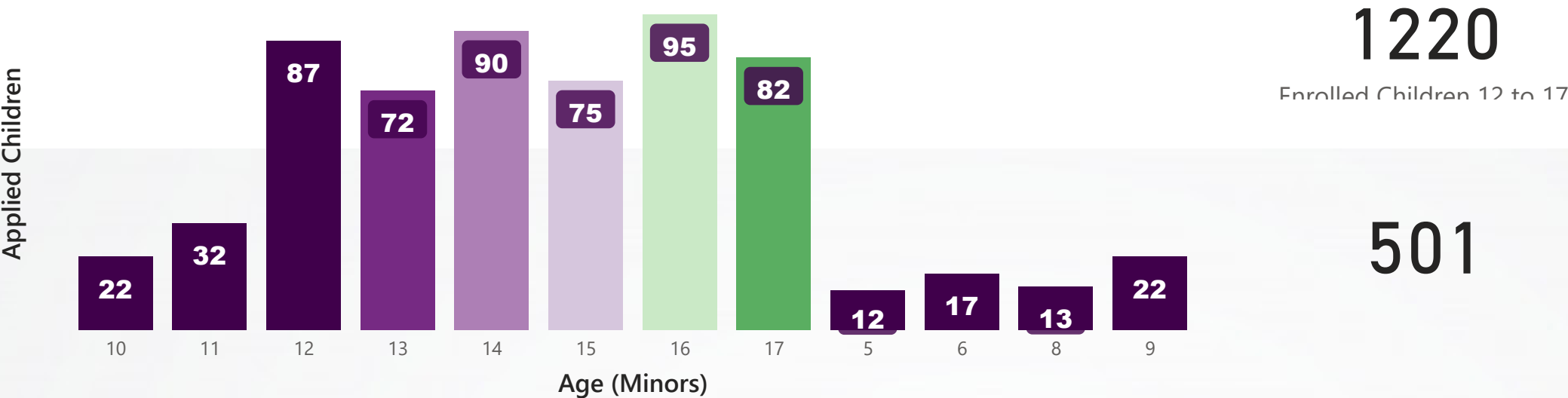




# COVID-19 Vaccine Incentive Program

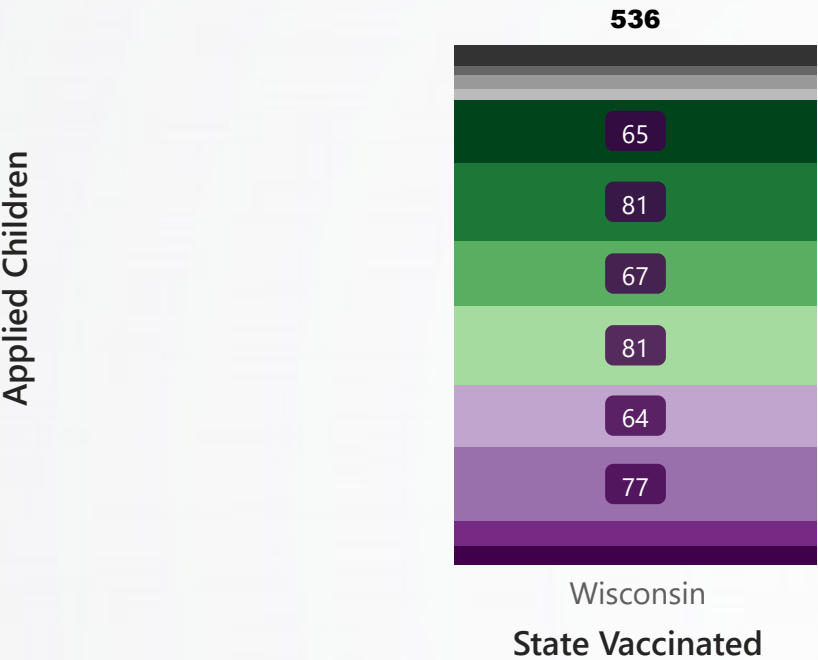
Enrolled Oneida Members Vaccine Incentives - Enrolled Children

Report Date 82 of 267  
Tuesday, February 15, 2022

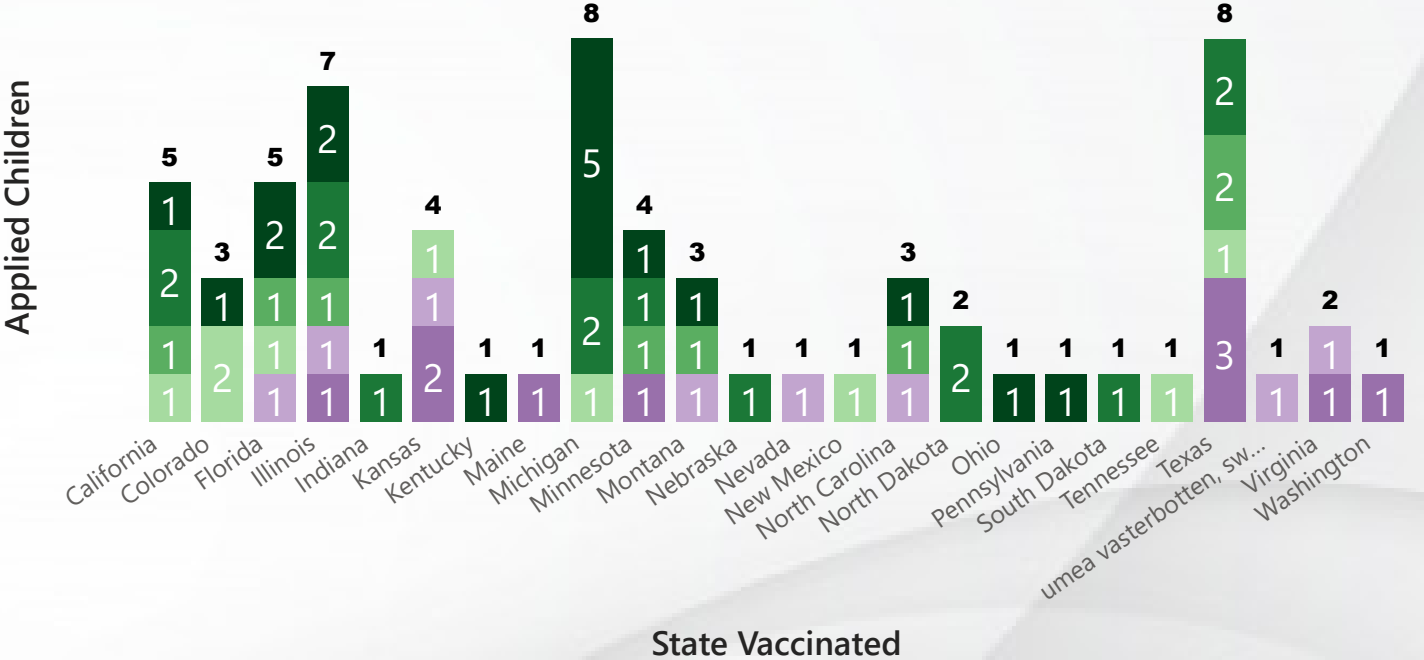


41%  
Applied Children of Total Enrolle...

Age (Minors) ● 10 ● 11 ● 12 ● 13 ● 14 ● 15 ● 16 ● 17 ● 5 ● 6 ● 8 ● 9



Age (Minors) ● 12 ● 13 ● 14 ● 15 ● 16 ● 17



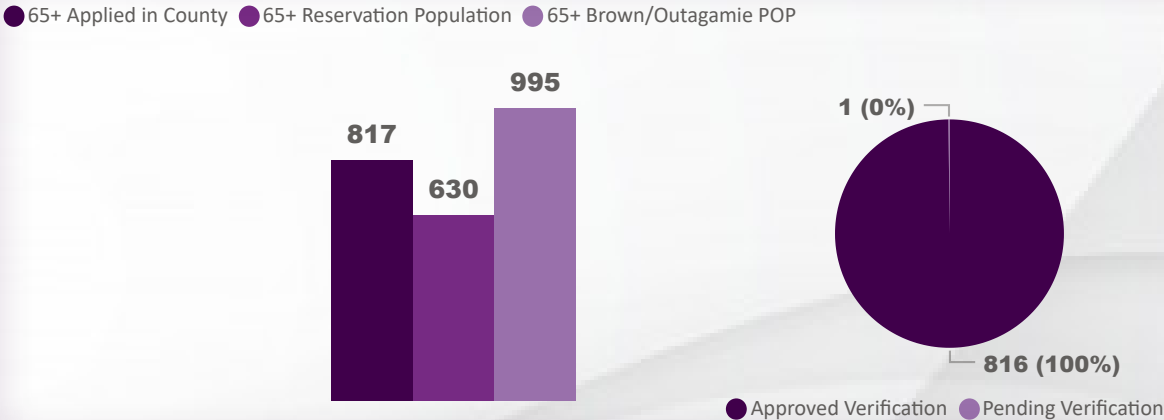
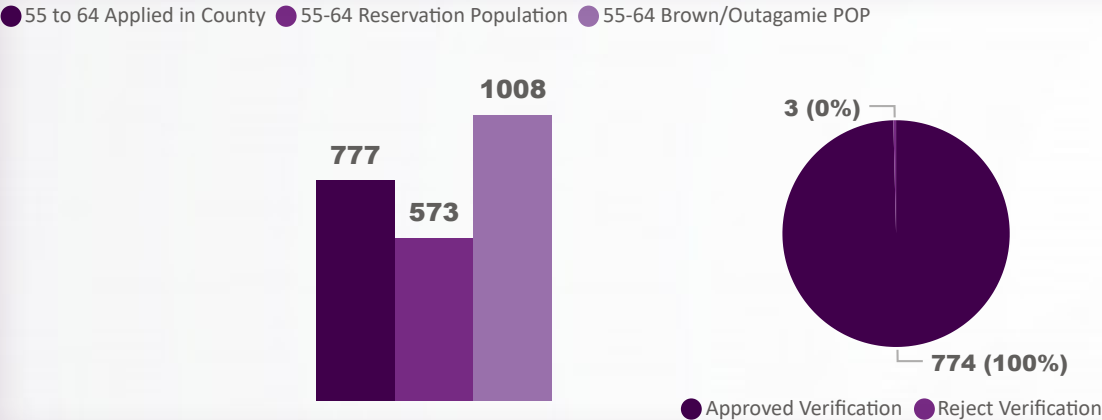
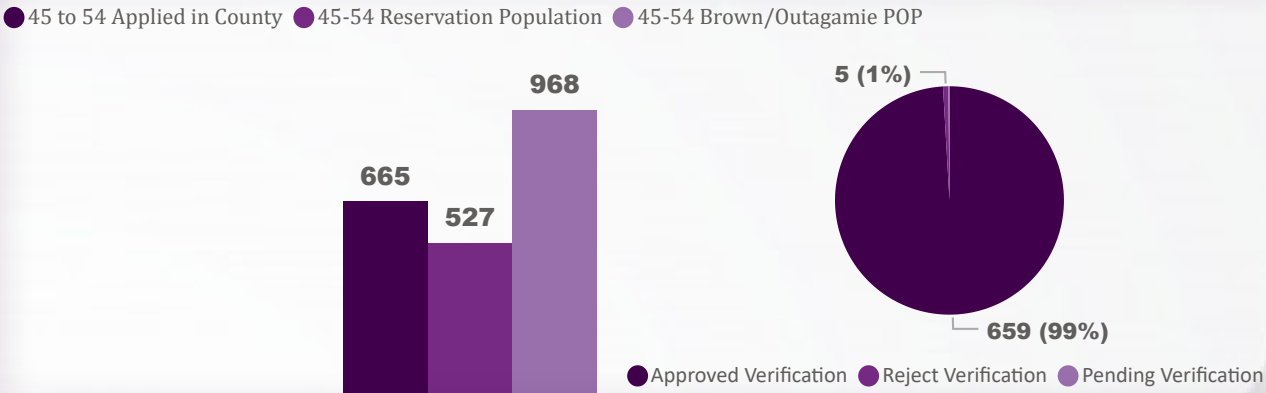
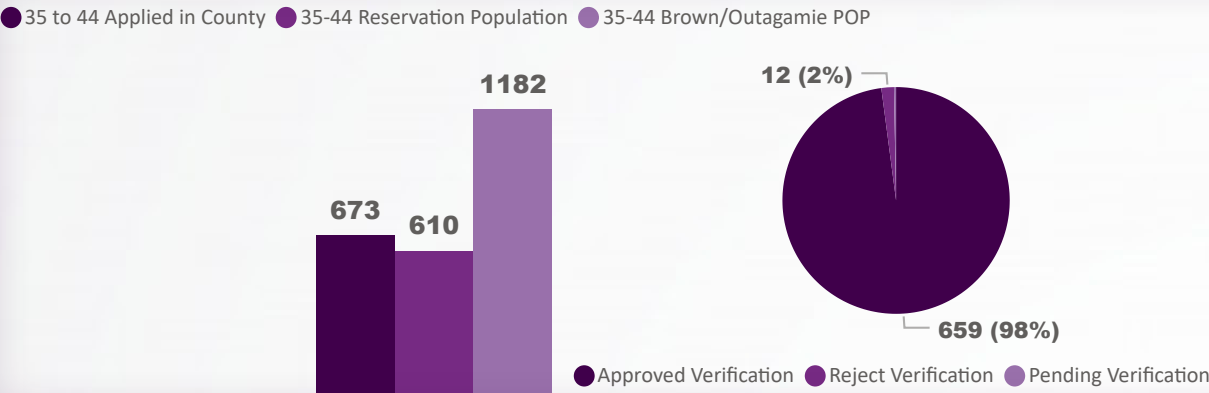
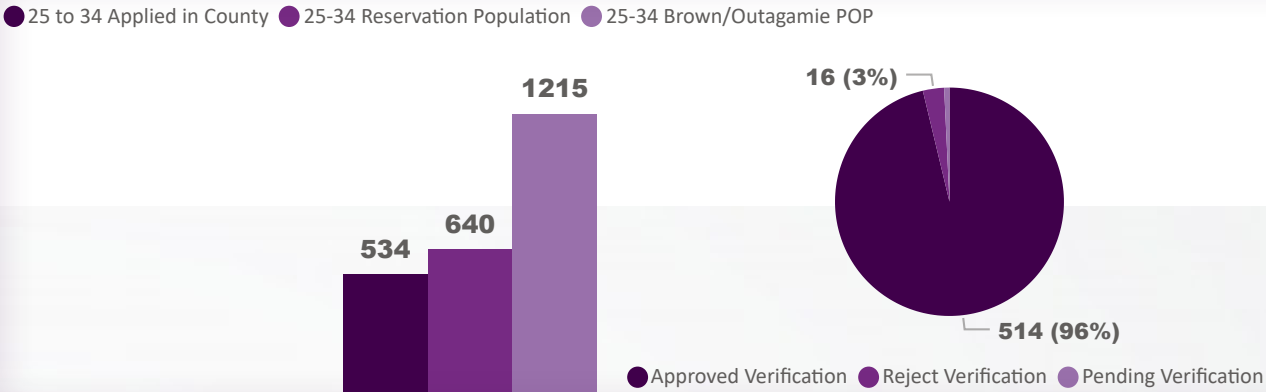
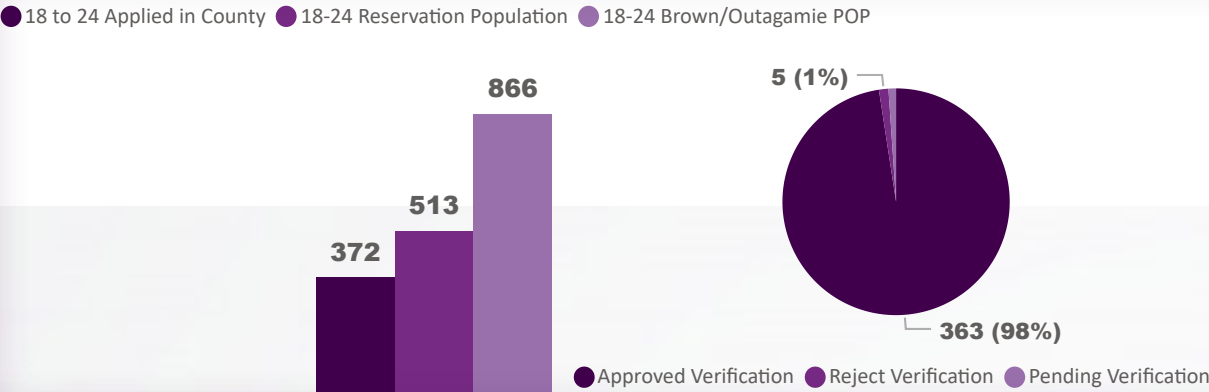




# COVID-19 Vaccine Incentive Program

Enrolled Oneida Members Vaccine Incentives - Applied Members Age Groups and Member Population

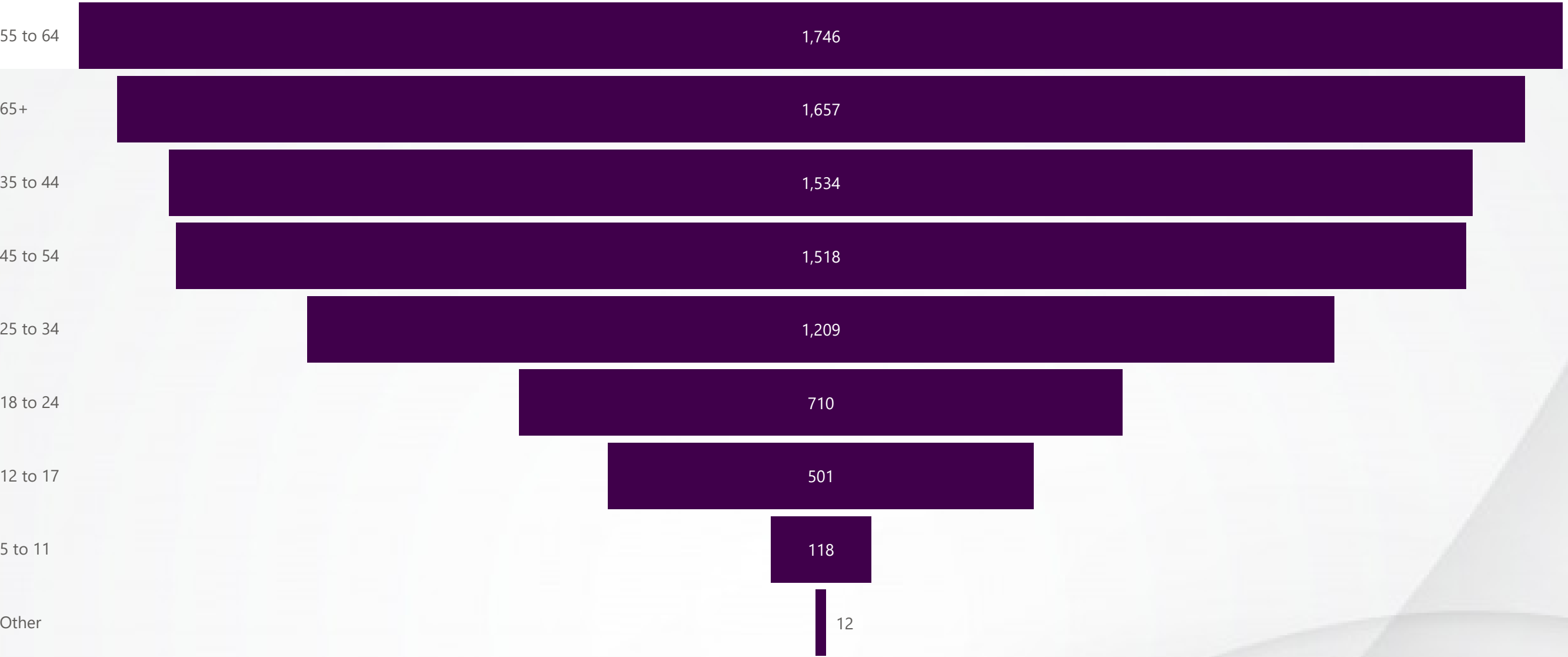
Report Date 83 of 267  
Tuesday, February 15, 2022





# COVID-19 Vaccine Incentive Program

Enrolled Oneida Members Vaccine Incentives - Applied Member Age Groups



# Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



## BC Resolution # 09-22-21-B

### Extension of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation received funds through the American Rescue Program Act of 2021 ("ARPA") Fiscal Recovery Funds ("FRF"), codified at 42 U.S.C. 803 *et seq.*; and
- WHEREAS,** the U.S. Department of the Treasury appropriated ARPA FRF funding to the Oneida Nation for COVID-19 related activities and to respond to the public health emergency; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-06-30-21-C, *Adoption of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members*, which provides that:
1. The Oneida Nation Member Vaccination Incentive Program (Program) is approved,
  2. The Program provides enrolled member of the Oneida Nation, twelve (12) years of age and above, a five hundred dollar (\$500.00) incentive payment after voluntarily providing proof of the completion of the full manufacturer-recommended dose(s) of a COVID-19 vaccine or, in other words, who are fully vaccinated against COVID-19,
  3. The use of ARPA FRF monies to fund Program is approved,
  4. The monies for the Program are allocated from the Direct Membership Assistance line within the Oneida Business Committee approved allocation of ARPA FRF,
  5. The General Manager, Mark W. Powless, is assigned as the project owner,
  6. The incentive payment is intended to be considered a general welfare exclusion in accordance with the Oneida Nation General Welfare Law, 10 O.C. 1001 *et seq.*, and
  7. The Program is considered an "approved program", as defined at 10 O.C. 1001.3-1(a); the incentive payment is a "benefit" as defined at 10 O.C. 1001.3-1(c), providing the eligible member "assistance," as defined at 10 O.C. 1001.3-1(b), to obtain the COVID-19 vaccination and protect the health and welfare of the Nation; and
- WHEREAS,** resolution BC-06-30-21-C identified the Program began July 1, 2021 and will conclude September 30, 2021; and

BC Resolution # 09-22-21-B  
Extension of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members  
Page 2 of 2

- WHEREAS,** in accordance with resolution 08-03-21-A, the Oneida Nation strives to vaccinate seventy-five percent (75%) or more of its membership to promote widespread immunization against COVID-19 within the Reservation, amongst its membership overall, and within the neighboring communities; and
- WHEREAS,** a larger percentage of vaccinated tribal membership protects the health and welfare of the Oneida Nation, its membership, and the Nation's neighbors; and
- WHEREAS,** when the Program was approved, less than fifty percent (50%) of the eligible Oneida Nation members had received a COVID-19 vaccination; and
- WHEREAS,** since the implementation of the Program, the percentage of the eligible Oneida Nation members that have received a COVID-19 vaccination have reached 44% based on the information from those who have applied and have had their vaccination status verified for the Oneida Nation Vaccination Incentive Program for Oneida Nation Members; and
- WHEREAS,** the Oneida Business Committee believes extending the program is in the best interest for the health and welfare of the Oneida Nation, its membership, and the Nation's neighbors.

**NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee approves the extension of the Oneida Nation Member Vaccination Incentive Program.

**BE IT FINALLY RESOLVED,** the Oneida Nation Member Vaccination Incentive Program will conclude on March 31, 2022.

**CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 22<sup>nd</sup> day of September, 2021; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## BC Resolution # 06-30-21-C

### Adoption of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation received funds through the American Rescue Program Act of 2021 ("ARPA") Fiscal Recovery Funds ("FRF"), codified at 42 U.S.C. 803 *et seq.*; and
- WHEREAS,** the U.S. Department of the Treasury appropriated ARPA FRF funding to the Oneida Nation for COVID-19 related activities and to respond to the public health emergency; and
- WHEREAS,** less than fifty percent (50%) of the eligible Oneida Nation members have received a COVID-19 vaccination even though the Nation has made multiple efforts to facilitate access to the vaccines and vaccination sites for tribal members; and
- WHEREAS,** the counties overlapping and near the Oneida Reservation have vaccination rates below fifty percent (50%) as well; and
- WHEREAS,** the Oneida Nation strives to vaccinate seventy percent (70%) or more of its membership to promote widespread immunization against COVID-19 within the Reservation, amongst its membership overall, and within the neighboring communities; and
- WHEREAS,** a larger percentage of vaccinated tribal membership protects the health and welfare of the Oneida Nation, its membership, and the Nation's neighbors; and
- WHEREAS,** the Oneida Business Committee proposes allocation of a portion of the ARPA FRF towards incentivizing eligible Oneida Nation members to obtain the recommended regimen of COVID-19 vaccination and share the completion of such with the Oneida Nation; and

BC Resolution # 06-30-21-C  
Adoption of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members  
Page 2 of 3

**WHEREAS,** the Oneida Nation will provide a \$500 incentive ("incentive payment") from ARPA FRF to eligible Oneida Nation members who voluntarily provide proof of the completion of the full manufacturer-recommended dose(s) of a COVID-19 vaccine or, in other words, who are fully vaccinated against COVID-19, and this program shall be referred to hereinafter as the "Oneida Nation Member Vaccination Incentive Program"; and

**WHEREAS,** an eligible member of the Oneida Nation shall be defined as an enrolled member of the Oneida Nation, twelve (12) years of age and above; and

**WHEREAS,** this goal and use of funds adheres to 31 C.F.R 35.6(b)(1)(i); and

**WHEREAS,** this project will begin July 1, 2021 and concluded September 30, 2021.

**WHEREAS,** the Oneida Business Committee intends the Incentive Payment be distributed to eligible members of the Oneida Nation pursuant to the Oneida General Welfare Law, 10 O.C. 1001 *et seq.*

**NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee approves the Oneida Nation Member Vaccination Incentive Program.

**NOW THEREFORE BE IT FURTHER RESOLVED,** the Oneida Nation Member Vaccination Incentive Program shall pay eligible member of the Oneida Nation a five hundred dollars (\$500.00) incentive payment after the member voluntarily provides proof of the completion of the full manufacturer-recommended dose(s) of a COVID-19 vaccine or, in other words, who are fully vaccinated against COVID-19.

**NOW THEREFORE BE IT FURTHER RESOLVED,** for purposes of the Oneida Nation Member Vaccination Incentive Program, an eligible member of the Oneida Nation shall be defined as an enrolled member of the Oneida Nation, twelve (12) years of age and above.

**NOW THEREFORE BE IT FURTHER RESOLVED,** the Oneida Business Committee approves using ARPA FRF monies to fund the Oneida Nation Member Vaccination Incentive Program.

**NOW THEREFORE BE IT FURTHER RESOLVED,** monies for the Oneida Nation Member Vaccination Incentive Program shall be allocated from the Direct Membership Assistance line within the Oneida Business Committee approved allocation of ARPA FRF.

**NOW THEREFORE BE IT FURTHER RESOLVED,** the Oneida Business Committee intends the incentive payment for the Oneida Nation Member Vaccination Incentive Program to be considered a general welfare exclusion in accordance with the Oneida Nation General Welfare Law, 10 O.C. 1001 *et seq.* the Oneida Nation general manager will be assigned as the project owner.

BC Resolution # 06-30-21-C

Adoption of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members

Page 3 of 3

**NOW THEREFORE BE IT FURTHER RESOLVED**, the Oneida Nation Member Vaccination Incentive Program shall be considered an "approved program", as defined at 10 O.C. 1001.3-1(a); the incentive payment is a "benefit" as defined at 10 O.C. 1001.3-1(c), providing the eligible member "assistance," as defined at 10 O.C. 1001.3-1(b), to obtain the COVID-19 vaccination and protect the health and welfare of the Nation.

**BE IT FINALLY RESOLVED**, the Oneida Nation general manager will be assigned as the project owner.

#### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 30<sup>th</sup> day of June, 2021; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 1 members against, and 1 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Accept the Oneida Nation Student Relief Fund (SRF) Program follow-up report

---

**Business Committee Agenda Request**

**1. Meeting Date Requested:** 3/9/22

**2. Session:**

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

**3. Requested Motion:**

☒

Accept as information; OR Enter the requested motion related to this item.

**4. Areas potentially impacted or affected by this request:**

☐

Finance

☐

Programs/Services

☐

Law Office

☐

MIS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

**5. Additional attendees needed for this request:**

*Name, Title/Entity OR Choose from List*

Jacqueline Smith, Education and Training Area Manager

Mitch Metoxen, Higher Education Director



**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other:                 |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other:                         |  |

**8. Submission:**

Authorized Sponsor: Mark W. Powless, General Manager



Primary Requestor: \_\_\_\_\_

## Oneida Nation Higher Education – Student Relief Fund Sixty Day Report

AMERICAN RESCUE PLAN ACT (ARPA) FISCAL RECOVERY FUND (FRF) LOST REVENUE (LR) ALLOCATIONS

February 28, 2022

On January 12, 2022, the Oneida Business Committee approved a motion for a report to be submitted in sixty days discussing the utilization of the Student Relief Funds including how many people are using the program and revisions made to the program.

### Highlights from Report

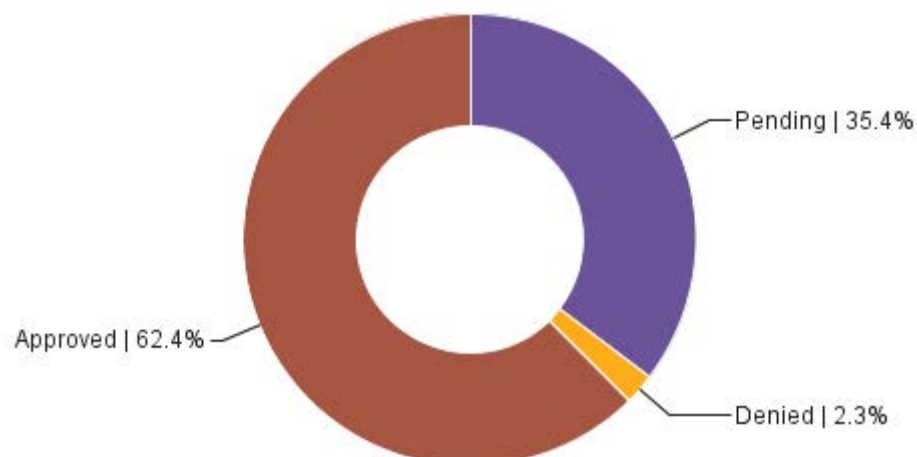
- The Student Relief Fund began January 1, 2022. In **less than 2 months nearly \$1.3M** has been disbursed or obligated for disbursement.
- The data included in this report was compiled from Cognos Analytics on February 23, 2022. In the last 5 days, the distribution and obligation amount has increased nearly **\$70,000 to \$1,281,321.55**.
- **59%** of the ARPA FRF funds allocated for Higher Education has been paid in stipends also called “Room & Board”
- Only **6 of 264** applicants have been denied funding due to already being awarded scholarship funding for the 2021/2022 year.

### Student Relief Fund (SRF) Applications

Total SRF Applications	Received	Approved*	Pending**	Denied
	263	164	93	6

\*Approved has a current obligation and/or disbursement

\*\*Pending has been received, awaiting update to complete the file in order to fund



## Who is Receiving Funding?

### Student Data

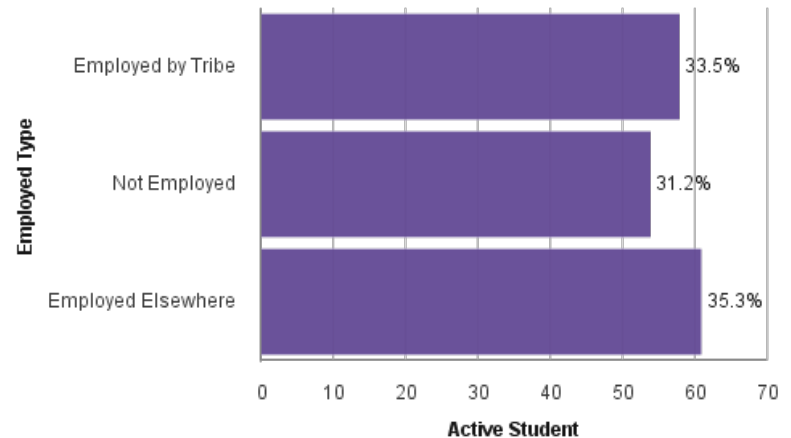
Total Distinct Students: 257

Average Cost per Student: \$7,397.70

### Number of Students:

- Completing Certificates: 57
- Pursing Lessor/Duplicate Degrees: 145
- Undefined program: 35
- Previously Suspended: 72
- Denied: 6

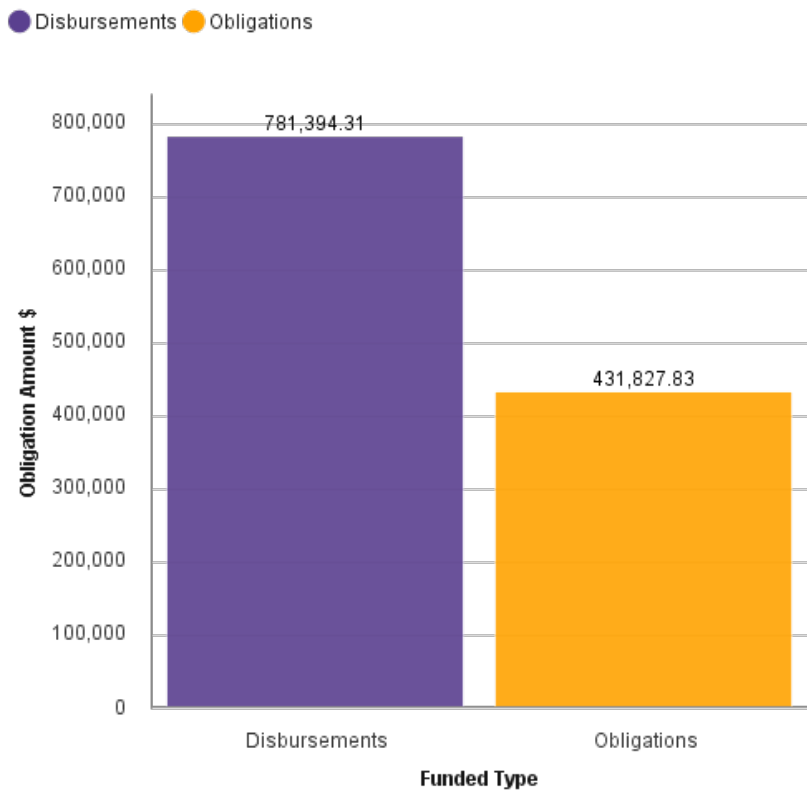
### Employment Status



## Funding Distribution

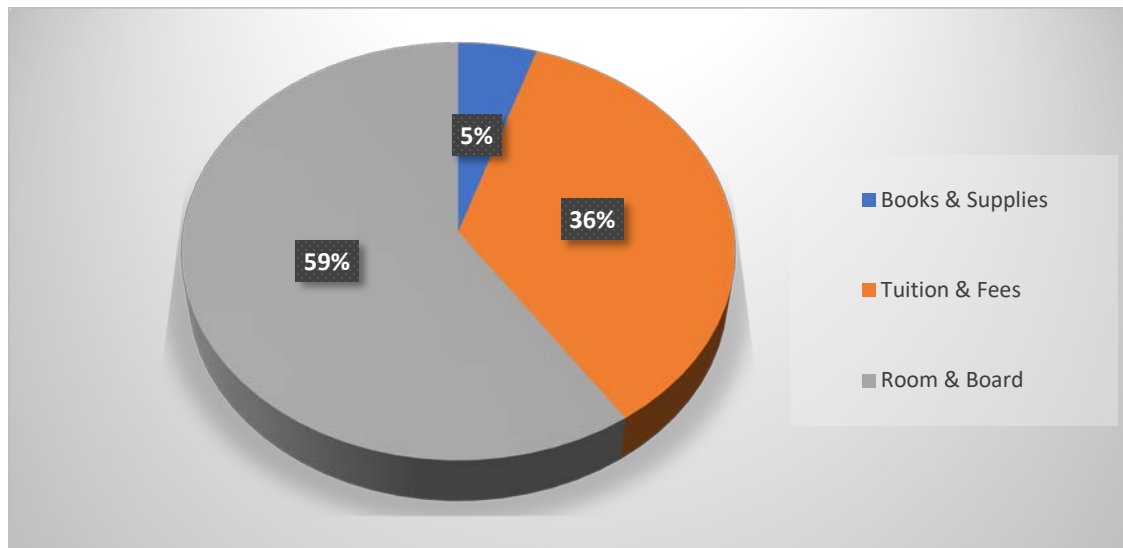
<b>Obligations*</b>	\$431,827.83
<b>Disbursements</b>	\$781,394.31
<b>Total</b>	\$1,213,222.14

*\*Obligations: Any approved application without a disbursement date would fall into this category.*



### Where is the Funding Going?

Books & Supplies	\$61,715.69
Tuition & Fees	\$436,420.37
Room & Board	\$729,640.00
Total	\$1,227,776.06



Responses to Concerns shared at the Oneida Business Committee Meeting on January 12, 2022:

**1. SRF Does not require official transcripts or proof of attendance for Fall 2021 reimbursements.**

On February 8, 2022, the General Manager's Office issued a directive that Official Transcripts would not be required for students seeking reimbursement for the Fall 2021 semester. After review, by Oneida Law Office, it was determined the language in the Work Standard, was not clear that transcripts are required before reimbursement to student could be made. The Higher Education Office is working on revising the SOP/Work Standard for the Student Relief Fund program to clarify the issue of Fall Transcripts as related to reimbursement and they are no longer required.

## 2. In absence of a Financial Needs Analysis (FNA) from educational institutions, Oneida Higher Education (OHE) creates FNAs to align with student submitted receipts or associated costs

In late January 2022, Higher Education found that some Colleges, Certificate Programs, Workshops, etc. were not completing the FNA appropriately or at all even though an instructional page was forwarded with the FNA. This caused a delay in processing time and subsequently funding for students. Higher Education began using student submitted receipts or documents that showed the cost for the student's programs and created an internal FNAs to identify the tuition, fees and stipend amounts needed.

Our FNAs are paired with student submitted receipts and other documents for verification and filed accordingly. As additional documentation, and in an effort toward stewardship, Higher Education creates an Award Letter for all checks sent out, with a copy of the Award Letter sent to the student and institution.

## 3. No Stipend for Open Enrollment programs and 6-month exception

Some Certificate Programs have open enrollment, meaning no specific start or end date is identified and may not have a specific timeframe for completion. For programs that do not have specific completion timeframes, but do have a stated minimum time to complete, Higher Education is providing the stipend based on the minimum number of months required to complete the program. For example, if a program allows a student to complete the requirements within six months to two years, we are completing the stipend for six months.

## 4. Checks are being distributed sooner than when the SRF Program began.

When the SRF program began, Higher Education received the checks back from the Accounting Department two weeks after the check batch was submitted. During the past month, that time has been reduced to one week so the turnaround time for mailing checks to students and schools has greatly improved.

## 5. Free Application for Federal Student Aid (FAFSA) is not required to apply for program.

Completing a FAFSA is a requirement of the Oneida Higher Education Scholarship Program but has never been a requirement of the SRF program.

## 6. There is no Probation for SRF Program.

Higher Education has substantially lowered the Academic/GPA requirements for SRF recipients. The requirement is that a student enrolled in credit hours will need to pass at least half of the credits funded and there is no GPA requirement for those credits. This is a more lenient policy than the Oneida Higher Education Scholarship requirement. Should a student be suspended after their semester is completed, they will have the opportunity to appeal. For certificates, a certificate of completion or attendance will be required. If for any reason a certificate program is not completed, they may also file an appeal.

Accept the CIP # 07-009 - Building Demolitions February 2022 status report

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Nicole Rommel

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>                    |  |

**8. Submission:**

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Jacque Boyle, Public Works Director

# STATUS REPORT

## Building Demolitions

### CIP# 07-009 - Building Demolitions

#### Project Description:

Demolish any applicable building(s) required when numerous building deficiencies and problems exist that make their use not economically viable and/ or the presence of the unoccupied structure poses a liability exposure to the Nation. Locations are per the approved demolition listing.

#### Current Status:

Executing all applicable Pre-Demolition activities as required for each approved demo. Major activities consist of:

- NEPA/ Cultural Reviews
- Asbestos Inspections
- Asbestos Abatement; if applicable
- Permit Application
- Issue Required Contracts & Purchase Orders
- Tree Removal; if required
- Disconnect/ Remove Utilities
- Well & Septic Abandonment; if applicable
- Work Order to schedule DPW

The properties listed below have been demolished and work is complete:

- N6522 CTY Road. E - Completed 7/28/21
- N7890 Cooper Road - Completed 10/6/21
- 4045 Hillcrest Drive - Completed 10/19/21
- W132 Service Road Garage—Completed 10/27/21
- 1200 Orlando Drive - Completed 12/31/21

\*Refer to Page 2 for project photos.

In progress activities:

1. Demolition activities have commenced for 1156 & 1160 Riverdale Drive
1. Electrical Service Deactivation for W2458 CTY Rd. EE
  - a. 2-3 week lead time for WE Energies
2. Request for proposals sent for:
  - a. W1774 CTY. Rd. EE—Silo demolition

#### Schedule:

Approvals - As required  
Bidding— As required  
Demolition - Continued Progress

#### Project Partners:

Engineering, DPW, Land, Zoning, Purchasing, Legal Office.

Oneida Engineering  
Department



DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA

Date: 1/28/22



## Demo List Update for BC Feb Meeting

Address	Location	Land Status	Acquisition Date	LC demo approval date	Planned or completion date of demo	Brief Description	Planned Date for LC decision on Land use	Land Commission Decision
4045 Hillcrest Dr	Hobart	Fee	1/19/2018	8/13/2018	10/19/2021	Land purchase; buildings had no value	NRCS funded purchase	Conservancy
N7890 Cooper Rd	Oneida	Fee	6/1/2017	1/14/2019	10/6/2021	Land purchase; buildings had no value	Feb 2022	TBD
N6522 Cty Rd E	Oneida	Trust	10/2/2000	6/24/2019	7/28/2021	Home was a rental	Feb 2022	TBD
W132 Service Rd	Oneida	Fee	11/13/2018	5/10/2021	10/27/2021	Old Post office garage	Feb 2022	TBD
2621 Dorn Ct	Hobart	Fee	5/2/2016	1/25/2016	March 2022	Land purchase; buildings had no value	Feb 2022	TBD
3703 Hillcrest Dr	Hobart	Trust	1/31/1996	1/14/2019	March 2022	Used for Cultural Heritage Dept.	Mar 2022	TBD
1156 Riverdale	Hobart	Fee	1/19/2018	7/26/2021	March 2022	Land Purchase; Home minimal value	Mar 2022	TBD
1160 Riverdale	Hobart	Fee	1/19/2018	7/26/2021	March 2022	Land Purchase; Home minimal value	Mar 2022	TBD
2686 West Point Rd	Green Bay	Trust	7/7/1995	7/26/2021	June 2022	Home was a rental	Feb 2022	TBD
W2458 Cty Rd EE	Oneida	Trust	8/30/2000	7/26/2021	June 2022	Land Purchase; home was a rental	Feb 2022	TBD
894 Riverdale Drive	Hobart	Trust	12/29/1995	7/26/2021	June 2022	Used for Communications Dept; home	Feb 2022	TBD
1200 Orlando Drive	Hobart	Fee	8/5/2013	7/26/2021	12/21/2021	house/garage	March 14, 2022	Commercial
3140 Jonas Cir	Hobart	Trust	10/23/2019	7/26/2021	August 2022	CHD Mortgage Foreclosure	Feb 2022	TBD
2908 Commissioner	Hobart	Trust	7/15/2020	7/26/2021	August 2022	Lease cancelled; home with CHD	Feb 2022	TBD
W386 Crook Rd	Oneida	Indiv. Trust	8/11/2020	7/26/2021	August 2022	CHD Mortgage Foreclosure	May 2022	TBD
1970 Belmont	Green Bay	Fee			Completed	Previous Demo - Dream Home	March 14, 2022	HBO site

**5. Cover Memo:**

Describe the purpose, background/history and action requested:

The OBC requested an evaluation of former demolition and previously identified and historically vacant land parcels for suitability for Home Building Opportunities (HBO) for Oneida Community Members.

Prior to the Public Health Emergency Declaration due to the COVID19 pandemic, the Oneida Land Use Evaluation process previously known as the Land Use Technical Unit (LUTU), was being revised to be automated and facilitated via electronic records.

With the advent of the pandemic, reduction in workforce and diversion of staff resources, new processes have evolved, the reports attached represent the evaluations conducted by a team of subject matter experts from Land Management, Planning and Zoning, Environmental Quality and Community Wells and Septic, have collectively arrived at a recommendation to propose the location as an HBO site to be listed by the Oneida Comprehensive Housing Department (CHD).

The report attached detail site characteristics and identifies potential (if any) special considerations. Sites with special considerations will have an additional review conducted ONCE the Oneida Land Commission accepts the recommendations included in these reports. The additional review will provide specific engineering, zoning and any other restrictive features that the home builder will need to incorporate into their building design PRIOR to being listed by CHD.

The site being offered for consideration is:

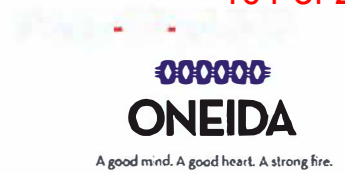
1970 Belmont Drive.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a \*.pdf file(s) to: [Land\\_Commission@oneidanation.org](mailto:Land_Commission@oneidanation.org)
- 4) Please contact (920) 869-1690 with any questions for the Commission.

\*If you are submitting a resolution for adoption, please send the Word version of the resolution along with the Agenda Request file.

## Land Use Review Request

6H-2199 ( HBO Request)



## Request Information

Date of Request	Oneida Representative	Oneida Email	Who is the Requestor?
January 19, 2022		vflowers@oneidanation.org	HBO Request

## Site Requested

Street Address	ParcelID	Municipality	County	Zip Code	Tax Status	Lot Size Requested
1970 Belmont Dr	6H-2199	City of Green Bay	Brown	54304	Fee	0.287

## Site Details

Current Oneida Zoning	Current Land Use	Has a Title Report been ordered?	Date Title Report Requested
R1 - Single Family Residential	Vacant Residential Lot - previously developed	Yes	12/31/2021

Are there any known special considerations?	What are the known special considerations or recommendations?	Is there a driveway access?	Is this site a former demolition site?	What type of demolition occurred?
No		Yes	Yes	Residential home

School Districts	Will there be any utility line easements needed?	Will there be any service line agreements needed?
Green Bay School District & Oneida Nation	No	To be determined

## Utility Services Review

Water service available?	Water Service Provider	Sewer Service Available?	Sewer Service Area
Yes	["City of Green Bay"]	Yes	City of Green Bay

Natural gas service available?	Natural gas service provider	Curbside waste & recycling service available?	Waste and recycling service provider
Yes	Wisconsin Public Service	Yes	["City of Green Bay"]

## Land Use Review Request

### 6H-2199 ( HBO Request)



A good mind. A good heart. A strong fire.

## Review Results

### Project Comments

12-20-2021 Mjn added deed and survey. No title in the file. This was a DREAM home site. On hold due to the service agreement with GB. Now there is a Cooperative Agreement in place.

#### 12/20/2021 - TDP Notes

This property is an open improved lot in a mature residential neighborhood. The site is now a greenfield developable residential single family home site. The site is within the City of Green Bay municipality. The parcel will make a nice Home Building Opportunity site for an Oneida Family. The site is connected to Green Bay Water and Sewer, WPS provides Natural Gas and Electricity at this location. There is an adequate buildable area on the site while respecting all Oneida Nation Zoning Law setbacks.

#### 1/19/2020 - VF Comments

There are no environmental conflicts. The NRCS identifies the soils as being subject to ponding and high groundwater table. The home building should consult with a qualified home builder to determine the best way to mitigate any potential moisture problems.

DJJ 1/24/22 - This property has water and sewer laterals stubbed into the lot just need to reconnect to the water curb stop and the capped sewer. Oneida members may apply for IHS funding for these connections if not builder can arrange the installation.

## Recommendation

Recommend that the Land Commission approve this existing site (of a previous home demolition) as an HBO site for Tribal Members to build a new home upon and forward to Residential Leasing in CHD to initiate the process following the Home Builders Opportunity (HBO) Rule. Supplemental requirements for this particular site will be given to the potential home builder noting the construction type, size requirements and exterior finish and landscape requirements that will be necessary to fit within the architectural context of this established existing Green Bay neighborhood.

### Environmental Quality Review Signature

Victoria  
Flowers

Digitally signed by Victoria  
Flowers  
Date: 2022.02.09  
15:28:26 -06'00'

### Community Wells & Septic

Dennis  
Johnson

Digitally signed by Dennis  
Johnson  
Date: 2022.02.09  
11:50:17 -06'00'

### Land Management Review Signature

Mary jo Nash

Digitally signed by Mary jo  
Nash  
Date: 2022.02.09  
09:31:38 -06'00'

### Planning and Zoning Review Signature

Digitally signed by Troy D.  
Parr  
Date: 2022.02.09  
09:18:36 -06'00'

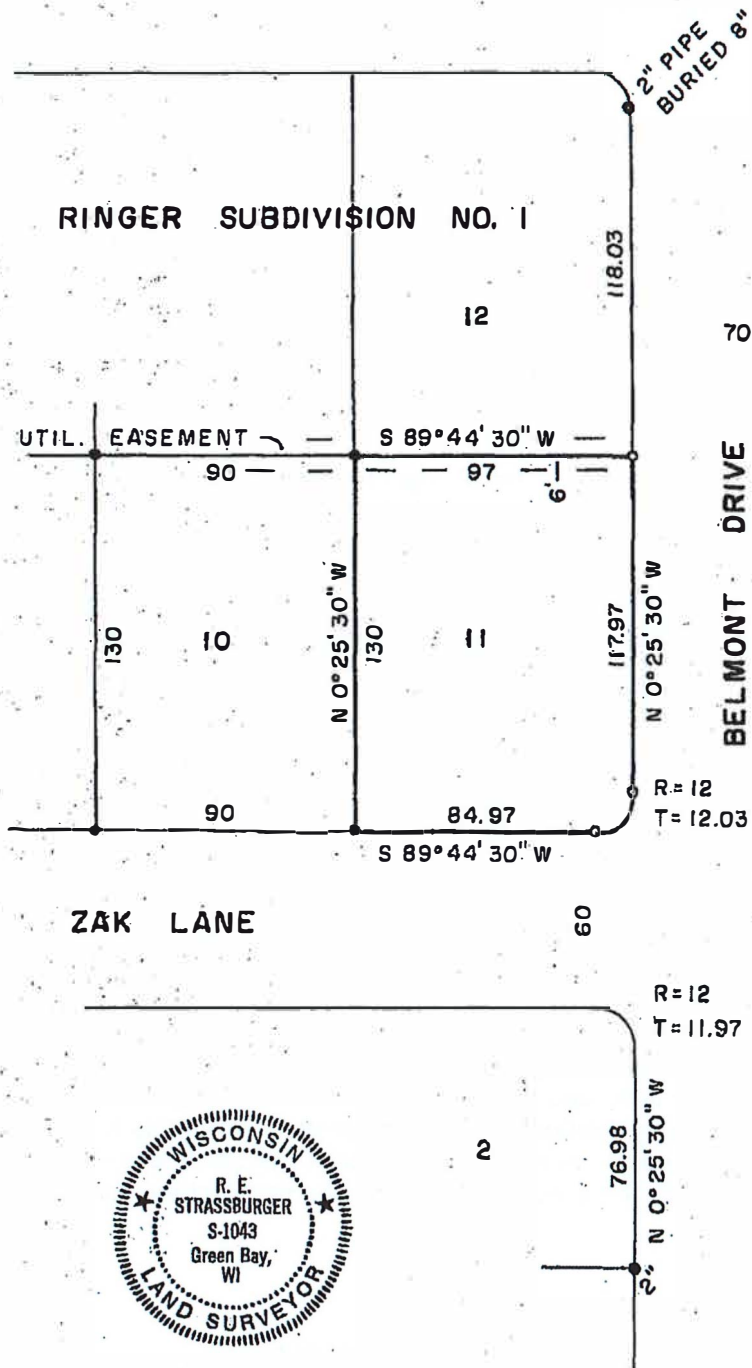


Land Survey for  
~~Terry DeBenedetto~~  
 1970 Belmont Drive  
 Green Bay, Wisconsin 54304

June 12, 1995

JN 1220

Lot 11, Ringer Subdivision No. 1, City of Green Bay, Brown County,  
 Wisconsin.



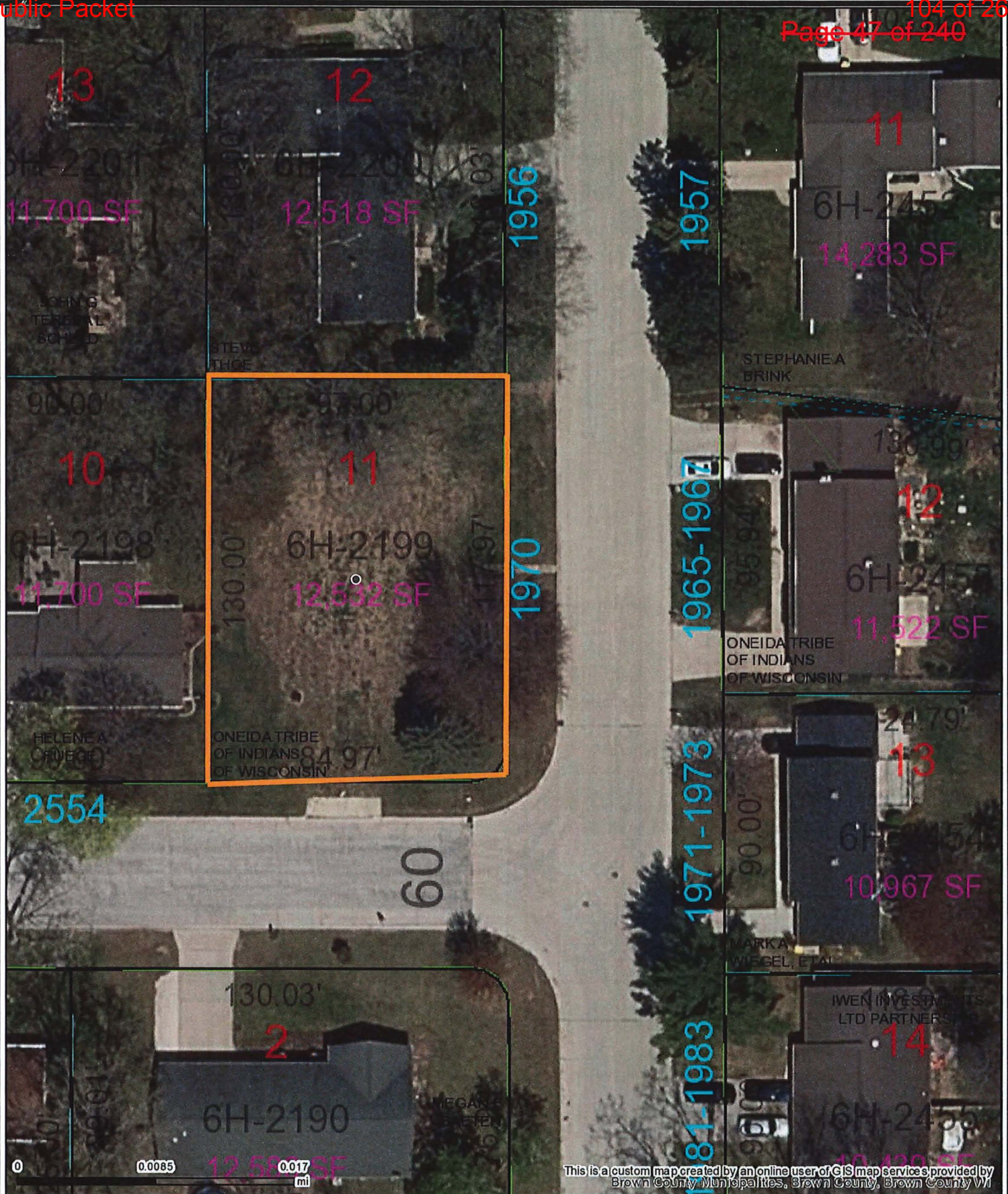
I, R. E. Strassburger, land surveyor, hereby certify that I have made the survey of the property described above and that this drawing is a true representation thereof.

- indicates 1" x 24" steel pipe set
- 1" steel pipe found or as noted

*R. E. Strassburger*  
 R. E. Strassburger

• 254.4







## Land Use Review Request

## HB-355 ( HBO Request)



A good mind. A good heart. A strong fire.

## Request Information

Date of Request	Oneida Representative	Oneida Email	Who is the Requestor?
January 20, 2022		vflowers@oneidanation.org	HBO Request

## Site Requested

Street Address	ParcelID	Municipality	County	Zip Code	Tax Status	Lot Size Requested
1200 Orlando Drive	HB-355	Village of Hobart	Brown	54115	Fee	4.42

## Site Details

Current Oneida Zoning	Current Land Use	Has a Title Report been ordered?	Date Title Report Requested
M1 - Industrial	Vacant Industrial - previously developed	Yes	12/30/2021

Are there any known special considerations?	What are the known special considerations or recommendations?	Is there a driveway access?	Is this site a former demolition site?	What type of demolition occurred?
Yes	The property is along the border with the Village of Hobart and Town of	Yes	Yes	Residential home and outbuildings

School Districts	Will there be any utility line easements needed?	Will there be any service line agreements needed?
West De Pere School District & Oneida Nation	To be determined	To be determined

## Utility Services Review

Water service available?	Water Service Provider	Sewer Service Available?	Sewer Service Area
Yes	["Village of Hobart"]	Yes	Village of Hobart

Natural gas service available?	Natural gas service provider	Curbside waste & recycling service available?	Waste and recycling service provider
Yes	Wisconsin Public Service	Yes	["Village of Hobart"]

# Land Use Review Request

## HB-355 ( HBO Request)



### Review Results

#### Project Comments

1/20/22 MJN Comments - The culvert that provided access via the driveway was removed. There will have to be a new culvert and fill material installed to allow for full site access.

1/20/2022 VF Comments - There are wetlands to the west and stormwater collection areas to the east the property. The Wetland Project Manager has been assigned to provide his comments on the location and potential uses. The location is in a rapidly developing industrial area and has the potential to have high traffic counts.

1/21/2022 TK The DNR wetland inventory shows wetlands to the west on HB-335-6. The history of this area shows a natural drainage that has been converted into a ditch for handling stormwater. The wetland area to the west was excavated around 2000. My assumption is this was done to increase the water holding capacity and turn it into a stormwater pond. The spoil from this work appears to have been deposited on the northern half of this parcel (HB-335). Aerial photos from Brown County show this progression of earth moving and manipulation of the hydrology. Brown county has portions of the property within a Shoreland and ESA zone. Other than those Zoning designations, there are no obvious limitations within the property that would prevent future development of this parcel.

2/2/2022 TDP Comments: This parcel was bought by the Land Commission with the intention of securing this site as a critical corner of an intersection for future commerce activity. A lot of planning and review have gone into the review of using this site and the adjacent parcel HB-335-3 to locate a future Oneida One Stop at this location.

Long-term transportation studies conducted by WIS-DOT and Brown County have indicated the need for an additional Fox River Bridge Crossing south of the Main Street Bridge in DePere. Both WIS-DOT and Brown County are nearing the final design, environmental impacts and soon construction of this South Bridge Connector. For more on this project please visit:  
<https://www.browncountywi.gov/departments/planning-and-land-services/planning/south-bridge-connector/>

The South Bridge Connector will bring additional connectivity to the west of the Fox River, this will include a new interchange on Interstate 41 South of the existing Scheuring Road interchange. This Interstate interchange will then connect South Bridge Road to the east of Interstate 41 with an Brown County road to the west and ultimately connecting to CTH EB (Packerland Drive) at this intersection of Orlando Drive (CTH EE) and Packerland Drive (CTH EB).

This future connection has primed this intersection with the necessary traffic counts to support a corner for commerce activity at this site. This future plan is the reason for the demolition of the existing residential dwelling that existed when purchasing the 1200 Orlando property, along with the deteriorated condition of this dwelling.

It should be noted that should the Oneida Nation move forward with a project to construct a new One Stop at this location, there are existing conflicting Zoning requirements for this site between the Oneida Nation and the Village of Hobart. These zoning issues include the Hobart requirement to rezone the site to a different Zoning District and secure a Conditional Use Permit for the installation of any underground fuel storage tanks. This would be a requirement for an future development for a non-native, non-Tribal Government Entity. Because the Oneida Nation is a Sovereign Indian Nation, Hobart Zoning Laws do not apply to this Oneida-owned property. However, this situation does pose a potential opportunity for Hobart to attempt to litigate our Zoning Authority on this site. This property has been the focus of the Oneida Law Office in previous project review meetings.

2/2/2022 DJ Comments: The septic tank and mound had been removed during the house demo process. The well was properly abandoned leaving the well casing in place terminating approximately 6' below grade. This parcel has access to community water and sewer. Water and sewer mains would have to be tapped to bring laterals into the parcel.

June of 2020 Brown Co. required Oneida to address the failing 5' diameter culvert located in the right away of Orlando Dr of this parcel. In November of 2020 the team had decided to remove the culvert. Brown Co. had suggested Packerland Dr for an alternative access.



# Land Use Review Request

## HB-355 ( HBO Request)



A good mind. A good heart. A strong fire.

### Recommendation

The Planning Department recommendation for this site is to reserve this site for future commerce and/or other revenue-generation activities and not to use this site as a residential dwelling. Further it is the Planning Department recommendation that this site should not be used as a potential HBO (Home Builders Opportunity) scattered site for a residential home. Furthermore, no development should occur on this site until the site, and the adjacent Oneida-owned property are taken into Federal Trust status for the Oneida Nation.

If pursuing a future Oneida One Stop, or other brand Convenience Store/Gas station, it should be noted there are complicated Zoning discrepancies between the Village of Hobart Zoning (which the Oneida Nation does not follow) and our own Oneida Nation Zoning Laws. These complications include (in accordance with Hobart Zoning) rezoning the parcel's Zoning District from I-1 Limited Industrial District to B-2 Limited Community Business District, this district can accommodate a convenience store - however, this must secure a conditional use permit for this use. These are requirements of the Hobart Zoning Law

In accordance with the Oneida Zoning Law, C-1 Commercial District can accommodate a C-Store/Gas Station as a conditional use. Currently according to the Oneida Nation Zoning map, this parcel is zoned M-1 Industrial District and this district cannot accommodate a C-Store/Gas Station.

This fundamental conflict between the two laws will require Oneida Law Office engagements for any future endeavors to construct a C-Store on this site to avoid potential litigation with the Village of Hobart. Further, the question of whether or not the Oneida Nation has complete Zoning Authority over this site, while in fee simple status, will need to be reviewed.

Ultimately, to avoid any litigation, for the parcel(s) used to build a C-Store would be accepted into Trust Status and a waiting period of 6 years would pass for any potential "harm challenges" to the future use of the site after being taken into Trust Status.

**Environmental Quality Review Signature**

**Community Wells & Septic**

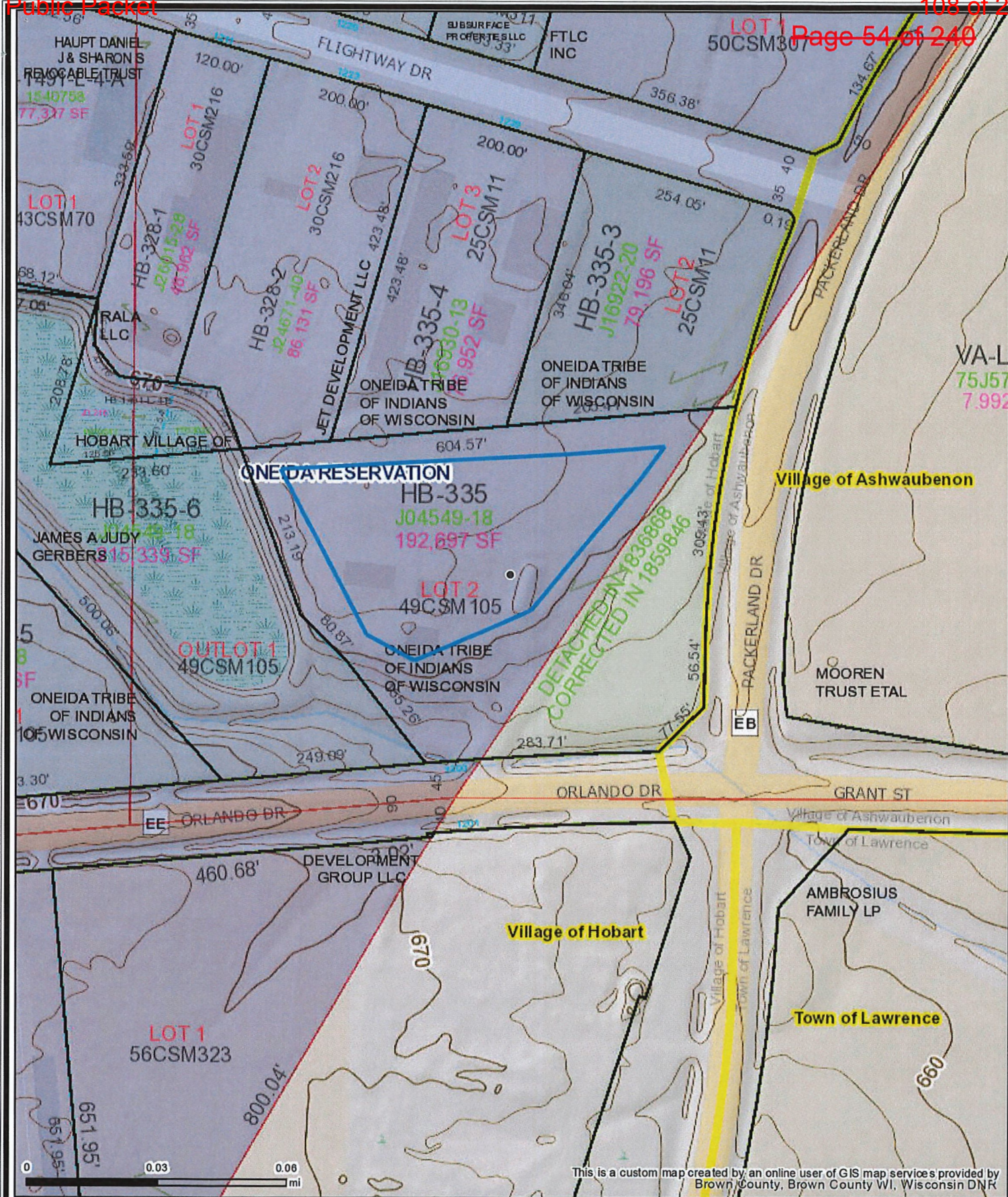
Dennis  
Johnson

Digitally signed by Dennis  
Johnson  
Date: 2022.02.07  
10:03:45 -06'00'

**Land Management Review Signature**

**Planning and Zoning Review Signature**





## 1200 Orlando Drive Elevations and

Map printed on 1/20/2022

1:1,800

1 inch = 150 feet\*

1 inch = 0.0284 miles\*

\*original page size: 8.5"x11"

Appropriate format depends on zoom level

### Parcel ownership key

- Parcel Boundary
- Condominium
- Gap or Overlap

- Parcel line
- Right of Way line
- Meander line
- Lines between deeds or lots
- Historic Parcel Line
- Vacated Right of Way

### Parcels

✓ Hooks indicate parcel ownership crosses a line

SC-190-2 Parcel ID Number  
2880257 Document Number  
0.814 AC Area of parcel  
279.8' Line Distance  
3547 Address

A complete key (legend) is available at:  
<https://tinyurl.com/BrownDogKey>



(920) 448-6480  
[maps.gis.co.brown.wi.us](https://maps.gis.co.brown.wi.us)



Approve the travel report - Councilman Kirby Metoxen - State of the Tribes Address & Native American...

## Business Committee Agenda Request

1. Meeting Date Requested: 3/9/20

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR Enter the requested motion related to this item.

Approve the travel closeout report - Councilman Kirby Metoxen - State of the Tribes  
Address-Madison WI-February 21, 2022 through February 23, 2022

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OBC

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                    | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up            | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: closeout report |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other:                                    |  |

**8. Submission:**

Authorized Sponsor: Kirby Metoxen, Councilman



Primary Requestor: \_\_\_\_\_

# BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Kirby Metoxen

Travel Event: State of the Tribes Address

Travel Location: Madison WI

Departure Date: 02/21/2022 Return Date: 02/23/2022

Projected Cost: 600 Actual Cost: 670.88

Date Travel was Approved by OBC: 02/09/2022

---

**Narrative/Background:**

State of the Tribes Address. The State of the Tribes address began in 2005 and is a way for the state to learn more about the issues facing tribal nations. Councilman Metoxen also met up with members of the Native American Tourism of Wisconsin (NATOW).

**Item(s) Requiring Attention:**

Click here to enter text.

**Requested Action:**

Approve the travel closeout report - Councilman Kirby Metoxen - State of the Tribes Address-Madison WI-February 21, 2022 through February 23, 2022

Approve the travel request – Chairman Tehassi Hill – National Republican Congressional Committee...

---

## Business Committee Agenda Request

**1. Meeting Date Requested:**                      **March 9, 2022**

**2. Session:**

☒ Open      ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

**3. Requested Motion:**

☐ Accept as information; OR

Approve Chairman Hill's travel to attend the NRCC event in Sarasota, FL on March 26, 2022. The primary purpose of this travel is related to ICWA.

**4. Areas potentially impacted or affected by this request:**

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

**5. Additional attendees needed for this request:**

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation                |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution                  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet)      |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect         |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> |  |  |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>                    |  |

**8. Submission:**

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant

**Oneida Business Committee Agenda Request****Travel Request Cover Memo**

**Event Name:** National Republican Congressional Committee Dinner and Reception

**Location:** Sarasota, FL

**Departure/Return Date:** 3/25/2022 – 3/28/2022

**Budget Information:**

**Cost Estimate:** \$3,700

**Justification:** Lobbyist, Scott Dacey, is recommending that the Chairman attend the NRCC Fundraiser on Saturday, March 26<sup>th</sup> in Florida. The event is being held at the home of Congressman Vern Buchanon, one of the candidates who is seeking to become the next senior member of the House Ways and Means Committee, the committee that our ICWA fix has to go through. It is highly recommended that we begin to establish this relationship.





Please Join

**U.S. Representative Vern Buchanan**  
**Florida Republican Congressional Delegation**

for a reception and dinner benefitting the

**NRCC**

*with special guests*

**Republican Leader Kevin McCarthy**  
**NRCC Chairman Tom Emmer**

**Saturday, March 26, 2022**

**Buchanan Home**

*Location provided upon RSVP*

*5:00 PM: Reception*

*Suggested Contribution per person:*

**\$2,500 PAC - General Reception**

**\$5,000 PAC – General Reception + Photo**

***RSVP Required by Friday, March 19, 2022:***

**RSVP HERE:** <https://platform.gulfpartyline.com/events/2022sarasotaevent>

*Attendance will be confirmed upon receipt of payment.*

***For more details, contact:***

Karrie Cohen

(202) 412-7272

[karrie@redriverco.net](mailto:karrie@redriverco.net)

Contributions to the NRCC are not deductible as charitable contributions for Federal income tax purposes. Contributions from corporations, labor unions, foreign nationals without green cards, and federal government contractors are prohibited.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer for individuals whose contributions exceed \$200 in a calendar year.

Paid for by the NRCC and not authorized by any candidate or candidate's committee. NRCC.org

Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby...

## Business Committee Agenda Request

1. Meeting Date Requested: 03/09/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                    | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>            |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

**From:** [Secretary](#)  
**To:** [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Summers](#); [Jennifer A. Webster](#)  
**Cc:** [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [Debbie J. Melchert](#); [BC Agenda Requests](#)  
**Subject:** E-POLL RESULTS #4: Approve the travel request - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism - Madison, WI - March 13-16, 2022  
**Date:** Friday, February 25, 2022 4:31:15 PM  
**Attachments:** [BCAR Approve the travel request - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism - Madison, WI - March 13-16, 2022.pdf](#)

---

## E-POLL RESULTS

The e-poll to approve the travel request - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism - Madison, WI - March 13-16, 2022, **has carried**. Below are the results:

Support: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

**Aliskwet Ellis**  
Information Management Specialist  
Government Administrative Office  
O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)  
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

**From:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>  
**Sent:** Thursday, February 24, 2022 9:21 AM  
**To:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; Brandon L. Yellowbird-Stevens <[bstevens@oneidanation.org](mailto:bstevens@oneidanation.org)>; Cristina S. Danforth <[cdanfor4@oneidanation.org](mailto:cdanfor4@oneidanation.org)>; Lisa A. Liggins <[lliggins@oneidanation.org](mailto:lliggins@oneidanation.org)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; David P. Jordan <[djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)>; Kirby W. Metoxen <[KMETOX@oneidanation.org](mailto:KMETOX@oneidanation.org)>; Ethel M. Summers <[esummer1@oneidanation.org](mailto:esummer1@oneidanation.org)>; Jennifer A. Webster <[JWEBSTE1@oneidanation.org](mailto:JWEBSTE1@oneidanation.org)>  
**Cc:** Danelle A. Wilson <[dwilson1@oneidanation.org](mailto:dwilson1@oneidanation.org)>; Rhiannon R. Metoxen <[rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)>; Kristal E. Hill <[khill@oneidanation.org](mailto:khill@oneidanation.org)>  
**Subject:** E-POLL REQUEST #4: Approve the travel request - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism - Madison, WI - March 13-16, 2022

## E-POLL REQUEST

-

**Summary:** Councilman Kirby Metoxen will be attending the Wisconsin Governor's Conference on Tourism. It is an annual educational and motivational multi-day event for the industry to learn from experts, see what's ahead for Travel Wisconsin's annual campaigns, network and celebrate the Governor's Tourism Award winners and nominees. In accordance with the Travel Expense Policy 219.4-1, "All non-local travel for the General Manager, Gaming General Manager, and Oneida Business Committee must be approved by the Oneida Business Committee.

**Justification for E-Poll: The February 23, 2022 OBC meeting was cancelled & the travel arrangements need to be made before next meeting.**

- **Requested Action: Approve the travel request - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism - Madison, WI - March 13-16, 2022**

- **Deadline for response:**

**Responses are due no later than 4:30 p.m., Friday, February 25, 2022.**

- **Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Information Management Specialist

Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

## Business Committee Agenda Request

1. Meeting Date Requested: 2/23/22

2. Session:

☒ Open      ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR Enter the requested motion related to this item.

Approve travel request - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism- Madison, WI, March 13-15, 2022.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OBC

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation                |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution                  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet)      |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect         |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other:                 |  |  |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other:                                    |  |

**8. Submission:**

Authorized Sponsor: Kirby Metoxen, Councilman



Primary Requestor: \_\_\_\_\_

**Oneida Business Committee Travel Request****1. OBC Meeting Date Requested:** 2 / 23 / 22 ☐ e-poll requested**2. General Information:**

Event Name: 2022 Wisconsin Governor's Conference on Tourism

Event Location: Madison, WI Attendee(s): Kirby Metoxen

Departure Date: 3/13/2022 Attendee(s):

Return Date: 3/16/2022 Attendee(s):

**3. Budget Information:**

☒ Funds available in individual travel budget(s) Cost Estimate: \$950 (hotel, mileage, per diem)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

**4. Justification:**

Describe the justification of this Travel Request:

Approve travel request - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism-Madison, WI, March 13-15, 2022.

The Wisconsin Governor's Conference on Tourism is an annual educational and motivational multi-day event for the industry to learn from experts, see what's ahead for Travel Wisconsin's annual campaigns, network and celebrate the Governor's Tourism Award winners and nominees.

Travel Dates: March 13-16

**5. Submission**Sponsor: Kirby Metoxen, Councilmember

- 1) Save a copy of this form for your records. [Save a Copy...](#)
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)

**Kristal E. Hill**

---

**From:** Dawn Zaroni <dzanoni@travelwisconsin.com>  
**Sent:** Tuesday, February 8, 2022 10:46 AM  
**To:** Kirby W. Metoxen  
**Subject:** Thank You for Supporting WIGCOT 2022  
**Attachments:** WIGCOT22\_Program\_Specifications copy.pdf



Dear Kirby Metoxen,

Thank you for your generous support of the 2022 Wisconsin Governor's Conference on Tourism. Your contribution demonstrates your organization's dedication to tourism and commitment to positioning this industry as a top economic driver in Wisconsin.

Your registration, sponsorship, and if requested accommodation, and Marketplace booth information is displayed below, and a copy of your receipt and/or invoice is attached. Overnight accommodations are included in the Platinum, Gold, and Silver sponsorship packages. Sponsors and partners at the Bronze, Ruby, and Emerald levels are responsible for their own lodging costs, which should be paid directly to the hotel at checkout.

Please email [Dawn Zaroni](mailto:dzanoni@travelwisconsin.com) at your earliest convenience if updates are needed.

## Registration

Details	Attendee - 2022 Registration RR20
Name Badge	Kirby Metoxen
Amount Required	0.00
Amount Outstanding	0.00

Checks payable to "Wisconsin Governor's Conference on Tourism" may be mailed to:

Wisconsin Governor's Conference on Tourism  
PO Box 8690  
Madison, WI 53708-8690

## Exhibition Booking

Exhibition details and booth numbers are subject to change.

Stand Number	047
Stand Type	Standard Booth (8' x 10')
Size	10.00ft x 8.00ft (80.00ft?)



Amount Required	0.00
Amount Outstanding	0.00
Payment Status	Inclusive

## Accommodation Booking

Overnight accommodations are included in the Platinum, Gold, and Silver sponsorship packages. Sponsors and partners at the Bronze, Ruby, and Emerald levels are responsible for their own lodging costs, which should be paid directly to the hotel at checkout.

All guests will be required to have a credit card on file with the hotel and are responsible for any incidental charges.

Hotel	Hilton Madison Monona Terrace
Address	9 E Wilson Street, Madison, Wisconsin, United States, 53703
Room	* Sng King (\$139.00)
Room Description	Features one King bed, reading chair and desk. Amenities include a 55-inch TV, coffeemaker, refrigerator and charging station with USB ports by the bedside. All guest rooms are non-smoking.(\$139.00)
Check-In Date	03/13/2022
Check-Out Date	03/16/2022
Number Of Rooms	1

Cancellation Policy: If you must cancel your room reservation for any reason, please contact Dawn Zandoni at (608) 266-3978 or [dzandoni@travelwisconsin.com](mailto:dzandoni@travelwisconsin.com). To better serve guests seeking last-minute accommodations and to control our costs, guests needing to cancel room reservations will now be required to do so 48 hours prior to arrival to avoid a fee. No-shows or cancellations made within 48 hours of arrival will be billed the cost of one night's stay.

If additional members of your organization still need to register, they may do so through the online [Sponsor Registration](#). Please note that they should choose your organization's selected sponsorship level on the Welcome page to receive the appropriate registration discounts. If you prefer, you may also provide us with a list of names, positions, and email addresses, and we can manage your registrations and hotel reservations for you.

Additional information about the conference including agenda, hotel accommodations, Governor's Tourism Awards and more can be found on our [website](#).

Thank you again for your sponsor participation. We are committed to providing your organization and the tourism industry with the best of service excellence. If you have further questions or require additional information at any time, please don't hesitate to contact me at

(608) 266-3978 or [dzanoni@travelwisconsin.com](mailto:dzanoni@travelwisconsin.com).

We look forward to seeing you in March!

Dawn A. Zanoni, CMM

Director, Office of Marketing Services



Wisconsin tourism wouldn't be where we are in this recovery without our incredibly innovative and hard-working partners like you. Wisconsin Governor's Conference on Tourism (WIGCOT) 2022 will be an opportunity to reconnect and gear up for another year of recovery, together. **Here's to a great conference** filled with inspiration, laughter and professional growth. **Here's to continued economic recovery** powered by smart strategy and an incredible hospitality industry. **Here's to you!**

**WIGCOT 2022 - MARCH 13-15**

*Monona Terrace Convention Center, Madison*

Approve three (3) actions - CDC # 21-104 - Gaming Commission Relocation

---

## Business Committee Agenda Request

1. Meeting Date Requested: 2/23/22

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐

Accept as information; OR Enter the requested motion related to this item.

Three actions as noted on attached Memo.

4. Areas potentially impacted or affected by this request:

☒

Finance

☐

Programs/Services

☐

Law Office

☐

MIS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

Jacque Boyle, Director DPW

Mark A. Powless, Gaming Commission

Lorna G. Skenandore, AGGM - General Support

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)                   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence              | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up                 | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: CDC Approval Package |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other:                                    |  |

**8. Submission:**

Authorized Sponsor:	Mark W. Powless, General Manager	Mark W. Powless	<small>Digitally signed by Mark W. Powless Date: 2022.02.09 10:35:41 -06'00'</small>
Primary Requestor:	<u>Paul J. Witek - Engineering Director/Senior Architect</u>		

February 9, 2022

## **Business Committee Agenda Request - Memo**

**Project No.:** 21-104      **Project Title:** Gaming Commission Relocation

### **Purpose:**

The project team is seeking approval of the project through the Capital Improvement Process (CIP) and activation of the project's allocated CIP funding to continue the project development.

### **Background:**

The project will entail relocating the Oneida Gaming Commission (OGC) from their present location into the Employee Services Building. The Employee Services Building will be remodeled to create an office suite to house the commission.

Project need and justification is denoted in the attached CDC #21-104 CDC Approval Package.

The project has funding allocated in the FY2022 CIP Budget in the amount of \$ 745,000.00. The funds would be activated in the project's CIP Budget and managed within that process.

Phase II of the CIP has various tribal entities review the project's CDC Approval Package and provide comments on its impacts to the Oneida Reservation from a property impact perspective. Because this project is only a remodeling to an existing building and not a new property development, it is appropriate to forgo Phase II of the CIP and proceed directly into Phase III – Design.

### **Attachments:**

- 21-104 CDC Approval Package with CIP Form-05.
- CIP Budget Activations 2022

### **Action Requested:**

1. Approval of procedural exception to forgo Phase II of the CIP process of routing the CDC Approval Package to the various review entities.
2. Approval of the CDC Approval Package for CDC #21-104 Gaming Commission Relocation.
3. Activation of \$745,000 from the FY2022 CIP Budget for CDC #21-104 Gaming Commission Relocation.

# **Gaming Commission Relocation**



**CDC #21-104**

**CDC APPROVAL PACKAGE**



**Project Client: Gaming Commission****Project Team:**

Mark A. Powless	Commissioner
R. Tommy Danforth	Commissioner
Jonas G. Hill	Commissioner
Michelle M. Braaten	Commissioner
Ivory Kelly	Compliance Manager
Steve Hill	Investigation & License Manager
Lorna G. Skenandore	Assistant Gaming General Manager – General Support
Timothy J. Skenandore	Gaming Facilities Director
T.B.D.	Project Manager - Engineering Dept.
Paul J. Witek	Engineering Director/Senior Architect - Engineering Dept.

**Table of Contents**

PROJECT EXECUTIVE SUMMARY .....5

I. Needs Assessment and Project Justification .....7

II. Business Plan .....7

III. Management Plan.....7

IV. Facility Concept and Space Requirements .....8

V. Site Selection Criteria .....8

VI. Environmental .....8

VII. Budget Estimate.....9

VIII. Financial Plan .....9

IX. Communication Plan.....10

X. Project time line.....10

XI. Appendix .....10

A. Space Needs Summary.....10



## PROJECT EXECUTIVE SUMMARY

Project Title: Gaming Commission Relocation

### Project Description:

The project will entail relocating the Oneida Gaming Commission (OGC) from their present location into the Employee Services Building. The Employee Services Building will be remodeled to create an office suite to house the commission.

(see page 7 of CDC Approval Package)

### Management/Business Plan:

The proposed project would not change the current management of the OGC. Per CIP a business plan is not required for this project.

(see page 7 of CDC Approval Package)

### Site Selection:

The Employee Services Building is located at 1940 W. Mason Street in Green Bay (northwest corner of intersection of West Mason Street and Taylor Street).

(see page 8 of CDC Approval Package)

**Project Budget Estimate:** (also see page 9 of CDC Approval Package)

Soft & Misc. Costs:	\$33,300
Construction:	\$554,300
Furniture, Fixtures & Equipment (FFE):	\$77,500
Contingency: 12%	\$79,800
<b>Total (rounded):</b>	<b>\$745,000</b>

### Financial Plan:

Project funds have been included in the approved FY2022 CIP budget.

(see page 9 of CDC Approval Package)

### Communication Plan:

The standard process will be used for communicating the project status to the community.

(see page 10 of CDC Approval Package)



## **I. Needs Assessment and Project Justification**

- A. **Introduction:** In November of 2020 while reviewing the renewal of the Oneida Gaming Commission (OGC) lease, the Finance Committee requested the OGC to evaluate relocation options to allow OGC to vacate the leased space within the Mason Street Mall (Bldg. #00028) which would open the space for lease by an external (non-organizational) entity. Moving to a facility within the organization would reduce the cost for use of space to house the commission.

The Facilities Management Team (FMT) assisted the commission in the evaluation of potential locations. The evaluation found that there were no locations within the organization that would meet the functional needs of the commission without renovation due to the OGC requirement for enclosed offices for all commissioners and staff.

Because there is not vacant space available within the organization to meet the needs of the OGC; FMT recommended that funding be allocated in the FY2022 CIP Budget to accommodate a remodeling of the Employee Services Building to address the needs of the OGC Relocation. The Community Development & Planning Committee (CDPC) supported the FMT recommendation and approved sending the project to the Capital Improvement Process (CIP).

- B. **Present Facilities:** The OGC leases 8,111 square feet within the Mason Street Mall (suites 2669 and 2673) from 1822 Land and Development Company of Oneida, LLC. (1822 L&D).
- C. **Problem:** The OGC would prefer to be at a gaming facility. In addition, the Finance Committee would like to see a reduction in the cost of space needed to house OGC.

## **II. Business Plan**

- A. The Gaming Commission is a tribal service entity not structured to accumulate profits; therefore, a Business Plan is not applicable for this project per the Capital Improvement Process.
- B. The Employee Services Building is currently fully leased by the Gaming Division from Land Management, so a sub-lease or revised lease will need to be created to accommodate the space used by OGC.

## **III. Management Plan**

- A. **Management:** The proposed project would not change the current management of the OGC.
- B. **Organizational Chart:** The proposed project would not change the current organization of the OGC reporting to the Oneida Business Committee.
- C. **Staffing, Requestor:** Initially, current staffing will not change as a result of this project. However, OGC has several budgeted vacant positions, those positions will be requested, as the need arises, through the normal HRD processes. The vacant and future positions

are being accommodated in the space needs for the project.

- D. Staffing, Service Departments: The tribal service departments that are impacted by this project include the following. Their need for additional staffing due to this project is noted:

1. Gaming – Facilities (no additional position(s) needed)
2. DPW - Groundskeeping (no additional position(s) needed)
3. Custodial (no additional position(s) needed)
4. MIS (no additional position(s) needed)

#### **IV. Facility Concept and Space Requirements**

- A. The proposed project would remodel approximately 5,300 sq. ft. of space within the Employee Services Building (Bldg. #00028).
- B. The project would include:
1. Create an enclosed, secured suite for the OGC with enclosed offices within the suite.
  2. Dedicated conference/hearing room. Hearings are a Federal & State requirement.
  3. Secured file room for FBI digital file server.
  4. Ease of access for customers.
  5. Allow space for future growth of number of staff and/or reorganization.
- C. Consistent with the Oneida Design Standards, it is our intention to utilize sustainable design principals on this project. Meaning, we will design, construct, and operate the building to minimize negative impacts to the natural environment and health, while optimizing long-term costs.
- D. The spaces to be included are:
1. See Space Needs Summary included in the Appendix.

#### **V. Site Selection Criteria**

- A. The Employee Services Building to be renovated is located at 1940 W. Mason Street in Green Bay (northwest corner of intersection of West Mason Street and Taylor Street).

#### **VI. Environmental**

- A. No Environmental Assessment is required for a building interior remodel.

**VII. Budget Estimate****A. The Project Budget Estimate:****SOFT and MISCELLANEOUS COSTS**

Engineering Dept. Fees	0
Design-Build Pre-GMP Services	33,300
Soil Borings, Testing and Surveys	0
Agency Review and Approval Fees	0
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	0

Sub-total: 33,300

**CONSTRUCTION**

Utility Relocation/Extension	0
Site Work & Landscape	0
Building Remodel	533,000

Sub-total: 533,000

Oneida Preference Amount	0
Sustainable Design Premium	0%
Inflation Factor: 1 years	4% per year
	21,320

Sub-total: 554,300

**FIXTURES, FURNISHINGS AND EQUIPMENT**

Division 10 - Specialties	3,000
Division 11 - Equipment	0
Division 12 - Furnishings	14,000
Division 27 - Communications	11,000
Division 28 - Electronic Safety & Security	49,500

Sub-total: 77,500

TOTAL:	665,100
Contingency: 12.0%	79,800
Finance Costs: 0.0%	0

**ESTIMATED TOTAL PROJECT BUDGET: \$ 745,000**

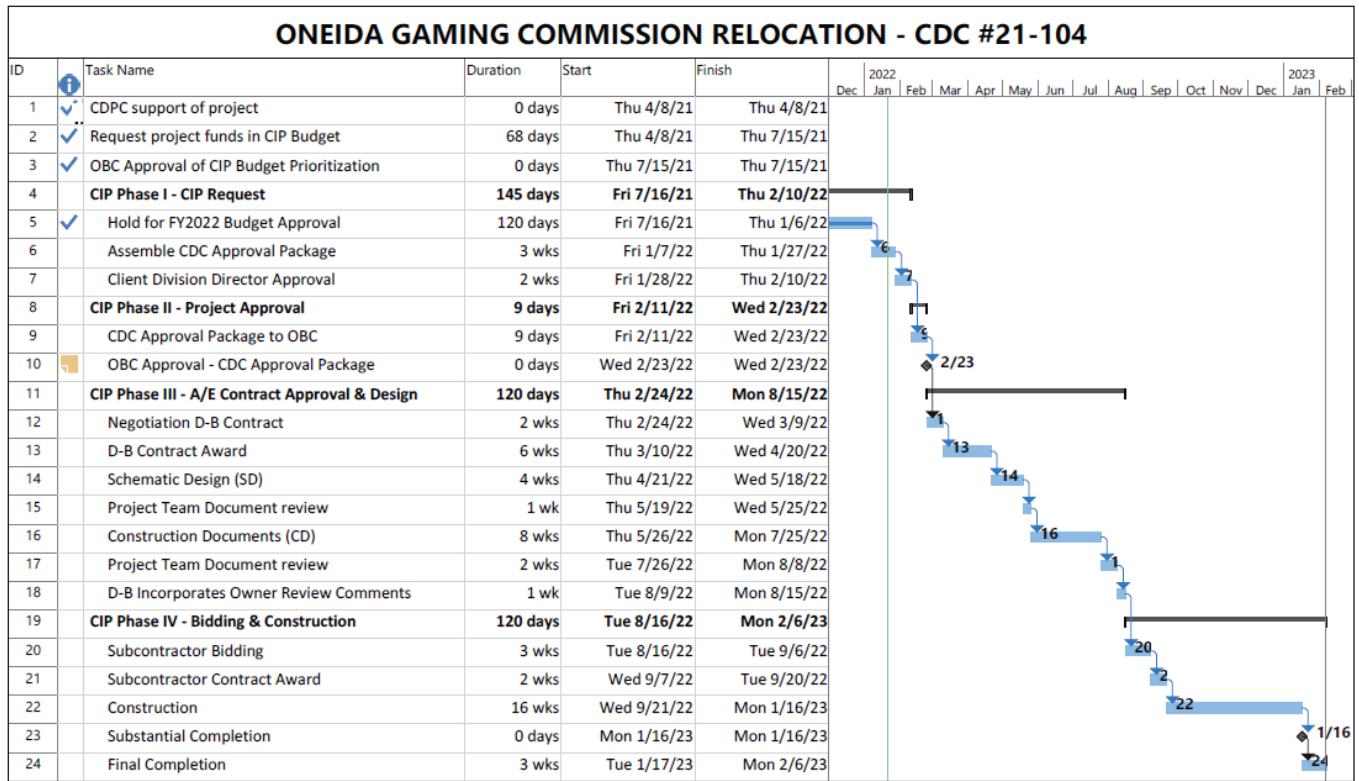
**VIII. Financial Plan**

- A. Tribal Financing: - It is proposed to fund this project through the tribal CIP Budget. Project funds have been included in the approved FY2022 CIP budget in the amount of \$745,000.00.
- B. The Project Team has been researching possible grant opportunities for the project and has identified the following potentials:
1. None to date.



**IX. Communication Plan**

- A. Information included in a communication plan for this project will include:
1. CIP project number
  2. Project title
  3. Brief description of the project scope
  4. Project status
  5. Project budget amount
  6. Project schedule
- B. The Project Information will be communicated to the community and staff as follows:
1. Monthly Status Reports on Oneida Nation website.
    - a) Under “Business”; “Community Development”; “Project Status Reports”.
  2. Ground breaking and dedication ceremonies scheduled with the events coordinator.
  3. Periodic articles in the Kalihwisaks based upon the specific needs of the project.

**X. Project time line****XI. Appendix**

- A. Space Needs Summary

# SPACE NEEDS SUMMARY

## Oneida Gaming Commission

Project:  
Project No.: FMT 16-05  
Date: 22-Mar-21

	Position Title / Room Name	Name / Comment	Existing Sq. Ft.	New Sq. Ft.
O	Commissioner	Mark A. Powless	207	200
O	Commissioner	Jonas G. Hill	120	120
O	Commissioner	Reynold "Tom" Danforth	150	120
O	Commissioner	Michelle M. Braaten	120	120
O	Legal Counsel	Bill Cornelius	130	120
O	Executive Director	vacant - budgeted	120	120
O	Executive Assistant	vacant - budgeted	120	120
O	Administrative Assistant	Melissa Alvarado	72	120
	Waiting / Badge & Fingerprint		77	80
	Copier / Printer Area	Gaming Commission	50	50
O	Compliance Manager	Ivory Kelly	154	120
O	Compliance Specialist	Shoshana King	120	120
O	Compliance Specialist	Tracy Metoxen	121	120
O	Compliance Specialist	Jodi Skenandore	122	120
O	Investigation & License Manager	Steve Hill	128	120
O	Investigator	Denise Danforth	128	120
O	Investigator	Tim Huff	128	120
O	Investigator	Julie Teteak	130	120
O	Investigator	vacant - budgeted	152	120
	Investigator	vacant - eliminated	128	0
	Copier / Printer Area	Investigation & License	50	50
O	Surveillance Director	Jason R. King - at Casino	0	0
O	Office - Future	Future growth/ reorganization	0	120
O	Office - Future	Future growth/ reorganization	0	120
	Workstation - Future	Future growth/ reorganization	0	80
	Workstation - Future	Future growth/ reorganization	0	80
O	Conference/Hearing Room	Seating for 16 to 20 people	422	500
O	Small Conference Room		429	0
O	File Room	FBI Digital files server - secured	423	50
O	Viewing Room	Surveillance monitors	0	120
O	Breakroom	Counter with sink	130	130
O	Storage		145	50
O	Mens	assume access to in common area	102	0
O	Womens	assume access to in common area	102	0
		<b>Total Net Sq. Ft.:</b>	<b>4,280</b>	<b>3,550</b>

O Indicates Walled Room

Net to Gross Factor: 1.53 1.50

**TOTAL GROSS SQ. FT.:** 8,111 **5,325**

## Capital Improvement Process (CIP) - Client Division Director Approval Form

To: Mark A. Powless – OGC Chairman  
Through: Jonas G. Hill - Commissioner  
From: Paul J. Witek – Engineering Director / Senior Architect  
Date: January 27, 2022  
Re: Gaming Commission Relocation CDC #21-104

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process

- ☐ Concept Paper – dated: n/a  
☒ CDC Approval Package – dated: January 27, 2022

*Mark Powless Sr.*

Mark A. Powless – OGC Chairman

01/27/22

Date

CIP BUDGET ACTIVATIONS 2022

Revised: 12/22/21

Project No.	Project Title	CIP \$ App'd FY 2022	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
07-002	SSB Remodel - Phase V	3,386,000	3,386,000	12/22/21	0	A
15-003	NHC Remodeling - Phase VIII - Stage 4a	300,000	300,000	12/22/21	0	A
20-101	Museum Relocation	300,000	300,000	12/22/21	0	A
21-104	Gaming Commission Relocation	745,000			745,000	A
21-106	Amelia Cornelius Culture Park - Property Repairs	765,000			765,000	A
21-114	Sacred Burial Grounds Expansion	150,000			150,000	A
TOTALS:		5,646,000	3,986,000		1,660,000	

Adjustments


Notes:

A. Funding source: Tribal Contribution

Ratify the Judiciary Standard Operating Procedure entitled "Part-time Court of Appeals and Pro Tem..."

## Business Committee Agenda Request

1. Meeting Date Requested: 03/9/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

1. Request BC to ratify Judiciary Part-time Court of Appeals and Pro Tem Judges Invoicing and Billing Policy as set forth in 801.11-11(c).
2. Request BC signature on Internal Operating Procedure.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: No other areas affected by

this request for ratification. No additional FY22 budget impact.

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input checked="" type="checkbox"/> Law          | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>                    |  |

**8. Submission:**

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Raeann Skenandore, Court Administrator-Oneida Judiciary



# ONEIDA JUDICIARY

Tsi nu téshakotiya?tolétha?

## MEMORANDUM

TO: ONEIDA BUSINESS COMMITTEE

FROM: RAEANN SKENANDORE, COURT ADMINISTRATOR-ONEIDA JUDICIARY

DATE: FEBRUARY 24, 2022

SUBJ: BC AGENDA ITEM – INTERNAL OPERATING PROCEDURE  
PART TIME COURT OF APPEALS AND PRO TEM JUDGES INVOICING AND BILLING POLICY

Greetings Councilmen and Councilwomen,

The Oneida Judiciary respectfully requests:

1. That you ratify section sections 3.7 and 3.8 of the above referenced Internal Operating Procedure (IOP), and
2. That you authorize a signature to effectuate the document.

### Background

Oneida Code of Laws, Title 8. – Chapter 801.9 authorizes the Judiciary to establish internal operating procedures governing the operation of the court. The Judiciary has created IOP entitled *Part Time Court of Appeals and Pro Tem Judges Invoicing and Billing Policy*.

-Sections 801.11-10 and 801.11-11 of the law authorizes compensation for part time judges (elected Court of Appeals) and Pro Tem Judges.

-GTC resolution 06-16-14-A established the rates of compensation for various positions within the Judiciary.

-801.11-11. (c) requires that any payment schedule for Pro Tem Judges be ratified by the Oneida Business Committee prior to going into effect.

-While changes to the tiered rates of compensation for the part time judges (Court of Appeals) does not require ratification by the Oneida Business Committee, the schedule for all stipends administered by the Judiciary is incorporated into one single IOP.

-There have been no increases to the rate of stipend compensation for neither part time judges nor Pro Tem Judges since the establishment of the court in 2014.

-There are no additional financial impacts to the current FY22 budget by this action. Judicial Stipends are currently budgeted.

It is incumbent upon the Judiciary to formalize the procedure for administering judicial stipends for part-time Court of Appeals and Pro Tem judges and adjust those rates accordingly.

Yaw^ko for your support.



physical or mental disability from office may hear the case. If no such Commissioner, Judicial Officer or Judge is available, then

(B) Any sitting or former Judge from another tribal court of a federally-recognized tribe or nation located in Wisconsin, or from another Haudenosaunee tribe or nation may hear the case.

(2) Where a complaint against a Judge has been filed, the Judiciary shall appoint Pro Tem Judges to sit on a disciplinary panel to hear the complaint.

(A) A disciplinary panel shall be comprised of five (5) Pro Tem Judges who are currently serving as a Judge for any tribal court located in the state of Wisconsin, except for Oneida Tribal courts. Enrolled members of the Oneida Tribe shall be disqualified from serving on a disciplinary panel.

(B) An individual shall not serve on a disciplinary panel as a Pro Tem Judge where that individual:

(i) is related to either the Judge facing the complaint, or to the complainant. For purposes of this section, "related to" shall include spouses, parents and parents-in-law, children and son-or-daughter in-law, grandparents, grandchildren, siblings, half siblings, siblings-in-law, first cousins, aunts, uncles, nieces, nephews, step-parents and stepchildren; or

(ii) currently maintains, or has previously maintained, a personal or professional relationship with either the Judge facing the complaint, or with the complainant, whereby the Pro Tem Judge could know of facts unrelated to the proceeding that could cause the Judge to be biased or that could cause the appearance of bias. For the purposes of this section, "a personal or professional relationship" shall include romantic and/or domestic relationships, caretaker/dependent, attorney/client, counselor/patient and similar relationships.


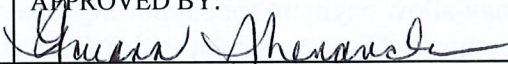
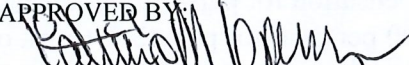
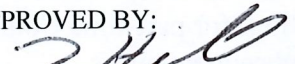

(b) While hearing a matter, Pro Tem Judges shall be afforded the same authority and decision making power as an elected or appointed Judge, and shall abide by the requirements of 801.11-7.

(c) *Compensation.* Until such time as the Judiciary establishes a payment schedule, Pro Tem Judges shall be compensated in the same manner as part-time Judges and shall be reimbursed for travel and accommodations at the same rate that Tribal employees are compensated under the Travel and Expense Policy. Any payment schedule shall require ratification by the Oneida Business Committee prior to going into effect.

## **801.12. Reprimand, Suspension and Removal of Judges**

801.12-1. Each Judge shall be subject to reprimand; suspension without pay for a definite period of time, not to exceed six (6) months; or removal from office, as set forth in this section for:

- (a) willful misconduct in office;
- (b) willful disregard of or failure to perform his or her duties, including upholding Tribal law;
- (c) habitual intemperance;
- (d) conviction of a crime involving moral turpitude;

 <b>ONEIDA</b> <b>ONEIDA JUDICIARY</b> <b>INTERNAL OPERATING</b> <b>PROCEDURE</b>	<b>TITLE: PART-TIME COURT OF APPEALS AND PRO TEM JUDGES INVOICING AND BILLING POLICY</b>	<b>ORIGINATION DATE:</b> September 24, 2021 <b>REVISION DATE:</b> January 25, 2022 <b>EFFECTIVE DATE:</b> Upon last Signature
<b>AUTHOR:</b>	Chief Judge Patricia Garvey; Family Court Judge, Robert J. Collins, II; and Court Administrator, Raeann Skenandore.	<b>DATE:</b>
<b>ADMINISTRATION</b>	<b>APPROVED BY:</b> 	<b>DATE</b> 2/9/22
<b>COURT OF APPEALS</b>	<b>APPROVED BY:</b> 	<b>DATE:</b> 02/09/22
<b>TRIAL COURT</b>	<b>APPROVED BY:</b> 	<b>DATE:</b> 2/10/22
<b>FAMILY COURT</b>	<b>APPROVED BY:</b> 	<b>DATE:</b> 2/14/2022
<b>BUSINESS COMMITTEE</b>	<b>SECTION 3.7 APPROVED BY:</b>	<b>DATE:</b>
<b>PAGE NO: 1 of 3</b>		

## 1.0 PURPOSE

- 1.1 To provide standards governing the invoicing and billing related to part-time Court of Appeals and pro tem judicial services.

## 2.0 DEFINITIONS

- 2.1 "Pro tem judge" means a decision-maker that is not currently seated on the Judiciary, but that is appointed on a temporary (pro tempore), case-by-case basis to hear and decide matters in the Trial Court, Family Court, Court of Appeals, and judicial disciplinary panels. Where the necessary number of judges are unable to hear a matter due to conflict of interest, extended absence, or for any other reason, the appropriate Chief Judge or Family Court Judge shall appoint pro tem judges to hear the matter.
- 2.2 "Stipend" means an invoiced payment made to part-time Court of Appeals and pro tem judges for judicial services rendered.
- 2.3 "Vendor" means an individual or entity authorized to do business with the Oneida Nation pursuant to the Oneida Code of Laws and the rules established by the Oneida Licensing Department.

## 3.0 WORK STANDARDS

- 3.1 All part-time Court of Appeals and pro tem judges receiving compensation must



be issued a vendor number by submitting a W-9 and Vendor Information Form to the Court Administrator prior to receiving compensation for their judicial services.

- 3.2 All individuals providing part-time Court of Appeals and pro tem judicial services for the court will be responsible for tracking their own billable hours.
- 3.3 All part-time Court of Appeals and pro tem judges providing judicial services for the court will bill hours reasonable and customary for the performance of the appointment.
- 3.4 All part-time Court of Appeals and pro tem judges providing judicial services for the court will invoice the Judiciary for their judicial services.
- 3.5 The court may allow payment for supporting expenses such as postage, mileage, or other accommodations consistent with 8 O.C. 801.11-11(c).
- 3.6 The rate of compensation for part-time Court of Appeals judicial services shall be:
  - 3.6.1 \$30.00 per hour for part-time Court of Appeals judges that are in their first term.
  - 3.6.2 \$50.00 per hour for part-time Court of Appeals judges that are in their second or subsequent terms.
- 3.7 The rate of compensation for pro tem judicial services shall be \$40.00 per hour.
- 3.8 This internal operating procedure will apply to all part-time Court of Appeals and pro tem judicial appointments made on or after the effective date. The \$30.00 per hour rate shall be used for all appointments made prior to the effective date.
- 3.9 All part-time Court of Appeals and pro tem judges providing judicial services for the court shall bill in tenth of an hour increments (see conversion table below).
  - 01 – 06 Minutes = .10 Hour
  - 07 – 12 Minutes = .20 Hour
  - 13 – 18 Minutes = .30 Hour
  - 19 – 24 Minutes = .40 Hour
  - 25 – 30 Minutes = .50 Hour
  - 31 – 36 Minutes = .60 Hour
  - 37 – 42 Minutes = .70 Hour
  - 43 – 48 Minutes = .80 Hour
  - 49 – 54 Minutes = .90 Hour
  - 55 – 60 Minutes = 1 Hour

#### 4.0 PROCEDURE

- 4.1 All invoices for part-time Court of Appeals and pro tem judicial services shall include the following:
  - 4.1.1 Judge's name and remittance address.
  - 4.1.2 Invoice number.
  - 4.1.3 Invoice date.
  - 4.1.4 Assigned vendor number.
  - 4.1.5 Case caption and case number.
  - 4.1.6 A detailed description of activity, including the date performed, the amount of time worked, and enough detail to allow the court to determine if the time is reimbursable.

- 4.1.7 Total hours worked.
- 4.2 Invoices shall be submitted to the Court Administrator as follows:
  - 4.2.1 Part-time Court of Appeals judges shall submit weekly invoices, with services listed from Sunday to Saturday of each week.
  - 4.2.2 Unless directed otherwise, pro tem judges shall submit one invoice per case assigned.
- 4.3 The Court Administrator will review the form of the invoice and the calculations prior to forwarding the invoice to the appropriate Chief Judge or Family Court Judge for review and approval.
- 4.4 The respective Chief Judge or Family Court Judge will review the invoice for sufficiency of documentation and reasonableness of claims. If the invoice fails to adequately detail charges or if the time claimed seems outside customary and usual limits, the part-time Court of Appeals or pro tem judge may be asked to provide additional information.
- 4.5 The court may decline payment for activities and costs deemed frivolous, excessive, or duplicative.
- 4.6 The Court Administrator will process stipend payments through Central Accounting. Distribution of payments are based on their schedule.
- 4.7 The Court Administrator will maintain a record of all invoices submitted for part-time Court of Appeals and pro tem judicial services.

## **5.0 REFERENCES**

- 5.1 Oneida Code of Laws, Title 8. Judiciary – Chapter 801
- 5.2 Oneida Code of Laws, Title 8. Judiciary – Chapter 806

## **6.0 FORMS**

- 6.1 Contract (Pro tem judges)
- 6.2 Conflict of Interest Disclosure Form
- 6.3 Vendor Information Form
- 6.4 Vendor License – W-9 Form
- 6.5 Vendor Payment ACH Direct Deposit Form

Review the Sportsbook Rules of Play and determine appropriate next steps

---

## Business Committee Agenda Request

1. Meeting Date Requested: 03/9/22

2. Session:

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Request OBC to accept Amended Oneida House Rules-Rules of Play Sports Wagering.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☒ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Mark Powless, OGC- Chairman

Primary Requestor: Ivory Kelly, OGC -Regulatory Compliance Manager

**Oneida Business Committee Agenda Request****Cover Memo:**

Describe the purpose, background/history, and action requested:

The State-Office of Indian Gaming and Regulatory Compliance (OIGRC) requested changes to the Rules of Play (ROP)-Sports Betting document. The request for changes can be found within the correspondence that was included with the attached documentation. Gaming Management was in agreement with the requested changes.

On December 15, 2021, these changes were made by Gaming Management. December 20, 2021 The Oneida Gaming Commission (OGC) officially approved the amendment and the updated ROP-Sports Betting were sent to the OIGRC. The OIGRC reviewed and accepted the ROP-Sports Betting with no further comments on December 21, 2021.

Action Requested: Accept the ROP-Sports Betting with no requested revisions.



**From:** [Melissa M. Alvarado](#)  
**To:** [GamingCommission\\_Compliance](#)  
**Cc:** [Michelle M. Braaten](#); [Melissa M. Alvarado](#)  
**Subject:** NOTIFICATION: Oneida House Rules - Sportsbook Rules of Play  
**Date:** Monday, December 20, 2021 3:04:18 PM  
**Attachments:** [E-Routed Oneida House Rules - Sportsbook Rules of Play 2.pdf](#)  
[image001.png](#)

---

**DATE:** **12/20/21**  
**FROM:** **Mark Powless Sr.**  
**SUBJECT:** **Oneida House Rules – Sportsbook Rules of Play**

Good Afternoon,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. Oneida House Rules – Sportsbook Rules of Play

If you have any further questions please feel free to contact the OGC Chair Mark Powless Sr. via email [mpowles5@oneidanation.org](mailto:mpowles5@oneidanation.org) or at 497-5850.

Thank you.

***Melissa Alvarado***

Administrative Assistant  
Oneida Gaming Commission  
920-497-5850  
Toll Free: 1-800-497-5897  
[malvarad@oneidanation.org](mailto:malvarad@oneidanation.org)



A good mind. A good heart. A strong fire.

# **ONEIDA CASINO**

## **SPORTSBOOK RULES OF PLAY**

**TABLE OF CONTENTS**

I.	In General: .....	1
II.	Wager Information; Acceptance and Redemption of Wagers .....	1
III.	Official Results in General.....	2
IV.	Auto Racing .....	4
V.	Baseball.....	4
VI.	Basketball.....	9
VII.	Boxing/MMA.....	13
VIII.	Football .....	16
IX.	Golf .....	21
X.	Hockey .....	23
XI.	Soccer.....	27
XII.	Table Tennis.....	33
XIII.	Tennis.....	34
XIV.	Esports.....	37
XV.	Olympic.....	37
XVI.	In-Play Wagers.....	38
XVII.	Voids/Cancellations. ....	39
XVIII.	Pay Charts .....	40
XIX.	Parlays & Teasers .....	40
XX.	Mobile Wagering Accounts (When Applicable) .....	40
XXI.	Prohibited Participants .....	42
XXII.	Patron Questions and Complaints.....	43
XXIII.	Acceptance of Disclosed Terms and Liabilities.....	43

## RULES OF PLAY

### I. In General:

- A. Patron must be 21 years of age or older to place a sports wager.
- B. Patrons should familiarize themselves with these Oneida Casino Sportsbook House Rules before placing a bet. By placing a bet, the patron acknowledges and accepts these House Rules.
- C. Management will make every effort to ensure the odds displayed on their screen are accurate.
  - 1. Computer generated point spreads / odds shall determine winners, losers, ties and payout odds.
  - 2. For the protection of all concerned, management will retain a record of all point spreads and odds in case of technical or human error.
  - 3. All statistical and other data displayed on the Sportsbook screens, wall boards, scratch sheets, etc. are for the convenience of our patrons only. Maximum care is taken to ensure the accuracy of such information.
  - 4. Odds or line changes will be noticed to customers via automatic updates conducted in the risk management system and will be reflected on the odds boards.
- D. Casino Sportsbook is not responsible for lost, stolen, altered or unreadable tickets. Lost or stolen ticket claims will be paid upon presentation of supporting information or documentation. In the absence of such documentation The Casino reserves the right to wait at least 120 days after the conclusion of the event and/or racing meet to make its decision regarding payment.
- E. Management will make every reasonable effort to resolve disputes. Any unresolved dispute arising as a result of wagers accepted by Oneida Casino Sportsbook shall be submitted in writing to the Oneida Gaming Commission.
- F. Oneida Casino Sportsbook reserves the right to prohibit the below sportsbook participants:
  - 1. Any patron on the exclusion list;
  - 2. Any patron with a suspended Wagering Account;
  - 3. Self-excluded patrons; and
  - 4. Banned patrons.
- G. Oneida Casino Sportsbook reserves the right to add, change or delete the Sportsbook House Wagering Rules, subject to regulatory approval.

### II. Wager Information; Acceptance and Redemption of Wagers

- A. Oneida Casino Sportsbook reserves the right to refuse any wager, delete, or limit selections prior to the acceptance of any wagers.
- B. Please check your tickets for accuracy before leaving the betting window/kiosk. Leaving the window/kiosk with the ticket is deemed an acceptance of the wager by both parties. Wagers may be accepted at other than the currently posted terms.
  - 1. Tickets will not be altered prior to the start of an event except at the discretion of management and with the approval of both parties.

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

2. Once both parties accept a wager, tickets will not be altered after an event officially begins.
  3. Funding A Wager. Wagers at Oneida Casino Sportsbook may only be funded in cash or with funds from a winning ticket or voucher.
  4. Identification Requirements. Patrons must provide identification when creating a Wagering Account and for each wager placed for \$3,000.00 or more – in addition, identification is required when funding and/or redeeming from the Wagering Account.
  5. Redeeming a winning bet. All winning bets must be redeemed at the Sportsbook POS Terminal or the Cage Cashier's window during normal hours of operation within sixty (60) days of the event date. Winning tickets not redeemed within the redemption period shall expire.
- C. Oneida Casino Sportsbook will not accept any wagers placed for less than \$1.00 and will not accept any wagers where the odds are greater than 299:1, provided that minimum and maximum wagers may be increased and/or decreased based on the prior written approval of Gaming Management, which shall be posted in the Oneida sportsbook. In addition, Gaming Management reserves the right to set maximum dollar amounts for wagers based on the wagering forum, for example, a maximum wager of \$X may be placed on kiosks only, without placing any such limitation on other forums of wagering.
- D. The Oneida Casino Sportsbook will not accept any wagers, of any type, on any Wisconsin collegiate events or markets. In addition, the Oneida Casino Sportsbook will not accept any wagers related to any player/participant injuries in any event or market.

**III. Official Results in General**

- A. Unless provided otherwise in these House Rules, all "games" (team contests) must be played on the date scheduled to be considered action, unless stipulated otherwise on guest wagering information sheets or odds display. Game start or conclusion times delayed or extended beyond midnight are not recognized as date changes for wagering purposes.
- B. "Events" including golf tournaments, boxing matches, mixed martial arts, tennis matches, auto races, track and field, and international tournaments (excluding Olympics) or events must be held within 7 days of scheduled date to be considered action, unless stipulated otherwise on guest wagering information sheets or odds display.
- C. Management is not responsible for location changes. If a game or event is moved from original location, all wagers are no action.
- D. For wagering purposes, unless otherwise stipulated on, matches are official after:
1. All – considered action once the opening bell/buzzer sounds, regardless of the scheduled length of the bout.
  2. All fighting "pick the round" proposition wagers are no action (Refunded) if the scheduled length of the bout is changed from the distance displayed by the Sportsbook, or on guest wagering information sheets or odds display.
- E. All results are deemed final once the official agency (official sports body, commission, sanctioning organization, etc.) has posted the result. Subsequent

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

- inquiries and changes to official results will not affect the bet settlement after one hour or more of the conclusion of the event.
- F.** For betting purposes, the winner of an event or game will be determined on the date and approximate time of the events conclusion according to house wagering rules. The Oneida Casino Sportsbook does not recognize suspended games, result changes one hour or more after the events conclusion, protests, or overturned decisions, etc.
- G.** Minimum play requirements for betting purposes. Unless stipulated otherwise on, guest wagering information sheets or odds display, games are official after:
1. Football (professional and college) - 55 minutes of play.
  2. Basketball (professional) – 43 minutes of play.
  3. Basketball (college and women’s) – 35 minutes of play.
  4. Hockey (professional, college, amateur) – 55 minutes of play.
  5. Soccer (professional and amateur) - 90 minutes of play.
  6. Fighting, Mixed Martial Arts (professional and amateur) – When bell (buzzer etc.) is sounded signifying the start of the opening round the bout is considered official for betting purposes, regardless of the scheduled length.
  7. Baseball (major league, minor league, college, amateur) – In all nine-inning scheduled games, winners and losers are official after nine innings of play, unless the home team is leading after eight and one-half innings. Postponed or Suspended games must go a minimum of five innings or four and one-half innings if the home team is ahead (also applies to seven-inning scheduled games). If a game goes past five innings and is subsequently Postponed or Suspended, the winner is determined by the score after the last full inning of play; except in a case in which the home team scores to tie or take the lead in the bottom half of the inning in which the game is Postponed or Suspended, the runs do count.
  8. All contests not listed above that involve a predetermined length of play, time limit, distance, etc. that are not reached, yet the event is called final by event officials with a winner declared, shall also be considered official for betting purposes, unless stipulated otherwise on guest wagering information sheets or odds display.
  9. All other contests not listed above that involve a scheduled length of play or time limit must play to their conclusion or have five minutes or less than 10% of scheduled playing time remaining when the contest concludes to be considered official for betting purposes.
  10. All halftime (1st half and 2nd half), quarter, period, set, etc. wagering propositions must be played to the conclusion of that portion of play to be considered “Action”, and are independent of the game and other propositions. Soccer 1st half or 2nd half wagers must go at least 45 minutes to be considered “Action”.
- H.** Prop bets must go for the duration of the sports minimum play requirement.
- I.** Futures wagers will be graded within one calendar year of the official league start date, in the circumstances of delayed future wagers including but not limited to division/conference/finals etc, the date change will be considered action if completed within one calendar year of the official league start date.

#### IV. Auto Racing

- A. **Date/Site Changes.** Auto Racing events must take place within 72 hours of the original start time or bets will be void.
- B. **Minimum Length of Play.** All wagers will be settled according to the unofficial results reported immediately after the conclusion of the race by the governing organization. Any changes to the finishing order that occurs based on appeals, penalties or scoring malfunctions after the race has concluded, will not be recognized. Should the race not complete all scheduled laps, but is deemed official by the governing body, then bets will stand. If a race is cancelled without an official winner named, then bets are refunded. If a race is abandoned and no result declared, all bets will be refunded, except where bets are already settled.
- C. **Auto Racing Wagers**
  - 1. **Race Winner:** A wager on which driver will win the race. All bets settled using unofficial results reported immediately after the conclusion of the race.
  - 2. **Matchups:** A wager on one or more specified driver(s) versus one or more specified driver(s). Wagers are placed on the driver only, not the car or team. If the original driver is replaced by another driver after the start of the race, the original driver is the driver of record and the wager will be action. All drivers in the match-up must start the race for action. If one of the drivers does not finish the race, the other driver is considered the winner. If neither driver finishes the race, the driver who completed the most laps is the winner. If both drivers complete the same number of laps but do not finish the race, all bets are refunded. Any changes in finishing order that occurs based on appeals, penalties, or scoring malfunctions after the race has concluded will not be recognized. Wagers on qualifying performance will be settled according to position and times set during the final qualifying session. For the purposes of these markets, any subsequent alterations of grid positions are not recognized.
  - 3. **Qualifying Betting/Who Will Qualify on Pole:** Wagers on qualifying performance will be settled according to position and times set during the final qualifying session. For the purposes of these markets, any subsequent alterations of grid positions are not recognized. Top 3/5/10: Wager on whether a driver will finish in these positions. Winning Manufacturer/Constructor/Team: Wager on the winning team regardless of what driver(s) participate.

#### V. Baseball

- A. **Date/Site Changes.** Regular season Baseball games must be played on the scheduled date/location (location is a geographical area or city, but not restricted to a specific arena or venue) to be considered action unless otherwise noted in the specific sports rules section or the inventory game page within the mobile application or web browser application.
- B. **Minimum Length of Play.** Pre-Game Wagers: Unless otherwise stipulated in individual Baseball sports wager rules, wagers on baseball money lines are official after 5 innings of play. If the home team is leading, the game is official after 4 ½ innings (this will include softball). Thereafter, if a game is called or suspended, the winner is determined by the score after the last full inning,



unless the home team scores to tie or take the lead in the bottom half of the inning, in which case the winner is determined by the score at the time the game is called. For games scheduled to play a full 9 innings, game must go to 9 innings (8 ½ if the home team is ahead) to have action on run lines and totals. For games scheduled to play only 7 innings, game must go to 7 innings (6 ½ if the home team is ahead) to have action on run lines and totals. Live Wagers: Game must go full scheduled length to have action on all markets: 9 innings (8 ½ if the home team is ahead) for 9 inning games, or to 7 innings (6 ½ if the home team is ahead) for 7 inning games. If the game is called before this time then all bets will be void, except for those that have been unconditionally determined. In specified inning wagers, game must go full specified innings to be official, unless the home team is leading the bottom half of specified inning prior to completion of specified innings(s). For money line, totals, and run lines, game must go the full specified innings. All baseball propositions are considered action regardless of any pitching changes.

**C. Pre-Game Baseball Wager Rule.** Baseball wagers are accepted in the following manner:

- 1. One specified pitcher:** A wager on or against one specified pitcher, regardless of the other starting pitcher. Specified pitcher must start or wager is deemed “no action” and wager is refunded.
- 2. Both specified pitchers:** A wager that specifies both starting pitchers must start for action. Any variation constitutes “no action” and wager is refunded.
  - a)** In the event of a pitcher(s) change prior to the start of a baseball game, money line odds will be adjusted to the opening price of the new pitching matchup.
  - b)** Note: Each team’s starting pitcher is defined for wagering purposes as the pitcher that throws the initial pitch.
- 3. Money Line:** A wager in which the bettor “takes” or “lays” a specified price. The team wagered must only win the game for the wager to be deemed a winner. Extra innings are counted in final score. Money line wagers are for team against team, regardless of the starting pitcher, unless the team option with both pitchers listed is specifically selected at the point of bet placement - in which case any subsequent change to either starting pitcher will be considered ‘no action’ and the wager will be refunded accordingly. Wager must meet the minimum length of play as specified above.
- 4. Total Runs:** A wager on whether the total number of runs scored in a game is over or under a specified number. Extra innings are counted in final score. Wager must meet the minimum length of play as specified above.
- 5. Run Line:** A wager in which the bettor “takes” or “lays” a specified number of runs. The team wagered must “cover” the run line for the wager to be deemed a winner. Extra innings are counted in final score. Wager must meet the minimum length of play as specified above.
- 6. Team to score first:** Settled on the first score of the game. Bets stand even if game is not completed. Extra Innings count.

7. **Team to score last:** Settled on the last team to score. Game must go 8 ½ innings in 9 inning games, or 6 ½ innings in 7 inning games for bets to stand.
8. **Highest Scoring Inning:** Bet on which inning will produce the most runs. Dead heat rules apply. Game must go 8 ½ innings in 9 inning games, or 6 ½ innings in 7 inning games for bets to stand.
9. **First 1/3/5/7 Inning Markets:** Specified number of innings must be completed for bets to stand.
10. **Race to x runs:** Winner being the team who reaches the specified points tally first. Should neither team reach the total, and a 'Neither' option is not offered, then bets on that market will be refunded.

**D. Baseball Proposition Rules.** Various unique wagers may be offered from time to time. When wagering proposition bets, the game must go 9 innings (8 ½ innings if the home team is ahead) to have action, or action has occurred as the outcome of the wager is already known. If a game is suspended after 9 innings (8 ½ innings if the home team is ahead), the final score is determined after the last full inning, unless the home team scores to tie or take the lead in the bottom half of the inning, in which case the score is determined by the score at the time the game is called. All baseball propositions are considered action regardless of any pitching changes. If a game is scheduled for only 7 innings, then game must go 7 innings (6 ½ if the home team is ahead).

**1. Baseball Player Props**

a) Players in player prop bets do not have to start but must play some part for Player Props to have action. Wagers on specific player performance or match wagers will be deemed official once at least one of them have left the game, with both having taken some part in the game to that point, regardless of the conclusion of the game.

b) Hit(s): Oneida Sportsbook settles markets in accordance with official box score statistics declared by MLB as the governing body.

**2. Baseball Regular Season Series Props.** Regular season series props are offered for all 3, 4 or 5 Game Series with the outcome of all games played counting towards settlement. Series must go a minimum of 3 games for action regardless of games scheduled and or canceled. A called game will count towards a series wager if declared an official game by the league. All wagers are action regardless of Starting Pitchers or pitcher changes.

**3. Baseball Playoff Series Props.** For Playoff Series Winner props, the team that advances to the next round is deemed the winner. Wagers for all other markets are refunded if the required minimum number of games (according to the respective governing organizations) are not completed, or the number of games changes.

**4. Baseball Post Season Rule.** All MLB playoff games will have action regardless of date played and or completed, unless specified otherwise. Game winner will be paid based on the official winner of this game as determined by the MLB. All listed pitchers' rules apply.

**5. Baseball Grand Salami Props.** Grand Salami prop is determined by the total runs scored in all MLB games scheduled for that day. There are no listed pitchers, so all bets are action. Wager applies to all scheduled games and games

must go 9 innings (8 ½ if home team is leading). If any game is cancelled or stopped before the completion of 8 ½ innings, all wagers on the Grand Salami will be cancelled. Grand Salami will not be offered when 7 inning games are scheduled.

- E. College World Series.** Games must be played on scheduled date for action. All teams face double elimination. Teams listed second do not necessarily bat last.
- F. Baseball Futures.** Baseball season long futures are unique wagers which will be offered from time-to- time. For all season long and future props, all wagers stand regardless of team re- location, change to a team name, season length or play-off format unless stated otherwise in the market. For awards, the official decision made by the governing body on the day the award winner is announced will be final. Any subsequent changes at a later date will not count for betting purposes.
- G. Regular Season Team Total Wins O/U.** Wager on the total regular season wins made by a team.

  - 1. Regular Season Team Win Percentage.** Wager on the percentage of wins by a team during the regular season.
  - 2. Head to Head Regular Season Team Wins.** Wager on the number of regular seasons wins made by one team vs. another team.
  - 3. Regular Season Player Totals O/U.** Wager on the number of regular season Total Home Runs, Runs, Hits, Stolen Bases, Strikeouts, Saves by a named player.
  - 4. Regular Season Player Averages.** Wager on a player's batting average O/U. To qualify a player must have at least 3.1 plate appearances per game.
- H. Baseball Championship and Pennant Futures.** If there is a change to the post season structure whereby a Championship Series is not possible, or called early, Pennant betting will be settled on the team that advances to the World Series from that league.

  - 1. Division of Winning Team.** Wager on which division the winner originates from.
  - 2. League of Winning Team.** Wager on which league (American League or National League) the winner originates from.
  - 3. State of Winning Team.** Wager on which state the winner originates from.
  - 4. Name the Finalists.** Which two teams will meet in the Championship Series. Should no series take place, all bets are refunded.
  - 5. Exact Outcome.** Which team will win, and who will they beat in the named series. Should no series take place, all bets are refunded.
  - 6. #1 Seed.** Team to be the #1 seed in specified league (American League or National League) at the end of the regular season.
  - 7. To Win/Lose 100+ Games.** Wager on whether a named team will win or lose 100 or more regular season games.
  - 8. Double Chance.** Wager on whether either of the two named teams will be declared the winner for the named market.
- I. Playoff Series Props.**

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

1. **Series Winner.** Wager on which team will advance to the next round. Should no series take place, bets will be refunded.
  2. **Series Correct Score.** Wager on the exact score of games within the series. Should the series be shortened from its original length, then bets would be refunded.
  3. **Total Games.** Wager on how many games will take place in the series.
- J. Baseball Futures List**
1. **MLB Divisional Odds.** Wager on which team will win an MLB division.
  2. **MLB Division Finishing Position.** Wager on the exact position a named team will finish within their division.
  3. **MLB Pennant Odds.** Wager on which team will win the pennant in either the American League or National League of MLB.
  4. **MLB World Series Odds.** Wager on which team will win the World Series.
  5. **MLB Cy Young Winner.** Wager on which pitcher wins the Cy Young Award in either the American League or National League of MLB.
  6. **MLB MVP Winner.** Wager on which player will win the MVP award in either the American League or National League of MLB.
  7. **MLB Rookie of the Year Winner.** Wager on which player will win the Rookie of the Year award in either the American League or National League of MLB.
  8. **Most Home Runs Hit.** Wager on which player hits the most number of home runs in the regular season.
  9. **Highest Season Long Batting Average.** Wager on the highest season long batting average by a particular player as declared by MLB.
  10. **Most RBI's in Season.** Wager on which player has the most Runs Batted In during the regular season.
  11. **Most Stolen Bases in Season.** Wager on which player has the most Stolen Bases during the regular season.
  12. **Most Pitching Victories.** Wager on which player is awarded the most wins during the regular season.
  13. **College Baseball World Series Winner.** Wager on which team will win the College World Series.
- K. Live Baseball Rules.** If a match is interrupted or cancelled and won't be continued on the same day, all undecided markets are considered cancelled.
- L. Moneyline – Winner (Away, Home)**
1. Game – Includes extra innings.
  2. H1 – Only runs scored in the first 5 innings are considered
- M. Total – Total Runs scored by both teams (Over, Under)**
1. Game – Includes extra innings
  2. H1 – Only runs scored in the first 5 innings are considered
  3. Inning – Only runs scored in the specific inning are considered
- N. Point Spread – Winner With handicap in .5 increments (Away, Home)**
1. Game – Include Overtime
  2. H1 – Only runs scored in first five innings considered
- O. Three Way – Outcome (Away, Home, Tied)**

1. Reg – Which team will win the game, no extra innings considered
2. H1 – Which team will lead after 5 innings
3. Inning – Which team wins the specific inning
- P. **Win Rest.** Which team will win the rest of the game, including overtime
- Q. **Away Total – Total runs scored by away team (Over, Under)**
  1. Game – Total runs scored in the game
  2. H1 – Only runs scored in first five innings are considered
- R. **Home Total – Total runs scored by home team (Over, Under)**
  1. Game – Total runs scored in the game
  2. H1 – Only runs scored in first five innings are considered
- S. **Win Margin – Predefined range of runs a team wins by (Away 3+, 2, 1; Home 3+, 2, 1).** Game – Includes overtime

## VI. Basketball

- A. **Date/Site Changes.** Basketball games must be played on the scheduled date/location (location is a geographical area or city, but not restricted to a specific arena or venue) to be considered action unless otherwise noted in the specific sports rules section or the inventory game page within the mobile application or web browser application.
- B. **Minimum Length of Play.** For wagering purposes, unless otherwise stipulated in individual Basketball sports wager rules, US pro basketball results are official after 43 minutes of play. College Basketball, WNBA, NBA Summer League and European Basketball are official after 35 minutes of play.
- C. **Pre- Game Basketball Wager Rules.** Point Spread: A wager in which a bettor “takes” or “lays” a specified number of points. The team wagered must “cover” the point line for the wager to be deemed a winner. Unless otherwise specified as “Regular Time” on the individual market, overtime periods are counted in the final score.
- D. **Money Line:** A wager in which the bettor “takes” or “lays” a specified price. The team wagered must win the game for the wager to be deemed a winner. Unless otherwise specified as “Regular Time” on the individual market, overtime periods are counted in the final score.
- E. **Total Points:** A wager on whether the total number of points scored in a game is over or under a specified number. Unless otherwise specified as “Regular Time” on the individual market, overtime periods are counted in the final score.
- F. **First Half:** Wagers on the first half will be decided by the score at the end of the first half. If a game does not go the entire first half, all first half wagers will be refunded. Once the first half has been completed, all wagers on the first half will stand regardless of the length of the remainder of the game.
- G. **Second Half:** Wagers on the second half will be decided on the basis of points scored in the second half. If the entire second half is not played to its completion, all Second Half wagers will be refunded. Overtime periods are counted in the Second Half score and considered official regardless of the length or suspension of the overtime period.
- H. **Quarters:** Wagers on any specified quarter will be decided based on points scored in that specified quarter only. Specified quarter must be played to their completion or the wager will be refunded. Once a specified quarter is

completed, that specified quarter wager will stand regardless of the length of the remainder of the game. Fourth quarter wagers do not include overtime periods unless otherwise stated.

- I. Team to score first:** Settled on the first score of the game. Bets stand even if game is not completed. Overtime counts.
- J. Team to score last:** Settled on the last team to score. Game must be completed. Overtime counts.
- K. Highest Scoring Quarter:** Bet on which quarter will produce the most points. Dead heat rules apply. Game must be completed for bets to stand.
- L. Race to x points:** Winner being the team who reaches the specified points tally first. Should neither team reach the total, and a 'Neither' option is not offered, then bets on that market will be refunded.
- M. Basketball Props.** Various unique wagers may be offered from time to time, called proposition bets. When wagering proposition bets, unless stated otherwise, overtime does count for settlement of wagers.
- N. Basketball Player Props.** Players do not have to start for action but must play for action. If a player does not take any part in a game, then wagers on that player proposition will be refunded.
- O. Basketball Futures.** Basketball season long futures are unique wagers which will be offered from time to time. For all season long match wagers and division betting, all wagers stand regardless of team relocation, or a change to team name, season length or playoff format. Unless stated otherwise in the market, team(s) must play in all their scheduled regular season games as determined by the league's governing body at the start of the season for wagers to have action. If team(s) do not compete in all scheduled games then wagers will be refunded, except for those wagers which have been unconditionally determined. For awards, the official decision made by the governing body on the day the award winner is announced will be final. Any subsequent changes at a later date will not count for betting purposes.
- P. Basketball Division and Conference Futures.** Division Winner markets will be settled on who finishes top of the relevant division after the conclusion of the Regular Season. If two or more teams have the same Regular Season win record then ties will be broken using the governing body's official rules to determine an outright winner. If no tie option was made available for any match bet wager, wagers will be a push should the teams tie and stakes refunded. Conference Winner markets will be settled on team's performance in the playoffs. Regular season records do not count. If there is any change to the post season structure whereby a Conference Finals Series is not possible, or called early, Conference Winner will be settled on the team that advances to the NBA Finals from that Conference. College Basketball Conference Tournament Winner will be determined by the team winning the Championship game regardless of any post-season suspension. For Playoff Series Winner, the team that advances to the next round is deemed the winner. Wagers for all other markets are refunded if the required minimum number of games (according to the respective governing organizations) are not completed, or the number of games changes.



- Q. NBA Division Finishing Position.** Wager on the exact position a named team will finish within their division.
- R. Basketball Grand Salami Prop.** The Basketball Grand Salami will be decided by adding up all the scores for the games scheduled for that particular day. All games must be completed for action. Points scored in overtime are included.
- S. NBA Draft.**
1. All markets will be settled in accordance with official information available on NBA.com.
  2. Wagers on Over/Under draft position are settled based on when a team selects that player. Should a player go undrafted, Over/Under markets will be settled by assigning the next number after the last player drafted.
  3. Round in which player is drafted wagers will be void should a player go undrafted, unless 'undrafted' is an option offered in the betting market.
  4. Wagers on any players who subsequently withdraw their eligibility for that year's draft will stand. Should a player who is not listed in any market be the winning selection, all bets on that market stand. All markets involving listed players are offered with others available on request.
  5. Wagers on which team will draft a player are settled on the team who officially draft that player as listed on NBA.com. Any previous or subsequent trades will not be taken into consideration for settlement.
  6. International players are defined as any player who played for a non-US team in the previous season, and not by their country of birth. Eg. A US-national who played for Real Madrid in Spain will be deemed an International player.
- T. NBA Draft Lottery**
1. All markets will be settled in accordance with official information available on NBA.com.
  2. Markets are settled on which team is assigned the relevant pick on the day of the Draft Lottery. Any subsequent trades or forfeiture of draft picks after the Lottery will not be taken into consideration for settlement.
- U. Basketball Futures List**
1. **NBA Championship Odds.** Wager on which team will win the Championship.
  2. **Division of Winning Team.** Wager on which division the winner originates from.
  3. **Conference of Winning Team.** Wager on which conference the winner originates from.
  4. **State of Winning Team.** Wager on which state the winner originates from.
  5. **Name the Finalists.** Wager on which two teams will meet in the Championship Series. Should no series take place, all bets are refunded.
  6. **Exact Outcome.** Wager on which team will win, and who will they beat in the named series. Should no series take place, all bets are refunded.
  7. **#1 Seed.** Wager on team to be the #1 seed at the end of the regular season.



8. **Double Chance.** Wager on whether either of the two named teams will be declared the winner for the named market
  9. **NBA Regular Season Award Winners (MVP, Rookie of the Year, Most Improved).** Wager on which player will win the award including MVP, Rookies of the Year, and Most Improved titles.
  10. **Regular Season Team Total Wins O/U.** Wager on the total regular season wins made by a team.
  11. **Regular Season Team Win Percentage.** Wager on the percentage of wins by a team during the regular season.
  12. **Head to Head Regular Season Team Wins.** Wager on the number of regular seasons wins made by one team vs. another team.
  13. **Regular Season Player Totals O/U.** Wager on the number of regular season Points, Rebounds, Assists, Steals, Blocks by a named player.
  14. **Regular Season Player Averages.** Wager on the average number of regular season Points, Rebounds, Assists, Steals, Blocks by a named player. To qualify a player must have played in 70% of their team's games.
  15. **College Basketball Tournament Winner.** Wager on which team wins the College Basketball Tournament.
  16. **College Basketball Tournament Regional Winner.** Wager on which team wins the College Basketball Tournament Region.
  17. **College Basketball Conference Tournament Winner.** Wager on which teams win the College Basketball Conference.
  18. **College Basketball Tournament Wins.** Wager on how many wins a team will have in the College Basketball Tournament.
  19. **Head to Head Tournament Wins.** Wager on which team will have more wins in the College Basketball Tournament.
  20. **College Basketball Conference Wins.** Wager on how many wins a team will have in their College Basketball Conference Tournament.
- V. In the event of a wagering tie, the straight wager is considered "no actions" and the wager is refunded. Parlays reduce to the next lowest amount of selections.
- W. **Special Events/Matchups.** For any special event held that is not resulted using the traditional Basketball scoring system (e.g. NBA Skills Competition), the following rules will apply:
1. **Head to Head/Round Winner:** All listed competitors must take place for bets to stand. Should a competitor advance due to a walkover, then all bets will be refunded. Should the matchup begin, with a winner declared, then all bets will stand.
  2. **Event Winner:** The official decision made by the governing body on the day of the event will be final. Any subsequent changes at a later date will not count for betting purposes. Should a competitor not take part at all in a competition then bets on that selection will be refunded. Should a competitor withdraw after taking some part of the competition, then bets will stand.
- X. **Live Basketball Rules**
1. Markets do not consider overtime unless otherwise stated.
  2. If a match is interrupted or postponed and is not continued within 48 hours after initial start date, betting will be cancelled.

3. **Point Spread – Winner with Handicap in .5 increments (Home, Away)**
  - a) Game – Includes overtime
  - b) Reg – Only points during regular time are considered
  - c) H1 – Only points scored during first quarter and second quarter are considered
  - d) Q1-Q4 – Only points scored in the specific quarter are considered
4. **Total – game total (over, under)**
  - a) Game – Total points scored by both teams, includes overtime
  - b) Reg – Only points during regular time are considered
  - c) H1 – Only points scored during first quarter and second quarter are considered
  - d) Q1-Q4 – Only points scored in the specific quarter are considered
5. **Money Line – Winner (away, home)**
  - a) Game – Includes overtime
  - b) H1 – Only points scored in the first half will be considered
  - c) Q1-Q4 – Only points scored in the specific quarter are considered
6. **Will be OT – Will there be Overtime (yes, no).** Will there be overtime in this game.
7. **Point Race- First team to score x pts in game (Home, away)**
  - a) Including Overtime
  - b) Which team will score X points in the game first (for example: Current score is 20-19, then the home team reached 20 points first).
  - c) If a game ends before any team reaches X points, this market is considered cancelled.
  - d) Q1-Q4 – Only points scored in the specific quarter are considered
8. **Nth Point – Which team score the Nth PT in game (Away, Home)**
  - a) Including Overtime, which team will score the Nth point in the game (for example: Current score is 40-28, away team scores 3 points, meaning away team scored the 70th point.)
  - b) If a game ends before the Nth point is reached, this market is considered cancelled.
9. **Odd Even – Final combined score will be (odd, even)**
  - a) Game – Including Overtime
  - b) H1 – Only points scored during first half are considered
  - c) Q1-Q4 – Only points scored during specific quarter are considered

## VII. Boxing/MMA

- A. **Date/Site Changes.** For confirmed fights if a contest is postponed and rescheduled to take place within 48 hours of the original start time, all bets on that contest will stand. If the contest does not take place within 48 hours, all bets will be void. If a rescheduled fight takes place in a country different from the original country, all bets will be void. If a fight is rescheduled and takes place in a different venue but in the same country, all bets stand.
- B. **Minimum Length of Play.** The bell (buzzer, etc.) sounding signifies the start of the opening round and the bout is considered official for betting purposes, regardless of the scheduled length, weight, classification, and/or championship sanction. For an individual round to be considered complete, the fighters must

answer the bell beginning the next round, except for the final scheduled round in which case the final bell signifies the completion of the round and fight. If a fight has a change to the scheduled number of rounds all outright bets on the match will be action, however round by round bets will be refunded.

**C. Boxing and Mixed Martial Arts Rules.**

1. Results will be graded on the official result at ringside as communicated by the official announcer. Any subsequent change to the official outcome of the fight for any reason will not be recognized for wagering purposes. If the official announcer does not declare a result at the end of the fight, the market will be settled on the result displayed on the applicable organization official site.

2. If a fight is stopped due to an injury, disqualification, or any other stoppage either by the referee or doctor, then this will be considered a Technical Knock Out (TKO).

3. Any fight that is deemed 'No Contest' will have all wagers refunded.

**D. Fight Winner:** Betting on which fighter will win the match. If the wagering offer on a match includes the draw as a third option and the match ends in a draw, wagers on the draw will be paid, while wagers on both fighters will be lost. If the wagering offer includes only the two fighters, with the draw either not offered or offered as a separate proposition, and the match ends in a draw, wagers on either fighter will be refunded.

**E. Will Go/Won't Go Round X:** Wagering on whether or not the match reaches this distance.

**F. Total Rounds O/U:** The halfway point of a round is at exactly one minute and thirty seconds into a three-minute round, and exactly two minutes and thirty seconds into a five-minute round. For example, 9½ rounds would be one minute and thirty seconds of the 10th round. In case of a two-and-a-half-minute round, the halfway point is one minute and 15 seconds.

**G. Round Betting:** Wager on when the exact round will end. For total wagers that list a full number of rounds, the fighter must answer the bell for the following round for the round to be deemed complete. For example, on 8 full rounds the fighter must answer the bell for the 9th round for the over to be paid. If the fighter completes the 8<sup>th</sup> round but fails to answer the bell for the 9th round the under will be the winner. This applies to all rounds except the final scheduled round for which the final bell will signify the completion of the round. If a fight is stopped before the full number of rounds have been completed, or if a fighter is disqualified and a points decision awarded, bets will be settled in the round the fight was stopped.

**H. Method of Victory:** Wager on the exact outcome of the fight. KO includes a referee intervention during strikes, doctor stoppage, or stoppage from a fighter's corner. A submission includes a tap-out or verbal submission from one of the fighters, or referee stoppage due to technical submission. If either fighter is disqualified, then a no contest is declared and all bets are refunded.

**I. Scheduled Number of Rounds:** In fights where the scheduled number of rounds changes, all bets will stand unless the result would be automatically determined by the change in the number of rounds (in which case, such bets

will be voided). For example, if a fight gets changed from a 12 to a 10 round fight, only bets on rounds 11 and 12 will be void.

- J. Knockdown/Referee's counts:** For settlement purposes, a knockdown is defined as a fighter being KO'd or receiving a mandatory eight count (anything deemed a slip by the referee will not count). For individual round knockdowns, all bets will be void should the fight end before the round starts.
- K. Gone In 60 Seconds:** The fight must be officially won by the boxer in question inside the first 60 seconds of Round 1.
- L. Down But Not Out:** A boxer must be knocked down and given a mandatory eight count and subsequently win the fight.
- M. Fight Outcomes:** No Contest - In the event of a 'no contest' being declared, all bets will be made void, with the exception of selections where the outcome has already been determined.
- N. PFL Season Championship Winner:** Winning markets will be settled depending on which fighter wins the PFL Championship for the specified division after the conclusion of that season's playoffs. No refunds will be given to any wagers placed on fighters that withdraw from the season due to injuries, suspensions, or for any other reason. Results will be graded on the official result at ringside as communicated by the official announcer in each respective championship fight. Any subsequent change to the official outcome of the fight for any reason will not be recognized for wagering purposes. If the official announcer does not declare a result at the end of the fight, the market will be settled on the result displayed on the applicable organization official site.
- O. Boxing and Mixed Martial Arts Card Props.** Boxing and Mixed Martial Arts Card Props only include the main card and undercard fights, early preliminaries will not be included. Wagers will stand on the number of bouts scheduled to be on the full card, which includes all main card and undercard fights. Wagers will stand so long as the exact number of bouts quoted in the market heading take place. If there are any withdrawals and subsequent replacements, wagers will stand. If a bout is cancelled without a replacement, changing the number of bouts taking place, then all wagers will be refunded.
  - 1. "K.O." proposition wagers:** "K.O." includes knockout, technical knockout, disqualification, or any other stoppage unless otherwise posted or noted on printed media. For wagering purposes, a wager on a fighter to win by "KO" wins if the selected fighter wins by Knock Out (KO), Technical Knock Out (TKO), or Disqualification (DQ).
  - 2. "Decision" proposition wagers:** "Decision" means fight must go to the judge's scorecard(s) to determine a winner; including technical decision.
  - 3. "Draw" proposition wagers:** "Draw" means fight must go to the judge's scorecard(s) and be declared a draw; including technical draw.
  - 4. Boxing and Mixed Martial Arts Pick the Bout Props:** For all "Pick the Round" propositions, if the length of the bout is changed from that posted all wagers are deemed "no action" and refunded.
  - 5. Boxing and Mixed Martial Futures Props.** Wagering on which fighter will be a weight classes champion on a specific date will be determined using the governing body's official source. Interim champions do not count for

settlement purposes. If the title is vacated on the designated date then all wagers will be refunded. All fighters will be deemed as action regardless if they competed in that weight division or not.

**VIII. Football** – The Oneida Casino Sportsbook will not offered any wagers on NFL games that fall within the following categories: (a) based on officiating or officials (e.g., penalties, replay results, officiating assignments; (b) pre-determined outcomes directly related to on-field competition (e.g. whether the first play of the game will be a run or a pass, roster/personnel decisions, but not, for clarity, prop bets unrelated to on-field competition (e.g., Gatorade color)); and (c) based on outcomes inherently 100% determinable by one person in one play (e.g. play to miss a field goal attempt (but not, for clarity, markets such as “Will Player X lose a fumble?”; “Will Quarterback throw an interception?”; “Will both kickers miss a field goal attempt?” (which are not 100% determinable by one person) or “Will Player X have more or less than Y passing/rushing/receiving yards”? (which is not inherently determinable on one play), unless such markets under category (c) are intermittently offered solely in-play on a “next play” basis.

- A. Date/Site Changes.** Football games and any games/events not specifically listed must be held within one week of the originally scheduled date and location to be considered action unless otherwise noted in the specific sports rules section or the inventory game page within the mobile application or web browser application.
- B. Minimum Length of Play.** For wagering purposes, unless otherwise stipulated in individual Football sports wager rules, Pro and College Football results are official after 55 minutes of play. Oneida Sportsbook does not recognize suspended games (after they have met the minimum time or length requirement specified in the specific sports rules), protests, or overturned decisions for wagering purposes.
- C. Pre-Game Football Wager Rules.** Football wagers are accepted in the following manner:
  - 1. Point Spread:** A wager in which a bettor “takes” or “lays” a specified number of points. The team wagered must “cover” the point line for the wager to be deemed a winner. Overtime periods are counted in the final score.
  - 2. Money Line:** A wager in which the bettor “takes” or “lays” a specified price. The team wagered must win the game for the wager to be deemed a winner. Overtime periods are counted in the final score.
  - 3. Total Points:** A wager on whether the total number of points scored in a game is over or under a specified number. Overtime periods are counted in the final score.
  - 4. First Half:** Wagers on the first half will be decided by the score at the end of the first half. If a game does not go the entire first half, all first half wagers will be refunded. Once the first half has been completed, all wagers on the first half will stand regardless of the length of the remainder of the game.
  - 5. Second Half:** Wagers on the second half will be decided based on points scored in the second half. If the entire second half is not played to its completion; all Second Half wagers will be refunded. Overtime periods are counted in the Second Half score and considered official regardless of the length or suspension of the overtime period.

**6. Quarters:** Wagers on any specified quarter will be decided based on points scored in that specified quarter only. Specified quarters must be played to their completion or the wager will be refunded. Once a specified quarter is completed, that specified quarter wager will stand regardless of the length of the remainder of the game. Fourth quarter wagers do not include overtime periods unless otherwise stated.

**7. Team to score first:** Settled on the first score of the game. Bets stand even if game is not completed. Overtime counts.

**8. Team to score last:** Settled on the last team to score. Game must be completed. Overtime counts.

**9. Highest Scoring Quarter:** Bet on which quarter will produce the most points. Dead heat rules apply. Game must be completed for bets to stand.

**10. Race to x points:** Winner being the team who reaches the specified points tally first. Should neither team reach the total, and a 'Neither' option is not offered, then bets on that market will be refunded.

**11. Touchdown Scorers:**

**a)** These rules apply for First/Last/Anytime/Next/First Team Touchdown Scorer markets. In the event of an abandoned game, bets stand on scores that have taken place already, overtime counts for these markets. The touchdown scorer is the player who scores a touchdown by advancing the ball into the opponent's end zone (i.e. not the passing player). Bets are void on players that are not listed as active by the relevant American Football governing body.

**b)** In the event of a wagering tie, the straight wager is considered "no action" and wager is refunded if no tie option was offered. Parlays reduce to the next lowest number of teams.

**D. Football Prop Rules.** Various unique wagers may be offered from time to time, called proposition bets. When wagering proposition bets, unless stated otherwise, overtime does count for settlement of wagers.

**1. Football Game Props**

**a)** All time-based props will be settled as per the official scoring time listed on the official league source box scores. Scores exactly on the quoted time count as 'Yes' for settlement. For example, a score with exactly 02:00 on the clock will be settled as 'Yes' on the 'Will there be a score in the final 2 minutes?' prop bet.

**b)** Any turnover proposition does not include a 'Turnover on Downs' and only includes Fumbles and Interceptions.

**c)** All penalty props are based upon accepted penalties only. Declined or off-setting penalties are not included for settlement purposes.

**d)** Coach challenge props only include a challenge initiated by the coach throwing a red flag. Prop does not include booth reviews.

**e)** 4th Down Conversion props do not include 1st downs awarded by penalty.

**f)** Sacks props are settled as per the official league source. Includes 0.5 sacks awarded, however for props such as 'Player to record a sack in



the game', the player must record at least one total sack (1.0) for 'Yes' to be settled the winner.

**2. Football Player Props.** For all player props the players must be listed as active by the official league source for bets to have action. Bets will be refunded on wagers where one or both players are listed as inactive. An exception to this rule is for Quarterback prop markets as these require that the players in question must be starters for bets to have action. Passing yardage props are settled as per gross passing yards.

**E. NFL Draft.**

**1.** All markets will be settled in accordance with official information available on nfl.com.

**2.** Markets relating to a player's position will be settled in accordance with official information available on nfl.com. In instances where nfl.com uses different terminology for a position then in the positional markets offered (i.e. nfl.com refers to a player as an EDGE instead of a Linebacker), Oneida Sportsbook will use reasonable discretion to settle the market based upon information gathered from other reliable sources. Oneida Sportsbook will not take into consideration post-draft positional changes.

**3.** Wagers on Over/Under draft position are settled based on when a team selects that player. Should a player go undrafted, Over/Under markets will be settled by assigning the next number after the last player drafted.

**4.** Round in which player is drafted wagers will be void should a player go undrafted, unless 'undrafted' is an option offered in the betting market.

**5.** Wagers on any players who subsequently withdraw their eligibility for that year's draft will stand. Should a player who is not listed in any market be the winning selection, all bets on that market stand. All markets involving listed players are offered with others available on request.

**6.** Wagers on which team will draft a player are settled on the team who officially draft that player as listed on nfl.com. Any previous or subsequent trades will not be taken into consideration for settlement.

**7.** Mr. Irrelevant is the term associated with the last player drafted in the final round.

**F. Football Futures.** Football season long futures are unique wagers which will be offered from time-to-time. For all season-long match bets and division betting, all bets stand regardless of team re-location, or a change to a team name, season length or playoff format. Unless stated otherwise, team(s) must play in all of their scheduled regular season games for bets to have action. For awards, the official decision made by the governing body on the day the award winner is announced will be final. Any subsequent changes at a later date will not count for betting purposes.

**G. Football Futures List**

**1. Pro Football Championship Odds.** Wager on which team will win the season-long championship.

**2. Division of Winning Team.** Wager on which division the winner originates from.



3. **Conference of Winning Team.** Wager on which conference the winner originates from.
4. **State of Winning Team.** Wager on which state the winner originates from.
5. **Name the Finalists.** Which two teams will meet in the Championship Game. Should no game take place, all bets are refunded.
6. **Exact Outcome.** Which team will win, and who will they beat in the championship game. Should no game take place, all bets are refunded.
7. **#1 Seed.** Team to be the #1 seed at the end of the regular season. Team must play all regular season games for the wager to have action.
8. **Football Division and Conference Futures.**
  - a) Division Winner markets will be settled on who finishes top of the relevant division after the conclusion of the Regular Season. If two or more teams have the same regular season win record then ties will be broken using the governing organization's official rules to determine outright winner. Conference Winner will be settled on team's performance in the playoffs.
  - b) Regular season records do not count. If there is a change to the post season structure whereby a Conference Championship is not possible, or called early, Conference Winner will be settled on the team that advances to the Pro Football Championship from that Conference.
9. **Pro Football Conference Odds.** Wager on which team will win the conference.
10. **Pro Football Divisional Odds.** Wager on which team will win the division.
11. **Pro Football Division Finishing Position.** Wager on the exact position a named team will finish within their division. Team must play all regular season games for the wager to have action.
12. **Football Player Futures.** For all player vs. player match bets, both players must be active in Week 1 for bets to have action.
13. **Player Season Specials.** Bet on season performances for named individual players – Total Passing Yards, Rushing Yards, Receiving Yards, Tackles, Sacks, Interceptions, Catches, Passer Rating etc. Player must be active Week 1 of the regular season for bets on their individual performances to stand, else bets are refunded. Wagers are available on who will achieve the most for each stat listed above. Players are not required to be active Week 1 for these.
14. **Pro Football Awards.** Wager on which player will win the named Award – AP MVP, Offensive Rookie of the Year, Defensive Rookie of the Year, Offensive Player of the Year, Defensive Player of the Year, Comeback Player of the Year, Coach of the Year.
15. **Pro Football Regular Season Wins.** Wager on the number of regular season wins made by a team. Team must play all regular season games for the wager to have action.
16. **Head to Head Regular Season Team Wins.** Wager on the number of regular seasons wins made by one team vs. another team. Team must play all regular season games for the wager to have action.

**17. Team Season Specials.** Wager on team specific specials – total yards gained, total TDs scored, exact total wins, record after x games etc. Team must play all regular season games for the wager to have action.

**18. College Football Championship.** Wager on which team will win the championship.

**19. College Football Conference.** Wager on which team will win the Conference.

**20. College Football Division.** Wager on which team will win the Division.

**21. College Football Heisman Winner.** Wager on which team will win the Heisman Trophy.

**22. College Football Regular Season Wins.** Wager on the number of regular season wins made by a team. Team must play all regular season games for the wager to have action.

#### **H. Live Football Rules.**

**1.** In case of any delay (rain, darkness...), all markets remain unsettled and the trading will be continued as soon as the match continues.

**2.** Markets do not consider overtime unless otherwise stated.

**3.** In case of abandoned or postponed matches, all markets are considered cancelled unless the match continues in the same NFL weekly schedule (Thursday-Wednesday local stadium time).

#### **4. Points Spread- Winner with Handicap in .5 increments (Away, Home)**

**a)** Game – Includes overtime

**b)** Reg – Only points during regular time are considered

**c)** 1st Half – Only points scored during first quarter and second quarter are considered

**d)** Q1-Q4 – Only points scored in the specific quarter are considered

#### **5. Total – Game Total (Over, Under)**

**a)** Game – Total points scored by both teams, includes overtime

**b)** Reg – Only points during regular time are considered

**c)** 1st Half – Only points scored during first quarter and second quarter are considered

**d)** Q1-Q4 – Only points scored in the specific quarter are considered

#### **6. Money Line- Winner (Away, Home)**

**a)** Game – Includes overtime

**b)** Reg – Only points during regular time are considered

**c)** 1st Half – Only points scored in the first half will be considered

**d)** Q1-Q4 – Only points scored in the specific quarter are considered

#### **7. Three Way- Outcome (Away, Home, Draw)**

**a)** Reg – Which team will win the game, no overtime

**b)** 1st Half – Which team wins the first half

**8. Will be OT – Will there be overtime (Yes, No).** Will there be overtime in this game

**9. Win Margin- Predefined Range of Points team wins by (XXXXXX).** Game – Includes overtime

#### **10. Point Rave- First Team to Score X PTS in Game (Away, Home)**

**a)** Including Overtime

- b) Which team will score X points in the game first (for example: Current score is 20-19, then the home team reached 20 points first).
- c) If a game ends before any team reaches X points, this market is considered cancelled

**11. Next to Score – Which Team will Score Next? (Home, Away, Neither)**

- a) Game – Including overtime
- b) 1st Half – Only points scored in first half will be considered

**12. Next Score Kind– How will next point be scored (TD, FG, Safety, None). Game – includes overtime**

**13. Odd Even- Final Combined Score will be (Odd, Even)**

- a) Game – Including Overtime
- b) 1st Half – Only points scored during first half are considered

**IX. Golf**

- A. Date/Site Changes.** In the event of a tournament being postponed, rearranged or moved to a different course, all bets will stand.
- B. Minimum Length of Play.** In the event of a tournament being shortened or otherwise affected due to weather conditions, all bets other than those placed after the last completed round will stand provided at least 36 holes or all originally scheduled holes have been played and a trophy has been awarded. Those placed after the last completed round will be refunded. This does not apply when a tournament is played over more than one course and in this instance all players must have played the same rotation, otherwise all bets will be refunded.
- C. Golf Wagers.** All winning bets will be settled at the prices shown at the time the bet was accepted. Bets will be settled at the place terms on offer when the bet was placed.
- D. Hole Winner Markets:** Winning bets must predict which of the quoted players will win the hole. In 3-way player markets, dead heat rules apply. In 2-way player markets, the tie will also be offered, and this will win if they both score the same score on the hole. If a player withdraws on a hole, the other player(s) will be deemed the winner regardless of their score on the hole but provided they complete the hole.
- E. Make/Miss the cut:** Bets will be refunded for any player who does not start the tournament. If a player withdraws at any stage after starting the tournament, bets will be settled as losers.
- F. Match play:** Winning bets must predict the winner of a match play match. In team events, final day singles will be settled on the official result. In a match play tournament, the winner will be the player progressing to the next round or becoming the tournament winner.
- G. Match play Winning Margin:** Winning bets must predict the winning margin in the relevant match play event. The official result counts for settlement purposes.
- H. Mythical 2/3 Balls:** The winner will be the player who shoots the lowest score in the specified round. If all players do not start the round, bets will be refunded. If a player withdraws or is disqualified during the specified round, the

other player will be deemed the winner. If all players withdraw or are disqualified during the specified round then bets will be refunded.

- I. Player Hole Scores:** Winning bets must predict the number of shots it takes for a player to complete a specified hole. Prices are for a player to achieve a certain score such as Birdie, Bogey, Albatross, Eagle etc. on a particular hole, e.g. First Hole bets will be settled on the score of the first hole of the course (flag number 1). For example, if Tiger Woods teed off on Hole 10 to start his round the bet would not be settled on Tiger Woods first hole played it would be when Tiger Woods finishes playing the first hole on the course (flag number 1). If a player fails to complete a hole for whatever reason, bets will stand provided that the hole is completed on a subsequent day. If there is no opportunity to complete the hole, all bets will be refunded. If a player withdraws whilst playing the specified hole, all bets will be refunded.
- J. Round Leader Markets:** Bets will be settled after the specific round has been completed. Dead heat rules apply.
- K. Tournament Prices:** Winning bets must predict the winner of the tournament. If a playoff is required to determine the tournament winner, the winner of the playoff will be deemed the tournament winner. In the event of a shared win, the operator reserves the right to settle as they see fit based on all available evidence. Dead heat rules apply for all placings in a tournament.
- L. Tournament Group Betting:** Winning bets must select the player who achieves the highest tournament placing from a selected group. In the event of any player in the group not teeing off, bets will be refunded. Players missing the cut will be eliminated unless all of the players in the group miss the cut. If this occurs the lowest score at that stage will determine the winner. Dead heat rules apply if two or more players are tied at the end of the tournament, unless the result is determined by a playoff in which case the playoff winner is considered the group winner.
- M. Tournament Match Bets:** Winning bets must select the player with the lowest score at the end of the tournament, provided that 36 holes have been played in a 72-hole tournament. If both players finish on the same score, 'Tie' is the winner, regardless of whether the two players involved subsequently contest a playoff. Both players in a match bet must tee off for bets to stand. In a tournament played on a combination of courses, all bets will be refunded if the players do not complete the same itinerary of courses. If one player misses the cut, the other player will be deemed to be the winner. Where both miss the cut, the player with the lowest score after the cut has been made is deemed the winner. If one player is disqualified or withdraws before the cut is made or after both players have made the cut, the other player will be deemed the winner (even if the other player does not make the cut). If a player is disqualified or withdraws in the rounds after the cut, when his/her opponent has already missed the cut, the disqualified player will be deemed the winner. If both players withdraw or are disqualified before the cut, all bets are refunded. The same applies if this happens to them both after they have made the cut.

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

- N. **To hit the fairway:** This market is settled on the finishing position of the golf ball after the tee shot. Official sources will be used for settlement. If no official result can be determined via these sources or TV pictures, bets will be refunded.
- O. **To Finish Last:** Winning bets will predict who will finish last in the tournament. Any bets placed on players who withdraw before all scheduled holes are completed will be settled as losing bets. If there is a tie for last place, dead heat rules will apply.
- P. **Top 5/10/20:** Bets will be refunded on any player that does not start a tournament. If a player starts and then withdraws for any reason, bets will be losers.
- Q. **Top Nationality Markets:** Only the players listed within these markets count. Bets on non-runners will be refunded.
- R. **Yearly Order of Merit/Official Money List Winner:** Winning bets must predict the winner of the Order of Merit/Official Money List at the end of the season. Settlement is determined following the last counting tournament and will not be affected by any subsequent enquiries or alterations.
- S. **18-Hole/36-Hole Match Bets:** Winning bets must predict the player with the lowest score over 18/36 holes. If both players finish on the same score, 'Tie' will be the winner, regardless of whether the two players involved subsequently contest a playoff. Both players in a match bet must tee-off for bets to stand.
- T. **2-Ball/3-Ball Betting:** Winning bets must select the player with the lowest score over the specified number of holes. In the event of any player not teeing off, all bets will be refunded. Once a player has teed off, all bets will stand regardless of whether they subsequently withdraw or are disqualified from the tournament. If a price is offered for the 'Tie' in 2-ball betting, a tied score will result in 'Tie' being declared the winner. If a price is not offered for the 'Tie', all bets will be refunded. Bets will normally be offered based on player pairings or groups in the tournament. In the event of a 2 or 3 ball being rearranged, bets will be settled on the original pairings. Dead Heat rules apply to all 3-ball betting.
- U. **Bogey Free Round.** Bets will be losers if the player scores a bogey or worse on any hole.
- V. **Golf Futures.** Oneida Sportsbook will void and refund any future wager on a specific player if that player withdraws before the start of the event. Once a player tees off on the first hole all future wagers on that specific player will stand.
- X. **Hockey**
  - A. **Date/Site Changes.** Regular season Hockey games must be played on the scheduled date/location (location is a geographical area or city, but not restricted to a specific arena or venue) to be considered action unless otherwise noted in the specific sports rules section or the inventory game page within the mobile application or web browser application.
  - B. **Minimum Length of Play.** For wagering purposes, unless otherwise stipulated in individual Hockey sports wager rules, results are official after 55 minutes of play for US Pro Hockey and 60 minutes of play for non-US Hockey.

- C. **Pre-Game Hockey Wager Rules.** Hockey wagers are accepted in the following manner:
1. **Puck Line:** A wager in which a bettor “takes” or “lays” a specified number of goals. The team wagered must “cover” the goal line for the wager to be deemed a winner. Unless otherwise specified as “Regular Time” on the individual market, overtime periods are counted in the final score. In the event of a shootout, the winner of the shootout will have one (1) goal added to its score and one goal will be added to the game total, regardless of the number of shootout goals scored
  2. **Money Line:** A wager in which the bettor “takes” or “lays” a specified price. The team wagered must only win the game for the wager to be deemed a winner. Unless otherwise specified as “Regular Time” on the individual market, overtime periods are counted in the final score. In the event of a shootout, the winner of the shootout will have one (1) goal added to its score and one goal will be added to the game total, regardless of the number of shootout goals scored.
  3. **Total Goals:** A wager on whether the total number of goals scored in a game is over or under a specified number. Unless otherwise specified as “Regular Time” on the individual market, overtime periods are counted in the final score. In the event of a shootout, the winner of the shootout will have one (1) goal added to its score and one goal will be added to the game total, regardless of the number of shootout goals scored.
  4. **Periods:** Wagers on any specified period will be decided on goals scored during the specified period only. This wager may be a point spread and/or a money line. All specified periods must be played to their completion or the wager will be refunded. Once a specified period is completed, that specified period wager will stand regardless of the length of the remainder of the game. Third Period wagers do not include overtime periods.
  5. **Team to score first:** Settled on the first score of the game. Bets stand even if game is not completed. Overtime counts.
  6. **Team to score last:** Settled on the last team to score. Game must be completed. Overtime counts.
  7. **Highest Scoring Period:** Bet on which period will produce the most goals. Dead heat rules apply. Game must be completed for bets to stand.
  8. **Race to x goals:** Winner being the team who reaches the specified goals tally first. Should neither team reach the total, and a ‘Neither’ option is not offered, then bets on that market will be refunded.
  9. **Hockey Props.** Various unique wagers may be offered from time to time, called proposition bets. When wagering proposition bets, unless stated otherwise, overtime does count for settlement of wagers.
  10. **Hockey Player Props.** Players do not have to start for action but must play for action. If a player does not take any part in a game, then wagers on that player proposition will be refunded. Player prop wagers do include overtime, but not shootouts unless otherwise specified.
  11. **Hockey Futures.** Hockey season long futures are unique wagers which will be offered from time-to-time. For all season long match wagers and



division betting, all wagers stand regardless of team relocation, or a change to team name, season length or playoff format. Unless stated otherwise in the market, team(s) must play in all of their scheduled regular season games as determined by the league's governing body at the start of the season for wagers to have action. If team(s) do not compete in all scheduled games then wagers will be refunded, except for those wagers which have been unconditionally determined. For awards, the official decision made by the governing body on the day the award winner is announced will be final. Any subsequent changes at a later date will not count for betting purposes.

- a) **Division of Winning Team.** Wager on which division the winner originates from.
- b) **Conference of Winning Team.** Wager on which conference the winner originates from.
- c) **State of Winning Team.** Wager on which state the winner originates from.
- d) **Country of Winning Team.** Wager on which country the winner originates from.
- e) **Name the Finalists.** Which two teams will meet in the Championship Series. Should no series take place, all bets are refunded.
- f) **Exact Outcome.** Which team will win, and who will they beat in the named series. Should no series take place, all bets are refunded.
- g) **#1 Seed.** Team to be the #1 seed at the end of the regular season.
- h) **Double Chance.** Wager on whether either of the two named teams will be declared the winner for the named market.
- i) **Hockey Division and Conference Futures.** Division Winner markets will be settled on who finishes top of the relevant division after the conclusion of the Regular Season. If two or more teams have the same Regular Season win record, then ties will be broken using the governing body's official rules to determine an outright winner.
- j) **NHL Division Finishing Position.**
  - (1) Wager on the exact position a named team will finish within their division.
  - (2) Conference Winner markets will be settled on team's performance in the playoffs. Regular season records do not count. If there is any change to the post season structure whereby a Conference Finals Series is not possible, or called early, Conference Winner will be settled on the team that advances to the NHL Finals from that Conference.
  - (3) For Playoff Series Winner, the team that advances to the next round is deemed the winner.
  - (4) Wagers for all other markets are refunded if the required minimum number of games (according to the respective governing organizations) are not completed, or the number of games changes.

**12. Hockey Grand Salami Prop.** The Ice Hockey Grand Salami will be decided by adding up all the scores for the games scheduled for that particular



day using official league sources. All games must be completed for action. Goals scored in overtime are included.

- D. Live Hockey Rules,**
  - 1. All markets (except period, overtime and penalty shootout markets) are considered for regular time only, unless it is mentioned in the market.
  - 2. If a match is interrupted and continued within 48 hours after initial start, all open bets will be settled with the final result. Otherwise all undecided bets are considered cancelled.
  - 3. If a match is interrupted or postponed and is not continued within 48 hours after initial start date, betting will be cancelled.
- E. Money Line- Winner (Away, Home)**
  - 1. Game – Includes overtime
  - 2. Reg – Regulation only; If match ends in a draw after regulation, all bets are considered cancelled
  - 3. P1-P3 – Only Goals scored in the specific period are considered
  - 4. Pen – Which team will win penalty shootout; Only goals during penalty shootout are considered
- F. Total- Total Goals scored by Both Teams (Under, Over)**
  - 1. Game – Includes overtime
  - 2. Reg – Only goals scored in regulation are considered
  - 3. P1-P3 – Only goals scored in the specific period are considered
- G. Points Spread- Winner with Handicap in .5 Increments (Away, Home)**
  - 1. Game – Includes overtime
  - 2. Reg – Only goals during regular time are considered
  - 3. P1-P3 – Only goals scored in the specific period are considered
- H. Three Way – Outcome (Away, Home, Draw)**
  - 1. Reg – Which team will win the game, no overtime
  - 2. P1-P3 – Which team wins the specific period
- I. Win Rest – New Game (Away, Home, Tied)**
  - 1. Reg – Which team will score more goals in the remaining time; Not including overtime
  - 2. P1 – Which team will score more goals in the remaining time of the first period
  - 3. P2 – Which team will score more goals in the remaining time of the second period
  - 4. OT – Which team will score more goals in the remaining overtime
- J. Match and Total- Match and Total (Team and Total Parlay)**  
Reg – No overtime
- K. Next Goal- Next Goal Scored (Away, Home, No Goal Scored)**
  - 1. Game – Which team scores next goal in entire game
  - 2. Reg – Which team scores next goal; Regulation Only
  - 3. P1-P3 – Only goals scored in specific period are considered
  - 4. OT – Only goals scored in overtime are considered
  - 5. Pen – Only goals scored in the penalty shootout are considered
- L. Away Total- Total Goals Scored by Away Team (Over, Under)**
  - 1. Game – Includes overtime

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

- 2. Reg – Only goals scored in regulation are considered
- 3. P1-P3 – Only goals scored in the specific period are considered
- M. Home Total- Total Goals Scored by Home Team (Over, Under)**
  - 1. Game – Includes overtime
  - 2. Reg – Only goals scored in regulation are considered
  - 3. P1-P3 – Only goals scored in the specific period are considered
- N. Away Goals- Exact Number of Goals Scored by Away Team (0,1,2,3+)**
  - 1. Game – Includes overtime
  - 2. Reg – Only goals scored in regulation are considered
  - 3. P1-P3 – Only goals scored in the specific period are considered
- O. Home Goals- Exact number of Goals Scored by Home Team (0, 1, 2, 3+)**
  - 1. Game – Includes overtime
  - 2. Reg – Only goals scored in regulation are considered
  - 3. P1-P3 – Only goals scored in the specific period are considered
- P. Exact Goals- Exact Number of Goals Scored by Both Teams (0-1, 2, 3... 9+)**
  - 1. Game – Includes overtime
  - 2. Reg – Only goals scored in regulation are considered
  - 3. P1-P3 – Only goals scored in the specific period are considered

**XI. Soccer****A. Date/Site Changes.**

- 1. Soccer games must be played on the scheduled date and location (location is a geographical area or city, but not restricted to a specific arena or venue) to be considered action unless otherwise noted in the specific sports rules section or the inventory game page within the mobile application or web browser application. A club team playing a European competition is classed as playing at Home if the event is moved from the club's usual ground to a ground within their national boundaries, e.g. when Tottenham Hotspur played their Champions League home games at Wembley Stadium.
- 2. Oneida Sportsbook will always try to identify matches played at a neutral venue. For matches played at a neutral venue (whether indicated or not), bets will stand regardless of which team is listed as the home team. If an official fixture lists different team details to our scheduled match, then bets will be void, e.g. Reserves/U21s/Development team. This does not apply to instances where Oneida Sportsbook lists a scheduled match without the term 'XI' in the team name or Club Friendlies where all bets stand regardless of the players used to complete regular play, whereby prices are subject to fluctuation. If there is a change of venue, all bets will be deemed void.
- 3. Specific extra time bets will stand regardless. This is defined as any scheduled period of play, normally two halves of 15 minutes, between the end of regular play and the end of the game. Hence, if any other time period is played these bets will be settled accordingly regardless of the periods played (e.g. 2 halves of 10 minutes).

**B. Minimum Length of Play**

- 1. For wagering purposes, unless otherwise stipulated in individual Soccer sports wager rules, results are official after 90 minutes of play plus injury time.

2. Abandoned matches: Any scheduled match abandoned before the completion of regular play will be refunded, except for all bets where the outcome has already been determined at the time of abandonment. If a match commences but for whatever reason, including any suspension of play, does not conclude on the same day (local time), all bets on that match will be deemed void except where settlement has already been determined. For example, where the first goal has been scored by a named player, the First Goalscorer and Time of First Goal markets, amongst others, will stand. Where the match is concluded on the same day that it commenced (local time), all bets will stand, regardless of any suspension of play.

3. Suspended matches: Bets on any scheduled match suspended before the completion of regular play will be refunded if the match is not restarted on the same day (local time) and played to completion, even if the governing body declares the result of the shortened match to stand for competition purposes. Bets on which the outcome has already been determined at the time of suspension will stand. For example, where the first goal has been scored by a named player, the First Goalscorer and Time of First Goal markets, amongst others, will stand. Where the match is concluded on the same day that it commenced (local time), all bets will stand, regardless of any suspension of play.

Example:

Real Madrid v Barcelona is 1-0 and is suspended due to a crowd disturbance after 47 minutes. Match does not continue on same day but is played to a conclusion (48-90) a week later. Any bets already determined are settled eg First Goalscorer, Half-Time, First Goal etc. All other bets are refunded.

Real Madrid v Barcelona is 1-0 and is suspended due to a crowd disturbance after 47 minutes. Match continues 2 hours later on same day and is played to a conclusion (48-90). All bets are settled as normal.

4. Postponed matches: For any cancelled or postponed match, any bets struck prior to the scheduled kick-off will be refunded. All bets stand on any match that is delayed prior to the scheduled kick-off time and takes place on the same day. Matches played in a tournament finals, e.g. World Cup Finals, European Championship Finals, or Copa America Finals (but not qualifiers for these finals) will not be void if postponed and will stand for the new date they are played.

#### C. Pre-Game Soccer Wager Rules

1. **90-Minute:** Wager is on the outcome of a soccer match, determined on the score at the end of 90 minutes of play PLUS any time the referee adds to compensate for injuries and other stoppages. 90-Minute wagers do not include periods of extra time or penalty shootouts. If a match takes place but is not completed as advertised (e.g. it is not a 90-minute match or is split into three periods, rather than two), all bets in the match will be refunded. If any team starts a match with less than 11 players, all bets on that match will be refunded. If a match is postponed or cancelled, any bets placed prior to the scheduled start of the match will be refunded.

2. **To Advance/To Lift the Trophy:** Wager on a team in a soccer match to advance to the next level or round of competition. Wagers will be decided on the

score at the referee's final whistle at the match's natural conclusion, whether the match is decided in regular time, extra time or in a penalty shootout.

**3. Three Way:** A wager in which there are three (3) possible outcomes in a soccer match. If the wagering offer on a match includes the draw as a third option and the match ends in a draw, wagers on the draw will be paid, while wagers on both teams will lose. Three Way wagers will be decided on the score after 90 minutes of play and any time the referee adds to compensate for injuries and other stoppages.

**4. First/Last Goalscorer:** A wager on which player will score first/last in a soccer match. Wagers are refunded on player who does not take part in the match or who comes on as a substitute after the first goal has been scored. Own goals do not count for first goalscorer bets and are ignored for settlement purposes. For Last Goalscorer wagers and wagers for a player to score 2 and 3 or more goals, all players taking part at any point of the match are deemed to have played for the purposes of Last Goalscorer bets, irrespective of whether they were on the field at the time the last goal was scored.

**5. Double Result:** A wager on the result at half-time and full-time (i.e. at the end of 45 minutes plus injury time and 90 minutes plus injury time). Wagers will be refunded if the match is abandoned prior to the completion of 90 minutes play plus injury time.

**6. Spread and Total:** Bets settled on outcome of the period the markets relate to. If the outcome is exactly equal to the betting line, then bets will be refunded.

**7. Total Goals Odd/Even:** Resulted on the score at the end of regulation. No goals counts as even in this market.

**8. Penalty Shootout Winner:** Wager on the outcome of the Penalty Shootout. Should a shootout not take place, then bets will be refunded.

**9. Correct Score:** Wager on the final score. The match must be completed or else bets will be refunded.

**10. Double Chance:** Wager on whether either of the two named teams will be declared the winner for the named market.

**11. Team to score first:** Settled on the first score of the game. Bets stand even if game is not completed. Any periods of extra time do not count.

**12. Team to score last:** Settled on the last team to score. Game must be completed.

**13. Highest Scoring Half:** Bet on which half will produce the most goals. Dead heat rules apply if tie is not an option. Game must be completed for bets to stand.

**14. Race to x goals:** Winner being the team who reaches the specified goals tally first. Should neither team reach the total, and a 'Neither' option is not offered, then bets on that market will be refunded.

**15. Top Goalscorer/Top Team Goalscorer:** A wager on the player to be the top goalscorer in a tournament, league or cup. All wagers are action in a tournament provided the player is named in the playing squad and has the opportunity to play in the named tournament. If more than one player finishes on the same number of goals, then dead heat rules will apply. Goals scored in penalty

shoot-outs do not count. Wagers placed on a player to be top Goalscorer in a given league are based on regular season games only and do not include play-offs.

**16. Time of First Goal:** Wagers on the time of the first goal in a match. The 1st minute of the game is considered to be from the 1st second to the 59th second. The 2nd minute is from 1 minute to 1 minute 59 seconds. If a goal is scored in injury time of first half, the winning selection will be the 41-50 min bracket. If the goal is scored in injury time of the second half, the winning selection will be the 81-90 minute bracket.

**17. Team to Qualify for Next Round:** If a game offered within a specific round of a competition is postponed, 'Team To Qualify' bets still stand, irrespective of the length of the delay. If a team qualifies for the next round but no match is played (opposition withdraws/is disqualified), all bets on the To Qualify market will be void. When a price is quoted for a team to qualify for the next round of a given tournament over two legs, bets placed on that market will be settled immediately on completion of the second match based upon the events that occur during both matches. This will include normal time, injury/stoppage time added on by the match official at the end of normal time, extra time, away goals if applicable, and penalty shoot-outs; should the tie progress as such. Matches where one leg of the tie is no longer played at the venue advertised, bets will stand as long as the venue remains in the same country and is not switched to the opponent's ground/another country. Should this occur, all bets will be void. Matches originally set to be played in a Neutral country will stand if moved to another country. If a tie is reduced from 2 legs to 1 leg, then all Team to Qualify bets will be deemed void.

**18. Bookings and Cards:**

**a)** All Cards/Bookings wagers are based on cards shown during regular play only. The following cards will not apply for betting purposes: cards that take place in extra time; cards cancelled by the referee during the match; cards shown to non-active players; cards shown before the kick-off or after the final whistle; and cards shown between the final whistle of regular time and the start of extra time. Cards shown during the half-time interval count towards second-half and full-time markets. For all markets relating to booking points, the following rules apply: a yellow card is 10 points; a red card is 25 points; however, a second yellow card is ignored such that a maximum of 35 points can be awarded per player. For all markets relating to cards, the following rules apply: a yellow card counts as 1; a red card counts as 2; however, a second yellow card is ignored such that a maximum of 3 cards can be awarded per player for betting purposes.

**b)** Tournament Cards/Bookings bets are settled on total number of bookings that occur within a specified tournament. The result from the official tournament website will be used for settlement.

**D. Soccer Futures.** Soccer season long futures are unique wagers that will be offered from time-to-time.

**E. Soccer Division Winner Futures.** For Divisional/League winner markets, wagers are settled on the final League positions at the end of the scheduled

season, irrespective of what happens in any Divisional play-offs, with wagers on “Who Will Win a League” being settled on the team who lifts the trophy. Wagers will stand on any team that does not complete all its games. Season match wagers are settled on which of two teams will place highest in the league at the end of the season. If teams finish level on points, then the tie breaker used by the league (e.g. goal difference or head-to-head records) will decide the winner.

- F. Soccer Top Goalscorer Futures.** Wagers placed on a player to be the Top Goalscorer in a given league are based on regular season games only. Any goals scored in subsequent play-off games do not count for betting purposes. Once a player is named in the squad and has the opportunity to play in the league that season, wagers will stand. Wagers placed on a player to be the top scorer in a given Tournament, or to be Top Team Goalscorer in a given tournament, will stand as long as the player is named in the squad and has the opportunity to play in the named tournament. If more than one player finishes on the same number of goals, then dead-heat rules apply (any tournament top scorer award, for example "Golden Boot" is ignored for settlement purposes). Goals scored in Extra-Time will count, but goals scored within Penalty Shootouts will not count.

**G. Live Soccer Rules.**

1. All markets (except halftime, first half markets, overtime and penalty shootout) are considered for regular time only.
2. If a match is interrupted and continued within 48 hours after initial kick-off, all open bets will be settled with the final result. Otherwise, all undecided bets are considered cancelled.
3. Regular 90 minutes: markets are based on the result at the end of a scheduled 90 minutes play unless otherwise stated. This includes any added injury or stoppage time but does not include extra-time, time allocated for a penalty shootout or golden goal.
4. Corner kicks awarded but not taken are not considered.
5. **Three Way- Outcome (Away, Home, Draw)**
  - a) Reg – Which team will win the match; Regulation only
  - b) H1 – Which team will win the first half
  - c) H2 – Which team will win the second half; Regulation only
  - d) OT – Which team will win the overtime; Does not include penalty shootout
6. **Money Line-Winner (Away, Home)**
  - a) Reg – Regulation only; If match ends in a draw after regulation, all bets are considered cancelled
  - b) Pen – Which team will win penalty shootout; Only goals during penalty shootout are considered
7. **Advance Next Round – Which Team Advances to Next Round (Away, Home).** Game – Includes overtime and penalty shootout if applicable.
8. **Win Rest- New Game (Away, Home, Draw)**
  - a) Reg – Which team will score more goals in the remaining time; Not including overtime
  - b) H1 – Which team will score more goals in the remaining time of the first half



- c) OT – Which team will score more goals in the remaining overtime period.

**9. Next Goal- Which Team Scores Next Goal (Away, Home, No Goal Scored)**

- a) Reg – Regulation Only
- b) H1 – Only goals scored in first half are considered
- c) OT – Only goals scored in overtime are considered
- d) Pen – Only goals scored in the penalty shootout are considered

**10. Next Goal When- When will Next Goal be Scored (Time Intervals).**

Reg – Settled on the time when the goal is scored; 15:01 counts as 16-30; 31-45 and 76-90 include any injury time; The time which is displayed on TV is considered, if not available the time when the ball crosses the goal line is considered and will be settled based on the time clock shown on TV.

**11. Asian Handicap- Winner with Handicap in .25 Increments (Away, Home)**

- a) Quarter handicaps split the bet between the two closest half intervals. For example, a \$1000 bet on a handicap of +.75 is the same as \$500 on +.5 and \$500 on +1. The bet is automatically split between the two. The player can win, tie, or lose, each half.
- b) Reg – Only goals during regulation time are considered
- c) H1 - Only goals during the first half are considered

**12. Total- Total Goals Scored by both Teams in .5 Increments (Over, Under)**

- a) Reg – Only goals during regulation time are considered
- b) H1 – Only goals during the first half are considered
- c) H2 – Only goals during the second half are considered
- d) OT – Only goals during overtime are considered

**13. Asian Total- Total Goals by both Teams in .25 Increments**

- a) Quarter handicaps split the bet between the two closest half intervals. For example, a \$1000 bet on a handicap of +1.75 is the same as \$500 on +1.5 and \$500 on +2. The bet is automatically split between the two. The player can win, tie, or lose, each half.
- b) Reg – Only goals during regulation time are considered
- c) H1 – Only goals during the first half are considered

**14. Away Total- Total Goals Scored by Away Team (Over, Under).** Reg – Total goals scored by away team in the game

**15. Home Total- Total Goals Scored by Home Team (Over, Under).** Reg – Total goals scored by home team in the game

**16. Match and Total- Match and Total (Team and Total Parlay).** Reg – No overtime

**17. Correct Score- Exact Final Score (Away Team Winning Score, Home Team Winning Score).** Reg – No Overtime

**18. Exact Goals- Exact Number of Goals Scored by Both Teams (0-1, 2, 3, 4, 5, 6+)**

- a) Reg – Only goals scored in regulation are considered
- b) H1 – Only goals scored in the first half are considered



19. **Away Goals- Exact Number of Goals Scored by Away Team (0, 1, 2, 3+)**
  - a) Reg – Only goals scored in regulation are considered
  - b) H1 – Only goals scored in the first half are considered
20. **Home Goals- Exact Number of Goals Scored by Home Team (0, 1, 2, 3+)**
  - a) Reg – Only goals scored in regulation are considered
  - b) H1 – Only goals scored in the first half are considered
21. **How Decided- How Will the Game be Decided (Away, Home in Reg/OT/PKS).** Game – Either team can win in regulation, in overtime, or in a penalty shootout
22. **Both Score- Will both Teams Score (Yes, No).** Reg – Regulation only
23. **Odd Even- Final Combine Score will be (Odd, Even).** Reg – Regulation only
24. **Corner Bet- Most Corners (Away, Home)**
  - a) Reg – Regulation only
  - b) H1 – Only corner kicks in first half will be considered
25. **Corner Handicap- Head to Head Handicap in .5 Increments (Away, Home)**
  - a) Reg – Regulation only
  - b) H1 – Only corner kicks in first half will be considered
26. **Total Corners- Combined Corner Kicks in .5 Increments (Away, Home)**
  - a) Reg – Regulation only
  - b) H1 – Only corner kicks in first half will be considered
27. **Corners Away- Total Corner Kicks by Away Team in Fixed Intervals (0-2, 3-4, 5-6, 7+).** Reg – Regulation only
28. **Corner Home- Total Corner Kicks by Home Team in Fixed Intervals (0-2, 3-4, 5-6, 7+).** Reg – Regulation only

## XII. Table Tennis

- A. **Date/Site Changes.** All events must take place on the scheduled calendar day (local time) otherwise, all bets on the game will be void. However, if a match in the Olympics or World Championships is postponed bets will stand providing the match is rescheduled to take place before the closing ceremony. Event(s) must take place in the same city, but not restricted to a specific venue or arena.
- B. **Minimum Length of Play**
  1. In the event of a match not taking place or if a player/team is given a walkover, bets on that match are refunded.
  2. In the event of a match starting but not being completed for any reason, all bets on the outcome of the match will be refunded, except for those markets that have been unconditionally determined.
- C. **Table Tennis Wagers**
  1. **Match Winner:** Wager on who will win the match.
  2. **Set Betting (Correct Score):** The bet refers to the correct final score in sets.

3. **Set Winner:** This bet refers to winner of a specific set. The respective set must be completed for bets to stand.
4. **Lead after x points:** Who will have most points after the listed number of points have been played. Draw will be an option and will be the winner if tied at that stage. Should Draw not be offered, and the score is tied, then bets will be refunded.
5. **Race to x points:** Winner being the team/player who reaches the specified points tally first. Should neither team reach the total, and a 'Neither' option is not offered, then bets on that market will be refunded.
6. **Who will win Nth point:** Betting on who will win the named point. Should the point not take place, bets will be refunded.
7. **Tournament Winner:** Team/Player to win the named tournament. Should a participant take no part in the competition then bets on them will be refunded. Should they withdraw or be disqualified after the tournament begins, then bets on them will stand.

### XIII. Tennis

- A. **Date/Site Changes.** If a match is postponed your bet will stand providing the match is rescheduled to take place before the end of the tournament. For any match played outside of a tournament format, all bets are void if the match is not played on the scheduled date.
- B. **Minimum Length of Play** At least one set of the match must be completed. In the event of a tennis match not taking place or if a player is given a walkover, bets on this match are refunded.
- C. **Pre-Game Tennis Wager Rules**
  1. **Match betting:** A wager on one or more specified players(s) versus one or more other specified players(s) in a designated match. If a player withdraws (retires) or is disqualified after the first set has been completed, the player progressing to the next round or who is awarded the match by the umpire will be considered the winner. If the first set has not been completed, all match bets will be refunded.
  2. If a match does not reach a natural conclusion, any markets (besides match betting) that are not unconditionally determined will be refunded. In the event of a change to playing surface, venue or change from indoor court to outdoor and vice versa, all bets stand.
  3. **Set Betting:** The full number of sets required to win the match must be completed. If a player is awarded the match prior to the full number of sets being completed, all set betting on that match will be refunded. If a match is decided by a Champions tie-break, then this will be considered the third set.
  4. **Bet In-Play, Game by Game betting**
    - a) A game is defined as an ordinary game (not a tie break) which is completed on the same day that it commenced.
    - b) If a game is completed after an interruption for any reason that game shall be deemed to be complete for betting purposes.
    - c) If a game is completed by the awarding of a penalty point by the umpire, the game shall be deemed to be complete. However, if a game is

completed by the awarding of a penalty game by the umpire, the game shall be refunded, and all stakes shall be returned.

**d)** If a player retires from a match while a game is in progress, but before that game has been completed, that game shall be deemed to be incomplete and all stakes shall be returned. Bets on a game which subsequently becomes a tie break will be settled as refunded.

**5. Current Set Betting:** If a player retires from a match while a set is in progress, but before that set has been completed, that set shall be deemed to be incomplete and all stakes shall be returned.

**6. Handicap betting:** This bet is based on the number of games each player wins in a given match. E.g. a player given a 3.5 game start on the handicap who loses 7-6, 7-6, 7-6, would be the winner for handicap betting purposes. If a player is awarded the match due to a withdrawal prior to the full number of sets being completed, all handicap bets on that match will be refunded unless, at the time of the withdrawal, the result of the handicap betting is already determined.

**7. Total games:** Bets on the total number of games in a match will be over/under a particular number, e.g. 21.5 games. In the event of a retirement, bets will be refunded unless at the time of the withdrawal the result of the total games is already determined e.g. If a match is abandoned at 6-4 4-4, bets on Over/Under 19.5 games or fewer in the match are settled as winners/losers respectively, since any conclusion to the match would have to have had at least 20 games.

**8. To Win / Lose First Set and Win the Match:** If either player withdraws from the match before the first set finishes, then bets will be refunded. If the first set has been completed, then the match part of the bet will be determined by the player awarded the match.

**9. Match Tiebreaks:**

**a)** In some competitions, an extended tie-break (Match Tiebreak – sometimes referred to as a “Super Tiebreak”) is played in place of a final deciding set. For settlement purposes, this Match Tiebreak will be considered as one set (for set-related markets) and one game (for game-related markets). For example, in a ‘Best of three sets’ match, if Team A won the first set 6-0, Team B won the second set 6-0 and then Team B went on to win the Match Tiebreak, then the market Set Betting would be settled as 2-1 in Team B’s favor. The market Total Games would be settled against a total of 13 games.

**b)** For tennis matches that use the Match Tiebreak (in place of a final set), in the event that the next game turns out to be a Match Tiebreak, bets on the following markets will all be settled as refunded.

**10. Game/Point Related Markets:** If the wrong player has been set as the server for any individual game (Current or Next Game) then all markets relating to the outcome of that specific game will be refunded, regardless of the result. In the event of a game not being completed, all bets on the game will be refunded with the exception of Game to Deuce if the result has already been determined.

**11. Lead after x points:** Who will have most points after the listed number of points have been played. Draw will be an option and will be the winner if tied at

that stage. Should Draw not be offered, and the score is tied, then bets will be refunded.

**12. Race to x points:** Winner being the team/player who reaches the specified points tally first. Should neither team reach the total, and a 'Neither' option is not offered, then bets on that market will be refunded.

**13. Who will win Nth point:** Betting on who will win the named point. Should the point not take place, bets will be refunded.

**14. Tournament Winner:** Team/Player to win the named tournament. Should a participant take no part in the competition then bets on them will be refunded. Should they withdraw or be disqualified after the tournament begins, then bets on them will stand.

**15. Quarter Winner:** Team/Player to win the Quarter of the Draw they are in. Should a participant take no part in the competition then bets on them will be refunded. Should they withdraw or be disqualified after the tournament begins, then bets on them will stand.

**16. IPTL (International Premier Tennis League) Substitute Players**  
If during a set a player is substituted, ALL bets including "bet in play" will stand. If a set doesn't start with the players indicated, all bets on that set will be refunded.

**D. Live Tennis Rules**

1. In case of a retirement or walk over of any player, all undecided bets are considered cancelled.

2. In case of a delay (rain, darkness...) all markets remain unsettled and the trading will be continued as soon as the match continues.

3. If penalty point(s) are awarded by the umpire, all bets on that game will stand

4. In case of a match being finished before certain points/games were finished, all affected point/game related markets are considered cancelled.

5. If a match is decided by a match tie-break, then it will be considered to be the third set.

6. Every tie-break or match tie-break counts as 1 game

**E. Money Line – Winner (Player1, Player2)**

1. Game – Which player will win the match

2. TSet – Which player will win the specific set

3. TGame – Which player will win the next game

**F. Total – Total games played (Over, Under)**

1. Game – Entire match

2. TSet – Specific set

**G. Which player will win games X and Y of set N (Player1, Player2, Split).**

Game – Always for the next 2 games; offered only before the first of the 2 games is started

**H. Number of Sets, Best of 3 – Exact number of sets played in match (2 Sets, 3 Sets). Game – Best of 3 sets**

**I. Number of Sets, Best of 5 – Exact number of sets played in match (3 Sets, 4 Sets, 5 Sets). Game – Best of 5 sets**

- J. Final results (Player1 Wins 2-0, 2-1; Player2 wins 2-0, 2-1).** Game – In sets, best of 3
- K. Final results (Player1 Wins 3-0, 3-1, 3-2; Player2 wins 3-0, 3-1, 3-2).** Game – In sets, best of 5
- L. Correct Score – Exact final score (Player1 Winning Score, Player2 Winning Score)**
  - 1. TSet – Specific score for the set
  - 2. TGame – Specific score for a specific game by set
- M. Odd Even – Total number of games played**
  - 1. Game – Games for the entire match are considered
  - 2. TSet – Only games of specific set are considered

#### XIV. Esports

- A.** If there is a change to the scheduled number of games or maps played in the match, bets placed on this market will stand.
- B.** If there is a change in the venue for a match, bets placed on this market will stand.
- C.** If there is a change in the team members in the match, bets placed on this market will stand
- D.** If a player participates in an official match with a different/wrong nickname bets placed on this market will stand unless it is clear that it was not the player that was supposed to play the match.
- E.** If the name of a player or team has been spelt incorrectly, bets placed on this market will stand.
- F.** If a match is postponed or re-scheduled, bets placed on this market will stand, provided, the match is played before the end of the competition.
- G.** If a match is postponed and not played the end of the competition, bets placed on this market will be void.
- H.** If a player or team is given a walkover on at least one game or map before the match starts, bets placed on this market will be void.
- I.** If a player or team is given a bye into the next round before the match starts, bets placed on this market will be void
- J.** If a player or team is disqualified or retires from the match, bets on this market will be settled on the player or team determined as the winner by the official rules of the respective governing body.

#### XV. Olympics

- A. General Olympic Rules.** If an event is cancelled, all bets are void. If any event/match is postponed bets will stand providing the event is rescheduled to take place before the closing ceremony. This rule supersedes any of the individual sports' postponement rules. If a competitor or team does not start a race or tournament then bets placed on that competitor or team will be considered void and stakes will be refunded.
- B. Final Medal Placings.** All bets on the number of medals will be settled on the official medal table at the end of the Olympic Games. Any changes made by any governing body at a later date do not count for betting purposes.
- C. World Records and Olympic Records.**
  - 1. All bets are settled using unofficial results reported immediately after the conclusion of the event.

2. All bets on the cumulative number of Olympic Records or World Records will be settled at the end of the Olympic Games.

**D. Results**

1. All bets are settled using unofficial results reported immediately after the conclusion of the event.
2. In the event of more than one medal being awarded for the same position, for example there is potential for 2 bronze medals in boxing, Dead Heat Rules apply.

**E. Olympic Wagers**

1. **Team Medals:** Any medals won by a team/nation per competition count as one medal regardless of the number of team members.
2. **Which country will win the most gold medals:** If two or more countries gain an equal number of gold medals, the number of silver medals will decide. If the number of medals is still equal, the number of bronze medals will decide.
3. **Which country will win the most silver medals:** If two or more countries gain an equal number of silver medals, the number of gold medals will decide. If the number of medals is still equal, the number of bronze medals will decide.
4. **Which country will win the most bronze medals:** If two or more countries gain an equal number of bronze medals, the number of gold medals will decide. If the number of medals is still equal, the number of silver medals will decide.
5. **Head to Head betting**
  - a) For markets relating to a full event, wagers are settled based on the final ranking from the official results. If there is no official final ranking, then the last successfully completed match/stage will be considered the final position. If competitors finish the event in the same position or their last successfully completed stage was the same, dead heat rules apply.
  - b) For markets involving a particular stage of a competition, all wagers are settled based on the official results at the end of that stage. If the competitors finish the stage in the same position, dead heat rules apply.
  - c) If one or more competitors do not start, all bets are void. If a competitor starts the competition but is subsequently disqualified or does not complete the competition, all bets on that competitor are settled as losing wagers. If all listed competitors start the competition but are subsequently disqualified or do not complete the competition, then all bets are void.

**XVI. In-Play Wagers**

- A. If games do not finish in their entirety, Handicap and Total “In-play” wagers will be refunded.
- B. Once an in-play wager is submitted, it will be considered “action” and will not be voided.
- C. For partial-game wagering, wagers are considered “action” upon the completion of the specified proposition.
- D. **Football**

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

1. Overtime periods count towards the point line, total, and money line for full game wagers, unless otherwise specified.
  2. Ties will be refunded.
- E. Basketball**
1. Overtime periods count towards the point line, total, and money line for full game and second half wagers, unless otherwise specified.
  2. Ties will be refunded.
- F. Baseball.** The event needs to go at least 8 ½ innings for the spread and totals markets to be “action”. At least 6 ½ innings for a seven-inning game
- G. Hockey.** For In-play period wagers, the period must be played to its conclusion to have “action.”
- H. Soccer.** Wagers for all full-game propositions are valid providing at least 90 minutes of play plus added injury time by the officials has occurred, unless otherwise specified. Extra time or penalty kicks are not included.
- I. Tennis.** If a player retires or is disqualified from a match before its completion; all wagers placed will be refunded.
- XVII. Voids/Cancellations.**
- A.** Oneida Casino Sportsbook reserves the right, at its own discretion, to declare a bet void, totally or partially, if it is obvious that any of the following circumstances have occurred:
1. Bets have been offered, placed and/or accepted due to an error, which may include, but is not limited to, incorrectly posting the events, odds, wagers, and/or results.
  2. Bets placed while the website was encountering technical problems, that would otherwise not have been accepted.
  3. Influence Betting.
  4. Syndicate Betting.
  5. A result has been affected by illegal activity, directly or indirectly.
  6. Wagers involved in Suspicious Transaction Reporting.
  7. Any erroneous pre-game wagers accepted after the scheduled start time.
  8. Any erroneous live-game wagers accepted at an incorrect price due to delayed or failing of the ‘Live’ coverage.
- B.** Tickets will not be cancelled or voided prior to the start of an event except as provided in this section.
- C.** Once both parties accept a wager, tickets will not be cancelled or voided after an event officially begins except as provided in this section.
- D.** Customer’s may not cancel wagers at any time or for any reason without the approval of on Oneida Casino Sportsbook manager/supervisor.
- E.** Oneida Casino Sportsbook reserves the right to cancel or suspend wagering on events related to a Suspicious Transaction Report by posting notice of any such suspension/cancellation in the Oneida Casino Sportsbook.



## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

**XVIII. Pay Charts**

Parlay Odds - Totals Included						
2	3	4	5	6	7	8
13.5/5	6.5/1	13/1	25/1	48/1	92/1	180/1
TIES REDUCE TO NEXT LEVEL						
6 Point Football Teaser Pay Table - Totals Included						
2	3	4	5	6	7	8
-125	+150	+250	+400	+600	+900	+1250
6.5 Point Football Teaser Pay Table - Totals Included						
2	3	4	5	6	7	8
-140	+140	+200	+350	+500	+800	+1100
TIES REDUCE TO NEXT LEVEL						
7 Point Football Teaser Pay Table - Totals Included						
2	3	4	5	6	7	8
-150	+120	+180	+300	+425	+650	+900
TIES REDUCE TO NEXT LEVEL						
5 Point Basketball Teaser Pay Table - Totals Included						
2	3	4	5	6	7	8
-120	+140	+200	+350	+500	+700	+1000
TIES REDUCE TO NEXT LEVEL						
5.5 Point Basketball Teaser Pay Table - Totals Included						
2	3	4	5	6	7	8
-125	+135	+190	+300	+450	+650	+900
TIES REDUCE TO NEXT LEVEL						
6 Point Basketball Teaser Pay Table - Totals Included						
2	3	4	5	6	7	8
-140	+120	+180	+280	+400	+600	+800

- A. Odds are for Football and Basketball based on -110.  
 B. Max "Off the Board" payout on any parlay or teaser is 299 to 1.

**XIX. Parlays & Teasers****A. Parlays**

1. All parlay bets placed are subject to the sportsbook house rules that apply to each individual sport that relates to any leg of any parlay bet.
2. Off-the-board maximum off the board parlay payoff limit/Cap is 299/1.
3. A parlay bet will be reduced to the next number of teams played if any of the games result in a betting tie or if any of the games are postponed or cancelled. If this parlay consists of two team in the above situation, the remaining game becomes a straight bet.

- B. **Teasers.** In the case of any of the selections resulting in a tie the selection will be treated as a Push and the teaser will reduce to the next leg. Teaser bets are governed by the same rules as parlay bets. The only exception is the two team teaser. If one of the games result in a betting tie, there is no action and the wager will be refunded.

**XX. Mobile Wagering Accounts (When Applicable)**

- A. Account holder must be at least 21 years of age.

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

- B.** Oneida Casino Sportsbook posted House Rules and regulations are applicable to Mobile Wagering Accounts. House Rules are available to view in the Support area of Mobile Wagering App.
- C.** For an individual account, the patron must personally appear and provide Oneida Casino Sportsbook with valid proof of identification and social security number prior to activating an account.
- D.** Mobile Wagering Account transactions through the Mobile Wagering App cannot be accepted from any individual who does not have a valid Mobile Wagering Account in good standing.
- E.** Management reserves the right to refuse any application.
- F.** Management reserves the right to suspend an account for reasons it deems sufficient.
- G.** Management reserves the right to terminate and settle the account balance with the patron for reasons it deems sufficient.
- H.** Management shall keep all wagering account information in accordance with its privacy policy.
- I.** Only the person named and identified as the account holder for an individual account can conduct transactions on the account. No agents or representatives will be permitted to access the account. For a business entity account the designated individual(s) of the business entity may conduct transactions and be permitted access to the account.
- J.** Mobile Wagering Account transactions are accepted through the Mobile Wagering App.
- K.** Wagers placed through the Mobile Wagering App are binding when the patron verifies and confirms purchase of wager displayed on the screen.
- L.** Wagers will not be accepted if they exceed the balance in the account.
- M.** Mobile Wagering Account withdrawals and subsequent deposits made at any Casino authorized location during business hours must be signed and authorized by the account holder.
- N.** Mobile Wagering Account winnings are subject to IRS reporting and/or withholdings.
- O.** Wagers placed through the Mobile Wagering App are the sole responsibility of the account holder. Management is not responsible for unauthorized access to the account.
- P.** History of transactions placed through the Mobile Wagering App will be available for a minimum of 60-days in the My Wagers and statement pages.
- Q.** If you do not place any wagers for 18 months consecutively, your account may be suspended from play and classified as dormant. To reactivate the account, you must appear in person at any location which is available for account opening to re-validate your identity. We may close the dormant account at our own discretion at any time.
- R.** Unless otherwise stated, all rules apply to both wagers made in person and to wagers made using the Casino Mobile Wagering App.
- S.** For wagers made through the Mobile Wagering App, the terms of your wager are displayed before you tap "Place Bet," which action is deemed an acceptance of the wager terms by you. Our acceptance of the wager request is displayed in a

## ONEIDA CASINO SPORTSBOOK

## RULES OF PLAY

- confirmation message on your mobile device and can be reviewed in the My Wagers section of the Mobile Wagering App at any time.
- T. Payment of winning wagers will be made when Casino confirms and posts results. Winning wagers will be applied directly to your Mobile Wagering Account.
  - U. Wagers may only be accepted from within the approved permitted locations. Oneida Casino Sportsbook is prohibited by law from accepting wagers originating from outside the permitted locations.
  - V. Changes will automatically be updated within the Mobile Wagering App. Any changes on bet-selections will require your acceptance of the revised change before your wager can be confirmed.
  - W. Mobile Wagering Accounts are subject to an audit at the discretion of management at any time. If it is determined that account balances are inaccurate or in error as a result of posting errors, late decision adjustments, modifications mandated by notifications or decisions of Gaming Management or other system errors, the Mobile wagering Account will be adjusted to reflect the findings of the audit. An account may also be adjusted as a result of the resolution of a customer dispute. In the event an adjustment would result in a negative balance in the account, all activity in the account will be suspended until agreement on the adjustment is reached between the account holder and system operator. If the parties are unable to agree on the adjustment the matter will be submitted to the Oneida Gaming Commission for resolution as a customer dispute.
  - X. Mobile Wagering Account rules and regulations are subject to change by management at any time.
  - Y. Due to possible delays or inaccuracies, the LIVE scoreboard may not be reflective of actual LIVE scores and therefore should not be solely relied upon in determining whether to place a bet or not.

**XXI. Prohibited Participants**

- A. Persons under 21 years old.
- B. Persons placing a wager as an agent or proxy.
- C. Any athlete, coach, referee, player in or on any sports event overseen by that person's sport's governing body.
- D. Any person who holds a position of authority or influence to persuade the participants in a sporting contest, including, but not limited to coaches, managers, handlers, or athletic trainers.
- E. Persons who have nonpublic information about an event or a participant in an event, who are in a position to affect the outcome of an event, or whose participation in wagering on an event might cause the appearance of a conflict of interest, shall be prohibited from wagering on the event or a market in the event. This includes but is not limited to the following types of persons:
  - 1. athletes participating in the event; and
  - 2. employees or contractors of the governing body for the event, employees and contractors of the owner or management of a team participating in the event, and employees and contractors of athletes participating in the events, including but not limited to: referees, officials, coaches, managers, handlers, athletic trainers, team physicians, and other physicians providing medical consultation or treatment of an event participant.

**XXII. Patron Questions and Complaints.** In the event that a customer has a dispute involving a placed wager, or the way in which a bet or market type has been settled, Oneida Casino Sportsbook is responsible receiving and addressing any patron disputes. Patron questions or complaints can be submitted in person at the Sportsbook or mailed to Oneida Casino Sportsbook PO Box 365 Oneida WI, 54155. All requests will be responded to within ten (10) business days. Gaming Management will attempt to resolve any disputes with the patron, however if a patron is not satisfied with the resolution of a dispute offered by Gaming Management, the patron may contact the Oneida Gaming Commission at P.O Box 79, Oneida, WI 54155.

**XXIII. Acceptance of Disclosed Terms and Liabilities**

- A.** You hereby accept that by using the services, there is a risk that you may, as well as winning money, lose money. You agree that your use of the services is at your own risk and Oneida Casino Sportsbook and affiliated parties accept no responsibility and shall not be liable for any consequences that are alleged to have occurred through your use, or misuse, of the services.
- B.** Oneida Casino Sportsbook and affiliated parties are not liable for any failure of equipment/software and or loss by any act of God, power failure, disputes that may affect the placing of wagers/bets.
- C.** Oneida Casino Sportsbook reserves the right to cancel or suspend wagering on events related to a suspicious transaction report by posting notice of any such suspension/cancellation in the Oneida Casino Sportsbook.
- D.** Patrons agree that these house rules have been read and accepted prior to the submission of any wagers.

**Last updated** December 15, 2021

**From:** [Dillett, John J - DOA](#)  
**To:** [Ivory S. Kelly](#)  
**Cc:** [Fawne M. Rasmussen](#); [Ryan J. Northway](#); [Tracy J. Metoxen](#); [Shoshana P. King](#); [Mark A. Powless SR](#); [Simmons, Jeff - DOA](#); [Jessica Dushek](#); [Maier, Thomas - DOA](#)  
**Subject:** RE: Oneida House Rules-Rules of Play  
**Date:** Thursday, December 2, 2021 4:16:05 PM  
**Attachments:** [image003.png](#)

---

Dear Ivory,

Thanks very much for sending the proposed Oneida House Rules - Rules of Play for Sport Wagering. Pursuant to section XXXV.E. of the Compact, we request that the Nation consider making the following revisions to the document:

**Section II.C.** - There may be a mistake in the first sentence. The second half of that sentence states: “will not accept any wagers that would result in the total wager amount reflecting odds greater than 299:1.” We have two points. First, the wording of this clause suggests that the amount of a wager can somehow change the odds of the bet. It’s not clear to us how that could happen. Should the clause read something like: “will not accepts wagers where the odds are greater than 299:1”? Second, is it the Tribe’s intent to limit the maximum odds to 299:1? It seems to us that there could be some forms of sports wagers where the odds are greater than 299:1. For example, the odds of the Detroit Lions winning the Super Bowl, etc.

**Article VIII** - The opening section of the Football rules lists categories of wagers that the Sportsbook will not accept. At one point we discussed making it clear that the Sportsbook will not accept wagers relating to player injuries. Can you add this prohibition to that section?

**Article XVIII** - This section addresses how ties affect parlay bets, but appears to only address instances in which there is just one tie. Can you revise this section to clarify how multiple ties will be dealt with?

**Section XXI.C** - The wording of this section is a bit confusing to us. We think it might be clearer to say: “Any athlete, coach, referee, or player in any sports event governed by that person’s sport’s governing body.”

**Article XXII** - We request that this article be revised to provide a process for resolution of patron disputes that is similar to what is in place for all other Class III gaming areas, including providing contact information for the Oneida Gaming Commission if a patron is unsatisfied with the resolution of a dispute offered by management.

We would be happy to have a call with you to talk through any questions or concerns you may have about these requests.

JOHN DILLETT | Division Administrator  
Department of Administration, Division of Gaming  
[john.dillett@wisconsin.gov](mailto:john.dillett@wisconsin.gov)  
Direct: (608) 270-2533 | Cell: (608) 228-2887



---

**From:** Ivory S. Kelly <ikelly@oneidanation.org>

**Sent:** Tuesday, November 2, 2021 3:54 PM

**To:** Dillett, John J - DOA <John.Dillett@wisconsin.gov>; Dushek, Jessica L - DOA <Jessica.Dushek@wisconsin.gov>; Vander Velden, Greg J - DOA <Greg.VanderVelden@wisconsin.gov>

**Cc:** Fawne M. Rasmussen <fteller@oneidanation.org>; Ryan J. Northway <rnorthwa@oneidanation.org>; Tracy J. Metoxen <tmetoxe5@oneidanation.org>; Shoshana P. King <sking3@oneidanation.org>; Mark A. Powless SR <MPOWLES5@oneidanation.org>

**Subject:** Oneida House Rules-Rules of Play

**CAUTION: This email originated from outside the organization.**

**Do not click links or open attachments unless you recognize the sender and know the content is safe.**

Good afternoon John,

Attached you will find the Oneida House Rules-Rules of play Sports wagering, for the State's review and acceptance.

Should you have any questions or concerns please contact my office at your convenience.

Thank you,

Ivory Kelly  
OGC-Compliance Manager  
[Ikelly@oneidanaiton.org](mailto:Ikelly@oneidanaiton.org)  
920-496-5668

**From:** [Krystal L. John](#)  
**To:** [Ivory S. Kelly](#); [Fawne M. Rasmussen](#); [Ryan J. Northway](#); [Mark A. Powless SR](#); [William T. Cornelius](#); [Tracy J. Metoxen](#); [Shoshana P. King](#); [Derrick R. King](#)  
**Subject:** RE: Sports Wagering ROP  
**Date:** Tuesday, December 21, 2021 2:27:03 PM  
**Attachments:** [image003.png](#)

---

Nice job, Team!

Krystal L. John  
Staff Attorney  
Oneida Law Office  
N7210 Seminary Road  
P.O. Box 109  
Oneida, WI 54155  
Tel. (920) 869-4327  
Fax (920) 869-4065

This email message is from the Oneida Law Office and may contain information which is privileged, confidential, and protected by attorney-client and/or attorney work product privileges. If you are not the intended recipient, please note that any disclosure, copying, distribution, or use of the contents of this message or any attachments is prohibited. If you have received this email message in error, please delete it and notify the Oneida Law Office immediately at the telephone number listed above.

---

**From:** Dillett, John J - DOA <John.Dillett@wisconsin.gov>  
**Sent:** Tuesday, December 21, 2021 12:18 PM  
**To:** Ivory S. Kelly <ikelly@oneidanation.org>  
**Cc:** Jessica Dushek <Jessica.Dushek@wisconsin.gov>; Maier, Thomas - DOA <Thomas2.Maier@wisconsin.gov>; Simmons, Jeff - DOA <jeff.simmons@wisconsin.gov>; Fawne M. Rasmussen <fteller@oneidanation.org>; Ryan J. Northway <rnorthwa@oneidanation.org>; Mark A. Powless SR <MPOWLES5@oneidanation.org>; Krystal L. John <kjohn4@oneidanation.org>; William T. Cornelius <WCORNEL2@oneidanation.org>; Tracy J. Metoxen <tmetoxe5@oneidanation.org>; Shoshana P. King <sking3@oneidanation.org>; Derrick R. King <DKING3@oneidanation.org>  
**Subject:** RE: Sports Wagering ROP

Ivory:

Thank you for providing the revised version of the Oneida House Rules – Rules of Play for Sport Wagering. The Division of Gaming has reviewed the revised document and have no additional concerns. The attached version contains some very minor formatting issues you may want to address identified on pages 8 and 12.

We look forward to continuing to work with the Nation and the Oneida Gaming Commission on sports wagering at the Oneida casinos.





**JOHN DILLETT** | Division Administrator  
Wisconsin Department of Administration  
Division of Gaming  
[john.dillett@wisconsin.gov](mailto:john.dillett@wisconsin.gov)  
O: (608) 270-2533 | M: (608) 228-2887  
Pronouns: He, Him, His

---

**From:** Ivory S. Kelly <[ikelly@oneidanation.org](mailto:ikelly@oneidanation.org)>  
**Sent:** Monday, December 20, 2021 11:01 AM  
**To:** Dillett, John J - DOA <[John.Dillett@wisconsin.gov](mailto:John.Dillett@wisconsin.gov)>  
**Cc:** Dushek, Jessica L - DOA <[Jessica.Dushek@wisconsin.gov](mailto:Jessica.Dushek@wisconsin.gov)>; Maier, Thomas - DOA <[Thomas2.Maier@wisconsin.gov](mailto:Thomas2.Maier@wisconsin.gov)>; Simmons, Jeff - DOA <[jeff.simmons@wisconsin.gov](mailto:jeff.simmons@wisconsin.gov)>; Fawne M. Rasmussen <[fteller@oneidanation.org](mailto:fteller@oneidanation.org)>; Ryan J. Northway <[rnorthwa@oneidanation.org](mailto:rnorthwa@oneidanation.org)>; Mark A. Powless SR <[MPOWLESS5@oneidanation.org](mailto:MPOWLESS5@oneidanation.org)>; Krystal L. John <[kjohn4@oneidanation.org](mailto:kjohn4@oneidanation.org)>; William T. Cornelius <[WCORNEL2@oneidanation.org](mailto:WCORNEL2@oneidanation.org)>; Tracy J. Metoxen <[tmetoxe5@oneidanation.org](mailto:tmetoxe5@oneidanation.org)>; Shoshana P. King <[sking3@oneidanation.org](mailto:sking3@oneidanation.org)>; Derrick R. King <[DKING3@oneidanation.org](mailto:DKING3@oneidanation.org)>  
**Subject:** Sports Wagering ROP  
**Importance:** High

**CAUTION: This email originated from outside the organization.**  
**Do not click links or open attachments unless you recognize the sender and know the content is safe.**

Good morning John,  
I have attached the amended Sports wagering ROP for your review. I've included a track changes copy for further clarity. The Oneida Gaming Commission (OGC) has accepted these changes as reflected, and the document is being routed for their official approval of these changes. If you have any further questions or comments please advise.

Thank you,  
Ivory

**Section II.C.** - There may be a mistake in the first sentence. The second half of that sentence states: "will not accept any wagers that would result in the total wager amount reflecting odds greater than 299:1." We have two

points. First, the wording of this clause suggests that the amount of a wager can somehow change the odds of the bet. It's not clear to us how that could happen. Should the clause read something like: "will not accept wagers where the odds are greater than 299:1"? Second, is it the Tribe's intent to limit the maximum odds to 299:1? It seems to us that there could be some forms of sports wagers where the odds are greater than 299:1. For example, the odds of the Detroit Lions winning the Super Bowl, etc. *We made this change.*

**Article VIII** - The opening section of the Football rules lists categories of wagers that the Sportsbook will not accept. At one point we discussed making it clear that the Sportsbook will not accept wagers relating to player injuries. Can you add this prohibition to that section? *Added in II.D.*

**Article XVIII** - This section addresses how ties affect parlay bets, but appears to only address instances in which there is just one tie. Can you revise this section to clarify how multiple ties will be dealt with? *Added in XIX, A.5. and B.*

**Section XXI.C** - The wording of this section is a bit confusing to us. We think it might be clearer to say: "Any athlete, coach, referee, or player in any sports event governed by that person's sport's governing body." *Updated.*

**Article XXII** - We request that this article be revised to provide a process for resolution of patron disputes that is similar to what is in place for all other Class III gaming areas, including providing contact information for the Oneida Gaming Commission if a patron is unsatisfied with the resolution of a dispute offered by management. *Added states' recommendation.*

*The following amendment as requested by gaming management is also reflected:*  
**XIX. Parlays & Teasers A:** *Delete 1 & 2-does not correlate to our current payout structure as there is not parlay table to reference as a true odds format is being employed.*

*Ivory Kelly*

Compliance Manager

Oneida Gaming Commission

920-496-5668

[lkelly@oneidanation.org](mailto:lkelly@oneidanation.org)

Accept the update regarding the Stroke Prevention in the Wisconsin Native American Population project

## Business Committee Agenda Request

1. Meeting Date Requested: 03/16/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

UW stroke prevention quarterly report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OCHD medical clinic

5. Additional attendees needed for this request:

Ravinder Vir, MD, MBA, Oneida Comprehensive Health Division Medical Director

Debra J Danforth, RN, BSN, Oneida Comprehensive Health Division Operations Director

Robert Dempsey, MD, Chairman UW School of Medicine and Public Health Dept. of  
Neurological Surgery

Stephanie Wilbrand, PhD, Clinical Research Manager/Research Administrator,  
Chairman UW School of Medicine and Public Health Dept. of Neurological Surgery

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Mark Powless, General Manager *Mark W. Powless*

Primary Requestor: Ravinder Vir, Ravinder Vir, MD, MBA *Ravi Vir, MD, MBA, FACP*  
Debra J. Danforth, RN, BSN OCHD Division Directors *Debra J. Danforth RN,*

**Project: "Stroke Prevention in the Wisconsin Native American Population"**

The "Stroke Prevention in the Wisconsin Native American Population" is a partnership between the Oneida Comprehensive Health Division (OCHD) and the University of Wisconsin-Madison Stroke Team (UWMST). The team participated in two health fairs at Oneida Just Move It events prior to the start of the COVID-19 pandemic, and provided educational materials at the 2020 Oneida Family Night -prior to the COVID-19 pandemic.

To date, the OCHD-UWMST team has examined and intensively counselled 53 participants at high risk for stroke to date and are planning to see additional participants monthly.

An educational website was created to share information with the entire tribe about stroke risk factors, how to assess individual risk factors and how to reduce risk factors for stroke. The team has started the study to determine what risk factors are most prevalent in Native Americans, examine biomarkers associated with stroke risk factors in Native Americans, and examine how Health Wellness Coaches may help individuals reduce their risk for stroke. Participants enrolled in the study see a physician to review their health history and risk factors for stroke, participate in a cognition test, have an ultrasound performed imaging the carotid arteries (arteries in the neck), have a blood draw and see a health wellness coach.

In addition to these study activities, the project works closely with the University of Wisconsin-Madison, Native American Center for Health Professions (NACHP), to offer opportunities to Native American medical students to work on this project. To date, the project has supported experiences for 5 Native American Medical students. Two of these students were Shapiro Scholars supported by the UW School of Medicine and Public Health. The project hopes to support 3 additional Shapiro Scholars in the Summer of 2022. Also, medical students are offered the opportunity to travel with the research team and perform study activities throughout the year. Recently, we have had two NACHP medical students travel with us.

Furthermore, we are planning to submit Hannah Cress' Shapiro work as consideration for an abstract to the AAIP (Association of American Indian Physicians Conference) meeting this Spring.

Updates for Oneida Business Committee for Projects approved by BC  
related to  
Alzheimer's Disease and Related Dementia (ADRD)

**1) Oneida Alzheimer's Disease Community Advisory Board**

- A Statement of Effect was requested from BC at an April 2019 meeting, asking for support for this community-based activity.

Overview: The Wisconsin Alzheimer's Disease Research Center's (ADRC) Inclusion of Under-Represented Groups (IURG) Core seeks to ensure that all groups benefit from science addressing Alzheimer's disease and related dementias (ADRD). Following principles of community engaged research, the Center sought to partner with minoritized communities to address ADRD. Specifically, the Center's IURG core: 1) established and supports an Alzheimer's disease Community Advisory Board in the Oneida Nation of Wisconsin, and 2) solicited feedback on what the community needed in order to respond to ADRD in their communities.

Activities: Oneida Alzheimer's CAB meets monthly. During the pandemic, we have been meeting through an online meeting platform.

Funding Status: The IURG Core for the Wisconsin ADRC and affiliated research project support stipends for CAB members. This funding is secure through 4/1/2024, and is likely to be renewed at the end of that period.

**2) Indigenous Cultural Understanding of the Alzheimer's Disease and Related Dementia Research and Engagement (ICARE) – Research Project**

- Oneida Business Committee approved April 2019 (while grant was being prepared)

Overview: The Indigenous Cultural Understandings of Alzheimer's Disease and Related Dementia – Research and Engagement (ICARE) is a research project funded by the National Institutes of Health. This research is being conducted as a collaboration between the Memory Keepers Medical Discovery Team, University of Minnesota – Duluth, the Wisconsin Alzheimer's Disease Research Center, and First Nation community members in Manitoulin Island, Ontario. The goal of the research is to improve the lives of American Indian/First Nations persons with Alzheimer's disease and related dementias by investigating the impact of the disease on patients, families and communities.

Activities: Finished collecting data for our first set of Aims. Participants included traditional knowledge keepers, professional/paid caregivers, and health care providers. Specific community summaries and reports are in preparation. In the next round of data collection, community-based researchers will be interviewing individuals with healthy cognition and individuals with cognitive impairment and their caregivers.

Funding Status: Original project funded for 2 years (2019-2021). Funding was renewed. New project end date is 2/28/2026.

**3) Addressing Alzheimer's Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) – Research Project**

- Oneida Business Committee Approved October 28, 2020 (while grant was being prepared)

Overview: The American Indigenous Cognitive Assessment (AMICA) Project tackles the significant dementia disparity that exists for Indigenous populations by determining the scalability of recently developed, culturally tailored, brief cognitive tests for dementia, for use in 3 diverse American Indian (AI) populations. Compared to the majority population, Indigenous rates of Alzheimer's disease and related dementias (ADRD) are approximately 3 times higher. This research will adapt and validate a battery of complementary Indigenous cognitive assessment tools developed in Canada and Australia for use among AI populations in the United States.

Activities: NONE

Funding Status: Proposal reviewed and score is in the fundable range. Likely start date in summer of 2022.

**4) Addressing Alzheimer's Disease and Related Dementias Disparities: Indigenous Adaptation of the Mild Behavioral Impairment Checklist (IAMBIC)**

- Oneida Business Committee Approved October 27, 2021 (while grant was being prepared)

Overview: The purpose of this project is to address the need for a valid and culturally sensitive clinical tool to identify Mild Behavioral Impairment (MBI) related to Alzheimer's disease and related dementias (ADRD) in Indigenous older adults. It is recognized that Indigenous populations have higher rates of ADRD, that neuropsychiatric symptoms are highly culturally bound, and that MBI is an important predictor of dementia onset; yet, there is no valid and culturally safe clinical tool to identify MBI related to ADRD in Indigenous older adults. This adaptation and validation will permit Indigenous communities to identify persons with MBI earlier, allowing for improved diagnosis and treatment of people with dementia; stronger and more meaningful caregiver support; more effective development and distribution of resources; and informed long-term policy planning.

Activities: NONE

Funding Status: Proposal submitted in November 2021. Scheduled to be reviewed in March of 2022.

**5) Oneida Helping Oneida Family Caregiving Study (OHO)**

PI: Mary F. Wyman, PhD (mentor: Carey Gleason, PhD)

- Oneida Business Committee Approved via Resolution #10-28-20-C October 28, 2020

Overview: The purpose of this project is to learn about factors influencing the use of community-based services by Oneida family caregivers of elders with memory loss. Family



caregiving of elders is more common in indigenous communities compared to other groups, but utilization of available services (e.g., caregiver education and support, financial help, respite) is low. The study first entailed a community-based survey of Oneida Nation of Wisconsin community members on family caregiving and service awareness and use (N=507), followed by qualitative interviews with community members living on/near the Oneida reservation who are caregivers of elders with memory loss (N=10). The research questions were developed with Oneida community partners (e.g., Aging & Disability Services; Dementia Care Specialist) and tribal members were employed for the project. Findings will be provided to the Oneida community to help guide policy. Research presentations and publications will involve tribal partners in authorship.

Activities: Data collection has concluded. Data analysis is underway.

Funding Status: Funded in July 2020 by the University of Wisconsin-Madison ICTR/Collaborative Center for Health Equity (CCHE), under the Advancing Health Equity and Diversity (AHEAD) initiative. Funding concluded December 2021.

Enter the e-poll results into the record regarding the authorization of Chairman Hill to sign the Tribal Letter

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                    | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>            |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

**From:** [Secretary](#)  
**To:** [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Summers](#); [Jennifer A. Webster](#)  
**Cc:** [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [BC Agenda Requests](#)  
**Subject:** E-POLL RESULTS: Approve Chairman Hill to sign the Tribal Letter of Support – EDA Good Jobs Challenge Grant.  
**Date:** Tuesday, February 15, 2022 4:34:02 PM  
**Attachments:** [BCAR Approve Chairman Hill to sign the Tribal Letter of Support – EDA Good Jobs Challenge Grant..pdf](#)

---

## E-POLL RESULTS

The e-poll to approve Chairman Hill to sign the Tribal Letter of Support – EDA Good Jobs Challenge Grant, **has carried**. Below are the results:

Support: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

### Aliskwet Ellis

Information Management Specialist  
Government Administrative Office  
O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)  
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

**From:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>  
**Sent:** Monday, February 14, 2022 2:57 PM  
**To:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; Brandon L. Yellowbird-Stevens <[bstevens@oneidanation.org](mailto:bstevens@oneidanation.org)>; Cristina S. Danforth <[cdanfor4@oneidanation.org](mailto:cdanfor4@oneidanation.org)>; Lisa A. Liggins <[lliggins@oneidanation.org](mailto:lliggins@oneidanation.org)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; David P. Jordan <[djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)>; Kirby W. Metoxen <[KMETOX@oneidanation.org](mailto:KMETOX@oneidanation.org)>; Ethel M. Summers <[esummer1@oneidanation.org](mailto:esummer1@oneidanation.org)>; Jennifer A. Webster <[JWEBSTE1@oneidanation.org](mailto:JWEBSTE1@oneidanation.org)>  
**Cc:** Danelle A. Wilson <[dwilson1@oneidanation.org](mailto:dwilson1@oneidanation.org)>; Rhiannon R. Metoxen <[rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)>; Kristal E. Hill <[khill@oneidanation.org](mailto:khill@oneidanation.org)>  
**Subject:** E-POLL REQUEST: Approve Chairman Hill to sign the Tribal Letter of Support – EDA Good Jobs Challenge Grant.

## E-POLL REQUEST

**Summary:** GLITC reached out to Oneida Nation, as they are working with WEDC Deputy Secretary

Sam Ridders and Tia Torhorst from genera8tor Skills Accelerator on an US Dept. of Commerce EDA Grant and are asking tribes for a letter of support for this application.

Our office did reach out to CIO, Dr. Shane Archiquette regarding this request and below is his response:

In reviewing the Gener8tor Skills Accelerator program and the Good Jobs Challenge Grant, the programs would benefit the Oneida Nation significantly in being able to find skilled personnel to take on the open positions that are required for MIS/DTS department as well as future positions that require Digital skills and capabilities to function in other departments.

The findings within the Employer outreach email – Gener8tor indicate the ‘Digital Divide’ which consists of identifying the foundational skills required to function within increasing number of open positions, this is compounded by the high number of individuals resigning from technology focused jobs to pursue different careers which leaves Oneida with more positions going unfilled.

The MIS/DTS department would fully support working with this program and helping to facilitate the grant request to assist in finding people that will be upskilled, reskilled, or achieve a new skill to be functionally capable of working with Digital Technologies.

For the Letter of Support – EDA Good Jobs Challenge, it is estimated that we have about 25-40 open positions that could be filled by someone in the Skills Accelerator and we could estimate hiring 250 to 500+ roles between 2022 and 2027 for MIS/DTS as well as other departments which will have increasing Digital Technology adoption and skills requirements by 2027.

Yaw^ko

**Dr. Shane C. Archiquette**  
Chief Information Officer  
Digital Technology Services (MIS)

**Justification for E-Poll:** The deadline to submit a letter of support was 2/4, but an extension was granted to this week, as they have not received all letters of support they were seeking.

**Requested Action:** Approve Chairman Hill to sign the Tribal Letter of Support – EDA Good Jobs Challenge Grant.

**Deadline for response:** Responses are due no later than **4:30 p.m., Tuesday, February 15, 2022.**

**Voting:**

1. Use the voting button above, if available; OR
2. Reply with “Support” or “Oppose”.

Aliskwet Ellis  
Information Management Specialist  
Government Administrative Office  
O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)  
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

## Business Committee Agenda Request

**1. Meeting Date Requested:** 02/23/22

**2. Session:**

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

**3. Requested Motion:**

☐ Accept as information; OR

Approve Chairman to sign the Tribal Letter of Support – EDA Good Jobs Challenge Grant

**4. Areas potentially impacted or affected by this request:**

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

**5. Additional attendees needed for this request:**

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>            |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant





February 14, 2022

Alejandra Castillo, Assistant Secretary of Commerce for Economic Development  
U.S. Economic Development Administration  
1401 Constitution Avenue, NW  
Suite 71014  
Washington, DC 20230

Dear Assistant Secretary Castillo:

On behalf of the Oneida Nation, I am writing in full support of the State of Wisconsin's application for the U.S. Economic Development Administration's 2021 Good Jobs Challenge grant. Our Nation is a Title IV and V Self-Governance Tribe located in Northeast Wisconsin and serves a tribal population of approximately 17,308 members. The Oneida Nation has a \$750 million annual economic impact in our region and is one of the largest employers in Brown and Outagamie Counties, with approximately half of our employee base being non-Oneida employees from neighboring communities. We plan to support every component to help leverage this grant for not only our unique workforce needs but also to create a more resilient and diversified economic recovery.

Our Tribe currently has approximately 25-40 open positions that could be filled by someone recently skilled in the digital and workplace skills which the Skills Accelerator could train on in the next five years. While we don't know exactly what jobs we will need five years from now, we know that the foundational digital roles in securing and supporting our customers and clients, advancing and protecting our IT infrastructure, and analyzing our work will only grow.

We could estimate hiring 250 to 500+ digital roles over the course of the grant - late 2022 to early 2027 - and hope to hire as many Skills Accelerator graduates as possible.

Two critical agencies that drive the economic prosperity of our state - Wisconsin Economic Development Corporation and Department of Workforce Development - are coming together in a collaborative effort to support innovation in human capital. Wisconsin has the lowest unemployment rate in the state's 174-year history which comes amid a worker shortage stemming from the pandemic that continues to impact businesses across the state. Employers throughout our region are struggling to find candidates to fill open positions while navigating the "great reshuffle" along with the shifting expectations of the workforce.

The state gained 5,300 private-sector jobs in December 2021. In addition, the number of people counted as unemployed in Wisconsin - 86,200 - also hit a record low. When speaking with a crowd in Milwaukee, Charles Evans, president and CEO of the Federal Reserve Bank of Chicago, commented on jobs and unemployment when asked his predictions for the upcoming year. He reflected that the low unemployment rate might be reflective of people not coming enough into the labor force and that there are opportunities for people who want jobs.

Furthermore, digital skills are needed in virtually every role in every organization, yet there are limited programs working towards reducing the digital workplace chasm that was growing before the pandemic and has exponentially increased in the last two years. According to the "State's Digital Equity Scorecards", a publication issued by the National Digital Inclusion Association, in partnership with National Skills Coalition and Microsoft, nearly 33% of our unemployed individuals in Wisconsin lacked the foundational digital skills to compete for over 138,000 open positions (July 2021). Closing this skills gap is an important aspect of the continued economic growth in our region and our state and this grant serves as an integral role in facilitating an equitable training platform to help more of our residents secure good jobs today and be digitally prepared for careers of tomorrow.

The three component parts of this proposal addresses several workforce issues in our region, including not having enough workers for roles, equity gaps in accessing the basic digital tools needed for employment and living a full life, and tools for how to navigate changes in the workplace exacerbated by the pandemic.

We are excited to watch our region's employers and residents innovate and engage in how our workplaces and communities will grow in the future. We are ready to participate in discussions about supporting our industry and workers to push Wisconsin to the forefront of disrupting and innovating in how our talent and our economy grow with these changes.

We look forward to working with the State to support the activities laid forth in this proposal and watch our region's employers and residents innovate and engage in how our workplaces and communities will grow in the future.

On behalf of the Oneida Nation, I ask for your full support of the State of Wisconsin's application.

Respectfully,

Tehassi tasi Hill, Chairman  
Oneida Nation

**From:** [Therese Safford](#)  
**To:** [Chris Boyd \(chris.boyd@redcliff-nsn.gov\)](#); [jim.williams@lvd-nsn.gov](#); [jjohnsonsr@ldftribe.com](#); [louis.taylor@lco-nsn.gov](#); [Marlon WhiteEagle \(Marlon.WhiteEagle@ho-chunk.com\)](#); [Menominee Chairman \(chairman@mitw.org\)](#); [Michael Wiggins Jr. \(MikeW@badriver-nsn.gov\)](#); [Nathan Gordon](#); [Robert Van Zile, Jr \(Robert.Vanzile@scc-nsn.gov\)](#); [Shannon Holsey \(shannon.holsey@mohican-nsn.gov\)](#); [Tehassi Tasi Hill](#); [William Reynolds](#)  
**Cc:** [Bryan Bainbridge](#); [Allen, Jamie](#); [Bernice Taylor](#); [Beverly LaBarge \(blabarge@ldftribe.com\)](#); [brtsecretary@badriver-nsn.gov](#); [Carmen McGeshick](#); [ccchapman@mitw.org](#); [Cinnamon Lonetree \(Cinnamon.Lonetree@ho-chunk.com\)](#); [Danelle A. Wilson](#); [Dee Gokee-Rindal \(tribalops@badriver-nsn.gov\)](#); [jody.hartwig@mohican-nsn.gov](#); [Karena.Thundercloud@Ho-Chunk.com](#); [Karrie Wichtman \(karrie.wichtman@lvd-nsn.gov\)](#); [Linda L. Peters](#); [mcook@mitw.org](#); [Michaela Lowe](#); [Sarah Lemieux \(Sarah.Lemieux@ho-chunk.com\)](#); [Terri Miller \(tmiller@lco-nsn.gov\)](#)  
**Subject:** GLITC Letter of Support  
**Date:** Thursday, February 3, 2022 12:37:51 PM  
**Attachments:** [Tribal Letter of Support - EDA GoodJobs Challenge Grant.docx](#)  
[Employer outreach email - Gener8tor.docx](#)  
[gener8tor Skills Accelerator details.pdf](#)

---

Dear Board Members.

We are working with WEDC Deputy Secretary Sam Ridders and Tia Torhorst from gener8tor Skills Accelerator on an US Dept. of Commerce EDA grant. We are requesting a letter of support from you for this application. A letter template is attached, along with an explanation of the grant and gener8tor Skills Accelerator.

If at all possible, please send your letter to [tia@gener8tor.com](mailto:tia@gener8tor.com) and/or me no later than **February 4.**

Thank you for your assistance in such a short timeframe

*Therese*

Therese Safford  
Deputy Administrator/Compliance Officer  
Great Lakes Inter-Tribal Council, Inc.  
2932 US Highway 47 North  
PO Box 9  
Lac du Flambeau, WI 54538

715-588-1013 Direct  
715-588-3324 Main  
800-472-7207  
715-588-7900 fax

*NOTICE: e-mail to and from this sender may be public record; however, this email message and all attachments may contain legally privileged, confidential, proprietary, or sensitive information intended solely for the use of the addressee. If you are not the intended recipient, any disclosure, viewing, copying, printing, distribution, or use of any of the information contained in or attached to this communication is strictly prohibited. If you have received this message in error, please notify the sender by email and delete all copies of the message immediately. If you are responding to this email with sensitive or personal information, please consider providing the information in an encrypted format.*

**The State of Wisconsin is applying for a federal grant through the Department of Commerce called the [Good Jobs Challenge](#). We are seeking a letter of support from your organization by February 4.**

The grant will have three components valuable to businesses across the state:

- Skills Accelerator - rapid workforce training program for under and unemployed residents (with a focus on historically marginalized) in the state that helps place them in a job. Just this morning the Green Bay Gazette published an article about this work, see attachment.
- Employer Innovation and Learning Network - a peer-to-peer affinity network for employer partner's key leaders like Chief Information Officers (CIOs) and Chief Human Resource Officers (CHROs).
- Future of Work Accelerator - creation of recruitment and worker retention tools for employers and workers for next generation work

### **Why?**

Wisconsin needs to be a national leader for job quality and matching workers to the highest demand jobs to drive innovation and economic growth. We want to ensure Wisconsinites and our employers are ready for the explosive growth in digital skills that workplaces require for successful economic growth now and in the future. The number of skills required for a single job is increasing by 10% year over year, and over 30% of the skills needed three years ago will soon be irrelevant, according to Gartner TalentNeuron.

Digital skills are needed in virtually every role in every organization, yet there are limited programs working towards reducing the digital workplace chasm that was growing before the pandemic and has exponentially increased in the last two years. According to the "State's Digital Equity Scorecards", a publication issued by the National Digital Inclusion Association, in partnership with National Skills Coalition and Microsoft, nearly 33% of our unemployed individuals in Wisconsin lacked the foundational digital skills to compete for over 138,000 open positions (July, 2021). Closing this skills gap is an important aspect of the continued economic growth in our region and our state and this grant serves as an integral role in facilitating an equitable training platform to help more of our residents secure good jobs today and be digitally prepared for careers of tomorrow.

### **What is in it for my business?**

You will be at the table to help craft the training strategy. You will have first access to skills accelerator graduates to fill your talent pipeline. The graduates will take a digital skills training program in addition to workforce readiness programming such as skills for inclusive conversations, how to manage feeling overwhelmed and critical thinking. Digital skills curriculum will be based on regional and state-wide employer needs and tailored for entry-level roles such as sales, customer service, data analyst, IT help desk and cybersecurity. While the type of roles will vary, they will all be grounded digital skills. Most roles will funnel into pre-apprenticeship or apprenticeship pathways.



## **gener8tor Skills Accelerator**

[gener8tor Skills Accelerator](#) is a virtual, on-demand program for people looking for jobs in high-demand roles in their communities founded in partnership with Microsoft and [New North](#) in late summer 2020 in response to unprecedented pandemic related unemployment. The program has scaled to 14 communities across the county - both urban and rural - to continue the learnings in how to best serve communities.

The Skills Accelerator graduates build their confidence alongside their technical knowledge in small cohort-based groups where they receive one-on-one support to achieve their goals. Participants earn LinkedIn Learning certificates and, in certain programs, have access to reduced fee exams to secure industry-recognized certifications. All learning is self-paced to fit any schedule and takes approximately 15 hours per week.

Intended to support under and unemployed individuals gain meaningful employment in a variety of sectors (egs technology, insurance, finance and professional services) in roles in professional technical and administrative services. gener8tor and our graduates share a goal - graduates getting good jobs in diverse, professional workplaces where the skills they gain from the accelerator can be applied. Roles might be working in their community or in a remote role working for a company anywhere in the country.

This skills accelerator has advanced individuals' wages through promotion or by securing a new job in both "blue" and "white collar" jobs. Approximately one-third of the graduates share their new salary with us, on average it is \$47,382.

## **How does the Skills Accelerator work?**

gener8tor's recruiting team work on all levels of a community from grasstop to grassroots to share the opportunity. We provide all tools necessary for organizations and individuals to be the best ambassador they can be for the program - social-ready graphics, template email language, flyers for places with in-person visibility. Additionally, by leveraging gener8tor's expertise in digital customer acquisition, we also find individuals who are not engaged with the traditional workforce safety net system. We have found our most successful graduates have given up on "the system" helping them for a variety of reasons.

After filling out a simple on-line application, gener8tor staff reach out to the applicant to talk more about the program. After this discussion to determine shared alignment about the program and applicant's goals and agreement on the commitment required for applicants we accept program participants. Under and unemployed and those who identify as historically marginalized

(egs. women, people of color, formerly incarcerated/justice involved) are prioritized with the goal of having a cohort of 35-40 individuals.

The programs last between 5-10 weeks, driven by the technical curriculum's length. Historically, the curriculum has been from Microsoft's [Global Skilling Initiative's ten most in-demand careers](#) from data on LinkedIn job postings (see below for full list). Wisconsin's Good Jobs Challenge's application will utilize these ten career paths but also other LinkedIn curriculum to expand options. This will allow for regional needs but also as job and skill demands change. An example of a program outside of the ten but very in demand is cybersecurity training. The ten technical learning paths draw from Microsoft, LinkedIn and GitHub. Additional programming, also curated from LinkedIn, rounds out participants' critical employability, communication and interpersonal skills. Technical curriculum will be selected in partnership with community leaders and ambassadors, taking into consideration transferable skills and goals of participants and local economic hiring needs. Data from multiple sources will be used to guide the curriculum discussion. Frequently used curriculums to date are Customer Service and Sales, IT Help Desk, Network Administrator and Project Management.

A distinguishing component of this Skills Accelerator is that the program is self-paced and fully virtual. This allows participants who have family caregiving responsibilities or are employed with unpredictable schedules to continue working while completing the program. If access to a computer or internet is an issue we work with individuals on a case-by-case basis to help determine a solution. That may be providing a refurbished computer and hotspot or working with a local partner that has a computer lab if, for example, focused and quiet time in their house is the issue vs. a computer.

Another unique component of gener8tor Upskilling is how community is built into the program. Participants learn alongside each other and keep each other accountable. All participants are assigned a "Career Coach" and a "Buddy or Pod." The "Career Coach" is a gener8tor employee who can assist with answering any questions, helping with needs that may arise such as trouble completing a course and emotionally supporting the participants in ways they may not be able to find with friends or family members. Program "Buddies" are fellow cohort members. They exchange contact information for the purposes of holding each other accountable for success and providing peer support as needed.

Concurrently with the digital skills learning, participants engage in job coaching services - crafting or refreshing their resume, LinkedIn profile and cover letters and participating in mock interviews.

Additionally, weekly "Lunch & Learns" allow participants to log into a live Microsoft Teams meeting to learn from and engage with workforce and technical experts. Topics include things participants may need for their job search like Optimized Job Search Strategies, How to Find a Job on LinkedIn, Interview Best Practices or how to enhance their technical learning to complement their LinkedIn learnings.

The last week of programming, participants are invited to interview with companies hiring for roles they have just gained digital skills in. Data shows that 40% of job seekers are hired at companies where they have a connection. gener8tor provides that network and connection. At gener8tor, our goal is to be as responsive as possible to the local community's needs. In this program that is both for employer needs but career interests and aspirations for the individual.

### **Employer Hiring Network**

Our entrepreneurial, corporate and venture capital work in other parts of our company instantly created an opportunity to grow our hiring network through the over 3,357 corporate connections and 788 alumni companies we regularly work with. Consequently, many of these corporations and companies are actively engaged with and hiring gener8tor Skilling Accelerator graduates. Our dedicated employer network that we regularly work with for their hiring needs is currently 368 companies across a variety of industries.

Locally, we have been engaging with Wisconsin employers since the NE WI pilot started in 2020. There will be additional and intensive employer outreach in advance of the grant application for committed engagement with the graduates. Employer engagement will be a priority through the entire life of the program as sustainability includes employer support in the future but also because success is dependent on their engagement in our success.

In addition, gener8tor is a curated partner to supply candidates to Microsoft Career Connect. Career Connect is a service that will help place job seekers skilled by Microsoft's nonprofit and learning partners in tech-enabled jobs in the Microsoft supplier and partner network.

An example of the benefits of the gener8tor network can be found in our relationship with our startups. One of those, EatStreet, the Madison-based online meal delivery service company, participated in the gener8tor flagship accelerator in 2012. Since then and with the support of gener8tor, EatStreet grew exponentially. They now have over 3,000 full-time employees and are actively hiring. EatStreet has been dedicated to employing gener8tor Skilling Accelerator graduates by providing entry-level positions with the opportunity for upward mobility within the company.

Rachelle Katchenago, a graduate of the gener8tor Skilling Accelerator and NE WI resident, pursued the customer service and sales learning path. Within several months of graduating from gener8tor Skills Accelerator Rachelle was hired for a full-time position at EatStreet. Rachelle has shared her elation over making more money than she ever has before and how without the Skills Accelerator she never would have gotten this job. In the customer service department at EatStreet, Rachelle has learned new skills like using Salesforce software. She now has taken on new duties as an "implementation specialist," helping restaurants to adopt and use the company's online service. At EatStreet, workers move from customer service up to sales or data analyst roles, presenting a clear path for wage growth. Rachelle's exceptional story was highlighted in [Good Morning America](#), in the [New York Times](#) and by Microsoft in one of their ["Features"](#) articles.



**Goals**

The goal is to have 70% of our graduates hired or promoted into full-time, quality employment within three months. Our definition of full-time, quality employment means that an individual works somewhere between 32-40 hours per week, 50 weeks a year and receives benefits such as healthcare and makes a wage aligned with regional/national averages.

Graduates are supported in their job search until they request not to be. If a graduate is placed we continue to check in every six months in case circumstances change and they need to re-engage our support or if they would like to navigate additional skilling.

gener8tor currently also surveys enrolling participants to determine how they view their current ability to secure employment as a baseline. After graduation, we ask the same questions to assess how differently they feel prepared. We also include [Net Promoter Score \(NPS\)](#) survey questions to assess metrics about if they would recommend the program to a friend or family member - a gold standard of customer satisfaction.

**gener8tor staffing model**

Each regional program has three people hired dedicated to that program. The Program Manager and two career coaches will support 100 graduates through the program annually. Additionally, overarching staff support each region for recruiting individuals and recruiting and supporting hiring partners.

The Wisconsin Good Jobs Challenge will also layer additional support to ensure our state-wide strategy, data collection and wraparound service support for the skillers.

**Community-driven**

gener8tor's mission is to help communities invest in their best and brightest.

We work closely with the community to assess what jobs and skills workers are looking to gain while also learning from employers about the skills and qualifications they would like to see when hiring new employees. The flexibility of the Accelerator allows us to focus our curriculum to best fit the needs of the community.

**Skills pathways currently offered for Global Skills Initiative**

\* programs that Skills Accelerator has used

Technical Skills

[Customer Service Specialist\\*](#)

[Data Analyst](#)

[Digital Marketing Specialist](#)

[Financial Analyst](#)  
[Graphic Designer](#)  
[IT Administrator](#)\*  
[IT Help Desk](#)\*  
[Project Manager](#)\*  
[Sales Representative](#)\*  
[Software Developer](#)\*

Professional Skills

[Diversity, Inclusion and Belonging for All](#)\*  
[Job Seeking Skills](#)\*  
[Professional Soft Skills](#)\*

### **Statistics as of 1.15.21**

Stats from NE WI Skilling Accelerator:

4 cohorts (graduations from 8/20 - 11/22)

423 applicants

102 participants

77% graduation rate

36% graduates are people of color and 46% are women

86% of graduates are employed after 3 month

67% of graduates are employed

Overall Skilling Accelerator stats:

14 cohorts (graduations from 8/20 - 12/21)

2288 applicants

538 participants

77% graduation rate

44% graduates are people of color and 40% are women

68% of graduates are employed after 3 months\*

50% of graduates are employed\*

\*9 cohorts have graduated between October 2021 - December 2021

Enter the e-poll results into the record regarding the approval of the Fox Cities Home and Garden Show...

## Business Committee Agenda Request

1. Meeting Date Requested: 03/09/2022

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                    | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>            |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

**From:** [Secretary](#)  
**To:** [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Summers](#); [Jennifer A. Webster](#)  
**Cc:** [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [Brooke M. Doxtator](#); [Patricia M. King](#); [Debbie J. Melchert](#)  
**Subject:** E-POLL RESULTS: Approve recommendation for first come, first serve ticket distribution for Fox Cities Home and Garden Show tickets pursuant to OBC SOP Ticket Distribution §5.3.1.2.  
**Date:** Friday, February 4, 2022 12:19:25 PM  
**Attachments:** [Approve recommendation for Fox Cities Home and Garden Show Ticket Distribution.pdf](#)

---

## E-POLL RESULTS

The e-poll approve recommendation for first come, first serve ticket distribution for Fox Cities Home and Garden Show tickets pursuant to OBC SOP Ticket Distribution §5.3.1.2., **has carried**. Below are the results:

Support: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

[Aliskwet Ellis](#)

Information Management Specialist  
 Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

**From:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>

**Sent:** Thursday, February 3, 2022 4:36 PM

**To:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; Brandon L. Yellowbird-Stevens <[bstevens@oneidanation.org](mailto:bstevens@oneidanation.org)>; Cristina S. Danforth <[cdanfor4@oneidanation.org](mailto:cdanfor4@oneidanation.org)>; Lisa A. Liggins <[lliggins@oneidanation.org](mailto:lliggins@oneidanation.org)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; David P. Jordan <[djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)>; Kirby W. Metoxen <[KMETOX@oneidanation.org](mailto:KMETOX@oneidanation.org)>; Ethel M. Summers <[esummer1@oneidanation.org](mailto:esummer1@oneidanation.org)>; Jennifer A. Webster <[JWEBSTE1@oneidanation.org](mailto:JWEBSTE1@oneidanation.org)>

**Cc:** Danelle A. Wilson <[dwilson1@oneidanation.org](mailto:dwilson1@oneidanation.org)>; Rhiannon R. Metoxen <[rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)>; Kristal E. Hill <[khill@oneidanation.org](mailto:khill@oneidanation.org)>

**Subject:** E-POLL REQUEST: Approve recommendation for first come, first serve ticket distribution for Fox Cities Home and Garden Show tickets pursuant to OBC SOP Ticket Distribution §5.3.1.2.

## E-POLL REQUEST

### Summary:

**We were provided sixty (60) complimentary tickets for the 2022 Fox Cities Home & Garden Show for February 18-20 at the Fox Cities Exhibition Center in Appleton.**

**Justification for E-Poll:** Notice of ticket availability needs to be provided to the community prior to the event which starts on February 18, 2022.

### Requested Action:

**Approve recommendation for first come, first serve ticket distribution for Fox Cities Home and Garden Show tickets pursuant to OBC SOP Ticket Distribution §5.3.1.2.**

**(<https://oneida-nsn.gov/wp-content/uploads/2017/12/OBC-SOP-Ticket->**

[Distribution\\_approved-01-27-16.pdf](#))

**Deadline for response:**

**Responses are due no later than 4:30 p.m., Friday, February 4, 2022.**

**Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Information Management Specialist  
Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

## Business Committee Agenda Request

**1. Meeting Date Requested:** *Click or tap to enter a date.*

**2. Session:**

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

**3. Requested Motion:**

☐ Accept as information; OR

Approve recommendation for first come, first serve ticket distribution for Fox Cities Home and Garden Show tickets pursuant to OBC SOP Ticket Distribution §5.3.1.2. ([https://oneida-nasn.gov/wp-content/uploads/2017/12/OBC-SOP-Ticket-Distribution\\_approved-01-27-16.pdf](https://oneida-nasn.gov/wp-content/uploads/2017/12/OBC-SOP-Ticket-Distribution_approved-01-27-16.pdf))

**4. Areas potentially impacted or affected by this request:**

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: GAO Office

**5. Additional attendees needed for this request:**

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                                     | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)                       | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence                  | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                           | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                           | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up                     | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: Ticket Distribution Form |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Lisa Summers, BC Area Manager



Oneida Business Committee  
TICKET DISTRIBUTION FORM

Page 1 of \_\_\_\_

Description of tickets received: Fox Cities Home & Garden Show

Date tickets received by the Business Committee Support Office: Feb 01, 2022

Total number of tickets received: 60

Verified by:	<u>Debbie Melcher</u>	<u>[Signature]</u>	<u>1564</u>
	Printed Name	Signature	Employee #

<u>Kathleen M. Metoxen</u>	<u>[Signature]</u>	<u>902</u>
Printed Name	Signature	Employee #

Source of tickets (i.e. donation, contract sponsorship):

Complimentary tickets

\_\_\_\_\_

\_\_\_\_\_



# FOX CITIES HOME & GARDEN SHOW

FEBRUARY 18-20, 2022

FOX CITIES EXHIBITION CENTER

RECEIVED BY: RECEIVED BY:

FEB 01 2022

JAN 31 2022

GOVERNMENT  
ADMINISTRATIVE  
OFFICE

GOVERNMENT  
ADMINISTRATIVE  
OFFICE

Greetings!

Enclosed you will find complimentary tickets for our **2022 Fox Cities Home & Garden Show**, coming up **February 18-20** at the **Fox Cities Exhibition Center** in Appleton. Please feel free to distribute these tickets to your fellow colleagues, clients, and co-workers who may want to attend the event.

- **Separate the tickets at the perforations.** Each ticket is good for one adult admission. Children 17 and under do not need a ticket to attend.
- The tickets may be distributed at your discretion.
- **If your company runs out of tickets, please give us a call or email me at [LayneKnutson@homeshowcenter.com](mailto:LayneKnutson@homeshowcenter.com). We will do our best to mail or email additional tickets right away!**

If you have any other questions regarding these complimentary tickets or the **Home & Garden Show**, please feel free to call our office at **800-374-6463**.

We look forward to seeing you at the show!

-Layne Knutson  
Show Management  
**Fox Cities Home & Garden Show**  
[www.FoxCitiesHomeAndGardenShow.com](http://www.FoxCitiesHomeAndGardenShow.com)



# FOX CITIES HOME & GARDEN SHOW

FEBRUARY 18 – 20, 2022

Fox Cities Exhibition Center

355 Lawrence Street

Appleton, WI 54911

60 Tickets for this event are available on a first come first serve basis

- \* Distribution: February 7 – 17, 2022
- \* 18 Years and older, up to 4 tickets per person
- \* Pick up Free Tickets at the Norbert Hill Center Main Office  
8:00 a.m. to 4:30 p.m. CLOSED: 12:00-1:00 pm
- \* Children 17 and under do not need a ticket

For more information contact the Government Administration Office at  
920-869-4364

Enter the e-poll results into the record regarding the authorization for the Chairman to sign the letter...

## Business Committee Agenda Request

1. Meeting Date Requested: 03/09/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                    | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>            |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

**From:** [Secretary](#)  
**To:** [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Summers](#); [Jennifer A. Webster](#)  
**Cc:** [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [Brandon M. Wisneski](#); [Candice E. Skenandore](#); [BC Agenda Requests](#)  
**Subject:** E-POLL RESULTS: Authorize the Chairman to sign the letter supporting nomination of Debra Danforth to the Great Lakes Area Tribal Health Board  
**Date:** Monday, February 28, 2022 4:31:16 PM  
**Attachments:** [BCAR Authorize the Chairman to sign the letter supporting nomination of Debra Danforth to the Great Lakes Area Tribal Health Board...pdf](#)

---

## E-POLL RESULTS

The e-poll to authorize the Chairman to sign the letter supporting nomination of Debra Danforth to the Great Lakes Area Tribal Health Board, **has carried**. Below are the results:

Support: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstain: Daniel Guzman King

**Aliskwet Ellis**  
Information Management Specialist  
Government Administrative Office  
O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)  
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

**From:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>  
**Sent:** Friday, February 25, 2022 9:32 AM  
**To:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; Brandon L. Yellowbird-Stevens <[bstevens@oneidanation.org](mailto:bstevens@oneidanation.org)>; Cristina S. Danforth <[cdanfor4@oneidanation.org](mailto:cdanfor4@oneidanation.org)>; Lisa A. Liggins <[lliggins@oneidanation.org](mailto:lliggins@oneidanation.org)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; David P. Jordan <[djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)>; Kirby W. Metoxen <[KMETOX@oneidanation.org](mailto:KMETOX@oneidanation.org)>; Ethel M. Summers <[esummer1@oneidanation.org](mailto:esummer1@oneidanation.org)>; Jennifer A. Webster <[JWEBSTE1@oneidanation.org](mailto:JWEBSTE1@oneidanation.org)>  
**Cc:** Danelle A. Wilson <[dwilson1@oneidanation.org](mailto:dwilson1@oneidanation.org)>; Rhiannon R. Metoxen <[rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)>; Kristal E. Hill <[khill@oneidanation.org](mailto:khill@oneidanation.org)>; Jo A. House <[jhouse1@oneidanation.org](mailto:jhouse1@oneidanation.org)>  
**Subject:** E-POLL REQUEST: Authorize the Chairman to sign the letter supporting nomination of Debra Danforth to the Great Lakes Area Tribal Health Board

**E-POLL REQUEST**

-

**Summary:**

Self-Governance is requesting an e-poll to authorize the Chairman to sign the attached letter supporting nomination of Debra Danforth, Comprehensive Health Director, to fill a vacancy on the Great Lakes Area Tribal Health Board (GLATHB). The Great Lakes Area Tribal Health Board represents Minnesota, Wisconsin, Michigan, and Urban centers in addressing Native health disparities and public health concerns in our area by working with local, state, federal, and Tribal entities.

**Justification for E-Poll:**

Per an email from GLATHB, nominations must be submitted by Wednesday, March 2, 2022, for consideration. The next BC meeting occurs after this date.

-

**Requested Action:**

Authorize the Chairman to sign the letter supporting nomination of Debra Danforth to the Great Lakes Area Tribal Health Board.

-

**Deadline for response:**

**Responses are due no later than 4:30 p.m., Monday, February 28, 2022.**

-

**Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Information Management Specialist

Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

*CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.*

---

## Business Committee Agenda Request

**1. Meeting Date Requested:** 03/9/22

**2. Session:**

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

**3. Requested Motion:**

☐ Accept as information; OR

E-Poll Request: Authorize the Chairman to sign the letter supporting nomination of Debra Danforth to the Great Lakes Area Tribal Health Board

**4. Areas potentially impacted or affected by this request:**

☐ Finance

☒ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

**5. Additional attendees needed for this request:**

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*



**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Primary Requestor: Brandon Wisneski, Self-Governance Assistant Coordinator



Oneida Nation  
Oneida Business Committee  
PO Box 365 • Oneida, WI 54155-0365  
[oneida-nsn.gov](http://oneida-nsn.gov)



March 2, 2022

Electronically submitted to [wfunmaker@glitc.org](mailto:wfunmaker@glitc.org)

Will Funmaker  
Executive Director  
Great Lakes Area Tribal Health Board  
Great Lakes Inter-Tribal Council  
2932 Hwy 47 North  
PO Box 9  
Lac du Flambeau, WI 54538

Dear Mr. Funmaker,

On behalf of the Oneida Nation (“the Nation”), this letter is to nominate Debra Danforth, RN, BSN, Oneida Nation Comprehensive Health Division Director, to fill the vacant Wisconsin seat position on the Great Lakes Area Tribal Health Board (GLATHB). Attached you will find Ms. Danforth’s resume.

Ms. Danforth has over 40 years of experience in healthcare and has served as the Operations Director of the Nation’s Comprehensive Health Division since 2006, providing management and oversight of the operations of the Nation’s Health Division. Ms. Danforth currently serves as an At-Large Delegate on the National Institute of Health (NIH) Tribal Advisory Committee (TAC).

**The contact information for Debra Danforth is:**

Debra Danforth RN, BSN  
Oneida Comprehensive Health Division Director Operations  
Oneida Nation  
PO Box 365 Oneida, WI 54155  
[DDanfort@oneidanation.org](mailto:DDanfort@oneidanation.org)  
920-869-2711 Ext. 4807

For questions, please contact Candice Skenandore, Self-Governance Coordinator, at 920-615-9702 and [cskena10@oneidanation.org](mailto:cskena10@oneidanation.org).

Sincerely,

ONEIDA NATION

Tehassi tasi Hill, Chairman



**Great Lakes Area  
Tribal Health Board**

Will Funmaker  
Executive Director  
715-588-1092  
wfunmaker@glitc.org  
Fax: 715-588-3607

**Minnesota:**

Darin Prescott, Lower Sioux  
(Secretary/Treasurer)  
Samuel Moose, Fond du Lac  
(Vice Chair & NIHB  
Representative)  
\*Vacant\*

**Wisconsin:**

Michelle Beaudin, Lac  
Courte Oreilles Band of Lake  
Superior Chippewa  
Daniel Guzman-King, Oneida  
Nation  
\*Vacant\*

**Michigan:**

Phyllis Davis, Gun Lake Band  
of Pottawatomini (Chair)  
Susie Meshigaud,  
Hannahville Indian  
Community  
Dr. Leo Chugunov Sault Ste.  
Marie Tribe of Chippewa  
Indians

**Urban Representative:**

Chasity Dial, American  
Indian Health and Family  
Services of SE MI

**Midwest Alliance of  
Sovereign Tribes:**

Scott Veale, Director

**Office:**

Great Lakes Area Tribal Health  
Board  
Great Lakes Inter-Tribal Council  
2932 Hwy 47 North  
PO Box 9  
Lac du Flambeau, WI 54538

January 31, 2022

Dear Wisconsin Tribes,

The Great Lakes Area Tribal Health Board (GLATHB) is currently looking to fill one (1) vacant seat position from Tribes in the State of Wisconsin. The mission and focus of the GLATHB is to address health disparities and public health concerns in our tribal communities and promote the advancement of Indian health services, funding, and access. We are currently seeking a representative from Wisconsin to serve on the GLATHB. The GLATHB functions under the umbrella of MAST and in close partnership with the Great Lakes Inter-Tribal Epidemiology Center (GLITEC).

Current Board composition (Section III. A) enacted by the MAST membership states: The Board shall be composed of eleven (11) members all of whom shall be appointed by MAST. All Board members shall serve two-year terms, with no limit on reappointments, provided that in order to establish staggered terms the initial appointments of five members shall be one-year terms. The members of the Board shall consist of at least three (3) members from Michigan Tribes, three (3) members from Wisconsin Tribes, and three (3) members from Minnesota Tribes. The Board shall also include a representative appointed by the urban health boards within the Bemidji Area; and the MAST Executive Director (for a total of eleven (11) Board members).

Current State membership is:

Minnesota:	Samuel Moose, Fond du Lac Band of Lake Superior Chippewa Darin Prescott, Lower Sioux Indian Community *Vacant*
Wisconsin:	Michelle Beaudin Lac Courte Oreilles Band of Lake Superior Chippewa Daniel Guzman-King Oneida Nation *Vacant*
Michigan:	Phyllis Davis, Match-E-Be-Nash-She-Wish Pottawatomini Susie Meshigaud, Hannahville Indian Community Dr. Leo Chugunov, Sault Ste. Marie Tribe of Chippewa Indians

- ❖ You must be a Tribal Health Director for one of Wisconsin's 12 Tribes OR a member of a Wisconsin Tribe's leadership/executive branch/Council.
- ❖ The GLATHB meets quarterly throughout the year and holds an annual Strategic Planning (usually July), and monthly calls, and your attendance is required at all meetings. Travel, lodging and per diem is reimbursed through the administration of funds at GLITEC for your participation as a GLATHB member.
- ❖ Members shall serve a 2-year term; please have an alternate designated.

Please submit a letter of interest to the GLATHB Executive Director, Will Funmaker, AND include a letter of support from your tribal leadership, Chair/President or Council. Please submit your interest promptly as the seat requests will remain open until filled. Contact Will at 715-588-1092 or [wfunmaker@glitc.org](mailto:wfunmaker@glitc.org) if you have any questions. Thank you for your interest and willingness to help shape the collective Tribal voice of the Great Lakes area!

Sincerely,

Phyllis Davis, Chair  
Match-E-Be-Nash-She-Wish Band of Pottawatomini Indians of Michigan

**From:** [Brandon M. Wisneski](#)  
**To:** [Secretary](#)  
**Cc:** [Cheryl-Aliskwet J. Ellis](#); [Candice E. Skenandore](#)  
**Subject:** FW: Great Lakes Area Tribal Health Board Vacancy for WI  
**Date:** Friday, February 25, 2022 9:14:37 AM  
**Attachments:** [MemberinviteLetter WI.docx](#)

---

**From:** Will Funmaker <[Wfunmaker@glitc.org](mailto:Wfunmaker@glitc.org)>  
**Sent:** Monday, January 31, 2022 4:35:48 PM  
**To:** [Rebecca.StGermaine@LCO-nsn.gov](mailto:Rebecca.StGermaine@LCO-nsn.gov) <[Rebecca.StGermaine@LCO-nsn.gov](mailto:Rebecca.StGermaine@LCO-nsn.gov)>; [jerryw@mtclinic.net](mailto:jerryw@mtclinic.net) <[jerryw@mtclinic.net](mailto:jerryw@mtclinic.net)>; Debra J. Danforth <[ddanfort@oneidanation.org](mailto:ddanfort@oneidanation.org)>; [derickson@redcliffhealth.org](mailto:derickson@redcliffhealth.org) <[derickson@redcliffhealth.org](mailto:derickson@redcliffhealth.org)>; [jamie.zarda@scc-nsn.gov](mailto:jamie.zarda@scc-nsn.gov) <[jamie.zarda@scc-nsn.gov](mailto:jamie.zarda@scc-nsn.gov)>; [jackiel@stcroixtribalcenter.com](mailto:jackiel@stcroixtribalcenter.com) <[jackiel@stcroixtribalcenter.com](mailto:jackiel@stcroixtribalcenter.com)>; [marlon.whiteeagle@ho-chunk.com](mailto:marlon.whiteeagle@ho-chunk.com) <[marlon.whiteeagle@ho-chunk.com](mailto:marlon.whiteeagle@ho-chunk.com)>; [jjohnsonsr@ldftribe.com](mailto:jjohnsonsr@ldftribe.com) <[jjohnsonsr@ldftribe.com](mailto:jjohnsonsr@ldftribe.com)>; [williamr@stcroixojibwe-nsn.gov](mailto:williamr@stcroixojibwe-nsn.gov) <[williamr@stcroixojibwe-nsn.gov](mailto:williamr@stcroixojibwe-nsn.gov)>; [shannon.holsey@mohican-nsn.gov](mailto:shannon.holsey@mohican-nsn.gov) <[shannon.holsey@mohican-nsn.gov](mailto:shannon.holsey@mohican-nsn.gov)>; [R.Samuelson@badriverhwc.com](mailto:R.Samuelson@badriverhwc.com) <[R.Samuelson@badriverhwc.com](mailto:R.Samuelson@badriverhwc.com)>; [tom.boelter@fcpotawatomi-nsn.gov](mailto:tom.boelter@fcpotawatomi-nsn.gov) <[tom.boelter@fcpotawatomi-nsn.gov](mailto:tom.boelter@fcpotawatomi-nsn.gov)>; [andrew.miller@mohican.com](mailto:andrew.miller@mohican.com) <[andrew.miller@mohican.com](mailto:andrew.miller@mohican.com)>; [Kiana.Beaudin@ho-chunk.com](mailto:Kiana.Beaudin@ho-chunk.com) <[Kiana.Beaudin@ho-chunk.com](mailto:Kiana.Beaudin@ho-chunk.com)>; [gary.girard@lcohc.com](mailto:gary.girard@lcohc.com) <[gary.girard@lcohc.com](mailto:gary.girard@lcohc.com)>; [chairman@mitw.org](mailto:chairman@mitw.org) <[chairman@mitw.org](mailto:chairman@mitw.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; [Richard.Peterson@redcliff-nsn.gov](mailto:Richard.Peterson@redcliff-nsn.gov) <[Richard.Peterson@redcliff-nsn.gov](mailto:Richard.Peterson@redcliff-nsn.gov)>; [tribal.chairman@scc-nsn.gov](mailto:tribal.chairman@scc-nsn.gov) <[tribal.chairman@scc-nsn.gov](mailto:tribal.chairman@scc-nsn.gov)>  
**Cc:** Phyllis Davis <[Phyllis.Davis@glt-nsn.gov](mailto:Phyllis.Davis@glt-nsn.gov)>; 'Samuel A. Moose' <[SamuelMoose@FDLREZ.COM](mailto:SamuelMoose@FDLREZ.COM)>; [darin.prescott@lowersiouxhealth.com](mailto:darin.prescott@lowersiouxhealth.com) <[darin.prescott@lowersiouxhealth.com](mailto:darin.prescott@lowersiouxhealth.com)>; [cchavers@boisforte-nsn.gov](mailto:cchavers@boisforte-nsn.gov) <[cchavers@boisforte-nsn.gov](mailto:cchavers@boisforte-nsn.gov)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; 'Susie Meshigaud' <[susie.meshigaud@hichealth.org](mailto:susie.meshigaud@hichealth.org)>; Michelle Beaudin <[michelle.beaudin@lco-nsn.gov](mailto:michelle.beaudin@lco-nsn.gov)>; Chasity Dial <[cdial@aihfs.org](mailto:cdial@aihfs.org)>; [m.a.s.t@frontiernet.net](mailto:m.a.s.t@frontiernet.net) <[m.a.s.t@frontiernet.net](mailto:m.a.s.t@frontiernet.net)>; Leo Chugunov <[LChugunov@saulttribe.net](mailto:LChugunov@saulttribe.net)>; Bryan Bainbridge <[Bbainbridge@glitc.org](mailto:Bbainbridge@glitc.org)>; German Gonzalez <[GGonzalez@glitc.org](mailto:GGonzalez@glitc.org)>  
**Subject:** Great Lakes Area Tribal Health Board Vacancy for WI

Greetings Tribal Leaders and Health Care Directors of Wisconsin

The Great Lakes Area Tribal Health Board currently has a vacancy for an area representative from Wisconsin. See the attached announcement for how to apply and do reach out to me if there are any questions.

Please do forward this announcement to those who may be interested and qualified. We will accept applications till **March 2**.

Respectfully

**Will Funmaker MBA,MLT (ASCP)<sup>CM</sup>**

**GHWIC Program Director**

**GLATHB Executive Director**

Great Lakes Inter-Tribal Council INC.

2932 Hwy 47 N  
P.O. Box 9  
Lac du Flambeau, WI 54538  
Phone: 715-588-3324  
Fax: 715-588-7900  
[wfunmaker@glitc.org](mailto:wfunmaker@glitc.org)

**Working to enhance the quality of life for all Native people**

*NOTICE: e-mail to and from this sender may be public record; however, this e-mail message and all attachments may contain legally privileged, confidential, proprietary, or sensitive information intended solely for the use of the addressee. If you are not the intended recipient, any disclosure, viewing, copying, printing, distribution, or use of any of the information contained in or attached to this communication is strictly prohibited. If you have received this message in error, please notify the sender by e-mail and delete all copies of the message immediately. If you are responding to this e-mail with sensitive or personal information, please consider providing the information in an encrypted format.*

Accept the Bay Bancorporation Inc. FY-2022 1st quarter report

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

*Enter the requested motion related to this item.*

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

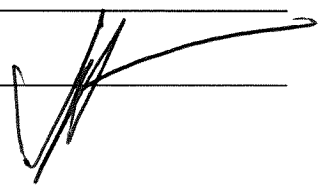
**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: Jeff Bowman, President, Bay Bank





**Bay Bank**  
**QUARTERLY REPORT**

Quarter ended December 31, 2021

A. BAY BANK

Submitted by: Jeff Bowman, Board Member  
Directors: Fern Orie, Bob Jossie, Jeff Bowman,  
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: David Jordan

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. FINANCIAL

Note that various financial reports

December 31, 2021, is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of December 31, 2021:

1,684	Checking Accounts
480	Business Checking Accounts
155	Money Market Accounts

1,691	Savings Accounts
298	Certificates of Deposit
109	Commercial Real Estate Loans
1,102	Residential Real Estate Loans
244	Business Loans
615	Consumer Loans
36	Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 15.2 million in new loans have been made to over 146 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$88.8 million on December 31, 2021. There are 713 loans in the program currently.

#### G. GOALS AND OBJECTIVES

##### 2021 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.70% Return on Assets for the year ending December 31, 2021. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2021 ROA Goal	2021 YTD ROA Actual	2021 Peer Group Average
0.70 %	1.68%	1.05%

GOAL B: Bay Bank will strive to attain a minimum 7.00 % Return on Equity for the year ending December 31, 2021. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2021 ROE Goal	2021 YTD ROE Actual	2021 Peer Group Average
7.00 %	17.38 %	10.22 %

Bay Bank had budgeted total loans for the quarter ended December 31, 2021, in the amount of \$ 79.3 million. Total loans on December 31, 2021, were \$ 71.7 million, a decrease of \$ 7.6 million from budget. Loans decreased \$ 4.5 million over the 12-month period ended December 31, 2021.

Bay Bank had budgeted total deposits for the quarter ended December 31, 2021, in the amount of \$ 117.3 million. Total deposits on December 31, 2021, were \$ 195.1 million, an increase of \$ 77.8 million over budget. Deposits increased \$ 102.7 million for the past twelve months, the result of increase in transaction accounts, savings deposits and time deposits.

H.

#### MEETINGS

Monthly meeting on the fourth Thursday of each month. Well attended.

Accept the Oneida ESC Group, LLC FY-2022 1st quarter report

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

4. Budget Information:

- |   |  |                                     |
|---|--|-------------------------------------|
| <input type="checkbox"/> Budgeted       | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: John Breuninger, Chair/Oneida ESC Group, LLC

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1



# **Oneida ESC Group, LLC**

**1st Quarter Report – FY22**

**February 9, 2022**

**OESC Board of Managers:**

**John L. Breuninger, Chairman**

**Jacquelyn Zalim**

**Leslie Wheelock**

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has six subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2) and General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES) and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

### **Narrative Report**

#### **a. Explanation of the core of the Corporation's business practices and market overview**

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing and monitoring
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction and demolition – Repair, service, abatement, renovation and new.
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / wastewater systems and storm water management.
- Munitions response services – Investigation and remediation of munitions and ordinances.

**Oneida Total Integrated Enterprises (OTIE)** – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

**Mission Support Services (MS2)** – 8a Graduation date is 3/15/2023. MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

**General Mechanical Corporation (GMC)** - operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL.

**Sustainment & Restoration Services (SRS)** – 8a Graduation date is 2/18/2024.

SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, facilities Engineering design for wastewater treatment and sewerage systems, and specialized professional services manpower solutions.

**LG2 Environmental Services (LG2)** - is a full-service environmental services company that provides a wide range of quality, responsive environmental services across the United States. currently has 35 employees. LG2ES' professional staff represents a wide range of experience and capabilities including Archaeological and Cultural Resource Assessments; Natural Resource Assessment and Management (Wetlands, Biological Assessments, aquatic and other biology) Site Contamination Assessment and Remediation, Environmental Compliance, NEPA Documentation, Federal, State, and Local government permitting projects.

**Oneida Professional Services (OPS)**- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, Masters and PhD-level engineers and research scientists. OPS also manpower for software engineering services, including areas across the expanding IT universe.

**Oneida Engineering Solutions (OES)** – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

**1822 Land and Development Company of Oneida (1822)** – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and the Northeastern WI.

**b. Explanation of the Corporation's current place within the market**

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are



OESC customers.

**c. Explanation of the outlines of strategies by the Corporation for improved value in the market**

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

**d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market**

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

**e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.**

The first and second quarters are relatively quiet for responding to RFPs however, we are tracking several major opportunities for calendar year 2022. Keep in mind these are best estimates and the government may or may not publish request for proposals at their intended dates. There are several smaller opportunities that we are tracking and proposing on including sole source opportunities. We are taking this time to develop some improvements in our marketing departments including electronic and paper marketing and a data base for proposal writing.

**f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same**

***Goals for Oneida ESC Group***

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

***Targets for OESC Subsidiaries:***

Opportunities continue to exist in geographies where all companies have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on

combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on “new” bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

**g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed in order to successfully fulfill outlined strategies** *Key elements for success in the OESC model include:*

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

***Risk in the marketplace***

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carry additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

**h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies, and risks**

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

***Medium-term prospects***

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

***Long-term prospects***

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Oneida ESC Group, LLC | 2022

---

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

- i. **Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)**

We have made a concerted effort on our fence-to-fence contracts which is environmental operations and compliance services. We also see growth in our traditional engineering services such as civil, mechanical, electrical, etc.

- j. **Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<b><u>Financial (On Balance Sheet)</u></b>
Cash –Checking Account
Work In Process on Current Projects
Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment
Other Assets such as Prepaid Expenses, Investment
<b><u>Employees</u></b>
OESC - 47 employees
OTIE – 136 employees
1822 – 1 employee
MS2 – 65 employees
GMC – 13 employees
SRS - 120 employees
LG2 – 41 employees
OES – 37 employees
OPS – 1 employee

- k. **Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

USACE Huntington District has directed OTIE to perform additional excavation work that OTIE considers to be out of scope on one of OTIE’s remediation projects at the Plum Brook Ordnance Works site in Ohio. OTIE worked with counsel and submitted a claim on April 14 for a price of \$1,087,160.15. The government responded with an offer to pay \$73,962.03. OTIE is in the process of appealing the decision to the Armed Services Board of Contract Appeals.

## Oneida ESC Group, LLC | 2022

**Disclosure Report**

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2024
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2022
Leslie Wheelock	Board Member	12/13/16 to present	6/2023

(b)

OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2024

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

## Oneida ESC Group, LLC | 2022

- 
- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
- i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
  - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
  - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
  - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
  - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
  - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
  - vii. Tetra Tech – OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
  - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
  - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
  - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
  - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
  - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.
  - xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an Environmental Services contract, and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.
-

## Oneida ESC Group, LLC | 2022

- 
- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command – Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
  - xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
  - xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
  - xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
  - xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
  - xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation, and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
  - xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.



Accept the Oneida Airport Hotel Corporation FY-2022 1st quarter report

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. Session:

☒ Open    ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to accept the FY22 1st Quarter Report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Name, Title/Entity OR Choose from List

Primary Requestor: Kathy Hughes, Board Chairwoman, OAHC

Oneida Airport Hotel Corporation  
Three Clans Airport, LLC  
Quarterly Report  
For the quarter ended: December 31, 2021

**Narrative Section**Business practice, market overview, place within market:

- Q1 STR Occupancy was 45.9%; ADR was \$110.16; and RevPar was 50.56%.
- Green Bay hotels continue to be in competition for the same piece of business.
- The Wingate as of November 1<sup>st</sup> 2021 has A new part-time remote sales associate through Wyndham.

Competitive analysis:

- Corporate guest are traveling more than last quarter, but not as much as prior to Covid due to state/ travel restrictions.
- Government restrictions are still in place for those who travel.
- Green Bay area hotels are still fighting for the same pieces of transient business.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3<sup>rd</sup> party booking channels to increase bookings on low demand dates but is not using opaque rates as often.
- The Wingate is also focusing on growing its small meeting business.
- We continue to focus our attention on customer service to ensure the best possible service for all our guest.
- Ensuring all safety protocols are being enforced throughout the hotel.
- Wyndham now allows us to run our own mobile deals, flash sales and member deals to help increase occupancy.
- The Wingate continues to reach out to existing and new companies.

Material changes or developments in market/business:

- Microtel Hotel closed in Ashwaubenon. This hotel was in our competitive set.

Market growth:

- Legacy hotel to tentatively open 2022. This is 5 story luxury hotel with 79 suite rooms. Will be located at 1004 Brett Favre Way GB.

- Cobblestone Hotel & Suites De Pere WI 60 rooms. This hotel will include a restaurant called Wissota Chophouse.

Pending legal action:

- Nothing at the moment

Oneida Airport Hotel Corporation  
Radisson Hotel & Conference Center  
Quarterly Report  
For the quarter ended: December 31, 2021

**Narrative Section**Business practice, market overview, place within market:

- Q1 STR Occupancy index was 43.2%; ADR was \$149.68; and RevPar index was 64.63%.
- Q1 saw a few cancellations for social events due to the Delta variant, but were able to combat this with Packers fans for home games YOY, where last year there were none. Continuing with the sports blocks and holiday parties picked up. Sports Booking started at Casino early December, ensure Casino packaging marketed.
- Sales team currently at Director Sales, 2 Sales Manager's, Corporate Revenue Manager, 2 Catering Manager's, Sales Admin and Catering Coordinator

Competitive analysis:

- Green Bay area hotels currently fighting for same pieces of transient business and putting offers and deals/packages out to gain occupancy.
- Corporate guests just starting to travel a little, not as much as prior due to state restrictions/travel restrictions etc. Also, government restrictions still in place for those who travel for government.

Strategies for improved value:

- Developed packaging & incentive bookings for Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months.
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition, as well as utilizing their Meeting Planner incentive programs and transient booking promotions.
- Working with Aimbridge Regional properties to gain leverage and recognition.
- Working closely with Discover Green Bay (formerly CVB) in all Sales markets to keep top of mind and participate in all sales initiatives.
- Attended Holiday Showcase in December gain exposure and leads for Association and Social groups. Also attended AIANTA in October to network with potential future business.
- Ensuring all Safety Protocols being enforced in meeting and catering groups booked.

Material changes or developments in market/business:

- Red Lion in Appleton announced soon to be a Hilton, due to change over in March 2022 – in our STR comp set.
- Holiday Inn Appleton now a DoubleTree by Marriott – in our STR comp set.

Market growth:

- Legacy Hotel due to break ground 2022 – 79 room property
- Cobblestone in DePere broke ground & due to open in 2022 – 60 room property
- Hampton Inn property to be built near SpringHill Suites in 2022– 89 room property

Pending legal action:

Yes

Accept the Oneida Golf Enterprise FY-2022 1st quarter report

---

## Business Committee Agenda Request

1. Meeting Date Requested: 02/23/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

4. Budget Information:

- |   |  |                                     |
|---|--|-------------------------------------|
| <input type="checkbox"/> Budgeted       | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1





## Oneida Golf Enterprise Corporation

### Fiscal year-To-Date Reporting for period Ending:

**December 2021**

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

## **Narrative Report**

### ***Business Overview***

#### **1<sup>st</sup> Quarter FY22 – October, November & December**

Overall, the 1<sup>st</sup> quarter saw many successes with favorable weather in the month of October and the addition of indoor golf simulators in November. We have started to see the return of corporate events as we had several small holiday parties booked in the month of December and are starting to get more inquiries. Due to strong golf numbers into early November and the marketing of Annual Passes and Fringe Benefit Cards, Net Operating Income (NOI) exceeded budget by \$46,283. November's Annual Pass promotion drove higher than budgeted revenues as they exceeded budget by over \$49K. Warm temperatures in November and December extended the golf season longer than expected.

- Overall revenues exceeded budget by 14% or \$79,699 and exceeded PY by \$135,193
- Total payroll exceeded budget by 5% due to wage increases at the beginning of the fiscal year
- Operating expenses exceeded budget by 7%, mostly due to the timing of ordering supplies due to supply chain issues.
- **Q1 Net Operating Income is at a savings of \$46,283 vs budget.**

#### **Personnel Update:**

- General and Administrative
  - Holly Williams – General Manager
  - Kathleen Kaminski – Controller
- Course & Grounds
  - Steve Archibald – Golf Course Superintendent
  - Pete Nowak – Assistant Golf Course Superintendent
  - Ed Brusky – Golf Course Fleet Mechanic

- Golf
  - Travis Relyea – Head Golf Professional
  - Nate Kroll – Assistant Golf Professional
- Food and Beverage
 
  - Joy Lundberg – Sr. Food & Beverage Manager
  - Jocelyn Church – Sr. Food & Beverage Manager
- Clubhouse Maintenance
  - Mike Gottfried – Clubhouse Supervisor
- Sales and Marketing
  - Director, Sales & Marketing – Chelsea Kocken
  - Event Coordinator – Tammy Hardwick
  - Event Coordinator – Sieeria Vieaux

#### **Key Performance Highlights Q1:**

- Golf ADR surpassed budget by \$4/round and LY by \$5/round.
- Golf rounds were only down slightly compared to LY, but revenue was up by 15% due to increased public daily fee play and increased rounds on the Legends course.
- Rounds on the Legends Course were 369 rounds compared to LY. Paid rounds were up 2% and junior rounds were up 4.5% compared to LY.
- Green Fee and Cart Fee together surpassed budget by over \$30K and the Range exceeded budget by over \$3.7K.
- Annual Pass and Fringe Benefit Cards brought in \$178263 during the months of November and December, which is \$49K above budget.
- (41) External events have been booked for the 2021 Fiscal Year including Weddings, Social and Corporate

#### **Key Performance Issues Q1:**

- Staffing has been the largest challenge through the first quarter and we predict it will continue through Q2 and beyond. It is more difficult to find staff, but we have also adjusted staff wages at the beginning of the fiscal year to be more competitive in the marketplace.
- Supply chain is the second largest challenge as it continues to affect all areas of the business. The course and grounds department has been ordering maintenance parts early to make sure the supplies are available for off-season maintenance, so timing is off on how these expenses are hitting the budget. Prices are also higher for supplies, equipment, food, beverage, and golf shop orders.

#### **Key Marketing Actions to Drive Performance Q1:**

- Annual Pass and Fringe Card sales were even stronger this year than the record-breaking previous year. These sales are currently 24% or \$43K ahead of budget and 27% or \$49K ahead of LY. Due to this large volume of sales in Q1, we do expect that sales in Q2 will fall behind budget and LY.

- Q1 was a busy month for events with (8) Weddings, (13) social events, (9) corporate events, (2) celebration of life, (1) large off-site catering, Fall Big Cup, October Beer Garden, Ice Cup Open, Halloween Scramble and a few smaller events.

**Player Development Q1:**

- Indoor Golf Simulator Leagues have been organized to begin January - March
- Summer Leagues and Junior Golf Programming details are being finalized and will be launched to the public in February