



Quality of Life (QOL) Committee

FY-2022 1st Quarter Report (October - December)

PURPOSE

The Quality of Life Committee is standing committee of the Oneida Business Committee that will have oversight of health, wellness, and social issues of the following areas of the Nation: Language, Culture, Health, Environmental Issues, Housing and Food Security and Sovereignty.

COMMITTEE MEMBERS

Councilwoman Marie Summers, Quality of Life Committee Chair
Councilman Daniel Guzman-King, Quality of Life Committee Vice Chair
Vice-Chairman Brandon Stevens, Quality of Life Committee Member
Chairman Tehassi Hill, Quality of Life Committee Member

Other partners include: General Manager, Oneida Police Department, Division Directors, other senior leaders, and their staff.

MEETINGS

Quality of Life Committee meetings are held on the third Thursday of every month starting at 9:00 a.m. Meetings in the 1st quarter were held in October, November, and December.

ACTIVITIES SUMMARY

1. Environmental Issues

The Oneida Business Committee approved resolution # 10-13-21-E Proclamation of the Rights of Nature.

With the passing of the resolution this project has ended, and the next phase will be to determine goals and objectives to incorporate the Rights of Nature Proclamation in the Nation's legislation and judicial protection.

2. Food Security

The Oneida Business Committee approved resolution # 10-13-21-D Support of Food Sovereignty and Food Sovereignty Policy.

The project was closed out and reporting on new projects and goals for the Food Sovereignty Plan will begin in January.

3. Tribal Action Plan (TAP)

TAP staff will continue to meet with subcommittees to start working on the objectives for each goal for the TAP.

They are collaborating with the Native Justice Coalition to do a virtual presentation for the community on Harm Reduction and are also working on a contract with the Green Bay Comprehensive Treatment Center so they can do MAT presentations

TAP held a virtual Jigging Contest in December.

TAP is continuously working on applying for grants, planning community smudges, and community outreach.

4. Recreation Integration

The staff are working with Cultural Heritage to implement traditional activities and teaching into the curriculum. In addition, they are learning the pronunciation and meanings of the Core Values which will replace the 6 Pillars of character development.

They were having a difficult time hiring for the Recreation Specialist position due to the pay grade.

Next steps include: 1. Continue to work with public health and the schools to determine after school programming. 2. Develop Summer Program curriculum. 3. Work with Cultural Heritage to incorporate Oneida Culture into all programming and activities.

5. Zero Suicide

Safe Care Pathway (SCP) / Suicide Screening - Many of the Oneida Behavioral Health (OBH) clinical sessions are now conducted virtually via MS Teams. All patients at OBH are screened for suicidal ideation at each meeting using the Columbia-Suicide Severity Rating Scale (C-SSRS).

Finalizing the SOP for procedures and processes for entering, participating in and exiting the Safe Care Pathway.

The Zero Suicide Team/QPR trainers are organizing the QPR training schedule for OCHC staff.

Received the Emergency Suicide Prevention grant in August 2021.

Next steps include: 1. Develop workflow with integration of OBH into primary care with assessing and making referrals to OBH Safe Care Pathway.
2. The Zero Suicide Team/QPR trainers are organizing the QPR training schedule for YES Staff and Community

6. Cultural Heritage

Oneida Cultural Heritage is in the process of implementing a new structure and organization which includes 3 Clan Managers and replacing the Cultural Wellness area with Traditional Healing.

Next steps include: 1. Post the Traditional Healer position 2. Post the Clan Manager positions 3. Create apprentice positions and post for one Traditional Healer and two Cultural Advisors. 4. Reorganize the departments and positions that will report to a specific Clan Manager.

7. Wellness Council

Due to a position transition and the attention of this area directed to COVID-19, the Wellness Council has been put on hold.

8. HRD Minimum Wage

The Human Resource Department submitted a minimum wage/livable wage analysis to the Committee in October for review. The QoL Committee accepted the analysis draft and asked for it to be forward to the November 24, 2021, Oneida Business Committee for consideration, in addition we asked for other areas (General Manager, Gaming General Manager, Retail General Manager, Chief Financial Officer) of the organization to submit an impact report to their areas for going to a \$15.00 minimum wage.

The Oneida Business Committee approved resolution # 12-08-21-E Increasing the Oneida Nation Minimum Wage to \$15.00 Per Hour

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY-2022 1st quarter report.