WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee, under authority of Article IV, Section 1(h), chartered the corporate entity the Oneida Airport Hotel Corporation which manages the Oneida Radisson and the Wingate properties; and

WHEREAS, the Oneida Airport Hotel Corporation has adopted by-laws which set forth directions regarding the membership on the corporate board, which require approval by the Oneida Business Committee of all amendments, see Article V, Section 1; and

WHEREAS, the Oneida Airport Hotel Corporation Board has identified that Article I, Section 4(e) should be updated to reflect the career experiences of Oneida Nation members that can benefit the hotel operations guidance the Board provides; and

WHEREAS, the Oneida Airport Hotel Corporation Board adopted resolution # OAHC-02-24-21, A Resolution to Approve Amendment of By-Laws, which proposed an amendment to Article 1, Section 4(e) as follows: “Each member will have either a Law Degree, Bachelor’s degree with at least 2, or 5 years of work experience in his or her chosen field, one of the areas of financial, general accounting, business and management experience in the hospitality industry or general business and management procedures.”; and

1 These By-Laws may be altered, amended or repealed or new By-Laws adopted by a majority of the entire Board of Directors at a regular or emergency meeting of the Board of Directors, subject to being approved by the Oneida Business Committee.

2 In order to provide the diversity and experience needed to efficiently manage the Corporation, the following structure and qualifications have been set forth:
   1. Each member will have a Bachelor’s degree with at least 2 years of work experience in his or her chosen field.
WHEREAS, the Oneida Business Committee, at its March 10, 2021, meeting reviewed the request and determined that it was not in favor of a requirement including a ‘law degree’ and would rather have that as an experience option as follows: “Each member will have either a Bachelor’s degree with at least 2, or 5 years of work experience in one of the areas of financial, general accounting, law, or business and management experience in the hospitality industry or general business and management procedures.”; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee approves the following amended Article 1, Section 4(e):

Each member will have either a Bachelor’s degree or 5 years of work experience in one of the areas of financial, general accounting, law, or business and management experience in the hospitality industry or general business and management procedures.

BE IT FURTHER RESOLVED, this amendment shall be effective immediately.

BE IT FINALLY RESOLVED, the Oneida Business Committee Support Office shall finalize the amended corporate by-laws for the records of the Oneida Airport Hotel Corporation Board of Directors and placement on the Nation’s website.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 24th day of March, 2021; that the foregoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."