



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, January 26, 2022
Virtual Meeting – Microsoft Teams¹

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

NOTICE

Effective August 20, 2021, the Norbert Hill Center Administrative Offices are closed to the public; this include OBC meetings. Any person who has comments or questions regarding open session items may submit them via e-mail to the OBC at secretary@oneidanation.org no later than the close of business the day before the OBC meeting. Any comments or questions received shall be noticed to the OBC and entered into the record as a handout by the BC Support Office. The meeting will also be conducted using Microsoft Teams, please contact the BC Support Office at 920-869-4364 for instructions on how to join virtually.

The decision to close Norbert Hill Center Administrative Offices to the public is due to both the rise in COVID-19 cases throughout both Brown and Outagamie Counties, as well as to ensure compliance with protocols relating to public access to the Oneida Nation High School.

I. CALL TO ORDER

II. OPENING

- A. **Special Recognition for years of service**
Sponsor: Todd VanDen Heuvel, Executive HR Director

III. ADOPT THE AGENDA

IV. MINUTES

- A. **Approve the January 12, 2022, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

V. RESOLUTIONS

- A. **Adopt resolution entitled Support of Brothertown Indian Nation's efforts to seek Congressional Restoration Legislation**
Sponsor: Tehassi Hill, Chairman

VI. APPOINTMENTS

- A. **Determine next steps regarding two (2) vacancies - Oneida Airport Hotel Corporation**
Sponsor: Lisa Liggins, Secretary
- B. **Determine next steps regarding five (5) vacancies - Oneida Nation Veterans Affairs Committee**
Sponsor: Lisa Liggins, Secretary

VII. STANDING COMMITTEES**A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE**

1. **Accept the December 2, 2021, regular Community Development Planning Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

B. FINANCE COMMITTEE

1. **Approve the January 3, 2022, regular Finance Committee meeting minutes**
Sponsor: Tina Danforth, Treasurer
2. **Approve the January 17, 2022, regular Finance Committee meeting minutes**
Sponsor: Tina Danforth, Treasurer

C. LEGISLATIVE OPERATING COMMITTEE

1. **Approve the December 15, 2021, regular Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman
2. **Approve the Oneida Nation Arts Board bylaws amendments**
Sponsor: David P. Jordan, Councilman

VIII. STANDING ITEMS

- A. **ARPA LR Updates and Requests/Proposals** *(none)*

IX. TRAVEL REQUESTS

- A. Approve the travel report – Councilman Kirby Metoxen – 2022 Executive Council Winter Session – Washington DC – February 13-17, 2022**
Sponsor: Kirby Metoxen, Councilman

X. NEW BUSINESS

- A. Research Request: Priscilla Belisle-University of Minnesota-"A Haudenosaunee Intrinsic Multiple Case Study on the Influence of Dissonance on Yukwatsistay^ for Young Oneida Women at Predominantly White Institutions" – Review and determine next steps**
Sponsor: Jo Anne House, Chief Counsel
- B. Research Request: Dr. Courtney Cottrell-regarding Brothertown Materials Collection and Book Project – Never Neutral: U.S. Museums and the Politics of Interpretation – Review and determine next steps**
Sponsor: Jo Anne House, Chief Counsel
- C. Accept the Building Demolitions status report - CIP # 07-009**
Sponsor: Mark W. Powless, General Manager
- D. Accept the Oneida Food Pantry report**
Sponsor: Mark W. Powless, General Manager

XI. REPORTS**A. OPERATIONAL**

1. **Accept the Oneida Comprehensive Health Division (OCHD) FY-2022 1st quarter report (10:00 a.m.)**
Sponsor: Mark W. Powless, General Manager
2. **Accept the Environmental, Health, Safety, Land & Agriculture Division FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Government Services Division FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager
4. **Accept the Public Works Division FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager
5. **Accept the Management Information Systems FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager
6. **Accept the Tribal Action Plan FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager
7. **Accept the Big Bear Media FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager
8. **Accept the Education & Training FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager
9. **Accept the Grants FY-2022 1st quarter report**
Sponsor: Mark W. Powless, General Manager

XII. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Chief Council report**
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2022 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
4. **Accept the December 2021 Treasurer's report**
Sponsor: Tina Danforth, Treasurer

B. NEW BUSINESS

1. **Accept the January 11, 2022, BC Officer meeting notes**
Sponsor: Danelle Wilson, Executive Assistant/Oneida Business Committee
2. **Review applications for two (2) vacancies - Oneida Airport Hotel Corporation**
Sponsor: Lisa Liggins, Secretary
3. **Review applications for five (5) vacancies - Oneida Nation Veterans Affairs Committee**
Sponsor: Lisa Liggins, Secretary
4. **Approve the Oneida Airport Hotel Corporation ARPA FRF funding request**
Sponsor: Kathy Hughes, Chairwoman/Oneida Airport Hotel Corporation
5. **Determine next steps regarding the FY-2023 employment cap**
Sponsor: Lisa Liggins, Secretary

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Special Recognition for years of service

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Acknowledge Years of Service Recipients for 1st Quarter 2022

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input checked="" type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Todd VanDen Heuvel, Executive HR Director

YEARS OF SERVICE RECIPIENTS 1ST QUARTER FY'22 OCT - DEC

| Name | Emp # | Supervisor Name | ADOH | Years | January 26th OBC Meeting |
|----------------------------|-------|-------------------------|--------------|-------|--------------------------|
| SKENANDORE,STEPHANIE L | 964 | KRIESCHER,MARI | Oct 9, 1986 | 35 | |
| MELCHERT,KAREN J | 1265 | HARVATH,JESSALYN M | Oct 9, 1986 | 35 | |
| PETERS,MARY ANN | 5341 | JOURDAN-BIELKE,TINA L | Oct 9, 1986 | 35 | |
| METOXEN,TERRY J | 6505 | MAXAM,JOEL | Nov 5, 1986 | 35 | |
| DANFORTH,PAUL F | 547 | COTTRELL,SCOTT D | Oct 1, 1991 | 30 | |
| KING,APRIL L | 1529 | JOURDAN-BIELKE,TINA L | Oct 17, 1991 | 30 | |
| DANFORTH,MELINDA K | 5203 | VANDENHEUVEL,TODD | Oct 22, 1991 | 30 | |
| WILSON,DONALD O | 1231 | METOXEN,LAMBERT | Nov 5, 1991 | 30 | |
| SKENADORE,CLINTON V | 697 | METOXEN,LAMBERT | Nov 25, 1991 | 30 | |
| KING,INGRID F | 406 | KUROWSKI,DEBRA | Dec 3, 1991 | 30 | |
| HERNANDEZ,DIANA J | 6345 | LARSON,DAVID L | Dec 19, 1991 | 30 | |
| WAUTIER,LYNN D | 1204 | SANTIAGO,CHERICE A | Dec 26, 1991 | 30 | |
| SKENANDORE,LEROY | 5757 | EMERSON,DAVID | Dec 30, 1991 | 30 | |
| KING,CARIE A | 5451 | FUSS,CHAD M | Dec 30, 1991 | 30 | |
| NAPIER,NICHOLE L | 5392 | METOXEN,LAMBERT | Dec 31, 1991 | 30 | |
| YOUNKLE,DOUGLAS R | 3963 | NINHAM,JOANN E | Oct 14, 1996 | 25 | |
| BOULANGER,ANESSA R | 8578 | DANFORTH,KATSITSIYO T | Oct 21, 1996 | 25 | |
| SKENANDORE,SHARON M | 2559 | NINHAM,JOANN E | Oct 28, 1996 | 25 | |
| METOXEN,JAIME L | 3413 | MCLESTER,DANA | Nov 18, 1996 | 25 | |
| KREUTZINGER,ANNE V | 3995 | BUSCH,TAMI L | Nov 25, 1996 | 25 | |
| CHRISTJOHN LUCAS,ROSALIE M | 2466 | GREEN,MATTHEW | Nov 26, 1996 | 25 | |
| WEBSTER,LORI F | 48 | NINHAM-LAMBRIES,RALINDA | Dec 9, 1996 | 25 | |
| WESTGOR,MARLENE A | 4046 | MILLER,VANESSA | Dec 30, 1996 | 25 | |

Years of Service Recognition 1st Quarter FY'22

January 26, 2022 Regular Business Committee Meeting

Years of Service Recognition

Stephanie L. Skenandore

35 Years of Service

Years of Service Recognition

Karen J. Melchert

35 Years of Service

Years of Service Recognition

Mary Ann Peters

35 Years of Service

Years of Service Recognition

Terry J. Metoxen

35 Years of Service

Years of Service Recognition

Paul F. Danforth

30 Years of Service

Years of Service Recognition

April L. King

30 Years of Service

Years of Service Recognition

Melinda K. Danforth

30 Years of Service

Years of Service Recognition

Donald O. Wilson

30 Years of Service

Years of Service Recognition

Clinton V. Skenandore

30 Years of Service

Years of Service Recognition

Ingrid F. King

30 Years of Service

Years of Service Recognition

Diana J. Hernandez

30 Years of Service

Years of Service Recognition

Lynn D. Wautier

30 Years of Service

Years of Service Recognition

Leroy Skenandore

30 Years of Service

Years of Service Recognition

Carie A. King

30 Years of Service

Years of Service Recognition

Nichole L. Napier

30 Years of Service

Years of Service Recognition

Douglas R. Yunkle

25 Years of Service

Years of Service Recognition

Anessa R. Boulanger

25 Years of Service

Years of Service Recognition

Sharon M. Skenandore

25 Years of Service

Years of Service Recognition

Jaime L. Metoxen

25 Years of Service

Years of Service Recognition

Anne V. Kreutzinger

25 Years of Service

Years of Service Recognition

Rosalie M. Christjohn Lucas

25 Years of Service

Years of Service Recognition

Lori F. Webster

25 Years of Service

Years of Service Recognition

Marlene Westgor

25 Years of Service

YawΛ?kó·

Approve the January 12, 2022, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 1/26/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, January 12, 2022
Virtual Meeting – Microsoft Teams¹

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Marie Summers, Jennifer Webster;

Not Present: Councilman Kirby Metoxen;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Mark W. Powless, Louise Cornelius, Chad Fuss, Fawne Rasmussen, Lambert Metoxen, Katsitsiyo Danforth, Todd Vandenheuvel, Josh Cottrell, Debbie Danforth, Justin Nishimoto, Rae Skenandore, Amy Spears, Debbie Melchert, Carol Silva, Kristal Hill, Rhiannon Metoxen, Danelle Wilson, Lori Hill, Lisa Summers, Kaylynn Gresham, Melanie Burkhart, Kristen Hooker, Clorissa Santiago, Carmen Vanlanen, Jacqueline Smith, Mitch Metoxen, Mistylee Herzog, Tiana Silva, Sherry King, Trish King, Loucinda Conway, Chad Wilson, Jameson Wilson, Mary Graves, Mike Debraska, Nancy Barton, Laura Laitinen-Warren;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Councilman Kirby Metoxen is out on leave. Chairman Tehassi Hill is leaving at 1:30 p.m. to attend a National Congress of American Indians Board meeting on the Indian Child Welfare Act.

II. OPENING (00:00:22)

Opening provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA (00:04:17)

Motion by David P. Jordan to adopt the agenda with one addition [1) under the Executive Session section, add item IX.B.6. Accept the notification related to the Gaming SOP entitled Education Requirement Expectations as information], seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
 Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**IV. MINUTES****A. Approve the December 22, 2021, regular Business Committee meeting minutes (00:06:22)**

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to approve the December 22, 2021, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

V. RESOLUTIONS**A. Adopt resolution entitled Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule (00:07:09)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 01-12-22-A Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

B. Adopt resolution entitled Extension of Declaration of Public Health State of Emergency Until March 24, 2022 (00:08:56)

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to adopt resolution 01-12-22-B Extension of Declaration of Public Health State of Emergency Until March 24, 2022, with the deletion of lines 54-66, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

DRAFT

VI. STANDING ITEMS

A. ARPA FRF Updates and Requests/Proposals

1. Accept the Oneida Nation Student Relief Fund (SRF) Program report (00:11:10)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Oneida Nation Student Relief Fund (SRF) Program report, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

Motion by Tina Danforth to direct the General Manager to bring back a report in sixty days in reference to comments of the utilization of the program; specifically, what are the things that are impacting the current program not the closed out COVID-19 CARES program; specifically, what are the items that are relevant to today's conversation to be brought back in a report in 60 days on the initial information to report out about how many people are using it and what are some of the revisions that have gone on, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

2. Accept the booster incentive assessment (1:27:00)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the booster incentive assessment as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster

Abstained: Tina Danforth

Not Present: Kirby Metoxen

For the record: Treasurer Tina Danforth stated I'm just not really supportive of not providing an incentive for the booster for many reasons and if we did it for the initial vaccine and now, we are saying for ethical reasons we are not going to do it for the booster it just doesn't, it's kind of ironic or so it's causing me some concern. But the other thing too for the record is that you know how did we come about the 55 percent of those who completed the series and received an additional dose? So how do we know 55 percent of seniors and what is seniors, is it 50 and over, 55 and over, 60 and over? I mean it is nice to know there is a percentage but it would be nice to know what one more specifically is included in that number, thank you.

DRAFT**VII. TRAVEL REQUESTS**

- A. Approve the travel request – Councilwoman Jennifer Webster – Administration for Children and Families Tribal Advisory Committee Triannual Meeting – Washington DC – February 22-25, 2022 (02:04:40)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel request for Councilwoman Jennifer Webster to attend the Administration for Children and Families Tribal Advisory Committee Triannual Meeting in Washington DC – February 22-25, 2022, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

VIII. NEW BUSINESS

- A. Approve a limited waiver of sovereign immunity - Inventory Optimization Solutions LLC confidentiality agreement - file # 2021-0760 (02:05:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Inventory Optimization Solutions LLC confidentiality agreement - file # 2021-0760, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

DRAFT

IX. EXECUTIVE SESSION (02:07:22)

Motion by David P. Jordan to go into executive session at 10:39 a.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

The Oneida Business Committee, by consensus, recessed at 12:25 p.m. to 1:30 p.m.

Meeting called to order at 1:32 p.m. by Vice-Chairman Brandon Stevens.

Roll call for the record:

*Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Secretary Lisa Liggins;
Vice-Chairman Brandon Stevens; Councilwoman Marie Summers; Councilwoman Jennifer
Webster;
Not Present: Treasurer Tina Danforth; Chairman Tehassi Hill; Councilman Kirby Metoxen;*

Treasurer Tina Danforth arrived at 1:34 p.m.

Motion by Jennifer Webster to come out of executive session at 3:23 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

A. REPORTS

1. Accept the Chief Counsel report (02:09:38)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

2. Accept the General Manager report (02:10:17)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

DRAFT**B. NEW BUSINESS**

- 1. Approve a limited waiver of sovereign immunity - Wolters Kluwer Health Inc-Master Subscription (Lippencot Solutions) agreement – file # 2021-0757 (02:10:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Wolters Kluwer Health Inc-Master Subscription (Lippencot Solutions) agreement – file # 2021-0757, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

- 2. Determine next steps regarding Comprehensive Health Division (CHD) compensation study (02:11:27)**

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Lisa Liggins to approve the wage chart and professional wage charts for the Comprehensive Health Division, to approve Option 3 for the implementation for providers and non-providers with an effective date of January 16, 2022, and to support the plan to address the 19 employees identified in the adjustment summary, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

- 3. Complaint # 2022-DR08-01 - Review and determine next steps (02:12:10)**

Sponsor: Kristal Hill, Executive Assistant/Oneida Business Committee

Motion by Lisa Liggins to accept complaint # 2022-DR08-01 and # 2022-DR08-02 as having merit and assign Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, and Councilwoman Jennifer Webster to the sub-team for the combined complaints, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

- 4. Complaint # 2022-DR08-02 - Review and determine next steps (02:12:10)**

Sponsor: Kristal Hill, Executive Assistant/Oneida Business Committee

Motion by Lisa Liggins to accept complaint # 2022-DR08-01 and # 2022-DR08-02 as having merit and assign Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, and Councilwoman Jennifer Webster to the sub-team for the combined complaints, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

DRAFT**5. Enter e-poll results into the record regarding the approval of a new dealer wage scale and approval of actions to address wage compression (02:13:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approval of a new dealer wage scale and approval of actions to address wage compression, seconded by Marie Summers.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

6. Accept the notification related to the Gaming SOP entitled Education Requirement Expectations as information 02:13:32)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the discussion related to the Gaming SOP entitled Education Requirement Expectations as information, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

X. ADJOURN (02:14:05)

Motion by Lisa Liggins to adjourn at 3:29 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

Minutes prepared by Chad Wilson, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, January 12, 2022
Virtual Meeting – Microsoft Teams¹

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Marie Summers, Jennifer Webster;

Not Present: Councilman Kirby Metoxen;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Mark W. Powless, Louise Cornelius, Chad Fuss, Fawne Rasmussen, Lambert Metoxen, Katsitsiyo Danforth, Todd Vandenheuvel, Josh Cottrell, Debbie Danforth, Justin Nishimoto, Rae Skenandore, Amy Spears, Debbie Melchert, Carol Silva, Kristal Hill, Rhiannon Metoxen, Danelle Wilson, Lori Hill, Lisa Summers, Kaylynn Gresham, Melanie Burkhart, Kristen Hooker, Clorissa Santiago, Carmen Vanlanen, Jacqueline Smith, Mitch Metoxen, Mistylee Herzog, Tiana Silva, Sherry King, Trish King, Loucinda Conway, Chad Wilson, Jameson Wilson, Mary Graves, Mike Debraska, Nancy Barton, Laura Laitinen-Warren;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Councilman Kirby Metoxen is out on leave. Chairman Tehassi Hill is leaving at 1:30 p.m. to attend a National Congress of American Indians Board meeting on the Indian Child Welfare Act.

II. OPENING (00:00:22)

Opening provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA (00:04:17)

Motion by David P. Jordan to adopt the agenda with one addition [1) under the Executive Session section, add item IX.B.6. Accept the notification related to the Gaming SOP entitled Education Requirement Expectations as information], seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**IV. MINUTES****A. Approve the December 22, 2021, regular Business Committee meeting minutes (00:06:22)**

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to approve the December 22, 2021, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

V. RESOLUTIONS**A. Adopt resolution entitled Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule (00:07:09)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 01-12-22-A Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

B. Adopt resolution entitled Extension of Declaration of Public Health State of Emergency Until March 24, 2022 (00:08:56)

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to adopt resolution 01-12-22-B Extension of Declaration of Public Health State of Emergency Until March 24, 2022, with the deletion of lines 54-66, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

DRAFT

VI. STANDING ITEMS

A. ARPA FRF Updates and Requests/Proposals

1. Accept the Oneida Nation Student Relief Fund (SRF) Program report (00:11:10)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Oneida Nation Student Relief Fund (SRF) Program report, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

Motion by Tina Danforth to direct the General Manager to bring back a report in sixty days in reference to comments of the utilization of the program; specifically, what are the things that are impacting the current program not the closed out COVID-19 CARES program; specifically, what are the items that are relevant to today's conversation to be brought back in a report in 60 days on the initial information to report out about how many people are using it and what are some of the revisions that have gone on, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

2. Accept the booster incentive assessment (1:27:00)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the booster incentive assessment as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster

Abstained: Tina Danforth

Not Present: Kirby Metoxen

For the record: Treasurer Tina Danforth stated I'm just not really supportive of not providing an incentive for the booster for many reasons and if we did it for the initial vaccine and now, we are saying for ethical reasons we are not going to do it for the booster it just doesn't, it's kind of ironic or so it's causing me some concern. But the other thing too for the record is that you know how did we come about the 55 percent of those who completed the series and received an additional dose? So how do we know 55 percent of seniors and what is seniors, is it 50 and over, 55 and over, 60 and over? I mean it is nice to know there is a percentage but it would be nice to know what one more specifically is included in that number, thank you.

DRAFT**VII. TRAVEL REQUESTS**

- A. Approve the travel request – Councilwoman Jennifer Webster – Administration for Children and Families Tribal Advisory Committee Triannual Meeting – Washington DC – February 22-25, 2022 (02:04:40)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel request for Councilwoman Jennifer Webster to attend the Administration for Children and Families Tribal Advisory Committee Triannual Meeting in Washington DC – February 22-25, 2022, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

VIII. NEW BUSINESS

- A. Approve a limited waiver of sovereign immunity - Inventory Optimization Solutions LLC confidentiality agreement - file # 2021-0760 (02:05:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Inventory Optimization Solutions LLC confidentiality agreement - file # 2021-0760, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

DRAFT

IX. EXECUTIVE SESSION (02:07:22)

Motion by David P. Jordan to go into executive session at 10:39 a.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

The Oneida Business Committee, by consensus, recessed at 12:25 p.m. to 1:30 p.m.

Meeting called to order at 1:32 p.m. by Vice-Chairman Brandon Stevens.

Roll call for the record:

*Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Secretary Lisa Liggins;
Vice-Chairman Brandon Stevens; Councilwoman Marie Summers; Councilwoman Jennifer
Webster;
Not Present: Treasurer Tina Danforth; Chairman Tehassi Hill; Councilman Kirby Metoxen;*

Treasurer Tina Danforth arrived at 1:34 p.m.

Motion by Jennifer Webster to come out of executive session at 3:23 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

A. REPORTS

1. Accept the Chief Counsel report (02:09:38)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

2. Accept the General Manager report (02:10:17)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster
Not Present: Tehassi Hill, Kirby Metoxen

DRAFT**B. NEW BUSINESS****1. Approve a limited waiver of sovereign immunity - Wolters Kluwer Health Inc-Master Subscription (Lippencot Solutions) agreement – file # 2021-0757 (02:10:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Wolters Kluwer Health Inc-Master Subscription (Lippencot Solutions) agreement – file # 2021-0757, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

2. Determine next steps regarding Comprehensive Health Division (CHD) compensation study (02:11:27)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Lisa Liggins to approve the wage chart and professional wage charts for the Comprehensive Health Division, to approve Option 3 for the implementation for providers and non-providers with an effective date of January 16, 2022, and to support the plan to address the 19 employees identified in the adjustment summary, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

3. Complaint # 2022-DR08-01 - Review and determine next steps (02:12:10)

Sponsor: Kristal Hill, Executive Assistant/Oneida Business Committee

Motion by Lisa Liggins to accept complaint # 2022-DR08-01 and # 2022-DR08-02 as having merit and assign Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, and Councilwoman Jennifer Webster to the sub-team for the combined complaints, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

4. Complaint # 2022-DR08-02 - Review and determine next steps (02:12:10)

Sponsor: Kristal Hill, Executive Assistant/Oneida Business Committee

Motion by Lisa Liggins to accept complaint # 2022-DR08-01 and # 2022-DR08-02 as having merit and assign Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, and Councilwoman Jennifer Webster to the sub-team for the combined complaints, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

DRAFT**5. Enter e-poll results into the record regarding the approval of a new dealer wage scale and approval of actions to address wage compression (02:13:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approval of a new dealer wage scale and approval of actions to address wage compression, seconded by Marie Summers.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

6. Accept the notification related to the Gaming SOP entitled Education Requirement Expectations as information 02:13:32)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the discussion related to the Gaming SOP entitled Education Requirement Expectations as information, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

X. ADJOURN (02:14:05)

Motion by Lisa Liggins to adjourn at 3:29 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

Minutes prepared by Chad Wilson, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Support of Brothertown Indian Nation's efforts to seek Congressional Restoration

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Adopt the resolution entitled “Support of Brothertown Indian Nation's efforts to seek Congressional Restoration Legislation”

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Robert Fowler, Brothertown Indian Nation Chairman

Phyllis Tousey, Brothertown Restoration Committee Chair

Melinda J. Danforth, Intergovernmental Affairs Director

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Melinda J. Danforth, Director of Intergovernmental Affairs



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee
From: Tehassi tasi Hill, Chairman
Date: January 26, 2022
Re: Brothertown Indian Nation Request for Resolution of Support

Requesting the Oneida Business Committee's consideration to adopt the proposed resolution entitled **"Support of Brothertown Indian Nation's efforts to seek Congressional Restoration Legislation."**

Background

Early January 2022, the Brothertown Indian Nation sent the attached request for the Oneida Nation to consider supporting their efforts seeking congressional restoration legislation.

For decades, the Brothertown Indian Nation has been seeking federal recognition through the federal process. In 2012, an interpretation by the U.S. Department of the Interior indicated that an 1839 act, that bestowed citizenship and land upon the Brothertown, was also an act of termination. Therefore, the Brothertown Indian Nation is now seeking to be restored through congressional legislation. Thus, the Brothertown Indian Nation is seeking a new resolution of support from those that have supported their efforts for federal recognition.

The Oneida Nation has always supported the Brothertown Indian Nation's efforts, as demonstrated via BC Resolutions, Memorandum of Understanding for a records collection, networking and information sharing. Therefore, I am requesting the Business Committee to continue our support and adopt the attached resolution entitled **"Support of Brothertown Indian Nation's efforts to seek Congressional Restoration Legislation."**

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution

Support of Brothertown Indian Nation's efforts to seek Congressional Restoration Legislation

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the Oneida Nation recognizes that since time immemorial, the Brothertown Indian Nation
12 has existed as a culturally distinct and politically independent Indian Nation. In March of
13 1775 when the Brothertown were forced to move west from what is now known as New
14 England, the Oneida Nation invited them to move to our land what is present day New
15 York; and
16
17 **WHEREAS,** the United States established a government to government relationship with the
18 Brothertown in the Treaty of 1794 (7 Stat. 24) (confirming the state Treaty of Fort
19 Schuyler of 1788), the Treaty of 1831 (7 Stat. 342), the Treaty of 1831 (7 Stat. 346), the
20 Treaty of 1832 (7 Stat. 405), and the Treaty of 1838 (7 Stat. 550); and
21
22 **WHEREAS,** in 1980, the Brothertown Indian Nation filed a letter of intent with the U.S. Department of
23 the Interior signifying it would seek federal recognition, and in 2012 the U.S. Department
24 of the Interior issued a decision that the Brothertown Indian Nation was terminated when
25 an 1839 congressional act gave the Brothertown Indian Nation citizenship; and
26
27 **WHEREAS,** in present day the Brothertown Indian Nation continues to be governed by a Tribal
28 Council acting in accordance with the Articles of Constitution and Bylaws of the
29 Brothertown Indian Nation of Wisconsin, amended in January 20, 2007; and
30
31 **WHEREAS,** the Brothertown Indian Nation is seeking to be restored from termination through federal
32 legislation and seeks the Oneida Nation's support; and
33
34 **WHEREAS,** the Oneida Nation has historically supported the Brothertown Indian Nation in its efforts to
35 be federally recognized, as evidenced in Oneida Nation BC Resolution 5-07-92-B; and
36
37 **WHEREAS,** the Oneida Nation continues to honor its relationship and friendship with the Brothertown
38 Indian Nation; and
39

BC Resolution #
Support of Brothertown Indian Nation's efforts to seek Congressional Restoration Legislation
Page 2 of 2

40 **NOW THEREFORE BE IT RESOLVED**, the Oneida Nation fully supports the Brothertown Indian Nation's
41 efforts to seek restoration through federal legislation. The Nation believes the 4,000 Brothertown enrolled
42 tribal citizens deserve federal recognition to restore and preserve their unique historical, cultural, and
43 traditional beliefs and to preserve and protect their sovereignty in order to achieve self-determination and
44 self-sufficiency.



Brothertown Indian Nation Eeyamquittoowauconnuck

Oneida Nation
Chairman Tehassi Hill
P.O. Box 365
Oneida, WI 54155

RECEIVED BY:

JAN 10 2022

GOVERNMENT
ADMINISTRATIVE
OFFICE

Re: Request for a resolution of support for restoration

Dear Chairman Hill and Members of the Business Committee,

The Oneida people have always supported us in our efforts to achieve federal recognition, support for which we are forever grateful. We have traveled a long road together throughout history and our people have never forgotten your help and protection. Now, once again we ask for your support in the form of a resolution, this time for restoration.

As you may know the BIA has determined, after more than thirty years on the federal acknowledgement waiting list, that the Brothertown Tribe was in-fact terminated by the federal government back in 1839. Our tribe like many others continues to suffer the devastating impacts of termination. Our only recourse now is to have Congress restore us to our former status as a federally recognized Indian tribe.

To that end, we are requesting a resolution in support for restoration at the Business Committee meeting on January 26, 2022. My email address is rfowler@new.rr.com. Thank you for your time and consideration.

Sincerely,

A handwritten signature in dark ink, appearing to read "Robert Fowler". The signature is fluid and cursive, with the first name "Robert" and last name "Fowler" clearly distinguishable.

Robert Fowler, Chairman
Brothertown Indian Nation
P. O. Box 2206
Fond du Lac, WI 54936-2206

Copy: Melinda Danforth, Intergovernmental Affairs



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

RESOLUTION # 5-7-92-B

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, the Brothertown Indian Nation is a tribe of American Indians residing in the State of Wisconsin; and

WHEREAS, the Brothertown Tribe has existed as a culturally distinct, politically independent Indian tribe since time immemorial to the present day; and

WHEREAS, the Brothertown Tribe is governed by a Tribal Council acting in accordance with the Articles of Constitution and Bylaws of the Brothertown Indian Nation of Wisconsin, amended May 21, 1988; and

WHEREAS, the United States established a government to government relationship with the Brothertown Tribe in the Treaty of 1794 (7 Stat. 24) (confirming the state Treaty of Fort Schuyler of 1788), the Treaty of 1831 (7 Stat. 342), the Treaty of 1831 (7 Stat. 346), the Treaty of 1832 (7 Stat. 405), and the Treaty of 1838 (7 Stat. 550); and

WHEREAS, under current federal Indian Law, the trust responsibility concomitant with government to government relations continues until congress expressly and unabigously terminates it; and

WHEREAS, the United States Congress has never expressly terminated its government to government relationship witht the Brothertown Tribe, and


WHEREAS, the Brothertown Tribe is not currently accorded the same rights and benefits of other federally recognized tribes, now

THEREFORE BE IT RESOLVED that the Brothertown Tribe requests treatment as a federally recognized tribe with the same rights and responsibilities enjoyed by other federally recognized Indian tribes sharing government to government relations with the United States, and

BE IT FURTHER RESOLVED that the Brothertown Tribe requests that the Area Director Bureau of Indian Affairs (BIA) Minneapolis Area Office work with the Tribe to develop a determination of needs and a recommended budget to be forwarded to the Department of the Interior's Assistant Secretary for Indian Affairs in accordance with 25 C.F.R. 83.11(c).

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 8 members were present at a meeting duly called, noticed and held on the 7th day of May, 1992; that the foregoing resolution was duly adopted at such meeting by a vote of 7 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee



Brothertown Nation Inc.
PO Box 2206
Fond Du Lac, WI 54936-2206

Memorandum of Understanding

This Memorandum of Understanding is entered into by and between the Brothertown Indian Nation, a 501(c)(3) non-profit organization located in Fond du Lac, WI and the Oneida Nation located in Oneida, WI.

Purpose: The purpose of this MOU is to place in writing for future tribal councils the agreement made between the Brothertown Nation and the Oneida Nation in 2010, pertaining to the purchase of historical materials from a third party. On September 14, 2010, the Oneida Nation purchased the historical materials (hence forth referred to as the Brothertown Collection) relating to the Brothertown Indian Nation on their behalf for \$75,000. The Brothertown Collection was to be placed in the care of the Oneida Cultural Heritage Department for professional management, until the Brothertown Indian Nation completed payment for the collection.

Statement of Mutual Interest and Benefits: Having a long intertwined history between the Oneida Nation and the Brothertown Indian Nation and sharing close political and family lineages, the Brothertown collection is of academic, historic, and cultural interest to both parties. Preserving our own pasts as well as those of our nearest relative, is of concern to all Native American tribes.

This MOU is established between the Brothertown Indian Nation and the Oneida Nation of Wisconsin to document agreed upon terms for the Brothertown Collection:

- A. The maintenance and preservation of the Brothertown Collection
- B. The reimbursement and transfer of the physical collection

The Brothertown Nation shall:

1. Reimburse the Oneida Nation \$75,000, the cost to purchase the collection.
2. The Brothertown Indian Nation will gift additional monies to the Oneida Nation for the care, preservation, and maintenance of the collection.
3. The Brothertown Indian Nation has elicited the help of a professional archivist and digitizer to properly digitize the collection. The digitization process will take place in the summer of 2016 at no additional cost to the Oneida Nation and will be done in house either at the Oneida Nation Museum or the History Department where the collection is currently being kept.

The Oneida Nation shall:

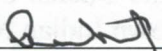
1. Store the Brothertown Collection in a proper climate controlled space and in the materials paid for by the Brothertown Indian Nation.
2. While in the possession of the Oneida Nation, access to the Brothertown collection shall be granted to any Brothertown member who wishes to view the collection and any non-member researcher approved by the Brothertown council.

Upon completion of the payment


1. The Brothertown Collection shall be transferred to the Brothertown Indian Nation.
2. A copy of the high quality digitized product will remain with the Oneida Nation after the physical collection has been transferred to the Brothertown Indian Nation to do with as they see fit.
3. This MOU shall be revisited every 3 years and re-signed by both the Brothertown Indian Nation and the Oneida Nation of Wisconsin.

We, the undersigned, have agreed on the contents of this MOU. Any changes must be agreed to by both parties.

Brothertown Indian Nation

Signed 
(Chairperson)

9/20/16
Date

Signed 
(Tribal Historic Preservation Officer)

8/20/16
Date

Oneida Nation

Signed 
(Chairperson)

7/28/16
Date

Signed Chairwoman, Oneida Nation
(Title)

7/28/16
Date

Determine next steps regarding two (2) vacancies - Oneida Airport Hotel Corporation

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 18, 2022

RE: Appointment(s) – Oneida Airport Hotel Corporation

Background

Two (2) vacancies were posted for the Oneida Airport Hotel Corporation. The vacancies are to complete terms ending January 31, 2027.

The vacancies have been posted Since December 2, 2021. The latest application deadline was January 7, 2022, and three (3) application(s) were received for the following applicant(s):

- Kathy Hughes
- Marlene Garvey
- Susan House

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to terms ending January 31, 2027 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding five (5) vacancies - Oneida Nation Veterans Affairs Committee

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 18, 2022

RE: Appointment(s) – Oneida Nation Veteran Affairs Committee

Background

Five (5) vacancies were posted for the Oneida Nation Veteran Affairs Committee. The vacancies are to complete terms ending December 31, 2022 (1), December 31, 2023 (1) and December 31, 2024 (3).

Two of the vacancies have been posted Since May 7, 2021, and three (3) have been posted since December 2, 2021. The latest application deadline was January 7, 2022 and four (4) application(s) were received for the following applicant(s):

- Dale Webster
- John Breuninger
- Carmelita Escamea
- Gerald Cornelius

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to terms ending December 31, 2022 (1), December 31, 2023 (1) or December 31, 2024 (3) OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the December 2, 2021, regular Community Development Planning Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

Community Development Planning Committee



Regular Meeting
9:00 a.m. Thursday, December 2, 2021
Teleconference

Minutes

Regular Meeting

Present: Chairman Brandon Stevens, Vice Chairman Daniel Guzman, Members: Tehassi Hill, Marie Summers

Not Present: Kirby Metoxen

Others Present: Nancy Barton, Jacque Boyle, Mike Debraska, Brooke Doxtator, Jeff House, David P. Jordan, Pete King III Rhiannon Metoxen, Justin Nishimoto, Troy Parr, Mark W. Powless, Nicole Rommel, Amy Spears, Danelle Wilson, Paul Witek

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chairman Brandon Stevens at 9:02 a.m.

II. ADOPT THE AGENDA

Motion by Tehassi Hill to adopt the agenda, seconded by Marie Summers. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

III. MEETING MINUTES

A. Approve the November 4, 2021, regular Community Development Planning Committee meeting minutes

Sponsor: Brandon Stevens

Motion by Marie Summers to approve the November 4, 2021, regular Community Development Planning Committee meeting minutes, seconded by Tehassi Hill. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

VI. STANDING UPDATES

A. CEMETERY (9:00 AM)**1. Accept the Oneida Nation Burial Ground Maintenance and Utilization report**

Sponsor: Mark W. Powless

Motion by Marie Summers to accept the Oneida Nation Burial Ground Maintenance and Utilization report, seconded by Daniel Guzman King. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

2. Accept the #14-002 Cemetery Improvement Project Status report

Sponsor: Mark W. Powless

Motion by Marie Summers to accept the #14-002 Cemetery Improvement Project Status report, seconded by Daniel Guzman King. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

B. Accept the Market Rate Housing update (verbal)

Sponsor: Jeff House

Motion by Tehassi Hill to accept the Market Rate Housing verbal update, seconded by Daniel Guzman King. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

VII. ADJOURNMENT

Motion by Marie Summers to adjourn at 10:09 a.m., seconded by Tehassi Hill. Motion carried.

Ayes: Daniel Guzman King, Tehassi Hill, Marie Summers

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Minutes approved as presented/corrected on January 6, 2022.

Approve the January 3, 2022, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: FC E-Poll Approving Minutes of 1/3/22 | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tina Danforth, Treasurer

Primary Requestor: Denise J. Vigue, Exec. Asst. to the CFO

**FINANCE COMMITTEE****REGULAR MEETING****January 3, 2022 • Time: 9:00 A.M****Via Microsoft Teams**

REGULAR MEETING MINUTES**FC MEMBERS PRESENT (Via Teams):**

Larry Barton, CFO/FC Vice-Chair

Jennifer Webster, BC Council Member

Chad Fuss, Asst. Gaming CFO

Patrick Stensloff, Purchasing Director

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair & Kirby Metoxen, BC Council Member**OTHERS PRESENT (Via Teams):** David Emerson, Paul Hockers, Andrew Doxtater and Denise J. Vigue, taking notes**I. CALL TO ORDER:** The FC Regular Meeting was called to order by the FC Vice-Chair at 9:00 A.M.**II. APPROVAL OF AGENDA: JANUARY 3, 2022**

Motion by Jennifer Webster to approve the Jan. 3, 2022 Finance Committee Meeting Agenda. Seconded by Chad Fuss. Motion carried unanimously.

III. MINUTES: DECEMBER 13, 2021 (Approved via E-Poll on 12/13/21):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on Dec. 13, 2021 approving the Dec. 13, 2021 Finance Committee Meeting Minutes. Seconded by Patrick Stensloff. Motion carried unanimously.

IV. SPECIAL FC E-POLL: Amerind Risk Ins. Payment (Approved via E-Poll on 12/14/21):

Motion by Jennifer Webster to acknowledge the Special FC E-Poll action taken on Dec. 14, 2021 approving the annual Amerind Risk Insurance Payment submitted by Oneida Comprehensive Housing. Seconded by Patrick Stensloff. Motion carried unanimously.

V. TABLED BUSINESS: None

VI. CAPITAL EXPENDITURES:

1. Casino Cash Trac LLC Amount: \$424,600.
Andrew Doxtater, Gaming Cage/Vault

Andrew was on the call and explained this software will eliminate the paper process of the cage/vault and cut down on human error; this is a new vendor; & this is a sole source request. There was a review of the product in action and extensive research was done, this will enable the area to be more cost effective and more efficient in reporting.

Motion by Patrick Stensloff to approve the Gaming Capital Expenditure with Casino Cash Trac LLC in the amount of \$424,600. Seconded by Jennifer Webster. Motion carried unanimously.

2. Miron Construction -Demo & Remodel Amendment Amount: \$1,694,910.
Fawne Rasmussen, Gam. Administration

Paul Hockers explained the remodel is underway, due to be completed by the end of January provided the cameras ordered arrive; this is renovation and construction in the off-track betting area; Chad Fuss added this is submitted as a sole source, but was bid out to eight vendors with five responses.

Motion by Jennifer Webster to approve the Gaming Capital Expenditure with Miron Construction for renovations and construction in the off-track betting area in the amount of \$1,694,910. Seconded by Patrick Stensloff. Motion carried unanimously.

3. EVERI – Purchase of 1 Slot Machine Amount: \$5,000.
David Emerson, Gaming Slots

David was present and explained this is for a current lease game with a chance to buy outright; game is still a producer so the reason to go ahead with purchase.

Motion by Patrick Stensloff to approve the Gaming Capital Expenditure with Everi for the purchase of one slot machine in the amount of \$5,000. Seconded by Jennifer Webster. Motion carried unanimously.

4. Scientific Games (14) Slot Machines Amount: \$288,890.
David Emerson, Gaming Slots

This and the following request are from same company, this request is part of the annual maintenance program for slot machines at the Main and West Mason street casinos and the following request is slightly different as it is a test bank conversion purchase.

Motion by Jennifer Webster to approve the Gaming Capital Expenditure with Scientific Games for the purchase of fourteen (14) slot machines in the amount of \$288,890. Seconded by Patrick Stensloff. Motion carried unanimously.

5. Scientific Games (6) Slot Machines Amount: \$105,810.
David Emerson, Gaming Slots

Motion by Jennifer Webster to approve the Gaming Capital Expenditure with Scientific Games the purchase of six slot machines in the amount of \$105,810. Seconded by Patrick Stensloff. Motion carried unanimously.

VI. NEW BUSINESS: None

VII. ONEIDA FINANCE FUND:

Report:

1. Oneida Finance Fund Report – January 2022
Denise J. Vigue, Executive Assistant to the CFO

The January 2022 report includes the current allocated amount for FY22 and the balance after one quarter; there are also cases of product in the Finance Office to be distributed, after discussion the FC asked Councilwoman Webster to check with the Oneida Homeless Shelter to see if they could use it and arrange for delivery.

Motion by Jennifer Webster to accept as FYI the Oneida Finance Fund Report for January 2022. Seconded by Chad Fuss. Motion carried unanimously.

Requests:

1. Behind the Wheel Registration for son Amount: \$350.
Requester: Jason Widi for Dylan

There was some discussion on a review of the SOP's to review items for inclusion in a work meeting as soon as convenient, so everyone is agreed on the intent and limitations of the fund.

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Behind the Wheel registration for the son of the requester in the amount of \$350. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Wisconsin Hypnosis Center for weight loss Amount: \$500.
Requester: Cindy John

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Wisconsin Hypnosis Center fees for weight loss in the amount of \$500. Seconded by Patrick Stensloff. Motion carried unanimously.

3. Taekwondo Class Fees for son Amount: \$500.
Requester: Jessica Meristil for Jaylin

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Taekwondo class fees for the son of the requester in the amount of \$500. Seconded by Chad Fuss. Motion carried unanimously.

4. Taekwondo Class Fees for son Amount: \$500.
Requester: Jessica Meristil for Jonavin

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Taekwondo class fees for the son of the requester in the amount of \$500. Seconded by Chad Fuss. Motion carried unanimously.

5. 1848 Basketball Registration Fees Amount: \$500.
Requester: Sherry Skenandore for Holden

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for 1848 Basketball registration fees for the son of the requester in the amount of \$500. Seconded by Patrick Stensloff. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY:

1. EVERI – Master Agreement
David Emerson, Gaming Slots

David explained this is for the test bank, no cost just a data exchange with the vendor, the agreement keeps all information confidential.

Motion by Patrick Stensloff to accept the Master Test Bank Agreement with Everi as FYI. Seconded by Jennifer Webster. Motion carried unanimously.

2. Scientific Games – (3) Slot Conversion
David Emerson, Gaming Slots

Motion by Jennifer Webster to accept the three slot conversions (software lease) with Scientific Games as FYI. Seconded by Patrick Stensloff. Motion carried unanimously.

XII. ADJOURN: Motion by Patrick Stensloff to adjourn. Seconded by Chad Fuss. Motion carried unanimously. Time: 9:33 A.M.

Minutes submitted by:
Denise J. Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: January 3, 2022



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: DENISE J. VIGUE, EXEC. ASST. TO THE CFO
SUBJECT: E-POLL RESULTS – FC MINUTES OF JAN. 3, 2022
DATE: JANUARY 3, 2022

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of January 3, 2022. The E-Poll and minutes were sent out and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 3 FC members voting to approve the Jan. 3, 2022 Finance Committee Meeting Minutes. FC Members voting included: Jennifer Webster, Chad Fuss and Patrick Stensloff. Larry Barton acted as Chair and did not vote. The Chair and Council member Metoxen were excused.

These Finance Committee Minutes of Jan. 3, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws, all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

Approve the January 17, 2022, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: FC E-Poll Approving Minutes of 1/17/22 | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tina Danforth, Treasurer

Primary Requestor: Denise J. Vigue, Exec. Asst. to the CFO

**FINANCE COMMITTEE****REGULAR MEETING**

JANUARY 17, 2022 • Time: 9:00 A.M

Via Microsoft Teams

REGULAR MEETING MINUTES**FC MEMBERS PRESENT (Via Teams):**

Cristina Danforth, Treasurer/FC Chair
Jennifer Webster, BC Council Member
Chad Fuss, Asst. Gaming CFO

Larry Barton, CFO/FC Vice-Chair
Kirby Metoxen, BC Council Member
Patrick Stensloff, Purchasing Director

OTHERS PRESENT (Via Teams): Susan Arnold, Melissa Webster, David Emerson, Justin Nishimoto, Amy Spears and Denise J. Vigue, taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:59 A.M.

II. APPROVAL OF AGENDA: JANUARY 17, 2021

Motion by Chad Fuss to approve the January 17, 2022 Finance Committee Meeting Agenda. Seconded by Larry Barton. Motion carried unanimously.

III. MINUTES: JANUARY 3, 2022 (Approved via E-Poll on 01/03/22):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on Jan. 3, 2022 approving the Jan. 3, 2022 Finance Committee Meeting Minutes. Seconded by Larry Barton. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES: None

VI. NEW BUSINESS:

- | | |
|--|----------------------|
| 1. Lamers Bus Lines 2021-2021 Contract | Amount: \$741,689.40 |
| Susan Arnold, Head Start | |

There was discussion on getting all areas that utilize transportation services to work together.

Motion by Kirby Metoxen to approve this request for bus services for Head Start from Lamers Bus Lines in the amount of \$741,689.40. Seconded by Larry Barton. Motion carried unanimously.

FOR THE RECORD: Larry Barton asked that in the future the areas should develop one overall transportation contract and to bid out to ensure we are getting best pricing.

2. FY22 Blkt PO – All American Bingo-VKGS Amount: \$150,000.
Jessalyn Harvath, Gaming – Bingo

These are for all the hand-held devices; there is a fee each time one is used, cost of goods.

Motion by Jennifer Webster to approve this request for a FY22 Blanket Purchase Order from All American Bingo-VKGS in the amount of \$150,000. Seconded by Patrick Stensloff. Motion carried unanimously.

VII. DONATIONS:

Report:

1. FC Donation Report – January 2022
Denise J. Vigue, Executive Assistant to the CFO

Motion by Jennifer Webster to approve the Finance Committee Donation Report for January 2022. Seconded by Patrick Stensloff. Motion carried unanimously.

Requests: None

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY:

1. FY22 Blanket PO - Scientific Games Lease Agreement
David Emerson, Gaming - Slots

Motion by Larry Barton to approve the FY22 Blanket Purchase Order for the Scientific Games Lease Agreement. Seconded by Jennifer Webster. Motion carried unanimously.

XII. ADJOURN: Motion by Chad Fuss to adjourn. Seconded by Kirby Metoxen. Motion carried unanimously. Time: 9:09 A.M.

Minutes submitted by:
Denise J. Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: January 17, 2022



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: DENISE J. VIGUE, EXEC. ASST. TO THE CFO
SUBJECT: E-POLL RESULTS – FC MINUTES OF JAN. 17, 2022
DATE: 1/17/22

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of January 17, 2022. The E-Poll and minutes were sent out and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 5 FC members voting to approve the Jan. 17, 2022 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton, Jennifer Webster, Kirby Metoxen, Patrick Stensloff, and Chad Fuss.

These Finance Committee Minutes of January 17, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

Approve the December 15, 2021, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the December 15, 2021 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Legislative Operating
Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: Clorissa N. Santiago, LRO Senior Staff Attorney



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
December 15, 2021
9:00 a.m.

Present: David P. Jordan, Daniel Guzman King, Marie Summers, Jennifer Webster,

Excused: Kirby Metoxen

Others Present: Clorissa N. Santiago, Kristen Hooker, Carmen Vanlanen, Kristal Hill, Brooke Doxtator, Lawrence Barton, Rhiannon Metoxen (Microsoft Teams), Justin Nishimoto (Microsoft Teams), Rae Skenandore (Microsoft Teams), Amy Spears (Microsoft Teams), Michelle Braaten (Microsoft Teams), Michelle Myers (Microsoft Teams), Barbara Webster (Microsoft Teams), Debra Powless (Microsoft Teams), Patricia Garvey (Microsoft Teams)

I. Call to Order and Approval of the Agenda

David P. Jordan called the December 15, 2021, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Summers to adopt the agenda as is; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. December 1, 2021 LOC Meeting Minutes

Motion by Marie Summers to approve the December 1, 2021 LOC meeting minutes and forward to the Oneida Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

III. Current Business

1. Budget Management and Control Law Amendments

Motion by Jennifer Webster to approve the updated draft, legislative analysis, and public comment period notice, and forward the Budget Management and Control law amendments to a public comment period to be held open until February 2, 2022; seconded by Marie Summers. Motion carried unanimously.

IV. New Submissions

V. Additions

VI. Administrative Items

VII. Executive Session

VIII. Adjourn

Motion by Marie Summers to adjourn at 9:19 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

A good mind. A good heart. A strong fire.



Approve the Oneida Nation Arts Board bylaws amendments

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to adopt the amendments to the bylaws of the Oneida Nation Arts Board

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Legislative Analysis | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: Kristen Hooker, Staff Attorney, Legislative Reference Office



Oneida Nation Arts Board Bylaws Amendments Legislative Analysis

SECTION 1. EXECUTIVE SUMMARY

| REQUESTER: Government Administrative Office | SPONSOR: Jennifer A. Webster | DRAFTER: Arts Board | ANALYST: Carmen R. VanLanen |
|--|---|------------------------|--------------------------------|
| Intent of the Bylaws | <p>The Oneida Nation Arts Board bylaws were added to the Active Files List per the request of the Government Affairs Office to amend the bylaws in accordance with the Legislative Procedures Act as follows:</p> <ul style="list-style-type: none"> ▪ To add language to state that the Board was established to oversee the Dollars for Arts Project in accordance with Wisconsin Regranting Program guidelines; ▪ To update the language to change “regranting” to “Wisconsin Regranting Program”; ▪ To adjust the frequency and location of meetings; ▪ To update the Order of Business; and ▪ To allow Board Members to be eligible for one (1) quarterly optional meeting stipend. | | |
| Purpose | <p>The Board was established to assist in the promotion of a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging. The Board was further established to provide advisory guidance and support to the Oneida Nation Arts Program (“ONAP”), and to oversee the Dollars for Arts Project (“DAP”) in accordance with the Oneida Nation Arts Program - Dollars for Arts Project Policies (“DAP Law”) [Section 1-3(a)].</p> | | |
| Legislation Related to these Bylaws | <p>Oneida Nation Constitution, Boards, Committees and Commissions law, Oneida Nation Arts Program – Dollars for Arts Project Policies, Travel and Expense Policy, Conflict of Interest law, Social Media Policy, Open Records and Open Meetings law, Vehicle Driver Certification and Fleet Management law</p> | | |
| Enforcement/Due Process | <p>A member of the Board serves at the discretion of the OBC. Upon the recommendation of a member of the OBC or majority vote of the Board [Section 1-6(b)], a member of the Board may have his or her appointment terminated by the OBC. A two-thirds majority vote of the OBC shall be required to terminate the appointment of an individual. The OBC’s decision to terminate an appointment is final and not subject to appeal [1 O.C. 105-7-4].</p> | | |
| Public Meeting | <p>Public meetings are not required for bylaws.</p> | | |
| Fiscal Impact | <p>A fiscal impact statement is not required for bylaws.</p> | | |

SECTION 2. BACKGROUND

- A. The Board’s bylaws amendments were added to the Active Files List on December 1, 2021 with Jennifer A. Webster as the sponsor.

SECTION 3. COMPLIANCE WITH THE BOARDS, COMMITTEES AND COMMISSIONS LAW

A. The bylaws comply with the Boards, Committees and Commissions law.

SECTION 4. AMENDMENTS

This section details the changes to the bylaws from the previously adopted bylaws.

• Article I. Authority

- **Section 1-3(a).** – Language was added to the proposed bylaws to state that the Arts Board was established to oversee the Dollars for Arts Project in accordance with Wisconsin Regranting Program guidelines *[proposed bylaws 1-3(a)]*.
 - Impact: The language now states that the Board was further established to provide advisory guidance and support to the Oneida Nation Arts Program (“ONAP”), and to oversee the Dollars for Arts project (“DAP”) in accordance with the DAP Law, and Wisconsin Regranting Program guidelines. A catchall was added to apply to all boards.
- **Section 1-3(b)(4).** – **Fiscal.** This section was revised to update the language to change ‘regranting’ to “Wisconsin Regranting Program” *[proposed bylaws 1-3(b)(4)]*.
 - Impact: The language now states that the powers and duties of the Board include approving policies and procedures for the overall coordination and administration of Wisconsin Regranting Program.

• Article III. Meetings

- **Section 3-1. Regular Meetings.** Under the current bylaws, meetings of the Board shall be held every second Tuesday of the month at the Community Education Center *[current bylaws 3-1]*. This section was revised so that the regular meetings of the Board shall be held quarterly at the Oneida Nation Arts Program Office, or via Teleconference provided that the presence of any member attending a meeting virtually is demonstrated in accordance with the Boards, Committees and Commissions law *[proposed bylaws 3-1]*.
 - **Impact:** Meetings of the Board shall be held quarterly at the Oneida Nation Arts Program Office, or via Teleconference commencing, rather than monthly at the Community Education Center. The updated draft originally changed the time of commencement from 5:30 p.m. to 5:00 p.m. but was removed by the LOC to allow for more flexibility. With the onset of the COVID-19 pandemic, the Nation was forced to adjust many of its customary practices, including the manner in which it holds meetings by hosting them virtually or with very limited access to the public. This provision allows similar flexibility to the Arts Board to allow for the same so long as the following occurs in compliance with the Boards, Committees and Commissions law:
 - The Arts Board demonstrates the presence of its members during a meeting by taking roll call on the record at both the beginning and end of the meeting; and
 - If an Arts Board member experiences a technological issue during the meeting and it disrupts the member’s presence, he or she notifies the Arts Board of the technological issue as soon as possible. [1 O.C. 105.13-3(c)-(d)].
- **Section 3-5. Order of Business.** Under the current bylaws, the Order of Business for Board meetings is as follows: (a) Welcome, (b) Old Business, (c) New Business, (d) Action, (e) Minutes (Review and Approve), (f) Adjourn *[current bylaws 3-5]*. This section was revised so that the new Order of Business is as follows: (a) Call to Order/Roll Call, (b) Welcome, (c) Approval of Agenda, (d) Minutes (Review and Approve), (e) Old Business, (f) New Business, (g) Adjourn/Roll Call *[proposed bylaws 3-5]*.

- 50 • *Impact:* Call to Order/Roll Call, Approval of Agenda, and Roll Call during the adjournment of

51 the meeting were added to the Order of Business. The Action portion of the meeting was

52 removed from the Order of Business, and the Minutes (Review and Approve) portion was

53 moved from e to d. The LOC accepted the changes to the chronology of the Order of Business

54 but opted to keep Action as part of the Order.
- 55 • **Article V. Stipends and Compensation**

 - 56 ▪ **Section 5-1. Stipends.** Under the current bylaws, Board Members are not allowed to receive

57 stipends, even if eligible [*current bylaws 5-1*]. This section was revised to allow Board Members

58 to become eligible for optional stipends. Board Members would be eligible for one (1) quarterly

59 optional meeting stipend [*proposed bylaws 5-1*].
 - 60 • *Impact:* This revision allows Board members to become eligible for optional stipends.

61 SECTION 5. RELATED LEGISLATION

62 There are no conflicts between these bylaws and the Oneida Code of Laws. Below is a detailed list of

63 laws that establish duties and requirements of the Board in addition to laws referenced in the bylaws.

- 64 A. Oneida Nation Constitution. The Constitution of the Oneida Nation contains a provision that allows

65 for the creation of committees for the proper conduct of tribal business of the Nation [*Oneida Nation*

66 *Constitution, Article IV, Section 1(g)*]. There are no conflicts between these bylaws and the Oneida

67 Nation Constitution.
- 69 B. Boards, Committees and Commissions [1 O.C. 105]. This law establishes all requirements related to

70 elected and appointed boards, committees and commissions of the Nation. The law governs the

71 procedures regarding the appointment and election of persons to boards, committees and commissions,

72 creation of bylaws, maintenance of official records, compensation, and other items related to boards,

73 committees and commissions. Board members are eligible for optional stipends [*Proposed Bylaws 5-*

74 *1*] as set forth in and subject to the Arts Board bylaws, this law, and resolution BC-05-08-19-B titled

75 Amending Resolution BC-09-26-18-D Boards, Committees and Commissions Law Stipends, as may

76 be further amended from time-to-time hereafter. The requirements for entity bylaws are contained in

77 this law as well as a requirement that all existing entities of the Nation comply with the format detailed

78 in the law and present the bylaws for adoption by the OBC within a reasonable timeframe. The

79 proposed bylaws comply with and there are no conflicts with the Boards, Committees and Commissions

80 law.
- 82 C. Oneida Nation Arts Program – Dollars for Arts Project Policies [1 O.C. 128]. This law establishes

83 guidelines for the Nation’s Dollars for Arts Project which is regranted funds from the Wisconsin State

84 Arts Board. The law establishes the following requirements for the Board: approve the peer panel to

85 make formal decisions about grant applications, identify and adopt application review criteria prior to

86 funding cycle, approve panelists prior to granting cycle, one Board member is a non-voting member of

87 the peer panel and chair’s and facilitates the meeting, determine funding awards based on panel’s

88 decision and the Board Chair will appoint an appeals committee. The proposed bylaws comply and

89 there are no conflicts with the Oneida Nation Arts Program – Dollars for Arts Project Policies.
- 91 D. Travel and Expense Policy [2 O.C. 219]. Members of the Board are eligible to be reimbursed for travel

92 and per diem to attend a conference or training with Board approval. All travel must be authorized by

93 two (2) Officers in accordance with this law [*2 O.C. 219.4-2*] and the Boards, Committees and

94 Commissions law [*1 O.C. 105.10-3(b)(6)(B)*]. The proposed bylaws comply and there are no conflicts

95 with the Travel and Expense Policy.

96

- 97 E. Conflict of Interest [2 O.C. 217]. This law applies to the Board and establishes specific limitations to
98 which information or materials that are confidential or may be used by a competitor of the Nation's
99 enterprises or interests may be used to protect the interests of the Nation. The Boards, Committees and
100 Commissions law establishes that amended bylaws require members to disclose potential or real
101 conflicts annually [1 O.C. 105.10-3(d)(5) and 105.15]. This aligns with the Conflict of Interest law of
102 the Nation which allows for entities to outline further conflicts and prohibited activities resulting from
103 those conflicts of interest [2 O.C. 217.7-2]. Penalties for failure to disclose conflicts of interest include
104 termination of appointment in accordance with the Boards, Committees and Commissions law and
105 enforcement of any penalties in accordance with the laws of the Nation [2 O.C. 217.6-2 and 6-3]. The
106 proposed bylaws comply and there are no conflicts with the Conflict of Interest law.
107
- 108 F. Social Media Policy [2 O.C. 218]. This law applies to the Board and regulates the Nation's social
109 media accounts, including how content is managed and who has authority to post on social media on
110 behalf of the Nation. Boards, committees and commissions must register social media accounts with
111 the Nation's Secretary's Office to include specific information related to access to the account,
112 acknowledgment and compliance with the Computer Resources Ordinance [2 O.C. 215.8] and this
113 policy, use a Nation issued email address, and ensure all content complies with all applicable laws of
114 the Nation, state or federal laws. The bylaws comply and there are no conflicts with the Social Media
115 Policy.
116
- 117 G. Open Records and Open Meetings [1 O.C. 107]. This law details how records must be maintained and
118 made available to the public and that meetings are open to the public unless specific criteria are met
119 which allow the meetings to be closed [1 O.C. 107.15 and 107.17]. Public notice of meetings is also
120 required by this law [1 O.C. 107.15-1]. The proposed bylaws comply and there are no conflicts with
121 the Open Records and Open Meetings law.
122
- 123 H. Vehicle Driver Certification and Fleet Management [2 O.C. 210]. The Board is considered an entity
124 [2 O.C. 210.3-1(g)] and individual members are considered officials [2 O.C. 210.3-1(j)] under this law
125 and are authorized to travel in the Nation's vehicles. The law requires the Human Resources
126 Department or designee to ensure drivers, including Board members, are certified to drive a vehicle of
127 the Nation or a personal vehicle on Tribal business. The law requires Board members (officials) to
128 have written consent from the Board prior to being approved to use a Tribal vehicle [2 O.C. 210.6-
129 1(b)(2)]. Certification includes providing the Human Resources Department with the appropriate
130 license, training certifications, and insurance information [2 O.C. 210.8-1]. Additionally, Board
131 members must abide by all reporting requirements in this law [2 O.C. 210.9-2].
132 a. Board members who violate this law may be subject to:
133 i. any laws regarding sanctions or penalties; and
134 ii. termination of appointment following the Boards, Committees and Commissions law
135 [1 O.C. 105].
136

ONEIDA NATION ARTS BOARD BYLAWS**Article I. Authority**

1-1. *Name.* The name of this entity shall be the Oneida Nation Arts Board and may hereinafter be referred to as the Board.

1-2. *Establishment.* The Oneida Nation Arts Board was established by the Oneida Business Committee through adoption of resolution BC-8-4-93-A and expanded upon by the Oneida Nation Arts Program – Dollars for Art Project Policies law (“DAP Law”), adopted under resolution BC-09-13-00-C, as the entity delegated authority to oversee and administer the Oneida Nation Arts Program - Dollars for Arts Project.

1-3. *Authority.*

(a) ~~———~~ *Purpose.* The Board was established to assist in the promotion of a ~~———~~community that embraces art as a pathway to sovereignty, where traditional ~~———~~and contemporary arts are woven into the fabric of everyday life and ~~———~~embolden a sense of belonging. The Board was further established to ~~provide~~ advisory guidance and support to the Oneida Nation Arts Program ~~– (“ONAP”)~~, and to oversee the Dollars for Arts Project (“DAP”) in ~~———~~accordance with the DAP Law, the Wisconsin Regranting Program guidelines, and any other governing program guidelines as may be amended from time-to-time hereafter.

(b) ~~———~~ *Powers and Duties.* The powers and duties that have been delegated to the ~~–~~Board include, but are not limited to, the following:

(1) *Advisory.*

(A) Advise and guide an impactful Oneida Nation Arts Program; and

(B) Serve as a sounding board and feedback loop to the ONAP Director for matters related to the arts in the Oneida Nation.

(2) *Advocacy.*

(A) Participate in the arts through teaching, learning, sharing and outreach;

(B) Support artists in the community through support of and participation in programs, events, arts groups and activities; and

(C) Report ONAP/DAP/Board activities and impact to the Oneida Business Committee.

(3) *Evaluation.*

(A) Evaluate the ONAP by request of the ONAP Director; and

(B) Provide support for determining impactful measures of ONAP/DAP success.

(4) *Fiscal.*

~~———~~(A) Approve policies and procedures for the overall coordination ~~———~~and administration of ~~regrantingthe~~ Wisconsin Regranting Program and any other governing

program guidelines as may be amended from time-to-time hereafter;

(B) Review and evaluate regranting annually;

(C) Allocate DAP funds annually; and

(D) Approve Fiscal Sponsorships.

(5) Carry out all additional powers/duties delegated to the Board through the DAP Law; Boards, Committees and Commissions law; and any other governing laws, policies, rules and/or resolutions of the Nation.

1-4. *Office.* The official mailing address of the Board shall be:
Oneida Nation Arts Board
P.O. Box 365
Oneida, WI 54155

1-5. *Membership.* The members of the Board shall be its Directors and there are no members who are not directors.

(a) *Number of Members.* The Board shall consist of seven (7) members.

(b) *Appointed Members.* Members of the Board shall be appointed by the Oneida Business Committee in accordance with the Boards, Committees and Commissions law for three (3) year terms.

(1) *Term Limits.* Members of the Board shall serve no more than three (3) consecutive three (3) year terms.

(2) Board members shall remain in office until:

(A) *End of Term.* A vacancy is effective as of 4:30 p.m. on the last day of the month in which a member's term ends.

(i) Although a member's term has expired, he or she shall remain in office until a successor has been sworn in by the Oneida Business Committee.

(B) *Resignation.* A member may resign at any time verbally during a Board meeting or by delivering written notice to the Oneida Business Committee Support Office and the Board Chairperson or Chairperson's designee. The resignation is deemed effective upon:

(i) Deliverance of the written notice to the Oneida Business Committee Support Office and to the Board Chairperson or Chairperson's designee; or

(ii) Acceptance by Board motion of the member's verbal resignation.

(C) Termination. Termination of a member's appointment shall be in accordance with the Boards, Committees and Commissions law.

(c) *Vacancies.* Vacancies for any reason on the Board shall be filled for the remainder of the term through appointment by the Oneida Business

Committee in accordance with the Boards, Committees and Commissions law.

(1) The Board Chairperson shall provide the Oneida Business Committee with recommendations, by majority vote of the members in attendance at a Board meeting of an established quorum, on applicants for appointment ~~by~~pursuant to the ~~executive session process set forth in which the~~ appointment is intended to be made. Boards, Committees and Commissions law.

(d) *Qualifications.* Board members shall meet the following qualifications:

- (1) A majority shall be enrolled members of the Oneida Nation;
- (2) Be at least eighteen (18) years of age;
- (3) Have an interest and/or experience in the arts, marketing, business, government or nonprofit management; and
- (4) Shall not be an employee of the ONAP as of the date of application for Board membership.

1-6. *Termination.* Termination of a member's appointment shall be carried out by the Oneida Business Committee in accordance with the Boards, Committees and Commissions law or any other law of the Nation governing the termination of appointed officials.

(a) The Board may make a recommendation to the Oneida Business Committee for the termination of a member's appointment based on the following:

- (1) The member accrues three (3) unexcused absences from Board meetings within a one (1) year period; and/or
 - (A) A Board member shall be deemed unexcused if he or she fails to provide written notice of the absence to a Board Officer at least thirty (30) minutes before the start of the missed meeting.
- (2) The member violates any section of these bylaws and/or any governing laws of the Nation.

(b) Recommendations to the Oneida Business Committee for termination of a member's appointment shall be determined by a majority vote of the members in attendance at a Board meeting of an established quorum.

1-7. *Trainings and Conferences.* Members of the Board shall participate in mandatory Board Orientation training where they will become knowledgeable in the process of consensus decision-making and other subjects relevant to their positions.

Article II. Officers

2-1. *Officers.* The Board shall have three (3) Officers: Chairperson, Vice-Chairperson and Secretary.

- 138 2-2. *Responsibilities of the Chairperson.* The responsibilities, duties and limitations of the
139 Chairperson shall be as follows:
- 140 (a) With the Secretary's assistance, call meetings; develop meeting agendas;
141 and provide notice of meeting agendas, minutes, and documents in
142 accordance with the DAP Law, these bylaws, and the Open Records and
143 Open Meetings law.
 - 144 (b) Preside at all meetings of the Board and facilitate orderly discussions.
 - 145 (c) Receive, review and monitor all correspondence from the Board, present to
146 the Board and sign all correspondence approved by the Board.
 - 147 (d) Submit approved Board meeting minutes, with assistance from the Board
148 Secretary, to the Oneida Business Committee Support Office in accordance
149 with these bylaws and the Boards, Committees and Commissions law.
 - 150 (e) With the Secretary's assistance, submit quarterly reports to the Oneida
151 Business Committee, as well as annual and semi-annual reports to the
152 Oneida General Tribal Council, pursuant to the Boards, Committees and
153 Commissions law, and submit any other reports that are required or
154 requested by the DAP Law, Oneida Business Committee or Oneida General
155 Tribal Council.
 - 156 (f) Attend, or designate a Board member to attend, the Oneida Business
157 Committee meeting where the Board's quarterly report appears on the
158 agenda.
 - 159 (g) Appoint an appeals committee to review requests for reconsideration of
160 funding decisions in accordance with the DAP Law.
 - 161 (h) Perform any other duties assigned by a majority vote of the members in
162 attendance at a Board meeting of an established quorum.
- 163
- 164 2-3. *Responsibilities of the Vice-Chairperson.* The responsibilities, duties and limitations of the
165 Vice-Chairperson of the Board shall be as follows:
- 166 (a) Except for subsection (g), perform the Chairperson's duties under section
167 2-2 of these bylaws in the absence of the Chairperson.
 - 168 (b) Work with the Chairperson in all matters that concern the Board.
 - 169 (c) Oversee Board recruitment, Board development and membership terms
170 consistent with the Boards, Committees and Commissions law and the DAP
171 Law.
 - 172 (d) Notify the Oneida Business Committee Support Office of Board vacancies
173 in accordance with the Boards, Committees and Commissions law.
 - 174 (e) Perform other duties as assigned by a majority vote of the members in
175 attendance at a Board meeting of an established quorum.
- 176
- 177 2-4. *Responsibilities of the Secretary.* The responsibilities, duties and limitations of the
178 Secretary of the Board shall be as follows:
- 179 (a) Assist the Chairperson with calling meetings (regular and emergency);
180 developing meeting agendas; and providing notice of meeting agendas,
181 documentation and minutes, all in accordance with the DAP Law, these
182 bylaws, and the Open Records and Open Meetings law.

- 183 (b) Maintain the minutes, reports and correspondence of the Board, abiding by/
184 to the decisions of the Board and the Boards, Committees and Commissions
185 law.
- 186 (c) Except for subsection (g), perform the Chairperson's duties under section 2-
187 2 of these bylaws in the absence of the Chairperson and Vice-Chairperson.
- 188 (1) The Secretary's authority to call and/or preside over meetings of the
189 Board shall be limited as follows:
- 190 (A) In the event that both the Chairperson and Vice-Chairperson
191 positions become vacant before the end of their terms, the
192 Secretary shall be allowed to call Board meetings to fill the
193 vacancies and preside over those meetings for the sole
194 purpose of appointing new Officers, at which point the
195 Chairperson, or Vice-Chairperson in the absence of the
196 Chairperson, shall preside.
- 197 (d) In accordance with section 2-2 of these bylaws, assist the Chairperson with
198 submitting quarterly reports to the Oneida Business Committee; annual and
199 semi-annual reports to the General Tribal Council; and any other reports
200 required/requested by the DAP Law, Oneida Business Committee or Oneida
201 General Tribal Council.
- 202 (e) Ensure the Board meeting minutes are recorded in the proper format and
203 approved by the Board before submitting to the Oneida Business Committee
204 Support Office.
- 205 (f) Assist the Chairperson with the submission of approved Board meeting
206 minutes to the Oneida Business Committee Support Office in accordance
207 with these bylaws and the Boards, Committees and Commissions law.
- 208 (g) Perform other duties as assigned by majority vote of the members in
209 attendance at a Board meeting of an established quorum.
- 210
- 211 2-5. *Selection of Officers.* The Officers shall serve terms of one (1) year and shall be nominated
212 and appointed by majority vote of the members in attendance at a Board
213 meeting of an established quorum that takes place prior to the beginning of
214 the new fiscal year.
- 215 (a) Terms of office shall run from the beginning of October through September
216 of that same year.
- 217 (b) No Officer shall serve for more than three (3) consecutive terms or hold
218 more than one (1) Officer position per Officer term.
- 219 (c) Board members may be dismissed from their Officer positions by majority
220 vote of the members in attendance at a Board meeting of an established
221 quorum.
- 222 (d) In the event of a vacancy in an Officer position, a successor shall be
223 appointed by majority vote of the members in attendance at a regular or
224 emergency Board meeting of an established quorum for the duration of the
225 unexpired term.
- 226
- 227 2-6. *Subcommittees & Ad Hoc Committees.* Subcommittees and/or ad hoc committees may be
228 created or dissolved at any time by majority vote of the members in

attendance at a Board meeting of an established quorum, so long as created/
dissolved in accordance with the Boards, Committees and Commissions
law.

- (a) Members of subcommittees and ad hoc committees shall not be eligible for
stipends unless authorized by the Board and a specific exception is made by
the Oneida Business Committee or the Oneida General Tribal Council.

2-7. *Budgetary Sign-Off Authority and Travel.* The Board shall follow the Nation's policies and
procedures regarding purchasing and sign-off authority.

- (a) ~~Levels~~The levels of budgetary sign-off authority for the Board shall be as
set forth in the manual titled, *Oneida Tribe of Indians of Wisconsin Purchasing
Policies and Procedures*, for Area Directors/Enterprise Directors.

- (1) All Board Officers have sign-off authority and two (2) Officers shall
be required to sign-off on all budgetary requests, ~~except as follows:~~

~~_____ (A) The Upon formal approval of a purchase by
the Board, the Oneida Business Committee Support Office shall
have _____ official budgetary sign-off
authority over requests for stipends, travel per diem
and business expense reimbursement the Board.~~

- (b) The Board shall approve a member's request to travel on its behalf by
majority vote of the members present at a regular or emergency Board
meeting of an established quorum.

2-8. *Personnel.* The Board shall not have the authority to hire personnel for its benefit.

- (a) *Staff Designee.* The Director of the ONAP shall be the Board's Staff
Designee.

- (1) In the absence of all Board Officers, the Staff Designee shall assume
the responsibilities set forth in Article II of these bylaws that relate
to documenting, recording and reporting on behalf of the Board.

- (2) ONAP staff may be used to provide administrative support,
consistent with the Boards, Committees and Commissions law, to
the Board when needed.

Article III. Meetings

3-1. *Regular Meetings.* The regular meetings of the Board shall be held ~~every second Tuesday~~
~~of the month~~quarterly at the ~~Community Education Center~~Oneida Nation
Arts Program Office located ~~on~~at 1270 Packerland ~~_____ Drive~~
in Green Bay, WI, ~~commencing at 5:30 p.m.~~or remotely, at a time to be determined so long
as notice is provided in accordance with these bylaws and the Open Records and Open
Meetings law.

- (a) ~~_____ (a) _____~~ The meeting date, time and location may be reviewed
by the Board and ~~_____~~ changed from time-to-time as
deemed necessary by majority vote of the ~~_____~~
~~_____~~ members in attendance at a Board meeting of an established quorum
so long ~~_____~~ as notice is provided to all members in writing and,
along with the public, ~~_____~~ in

accordance with the Open Records and Open Meetings law, prior to the
~~implementation of a new date, time and/or location.~~

~~(1) Regular meetings of the Board may not be held in June, July and
 December to allow for those months to be dedicated to the Board's
 volunteer work.~~

~~(b) (b) Board meetings may be attended in person, by
 telephone, through video conferencing or through other
 telecommunications so long as presence at the meeting occurs
 and is demonstrated in accordance with the Boards, Committees
 and Commissions law.~~

~~(c) Prior to a scheduled meeting, notice of the meeting location, agenda, and
 documents shall be forwarded by the Chairperson, with the
 assistance of the Secretary, in accordance with the DAP Law,
 these bylaws, and the Open Records and
 Open Meetings law.~~

~~(1) All Board members shall be provided email
 notification of meeting agendas via the
 official Oneida Nation email address that was
 provided to each member to conduct business
 electronically on
 behalf of the Board ("Official Email").~~

~~(2) Meeting minutes shall be approved by majority vote
 of the members in attendance at a Board
 meeting of an established quorum and then sent to
 all Board members, via their Official Email addresses, as well
 as to the Oneida Business Committee Support Office
 in accordance with these bylaws.~~

3-2. *Emergency Meetings.* An emergency meeting may be called to address urgent concerns
 that affect the existence of the Board and require action that cannot wait
 until the Board's next scheduled meeting.

(a) The Board shall attempt to use other means for urgent deadline-oriented
 approvals, including e-polls, before calling an emergency meeting.

(b) An emergency meeting may be called by the Chairperson upon at least
 twenty-four (24) hours' advance notice to all members of the Board.

(1) Notice of emergency meetings shall be provided to all Board
 members by telephone call and via email communication sent to
 their Official Email address.

(2) Notice of emergency meetings shall further be provided to all Board
 members, as well as the public, in accordance with the Open
 Records and Open Meetings law.

(c) Within seventy-two (72) hours of an emergency meeting, the Board shall
 provide the Nation's Secretary with notice of the emergency meeting, the
 reason for the meeting, and an explanation as to why the matter could not
 wait until the next regular meeting.

3-3. *Joint Meetings.* There shall be no joint meetings held between the Board and the Oneida Business Committee.

3-4. *Quorum.* A quorum shall consist of no less than three (3) Board members, one (1) of which shall be the Chairperson, Vice-Chairperson or Secretary; provided, the Secretary is presiding over the meeting in accordance with section 2-4 (c) of these bylaws.

3-5. *Order of Business.* The order of business, as far as applicable, is:

~~(a)~~ ~~Call to Order/Roll Call~~

~~(b)~~ Welcome

~~(c)~~ Approval of Agenda

~~(d)~~ Minutes (Review & Approve)

~~(b)~~ ~~(e)~~ Old Business

~~(ef)~~ New Business

~~(dg)~~ Action

~~(a)~~ ~~(e)~~ Minutes (Review & Approve)

~~(fh)~~ Adjourn/Roll Call

3-6. *Voting.* Decisions of the Board shall be based on a majority vote of its members in attendance at a Board meeting of an established quorum.

(a) The Chairperson shall be permitted to participate and vote in the same manner as any other member of the Board.

(b) E-polls are permissible so long as conducted in accordance with the Boards, Committees and Commissions law.

(1) The Vice-Chairperson shall serve as the Chairperson's designee, responsible for conducting e-polls in the Chairperson's absence or discretion.

Article IV. Expectations

4-1. *Behavior of Members.* Members of the Board are expected to adhere to all governing laws, resolutions and policies of the Nation, including, but not limited to, the DAP Law; the Boards, Committees and Commissions law; these bylaws and as follows:

(a) That, members of the Board are expected to agree to a Commitment to Serve and annually re-commit to their responsibilities on the Board and to the community.

(b) That, Board members who find themselves unable to carry out the duties and responsibilities of their role and abide by expected behaviors, agree to resign their Board position to avoid enforcement under subsection (1) of this section 4-1.

(1) *Enforcement.* Any Board member found in violation of this section who refuses to voluntarily resign may be subject to the following if

agreed upon by majority vote of the members in attendance at a Board meeting of an established quorum:

- (A) Board recommendation to the Oneida Business Committee for termination of the member's appointment in accordance with the Boards, Committees and Commissions law or any other law of the Nation governing the termination of appointed officials.
- (B) Disciplinary action in accordance with any law of the Nation governing sanctions and penalties for appointed officials.

4-2. *Prohibition of Violence.* Board members are prohibited from engaging in or committing any violent intentional act that inflicts, attempts to inflict, or threatens to inflict emotional or bodily harm on another person, or damage to property.

4-3. *Drug and Alcohol Use.* The use and/or consumption of alcohol or prohibited drugs by Board members when acting in their official capacity is strictly forbidden.

- (a) Prohibited drugs are defined as marijuana, cocaine, opiates, amphetamines, phencyclidine (PCP), hallucinogens, methaqualone, barbiturates, narcotics, any other substances included in Schedules I through V under Section 812 of Title 21 of the United States Code, and prescription medication or over-the-counter medicine used in an unauthorized or unlawful manner.

4-4. *Social Media.* Members of the Board shall comply with the Nation's Social Media Policy and their oath of office when using social media on behalf of or as a representative of the Board.

4-5. *Conflict of Interest.* All members of the Board are required to adhere to the Nation's laws and policies governing conflicts of interest.

- (a) No member shall apply or accept a position of employment for the Oneida Nation Arts Program while serving as a member of the Board.

Article V. Stipends and Compensation

5-1. *Stipends.* ~~Members of the Dependent upon available budgeted funds, Board serve voluntarily; thus, even if members are eligible, shall not be allowed to receive for the following OPTIONAL stipends under, subject to these bylaws, the Boards, Committees and Commissions law or, resolution BC-05-08-19-B12-20-C titled, Amending Resolution BC-09-26-18-D Amended Boards, Committees and Commissions Law~~ Stipends, as may be further amended from time-to-time hereafter.:

- (a) One (1) quarterly optional meeting stipend, provided that:
 - (1) A quorum was established;

- (2) The meeting of the established quorum lasted for a minimum of one
 (1) hour; and
 (3) The Board member collecting the stipend was present for the entire
meeting as defined and demonstrated in accordance with the Boards,
Committees and Commissions law.

5-2. *Compensation.* Besides the travel, per diem and business expense reimbursement authorized by the Boards, Committees and Commissions law, there are no other forms of compensation that members are eligible to receive for the duties/activities they perform on behalf of the Board.

Article VI. Records and Reporting

6-1. *Agenda Items.* Agenda items shall be consistently maintained in the format identified under Article III, section 3-5, of these bylaws as the *Order of Business*.

6-2. *Minutes.* The Board's meeting minutes shall be typed and in a consistent format created by the Oneida Business Committee Support Office to generate the most informative record, to include, but not be limited to, a summary of the action requested/taken by the Board.

- (b) Meeting minutes shall be reviewed for accuracy and then approved at the end of each meeting by a majority vote of the members present; provided, a quorum is still in existence.

- (1) The minutes shall be submitted to the Oneida Business Committee Support Office within seven (7) days of their approval.

6-3. *Attachments.* Handouts, reports, memoranda, and the like shall be attached to their corresponding minutes and agenda, maintained as a Board packet and filed with the Oneida Business Committee Support Office to maintain in accordance with the Open Records and Open Meetings law.

6-4. *Oneida Business Committee Liaison.* The Board shall regularly communicate with the member of the Oneida Business Committee who is its designated liaison.

- (a) All official correspondence of the Board, whether produced via email or in writing (i.e. agendas, minutes, recordings, submissions, reports), shall be copied to the liaison, as well as the liaison's administrative support contact.

- (b) The Board and liaison shall further communicate when needed, the frequency and method of which shall be as agreed upon by the Board and the liaison, but not less than that required in any law or policy on reporting developed by the Oneida Business Committee or the Oneida General Tribal Council.

6-5. *Audio Recordings.* All meetings of the Board shall be audio recorded using an available device, supplied by the Oneida Business Committee Support Office or the Board, that can be uploaded to digital file storage.

- (a) Audio recordings shall be submitted to the Oneida Business Committee Support Office to be maintained alongside the Board's meeting minutes in accordance with the Open Records and Open Meetings law.

- (1) *Exception.* Audio recordings of executive session portions of a Board meeting shall not be required.

Article VII. Amendments

- 7-1. *Amendments.* Amendments to these bylaws shall be made by a majority vote of the members in attendance at a regular or emergency Board meeting of an established quorum; provided, proper notice of the proposed amendments was furnished in accordance with these bylaws at a prior regular meeting.
- (a) Any amendments to these bylaws shall conform to the requirements of the Boards, Committees and Commissions law and any other policy of the Nation.
- (b) Amendments to these bylaws shall be approved by the Oneida Business Committee before implementation.
- (c) These bylaws shall be reviewed no less than on an annual basis.

~~Adopted—BC 02-28-96~~
~~Amended—BC 06-22-11~~
~~Amended—BC 10-09-19~~

These By-laws, as amended and revised, are hereby approved by the Oneida Business Committee at a duly called meeting held on Month Day, Year, by the Secretary of the Oneida Business Committee’s signature.

Lisa Liggins, Secretary 483
Oneida Business Committee 484

ONEIDA NATION ARTS BOARD BYLAWS**Article I. Authority**

1-1. *Name.* The name of this entity shall be the Oneida Nation Arts Board and may hereinafter be referred to as the Board.

1-2. *Establishment.* The Oneida Nation Arts Board was established by the Oneida Business Committee through adoption of resolution BC-8-4-93-A and expanded upon by the Oneida Nation Arts Program – Dollars for Art Project Policies law (“DAP Law”), adopted under resolution BC-09-13-00-C, as the entity delegated authority to oversee and administer the Oneida Nation Arts Program - Dollars for Arts Project.

1-3. *Authority.*

(a) *Purpose.* The Board was established to assist in the promotion of a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging. The Board was further established to provide advisory guidance and support to the Oneida Nation Arts Program (“ONAP”), and to oversee the Dollars for Arts Project (“DAP”) in accordance with the DAP Law, the Wisconsin Regranting Program guidelines, and any other governing program guidelines as may be amended from time-to-time hereafter.

(b) *Powers and Duties.* The powers and duties that have been delegated to the Board include, but are not limited to, the following:

(1) *Advisory.*

(A) Advise and guide an impactful Oneida Nation Arts Program; and

(B) Serve as a sounding board and feedback loop to the ONAP Director for matters related to the arts in the Oneida Nation.

(2) *Advocacy.*

(A) Participate in the arts through teaching, learning, sharing and outreach;

(B) Support artists in the community through support of and participation in programs, events, arts groups and activities; and

(C) Report ONAP/DAP/Board activities and impact to the Oneida Business Committee.

(3) *Evaluation.*

(A) Evaluate the ONAP by request of the ONAP Director; and

(B) Provide support for determining impactful measures of ONAP/DAP success.

(4) *Fiscal.*

(A) Approve policies and procedures for the overall coordination and administration of the Wisconsin Regranting Program

- 46 and any other governing program guidelines as may be
47 amended from time-to-time hereafter;
48 (B) Review and evaluate regranting annually;
49 (C) Allocate DAP funds annually; and
50 (D) Approve Fiscal Sponsorships.
51 (5) Carry out all additional powers/duties delegated to the Board
52 through the DAP Law; Boards, Committees and Commissions law;
53 and any other governing laws, policies, rules and/or resolutions of
54 the Nation.
55
- 56 1-4. *Office.* The official mailing address of the Board shall be:
57 Oneida Nation Arts Board
58 P.O. Box 365
59 Oneida, WI 54155
60
- 61 1-5. *Membership.* The members of the Board shall be its Directors and there are no members
62 who are not directors.
63 (a) *Number of Members.* The Board shall consist of seven (7) members.
64 (b) *Appointed Members.* Members of the Board shall be appointed by the
65 Oneida Business Committee in accordance with the Boards, Committees
66 and Commissions law for three (3) year terms.
67 (1) *Term Limits.* Members of the Board shall serve no more than three
68 (3) consecutive three (3) year terms.
69 (2) Board members shall remain in office until:
70 (A) *End of Term.* A vacancy is effective as of 4:30 p.m. on the
71 last day of the month in which a member's term ends.
72 (i) Although a member's term has expired, he or she
73 shall remain in office until a successor has been
74 sworn in by the Oneida Business Committee.
75 (B) *Resignation.* A member may resign at any time verbally
76 during a Board meeting or by delivering written notice to the
77 Oneida Business Committee Support Office and the Board
78 Chairperson or Chairperson's designee. The resignation is
79 deemed effective upon:
80 (i) Deliverance of the written notice to the Oneida
81 Business Committee Support Office and to the Board
82 Chairperson or Chairperson's designee; or
83 (ii) Acceptance by Board motion of the member's verbal
84 resignation.
85 (C) *Termination.* Termination of a member's appointment shall
86 be in accordance with the Boards, Committees and
87 Commissions law.
88 (c) *Vacancies.* Vacancies for any reason on the Board shall be filled for the
89 remainder of the term through appointment by the Oneida Business
90 Committee in accordance with the Boards, Committees and Commissions
91 law.

- 92 (1) The Board Chairperson shall provide the Oneida Business
93 Committee with recommendations, by majority vote of the members
94 in attendance at a Board meeting of an established quorum, on
95 applicants for appointment pursuant to the process set forth in the
96 Boards, Committees and Commissions law.
- 97 (d) *Qualifications.* Board members shall meet the following qualifications:
98 (1) A majority shall be enrolled members of the Oneida Nation;
99 (2) Be at least eighteen (18) years of age;
100 (3) Have an interest and/or experience in the arts, marketing, business,
101 government or nonprofit management; and
102 (4) Shall not be an employee of the ONAP as of the date of application
103 for Board membership.
104
- 105 1-6. *Termination.* Termination of a member's appointment shall be carried out by the Oneida
106 Business Committee in accordance with the Boards, Committees and
107 Commissions law or any other law of the Nation governing the termination
108 of appointed officials.
- 109 (a) The Board may make a recommendation to the Oneida Business Committee
110 for the termination of a member's appointment based on the following:
111 (1) The member accrues three (3) unexcused absences from Board
112 meetings within a one (1) year period; and/or
113 (A) A Board member shall be deemed unexcused if he or she
114 fails to provide written notice of the absence to a Board
115 Officer at least thirty (30) minutes before the start of the
116 missed meeting.
- 117 (2) The member violates any section of these bylaws and/or any
118 governing laws of the Nation.
- 119 (b) Recommendations to the Oneida Business Committee for termination of a
120 member's appointment shall be determined by a majority vote of the
121 members in attendance at a Board meeting of an established quorum.
122
- 123 1-7. *Trainings and Conferences.* Members of the Board shall participate in mandatory Board
124 Orientation training where they will become knowledgeable in the process
125 of consensus decision-making and other subjects relevant to their positions.
126
- 127 **Article II. Officers**
- 128 2-1. *Officers.* The Board shall have three (3) Officers: Chairperson, Vice-Chairperson and
129 Secretary.
130
- 131 2-2. *Responsibilities of the Chairperson.* The responsibilities, duties and limitations of the
132 Chairperson shall be as follows:
133 (a) With the Secretary's assistance, call meetings; develop meeting agendas;
134 and provide notice of meeting agendas, minutes, and documents in
135 accordance with the DAP Law, these bylaws, and the Open Records and
136 Open Meetings law.
137 (b) Preside at all meetings of the Board and facilitate orderly discussions.

- 138 (c) Receive, review and monitor all correspondence from the Board, present to
139 the Board and sign all correspondence approved by the Board.
- 140 (d) Submit approved Board meeting minutes, with assistance from the Board
141 Secretary, to the Oneida Business Committee Support Office in accordance
142 with these bylaws and the Boards, Committees and Commissions law.
- 143 (e) With the Secretary's assistance, submit quarterly reports to the Oneida
144 Business Committee, as well as annual and semi-annual reports to the
145 Oneida General Tribal Council, pursuant to the Boards, Committees and
146 Commissions law, and submit any other reports that are required or
147 requested by the DAP Law, Oneida Business Committee or Oneida General
148 Tribal Council.
- 149 (f) Attend, or designate a Board member to attend, the Oneida Business
150 Committee meeting where the Board's quarterly report appears on the
151 agenda.
- 152 (g) Appoint an appeals committee to review requests for reconsideration of
153 funding decisions in accordance with the DAP Law.
- 154 (h) Perform any other duties assigned by a majority vote of the members in
155 attendance at a Board meeting of an established quorum.
- 156
- 157 2-3. *Responsibilities of the Vice-Chairperson.* The responsibilities, duties and limitations of the
158 Vice-Chairperson of the Board shall be as follows:
- 159 (a) Except for subsection (g), perform the Chairperson's duties under section
160 2-2 of these bylaws in the absence of the Chairperson.
- 161 (b) Work with the Chairperson in all matters that concern the Board.
- 162 (c) Oversee Board recruitment, Board development and membership terms
163 consistent with the Boards, Committees and Commissions law and the DAP
164 Law.
- 165 (d) Notify the Oneida Business Committee Support Office of Board vacancies
166 in accordance with the Boards, Committees and Commissions law.
- 167 (e) Perform other duties as assigned by a majority vote of the members in
168 attendance at a Board meeting of an established quorum.
- 169
- 170 2-4. *Responsibilities of the Secretary.* The responsibilities, duties and limitations of the
171 Secretary of the Board shall be as follows:
- 172 (a) Assist the Chairperson with calling meetings (regular and emergency);
173 developing meeting agendas; and providing notice of meeting agendas,
174 documentation and minutes, all in accordance with the DAP Law, these
175 bylaws, and the Open Records and Open Meetings law.
- 176 (b) Maintain the minutes, reports and correspondence of the Board, abiding by/
177 to the decisions of the Board and the Boards, Committees and Commissions
178 law.
- 179 (c) Except for subsection (g), perform the Chairperson's duties under section 2-
180 2 of these bylaws in the absence of the Chairperson and Vice-Chairperson.
- 181 (1) The Secretary's authority to call and/or preside over meetings of the
182 Board shall be limited as follows:

- 183 (A) In the event that both the Chairperson and Vice-Chairperson
184 positions become vacant before the end of their terms, the
185 Secretary shall be allowed to call Board meetings to fill the
186 vacancies and preside over those meetings for the sole
187 purpose of appointing new Officers, at which point the
188 Chairperson, or Vice-Chairperson in the absence of the
189 Chairperson, shall preside.
- 190 (d) In accordance with section 2-2 of these bylaws, assist the Chairperson with
191 submitting quarterly reports to the Oneida Business Committee; annual and
192 semi-annual reports to the General Tribal Council; and any other reports
193 required/requested by the DAP Law, Oneida Business Committee or Oneida
194 General Tribal Council.
- 195 (e) Ensure the Board meeting minutes are recorded in the proper format and
196 approved by the Board before submitting to the Oneida Business Committee
197 Support Office.
- 198 (f) Assist the Chairperson with the submission of approved Board meeting
199 minutes to the Oneida Business Committee Support Office in accordance
200 with these bylaws and the Boards, Committees and Commissions law.
- 201 (g) Perform other duties as assigned by majority vote of the members in
202 attendance at a Board meeting of an established quorum.
- 203
- 204 2-5. *Selection of Officers.* The Officers shall serve terms of one (1) year and shall be nominated
205 and appointed by majority vote of the members in attendance at a Board
206 meeting of an established quorum that takes place prior to the beginning of
207 the new fiscal year.
- 208 (a) Terms of office shall run from the beginning of October through September
209 of that same year.
- 210 (b) No Officer shall serve for more than three (3) consecutive terms or hold
211 more than one (1) Officer position per Officer term.
- 212 (c) Board members may be dismissed from their Officer positions by majority
213 vote of the members in attendance at a Board meeting of an established
214 quorum.
- 215 (d) In the event of a vacancy in an Officer position, a successor shall be
216 appointed by majority vote of the members in attendance at a regular or
217 emergency Board meeting of an established quorum for the duration of the
218 unexpired term.
- 219
- 220 2-6. *Subcommittees & Ad Hoc Committees.* Subcommittees and/or ad hoc committees may be
221 created or dissolved at any time by majority vote of the members in
222 attendance at a Board meeting of an established quorum, so long as created/
223 dissolved in accordance with the Boards, Committees and Commissions
224 law.
- 225 (a) Members of subcommittees and ad hoc committees shall not be eligible for
226 stipends unless authorized by the Board and a specific exception is made by
227 the Oneida Business Committee or the Oneida General Tribal Council.
- 228

- 229 2-7. *Budgetary Sign-Off Authority and Travel.* The Board shall follow the Nation's policies and
230 procedures regarding purchasing and sign-off authority.
231 (a) The levels of budgetary sign-off authority for the Board shall be as set forth
232 in the manual titled, *Oneida Tribe of Indians of Wisconsin Purchasing*
233 *Policies and Procedures*, for Area Directors/Enterprise Directors.
234 (1) All Board Officers have sign-off authority and two (2) Officers shall
235 be required to sign-off on all budgetary requests.
236 (A) Upon formal approval of a purchase by the Board, the
237 Oneida Business Committee Support Office shall have official
238 budgetary sign-off authority for the Board.
239 (b) The Board shall approve a member's request to travel on its behalf by
240 majority vote of the members present at a regular or emergency Board
241 meeting of an established quorum.
242
- 243 2-8. *Personnel.* The Board shall not have the authority to hire personnel for its benefit.
244 (a) *Staff Designee.* The Director of the ONAP shall be the Board's Staff
245 Designee.
246 (1) In the absence of all Board Officers, the Staff Designee shall assume
247 the responsibilities set forth in Article II of these bylaws that relate
248 to documenting, recording and reporting on behalf of the Board.
249 (2) ONAP staff may be used to provide administrative support,
250 consistent with the Boards, Committees and Commissions law, to
251 the Board when needed.
252

253 **Article III. Meetings**

- 254 3-1. *Regular Meetings.* The regular meetings of the Board shall be held quarterly at the Oneida
255 Nation Arts Program Office located at 1270 Packerland Drive in Green Bay, WI, or
256 remotely, at a time to be determined so long as notice is provided in accordance with these
257 bylaws and the Open Records and Open Meetings law.
258 (a) The meeting date, time and location may be reviewed by the Board and
259 changed from time-to-time as deemed necessary by majority vote of the
260 members in attendance at a Board meeting of an established quorum so long
261 as notice is provided to all members in writing and, along with the public,
262 in accordance with the Open Records and Open Meetings law, prior to the
263 implementation of a new date, time and/or location.
264 (b) Board meetings may be attended in person, by telephone, through video
265 conferencing or through other telecommunications so long as presence at
266 the meeting occurs and is demonstrated in accordance with the Boards,
267 Committees and Commissions law.
268 (c) Prior to a scheduled meeting, notice of the meeting location, agenda, and
269 documents shall be forwarded by the Chairperson, with the assistance of the
270 Secretary, in accordance with the DAP Law, these bylaws, and the Open
271 Records and Open Meetings law.
272 (1) All Board members shall be provided email notification of meeting
273 agendas via the official Oneida Nation email address that was

- 274 provided to each member to conduct business electronically on
275 behalf of the Board (“Official Email”).
- 276 (2) Meeting minutes shall be approved by majority vote of the members
277 in attendance at a Board meeting of an established quorum and then
278 sent to all Board members, via their Official Email addresses, as well
279 as to the Oneida Business Committee Support Office in accordance
280 with these bylaws.
- 281 3-2. *Emergency Meetings.* An emergency meeting may be called to address urgent concerns
282 that affect the existence of the Board and require action that cannot wait
283 until the Board’s next scheduled meeting.
- 284 (a) The Board shall attempt to use other means for urgent deadline-oriented
285 approvals, including e-polls, before calling an emergency meeting.
- 286 (b) An emergency meeting may be called by the Chairperson upon at least
287 twenty-four (24) hours’ advance notice to all members of the Board.
- 288 (1) Notice of emergency meetings shall be provided to all Board
289 members by telephone call and via email communication sent to
290 their Official Email address.
- 291 (2) Notice of emergency meetings shall further be provided to all Board
292 members, as well as the public, in accordance with the Open
293 Records and Open Meetings law.
- 294 (c) Within seventy-two (72) hours of an emergency meeting, the Board shall
295 provide the Nation’s Secretary with notice of the emergency meeting, the
296 reason for the meeting, and an explanation as to why the matter could not
297 wait until the next regular meeting.
- 298
- 299 3-3. *Joint Meetings.* There shall be no joint meetings held between the Board and the Oneida
300 Business Committee.
- 301
- 302 3-4. *Quorum.* A quorum shall consist of no less than three (3) Board members, one (1) of
303 which shall be the Chairperson, Vice-Chairperson or Secretary; provided,
304 the Secretary is presiding over the meeting in accordance with section 2-4
305 (c) of these bylaws.
- 306
- 307 3-5. *Order of Business.* The order of business, as far as applicable, is:
- 308 (a) Call to Order/Roll Call
- 309 (b) Welcome
- 310 (c) Approval of Agenda
- 311 (d) Minutes (Review & Approve)
- 312 (e) Old Business
- 313 (f) New Business
- 314 (g) Action
- 315 (h) Adjourn/Roll Call
- 316
- 317 3-6. *Voting.* Decisions of the Board shall be based on a majority vote of its members in
318 attendance at a Board meeting of an established quorum.

- 319 (a) The Chairperson shall be permitted to participate and vote in the same
320 manner as any other member of the Board.
321 (b) E-polls are permissible so long as conducted in accordance with the Boards,
322 Committees and Commissions law.
323 (1) The Vice-Chairperson shall serve as the Chairperson's designee,
324 responsible for conducting e-polls in the Chairperson's absence or
325 discretion.
326

327 **Article IV. Expectations**

328 4-1. *Behavior of Members.* Members of the Board are expected to adhere to all governing laws,
329 resolutions and policies of the Nation, including, but not limited to, the DAP
330 Law; the Boards, Committees and Commissions law; these bylaws and as
331 follows:

- 332 (a) That, members of the Board are expected to agree to a Commitment to Serve
333 and annually re-commit to their responsibilities on the Board and to the
334 community.
335 (b) That, Board members who find themselves unable to carry out the duties
336 and responsibilities of their role and abide by expected behaviors, agree to
337 resign their Board position to avoid enforcement under subsection (1) of
338 this section 4-1.
339 (1) *Enforcement.* Any Board member found in violation of this section
340 who refuses to voluntarily resign may be subject to the following if
341 agreed upon by majority vote of the members in attendance at a
342 Board meeting of an established quorum:
343 (A) Board recommendation to the Oneida Business Committee
344 for termination of the member's appointment in accordance
345 with the Boards, Committees and Commissions law or any
346 other law of the Nation governing the termination of
347 appointed officials.
348 (B) Disciplinary action in accordance with any law of the Nation
349 governing sanctions and penalties for appointed officials.
350

351 4-2. *Prohibition of Violence.* Board members are prohibited from engaging in or committing
352 any violent intentional act that inflicts, attempts to inflict, or threatens to
353 inflict emotional or bodily harm on another person, or damage to property.
354

355 4-3. *Drug and Alcohol Use.* The use and/or consumption of alcohol or prohibited drugs by
356 Board members when acting in their official capacity is strictly forbidden.

- 357 (a) Prohibited drugs are defined as marijuana, cocaine, opiates, amphetamines,
358 phencyclidine (PCP), hallucinogens, methaqualone, barbiturates, narcotics,
359 any other substances included in Schedules I through V under Section 812
360 of Title 21 of the United States Code, and prescription medication or over-
361 the-counter medicine used in an unauthorized or unlawful manner.
362

4-4. *Social Media.* Members of the Board shall comply with the Nation's Social Media Policy and their oath of office when using social media on behalf of or as a representative of the Board.

4-5. *Conflict of Interest.* All members of the Board are required to adhere to the Nation's laws and policies governing conflicts of interest.

- (a) No member shall apply or accept a position of employment for the Oneida Nation Arts Program while serving as a member of the Board.

Article V. Stipends and Compensation

5-1. *Stipends.* Dependent upon available budgeted funds, Board members are eligible for the following OPTIONAL stipends, subject to these bylaws, the Boards, Committees and Commissions law, resolution BC-08-12-20-C titled, Amended Boards, Committees and Commissions Law Stipends, as may be further amended from time-to-time hereafter:

- (a) One (1) quarterly optional meeting stipend, provided that:
 - (1) A quorum was established;
 - (2) The meeting of the established quorum lasted for a minimum of one (1) hour; and
 - (3) The Board member collecting the stipend was present for the entire meeting as defined and demonstrated in accordance with the Boards, Committees and Commissions law.

5-2. *Compensation.* Besides the travel, per diem and business expense reimbursement authorized by the Boards, Committees and Commissions law, there are no other forms of compensation that members are eligible to receive for the duties/activities they perform on behalf of the Board.

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6-1. *Agenda Items.* Agenda items shall be consistently maintained in the format identified under Article III, section 3-5, of these bylaws as the *Order of Business*.

6-2. *Minutes.* The Board's meeting minutes shall be typed and in a consistent format created by the Oneida Business Committee Support Office to generate the most informative record, to include, but not be limited to, a summary of the action requested/taken by the Board.

- (b) Meeting minutes shall be reviewed for accuracy and then approved at the end of each meeting by a majority vote of the members present; provided, a quorum is still in existence.

- (1) The minutes shall be submitted to the Oneida Business Committee Support Office within seven (7) days of their approval.

6-3. *Attachments.* Handouts, reports, memoranda, and the like shall be attached to their corresponding minutes and agenda, maintained as a Board packet and filed with the Oneida Business Committee Support Office to maintain in accordance with the Open Records and Open Meetings law.

- 6-4. *Oneida Business Committee Liaison.* The Board shall regularly communicate with the member of the Oneida Business Committee who is its designated liaison.
- (a) All official correspondence of the Board, whether produced via email or in writing (i.e. agendas, minutes, recordings, submissions, reports), shall be copied to the liaison, as well as the liaison's administrative support contact.
- (b) The Board and liaison shall further communicate when needed, the frequency and method of which shall be as agreed upon by the Board and the liaison, but not less than that required in any law or policy on reporting developed by the Oneida Business Committee or the Oneida General Tribal Council.
- 6-5. *Audio Recordings.* All meetings of the Board shall be audio recorded using an available device, supplied by the Oneida Business Committee Support Office or the Board, that can be uploaded to digital file storage.
- (a) Audio recordings shall be submitted to the Oneida Business Committee Support Office to be maintained alongside the Board's meeting minutes in accordance with the Open Records and Open Meetings law.
- (1) *Exception.* Audio recordings of executive session portions of a Board meeting shall not be required.

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- 7-1. *Amendments.* Amendments to these bylaws shall be made by a majority vote of the members in attendance at a regular or emergency Board meeting of an established quorum; provided, proper notice of the proposed amendments was furnished in accordance with these bylaws at a prior regular meeting.
- (a) Any amendments to these bylaws shall conform to the requirements of the Boards, Committees and Commissions law and any other policy of the Nation.
- (b) Amendments to these bylaws shall be approved by the Oneida Business Committee before implementation.
- (c) These bylaws shall be reviewed no less than on an annual basis.

These By-laws, as amended and revised, are hereby approved by the Oneida Business Committee at a duly called meeting held on Month Day, Year, by the Secretary of the Oneida Business Committee's signature.

| | |
|---------------------------|-----|
| Lisa Liggins, Secretary | 447 |
| Oneida Business Committee | 448 |

Approve the travel report – Councilman Kirby Metoxen – 2022 Executive Council Winter Session –...

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve the travel request - Councilman Kirby Metoxen – Executive Council Winter Session - WashingtonDC - February 14-16, 2022

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** 01 / 26 / 22 ☐ e-poll requested**2. General Information:**Event Name: Executive Council Winter SessionEvent Location: Washington, D.C Attendee(s): Kirby MetoxenDeparture Date: February 13, 2022 Attendee(s): Return Date: February 17, 2022 Attendee(s): **3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$1,900**4. Justification:**

Describe the justification of this Travel Request:

The 2022 Executive Council Winter Session presents an opportunity for tribal delegates to meet with members of Congress and the Administration to strengthen the government-to-government relationship between Tribal Nations and the federal government.

The 2022 Executive Council Winter Session (ECWS) is the constitutionally-mandated annual meeting of the National Congress of American Indians (NCAI) Executive Council, one of NCAI's three main governing bodies. As the representative body of NCAI's member tribes, the Executive Council acts on any issues raised by its members.

5. SubmissionSponsor: Kirby Metoxen, Councilmember

1) Save a copy of this form for your records.

[Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



2022 Executive Council Winter Session Washington, D.C. | February 14 - 16, 2022

Hilton Washington National Mall, 480 L'Enfant Plaza Southwest

Sunday, February 13

- 12:30 p.m. - 1:30 p.m. NCAI Fund Board Meeting
- 2:00 p.m. - 5:00 p.m. NCAI Congress Board Meeting
- 5:00 p.m. - 6:30 p.m. Tribal Leader's Only Reception

Monday, February 14

- 9:00 a.m. - 5:00 p.m. Registration and Rules & Credentials Open
- 10:30 a.m. - 12:00 p.m. State of Indian Nations
- 1:30 p.m. - 5:30 p.m. Breakout Sessions
- 6:30 p.m. - 8:30 p.m. President's Reception

Tuesday, February 15

- 7:30 a.m. - 5:00 p.m. Registration and Rules & Credentials Open
- 8:30 a.m. - 12:00 p.m. 1st General Assembly
- 1:30 p.m. - 4:00 p.m. 2nd General Assembly
- 7:00 p.m. - 9:30 p.m. 23rd Annual Leadership Awards Banquet

Wednesday, February 16

- 8:30 a.m. - 12:00 p.m. 3rd General Assembly
- 1:30 p.m. - 5:00 p.m. Hill Visits/Consultations

All meetings and General Assemblies, unless otherwise noted, will be held at the host hotel: Hilton Washington National Mall, 480 L'Enfant Plaza Southwest.

Research Request: Priscilla Belisle-University of Minnesota-"A Haudenosaunee Intrinsic Multiple Case...

Business Committee Agenda Request

1. Meeting Date Requested: *Click or tap to enter a date.*

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to approve the research request from Priscilla Belisle, "A Haudenosaunee Intrinsic Multiple Case Study on the Influence of Dissonance on Yukwatsistay^ for Young Oneida Women at Predominantly White Institutions", University of Minnesota.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input checked="" type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jo Anne House, Chief Counsel

Primary Requestor: Priscilla Belisle, Doctoral Student, University of Minnesota

Jo Anne House, PhD | Chief Counsel
James R. Bittorf | Deputy Chief Counsel
Kelly M. McAndrews | Senior Staff Attorney

Carl J. Artman
Krystal L. John
Peggy A. Schneider
Lydia M. Witte

Law Office



MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: January 20, 2022

SUBJECT: Research Request – Priscilla Belisle – University of Minnesota – “A Haudenosaunee Intrinsic Multiple Case Study on the Influence of Dissonance on Yukwatsistay[^] for Young Oneida Women at Predominantly White Institutions”

Ms. Priscilla Belisle is a doctoral candidate at the University of Minnesota. She is conducting a qualitative study on the impact of yukwatsistay[^] and female Oneida students in predominantly white colleges. The study will look at three questions.

1. What experiences of dissonance do young Oneida women encounter as they attend PWIs?
2. How do young Oneida women draw upon yukwatsistay[^] to navigate the experiences of dissonance?
3. How do the experiences of dissonance help young Oneida women strengthen yukwatsistay[^]?

The results of this study can be of programming assistance at the Oneida Nation School System to assist in preparing Oneida youth for the college experience. In addition, the information can be utilized by the Oneida Higher Education Office in identifying and promoting resources that help Oneida youth enter, remain and graduate from college. This study is an opportunity to gather additional insight into the transitions Oneida youth make to the college environment and how we can provide support mechanisms through Oneida culture and ways prior to and during that college experience.

Recommendation: I recommend approval of this research request, consistent with resolution # BC-05-08-19-A, *Research Requests: Review and Approval to Conduct*, and, in accordance with:

- Resolve #2(3), Ms. Belisle is required to submit the final draft research paper for review;
- Resolve #2(4), Ms. Belisle is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee;
- Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee.

If you have further questions, please contact me.

Research Request: Dr. Courtney Cottrell-regarding Brothertown Materials Collection and Book Project –...

Business Committee Agenda Request

1. Meeting Date Requested: *Click or tap to enter a date.*

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to approve the research request from Courtney Cottrell Regarding Brothertown Materials Collection and Book Project – Never Neutral: U.S. Museums and the Politics of Interpretation.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input checked="" type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jo Anne House, Chief Counsel

Primary Requestor: Courtney Cottrell, Author

Jo Anne House, PhD | Chief Counsel
James R. Bittorf | Deputy Chief Counsel
Kelly M. McAndrews | Senior Staff Attorney

Carl J. Artman
Krystal L. John
Peggy A. Schneider
Lydia M. Witte

Law Office



MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: January 20, 2022

SUBJECT: Research Request – Courtney Cottrell – Brothertown Materials Collection & Book Project – Never Neutral: U.S. Museums and the Politics of Interpretation

Dr. Courtney Cottrell is requesting authorization to utilize the information in the Brothertown Materials Collection held by the Oneida Nation in developing a chapter in a proposed book “Never Neutral: U.S. Museums and the Politics of Interpretation.” A copy of the draft chapter abstract is attached.

Dr. Cottrell has assisted the Oneida Nation, and the Brothertown Indian Nation by default, through cataloguing and organizing the materials. She volunteered to conduct this cataloging during the summer of 2021 for the Oneida Nation Museum. Subsequently she applied for and has accepted a position as Museum Registrar at the Oneida Nation Museum. A review of these actions identifies no conflicts of interest in authoring the proposed chapter, her prior volunteer work and her current position as all materials are available for her review upon request.

Her research request for her dissertation, “Competing Discourses, Developing Partnerships: Navigating Differences between Ethnographic Museums and Tribal Museums” was previously approved by the Oneida Business Committee on March 25, 2015.

Recommended Action: Motion to approve the research request from Dr. Courtney Cottrell regarding Brothertown Materials Collection and Book Project – Never Neutral: U.S. Museums and the Politics of Interpretation.

If you have further questions, please contact me.

Chapter ABSTRACT Draft

The role of museums as repositories has been heavily documented, but what if acquisitions were meant to be temporary to ensure a more pressing relationship enacting sovereignty? This chapter explores the purchase of a large collection by the Oneida Nation on behalf of the Brothertown Indian Nation summer, 2010. Referred to as the “Brothertown Collection,” it contains photographs, personal correspondence, and official documents (i.e. an original treaty, land sale ledgers, mortgage receipts, and Indian Affairs reports) that link tribal nations through a multi-century paper trail. Through numerous conversations and negotiations between the nations an opportunity presented itself that would place the Oneida Nation Museum at the center of a new decolonizing practice. Having eliminated all Euro-American actors through the initial purchase, the tribal nations could (re)enact a traditional cultural exchange for the collection reverting back to pre-colonial trade agreements and establish precedence for future cultural exchanges, while challenging contemporary colonial ideas of recognition.

By surveying some of the most important items in the collection for the continuing efforts of the Brothertown Indian Nation to gain federal recognition, we can track the importance of the collection in solidifying the recognized sovereignty between the tribal nations involved. The conclusion investigates the role of this cultural exchange as a way to subvert the settler-colonial world that encompasses both of these nations. It also places tribal museums in a domain of sovereignty allowing them to decolonize museum practices as well as ideas of legitimizing self-government. In the end, the traditional exchange between the tribal nations becomes just as important for its political symbolism as it is for the return of patrimony itself.

Accept the Building Demolitions status report - CIP # 07-009

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve the monthly demolition update report

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Jacque Boyle, Public Works Director

From: [Jacque L. Boyle](#)
To: [BC_Agenda_Requests](#)
Cc: [Nicole A. Rommel](#)
Subject: FW: Demolition Report
Date: Wednesday, January 19, 2022 4:52:26 PM
Attachments: [Demolitions status report Jan 2022.pdf](#)
[image001.png](#)
[BC-Agenda-Request_January Demo report.docx](#)

Please accept the attached for the next BC meeting. I would request that Nicole Rommel be called into the meeting for this agenda item.

Thank you, jb

From: General_Manager_SignOff <General_Manager_SignOff@oneidanation.org>
Sent: Wednesday, January 19, 2022 9:40 AM
To: Jacque L. Boyle <jboyle@oneidanation.org>
Subject: FW: Demolition Report

GM approved.

Have a nice day!

Lori Hill
GM Office Manager
920-490-3803
lhil4@oneidanation.org



A good mind. A good heart. A strong Fire

From: Mark W. Powless <MPOWLES1@oneidanation.org>
Sent: Wednesday, January 19, 2022 9:10 AM
To: General_Manager_SignOff <General_Manager_SignOff@oneidanation.org>
Subject: FW: Demolition Report

Approved.

Mark W. Powless
General Manager
Oneida Nation
Administration



A good mind. A good heart. A strong Fire.

From: General_Manager_SignOff <General_Manager_SignOff@oneidanation.org>
Sent: Wednesday, January 19, 2022 9:01 AM
To: Mark W. Powless <MPOWLES1@oneidanation.org>
Subject: FW: Demolition Report

Approval.

From: Jacque L. Boyle <jboyle@oneidanation.org>
Sent: Tuesday, January 18, 2022 4:33 PM
To: General_Manager_SignOff <General_Manager_SignOff@oneidanation.org>
Cc: Mark W. Powless <MPOWLES1@oneidanation.org>
Subject: Demolition Report

Hi Mark, I know these need to go to the GM approval, but thought I would copy you on it as well since it is due today. jb

Jacque Boyle

Oneida Nation
Public Works Director
(920) 562-4655

STATUS
REPORT

Building Demolitions

CIP# 07-009 - Building Demolitions

Project Description:

Demolish any applicable building(s) required when numerous building deficiencies and problems exist that make their use not economically viable and/ or the presence of the unoccupied structure poses a liability exposure to the Nation. Locations are per the approved demolition listing.

Current Status:

Executing all applicable Pre-Demolition activities as required for each approved demo. Major activities consist of:

- NEPA/ Cultural Reviews
- Asbestos Inspections
- Asbestos Abatement; if applicable
- Permit Application
- Issue Required Contracts & Purchase Orders
- Tree Removal; if required
- Disconnect/ Remove Utilities
- Well & Septic Abandonment; if applicable
- Work Order to schedule DPW

The properties listed below have been demolished and work is complete:

- N6522 CTY Road. E - Completed 7/28/21
- N7890 Cooper Road - Completed 10/6/21
- 4045 Hillcrest Drive - Completed 10/19/21
- W132 Service Road Garage—Completed 10/27/21
- 1200 Orlando Drive - Completed 12/31/21

*Refer to Page 2 for project photos.

In progress activities:

1. Electrical Service Deactivation for 1156 & 1160 Riverdale Drive
 - a. 2-3 week lead time for WPS
 - b. These two locations are the next planned demolitions
2. Asbestos Abatement is process for the below locations :
 - a. 894 Riverdale Drive
 - b. W2458 CTY Road EE
 - c. 2686 West Point Road
3. Once asbestos abatement is complete for the above locations, demo of those locations will commence following all required pre-demo approvals are completed.

Schedule:

Approvals - As required

Bidding— As required

Demolition - Continued Progress



Oneida Engineering
Department

DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA

Date: 1/4/22

STATUS
REPORT

Building Demolitions

CIP# 07-009 - Building Demolitions

PROJECT PHOTOS:

1200 Orlando Drive

Before



After



Oneida Engineering
Department

DEVELOPING A COMMUNITY OF WELL-BEING THAT IS UNIQUELY ONEIDA

Date: 1/4/22

PROJECT BUDGET STATUS REPORT - SUPPLEMENT

Project: **Building Demolitions**
 Project No.: **07-009**
 Project Budget: **155,000.00**

Date of Project Budget Status Report: **1/14/2022**

| Vendor | Contract Amount | Pending C.O. Amount | Approved C.O. Amt | Revised Contract Amt |
|-----------------------------------|--------------------|---------------------------|----------------------|-------------------------|
| Totals from Budget Status Report: | | 0.00 | 0.00 | 0.00 |
| | | | | 0.00 |
| 1156 Riverdale Drive | 5,135.00 | | | 5,135.00 |
| 1160 Riverdale Drive | 4,860.00 | | | 4,860.00 |
| 1200 Orlando Drive | 21,486.20 | | | 21,486.20 |
| 2621 Dorn Court | 0.00 | | | 0.00 |
| 2686 West Point Road | 2,217.00 | | | 2,217.00 |
| 2908 Commissioner | 0.00 | | | 0.00 |
| 3140 Jonas Circle | 0.00 | | | 0.00 |
| 3703 Hillcrest Drive | 0.00 | | | 0.00 |
| 4045 Hillcrest Drive | 12,604.71 | | | 12,604.71 |
| 894 Riverdale Drive | 2,427.00 | | | 2,427.00 |
| N6522 CTY. Road E | 7,774.40 | | | 7,774.40 |
| N7890 Cooper Road | 7,354.84 | | | 7,354.84 |
| W132 Service Road - Garage | 7,953.90 | | | 7,953.90 |
| W2458 CTY. Road EE | 4,517.00 | | | 4,517.00 |
| W386 Crook Road | 0.00 | | | 0.00 |
| | | | | 0.00 |
| Totals: | 76,330.05 | 0.00 | 0.00 | 76,330.05 |

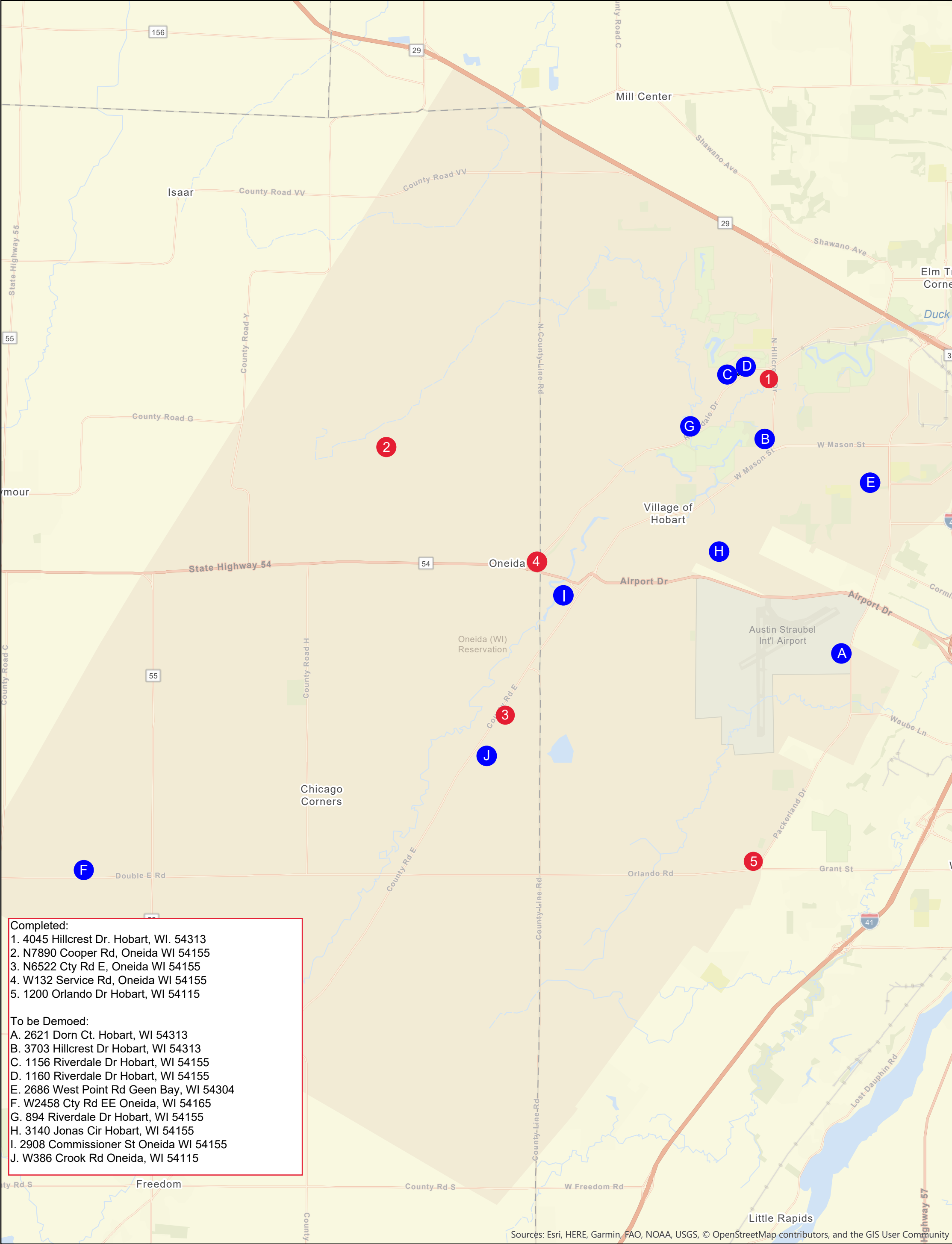
Remaining Project Funds (Gross): 78,669.95
 Less Pending Change Orders: 0.00
 Remaining Project Funds (Net): 78,669.95

Demo List Update for BC Jan Meeting

Demo Completed

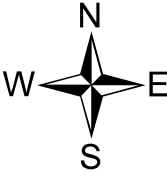
| Address | Location | Land Status | Acquisiton Date | LC approval date for demo | Planned demo completion | Structure approved for demo | Brief Description | Planned Date for LC decision on Land use | Land Commission Decision |
|---------------------|-----------|--------------|-----------------|---------------------------|-------------------------|-----------------------------|---------------------------------------|--|--------------------------|
| 4045 Hillcrest Dr | Hobart | Fee | 1/19/2018 | 8/13/2018 | Sept 2021 | house/garage | Land purchase; buildings had no value | Completed | Conservancy |
| N7890 Cooper Rd | Oneida | Fee | 6/1/2017 | 1/14/2019 | Sept 2021 | house | Land purchase; buildings had no value | Feb 2022 | TBD |
| N6522 Cty Rd E | Oneida | Trust | 10/2/2000 | 6/24/2019 | Sept 2021 | house | Home was a rental | Feb 2022 | TBD |
| W132 Service Rd | Oneida | Fee | 11/13/2018 | 5/10/2021 | Sept 2021 | garage | Old Post office | Feb 2022 | TBD |
| 2621 Dorn Ct | Hobart | Fee | 5/2/2016 | 1/25/2016 | March 2022 | house/garage | Land purchase; buildings had no value | Feb 2022 | TBD |
| 3703 Hillcrest Dr | Hobart | Trust | 1/31/1996 | 1/14/2019 | March 2022 | house | Used for Cultural Heritage Dept. | Mar 2022 | TBD |
| 1156 Riverdale | Hobart | Fee | 1/19/2018 | 7/26/2021 | March 2022 | house | Land Purchase; Home minimal value | Mar 2022 | TBD |
| 1160 Riverdale | Hobart | Fee | 1/19/2018 | 7/26/2021 | March 2022 | house | Land Purchase; Home minimal value | Mar 2022 | TBD |
| 2686 West Point Rd | Green Bay | Trust | 7/7/1995 | 7/26/2021 | June 2022 | house | Home was a rental | Feb 2022 | TBD |
| W2458 Cty Rd EE | Oneida | Trust | 8/30/2000 | 7/26/2021 | June 2022 | house | Land Purchase; home was a rental | Feb 2022 | TBD |
| 894 Riverdale Drive | Hobart | Trust | 12/29/1995 | 7/26/2021 | June 2022 | house | Used for Communications Dept; home | Feb 2022 | TBD |
| 1200 Orlando Drive | Hobart | Fee | 8/5/2013 | 7/26/2021 | June 2022 | house/garage | | Mar 2022 | TBD |
| 3140 Jonas Cir | Hobart | Trust | 10/23/2019 | 7/26/2021 | August 2022 | house | CHD Mortgage Foreclosure | Feb 2022 | TBD |
| 2908 Commissioner | Hobart | Trust | 7/15/2020 | 7/26/2021 | August 2022 | house | Lease cancelled; home with CHD | Feb 2022 | TBD |
| W386 Crook Rd | Oneida | Indiv. Trust | 8/11/2020 | 7/26/2021 | August 2022 | house | CHD Mortgage Foreclosure | May 2022 | TBD |

Map of Demolition Projects



GEOGRAPHIC INFOMATION SYSTEM

N7332 Water Cir Pl,
Oneida, WI 54155
920-869-4563



HBO Request

- Submitted by requestor
- Includes known site features utilities, POWTs suitability
- Includes maps, parcel id, acreage

Email Generated to Assigned People

- Assigned people notified and begin their process according to Area
- Bring in other subject Matter Experts as needed

Work Starts

- Land checks for any restrictions on deeds or agreements
- Environmental wetlands, floodplain, Shoreland protection
- Planning/Zoning compatible with current Zoning

Land Role

- Land attaches documentation surveys, deeds, agreements

Environmental Role

Review for environmental impacts
– NEPA Process

Planning/Zoning Role

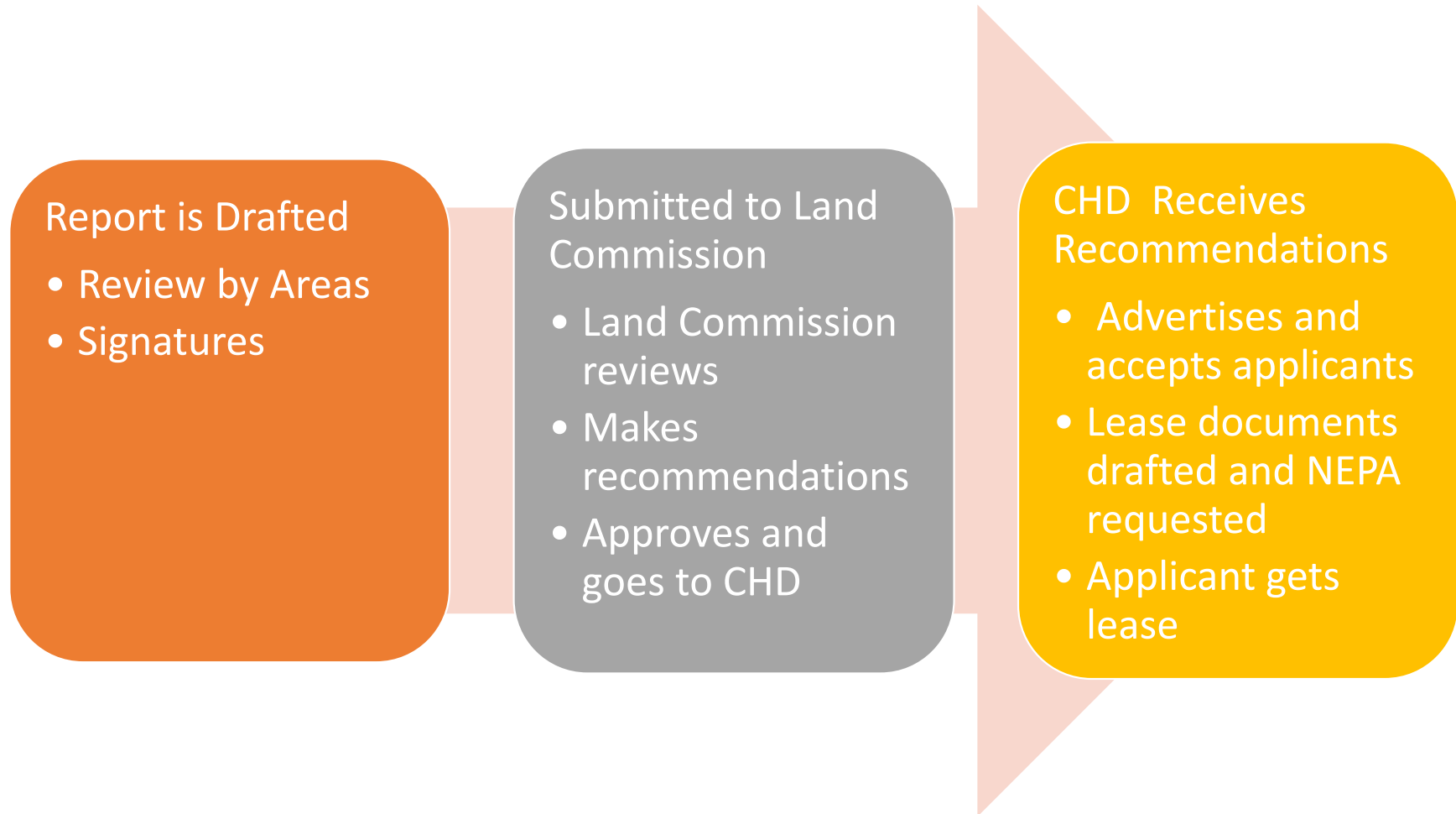
Compliance with Zoning Regulations

Land Use Plan

Submits for rezoning if necessary

Building restrictions and recommendations

Brings to LC





Projects & Activities Environmental, Health Safety & Land Victoria
COORD ENVIRONMENTAL COMPLIANCE

Request Service From: Victoria A. Flowers X Manyo Nash X
Troy D. Parr X

MainCategory: Environmental Reviews & Compliance

Activity, Service or Program: Land Use Review 2
LU2 part 2 review, site evaluation for requested use

Customer Type: Oneida Nation

Assigned Project ID: LU2-10212021-2

Parcel(s): 6H-1234

Project Address: 1234 Main St

Request Comments (optional): Evaluate the site as a potential HBO site. Previously had a house and septic on-site, building demolished. See Well & Septic report attached.

Attachments: There is nothing attached. Attach file

Submit Cancel

Projects & Activities Environmental, Health Safety & Land Victoria
COORD ENVIRONMENTAL COMPLIANCE

Search: 1234 Turn Filter On

All My Activities My Projects

HBO Request 1234 Main Street (HBO) Activity Date:

Status: Assigned Business Unit:

Assigned To: Troy D. Parr

Project Response Environmental, Health Safety & Land Victoria
COORD ENVIRONMENTAL COMPLIANCE

Customer or Project Name: 1234 Main Street (HBO) Project ID: PPG-12092021-1 Status: Assigned Date Completed Reporting Period: 1st Quarter FY2022

Project Address: 1234 MAIN STREET Assigned: Troy D. Parr Business Unit: Aquatic Invasive Species Acres Impacted:

Parcel: 170223300

Activity, Service or Program: HBO Request Requester: Victoria A. Flowers Requesting Department: EHSLA QUALITY Customer Type: Oneida Nation

Due Date: Federal Agency: Requester Comments: Please review this site for suitability for a home building opportunity. Attached are the maps. This site is currently within the Oneida Nation Utility Service area for sewer and water.

Project Comments:

Attachments: 2008 Commissioner St Review.pdf Attach file

Completed Request Items: NEPA Zoning Requirements Notify Assigned Cultural Clearance

Submit

6H-1121-2; 6H-1168-10 (HBO Request)

Request Information

| Date of Request | Oneida Representative | Oneida Email | Who is the Requestor? |
|-----------------|-----------------------|---------------------------|-----------------------|
| January 2, 2022 | Victoria Flowers | vflowers@oneidanation.org | HBO Request |

Site Requested

| Street Address | ParcelID | Municipality | County | Zip Code | Tax Status | Lot Size Requested |
|-------------------|--------------------------|-------------------|--------|----------|------------|--------------------|
| 1300 BLK SWAMP RD | 6H-1121-2; 6H-1168-10 | City of Green Bay | Brown | 54313 | Trust | 0.668 |

Site Details

| Current Oneida Zoning | Current Land Use | Has a Title Report been ordered? | Date Title Report Requested |
|--------------------------------|---|----------------------------------|-----------------------------|
| R1 - Single Family Residential | Vacant Residential Lot - previously undeveloped | Yes | 12/28/2021 |

| Are there any known special considerations? | What are the known special considerations or recommendations? | Is there a driveway access? | Is this site a former demolition site? | What type of demolition occurred? |
|---|---|-----------------------------|--|-----------------------------------|
| Yes | City of Green Bay Service Agreement | No | No | ▲ |

| School Districts | Will there be any utility line easements needed? | Will there be any service line agreements needed? |
|---|--|---|
| Green Bay School District & Oneida Nation | No | Yes |

Utility Services Review

| Water service available? | Water Service Provider | Sewer Service Available? | Sewer Service Area |
|--------------------------|------------------------|--------------------------|--------------------|
| Yes | City of Green Bay | Yes | City of Green Bay |

| Natural gas service available? | Natural gas service provider | Curbside waste & recycling service available? | Waste and recycling service provider |
|--------------------------------|------------------------------|---|--------------------------------------|
| Yes | Wisconsin Public Service | Yes | City of Green Bay; |

6H-1121-2; 6H-1168-10 (HBO Request)

Review Results

Project Comments

MJN Comments 6H-1121-2 was acquired 10-13-82 from James & Yvonne Thorton. The site is approximately .2 acres on Swamp Rd. The Chief Hill Dr side is used for a public park. File has no Title or TSR. A leased site map should be ordered.

6H-1168-10 was acquired 10-14-82 from Lynn & Carol Begotka. There are 2 possible site. Approx. .23 acres on Swamp Rd and .34 acres on Chief Hill Dr. File has no Title or TSR. Survey is attached but a leased site map should be considered.

Both have public sewer, water and WPS gas and electrical.

VF Comments 12/15/21
There are no wetlands impacting this site. Depending on location of the proposed home, there may need to be trees cut. The Swamp Road side is suitable for a residential home building site. NEPA documents will be needed for the issuance of a lease, connection to water and sewer, construction activities and Section 184 HUD funding.

TDP Comments - 12/17/21
This project has been identified as a future neighborhood development opportunity in the 2015 Oneida Housing Plan. This is an efficient use of land and a nice in-fill of an existing neighborhood. Utilities will be connected to near by City of Green Bay infrastructure. This neighborhood will provide a variety of new housing possibilities for the Oneida Membership, including HBO lots, HUD buildable lots and OCH Rental unit lots, for future construction. These parcels have been subdivided into leasable lot areas and will become available once water, sewer, electrical and other lot improvements are complete. I have attached the latest preliminary design drawings as of 11/3/21.

JLS Comments - 12/17/2021 I have reviewed these two parcels and have no comments.

Recommendation

Environmental Quality Review Signature

Community Wells & Septic

Land Management Review Signature

Planning and Zoning Review Signature

6H-1121-2; 6H-1168-10 (HBO Request)

Lot Specifications and Restrictions

Zoning & Planning Sign-off

| | |
|------------------|---------------------------|
| Author Name | Author Email |
| Victoria Flowers | vflowers@oneidanation.org |

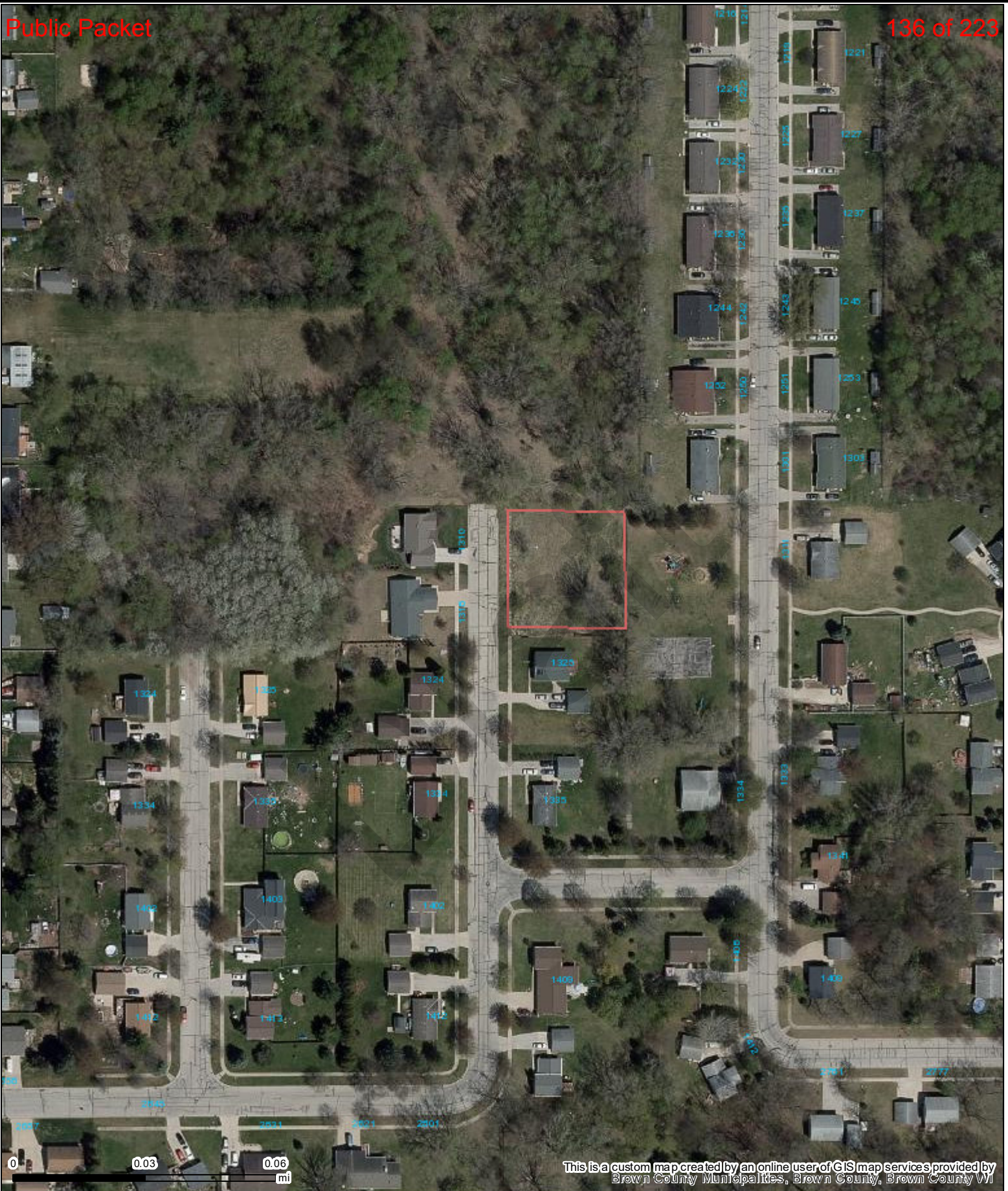
| | | | |
|------------------|-----------------------|---------------------------|---|
| Development Name | ParcelID | Lot Identifier or address | Lot Size |
| NA | 6H-1121-2; 6H-1168-10 | 1300 Swamp Rd. | The buildable area could accommodate two lots of approximately 0.3 acres each |

| | |
|--|--|
| Buildable area size | Building requirements (size, style or setbacks from property boundaries) |
| Approximately 0.2 acres for each lot. Neither lot has wetlands associated with it. Elevation is relatively flat. | Dwelling - front & back property boundaries 30 ft setback; side yard boundary 10 ft setback Detached Buildings - front property boundary 60 ft setback, side yard boundary 10 ft setback; rear property 30 ft setback. Must hookup to the City of Green Bay Water and Sewer. Will require a service line agreement. |

| | | |
|-------------------------|------------------------------------|--------------------------------------|
| Foundation Restrictions | Foundation Restrictions Identified | Narrative of foundation restrictions |
| No | | |

| | | |
|----------------------------|-----------------------------------|---|
| Environmental Restrictions | Environmental concerns Identified | Narrative of Environmental Restrictions |
| No | | |

Other Comments



This is a custom map created by an online user of GIS map services, provided by Brown County Municipalities, Brown County, Brown County WI

1300 Blk Swamp Rd

Map printed on 1/14/2022

1:1,800

1 inch = 150 feet*

1 inch = 0.0284 miles*

*original page size: 8.5"x11"

Appropriate format depends on zoom level

Parcel ownership key

- Parcel Boundary
- Condominium
- Gap or Overlap

- Parcel line
- Right of Way line
- Meander line
- Lines between deeds or lots
- Historic Parcel Line
- Vacated Right of Way

✓ "hooks" indicate parcel ownership crosses a line

SC-190-2 Parcel ID Number
2880257 Document Number
0.814 AC Area of parcel
279.8' Line Distance
3547 Address

A complete key (legend) is available at:
<https://tinyurl.com/BrownDogKey>



(920) 448-6480
maps.gis.co.brown.wi.us

Accept the Oneida Food Pantry report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Marlon Skenandore, Emergency Food Pantry Manager

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: (Name, Title/Entity)

Memo

General Manager
909 Packerland Dr.
Green Bay, WI 54303
920-496-7000



To: Oneida Business Committee

From: Mark W. Powless, General Manager

Date: January 18, 2022

Re: Oneida Food Pantry Report

The purpose of this memorandum is to provide a follow-up to the following motion approved at the December 22, 2021 Oneida Business Committee Regular Meeting:

Motion by David P. Jordan to direct the General Manager regarding the Oneida Pantry and if there are additional needs that are unmet and bring back a report to the January 26, 2022 regular Business Committee meeting, seconded by Marie Summers. Motion carried:

Related to this motion is the motion approved at the October 2, 2016 General Tribal Council meeting:

Motion by Nancy Barton to open an emergency food pantry at the former Tower Foods building; that it be opened in 45 days; that the following be donations – buffalo, grass fed beef, apples, corn; that all food line items budgeted for programs, Boards, Committees, and Commissions be directed to the food pantry; to hire a manager and 2 warehouse workers for the pantry who are enrolled Oneida members; that the manager report quarterly to the OBC and directly to GTC at the Semi-Annual and Annual meeting; to reinstate the 2008 budget for this food pantry when the program was terminated; their supplies listed in the petition (a van for delivery and pick up, a fork lift, 2 dollies, computer software, office supplies, freezers, and refrigerators; and that one of the requirements to be eligible for food pantry would be that at least one member of the household is an enrolled Oneida member. Seconded by Mike Debraska. Motion carried by hand count: 651 support; 387 opposed; 41 abstentions

Included with this memorandum is a comprehensive report that was developed by Marlon Skenandore, Oneida Emergency Food Pantry Manager, on September 9, 2021 of how the area has complied with the GTC motion.

Annually, \$40,000 is budgeted for food purchases. Through this fiscal year, \$2,872 has been spent for food purchases. The Pantry also receives donations from various Tribal and non-Tribal entities, plus an allocation of funds from Oneida Comprehensive Housing Division. The Pantry has demonstrated the ability to reduce reliance on Tribal contribution due to the influx of donations from non-Tribal sources.

The current goal is to provide meat, eggs, milk, and juice at all distribution dates in addition to food items received via purchase or donation. The Pantry started tracking data in May 2021 with the following cumulative distributions by month through December 2021.

| | Unduplicated Clients Served | Pounds of Food Distributed | Total Donations Received |
|--------|-----------------------------------|----------------------------------|--------------------------------|
| May-21 | 221 | 9213 | 7494 |
| Jun-21 | 280 | 20518 | 17345 |
| Jul-21 | 241 | 10254 | 20533 |
| Aug-21 | 241 | 10254 | 10480 |
| Sep-21 | 261 | 10477 | 6054 |
| Oct-21 | 240 | 7206 | 5328 |
| Nov-21 | 208 | 7141 | 14408 |
| Dec-21 | 271 | 7320 | 14386 |

Currently there is not a significant unmet need at the Oneida Emergency Food Pantry and adequate funding is available within the budget should a need arise.

A good mind. A good heart. A strong fire.



September 9, 2021

Oneida Emergency Food Pantry Update

A brief update in regards to the October 2, 2016 GTC Motion to establish an Emergency Food Pantry with regards to required donated items, staffing, and information outlining “emergency”.

GTC Motion from October 2, 2016

*Motion by Nancy Barton to open an emergency food pantry at the former Tower Foods building; that it be opened in 45 days; that the following be donations – buffalo, grass fed beef, apples, corn; that all food line items budgeted for programs, Boards, Committees, and Commissions be directed to the food pantry; to hire a manager and 2 warehouse workers for the pantry who are enrolled Oneida members; that the manager report quarterly to the OBC and directly to GTC at the Semi-Annual and Annual meeting; to reinstate the 2008 budget for this food pantry when the program was terminated; their supplies listed in the petition (a van for delivery and pick up, a fork lift, 2 dollies, computer software, office supplies, freezers, and refrigerators; and that one of the requirements to be eligible for food pantry would be that at least one member of the household is an enrolled Oneida member. Seconded by Mike Debraska. **Motion carried by hand count: 651 support; 387 opposed; 41 abstentions***

Donated Products

Motion excerptthat the following be donations – buffalo, grass fed beef, apples, corn;...

The four items (two types of meat, apples and corn) from the motion have been donated to the pantry. To-date the pantry has received 7,761 lbs. of buffalo and 14,019 lbs. of beef from Oneida Nation Farms and Tsyunhekwha; 5,025 lbs. of apples and 4,029 lbs. of sweet corn from Oneida Orchards, and 605 lbs. of corn from Tsyunhehkwa, Cannery, and Ohelaku for a total of 30,834 lbs. of product.

In addition to the four donated items listed in the motion there have been additional direct donations from various internal departments and programs which include Economic Support, Bay Bank, Green Earth Library, Oneida Library, Thornberry Creek, ONES Kitchen, CEC, Oneida Museum, Aquaponics, NHC Kitchen, Oneida Casino, All Oneida One Stop locations, Radisson, etc. Community Members have donated excessive amounts as well.

Departments and programs also support the pantry through food drive efforts with 12,044 lbs. of food. (ONHS 3 Clans Council, ONHS Fan Appreciation, Gaming Acct., Oneida Bingo,

Comprehensive Health, Farmers Market, Radisson Holiday Parties and King Elementary.) The GTC has donated 1,619.2 lbs. of food during 13 GTC Meetings. Discontinued because of cost analysis from mailers and personnel.

During the COVID-19 Pandemic we have had a plethora of assistance to help alleviate tribal contribution and assist with the operations. We've had over \$3,500 directly from Oneida tribal members, \$2,200 from Bay Bank, \$1,500 from Brown County United Way, \$12,000 from First Nations Development institute in FY21 \$30,468 in cash donations in FY21. We were recently also awarded a \$50,000 grant to bolster the local food economy that will be spent to local food producers in FY22. We have also received smaller grants in FY21 totaling \$7,000. CARES Act funding has been directed by Oneida Comprehensive Housing for the assistance of food purchases from Festival Foods, Becks Meat for the processing of donated animals from Oneida Nation Farms and Tsyunhekwha, also for the rental of a 53' reefer trailer for the storage of the 250,000 lbs. of food boxes that we have distributed during the summer months. June 2020 through May 2021 we distributed almost 1,000,000 lbs. of food boxes to support the community

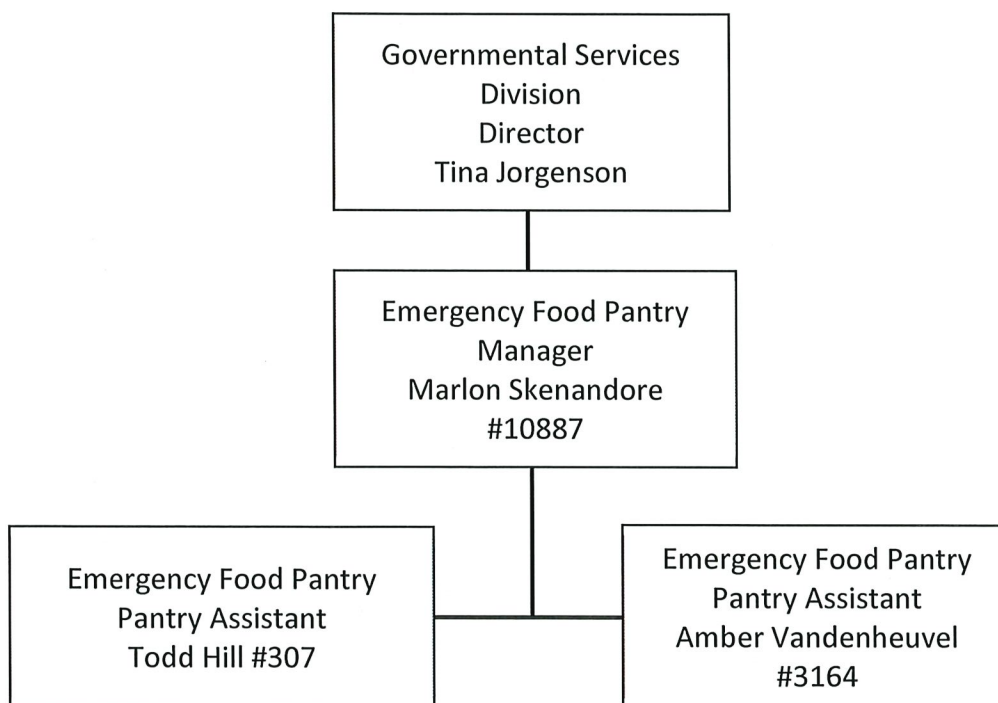
Pantry also has an extensive network of external partners that have donated food, equipment, and supplies. USDA Farmers to Families Food Boxes was held in conjunction with Feeding America, Hunger Task Force, Maglios Produce, Gourmet Gorilla, Valley Bakers Cooperative, Grow it Forward Inc., and Waushara County Food Pantry. Hunger Task Force has been our biggest contributor since the Pantry established the relationship in January 2018. Their Dairy Recovery Program has donated over 20,000 lbs. of milk, cheese, and yogurt to the Pantry over the past 5 months and donated 30,000 lbs of shelf stable food products. Furthermore, they were awarded 2.2 million dollars in Wisconsin DATCP grants to increase infrastructure for food security in the state. They offered us a brand new 24' reefer truck valued at \$112,000 and an electric pallet jack valued at \$4,000. We will receive these gifts within the next few weeks. They have allotted \$50,000 to the Apple Orchard for the purchase of apples to non-profits and the Food Pantry. Our local network supplies everyday donations that supply most of the items that we distribute on Pantry days. This includes Festival Foods, Fresh Thyme Farmers Market, community members, and we also receive calls from various organizations occasionally. We are part of two networks the Brown County Food and Hunger Network (27 partners) and the Hunger Relief Federation of Wisconsin (100+ partners statewide). This helps the operation in sharing ideas, resources, opportunities available, updates, food, and equipment.

Staff

Excerpt continued... to hire a manager and 2 warehouse workers for the pantry who are enrolled Oneida members; that the manager report quarterly to the OBC and directly to the GTC at the Semi-annual and Annual meeting...

The Oneida Emergency Food Pantry has had two managers; Marlon Skenandore (current) and Richard Elm-Hill who are both enrolled tribal members of the Oneida Nation. The manager reports quarterly to the OBC and at the GTC Semi-Annual and Annual Meeting; and submits a monthly report to the GSD Division Director. Due to COVID-19 we have been unable to report to GTC. The warehouse worker positions have been changed to pantry assistant positions due to workload, duties, and skills necessary to complete work. Todd Hill and Amber Vandenheuvel are the two part time pantry assistants who are both enrolled tribal members of the Oneida Nation.

Here is the pantry's organizational chart within the Governmental Services Division.



- FY20 and FY21 we have averaged over 200 hours of volunteer time per month. One of our driving goals is to increase community engagement and this is achieved through volunteerism. Individuals, groups, students have all given time to support the pantry.
- 2 youth workers through the Summer Youth employment program FY17,18, 19, and 21. FY19 we utilized a summer intern through HRD.

Supplies

***Excerpt continued...** their supplies listed in the petition (a van for delivery and pick up, a fork lift, 2 dollies, computer software, office supplies, freezers, and refrigerators;*

We currently have all the equipment and supplies listed in the petition besides the forklift but we do have an electric pallet jack. We utilize one of Food Distributions forklift's when the day to day operation deems it necessary. This is cost effective as we only need the use of a pallet jack for most day to day operations.

Emergency Definition and Practice

***Excerpt continued ...** Motion by Nancy Barton to open an emergency food pantry at the former Tower Foods Building... and that one of the requirements to be eligible for the food pantry would be that at least one member of the household is an enrolled Oneida member.*

The wording "Emergency Food Pantry" was provided by Nancy Barton in her petition and motion approved by the GTC. The Oneida Business Committee approved the definition as:

Food emergency is any situation that causes an unforeseen or sudden occurrence of a food shortage to an individual or family requiring an immediate remedy to address the nutritional needs of the household.

The Emergency Food Pantry thus qualifies each applicant by emergency status, and tribal membership. We are working collaboratively to identify the actual food need within the Oneida community and verify the service levels provided in order to offer the most effective services.

Marlon Skenandore

Manager, Oneida Emergency Food Pantry

Accept the Oneida Comprehensive Health Division (OCHD) FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Oneida Comprehensive Health Division (OCHD) FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

FY-2022 1st quarter report

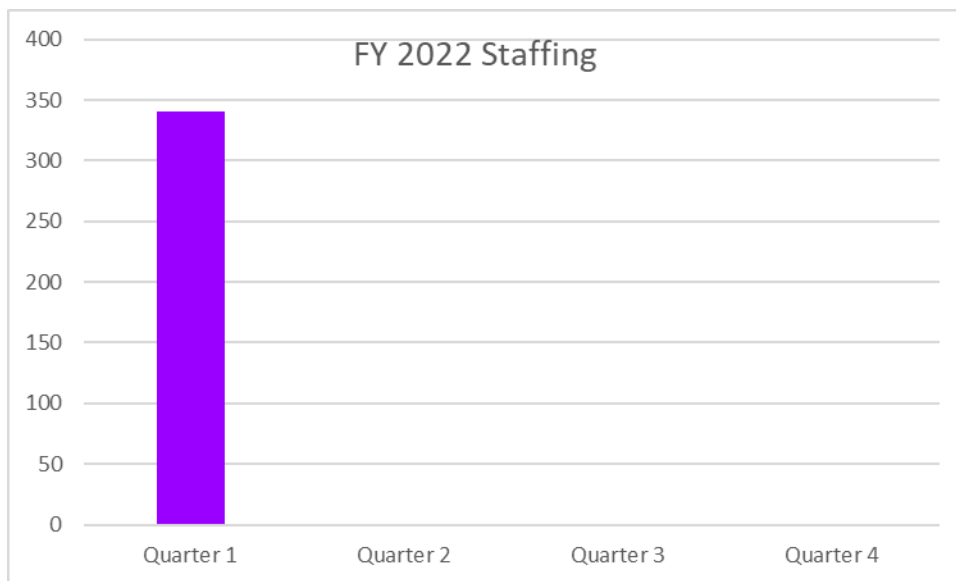
ONEIDA COMPREHENSIVE HEALTH DIVISION (OCHD)

A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

Outcome/Goal # 1

Engaging & Developing a Successful Workforce: Improve Human Resource Service to Meet the OCHD Needs of the Division; Promotion of Health Careers; Enhance Employee Engagement.

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

As of the first quarter of FY 2022, our current employee count is at 341. Prior to Covid-19, we were at 362 employees. With the onset of Covid-19 we have several positions throughout the Health Division that have become extremely difficult to recruit and fill. We are still short staffed in specific areas of the division and these positions have been posted. Enhancing

engaging and developing our workforce has continued to face some challenges throughout FY 2021 and into FY 2022, however we are continuing to look at various methods to engage our workforce and support their mental health needs during the pandemic. Access continues to slowly be improving in some areas throughout the Division but still remains difficult due to shortages of providers, loss of staff and fear of the potential exposure to COVID. We continue to work on improving communication within the Division through enhancing employee engagement. We continue in our Incident Command Structure and have specific areas that continue to work on Staff Enhancement as well as communication. Our Town Hall Teams meeting with all staff was scheduled for December 15, 2021. In addition, increased opportunities for student internships and clinical rotations for all health careers are being considered on a case-by-case basis due to Covid concerns. The Comprehensive Health Division's Executive Management Team meets with the Human Resource Department on a quarterly basis. One area we continue to work together on is the completion and implementation of the Comprehensive Health Division Compensation Analysis.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Enhancement of our workforce allows Health care to be provided to the Oneida Nation and to meet our requirements to the Indian Health Services by providing our required programs, services, functions, and areas in accordance with our Multi-year Funding Agreement with the Department of Health Human Services/Indian Health Services. Continue to meet on a quarterly basis with the Human Resource Department.

Outcome/Goal # 2

Revitalizing Values-Driven Leadership: Enhance the Quality & Communication of our Leadership Team; Promote & Prioritize Decision Making of OCHD; Create a Communication Philosophy for OCHD

OCHD VISION STATEMENT

We provide the highest quality, holistic health care to ensure the future wellness of OUR Oneida Community.

OCHD COMMUNICATION PHILOSOPHY

The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest.

OCHD VALUES



| | |
|------------------------|---------------|
| Responsive Leadership | Communication |
| Continuous Improvement | Respect |
| Culturally Sensitive | Safety |
| Trust | |

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

All areas of OCHD to complete Strategic Plans to align with OCHD. Community Health recently completed their update to their Strategic Plan to align with the OCHD Strategic Plan. The Executive Management Team is in the process of updating the Division Strategic Plan and is collecting data from all areas within the Division for input. This includes Community Health, Behavioral Health, AJRCCC. All the areas continue to work on the development of their Strategic plans. The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest. The OCHD team continues their work on the development of an integrated comprehensive Health campus concept to expand services and the footprint of the existing OCHC. The Medical Clinic staff completed the initial Leadership Development with Initiative One at the end of May. Additional follow-up meetings have been scheduled to continuing working on the Leadership and strategic initiatives. One of the outcomes of this process will be to move forward with a Strategic Plan specifically for the Medical Area.

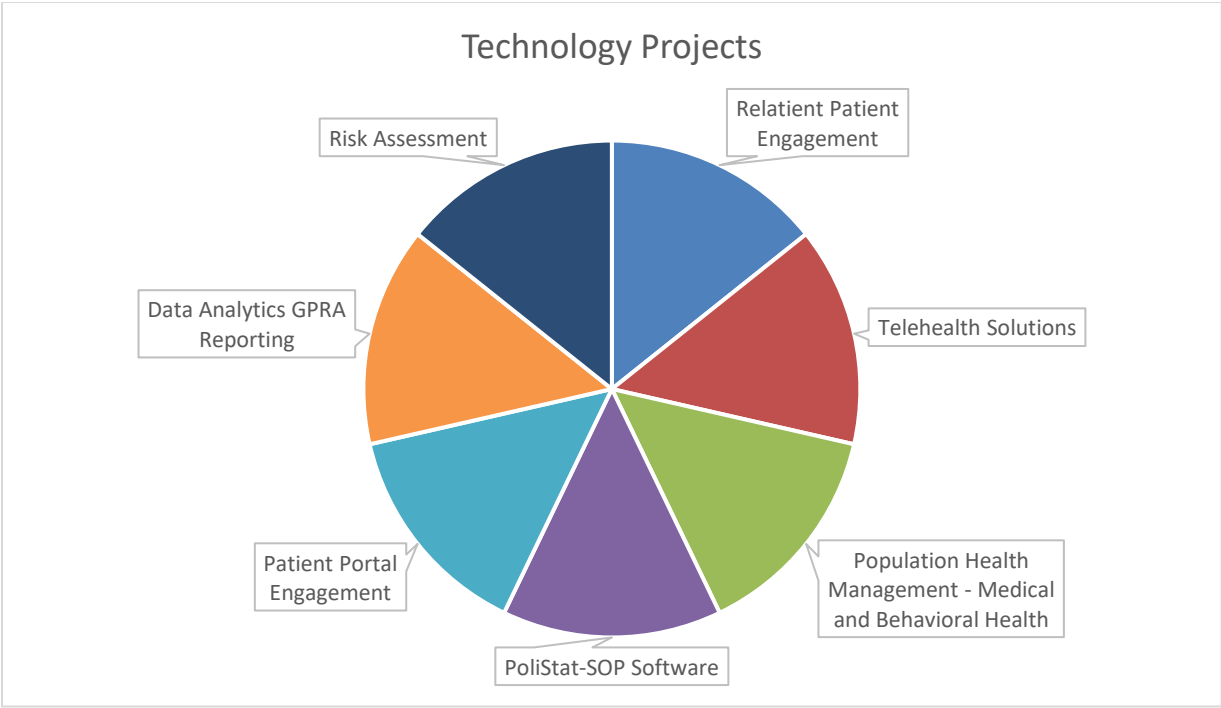
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OCHD Team will continue to utilize the OCHD Strategic Plan to prioritize their decision making. Once the General Manager's and the Oneida Business Committee's Strategic Plans are complete, the OCHD will adjust our Strategic plan to align as needed. The OCHD team continues their work on the development of an integrated comprehensive health campus concept to expand services and the footprint of the existing OCHC. OCHD plans to host quarterly Town Hall virtual meetings with OCHD staff to help to increase communication throughout the Division.

Outcome/Goal # 3

Analyzing & Improving Health Technology: Improve Information Technology Services to meet OCHD Needs.

MEASUREMENT: The following figure demonstrates the technology project for the Health Division.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The implementation of the Electronic Health Record has accomplished the following major areas of optimization over the 4th quarter FY 21. Work continues to be done on the Patient Surveys due to the pandemic. We have continued to send out surveys to patients;

however, since our service delivery has changed, we are in the process of making appropriate upgrades to obtain the most actionable information from our patients. The Lab interface to the state for automated COVID reporting has been completed. We also completed the automated reporting of other communicable diseases within the Lab interface. The Project Charter has been completed for a new lab system to replace DSM. In process of upgrading Radiology mammography machine from 2D to 3D imaging. Upgrading the Pharmacy IVR process to a cloud-based service. We continue to add programs for Population Health Management (Care Manager and Central Worklist). Thus far, the following programs have been implemented; PreVisit - Chart Prep, Diabetes Care Coordination, and Primary Care Integration on the Medical side, Integrated Recovery Support Services, Medication Management, residential referrals, 3 chart status reviews and Safe Care Pathway on the Behavioral Health side. Work continues to be done to convert HPDP from an Access database to AthenaPractice EMR. A Telehealth Solution was selected and are currently working on an implementation plan. Implementation of Document Management is still in testing phase-Go Live to be determined. Provider Flow faxing solution is in the testing phase to determine workflow changes. This will replace Biscom which is end of life. Team is waiting to be onboarded to WISHIN (WI State Health Information Network). Docusign is in the process of being implemented for electronic signatures. PolicyStat- SOP management software is being implemented. Go-live date to be determined. IntelligentContracts contract management solution was also kicked off and is being implemented. Working on the RFP process for a Credentialing Software Solution for Healthcare. Working on RFP process for an Inventory Software solution for OCHD. Working on RFP process to replace the Encore System for Purchased/ Referred Care. Accepted by IHS to onboard for the CHEF Online Process. Working on secured connection for data transmit to IHS. Completed the annual HIPAA Risk Assessment for 2021. Continue to improve disaster recovery preparedness by doing departmental data recovery drills. Continuing to work on the upgrade of the Nurse Call System for AJRCCC.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Optimizing Technology allows the Health Division to provide updated information of the areas, assists in developing Comprehensive Health Division reports and provides the Executive Management Team ability to address any issues/concerns pro-actively. We track customer feedback to continually monitor where there may be trends that need to be addressed and/or improve based upon the customer feedback. We will continue to monitor and track where improvements need to be made to continue to improve the quality of patient care. Improving efficiencies with revised workflows and Medical Triage Software being reviewed to improve workflows. Population Health initiative will assist in standardizing workflows and provide more updated information to teams for enhancing chronic disease management and provide actionable information for enhanced care management. Telehealth solution will enhance our ability to provide access to virtual care during the pandemic and beyond.

Contact Info

CONTACT: Debbie Danforth RN, BSN, Ravinder Vir, MD, MBA, FACP

TITLE: OCHD Division Directors

PHONE NUMBER: (920) 869-2711

E-MAIL: ddanfort@oneidanation.org, rvir@oneidanation.org

MAIN WEBSITE: [Oneida Nation | Health \(oneida-nsn.gov\)](http://Oneida Nation | Health (oneida-nsn.gov))

Photos (optional):



Oneida Comprehensive Health Division

Accept the Environmental, Health, Safety, Land & Agriculture Division FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Oneida Environmental, Health, Safety, Land & Agriculture Division FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
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| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

Oneida Environmental, Health, Safety, Land & Agriculture Division Quarterly Report FY22 1st Quarter



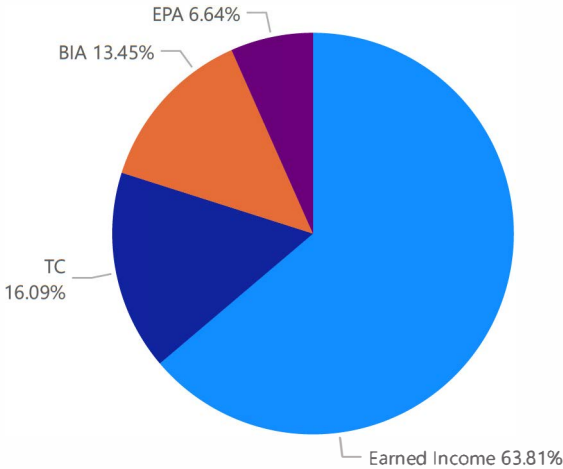
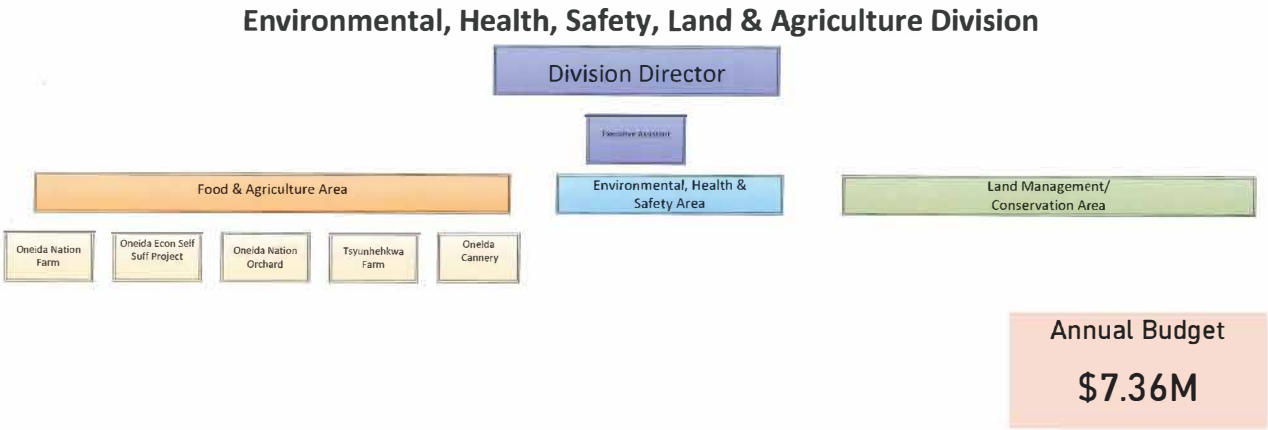
Environmental, Health, Safety, Land and Agriculture Vision Statement (Desired future position)

By fulfilling our fiduciary responsibilities we manage, restore, reclaim and enhance the resources and assets of the Oneida Nation that protect human health and wellness, and the natural and built environment.

Environmental, Health, Safety, Land and Agriculture Mission Statement (Defines what we do)

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida’s culture and vision.

Amount by EHSLA Division Funding



Report Prepared By: Victoria Flowers, Environmental Compliance Coordinator

Report Submitted By: Nicole Rommel, EHSLA Division Director

Oneida Environmental, Health, Safety, Land & Agriculture Division Quarterly Report FY22 1st Quarter



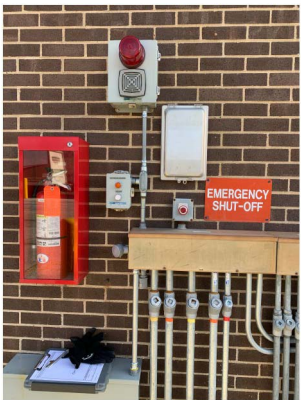
Staff Assisting an Injured Pelican



Improved Barnyard at Tsyunhehkwa to Reduce Runoff



Remote Controlled Mowing Keeps Staff Safe



Oneida UST Inspector Ensuring Equipment Works To Prevent Environmental Contamination



Completed Burn Mow for Prescriptive Burning to Control Invasive Plants



Fencing Installation for Winter Grazing

Help Keep Our Deer Population Healthy

Putting yourself in harm, and taking the life of a deer is a very serious matter. It is important for us to ensure that our deer population remains healthy. To ensure that our deer population remains healthy, it is important for us to ensure that our deer population remains healthy. To ensure that our deer population remains healthy, it is important for us to ensure that our deer population remains healthy.

So, What Can I do?

- Report Observations of Sick or Injured Deer.
- Limit Baiting Activities!
- Practice Proper Handling
- CONSERVATION DUMPSTER IS NOW AVAILABLE AND ACCESSIBLE



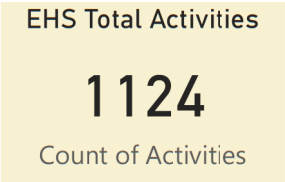
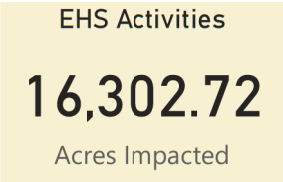
Tire Waterer for Cattle in Grazing Area

EHS Area Goal Statement

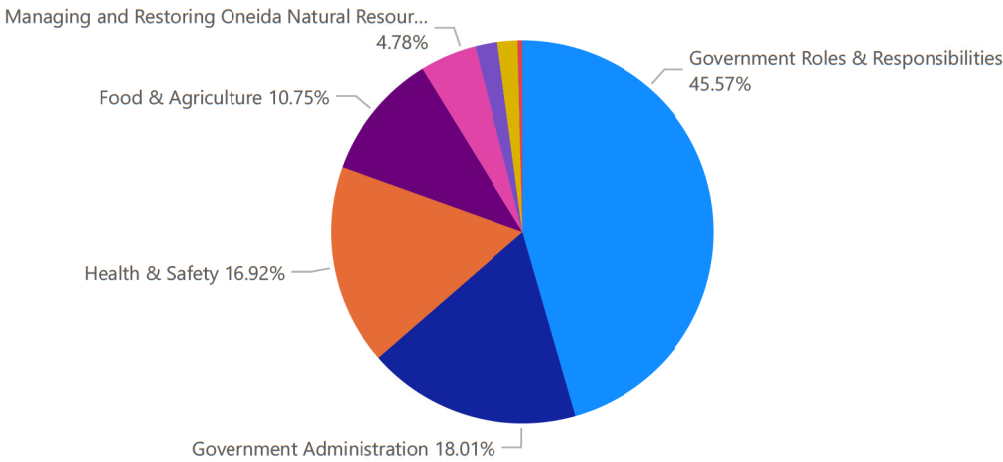
We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida’s culture and vision.



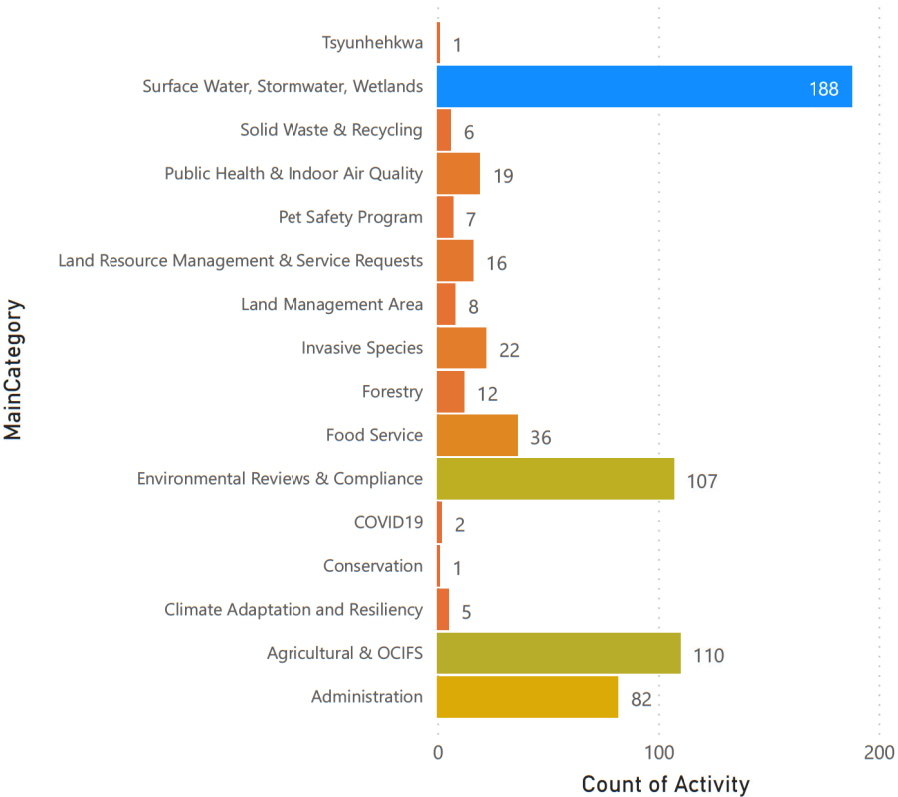
EHS Activities Supporting OBC Priorities



Activities By Priority



Count of Activities By Program Area



EHS Area Mission Statement

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida’s culture and vision.



EHS Area Highlights

EHS Food & Agriculture Highlights

| Project Name |
|---|
| Grazing Field Day |
| ONF Winter Grazing Project - Fence Construction |
| Trout Creek Headwaters Restoration - Civil 3D |
| Update Agriculture Lands - ArcGIS |
| Winter Grazing Project |

Agriculture Technical Assistance Acres Impacted

15,404.91

Acres Impacted

EHS Resource Protection Highlights

| Project Name |
|--|
| Accompanied WDNR on Industrial Stormwater Inspection |
| Audubon Project Partnership Planning |
| Black Ash information for Oneida Basket Guild |
| Briefed Leg. Affairs Director on WDNR PFAS and PFOS action |
| Called EPA re: Roffers development on Haven Place |
| Chicago Distric ACOE will be surveying Oneida Creek |
| Coordinate Tehassi as keynote for Wisconsin Wetland Association Conference |
| Coordinate the National Audubon Society photo shoot |
| Gave tour of Phase II Oneida Lake to FWS NRDA reps |
| NWTC Pollinator habitat partnership |
| Took part and presented at Lower Fox Monitoring Update mtg. |
| Town Hall Meeting |
| USFWS data request for wood turtle ESA listing |

| Hazardous & E-Waste | Pounds of Hazardous and E-Waste Disposed | | | | | Hazardous & E-Waste |
|---------------------|--|------------|---------------|---------------------|---------------------|---------------------|
| | Hazardous Waste | Microwaves | Non-Hazardous | Refrigerant Devices | Brown County Charge | |
| | 92 | 410 | 5 | 7,531 | 2 | \$2,314.30 |
| Vouchers Issued | <div><div></div></div> | | | | | Vouchers Redeemed |

Land Area Mission Statement

Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation’s sovereignty by reacquiring land, expanding trust lands and distributing for community use.



Land & Conservation Activities Supporting BC Priorities

| | | | | | |
|---------------------------|-------------------------|--------------------|--------------------|----------------|---|
| Fee to Trust Applications | Probate Cases Worked On | Food & Agriculture | Revenue Generation | Housing | Oneida Sacred Burial Grounds Assistance |
| 24,754.36 | 59 | 390.28 | 1,143.16 | 326.15 | 3 |
| Acres Impacted | Count of Activity | Acres Impacted | Acres Impacted | Acres Impacted | |

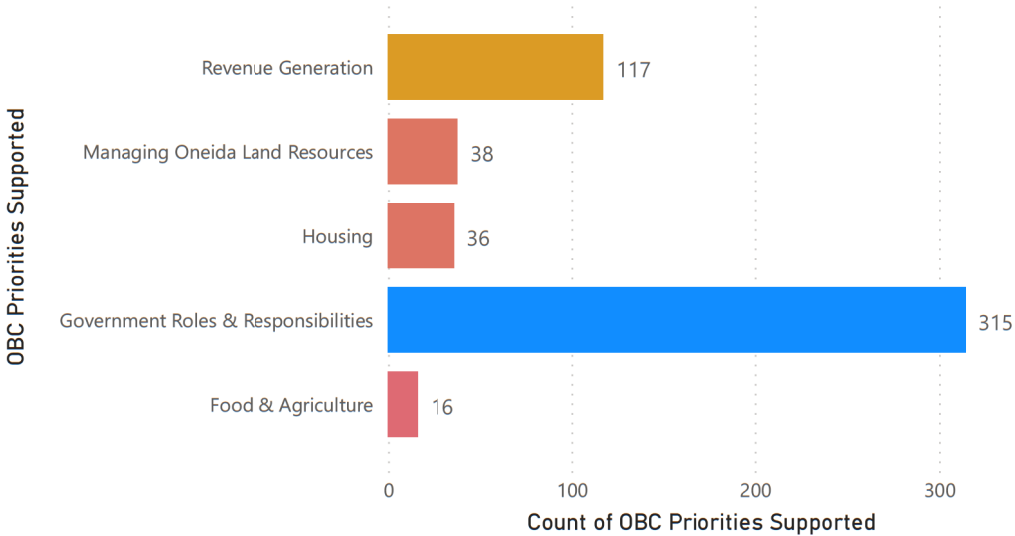
Activities Supporting Food & Agriculture

| Activity | Count | Acres Impacted |
|-------------------------------|-------|----------------|
| Agricultural Lease Fee Land | 11 | 211.47 |
| Agricultural Lease Trust Land | 2 | 139.81 |
| Land Acquisition Agricultural | 3 | 39.00 |
| Total | 16 | 390.28 |

Revenue Generation

| Activity | Count | Acres Impacted |
|---|-------|----------------|
| Commercial Lease Fee Land | 89 | 833.77 |
| Commercial Lease Trust Land | 19 | 291.15 |
| Harvest License and Permit Sales and Issuance | 3 | |
| Land Acquisition Commercial | 4 | 10.08 |
| Land Use Agreement | 1 | |
| Land Use Permit Trust Land | 1 | 8.18 |
| Total | 117 | 1,143.16 |

Activities Supporting OBC Priorities



Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation's sovereignty by reacquiring land, expanding trust lands and distributing for community use.

Land & Conservation Activities Supporting BC Priorities

Government Roles & Responsibilities & Managing Oneida Land Resources

| Activity ▲ | Count | Acres Impacted |
|---------------------------------------|------------|------------------|
| Cemetery Plot Applications & Sales | 1 | 38.00 |
| Commercial Lease Fee Land | 89 | 833.77 |
| Commercial Lease Trust Land | 20 | 291.15 |
| Demolition Fee Land | 16 | 218.28 |
| Document Recording - Other | 12 | |
| Document Recording Lease | 5 | |
| Encroachments Fee Land | 1 | 37.29 |
| Encroachments Trust Land | 4 | 32.70 |
| Fee to Trust | 37 | 24,754.36 |
| Individual Trust Land - Appraisal | 1 | |
| Land Acquisition Commercial | 4 | 10.08 |
| Land Acquisition Conservation | 1 | 32.61 |
| Land Acquisition HIP | 8 | |
| Land Commission | 32 | 0.92 |
| Land Use Agreement | 1 | |
| Land Use Permit Trust Land | 1 | 8.18 |
| Locate Property Boundaries Fee Land | 1 | 6.41 |
| Locate Property Boundaries Trust Land | 2 | 16.35 |
| Management Team Meeting | 4 | |
| Probate Individual Trust | 26 | 6.00 |
| Probate Other | 34 | |
| Property Complaint Fee Land | 1 | |
| Records Management | 4 | 19.72 |
| Residential Lease Fee Land | 4 | 38.51 |
| Residential Lease Trust Land | 9 | 69.37 |
| Service Agreement Municipality | 2 | |
| Title Search Fee Land | 1 | 0.48 |
| Title Search Trust Land | 39 | 87.33 |
| Total | 360 | 26,501.48 |

Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation's sovereignty by reacquiring land, expanding trust lands and distributing for community use.

OBC Priority Government Roles & Responsibilities and Revenue Generation Conservation

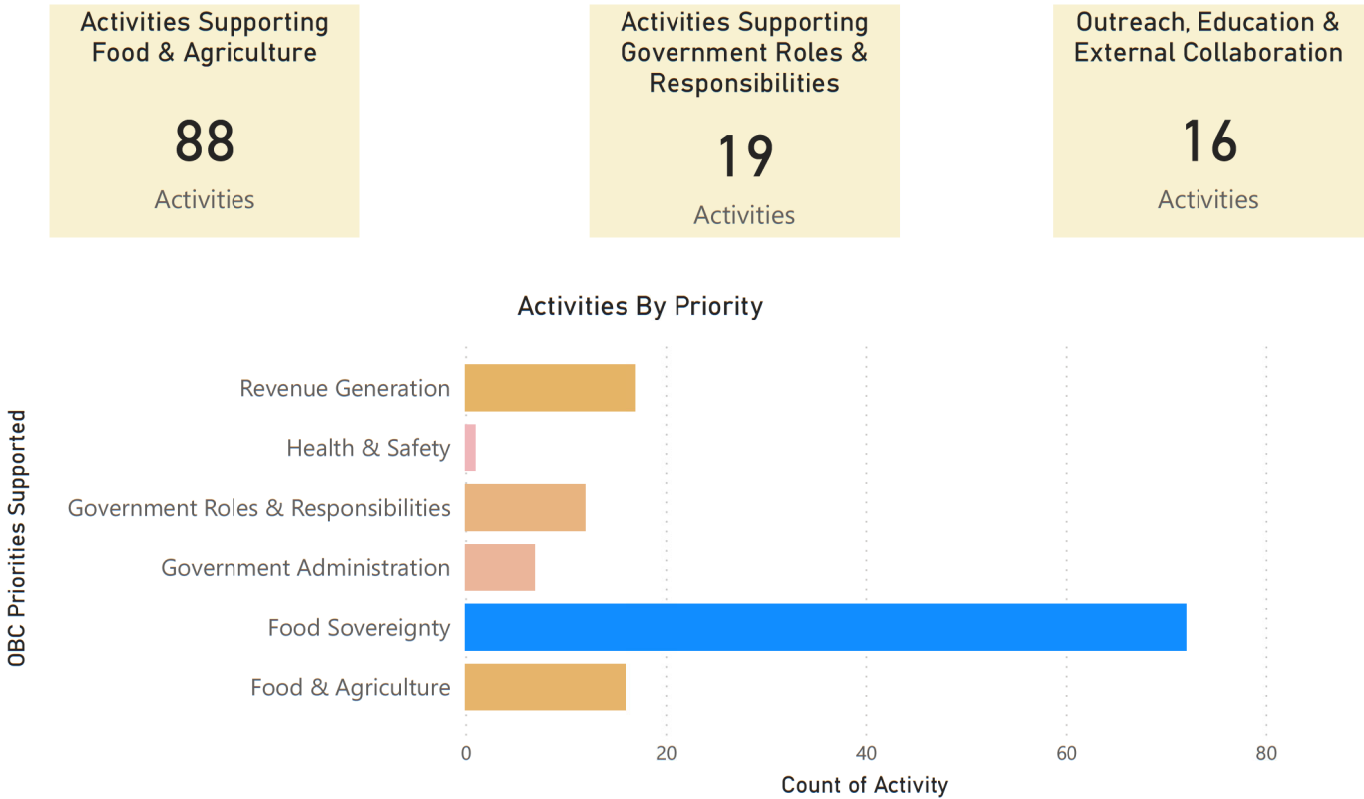
| Project Name | Comments |
|--|---|
| 12 sportsman license mailed | |
| Data enter License sale | 201 Sportsman License Requests/Application were data entered into Excel Data sheet |
| Data Enter Sportsman License info | 398 Sportsman License request/apps were entered into Excel data base |
| Cemetery Fall Clean Up | Cemetery Fall Clean up, is disposing of all broken, weathered, and/or dead plants/flowers, from each plot. |
| Cemetery Fall Clean Up | Clean the east side of the cemetery, around the headstones/monuments |
| 3334 W. Mason | Cleaned up and removed woody debris from contract hazardous tree removal. |
| APHIS CWD Conference and Webinar | CWD Data collection and techniques. Monitoring funding process. Informational seminars. |
| WCTWS Webinar - Understanding Ojibwe Treaty Rights | Jonethan Gilbert PH.D. - GLIFWC |
| Green Bay Parks and Rec Collaborative Mtg | Meeting with Green Bay Parks/Rec to discuss efforts to develop parks and trails system plans, in an effort to better serve the community. |
| W1775 Pearl St. | Remove hazard trees |
| 143 Shenandoah | Removed hazardous tree at residence. Severly split, with heavy lean towards the home structure. |

Food & Agriculture Area Mission Statement

Create a sustainable, self-sufficient food system as a comprehensive approach to enhancing our community's health and wellness.



Food & Agriculture Activities Support BC Priorities



Activities Supporting Food & Agriculture

| Activity | Count of Activity |
|--|-------------------|
| Agricultural equipment, repair and maintenance | 1 |
| Agricultural Outreach and Education | 5 |
| Agricultural Product Order | 3 |
| Agriculture Technical Assistance | 4 |
| Beef Production & Sales | 1 |
| Beef Sales & Donations | 4 |
| Buffalo Sales or Donations | 3 |
| Chicken Production & Sales | 1 |
| External Agricultural Collaborations | 11 |
| External Orders | 1 |
| Food Sovereignty and Security Projects | 10 |
| Grant Administration | 9 |
| Hemp Program | 3 |
| Indigenous Diet & Healing Families Reached | 1 |
| Information Management | 8 |
| Internal Program Orders | 1 |
| Jams and Preservative Production | 1 |
| Oneida Farmers Market | 3 |
| Orchard Distribution and Sales | 2 |
| Reporting | 6 |
| Retail Orders | 1 |
| Technical or Professional Workgroup | 1 |
| Training or Webinar | 12 |
| Tsyunhehkwa Community Outreach | 2 |
| Tsyunhehkwa Program Administration, Development and Evaluation | 2 |
| White Corn Activities | 2 |
| White Corn Processing | 2 |
| Workforce Management | 14 |
| Youth Agricultural Workshops | 3 |
| Youth Mentorship | 1 |
| Total | 118 |



Create a sustainable, self-sufficient food system as a comprehensive approach to enhancing our community's health and wellness.

OBC Priority Food & Agriculture & Revenue Generation Tsyunhehkwa

| Project Name | Comments |
|--|---|
| Assisted with White Corn | |
| Uw WPP Community Impact Grant Awarded | \$1,000,000 grant awarded that will fund programmatic efforts for the next 5 years for food sovereignty programming being health care for the community |
| Chicken processing | 1 family butchered |
| Total Families for Trade and Barter Project | 11 total families participated |
| Outside Organizations Partnered with | 12 total |
| Tours and presentations total for 1st quarter | 17 total tours and presentations |
| White Corn Delivery Total to the Cannery | 2,100 total pounds delivered to the Cannery for processing |
| Total Animals Processed | 6 heads processed-5 animals sent to the Emergency Pantry |
| White Corn Harvest For Season | Finished Picking corn on 12/17/21 |
| Meet with Tsyunhehkwa Manager and Food and Ag Area Manager | Meet on updates from Tsyunhehkwa |

OBC Priority Food & Agriculture & Revenue Generation Oneida Community Integrated Food Systems

| Project Name | Comments |
|---|---|
| WI Secretary of Ag Tour | Completed the agenda, verified the WI Secretary of Agriculture tour with the OCIFS members that will participate and put together gift bags for the tour participants and dropped them off at NHC for Jesse Padron. |
| Food Sovereignty Strategic Plan and OBC | Attended the OBC Team meeting regarding moving forward on the Food Sovereignty Strategic Plan. |
| Tour of OCIFS | Coordinated the WI Secretary of Agriculture's visit on Monday, Oct. 11 with the various food related entities and put together an agenda for the tour. |
| WTCAC, LEECH Lake tour of OCIFS | Had a Zoom meeting with Nikki Crowe re: WTCAC and Leech Lake Tribal tour of OCIFS in late November. |
| Arrange OCIFS tour | Had Team meeting with Nikki Crowe to organize a tour for folks from Leach Lake with several OCIFS members. |
| Meat Processing Feasibility Study | Met with Don Miller re: the Meat Processing Feasibility Study. Got the contract agreement back from New Ventures and sent up to OBC for signature. |
| Building a Food Action Plan document | Reviewed the New Food Forum's 25-page document entitled 'Building a Food Action Plan' and made comments and notes for the meeting later today. |



Create a sustainable, self-sufficient food system as a comprehensive approach to enhancing our community's health and wellness.

OBC Priority Food & Agriculture & Revenue Generation Oneida Nation Farm

Highlights Supporting Revenue Generation and Health & Safety

| Project Name | Comments |
|---|--|
| Internal Program Sales 1st Quarter | Radisson-379 pounds \$2560 Cannery-100 pounds \$750 Elder Food Box-933 pounds \$7,000 Food Distrubution Project-671 pounds \$4705 |
| Internal Program Beef Sales 1st Quarter | Radisson-300 pounds \$1500 Anna John-200 pounds \$1,000 Cannery-500 pounds \$1,995 Elder Food Boxes-930 pounds \$4640 Food Distribution Project-2372 pounds \$10,998 |
| Corn harvest and sales 1st quarter | corn silage 30,482 tons \$1,099,371 dry corn 15,500 bushels \$62,344 dry corn stored in farm bins 24,800 busehels |
| Retail Store Beef Sales 1st Quarter | 674 pounds total \$4, 989 |
| Soybean harvest and sales 1st quarter | 52,095 bushels \$617,335 22,399 bushels stored in farm bins |
| Retail tore Bison Sales 1st Quarter | 268 \$2560 total |
| Whole Sale Beef Sales 1st Quarter | 15 animals 44 total cusotmer (23 tribal members) |
| Beef sales from Beef and buffalo Market | \$32,636.23 5707 pounds |
| Buffalo sales from Beef and Buffalo Market | \$24,012.00 5707 pounds |

OBC Priority Food & Agriculture & Revenue Generation Cannery

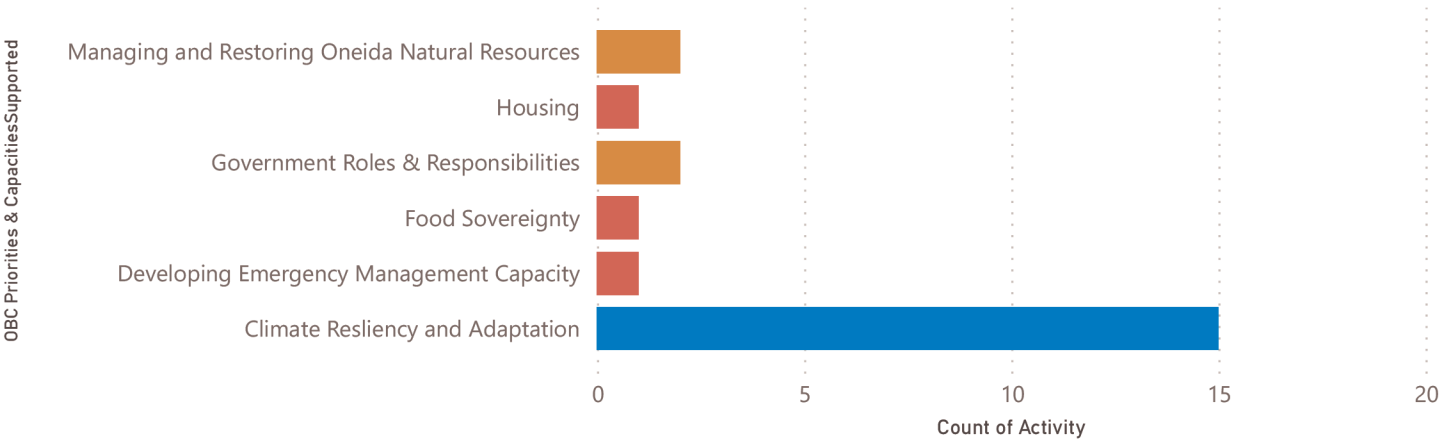
| Project Name | Comments |
|--|--|
| Acitivites conducted with the Oneida Nation High School Sustainable Ag Class | Beef Jerky making, Wild Grape Harvesting and Jam making, apple sauce production, fruit roll up production, and snow shoe activities |
| 1st Quarter Total Oneida Retail Deliveries (Sales) | \$11,972.33 TOTAL |
| Total External Orders | <ul style="list-style-type: none"> •Radisson ordered 147lbs of roasted four. Used for dishes on their menu. •Chicago Art School- Community member attending this institution participate in a Decolonialization dinner and the cannery prepared mush, strawberry drink and corn soup for her and assisted with the info for her presentation for 150 meals. |
| 1st quarter total Internal Programs and Event Sales | 10/15/2021 TANF order 300qts cs 300 CB- Drive thru Event-\$5,700.00 11/4/2021 Elderly services- Drive thru Even-\$4,712.50 11/4/2021 Anna John 100 dehy-\$1,000.00 11/4/2021 Laurie Becker- Family Services Bike give a way-\$1,600.00 10/27/2021 Cookie Kits- Language Immersion-\$100.00 11/22/2021 Pantry-apple sauce corn bread- Holiday -\$783.00 11/23/2021 School System- 25lbs dehy-\$250.00 11/23/2021 anna john 24 mini cornbread-\$48.00 12/8/2021 Chicago Art School decolonized Dinner- Mush- Strawberry, corn soup-\$1,427.79 12/8/2021 Gift Boxes- 13 boxes-\$325.00 \$15,946.29 TOTAL |
| 2020-2021 Apple Chips to Oneida School System | 220 units (bags) of apple chips |
| Total White Corn Processed 1st Quarter | 2249 total pounds of corn processed. Broken down White Corn Dehy-Fresh Hull-1284 pounds Cornbread flour-825 pounds Corn Mush Flour-140 pounds |
| Indiegnous Diet and Healing Activites for 1st Quarter | <p>Decolonized Thanksgiving meal- Traditional, local and Oneida ingredients put together in kit for a drive through pickup. Participants than use ingredients in the kits to create dishes and share recipes with mistakes and successes.</p> <p>Jerky Workshop Kit- Participants received a dehydrator, jerky gun, seasonings and meat. They take the kit home and learn through a video that we created and share their progress and return equipment for future rental needs. Cannery- now has 30 dehydrator and Jerky kits for community rental outside of grant participants.</p> <p>•Sage Kit- locally Oneida Grown California sage grown at tsyunhwkwa in their hoop house. From 15 plants that survived we harvest enough sage to fill 80 ½ gallon jars that participants pickup and will go with the smudge plates we will be doing with them in March.</p> |
| Total Corn Product Production Made From Corn Processed | Deydrated-1261 pounds Corn breads 1 pound-37 Corn Breads-2775 Mush Flour 1 pounds-71 The Cannery processed almost double the amount of cornbread in this 1st quarter than it has ever processed before |



Energy Program

OBC Priority Government Roles & Responsibilities and Revenue Generation

OBC Priorities & Capacities Supported



Summary of Activities

| Project Name | Comments |
|---|---|
| Strategic Energy Vision | Develop an energy vision to promote conversation about future energy work. |
| Economic Development Administration | Fill out grant authorization form for EDA Indigenous Communities |
| Tribal Utility Authority | High level discussion about Tribal Utility Authority status for Oneida Nation. |
| Glacierland Resource Conservation and Development board meeting | I am a board member for RC&D. They provide grant writing and administration for grazing, invasive species, resource conservation, and forestry. |
| SDTF maintenance | Inspect inverters. |
| Economic Development Administration | Investigate the EDA Indigenous Communities NOFA. |
| Hazard mitigation grant | Notified of award of the FEMA grant to perform microgrid and utility authority feasibility for Central Oneida. |
| Midwest Tribal Energy Resources Association | Participate as board member on MTERA board |
| Public Service Commission of Wisconsin | Participate on the Interconnection Update Team for PSCW-119. |
| Wisconsin Clean Energy Program | Participate on the Working Team to provide the Tribal perspective on energy planning and projects in Wisconsin. |
| Fleet Electrification | Planning meeting with Faith Technologies to discuss EV charging infrastructure. Casino, Retail, and Facilities staff in attendance. |
| SDTF production | Summarize 4 years of solar electric production. |
| Fleet Electrification | Webinar to discuss strategies for transitioning fleets to electric |
| SDTF Inspection | Weekly monitoring of Solar Development on Tribal Facilities (SDTF) project. |

Accept the Government Services Division FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Government Services Division FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

FY-2022 1st quarter report

GOVERNMENTAL SERVICES DIVISION

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Develop an engaged and successful workforce.

MEASUREMENT:

- Cultural Competence SOP and regular training for GSD employees
- 360' evaluations (phase 2)
- Fill positions that have been budgeted in FY22
- Improved employee morale

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Hiring:
 - a. CEC Manager hired on 12/6/21. CEC Admin screening.
 - b. Traditional Healer position was posted on 12/10/21. Apprentice positions are being written.
 - c. SEOTS Manager position posted on 12/27/21. SEOTS Admin position has been filled and will start on 1/18/22.
 - d. Oneida Family Fitness posted the Martial Art Instructor position and working on the Aquatic Supervisor & Lifeguard job descriptions.
 - e. Family Services still has many prevention positions posted and not getting very many applicants.
 - f. Economic Support is working on the expansion of Community Support to fulfill GWA Office request.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect a compassionate, understanding employee base that provides excellent customer service. GSD employees are more engaged. Employee retention will improve.

Outcome/Goal # 2

Strengthen our efficiencies and effectiveness.

MEASUREMENT:

- Quality improvement is implemented

PERFORMANCE MANAGEMENT SYSTEM



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Performance Management – All performance standards/measures are established. Each department is collecting and reporting data for each standard/measure. Performance standards/measures not met will have a Quality Improvement study completed.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect program accountability and quality improvement. The Performance Management system will help Directors and Managers improve their services, determine the impact of their programs and services, and make data driven decisions to services and programs. Next steps are for all departments to determine their performance standards and enter them into the database. The reorganization in Cultural Heritage will model the clan system of decision making as well as provide traditional healing practices for the community.

Outcome/Goal # 3

Prioritize excellent customer service.

MEASUREMENT:

- Assessment of services from customer feedback
- Marketing Plan

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Customer Service feedback – each department is either establishing a customer satisfaction survey or collecting data for the established customer satisfaction surveys. Data will be reported in the Performance Management system.
2. All employees have completed a Customer Service Training on the GSD Customer Service SOP. There will be an annual Customer Service Training implemented in 2022.
3. Marketing Plan – A marketing plan draft has been created. Next step, feedback from departments.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect the best customer service from GSD departments and employees. Customer Service SOP is in place. Customer Service model/training needs to be created in e-Learning and assigned to all GSD employees. Implement annual GSD Customer Service Training for all GSD employees.

Outcome/Goal # 4

Create financial stability.

MEASUREMENT:

- Waivers for cash/in-kind match
- New grant resources/renewal approvals
- Revenue generation

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Oneida Library was awarded three (3) new grants:
 - a. IMLS Covid Restore Library grant in the amount of \$47,333 to assist with rebuilding their operations.
 - b. ALA Covid Library Relief grant in the amount of \$40,000 which will support library services and operations.
 - c. Library Enhancement Project in the amount of \$96,345 which will increase child and family literacy within the Oneida Community & offer programs with a focus on science, technology, authorship incubation and art.
2. Oneida Nation Arts Program received a Digital Trainer grant from NCAI in the amount of \$10,000 which will help offset costs to implementing digital training. In


addition, the Arts Program was able to receive cash match waivers for WAB Creative Communities in the amount of \$2,910 and Finding Our Ways funding through WI Arts Board in the amount of \$4,189.

- 3. Oneida Food Distribution received the renewal of their USDA funding. A waiver was requested and approved saving \$84,819.00 in tribal contribution.
- 4. Family Services was awarded Targeted Safety Support Funds in the amount of \$56,000. These funds are intended to provide supportive services to families who have an open Indian Child Welfare case with children in the home. The grant focuses on supporting family preservation by providing tangible items or services through reimbursement for families whose children remain home in their care but are at risk of removal. There is a 9.89% match of \$5,538 for this 1 year grant.
- 5. Economic Support was awarded CCDF ARPA funds through ACF in the amount of \$2,428,959.00 that can be used for child care stabilization only.

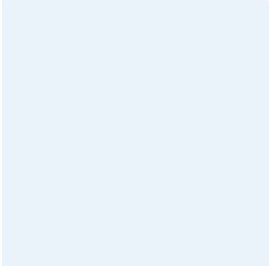
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We expect to use less tribal funds in GSD.

Contact Info

| | | | |
|---------------|---|--|--|
| CONTACT: | Tina Jorgensen, MS, RDN |  | Digitally signed by Tina Jorgensen, MS, RDN Date: 2022.01.14 08:11:58 -06'00' |
| TITLE: | Governmental Services Division Director | | |
| PHONE NUMBER: | 920-490-3904 | | |
| E-MAIL: | tjorgens@oneidanation.org | | |
| MAIN WEBSITE: | https://oneida-nsn.gov/divisions/governmental-services-division-2/ | | |

Photos (optional):



Accept the Public Works Division FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Public Works Division FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

FY-2022 1st Quarter Report

PUBLIC WORKS DIVISION/JACQUE BOYLE

Public Works currently includes the following areas/departments:

Public Works – Automotive/Fleet Management, Facilities, Wells/Septic, Utilities, Custodial, Groundskeeping/Parks, Indian Preference

Community Development Area – Engineering, Zoning, GIS/Planning, Tribal Transportation

Comprehensive Housing – Income based and general rentals, Rent-to-own, Residential leasing, home ownership mortgages, HBO sites, HUD Housing Development, CARES and ARPA HUD funding plans and implementation. Comprehensive Housing is transitioning out of the Public Works Division and this area will be reporting directly to the General Manager.

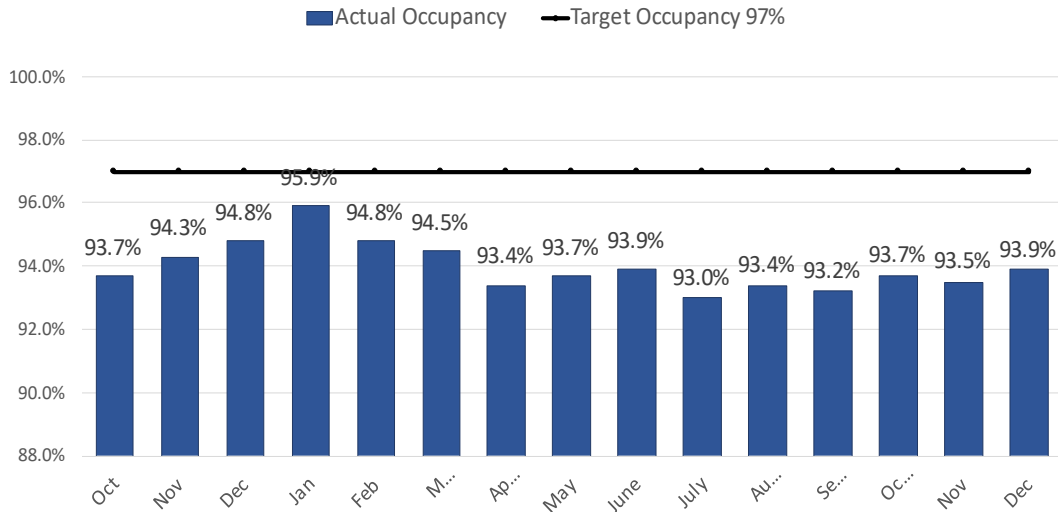
Outcome/Goal # 1

Improve Monthly Occupancy Rate of Oneida Housing Rental Units, which includes 361 income based units and 101 general rentals for a total of 462 rental units. There are also 28 Income based rent-to own units. Increase Home Ownership Opportunities.

MEASUREMENT: Occupancy Rate = Number of Occupied Units/Number of Total Units.

The goal is to have a 97% monthly occupancy rate which is a maximum of 14 vacant units at any given time. The bar graph illustrates the occupancy rate for October 2020 through December 2021. The occupancy rate has consistently been between the 93% to 94%, which is 28 to 32 vacant units. Long lead time on construction materials and appliances continues to delay completion of units. There are other variables that impact the occupancy rate including the size of the unit, condition of the unit, reason it was vacated, material availability, and the number of units vacated in any given month.

Contractors have been hired and are working on the units that need the most extensive renovation. It was anticipated that the occupancy rates would have increased more than they have, but there were 7 additional units vacated in the last few months. A unit had to be vacated due to water damage, another due to storm damage from a fallen tree, and 3 due to the passing of tribal members. Last quarter 5 previously vacant units had move-ins and at least another 4 units are slated for January move-ins. Also the newly constructed Elder Village units could be ready for move-ins later this month.

HOUSING INCOME BASED AND GENERAL RENTAL OCCUPANCY RATES**Housing Income Based and General Rental Occupancy**ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The contractors are on site and working on several units and Housing also has several crews working on units. The new supervisors are doing well learning the contracting, bidding, and purchasing processes required by HUD and Oneida's processes. Depending on how many move-outs there are in the next few months, there should be an overall increase in occupancy rates. Most of the older units are requiring major updates to them in addition to what would normally be done to turn the units. This is especially true for the units that have had a long term tenant in them. The crews are addressing backlogged workorders due to Covid and daily emergency workorders. Weekly meetings between the Housing maintenance and rehab supervisors and the Residential Manager are being held to keep schedules on track and address any issues with the renovations.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Increase monthly occupancy rate of rental units
 - MS2 and CCS Property Services and Housing crews have been organized to focus on vacant units. The scope of work for the units is being identified before work commences in the units which assists with scheduling by identifying lead times for materials. Older units that require asbestos removal can significantly delay the turnaround schedules as this needs to be performed by licensed vendors to perform the testing and the removal.
- Implement a turnaround grading system (duration of time unit is vacant)
- Establish standardized report on vacant homes including plans and status

- Various reports are being reviewed including inventory report, vacancy reports, completed units report, and move in report to prepare a standardized consolidated report addressing vacancies.
- Offer additional options for home ownership
 - The BC approved resolution identifies the Community and Economic Development Fund to be used for renovating existing homes for resale. MS2 has been hired to perform the renovations on several homes. They will be advertised when they are completed.
 - The Land acquisition fund is in the FY22 approved budget which will allow tribal members to use the HIP program again. There has been some interest in this program but there have not been applications submitted yet this fiscal year.
 - There are plans and schedules in place to perform the demolitions of homes that are not feasible to renovate. Some of these sites may approved by the Land Commission to be HBO sites. There should be 25 HBO sites completed in Bread Creek Village and 4 HBO lots completed in Green Valley this month.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Covid continues to play a role in the delay of turning units due to the long lead times of appliances, lumber and various other materials and supplies. In addition, the costs of materials and appliances are increasing. Housing has also received three different funds to address Covid related housing issues. There is the rental assistance fund of \$5.17 million, The Housing Assistance Fund (HAF) of \$2.2 million, and the IHBG funds of \$2.7 million, which will include an initiative to implement a voucher program for renters. Oneida is still waiting for the Treasury to approve our plans for the Housing Assistance Funding which has delayed us in taking more applications for the mortgage assistance.

STATUS
REPORT

Elder Village Cottages—Phase III

ENG# 19-001—Elder Village Cottages**Project Description:**

The project will construct additional one and two bedroom homes in the Elder Village Neighborhood (Henry Road & Maria Hinton Way). The current phase has three different designs identified as "N-1", "O-1", and "P-1". The 8 homes consist of : 6 of the N-1 plan (1-bedroom), 1 of the O-1 plan (2-bedroom) and 1 of the P-1 plan (2-bedroom). The rental houses are reserved for Elders (62+) and will be administered by Comprehensive Housing.

Current Status:

Project is currently under construction on 8 homes with 3 homes completed and the other 5 homes are in various stages of construction, some are 90% finished to 50%.

Schedule:

Approvals - Complete
Design - Complete
Bidding - Complete 3/11/21
Construction - May 06, 2021 thru Spring 2022
Estimated Substantial Completion - June, 2022

Project Partners:

Engineering, Comprehensive Housing, ONCOA, Planning & DPW-Plumbing

Type N-1 (1-bedroom) - completed



Oneida Engineering
Department

STATUS
REPORT

Elder Village Cottages—Phase III

ENG# 19-001—Elder Village Cottages

Type N-1 Kitchen & Laundry



Oneida Engineering
Department

Outcome/Goal # 2

Create efficiencies, optimize the use of limited resources, enhance capabilities, and improve Customer Service by evaluating current processes.

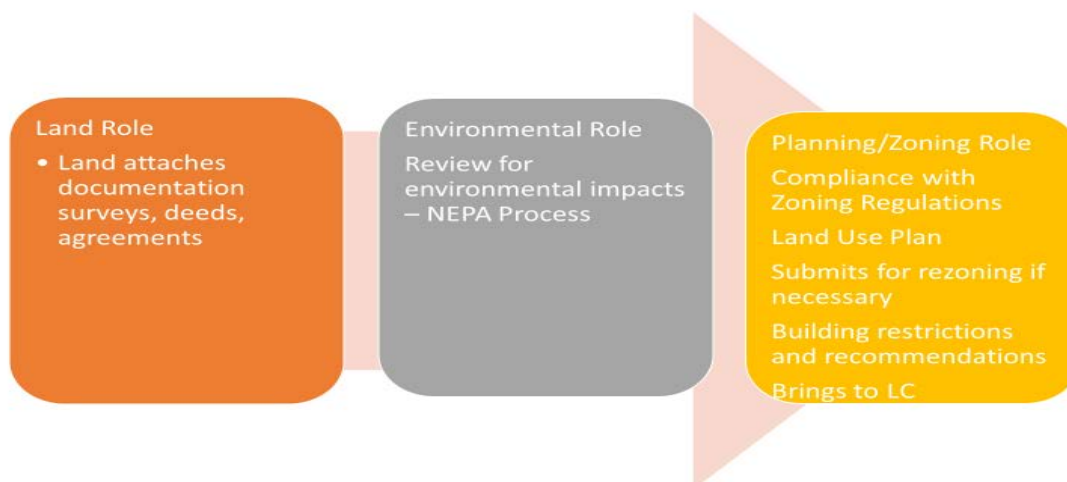
Utilizing technology, increasing collaboration, and creating new streamlined process flows are examples of changes that could be made to achieve this goal.

MEASUREMENT:

1. Complete the network connectivity to the Housing Warehouse.
 - a. Install Kronos clock for the maintenance and rehab crews to use.
 - b. Create network accessibility at the Housing warehouse to the Housing to aid in the planning, scheduling, and close out of rental unit workorders.
2. Evaluate Housing and DPW processes to streamline them for efficiencies
 - a. Develop and communicate an online Land use review process that can be used by all reviewers and create the various reports needed by Land Management, Development, Housing and the Land Commission.
 - b. Create an online rental/mortgage payment process for Housing Customers.
3. Regulating POWTS systems within the reservation boundaries
 - a. Improve the POWTS tracking system by developing a data base from the current spreadsheet.
 - b. Automate the 3 year inspection notification letters that are required to be sent out to customers.
4. Expand the access and use of GIS data.
 - a. Identify the long term staffing needs of this area based on what data needs to be updated and maintained.
 - b. Utilize GIS to create the layers of information that will be useful to the varied users of the system.
5. The number of GPS systems installed in Oneida Nation vehicles
The installation of GPS system in Oneida Nation vehicles will provide real time information on vehicle locations, documentation on driver use of vehicles to improve safety, data for optimizing scheduling, and vehicle data to track overall usage of the vehicle and maintenance need.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

MIS is working on the connectivity to the Housing warehouse and it is anticipated to be completed this month. The Land use process is being developed online to decrease the time needed for decisions to be made about HBO sites and other land use requests. The POWTS information has been updated and is ready to be used to send the first Zoning letters to customers on the need for inspections to be completed. Vendors are being contracted to provide analysis and evaluation of our systems by working with our current users and transferring knowledge.



Streamlining processes and identifying roles and responsibilities

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Employee development in the use of technology and software applications
- Increased efficiency in the performance of job functions
- Advanced tracking, data analysis, and reporting capabilities
- Improved Customer Service

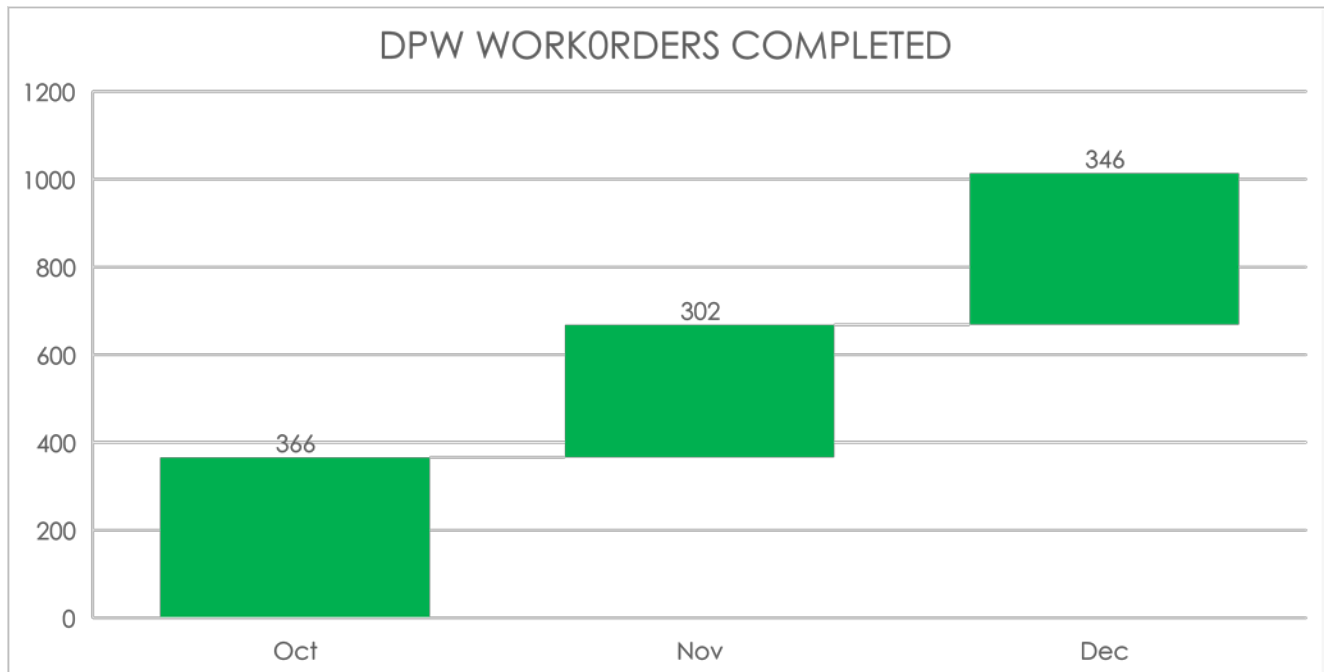
HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

The reduced availability of personnel to perform certain job functions is creating a demand to increase the use of technology to become more efficient. Current jobs require new skill sets in the use of technology and automated systems to achieve higher performance levels. There is a need for training to be provided to employees and learning to take place on the use of these new systems.

Outcome/Goal # 3

Maintain and increase the overall value of the Oneida Nation assets and infrastructure

MEASUREMENT: The number of Building and Maintenance Projects completed compared to the budgeted projects, the number of on-demand and preventive maintenance work orders completed, and the progress made with the activated Capital Improvement Projects.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The highest number of workorders for the first quarter are in the categories of general maintenance, automotive, electrical, HVAC, plumbing, and furniture/moves. Workorders were also submitted for custodial, groundskeeping, door/locks/access, and appliances. The number of workorders is one measurement but another important variable is the complexity of the work order and the hours needed to complete it.

The building maintenance and improvement projects that have been in progress the 1st quarter of FY22 include flat panel LED lighting replacements at SSB, HVAC control upgrades, concrete replacement projects at various buildings, and the development of project scope and bidding documents for HVAC, asphalt, electrical, and flooring FY22 budgeted projects.

The 16 CIP active project updates can be found on the Oneida Nation website under Business, Community Development, project updates and then the name of the project. The Green Valley HBO sites, Bread Creek Village HBO sites, ONSS-Accessibility renovations, and VIP Lounge renovations are all in the construction completion/close out phase.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

There are numerous projects included in the FY22 budget for water and wastewater infrastructure upgrades, HVAC equipment replacements at various buildings, lighting upgrades, Civic Center renovations, generator installations and replacements, pow wow ground arbor replacement, and parking lot replacements.

The FY22 CIP projects that were budgeted and/or funded through other sources and are

activated include the Museum relocation, Transit Garage, Food Innovation Center, and an additional 16 HUD housing units.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

There are tremendously long lead times, especially for electrical switch gear, generators, HVAC systems, trucks, heavy equipment, and certain system replacement parts.

Completion schedules will have to be adjusted to allow for these long lead times to receive equipment. Prices of equipment and contractor labor has also increased more than typical which will be reflected as an overall increase in project costs. Some vendors are requiring payments when equipment is ordered instead of when it is received.

Organization Changes

One of the major organizational changes that occurred during Covid was to include the Comprehensive Housing Division within Public Works. Providing Housing is not a typical Public Works function. Due to its complexity, the FY22 budget included separating Comprehensive Housing back out as a separate Division and that transition is currently taking place.

Custodial positions are continually posted as pool positions which are open to all. It has been a challenge to hire enough staff due to the minimal applications received, replacing those leaving the department due to retirement or job changes, and covering vacancies due to medical leaves.

Since Covid, the Indian Preference Office has been located within the DPW Facilities Department and the functions carried out by an existing employee. The job description is currently being updated and is budgeted within the DPW Administration budget. After it is filled, the position will report directly to the DPW Director.

Public Works Division Collaboration



Contact Info

CONTACT: Jacque Boyle

TITLE: Public Works Director

PHONE NUMBER: (920) 562-4655

E-MAIL: jboyle@oneidanation.org

MAIN WEBSITE: oneida-nsn.gov

Accept the Management Information Systems FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Shane Archiquette, Chief Information Officer/Management Information Systems

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

FY-2022 1st quarter report

DIGITAL TECHNOLOGY SERVICES (DTS) / MANAGEMENT INFORMATION SYSTEMS (MIS)

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1 Department Wide

Renaming of MIS (Management Information Systems) Department to DTS (Digital Technology Services) Department

MEASUREMENT: Renaming Department Artifact Completion Progress (estimated 25%)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Initiation with renaming to identify if any process exists with GM and Business Committee -
2. Finance, Legal, HR, Payroll, and other ancillary electronic systems would require more time estimated to April 2022 to complete Tribal wide renaming of DTS
3. Met with Direct Reports to initiate the internal department renaming request within the department control
4. Each Manager surveyed their departments about what areas of MIS naming can be changed to DTS with the results expected by 01-22-2022
5. Announcement of renaming to internal DTS department on 01-19-2022 Monthly DTS Townhall meeting
6. Purpose of renaming explained as DTS reflects the expanded role and services of the department in 2022 to adopt and support more Digital Technology related services beyond standard Information Technology Services

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Complete renaming ideally by end of March 2022
2. Initiate Digital Branding for DTS to reframe the department within Oneida Nation
3. Elevate the role of DTS within the Nation to reflect the partnership and unwavering support to the success of all Divisions and Business Units of Oneida Nation.
4. Build Additional Digital Technology Services offerings portfolio for data engineering, automation, artificial intelligence, cloud services, telecom/5G services
5. Externally Promote DTS as a Service Entity to other Tribes for additional revenue streams

Outcome/Goal # 2 – Gaming Services

Goal – Sports Betting at the Oneida Casino

MEASUREMENT: Infrastructure setup and configuration for Sports betting Retail and Mobile applications

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Met with Vendor to outline the infrastructure requirements and system design for the Sports betting software
 - a. Oneida Requirements
 - i. Internet connection with 3 available IP addresses
 - ii. Rack space in Oneida Data center with dual power connection
 - iii. Connection to Oneida network
 - iv. Configure Oneida firewall rules
 - v. Configure POS workstations
 - vi. Configuration of DNS entries for POS, Kiosks and Citrix clients
 - vii. Create separate VLAN for Kiosk network
 - viii. Configuration of Switches
2. Sports Betting Scope Discovery
 - a. Project Requirements
 - i. Retail Channel
 1. Tills (POS)
 - a. Setup/Configuration
 - b. Wiring
 2. Citrix clients
 3. Kiosks
 - a. Setup/Configuration
 - b. Wiring
 4. Digital signage (Odds boards)
 - a. Setup/Configuration
 - b. Wiring
 5. CMP Integration
 6. User management
 - ii. Mobile Wagering
 1. Geolocation - GeoComply
 2. Beacons
 - a. Setup/Configuration
 - b. Wiring
 - c. All Casino Locations
 - d. All Retail Locations
 3. Tills (POS) at all Locations
 4. GLI Testing
 5. Twilio SendGrid
 6. Twilio
 7. Apple Developer Account
 8. User management
 - iii. Training
 1. Mobile UAT APP Testing

2. VPN for UAT environment
 3. POS setup
 4. Firewall configuration
3. Assist in design and build of Temporary Sportsbook
 - a. IT Requirements
 - i. Wiring, Cabling, installation and configuration for the following.
 1. POS
 2. Kiosks
 3. TVs
 4. Digital Signage
 - a. Odd Boards
 5. Cable/TV provider
4. On Tuesday, November 30, 2021, the Oneida Business Committee and Oneida Casino Senior Management opened the doors to Sports Betting with a 30-minute ceremonial ribbon cutting at 9 am.
 - a. The first bets will be placed by Oneida Bingo Queens, Sandra Brehmer and Alma Webster.
5. Assist in design and build of Permanent Sportsbook
 - a. IT Requirements
 - i. Wiring, Cabling, installation and configuration for the following.
 1. POS
 2. Kiosks
 3. TVs
 4. Digital Signage
 - a. Odd Boards
 5. Cable/TV provider

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Mobile app launch is expected to go live the week of January 25th, 2022.
 2. Coordination and planning for the opening of the new Oneida Sportsbook location sometime in February 2022.
 3. Future Integration with Everi Compliance and Casino Patron Management System.
 4. Assist with future implementations of Kiosks and additional TV coverage at other casino locations.
-

Outcome/Goal # 3 – Network Services

Information Security Awareness Program Development

Goal - Raise the awareness level of the Oneida Nation on cyber threats/attack vectors/best practices through an Information Security Awareness Program.

Methods

1. Organizational Training - Mandatory Security Awareness Training - **In Progress**
2. Employee Orientation Training - Security awareness training taken at point of entry to Oneida - **In Progress**
3. Optional Training - Specific targeted type training - **Not Started**
4. Information Security Content - Highly visible awareness posters within buildings/offices and updates via DTS Update - **In Progress**
5. Phishing Simulation Campaigns - Monthly, Quarterly, Weekly basis - **On-Going**

MEASUREMENT:

Method 1 - Organizational Training

Percent of employees completing the *Mandatory 2021 KnowBe4 Security Awareness Training - 30 Minutes*.

Goal - 100% of employees complete by expected completion date

Current Percent - 69% completed, Completion Date - January 31, 2022

Total Assignments (Employees) - 2,100

Progress as of 01/20/2022 @2:45 PM (KnowBe4 Reporting)

| Course Name | Completed | In Progress | Not Started |
|---|-----------|-------------|-------------|
| 2021 KnowBe4 Security Awareness Training - 30 Minutes | 1,453 | 55 | 592 |



Method 2 - Employee Orientation Training

All new Oneida Nation employees complete Information Security Awareness Training during onboarding.

Method 3 - Optional Training

No metrics established yet.

Method 4 - Information Security Content

No metrics established yet.

DTS Update - Information Security Awareness topic included with first edition slated for January 28, 2022.

Method 5 - Phishing Simulation Campaigns

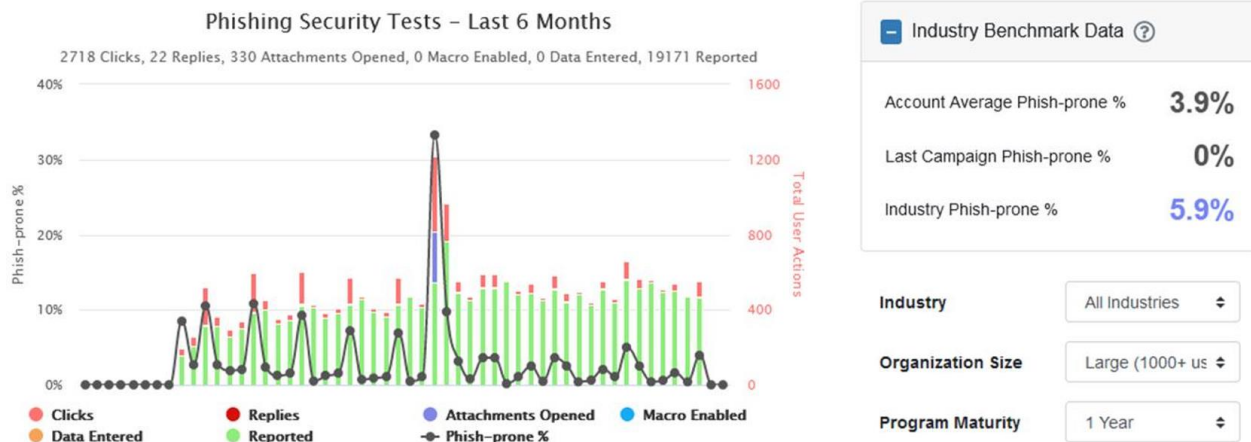
Percent of employees who are prone to a phishing email via the KnowBe4 Phishing Campaign Simulations.

Goal - Remain under the 5.9% industry average of 5.9%

ULTIMATE GOAL - 0% for Account Average Phish-prone %

Current Present - 3.9%

Phishing



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Mandatory 2021 KnowBe4 Security Awareness Training assigned to the whole organization.
- Phishing Simulation Testing - Regular campaigns in progress.
- Information security awareness update content within first DTS Update.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1.) Provide better reporting for Directors, Managers, Supervisors on the completion status of their direct reports via the HR system. **2.)** Utilize the Information Security SharePoint site to distribute posters, tip sheets. **3.)** Sent out electronic messaging on Information Security Awareness throughout the organization via e-mail and other methods. **4.)** Provide additional training to learn more about Information Security. **5.)** Outreach to the Oneida Nation community on Information Security Awareness via the Oneida Nation website.

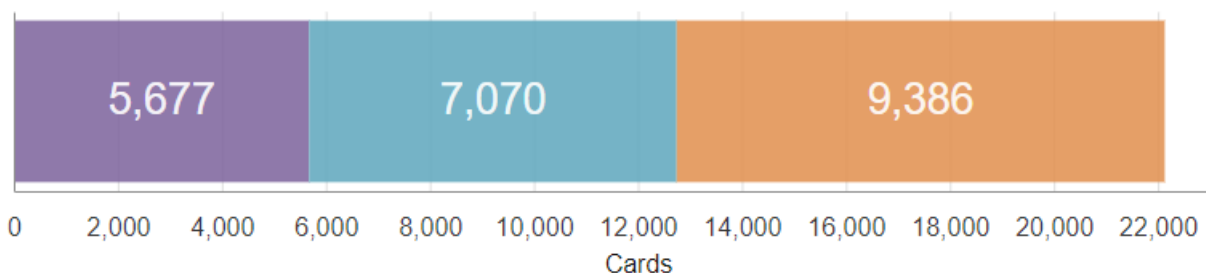
Outcome/Goal # 4 – Application Services

Optimize Use of Resources

MEASUREMENT: Increase Tribal member access to benefits utilizing Covid Relief Funds

Event

● 2020 1st Distribution ● 2020 2nd Distribution ● 2021 Distribution



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Through the combined efforts of the Business Committee, General Managers Office, DTS (MIS) and dozens of volunteers; the Oneida Nation was able to distribute 2,316 (32.7%) more Holiday Gift cards than the previous event held at the end of 2020. This increase helped lift the burden of holiday expenses for more Oneida families in 2021.

- 2020
 - 12,747 x \$125 = 1.59M
- 2021
 - 9,386 x \$500 = 4.69M

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

DTS (MIS) staff will continue to look for opportunities to automate manual processes to reduce labor hours and improve access to Programs and Services through the Oneida Nation.

Contact Info

CONTACT: DR. SHANE C. ARCHIQUETTE

TITLE: CHIEF INFORMATION OFFICER

PHONE NUMBER: 949-516-1110

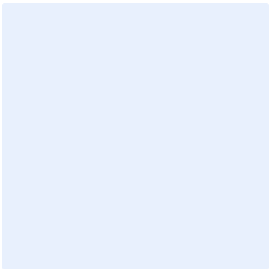
E-MAIL: CUSTOMER_SERVICE_CENTER@ONEIDNATION.ORG

MAIN WEBSITE: <https://oneida.sharepoint.com/sites/TechnologyResources>

Photos (optional):

Enter caption for photo above.

Enter caption for photo above.



Enter caption for photo above.

Accept the Tribal Action Plan FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Tribal Action Plan FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
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| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

FY-2022 Quarterly Report

January 14, 2022

TRIBAL ACTION PLAN

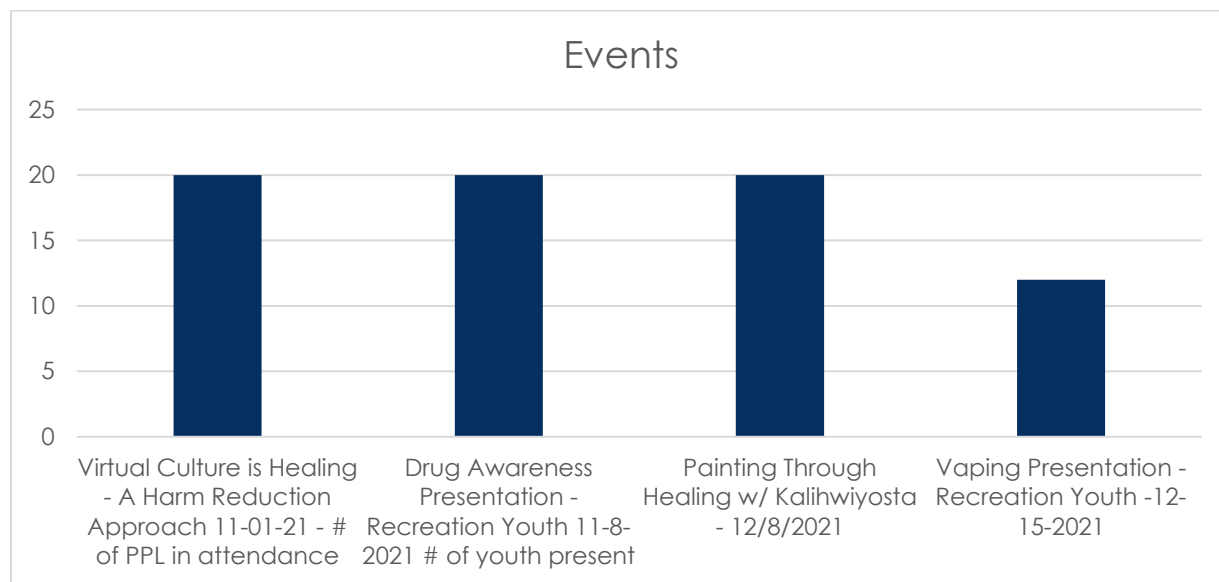
Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division/Direct Report wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division/Direct Report is proud, brags) have occurred over the reporting period that reflect the Division/Direct Report's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division/Direct Report related to the outcome/ goal?

Outcome/Goal # 1

TAP informational handouts/Presentations

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The TAP staff has been collaborating with various departments on assisting with events. We not only assist with the planning an implementation of events, we also take the time to hand out informational brochures, flyers, resources to community members at these events. We keep track of how many folders or information items we hand out at the events and we also keep a sign in sheet for participants such as for the Drug Awareness Presentation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

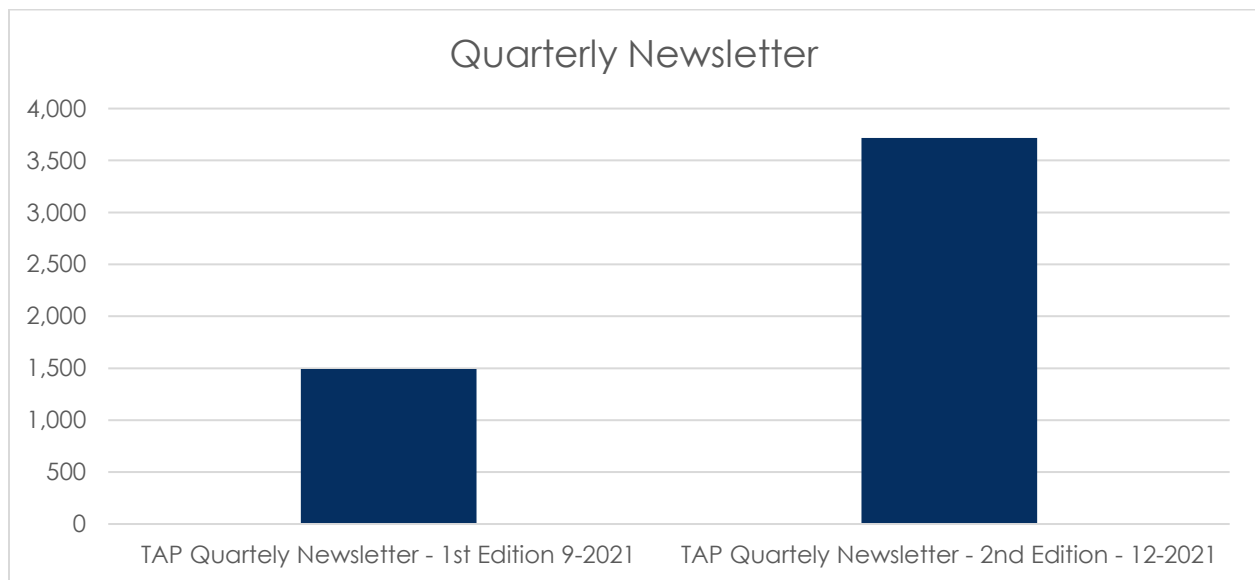
TAP will continue to collaborate with various departments with assisting events or activities. We will continue to hand out informational flyers, brochures, resources to the community members at these events.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to the Covid 19 and the Oneida Nation's "No Public Gathering", TAP has had to hold off on having some in person events such as the community clean ups. We have been having to have events virtually. Currently, due to the high number of Covid cases in the community, we had to cancel our recreation youth presentation that was to be held on Jan. 12 due to only 2 youth in attendance.

Outcome/Goal # 2

Quarterly Newsletter

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP staff created a Quarterly Newsletter with the 1st one being sent out on September 1, 2021. The second Quarterly Newsletter was sent out in December of 2021. We added more criteria to the Enrollments office so that it would be sent to more households in the reservation boundary. This number increased from 1,492 to 3,718 that were mailed out.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

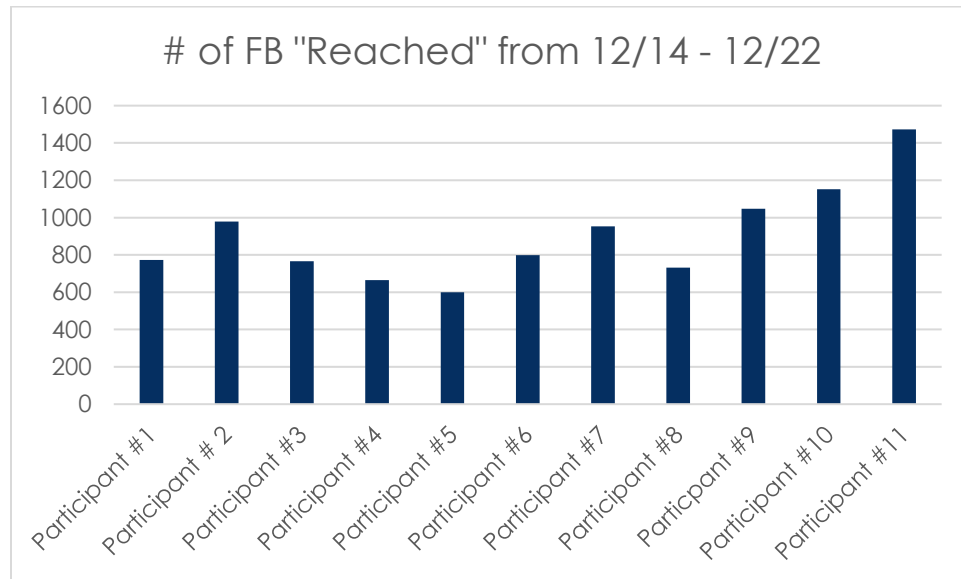
TAP will continue to send out quarterly newsletters with the next one being sent out in March 2022. Included will be OPD drug statistics, event information, other department information that pertains to TAP Goals and objectives and pictures of events.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

COVID – 19 Pandemic has not had an impact on TAP creating the newsletter or sending it out to community members.

Outcome/Goal #3

Virtual Jigging Contest



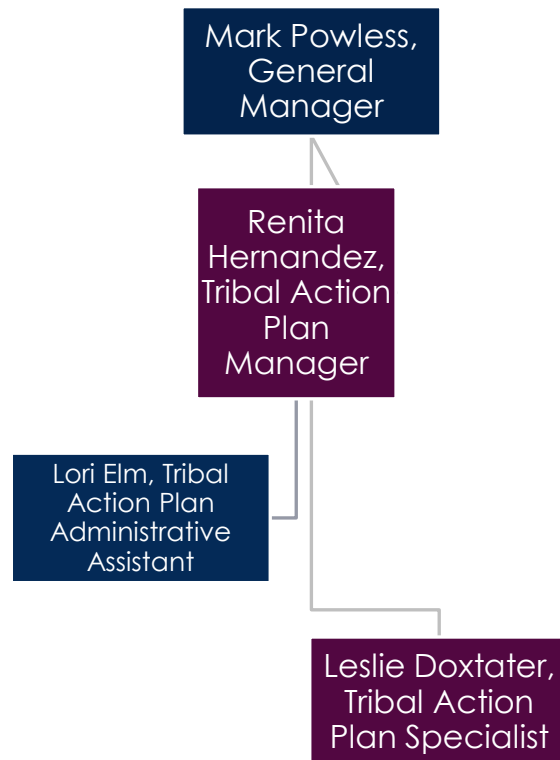
ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP staff along with Oneida Comprehensive Housing came up with the idea of having a virtual jigging contest for community members. The idea was to promote a healthy, drug and alcohol-free event for community members where the votes were casted by community members based on the # of likes for each video. Having this virtual event has increased the number of Likes for the TAP Facebook Page. The number of community members who liked our page before this event was around 735 and increased to over 1,100 during this event. This was an awesome opportunity to have community members take a look at what TAP is about and what we have been doing on our Facebook Page.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP will continue to collaborate with Oneida Comprehensive Housing as well as other departments on putting on more community events like this that promote a drug and alcohol-free lifestyle.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

COVID – 19 Pandemic has not had an impact on this TAP and Comprehensive Housing event as it was a virtual event.

Organization Changes, if any**Contact Info**

CONTACT: Renita Hernandez

TITLE: Tribal Action Plan Manager

PHONE NUMBER: 920-490-3796

E-MAIL: rhernan1@oneidanation.org

MAIN WEBSITE: [Oneida Nation | Tribal Action Plan \(oneida-nsn.gov\)](http://Oneida Nation | Tribal Action Plan (oneida-nsn.gov))

Accept the Big Bear Media FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Big Bear Media FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

FY-2022 Quarter 1 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

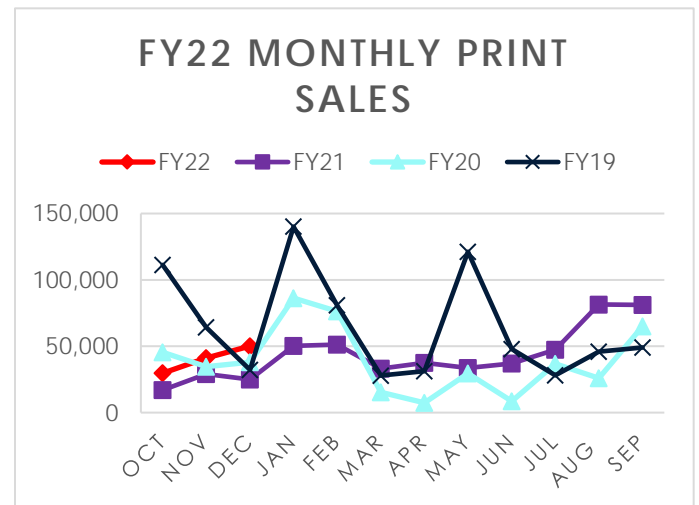
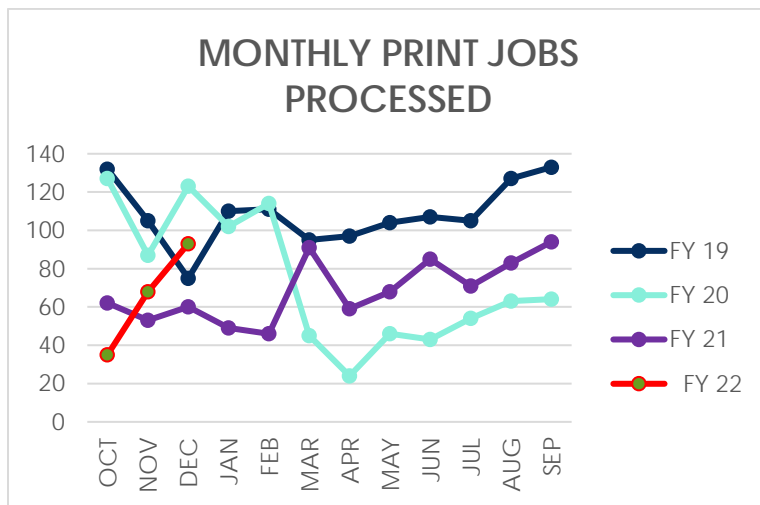
Status report of Outcomes/Goals

1. This report will focus on the operational sustainability for Big Bear Media/Print Operations. Printing has been an in-plant service that seeks outside customers and funding.
2. The top accomplishment: Average Print jobs 65. Exceeded FY Q1 Print jobs processed.
3. Currently working on hiring a graduate program graphics position.

Outcome/Goal # 1

Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

MEASUREMENT: Quarter 4 Statistics



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Quarter1 FY22 Print Sales projection was \$160,000, actual 119,914. TC need for FY22 62,772 – not \$26,564 variance to Print software to Power 8 Revenue totals. This is due to timing and setting up new FY22 Print POs. Tourism Room Tax surplus after expenses \$84,140. Paper stock continues to be allocated through our supplier. BBM has additional stock in the event there are further issues. Completed ARPA request for digital store front and additional equipment. Received \$8K grant from the Wisconsin Humanities Council to create educational template.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Completed ARPA request for digital store front and additional equipment. The additional equipment will allow Big Bear Media to create door and wall graphics, decals, stickers and more.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Managing with limited staff.

Outcome/Goal # 2

Advancing On^yote?a.ka Principles

MEASUREMENT:

| Video Transfer Oneida Elder Interviews | Total Tapes | Completed Transfer/YouTube | % Completed |
|--|---|--|---|
| Mini DV Tapes Phase I | 294 | 294 | 100% YouTube |
| Beta Tapes Phase II | 387 | 350 | 50 |
| REEL to REEL Phase III | TBD @ cottage | | 0 |
| Gordy McLester Collection | Current Box | Total pieces scanned | Total pieces Uploaded to web |
| 12/30/21 – Student worker reduced hours due to covid. (hold until March) | 17 of 32 boxes have been numbered and indexed | 1,244 On hold until boxes completely organized | 1,149 (some items not for public) |
| Social Media FB (limited) | Total Posts | Reached | Engaged Users |
| Oct – Dec 2021 | 46 | 67,818 | 5,347 – highest Finding CJ Virtual Film |
| Oct – Dec 2020 | 27 | 12,698 | 1,278 |
| Oneida Tours (ON HOLD) | # of Tours 0 | Total Persons 0 | 2 – 2022 booked |

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

New Amelia Cornelius Culture Park draft plans received. Includes; accessible trails, ramps to the log homes, trails, pavilion, visitor center/bathrooms, parking lot, resurface vets parking lot, move DPW shed. Big Bear Media supported time of need campaign for the Oneida community by hosting a virtual film: Finding CJ and time of need post card.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

6 Months – Complete ARPA fund request to make the ACCP accessible with trails etc. See above. Complete an EDA Tourism Grant – pitch visitor center for ACCP. Rework ExploreOneida.com website, Work with the Wildlife Sanctuary advertisement/panel project, and complete Creation Story Book.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

(Continues) - Greatest impact is not having enough time to focus on creating digital humanities media.

Outcome/Goal # 3

Advance Forward using Technology

MEASUREMENT:

Project #1 – 3D Design phase of creating white corn for the long house.

Project #2 – Oneida Talking Paintings – Adding additional panel for log home/Rosa Minoka Hill & Josiah Powless (10% complete) – on hold until the winter due to covid.

CONTACT: Michelle Danforth Anderson

TITLE: Marketing & Tourism Director

PHONE NUMBER: 920.496.5624

E-MAIL: mdanfor8@oneidanation.org

MAIN WEBSITE: ExploreOneida.com FB: [OneidaTourism](https://www.facebook.com/OneidaTourism)



Accept the Education & Training FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Education & Training FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

FY-2022 1st quarter report

EDUCATION & TRAINING AREA

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal? ? *Include initial outcomes—answers the question of what difference did this program make—what new knowledge, changed attitudes, new skills, changed behaviors, altered conditions, changed status—what changes in knowledge, skills, attitudes, and opinions---were achieved during Q2—should be able to match up with scorecard and/or grant evaluation design*
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Early Childhood Goal: Support Kindergarten readiness through curricula focused on cognitive, social-emotional, and physical domains.

PROGRAMS WORKING ON OUTCOME:

- Child Care
- Head Start
- Early Head Start

MEASUREMENT:

Child Care:

This will be measured by staff observation and by using the Teaching Strategies Gold Child Assessment Portfolio. These tools and methods will help staff understand child interactions, knowledge, and skills to support the child's development and make appropriate referrals for further evaluation. Provide childcare and developed twenty-two (22) children portfolios with teacher observations recorded for each child, weekly lesson plans to meet developmental needs.

Child Care was closed November 21, 2021 – December 31, 2021 due to staff shortages.

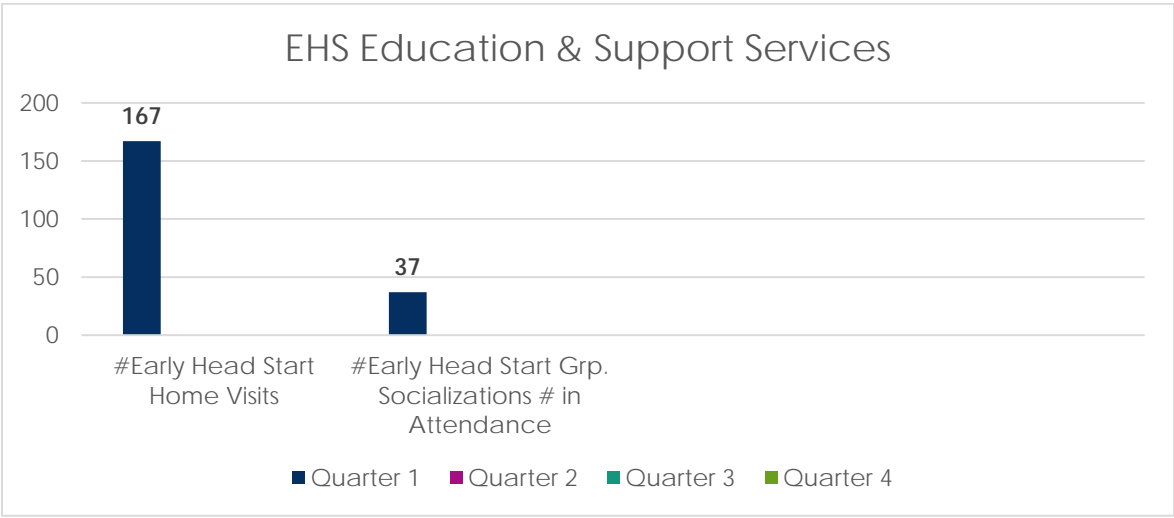
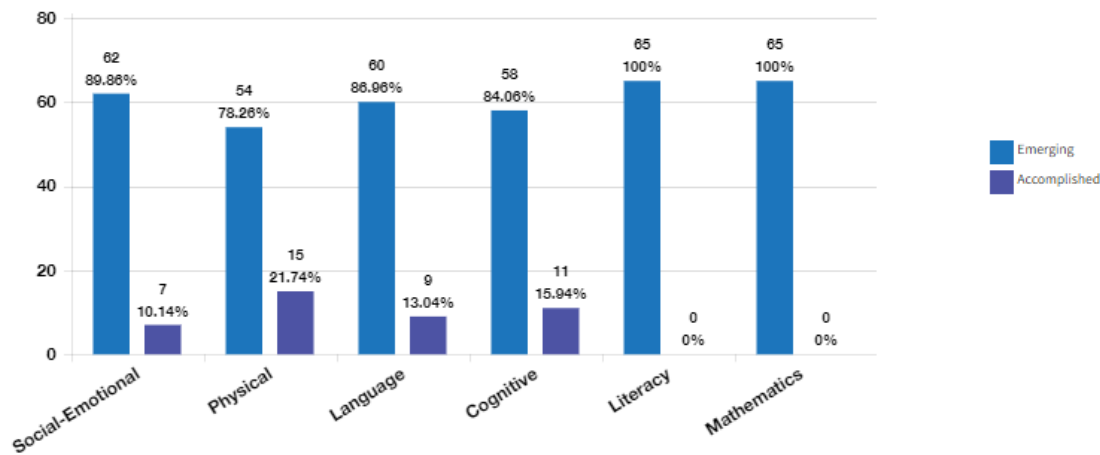
Head Start/Early Head Start (HS/EHS):

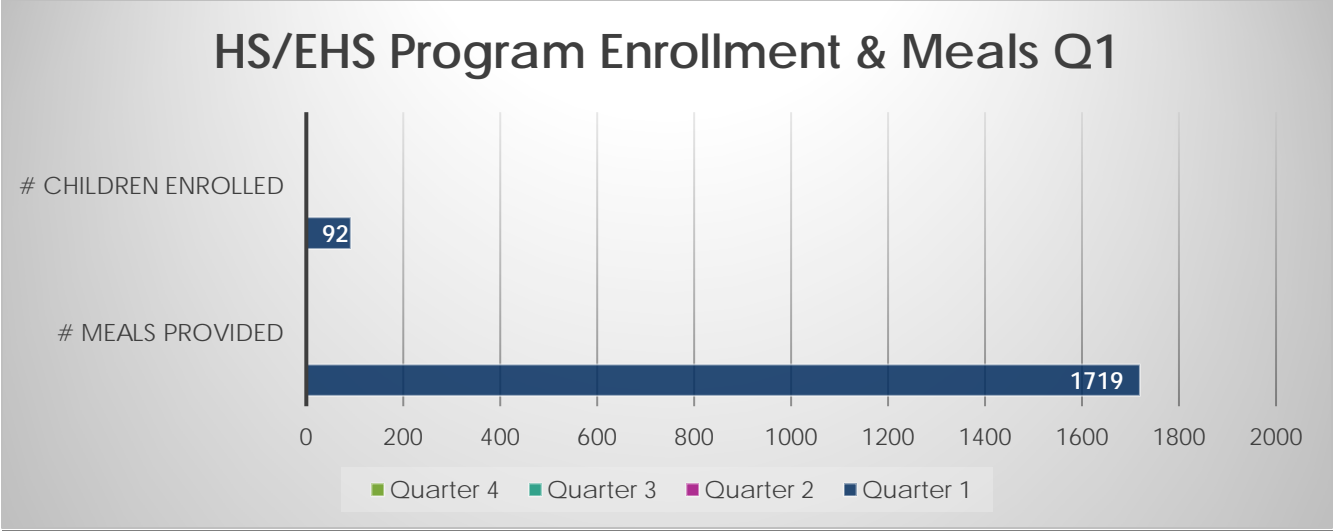
All Head Start/Early Head (HS/EHS) children's progress are tracked in an early education teaching database. Classrooms use Teaching Strategies Gold, Childplus and Seesaw

software to track classroom and parental interactions. The below initial scores will be tracked for students to measure progress through the school year.

National Indian DHSA - Oneida HS/EHS

Fall - Kindergarten Readiness





EHS December Family Event



EHS Parent/Child Activities



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL

Child Care:

Served 22 children during the fourth quarter. 1496 meals/snacks were served to Childcare children.

One (1) child has transitioned during the first quarter. Transitions occur when children are age and developmentally ready for new challenges and with the parent's support. Due to Covid-19 restrictions there are twenty-two (22) active child portfolios. Lesson plans are completed weekly by each classroom, they incorporate opportunities and experiences that children need to developmental expectations.

The children were able to dress-up in their Halloween costumes and Trick-or-Treat.



Head Start/Early Head Start:

With the first quarter of school, we are seeing a pretty typical trend where most students are "emerging" in their knowledge and understanding of the Early Learning Outcomes Framework (ELOF) toward kindergarten readiness. Teachers are engaging students through the Teaching Strategies Gold curriculum, which covers the ELOF. 92 children were served through this quarter in 4 classrooms, 2 at NHC and 2 at 3 Sisters. 167 Home Visits were conducted and 37 EHS children participated in group socializations this quarter.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Child Care:

Portfolios will continue to be updated each month as teachers observe new skills. Teachers will contact parents to report their child/children's progress. Lesson plans are completed weekly by each classroom that incorporate opportunities and experiences that children need to meet developmental expectations. Teachers are scheduled to receive additional training on the use of educational software to track learning progress.

Head Start/Early Head Start:

As the school year progresses, we hope to see a gradual change in the chart with increasing numbers of children moving from "emerging" to "accomplishing" or mastering the school readiness goals. We had hoped to return to five day a week classroom

attendance at the onset of this New Year, but due to the increasing rise of the Omicron Variant of COVID-19, we will be continuing with our A/B cohorts.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Head Start/Early Head Start:

The Pandemic and staffing shortages have required us to decrease our enrollments, offer services through an A/B cohort and to complete regular health screening checks which result in sending students home more often when symptomatic. The A/B cohorts attend on Mon/Tues or Thurs/Fri and every other Wednesday. At least ½ time in classroom is still better than having to go virtual. It allows Teachers the ability to observe and record and individualize lesson plans for students.

Outcome/Goal # 2

Implement Individual Education Plans (IEPs) for children with educational disabilities

PROGRAMS WORKING ON OUTCOME:

- Oneida Early Intervention
- Early Head Start
- Head Start

MEASUREMENT:

Oneida Early Intervention

The Early Intervention program implements Individual Education Program goals and outcomes for children with educational disabilities. The Program also evaluates children who are referred to the program by health care providers and other community childhood programs.

Head Start/Early Head Start (HS/EHS):

Head Start/Early Head Start had 10 children (or 12%) of our students on an IEP or IFSO this past quarter. We continue to strive to be in compliance with the 10% of total enrollments slots being filled by children eligible for services under IDEA.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Early Intervention

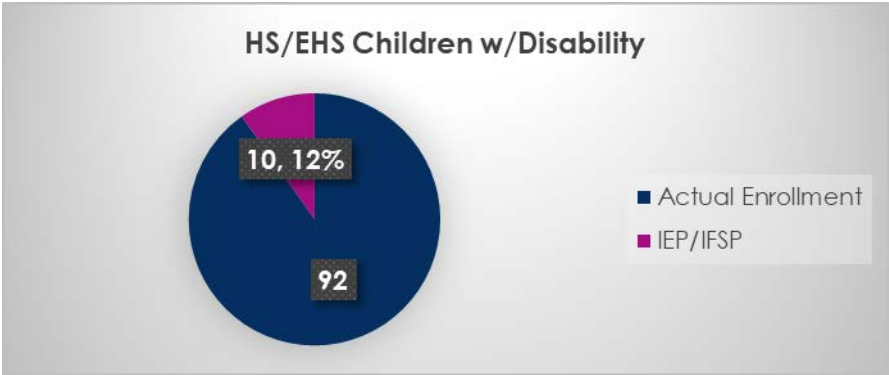
Following Oneida Nation Covid 19 protocols the Early Intervention Program has been providing on-site services for children Birth – age 6 since July 2020. These services include developmental screens, evaluations and therapy services for disabled infants, toddlers, and young children.

Since spring 2021 Early Intervention has adjusted our service delivery model to increase family participation in addition to their child’s therapy services. The program has been providing literacy enrichment activities for parents and children to use at home. These activities are simple to use and require little preparation for parents and increases the likelihood that other family members will participate in activities with the children too.

This first quarter of 2022 Early Intervention received 25 referrals from the Oneida Health Center, Oneida Head Start, Early Head Start, FACE, Childcare, and the Immersion Room. Of these 25 referrals, 21 children are currently being evaluated or have received an Individual Education Plan and are now receiving therapy services.

Head Start/Early Head Start (HS/EHS):

HS/EHS continue to work collaboratively with Oneida Early Intervention (OEI) to refer children with suspected disabilities for evaluation. 15 students were referred to OEI this quarter. One did not need services, one is being scheduled for screening, four were sent to local school districts for further evaluation, five are awaiting consent for evaluation and four now have IEP’s in place. There are six students from the previous year that have an IEP.



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Oneida Early Intervention

The Breastfeeding Coalition has become an important part of Early Intervention for recruitment and parenting education and Early Intervention has supported several events and plans to continue these events throughout 2022.

Early Intervention looks forward to creating opportunities for families to participate with their children in early childhood development skills and Oneida language and literacy skills throughout 2022.

Head Start/Early Head Start (HS/EHS):

Oneida Early Intervention will continue to provide speech, occupational and physical therapy services to enrolled HS/EHS students with disabilities or they will refer them out to local school districts if the needs of the child exceed what they can offer. Continued identification and assessment of children suspected of having disabilities will occur. HS/EHS staff will individualize lesson planning for students on an IEP/IFSP.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Oneida Early Intervention

The program has been successful in meeting the demands of in-person therapy services even through the Covid Pandemic.

Head Start/Early Head Start

The Pandemic has made it difficult to obtain consents and conduct assessments and screenings as they require in-person observations of students. These have to be individually scheduled and cannot occur in the classroom setting as would normally take place. Scheduling "virtual" meetings between HS/EHS, OEI and parents/guardians has also been difficult due to the lack of internet accessibility across the service area.

Outcome/Goal # 3

Students eligible for Youth Enrichment Services in elementary, middle, and high school are on tracked to graduate and Higher Education Scholarships are awarded for post-secondary education

PROGRAMS WORKING ON OUTCOME:

- Youth Enrichment Services (YES)
- Higher Education

MEASUREMENT:

Youth Enrichment Services (YES):

YES staff educate, advocate, and provide mentoring services to American Indian students in grades Kindergarten to 12th in a school setting. The number of contacts made with students ensure they are on track to graduate as measured by attendance, grades, and social behaviors.

| Y.E.S. Program Month - FY 2022 | Unduplicated Count | Contacts | JOM Eligible Students | Non-JOM Eligible Students |
|-----------------------------------|-----------------------|----------|--------------------------|------------------------------|
| October | 400 | 3025 | 222 | 178 |
| November | 414 | 3159 | 265 | 150 |
| December | 392 | 2744 | 228 | 164 |

Class of 2022 Y.E.S. Graduate Summary by School – Quarter 1

| High School | Total Number of YES Eligible Seniors | YES Eligible Seniors On Track to Graduate | Total Number of Non-YES Eligible Seniors | Non-YES Eligible Seniors On Track to Graduate | Seniors with Incomplete YES Paperwork | Seniors with Incomplete YES Paperwork On Track to Graduate |
|--|--------------------------------------|---|--|---|---------------------------------------|--|
| Green Bay Southwest High School (30 Seniors) | 17 | 12* (71%) | 12 | 3** (25%) | 1 | 1 (100%) |
| Seymour High School (33 Seniors) | 21 | 17 (81%) | 11 | 9 (82%) | 1 | 1 (100%) |
| West De Pere High School (18 Seniors) | 13 | 12 (92%) | 4 | 4 (100%) | 1 | 1 (100%) |
| 81 Seniors | 51 | 41 (80%) | 27 | 17 (63%) | 3 | 3 (100%) |

*Data not available for 4 students.

** Data not available for 8 students. One student not on track to graduate.

MEASUREMENT:

Higher Education awarded 156 Tribal Members who received the Higher Education Scholarship.

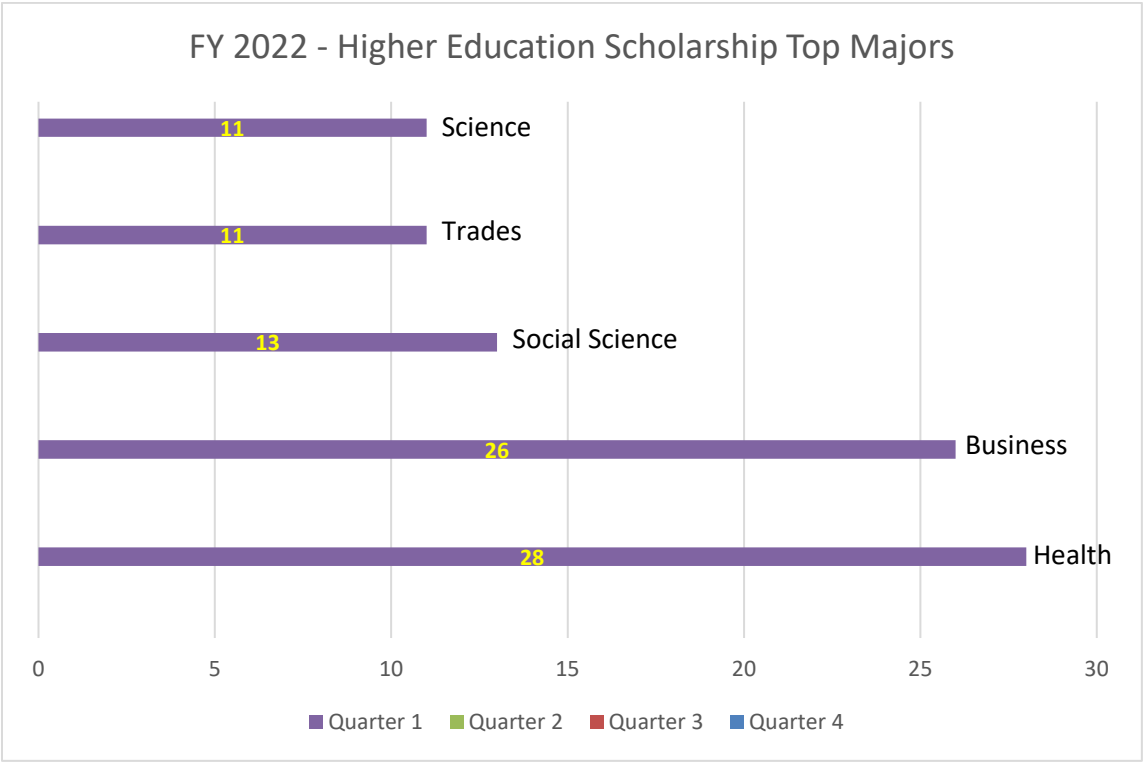
Students Receiving the Higher Education Scholarship are at the following academic levels:

| | |
|-----------|----|
| Freshman | 64 |
| Sophomore | 24 |
| Juniors | 18 |
| Seniors | 22 |
| Graduate | 16 |
| Doctorate | 12 |

Higher Education Scholarships are funding the following degrees:

| | |
|--------------------|----|
| Certificates | 5 |
| Technical Diploma | 11 |
| Associate Degrees | 32 |
| Bachelor's Degrees | 78 |

Master’s Degrees 17
Doctorate Degree 13



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Youth Enrichment Services (YES):

For this reporting period 80% of the YES Eligible Seniors are on track to graduate. Many of seniors who are not on track to graduate are working with their school’s resource staff or participating in alternative school programming. Seymour elementary and middle school YES Staff have re-started additional support services utilizing the Oneida Social Service Family Services Staff. West De Pere High School Staff continued facilitation of after-school virtual Oneida Language classes once a week soon after the fall semester began. Southwest High School begin facilitating virtual Oneida Language classes in December. Language instructors are provided by the Oneida Language Revitalization Program.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Youth Enrichment Services (YES):

Continue to work with Oneida Nation programs to provide more support to meet the social/emotional needs of the students.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

The pandemic has affected students, families, and staff in many ways. Students continue to struggle to with re-adjusting to in-school instruction and new safety protocols, overcoming

anxiety about academic progress and social interactions, family and staff concerns about the ability to find providers to assist with mental health challenges, school staffing shortages/unfamiliar substitute teaching staff. Students who have transitioned from elementary to middle school and middle school to high school are having difficulty adjusting to the new setting and protocols.

Outcome/Goal # 4

Provide culturally sensitive vocational rehabilitation services to Native Americans with disabilities who reside on or near Oneida leading to gainful employment consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice to build individual self-sufficiency.

PROGRAMS WORKING ON OUTCOME:

- Oneida Vocational Rehabilitation (OVR)

MEASUREMENT:

The Oneida Vocational Rehabilitation program implements Individual Plans for Employment goals and outcomes for adults and students with disabilities. The outcome that all disabled young adults will investigate careers and adults with disabilities will be gainfully employed.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Vocational Rehabilitation is a re-granting awarded October 1, 2021. This grant is in the development stage with the closing of the 1st quarter of 2022. Currently enrollment is 5 adult cases and 2 Transition cases (14–18-year-old students).

The interim manager is currently writing the program manual and developing an Oneida cultural component. All American Indian Vocational Rehabilitation grants are required to have a cultural component that strives for cultural competency and humility. This means acknowledging that there are some common cultural threads among Tribes relating to disability, health and wellness that tend to embrace disability differently and more inclusively than non-Tribal culture.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

During summer 2022 the program expects to hold several Career Exploration experiences for our students in middle and high school. These 1–2-day camps will explore some of the following subjects: animation, vocational hands-on opportunities (woodworking, mechanics, food service, childcare) and job finding skills.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

The Covid Pandemic impacted the Oneida Vocational Rehabilitation program because clients and new referrals could not meet in person with the OVR counselor at its office at Oneida Social Services. As of October 1st, the counselor has in-person hours available at the Oneida Community Education Center (CEC) to meet with clients and new referrals

Contact Info

CONTACT: Jacqueline (Jackie) Smith
TITLE: Education & Training Area Manager
PHONE NUMBER: 920-869-4037
E-MAIL: jsmith@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/education>

Accept the Grants FY-2022 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 01/26/22

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Grants FY-2022 1st quarter report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ MIS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Submitted by: Lori Hill GM Office Manager

FY-2022 1st Quarter Report

GRANTS OFFICE – INTERNAL SERVICES DIVISION

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services with external grant funding of \$5 million dollars per year.

MEASUREMENT: We use an excel spreadsheet to track our denied, approved, and pending grants. An example of our total funded/denied grants follows:

FUNDED/DENIED TOTALS

| 2016 | FUNDED | DENIED | | | |
|---------------|------------------------|------------------------|----------------|------|----------------------------|
| TOTAL: | \$11,625,643.00 | \$5,257,501.00 | | | |
| | | | | | |
| | | | | | <u>5-YEAR TOTAL</u> |
| | | | | 2020 | \$9,252,907.00 |
| TOTAL: | \$16,440,502.56 | \$2,669,265.00 | | 2021 | \$15,378,986.98 |
| | | | | 2022 | \$8,361,788.33 |
| 2018 | | | | 2023 | |
| | | | | 2024 | |
| TOTAL: | \$5,734,269.12 | \$2,967,189.00 | TOTALS: | | \$32,993,682.31 |
| | | | | | |
| 2019 | | | | | |
| TOTAL: | \$8,287,777.28 | \$2,340,381.00 | | | |
| | | | | | |
| 2020 | | | | | |
| TOTAL: | \$10,758,923.73 | \$11,819,796.00 | | | |
| | | | | | |
| 2021 | | | | | |
| TOTAL: | \$15,378,986.98 | \$16,676,301.78 | | | |
| | | | | | |
| 2022 | | | | | |
| TOTAL: | \$8,361,788.33 | \$568,293.00 | | | |

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With a staff of 3, by end of FY 2022 1st quarter shows \$8,361,788.33 in grant dollars

that this office has worked on in some capacity: planning, developing, writing, modifications, signatures, upload, etc. This amount already exceeds our annual goal. However, it is again high due to ARPA monies that also came in as well as annual and/or competitive grants. We also have another \$25.5 million pending, \$12.4 of that amount is a grant for MIS Broadband that is pending. I would like to acknowledge the hard work of my staff, Marsha Danforth and Donald Miller is their non-stop endeavors in pursuing external grants for our Nation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

New or increased services to community members, as well as additional grand-funded job opportunities for the nation. New ARPA grants have assisted the Nation in providing much needed safety products, equipment, and additional services.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT:

The Grants Office had planned to provide grant training, however with Covid-19 protocols, this has not been provided as much as planned. Loss of staff and added workloads have prevented remaining staff to provide a group virtual training as well. We have worked with programs on an as-needed basis. Once again with Covid numbers rising, we have stopped any training as many staff are telecommuting.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

We have trained new or transferred staff as we move through the grants process of applying on an as-needed basis. With limited staff and increased workloads, a training component has not been a priority at this time.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Grants Office does plan on developing and providing virtual grant writing training sessions in the future. These would provide information on the services we provide, the process of research, applying, development of grants, as well as the process to follow if funded. We will also provide information on how to manage a grant and any modifications, revisions, and online programs that are part of a funded grant. When we find time, we can develop a short training tool, such as a video or power point on the grants process.

Outcome/Goal # 3

Provide administrative and fundraising support to the Oneida Youth Leadership Institute (OYLI): The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We help youth organizations raise funding and provide funding opportunities to develop young Oneida leaders.

MEASUREMENT:

We have approved By Laws and a Charter that provides guidance in meeting our goal of provided services. We keep a log of all transactions, meetings minutes, disbursements, and communication.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Although there has been no activity since the Pandemic and the on-going "Declaration of Public Health State of Emergency" within the Nation, we did get a new Board Member in June. Since this is a volunteer Board, and with shortages and layoffs, the Board members time has been drastically stretched with their regular jobs/duties and have not met.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We have the Board looking at and revising/commenting of current processes, the Articles of Incorporation, and all documents should they need updating and/or revisions. We hope to meet this next quarter to strategize for the coming year. We currently have a full board of seven (with two being on extended terms), so we still need to find Board members. With no stipend, it is hard to get people to apply.

Contact Info

| | |
|---------------|---------------------------|
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GRANT FUNDED PROJECTS:



New vehicles for Oneida Transit grant – WISDOT



Oneida Cannery - Diet & Healing grant/Centers for Disease and Control (CDC)



Phase 2 Oneida Lake improvement - BIA Great Lakes Restoration Initiative