



# Oneida Business Committee

Regular Meeting  
8:30 AM Wednesday, January 12, 2022  
Virtual Meeting – Microsoft Teams<sup>1</sup>

## Minutes

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### **REGULAR MEETING**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Marie Summers, Jennifer Webster;

**Not Present:** Councilman Kirby Metoxen;

**Arrived at:** n/a

**Others present:** Jo Anne House, Larry Barton, Mark W. Powless, Louise Cornelius, Chad Fuss, Fawne Rasmussen, Lambert Metoxen, Katsitsiyo Danforth, Todd Vandenheuvel, Josh Cottrell, Debbie Danforth, Justin Nishimoto, Rae Skenandore, Amy Spears, Debbie Melchert, Carol Silva, Kristal Hill, Rhiannon Metoxen, Danelle Wilson, Lori Hill, Lisa Summers, Kaylynn Gresham, Melanie Burkhart, Kristen Hooker, Clorissa Santiago, Carmen Vanlanen, Jacqueline Smith, Mitch Metoxen, Mistylee Herzog, Tiana Silva, Sherry King, Trish King, Loucinda Conway, Chad Wilson, Jameson Wilson, Mary Graves, Mike Debraska, Nancy Barton, Laura Laitinen-Warren;

### **I. CALL TO ORDER**

*Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.*

*For the record: Councilman Kirby Metoxen is out on leave. Chairman Tehassi Hill is leaving at 1:30 p.m. to attend a National Congress of American Indians Board meeting on the Indian Child Welfare Act.*

### **II. OPENING (00:00:22)**

*Opening provided by Chairman Tehassi Hill.*

### **III. ADOPT THE AGENDA (00:04:17)**

Motion by David P. Jordan to adopt the agenda with one addition [1) under the Executive Session section, add item IX.B.6. Accept the notification related to the Gaming SOP entitled Education Requirement Expectations as information], seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

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<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

#### **IV. MINUTES**

**A. Approve the December 22, 2021, regular Business Committee meeting minutes (00:06:22)**

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to approve the December 22, 2021, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

#### **V. RESOLUTIONS**

**A. Adopt resolution entitled Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule (00:07:09)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 01-12-22-A Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

**B. Adopt resolution entitled Extension of Declaration of Public Health State of Emergency Until March 24, 2022 (00:08:56)**

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to adopt resolution 01-12-22-B Extension of Declaration of Public Health State of Emergency Until March 24, 2022, with the deletion of lines 54-66, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

## **VI. STANDING ITEMS**

### **A. ARPA FRF Updates and Requests/Proposals**

#### **1. Accept the Oneida Nation Student Relief Fund (SRF) Program report (00:11:10)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Oneida Nation Student Relief Fund (SRF) Program report, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

Motion by Tina Danforth to direct the General Manager to bring back a report in sixty days in reference to comments of the utilization of the program; specifically, what are the things that are impacting the current program not the closed out COVID-19 CARES program; specifically, what are the items that are relevant to today's conversation to be brought back in a report in 60 days on the initial information to report out about how many people are using it and what are some of the revisions that have gone on, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

#### **2. Accept the booster incentive assessment (1:27:00)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the booster incentive assessment as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,  
Marie Summers, Jennifer Webster

Abstained: Tina Danforth

Not Present: Kirby Metoxen

*For the record: Treasurer Tina Danforth stated I'm just not really supportive of not providing an incentive for the booster for many reasons and if we did it for the initial vaccine and now, we are saying for ethical reasons we are not going to do it for the booster it just doesn't, it's kind of ironic or so it's causing me some concern. But the other thing too for the record is that you know how did we come about the 55 percent of those who completed the series and received an additional dose? So how do we know 55 percent of seniors and what is seniors, is it 50 and over, 55 and over, 60 and over? I mean it is nice to know there is a percentage but it would be nice to know what one more specifically is included in that number, thank you.*

## **VII. TRAVEL REQUESTS**

- A. Approve the travel request – Councilwoman Jennifer Webster – Administration for Children and Families Tribal Advisory Committee Triannual Meeting – Washington DC – February 22-25, 2022 (02:04:40)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel request for Councilwoman Jennifer Webster to attend the Administration for Children and Families Tribal Advisory Committee Triannual Meeting in Washington DC – February 22-25, 2022, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

## **VIII. NEW BUSINESS**

- A. Approve a limited waiver of sovereign immunity - Inventory Optimization Solutions LLC confidentiality agreement - file # 2021-0760 (02:05:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Inventory Optimization Solutions LLC confidentiality agreement - file # 2021-0760, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

## **IX. EXECUTIVE SESSION (02:07:22)**

Motion by David P. Jordan to go into executive session at 10:39 a.m., seconded by Marie Summers.  
Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Kirby Metoxen

*The Oneida Business Committee, by consensus, recessed at 12:25 p.m. to 1:30 p.m.*

*Meeting called to order at 1:32 p.m. by Vice-Chairman Brandon Stevens.*

*Roll call for the record:*

*Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Secretary Lisa Liggins;  
Vice-Chairman Brandon Stevens; Councilwoman Marie Summers; Councilwoman Jennifer  
Webster;  
Not Present: Treasurer Tina Danforth; Chairman Tehassi Hill; Councilman Kirby Metoxen;*

*Treasurer Tina Danforth arrived at 1:34 p.m.*

Motion by Jennifer Webster to come out of executive session at 3:23 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Kirby Metoxen

### **A. REPORTS**

#### **1. Accept the Chief Counsel report (02:09:38)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Kirby Metoxen

#### **2. Accept the General Manager report (02:10:17)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Kirby Metoxen

## **B. NEW BUSINESS**

### **1. Approve a limited waiver of sovereign immunity - Wolters Kluwer Health Inc-Master Subscription (Lippencot Solutions) agreement – file # 2021-0757 (02:10:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Wolters Kluwer Health Inc-Master Subscription (Lippencot Solutions) agreement – file # 2021-0757, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

### **2. Determine next steps regarding Comprehensive Health Division (CHD) compensation study (02:11:27)**

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Lisa Liggins to approve the wage chart and professional wage charts for the Comprehensive Health Division, to approve Option 3 for the implementation for providers and non-providers with an effective date of January 16, 2022, and to support the plan to address the 19 employees identified in the adjustment summary, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

### **3. Complaint # 2022-DR08-01 - Review and determine next steps (02:12:10)**

Sponsor: Kristal Hill, Executive Assistant/Oneida Business Committee

Motion by Lisa Liggins to accept complaint # 2022-DR08-01 and # 2022-DR08-02 as having merit and assign Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, and Councilwoman Jennifer Webster to the sub-team for the combined complaints, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

### **4. Complaint # 2022-DR08-02 - Review and determine next steps (02:12:10)**

Sponsor: Kristal Hill, Executive Assistant/Oneida Business Committee

Motion by Lisa Liggins to accept complaint # 2022-DR08-01 and # 2022-DR08-02 as having merit and assign Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, and Councilwoman Jennifer Webster to the sub-team for the combined complaints, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

Not Present: Tehassi Hill, Kirby Metoxen

**5. Enter e-poll results into the record regarding the approval of a new dealer wage scale and approval of actions to address wage compression (02:13:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approval of a new dealer wage scale and approval of actions to address wage compression, seconded by Marie Summers.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Kirby Metoxen

**6. Accept the notification related to the Gaming SOP entitled Education Requirement Expectations as information 02:13:32)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the discussion related to the Gaming SOP entitled Education Requirement Expectations as information, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Kirby Metoxen

**X. ADJOURN (02:14:05)**

Motion by Lisa Liggins to adjourn at 3:29 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Marie Summers, Jennifer Webster  
Not Present: Tehassi Hill, Kirby Metoxen

Minutes prepared by Chad Wilson, Senior Information Management Specialist.  
Minutes approved as presented on January 26, 2022.

  
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Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE