



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, November 18, 2021
Teleconference

Agenda

I. CALL TO ORDER AND ROLL CALL

II. APPROVAL OF THE AGENDA

III. APPROVAL OF MEETING MINUTES

- A. Approve the October 21, 2021, regular Quality of Life meeting minutes pg. 2**
Sponsor: Brooke Doxtator

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

- A. Review and update the Quality of Life Reporting schedule pg. 5**
Sponsor: Brooke Doxtator

VI. REPORTS

A. Monthly

- 1. Accept the Tribal Action Plan report pg. 6**
Sponsor: Renita Hernandez

B. Quarterly

- 1. Accept the Recreation Integration report pg. 9**
Sponsor: Tina Jorgenson

VII. ADDITIONS

VIII. ADJOURN



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, October 21, 2021
Teleconference

Minutes

Present: Chair Marie Summers, Vice Chair Daniel Guzman King, Tehassi Hill, Brandon Stevens
Others Present: Eric Boulanger, Craig Clausen, Joshua Cottrell, Leslie Doxtator, Brooke Doxtator, Renita Hernandez, Kristal Hill, Tina Jorgenson, Mari Kriescher, RC Metoxen, Michelle Myers, Joann Ninham, Justin Nishimoto, Melissa Nuthals, Rae Skenandore, Amy Spears, Danelle Wilson

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Marie Summers at 9:01 a.m.

II. APPROVAL OF THE AGENDA

Motion by Tehassi Hill to adopt the agenda with two (2) corrections [1] III.A. correct date to September 16, 2021, 2) correct sponsor name on item VI.B. to Eric Boulanger] and one (1) addition [1] under VII.A. add item entitled Quality of Life Charter], seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

III. APPROVAL OF MEETING MINUTES

A. Approve the September 16, 2021, regular Quality of Life meeting minutes

Sponsor: Brooke Doxtator

Motion by Brandon Stevens to approve the September 16, 2021, regular Quality of Life meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

A. Accept the Yukyunhiyostakhwahake update

Sponsor: Marie Summers

Motion by Daniel Guzman King to plan work session, assign Amy Spears as facilitator and for Mari Kriescher to submit feasibility study update in December, seconded by Tehassi Hill. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

B. Accept the Human Resource Department minimum wage analysis

Sponsor: Todd VanDen Heuvel

Motion by Tehassi Hill to accept the minimum wage analysis draft and forward to the November 24, 2021 Oneida Business Committee meeting for consideration and to request other areas (General Manager, Gaming General Manager, Retail General Manager, Chief Financial Officer) of the organization to submit an impact report to their areas for going to a \$15 minimum wage, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

VI. REPORTS**A. Accept the Tribal Action Plan report**

Sponsor: Renita Hernandez

Motion by Daniel Guzman King to accept the Tribal Action Plan report, seconded by Tehassi Hill. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

B. Accept the Oneida Police Department report

Sponsor: Eric Boulanger

Motion by Tehassi Hill to accept the Oneida Police Department report, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

C. Accept the Zero Suicide report

Sponsor: Mari Kriescher

Motion by Daniel Guzman King to accept the Zero Suicide report, seconded by Tehassi Hill. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

D. Accept the Cultural Heritage Report

Sponsor: Tina Jorgenson

Motion by Tehassi Hill to accept the Cultural Heritage report, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

VII. ADDITIONS**A. Quality of Life Charter**

Sponsor: Marie Summers

Motion by Daniel Guzman King to update the Quality of Life Committee Charter with two (2) noted changes [1) add Food Sovereignty and Security monthly report 2) Behavioral Health quarterly report on overdoses, deaths, Narcan usage, needle exchange, etc.] and to forward charter with changes to the Oneida Business Committee for approval, seconded by Tehassi Hill. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

VIII. ADJOURN

Motion by Daniel Guzman King to adjourn at 10:46 a.m., seconded by Tehassi Hill. Motion carried:
Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

DRAFT

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Minutes approved as presented/corrected on _____.

Quality of Life Reporting Schedule

Report	Occurrence	Department	Contact Name
Environmental Issues	Monthly	Environmental	Nicole Rommel
COVID-19 Report	Monthly	OCHC	Dr. Vir/Debbie Danforth
Tribal Action Plan	Monthly	TAP	Renita Hernandez
Housing Needs	Monthly	OCHD	Jacque Boyle
HR Unemployment Rate	Monthly	HRD	Todd VanDen Heuvel
Food Sovereignty and Security Update	Monthly	Environmental	Nicole Rommel
Language & Culture	Bi-Monthly	GSD	Tina Jorgensen
Wellness Council	Quarterly (Jan, Apr, Jul, Oct)	OCHC	??
Oneida Native American Drug and Gang Initiative	Quarterly (Mar, Jun, Sept, Dec)	OPD	Eric Boulanger
Zero Suicide	Quarterly (Mar, Jun, Sept, Dec)	OCHC	Dr. Vir
Behavioral Health (overdoses, deaths, NARCAN usage, needle exchange, etc.)	Quarterly (Mar, Jun, Sept, Dec)	BH	Mari Kriescher
Recreation Integration	Quarterly (Feb, May, Aug, Nov)	GSD	Tina Jorgensen
Live, Sustain, Grow	Annual	Environmental	Nicole Rommel
QOL Survey	Annual	IGAC	Melissa Nuthals

Tribal Action Plan

The Tribal Action Plan (TAP) is part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address alcohol and substance abuse prevention and treatment in Native American Communities.



TRIBAL ACTION PLAN REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
November 18, 2021	Tribal Action Plan	Renita Hernandez, TAP Manager

STATUS SUMMARY

The next TCC meeting will be held on Friday, November 19, 2021 at 1:30 pm. The following subcommittees will give their reports to the TCC:

- Goal 1
- Goal 2
- Goal 3
- Goal 4
- Goal 5

TAP staff will continue to meet with subcommittees to start working on the objectives for each goal for the TAP – **Update:** TAP will be reaching out to the department heads to ask for staff who can make a commitment to work on each goal/objective. TAP staff is re-assessing how the meetings are conducted to come up with a more efficient way of doing the meetings.

TAP is collaborating with the Native Justice Coalition to do a virtual presentation for the community on Harm Reduction. **Update:** This virtual presentation was held on November 1. There were a total of 17 people who registered.

TAP is planning to have an informational presentation on Medically Assisted Treatment (MAT) done for adults in the community. **Update:** TAP is currently working on a contract with the Green Bay Comprehensive Treatment Center to include conducting Presentations on MAT.

COIPP Grant – MAT services – As part of the COIPP grant, we have funds available to assist community members who are not able to pay for MAT services. We are meeting with the Green Bay Comprehensive Treatment Center to discuss a partnership agreement on October 26. **Update:** Currently working on preparing a contract and the necessary completed paperwork.

TAP newsletter – TAP staff has put together a quarterly newsletter to be mailed out. **Update:** Working on gathering information for a December newsletter to be mailed out.

COIPP grant Monthly Events – Starting in November, TAP will be hosting two monthly events for community members. One event will be geared towards the recreation youth. (Once we can have in person events we will open to the community). The second event will be geared toward adults in the community.

November 2021

- Recreation Youth – Brown County Drug Task Force Representative will be doing a presentation on Drug ID

- Adults – Native Justice Coalition will be doing a virtual presentation on “*Culture is Healing – A Harm Reduction Approach*” – November 1 12 pm – 1 pm – Registration is currently open

December 2021

- Recreation Youth – Vaping Presentation – TBD
- Adults –Virtual Healing *through Painting- With Kalihwiyo*sta – December 8 – Limited spaces available
- Looking to have a Virtual presentation for adults on Drug trends - TBD

January 2022

- Recreation Youth – Joey Powless
- Adults – Drug Awareness Presentation – TBD

Narcan Training Presentation- Friday, Nov. 12 in collaboration with OBH – Homeless Shelter – 8 people

Communication Plan – Leslie and Lori are working on writing up the communication plan

Website – Lori is working on updating the TAP website to include some resources.

Virtual Jigging Contest – December – promote a fun, healthy community event

Banners – Renita is working with Ralph Powless, OPD to work on some more banners for the community sites. – To be completed by Mid-November. **Update:** No update

Smudge walks – Due to the “No Public Gathering” we are temporarily putting smudge walks on hold.

*Twa ta;t (Let’s Talk) events on Fridays **Update:** Due to the “No Public Gathering” we put these on hold.*

Community Clean up – Due to the “No Public Gathering” we are temporarily putting these on hold.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create Sub committees for TCC	95%	December 31, 2021	Renita Hernandez/Leslie Doxtater	TAP will be reaching out to people who need to be notified they have been suggested to be on these subcommittees
Medically Assisted Treatment Presentation	30%	October 2021	Renita Hernandez	Working on a contract with the Green Bay Comprehensive Treatment Center so they can do MAT presentations
Harm Reduction Presentation	100%	November 30, 2021	Renita Hernandez	Presentation held on Nov. 1
Monthly Presentations for November 2021	100%	November 30, 2021	Renita/ Leslie	Recreation Youth – Nov. 8 Adult – November 1
Community Forum	25%	December 31, 2021	Leslie Doxtater	Waiting for enough community members who are interested
COIPP Grant – MAT services	35%	January 1, 2022	Renita	Working on the agreement
Youth Risk Behavior Assessment (YRBA)	50%	February 2022	Renita Hernandez/Leslie	TAP will be updating the questions to go over with the subcommittee on November 16

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

NEXT STEPS

- TCC meeting is scheduled for November 19, 2021 – sub committees to report on their status update for objectives
- TAP staff will continue to conduct initial subcommittee meetings to work on objectives
- TAP staff will start planning for a MAT presentation – Working on agreement
- TAP will meet with the Green Bay Comprehensive Treatment Center on October 26 to discuss partnership – working on agreement
- TAP will work with the Subcommittee that is working on Goal 3 to plan on conducting another Youth Risk Behavior Assessment
- Plan to have monthly youth and adult activities or events (Virtual)
- Work on the Quarterly TAP newsletter – send out early December

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- New Business Follow-up For Your Information
 Open Session Executive Session

Meeting Date

11/18/21

Title

Recreation Update

Description

Written update for Recreation. However, Tina Jorgensen may not be present.

Requested Action

Accept the report

Submitted by

Tina Jorgensen

If not submitted by an Oneida Nation employee, please provide contact information

Recreation Integration

Purpose: Oneida Recreation will be reorganized and structured to meet the needs of the youth and will reopen with a safe plan.

RECREATION INTEGRATION REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
November 18, 2021	Recreation Integration	Tina Jorgensen, MS, RDN

STATUS SUMMARY

Oneida Recreation currently has an approved workforce of 12 employees to include: 1 Recreation Director, 2 Recreation Supervisors, Office Manager and 8 Recreation Specialists. Due to hiring issues, the County H building remains closed. August 2, 2021, they opened the doors for in-person activities. The staff are working with Cultural Heritage to implement traditional activities and teaching into the curriculum. In addition, they are learning the pronunciation and meanings of the Core Values which will replace the 6 Pillars of character development.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create a safety/reopening plan.	100%	1/29/21	Tina Jorgensen	Working with Public Health and DPW to establish safety protocols.
Fill vacant positions.	100%	Director & 2 Supervisors - April 2021	Tina Jorgensen	
Develop curriculum.	100%	5/31/21	Tina Jorgensen and Recreation Director	Recreation Staff have researched and identified the curriculum for: Healthy Habits, Workforce Development, and Cyber Club.
Provide virtual activities.	100%	6/1/21	Recreation Director & 2 Supervisors	Virtual activities were offered and no youth signed up for them.
Hire 8 Recreation Specialists	50%	As Public Health Emergency is lifted.	Recreation Supervisors	Recreation hired 2 Specialists and offering the other 2 Specialists positions the week of November 12 th . County H will need to hire 4 to open the doors.
Open Civic Center Recreation site.	100%	30-60 Days after the Public Health Emergency is lifted.	Recreation Director	Recreation began offering in-person activities following the public health recommendations on August 2 nd .

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<p>We are having a hard time hiring for the Recreation Specialist position. HRD compensation states the pay grade is within market at \$12.74/hour with an associate degree and 1 year experience requirement. We have modified the job description to allow for more applicants. We are hiring at the max pay of the grade in hopes the compensation study will change this.</p>	<p>Tina Jorgensen</p>	<p>5/31/21 - current</p>

NEXT STEPS

1. *Continue to work with public health and the schools to determine after school programming.*
2. *Develop Summer Program curriculum.*
3. *Work with Cultural Heritage to incorporate Oneida Culture into all programming and activities.*