



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, September 22, 2021
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Council members: David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

Not Present: n/a

Arrived at: Secretary Lisa Liggins at 8:34 a.m. (via Microsoft Teams)¹, Treasurer Tina Danforth at 8:35 a.m., Daniel Guzman King at 9:38 a.m. (via Microsoft Teams);

Others present: Jo Anne House, Larry Barton, Mark W. Powless, Brooke Doxtator, Rae Skenandore (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Jessica Vandekamp (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Todd Vandenheuvel (via Microsoft Teams), Carmen Vanlanen (via Microsoft Teams), Amy Spears (via Microsoft Teams), Mike Debraska (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Kristen Hooker (via Microsoft Teams), Kristin Jorgenson-Dann (via Microsoft Teams), Clorissa Santiago (via Microsoft Teams), David Larson (via Microsoft Teams), Nancy Barton (via Microsoft Teams), Lou Ann Green (via Microsoft Teams), Jeff House (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Ravinder Vir (via Microsoft Teams), Nichole Rommel (via Microsoft Teams), Jacque Boyle (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), James Petitjean (via Microsoft Teams), Renita Hernandez (via Microsoft Teams), Ralinda Ninham-Lamberies (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Josh Cottrell (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Treasurer Tina Danforth is present, but stepped out for a moment. Secretary Lisa Liggins is attending virtually and is having connection issues. Councilman Daniel Guzman King is attending negotiations and meetings with the USDA and will join as his schedule allows.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

II. OPENING (00:00:29)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:45)

Motion by David P. Jordan to adopt the agenda with two (2) changes² [1) under VIII.A., add item entitled General Manager food card distribution update; and 2) under Executive Session/Unfinished Business, delete item entitled Review request to address compensation issues within the MIS Department and determine next steps], seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Brandon Stevens, Marie Summers,
Jennifer Webster

Not Present: Tina Danforth, Daniel Guzman King, Lisa Liggins

IV. MINUTES

A. Approve the September 8, 2021, regular Business Committee meeting minutes (00:04:07)

Sponsor: Lisa Liggins, Secretary

Secretary Lisa Liggins arrived at 8:34 a.m.

Motion by Jennifer Webster to approve the September 8, 2021, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Daniel Guzman King

² The Oneida Business Committee, by consensus, later added an Executive Session/New Business item entitled "Discuss pandemic pay, employee recruiting, employee retention, & wage studies and determine appropriate next steps"

V. RESOLUTIONS

A. Adopt resolution entitled **Extension of Declaration of Public Health State of Emergency Until November 25, 2021 (00:04:54)**

Sponsor: Jameson Wilson, Project Coordinator

Treasurer Tina Danforth arrived at 8:35 a.m.

Motion by Brandon Stevens to adopt resolution 09-22-21-A Extension of Declaration of Public Health State of Emergency Until November 25, 2021, including the changes noted in the handout [at line 53, insert "WHEREAS, the Oneida Business Committee adopted resolution # BC-08-03-21-A, Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19, which provides that when vaccination levels of Oneida's members and Oneida Nation employees reaches 75%, the safety of public health will be considered to be effectively managed, and the Oneida Business Committee shall review whether a need for a declaration of a state of public health emergency continues to exist; and WHEREAS, as of September 21, 2021, the vaccination levels of Oneida's members have reached 44% and the vaccination levels of Oneida Nation employees have reached 67% based on the information from those who have applied and have had their vaccination status verified for the Oneida Nation Vaccination Incentive Program for Oneida Nation Members and for the Oneida Nation Employee Vaccination Incentive Plan for Employees Who Are Not Oneida Nation Members; and,] seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Jennifer Webster
Opposed: Marie Summers
Abstained: Tina Danforth
Not Present: Daniel Guzman King

For the record: Treasurer Tina Danforth stated I'm abstaining because I think we need to have a little bit more realistic information in regards to 75% and also because I think the Nation's taken many precautions that are necessary. I'm not in agreement to November 25th; somewhat for 30 days but necessarily for the other consideration around the 75%.

B. Adopt resolution entitled **Extension of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members (00:14:08)**

Sponsor: Marie Summers, Councilwoman and Lisa Liggins, Secretary

Treasurer Tina Danforth left at 8:53 a.m.

Motion by Jennifer Webster to adopt resolution 09-22-21-B Extension of the Oneida Nation Vaccination Incentive Program for Oneida Nation Members, as amended, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King

Motion by Lisa Liggins to amend the main motion to insert vaccination data in line 56 and change date in line 66 to March 31, 2022, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King

- C. Adopt resolution entitled Extension of the Oneida Nation Employee Vaccination Incentive Plan for Employees Who Are Not Oneida Nation Members (00:23:35)**
Sponsor: Marie Summers, Councilwoman and Lisa Liggins, Secretary

Motion by Jennifer Webster to adopt resolution 09-22-21-C Extension of the Oneida Nation Employee Vaccination Incentive Plan for Employees Who Are Not Oneida Nation Members, with one (1) change [in line 64, change date to March 31, 2022], seconded by Lisa Liggins. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King

- D. Adopt resolution entitled Continue to Operate Fiscal Year 2022 (00:25:09); (03:28:00)**

Sponsor: Tina Danforth, Treasurer

Treasurer Tina Danforth returned at 8:56 a.m.

Motion by Lisa Liggins to table this item until a clean copy incorporating the proposed revisions can be provided, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Daniel Guzman King

Item V.E. was addressed next.

Motion by Brandon Stevens to take this item from the table, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Councilman Daniel Guzman King left at 11:58 a.m.

Councilman David P. Jordan left at 11:58 a.m.

Motion by Lisa Liggins to adopt resolution 09-22-21-E Continue to Operate Fiscal Year 2022, noting a revised, clean copy was provided as a handout, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Daniel Guzman King, David P. Jordan

For the record: Secretary Lisa Liggins stated I'd like to extend my appreciation to the Treasurer, Finance, and the Budget Analyst for all their work in getting us to prepared to continue operations while the FY22 budget is pending.

Item XIV. was addressed next.

E. Adopt resolution entitled Temporary Amendment to BC Resolution 08-28-13-B; Authorization to Sign-Off on Purchased/Referred Care – Health Care Payments (01:07:50)

Sponsor: Mark W. Powless, General Manager

Councilman Daniel Guzman King arrived at 9:38 a.m.

Councilman Kirby Metoxen left at 9:41 a.m.

Motion by Jennifer Webster to adopt resolution 09-22-21-D Temporary Amendment to BC Resolution 08-28-13-B; Authorization to Sign-Off on Purchased/Referred Care – Health Care Payments, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

VI. APPOINTMENTS

A. Determine next steps regarding three (3) vacancies - Anna John Resident Centered Care Community Board (01:14:31); (03:41:26)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer items VI.A., VI.B., VI.C., and VI.D. until after executive session, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

Item VII.A.1. was addressed next.

Motion by Lisa Liggins to accept the selected the applicant, appoint Jeanette Ninham to the Anna John Resident Centered Care Community Board with a term ending July 31, 2024, and request the Secretary to re-notice the remaining vacancies, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Item VI.B. was re-addressed next.

B. Determine next steps regarding three (3) vacancies - Oneida Community Library Board (01:14:31); (03:42:16)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer items VI.A., VI.B., VI.C., and VI.D. until after executive session, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

Item VII.A.1. was addressed next.

Motion by Lisa Liggins to accept the selected the applicant, appoint Michelle Sawyer to the Oneida Community Library Board with a term ending March 31, 2024, and request the Secretary to re-notice the remaining vacancies, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

Item VI.C. was re-addressed next.

C. Determine next steps regarding one (1) vacancy - Pardon and Forgiveness Screening Committee (01:14:31); (03:42:53)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer items VI.A., VI.B., VI.C., and VI.D. until after executive session, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

Item VII.A.1. was addressed next.

Motion by Lisa Liggins to accept the selected the applicant and appoint Rosa Laster to the Pardon and Forgiveness Screening Committee with a term ending August 31, 2023, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

Item VI.D. was re-addressed next.

D. Determine next steps regarding four (4) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board (01:14:31); (03:43:24)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer items VI.A., VI.B., VI.C., and VI.D. until after executive session, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

Item VII.A.1. was addressed next.

Motion by Lisa Liggins to accept the selected the applicants, appoint Diane Hill and Kathleen "Kitty" Hill to the Southeastern Wisconsin Oneida Tribal Services Advisory Board with terms ending March 31, 2024, and request the Secretary to re-notice the remaining vacancies, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

Item XI.A.1. was addressed next.

VII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the July 8, 2021, regular Community Development Planning Committee meeting minutes (01:18:05)
Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the July 8, 2021, regular Community Development Planning Committee meeting minutes, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

2. Accept the August 5, 2021, regular Community Development Planning Committee meeting minutes (01:19:09)
Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the August 5, 2021, regular Community Development Planning Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

B. FINANCE COMMITTEE

1. Accept the August 30, 2021, regular Finance Committee meeting minutes (01:19:42)

Sponsor: Tina Danforth, Treasurer

Motion by Brandon Stevens to accept the August 30, 2021, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

2. Accept the September 13, 2021, regular Finance Committee meeting minutes (01:20:16)

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the September 13, 2021, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

C. LEGISLATIVE OPERATING COMMITTEE

1. Accept the September 1, 2021, regular Legislative Operating Committee meeting minutes (01:20:49)

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to accept the September 1, 2021, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

D. QUALITY OF LIFE COMMITTEE

1. Accept the July 15, 2021, regular Quality of Life Committee meeting minutes (01:21:26)

Sponsor: Marie Summers, Councilwoman

Motion by David P. Jordan to accept the July 15, 2021, regular Quality of Life Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Kirby Metoxen

- 2. Accept the August 19, 2021, regular Quality of Life Committee meeting minutes (01:21:56)**
Sponsor: Marie Summers, Councilwoman

Motion by Jennifer Webster to accept the August 19, 2021, regular Quality of Life Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Kirby Metoxen

VIII. STANDING ITEMS

A. ARPA FRF Updates and Requests/Proposals

- 1. General Manager Food Card Distribution Update (01:22:33)**
Sponsor: Mark W. Powless, General Manager

Councilman Kirby Metoxen returned at 9:56 a.m.

Secretary Lisa Liggins left at 10:20 a.m.

Secretary Lisa Liggins returned at 10:25 a.m.

Motion by Kirby Metoxen to move forward with the gift card for distribution before Thanksgiving and that a final report be brought to the October 13, 2021, regular Business Committee meeting, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Kirby Metoxen, Brandon Stevens,
Marie Summers, Jennifer Webster
Opposed: Daniel Guzman King
Abstained: Lisa Liggins

IX. NEW BUSINESS

- A. Assess OBC Direct Report attendance for executive session (02:00:57)**
Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by Lisa Liggins to accept the request as information and direct the Secretary to bring a potential solution to the October 19, 2021, Business Committee work session, seconded by Marie Summers.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Councilman Kirby Metoxen stated I would support them being included virtually so they can be in their office doing whatever they need to be doing.

B. Consider next steps regarding BC resolution #04-08-20-K Appointing Oneida ESC Group LLC as Nation's General Contractor for Construction Projects (02:10:02)
Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the legal opinion [*Opinion – Application of Resolution # BC-04-08-20-K and ARPA FRF LR Funds*; dated September 21, 2021] and direct the Chief Financial Officer to amend the Purchasing Policies and Procedures in accordance with BC resolution # 04-08-20-K no later than the October 13, 2021, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Opposed: Tina Danforth
Abstained: Jennifer Webster

For the record: Treasurer Tina Danforth stated my opposition is rendered due to the flaws of the conclusion of the legal opinion as stated on page 7 that it says it conflicts the purchasing policies of the Nation and therefore the policies should be changed. It also states that the General Tribal Council directive from January 2020 stating that any economic development or financial strategy is subject to a 3rd party financial review and it says that a construction project is not is not a economic development or financial strategy and the Nation already owns buildings and cannery, food center. Totally over generalization; totally inaccurate. This is a construction project in which we're talking about OESC as a general contractor; what else would you use a general contractor for. So this is a very flawed opinion from the facts that I understand them as so thank you for the opportunity to weigh in.

For the record: Councilwoman Jennifer Webster stated my abstention is due to the fact that I'm a small business owner for the past 20 years and should were be effects down the road.

X. GENERAL TRIBAL COUNCIL

A. Determine next steps regarding the tentatively scheduled October 3, 2021, special General Tribal Council meeting in accordance with resolution # BC-08-03-21-A (FY-2022 budget) (03:09:48)
Sponsor: Lisa Liggins, Secretary

Councilwoman Jennifer Webster left at 11:47 a.m.

Councilwoman Jennifer Webster returned at 11:50 a.m.

Motion by Marie Summers to cancel the tentatively scheduled October 3, 2021, special General Tribal Council meeting, noting the alternate date of November 1, 2021, is in place; to direct the Secretary to post notice in accordance with BC resolution # 03-22-17-B; and to direct the Secretary to schedule a special BC meeting to assess the November 1, 2021, tentatively scheduled special General Tribal Council meeting, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster
Abstained: Tina Danforth

For the record: Treasurer Tina Danforth stated I support a meeting; I don't support delaying the meeting.

B. Reschedule the December 6, 2021, tentatively scheduled special General Tribal Council meeting (Michael Debraska petition, Lori Elm petition, and Oneida Casino Master Plan) (03:21:56)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to reschedule the December 6, 2021 tentatively schedule General Tribal Council meeting to Monday, December 20, 2021, seconded by Lisa Liggins. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth, Daniel Guzman King

Item V.D. was re-addressed next.

XI. EXECUTIVE SESSION (03:38:31)

Motion by Lisa Liggins to recess at 12:10 p.m. until 1:45 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, David P. Jordan

Meeting called order by Chairman Tehassi Hill at 1:45 p.m.

Roll call for the record:

Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan; Secretary Lisa Liggins (via Microsoft Teams); Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilwoman Marie Summers; Councilwoman Jennifer Webster;

Motion by Marie Summers to go into executive session at 1:45 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Treasurer Tina Danforth left at 4:40 p.m. for the Community Budget meeting.

Councilman Kirby Metoxen left at 4:49 p.m. for the Oneida Airport Hotel Corporation meeting.

Motion by Daniel Guzman King to come out of executive session at 5:04 p.m., seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Item VI.A. was re-addressed next.

A. REPORTS

1. Accept the August 2021 Treasurer's report (03:44:05)

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to accept the August 2021 Treasurer's report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

2. Accept the Intergovernmental Affairs, Communications, and Self-Governance September 2021 report (03:44:27)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by David P. Jordan to accept the Intergovernmental Affairs, Communications, and Self-Governance September 2021 report, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by David P. Jordan to request the Business Committee provide input to the Intergovernmental Affairs Director by October 15, 2021, regarding the Assistant Secretary of Indian Affairs Consultation relating to the Protection and Restoration of Tribal Homelands, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by Jennifer Webster to approve the PACE LLP Contract, File # 2021-0627, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by Marie Summers to approve IGAC and Legal to continue negotiating the land purchase with Brown County and for the final documents be brought forward to the Business Committee for the final approval, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

3. Accept the General Manager report (03:46:15)

Sponsor: Mark W. Powless, General Manager

Motion by David P. Jordan to accept the General Manager report, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

4. Accept the Chief Counsel report (03:46:34)

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel report, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

C. NEW BUSINESS

1. Consider request for the Security Department to utilize the Gaming wage charts (03:46:57)

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Marie Summers to approve the request for the Security Department to utilize the Gaming wage chart, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

2. Approve amendment #1 to the employment contract - Project Coordinator - file # 2021-0241 (03:47:21)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by David P. Jordan to approve amendment #1 to the employment contract for the Project Coordinator - file # 2021-0241, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

3. Accept the HR Area Manager exit interview as information (03:47:49)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by David P. Jordan to accept the HR Area Manager exit interview as information, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

4. Review application(s) for three (3) vacancies - Anna John Resident Centered Care Community Board (03:48:10)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding items XI.C.4., XI.C.5., XI.C.6., and XI.C.7. as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster
Not Present: Tina Danforth, Kirby Metoxen

5. Review application(s) for three (3) vacancies - Oneida Community Library Board

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Oneida Community Library Board vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

6. Review application(s) for one (1) vacancy - Pardon and Forgiveness Screening Committee

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding items XI.C.4., XI.C.5., XI.C.6., and XI.C.7. as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

7. Review application(s) for four (4) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding items XI.C.4., XI.C.5., XI.C.6., and XI.C.7. as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

8. Discuss pandemic pay, employee recruiting, employee retention, & wage studies and determine appropriate next steps (03:48:42)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to direct the Executive HR Director to identify funding obligation need and the Chief Counsel to develop the resolution to obligate ARPA FRF LR funds for retroactive implementation [of pandemic pay] to pay week of August 8, 2021; to accept the information regarding development of recruitment bonus standard operating procedures for business units approved through the Human Resources Department which also identifies source of funding; to accept the information regarding development of retention bonus standard operating procedures for business units approved through the Human Resources Department which also identifies source of funding; to direct the Executive HR Director to present a report regarding the wage study's scope and project timelines on conclusion and implementation; and to direct the General Manager to provide a report at the October 13, 2021, regular Business Committee regarding complaint # 2021-CC-04, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

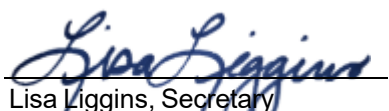
XII. ADJOURN (03:50:08)

Motion by David P. Jordan to adjourn at 5:14 p.m., seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Minutes prepared by Lisa Liggins, Secretary.
Minutes approved as presented on October 13, 2021.



Lisa Liggins, Secretary

ONEIDA BUSINESS COMMITTEE