



Quality of Life Committee

**Regular Meeting
9:00 a.m. Thursday, August 16, 2021
Teleconference**

Agenda

I. CALL TO ORDER AND ROLL CALL

II. APPROVAL OF THE AGENDA

III. APPROVAL OF MEETING MINUTES

- A. Approve the July 15, 2021, regular Quality of Life meeting minutes pg. 3**
Sponsor: Brooke Doxtator

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

- A. Accept the Kunhi-yo Event update (verbal update)**
Sponsor: Mari Kriescher

VI. REPORTS

- A. Accept the Tribal Needs Assessment for Opioid Awareness report (verbal update)**
Sponsor: Mari Kriescher
- B. Accept the Cultural Heritage report pg. 5**
Sponsor: Tina Jorgenson
- C. Accept the Recreation Integration report pg. 8**
Sponsor: Tina Jorgenson
- D. Accept the Tribal Action Plan report pg. 11**
Sponsor: Renita Hernandez
- E. Accept the Food Security report pg. 14**
Sponsor: Nicole Rommel
- F. Accept the Environmental Issues report pg. 16**
Sponsor: Nicole Rommel

VII. ADDITIONS

VIII. ADJOURN



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, July 15, 2021
Teleconference

Minutes

Present: Chair Marie Summers, Vice-Chair Daniel Guzman King, Tehassi Hill, Brandon Stevens,

Not Present:

Others Present: Eric Boulanger, Jacque Boyle, Debra Danforth, Leslie Duxtator, Brooke Duxtator, Renita Hernandez, Kristal Hill, Tina Jorgenson, Mari Kriescher, Kirby Metoxen RC Metoxen, Vanessa Miller, Michelle Myers, Joann Ninham, Justin Nishimoto, Mark W. Powless, Nicole Rommel, Amy Spears, Ravinder Vir

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Marie Summers at 9:01 a.m.

II. APPROVAL OF THE AGENDA

Motion by Tehassi Hill to approve the agenda with one addition [1) Discuss Quality of Life virtual or in person meetings, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

III. APPROVAL OF MEETING MINUTES

A. Approve the June 17, 2021, regular Quality of Life meeting minutes

Sponsor: Brooke Duxtator

Motion by Tehassi Hill to approve the June 17, 2021, regular Quality of Life meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Brandon Stevens

Abstained: Tehassi Hill

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

VI. REPORTS

A. Accept the Housing Needs report

Sponsor: Jacque Boyle

Motion by Brandon Stevens to accept the Housing Needs report and to schedule a Special BC Work Session within 60 days, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

B. Accept the Tribal Action Plan report

Sponsor: Renita Hernandez

Motion by Daniel Guzman King to accept the Tribal Action Plan report, seconded by Brandon Stevens.

Motion carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

Tehassi Hill left at 10:00 a.m.

C. Accept the Oneida Police Department report

Sponsor: Eric Boulanger

Motion by Daniel Guzman King to accept the Oneida Police Department report, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Brandon Stevens

Motion by Daniel Guzman King to schedule a Special Work Session in conjunction with the Housing Needs, to have TAP present strategies and statistics on the current state of drug abuse on the Oneida Reservation and for Behavior Health to present the feasibility of a detox center, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Brandon Stevens

VII. ADDITIONS

A. Discuss Quality of Life virtual or in person meetings

Sponsor: Marie Summers

Motion by Daniel Guzman King to continue virtual meetings and develop a process for Oneida Nation community members to attend, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Brandon Stevens

VIII. ADJOURN

Motion by Brandon Stevens to adjourn at 10:40 a.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Brandon Stevens

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Minutes approved as presented/corrected on _____.

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- ☐ New Business ☒ Follow-up ☐ For Your Information
☐ Open Session ☐ Executive Session

Meeting Date

8/19/2021

Title

Cultural Heritage and Recreation Updates

Description

Provide QOL Committee with an update on the Cultural Heritage Reorganization and Structure

Requested Action

Accept the report.

Submitted by

Tina Jorgensen

If not submitted by an Oneida Nation employee, please provide contact information

The Quality of Life Committee is a standing committee of the Oneida Business Committee. QOL meets the 2nd Thursday of each month at 9:00 a.m. via Microsoft Teams. Please submit this form and backup to cellis1@oneidanation.org by 4:30 p.m. on the Monday before the QOL meeting.

Cultural Heritage

Purpose: Oneida Cultural Heritage will be restructured and reorganized.

CULTURAL HERITAGE REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
August 19, 2021	Cultural Heritage	Tina Jorgensen, MS, RDN

STATUS SUMMARY

Oneida Cultural Heritage Strategic Plan was provided to the Business Committee as information on June 23, 2021. An SOP has been created to provide direction on the job description requirements, pay grade and hiring for Traditional Healer, Archivist, Advisor, and Clan Manager positions. There was some concern with the wage equivalent decisions which have been reduced. The SOP needs to be approved by the BC, per HRD. This will be on the BC agenda for August 25th. Upon approval, the Traditional Healer position can be posted. The Clan Manager positions cannot be created or filled until the budget is approved for FY2022.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create and implement a Strategic Plan for the organization and structure of Cultural Heritage.	100%	5/7/2021	Tina Jorgensen and Bob Brown	Plan revision includes Language Department collaboration. Plan has been approved by the Faithkeepers.
Revise Cultural Wellness job description and retitle to Traditional Healer and Apprentice.	95%	5/31/2021	Tina Jorgensen, Bob Brown, Geraldine Danforth, and Dan Habeck	SOP has been reviewed by HRD and a request to be on the BC agenda for approval was made by HRD. Job description for Traditional Healer is completed but needs the SOP approved to determine the wage and then post.
Post vacant Traditional Healer position.	0%	Upon approval of SOP	Tina Jorgensen	SOP needs to be approved by BC before HRD will allow the job description to be finalized and posted.
Reorg Historical Archivist to Museum.	100%	3/31/21	Tina Jorgensen / Stacy Coon	Historical Archivist position is now under the Museum. There is a need for a Museum Registrar. Director is working with HRD to create the Registrar position.
Recall/post budgeted vacant Cultural Heritage positions.	100%	Upon approval of the workforce levels	Tina Jorgensen	The Language Archivist position is filled. Area Manager LTE has been hired with a contract that ends 12/31/21.

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE

NEXT STEPS

1. *Post the Traditional Healer position by end FY2021.*
2. *Create the Clan Manager positions and post.*
3. *Reorganize the departments and positions that will report to a specific Clan Manager.*

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- ☐ New Business ☒ Follow-up ☐ For Your Information
☐ Open Session ☐ Executive Session

Meeting Date

8/19/2021

Title

Cultural Heritage and Recreation Updates

Description

Provide QOL Committee with an update on the Recreation Integration.

Requested Action

Accept the report.

Submitted by

Tina Jorgensen

If not submitted by an Oneida Nation employee, please provide contact information

The Quality of Life Committee is a standing committee of the Oneida Business Committee. QOL meets the 2nd Thursday of each month at 9:00 a.m. via Microsoft Teams. Please submit this form and backup to cellis1@oneidanation.org by 4:30 p.m. on the Monday before the QOL meeting.

Recreation Integration

Purpose: Oneida Recreation will be reorganized and structured to meet the needs of the youth and will reopen with a safe plan.

RECREATION INTEGRATION REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
August 19, 2021	Recreation Integration	Tina Jorgensen, MS, RDN

STATUS SUMMARY

Oneida Recreation currently has an approved workforce of 7 employees to include: 1 Recreation Director, 2 Recreation Supervisors, and 4 Recreation Specialists. Due to hiring issues, there are only 2 Recreation Specialists hired and 2 posted until filled. The Recreation Supervisors created curriculum for virtual activities which were not attended. On August 2, 2021, they opened the doors for in-person activities. As of August 11th, there are 8 boys and 1 girl participating. The Recreation staff are coming up with creative ways to provide activities that meet the CDC recommendations (group siblings and no hand kickball). They consistently work with Public Health for guidance.

PROJECT OVERVIEW

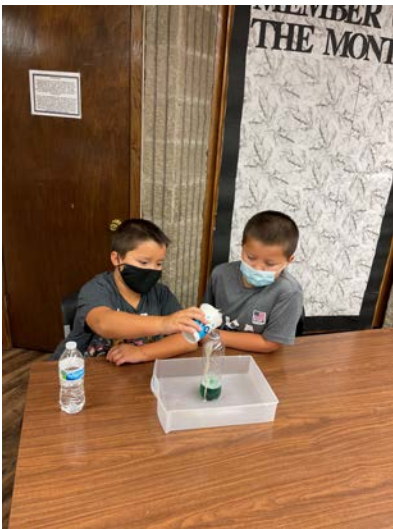
TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create a safety/reopening plan.	100%	1/29/21	Tina Jorgensen	Working with Public Health and DPW to establish safety protocols.
Fill vacant positions.	100%	Director & 2 Supervisors - April 2021	Tina Jorgensen	
Develop curriculum.	100%	5/31/21	Tina Jorgensen and Recreation Director	Recreation Staff have researched and identified the curriculum for: Healthy Habits, Workforce Development, and Cyber Club.
Provide virtual activities.	100%	6/1/21	Recreation Director & 2 Supervisors	Virtual activities were offered and no youth signed up for them.
Hire 4 Recreation Specialists	75%	As Public Health Emergency is lifted.	Recreation Supervisors	Recreation hired 2 Specialists and there are still 2 posted.
Open Civic Center Recreation site.	100%	30-60 Days after the Public Health Emergency is lifted.	Recreation Director	Recreation began offering in-person activities following the public health recommendations on August 2 nd .

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<p>We are having a hard time hiring for the Recreation Specialist position. HRD compensation states the pay grade is within market at \$12.74/hour with an associate degree and 1 year experience requirement. However, I was given a job description for a Unit Coordinator for the Boys and Girls Club which is equivalent to a Recreation Specialist which has a salary range of \$37,000-\$76,000. That would be equivalent to our NE07 to NE08, not an NE04.</p>	<p>Tina Jorgensen</p>	<p>Page 10 of 17 5/31/21 - current</p>

NEXT STEPS

1. Work with public health and the schools to determine after school programming.



Tribal Action Plan

The Tribal Action Plan (TAP) is part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address alcohol and substance abuse prevention and treatment in Native American Communities.



TRIBAL ACTION PLAN REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
August 19, 2021	Tribal Action Plan	Renita Hernandez, TAP Manager

STATUS SUMMARY

The next TCC meeting is scheduled for Thursday, August 19 at 1:30 pm. The following subcommittees will give their reports to the TCC:

- Goal 1 - Objective A –Leslie
- Goal 2 - Renita
- Goal 3 - Renita
- Goal 4 – Simone Ninham – Wellness Court Coordinator
- Goal 5 – Renita

Oneida Behavioral Health will be doing a presentation to the TCC on Medically Assisted Treatment (MAT).

TAP staff will notify the TCC and the subcommittee members that the upcoming subcommittee meetings we want to start working on putting together Long-term goals as there currently is none for the TAP.

TAP staff will continue to meet with subcommittees to start working on the objectives for each goal for the TAP.

TAP has been working on the issue about Sharps being found throughout the community. Currently, we are working with OBH to see if we could contract with Vivent Health on a needle exchange program. **Update** MOU has been signed, Vivent Health will be meeting with OBH staff to set up training and program logistics.

TAP has been collaborating with OBH on planning for a Community Virtual Scavenger Hunt. This will start in May for community members. **Update:** OBH is working with Forrest Pelky on the scan codes. The first month questions and participation incentives are ready.

TAP is planning to have an informational presentation on Medically Assisted Treatment (MAT) done for adults in the community. Will be working with OBH to plan this event. **Update:** TAP is collaborating with OBH, OBH will do a Medically Assisted Training (MAT) information presentation at the TCC meeting on August 19 for the TCC.

TAP staff is collaborating with Oneida Comprehensive Housing to do another smudge walk on September 2 @ 4:30 pm. There will be three groups walking by clans. First Clan – Site 2 & Trailer Courts, second Clan – Legacy Lane & Tall Feather Way and Third Clan will walk through Path of the Wolf and Path of the Bear.

TAP will be having an informational table at the “Back to School Bash” Event that is being sponsored by Oneida Comprehensive Housing which will be held on August 3, 2021. **Update:** This event has been switched to a virtual event which will be held on August 24 @ 4:00 pm in Three Sisters. TAP will be assisting with handing out backpacks as well as handing out informational folders from TAP.

TAP is collaborating with Big Bear Media for showing of a Documentary “Scattering CJ” on Friday, August 27 (Day before the Pow wow) The documentary is about suicide. **Update:** With the pow wow being cancelled; Big Bear is working on how they can have a showing virtually.

TAP staff is assisting OBH with the planning of the Kunhi-yo Healing event on August 30, Sept. 1 & 2. **Update:** This event is being switched to a virtual event.

TAP staff will be having Twa ta;t (Let’s Talk) events on Fridays. Our goal is to have community member come and talk regarding the drug epidemic in the community, what TAP is and what we’ve been working on. Friday, August 20, 6:00 PM @ Three Sisters, Friday, September 3, 6:00 PM @ Site One and Friday, September 10, 6:00 PM @ Site Two.

TAP staff is having another community clean up for Turtle School grounds on Thursday, August 26 @ 4:00 PM.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create Sub committees for TCC	90%	May 31, 2021	Renita Hernandez/Leslie Doxtater	TAP will be reaching out to people who need to be notified they have been suggested to be on these subcommittees
Sharps issue/Sober Gathering Place	70%	September 2021	Mari K./Renita Hernandez	MOU is signed and meeting is being set up to go over the program logistics
Community Forum	25%	December 31, 2021	Leslie Doxtater	Waiting for enough community members who are interested
Medically Assisted Treatment Presentation	5%	October 2021	Renita Hernandez	Working on logistics for this event/There will be a presentation to the TCC member on August 19.
Youth Risk Behavior Assessment (YRBA)	50%	February 2022	Renita Hernandez/Leslie	Subcommittee Goal 3 is requesting to have OBH health review the assessment before next mtg.

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

NEXT STEPS

- *TCC meeting is scheduled for August 19, 2021 – sub committees to report on their status update for objectives*
- *TAP staff will continue to conduct initial subcommittee meetings to work on objectives*
- *TAP staff will assist OBH with planning their virtual Kunhi-yo Healing Event in August*
- *TAP staff will start planning for a MAT presentation – OBH to present at the August 19 TCC meeting*
- *TAP staff will collaborate with OCHD and OPD to plan another community clean up – August 26, 2021 – Turtle School grounds*
- *TAP will work with the Subcommittee that is working on Goal 3 to plan on conducting another Youth Risk Behavior Assessment*

Food Security

Purpose Statement: Food Security's benefits can be seen in indigenous communities through community-based programs that look to incorporate traditional and culturally relevant practices and strengthen community ties and identity.



FOOD SECURITY REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
August 17, 2021	Food Sovereignty Priority	Nicole Rommel

STATUS SUMMARY

The Quality of Life (QOL) Committee Approved the Resolution. We are working on the final stage for drafting the Food Sovereignty Strategic Plan to submit the Resolution and Plan in a meeting to the full BC for Approval.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Daft Resolution	100%	December 2020	Food Sovereignty Teams	Completed
Submit to QOL Team for Feedback	100%	January 2021	Pat Pelky	Completed
Forward the Resolution to the Law Office for formatting and corrections of grammatical errors.	100%	March 2021	Pat Pelky	Completed
Submit the Resolution and the Food Sovereignty Strategic Plan for BC Approval	100%	July 2021	Vanessa Miller	Getting feedback from our OCIFS Group
Receive community input by creating a survey and make updates, if needed.	0%	December 2021	Vanessa Miller	

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

NEXT STEPS

- *Staff to meet to finalize the approval package.*
- *Submit the following for BC approval:*
 - Food Sovereignty and Food Sovereignty Policy Resolution
 - Proclamation of the Right of Nature Resolution
 - Food Sovereignty Strategic Plan

Environmental Issues

EHSLA Division protect and improve natural and built environments to enhance quality of life for the Oneida Community. We do this through responsible, professional actions which reflect Oneida's culture, traditions and core values. We balance community, family and work.



ENVIRONMENTAL ISSUES REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
August 17, 2021	Rights of Nature Proclamation	Nicole Rommel

STATUS SUMMARY

To work with a cross-Divisional Team to Draft Rights of Nature Proclamation to eventually to be passed by the Business Committee. This is completed. We will submit with the Proclamation of the Rights of Nature with the Draft Food Sovereignty Strategic Plan and the Resolution for the Business Committee approval.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Draft Rights of Nature Proclamation for QOL approval	90%	January 2021	Pat Pelky	Completed
Once Complete, our team will create a mission statement for implement the proclamation into the Organization.	0%	February/March 2021	Pat Pelky	Completed
Motion by Tehassi Hill to forward the Rights of Nature Proclamation to the Law Office for formatting and corrections of grammatical errors seconded by Kirby Metoxen. Motion carried unanimously: Ayes: Tehassi Hill, Kirby Metoxen	100%	March 2021	Pat Pelky	Completed
Submit the Rights of Nature Proclamation with the Strategic Plan and its Resolution to BC for final approval	100%	July 2021	Vanessa Miller	The Strategic Plan will get feedback from our OCIFS Group

Receive community input by creating a survey and make updates, if needed

0%

December 2021

Vanessa Miller

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
None		

NEXT STEPS

- Staff to meet to finalize the approval package.
- Submit the following for BC approval:
 - Food Sovereignty and Food Sovereignty Policy Resolution
 - Proclamation of the Right of Nature Resolution
 - Food Sovereignty Strategic Plan.