

ONEIDA NATION PUBLIC COMMENT PERIOD NOTICE

***Due to the COVID-19 Public Health Emergency
Only Written Comments Will Be Accepted Until:
THURSDAY, November 11, 2021***

Find Public Meeting Materials at

[Oneida-nsn.gov/government/register/public meetings](http://Oneida-nsn.gov/government/register/public%20meetings)

Send Public Comments to

LOC@oneidanation.org

Ask Questions here

LOC@oneidanation.org



FURLOUGH LAW AMENDMENTS

The purpose of this law is to enable the Nation to implement a furlough as a tool to remedy an operating budget deficit when a decrease or lapse of revenue or funding and/or any other budget situation warranting an unpaid leave is identified.

The Amendments to the Furlough law will:

1. Incorporate Indian preference into the law and require that it be applied to the Nation's furlough process in accordance therewith;
2. Add priority levels to govern the order for placing in furlough status and recalling back to work those employees who remain after the application of Indian preference;
3. Clarify the process for preparing, initiating, and implementing a furlough program;
4. Require that a furlough be initiated as either an emergency or administrative program and then be implemented in accordance with such characterization;
5. Allow the Oneida Business Committee to establish an ad hoc committee, made up of employees of the Nation, to assist in the implementation of furlough programs; and
6. Add more due process and training requirements to the law.

For more information on the Amendments to the Furlough law please review the public comment packet at [oneida-nsn.gov/government/register/public meetings](http://oneida-nsn.gov/government/register/public%20meetings).

PUBLIC COMMENT PERIOD CLOSSES THURSDAY, NOVEMBER 11, 2021

*In accordance with Oneida Business Committee resolution BC-08-03-21-A, *Setting Public Gathering Guidelines during Public Health State of Emergency—COVID-19*, indoor and outdoor gatherings are prohibited when the COVID-19 infection rates within Brown or Outagamie Counties exceed "Low" as identified by the Wisconsin Department of Health Services. Although an in-person public meeting will not be held for this item, a public comment period will still remain open in accordance with the Nation's COVID-19 Team's March 27, 2020 declaration titled "*Suspension of Public Meetings under the Legislative Procedures Act*" which provides that the Legislative Procedures Act's requirement to hold a public meeting during the public comment period is suspended due to the COVID-19 public health emergency, but individuals can still participate in the legislative process by submitting written comments, questions or other input via e-mail to LOC@oneidanation.org.