“Danno” Tabor, Oneida Nation’s only Navy SEAL, turns 60

By Christopher Johnson
Kalihwisaks Sr. Reporter/Photographer
cjohnson@oneidanation.org
Kali photo/Dan Tabor

The only Oneida Nation citizen, to date, to have earned the right to wear the coveted “Trident” insignia of the United States Navy SEALs turned 60 years old September 22.

SOC (Ret) SEAL Dan Tabor, a 22-year veteran of the Navy, nineteen of which were spent as an operator and instructor with the SEAL Teams, reflected on his military career in a recent interview with the Kalihwisaks.

The son of Air Force Veterans, Dorothy Cornelius and Donald Tabor, the future frogman grew up on the southeast side of Chicago where he attended Lutheran church and became an accomplished high school athlete. By the time he graduated from George Washington High School, Tabor had lettered five times in wrestling and swimming.

“That was a really good base for going into the SEALs because I could swim and I was physical,” Tabor says. “I graduated at 17 and was a bit small, but by the time I turned 19 I hit a growth spurt and shot up to 210 pounds right before I joined the Navy.”

Upon enlisting in the Navy in 1984, Tabor received some good-natured teasing about not joining the Air Force like his parents. He would joke that he was simply the ‘black sheep.’

“The guys I knew that were in the Navy loved it so much and just seemed so cool that I decided to go that route. I’ve never looked back.”

Dan Tabor in his pre-SEAL days with his mother Dorothy Cornelius and his infant son. Within two years he would successfully complete BUD/S and continue to serve another 19 years with the Navy SEAL Teams.

After finishing boot camp Tabor began extensive training to

• See 2
Dan Tabor
become an air crewman on CH-46 helicopters. The part of training he was most looking forward to was the Search and Rescue (SAR) swimming.

In a bizarre twist of military abnormality, Tabor wasn’t allowed to become a SAR swimmer because of an apparent depth-perception issue.

“I was the best swimmer in my SAR class, but right before graduation I was pulled because I couldn’t tell which ring device was closest to me right away. So, I was allowed to become an air crewman but I couldn’t deploy in the water and pick people up. Then, when I put in for SEAL training, I passed all my eye tests perfectly. So, go figure, I couldn’t become a Navy rescue swimmer but I ended up becoming a Navy SEAL,” Tabor says with a laugh.

“I first served as an air crew member flying onboard CH-46 Sea Knights,” Tabor says. “I had made two Western Pacific cruises and towards the end of the second deployment we picked up some SEALs. That encounter really put the bug in me. These guys wanted to go skydiving in Subic Bay (Philippines), and they told me if we could set up a jump for them they’d help explain how I could get into the SEAL pipeline. Well, we set it up with some of the younger pilots, and these guys came walking off the bus for their jump wearing only UDT (Underwater Demolition Team) shorts, Teva sandals, and their parachutes. No headgear, no shirts, and I thought ‘Man, these guys are so (extremely cool), I’m hooked.’”

The unit name SEAL stands for Sea, Air, and Land, the environments that these highly skilled warriors operate in. The modern Navy SEAL Teams owe their lineage to the famed UDTs of WWII who scouted and cleared beachheads for amphibious invasions like those executed on D-Day.

Tabor arrived at Naval Amphibious Base Coronado, just outside of San Diego, California, in 1988 in excellent physical condition for SEAL training. Known as BUD/S (Basic Underwater Demolition/SEAL), the initial SEAL training course is a six-month selection process widely considered to be the toughest military training on the planet.

Divided into three 8-week phases, BUD/S pushes every candidate to their physical and mental breaking point which is why students must be fully prepared, mentally and physically, upon arrival.

“I was the best swimmer in my SAR class and one of the top runners,” Tabor says. “When I got to BUD/S, no joke, I was a nobody. There were so many incredible athletes in my class that I never even saw the guy that finished first in the four-mile timed runs. These guys were nothing short of phenomenal.”

The then-Petty Officer Tabor survived his six-month beatdown at BUD/S, including the notorious Hell Week, during which trainees receive no more than four hours of accumulated sleep across a six-day period, and Pool Comp (essentially Hell Week underwater) while on his way to graduation. Statistically, nearly 80 percent of all SEAL hopefuls will wash out of training and never realize their dream.

Tabor’s first duty assignment to an operational team was with Virginia Beach’s SEAL Team Two, where he was dubbed “Danno” by his teammates.

“That was the best thing in the world because I absolutely loved Two,” says Tabor. “Two was the powerhouse, full of studs team. I was a pretty big guy, but when I got to Two I kept my mouth shut around those guys. There were just...
a ton of tough, tough, guys there.”

There was also an incredible history in SEAL Team Two, most of which will never be available for public examination.

“I was so fortunate because legendary Master Chief Rudy Boesch was still walking the halls, and Medal of Honor recipient Mike Thornton would cruise through once in a while. That team was just full of so many heroes that you will never hear about.”

Life in The Teams is non-stop hustle and extremely dangerous.

“My team was conducting ship take-downs during Desert Shield/Storm and our helo went into the water with 20 guys onboard,” Tabor says. “The crewmen and my whole platoon of SEALs were on an H-3 Sikorsky when we hit the water at over 80 knots. Fortunately we had an experienced pilot who was able to keep it nose up, but then the tail rotor hit and we started spinning. But he kept the bird flat and we didn’t flip. We ended up in the water for over two hours and it did eventually flip and sink.

“We had seen so many hammerhead sharks in the water a few days earlier on a previous op, but there must have been enough JP-5 (jet fuel) from the crashed helo that they weren’t a threat,” Tabor says with a laugh. “A CH-53 arrives to pick us up and the helicopter crewman kicks the life raft out to us. But he forgot to hook it to the airframe before sending it out. This activates the cartridge that inflates the raft, so he sent it out and it hit the water and sank. Another Sikorsky, exactly like the one we had just crashed in, finally shows up and starts hoisting us up. I remember flying back to our ship and seeing another Sikorsky on its way out to pick up the rest of our guys because we didn’t want to hit any weight issues on the rescue birds.”

During Tabor’s Desert Shield/Storm deployment with SEAL Team Two, life brought a major blessing, albeit one he was unable to attend.

“I was laying in my rack on the USS Kennedy and I remember my Lieutenant saying, ‘Hey Dan, your wife just had a baby girl.’ He handed me a piece of paper from the Radio Department and that’s how I found out my daughter was born. I didn’t get to see her until she was over three months old. No pictures- nothing. These days if a team is experiencing a high operational tempo, they’ll send the father home for a short time because we can get back and forth fairly quickly now.”

Another potential downside to becoming a SEAL is there are no typical nine-to-five, Monday through Friday assignments. This doesn’t make for a stable family life and divorce rates among these all-male commando units are high.

“I ended up getting divorced from my first wife because we were just gone so much. I was in the Navy before I got married, but it’s so tough on families and you miss a lot of birthdays.”

Following three hitches with SEAL Team Two, Tabor headed back to the West Coast for two hitches with SEAL Team Three before being called upon to become a BUD/S instructor. However, right before he could begin training students, life as we all knew it changed.
Oneida Comprehensive Health

2021 Community Flu Prevention Clinic

The best fit the needs of our patients and community, we will be offering 1 drive-thru vaccination clinic and 2 in person vaccination clinics.

In Person Clinics

- Wednesday, October 27th, 3:30 p.m. - 5:30 p.m.
- Wednesday, November 10th, 9:00 a.m. - 11 a.m.

Oneida Nation Elementary School
N7125 Seminary Road
Oneida, WI 54155

Please Note:
• Please enter through Door 1
• Masks are required

Community Flu Prevention Drive - Thru Clinic

- Wednesday, October 13th, 10:00 a.m. - 2:00 p.m.

Oneida Nation Food Distribution
N7360 Water Circle Place
Oneida, WI 54155
Enter from Olson Rd - Map on back

Please Note:
• The Drive-Thru Flu Clinic is for participants 5 years and older who can receive the flu shot in their arm.
• No more than 4 people per car receiving the vaccine.
The ringleader of a large Green Bay-area drug operation was convicted Sept. 30 in federal court. Ruben Ortiz, 38, pleaded guilty to Conspiracy to Distribute Crack Cocaine, Fentanyl, Meth, and Marijuana. Ortiz, along with several other members of the conspiracy, were arrested in 2019 after a multi-year drug investigation conducted by multiple law enforcement agencies.

The other participants of the drug ring have already been sentenced. Ortiz faces a mandatory minimum of 10 years in federal prison when he is sentenced January 14.
Harry James Martin, age 78 of Green Bay, WI passed away on Thursday, September 16, 2021. He was born May 16, 1943, to Wesley Martin Sr. and Elizabeth (DeCoteau) Martin in Keshena, WI. He attended Shawano Senior High School and went on to join the United States Air Force, serving his country with pride. Harry married Elizabeth M. (Leisgang) Ashman on October 21st, 2017, in Seymour, WI. They shared a total of 16 beautiful years together.

In his younger years, Harry worked for Paramount Studios, hauled loads of dynamite into the mountains, rode bulls and broncs, and drove stock car. Later in life, he took tremendous pride in being an Oneida AMVETS staff carrier for openings of meetings and powwows. He was a traditional dancer and would travel with his wife to local and out-of-state powwows. Harry worked for the Oneida Casino in valet, maintenance, and shuttle department for many years until his retirement.

In his free time, Harry enjoyed watching NASCAR races, sports, old movies, and game shows. He absolutely loved his puzzle books. He also enjoyed going to the casino and playing left-right-center dice game at his family reunions and at holiday gatherings with Betsy's family.

Harry believed in his Catholic faith and attended church regularly. If he couldn’t be there in person, him and his wife would watch it on TV every Sunday morning. It was always traditional to start Christmas with attending Christmas Eve mass at St. Francis Xavier Cathedral.

Harry was definitely a kid at heart and loved all of Betsy's holiday decorating – especially Christmas. He always bragged up Betsy's homecooked meals and desserts, telling her they were fit for a king even though he was the expertise at making the best grilled cheese sandwiches. Not a day went by where he wouldn't tell Betsy multiple times how much he loved her and how he was the luckiest man in the world to have her in his life.

Harry also had a deep, unconditional love for his children, grandchildren, and great-grandchildren. He was always there and willing to give a helping hand if needed. LeeAnn, Wayne, Leslie, Guy, and Jesse, he always loved you, so very much.

Harry is survived by his wife, Betsy Martin; his children, LeAnn (Matt) Cornelius, Wayne Martin, Leslie Deer, Guy Martin, and Jesse Martin; his stepchildren, Tina Leisgang, Ryan Ashman (Amber Stevens), Katie Ashman (Michael Bourbonnais), Stacie Ashman (Alex Van Boxel), and Amber and Nick Hicks; his beloved mother-in-law, Dolores (Ollie) Leisgang, whom he called “Ma”; his sisters, Darlene Spantikow and Muriel Bzelawba; brother, James Martin and twin brother, Wesley Martin, Jr; as well as Harry’s 15 grandchildren and 7 great-grandchildren.

Harry will be cremated and brought home. A celebration of his life will be announced in May 2022.

I say “GoodBye” to my “Forever Love Of My Life, Harry.” You put up a fight so strong, but your heart weakened. “I Love You So Much.” You will always be with me, “My love.”

“I love you” “Forever and Always” - Betsy.

Adrian Isaac “Eddie” Matson, age 33, of Green Bay, passed away Sunday, September 19, 2021. Adrian was born September 25, 1987, the son of Isaac Matson and Leabeth Chitwood. Adrian had always been willing to help out anyone in need, most importantly children and elderly. He enjoyed bringing laughter into everyone’s life. He had special interests in music and assisting musicians in their careers.

Adrian is survived by his sons Aiden and Barry, the most important loves in his life who he cherished very much. He is also survived by his mother Leabeth (John) Chitwood, his father, Isaac “Ike” (Tat) Matson, his brothers, Shane (Samantha), Aaron (Tasha) and

Yáyahk
Eli. Furthermore, he is survived by his sisters in his heart, Margaret, Jessica, and Rebekah Tourtillott as well as numerous Aunts, Uncles, Cousins, Nieces and Nephews. He was preceded in death by his grandparents, Cleveland and Angelina Doxtater and James and Mary Doxtater and his second mother, Shirley Tourtillott.

Family and friends may gather at Ryan Funeral Home 305 N. Tenth Street, De Pere WI on Friday, Sept. 24, 2021 at 2:00 PM until 4:00 PM. A service will be held at 4:00 PM. Please visit www.ryanfh.com to send condolences to the family.

In lieu of flowers, a memorial fund has been established in Eddie’s name for both of his son’s futures.

Peterson, Ronald Ray
March 25, 1946 - September 28, 2021

Ronald Ray Peterson, resident of De Pere, WI, passed away on September 28, 2021. He was born on March 25, 1946 to Effie “Dolly” Louise Archiquette and Roy Peterson in Green Bay, WI. Ron graduated from East High School in Green Bay. He married Linda Vandermoss on June 10, 1989 in Green Bay, WI.

Ron was Sales and Marketing Director at Oneida Bingo and Casino for 11 years. Then Ron was President of Image Keepers Inc/ HVS Productions, and after many years finally retired. He loved golfing, enjoyed traveling and was an avid Packer fan.

He is survived by his wife, Linda (Vandermoss) Peterson, as well as his children, Clint Peterson, Kim (Jeff) Smith, and Kris (Tyler) Holden. He is also survived by his grandchildren Kayla (Adam) Selner, Derick Ratajczak, and great grandchildren Camden and Charlie Selner. He is survived by his sister, Beverly Schoen, as well as his nieces and nephews, Cindy (Roland) Couture, Shelly (Tim) Stevens, Amy Schoen, Larry Schoen, and many other relatives and very close friends.

Ron is preceded in death by his parents, Effie and Roy Peterson, his in-laws, Jim and Deloris Vandermoss, and well as his beloved pets, Buster and Rocky.

Special thank you to Dr. Vir and Monica with Oneida Heath Center and staff at Green Bay Oncology, as well as Unity Hospice.

Inward Bound

OCTOBER PRESENTATIONS
Sunday 10/17 | 12N-2PM
Astral Travel

Sunday 10/24 | 12N-2PM
Listen to Your Body to Heal Yourself

Sunday 10/31 | 12N-2PM
Numerology Fun

Pathways Presentations will be an ongoing series of classes and workshops that provide a variety of ways or pathways to wellness for the Body, Mind and Spirit.

NOVEMBER PRESENTATIONS
Sunday 11/7 | 12N-2PM
Intro to Sound Therapy

Sunday 11/14 | 12N-2PM
Intro to Essential Oils

Sunday 11/21 | 12N-2PM
Break Your Negative Thinking Habits

Detailed descriptions can be found on the Turtle Island Gifts Facebook page under the events tab.

www.turtleislandgifts.com

Tsyą ták
Being a High School Athlete in a Pandemic

By Shannon Wheelock
Thunderhawk Times

Part One of Two-Part Series

Many, many tears have been shed these past two years.

This pandemic has made such a huge impact on everyone’s lives in such different ways. The way school systems have worked and changed, for example.

This experience has also changed my view of sports — especially basketball. I’ve experienced so many new emotions and have been put out of my comfort zone more than I want to be.

This pandemic cut Oneida’s previous basketball season short and last year’s seniors didn’t get a fair outcome at all.

Even though it was a short period of time for a basketball season and we only got to play about 5 games, I still looked up to the seniors, coaches, and my teammates who played their roles. Because of that, I made a special promise to them. There are many things that are in my way and there are many reasons to give up, but I won’t let that stop me because there are also so many reasons to keep trying.

Late 2019, there were news reports on a virus going around. People didn’t really take it too seriously and a lot of people were even making jokes about it.

Months went by and it only got worse until March when the quarantine was put in place.

At first, I was relieved to get a break from school and stay home. Of course, even then there were people who continued to go out, not wear a mask, and spread the virus.

By summer, there were still a lot of things closed down and there wasn’t much to do. All sports seasons were postponed and when they did resume, some people couldn’t play because their team caught the virus.

I had no choice but to stay in my room all day. I started to get really depressed and started overeating due to multiple different problems. Issues with my family started happening as well. Then summer ended and school resumed again – online. I thought it would be better but everything was so frustrating, overwhelming, and lonely.

In the middle of online schooling, I heard that basketball was finally going to start. I was excited to get back on the court again. Practices came really fast and I was so out of shape and was really miserable for the first week.

I had to practice while wearing a mask and it took me a while to get used to that. I would always feel super nervous and a tight feeling in my stomach before I would go. Still, I lived for basketball. No matter how tired I was, I would always show up. So did my teammates.

Next Issue of “Thunderhawk Times” — making the most out of a short season and focusing on the upcoming season.

Balancing Work and School

By Monse Garcia
Thunderhawk Times

According to the Bureau of Labor statistics, 34% of high school students have a part-time job working 20 hours or less per week.

The pandemic has had a real impact on teens and their jobs. During the Covid-19 pandemic summer of 2021, teen employment plunged to its lowest rate since the Great Recession.

But many high school students do work and try to keep up with school at the same time.

For years, teens have found part-time jobs to be good ways to earn money to buy clothes, buy a car, go on trips, or do whatever they enjoy spending money on.

Balancing the demands of work and school can be a big challenge to some kids.

For instance, I work approximately 34 and a half hours up to 39 hours a week. It can be very stressful at times with the lack of sleep...
Balancing

and the time to get homework finished for school, but I push myself to get it done.

I also have the support and encouragement from my teachers Mirac, Denis, Jeanne, and Carol who really want to see me succeed and graduate on time. I am very thankful for them four.

Experts offer some tips for handling a job and school. Some of their suggestions are to not overload yourself, do homework at work when you can, make sure your classes are always top priority.

Other tips include work on school first, make sure your employer knows your availability with school hours being for school.

Also, for some kids it might be hard to focus on school if they are working, too.

Sometimes, kids might be forced to drop out of school so they can work and provide for their families.

I think this is violating the person or persons rights to what they want to do, because kids shouldn’t have to take on that roll, that should be the parent(s) responsibility, and the kids should be going to school so they can have better jobs in the future.

For myself, I can’t really give people advice on focusing on school more than work, that is because I usually put work as my top priority which is my downfall.

But I also know I can get myself on track with school when I need to; it’s just I need to ask for help more often.

In conclusion, balancing work and school can be a stressful thing, but, if you are determined, you can succeed at it.

Missing and Murdered Indigenous Women

By Alysia Powless Thunderhawk Times

Part One of a Two-Part Series

The initial’s “MMIW” have been seen a lot lately, but they are far more than just letters combined together.

MMIW stands for missing “Missing and Murdered Indigenous Women” and this is an important movement confronting an alarming issue: the fate of an estimated 1,000 indigenous women missing or murdered over a span of 30 years.

Other statistics from the website Native Womem's Wilderness.org show how widespread this problem is:

- Indigenous Women (girls +) murdered 10x higher than all other ethnicities and murder is the 3rd leading cause of death for Indigenous Women (Centers for Disease Control).
- More than 4 out of 5 Indigenous Women have experienced violence (84.3%) (National Institute of Justice Report).
- More than half Indigenous Women experience sexual violence (56.1%), been physically assaulted by their intimate partners (55.5 percent).
- less than half of Indigenous Women have been stalked in their lifetime (48.8 percent).
- Indigenous Women are 1.7 times more likely than Anglo-American women to experience violence, 2xs more likely to be raped, and 3xs more likely to be murdered than Anglo-American women.

Statistics are helpful in seeing the size of an issue, but the personal story behind every statistic is important to understanding it.

Efforts to draw attention to this issue have included the Women's Memorial March, Sisters in Spirit Vigils, Families of Sisters in Spirit Vigils, and Drag the Red Movements.

May 5 is National Day of Awareness for Missing and Murdered Indigenous Women. People across Wisconsin came together to honor the day, including in Keshena.

Dressed in red, wearing shirts that read, “No More Stolen Sisters” on the back, members of the Menominee Nation walked in solidarity. They were standing up for women just like Katelyn Kelley who went missing from the Menominee tribe this past year. The 22-year-old’s body was discovered on the reservation in March.

Next issue, we will look at these efforts and others to raise awareness and address this problem.

Wá'telu?
ONEIDA NATION PUBLIC MEETING NOTICE
Due to the COVID-19 Public Health Emergency Only Written Comments Will Be Accepted Until:
WEDNESDAY, OCTOBER 13, 2021

ONEIDA GENERAL WELFARE LAW

The Oneida General Welfare law was adopted by the Oneida Business Committee on an emergency basis through resolution BC-08-12-20-D. Emergency amendments were then made to the Law by the Oneida Business Committee through the adoption of resolution BC-02-10-21-B, and subsequently extended through resolution BC-07-28-21-M. The emergency amendments to this Law will expire on February 10, 2022. The Legislative Operating Committee has now prepared the Oneida General Welfare law for permanent adoption.

The purpose of the Oneida General Welfare law is to set forth a framework and provide guidelines for the Nation to establish and operate approved programs to provide assistance on a non-taxable basis to eligible members of the Nation in accordance with the principles of General Welfare Exclusion. Approved programs promote the general welfare of the Nation, and includes programs designed to enhance the promotion of health, education, self-sufficiency, self-determination, and the maintenance of culture and tradition, entrepreneurship, and employment.

Approved programs must be adopted by the Oneida Business Committee through either law or resolution of the Nation, and provide the specific eligibility rules and limitations applied to that program. Examples of approved programs adopted by the Nation include the Pandemic Relief Assistance Program, Oneida Higher Education Pandemic Relief Fund, and the Oneida Nation Assistance Fund. Any assistance received from an approved program under the Oneida General Welfare law is required to be used only for the purpose stated in the approved program description. Currently, the Oneida General Welfare law provides that assistance received by a person from an approved program is not subject to attachment or garnishment by creditors. Assistance received by a person from an approved program is not a per capita payment or income.

For more information on the permanent adoption of the Oneida General Welfare law please review the public comment packet at oneida-nsn.gov/government/register/public meetings.

PUBLIC COMMENT PERIOD CLOSES WEDNESDAY, OCTOBER 13, 2021

*In accordance with Oneida Business Committee resolution BC-08-03-21-A, Setting Public Gathering Guidelines during Public Health State of Emergency—COVID-19, indoor and outdoor gatherings are prohibited when the COVID-19 infection rates within Brown or Outagamie Counties exceed “Low” as identified by the Wisconsin Department of Health Services. Although an in-person public meeting will not be held for this item, a public comment period will still remain open in accordance with the Nation’s COVID-19 Team’s March 27, 2020, declaration titled “Suspension of Public Meetings under the Legislative Procedures Act” which provides that the Legislative Procedures Act’s requirement to hold a public meeting during the public comment period is suspended due to the COVID-19 public health emergency, but individuals can still participate in the legislative process by submitting written comments, questions, or other input via e-mail to LOC@oneidanation.org.

Oye-lij
LEGAL NOTICE
Notice of Probate Hearings.
The following estates are being prepared for probate by the The Oneida Nation, Land Commission Hearings Body.

In the Matter of the Estate of Debra Summers, 2021-LCP-0006
1. An application for probate was filed.
2. The decedent with a date of birth of 1/16/1954 and date of death 2/08/2021, was an Oneida Nation member, domiciled on the Oneida Reservation at N5617 Skylark Drive, De Pere, WI 54115.
3. Hearing scheduled for 4:00 p.m., October 25, 2021.
4. All interested persons are hereby noticed.

Submit creditor claims to:
Diane M. Wilson, Probate, Oneida Nation, Land Management, PO Box 365, Oneida, WI 54155, 920-869-6614 or dwilson@oneidanation.org

FOCUS ON ENERGY RESULTS – JUNE 2021 CAMPAIGN

The Division of Public Works in conjunction with Focus on Energy completed a campaign June 21, 2021 to offer Oneida Nation enrolled members throughout the State of Wisconsin and non-enrolled employees of the Oneida Nation greatly reduced LED Light Bulbs and Water saving devices.

The combined total of people who participated was 185 Oneida Nation enrolled members and Oneida Nation employees who purchased 4,240 LED’s, which will save them a combined $420,932 in electrical cost when they are installed.

Focus on Energy has provided additional information/reports regarding the impact of purchasing, installing, and use of these energy saving products. This information can be found on the Oneida-nsn.org web site under Divisions-Department of Public Works Division-Facilities.

We would like to say Yaw^ko to everyone who participated and are looking forward to next year’s campaign and working with Focus on Energy.

Savings Estimate for ENERGY STAR Certified Light Bulbs

The ENERGY STAR models of your selected light bulbs will save approximately 85%. Each year you will save approximately 272,483 kWh of electricity and $38,638. Over the life of the light bulbs, you will save approximately $420,932 in electricity costs and $75,632 in equipment replacement costs. By choosing ENERGY STAR you will reduce emissions by approximately 424,747 pounds of carbon dioxide annually.

If every American home replaced their 5 most frequently used light fixtures or the bulbs in them with ones that have earned the Energy Star, we would save approximately $5 billion each year in energy costs, and together we would prevent the greenhouse equivalent to the emissions from 6 million cars.

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<tr>
<th>Bulb Type</th>
<th>Quantity</th>
<th>Simple Payback Period for Additional Initial Cost (Years)</th>
<th>% Electricity Savings with ENERGY STAR</th>
<th>Annual Total Savings</th>
<th>Life Cycle Total Savings</th>
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<td>$138,638</td>
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LEGAL NOTICE

ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING

Case #10CS320 ONCSA and Teresa A. Berner vs. Daniel A. Denny

A diligent attempt was made to notify the above Petitioner of a Motion for Modification of Child Support filed by Respondent. A hearing shall take place on Tuesday, November 2, 2021 at 9:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200
Just Move It Oneida

Spooktacular Fun Virtual Event

WEDNESDAY, OCTOBER 13TH

- Complete any type of physical activity at anytime throughout the day for at least 30 minutes.
- Upon completion REPORT your activity minutes (see options below).
- Registration required ONCE per calendar year.
- You will receive ONE free 2021 JMIO T-Shirt
- Register at oneida-nsn.gov/resources/health/health-promotions/jmio/ (click on registration form)

T-Shirt Pick-Up Info
Where: Woodland Church - 760 Airport Dr.
When: 10.12.21 ♦ 3:30-5:15pm

How to Report Your Activity Minutes (Pick One Option)
- oneida-nsn.gov/resources/health/health-promotions/jmio/ (click on activity minute submission).
- Post a picture on our Facebook page.
- E-mail or call Hanna Leisgang.

For More Information or Questions Contact Hanna Leisgang
e-mail: hleisgan@oneidananation.org ♦ phone: 920.490.3927

Follow Us on Facebook @JustMoveIt Oneida
COMPREHENSIVE HOUSING MORTGAGE RELIEF PAYMENT PROGRAM (MRPP)

Assistance available for mortgage, utilities, homeowner’s insurance and property tax payments for Oneida Nation Tribal Homeowners who have been economically impacted by COVID-19 pandemic.

Qualifying Criteria:
- Suffered impacts due to COVID-19 pandemic
- Must be an enrolled Oneida Tribal member
- Must be 18 years or older
- Must be homeowner and provide proof of ownership/mortgage of residence
- Household income can not exceed 100% of the residing county median income
- One applicant per household

**If you meet the qualifications, submit applications to Becky Skenandore at rskenan4@oneidanation.org or submit at Comprehensive Housing in the drop box.

Questions? Call Becky at (920) 869-6197

Example of 100% Outagamie County median income

<table>
<thead>
<tr>
<th>Household size</th>
<th>Maximum Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Person</td>
<td>$60,000</td>
</tr>
<tr>
<td>2 People</td>
<td>$68,500</td>
</tr>
<tr>
<td>3 People</td>
<td>$77,100</td>
</tr>
<tr>
<td>4 People</td>
<td>$85,600</td>
</tr>
<tr>
<td>5 People</td>
<td>$92,500</td>
</tr>
<tr>
<td>6 People</td>
<td>$99,300</td>
</tr>
<tr>
<td>7 People</td>
<td>$106,200</td>
</tr>
</tbody>
</table>

Applications and more information can be found at:
- Comprehensive Housing Facebook Page
- Website: Oneida Nation | Comprehensive Housing (oneida-nsn.gov)
- Comprehensive Housing (by appointment only)
WISE WOMEN GATHERING PLACE
NASH Nurturing Identity Through Advocacy, Safety, and Healing

NASH is an inclusive group of middle school students who currently or formerly have identified as a female. This group will focus on healing, values, boundaries, communication, goal setting, self-advocacy, and skill-building for issues youth are facing today. This group is for students in the Green Bay, Ashwaubenon, East De Pere, West De Pere, and Oneida school districts.
This project is supported by Victims of Crime Act Subgrant No. 2016-VO-01-13973 awarded by Wisconsin Department of Justice Office of Crime Victim Services under a grant from the U.S. Department of Justice Office for Victims of Crime.

Thursdays 3:30 pm-5pm

In-Person Oct. 7&21, Nov. 4& 18, Dec 9&23
Virtual Oct. 14&28, Nov. 11, Dec. 16

Register Here:
http://forms.gle/DYYRYjiXyahUQLz76

MIDDLE SCHOOL WISE YOUTH

Wise Youth is a group of thoughtful young people, growing as leaders, and committed to help & changing their community! Open to grades 6-8 at local middle schools.

In this group, youth will learn about themselves and their values, how to set boundaries, work through friendship and other relationship struggles, healthier communication, taking good care of themselves, and more!

Wednesdays

In-Person: Oct. 6, Nov. 3, Dec. 1
Virtual: Oct. 13&27, Nov. 10& 24, Dec. 8&22

Register Here:
http://forms.gle/Xd6nZCM4ZAWFtZHA7

WISE YOUTH LEADERS

Wise Youth Leaders is a group of young people growing their leadership skills through learning new skills, promoting social justice, and helping their community.

In-Person Meeting
Mondays:
5-6:30pm
Oct. 11 & 25,
Nov. 8&22,
Dec. 13

Virtual Meeting
Mondays:
4:30–6pm
Oct. 11 & 25,
Nov. 8&22,
Dec. 13

Virtual Workshops
Saturdays:
11-12:30pm
Oct.16, Nov. 13&20, Dec. 4

Register Here:
http://forms.gle/v4PycWcWnNDmEa8z7

Danielle Karl - dkarl@wisewomengp.org 920-490-0627
Tessa Lybert - tlybert@wisewomengp.org 920-716-7361
Comanche Dr. Suite H, Green Bay, WI 54313
ONEIDA SACRED BURIAL GROUND

Fall Clean-Up • Mon., Nov. 8, 2021

If you have any sentimental items at your loved one’s headstone in the Oneida Sacred Burial Ground, we are asking you to retrieve those belongings by Sunday, November 7, 2021, before the Fall Clean-up.

On Monday, November 8, 2021, cemetery staff will be cleaning up, the Oneida Sacred Burial Ground. During the cleanup, staff will remove and discard all decorative items, plantings, trinkets, pictures, and monuments, that are damaged, weathered and/or that are not placed within the two (2) feet of designated area. The Designated Decorative Area, is at the head of the plot (see diagram). The remainder of the plot must remain free of any objects or plantings to allow for grass cutting and cemetery maintenance.

Items that will be removed, but not limited to, are:
- Glass/Plastic/Ceramic Containers;
- Decorations that are weathered or broken;
- Hanging baskets/potted plants that are withered and/or resting on the ground;
- Flowers not placed in a receptacle;
- Benches/Chairs;
- Shepherd hooks that are bent/broken;
- Trees, shrubs, or plants.

Items that can stay, as long as, they are within the designated area, are:
- Shepherd hooks: The family is responsible for making sure they stay upright at all times. If a plot has a monument the Shepherd hook(s) must be placed as close to the, back or sides, of the monument, as possible. If a plot does not have a monument, Shepherd hook(s) may be placed anywhere, within the designated area. If one is found lying on the ground or bent, it will be removed.
- Potted plants are allowed, as long as, they do not disturb the sod.
- Decorations and trinkets are allowed, as long as they do not disturb the sod and are placed within the designated area.

We appreciate your assistance in helping us, in preserving the dignity and beauty of our Nation’s cemetery. Please contact Land Management at (920) 869-6500, with any questions.
ONEIDA VETERAN MEMORIAL PARK

Revolutionary War Service of
Oneida Patriot Captain James Powlis
(c. 1750-1849)
Oneida Nation Cultural Heritage Representatives

Oneida Chief Waka-dale-yon-duh-law, whose Oneida name means "it became worrisome," James Powlis, enlisted and served during the Revolutionary War with Colonel Louis (A-tayala-rongh-ta) and his New York Line. Captain James Powlis was one of twelve Chiefs or Indians of the Oneidas or Tuscarora, one of four captains who were commissioned as Officers of the Line of the Army. Captain Powlis served from 1777 to December 1784 when he was honorably discharged.

Captain Powlis died at age 99, in Oneida, Wisconsin, on March 15, 1849. It is believed he is buried in the Chief Henry Powlis family plot of the Oneida Holy Apostles Cemetery. A Wisconsin Historical Marker was installed at the cemetery honoring Captain Powlis.

Oneida Veterans Memorial Park
3294 West Mason St.
Oneida, Wisconsin

Liberty Tree Dedication and Commemoration of Service for Oneida Revolutionary War Patriot Captain James Powlis

Special Thanks to the Oneida Nation for planting the Liberty Tree at the Oneida Veterans Memorial Park

Saturday, October 9, 2021
10:00 a.m.
COME TOGETHER IN ONEIDA

Presented by the Oneida Domestic Abuse and Prevention Program

Wednesday, October 20, 2021
Drive Through Event for Domestic Abuse Awareness Month

Honoring our beloved friend and co-worker, Lola Jean "Yakon’haliyo" (Metoxen) Smith

4:30-6:00 PM Or until supplies last
Oneida Social Services
2640 West Point Rd. Green Bay, WI

T-shirts, totes, food and more!
Instant winner bonus prizes

For more details, call Lea at 490-3822, Louise at 490-3760
or Cassie at 490-3719

"Healing doesn’t mean the damage never existed. It means the damage no longer controls our lives”
- Shahrukh Khan
The following positions are for Gaming: APPLY ONLINE https://oneida-nsn.gov/ For a complete list of our positions and job descriptions please visit our website at: Oneida Nation | Job Opportunities and Benefits (oneida-nsn.gov) Or contact the Human Resources Department at 920-496-7000.

Scan the code below with your smart phone to apply for any of these positions.

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Oneida Nation Employment Opportunities
The following positions are open to: All Applicants:

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Department</th>
<th>Job</th>
<th>Closing Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavioral Health Supervisor</td>
<td>Behavioral Health</td>
<td>02402</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Case Aide (Indian Child Welfare)</td>
<td>Family Services</td>
<td>03164</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Certified Medical Assistant (Employee)</td>
<td>Employee Health</td>
<td>02398</td>
<td></td>
</tr>
<tr>
<td>Certified Medical Assistant (Nursing)</td>
<td>Nursing</td>
<td>01101</td>
<td></td>
</tr>
<tr>
<td>Clinical Substance Abuse Counselor</td>
<td>Behavioral Health</td>
<td>03156</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Clinical Quality Improvement Coordinator</td>
<td>Nursing</td>
<td>02064</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Community Advocate (Child/Teen Female)</td>
<td>Family Services</td>
<td>01713</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Community Advocate (Prevention)</td>
<td>Family Services</td>
<td>01608</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Community Advocate (Women’s Sexual Abuse)</td>
<td>Family Services</td>
<td>03085</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Community Education Center Manager</td>
<td>Community Education</td>
<td>03135</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Co-Teacher</td>
<td>Oneida Nation School</td>
<td>07109</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Dentist</td>
<td>Dental</td>
<td>09003</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Dental Hygienist</td>
<td>Dental</td>
<td>00171</td>
<td>Until Filled</td>
</tr>
</tbody>
</table>
### Oneida Nation Employment Opportunities

The following positions are open to: **All Applicants:**

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Department</th>
<th>Job</th>
<th>Closing Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dual Diagnosis Therapist</td>
<td>Behavioral Health</td>
<td>02186</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Driver II (Full Time)</td>
<td>Transit</td>
<td>02790</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Driver II (Half Time)</td>
<td>Transit</td>
<td>02790</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Groundskeeper</td>
<td>Grounds Keeping</td>
<td>03152</td>
<td>10/8/2021</td>
</tr>
<tr>
<td>Head Start Teacher</td>
<td>Head Start</td>
<td>00253</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Home Care Worker</td>
<td>Comprehensive Health</td>
<td>02853</td>
<td>Until Filled</td>
</tr>
<tr>
<td>License Practical Nurse</td>
<td>Nursing</td>
<td>01099</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Physical Education/Health Teacher (Elementary)</td>
<td>Oneida Nation School</td>
<td>07068</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Physician – Internal Medicine</td>
<td>Medical</td>
<td>09015</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Physician – Family Medicine</td>
<td>Medical</td>
<td>09079</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Physician – Pediatrician</td>
<td>Medical</td>
<td>09048</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>Pharmacy</td>
<td>09038</td>
<td>10/7/2021</td>
</tr>
<tr>
<td>Psychotherapist</td>
<td>Behavioral Health</td>
<td>03155</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Psychotherapist (Half Time)</td>
<td>Behavioral Health Services</td>
<td>00391</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Recreation Specialist</td>
<td>Recreation</td>
<td>01739</td>
<td>8/23/2021</td>
</tr>
<tr>
<td>Senior Programmer Analyst</td>
<td>MIS</td>
<td>01914</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Senior Programmer Analyst</td>
<td>MIS</td>
<td>03130</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Social Worker (MSW)</td>
<td>Behavioral Health</td>
<td>03157</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Special Education Teacher</td>
<td>Oneida Nation School</td>
<td>07103</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Teacher Assistant</td>
<td>Head Start</td>
<td>01025</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Teacher (Math)</td>
<td>CEC</td>
<td>00231/00462</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Triage Counselor</td>
<td>Behavioral Health</td>
<td>02023</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Y.E.S Specialist (Middle/High School)</td>
<td>Youth Enrichment Service</td>
<td>00968</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Youth/Adolescent Social Worker</td>
<td>Behavioral Health</td>
<td>02092</td>
<td>Until Filled</td>
</tr>
</tbody>
</table>

The following positions are Open to Oneida Enrolled Tribal Members:

| Information Management Specialist                    | Business Committee | 02531   | 10/11/2021      |

The following positions are Open to All Applications (Pool Positions):

| Certified Nursing Assistant                          | Nursing AJRCC       | 00333   | Ongoing Recruitment |
| Custodian – Roving                                   | Custodial           | 00160   | Ongoing Recruitment |
| Custodian – Stationary                               | Custodial           | 01588   | Ongoing Recruitment |
| Dietary Aide Cook                                    | Dietary             | 00145   | Ongoing Recruitment |
| Licensed Practical Nurse                             | Nursing             | 00311   | Ongoing Recruitment |
| Orchard Worker (Sub Relief)                          | Apple Orchard       | 00463   | Ongoing Recruitment |
| Registered Nurse                                     | Nursing AJRCC       | 00406   | Ongoing Recruitment |
| Retail Associate                                     | Operations          | 00448   | Ongoing Recruitment |
| Security Officer                                     | Internal Security    | 02798   | Ongoing Recruitment |
| Substitute Teacher                                   | Oneida Nation School| 07019   | Ongoing Recruitment |