## **Oneida Nation**

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Oneida, WI 54155

BC Resolution # 10-13-21-C
Obligation for Pandemic Pay, Utilizing American Rescue Plan Act of 2021 Fiscal Recover Funds
Lost Revenue, as amended

WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** the Oneida Nation has received federal funds through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and

**WHEREAS,** the Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Rescue Funds to investments in the "Lost Revenue" line (ARPA FRF LR) in the Investment Report;

whereas, the Oneida Business Committee has determined that these funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations of ARPA FRF LR to eight areas of use (percentages rounded) –

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;
- Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority Land, Infrastructure, Sovereignty, 5% of funds; and

whereas, the Oneida Business Committee has received a request to obligate funds for a pandemic pay program to compensate employees who interact with others in the course of their work and as a result have a heightened risk of encountering the COVID-19 virus; and

**WHEREAS,** the Project Owner for the proposed project is requesting \$2,000,000 obligated from the ARPA FRF LR, Revenue Generation category; and

WHEREAS, this project will be concluded no later than March 31, 2022; and

WHEREAS, the Oneida Business Committee has reviewed the proposed project; and

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**NOW THEREFORE BE IT RESOLVED,** that the amount of \$2,000,000 from ARPA FRF LR, Revenue Generation category with Todd VanDen Heuvel, Executive Director Human Resources Department, assigned as the Project Owner for the Pandemic Pay Standard Operating Procedure through March 31, 2022, and effective payroll period beginning August 8, 2021.

**BE IT FINALLY RESOLVED**, that at the conclusion of the program on March 31, 2022, any remaining funds shall be returned to the ARPA FRF LR Revenue Generation category and be unobligated.

## **CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 13<sup>th</sup> day of October, 2021; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."