# 2021 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 01/26/2021

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**OBC** Liaison: Jennifer Webster

OBC Liaison: Click here to enter OBC Liaison

# ONEIDA TRUST ENROLLMENT COMMITTEE & ONEIDA TRUST

ENROLLMENT DEPARTMENT

#### Purpose:

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

#### **BCC Members**

Debra Danforth Geraldine Danforth

Chair Member
July 2021 July 2021

Lisa Summers Loretta Metoxen

Vice-Chair Member
July 2023 July 2022

Pamela Ninham Norbert Hill Jr.
Secretary Member
July 2022 July 2022

Barbara "Bobbi" Webster Jennifer Hill-Kelley

Member
July 2023

Member
July 2021

## Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS:

#### Meetings

4th, Tuesday.

Emergency Meetings: 10/13/2020-OTEC Dept. Staff Planning;

Contact Info

CONTACT: Keith Doxtator

TITLE: Trust Enrollment Director

PHONE NUMBER: (920) 869-6200 or 1-800-571-9902

E-MAIL: kdoxtat1@oneidanation.org

MAIN WEBSITE: TrustEnrollments@oneidanation.org

#### Status report of Three-Year Outcomes/Goals

# Outcome/Goal # 1

Continue to engage the community on identity, belonging and citizenship

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

#### GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

#### HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By providing ongoing statistical information to the membership with open community discussions and gathering feedback it assists in providing possible solutions and make an informed decision to choose to move forward or not on an inevitable enrollment membership issue.

#### ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Community outreach effort was at an instrumental point of hosting a special GTC meeting scheduled for March 2020 after numerous community informational engagement meetings were held for input and discussion. The momentum of the discussion came to an abrupt halt with the tribal shutdown due the pandemic and enforcement of Safer at Home action that has limited social gatherings. Budget cuts and loss of some staff were also a result of experienced changes last calendar year and still linger in the first quarter of FY2021.

#### EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Sustain Oneida Project Specialist recently returned mid-December 2020 and is developing a plan which includes engaging in various virtual platforms used to continue community discussion and gather feedback. As a result of the pandemic the tribal population has also experienced loss of enrolled membership. Therefore, making discussion of Sustain Oneida more germane than ever. Re-opening and continuing the conversation considering the developments of 2020 will give insight if and how the membership would like to address the issue.

### Outcome/Goal # 2

Implement new minor trust account processes

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

#### GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

#### HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Minor Trust Accounts departmental timeline process as well as per capita process and forms are reviewed before the next projected annual distribution. Reviewing and updating assists with accuracy and providing the most efficient payment distribution possible.

#### ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The pandemic did not impact the Minor Trust distribution process. However, the informational outreach is regarding kiddy tax to local high school seniors was not feasible. The FY20 Minors Trust was successfully distributed. The loss of the FY20 Per Capita distribution was a notable financial casualty of the pandemic. This was a result of the tribal shutdown which included gaming operations. Gaming revenue contributes largely to the annual membership per capita distribution, which was lost for the better half of 2020 calendar year. At the time of this report, this report there is no further information available for a projected supplemental Per Capita FY21 Distribution. Elder per capita distribution to 65+ membership was successful because of previous established investments.

#### EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Will continue to adhere to scheduled review of both Minor trust account and per capita processes to provide the most accurate and efficient distribution possible.

## Outcome/Goal #3

Transition and adaptation to virtual environment and services to membership

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

#### GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

#### HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Adhering to the Oneida Nation Safer at Home Order and utilizing reduced staffing the Trust Enrollment Department has and will continue to provide most services to the membership while remaining closed to the public.

#### ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

OTEC has transitioned to attending the regularly scheduled monthly meetings and any needed emergency meetings virtually. The BCSO provided some committee members with laptops to assist with access to their committee email, meeting documents and meetings. OTEC and the Trust Enrollment Department have also assisted with multiple intra-tribal data information requests to aid in distribution of Covid-19 related assistance to the membership.

#### EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Trust Enrollment Department will continue to provide most services to the membership including scheduled, minimal contact appointments for new tribal ID's. Consistent spacing in between appointments allows time for staff to clean and disinfect in between customers. This process will continue until instructed and approved to fully open to the public safely.

# **Stipends**

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

#### **Budget Information**

FY-2021 BUDGET: \$196,264 (Oct-Dec)

FY-2021 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$125,059. (Oct-Dec)