



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, August 25, 2021
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

NOTICE

Effective August 20, 2021, the Norbert Hill Center Administrative Offices are closed to the public; this include OBC meetings. Any person who has comments or questions regarding open session items may submit them via e-mail to the OBC at Secretary@oneidanation.org no later than the close of business the day before the OBC meeting. Any comments or questions received shall be noticed to the OBC and entered into the record as a handout by the Business Committee Support Office. The meeting will also be conducted using Microsoft Teams, please contact the BC Support Office at 920-869-4364 for instructions on how to join virtually.

The decision to close Norbert Hill Center Administrative Offices to the public is due to both the rise in COVID-19 cases throughout both Brown and Outagamie Counties, as well as to ensure compliance with protocols relating to public access to the Oneida Nation High School.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Election Board - Melinda K. Danforth, Stephanie Metoxen, and Pamela Nohr**
Sponsor: Lisa Liggins, Secretary
- B. Oneida ESC Group, LLC, Board of Managers - John Breuninger**
Sponsor: Lisa Liggins, Secretary
- C. Oneida Land Claims Commission - Dakota A. Webster**
Sponsor: Lisa Liggins, Secretary
- D. Oneida Land Commission - Sherrole Benton, Donald McLester, and Fred Muscavitch**
Sponsor: Lisa Liggins, Secretary
- E. Oneida Legal Resource Center - Tsyoslake House**
Sponsor: Lisa Liggins, Secretary
- F. Oneida Nation School Board - Barbara J. Cornelius, Vicki Cornelius and Melinda K. Danforth**
Sponsor: Lisa Liggins, Secretary
- G. Oneida Nation Commission on Aging - Julie Barton, Barbara J. Cornelius, Dellora Cornelius, Mike Denny, Janice McLester and Winnifred Thomas**
Sponsor: Lisa Liggins, Secretary
- H. Oneida Personnel Commission - Twylite Moore**
Sponsor: Lisa Liggins, Secretary
- I. Oneida Trust Enrollment Committee - Dylan Benton and Jennifer Hill-Kelley**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the August 11, 2021, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Rescinding resolution # BC-12-27-17-A and Removing the Maximum Vehicle Fuel Purchase Restriction**
Sponsor: James Petitjean, Interim Retail General Manager

VII. APPOINTMENTS

- A. Determine next steps regarding four (4) vacancies - Anna John Resident Centered Care Community Board**
Sponsor: Lisa Liggins, Secretary
- B. Determine next steps regarding four (4) vacancies - Oneida Nation Veterans Affairs Committee**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

- 1. Accept the August 2, 2021, regular Finance Committee meeting minutes**
Sponsor: Tina Danforth, Treasurer
- 2. Accept the August 16, 2021, regular Finance Committee meeting minutes**
Sponsor: Tina Danforth, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the August 4, 2021, regular Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman

IX. STANDING ITEMS**A. ARPA FRF Updates and Requests/Proposals**

- 1. Adopt resolution entitled Obligation for CIP #15-001, Food Innovation Center, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds**
Sponsor: Larry Barton, Chief Financial Officer
- 2. Adopt resolution entitled Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds**
Sponsor: Larry Barton, Chief Financial Officer
- 3. Adopt resolution entitled Obligation for CIP #21-111, Multi-Family Housing, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds**
Sponsor: Larry Barton, Chief Financial Officer

X. NEW BUSINESS

- A. Approve a limited waiver of sovereign immunity - Thermo Scientific Portable Analytical Instruments Inc. terms and conditions of sale - file # 2021-0406**
Sponsor: Richard Van Boxel, Chair/Oneida Police Commission
- B. Consider request for an ARPA Education Program for the Fall 2021**
Sponsor: Mary Graves, Tribal Member
- C. Approve the Higher Education request to post one (2) tribal contribution funded Administrative Assistant**
Sponsor: Mark W. Powless, General Manager
- D. Accept the April/May 2020 hotel placement program report**
Sponsor: Mark W. Powless, General Manager

XI. REPORTS *(This section of the agenda is scheduled to being at 10:00 a.m.)***A. OPERATIONAL**

- 1. Accept the Comprehensive Health Division FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 2. Accept the Environmental, Health, Safety, Land and Agriculture Division FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 3. Accept the Governmental Services Division FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 4. Accept the Public Works Division FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 5. Accept the Management Information Systems FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 6. Accept the Tribal Action Plan FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 7. Accept the Big Bear Media FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 8. Accept the Education and Training FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager
- 9. Accept the Grants FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager

B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

1. **Accept the Anna John Resident Centered Care Community Board FY-2021 3rd quarter report**
Sponsor: Joshua Hicks, Interim Chair/Anna John Resident Centered Care Community Board
2. **Accept the Oneida Police Commission FY-2021 3rd quarter report**
Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

C. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. **Accept the Oneida Election Board FY-2021 3rd quarter report**
Sponsor: Candace House, Chair/Oneida Election Board
2. **Oneida Gaming Commission FY-2021 3rd quarter report *(not submitted)***
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
3. **Accept the Oneida Land Commission FY-2021 2nd quarter report**
Sponsor: Becky Webster, Chair/Oneida Land Commission
4. **Accept the Oneida Nation School Board FY-2021 3rd quarter report**
Sponsor: Aaron Manders, Chair/Oneida Nation School Board
5. **Accept the Oneida Trust Enrollment Committee FY-2021 3rd quarter report**
Sponsor: Debbie Danforth, Chair/Oneida Trust Enrollment Committee

D. STANDING COMMITTEES

1. **Accept the Quality of Life Committee FY-2021 3rd quarter report**
Sponsor: Marie Summers, Councilwoman
2. **Accept the Community Development Planning Committee FY-2021 3rd quarter report**
Sponsor: Brandon Stevens, Vice-Chairman
3. **Accept the Legislative Operating Committee FY-2021 3rd quarter report**
Sponsor: David P. Jordan, Councilman
4. **Accept the Finance Committee FY-2021 3rd quarter report**
Sponsor: Tina Danforth, Treasurer

E. OTHER

1. **Accept the Oneida Youth Leadership Institute Board FY-2021 3rd quarter report**
Sponsor: Mark W. Powless, General Manager

XII. GENERAL TRIBAL COUNCIL

- A. Consider additional materials regarding Comprehensive Housing processes for the tentatively scheduled December 13, 2021, special General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary

XIII. EXECUTIVE SESSION**A. REPORTS**

- 1. Accept the July 2021 Treasurer's report (11:30 a.m.)**
Sponsor: Tina Danforth, Treasurer
- 2. Accept the Intergovernmental Affairs, Communications, and Self-Governance August 2021 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
- 3. Accept the Emergency Management FY-2021 3rd quarter report**
Sponsor: Kaylynn Gresham, Director/Emergency Management
- 4. Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
- 5. Accept the Chief Financial Officer August 2021 report**
Sponsor: Larry Barton, Chief Financial Officer
- 6. Accept the General Manager report**
Sponsor: Mark W. Powless, General Manager

B. AUDIT COMMITTEE

- 1. Accept the Audit Committee FY-2021 3rd quarter report**
Sponsor: David P. Jordan, Councilman

C. NEW BUSINESS

1. **Approve amendment #2 - HRD Area Manager employment contract - file # 2021-0328**
Sponsor: Lisa Liggins, Secretary
2. **Review application(s) for four (4) vacancies - Anna John Resident Centered Care Community Board**
Sponsor: Lisa Liggins, Secretary
3. **Review application(s) for four (4) vacancies - Oneida Nation Veterans Affairs Committee**
Sponsor: Lisa Liggins, Secretary
4. **Accept the August 3, 2021, regular OBC Officer meeting notes**
Sponsor: Jessica Vandekamp, Employee Relations Representative

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Election Board - Melinda K. Danforth, Stephanie Metoxen, and Pamela Nohr

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

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| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
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4. Budget Information:

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5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Election Board

Background

On July 10, 2021 the Oneida 2021 Special Election was held.

On August 11, 2021 the Oneida Business Committee accepted the 2021 Special Election Final Report and declared the official results.

Oneida Election Board – Melinda K. Danforth, Stephanie Metoxen and Pamela Nohr.

§105.9-1 All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting.

Oneida ESC Group, LLC, Board of Managers - John Breuninger

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

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5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 20, 2021

RE: Oath of Office – Oneida Esc Group, LLC Board of Managers

Background

On August 11, 2021 the Oneida Business Committee appointed John Breuninger to the Oneida ESC Group, LLC Board of Managers.

Oneida Land Claims Commission - Dakota A. Webster

Business Committee Agenda Request**1. Meeting Date Requested:** 08/25/21**2. General Information:**Session: ☒ Open ☐ Executive – must qualify under §107.4-1.Justification: *Choose reason for Executive.***3. Supporting Documents:**

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Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Land Claims Commission

Background

On July 10, 2021 the Oneida 2021 Special Election was held.

On August 11, 2021 the Oneida Business Committee accepted the 2021 Special Election Final Report and declared the official results.

Oneida Land Claims Commission – Dakota Webster

§105.9-1 All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting.

Oneida Land Commission - Sherrole Benton, Donald McLester, and Fred Muscavitch

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

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Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Land Commission

Background

On July 10, 2021 the Oneida 2021 Special Election was held.

On August 11, 2021 the Oneida Business Committee accepted the 2021 Special Election Final Report and declared the official results.

Oneida Land Commission – Sherrole Benton, Donald McLester, and Fred Muscavitch

§105.9-1 All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting.

Oneida Legal Resource Center - Tsyoslake House

Business Committee Agenda Request**1. Meeting Date Requested:** 08/25/21**2. General Information:**Session: ☒ Open ☐ Executive – must qualify under §107.4-1.Justification: *Choose reason for Executive.***3. Supporting Documents:**

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Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Legal Resource Center

Background

On July 10, 2021 the Oneida 2021 Special Election was held.

On August 11, 2021 the Oneida Business Committee accepted the 2021 Special Election Final Report and declared the official results.

Oneida Legal Resource Center – Tsyoslake House

Oneida Nation School Board - Barbara J. Cornelius, Vicki Cornelius and Melinda K. Danforth

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

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Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Nation School Board

Background

On July 10, 2021 the Oneida 2021 Special Election was held.

On August 11, 2021 the Oneida Business Committee accepted the 2021 Special Election Final Report and declared the official results.

Oneida Nation School Board – Barbara J. Cornelius, Vicki Cornelius, and Melinda K. Danforth

§105.9-1 All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting.

Oneida Nation Commission on Aging - Julie Barton, Barbara J. Cornelius, Dellora Cornelius, Mike Denny,

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

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Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Nation Commission on Aging

Background

On July 10, 2021 the Oneida 2021 Special Election was held.

On August 11, 2021 the Oneida Business Committee accepted the 2021 Special Election Final Report and declared the official results.

Oneida Nation Commission on Aging – Julie Barton, Barbara J. Cornelius, Dellora Cornelius, Mike Denny, Janice McLester, and Winnifred Thomas

§105.9-1 All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting.

Oneida Personnel Commission - Twylite Moore

Business Committee Agenda Request**1. Meeting Date Requested:** 08/25/21**2. General Information:**

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Justification: *Choose reason for Executive.*

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5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Personnel Commission

Background

On March 11, 2020 the Oneida Business Committee appointed Twylite Moore to the Oneida Personnel Commission, however, Twylite was unable to take her oath of office due to the COVID-19 pandemic.

“Motion by Jennifer Webster to appoint Twylite Moore to the Oneida Personnel Commission with a term ending March 31, 2025, seconded by Brandon Stevens.
Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens,
Ernie Stevens III, Jennifer Webster
Opposed: Kirby Metoxen
Abstained: Lisa Summers”

On March 19, 2021 a COVID-19 there was a Core Decision Making Team Declaration for the Suspension of all non-emergent expenses & stipends and activity by certain boards, committees, and commissions. This declaration included the Personnel Commission

On April 8, 2020 the Oneida Personnel Commission was placed in temporary closure status by BC Resolution 04-08-20-B. This resolution also discontinued oaths of office.

BC Resolution 04-14-21-B authorized the boards, committee, and commissions to start meeting virtually effective June 14, 2021, if needed.

The Oneida Personnel Commission has not started meeting yet, but in anticipation of FY-2022, the Business Committee Support Office reached out to Twylite and she confirmed that she is still interested in serving on the commission.

Oneida Personnel Commission – Twylite Moore

Oneida Trust Enrollment Committee - Dylan Benton and Jennifer Hill-Kelley

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

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| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 17, 2021

RE: Oath of Office – Oneida Trust/Enrollment Committee

Background

On July 10, 2021 the Oneida 2021 Special Election was held.

On August 11, 2021 the Oneida Business Committee accepted the 2021 Special Election Final Report and declared the official results.

Oneida Trust/Enrollment Committee – Dylan Benton and Jennifer Hill-Kelley

§105.9-1 All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting.

DRAFT

Approve the August 11, 2021, regular Business Committee meeting minutes

**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, August 11, 2021
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: David P. Jordan, Kirby Metoxen, Marie Summers (via Microsoft Teams¹);

Not Present: Council members: Daniel Guzman King, Jennifer Webster;

Arrived at: Treasurer Tina Danforth at 8:34 a.m.

Others present: Jo Anne House, Larry Barton, Mark W. Powless, Nancy Barton, Danelle Wilson (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Lori Elm (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Lori Hill (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Donald Miller (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Amy Spears (via Microsoft Teams), Jessica Vandekamp (via Microsoft Teams), Robert Dempsey (via Microsoft Teams), Ravinder Vir (via Microsoft Teams), Candace House (via Microsoft Teams), Melissa Metoxen (via Microsoft Teams), Carol Mitchell (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Nic Reynolds (via Microsoft Teams), James Petitjean (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:32 a.m

For the record: Councilman Daniel Guzman King and Councilwoman Jennifer Webster are on vacation. Councilwoman Marie Summers is attending virtually.

II. OPENING (00:00:27)

Opening provided by Councilman Kirby Metoxen.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

III. ADOPT THE AGENDA (00:00:45)

Treasurer Tina Danforth arrived at 8:34 p.m.

Motion by David P. Jordan to adopt the agenda with two (2) changes [1) before the Travel Requests section, add "Travel Reports" section and item entitled "Approve the travel report - Treasurer Tina Danforth - Reservation Economic Summit 2021 - Las Vegas, NV - July 18-20, 2021; and 2) delete item entitled "Approve the travel request - Secretary Lisa Liggins - Wisconsin Legislature Public Hearing - Madison, WI - August 16-17, 2021"], seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

IV. MINUTES

A. Approve the July 28, 2021, regular Business Committee meeting minutes (00:04:58)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the July 28, 2021, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

B. Approve the August 4, 2021, emergency Business Committee meeting minutes (00:05:44)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the August 4, 2021, emergency Business Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

DRAFT**V. RESOLUTIONS****A. Adopt resolution entitled Grant Application to the National Telecommunications and Information Administration for the Tribal Broadband Grant Program to Improve Broadband Connectivity on the Reservation (00:06:17)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution 08-11-21-A Grant Application to the National Telecommunications and Information Administration for the Tribal Broadband Grant Program to Improve Broadband Connectivity on the Reservation, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

For the record: Councilman Kirby Metoxen stated I think for this grant, the purpose of the grant, the application requires an authorizing resolution from the tribal government for applying for the grant, that was interesting.

B. Enter the e-poll results into the record regarding the adopted resolution # 08-03-21-A Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19 (00:09:19)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the adopted resolution # 08-03-21-A Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

VI. APPOINTMENTS**A. Determine next steps regarding one (1) vacancy - Oneida ESC Group, LLC - Board of Managers (00:09:54); (02:21:30)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer this item until after executive session, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

Item VII.A.1. was addressed next.

Motion by Lisa Liggins to appoint John Breuninger to the Oneida ESC Group, LLC - Board of Managers with a term ending June 30, 2024, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

Item XIII.A.1. was addressed next.

DRAFT**VII. STANDING COMMITTEES****A. LEGISLATIVE OPERATING COMMITTEE****1. Accept the July 21, 2021 Legislative Operating Committee meeting minutes (00:10:39)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the July 21, 2021 Legislative Operating Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Abstained: Kirby Metoxen
Not Present: Daniel Guzman King, Jennifer Webster

VIII. STANDING ITEMS**A. ARPA FRF Updates and Requests/Proposals**

No submissions to consider.

IX. TRAVEL REPORTS**A. Approve the travel report - Treasurer Tina Danforth - Reservation Economic Summit 2021 - Las Vegas, NV - July 18-20, 2021 (00:11:29)**

Sponsor: Tina Danforth, Treasurer

Motion by Lisa Liggins to approve the travel report from Treasurer Tina Danforth for the Reservation Economic Summit 2021 in Las Vegas, NV - July 18-20, 2021, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

X. TRAVEL REQUESTS**A. Enter the e-poll results into the record regarding the approved travel request for Treasurer Tina Danforth to attend the Reservation Economic Summit 2021 in Las Vegas, NV - July 18-20, 2021 (00:12:17)**

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request for Treasurer Tina Danforth to attend the Reservation Economic Summit 2021 in Las Vegas, NV - July 18-20, 2021, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

Item XI.C. was addressed next.

DRAFT

XI. NEW BUSINESS

A. Accept the update regarding the Stroke Prevention in the Wisconsin Native American Population project (00:26:55)

Sponsor: Mark W. Powless, General Manager

Vice-Chairman Brandon Stevens left at 9:00 a.m.

Vice-Chairman Brandon Stevens returned at 9:05 a.m.

Motion by Kirby Metoxen to accept the update regarding the Stroke Prevention in the Wisconsin Native American Population project, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

Chairman Tehassi Hill recessed the meeting at 9:20 a.m. to 9:30 a.m.

Meeting called to order by Chairman Tehassi Hill at 9:30 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill; Councilman David P. Jordan; Secretary Lisa Liggins; Vice-Chairman Brandon Stevens; Councilwoman Marie Summers;

Not Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Councilman Kirby Metoxen; Councilwoman Jennifer Webster;

B. Accept the 2021 Special Election final report and declare the official results (00:47:45)

Sponsor: Candace House, Chair/Oneida Election Board

Councilman Kirby Metoxen returned at 9:31 a.m.

Treasurer Tina Danforth returned at 9:32 a.m.

Motion by Lisa Liggins to accept the 2021 Special Election final report and declare the official results, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

Motion by Lisa Liggins to request the Legislative Operating Committee to review the final reports from the Election Board for the 2019 special election (submitted August 14, 2019), the 2020 general election (submitted August 26, 2020), and the 2021 special election (submitted today) to determine if there are any amendments needed to the Election law. Motion failed for lack of support.

Item XII.A. was addressed

DRAFT

- C. Approve the Oneida Head Start request to post grant funded positions: one (1) Teacher, three (3) Teacher's Assistants, and two (2) Bus Monitors (00:13:07)**
Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Kirby Metoxen to approve the Oneida Head Start request to post grant funded positions for one (1) Teacher, three (3) Teacher's Assistants, and two (2) Bus Monitors, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

For the record: Councilman Kirby Metoxen stated they are grant funded positions.

- D. Authorize the Chairman to electronically submit the Oneida Nation's Notice of Intent to participate in the State Small Business Credit Initiative by August 16, 2021 (00:15:47)**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by David P. Jordan to authorize the Chairman to electronically submit the Oneida Nation's Notice of Intent to participate in the State Small Business Credit Initiative by August 16, 2021, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

- E. Research Request: Francour-Univ. of Wisconsin/Green Bay-A Breath of Life: My Relational Journey of Reclaiming the Oneida Language - Review recommendation and determine next steps (00:24:00)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Kirby Metoxen to approve the research request, consistent with resolution # BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and, in accordance with: a) resolve #2(3), Ms. Francour is required to submit the final draft research paper for review; b) resolve #2(4), Ms. Francour is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and c) resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee., seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

Item XI.A. was addressed next.

DRAFT**XII. GENERAL TRIBAL COUNCIL****A. Determine a tentative date for special General Tribal Council meeting # 1 (Remaining items from the 2020 annual meeting, Nancy Dallas petition, and Sustain Oneida) (01:06:15)**

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to schedule special General Tribal Council meeting # 1 on Monday, November 15, 2021, with alternate date of Monday, December 6, 2021, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

B. Determine a tentative date for special General Tribal Council meeting #2 (Michael Debraska petition, Lori Elm petition, and Oneida Casino Master Plan) and approve materials (01:24:23)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to reschedule special General Tribal Council meeting # 2 to Monday, December 13, 2021, with alternate date of Thursday, January 6, 2021, and to approve the meeting materials with six (6) noted changes [1) an updated memorandum for Cancellation of General Tribal Council Meeting – COVID Safety will be included to reflect guidelines in BC resolution # 08-03-21-A and any other safety references will be updated accordingly; 2) adjust the agenda by making item entitled "Oneida Casino Master Plan" the last item under the New Business section of the agenda; 3) delete the placeholder for petitioner Michael Debraska's supplemental materials as none were submitted; 4) insert the BC recommendation regarding the Michael Debraska petition for the corresponding placeholder; 5) replace petitioner Lori Elm's supplemental materials, noting she has indicated there are 13 grammar corrections needed and one e-mail address to add; and 6) insert the BC recommendation regarding the Lori Elm petition for the corresponding placeholder], seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Abstained: Tina Danforth, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

Motion by Brandon Stevens to amend the main motion to approve the meeting materials. Motion withdrawn.

For the record: Treasurer Tina Danforth stated it's my understanding that the action taken to move the date to December 13th actually cancels the September 16th meeting and as of today, August 11th, I am not clear or sure if we will or will not meet 75% of vaccination infection rates, vaccination rates for the employees and members and what the infection rate will be in the county, will it exceed low on September 16th or not, I can't determine that today which in fact would be the requirement to have a meeting so I'm abstaining. Thank you.

Motion by Lisa Liggins that a notice be included in the meeting packet regarding the question of limited capacity due to safety concerns and the impact on a tribal member's constitutional right to attend a meeting, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Abstained: Tina Danforth, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

DRAFT

- C. Determine a tentative date for special General Tribal Council meeting #3 (FY-2022 budget) and approve materials (01:58:37)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule alternate date of Monday, November 1, 2021, for special General Tribal Council meeting # 3 and approve the meeting materials noting the statement of effect will be replaced, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

Motion by Lisa Liggins that the notice regarding the question of limited capacity due to safety concerns and the impact on a tribal member's constitutional right to attend a meeting be included for materials associated with items XII.A., XII.B., and XII.C., seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens

Abstained: Tina Danforth, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

Motion by Lisa Liggins to direct the Treasurer to bring back a continuing resolution for the FY-2022 budget and for a draft to be reviewed at the September 14, 2021, BC work session, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

DRAFT**XIII. EXECUTIVE SESSION (02:18:54)**

Motion by Lisa Liggins to go into executive session at 11:02 a.m., seconded by Brandon Stevens.
Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

Treasurer Tina Danforth and Councilwoman Marie Summers left at 11:45 a.m.

The Oneida Business Committee, by consensus, recessed at 11:48 a.m. to 1:30 p.m.

Meeting called to by Chairman Tehassi Hill at 1:31 p.m. Councilwoman Marie Summers is attending in person.

Roll call for the record:

*Present: Chairman Tehassi Hill; Councilman David P. Jordan; Secretary Lisa Liggins; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilwoman Marie Summers;
Not Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Councilwoman Jennifer Webster;*

Treasurer Tina Danforth returned at 2:03 p.m.

Motion by David P. Jordan to come out of executive session at 4:15 p.m., seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

Item VI.A. was re-addressed next.

A. REPORTS**1. Accept the Gaming General Manager FY-2021 3rd quarter report (02:22:16)**
Sponsor: Louise Cornelius, Gaming General Manager

Motion by Brandon Stevens to accept the Gaming General Manager FY-2021 3rd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

DRAFT**2. Accept the Human Resource Area Manager FY-2021 3rd quarter report (02:22:32)**

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Brandon Stevens to accept the Human Resource Area Manager FY-2021 3rd quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

3. Accept the Retail General Manager FY-2021 3rd quarter report (02:22:48)

Sponsor: James Petitjean, Interim Retail General Manager

Motion by Kirby Metoxen to accept the Retail General Manager FY-2021 3rd quarter report, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

4. Accept the Joint Marketing FY-2021 3rd quarter report (02:23:03)

Sponsor: James Petitjean, Interim Retail General Manager

Motion by Kirby Metoxen to accept the Joint Marketing FY-2021 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

5. Accept the Chief Counsel report (02:23:17)

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel report, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

Motion by Lisa Liggins to authorize Dr. Rebecca Webster's use of the June 8, 2008, General Tribal Council minutes in her book, "In Defense of Sovereignty: Protecting the Oneida Nation's Inherent Right to Self-Determination", seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

DRAFT**6. Accept the General Manager report (02:23:58)**

Sponsor: Mark W. Powless, General Manager

Motion by David P. Jordan to accept the General Manager report, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

B. NEW BUSINESS**1. Approve a limited waiver of sovereign immunity - Clean Earth Environmental Solutions Inc. mutual confidentiality agreement - file # 2021-0505 (02:24:12)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Clean Earth Environmental Solutions Inc. mutual confidentiality agreement - file # 2021-0505, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

2. Review applications for one (1) vacancy - Oneida ESC Group, LLC - Board of Managers (02:24:32)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for one (1) vacancy for the Oneida ESC Group, LLC – Board of Managers as information, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

3. Review recommendation regarding nomination for the CDC/ATSDR TAC for Bemidji Area Delegate & Authorized Representative and determine next steps (02:24:51)

Sponsor: Jennifer Webster, Councilwoman

Motion by Marie Summers to authorize the Chairman to sign the letter of nomination for Jennifer Webster to serve as Delegate to CDC/ATSDR Tribal Advisory Committee (TAC) and Debra Danforth to serve as Authorized Representative, and direct Self-Governance to submit the letter to CDC, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

DRAFT**4. Review preliminary information regarding possible funding for an employee incentive for front-line workers (02:25:17)**

Sponsor: Larry Barton, Chief Financial Officer and Geraldine Danforth, Area Manager/Human Resources

Motion by David P. Jordan to accept the memorandum from the Chief Financial Officer as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Daniel Guzman King, Jennifer Webster

5. Approve amendment #1 - HRD Area Manager employment contract - file # 2021-0328 (02:25:35)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by David P. Jordan to approve amendment #1 for the HRD Area Manager employment contract - file # 2021-0328, seconded by Brandon Stevens. Motion withdrawn.

Motion by David P. Jordan to approve amendment #1 for the HRD Area Manager employment contract - file # 2021-0328 to extend to September 4, 2021, seconded by Marie Summers. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers

Opposed: Tina Danforth, Kirby Metoxen

Not Present: Daniel Guzman King, Jennifer Webster

6. Complaint # 2021-DR16-03 - Review and determine next steps (02:27:16)

Sponsor: Marie Summers, Councilwoman

Motion by Kirby Metoxen to accept complaint # 2021-DR16-03 as having merit, to assign Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, and Councilman Daniel Guzman King to a sub-team to investigate, to assign Treasurer Tina Danforth as an alternate for the sub-team, and to assign Secretary Lisa Liggins to facilitate the processes for the sub-team, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Abstained: David P. Jordan

Not Present: Daniel Guzman King, Jennifer Webster

DRAFT**7. Enter the e-poll results into the record regarding the approved engagement letter - Husch Blackwell LLP - file # 2021-0520 (02:27:50)**

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved engagement letter with Husch Blackwell LLP - file # 2021-0520, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

XIV. ADJOURN (02:28:10)

Motion by David P. Jordan to adjourn at 4:23 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Daniel Guzman King, Jennifer Webster

Minutes prepared by Chad Wilson, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 08 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

Adopt resolution entitled Rescinding resolution # BC-12-27-17-A and Removing the Maximum Vehicle...

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On 12-27-17 the Oneida Business Committee adopted resolution 12-27-17-A to limit the amount of fuel a Tribal Member could receive gas tax exemption rebate within one transaction to comply with the restriction of the Open Road rewards program.

Oneida Retail is no longer associated with the Open Roads rewards program and there is no requirement to limit the amount of fuel a Tribal Member could receive the gas tax exemption rebate.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Rescinding resolution # BC-12-27-17-A and Removing the Maximum Vehicle Fuel Purchase Restriction

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the Oneida Business Committee adopted resolution 01-14-09-F on January 14, 2009 on
12 January 14, 2009 in order to require Oneida Retail, currently known as Oneida Retail
13 Enterprise, to apply the motor vehicle fuel tax exemption to all Oneida Tribal Members,
14 regardless of residence; and
15
16 **WHEREAS,** the Oneida Business Committee adopted resolution 12-27-17-A in December 27, 2017 to
17 limit the amount of fuel Oneida Tribal Members could purchase up to 30 gallons per
18 transaction to comply with the US Oil Open Roads Loyalty Program; and
19
20 **WHEREAS,** in order to be eligible for the motor vehicle fuel tax exemption the resolution required
21 Oneida Tribal Members to complete a motor vehicle fuel tax exemption application on an
22 annual basis and to provide a valid Tribal ID card at the point of purchase; and
23
24
25 **WHEREAS,** Oneida Retail Enterprise is no longer affiliated with the Open Roads Loyalty program, and
26 the 30-gallon limit restriction is no longer a factor in purchasing gas tax exempt fuel for
27 Oneida Tribal Members or Non-Tribal Members; and
28

29 **NOW THEREFORE BE IT RESOLVED,** that in addition to the requirements contained in resolution BC-
30 01-14-09-F, effective September 1, 2021, Oneida Retail shall honor the motor vehicle fuel tax
31 exemption for Tribal Members with no limit on the amount of fuel purchased.
32
33
34

PLEASE NOTE:

- 35
36 1. DO NOT include the Certification. The Certification includes the voting record and Secretary
37 signature line and will be added after the adoption of the resolution.
38 2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

Determine next steps regarding four (4) vacancies - Anna John Resident Centered Care Community Board

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 17, 2021

RE: Appointment(s) – Anna John Resident Centered Care Community Board

Background

Four (4) vacancies were posted for the Anna John Resident Centered Care Community Board. One (1) vacancy is to complete term ending July 31, 2022, one (1) vacancy is to complete term ending July 31, 2023 and two (2) vacancies are to complete terms ending July 31, 2024.

The vacancies have been posted Since May 7, 2021. The latest application deadline was August 6, 2021 and one (1) application(s) was received for the following applicant(s):

- Patricia Moore

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2022, July 31, 2023 or July 31, 2024 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding four (4) vacancies - Oneida Nation Veterans Affairs Committee

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☐ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 17, 2021

RE: Appointment(s) – Oneida Nation Veterans Affairs Committee

Background

Four (4) vacancies were posted for the Oneida Nation Veterans Affairs Committee. One (1) vacancy is to complete term ending December 31, 2022 and three (3) vacancies are to complete terms ending December 31, 2023.

The vacancies have been posted Since June 1, 2021. The latest application deadline was August 6, 2021 and three (3) application(s) were received for the following applicant(s):

- Benjamin Skenandore
- Arthur Cornelius
- Michael Hill

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2022 or December 31, 2023 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Oneida Business Committee Agenda Request

Accept the August 2, 2021, regular Finance Committee meeting minutes

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor: Denise Vigue, Executive Assistant to the CFO /Finance Administration
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Oneida Business Committee acceptance of Minutes for the Aug. 2, 2021 Finance Committee meeting. The Finance Committee is a Standing Committee of the OBC.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



INTERNAL MEMO

TO: Finance Committee
FR: Denise J. Vigue, Executive Assistant to the CFO &
Finance Committee Support /Contact
DT: August 3, 2021
RE: E-Poll Results - FC Meeting Minutes of Aug. 2, 2021

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of August 2, 2021. The E-Poll and minutes were sent out yesterday and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 3 FC members voting to approve the Aug. 2, 2021 Finance Committee Meeting Minutes. FC Members voting including: Jennifer Webster, Larry Barton and Patrick Stensloff.

These Finance Committee Minutes of August 2, 2021 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

E-Polls of the Finance Committee meeting minutes is part of the FC By-Laws and approval conducted per the FC SOP's on Electronic Voting.

**FINANCE COMMITTEE****REGULAR MEETING****August 2, 2021****9:00 A.M. • BC Conference Room**

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

Cristina Danforth, Treasurer/FC Chair

Larry Barton, CFO/FC Vice-Chair

Kirby Metoxen, BC Council Member

Jennifer Webster, BC Council Member

Patrick Stensloff, Purchasing Director

FC MEMBERS UNEXCUSED: Chad Fuss, Asst. Gaming CFO**OTHERS PRESENT:** Lisa Moore, Michelle Danforth-Anderson, Ron Wurth, Jay Rasmussen and Denise J. Vigue, taking notes**I. CALL TO ORDER:** The FC Regular Meeting was called to order by the FC Chair at 8:58 A.M.**II. APPROVAL OF AGENDA:** AUGUST 2, 2021

Motion by Larry Barton to approve the August 2, 2021 FC Meeting Agenda with NB items 5 & 6 reviewed following the Minutes. Seconded by Jennifer Webster. Motion carried unanimously.

III. MINUTES: JULY 19, 2021 (Approved via E-Poll on 7/19/21):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on July 19, 2021 approving the July 19, 2021 Finance Committee Meeting Minutes. Seconded by Patrick Stensloff. Motion carried unanimously.

IV. TABLED BUSINESS: None**V. CAPITAL EXPENDITURES:****1. Gaming Arts (6) Slot Machine Purchase****Amount: \$109,260.**

David Emerson, Gaming Slots

Jay Rasmussen from Slots was present sitting in for David; these are previous free trial games which have performed well so Slots is seeking to purchase them.

Motion by Jennifer Webster to approve the Gaming Capital Expenditure with Gaming Arts for the purchase of six slot machines in the amount of \$109,260.00. Seconded by Larry Barton. Motion carried unanimously.

2. Gordon Flesch Company, Inc. Amount: \$99,000.

Michelle Danforth-Anderson, Big Bear Media

Michelle Danforth-Anderson was present and provided information on this contract as well as historic

Motion by Jennifer Webster to approve the Capital Expenditure with Gordon Flesch Company, Inc. for the purchase of a Canon color digital press (replacement) in the amount of \$99,000.00. Seconded by Kirby Metoxen. Motion carried unanimously.

3. Mavid Construction -Vinyl Flooring Amount: \$63,724.

Mercie Danforth, Comprehensive Health-OHC

No one was present to answer questions the FC had about this request; it was noted that even though this is part of a master construction agreement there needs approval from IHS or BIA for a sole source use; this also should have followed our own procurement process of competitive bidding to avoid the prompting of an audit.

Motion by Larry Barton to approve the Capital Expenditure with Mavid Construction for the vinyl flooring purchase and installation in the amount of \$63,724.00 contingent upon receiving use approval from the granting agency of a sole source vendor. Seconded by Jennifer Webster. Motion carried unanimously.

VII. NEW BUSINESS:

Note: All actions taken approving FY2022 Blanket Purchase Orders are contingent upon the FY2022 Budget being approved and or a continuing resolution is passed.

1. FY22 Blanket PO-Graphic Composition, Inc. Amount: \$650,000.

Ron Wurth, Gaming Promotions

This is a three-year agreement beginning in FY22; amount is for FY22; there was a discussion on why the Oneida Printing isn't used more and the fairness of the bidding process; it would help finding out if vendors see this as a fair competition to bid; also there needs to be a cross functional team that reviews the bids for a more impartial judgement of the bids; something needs to be put in the narrative stating Oneida Printing's bid was incomplete so this can be seen as a sole source; Ron can check with other vendors on their perception and provide more information in the narrative.

Motion by Jennifer Webster to approve the FY22 Blanket Purchase Order request with Graphic Composition, Inc. for promotional direct mailers to customers in the amount of \$650,000.00. Seconded by Patrick Stensloff. Motion carried unanimously.

2. FY22 Blanket PO-Radisson-Lease Space Fees **Amount: \$162,144.**

Louise Cornelius, Gaming Administration

No one present to answer questions on this and the following two requests.

Motion by Jennifer Webster to defer this and the following two items to the next meeting when someone from Gaming can answer questions and when request #4 can be resubmitted with accurate information. Seconded by Kirby Metoxen. Motion carried unanimously.

3. FY22 Blanket PO-Radisson -Comp Items/Svs. **Amount: \$1,500,000.**

Louise Cornelius, Gaming Administration

- See Motion in NB Request #2.

4. FY22 Blanket PO-M3-Health & Wellness **Amount: \$338,400.**

Louise Cornelius, Gaming Administration

- See Motion in NB Request #2.

The following two requests were reviewed directly following III.

5. M3 Insurance – Annual P&C Premium Payment **Amount: \$1,243,552.**

Lisa Moore, Risk Management

Lisa Moore was present to discuss this and the following request for insurance premium payments for property and casualty and liability coverages; she provided a detailed overview of the changes most notably the rise in cyber coverage.

Motion by Patrick Stensloff to approve the FY22 Blanket Purchase Order request with M3 Insurance Solutions for the annual property and casualty premium payment in the amount of \$1,243,552.00. Seconded by Jennifer Webster. Motion carried unanimously.

6. FY22 Blanket PO-M3 Insurance – Premium Payment **Amount: \$298,956.**

Lisa Moore, Risk Management

Motion by Jennifer Webster to approve the FY22 Blanket Purchase Order request with M3 Insurance Solutions for the liability premium quarterly payment the amount of \$298,956.00. Seconded by Patrick Stensloff. Motion carried unanimously.

VI. COMMUNITY FUND:**Report:****1. Monthly Community Fund Update for August 2021**

Denise J. Vigue, Executive Assistant to the CFO
& Finance Committee Contact /Support

There was a discussion on the report; including the amount of unused product due to extenuating circumstances surrounding public events; product balance has changed due to the canceling of the Powwow; Denise has already communicated the cancelation with the vendor; and will send update product numbers. There was also a request from earlier this year on changing the name of the Community Fund; the FC agreed on the change.

Motion by Jennifer Webster to approve the Community Fund Update Report for August 2021 and to accept changing the name of the Community Fund to the *Oneida Finance Fund*. Seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Jennifer Webster to utilize the product by offering water to the Oneida membership that attend the Aug. 26th; Sept 16th; and Oct. 3rd General Tribal Council meetings. Seconded by Patrick Stensloff.

Requests: None

IX. EXECUTIVE SESSION: None

X. ADMINISTRATIVE /INTERNAL: None

XI. FOLLOW UP: None

XII. FOR INFORMATION ONLY:

1. FY22-National Indian Gaming Commission Fees

Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept as FYI the information on the FY2022 National Indian Gaming Commission fees. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Gov't to Gov't: State of Wisconsin - FY22-Gaming Compact Fees

Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept as FYI the government to government agreement with the State of Wisconsin for the FY2022 Gaming Compact fees. Seconded by Patrick Stensloff. Motion carried unanimously.

3. Wisconsin Document Imaging – Copier Fleet

Patrick Stensloff, Purchasing

Motion by Jennifer Webster to accept as FYI the Wisconsin Document Imaging – copier fleet agreement beginning in FY2022. Seconded by Kirby Metoxen. Motion carried unanimously.

- XIII. ADJOURN:** Motion by Patrick Stensloff to adjourn. Seconded by Jennifer Webster.
Motion carried unanimously. Time: 10:12 A.M.

Minutes submitted by:

Denise J. Vigue, Executive Assistant to the CFO

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: August 3, 2021

Oneida Business Committee Agenda Request

Accept the August 16, 2021, regular Finance Committee meeting minutes

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor: Denise Vigue, Executive Assistant to the CFO /Finance Administration
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Oneida Business Committee acceptance of Minutes for the Aug. 16, 2021 Finance Committee meeting. The Finance Committee is a Standing Committee of the OBC.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



INTERNAL MEMO

TO: Finance Committee
FR: RaLinda Ninham-Lamberies, Asst. CFO
DT: August 18, 2021
RE: E-Poll Results - FC Meeting Minutes of Aug. 16, 2021

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of August 16, 2021. The E-Poll and minutes were sent out and concluded August 16, 2021. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 5 FC members voting to approve the Aug. 16, 2021 Finance Committee Meeting Minutes. FC Members voting included: Kirby Metoxen, Patrick Stensloff & Chad Fuss.

These Finance Committee Minutes of August 16, 2021 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

E-Polls of the Finance Committee meeting minutes is part of the FC By-Laws and approval conducted per the FC SOP's on Electronic Voting.

**FINANCE COMMITTEE****REGULAR MEETING**

August 16, 2021 ▪ 9:00 A.M

Business Committee Conference Room

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

Larry Barton, CFO/FC Vice-Chair

Patrick Stensloff, Purchasing Director

Kirby Metoxen, BC Council Member

Chad Fuss, Asst. Gaming CFO

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer; Jennifer Webster**OTHERS PRESENT:** and David Emerson, Andrew Doxtater, Deb Gerondale, Connie Danforth, RaLinda Ninham-Lamberies taking notes**I. CALL TO ORDER:** The FC Meeting was called to order by the FC Vice-Chair at 9:00 A.M.**II. APPROVAL OF AGENDA:**

Motion by Patrick Stensloff to approve the August 16, 2021 FC meeting agenda.
Seconded by Chad Fuss. Motion carried unanimously.

III. FC MINUTES: August 2, 2021 (Approved via E-Poll on //):

Motion by Kirby Metoxen to acknowledge the FC E-Poll action taken on August 2, 2021 to approve the August 2, 2021 Finance Committee Meeting Minutes.
Seconded by Patrick Stensloff. Motion carried unanimously.

IV. TABLED BUSINESS:

Motion by Patrick Stensloff to remove items 1-3 from the table. Seconded by Kirby Metoxen. Motion carried unanimously.

1. Radisson Lease Space Fees **Amount: \$162,144****Chad Fuss**

Motion by Kirby Metoxen to approve FY22 Blanket PO for the Radisson Lease Space Fees in the amount of \$162,144. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Radisson Comp Items/Services **Amount: \$1,500,000**

Motion by Kirby Metoxen to approve FY22 Blanket PO Radisson-Comp Items/Services in the amount of \$1,500,000. Seconded by Patrick Stensloff Motion carried unanimously.

3. **M3 Health and Wellness** **Amount: \$338,400**

Motion by Patrick Stensloff to approve FY22 Blanket PO for M3 Health and Wellness with updated documentation. Seconded by Kirby Metoxen. Motion carried unanimously.

V. CAPITAL EXPENDITURES:

1. **JCM** **Amount: \$76,638**

Dave Emerson

Motion by Kirby Metoxen to approve Gaming Capital Expenditure to JCM for the purchase of refurbished cash boxes in the amount of \$76,638, sole source. Seconded by Patrick Stensloff. Motion carried unanimously.

2. **Data Financial** **Amount: \$60,515**

Andrew Doxtater

Motion by Kirby Metoxen to approve Gaming Capital Expenditure to Data Financial for the purchase of currency counters in the amount of \$60,515. Seconded by Patrick Stensloff. Motion carried unanimously.

3. **JCM** **Amount: \$200,529**

Dave Emerson

Motion by Patrick Stensloff to approve Gaming Capital Expenditure to JCM for the purchase of bill validators in the amount of \$200,529. Seconded by Kirby Metoxen. Motion carried unanimously.

VI. NEW BUSINESS:

1. **Hologic Maintenance Agreement** **Amount: \$191,288.90**

Deb Gerondale

This is a four-year maintenance agreement with annual billing. The four-year contract provides a savings of \$48,000.

Motion by Kirby Metoxen to approve the four-year maintenance contract to Hologic in the amount of \$191,288.90. Seconded by Chad Fuss. Motion carried unanimously.

2. **PRN Health Services** **Amount: \$80,000**

Connie Danforth

The request is for an increase of \$80,000 for the remainder of fiscal year 2021. The additional increase is due to COVID. Total of the blanket PO for FY21 to PRN is \$129,500.

Motion by Patrick Stensloff to approve the requested PO increase. Seconded by Chad Fuss. Motion carried unanimously.

3. PRN Health Services

Amount: \$190,000

Connie Danforth

The request is to increase the blanket PO to PRN Health Services for temporary staffing to \$190,000. The increase is due to COVID and enhanced State and Federal regulations. The total of the blanket PO is \$1,040,000.

Motion by Kirby Metoxen to approve the requested increase. Seconded by Patrick Stensloff. Motion carried unanimously.

VII. DONATIONS or COMMUNITY FUND:

Report: Donation report provided by CFO. Motion to accept report as FYI by Patrick Stensloff, seconded by Kirby Metoxen. Motion carried unanimously.

Request(s): None

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL:

1. Finance Committee FY21 Third Quarter Report to the BC

Motion to accept report to the Business Committee by Kirby Metoxen, seconded by Chad Fuss. Motion carried unanimously.

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY:

1. Gov't to Gov't – Brown County Service Agreement

Motion to accept as FYI by Chad Fuss, seconded by Patrick Stensloff. Motion carried unanimously.

XII. ADJOURN: Motion to adjourn at 9:20 AM. Motion carried unanimously.

Minutes submitted by:
RaLinda Ninham-Lamberies, Assistant Chief Financial Officer
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: _____

Oneida Business Committee Agenda Request

Accept the August 4, 2021, regular Legislative Operating Committee meeting minutes

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 August 4, 2021
 9:00 a.m.

Present: David P. Jordan, Marie Summers, Jennifer Webster, Kirby Metoxen

Excused: Daniel Guzman King,

Others Present: Clorissa N. Santiago, Kristen Hooker, Kristal Hill, Rhiannon Metoxen, Lawrence Barton, Brooke Doxtator, Shannon Davis, Justin Nishimoto (Microsoft Teams), Eric Boulanger (Microsoft Teams), Kaylynn Gresham (Microsoft Teams), Michelle Braaten (Microsoft Teams), Reynold Danforth (Microsoft Teams)

I. Call to Order and Approval of the Agenda

David P. Jordan called the August 4, 2021, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Summers to adopt the agenda as is; seconded by Jennifer Webster.
 Motion carried unanimously.

II. Minutes to be Approved

1. July 21, 2021 LOC Meeting Minutes

Motion by Jennifer Webster to approve the minutes of July 7, 2021 and forward to the Oneida Business Committee; seconded by Marie Summers. Kirby Metoxen abstained.
 Motion carried.

III. Current Business

1. Public Peace Law

Motion by Jennifer Webster to approve the draft of the Public Peace law and the fiscal impact statement request memorandum and forward to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by August 18, 2021; seconded by Kirby Metoxen. Motion carried unanimously.

2. Furlough Law Amendments

Motion by Marie Summers to approve the Furlough law amendments draft and direct that a legislative analysis be prepared for consideration at the next LOC meeting; seconded by Kirby Metoxen. Motion carried unanimously.

IV. New Submissions

1. Oneida Nation Emergency Planning Committee Bylaws Amendments

Motion by Kirby Metoxen to add the Oneida Nation Emergency Planning Committee bylaws amendments to the Active Files List with David Jordan as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

V. Additions

VI. Administrative Items

A good mind. A good heart. A strong fire.

Legislative Operating Committee Meeting Minutes of August 4, 2021



VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:23 a.m.; seconded by Marie Summers. Motion carried unanimously.

Oneida Business Committee Agenda Request

Adopt resolution entitled Obligation for CIP #15-001, Food Innovation Center, Utilizing American Rescue.

1. Meeting Date Requested: 08 / 25 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Resolutions

- ☐ Accept as Information only
- ☐ Action - please describe:

Adopt resolution entitled Obligation for CIP #15-001, Food Innovation Center, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds

- Project Owner needs to be identified in line 42

3. Supporting Materials

- ☐ Report ☒ Resolution ☐ Contract
- ☐ Other:

1.		3.	
2.		4.	

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Larry Barton, Chief Financial Officer

Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

This project was reviewed by the Business Committee at the work session held on August 17, 2021. A consensus agreement was reached to move the project through to the next step, which is approval via resolution.

Please note:

- Project Owner needs to be identified in line 42
- This resolution is exempt from the statement of effect requirement per BC resolution # 07-28-21-L

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Obligation for CIP #15-001, Food Innovation Center, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds

- 1
2
3
4 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
5 recognized by the laws of the United States of America; and
6
7 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8
9 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
10 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
11
12 **WHEREAS,** the Oneida Nation has received federal funds through the American Rescue Plan Act of
13 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and
14
15 **WHEREAS,** the Oneida Business Committee has approved application of ARPA funds to lost revenue
16 and allocation of tribal funds to the ARPA Federal Rescue Funds to investments in the
17 “Lost Revenue” line (*ARPA FRF LR*) in the Investment Report;
18
19 **WHEREAS,** the Oneida Business Committee has determined that these funds should be used as set
20 out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which
21 designates percentage allocations of ARPA FRF LR to eight areas of use (*percentages*
22 *rounded*) –
23
 - Direct Membership Assistance, 45% of funds;
 - Housing, 17% of funds;
 - Food and Agriculture, 12% of funds;
 - Education, 6% of funds;
 - Culture and Language, 10% of funds;
 - Revenue Generations, 2% of funds;
 - Government Roles and Responsibilities, 3% of funds;
 - Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and
28
29
30
31
32 **WHEREAS,** CIP #15-001 is a construction project to build a Food Innovation Center; and
33
34 **WHEREAS,** the Project Owner for the proposed project is requesting \$7,155,000 obligated from the
35 ARPA FRF LR, Food and Agriculture category; and
36
37 **WHEREAS,** this project will be concluded no later than September 30, 2023; and
38
39 **WHEREAS,** The Oneida Business Committee has reviewed the proposed project; and
40
41 **NOW THEREFORE BE IT RESOLVED,** that CIP #15-001, Food Innovation Center project, in the amount
42 of \$7,155,000 from ARPA FRF LR, Food and Agriculture category with [insert name] assigned as the
43 Project Owner.

BC Resolution # _____

Obligation for CIP #21-111, Multi-Family Housing, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds
Page 2 of 2

44 NOTES:

- 45 1. At the July 15th work session, the Oneida Business Committee arrived at consensus to fund this
46 project out of the Food and Agriculture category.
47 2. The CIP list identified \$7,155,000 million to fully fund this project at the work session on July 15th.

Oneida Business Committee Agenda Request

Adopt resolution entitled Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue..

1. Meeting Date Requested: 08 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This project was reviewed by the Business Committee at the work session held on August 17, 2021. A consensus agreement was reached to move the project through to the next step, which is approval via resolution.

Please note:

- Project Owner needs to be identified in line 42
- This resolution is exempt from the statement of effect requirement per BC resolution # 07-28-21-L

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has received federal funds through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and
- WHEREAS,** the Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Rescue Funds to investments in the "Lost Revenue" line (*ARPA FRF LR*) in the Investment Report;
- WHEREAS,** the Oneida Business Committee has determined that these funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations of ARPA FRF LR to eight areas of use (*percentages rounded*) –
- Direct Membership Assistance, 45% of funds;
 - Housing, 17% of funds;
 - Food and Agriculture, 12% of funds;
 - Education, 6% of funds;
 - Culture and Language, 10% of funds;
 - Revenue Generations, 2% of funds;
 - Government Roles and Responsibilities, 3% of funds;
 - Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and
- WHEREAS,** CIP #23-005 is a construction project to build residential home sites at Cattail Marsh; and
- WHEREAS,** the Project Owner for the proposed project is requesting \$1,579,000 obligated from the ARPA FRF LR, Housing category; and
- WHEREAS,** this project will be concluded no later than September 30, 2023; and
- WHEREAS,** The Oneida Business Committee has reviewed the proposed project; and

NOW THEREFORE BE IT RESOLVED, that CIP #23-005, Residential Home Sites project, in the amount of \$1,579,000 from ARPA FRF LR, Housing category with [insert name] assigned as the Project Owner.

BC Resolution # _____

Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds
Page 2 of 2

44 NOTES:

- 45 1. At the July 15th work session, the Oneida Business Committee arrived at consensus to fund this
- 46 project out of the Housing category.
- 47 2. The CIP list identified \$1,579,000 million to fully fund this project at the work session on July 15th.

Oneida Business Committee Agenda Request

Adopt resolution entitled Obligation for CIP #21-111, Multi-Family Housing, Utilizing American Rescue...

1. Meeting Date Requested: 08 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

This project was reviewed by the Business Committee at the work session held on August 17, 2021. A consensus agreement was reached to move the project through to the next step, which is approval via resolution.

A consensus agreement was also made to obligate the full FY-2021 allocation for the Housing Category for this project, understanding that additional obligations may be needed in FY-2022 and/or FY-2023.

Per the information provided by the Strategic Planner, the full FY-2021 allocation for the Housing Category is: \$8,946,335.72

Please note:

- Dollar amount needs to be identified in lines 35 and 43
- Project Owner needs to be identified in line 43
- This resolution is exempt from the statement of effect requirement per BC resolution # 07-28-21-L

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Obligation for CIP #21-111, Multi-Family Housing, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds

- 1
2
3
4 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
5 recognized by the laws of the United States of America; and
6
7 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8
9 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
10 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
11
12 **WHEREAS,** the Oneida Nation has received federal funds through the American Rescue Plan Act of
13 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and
14
15 **WHEREAS,** the Oneida Business Committee has approved application of ARPA funds to lost revenue
16 and allocation of tribal funds to the ARPA Federal Rescue Funds to investments in the
17 “Lost Revenue” line (*ARPA FRF LR*) in the Investment Report;
18
19 **WHEREAS,** the Oneida Business Committee has determined that these funds should be used as set
20 out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which
21 designates percentage allocations of ARPA FRF LR to eight areas of use (*percentages*
22 *rounded*) –
23 • Direct Membership Assistance, 45% of funds;
24 • Housing, 17% of funds;
25 • Food and Agriculture, 12% of funds;
26 • Education, 6% of funds;
27 • Culture and Language, 10% of funds;
28 • Revenue Generations, 2% of funds;
29 • Government Roles and Responsibilities, 3% of funds;
30 • Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and
31
32 **WHEREAS,** CIP #21-111 is a construction project to build apartments made up of two- and three-
33 bedroom units; and
34
35 **WHEREAS,** the Project Owner for the proposed project is requesting \$[redacted] million obligated from the
36 ARPA FRF LR, Housing category; and
37
38 **WHEREAS,** this project will be concluded no later than September 30, 2024; and
39
40 **WHEREAS,** The Oneida Business Committee has reviewed the proposed project; and
41
42 **NOW THEREFORE BE IT RESOLVED,** that CIP #21-111, Multi-Family Housing project, in the amount of
43 \$[redacted] million from ARPA FRF LR, Housing category with [insert name] assigned as the Project Owner.

44 NOTE:

- 45 1. At the July 15th work session, the Oneida Business Committee arrived at consensus to fund this
46 project out of the Housing category.
- 47 2. The CIP list identified \$7.9 million for this project. At the work session on July 15th it was identified
48 that the \$7.9 million may not be sufficient to build an apartment complex and the related
49 infrastructure of utilities and roads. It was suggested that this be increased to \$12 million.

Approve a limited waiver of sovereign immunity - Thermo Scientific Portable Analytical Instruments Inc...

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 25 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Motion to approve the limited waiver of sovereign immunity for contract #2021-0406 Thermo Scientific Portable Analytical Instruments Inc.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This agreement is for the purchase of one TruNarc handheld narcotics analyzer. This device will greatly reduce risk of exposure to dangerous narcotics by allowing officers to identify potentially lethal substances with little or no personal contact with the sample. The Brown County Drug Task Force purchased the device last fall and is pleased with the results. The purchase will be funded by Asset Forfeiture Funds.

1) Was there an attempt to negotiate with the vendor regarding the waiver of sovereign immunity?

- No

2) Were three bids obtained? If not, why not? This may not be equipment for which a bid is available. Please be prepared to explain what the equipment is and why it is advantageous to have it.

- Three bids were not obtained as this is the only vendor to provide this type of device.

3) Was any other vendor willing to remove sovereign immunity issues?

- Going with another vendor is not an option as this is the only vendor to provide this type of device.

4) What is the cost of going to another vendor?

- Going with another vendor is not an option as this is the only vendor to provide this type of device.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE*CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT*

TO: April D. Skenandore
Police Department-Non Emergency

Use this number on future correspondence:

FROM: Kelly M. McAndrews, Senior Staff Attorney

2021-0406

Kelly M. McAndrews

Digitally signed by Kelly M.
McAndrews
Date: 2021.06.23 13:40:15 -05'00'

DATE: June 23, 2021

RE: Thermo Scientific Portable Analytical Instruments
Inc

Purchasing Department Use

_____ **Contract Approved**

_____ **Contract Not Approved**

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

1. Please confirm that this activity complies with the Public Health Declaration and any orders issued by the COVID-19 Decision Making Team and/or Public Health Officer.
 2. Please review for compliance with FY 2021 budget resolution prior to entering into said contract.
- ✓ The document is in appropriate legal form. (*Execution is a management decision.*)
- ✓ Requires Business Committee approval prior to execution, pursuant to ¶ a waiver of immunity located at Sec 14(b) (an exclusive consent to jurisdiction in state and federal court in the manufacture location, as well as Sec. 4- costs and fees fees for collection of overdue funds and enforcement of sellers rights). Such terms and conditions are commonly found where there are intellectual property interests- such as with this equipment.

If this contract is submitted to the Oneida Business Committee for approval of a limited waiver of sovereign immunity, the following information should be submitted along with the agenda review request and contract.

1. Was there an attempt to negotiate with the vendor regarding the waiver of sovereign immunity?
2. Were three bids obtained? If not, why not? This may not be equipment for which a bid is available. Please be prepared to explain what the equipment is and why it is advantageous to have it.
3. Was any other vendor willing to remove sovereign immunity issues? See above.
4. What is the cost of going to another vendor? See above. There may not be another vendor.

From: Central_Purchasing_Contracts
Sent: Thursday, June 24, 2021 10:51 AM
To: April D. Skenandore
Subject: FW: Thermo Scientific Portable Analytical Instruments Inc; Our File No. 2021-0406
Attachments: 2021-0406 final approval-175496.PDF

Central Purchasing Approval Date: 06/24/2021 ***Please note: This requires Business Committee approval prior to execution***

Reminder Note:

Currently all backup information for your purchases is unavailable for viewing by approvers and other parties that need this information. The hard copy documents will be saved to a common directory before they are moved into OnBase. This will provide everyone access to these materials. The following are examples of items that are appropriate to save in the common directory: registration form, flyer, catalog, contract, bids and quotes, etc. Please include Legal Review cover page.

- o Scan the documents and save them as a pdf. Save the document in the requisitions folder using the Requisition number as the naming convention.
- o OnBase documents can be retrieved directly through logging into OnBase or through Application Enabler (double click on purchase order display screen). These instructions were previously communicated.
- o The contract signature process must occur after the purchase order has been approved and sent by the Purchasing Department.

Patrick

From: Oneida Law <Oneida_Law@oneidanation.org>
Sent: Wednesday, June 23, 2021 2:11 PM
To: Central_Purchasing_Contracts <Central_Purchasing_Contracts@oneidanation.org>
Subject: Thermo Scientific Portable Analytical Instruments Inc; Our File No. 2021-0406


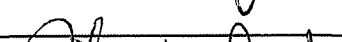
Order Form Date	8/6/2021	Date Required		Send To	#N/A
Contact Person	April Skenandore	Phone/Ext	869-6684		
BU Name	Police	Whse #	306	Vendor #	147229
Vendor Name	Thermo Scientific Portable Analytical Instruments Inc.				

QTY	UOM	COMM CODE	ACCOUNT CODE	PROJ ID (OPT)	PRODUCT#/DESCRIPTION	UNIT PRICE	EXTENTION
1	ea		001-5252121-004-103000-000		800-01045-01 TruNarc,Warranty-5 Yrs, Train-12		\$30,265.99
1	ea		001-5252121-004-103000-000		810-01462-01 TruNarc Solution Kit (Type H)-100, English		\$570.00
							\$0.00
					Quote #00242506		\$0.00
							\$0.00
							\$0.00
							\$0.00
						Total	\$30,835.99

☐ Fixed Asset? ☐ B U BLANKET?

1	Vendor #	Quote	Source	#N/A
2	Vendor #	Quote	Source	#N/A
3	Vendor #	Quote	Source	#N/A

Justification Only vendor that provides this type of device.

Supervisor Signature	_____	Budgeted w/3 bids Up to \$500.00	Sole Source
	Date		
Director Signature	_____	Up to \$3,000.00	Up to \$1,000.00
	Date		
Area Manager Signature	 _____	8/6/2021 Up to \$10,000.00	Up to \$5,000.00
	Date		
Divisional Director	_____	Up to \$50,000.00	Up to \$10,000.00
	Date		
GM/CFO/Gaming Commission	 _____	8/10/2021 Up to 200,000.00	Up to \$25,000.00
	Date		
Treasurer Signature	_____	Over \$200,000.00	\$25,000.00 - \$50,000.00
Finance Committee	Date	N/A	> \$50,000.00

For Purchasing Use Only	Purchase Order #	Date Entered
-------------------------	------------------	--------------

Subject: FW: E-POLL RESULTS: Approve the order form and purchase agreement in the amount of \$30,835.99

Attachments: Order Form - 2021 08 Thermo Scientific Portable Analytical Instruments Inc.pdf

From: Police_Commission <police_commission@oneidanation.org>
Sent: Tuesday, August 10, 2021 8:34 AM
To: Richard VanBoxtel <onp-rvan@oneidanation.org>; Kim Nishimoto <onp-knis@oneidanation.org>; Kory Wesaw <onp-kwes@oneidanation.org>; Beverly Anderson <onp-band@oneidanation.org>
Cc: April D. Skenandore <askenan1@oneidanation.org>; Eric H. Boulanger <EBOULAN1@oneidanation.org>; Joel J. Maxam <JMAXAM@oneidanation.org>; Police_Commission <police_commission@oneidanation.org>
Subject: E-POLL RESULTS: Approve the order form and purchase agreement in the amount of \$30,835.99

E-POLL RESULTS

The e-poll to approve the order form and purchase agreement in the amount of \$30,835.99, has carried. As of the deadline, below are the results:

Support: Beverly Anderson, Kim Nishimoto, Richard Van Boxtel, Kory Wesaw

Brooke Doxtator
BCC Supervisor
Business Committee Support Office (BCSO)

office 920.869.4452
fax 920.869.4040

From: Police_Commission <police_commission@oneidanation.org>
Sent: Monday, August 9, 2021 9:47 AM
To: Richard VanBoxtel <onp-rvan@oneidanation.org>; Kim Nishimoto <onp-knis@oneidanation.org>; Kory Wesaw <onp-kwes@oneidanation.org>; Beverly Anderson <onp-band@oneidanation.org>
Cc: Police_Commission <police_commission@oneidanation.org>
Subject: E-POLL REQUEST: Approve the order form and purchase agreement in the amount of \$30,835.99

E-POLL REQUEST

Summary:

This is a request for approval of the order form for Thermo Scientific Portable Analytical Instruments Inc. for the purchase of one TruNarc device. The total cost is \$30,835.99, this is a sole source request as this is the only vendor to provide this item. We will be using Asset Forfeiture Funds for this purchase. The purchase of the TruNarc handheld narcotics analyzer will greatly reduce risk of exposure to dangerous narcotics by allowing officers to identify potentially lethal substances with little or no personal contact with the sample.

Justification for E-Poll:

Per the legal review of the purchase agreement, this request requires Business Committee approval due to the limited waiver of sovereign immunity. The quote is valid through September 30, 2021 and we'd like to get this through the approval process prior to the expiration of the quote.

Requested Action:

Public Packet
Approve the order form and purchase agreement in the amount of \$30,835.99

82 of 231

Deadline for response:

Responses are due no later than **4:30 p.m., Tuesday, August 10, 2021.**

Voting:

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Brooke Doxtator
BCC Supervisor
Business Committee Support Office (BCSO)

office 920.869.4452
fax 920.869.4040

Subject: FW: Email - - Fw: TruNarc

From: Elyshia R. Smith <ESMITH3@oneidanation.org>
Sent: Friday, August 6, 2021 9:48 AM
To: April D. Skenandore <askenan1@oneidanation.org>
Subject: RE: Email - - Fw: TruNarc

Please use 001-5252121-004-103000-000.
Elyshia

From: April D. Skenandore <askenan1@oneidanation.org>
Sent: Friday, August 6, 2021 9:46 AM
To: Elyshia R. Smith <ESMITH3@oneidanation.org>
Subject: RE: Email - - Fw: TruNarc

Hi Elyshia,

We received the legal review and we are ready to start the approval/purchasing process for this item. I'm just checking on the account number, please let me know what line to use. We'll also have to submit to the BC agenda for the waiver of sovereign immunity.

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e.g. 1606N02Q02, asph: 🔍

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Federal Organizations

Enter Code or Name

Status

☒ Active

☐ Inactive

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Showing 1 - 25 of 15,177 results

Sort by

Relevance

XRF Handheld Analyzer

Notice ID: W81EWF16XRF000

The U. S. Army Corps of Engineers, Engineer Research and Development Center (ERDC), has a requirement to purchase twelve (12) brand name Thermo Scient...

Awardee

Thermo Scientific Portable Analytical Instrument (112893131)

Department/Ind.Agency

DEPT OF DEFENSE

Subtier

DEPT OF THE ARMY

Office

USACE ITL, GSL, EL, CHL, Vicksburg

Contract Opportunities

Notice Type

Original Award Notice

Updated Date

Oct 18, 2016

Published Date

Oct 18, 2016

XRF Handheld Analyzer

Notice ID: W81EWF16XRF000

The U. S. Army Corps of Engineers, Engineer Research and Development Center (ERDC), has a requirement to purchase twelve (12) brand name Thermo Scient...

Department/Ind.Agency

DEPT OF DEFENSE

Subtier

DEPT OF THE ARMY

Office

USACE ITL, GSL, EL, CHL, Vicksburg

Contract Opportunities

Current Response Date

September 27, 2016, 03:00 PM CDT

Notice Type

Original Special Notice

Updated Date

Oct 18, 2016

Published Date

Sep 24, 2016

XRF Handheld Analyzer

Notice ID: W81EWF16XRF000

J&A attached...

Department/Ind.Agency

DEPT OF DEFENSE

Subtier

DEPT OF THE ARMY

Office

USACE ITL, GSL, EL, CHL, Vicksburg

Contract Opportunities

Notice Type

Updated Justification

Updated Date

Oct 18, 2016 (1)

Published Date

Oct 18, 2016

Sales Quotation

Quote Number	Created Date	Exp. Delivery Terms	Page
00242506	05/27/2021	ARO	1 / 8
Contact:	Phone	Payment Term	Valid To
Michael Nagle		Net 30	09/30/2021
Inco Terms		Shipping Method	
FOB Origin - Tewksbury		Fed Ex 2nd Day	

Thermo Scientific Portable Analytical Instruments Inc.

2 Radcliff Rd
Tewksbury, Massachusetts 01876
United States

Submitted To:

April Skenandore
Oneida Nation of Wisconsin Police Department
P.O. Box 365
Oneida, Wisconsin 54155
United States

Phone: 920-869-6684
Email: askenan1@oneidanation.org

THANK YOU FOR YOUR INTEREST IN THERMO SCIENTIFIC INSTRUMENTATION

To Place an Order:

Contact: Michael Nagle
Phone: (617) 716-9831
Fax:
Email: michael.nagle@thermofisher.com
Additional instructions, terms & conditions on last page

GSA Contract No. GS-07F-6099R

Contract period: March 26, 2010 - September 28, 2025

SIN 339999E

SIN 334519

Unless stated otherwise, this quotation is subject to the terms and conditions of GSA Contract No. GS-07F-6099R. For government and other authorized agencies, please reference this number on your order. In the event of any inconsistency between the terms and conditions of this order and those of the above Federal Supply Schedule contract, the latter will govern.

Pos.	Product Code	Product Name	Sales Price	Quantity	Total Price
1.00	800-01045-01	TruNarc, Unlimited, Warranty - 5 Yrs, Train-12	USD 30,265.99	1.00	USD 30,265.99
	GSA Item	TruNarc Unlimited Model with 5 years of warranty. Includes factory repair, loaner units when available and 24/7 technical support. Companion PC TruNarc admin software, unlimited access to TruNarc eLearning course and free basic software updates to core narcotics library are provided for the life of the instrument. Includes TruNarc on-site instructor led training for up to 12 students within the Continental United States (CONUS) - expires 9 months after date of purchase.			
2.00	810-01462-01	TruNarc Solution Kit (Type H) - 100, English	USD 570.00	1.00	USD 570.00
	Open Market Item	TruNarc Solution Kit (Type H) for identification of Heroin and other special narcotics. Kit includes 100 Test Sticks and 100 Solution Vials with Ethanol. Note that because of the Ethanol, this product ships as a Hazardous Goods shipment. The shelf life for Type H-sticks is approximately one year from shipment.			
Total:					USD 30,835.99

When applicable, commodities, technology, or software to be provided in furtherance of this order shall be exported from the United States in accordance with applicable U.S export laws or regulations. Diversion contrary to US law prohibited. Unless otherwise agreed to in writing, Thermo Scientific Portable Analytical Instruments Inc. terms and conditions shall apply and take precedence.

Important Note: Please issue POs to Thermo Scientific Portable Analytical Instruments Inc

Federal Tax ID No.: 01-0650031

CAGE CODE: 392A9

DUNS #: 11-289-3131

Bank of America ABA# for Wire Payments: 026 009 593

Bank of America ABA# for ACH Payments: 111 000 012

Beneficiary Account Number: 4426843850

When applicable, commodities, technology, or software to be provided in furtherance of this order shall be exported from the United States in accordance with applicable U.S export laws or regulations. Diversion contrary to US law prohibited. Unless otherwise agreed to in writing, Thermo Scientific Portable Analytical Instruments Inc. terms and conditions shall apply and take precedence.

Acceptance of Purchase

By signing below, you (i) warrant that you are an authorized representative of your company, (ii) agree that the Thermo Scientific Portable Analytical I attached hereto (the "Terms and Conditions") shall supersede any preprinted terms and conditions, in their entirety, contained in any purchase order Conditions shall exclusively govern the transaction(s) contemplated hereby

Signature of authorized company representative_____
Date_____
Phone#_____
Print Name_____
Title_____
Email_____
Model #_____
Amount + S&H_____
Purchase OrderE-mail to: pai.sales.ops@thermofisher.com

Fax to: 1-877-680-2568

Order Processing Address:

michael.nagle@thermofisher.com

Thermo Scientific Portable Analytical Instruments Inc

2 Radcliff Road

Tewksbury, MA 01876

Remit check Payment To:

Thermo Scientific Portable Analytical Instruments Inc

PO Box 415918

Boston, MA 02241-415918

Payment Details

Method of Payment

☐ Net 30 (Attach Credit Application & Credit References)☐ Credit Card☐ Check☐ Wire Transfer

Sales Tax Application

☐ Yes Apply Sales Tax☐ No*- If no, you must provide a copy of your tax exemption certificate along with your purchase order.*****Please contact your customer service representative with your credit card information. (Do not send any credit card info via email or fax.)****

Address Verification

Please make corrections if necessary below:

Bill to:

P.O. Box 365

Oneida, Wisconsin 54155

United States

Ship to:

When applicable, commodities, technology, or software to be provided in furtherance of this order shall be exported from the United States in accordance with applicable U.S export laws or regulations. Diversion contrary to US law prohibited. Unless otherwise agreed to in writing, Thermo Scientific Portable Analytical Instruments Inc. terms and conditions shall apply and take precedence.

Additional Options / Accessories

Please use the space below to note any additional options and/or accessories you wish to add from the attached sheets that are not included in the above quotation.

When applicable, commodities, technology, or software to be provided in furtherance of this order shall be exported from the United States in accordance with applicable U.S export laws or regulations. Diversion contrary to US law prohibited. Unless otherwise agreed to in writing, Thermo Scientific Portable Analytical Instruments Inc. terms and conditions shall apply and take precedence.

THERMO SCIENTIFIC PORTABLE ANALYTICAL INSTRUMENTS INC – TERMS AND CONDITIONS OF SALE

Last revised November 2019

UNLESS OTHERWISE EXPRESSLY AGREED IN WRITING, ALL SALES ARE SUBJECT TO THE FOLLOWING TERMS AND CONDITIONS:

1. **GENERAL.** Thermo Scientific Portable Analytical Instruments Inc ("Seller") hereby offers for sale to the buyer named on the face hereof ("Buyer") the products listed on the face hereof (the "Products") on the express condition that Buyer agrees to accept and be bound by the terms and conditions set forth herein. Any provisions contained in any document issued by Buyer are expressly rejected and if the terms and conditions in this agreement (the "Agreement") differ from the terms of Buyer's offer, this document shall be construed as a counter offer and shall not be effective as an acceptance of Buyer's document. Buyer's receipt of Products or Seller's commencement of the services provided hereunder will constitute Buyer's acceptance of this Agreement. This is the complete and exclusive statement of the contract between Seller and Buyer with respect to Buyer's purchase of the Products. No waiver, consent, modification, amendment or change of the terms contained herein shall be binding unless in writing and signed by Seller and Buyer. Seller's failure to object to terms contained in any subsequent communication from Buyer will not be a waiver or modification of the terms set forth herein. All orders are subject to acceptance in writing by an authorized representative of Seller.

2. **PRICE.** All prices published by Seller or quoted by Seller's representatives may be changed at any time without notice. All prices quoted by Seller or Seller's representatives are valid for thirty (30) days, unless otherwise stated in writing. All prices for the Products will be as specified by Seller or, if no price has been specified or quoted, will be Seller's price in effect at the time of shipment. All prices are subject to adjustment on account of specifications, quantities, raw materials, cost of production, shipment arrangements or other terms or conditions, which are not part of Seller's original price quotation.

3. **TAXES AND OTHER CHARGES.** Prices for the Products exclude all sales, value added and other taxes and duties imposed with respect to the sale, delivery, or use of any Products covered hereby, all of which taxes and duties must be paid by Buyer. If Buyer claims any exemption, Buyer must provide a valid, signed certificate or letter of exemption for each respective jurisdiction. Buyer shall be solely responsible for obtaining any and all necessary licenses, registrations, certificates, permits, approvals or other authorizations required by federal, state or local statute, law or regulation pertaining to the use or possession of the products contemplated herein that include radioactive isotopes, or x-ray tubes if any.

Buyer shall pay Seller such surcharges, or other fees, in respect of the sale of Products hereunder as Seller deems necessary and appropriate (in Seller's sole, good-faith, reasonable discretion) to account for changes in the cost to product, develop, market, or sell the Products to Buyer hereunder (whether as the result of the imposition of tariffs or otherwise). All such surcharges must be paid by Buyer in accordance with the payment terms set forth herein. Buyer agrees that such surcharges, or other fees, or any termination thereof, shall take effect immediately upon written notice thereof by Seller to Buyer. In the event that Seller's quote and/or order acknowledgement set forth surcharges, those documents shall be considered adequate written notice to Buyer that said surcharges are Buyer's responsibility. Any such surcharges shall not constitute an increase in the Price(s) of any Products or Services sold under this Agreement

4. **TERMS OF PAYMENT.** Seller may invoice Buyer upon shipment for the price and all other charges payable by Buyer in accordance with the terms on the face hereof. If no payment terms are stated on the face hereof, payment shall be net thirty (30) days from the date of invoice. If Buyer fails to pay any amounts when due, Buyer shall pay Seller interest thereon at a periodic rate of one and one-half percent (1.5%) per month (or, if lower, the highest rate permitted by law), together with all costs and expenses (including without limitation reasonable attorneys' fees and disbursements and court costs) incurred by Seller in collecting such overdue amounts or otherwise enforcing Seller's rights hereunder. Seller reserves the right to require from Buyer full or partial payment in advance, or other security that is satisfactory to Seller, at any time that Seller believes in good faith that Buyer's financial condition does not justify the terms of payment specified. All payments shall be made in U.S. Dollars.

5. **DELIVERY CANCELLATION OR CHANGES BY BUYER.** The Products will be shipped to the destination specified by Buyer, F.O.B. shipping point. Seller will have the right, at its election, to make partial shipments of the Products and to invoice each shipment separately. Seller reserves the right to stop delivery of Products in transit and to withhold shipments in whole or in part if Buyer fails to make any payment to Seller when due or otherwise fails to perform its obligations hereunder. All shipping dates are approximate only, and Seller will not be liable for any loss or damage resulting from any delay in delivery or failure to deliver which is due to any cause beyond Seller's reasonable control. In the event of a delay due to any cause beyond Seller's reasonable control, Seller reserves the right to terminate the order or to reschedule the shipment within a reasonable period of time, and Buyer will not be entitled to refuse delivery or otherwise be relieved of any obligations as the result of such delay. Products as to which delivery is delayed due to any cause within Buyer's control may be placed in storage by Seller at Buyer's risk and expense and for Buyer's account. Orders in process may be canceled only with Seller's written consent and upon payment of Seller's cancellation charges. Orders in process may not be changed except with Seller's written consent and upon agreement by the parties as an appropriate adjustment in the purchase price therefor. Credit will not be allowed for Products returned without prior written consent of seller.

6. **RETURN OF PRODUCTS/RESTOCKING CHARGE.** Buyer must obtain permission from Seller prior to returning Products. The request must be received within ten (10) days of receipt of the Products. Older items, service parts, and discontinued items cannot be returned for credit. In order to obtain a RMA number, Buyer must contact Seller's customer support. Seller, in its discretion, may impose a twenty (20%) percent restocking charge of the price paid for any item authorized for return for credit

7. **TITLE AND RISK OF LOSS.** Notwithstanding the trade terms indicated above and subject to Seller's right to stop delivery of Products in transit, title to and risk of loss of the Products will pass to Buyer upon delivery of possession of the Products by Seller to the carrier irrespective of which Party's carrier is used for the transport or the manner of payment ascribed to the transport; provided, however, that title to any software incorporated within or forming a part of the Products shall at all times remain with Seller or the licensor(s) thereof, as the case may be.

8. **WARRANTY.** Seller warrants that the Products will operate or perform substantially in conformance with Seller's published specifications and be free from defects in material and workmanship, when subjected to normal, proper and intended usage by properly trained personnel, for the period of time set forth in the product documentation, published specifications or package inserts. If a period of time is not specified in Seller's product documentation, published specifications or package inserts, the warranty period shall be one (1) year from the date of shipment to Buyer for equipment and ninety (90) days for all other products (the "Warranty Period"). During the Warranty Period, Seller agrees, in its sole discretion, to repair or replace, Products and/or provide additional parts or services as reasonably necessary to cause the same to perform in substantial conformance with said published specifications; provided that Buyer shall (a) promptly notify Seller in writing upon the discovery of any defect, which notice shall include the product model and serial number (if applicable) and details of the warranty claim; and (b) after Seller's review, Seller will provide Buyer with service data and /or a Return Material Authorization ("RMA"), which may include biohazard decontamination procedures and other product-specific handling instructions, then, if applicable, Buyer may return the defective Products to Seller with all costs prepaid by Buyer. Replacement parts may be new or refurbished, at the election of Seller. All replaced parts shall become

the property of Seller. Shipment to Buyer of repaired or replacement Products shall be made in accordance with the Delivery provisions of the Seller's Terms and Conditions of Sale. Consumables are expressly excluded from this warranty. If Seller elects to repair defective device instruments, Seller may, in its sole discretion, provide a replacement loaner instrument to Buyer as necessary for use while the instruments are being repaired. Notwithstanding the foregoing, Products supplied by Seller that are obtained by Seller from an original manufacturer or third party supplier are not warranted by Seller, but Seller agrees to assign to Buyer any warranty rights in such Product that Seller may have from the original manufacturer or third party supplier, to the extent such assignment is allowed by such original manufacturer or third party supplier. In no event shall Seller have any obligation to make repairs, replacements or corrections required, in whole or in part, as the result of (i) normal wear and tear, (ii) accident, disaster or event of force majeure, (iii) misuse, fault or negligence of or by Buyer, (iv) use of the Products in a manner for which they were not designed, (v) causes external to the Products such as, but not limited to, power failure or electrical power surges, (vi) improper storage and handling of the Products or (vii) use of the Products in combination with equipment or software not supplied by Seller. If Seller determines that Products for which Buyer has requested warranty services are not covered by the warranty hereunder, Buyer shall pay or reimburse Seller for all costs of investigating and responding to such request at Seller's then prevailing time and materials rates. If Seller provides repair services or replacement parts that are not covered by this Warranty shall pay Seller therefor at Seller's then prevailing time and materials rates.

ANY INSTALLATION, MAINTENANCE, REPAIR, SERVICE, RELOCATION OR ALTERATION TO OR OF, OR OTHER TAMPERING WITH, THE PRODUCTS PERFORMED BY ANY PERSON OR ENTITY OTHER THAN SELLER WITHOUT SELLER'S PRIOR WRITTEN APPROVAL, OR ANY USE OF REPLACEMENT PARTS NOT SUPPLIED BY SELLER, SHALL IMMEDIATELY VOID AND CANCEL ALL WARRANTIES WITH RESPECT TO THE AFFECTED PRODUCTS. THE OBLIGATIONS CREATED BY THIS WARRANTY STATEMENT TO REPAIR OR REPLACE A DEFECTIVE PRODUCT SHALL BE THE SOLE REMEDY OF BUYER IN THE EVENT OF A DEFECTIVE PRODUCT. EXCEPT AS EXPRESSLY PROVIDED IN THIS WARRANTY STATEMENT, SELLER DISCLAIMS ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED, ORAL OR WRITTEN, WITH RESPECT TO THE PRODUCTS, INCLUDING WITHOUT LIMITATION ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE. SELLER DOES NOT WARRANT THAT THE PRODUCTS ARE ERROR-FREE OR WILL ACCOMPLISH ANY PARTICULAR RESULT.

9. INDEMNIFICATION

9.1. By Seller. Seller agrees to indemnify, defend and save Buyer, its officer, directors, and employees from and against any and all damages, liabilities, actions, causes of action, suits, claims, demands, losses, costs and expenses (including without limitation reasonable attorney's fees) ("Indemnified Items") for (i) injury to or death of persons or damage to property to the extent caused by the negligence or willful misconduct of Seller, its employees, agents or representatives or contractors in connection with the performance of services at Buyer's premises under this Agreement and (ii) claims that a Product infringes any valid United States patent, copyright or trade secret; provided, however, Seller shall have no liability under this Section to the extent any such Indemnified Items are caused by either (i) the negligence or willful misconduct of Buyer, its employees, agents or representatives or contractors, (ii) by any third party, (iii) use of a Product in combination with equipment or software not supplied by Seller where the Product would not itself be infringing, (iv) compliance with Buyer's designs, specifications or instructions, (v) use of the Product in an application or environment for which it was not designed or (vi) modifications of the Product by anyone other than Seller without Seller's prior written approval. Buyer shall provide Seller prompt written notice of any third party claim covered by Seller's indemnification obligations hereunder. Seller shall have the right to assume exclusive control of the defense of such claim or, at the option of the Seller, to settle the same. Buyer agrees to cooperate reasonably with Seller in connection with the performance by Seller of its obligations in this Section.

Notwithstanding the above, Seller's infringement related indemnification obligations shall be extinguished and relieved if Seller, at its discretion and at its own expense (a) procures for Buyer the right, at no additional expense to Buyer, to continue using the Product; (b) replaces or modifies the Product so that it becomes non-infringing, provided the modification or replacement does not adversely affect the specifications of the Product; or (c) in the event (a) and (b) are not practical, refund to Buyer the amortized amounts paid by Buyer with respect thereto, based on a five (5) year amortization schedule. THE FOREGOING INDEMNIFICATION PROVISION STATES SELLER'S ENTIRE LIABILITY TO BUYER FOR THE CLAIMS DESCRIBED HEREIN.

9.2. By Buyer. Buyer shall indemnify, defend with competent and experienced counsel and hold harmless Seller, its parent, subsidiaries, affiliates and divisions, and their respective officers, directors, shareholders and employees, from and against any and all damages, liabilities, actions, causes of action, suits, claims, demands, losses, costs and expenses (including without limitation reasonable attorneys' fees and disbursements and court costs) to the extent arising from or in connection with (i) the negligence or willful misconduct of Buyer, its agents, employees, representatives or contractors; (ii) use of a Product in combination with equipment or software not supplied by Seller where the Product itself would not be infringing; (iii) Seller's compliance with designs, specifications or instructions supplied to Seller by Buyer; (iv) use of a Product in an application or environment for which it was not designed; or (v) modifications of a Product by anyone other than Seller without Seller's prior written approval.

10. SOFTWARE. With respect to any software products incorporated in or forming a part of the Products hereunder, Seller and Buyer intend and agree that such software products are being licensed and not sold, and that the words "purchase", "sell" or similar or derivative words are understood and agreed to mean "license", and that the word "Buyer" or similar or derivative words are understood and agreed to mean "licensee". Notwithstanding anything to the contrary contained herein, Seller or its licensor, as the case may be, retains all rights and interest in software products provided hereunder. Seller hereby grants to Buyer a royalty-free, non-exclusive, nontransferable license, without power to sublicense, to use software provided hereunder solely for Buyer's own internal business purposes on the hardware products provided hereunder and to use the related documentation solely for Buyer's own internal business purposes. This license terminates when Buyer's lawful possession of the hardware products provided hereunder ceases, unless earlier terminated as provided herein. Buyer agrees to hold in confidence and not to sell, transfer, license, loan or otherwise make available in any form to third parties the software products and related documentation provided hereunder. Buyer may not disassemble, decompile or reverse engineer, copy, modify, enhance or otherwise change or supplement the software products provided hereunder without Seller's prior written consent. Seller will be entitled to terminate this license if Buyer fails to comply with any term or condition herein. Buyer agrees, upon termination of this license, immediately to return to Seller all software products and related documentation provided hereunder and all copies and portions thereof.

11. LIMITATION OF LIABILITY. NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED HEREIN, THE LIABILITY OF SELLER UNDER THESE TERMS AND CONDITIONS (WHETHER BY REASON OF BREACH OF CONTRACT, TORT, INDEMNIFICATION, OR OTHERWISE, BUT EXCLUDING LIABILITY OF SELLER FOR BREACH OF WARRANTY (THE SOLE REMEDY FOR WHICH SHALL BE AS PROVIDED UNDER SECTION 8 ABOVE)) SHALL NOT EXCEED AN AMOUNT EQUAL TO THE LESSER OF (A) THE TOTAL PURCHASE PRICE THEREFORE PAID BY BUYER TO SELLER WITH RESPECT TO THE PRODUCT(S) GIVING RISE TO SUCH LIABILITY OR (B)

ONE MILLION DOLLARS (\$1,000,000). NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED HEREIN, IN NO EVENT SHALL SELLER BE LIABLE FOR ANY INDIRECT, SPECIAL, CONSEQUENTIAL OR INCIDENTAL DAMAGES (INCLUDING WITHOUT LIMITATION DAMAGES FOR LOSS OF USE OF FACILITIES OR EQUIPMENT, LOSS OF REVENUE, LOSS OF DATA, LOSS OF PROFITS OR LOSS OF GOODWILL), REGARDLESS OF WHETHER SELLER (a) HAS BEEN INFORMED OF THE POSSIBILITY OF SUCH DAMAGES OR (b) IS NEGLIGENT

12. **EXPORT RESTRICTIONS.** Buyer acknowledges that each Product and any related software and technology, including technical information supplied by Seller or contained in documents (collectively "Items"), is subject to export controls of the U.S. government. The export controls may include, but are not limited to, those of the Export Administration Regulations of the U.S. Department of Commerce (the "EAR"), which may restrict or require licenses for the export of Items from the United States and their re-export from other countries. Buyer shall comply with the EAR and all other applicable laws, regulations, laws, treaties, and agreements relating to the export, re-export, and import of any Item. Buyer shall not, without first obtaining the required license to do so from the appropriate U.S. government agency; (i) export or re-export any Item, or (ii) export, re-export, distribute or supply any Item to any restricted or embargoed country or to a person or entity whose privilege to participate in exports has been denied or restricted by the U.S. government. Buyer shall, if requested by Seller, provide information on the end user and end use of any Item exported by the Buyer or to be exported by the Buyer. Buyer shall cooperate fully with Seller in any official or unofficial audit or inspection related to applicable export or import control laws or regulations, and shall indemnify and hold Seller harmless from, or in connection with, any violation of this Section by Buyer or its employees, consultants, or agents

13. **HAZARDOUS MATERIALS.** Some Products may require special packaging, labeling, marking and handling. Carriers may add additional freight charges for the handling or transporting of these materials. The consolidating of such material with other Products may be prohibited. Additional freight charges will be billed per Seller's shipping terms. Be sure to advise Seller of shipping instructions for these hazardous materials to reduce your freight costs

14. **MISCELLANEOUS.** (a) Buyer may not delegate any duties nor assign any rights or claims hereunder without Seller's prior written consent, and any such attempted delegation or assignment shall be void. (b) The rights and obligations of the parties hereunder shall be governed by and construed in accordance with the laws of the State of Seller's manufacturing location, without reference to its choice of law provisions. Each party hereby irrevocably consents to the exclusive jurisdiction of the state and federal courts located in the county and state of Seller's manufacturing location, in any action arising out of or relating to this Agreement. (c) Both parties waive any right they may have under applicable law or otherwise to a right to a trial by jury. Any action arising under this Agreement must be brought within one (1) year from the date that the cause of action arose. (d) The application to this Agreement of the U.N. Convention on Contracts for the International Sale of Goods is hereby expressly excluded. (e) In the event that any one or more provisions contained herein shall be held by a court of competent jurisdiction to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall remain in full force and effect, unless the revision materially changes the bargain. (f) Seller's failure to enforce, or Seller's waiver of a breach of, any provision contained herein shall not constitute a waiver of any other breach or of such provision. (g) Unless otherwise expressly stated on the Product or in the documentation accompanying the Product, the Product is intended for non-clinical, non-diagnostic, non-therapeutic use only and is not to be used for any other purpose, including without limitation, unauthorized commercial uses, in vitro diagnostic uses, ex vivo or in vivo therapeutic uses, or any type of consumption by or application to humans or animals. (h) Buyer agrees that all pricing, discounts and technical information that Seller provides to Buyer are the confidential and proprietary information of Seller. Buyer agrees to (1) keep such information confidential and not disclose such information to any third party, and (2) use such information solely for Buyer's internal purposes and in connection with the Products supplied hereunder. Nothing herein shall restrict the use of information available to the general public. (i) Any notice or communication required or permitted hereunder shall be in writing and shall be deemed received when personally delivered or three (3) business days after being sent by certified mail, postage prepaid, to a party at the address specified herein or at such other address as either party may from time to time designate to the other (j) Seller hereby rejects and disclaims any rights of Buyer contained, or obligations imposed upon Seller, in any document provided, referenced or otherwise submitted by Buyer, in each case, that Seller has not expressly included in these [terms and conditions] or a writing manually executed by Seller (including, without limitation, any rights of Buyer in respect of designs, specifications, source code or intellectual property, owned, created, developed or licensed, by Seller; any rights to items or services not specifically identified in Seller's quotation; any audit rights or financial offset rights of Buyer; any penalties or liquidated damages imposed upon Seller; any obligation by Seller to comply with Health Insurance Portability and Accountability Act of 1996 (as amended), Current Good Manufacturing Practice regulations (as amended), the requirements, as amended, of the Customs-Trade Partnership Against Terrorism or any code of conduct, quality program, information security program, background or drug screening program or other guidelines, programs or policies, in each case, promulgated or required by Buyer; any obligation that Seller comply with any law that, under law, would not otherwise apply to Seller in respect of the transaction(s) contemplated hereby; any right of Buyer to withhold all, or any portion, of the purchase price of any products or services provided hereunder for any period of time; any right of Buyer, itself or through any third party, to remediate any defects in, replace or re-perform, any products or services provided hereunder at Seller's cost or expense; any obligation of Seller to waive, or require its insurers to waive, any rights of subrogation; any obligation of Seller that would impair, restrict or prohibit Seller's ability to freely conduct any business with any person or in any geography or market; any early-payment, or other, discount; any obligation of Seller to maintain a supply of spares, or otherwise make any services available, for any particular period of time; any representation, warranty or other obligation of Seller to provide pricing comparable to, or more favorable than, the pricing that Seller provides to others; any restriction of, or prohibition on, Seller's ability to modify, change or discontinue any of its products, processes or services; or any waiver by Seller of any right to enforce any of the terms hereof).

15. **SOFTWARE-AS-A-SERVICE TRANSACTIONS.** IF YOU ARE PURCHASING ANY PRODUCTS PROVIDED BY SELLER HEREUNDER AND DESCRIBED IN THE RELEVANT QUOTATION OR PURCHASE ORDER AS A SUBSCRIPTION TO ANY THERMO FISHER SOFTWARE-AS-A-SERVICE OFFERING (ANY SUCH PRODUCT, HEREINAFTER, A "SUBSCRIPTION"), THEN IN RESPECT OF SUCH SUBSCRIPTION(S) ONLY

(a) The following terms and conditions of this Agreement shall not apply: Sections 6-7, 9.1, and 13.

(b) The following terms and conditions of this Agreement shall be modified as set forth below:

(i) Section 5 shall be replaced in its entirety with the following:

5. **CANCELLATION OR CHANGES BY BUYER.** Seller reserves the right to suspend or terminate the Buyer's Subscription(s), in whole or in part, if Buyer fails to make any payment to Seller when due, otherwise fails to perform its obligations hereunder, or fails to comply with the Seller's Terms of Use agreement agreed to by Buyer and governing Buyer's use of the Subscription(s), as in effect from time to time (the "Terms of Use"). Seller will not be liable for any loss or damage resulting from any delay in activation of the Subscription(s) or failure to activate the Subscription(s) which is due to any cause beyond Seller's reasonable control. In the event of a delay due to any cause beyond Seller's reasonable control, Seller reserves the right to terminate the order or to reschedule the activation of the Subscription(s) within a reasonable period of time, and Buyer will not be entitled to refuse payment or otherwise be relieved of any obligations as the result of such delay. Orders in process may be canceled only with Seller's written consent and upon

payment of Seller's cancellation charges. Orders in process may not be changed except with Seller's written consent and upon agreement by the parties as an appropriate adjustment in the purchase price therefor.

(ii) Section 8 shall be replaced in its entirety with the following:

8. **WARRANTY.** BUYER AGREES AND ACKNOWLEDGES THAT THE SUBSCRIPTIONS ARE SOLD "AS-IS", WITH NO WARRANTIES EXPRESSED OR IMPLIED. SELLER DISCLAIMS ALL EXPRESS OR IMPLIED WARRANTIES, ORAL OR WRITTEN, WITH RESPECT TO THE SUBSCRIPTIONS, INCLUDING WITHOUT LIMITATION ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE.

(iii) Section 10 shall be replaced in its entirety with the following:

10. **SOFTWARE.** This Agreement shall not be construed to grant to Buyer any patent license, know-how license or any other rights except as specifically provided herein. Buyer agrees and acknowledges that, by virtue of its purchase of the Subscriptions hereunder, it does not acquire any intellectual property rights (whether by license, assignment, or otherwise) of Seller, including without limitation any rights to the Subscriptions or related software or hardware systems (except for the limited right to use the Subscription subject to the terms and conditions set forth herein). Buyer shall not reverse engineer or copy the design, algorithms, or code, or any components thereof, of any information related to the Subscriptions for any purpose.

(iv) In Section 11, the language "ONE MILLION DOLLARS (\$1,000,000)" shall be replaced with "TEN THOUSAND DOLLARS (\$10,000)".

(c) The following additional terms and conditions shall apply

TERMS OF USE. Buyer hereby acknowledges and agrees that it shall comply with all terms and conditions of the Terms of Use, and that Buyer's use of the Subscription in violation of any such terms and/or conditions shall entitle Seller, without prejudice to any other remedies that may be available to Seller at law or in equity, to terminate Buyer's use of the Subscription(s) effective immediately.

Buyer further agrees and acknowledges that it shall not be entitled to any refund of any portion of the purchase price paid in respect of Subscription(s) cancelled by Seller pursuant to Seller's rights under this Section and/or the Terms of Use. Buyer's rights to use these Subscription will begin upon Seller's transmission to Buyer of Subscription link and end 12 months from this date unless otherwise terminated by Seller. In the event of any conflict between this Agreement and the Terms of Use, the Terms of Use shall control.

Consider request for an ARPA Education Program for the Fall 2021
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 25 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Direct the GM to have the ARPA Education program in place and ready to accept submissions from students by 10/01/21; and that the program be run exactly as the Covid Education Fund was. The 2nd 8 week session at NWTC begins on 10/20/21 and students need to be ready for that date to not miss out on the fall semester.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Mary Graves, Tribal Member

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Covid Education Fund was offered for the fall semester of 2020. That program allowed students to begin the process for a duplicate or lesser degree, or to change their career path through certificates and specialized classes. It also allowed students who owed credits to Higher Ed to go to school and make up those classes.

When the Draft Allocation Plan came out for the ARPA funds, an education portion was included. Money was not allocated for FY21 but was for FY22. With FY22 beginning on 10/01/21, students who attend NWTC can use the ARPA Education fund for the 2nd 8 weeks which begins the week of 10/20/21.

I am asking that the same ladies, Jessica Last and Tiana Silva, be utilized to execute the program for this fall semester. Both are familiar with the guidelines of the program and ran the program smoothly, from my perspective. They were available when I had questions and were there to support any request that I had. With the short time frame, logic would dictate that we utilize what is already in place in order to move forward as quickly as possible.

I did inquire about the ARPA team and the portal. While the portal is not yet available, the ARPA team is able to take paper submissions, for the plan. I am asking that the GM be directed by the OBC to have the exact same plan presented to the ARPA team by 09/07/21 to ensure the program is ready for student submissions on 10/01/21.

I do understand that Higher Ed is fully funded. Higher Ed does not allow for duplicate or lesser degrees and does not fund students who owe credits. I am asking that the ARPA Education fund be specifically for students who are in the listed categories so there is not a duplication available for Higher Ed students.

For reference, I have called the Covid hotline and the GM since the Draft ARPA Allocation Plan was presented on 06/08/21. To date, I have not received a concrete answer as to when or if this program is going to begin. Without any solid answers and time running short, I have been forced to bring this issue to the OBC for action.

Thank you for your consideration.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Approve the Higher Education request to post one (2) tribal contribution funded Administrative Assistant
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 8 / 25 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

☐ Accept as Information only

☒ Action - please describe:

BC approval for Oneida Higher Ed. Dept. to immediately bring back our Full Time (40 Hr/Week) Administrative Assistant, which was layed off and eventually termed out in March 2021. Currently this position is not budgeted for in fy21, funds need to be located. With need immediate we'd like to bring back position back as an ET.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Memo of Request

3. Number of Client Applicants and history of same

2. Supporting Documentation from H.E. Staff

4. Community Events which anticipated to begin

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Mark Powless, General Manager

Primary Requestor/Submitter: Mitch Metoxen, Oneida Higher Education Manager

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Prior to Covid and closure of casino, Oneida Higher Ed. Dept. had 5 employees, (1 Manager, 3 Higher Education Advisors, and 1 Administrative Assistant). Due to mandatory layoffs and eventually denial of recall, we've lost 1 Higher Education Advisor and our Admin. Asst. As of Jan. 1, 2021 we are back to original Tiered Funding of Oneida Higher Ed. Scholarship. Between this and colleges and campuses opening back up our clients and H.E. Applicants are rising back to pre-covid levels. We are also on the cusp of opening our doors and beginning our community events, e.g.; High School Visits, College Visits, Financial Aid Workshops, High School College Fair, Health Career Fair, Adult College Fairs, Oneida Social Service Group Presentations, Oneida High School Summer Workshops, Purcell Powless (College Come Back Program), Graduation Luncheon, and other planned events like Student Panel Presentations, Welcome NWTC Students, Career Trades Expo, HRD collaboration. The combination of increased clients, increased spending of scholarship and beginning our community events/collaborations make our Administrative Position vital for proper community service. This position, being an immediate request can be ET.

Note from Secretary Liggins -- If supported the appropriate motion would be:

Accept the Chief Financial Officer input provided in accordance with section 121.8-3.(a) and approve the Higher Education request to post one (1) tribal contribution funded Administrative Assistant

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

MEMORANDUM



Jacqueline Smith

2021.08.17 10:57:58 -05'00'

To: Jacqueline Smith, Education and Training Area Manager [Area Manager Approval for FY 2022 is for 0.75 FTE Adm Assistant Position](#)

From: Mitchel R. Metoxen, Manager Higher Education

CC: Mark Powless, General Manager

Date: August 13, 2021

Re: Urgent Request to get an Administrative Assistant to Higher Education, initially as an ET, with approval to post for remaining fy21. Also increase fy22 budget to a fulltime Admin., as opposed to currently proposed budgeted 0.75 Admin.

[E&T Area Manager Approval FY2022 at 0.75 FTE for ADM ASSISTANT](#)

Administrative Assistant should have knowledge of basic Higher Education Function and familiarity with federal student aid. In addition, this position will:

- Answer phone calls
- Answer basic questions as to what is expected of student to receive and maintain Higher Education Scholarship
- Greet Customers as are on cusp of opening our doors to local public
- Identify incomplete paperwork and files and ability to reach out to both student and/or college with efforts towards efficiency.
- Collaborate with other post-secondary institutions
- Assist with processing student checks/awards and purchasing
- Maintaining proper office supplies

With the mandatory layoffs, Oneida Higher Education has lost one Higher Education Advisor and our Administrative Assistant. With the original Higher Ed. scholarship back in place as of Jan. 1, 2021, our scholarship applicants have increased and have the potential of reaching pre-covid levels. With this we need our Higher Education Advisors to be more available to scholarship recipients, families and colleges, especially our local recipients; as they are the ones who will be reaching out to our offices in person or asking for community events like financial aid workshops, college fairs, trade shows, etc., be brought back to the community.

[E&T Area Manager Approval Notes: Only approve Higher Education Administrative Assistant position for FY 2022 at 0.75 FTE as submitted in FY 2022 consolidated budget.](#)

Budget/Personnel Costs:

Higher Education Administrative Assistant (NE5 PayScale: Minimum \$14.01, Midpoint: \$16.81, Max: \$19.61) Below applies Midpoint Pay of \$16.81 for fy21 and an additional \$1 pay increase for fy22; fy21 running 5 weeks, 8/30/21 to 10/2/21			
Remaining Cost fy21			
Weekly Personnel Cost	Fringe/Indirect Cost	Total Weekly Cost	Need for Remainder of fy21 (5 weeks, 8/30/21 to 10/2/21)
\$672.40	\$440.96	\$1,113.36	\$5,566.80
Total Cost for fy22 (Note: Current proposed budget has Admin. Position at 0.75 Hrs., below is adjusted to requested 40 hrs./week, \$17.81/hr., Admin. Position)			
Weekly Personnel Cost	Fringe/Indirect Cost	Total Weekly Cost	40 hr./week for fy22
*\$712.40	\$444.32	\$1,156.72	\$60,149.44

*fy 22 personnel takes into account \$1.00 raise tribal wide.

E&T Area Manager Approval Notes: Only approve Higher Education Administrative Assistant position for FY 2022 at 0.75 FTE as submitted in FY 2022 consolidated budget.



NEW POSITION REQUEST

Position Information and Required Attachments

Job Title: Job #: Position Grade:

Department: Division:

Name of Supervisor completing this form:

Title of Supervisor completing this form: Phone #:

Main Function of this position:

Administrative Duties include, not limited to greeting clients, answering phones and emails, scanning documents, filing, purchasing, processing and updating database (as400, OnBase, Cognos, infinium)

How many positions currently budgeted with similar or identical titles within your department?

Does this position deliver direct services to the Customer? ☒ Yes ☐ No If yes, please explain:

Customers, whom are our local tribal memers, will be greeted and directed immediately, phones will be answered, as opposed to going to voicemail, emails will be processed and answered timely.

Please attach the following:

- 1) Department Organizational chart to include all Employee's names and titles and must include vacancies.
- 2) Copy of Approved, Budgeted Workforce Levels for the department this Position is within.
- 3) Any industry standards you may have to support the position requested.
- 4) Funding Source. (if partially Grant funded, please attach a copy of grant)
- 5) Approvals. (attach approvals from CFO and HR Executive Director)

Position Funding

% Grant Funded: Grants \$

% Tribal Contribution: Tribal Contribution \$

Other: If grant funded, what is the length of the grant:

If grant funded, what is the length of the grant?

NOTE: Please attach a copy of the grant.

Request to Fill a Position (cont'd)

Questions Regarding the Position

Is this a Revenue Generating Position?:

☐

Yes

☒

No

Please explain:

Is this a Regulatory/Compliance Position?:

☐

Yes

☒

No

Please explain:

Is this a Health or Safety Position?:

☐

Yes

☒

No

Please explain:

Is this a Position which Provides Services to Youth and/or Elders?:

☐

Yes

☒

No

Please explain:

Additional Information

If this position is not filled, what is the impact to the department, division, and community?

Higher Ed. being a GTC mandate, an annual budget over \$9 mill., clients throughout the country at all education levels, colleges with every mode of instruction and process available today, we are in immediate need of a fulltime Admin. With the volume of calls, emails, documents, and processing that comes from or into our office we do not have the time to commit to efficient processing, review and counseling needed for the success of our students. As the Fall Semester begins and are on the cusp of opening our doors to our local clients, we will not have the time to properly advocate and mitigate on behalf of our students, we are not available for students, families and college's financial aid offices, admissions offices, Student accounts offices, Advising Offices, etc.

Approvals for Posting and/or Filling the Requested Position

Approval: Please Check

☐

Yes

☐

No

If at any time a level denies this request, return it to the Requesting Supervisor.

Requesting Supervisor's Signature:

Mitchel R. Metoxen

Digitally signed by Mitchel R. Metoxen
Date: 2021.08.17 11:49:54 -05'00'

Date:

☒

Yes

☐

No

Division Director:

Jacqueline Smith
2021.08.17 13:58:27 -05'00'

Date:

☐

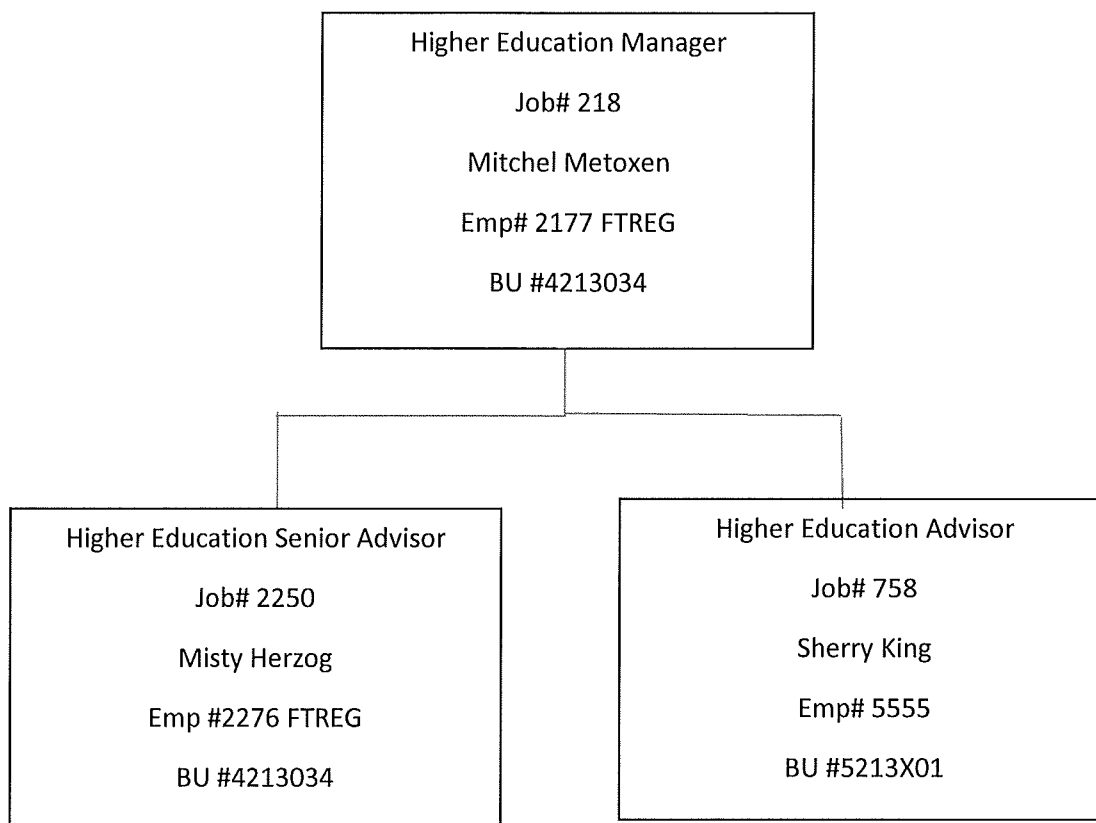
Yes

☐

NO

General Manager:

Date:

Higher Education Department**Updated 8/13/21**



Budgeted WorkForce Levels vs Actual for MITCHEL METOXEN

MGMT	DIV	BU	DEPT	Position	Title	BFT	BHT	BPT	BFTE	HRS	EMPS	AFT	AHT	APT	AOT	AFTE
BCGM	GENMG	EDTRG	HIGHR	00758	ADVISOR-HIGHER EDUCATION	0	0	0	0							
BCGM	GENMG	EDTRG	HIGHR	01324	ADVISOR-HIGHER EDUCATION	1	0	0	1	40	1	1	0	0	0	1
BCGM	GENMG	EDTRG	HIGHR	02250	ADVISOR-SENIOR HIGHER ED	1	0	0	1	40	1	1	0	0	0	1

KEY

BTF -	Budgeted Full Time	AFT -	Actual Full Time
BHT -	Budgeted Half Time	AHT -	Actual Half Time
BPT -	Budgeted Part Time	APT -	Actual Part Time
BFTE -	Budgeted Full Time Equivalency	AFTE -	Actual Full Time Equivalency

Maureen A. Metoxen

Subject: FW: Requesting Review and Approval for ET Adm Assistant FY 2021 Higher Education

From: Lawrence E. Barton <lbarton@oneidanation.org>
Sent: Tuesday, August 17, 2021 2:31 PM
To: Jacqueline M. Smith <jsmith@oneidanation.org>
Cc: Lois J. Domencich <ldomenci@oneidanation.org>; Mark W. Powless <MPOWLES1@oneidanation.org>
Subject: Re: Requesting Review and Approval for ET Adm Assistant FY 2021 Higher Education

Ms. Smith, Please accept this email as a formal response and approval to proceed with the ET Administrative Assistant for Higher Education. The cited financial impact noted of \$5,567. (Five-Thousand Five-Hundred and Sixty-Seven Dollars) of unbudgeted labor expense to be incurred in FY2021 is not materially detrimental financially to the current financial resources of the Oneida Nation. Finance acknowledges time sensitivity as the fall semester is starting for Students. If you have questions or need for clarifications, please contact me at extension 4491. Thanks, Larry Barton

From: Jacqueline M. Smith <jsmith@oneidanation.org>
Sent: Tuesday, August 17, 2021 2:20 PM
To: Lawrence E. Barton <lbarton@oneidanation.org>; Geraldine R. Danforth <GDANFOR1@oneidanation.org>
Cc: Lois J. Domencich <ldomenci@oneidanation.org>; Mark W. Powless <MPOWLES1@oneidanation.org>
Subject: Requesting Review and Approval for ET Adm Assistant FY 2021 Higher Education

Good Afternoon,

Please see the attached request to hire an Emergency Temp (ET) Administrative Assistant for the Oneida Higher Education program.

The position is not budgeted in FY 2021 and it is expected that the ET will start ASAP until 10.01.21 FY 2022. The position is 100% funded from Tribal Contribution (TC).

Estimated personnel costs, including FB and IDC, for the remainder of FY 2021 (starting 08.30.21 to 10.01.21) is estimated at \$5567.00.

The position is budgeted in FY 2022 at 0.75 FTE.

Thank you for your consideration and review.

Jacqueline (Jackie) Smith
Oneida Education & Training Area Manager
920.869.4037 work
920.606.8705 cell
jsmith@oneidanation.org

Maureen A. Metoxen

From: Geraldine R. Danforth
Sent: Wednesday, August 18, 2021 11:26 AM
To: Maureen A. Metoxen
Cc: Jacqueline M. Smith; Lois J. Domencich
Subject: FW: Requesting Review and Approval for ET Adm Assistant FY 2021 Higher Education

Approve and agree based on Larry's analysis.

yaw^?kó• (Thank you!)

Geraldine R. Danforth
Human Resources Area Manager
Skenandoah Complex
909 Packerland Drive
(920)496-7358



A GOOD MIND. A GOOD HEART. A STRONG FIRE.

The information contained in this e-mail is confidential and privileged. If you are not the intended recipient, please be advised that any use, copying, or dissemination of this information is prohibited. Please destroy this e-mail and immediately notify us of the erroneous transmission.

From: Jacqueline M. Smith <jsmith@oneidanation.org>
Sent: Wednesday, August 18, 2021 11:22 AM
To: Geraldine R. Danforth <GDANFOR1@oneidanation.org>
Cc: Maureen A. Metoxen <MMETOXEN@oneidanation.org>; Lois J. Domencich <ldomenci@oneidanation.org>
Subject: FW: Requesting Review and Approval for ET Adm Assistant FY 2021 Higher Education

Geraldine,

Below is the email documenting the decision from Larry Barton for this request. It was approved.

Jacqueline (Jackie) Smith
Oneida Education & Training Area Manager
920.869.4037 work
920.606.8705 cell
jsmith@oneidanation.org

The information contained in this email is confidential and privileged. If you are not the intended recipient, please be advised that any use, copying, or dissemination of this information is prohibited. Please destroy this email and immediately notify us of the erroneous transmission.

From: Lawrence E. Barton <lbarton@oneidanation.org>
Sent: Tuesday, August 17, 2021 2:31 PM
To: Jacqueline M. Smith <jsmith@oneidanation.org>

Accept the April/May 2020 Oneida Business Committee Agenda Request

1. Meeting Date Requested: 8 / 25 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

General Manager
909 Packerland Dr.
Green Bay, WI 54303
920-496-7000



Memo

To: Oneida Business Committee

From: Mark W. Powless, General Manager Mark W. Powless

Digitally signed by Mark W.
Powless
Date: 2021.08.17 17:58:11 -05'00'

Date: August 17, 2021

Re: April/May 2020 Hotel Placements

This memorandum is a follow-up to the June 23, 2021 motion:

Motion by Lisa Liggins to direct the General Manager conduct an operational assessment of the program and provide a written report for open session regarding the program for the August 25, 2021, regular Business Committee meeting, seconded by Marie Summers. Motion carried:

On March 18, 2020 the Oneida Casino closed in response to COVID-19. By April 12, 2020 a significant number of Oneida Nation employees were furloughed. During March and April 2020, the Oneida Business Committee instituted multiple measures to protect Oneida Nation members and staff and to reduce all expenditures. A sense of urgency set in to address the needs of the Oneida Nation during an unprecedented pandemic and financial shortfall.

On March 27 the CARES Act was signed and included funding for the Indian Housing Block Grant (IHBG) program. Having an availability of funds, Oneida Comprehensive Housing Division received a request from the Oneida COVID-19 Team to provide temporary shelter to enrolled Oneida that were displaced due to COVID-19 or required quarantine or isolation.

The program started on April 16 and concluded on May 26. The eligibility criteria required one household member to be enrolled Oneida and those registered as lifetime sex offenders were denied. The intent was to not limit eligibility and keep the program open to as many enrolled Oneida as possible. The initial stay was one week with extensions being considered based on need.

Two hotels were utilized: Hotel J (2620 Packerland Dr, Green Bay, WI 54313) and Extended Stay (1639 Commanche Ave, Green Bay, WI 54313). During the program, 83 patrons received lodging.

Shortly after the start of the program, problems started to occur. Some of the problems were drug use on premises, unapproved guests in rooms, lack of isolation/social distancing, disregard for hotel staff, etc. On May 6 a letter was provided to all participants reminding them of expectations and outlining consequences. Additional communication took place between the Oneida Police Department and Ashwaubenon Public Safety to address concerns. In an attempt to alleviate the problems, 32 patrons were asked to leave. Having officers aware and regularly involved led to a feeling that circumstances would improve. Eventually however, the activities taking place led to an unacceptable overdose death and the hotels declined to continue the program with the Oneida Nation.

Assessment:

1. The urgency to provide a service and the overall heightened sense of urgency at the time contributed to implement a service without enough thought and development during the planning phases. The hurried aspect of the project also led to no approved Standard Operating Procedures.
2. Oneida Comprehensive Housing Division did not have experience providing housing to displaced or homeless community members. While their intent was to provide a needed service, the lack of experience led to inferior foresight.
3. Once problems started to occur, the Oneida Nation lacked the staffing resources to dedicate to the monitoring of behaviors. Steps were taken to correct problems, but to no avail. By the time the Police became involved, the problems had become unmanageable.
4. The outcomes highlight the Oneida Nation substance abuse challenge and are a call to action for additional strategies to combat.
5. In hindsight, the lack of experience by the Oneida Comprehensive Housing Division to provide this type of service led to an inability to predict the outcomes. Once the problems gained momentum, neither the Oneida Nation, nor hotel management, nor the Police, had the ability to properly manager the situation and the program concluded.

Similar projects were implemented across the United States with varying results. Some have resulted in the purchase of hotels for the purpose of converting to homeless shelters. Successful models utilized staff to provide around the clock monitoring and supportive services.

A quick article search generated the following:

California spending billions to house homeless in hotels by Christopher Weber, Associate Press 8/4/21

"Newsom's office said \$800 million — most of it federal Coronavirus Aid, Relief and Economic Security Act money — was spent on Homekey in 2020 to provide shelter for 8,200 people. Now the administration plans to go even bigger: California will spend \$5.8 billion of state and federal funds over two years to expand the program and create an estimated 42,000 housing units."

Mayor's Office Says Hotel Shelter "Service Costs Are NOT Eligible" for FEMA Funding; Shelter Providers, and FEMA Guidelines, Disagree by Eric C. Barnett, Publicola 4/4/21

"According to Chief Seattle Club operations director Virgil Wade, the shelter CSC will operate at King's Inn in Belltown will have between 10 and 13 staff, including three case managers, to "monitor and assist the clients" living in "about 60 rooms" at the 66-room facility."

Asheville City Council to vote on purchase of Ramada Inn, convert to homeless emergency shelter by Joel Burgess, Ashville Citizen Times, 8/6/21

"Since the city starting housing the homeless at the Ramada Inn, we have seen a sharp increase in public safety issues. Drug needles are commonly found. Prostitution has become rampant. Shoplifting is comically common and become expected. Drug dealers frequent the Ramada Inn to prey on those with substance abuse issues. Rarely a day goes by when an ambulance, police car or fire truck is not at the center for one reason or another."

The Oneida Nation is not the only community to fail in this type of endeavor. It should not be a deterrent however to providing innovative housing opportunities for homeless Tribal members. Instead, this event should be used as a learning opportunity to ensure that future opportunities include the proper level of monitoring and supportive services.

Oneida Business Committee Agenda Request

Accept the Comprehensive Health Division FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 3rd quarter report

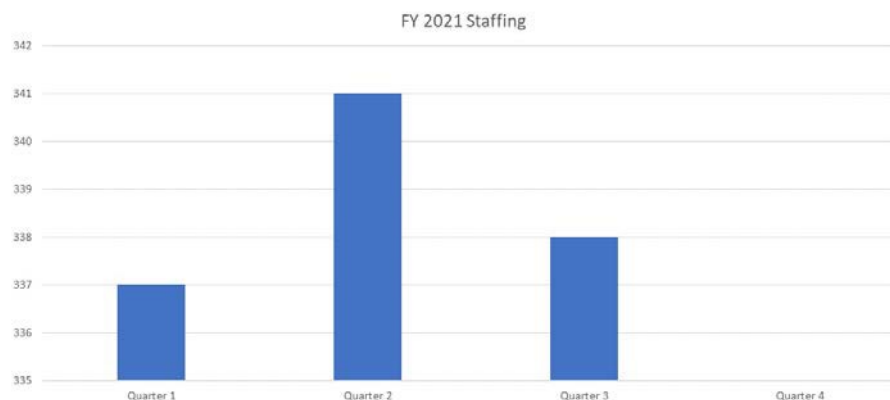
ONEIDA COMPREHENSIVE HEALTH DIVISION (OCHD)

A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

Outcome/Goal # 1

Engaging & Developing a Successful Workforce: Improve Human Resource Service to Meet the OCHD Needs of the Division; Promotion of Health Careers; Enhance Employee Engagement

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

As of the Third quarter of FY 2021, our current employee count is at 338. Prior to Covid, we were at 362 employees which was our HRD cap for our employee base. We are still short staffed in specific areas of the division and these positions have been posted. Enhancing engaging and developing our workforce has continued to face some challenges throughout the third quarter, however we are continuing to look at various methods to engage our workforce and support their mental health needs during the pandemic. Staff shortages in many areas of the division continue to pose challenges in meeting patient access to care. We continue to try to fill those critical positions which have been lost

and/or employees have chosen to retire from their positions. Access continues to slowly be improving in some areas throughout the Division but still remains difficult due to shortages of providers and loss of staff and fear of the potential exposure to COVID. We continue to work on improving communication within the Division through enhancing employee engagement. We continue in our Incident Command Structure and have specific areas that continue to work on Staff Enhancement as well as communication. Our next Town Hall with all staff is scheduled for September 15, 2021. A follow up "burn-out" survey is being worked on to assess the full impact of Covid on our employee base. The team continues to work on addressing these concerns as we move forward into FY 2021. In addition, increased opportunities for student internships and clinical rotations for all health careers are being considered on a case-by-case basis due to Covid concerns and an updated policy to address any Covid restrictions has been developed for students for the remainder of the FY 2021. The Comprehensive Health Division's Executive Management Team meets with the Human Resource Department on a quarterly basis. One area we continue to work together on is to better improve the recruitment and where positions are posted.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Enhancement of our workforce allows Health care to be provided to the Oneida Nation and to meet our requirements to the Indian Health Services by providing our required programs, services, functions, and areas in accordance with our Multi-year Funding Agreement with the Department of Health Human Services/Indian Health Services. Continue to meet on a quarterly basis with the Human Resource Department.

Outcome/Goal # 2

Revitalizing Values-Driven Leadership: Enhance the Quality & Communication of our Leadership Team; Promote & Prioritize Decision Making of OCHD; Create a Communication Philosophy for OCHD

OCHD VISION STATEMENT

We provide the highest quality, holistic health care to ensure the future wellness of OUR Oneida Community.

OCHD COMMUNICATION PHILOSOPHY

The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest.

OCHD VALUES



Responsive Leadership	Communication
Continuous Improvement	Respect
Culturally Sensitive	Safety
Trust	

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

All areas of OCHD to complete Strategic Plans to align with OCHD. To date 3 of the 6 areas of the Division have completed their individual Strategic Plans to align with the OCHD Strategic Plan. This includes Community Health, Behavioral Health, AJRCCC. All the areas continue to work on the development of their Strategic plans. The OCHD Strategic Plan was presented to the Division staff at the November Town Hall meeting and will continue to be revisited with each Town Hall meeting. As reported in previous quarterly reports the Communications Philosophy was created and presented to the Division staff. The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest. The OCHD team continues their work on the development of an integrated comprehensive Health campus concept to expand services and the footprint of the existing OCHC. The Medical Clinic staff completed the initial Leadership Development with Initiative One at the end of May. Additional follow-up meetings have been scheduled to continuing working on the

Leadership and strategic initiatives. One of the outcomes of this process will be to move forward with a Strategic Plan specifically for the Medical Area.

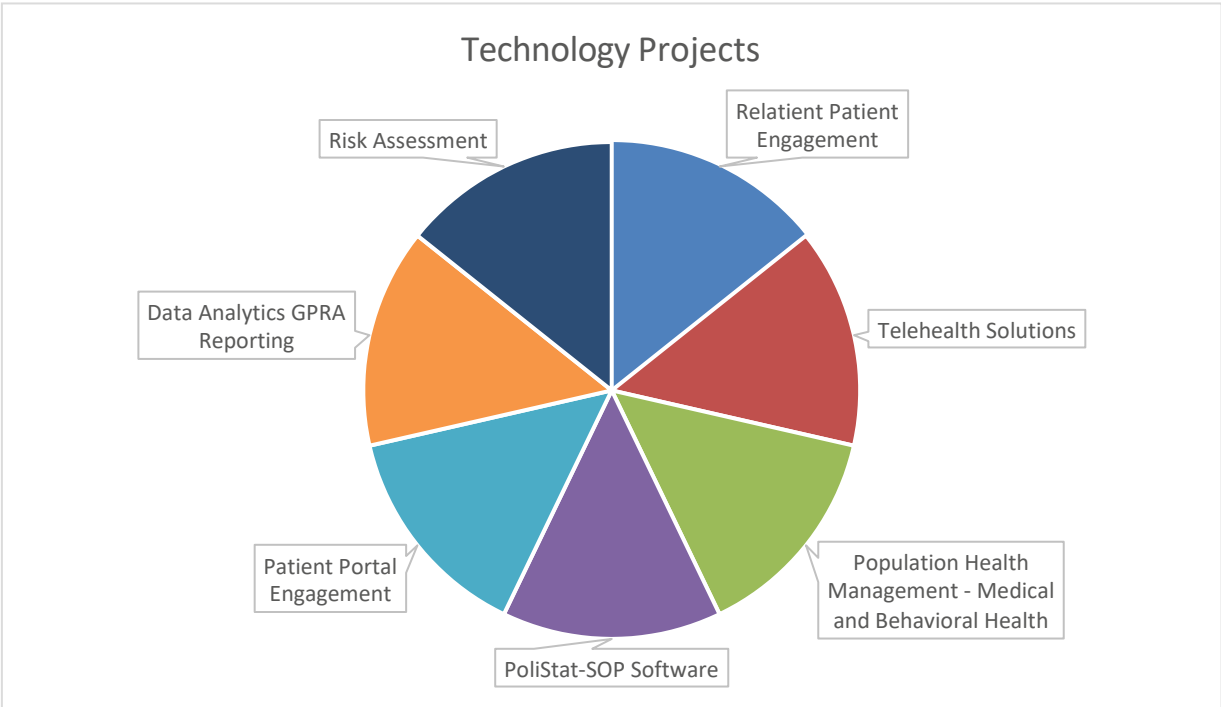
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OCHD Team will continue to utilize the OCHD Strategic Plan to prioritize their decision making. Once the General Manager’s and the Oneida Business Committee’s Strategic Plans are complete, the OCHD will adjust our Strategic plan to align as needed. The OCHD team continues their work on the development of an integrated comprehensive health campus concept to expand services and the footprint of the existing OCHC. OCHD plans to host quarterly Town Hall virtual meetings with OCHD staff to help to increase communication throughout the Division.

Outcome/Goal # 3

Analyzing & Improving Health Technology: Improve Information Technology Services to meet OCHD Needs.

MEASUREMENT: The following figure demonstrates the technology project for the Health Division.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The implementation of the Electronic Health Record has accomplished the following major areas of optimization over the 3rd quarter FY 21. The Patient Surveys-are being revised due to the pandemic. We have continued to send out surveys to patients; however, since our service delivery has changed, we are in the process of making appropriate upgrades to obtain the most actionable information from our patients. Implementing Population Health Management (Care Manager and Central Worklist). Reviewing Telehealth Solutions- Currently utilizing Microsoft Teams in Behavioral Health. Telehealth Solutions demos have been complete and working on finalizing a solution. Implementation of Document Management-Go Live to be determined. Provider Flow solution started to replace Biscom which will be unavailable in near future. Team is working on implementing WISHIN (WI State Health Information Network). PoliStat- SOP software was approved; Kick Off meeting have been scheduled.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Optimizing Technology allows the Health Division to provide updated information of the areas, assists in developing Comprehensive Health Division reports and provides the Executive Management Team ability to address any issues/concerns pro-actively. We track customer feedback to continually monitor where there may be trends that need to be addressed and/or improve based upon the customer feedback. We will continue to monitor and track where improvements need to be made to continue to improve the quality of patient care. There are 2 specific MIS positions that were being finalized specific for the Health Division, Business Intelligence Analyst was completed and is posted, and the second position will be posted once final. There has been an organization wide assessment completed of the Management Information System (MIS). Feedback was provided into the assessment by the Health Division. Improving efficiencies with revised workflows and Medical Triage Software being reviewed to improve workflows. Population Health initiative will assist in standardizing workflows and provide more updated information to teams for enhancing chronic disease management and provide actionable information for enhanced care management. Telehealth solution will enhance our ability to provide access to virtual care during the pandemic and beyond.

Contact Info

CONTACT: Debbie Danforth RN, BSN, Ravinder Vir, MD, MBA, FACP

TITLE: OCHD Division Directors

PHONE NUMBER: (920) 869-2711

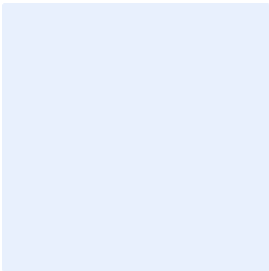
E-MAIL: ddanfort@oneidanation.org, rvir@oneidanation.org

MAIN WEBSITE: [Oneida Nation | Health \(oneida-nsn.gov\)](https://oneida-nation.org/health)

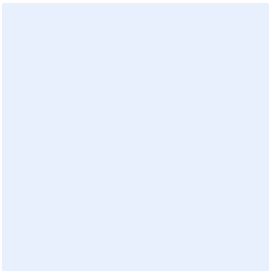
Photos (optional):



Oneida Comprehensive Health Division



Enter caption for photo above.



Enter caption for photo above.

Oneida Business Committee Agenda Request

Accept the Environmental, Health, Safety, Land and Agriculture Division FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Environmental, Health, Safety, Land & Agriculture Division Quarterly Report FY21 3rd Quarter



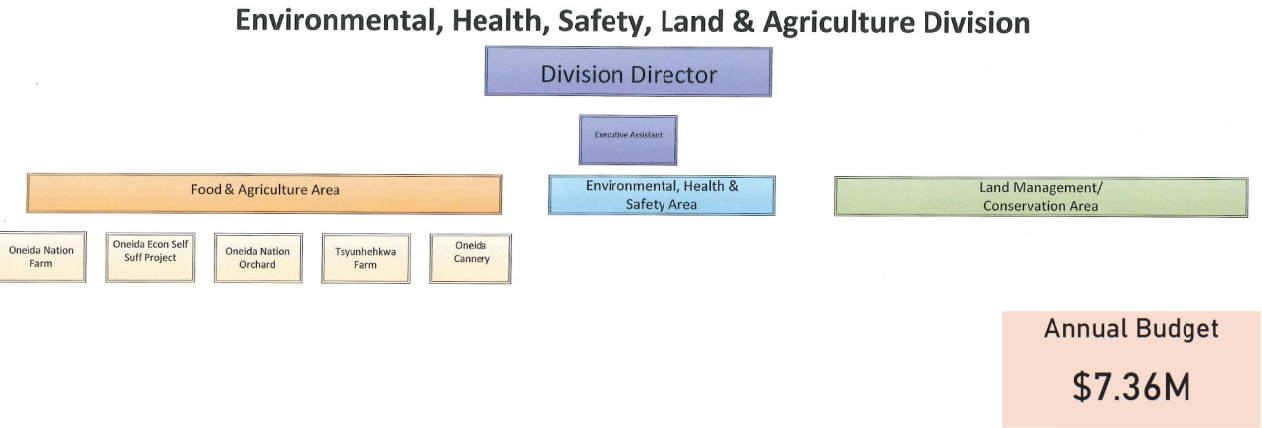
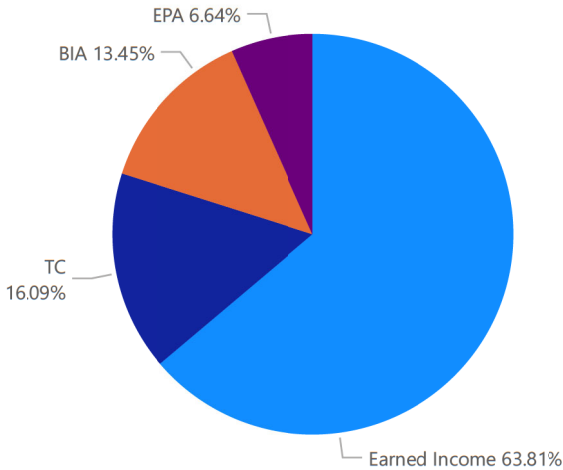
Environmental, Health, Safety, Land and Agriculture Vision Statement (Desired future position)

By fulfilling our fiduciary responsibilities we manage, restore, reclaim and enhance the resources and assets of the Oneida Nation that protect human health and wellness, and the natural and built environment.

Environmental, Health, Safety, Land and Agriculture Mission Statement (Defines what we do)

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida’s culture and vision.

Amount by EHSLA Division Funding



Report Prepared By: Victoria Flowers, Environmental Compliance Coordinator

Report Submitted By: Nicole Rommel, EHSLA Division Director

Oneida Environmental, Health, Safety, Land & Agriculture Division Quarterly Report FY21 3rd Quarter



Rainbow Trout Release



Silver Eagle Award given by USFWS for outstanding work in conservation



Medicine Boxes



Egg Donation to Pantry



Seed and Plant Distribution



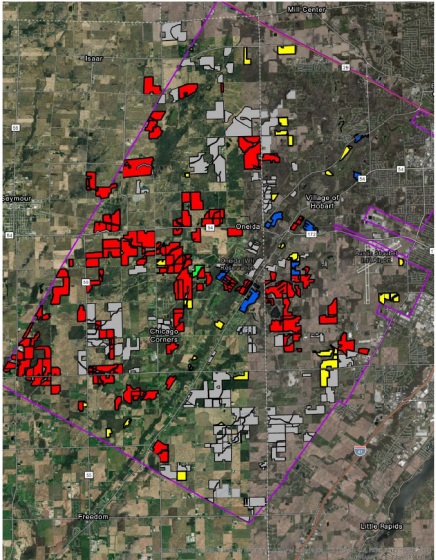
Property Corner Marking



Onsuhsa Lake



Oneida Agricultural Leases



EHS Area Goal Statement

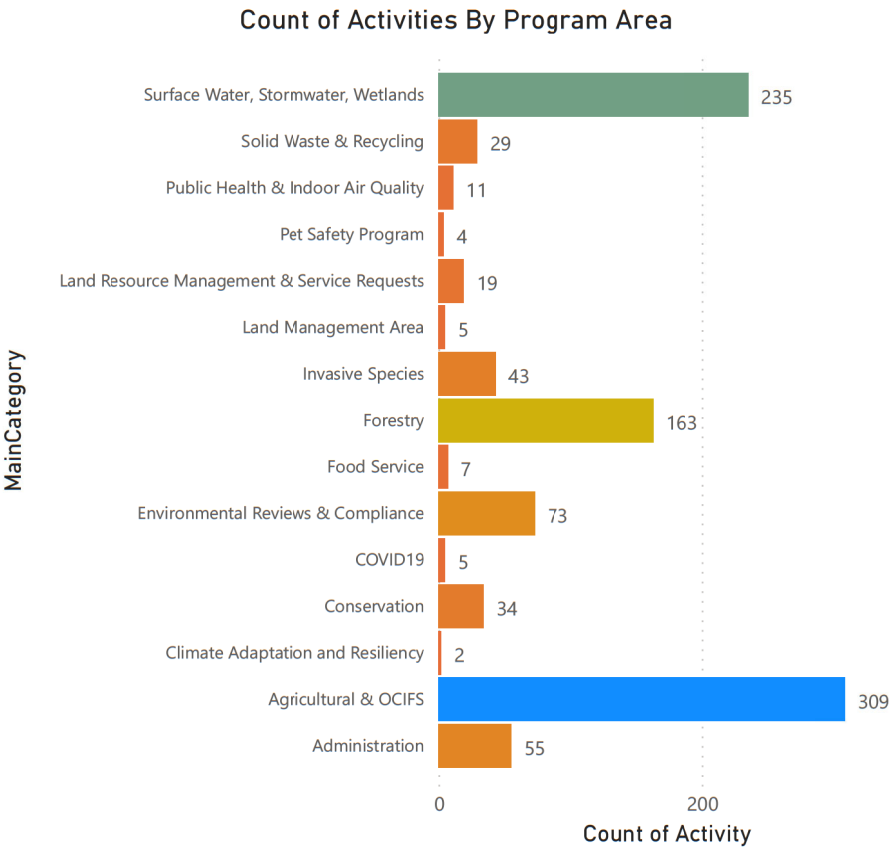
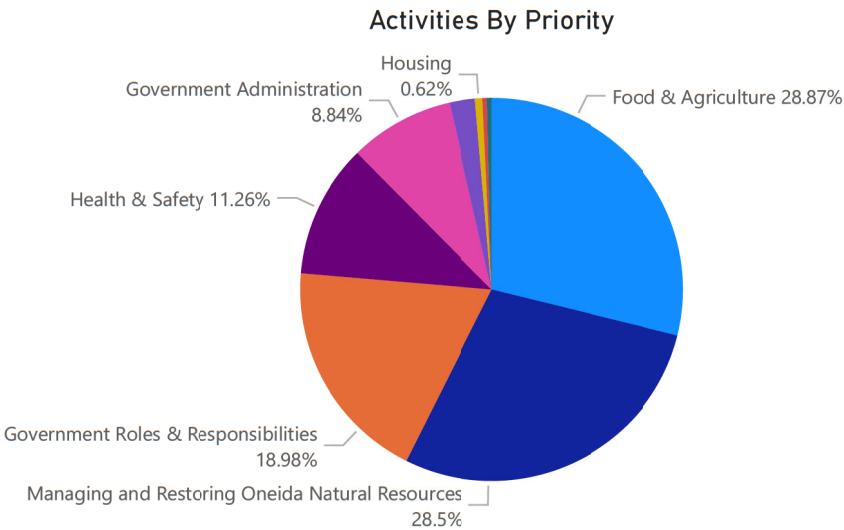
We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida’s culture and vision.



EHS Activities Supporting OBC Priorities

EHS Activities
2,081.75
Acres Impacted

EHS Total Activities
1724
Count of Activities



EHS Area Mission Statement

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida’s culture and vision.



EHS Area Highlights

Agriculture Technical Assistance Acres Impacted

1,926.80

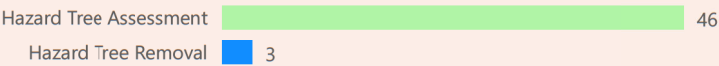
Acres Impacted

1, 015 Rainbow Trout, provided by UFWFS were released into Osnuhsa Lake

EHS Resource Protection Highlights

Project Name
2021 ASTSWMO Mid-Year Meeting - Tanks
Audubon project
Bulky Item Event
Dexter Prairie Rx Burn
Division received Champions of Conservation Award
Drone demo for DNR, USFWS, NRCS
Energy and Emergency Fuel Planning
Hazardous and Electronic Waste Program
Milkweed and monarch caterpillar rescue coordination
MOU Discussion with Brown County
Pearl Street Quarry operations and planning
Pest Surveys
1,015 Rainbow Trout Stocked in Osnuhsa Lake with USFWS

Hazard Tree Assessment & Removal



EHS Food & Agriculture Highlights

Project Name
2021 Spring Planting Plan
Ag land highest and best use meeting
Grazing Consulting
Indigenous Woodland Agriculture Learning Center coordination (IWALC)
NEW Water Projects Meeting
ONF Grazing Project
White corn collaboration

Invasive Species Management Highlights

Project Name	Comments	Acres Impacted
Curly Leaf Pondweed Lake Treatment	Documented and assisted with Lake treatment	5.00
Dug up 25 Purple Loosestrife plants for beetles	Collected plants at the Oneida Apple Orchard	1.00
Seal outlet at Osnuhsa Lake	Documented AIS treatment at Osnuhsa Lake.	5.00
Total		11.00

Hazardous Waste Voucher Program

168

Waste Vouchers Issued

Hazardous Waste Voucher Program

67

Waste Vouchers Redeemed

Hazardous Waste Voucher Program

899

Pounds Haz. Waste Disposed

Bulky Item Pick-up Event

32.56

Tons of Bulky Items Disposed

Land Area Mission Statement

Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation's sovereignty by reacquiring land, expanding trust lands and distributing for community use.



A good mind. A good heart. A strong fire.

Land Management Activities

Activity	Count	Acres Impacted
Title Search Trust Land	4	
Residential Lease Trust Land	3	18.65
Residential Lease Fee Land	4	7.75
Records Management	4	20.00
Property Maintenance Fee Land	1	0.40
Probate	39	
Other Agreements	57	525.00
Locate Property Boundaries Trust Land	4	73.20
Locate Property Boundaries Fee Land	3	60.82
Land Use Agreement	2	
Land Commission	17	459.70
Land Acquisition HIP	2	4.55
Land Acquisition Commercial	3	5.93
Land Acquisition Agricultural	3	559.85
Interdepartmental Agreements	15	128.14
Information Management	87	611.74
Individual Trust Land - Sale of Trust Land	1	0.92
Fee to Trust	1	2.71
Encroachments Trust Land	2	66.50
Encroachments Fee Land	2	37.01
Customer Service	37	18.04
Commercial Lease Trust Land	29	347.83
Commercial Lease Fee Land	40	781.64
Agricultural Lease Trust Land	5	203.76
Agricultural Lease Fee Land	8	675.53
Total	373	4,609.66

Land Management Area

Probate Cases Worked On

39

Count of Activity

Food & Agriculture

1,439.14

Acres Impacted

Revenue Generation

1,135.40

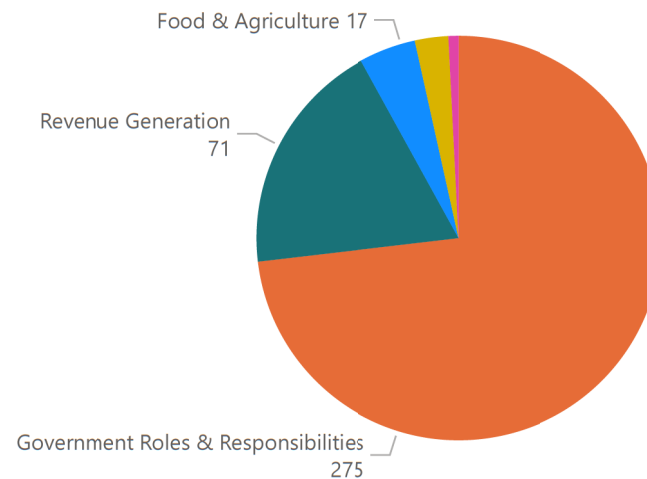
Acres Impacted

Housing

30.19

Acres Impacted

Activities Supporting OBC Priorities



Land Area Mission Statement

Land Management is committed to building a responsible nation to enhance and strengthen the Oneida Nation's sovereignty by reacquiring land, expanding trust lands and distributing for community use.



Land Management Activities

- 4 Land Use Licenses (NY forest inventory, Riverdale forest inventory, Outagamie County Conservation watershed, Pow-wow)
- 2 Easements to BIA (Green Valley for WPS)
- 3 Probate Hearings held
- 1 Service Line Agreement (WPS at Site 1)

Completed 9 title reports received 3 requests for additional title reports not yet completed Completed approximately 100+ file room requests that includes committing to onbase and physical filing of stacked up requests

Met with BIA for conference call to update fee to trust application status and sending requests to Law office for review and following up.

Check trail cams daily and work with OPD and Conservation to correct any problems areas.

Food & Agriculture Area Mission Statement



Food & Agriculture Activities

Area formally organized on June 16, 2021

Land & Agriculture
Activities

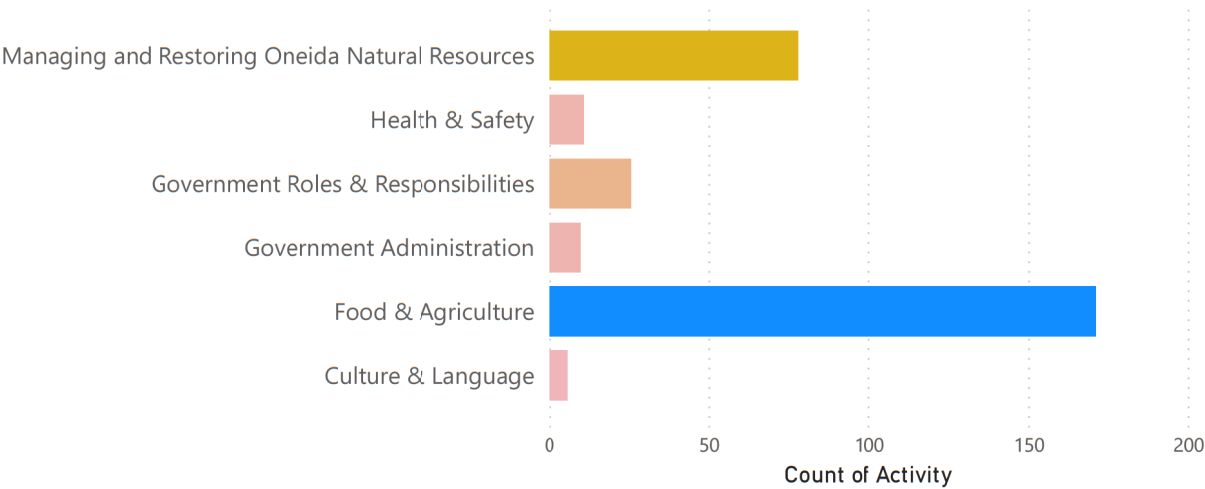
302

Count of Activities

\$25,000 grant for an Oneida Nation
meat processing plant feasibility study

Activities By Priority

OBC Priorities Supported



Activities Supporting Food & Agriculture

Activity	Count of Activity
Agricultural equipment, repair and maintenance	1
Agricultural Outreach and Education	17
Agricultural Product Order	7
Agriculture Technical Assistance	17
Ceremonial Firewood Delivery	6
Customer Service - Conservation	3
External Agricultural Collaborations	25
Federal Regulatory	1
Food Handler Certification	2
Food Service Inspection	1
Food Service License	1
Food Sovereignty and Security Projects	21
Oneida Farmers Market	25
Picking & Harvest	1
Technical or Professional Workgroup	7
Wild Animal Control Complaint	1
Work Order Request Completion	22
Youth Agricultural Workshops	7
Total	165

Outreach & Education Activities

Project Name	Comments
Farmaid video coordination	
Indigenous Woodland Agriculture Learning Center coordination (IWALC)	
Intertribal Agriculture Council coordination	
Assisted Tsyunhehkwa with youth	Assisted at Tsyunhehkwa screening white corn and monitoring the 50 high school kids that the Oneida school brought over to help.
Assisted Tsyunhehkwa with youth workers	Assisted at Tsyunhehkwa screening white corn and monitoring the 50 high school kids that the Oneida school brought over to help.
Composting workshop pre and post test	Created a 20-question composting test, and answer key for the Composting Workshop participants.
OCIFS letter of support	Created an OCIFS letter to be sent to the OBC on behalf of the OCIFS members thanking Jeff Scofield for his commitment to Oneida.
Created a OFM vendor folder in Ourlook	Created an Outlook folder for the vendors at the Oneida Farmers Market and inputted the emails of 80 vendors to better communicate with them.
Community Composting Workshop	Facilitated the Community Composting workshop at Tsyunhehkwa where we had 15 community members attend.
Presentation on OFM for Land Commission meeting	Gathered information regarding how the Oneida Farmers Market is set up and the policies in place to present at the May 24 Land Commission Meeting.
Youth Forage Summit request	Had an extensive phone conversation with Shelby Crum from the Youth Forage Summit re: OCIFS project and having a Member present.
Experiential Learning Meeting	Met with Pat Pelky regarding the 3-year Work Plan and updated Charter for the Woodland Indigenous Ag Learning Center.
Composting Workshop prep	Picked up a compost tumbler at Home Depot and took to Tsyunhehkwa where the demonstrations will be happening.
OCIFS Ed articles in Kali	Pulled up the Kalihwisaks articles schedule and assigned the OCIFS areas articles to the months that would best coincide to what events are happening.
Composting workshop info packets	Put together 20 informational folders with a quiz and handouts for the community composting workshop on Saturday, June 19.
Wrote 2 OCIFS Members articles	Researched and began writing draft articles to be submitted to the Kalihwisaks for the Oneida Nation School and Food Distribution Program.
Handouts for Community Composting workshop	Watched a 55 minute You Tube video on the Bokashi Fermenting Bin and from the notes, made a 2-page informational hand out for the Community Composting workshop.

Food & Agriculture Area Mission Statement



Food & Agriculture Activities

Oneida Nation Farm - Meat

Head of cattle slaughtered	Total weight of cattle slaughtered (lbs)	Revenue From beef sales
33	27,654	\$34,676

Head of buffalo slaughtered	Total weight of buffalo slaughtered (lbs)	Revenue from buffalo sales
4	1,701	\$697

Pounds of beef sold at B&B Market	Pounds of buffalo sold at B&B Market	Revenue from sales at B&B Market
2,359.07	687.46	\$20,309

Pounds of beef sold to Anna John Nursing Home	Revenue from beef sold to Anna John Nursing Home
1,447	\$1,085

ONF Black Angus Calves Born
53 heifer calves, 43 bull calves

Bulk Beef Orders
42

Bulk Buffalo Orders
1

Enrolled members served
15

Oneida Nation Farm - Crops

Bushels of Dry Grain Corn sold	Corn Gross Revenue
25,783.90	\$169,185.08

Acres of Field Hay Sold	Tons of Field Hay Sold	Revenue from Hay
352.70	564.15	\$78,981

Oneida Nation Farm is one of the largest NE WI Beef, Buffalo and cash crop farms. Many Oneida Nation member are not aware of this nor aware of the B&B Market.

Food & Agriculture Area Mission Statement



Food & Agriculture Activities

Tsyunehkwa Accomplishments

Tsyunehkwa Highlights
6 - grass fed and finished beef animals processed and donated to the emergency pantry.
\$25,000 grant for an Oneida Nation meat processing plant feasibility study
150 families participated in annual seeds & plants distribution
1800 pounds of white corn to the Cannery for processing
326 dozen eggs donated to the emergency food pantry

Cannery Accomplishments

Cannery Highlights
Berry mush bowls provided for the Oneida Nation School system culture days.
Conducted research and development with cold press juice pulp to grind into powder after freeze drying-looking at the possibility of powder drinks, energy filled powders, and vitamin capsules while reducing waste.
Corn mush kits and strawberry drink for Oneida Nation Foster Care Program and Oneida Family services drive through events.
Donated tea bundle with #6, mint, camomile, dehydrated violet flowers, dehydrated blueberries and strawberries and medicine kits of tobacco, sweet grass and white sage to support the Language Immersion program.
Medicine box of sweet grass, tobacco, and sage at the front entrance of the Oneida Community Health Center.
Partnered with Oneida Community producers and growers to host indigenous diet and wellness challenges.

Oneida Business Committee Agenda Request

Accept the Governmental Services Division FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 3rd quarter report

GOVERNMENTAL SERVICES DIVISION

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Develop an engaged and successful workforce.

MEASUREMENT:

- A shared network folder for all GSD employees to access. (COMPLETED)
- 360' evaluations
- Historical Trauma training
- Talent Alignment Plans
- Improved employee morale

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Talent Alignment – GSD departments continue to work with HRD Organizational Development Specialist to develop action plans. Departments that have completed their plans include: GSD Administration, Aging & Disability, Food Distribution/Pantry, Veteran Services, Child Support, and Transit.
2. Historical Trauma – Family Services has taken the lead on this project. They will be using the Trauma Informed Parenting curriculum and making modifications.
3. 360' evaluations – GSD is implementing in phases. Phase 1 – GSD Director direct reports in 2021. Phase 2 – GSD Director direct reports will implement to their direct reports in 2022. Phase 3 – All GSD Supervisors, Manager, and Directors will implement to their direct reports in 2023.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect a compassionate, understanding employee base that provides excellent customer service. GSD employees are more engaged. Employee retention will improve.

Outcome/Goal # 2

Strengthen our efficiencies and effectiveness.

MEASUREMENT:

- A performance management system is in place.
- Quality improvement is implemented
- Reorganization

PERFORMANCE MANAGEMENT SYSTEM



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Performance Management Plan department presentations are being provided by the Division Director. 72% of all departments have received the introduction.
2. Cultural Heritage restructure and organization.
 - a. Tsyosha'aht Delgado was recalled as an LTE Area Manager on 4/26/21.
 - b. Monthly meetings with Faithkeepers and Bear Clan Chief – Strategic Plan has been finalized and supported by the Quality of Life Committee.
 - c. Strategic Plan has been brought to the BC for information. BC accepted the plan as information on 6/23/21.
 - d. SOP for job descriptions and wages has been sent to HRD EEO for input/comments. Per HRD, needs to go to BC for approval.
 - e. Traditional Healer job description has been submitted to HRD Generalist. This cannot be completed until the SOP is approved.
3. Recreation restructure and organization.
 - a. Curriculum development – Recreation has a Healthy Habits, Workforce Development and Cyber Club curriculum that has been completed. They are promoting signing up for these virtual programs.
 - b. Recreation is working with Public Health to determine face-to-face programming for the summer and fall of 2021.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect program accountability and quality improvement. The Performance Management system will help Directors and Managers improve their services, determine the impact of their programs and services, and make data driven decisions to services and programs. Next steps are for all departments to determine their performance standards and enter them into the database. The reorganization in Cultural Heritage will model the clan system of decision making as well as provide traditional healing practices for the community.

Outcome/Goal # 3

Prioritize excellent customer service.

MEASUREMENT:

- 5-Star Customer Service to increase customer satisfaction
- Marketing Plan

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. A team was established to create and implement a 5-Star Customer Service model.
2. A Customer Service SOP is being developed.
3. A training for all GSD employees has been created. Due to the new HR system having a new e-Learning module, this training will be provided via Power Point with a link to a Sharepoint form to test the employees on what they have learned.
4. GSD Administration reached out to HRD Training and Development to be included in future Customer Service Trainings that are developed for the Comprehensive Health Division. All GSD employees will participate in annual Customer Service training beginning January 2022.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect the best customer service from GSD departments and employees. Customer Service SOP is in place. Customer Service model/training needs to be created in e-Learning and assigned to all GSD employees. Implement annual GSD Customer Service Training for all GSD employees.

Outcome/Goal # 4

Create financial stability.

MEASUREMENT:

- Waivers for cash/in-kind match
- New grant resources/renewal approvals
- Revenue generation

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Child Support received a waiver to the 20% in-kind match totaling \$338,229.71.
2. Transit received a waiver to the 50% match for the federal apportionment and elder grants and the 20% match for the garage project totaling \$539,120.
3. Food Distribution received a waiver for the 20% match totaling \$92,174.
4. Food Distribution received two awards: 1) Elder Food Box grant and 2) FDPIR Demo/Pilot project to allow USDA funds for purchasing tribally grown and produced foods.
5. Oneida Library has been awarded the ALA Covid Library Relief Fund grant in the amount of \$40,000. This will allow the library to update their collection to boost circulation, new technology for public use. They will also be purchasing equipment so they can do virtual programming and virtual meetings.
6. Family Services received additional funding to their Title IV-B grant in the amount of \$18,665 to support Foster Care families and children related to their care and COVID. This includes providing clothing, hygiene products, PPE, technology, safe sleeping, and cleaning products.
7. Economic Support received additional funding for TANF in the amount of \$216,235 for Pandemic Emergency Assistance Fund. This funding will assist needy families that have been impacted by the pandemic.
8. Aging and Disability received Title VI ARP funds in the amount of \$121,910 and an increase of \$125,506 in the award for GWAAR funding. Both of these funds are to be used for food, supportive services, and to cover some of the wages of the Home Chore Workers.
9. The Oneida Nation Arts Program was selected to become an Indian Country Digital Trainer for NCAI and Google Trainer Program. As a result, the Arts Program expects an award of \$10,000 for the training activities.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We expect to use less tribal funds in GSD.

Outcome/Goal # 5

Promote community involvement.

MEASUREMENT:

- Increased volunteerism
- Implement G.I.F.T.S – Getting Involved for Tribal Success

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. GSD Departments have submitted requests for the Summer Intern program with HRD.
2. TANF Summer Youth Program has 47 youth to be placed within the organization.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

With the current staffing levels and fiscal year 2021 budget based on Tier V, volunteers may be needed to assist department in reopening or expanding their services that have been limited throughout the pandemic.

GSD Concerns:

- With Economic Support taking on Emergency Rental Assistance programming, additional General Assistance programming, developing additional programming with CARES funding, and most recently adding General Welfare Assistance payments, there is no room for additional staff to operate additional programs. Additionally, the employees that are taking on new programming should be able to receive additional duty pay. These additional duties are not a result of a reduction of staffing due to furloughs, these additional duties are the result of additional programming.
- Moving from per capita to General Welfare exclusion has resulted in the elimination of child support intercept. This will impact the arrears collection of \$600,000-\$700,000 per year.

Contact Info

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Digitally signed by Tina Jorgensen, MS, RDN
Date: 2021.08.03 15:58:01 -05'00'

Photos (optional):

Economic Support employees, Wendy Haack and Justine Huff, promoting TANF Summer Youth Program on FB Live with over 1200 viewers!



Family Services hosted 2 community Drive Thru events in April (4/15 & 4/28) to raise awareness on Child Abuse and Neglect Prevention and Sexual Assault.



Stacy Coon, Oneida Nation Museum, gives a FB Live opening teaser to the community. Museum Gift Shop opened on April 19th with discount sales and give-aways.



GSD employees participated in the MMIW Walk on May 5th.



Child Support collaborated with TANF, CCDF, and Parenting to honor mothers for Mother's Day. There were approximately 366 mothers who participated in the drive-thru event on May 7th.



Child Support collaborated with TANF, CCDF, Parenting and Veteran Services to honor fathers for Father's Day. There were approximately 250 fathers who participated in the drive-thru event on June 18th.



Aging and Disability Meals on Wheels drivers load up food to deliver to our Elders and disabled that are homebound.

Oneida Business Committee Agenda Request

Accept the Public Works Division FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 3rd Quarter Report

PUBLIC WORKS DIVISION/JACQUE BOYLE

Public Works currently includes the following areas/departments:

Public Works – Automotive/Fleet Management, Facilities, Wells/Septic, Utilities, Custodial, Groundskeeping/Parks, Indian Preference

Community Development Area – Engineering, Zoning, GIS/Planning, Tribal Transportation

Comprehensive Housing – Income based and general rentals, Rent-to-own, Residential leasing, home ownership mortgages, HBO sites, HUD Housing Development, CARES and ARPA HUD funding plans and implementation

Outcome/Goal # 1

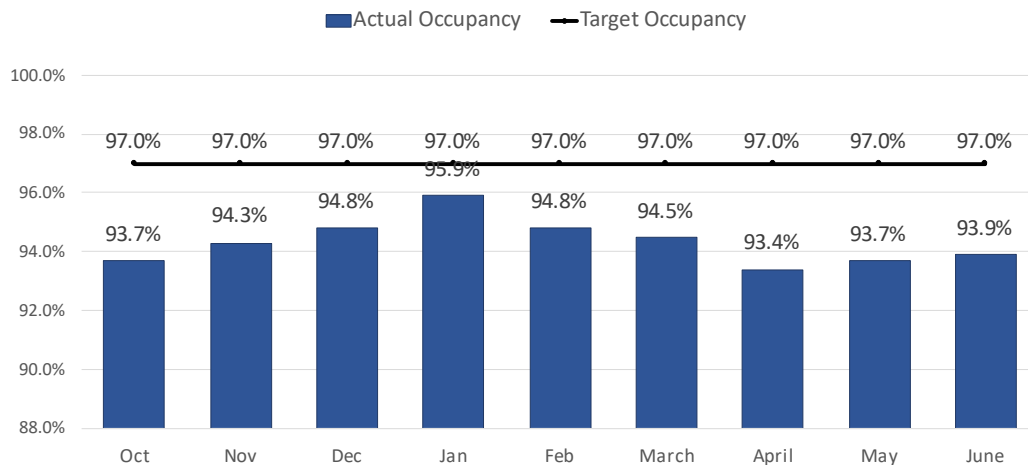
Improve Monthly Occupancy Rate of Oneida Housing Rental Units, which includes 341 income based units and 102 general rentals for a total of 443 rental units.

MEASUREMENT: Occupancy Rate = Number of Occupied Units/Number of Total Units.

The goal is to have a 97% monthly occupancy rate which is 13 vacant units at any given time. The bar graph illustrates the occupancy rate for October 2020 through June 2021. As a reference point, in May 2020 there were 36 vacant rental units which is an occupancy rate of 91.8% as compared to 28 vacant units in June 2021. This means there has been a sustained improvement in turning the units and increasing occupancy rates. Many variables impact the occupancy rate including the size of the unit, condition of the unit, reason it was vacated, material availability, and the number of units vacated in any given month.

HOUSING INCOME BASED AND GENERAL RENTAL OCCUPANCY RATES

Housing Income Based and General Rental Occupancy



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The new interim supervisors for both Rehab and Maintenance are doing well and learning the Oneida purchasing processes and HUD purchasing requirements. The maintenance area has recently assigned an additional crew to completing work orders to catch up on the backlog that has been generated due to Covid. As of June, there were a total of 27 vacant rental units. Two vendors, MS2 and CCS, have been contracted to perform some of the necessary work to turn the vacant units in an expedited manner. Material delays and labor shortages are challenges for the contractors to contend with in developing their schedules. A total of 14 units are currently being focused on with Housing staff and the outside vendors.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Increase monthly occupancy rate of rental units
 - MS2 and CCS Property Services and Housing crews have been organized to focus on vacant units. The scope of work for the units is being identified before work commences in the units which assists with scheduling by identifying lead times for materials.
- Implement a turnaround grading system (duration of time unit is vacant)
- Establish standardized report on vacant homes including plans and status
 - Various reports are being reviewed including inventory report, vacancy reports, completed units report, and move in report to prepare a standardized consolidated report addressing vacancies.

- Identify funding for loan programs to be re-established for home/land purchases and home improvement
 - The funding has been established through the Community and Economic Development Fund for FY'20 to repurchase homes, improve homes for resale, and purchase land for the HIP homes. In addition, the funding will be used to demo homes that have little or no value and turn most of these lots into HBO sites.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Covid continues to play a role in the delay of turning units due to the long lead times of appliances, lumber and various other materials and supplies. In addition, the costs of materials and appliances are increasing. Housing has also received three different funds to address Covid related housing issues. There is the rental assistance fund) of \$5.17 million, The Housing Assistance Fund (HAF) of \$2.2 million, and the IHBG funds of \$2.7 million, which will include an initiative to implement a voucher program for renters.

Outcome/Goal # 2

Expand the use of technology to enhance our existing capabilities throughout the Division along with optimizing the use of limited resources.

For example, utilize our current GIS System to be more connected, expand access to data and mapping for informed Planning and Zoning decisions, utilize for departmental metrics, and improve collaboration with fewer available staff throughout the Divisions.

MEASUREMENT:

1. The number of new GIS related capabilities accessed by Oneida Nation Personnel
 - a. The network connectivity project to the Housing warehouse is progressing. This will allow for the maintenance personnel to use a Kronos clock and access the Housing workorder system to aid in the planning, scheduling, and close out of rental unit workorders. Purchase orders have been created and installation will begin when the equipment is delivered. MIS is coordinating this project.
 - b. The Utilities Department has progressively been increasing the participation with their online payment module.
 - i. 1st quarter there were 32 transactions for a total of \$2,695 collected
 - ii. 2nd quarter there were 154 transactions for a total of \$11,307 collected
 - iii. 3rd quarter there were 191 transactions for a total of \$14,695 collected

This is expected to keep increasing as Utilities continues to advertise this option and customers become more familiar with it. This saves on Utilities' staff manually processing payments and customers benefit by not having to mail or physically drop off payments.

- c. DPW held a virtual “pop up shop” in coordination with Focus on Energy to make available low cost energy conserving LED bulbs to employees and tribal members for their homes. There were 4,240 bulbs purchased which will have a life cycle cost savings of \$420,000 for the homeowners that participated.
2. The number of personnel who have training and access to the GIS data
Groundskeeping employee with landscaping architecture degree and interest in utilizing and developing skills is working within the GIS area to learn and assist with GIS requests.
3. The number of GPS systems installed in Oneida Nation vehicles
Due to limited funding, the only vehicles with this equipment installed to date are the large dump trucks. This equipment was purchased through the Tribal Transportation roads budget.
4. Use of power apps to automate record keeping and reporting
Housing, Land, Environmental, MIS, and Community Development are working on the NEPA process flow as it is being implemented in an electronic format. This will allow for monitoring the approvals, reduce paper transactions, and streamline the overall process.
5. Track utilization of automated equipment such as mower and custodial equipment
Weekly printouts are available for the automated scrubber at the Turtle school that identifies how many labor hours are saved.

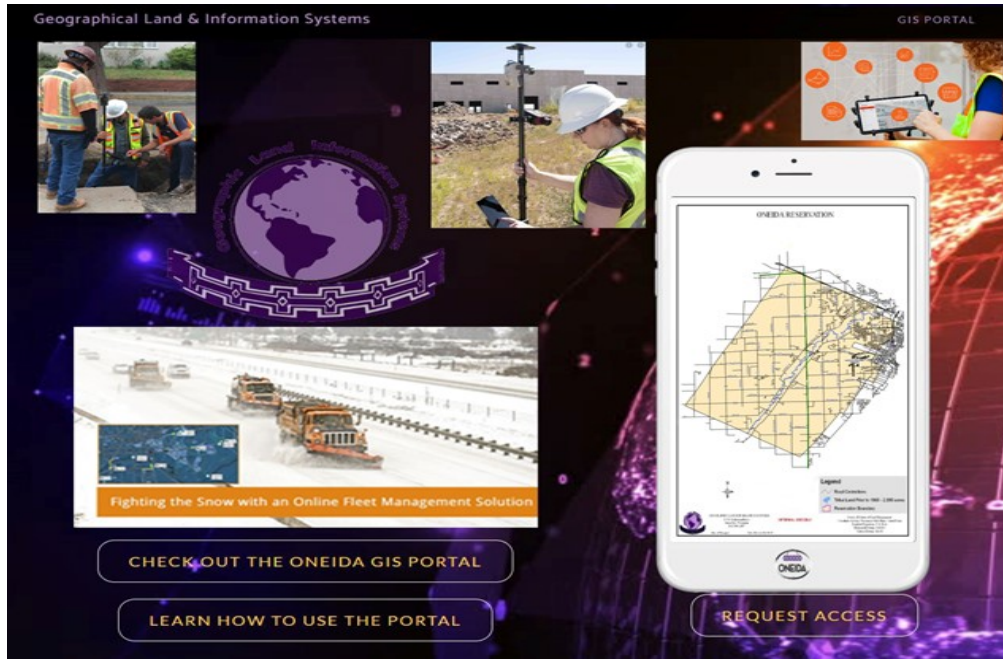
ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The GIS area has initiated the digital transformation of work process flow and document handling to leverage technology to accomplish more with less staff available. The GIS system is currently being prepared by our internal MIS resources to become external to our Oneida Nation internal domain users and available for Oneida Nation employees to securely connect with the dataset from a mobile device. This means fewer trips back to the office for field staff to review internal mapping and other existing GIS datasets. They will soon be available on any mobile device whose user has been granted the security rights to connect to the GIS data. Technicians who are working out in the field collecting data, can easily capture and update existing GIS data from remote locations. Additionally, this will allow us to connect vehicles, equipment, and people with mobile devices – to improve efficiency and optimize work performance with fewer resources.

Extensive work has been accomplished in developing an accurate spreadsheet that identifies the POWTS under Tribal jurisdiction. This data will be imported into the GIS system to continually track systems and identify which ones are due for the required 3 year inspections. Zoning will then send a letter to the homeowner identifying the inspection is needed.

The Access Control Integration Project managed by the Energy and Controls Manager is currently 90% complete. The project consists of upgrading & consolidating our sites' access control databases into one database. NHC is the last site that needs to be converted.

Training has been completed on the new system for the Health Center, Retail, and Turtle School as well as a backup supervisor for all the sites. The project allows us to better manage the systems through our network and insure automated backups are done instead of our current manual site backups.



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Employee development in the use of technology and software applications
- Increased efficiency in the performance of job functions
- Advanced tracking, data analysis, and reporting capabilities
- Improved Customer Service

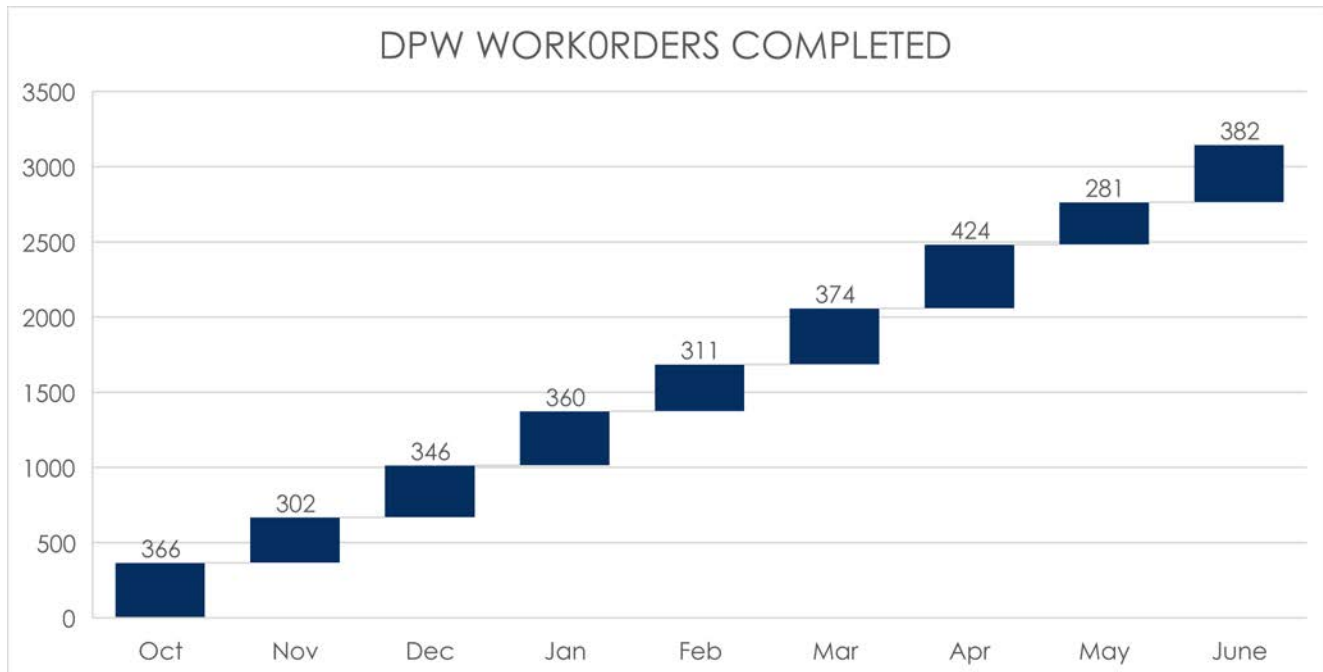
HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Covid-19 quickly advanced the research and use of technology to do more with less. Current jobs require new skill sets in the use of technology and automated systems to achieve higher performance levels.

Outcome/Goal # 3

Maintain and increase the overall value of the Oneida Nation infrastructure

MEASUREMENT: The number of Building and Maintenance Projects completed compared to the budgeted projects and the number of on-demand and preventive maintenance work orders completed.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Even with reduced staffing levels, the various departments are maintaining systems and completing projects in their respective areas according to plans and budgets that were developed for this year. A few of the larger building improvement projects that have been completed this year, include: Installation of new electrical service at the Health Center, , Replace Skenandoah roof top units, Install new electrical service at Mission Park, HVAC upgrade at Community Education Center, Replacement of fluorescent fixtures throughout the buildings with LED flat panel fixtures (energy savings, do not require bulb replacements, do not collect flies), replacement of variable frequency drives at the Wastewater Treatment Plant, and 3 Sisters' cooler/freezer replacement.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

There are numerous projects included in the FY22 budget for water and wastewater infrastructure. A couple of the projects that have begun this year include adding a back-up generator to No. 1 lift station and replacing the Headworks HVAC system which hopefully can be completed in October once equipment is received. This equipment had a 20 week lead time. There are additional projects that can be submitted for the ARPA funding including projects that are not funded through IHS and the expansion of water/sewer systems for Housing Development.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

The maintenance crews' priorities were changed to performing work that improved engineering controls to address Covid such as switching the type of HVAC filters, adjusting building air exchanges, installing ionization units, making plexiglass barriers, running

electrical for temperature kiosks, minimizing the purchase of new materials and supplies, and assisting other areas that were short staffed.

Organization Changes

The organizational changes that occurred within the Public Works Division during Covid, included the following departments and/or functions being added to the Division: Comprehensive Housing, Engineering, Zoning, Planning, GIS, Tribal Transportation Program, Indian Preference, and Parks.

There were 70 employees that were initially placed on furlough or layoff within the Division. There were also transfers, retirements, and recently vacated positions before and during Covid that were not filled. As of the September 2020, all HUD funded positions have returned to work.

Custodial positions are continually posted as pool positions which are open to all. It has been a challenge to hire enough staff due to the minimal applications received, replacing those leaving the department due to retirement or job changes, and covering vacancies due to medical leaves.

Public Works Division Organizational Chart



Contact Info

CONTACT: Jacque Boyle

TITLE: Public Works Director

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Oneida Business Committee Agenda Request

Accept the Management Information Systems FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 3rd quarter report

MANAGEMENT INFORMATION SYSTEMS (MIS)

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Expand and improve technology systems, infrastructure, and support

MEASUREMENT: TribalHub IT Assessment - Findings/Recommendations Roadmap Completion

Core Findings - 6

- Core Findings Completion - 0/6
- Core Findings Recommendations Completed - 0/9
 - Recommendations In-Progress - 3/9

Additional Findings - 6

- Additional Findings Completion - 0/6
- Additional Findings Recommendations Completed - 0/7
 - Recommendations In-Progress - 3/7

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Job Descriptions for CIO and MIS Director created
- CIO contract position advertised for hiring; interviews have begun
- Project Management - Centralized project listing created in MS Teams
- MIS Policies and Procedures - Project Kicked-Off

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Core Findings/Recommendations - 6 Findings and 9 Recommendations

1. Single MIS Leader - **IN PROGRESS**
 - a. CIO Hiring
 1. GM AND TRIBALHUB - OWNERS
 2. CANDIDATES IDENTIFIED
 3. INTERVIEWS TO BEGIN
 - b. IT Director Hiring

1. **ON HOLD UNTIL CIO HIRED FIRST**
2. Executive Technology Steering Committee
 - a. Create functional executive level technology steering committee representative of all Oneida.
3. Project Management Resources - **IN PROGRESS**
 - a. Identify and/or hire one or more project managers (PM).
 1. **BUDGETED FOR FY22, WORK FOR PROJECT MANAGEMENT OFFICE (PMO) UNDERWAY**
 - b. Create nimble, agile, and repeatable project methodology to be used across the organization.
 1. **CENTRALIZED PROJECT LISTING CREATED WITHIN MS TEAMS.**
4. Data Management/Accessibility - **IN PROGRESS**
 - a. Resources focused on making data usable, accessible, and integrated in the organization.
 - b. Data governance/classification Project
 1. **SYNERCOMM CONTRACT (INFORMATION SECURITY AUGMENTATION SERVICES)**
 - a. **DATA LOSS PREVENTION**
 - b. **LOG MANAGEMENT - SECURITY INFORMATION AND EVENT MANAGEMENT**
 - c. **CLOUD SECURITY**
 - d. **NIST GAP ANALYSIS - CYBERSECURITY FRAMEWORK**
 2. **HIRING ADDITIONAL INFORMATION SECURITY ADMINISTRATOR - GAMING**
5. Hybrid MIS Structure
 - a. Create Hybrid MIS structure.
 1. Technology management structure under CIO that matches functions/responsibilities of hybrid model.
 2. Centralized/strategic technology focus across organization through single technology leader.
 3. Direct on-site MIS resources to divisions/enterprise as well as operational oversight/reporting.
6. MIS Re-Branding
 - a. Rename Management Information Systems (MIS) to Information Technology Services (ITS)

Additional Findings/Recommendations - 6 Findings and 7 Recommendations

1. IT Procurement - **PLANNED**
 - a. Add personnel/staffing for procurement.
 - i. **BUDGETED FOR FY22**
2. Contract Negotiation and Review
 - a. 1 or more senior level MIS members should review and negotiate all new and renewal technology system/service agreements.
3. Help Desk Inefficiencies - **IN PROGRESS**
 - a. Automate password resets, review Help Desk for operational resolutions and efficiencies.
 - i. **PROJECT UNDERWAY FOR PASSWORD RESETS**
 - a. **RESEARCH, DEVELOPMENT, AND DOCUMENTATION UNDERWAY**

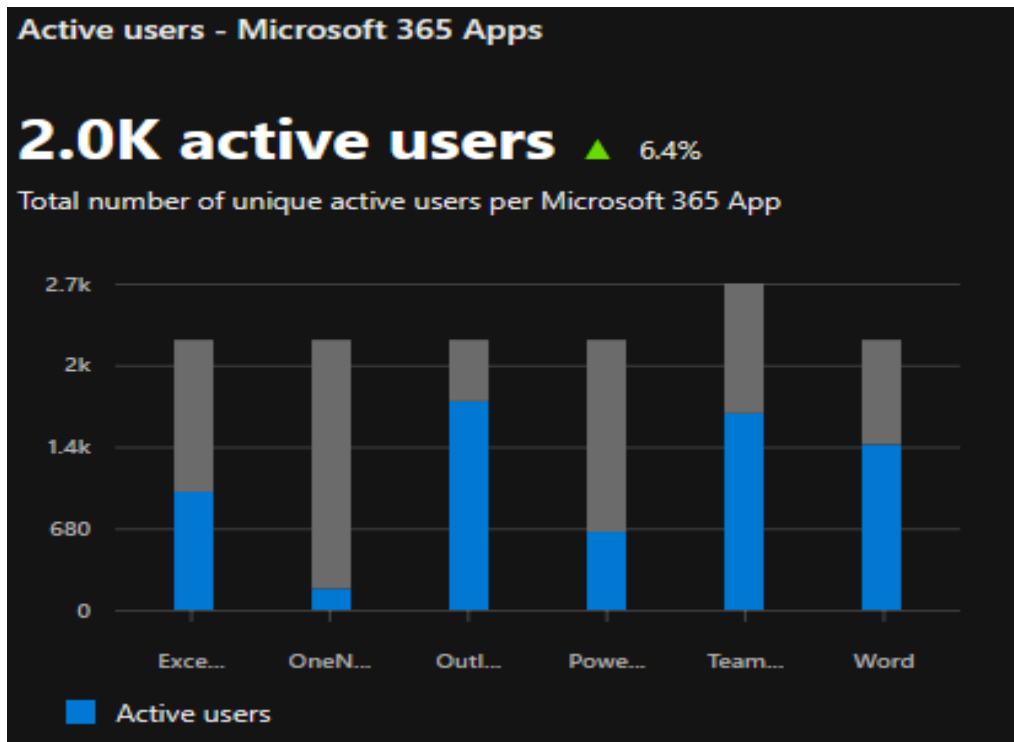
b. ROLLOUT DATE TO BE DETERMINED (THIS YEAR)

4. MIS Policies and Procedures - **IN PROGRESS**
 - a. Review existing P&P's, centralize P&P's, create additional P&P's as necessary and communicate them out.
 - i. **PROJECT KICKED OFF TO REVIEW ALL TECHNOLOGY POLICIES AND PROCEDURES**
5. Training - Technology and Soft Skills - **IN PROGRESS**
 - a. Provide Learning Management System for technology.
 - i. **ONLINE LEARNING PLATFORMS (OLP) RESEARCHED**
 - ii. **WILL PURCHASE OLP IN FY21 - Q4**
 - b. Create training/development plan as part of the evaluation process.
 - i. **EVALUATIONS CANCELED FOR FY21**
 - ii. **AFTER OLP PURCHASED, WILL DEVELOP TRAINING/DEVELOPMENT PLANS FOR MIS PERSONNEL**
6. In-House Application Review
 - . Review all In-House applications and make determination if they can be replaced with something that is more efficient and cost effective.

Outcome/Goal # 2

Provide Technologies and Processes that Promote Information Sharing and Collaboration

MEASUREMENT: Improve Utilization of Microsoft Office Tools



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

This stacked bar chart compares the Active users (blue) of Licensed users (grey) per Office tool for the Oneida Nation O365 tenant. X-axis values are Excel, OneNote, Outlook, PowerPoint, Teams and Word respectively.

- Findings
 - Active users +6.4% vs previous quarter.
 - High utilization of communication tools Outlook and Teams.
 - Expected utilization of productivity tools Excel, PowerPoint, and Word.
 - Lower than expected utilization of OneNote.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continued promotion of the MS Office Suite. To increase the utilization of OneNote, MIS will create an informational campaign on the Oneida Portal promoting the benefits of the tool including training resources.

Outcome/Goal # 3

Optimize Use of Resources

MEASUREMENT: Increase member applications for Covid Relief Funds

+8%

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Through the combined efforts of the Business Committee, General Managers Office, MIS, Economic Support, Enrollments and Accounting; the # of Applications for GWA (General Welfare Assistance) funds has increased 8% over the # of Applications for the 1st PRAP payment. The efforts of the team also resulted in an 95% automated solution from Application to Validation to Payment Processing saving 1,000s of hours of manual labor.

- **GWA** (as of 8/10)
 - 14,599 Eligible Members
 - 12,369 Registered in Members Only Portal
 - 12,262 Applications Submitted
 - 11,632 Members Only Entries
 - 630 Manual Entries
 - 95% Electronic Submissions
 - 83% of Eligible Members have submitted an application
 - 11,280 PRAP1
 - 11,231 PRAP2

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

MIS staff will continue to look for opportunities to automate manual processes to reduce manual labor hours and improve access to Programs and Services throughout the Oneida Nation.

Contact Info

CONTACT: DON DECHAMPS, ERIC BRISTOL, JASON DOXTATOR

TITLE: GAMING MIS MANAGER, APPLICATION SERVICES MANAGER, NETWORK SERVICES MANAGER

PHONE NUMBER: 920-869-4357

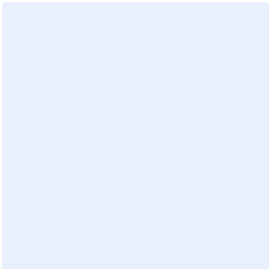
E-MAIL: CUSTOMER_SERVICE_CENTER@ONEIDNATION.ORG

MAIN WEBSITE: <https://oneida.sharepoint.com/sites/TechnologyResources>

Photos (optional):

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Enter caption for photo above.

Oneida Business Committee Agenda Request

Accept the Tribal Action Plan FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 3rd Quarter Report

August 25, 2021

TRIBAL ACTION PLAN

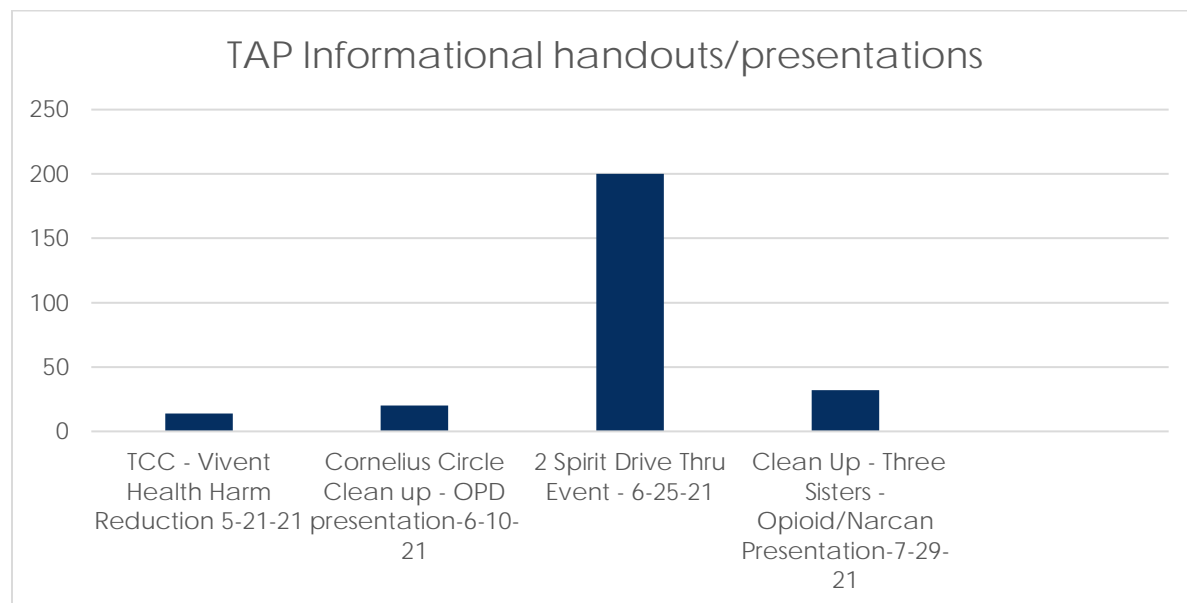
Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division/Direct Report wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division/Direct Report is proud, brags) have occurred over the reporting period that reflect the Division/Direct Report's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division/Direct Report related to the outcome/ goal?

Outcome/Goal # 1

TAP informational handouts/Presentations

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The TAP staff has been collaborating with various departments on assisting with events. We not only assist with the planning an implementation of events, we also take the time to hand out informational brochures, flyers, resources to community members at these events.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

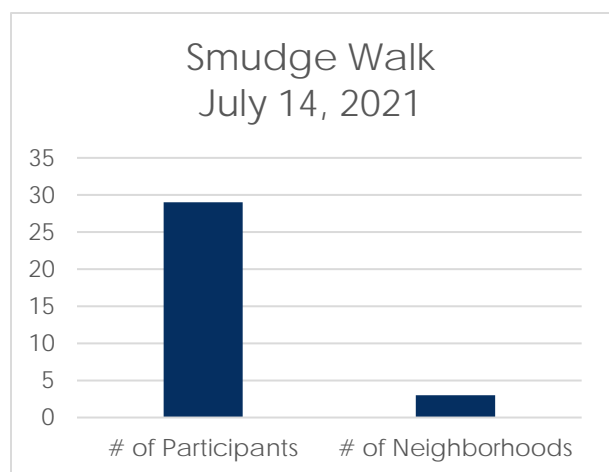
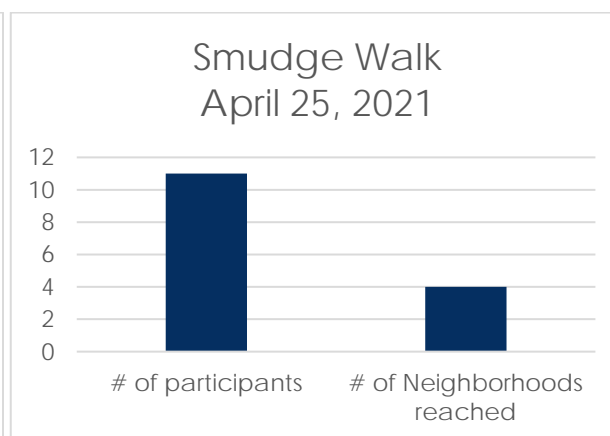
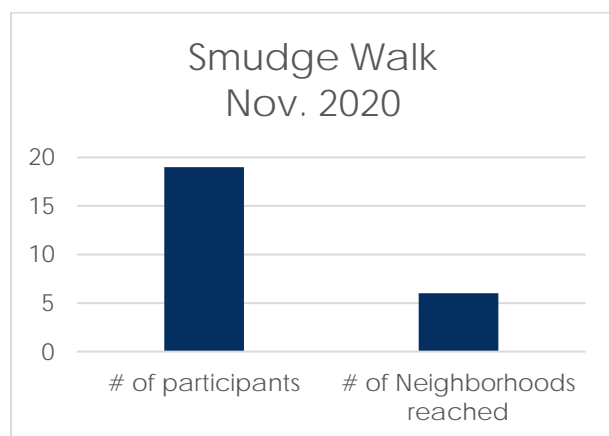
TAP will continue to collaborate with various departments with assisting events or activities. We will continue to hand out informational flyers, brochures, resources to the community members at these events.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to Covid-19 restrictions, we are still following Covid safety measures throughout the Tribe. We have been assisting departments with their outside events. We currently are still holding all our meetings virtually.

Outcome/Goal # 2

Community Smudge Walk

MEASUREMENT:

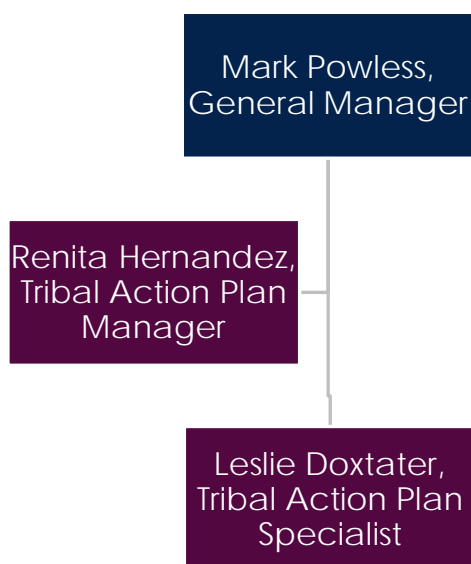
ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP staff organized another community smudge walk for Site 1, Jonas Circle, and Metoxen Lane on July 14, there were a total of 29 people who walked. Our goal was to include some elders to walk with us in which we had a total of 6 elders that walked.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect to see more community smudge walks being planned and conducted starting in spring of 2021. Community smudge walks will be planned so that more neighborhoods can be reached throughout the seasons of spring, summer and fall. The goal is to raise awareness of drug and alcohol use. We are going to also include informational handouts/resources along with the flyers we hand out.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to the COVID-19 restrictions, we could only have no more than 20 people volunteer to walk for each housing community for this event.

Organization Changes, if any**Contact Info**

CONTACT:	Renita Hernandez
TITLE:	Tribal Action Plan Manager
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MAIN WEBSITE:	Oneida Nation Tribal Action Plan (oneida-nsn.gov)

Oneida Business Committee Agenda Request

Accept the Big Bear Media FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 Quarter 3 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

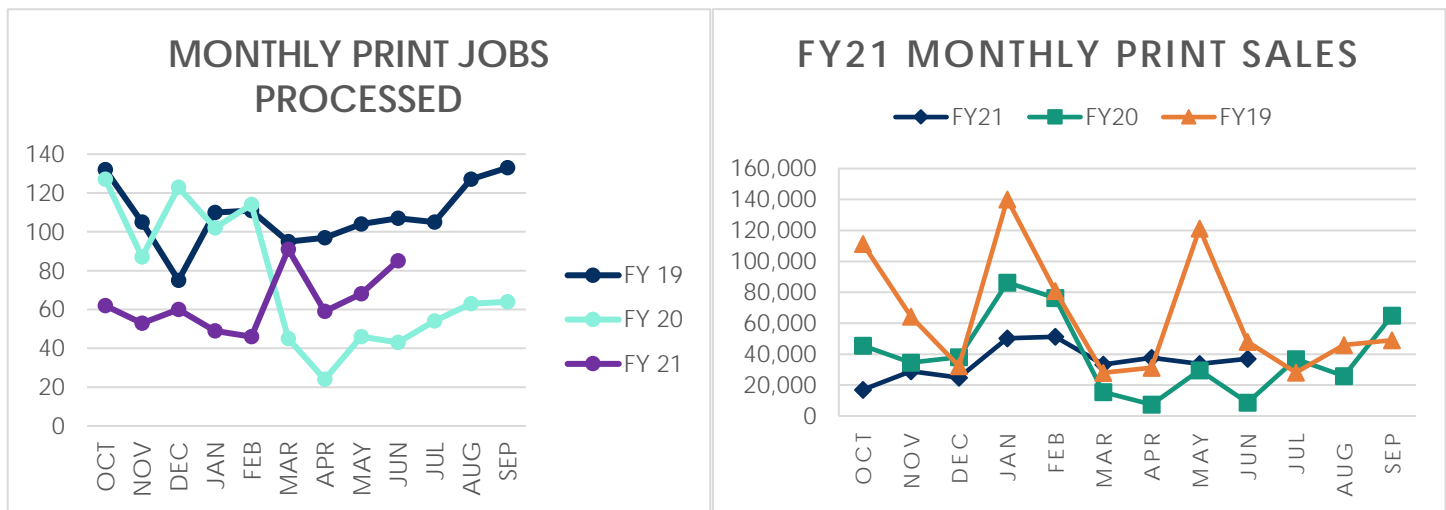
Status report of Outcomes/Goals

1. This report will focus on the operational sustainability for Big Bear Media/Print Operations.
2. The top accomplishment: Average Print jobs processed 64, Jun was 85
3. Achieved approval to hire additional Mail Center Clerk and PT Admin to help with influx of operation. Continue to serve several external customers, working towards more efficiency with equipment and processes and continue to caretake historical documents for future digital media projects.

Outcome/Goal # 1

Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

MEASUREMENT: Quarter 3 Statistics



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Continue new normal with far less staff. Staff remains committed to providing excellent service. FY19 YTD sales = 657,163 FY20 = 341,561 FY21 = 313,763 with 3 months and 3 GTC mailers to finish out the year. YTD projection \$410,000.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1FTE Mail Clerk and 1PT Admin have been approved by the Business Committee. This will help with the influx of services needed for all departments in Big Bear Media. Student interns have been incredibly helpful over the summer with graphics and Kali layout.

1 Year – NEW: Digital Store Front to assist with the ordering of print jobs & external customers. 3D printing for public, increase in sales and more efficient accounting processes for dealing with paper. Kalihwisaks will be redesigned plus more graphic assistance tribal wide to create better collateral materials.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Consistent to last Qtr. - The greatest impact Covid has had on Big Bear Media is the ability of staff coverage in the event of illness. The current tribal process does not allow a quick response to production needs. Limited staff equates to a reactive workforce. This is not a sustainable formula for growth and continues to be one of our biggest weakness. Example: Kali/employee sick delay in getting the issue out.

Outcome/Goal # 2

Advancing On^yote?a.ka Principles

MEASUREMENT:

Video Transfer Oneida Elder Interviews	Total Tapes	Completed Transfer/YouTube	% Completed
Mini DV Tapes Phase I	294	294	100% 85% YouTube
Beta Tapes Phase II	387	200	0
REEL to REEL Phase III	TBD @ cottage		0
Gordy McLester Collection	Current Box	Total pieces scanned	Total pieces Uploaded to web
06/30/21 – New number system implemented	Almost all boxes sorted & folders created	1,244 On hold until boxes completely organized	1,149 (some items not for public)
Social Media FB (limited)	Total Posts	Reached	Engaged Users
Apr – June 2021	39	63,242	14,945 – highest prayers for shooting 21,450/9,580
Apr – June 2020	38	27,877	3,685
Apr – June 2019	89	117,948	19,391
Oneida Tours (ON HOLD)	# of Tours 1	Total Persons 10	8 tours pending

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Outside contract: 200 Beta tapes digitized and the next 200 tapes 75% complete. Additional contract to edit multiple tapes together has been completed. Requesting 1FTE Cultural Coordinator/Tours, 1 PTE Media in the FY22 budget.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

6 Months – Continue to assist in the care taking of the Gordy McLester Elder interviews - MINI DV tapes digitization complete and began transfer of Beta tapes. Contract worker (3-10 hours week) continue work on Gordy's papers & exploreoneida.com timeline. 90% of the collection has been transferred to new folders and proper archival boxes. 6 linear feet of photos/misc remains untouched.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

(Continues) - Greatest impact is not having enough time to focus on creating digital humanities media. Digitizing historical records and video tapes for preservation is always a concern. The original videos were shot 1996-2007. Oneida has the most populated on-line historical timeline with resources from the Gordon L McLester collection of any tribe in the world. We need to continue to push our story from our perspective.

Outcome/Goal # 3

Advance Forward using Technology

MEASUREMENT:

Project #1 – 3D printing capacity, setting up 2nd printer in July.

Project #2 – Oneida Talking Paintings – Adding additional panel for log home/Rosa Minoka Hill & Josiah Powless (10% complete)

Project #3 New – Digital Store Front – a streamline process to ordering print jobs.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Nevada Skenandore set up new 3D printer and is learning how to 3D print and other print shop machines. Kali Reporter was able to spend time working on graphics training.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

6 Months – In the process of reviewing 3 company digital store front software offerings. PageDNA was reviewed at the end of June. The other 2 will be reviewed in August with an MIS representative.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Continues: Greatest impact is having very limited time to work with new technology.

Contact Info

CONTACT:	Michelle Danforth Anderson
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E-MAIL:	mdanfor8@oneidanation.org
MAIN WEBSITE:	ExploreOneida.com FB: OneidaTourism

Oneida Business Committee Agenda Request

Accept the Education and Training FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 3rd quarter report

EDUCATION & TRAINING AREA

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal? ? *Include initial outcomes—answers the question of what difference did this program make—what new knowledge, changed attitudes, new skills, changed behaviors, altered conditions, changed status—what changes in knowledge, skills, attitudes, and opinions---were achieved during Q2—should be able to match up with scorecard and/or grant evaluation design*
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Early Childhood Goal: Support Kindergarten readiness through curricula focused on cognitive, social-emotional, and physical domains.

PROGRAMS WORKING ON OUTCOME:

- Child Care
- Head Start
- Early Head Start

MEASUREMENT:

Child Care:

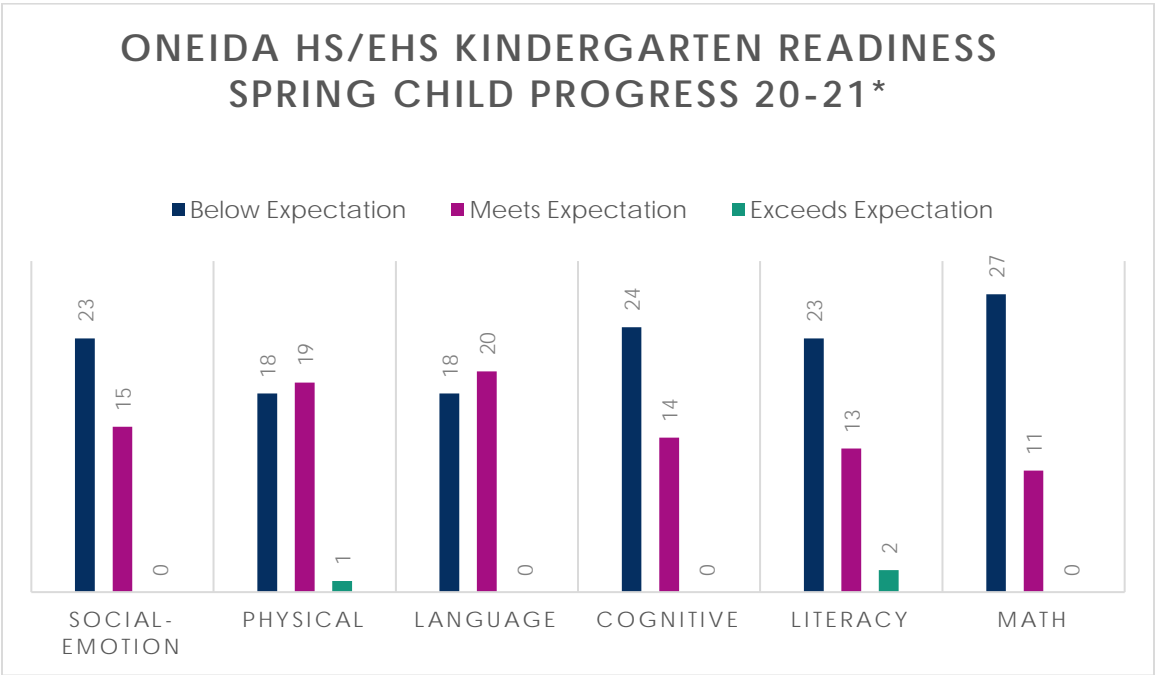
This will be measured by staff observation and by using the Teaching Strategies Gold Child Assessment Portfolio. These tools and methods will help staff understand child interactions, knowledge, and skills to support the child's development and make appropriate referrals for further evaluation. Provide childcare and developed twenty-nine (29) children portfolios with teacher observations recorded for each child, weekly lesson plans to meet developmental needs.

Head Start/Early Head Start:

All Head Start/Early Head (HS/EHS) children’s progress are tracked in an early education teaching database. Measurements are affected by COVID-19 and the ability to only conduct virtual classrooms. Teachers are not able to conduct in person observations and assessments making it challenging to fully measure student’s skills and knowledge progress.

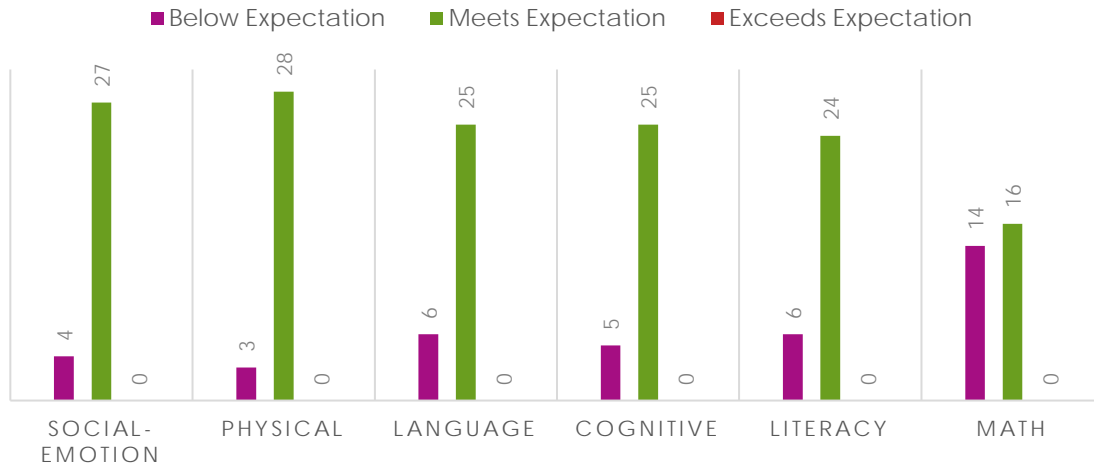
Virtual classrooms use Seesaw® classroom software to track classroom and parent interactions. Each student has a digital portfolio that measures their stages and levels of family engagement. Students show learning with digital portfolios, teachers see stages of child progress, and families engage in child’s learning

The Summer Session was a success for the four-year-old that attended and raised the “meets expectations” in all categories of Kindergarten Readiness. The ARPA funding that paid for the Session were very helpful! The staff are to be applauded for stepping up and ensuring the summer session was a success.

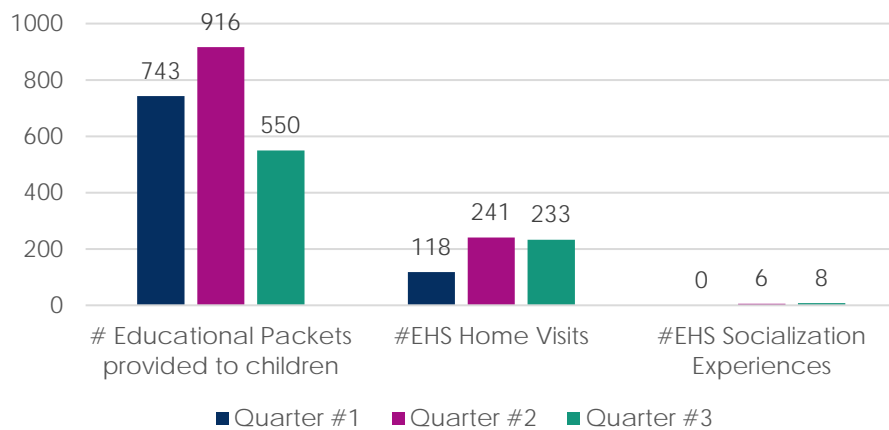


** Measurements are affected by COVID-19 and the ability to only conduct virtual classrooms versus in person observations/assessments*

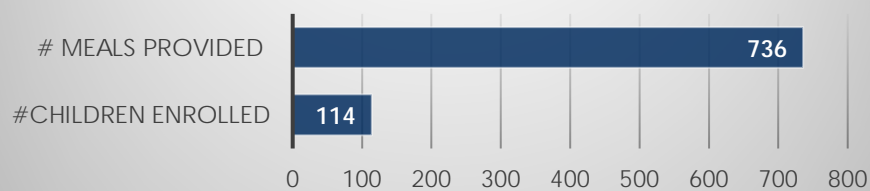
ONEIDA HS/EHS KINDERGARTEN READINESS SUMMER SESSION CHILD PROGRESS 20-21*

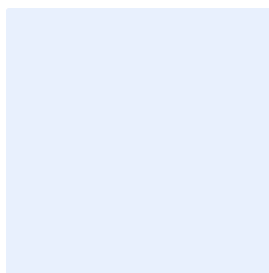


HS/EHS Education & Support Services



HS/EHS Program Enrollment- Meals- Q3





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL

Child Care:

Two (2) children have transitioned during the third quarter. Transitions occur when children are age and developmentally ready for new challenges and with the parent's support. Due to Covid-19 restrictions there are twenty-nine (29) active child portfolios. Lesson plans are completed weekly by each classroom, they incorporate opportunities and experiences that children need to developmental expectations.

Head Start/Early Head Start:

Served 114 children during the third quarter. The program provided approximately 550 educational learning packets for children until the end of the program year. 736 meals were provided for HS/EHS children. 71 HS children and 49 EHS children served virtually through Seesaw learning platform, educational packets, and home visits. EHS provided 233 home visits and 19 children attended 8 Group Socializations. Early Head Start resumed in-person learning in the classroom on Monday, May 17. There was an A & B Cohort on Mon/Tues – Thurs/Fri, with Wed. set aside for teacher preparation and classroom deep cleaning. Head Start End of School Year was June 4th with a graduation drive-by celebration held on June 3rd. Summer school session for 4-year old's to increase Kindergarten readiness skills began on June 14 with 29 children attending. The program used COVID relief supplements to fund the program

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Child Care:

Portfolios will continue to be updated each month as teachers observe new skills. Teachers will contact parents to report their child/children's progress. Lesson plans are completed weekly by each classroom that incorporate opportunities and experiences that children need to meet developmental expectations. Teachers are scheduled to receive additional training on the use of educational software to track learning progress.

Head Start/Early Head Start:

The program is planning for in-classroom school for academic year 2021-2022 beginning in September. Seven (7) classrooms with 15-16 students/classroom with a Teacher/Teacher Assistant. This is a slightly lower teacher/student ratio. Masking will be required as children

are not able to be vaccinated. The NHC site is currently closed and is planned to re-open in the fall 2021. Will be hiring an Education Manager this summer to oversee teaching staff, curriculum implementation and staff development requirements are being met.

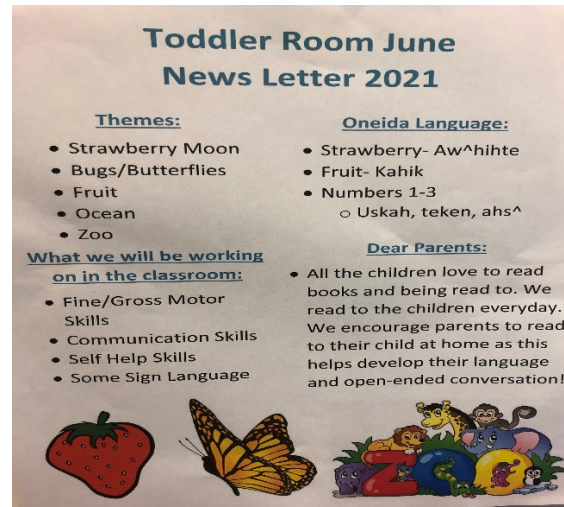


Figure 1 Childcare June 2021 Newsletter



Figure 2 Head Start/EHS Family Drive-by Event May

Outcome/Goal # 2

Implement Individual Education Plans (IEPs) for children with educational disabilities

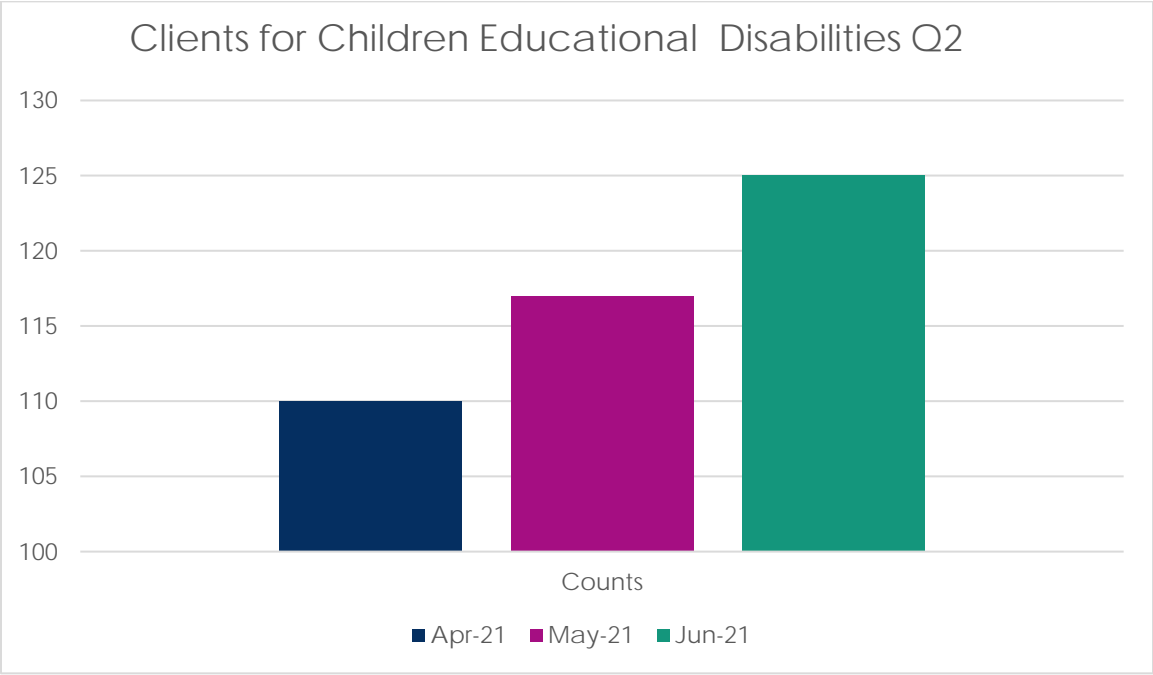
PROGRAMS WORKING ON OUTCOME:

- Oneida Early Intervention
- Head Start/Early Head Start

MEASUREMENT:

Oneida Early Intervention:

Provide therapy sessions to children identified with disabilities and evaluation of progress.



** All Infant/Toddler (Birth to 3) therapy services provided in collaboration with Brown & Outagamie Counties.*



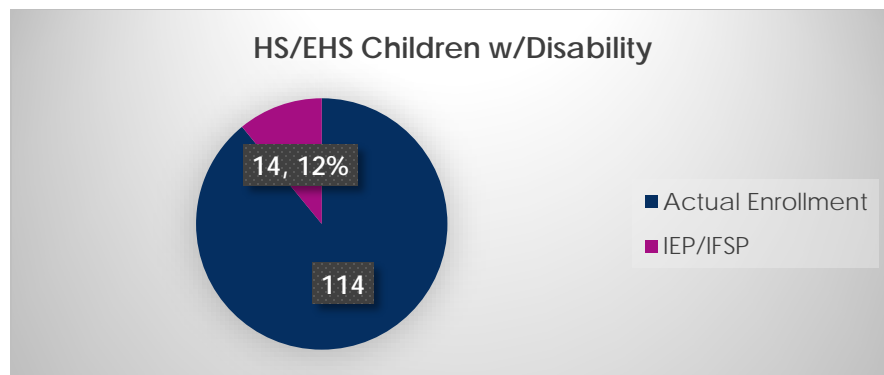
ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Early Intervention:

Third quarter programming for children has been updated to include onsite programming in addition to teletherapy and educational packets. Direct therapy and onsite screens and evaluations have increased our case load considerably.

Head Start/Early Head Start (HS/EHS):

Head Start/Early Head Start had 14 children (12%) on an IEP or IFSP enrolled in the program during the quarter. Head Start requires programs to ensure at least 10 percent of its total funded enrollment is filled by children eligible for services under IDEA.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Oneida Early Intervention:

Program has adjusted service delivery model to increase family services in addition to children services. Provide enrichment activities for parents and children to use at home which are simple to use and require little preparation for parents.

Head Start/Early Head Start:

Continued recruitment, identification of, and enrollment of children with disabilities. Program selection criteria includes prioritization of children with disabilities. HS/EHS works collaboratively with Oneida Early Intervention to screen and identify children with suspected disabilities.

Students eligible for Youth Enrichment Services in elementary, middle, and high school are on tracked to graduate and Higher Education Scholarships are awarded for post-secondary education

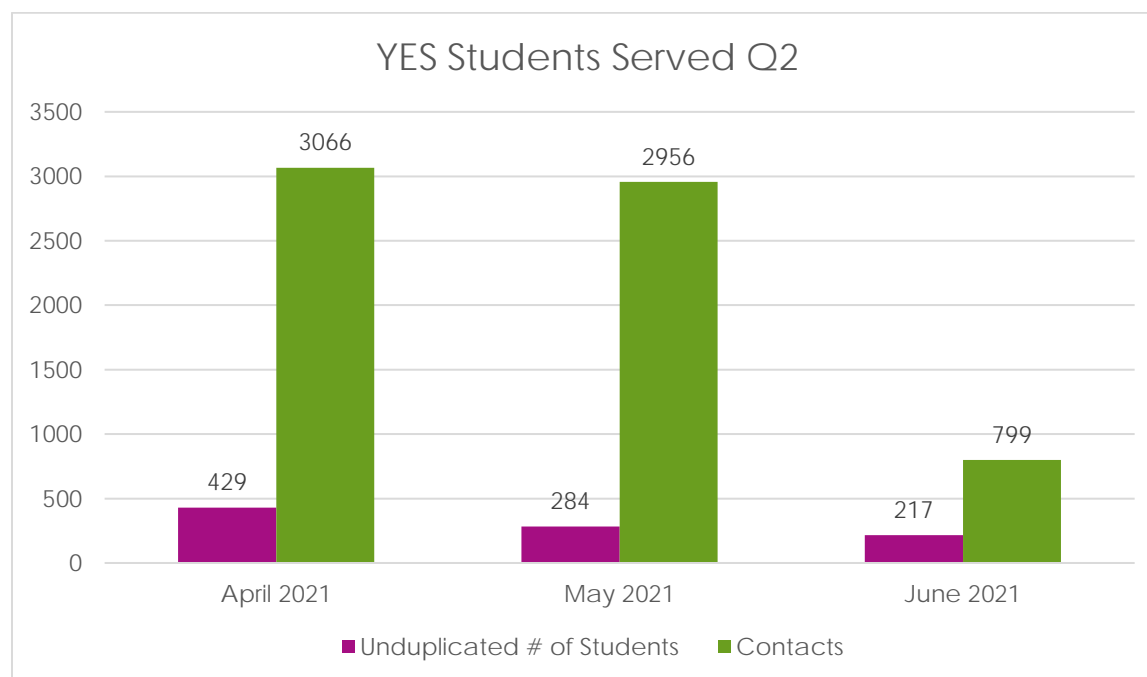
PROGRAMS WORKING ON OUTCOME:

- Youth Enrichment Services (YES)
- Higher Education

MEASUREMENT:

Youth Enrichment Services (YES):

YES educates, advocates, and provides mentoring to services to American Indian students in grades Kindergarten to 12th in a school setting. The number of contacts made with students to ensure they are on track to graduate as measured by attendance, grades, and social behaviors.



Y.E.S. Program 2021 Senior Summary

Total Number of American Indian Seniors (Southwest, Seymour, West De Pere)	Y.E.S. Eligible Graduating Seniors	Non-Y.E.S. Eligible Graduating Seniors with Y.E.S. Program Applications	Graduating Seniors with Incomplete Y.E.S. Program Applications	Graduation Status Unknown* (13 Y.E.S., 8 Non-Y.E.S.)	Seniors Who Did Not Graduate (5 Y.E.S., 1 Non-Y.E.S.)	Graduates Planning on Pursuing Post-Secondary Degrees or Apprenticeship (20 Y.E.S.)
68	31	6	4	21	6	27

Y.E.S. Program Graduate Summary by School

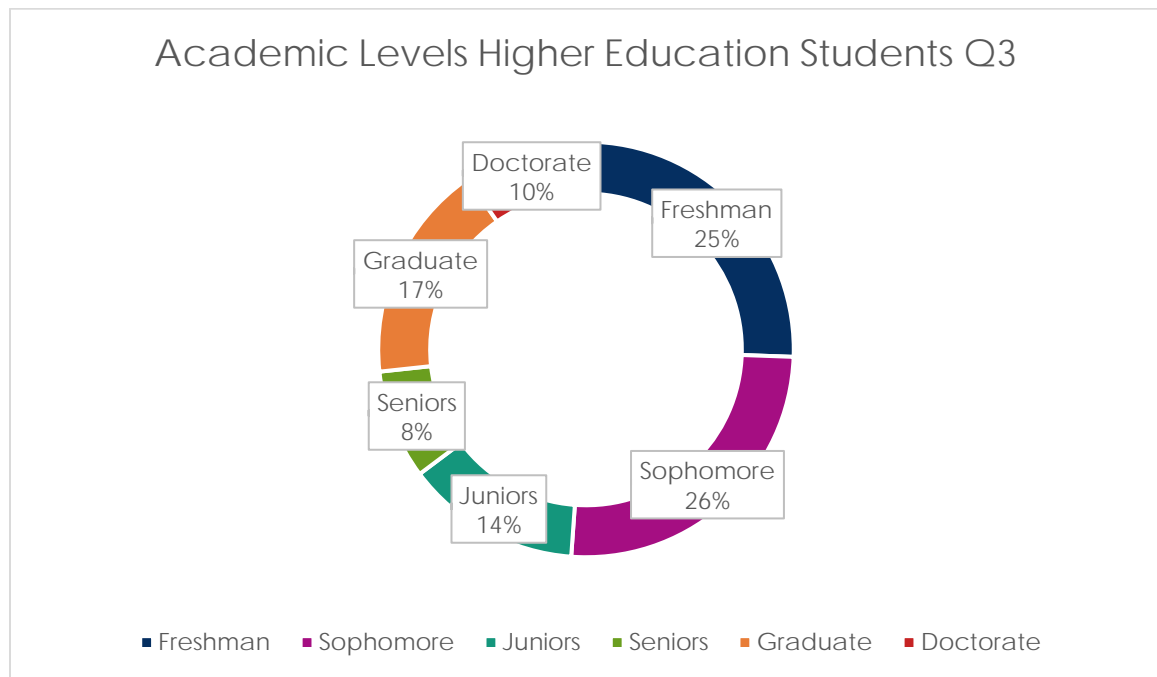
High School	Total Number of American Indian Seniors	Y.E.S. Eligible American Indian Seniors	Y.E.S. Eligible Graduates	Non-Y.E.S. Eligible American Indian Graduates	American Indian Students with Incomplete Y.E.S. Program Application Graduates
Southwest*	28	17	4 (24%)	1	2
Seymour	24	17	12 (71%)	6	0
West De Pere	16	14	14 (100%)	0	2
Totals	68	48	30 (63%)	7	4

**Graduation Status Unknown due to: Student data unavailable at the end of the school, students participate in alternative school programming, or students working on credit recovery to graduate after summer school. Some of the students not graduation will return to school in the fall.*

Higher Education:

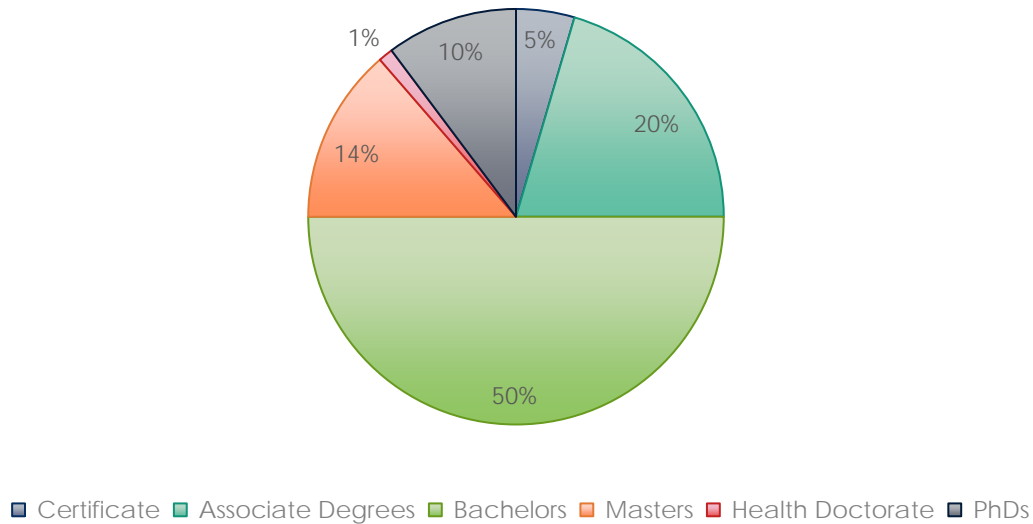
In the third quarter, 166 Tribal Members received the Higher Education Scholarship

Students Receiving the Higher Education Scholarship this quarter are at the following academic levels:

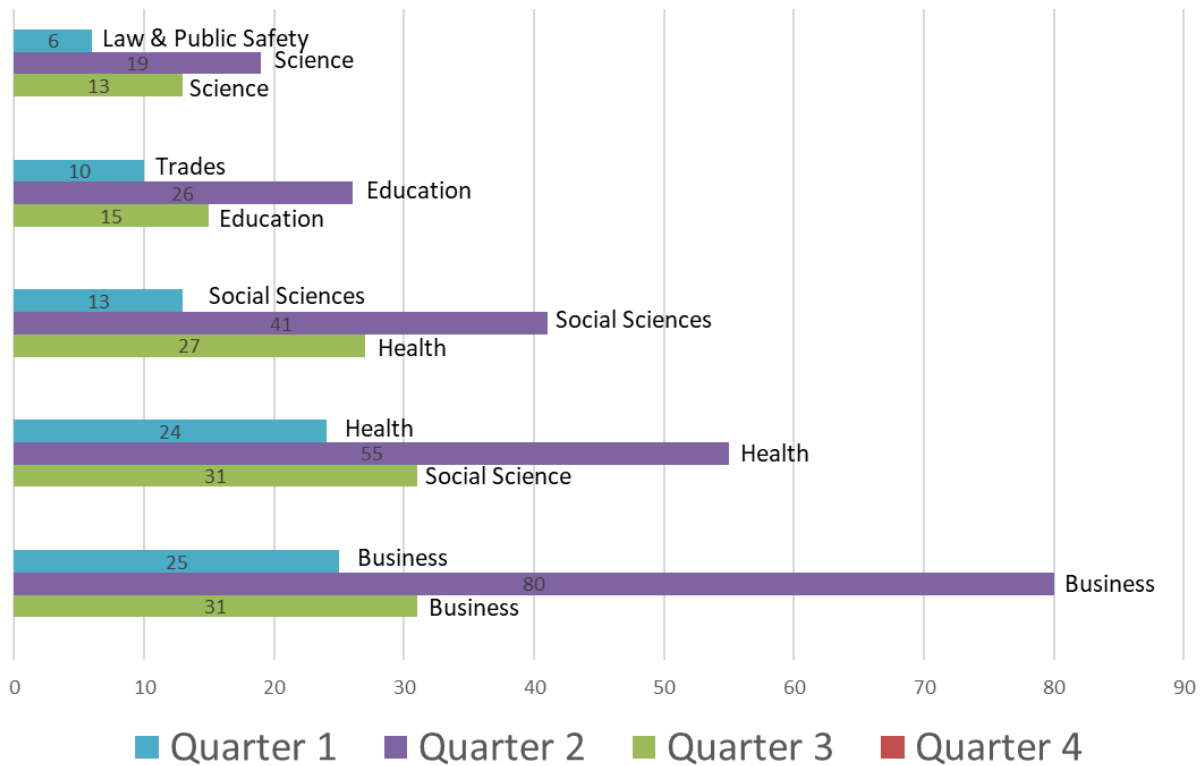


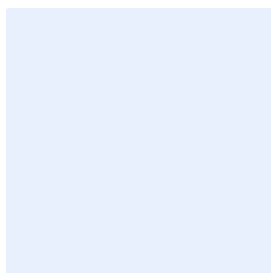
Higher Education Scholarships are funding the following degrees

Degree Type Higher Education Q3



FY 2021 - Higher Education Scholarship Top Majors



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Youth Enrichment Services (YES): Forty-eight (48) YES eligible High School Seniors graduated in Academic Year 2020-2021.

Higher Education: provides scholarships for any enrolled Oneida Tribal member who has obtained a high school diploma and attending an accredited college or university. During the second quarter, 166 students received the Oneida Higher Education grant. Of the total number of students who turned in their grades, 82% or 256 students received funding in the next semester. Students who turned in their grades during this quarter was 314 with 8% (26) students going on probation and 7% (23) put on suspension. Two (2) students graduated during the third quarter.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

YES: Program staff are being recalled to the workplace from seasonal layoff in August 2021 and will return to the eight (8) schools for the start of the 2021-2022 academic year.

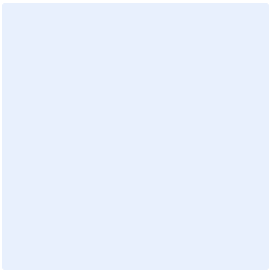
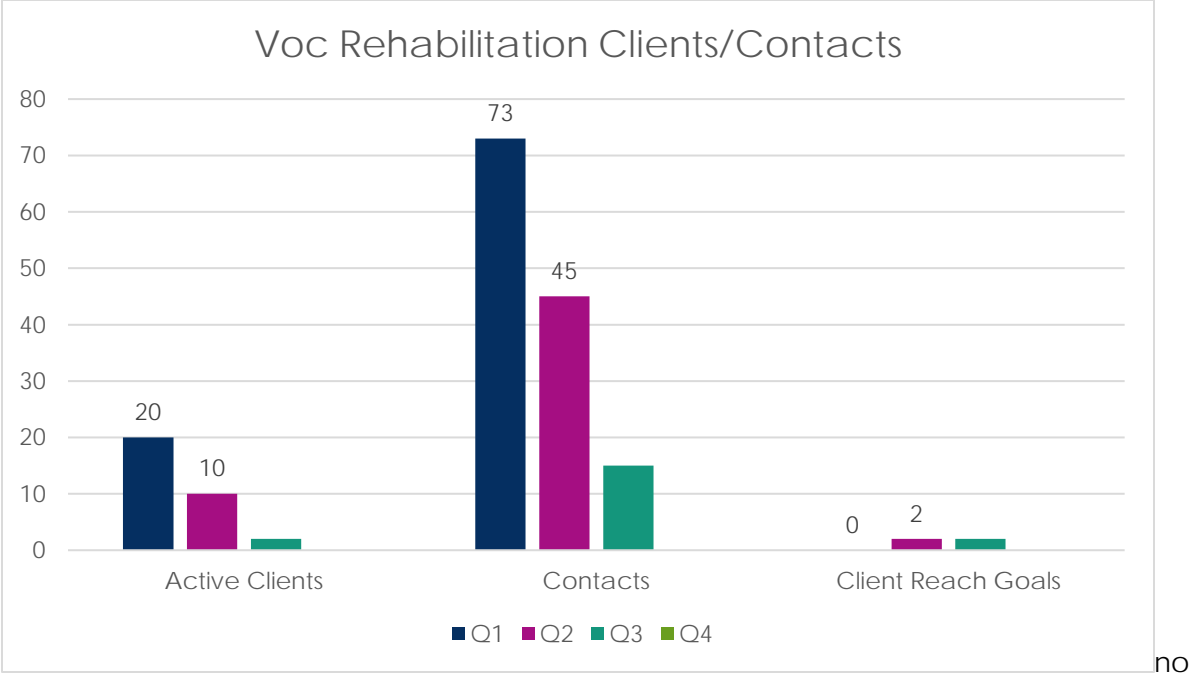
Outcome/Goal # 4

Provide culturally sensitive vocational rehabilitation services to Native Americans with disabilities who reside on or near Oneida leading to gainful employment consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice to build individual self-sufficiency.

PROGRAMS WORKING ON OUTCOME:

- Oneida Vocational Rehabilitation (OVR)

MEASUREMENT: The program will steadily increase the number of consumers served, volume and variety of services utilized and successful employment outcomes



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The OVR program has been re-establishing its visibility and credibility in the Oneida community. Program is updating internal operating procedures and reporting structures.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Program is updating internal operating standards and continues to work with local Wisconsin DVR offices on dual enrollment.

Contact Info

CONTACT: Jacqueline (Jackie) Smith
TITLE: Education & Training Area Manager
PHONE NUMBER: 920-869-4037

E-MAIL: jsmith@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/education>

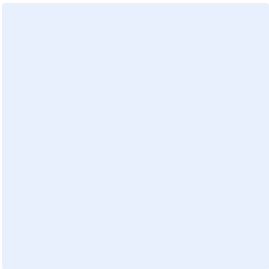
Photos (optional):



Head Start and Early Head Start--Soaring High Family Event May 2021



Head Start and Early Head Start--Soaring High Family Event May 2021



Enter caption for photo above.

Oneida Business Committee Agenda Request

Accept the Grants FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

FY-2021 3rd quarter report

GRANTS OFFICE – INTERNAL SERVICES DIVISION

Status report of Outcomes/Goals - Based off our FY 2019-2021 Triennial Strategic Plan

Outcome/Goal # 1

Enhance tribal services with external grant funding of \$5 million dollars per year.

MEASUREMENT: We use an excel spreadsheet to track our denied, approved, and pending grants. An example of our total funded/denied grants follows:

	2016	FUNDED		DENIED		PENDING
TOTAL:		\$11,625,643.00		\$5,257,501.00		
	2017					
TOTAL:		\$16,440,502.56		\$2,669,265.00		
	2018					
TOTAL:		\$5,734,269.12		\$2,967,189.00		
	2019					
TOTAL:		\$8,287,777.28		\$2,340,381.00		
	2020					
TOTAL:		\$9,252,907.00		\$10,712,288.00		
	2021					
TOTAL:		\$13,068,227.83		\$13,227,998.78		
	2022					
TOTAL:		\$2,295,395.00		\$30,131.00		\$9,062,843.83

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

By end of 3rd quarter of FY 2021, we have a total of \$13,068,227.83 in grant dollars that this office has worked on in some capacity, whether planning, developing, writing, online assistance, reporting, etc. This amount is far beyond our goal, however, is high due to Covid monies that also came in as well as annual and/or competitive grants. We have over \$2 million in grants already funded for FY 2022, with another \$9 million pending.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Increased services to community members, as well as additional grand-funded job opportunities for the nation.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT:

The Grants Office had planned to provide grant training, however with Covid-19, this has not been provided as much as planned. With the loss of staff and added workloads, we do not have the time to provide in-depth training at this time.

Once we meet this goal, we can measure the tools and sessions that will be provided on a quarterly basis thru surveys and/or on-going communication.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With the loss of many employees, we have been trying to meet this goal by training new or transferred staff as we move through the grants process of applying on an as-needed basis.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Grants Office plans on providing grant writing training sessions in the future. When we find time, we can develop a short training tool, such as a video or power point on the grants process that will be virtual.

Outcome/Goal # 3

Provide administrative and fundraising support to the Oneida Youth Leadership Institute (OYLI): The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We help youth organizations raise funding and provide funding opportunities to develop young Oneida leaders.



MEASUREMENT: We have approved By Laws and a Charter that provides guidance in meeting our goal of provided services. We keep a log of all transactions, meetings minutes, disbursements, and communication.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Although there has been no activity since the Pandemic and the on-going "Declaration of Public Health State of Emergency" within the Nation, we did get a new Board Member in June. Since this is a volunteer Board, and with shortages and layoffs, the Board members time has been drastically stretched with their regular jobs/duties.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Our next meeting is scheduled for August 2021 with a full board of seven.

Contact Info

CONTACT: Cheryl Stevens
TITLE: Manager
PHONE NUMBER: 920-496-7331
E-MAIL: cstevens@oneidanation.org
MAIN WEBSITE: oneidanation.org

Photos (optional): Grant Funded projects



Diet & Healing program – Cannery CDC grant



Ttehatiwānákhwā? Language Immersion Program – ANA grant/ONSS



Just Move It Oneida – Diabetes Prevention grant



Food Distribution – FDIR Grant

Accept the Anna John Resident Centered Care Community Board FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Joshua Hicks, Interim Chair/Anna John Resident
Centered Care Community Board

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BDOXTAT1

2021 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: Click here to enter approval date

Submitted by: Brooke Doxtator, BCC Supervisor

OBC Liaison: Jennifer Webster

OBC Liaison: Marie Summers

OBC Liaison: Daniel Guzman-King

AJRCCC BOARD – FY21 Q3 REPORT

Purpose:

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve in an advisory capacity ensuring operations of AJRCCC are within the guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home.

The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

BCC Members

Vacant
Enter Board Member Title, if any
7/31/2021

Kenny Kriescher
Board Member
07/31/2022

Joshua Hicks
Interim Chairperson
7/31/2020

Valerie Groleau
Board Member
7/31/2022

Kristin Jorgenson-Dann
Board Secretary
7/31/2023

Beverly J. Anderson
Board Member
7/31/2023

Patricia Moore
Board Member
7/31/2021

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Held every 2nd Wednesday of the month at 5:00 p.m. via Microsoft Teams during the Public Health Emergency.

The AJRCCC Board met twice this quarter due to lack of quorum.

Emergency Meetings: Zero (0)

Contact Info

CONTACT: Kristin Jorgenson-Dann
 TITLE: AJRCCC Board Chair
 E-MAIL: ajc-kjor@oneidanation.org

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Encouraging Tsi? NiyukwalihoTÁ (We have everything here to sustain us): Community and organizational buy-in will be formed and Economic sustainability will be promoted.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Board is scheduled to meet monthly and attend the Resident Council Meetings. By attending these meetings, the Board can hear concerns directly from the residents and can attempt to solve issues or bring up concerns to other areas such as the Oneida Business Committee

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

No AJRCCC Board members were able to attend a meeting during this quarter due to scheduling conflicts. However, the administration has been providing updates to the board. Q&A's regarding community concerns have been brought to the administrations attention when addressed by the board. Main topics of discussion have been safety protocols for residents and COVID-19, vaccinations, mental health checks for residents, and future procedures for visitations.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue to try to attend these meetings along with a BC liaison to keep lines of communication open and to address concerns from the residents.

Outcome/Goal # 2

Continue and update education of AJRCCC Board members

IS THIS A LONG-TERM OR QUARTERLY GOAL? Quarterly

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

It is important for the AJRCCC Board to be knowledgeable on the latest health topics, treatments, initiatives, etc. The National Indian Health Board provides information that the board member(s) can bring back to AJRCCC administration and the rest of the board.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board has been communicating with AJRCCC Administration on planning for education and trainings for the board to bring back information for AJRCCC.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The board will have to discuss attending virtual trainings as they become available and monitor the COVID-19 situation.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2021 BUDGET:

Line Item in AJRCCC Budget

FY-2021 EXPENDITURES AS OF END OF REPORTING PERIOD:

\$1,875

Requests**Other**

We had four (4) vacancies due to three (3) terms that ended in 2020 and one (1) resignation in 2020. Members whose terms expired have continued serving in their positions in accordance with §105.6-2 (a) (1) of the Boards, Committees, and Commissions law. There were problems getting applicants, however, Kristin Jorgenson-Dann and Beverly Anderson were appointed by the Oneida Business Committee on April 14, 2021. We now have two (2) vacancies on the Board and a 3rd vacancy will be coming up July 31, 2021.

Accept the Oneida Police Commission FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

2021 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: August 17, 2021

Submitted by: Richard Van Boxtel, Chair

OBC Liaison: Brandon Stevens

OBC Liaison Alternates: Tehassi Hill & Daniel Guzman

ONEIDA POLICE COMMISSION

Purpose:

The purpose of the Oneida Police Commission is to regulate the conduct of the Oneida Nation Law Enforcement personnel according to the highest professional standards, to provide oversight regarding the activities and actions of the law enforcement operations, to provide the greatest possible professional services to the Oneida Community, and to allow the community input regarding those law enforcement services through its representatives on the Police Commission. This entity is created as an oversight body of the Oneida Police Department. The Chief of Police is responsible for the day to day activities of the law enforcement services provided to our community.

BCC Members

Richard Van Boxtel	Kory Wesaw
Chairwoman	Member
7-31-2023	10-31-2022
Beverly Anderson	Kim Rae Nishimoto
Secretary	Vice-Chairwoman
7-31-2021	7-31-2024
Vacant	
Member	
7-31-2022	

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS

0

Meetings

Held every 4th Wednesday of the month.

Emergency Meetings: 0

Contact Info

CONTACT: Brooke Doxtator

TITLE: Boards, Committees, and Commissions Supervisor

PHONE NUMBER: 920-869-4452

E-MAIL: police_commission@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Police-Commission>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

One of the Commissions goals is to develop positive relationships with the Oneida Community

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commission is appointed by the Oneida Business Committee and entrusted with oversight of the Oneida Police Department. Duties include evaluating appointments and promotions, standard operating procedures and work standards (SOP/WS), Memorandum of Agreements (MOA), expenditures and grant opportunities. The Commission is a “checks and balances” of the Police Department because it is composed of Tribal members who are vested in the Oneida Community, which in turn encourages citizen input. The Oneida Police Department had several unfilled police officer positions. To address the vacant positions, the Commission has given approval to hire non-tribal members at entry level positions.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Police Commission has open mandatory monthly meeting with the Police Chief and/or Assistant Police Chief to review and approve the Oneida Police Departments monthly report and to keep the Police Commission informed of all the duties and responsibilities of the department and provide guidance. In accordance with the Law Enforcement Ordinance, the Commission worked with the Police Department to approve and fill vacant positions and approve standard operating procedures and work standards (SOP/WS).

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In the future, the Police commission will continue to develop a positive relationship with the community and the Police Department. The Police Commission can plan and attend events together showing support.

Outcome/Goal # 2

Develop three community events to promote good relations between the community, Police Commission and Police Department while measuring attendance at events.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commissioners are dedicated to building a strong community built on Tsi? Niyukwaliho'*ta by participating in community events and sharing our knowledge and experience. The Oneida Police Commission and Oneida Police Department collaborates with other tribal entities and other municipalities to strengthen our community.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The community event aspect of this goal has been placed on hold due to the COVID-19 pandemic, however, it remains a priority for the Commission and we hope to resume these activities as soon as it safe to do so.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Oneida Police Commission will continue to collaborate with other tribal entities and municipalities. We can also investigate alternative methods to reach out to community in a safe manner during the pandemic.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2021 BUDGET: \$5,500

FY-2021 EXPENDITURES AS OF END OF REPORTING
PERIOD: \$375

Requests

No requests.

Other

- OPD Organization Chart is attached.
- We accepted the resignation of Sandra Reveles, effective March 31, 2021. Her position has been posted for several months; as of August 12, 2021, the BC Support Office has not received any applications for this position. Beverly Andersons term expired on July 31, 2021 and one application was received as of the August 6, 2021 application deadline.

Accept the Oneida Election Board FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Candace House, Chair/Oneida Election Board

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

2021 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: TBD

Submitted by: Shannon Davis, Recording Clerk

OBC Liaison: Lisa Liggins

OBC Liaison: Cristina Danforth

ONEIDA ELECTION BOARD – FY21 Q3 REPORT

Purpose:

Responsible for conducting fair and orderly elections for the Oneida Nation, and responsible to count hand and/or ballot votes at General Tribal Council (GTC) meetings.

BCC Members

Candace House
Chair
7/31/2022

Vicki Cornelius
Vice Chair
7/31/2021

Tina Skenandore
Secretary
7/31/2023

Patricia Moore
Member
7/31/2022

Racquel Hill
Member
7/31/2022

Tracy Smith
Member
7/31/2021

Christina Liggins
Member
7/31/2023

Melinda K. Danforth
Member
7/31/2021

Tonya Webster
Member
7/31/2023

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Held the 2nd and 4th Monday of every month. Meetings are held via Microsoft Teams during the Public Health Emergency.

Emergency Meetings: Zero (0)

Contact Info

CONTACT: Candace House
TITLE: Chair
E-MAIL: Election_Board@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Conduct Oneida Elections in compliance with Oneida Law, Policy and/or Resolution.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Being compliant with Oneida Law, Policy, and/or Resolutions gives General Tribal Council orderly and easily understood elections.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In Quarter 2 of FY-21, the Election Board has been working on preparations for the 2021 Special Election. In January and February, the board had reviewed and revised the application for elected positions and forwarded onto the BC for approval. The board has also requested emergency amendments to the Election Law to ensure membership safety during the COVID-19 pandemic is accounted for and done in compliance with the law.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2021 BUDGET: \$81,200

FY-2021 EXPENDITURES AS OF END OF REPORTING
PERIOD: \$ 15,694

Requests**Other**

Accept the Oneida Land Commission FY-2021 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Becky Webster, Chair/Oneida Land Commission

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

2021 Quarterly Report 3

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: Monday August 9th, 2021

Submitted: Sidney White

OBC Liaison: Cristina Danforth

OBC Liaison: Jennifer Webster / Marie Summers

ONEIDA LAND COMMISSION

Purpose:

The Commission was established for the purpose of managing the Nation's land resources, with authority to carry out all the powers and duties as delegated under the following laws of the Nation:

- 1.The Real Property Law;
- 2.The Leasing Law;
- 3.The Building Code;
- 4.The Condominium Ordinance;
- 5.The Zoning and Shoreland Protection Law;
- 6.The Eviction and Termination Law;
- 7.The Landlord-Tenant Law;
- 8.The Mortgage and Foreclosure Law;
- 9.The Cemetery Law; and
- 10.All other delegating law, policy, rule and/or resolution of the Nation.

BCC Members

Rebeca Webster
Chair
07/31/2022

Sidney White
Secretary
07/31/2023

Sherrole Benton
Commissioner
07/31/2021

Pat Cornelius
Commissioner
07/31/2022

Michael Mousseau
Vice-Chair
07/31/2021

Julie Barton
Commissioner
07/31/2023

Donald McLester
Commissioner
07/31/2021

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 2nd and 4th Monday of the month.

Emergency Meetings: none

Contact Info

CONTACT: Oneida Business Committee Support Office

TITLE: Brooke Doxtator

PHONE NUMBER: (920) 869-1690

E-MAIL: Land_Commission@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Commission>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Promoting Positive Community Relations

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Commission strives to be open and transparent about the actions it takes, and decisions made. We regularly communicate with the membership via General Tribal Council meetings as well as statements posted on Members-Only page. By doing so we hope the membership is informed and engaged with land acquisition, zoning and use as it pertains to our Nation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Reporting to general membership primarily through online and/or the Kalihwisaks. No general update to the membership since the last General Tribal Council (GTC) meeting. Potential updates via Oneida-nsn.gov website and/or the online version of the Kalihwisaks.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Information will be presented during annual and semi-annual meetings to the membership. Communicate to membership any "high-profile" land acquisition matters to ensure transparency.

Outcome/Goal # 2

Exercising Sovereignty

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Re-establish roles & responsibilities to fully implement the 2033 Plan approved by GTC. This plan provides an allocation of funds to reacquire land within the Oneida Reservation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

No property acquisitions for third quarter. Oneida Nation currently owns 27,610.33 acres and 42.20% of the Oneida Nation Reservation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Land Commission strives for opportunities to acquire land, use land appropriately and exercise the Nation's sovereignty. Pending COVID-19 pandemic response, membership may continue to see new acquisitions and programs being established with their input to maximize the use of Nation land and properties.

Outcome/Goal # 3

Promoting Positive Community Relations

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Delays continue to be expected on new rules being enacted and implemented due the COVID-19 pandemic and response effort. There was no substantial progress made on new rules this past quarter.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Anticipated changes and rules to promote positive impact on the Nation and neighbors for the future. Plan for programs and expansion pending COVID-19 pandemic.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2021 BUDGET: \$8,400.00 budgeted

FY-2021 EXPENDITURES AS OF END OF REPORTING
PERIOD: \$6,300.00 stipends

Requests

Enter request(s), if needed.

Other

Third Quarter Closings: None

Accept the Oneida Nation School Board FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Aaron Manders, Chair/Oneida Nation School Board

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2021 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 8/18/2021

Submitted by: Aaron Manders, School Board Chair

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Brandon Stevens, Vice Chairman

ONEIDA NATION SCHOOL BOARD

Purpose:

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B

BCC Members

Aaron Manders
Interim Chair
7/31/2021

Sacheen Lawrence
Vice Chair
7/31/2022

Sylvia Cornelius
Interim Secretary
7/31/2021

Melinda K. Danforth
Member, Parent
7/31/2021 (Re-elected 2021)

Vicki L. Cornelius
Member, At-large
7/31/2021 (Re-elected 2021)

Enter Board Member Name
Enter Board Member Title, if any
Enter term end date

Enter Board Member Name
Enter Board Member Title, if any
Enter term end date

Enter Board Member Name
Enter Board Member Title, if any
Enter term end date

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 1st Monday 3rd Monday (as needed) of every month at 5:00 p.m.

Emergency Meetings: 0

Contact Info

CONTACT: Jolene Hensberger
TITLE: Administrative Assistant
PHONE NUMBER: (920) 869-4654
E-MAIL: jhensber@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/education/oneida-nation-school-system/>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

To safely open the 2021-2022 school year for students and staff.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Quarterly

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The board continues to work with administration and the local health agencies to create the safest conditions possible and yet provide for robust learning opportunities throughout the school district. With the Delta variant continuing to spread, we are being updated weekly on ensuring the practice and protocols that are being put in place are effective toward mitigating the potential spread of COVID-19.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The current plan is to have all students return to in-person learning. The district is not large enough to continue to offer a virtual option of instruction. We are confident that the systems in place will help keep our staff and students safe. If conditions change we will have the flexibility to adapt and do what is best for our learning community.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Our goal is to continue to provide the safest learning environment possible for our students. Our current plan is to open the school year on time and fully in person. We will be requiring all students to wear masks and be keeping them three feet apart to help ensure the safety of all students. We continue to encourage anyone twelve years old and older to get vaccinated.

Outcome/Goal # 2

To continue with the strategic plan for the school system.

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The school's administration is continuing its development of a strategic plan. The board has contracted with the local Cooperative Educational Service Agency (CESA 7) and continues to work to put the plan in place. Committees are being created throughout the district in order to have staff support and feedback to help ensure a thorough and complete plan is put in place to advance the district in the coming years.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Committees are currently working on the actions steps of the plan.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The goal is to have the strategic plan finalized and ready by the end of the 2021 calendar year. The board approved changes to the calendar to provide additional time for staff to work on this essential document throughout the school year. Early dismissal times for students were created so that staff would be able to focus on the strategic plans development and implementation.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

<u>FY-2021 BUDGET:</u>	54,652
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<u>FY-2021 EXPENDITURES AS OF END OF REPORTING PERIOD:</u>	10,225
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Accept the Oneida Trust Enrollment Committee FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Debbie Danforth, Chair/Oneida Trust Enrollment Committee

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

2021 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 07/27/2021

Submitted by: Venessa Cardish

OBC Liaison: Jennifer Webster

OBC Liaison: [Click here to enter OBC Liaison](#)

ONEIDA TRUST ENROLLMENT COMMITTEE

Purpose:

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

BCC Members

Debra “Debbie” Danforth
Chair
July 2021

Geraldine Danforth
Member
July 2021

Vacant
Vice-Chair
July 2023

Norbert Hill Jr.
Member
July 2022

Pamela Ninham
Secretary
July 2022

Jennifer Hill-Kelley
Member
July 2021

Barbara “Bobbi” Webster
Member
July 2023

William “Bill” Gollnick
Member
July 2022

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

4th Tuesday.

Emergency Meetings:

Contact Info

CONTACT: Keith Doxtator
TITLE: Trust Enrollment Director
PHONE NUMBER: (920)869-6200 or 1-800-571-9902
E-MAIL: kdoxtat1@oneidanation.org
MAIN WEBSITE: TrustEnrollments@oneidanation.org

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Continue to engage the community on identity, belonging, and citizenship

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Sustain Oneida continues to inform the membership with statistics on the previous, current and future potential growth of the membership through weekly podcasts. Simultaneously

gathering community feedback. Monthly updates are reported to Trust Enrollment Committee. Quarterly updates are given to OBC and request united support in moving forward with presenting the issue to GTC to gather an understanding of a path on how or if they would like to proceed with any potential action.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Engagement and outreach involving the community is still ongoing. Podcasts and live stream videos are held (2) two times a week and geared towards including the community OTEC has requested to hold a Special Sustain Oneida GTC meeting when allowed due to the Public Health Emergency.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Sustain Oneida Project Specialist continues to follow a project communication strategy. It involves engaging the community on different platforms via online, social media, written articles, video presentations and mailings are planned to be utilized. Pending the information gathered at a future GTC meeting it will assist in what direction to move forward in and provide more results of potential changes.

Outcome/Goal # 2

Developing and transitioning from insurance provider distributing death benefit for deceased tribal members to an Oneida distributed death benefit.

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The goal of this consolidated process, once it has transitioned, is to expedite the process and distribute the allocated funds to the deceased members designated beneficiary efficiently. Furthermore, the Oneida distributed program will save in paying a monthly membership premium.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

OTEC has approved the project's progress, development and timeline of transition. OTEC updated OBC of this change at the June quarterly joint meeting.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Efficient distribution of the deceased members death benefit. Projected savings in the new Fiscal year.

Outcome/Goal # 3

Transition and adaptation to virtual environment and services to membership

IS THIS A LONG-TERM OR QUARTERLY GOAL? Quarterly

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

OTEC members continue to attend meetings virtually.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Trust Enrollment Department still continues to provide limited services including scheduled, minimal contact appointments for new tribal ID's. Additionally, the department has made a notary is available outside on Tuesday & Thursday for limited hours to assist with elder per capita and minor trust forms. Staff will continue to clean and disinfect in between appointments to ensure a clean, safe environment for customer safety. When it is approved for the nation to move forth with reopening the Trust Enrollment Department and Trust Enrollment Committee will adhere accordingly.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2021 BUDGET: \$589, 159(April-June)

FY-2021 EXPENDITURES AS OF END OF REPORTING PERIOD: \$459,701 as of 06/30

Requests

Resubmission of Stipend Request for OTEC Emergency Meeting on 05/22/2021.

Other

Accept the Quality of Life Committee FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Marie Summers, Councilwoman

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Quality of Life (QOL) Committee

FY 2021 3rd Quarter Report (April – June)

PURPOSE

The Quality of Life Committee is standing committee of the Oneida Business Committee that will have oversight of health, wellness, and social issues of the following areas of the Nation: Language, Culture, Health, Environmental Issues, Housing and Food Security and Sovereignty.

COMMITTEE MEMBERS

Councilwoman Marie Summers, Quality of Life Committee Chair
Councilman Daniel Guzman-King, Quality of Life Committee Vice Chair
Vice-Chairman Brandon Stevens, Quality of Life Committee Member
Chairman Tehassi Hill, Quality of Life Committee Member

Other partners include: General Manager, Oneida Police Department, Division Directors, other senior leaders, and their staff.

MEETINGS

Quality of Life Committee meetings were held on the third Thursday of every month starting at 9:00 a.m. Meetings in the 2nd quarter were held in January, February, and March.

ACTIVITIES SUMMARY

1. Environmental Issues

The Rights of Proclamation draft had a final revision and review from the Quality of Life Committee. Environmental has received and approval from the Committee to work with the Law Office on a final proclamation to be forwarded onto the Business Committee for approval. Draft was put into resolution form by the Law Office and LOC stated this resolution would not need statement of affect.

Next steps: Submit the draft strategic plan to the Oneida Community Integrated Food System (OCIFS) team for feedback. Once this is completed, the plan can be presented to the Oneida Business Committee for approval.

2. Food Security

The Food Sovereignty Team is working on finalizing the Food Sovereignty strategic plan to submit to the Oneida Business Committee for approval.

Next steps: Submit draft strategic plan to the Oneida Community Integrated Food System (OCIFS) team for feedback.

3. Tribal Action Plan (TAP)

TAP has been working on the issue about Sharps being found throughout the community. They are working with OBH and Vivent Health on an MOU for a needle exchange program. TAP, Oneida Comprehensive Housing, and the Oneida Police Department held a community clean up for Cornelius Cir on June 3rd and held a presentation regarding “what to do if you find a syringe/needle”. The TAP Specialist is recording community members “recovery” stories TAP is continuously working on applying for grants, planning community smudges, and community outreach.

4. Recreation Integration

GSD Director Tina Jorgensen reports quarterly to Quality of Life on recreation integration. Specialist positions have been posted and the curriculum is ready to begin providing the curriculum virtually. Working with DPW to plan for a safe reopening of recreation depending on the Public Health Emergency.

5. Detox Center Request

Community Member Shannon Hill has put in a request for a Detox Facility to be implemented for the Oneida Nation. In January, the Quality of Life Committee requested for Comprehensive Health to review and to provide a recommendation for April's meeting. The final report hasn't been finalized, Comprehensive Health is gathering the feasibility information which includes the financials, licensing requirements, and completing the Tribal Opioid Response Needs Assessment.

6. Zero Suicide

Question Persuade Refer (QPR) training for OCHC and HRD is on hold. Safe Care Pathway (SCP) began in January. There are 26 patients enrolled in the SCP. The team has been having follow up meetings to continue to discuss the process and improve work flows.

Next Steps: Safe Care Pathway to develop workflow with integration of Behavioral Health into primary care with assessing and making referrals to Behavioral Health Safe Care Pathway. Implementing and training on using the Central Worklist program to coordinate and track the care of patients on the Safe Care Pathway.

7. Cultural Heritage

GSD Director Tina Jorgensen and Bob Brown presented on the Cultural Heritage which is a bi-monthly report to Quality of Life. The Oneida Cultural Heritage re-organization has been completed, it now includes: Cultural Wellness, Cultural Advisor, THPO, Museum, Library and the Arts Program.

8. Wellness Council

Due to a position transition and the attention of this area directed to COVID-19, the Wellness Council has been put on hold.

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY2021 3rd Quarter Report.

Accept the Community Development Planning Committee FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Brandon Stevens, Vice-Chairman

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

Community Development Planning Committee

Quarterly Report for FY2021 3rd Quarter

April-June 2021

**CDPC Members**

Brandon Stevens, CDPC Chair
Daniel Guzman-King, CDPC Vice-Chair
Kirby Metoxen, CDPC Member

Marie Summers, CDPC Member
Tehassi Hill, CDPC Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. virtually via Microsoft Teams.

Activities Summary

For the 3rd quarter of FY2021, three regular CDPC meetings were held in April, May, and June.

Highlights**Oneida Nation Burial Grounds**

The Cemetery update was added to Standing Updates in February 2021 as a monthly update to review ground maintenance and utilization report and the cemetery improvement project report. This has been a multi-year and multi-phase project. In order to keep project moving forward and keep communication up to date the Committee has asked for monthly reports until further notice.

The Oneida Nation Burial Ground maintenance and project reports would be in line with Promoting Positive Community Relations and Encouraging Tsi? NiyukwalihoTA (We have everything here to sustain us).

Oneida Nation Broadband Initiative

The Oneida Nation Broadband Initiative will focus toward the use of Oneida's 2.5 GHz spectrum license and 3.5 Hz shared spectrum and fiber to the home. MIS has partnered with MuralNet and Geo Partners, LLC to get the project implemented. This wireless network could bring 88% coverage to the reservation. Existing assets and funding has been identified for the wireless portion of the project and could be implemented as soon as this summer. An alternative business plan/model will have to be developed to move beyond the wireless, that will have to be run like a utility for paying customers.

The Oneida Nation Broadband Initiative would be in line with *Promoting Positive Community Relations and Encouraging Tsi? NiyukwalihoTA (We have everything here to sustain us).*

Food Innovation Center

The Oneida Food Innovation Center will provide a visible anchor to our integrated Agricultural Strategy by an expanded facility to teach people how to process and prepare healthy native foods. It will serve not only Oneida tribal members but also fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

The Environmental, Health, Safety, Land, and Agricultural Division will be picking this up as a client. The teams has been working with the General Managers Office to finalize a strategic plan facilitated by Daniel Guzman.

A centralized food center would be in line with *Promoting Positive Community Relations and Encouraging Tsi' NiyukwalihoTā* (We have everything here to sustain us).

Reporting Schedule

- **Monthly:** Cemetery

Oneida Business Committee Agenda Request

Accept the Legislative Operating Committee FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



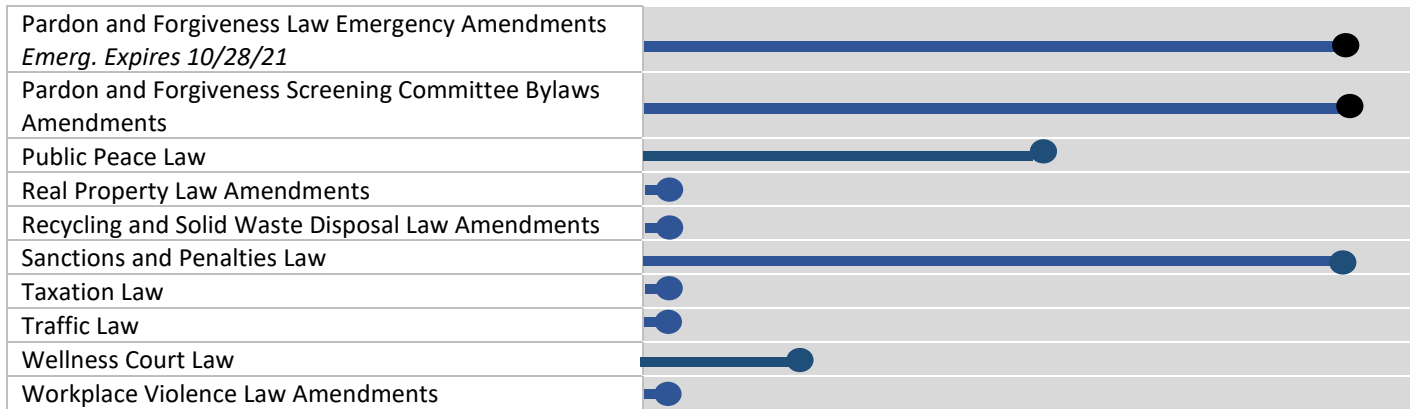
Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54115-0365
Oneida-nsn.gov



Legislative Operating Committee FY2021 Third Quarter Report

Active Files List As of 6/30/2021
Work completed April 1, 2021 – June 30, 2021

Name of Legislation	Development	Public Input	GTC/OBC Consideration or Adoption
Audit Committee Bylaws Amendments			
Budget Management and Control Law Amendments			
Business Corporations Law			
Children's Code Amendments			
Code of Ethics Law Amendments			
Community Support Fund Law Amendments			
Credit Collections Law Amendments			
Drug and Alcohol-Free Law for Elected and Appointed Officials			
Early Return to Work Law Emergency Amendments <i>Emerg. Expires 11/12/21</i>			
Election Law Emergency Amendments <i>Emerg. Expires 10/28/21</i>			
Emergency Management and Homeland Security Law Amendments			
Endowments Law			
Environmental Review Law			
Furlough Law Amendments			
GTC Meeting Stipends Payment Policy Emergency Amendments <i>Emerg. Expires 4/8/21</i>			
Guardianship Law			
Industrial Hemp Law			
Investigative Leave Policy Amendments			
Law Enforcement Ordinance Amendments			
Layoff Policy Amendments			
Marijuana Law			
Misappropriations of Funds Law			
Oneida General Welfare Law Emergency Amendments <i>Emerg. Expires 8/10/21</i>			
Oneida Higher Education Pandemic Relief Fund Law Emergency Amendments <i>Emerg. Expires 8/24/21</i>			
Oneida Land Trust Law			
Oneida Nation Emergency Planning Committee Bylaws			
Oneida Nation Gaming Ordinance Emergency Amendments <i>Emerg. Expires 11/12/21</i>			
Oneida Personnel Policies and Procedures Amendments			
Oneida Worker's Compensation Law Emergency Amendments <i>Emerg. Expires 11/12/21</i>			
Oneida Trust Enrollment Committee Bylaws			
Pandemic Relief Assistance Law <i>Emerg. Expires 5/24/21</i>			



Legislative Operating Committee Action on Legislative Requests

During the FY21 Third Quarter the Legislative Operating Committee added six (6) legislative items to its Active Files List and denied the request for one (1) legislative item.

Items Added to the Active Files List by the Legislative Operating Committee

On April 7, 2021, the Legislative Operating Committee added the Election law emergency amendments to its Active Files List.

Then on April 21, 2021, the Legislative Operating Committee added the following items to its Active Files List:

- Pardon and Forgiveness Law Emergency Amendments,
- Pardon and Forgiveness Screening Committee Bylaw Amendments,
- Petition: L. Elm – Real Property Law Eviction and Termination.

On May 11, 2021, the Legislative Operating Committee conducted e-polls to add the following items to its Active Files List:

- Oneida Worker's Compensation Law Emergency Amendments; and
- Early Return to Work Law Emergency Amendments.

Items Denied by the Legislative Operating Committee

On May 5, 2021, the Legislative Operating Committee denied a request for the emergency repeal of the Budget Management and Control law. The Legislative Operating Committee denied this request due to the fact that on April 28, 2021, the Oneida Business Committee had considered whether emergency amendments or an emergency repeal of the Budget Management and Control law should be pursued and adopted a motion to “*direct the LOC to have emergency amendments to the Budget Management and Control law to remove much of the budget process/deadlines and leave it simply at a budget should be adopted by September 30, 2021.*”

FY21 Third Quarter Legislative Accomplishments

The Legislative Operating Committee brought forward the following legislation for adoption or amendment during the FY21 Third Quarter:

Audit Committee Bylaws Amendments

The Legislative Operating Committee assisted the Audit Committee in updating its bylaws. On April 14, 2021, the Oneida Business Committee adopted amendments to the Audit Committee bylaws.

Pardon and Forgiveness Law Emergency Amendments

The purpose of the Pardon and Forgiveness law is to provide a fair, efficient, and formal process by which an individual may receive a pardon or forgiveness from the Nation, as well as define the duties and responsibilities of the Oneida Pardon and Forgiveness Screening Committee (“PFSC”), Oneida Business Committee, Secretary’s Office, and other persons involved in the granting or denial of pardons and forgiveness. [1 O.C. 126.1-1]. Emergency amendments to the Pardon and Forgiveness law were sought to address the impact that the COVID-19 pandemic has had on the ability of the PFSC to process, as well as conduct hearings, on applications for a pardon or forgiveness in a fair and efficient manner as is required under the Pardon and Forgiveness law. Prior to the emergency amendments, the Pardon and Forgiveness law only allowed for hearings on an application for a pardon or forgiveness to be conducted in-person, at a location to be determined by the PFSC. [1 O.C. 126.8-1]. The emergency amendments to the Pardon and Forgiveness law added an option for the PFSC to conduct its hearings virtually when it deems necessary. [1 O.C. 126.8-1(a)]. The Oneida Business Committee adopted the emergency amendments to the Pardon and Forgiveness law on April 28, 2021, through resolution BC-04-28-21-A. The emergency amendments to the Pardon and Forgiveness law will expire on October 28, 2021.

Election Law Emergency Amendments

The Election law governs the procedures for the conduct of orderly elections of the Nation, including pre-election activities. [1 O.C. 102.1-1]. Emergency amendments to the Election law were sought to address the impact of the COVID-19 pandemic on the Nation’s 2021 Special Election. The emergency amendments to the law:

- Eliminated the caucus from the election process [1 O.C. 102.6-1];
- Required an individual to submit an application in order to have his or her name placed on a ballot for an election [1 O.C. 102.6-1];
- Eliminated the requirement for an individual to obtain at least ten (10) signatures of qualified voters when submitting an application to be placed on the ballot [1 O.C. 102.6-1];
- Required that all applications be submitted to the Business Committee Support Office by the close of business on the application deadline established by the Oneida Election Board [1 O.C. 102.6-1(c)];
- Reduced the number of Oneida Election Board members who are required to sign the election totals on machine counted ballots from six (6) to three (3) [1 O.C. 102.10-2];
- Clarified that elections shall be held at an Oneida Nation facility instead of just in an Oneida Nation facility [1 O.C. 102.9-2]; and
- Eliminated the requirement that referendum questions be submitted in writing at the caucus, and instead allows for referendum questions to be submitted in writing to the Business Committee Support Office by the deadline established by the Oneida Election Board [1 O.C. 102.12-9(c)].

The Oneida Business Committee adopted the emergency amendments to the Election law on April

28, 2021, through resolution BC-04-28-21-B. The emergency amendments to the Election law will expire on October 28, 2021.

Pardon and Forgiveness Screening Committee Bylaws Amendments

On April 28, 2021, the Oneida Business Committee adopted amendments to the Pardon and Forgiveness Screening Committee bylaws.

Budget Management and Control Law Emergency Amendments

The Budget Management and Control law sets forth the requirements to be followed by the Oneida Business Committee and Oneida fund units when preparing the budget to be presented to the General Tribal Council for approval and to establish a triennial strategy planning process for the Nation's budget. [1 O.C. 121.1-1]. Emergency amendments to the Budget Management and Control law were sought to address the Nation's non-compliance with the budget development process and deadlines contained in the law. The emergency amendments to the Budget Management and Control law removed much of the details of the budget process, requirements, and deadlines, and instead provided that the Treasurer shall develop the necessary guidelines and procedures, including specific deadlines, for the Nation's budget development process, to be reviewed and approved by the Oneida Business Committee. The Oneida Business Committee adopted the emergency amendments to the law on May 12, 2021, through resolution BC-05-12-21-C. The emergency amendments to the Budget Management and Control law will expire on November 12, 2021.

Oneida Nation Gaming Ordinance Emergency Amendments

Emergency amendments to the Oneida Nation Gaming Ordinance ("ONGO") were sought to protect the Nation against exposure to litigation and/or legal claims relating to ONGO's placement of the Gaming Security Department ("Security") within the Nation's organizational structure. Specifically, the emergency amendments removed an avenue for potential liability that has been raised with respect to Security being placed within the Oneida Police Department under section 501.9-1 of the law. [5 O.C. 501.9-1]. The emergency amendments to ONGO re-assigned Security to the Oneida Business Committee to expeditiously dispose of any legal risks associated with its current placement. The Oneida Business Committee adopted the emergency amendments to the ONGO on May 12, 2021, through resolution BC-05-12-21-D. The emergency amendments to the ONGO will expire on November 12, 2021.

Oneida Worker's Compensation Law Emergency Amendments

The Oneida Worker's Compensation law sets up a system of compensation and medical benefits for employees of the Oneida Nation who suffer compensable injuries in the employment of the Oneida Nation. [2 O.C. 203.1-1]. Emergency amendments to the Oneida Worker's Compensation law were sought to address the effects of the May 1, 2021 shooting incident at the Radisson on employees of the Nation by ensuring that employees of the Nation on duty at or around the main Oneida Casino, the Irene Moore Activity Center (IMAC), or on the grounds encompassing the Oneida Casino, IMAC, and the Radisson Hotel and Conference Center (Radisson) on the evening of May 1, 2021 had access to the necessary resources to address their mental health needs as a result of the May 1, 2021, shooting incident. The emergency amendments to the Oneida Worker's Compensation law:

- Revised the definition for "Injury or Personal Injury" to include mental harm to an

employee caused by the May 1, 2021 shooting incident at the Radisson [2 O.C. 203.3-1(d)];

- Revised the definition for “Covered Injury/Accidents” to include mental harm to an employee caused by the May 1, 2021 shooting incident at the Radisson [2 O.C. 203.3-1(k)]; and
- Extended the timeframe for reporting an injury sustained on the evening of May 1, 2021 during the shooting incident at the Radisson for consideration for compensation under the law from forty-eight (48) hours to one hundred and eight (180) days after the incident for mental harm, and from forty-eight (48) hours to thirty (30) days after the incident for physical harm. [2 O.C. 203.9-4].

The Oneida Business Committee adopted the emergency amendments to the Oneida Worker’s Compensation law on May 12, 2021, through resolution BC-05-12-21-H. The emergency amendments to the Oneida Worker’s Compensation law will expire on November 12, 2021.

Early Return to Work Law Emergency Amendments

The purpose of the Early Return to Work law is to accommodate employees of the Nation who are placed on restrictions by their healthcare provider, for a specific period of time, due to an injury, illness, or pregnancy that renders them unable to perform one or more of their essential functions or work the full shift they would have otherwise been scheduled to work. [2 O.C. 209.3-1(h)]. Emergency amendments to the Early Return to Work law were sought to address the effects the May 1, 2021 shooting incident at the Radisson may have had on the mental health of those employees of the Nation who were on duty at or around the main Oneida Casino (“Casino”), Irene Moore Activity Center (“IMAC”), or on the grounds encompassing the Casino, IMAC, and Radisson on May 1, 2021, during the time of the shooting incident. The emergency amendments to the Early Return to Work law created an exception to section 209.4-4 of the law that allowed for employees of the Nation, who were on duty during the shooting incident of May 1, 2021 and diagnosed with a mental health injury as a result thereof, the opportunity to participate in the Early Return to Work Program and be considered for modified duty work, subject to the approval of the Employee Health Nursing Department. Prior to this emergency amendment, the Early Return to Work law provided, without exception, that a mental/behavioral health condition does not fall within the type of condition that allows an employee, with a mental health injury, to be considered for modified duty work in accordance with the Early Return to Work Program. [2 O.C. 209.4-4]. The Oneida Business Committee adopted the emergency amendments to the Early Return to Work law on May 12, 2021, through resolution BC-05-12-21-I. The emergency amendments to the Oneida Worker’s Compensation law will expire on November 12, 2021.

FY21 Third Quarter Administrative Accomplishments

The Legislative Operating Committee brought forward the following administrative items for adoption or approval during the FY21 Third Quarter:

Petition: L. Elm Real Property Law Eviction and Termination

This petition called a “*General Tribal Council (GTC) meeting be held by virtual or in-person, regarding the Real Property Law, concerning Eviction and termination including residential leases. With our current pandemic of addiction in the community, the stipulation of vacating your home in five (5) days, from the time of the incident is or should be considered and Unconstitutional, furthermore we need a due process to protect the heads of household leases), from losing their*

homes, an include procedures in the case they do. Including timeframes for them to sell their homes; implementation of a chart of penalties, (Drugs and type, Violence, Sexual abuse or assault, human trafficking and all unlawful activities) including intent of eviction Notice with timelines, from the date of the incident as well as date of Notice and including Due Process; Request an advocated board be created between Oneida Land Commission, Oneida Police Commission, with representatives from Behavior Health, and Comprehensive Housing Division Area; Request if the head of household is not the occupant in violation, a compliance agreement be done with them, outline, behavior or property for a period of time, before termination (eviction) of lessee is implemented; also requesting occupant of violation must be removed from residence and if a successful treatment plan and stability review is approved by advocate board, they may be able to enter into their own lease or reside back at residence; Evaluation of how one can be held responsible of activities: address on citation, activity at residence, accusations and/or any other ways; Timeline(s) for getting another lease and how; The reasoning for this petition is to protect families from their loved one's addiction, and so they do not lose their home after all the other family suffering, they already, have consumed over the addiction.”. The Oneida Business Committee acknowledged receipt of the petition on April 14, 2021, assigned the petition to the next available General Tribal Council meeting agenda, and directed that the Law, Finance, and Legislative Reference Offices complete and submit the legal review, fiscal impact statement, and statement of effect, respectively, to the Secretary by June 9, 2021. On June 2, 2021, the Legislative Operating Committee approved the statement of effect for the Petition: L. Elm Real Property Law Eviction and Termination drafted by the Legislative Reference Office. On June 9, 2021, the Oneida Business Committee accepted the statement of effect.

Community Support Fund Law Rule Handbook Amendments

The Community Support Fund law delegates administrative rulemaking authority to the Fund Operator, which has been identified as the Economic Support Services Department, to promulgate rules for the administration of the Community Support Fund. [1 O.C. 124. 4-1 (a), 121.3-1 (i)]. The Rule Handbook provides guidance on how the Community Support Fund is utilized so that the Nation can assist the greatest number of members of the Nation who apply for assistance to the Community Support Fund in times of a catastrophic event, illness, injury or emergency event when no other resources for assistance exist. Amendments to the Rule Handbook were sought to bring the Rule Handbook into compliance with the Community Support Fund law as amended by the Oneida Business Committee on March 10, 2021, through the adoption of resolution BC-03-10-21-C. The Oneida Business Committee adopted the amendments to the Community Support Fund Law Rule Handbook on June 9, 2021.

FY21 Third Quarter Legislative Highlights

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY21 Third Quarter:

Budget Management and Control Law Amendments

The Legislative Operating Committee held four (4) work meetings during the FY21 Third Quarter on the development of amendments to the Budget Management and Control law. Some of the work meetings were held in collaboration with the Treasurer, Finance Administration, and Budget Analyst.

Children's Code Amendments

The Legislative Operating Committee held four (4) work meetings during the FY21 Third Quarter on the development of amendments to the Children's Code. The work meetings were held in collaboration with the Indian Child Welfare Department, Oneida Family Court, and Oneida Law Office.

Furlough Law Amendments

The Legislative Operating Committee held three (3) work meetings during the FY21 Third Quarter on the development of proposed amendments to the Furlough law. Some of the work meetings were held in collaboration with representatives from the Human Resources Department and Retail.

Marijuana Law

The Legislative Operating Committee participated in two (2) work meetings during the FY21 Third Quarter on the development of Marijuana law and the legalization of marijuana. Some of the work meetings were held in collaboration with representatives from the Oneida Law Office, Oneida Police Department, Intergovernmental Affairs and Communications, General Manager, Oneida Business Committee, and Department of Public Works, and the Environmental, Health, Safety, Land, and Agriculture Division.

Oneida General Welfare Law

The Legislative Operating Committee held three (3) work meetings during the FY21 Third Quarter on the permanent adoption of the Oneida General Welfare law. The Legislative Operating Committee also held open a public comment period during the FY21 Third quarter on the Oneida General Welfare law to gain input from the community on the following question: Should assistance provided by an approved program under the Oneida General Welfare law be subject to attachment or garnishment? Six individuals submitted written comments during the public comment period.

Public Peace Law

The Legislative Operating Committee held one (1) work meetings during the FY21 Third Quarter on the development a Public Peace law. The work meeting was held in collaboration with the Oneida Business Committee, Oneida Law Office, Oneida Police Department, Tribal Action Plan (TAP), and the Comprehensive Housing Division. The Legislative Operating Committee also held open a public comment period during the FY21 Third quarter on the proposed Public Peace law. Six individuals submitted written comments during the public comment period.

Wellness Court Law

The Legislative Operating Committee held one (1) work meeting during the FY21 Third Quarter on the development of a Wellness Court law and its corresponding policies and procedures. Some of the work meetings were held in collaboration with the Oneida Judiciary, Wellness Court Coordinator, Oneida Behavioral Health, Tribal Action Plan (TAP), and the Cultural Heritage Department.

Pandemic Relief Assistance Law

The emergency adoption of the Pandemic Relief Assistance law expired on May 24, 2021. The emergency adoption of the Pandemic Relief Assistance law was sought to create the Pandemic

Relief Assistance Program for the purpose of assisting eligible members with payments for limited and specific needs created by the COVID-19 Public Health Emergency with funding from the Coronavirus Aid, Relief, and Economic Security (CARES) Act Coronavirus Relief Funds (CRF). The Pandemic Relief Assistance law was allowed to expire due to the face that the Nation exhausted its CARES Act CRF.

General Tribal Council Meeting Stipend Payment Policy

The emergency amendments to the General Tribal Council (GTC) Meeting Stipend Payment Policy expired on April 8, 2021. The emergency amendments to the GTC Meeting Stipend Payment Policy allowed for GTC meeting stipends to be discontinued when the Oneida Business Committee finds, through adoption of a resolution, that it is necessary to protect the resources and general welfare of the Nation. This emergency amendment was adopted through resolution BC-04-08-20-A. The BC then adopted resolution BC-04-08-20-F, halting payment of GTC meeting stipends for FY2020 & FY2021. The emergency amendments to the GTC Meeting Stipend Payment Policy were extended by the Oneida Business Committee for an additional six (6) month term through the adoption of resolution BC-09-23-20-B. The Legislative Procedures Act allows for an emergency amendment to be in place for a period of up to six (6) months, with an opportunity for a one-time emergency law extension of up to six (6) months. [1 O.C. 109.9-5(b)].

FY21 Third Quarter Legislative Operating Committee Meetings

Typically, all Legislative Operating Committee meetings are open to the public and held on the first and third Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room.

Due to the COVID-19 pandemic and the Nation's Public Health State of Emergency the Legislative Operating Committee meetings were closed to the public during the FY21 Third Quarter. Employees of the Nation were provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. An audio recording of the Legislative Operating Committee meeting is made available on the Nation's website after the meeting concludes. Any individual who has comments or questions regarding open session items on a Legislative Operating Committee meeting agenda may submit the comments or questions to LOC@oneidanation.org no later than the close of business the day prior to any Legislative Operating Committee meeting. Any comments received are noticed to the Legislative Operating Committee.

The Legislative Operating Committee held the following meetings during the FY21 Third Quarter:

- April 7, 2021 – Regular meeting;
- April 21, 2021 – Regular meeting;
- May 5, 2021 – Regular meeting;
- May 19, 2021 – Regular meeting; and
- June 2, 2021 – Regular meeting.

The June 16, 2021, Legislative Operating Committee meeting was canceled due to a lack of quorum.

Goals for FY21 Fourth Quarter

During the FY21 Fourth Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

1. Continued response to the COVID-19 pandemic;
2. Adoption of the Public Peace law;
3. Public meeting for the permanent adoption of the Oneida General Welfare law;
4. Development of amendments to the Budget Management and Control law;
5. Public meeting for the amendments to the Furlough law; and
6. Hire a legislative analyst for the Legislative Reference Office.

Legislative Reference Office

The Legislative Reference Office's mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation's values, builds upon the Nation's strong foundation, and reaffirms our inherent sovereignty. The Legislative Reference Office is currently staffed by a Senior Legislative Staff Attorney, Clorissa N. Santiago, and a Legislative Staff Attorney, Kristen Hooker.

Legislative Operating Committee Contact Information

Feel free to contact the LOC at LOC@oneidanation.org with any questions or comments, or individual LOC members at the following:

- David Jordan, LOC Chairman
djordan1@oneidanation.org
- Kirby Metoxen, LOC Vice-Chairman
kmetox@oneidanation.org
- Jennifer Webster, LOC Member
jwebstel@oneidanation.org
- Daniel Guzman King, LOC Member
dguzman@oneidanation.org
- Marie Summers, LOC Member
esummer1@oneidanation.org



Accept the Finance Committee FY-2021 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/25/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report (<i>handout</i>) |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Tina Danforth, Treasurer

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

Oneida Business Committee Agenda Request

Accept the Oneida Youth Leadership Institute Board FY-2021 3rd quarter report

1. Meeting Date Requested: 8 / 25 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2021 3rd Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on:

Submitted by: Cheryl Stevens

OBC Liaison: [Click here to enter OBC Liaison](#)

Oneida Youth Leadership Institute

Purpose: Overall Outcome/Goal

Oneida Youth Leadership Institute Mission Statement:

Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders. The Youth Leadership Institute will foster youth growth and development in the following areas:

- | | |
|------------------------------|--------------------------------|
| - Tradition Heritage/Culture | - Healthy Minds/Healthy Bodies |
| - Citizen Engagement | - Leadership |
| - Academic Excellence | - Entrepreneurship |
| - Networking | |

BCC Members

Melissa Metoxen
Board Member
June 2021

Marlon Skenandore
Board Member
June 2023

Elijah Metoxen
Board Member
June 2021

Jeff House
Board Member
Extended

Margaret Ellis
Treasurer
Extended

Paul Ninham
Board Member
June 2023

Aliskwet (Cheryl) Ellis
Board Member

May 2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS:

No complaints received

Meetings

Open meetings every 3rd Thursday on the Month. We have not had a meeting since the Pandemic and the on-going "Declaration of Public Health State of Emergency" within the Nation began. We have finally set a meeting scheduled for this month.

Emergency Meetings: None

Contact Info

CONTACT: Cheryl Stevens
 TITLE: Executive Manager
 PHONE NUMBER: 920-496-7331
 E-MAIL: cstevens@oneidanation.org
 MAIN WEBSITE: <http://oneidayouthleadership.org/>

Status report of Three-Year Outcomes/Goals

Incorporate Good Governance Principles to: 1) Clear the path for Tribal operations; 2) Fulfill our constitutional responsibility to conserve and develop our common resources; 3) Promote the welfare of ourselves and our descendants

Outcome/Goal # 1

To provide administrative and fundraising support to youth organizations that will bring additional insights and funding opportunities from the non-profit aspect of fundraising.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders. The Youth Leadership Institute assists youth organizations and programs to foster traditional culture; healthy minds & bodies; community engagement; leadership enhancement; academic excellence; entrepreneurship; and networking. The Oneida Youth Leadership Institute (OYLI) is fully engaged with the community as we are a community tool for tax-exempt fundraising efforts. We provide enhanced services to groups seeking to fundraise for youth activities/events and assist in the development of initiatives that will create leadership qualities in our youth. A 5% administrative fee of all fundraising/donations is charged for any operating costs as well as internal fundraising for the program. We have both the internal Accounting Dept. accounting and auditing process to follow as well as the process and auditing of the Bay Bank, in which our accounts are held.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We have assisted with fundraising efforts of 10 various youth groups and over 100 community youth thus far in various venues such as traditions and culture, 4H entrepreneur activities, and health and wellness, while building leadership qualities within the youth participants. However, this past year couple of years have been stricken with the Covid-19 pandemic. And with the fact that we work with youth and youth programs, all activity has been halted until further notice. Also, the current Board members are all volunteer. Therefore, with the shortage of staff/resources, and higher workloads, the Board has not met since the shutdown, however we do plan on meeting this month.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OYLI had been assisting community youth groups raise money as a tax-exempt fundraising entity and hopes to continue this effort soon. Once we are able, we will resume fundraising activities as well as expand OYLI programming. As mentioned, we are planning to resume our monthly meetings starting in June.

Outcome/Goal # 2

Provide open communication to the Nation and community to assure access to updated information. on skills training will also be required of all staff so that we can provide the utmost best customer service to our clientele.

IS THIS A LONG-TERM OR QUARTERLY GOAL? _____ *Quarterly*

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

We continue to advertise in the Kalihwisaks and on the Oneida Nation website. Additional training is requested from MIS to update our Facebook page has not been achieved due to the pandemic. Once able, communication skills training will also be required of all board members so that we can provide the utmost best customer service to our clientele.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We currently have a website that provides for on-line donations however, with the pandemic, we have no activity therefore there is currently nothing to update. We use the DonorPerfect software for all on-line donations, a donor management system for reporting, client data, and gift processing We will plan to work with MIS to develop a true database of our accounts.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Our hope was to have a fully functioning website, Facebook page, and online data system in place for smoother donation practices and open communication. These efforts have been pushed back to the end of 2021. This was also halted due to limited staff time. This Pandemic has put a hold on much of our work, as many of the board members have fulltime jobs and due to the staff shortages and time off from work, it has been difficult to continue our efforts at this time as OYLI is not an urgent or essential need at this time. The Executive Manager will be working with MIS to get our website up and running smoothly by end of this fiscal year.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2021 BUDGET:

\$0 – no stipends

FY-2021 EXPENDITURES AS OF END OF REPORTING

PERIOD:

\$0 – no expenditures

Requests

We currently have a full board however we have a few Board Members that wish to step down from the board. They have agreed to have their terms be extended until we get additional board member applicants and/or members.

Other -

None