

Oneida Business Committee

Regular Meeting 8:30 AM Wednesday, August 11, 2021 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

- I. CALL TO ORDER
- II. OPENING
- III. ADOPT THE AGENDA

IV. MINUTES

- A. Approve the July 28, 2021, regular Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary
- B. Approve the August 4, 2021, emergency Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary

V. **RESOLUTIONS**

- A. Adopt resolution entitled Grant Application to the National Telecommunications and Information Administration for the Tribal Broadband Grant Program to Improve Broadband Connectivity on the Reservation Sponsor: Mark W. Powless, General Manager
- B. Enter the e-poll results into the record regarding the adopted resolution # 08-03-21-A Setting Public Gathering Guidelines During Public Health State of Emergency -COVID-19 Sponsor: Lisa Liggins, Secretary

VI. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida ESC Group, LLC - Board of Managers Sponsor: Lisa Liggins, Secretary

VII. STANDING COMMITTEES

- A. LEGISLATIVE OPERATING COMMITTEE
 - 1. Accept the July 21, 2021 Legislative Operating Committee meeting minutes Sponsor: David P. Jordan, Councilman

VIII. STANDING ITEMS

A. ARPA FRF Updates and Requests/Proposals (No submissions to consider)

IX. TRAVEL REQUESTS

- A. Approve the travel request Secretary Lisa Liggins Wisconsin Legislature Public Hearing - Madison, WI - August 16-17, 2021 Sponsor: Lisa Liggins, Secretary
- B. Enter the e-poll results into the record regarding the approved travel request for Treasurer Tina Danforth to attend RES 2021 in Las Vegas, NV - July 18-20, 2021 Sponsor: Lisa Liggins, Secretary

X. NEW BUSINESS

- A. Accept the update regarding the Stroke Prevention in the Wisconsin Native American Population project (9:00 a.m.) Sponsor: Mark W. Powless, General Manager
- B. Accept the 2021 Special Election final report and declare the official results (9:30 a.m.)
 Sponsor: Candace House, Chair/Oneida Election Board
- C. Approve the Oneida Head Start request to post grant funded positions: one (1) Teacher, three (3) Teacher's Assistants, and two (2) Bus Monitors Sponsor: Geraldine Danforth, Area Manager/Human Resources
- D. Authorize the Chairman to electronically submit the Oneida Nation's Notice of Intent to participate in the State Small Business Credit Initiative by August 16, 2021 Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

E. Research Request: Francour-Univ. of Wisconsin/Green Bay-A Breath of Life: My Relational Journey of Reclaiming the Oneida Language - Review recommendation and determine next steps Sponsor: Jo Anne House, Chief Counsel

XI. GENERAL TRIBAL COUNCIL

- A. Determine a tentative date for special General Tribal Council meeting # 1 Sponsor: Lisa Liggins, Secretary
- B. Determine a tentative date for special General Tribal Council meeting #2 and approve materials Sponsor: Lisa Liggins, Secretary
- C. Determine a tentative date for special General Tribal Council meeting #3 and approve materials Sponsor: Lisa Liggins, Secretary

XII. EXECUTIVE SESSION

A. REPORTS

- 1. Accept the Gaming General Manager FY-2021 3rd quarter report (1:30 p.m.) Sponsor: Louise Cornelius, Gaming General Manager
- Accept the Human Resource Area Manager FY-2021 3rd quarter report (2:00 p.m.)
 Sponsor: Geraldine Danforth, Area Manager/Human Resources
- **3.** Accept the Retail General Manager FY-2021 3rd quarter report (2:30 p.m.) Sponsor: James Petitjean, Interim Retail General Manager
- 4. Accept the Joint Marketing FY-2021 3rd quarter report Sponsor: James Petitjean, Interim Retail General Manager
- 5. Accept the Chief Counsel report Sponsor: Jo Anne House, Chief Counsel
- 6. Accept the General Manager report Sponsor: Mark W. Powless, General Manager

B. NEW BUSINESS

1. Approve a limited waiver of sovereign immunity - Clean Earth Environmental Solutions Inc. mutual confidentiality agreement - file # 2021-0505 Sponsor: Mark W. Powless, General Manager

- Review applications for one (1) vacancy Oneida ESC Group, LLC Board of Managers Sponsor: Lisa Liggins, Secretary
- 3. Review recommendation regarding nomination for the CDC/ATSDR TAC for Bemidji Area Delegate & Authorized Representative and determine next steps Sponsor: Jennifer Webster, Councilwoman
- 4. Review preliminary information regarding possible funding for an employee incentive for front-line workers Sponsor: Larry Barton, Chief Financial Officer and Geraldine Danforth, Area Manager/Human Resources
- Approve amendment #1 HRD Area Manager employment contract file # 2021-0328
 Sponsor: Jessica Vandekamp, Employee Relations Representative
- 6. Complaint Review and determine next steps Sponsor: Marie Summers, Councilwoman
- 7. Enter the e-poll results into the record regarding the approved engagement letter Husch Blackwell LLP file # 2021-0520 Sponsor: Lisa Liggins, Secretary

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Approve the July 28, 2021, regular Business Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested:	08/11/21	
2.	General Information: Session: 🔀 Open	Executive – must qualify Justification: <i>Choose rea</i>	C
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	Draft GTC Notice	X Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
	Budget Information: Budgeted Not Applicable Submission:	 Budgeted – Grant Funded Other: <i>Describe</i> 	Unbudgeted
5.			
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	



Oneida Business Committee

Regular Meeting 8:30 AM Wednesday, July 28, 2021 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

Not Present: n/a

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Clorissa Santiago, Nancy Barton, Rae Skenandore (via Microsoft Teams¹), Debbie Melchert (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Tonya Webster (via Microsoft Teams), Geraldine Danforth (via Microsoft Teams), Amy Spears (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), James Petitjean (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Jacque Boyle (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Lori Elm (via Microsoft Teams), Matthew J. Denny (via Microsoft Teams), Lisa Rauschenbach (via Microsoft Teams), Renita Hernandez (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Jacqueline Smith (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Donald Dechamps (via Microsoft Teams), Eric Bristol (via Microsoft Teams), Debra J. Danforth (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Mary Shaw (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Vice-Chairman Brandon Stevens will be excused at 9:00 a.m. for a Haskell Board of Regents Board meeting.

II. OPENING (00:00:20)

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

Opening provided by Councilman Kirby Metoxen.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

III. ADOPT THE AGENDA (00:00:37)

Motion by Lisa Liggins to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

IV. MINUTES

A. Approve the July 14, 2021, regular Business Committee meeting minutes (00:01:39)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the July 14, 2021, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried: Aves: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Lig

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

V. **RESOLUTIONS**

A. Adopt resolution entitled The Oneida Airport Hotel Corporation will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:02:04)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution 07-28-21-A The Oneida Airport Hotel Corporation will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by David P. Jordan. Motion carried:

Ayes:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Adopt resolution entitled The Oneida Bingo & Casino Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:02:31)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-B The Oneida Bingo & Casino will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

C. Adopt resolution entitled The Oneida Casino – West Mason Casino will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:02:59)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-C The Oneida Casino – West Mason Casino will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Kirby Metoxen. Motion carried:

Aves: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Adopt resolution entitled The Oneida Golf Enterprises for Thornberry Creek at D. Oneida, will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:03:24)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-D The Oneida Golf Enterprises for Thornberry Creek at Oneida, will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Ε. Adopt resolution entitled The Oneida Nation Four Paths will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:03:52)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-E The Oneida Nation Four Paths will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jennifer Webster. Motion carried:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Ayes: Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

F. Adopt resolution entitled The Oneida Retail Enterprise, Oneida Casino Travel Center will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:04:18)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-F The Oneida Retail Enterprise, Oneida Casino Travel Center will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Kirby Metoxen. Motion carried:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Aves:

G. Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – E & EE will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:04:41)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-G The Oneida Retail Enterprise Oneida One Stop – E & EE will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

H. Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Larsen will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:05:06) Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-H The Oneida Retail Enterprise Oneida One Stop – Larsen will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

I. Adopt resolution entitled The Oneida Retail Enterprise, Oneida One Stop – Packerland will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:05:32) Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-I The Oneida Retail Enterprise, Oneida One Stop – Packerland will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

J. Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Westwind will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:05:56) Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-J The Oneida Retail Enterprise Oneida One Stop – Westwind will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Kirby Metoxen. Motion carried:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Aves:

K. Adopt resolution entitled The Three Clans Airport, LLC will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law (00:06:20)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 07-28-21-K The Three Clans Airport, LLC will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

L. Adopt resolution entitled Amending Requirement for a Statement of Effect to Exclude Resolutions Obligating ARPA FRF LR Funds for Projects Approved Through the FRF Office (00:06:44)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to adopt resolution 07-28-21-L Amending Requirement for a Statement of Effect to Exclude Resolutions Obligating ARPA FRF LR Funds for Projects Approved Through the FRF Office, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

M. Adopt resolution entitled Extension of the Emergency Amendments to the Oneida General Welfare Law (00:07:19) Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to adopt resolution 07-28-21-M Extension of the Emergency Amendments to the Oneida General Welfare Law, seconded by Jennifer Webster. Motion carried: Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

N. Adopt resolution entitled Extension of Declaration of Public Health State of Emergency Until September 26, 2021 (00:18:17) Sponsor: Tehassi Hill, Chairman

Motion by Brandon Stevens to adopt resolution 07-28-21-N Extension of Declaration of Public Health State of Emergency Until September 26, 2021, seconded by Daniel Guzman King. Motion carried: Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

VI. **STANDING COMMITTEES**

Α. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the June 3, 2021, regular Community Development Planning Committee meeting minutes (00:25:41) Sponsor: Brandon Stevens, Vice-Chairman

Motion by Marie Summers to accept the June 3, 2021, regular Community Development Planning Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Aves: Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Vice-Chairman Brandon Stevens left at 8:56 a.m.

Β. **FINANCE COMMITTEE**

1. Accept the July 6, 2021, regular Finance Committee meeting minutes (00:26:14) Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the July 6, 2021, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Aves: Kirby Metoxen, Marie Summers, Jennifer Webster Brandon Stevens

Not Present:

2. Accept the July 19, 2021, regular Finance Committee meeting minutes (00:26:47)

Sponsor: Tina Danforth, Treasurer

Motion by Marie Summers to accept the July 19, 2021, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Ayes: Kirby Metoxen, Marie Summers, Jennifer Webster **Brandon Stevens**

Not Present:

LEGISLATIVE OPERATING COMMITTEE C.

1. Accept the July 7, 2021, regular Legislative Operating Committee meeting minutes (00:30:56) Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the July 7, 2021, regular Legislative Operating Committee meeting minutes, seconded by Marie Summers. Motion carried: Aves: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Kirby Metoxen, Marie Summers, Jennifer Webster Not Present: Brandon Stevens

D. QUALITY OF LIFE COMMITTEE

1. Accept the May 20, 2021, regular Quality of Life Committee meeting minutes (00:31:23)

Sponsor: Marie Summers, Councilwoman

Motion by Jennifer Webster to accept the May 20, 2021, regular Quality of Life Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

DRAFT

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Marie Summers, Jennifer Webster

Not Present: Brandon Stevens

2. Accept the June 17, 2021, regular Quality of Life Committee meeting minutes (00:31:45)

Sponsor: Marie Summers, Councilwoman

Motion by Kirby Metoxen to accept the June 17, 2021, regular Quality of Life Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, David P. Jordan	, Lisa Liggins,
	Kirby Metoxen, Marie Summers, Jennifer Webster	
Not Present:	Brandon Stevens	

VII. STANDING ITEMS

A. ARPA FRF Updates and Requests/Proposals

No submissions to consider.

VIII. UNFINISHED BUSINESS

Α. Accept the demolitions report (00:32:18); (01:07:42) Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to defer this item to later on the agenda, seconded by David P. Jordan. Motion carried:

DRAFT

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Ayes: Kirby Metoxen, Marie Summers, Jennifer Webster Not Present: **Brandon Stevens**

Item IX.A. was addressed next.

Treasurer Tina Danforth returned 9:46 a.m.

Motion by Lisa Liggins to accept the demolitions report, seconded by David P. Jordan. Motion carried: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Aves: Marie Summers, Jennifer Webster Kirby Metoxen Opposed: Brandon Stevens Not Present:

Councilman Daniel Guzman King left at 10:07 a.m.

Councilman Daniel Guzman King returned 10:09 a.m.

Item XI.A. was addressed next.

TRAVEL REQUESTS IX.

Α. Enter e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the National Indian Gaming Tradeshow & Convention in Las Vegas, NV - July 19-22, 2021 (00:34:37) Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the National Indian Gaming Tradeshow & Convention in Las Vegas, NV - July 19-22, 2021, seconded by Marie Summers. Motion carried:

> Ayes: Abstained: Kirby Metoxen Brandon Stevens

Not Present:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster

X. NEW BUSINESS

A. Approve the Big Bear Media request to post one (1) tribal contribution funded Mail Clerk (00:35:19)

DRAFT

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Councilman Kirby Metoxen left at 9:10 a.m.

Motion by Jennifer Webster to accept the Chief Financial Officer input provided in accordance with section 121.8-3.(a) and approve the Big Bear Media request to post one (1) tribal contribution funded Mail Clerk, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers, Jennifer Webster Not Present: Kirby Metoxen, Brandon Stevens

B. Approve the Big Bear Media request to post one (1) third-party revenue funded Administrative Assistant (00:40:29)

Sponsor: Geraldine Danforth, Area Manager/Human Resources.

Councilman Kirby Metoxen returned at 9:16 a.m.

Motion by Jennifer Webster to approve the Big Bear Media request to post one (1) third-party revenue funded Administrative Assistant, seconded by Lisa Liggins. Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
	Kirby Metoxen, Marie Summers, Jennifer Webster
Not Present:	Brandon Stevens

C. Approve the Tribal Action Plan request to post one (1) grant funded Administrative Assistant (00:50:15)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Lisa Liggins to approve the Tribal Action Plan request to post one (1) grant funded Administrative Assistant, seconded by Marie Summers. Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
	Kirby Metoxen, Marie Summers, Jennifer Webster
Not Present:	Brandon Stevens

For the record: Councilman Kirby Metoxen stated it's grant funded so I support it.

D. Enter the e-poll results into the record regarding the approved expansion of the scope of use in the 6th resolve of BC resolution # 11-24-20-F (01:01:11) Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved expansion of the scope of use in the 6th resolve of BC resolution # 11-24-20-F, seconded by Jennifer Webster. Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
	Kirby Metoxen, Marie Summers, Jennifer Webster
Not Present:	Brandon Stevens

E. Review the proposed Donation of Hours for Medical Emergency SOP and determine next steps (01:01:57)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Treasurer Tina Danforth left at 9:37 a.m.

Motion by Jennifer Webster to accept the proposed Donation of Hours for Medical Emergency SOP as information, seconded by David P. Jordan. Motion carried:

DRAFT

Ayes:Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Marie Summers, Jennifer WebsterNot Present:Tina Danforth, Brandon Stevens

Item VIII.A. was re-addressed next.

XI. GENERAL TRIBAL COUNCIL

A. Approve notice and materials for the September 16, 2021, tentatively scheduled special GTC meeting (01:51:51) Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer the notice and materials for the September 16, 2021, tentatively scheduled special GTC meeting to the August 11, 2021, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
-	Kirby Metoxen, Marie Summers, Jennifer Webster
Not Present:	Brandon Stevens

Oneida Business Committee

XII. EXECUTIVE SESSION (02:07:23)

Motion by David P. Jordan to go into executive session at 10:37 a.m., seconded by Daniel Guzman King. Motion carried:

DRAFT

Ayes:Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Marie Summers, Jennifer WebsterNot Present:Brandon Stevens

Vice-Chairman Brandon Stevens returned at 11:31 a.m.

Councilwoman Marie Summers left at 11:51 a.m.

The Oneida Business Committee, by consensus, recessed at 12:18 p.m. to 1:45 p.m.

Meeting called to order by Chairman Tehassi Hill at 1:45 p.m.

Roll call for the record:

Present: Chairman Tehassi Hill; Councilman David P. Jordan; Secretary Lisa Liggins; Councilman Kirby Metoxen, Councilwoman Marie Summers; Councilwoman Jennifer Webster; Not Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Vice-Chairman Brandon Stevens;

Councilman Daniel Guzman King returned at 1:48 p.m.

Motion by David P. Jordan to come out of executive session at 2:52 p.m., seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Marie Summers, Jennifer Webster Tina Danforth. Brandon Stevens

Not Present:

REPORTS

Α.

1. Accept the June 2021 Treasurer's report (02:08:24) Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to accept the June 2021 Treasurer's report, seconded by Marie Summers. Motion carried:

Ayes:

Not Present:

Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Marie Summers, Jennifer Webster Tina Danforth, Brandon Stevens 2. Accept the Intergovernmental Affairs, Communications, and Self-Governance July 2021 report (02:08:40)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

DRAFT

Motion by Jennifer Webster to accept the Intergovernmental Affairs, Communications, and Self-Governance July 2021 report, seconded by David P. Jordan. Motion carried: Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Not Present: Marie Summers, Jennifer Webster Tina Danforth. Brandon Stevens

Motion by Jennifer Webster to accept the recommendation from Intergovernmental Affiars Director, allow the Town of Oneida Cooperative Governance Agreement to automatically renew, and assign Chairman Tehassi Hill, and Councilmembers David P. Jordan and Daniel Guzman King to the Town of Oneida Cooperative Governance Agreement sub-team, seconded by David P. Jordan. Motion carried: Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Ayes:	Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby M
	Marie Summers, Jennifer Webster
Not Present:	Tina Danforth, Brandon Stevens

Motion by Jennifer Webster to request the Legislative Operating Committee to develop appropriate legislation regarding fire signs, seconded by David P. Jordan. Motion carried:

Ayes:	Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
-	Marie Summers, Jennifer Webster
Not Present:	Tina Danforth, Brandon Stevens

Treasurer Tina Danforth returned at 2:54 p.m.

Motion by Jennifer Webster to approve the lease agreement modifications for FY-2022 for contract(s) # 2019-1044, # 2019-1045, # 2019-1046, and # 2019-1047, authorize the Chairman to sign the lease agreement modifications, and direct Self-Governance to submit the documents to Indian Health Service, seconded by Marie Summers. Motion carried:

Ayes:Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Marie Summers, Jennifer Websteresent:Brandon Stevens

Not Present:

3. Accept the Chief Counsel report (02:10:48)

Sponsor: Jo Anne House, Chief Counsel

Vice-Chairman Brandon Stevens returned at 2:55 p.m.

Motion by Kirby Metoxen to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by Lisa Liggins to authorize Chairman Tehassi Hill to meet with legal counsel to discuss and determine action regarding appeal of Brackeen v. Haaland matter, seconded by Jennifer Webster. Motion carried:

Ayes:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

4. Accept the General Manager report (02:11:30) Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Marie Summers. Motion carried:

DRAFT

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

5. Accept the Joint Marketing FY-2021 2nd quarter report (02:11:42) Sponsor: James Petitjean, Interim Retail General Manager

Motion by Lisa Liggins to accept the Joint Marketing FY-2021 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. AUDIT COMMITTEE

1. Accept the June 17, 2021, regular Audit Committee meeting minutes (02:11:58) Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the June 17, 2021, regular Audit Committee meeting minutes, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

 Accept the Controlled Keys compliance audit report and lift the confidentiality requirement (02:12:16)
 Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to accept the Controlled Keys compliance audit report and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

C. NEW BUSINESS

Aves:

 Move the Gaming General Manager's updates regarding the implementation of Sports Wagering to another forum (02:12:33) Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to move the Gaming General Manager's updates regarding the implementation of Sports Wagering to the first Business Committee meeting of each month, seconded by Marie Summers. Motion carried:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

2. Approve the amendment to the family court judge contract - Family Court - file # 2018-0256 (02:12:56)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by David P. Jordan to approve the amendment #1 to the family court judge contract - Family Court - file # 2018-0256, seconded by Jennifer Webster. Motion carried: Ayes:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by Lisa Liggins to direct the Secretary to provide the appropriate correspondence to HRD, seconded by David P. Jordan. Motion carried: Ayes:

Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

3. Complaint # 2021-GMDR05-01 - Review the sub-team's recommendation and determine next steps (02:13:36)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by Lisa Liggins to approve the recommendation of the BC sub-committee, closeout complaint # 2021-DRGM05-01, and direct the Employee Relations Representative to send a memo to the complainant to notify them of the closed investigation, seconded by Kirby Metoxen. Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
	Brandon Stevens, Marie Summers, Jennifer Webster
Abstained:	David P. Jordan

4. Complaint # 2021-DR09-01 - Discuss follow-ups and determine next steps (02:14:12)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by Lisa Liggins to accept the discussion regarding complaint # 2021-DR09-01 as information. seconded by Kirby Metoxen. Motion carried:

Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Ayes: Jennifer Webster

Tina Danforth, David P. Jordan, Marie Summers Opposed:

5. Complaint # 2021-DR16-01 - Review the sub-team's recommendation and determine next steps (02:14:43) Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to approve the revised recommendation of the BC sub-committee and closeout complaint # 2021-BCDR16-01, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained:

Lisa Liggins

 Complaint # 2021-DR16-02 - Review the sub-team's recommendation and determine next steps (02:15:11) Sponsor: Tehassi Hill, Chairman

Motion by Kirby Metoxen to approve the recommendation of the BC sub-committee, closeout complaint # 2021-BCDR16-02, and assign Secretary Lisa Liggins to follow-through with the employee, seconded by Jennifer Webster. Motion carried:

DRAFT

Ayes:Tina Danforth, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer WebsterAbstained:David P. Jordan, Marie Summers

XIII. ADJOURN (02:15:48)

Motion by Lisa Liggins to adjourn at 3:00 p.m., seconded by Marie Summers. Motion carried: Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Secretary. Minutes approved as presented on _____.

Lisa Liggins, Secretary ONEIDA BUSINESS COMMITTEE

Oneida Business Committee

Approve the August 4, 2021, emergency Business Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested:	08/04/21	
2.	General Information: Session: Open	Executive – must qualify Justification: <i>Choose rea</i>	-
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	Draft GTC Notice	X Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
4.	Budget Information:	 Budgeted – Grant Funded Other: <i>Describe</i> 	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	



Oneida Business Committee

Emergency Meeting 3:00 PM Wednesday, August 04, 2021 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EMERGENCY MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster; **Not Present:** Councilman Daniel Guzman King;

DRAFT

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Mark W. Powless, Danelle Wilson (via Microsoft Teams¹), Richard Figueroa (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Amy Spears (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Michelle Myers (via Microsoft Teams), Ravinder Vir (via Microsoft Teams), Nate Wisneski (via Microsoft Teams), Jameson Wilson (via Microsoft Teams), Candice Skenandore (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Clorissa Santiago (via Microsoft Teams), James Petitjean (via Microsoft Teams), Geraldine Danforth (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 3:00 p.m.

For the record: Councilman Daniel Guzman King is on vacation.

II. OPENING (00:00:08)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:33)

Motion by David P. Jordan to adopt the agenda with one (1) addition [add a "New Business" section before the "General Tribal Council" section and item entitled "Discuss mandatory masking and mandatory COVID-19 vaccinations for Oneida Nation employees"], seconded by Jennifer Webster. Motion carried:

Ayes:Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon
Stevens, Marie Summers, Jennifer WebsterNot Present:Daniel Guzman King

Item V.A. was addressed next.

¹Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

IV. NEW BUSINESS

A. Discuss mandatory masking and mandatory COVID-19 vaccinations for Oneida Nation employees (00:45:35)

DRAFT

Sponsor: Jennifer Webster, Councilwoman

Secretary Lisa Liggins left at 3:46 p.m.

Secretary Lisa Liggins returned at 3:49 p.m.

Motion by Tina Danforth to support the mask mandate as discussed and described and by Public Health today and that it go into effect by Friday at noon, seconded by David P. Jordan. Motion carried: Aves: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens,

Ayes.	rina Daniorui, Daviu F
	Jennifer Webster
Opposed:	Kirby Metoxen
Abstained:	Marie Summers
Not Present:	Daniel Guzman King

Motion by Lisa Liggins to direct the Chief Financial Officer and HR Area Manager to bring preliminary information to the August 11, 2021, regular Business Committee meeting regarding possible funding for an employee incentive for front-line workers, seconded by Jennifer Webster. Motion carried:

Ayes:	Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon
	Stevens, Marie Summers, Jennifer Webster
resent:	Daniel Guzman King

Not Present:

V. GENERAL TRIBAL COUNCIL

A. Review General Tribal Council meeting assessment and determine next steps (00:02:04)

DRAFT

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to, in the best interest of the health and safety of our Nation, cancel the tentatively scheduled August 26, 2021, General Tribal Council meeting, seconded by Kirby Metoxen. Motion carried:

Ayes:Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon
Stevens, Marie Summers, Jennifer WebsterNot Present:Daniel Guzman King

Motion by Lisa Liggins to amend the main motion to direct the Secretary to bring back new dates for August 26, 2021, special General Tribal Council meeting agenda, seconded by David P. Jordan. Motion carried:

Ayes:Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon
Stevens, Marie Summers, Jennifer Webster
Daniel Guzman King

For the record: Secretary Lisa Liggins stated we all acknowledge that we need to hold a General Tribal Council meeting, that we are accountable to that body. That being said, it's clear from the information that we've reviewed from the Public Health Officer, from Comprehensive Health, from the CDC, from Wisconsin DHS, and our own vaccination rates, that it is not safe to hold a meeting right now. We've done our due diligence regarding this [decision]; the 43 page report in the packet is evidence of this due diligence. I encourage all tribal members to review the information, contact myself or any of the BC members with any insight, input, and feedback. Thank you.

Motion by Lisa Liggins to defer the discussion regarding the September 16, 2021, and October 3, 2021, tentatively scheduled special General Tribal Council meetings to the August 11, 2021, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Not Present: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster Daniel Guzman King

Item IV.A. was addressed next.

VI. ADJOURN (01:42:43)

Motion by Marie Summers to adjourn at 4:42 p.m., seconded by David P. Jordan. Motion carried:Ayes:Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon
Stevens, Marie Summers, Jennifer WebsterNot Present:Daniel Guzman King

Minutes prepared by Lisa Liggins, Secretary. Minutes approved as presented on _____.

Lisa Liggins, Secretary ONEIDA BUSINESS COMMITTEE

Oneida Business Committee

Public Packet

Oneida Business Committee Agenda Request

Adopt resolution entitled Grant Application to the National Telecommunications and Information...

1. Meeting Date Requested: 08 / 11 / 21

2. General Information:

	Session: 🛛 Open 🔲 Executive - See instructions for the applicable laws, then choose one:				
	Agenda Header: Resolutions				
	Accept as Information only				
	Action - please describe:				
	Request a resolution authorizing grant application				
3.	Supporting Materials				
Report Resolution Contract					
	⊠ Other:				
1.Map 3.					
					2
	Business Committee signature required				
Δ.	Budget Information				
	Budgeted - Tribal Contributio	on 🔲 Budgeted - Grant Funded 🛛 🖂 Unbudgeted			
5	Submission				
۶.	545111551011				
	Authorized Sponsor / Liaison:	Mark Powless			
		Marki Owiess			
	Primary Requestor/Submitter:	Donald M Miller/ Grants			
Your Name, Title / Dept. or Tribal Member					
	Additional Requestor:	Jason Doxtator / MIS			
		Name, Title / Dept.			
Additional Requestor:					
		Name, Title / Dept.			

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The MIS department wants to apply for the TRIBAL BROADBAND CONNECTIVITY PROGRAM grant. The purpose of the grant will be to increase internet broadband access on the reservation. The Application for this grant requires an authorizing resolution from the Government/Tribe applying.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

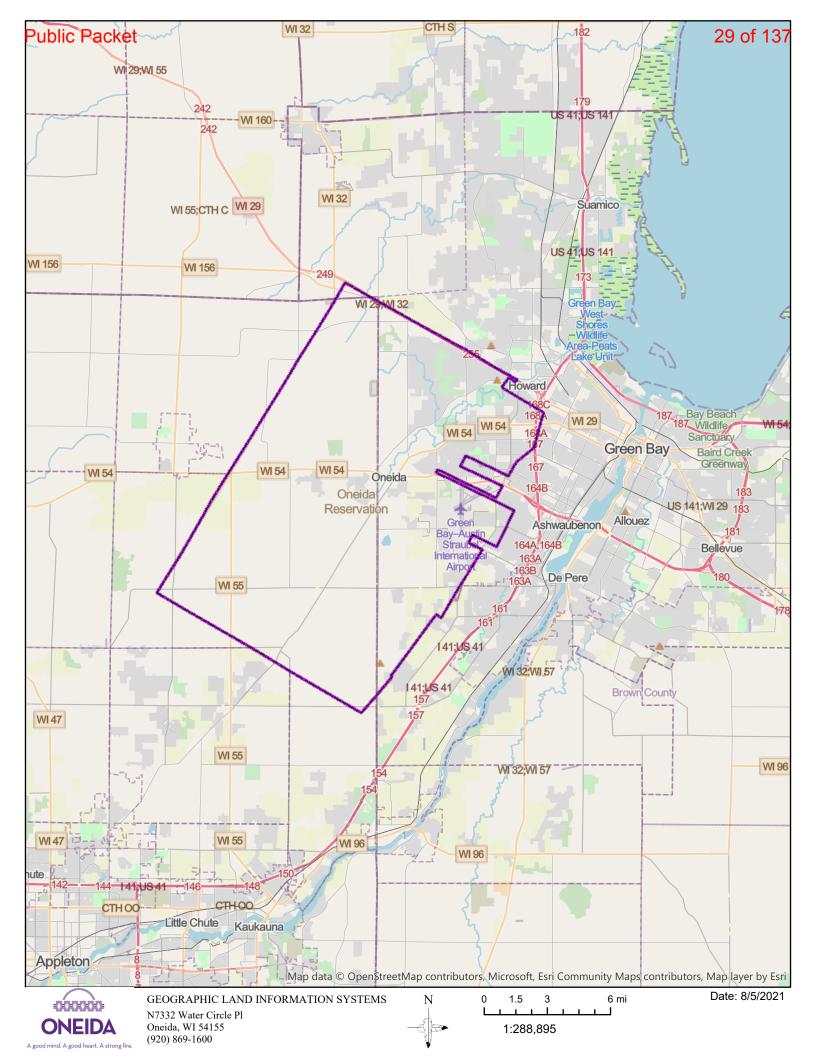
BC Resolution # Leave this line blank

Grant Application to the National Telecommunications and Information Administration for the Tribal Broadband Grant Program to Improve Broadband Connectivity on the Reservation

- **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- **WHEREAS,** the Oneida Nation has a critical need for broadband services and facilities because portions of the Reservation are underserved and lack adequate broadband capacity; and
- WHEREAS, the resolution of this problem will require the designing, engineering, and construction of new broadband and wireless communication facilities and systems to address these inadequacies within the reservation boundaries; and
- WHEREAS, the Department of Commerce and the National Telecommunications and Information Administration (NTIA) have stated their commitment to expanding Tribal broadband infrastructure deployment and services in underserved and/or unserved areas and promoting digital inclusion through the Tribal Broadband Connectivity Program; and
- WHEREAS, the NTIA has issued a Funding Opportunity (NTIA-TBC-TBCPO-2021-2006948) for the deployment of broadband infrastructure and Broadband Services on Tribal Lands; and
- WHEREAS, a Resolution of Consent from each Tribal Government is required;

9 NOW THEREFORE BE IT RESOLVED, the Oneida Nation provides this resolution to indicate its support 0 and consent for the Management Information Systems department to apply to NTIA for the Tribal 1 Broadband Grant Program on behalf of the Oneida Nation.

BE IT FINALLY RESOLVED, the Oneida Business Committee designates all Tribal Land within the Oneida
 Nation reservation as the Proposed Service Area and certifies its local presences and households, including
 Tribal Member Households as illustrated in the attached map.



Enter the e-poll results into the record regarding the adopted resolution # 08-03-21-A Setting Public...

Business Committee Agenda Request

1.	Meeting Date Requested:	08/11/21	
2.	General Information: Session: 🔀 Open	Executive – must qualify Justification: <i>Choose rea</i>	•
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
4 . 5 .	Budget Information: Budgeted Not Applicable Submission:	 Budgeted – Grant Funded Other: <i>Describe</i> 	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	

From: Sent:	Secretary Wednesday, August 4, 2021 8:23 AM	
То:	BC_Agenda_Requests; Brandon L. Yellowbird-Stevens; Cristina S. Danforth; Daniel P. Guzman; David P. Jordan; Ethel M. Summers; Jennifer A. Webster; Kirby W. Metoxen; Lisa A. Liggins; Tehassi Tasi Hill Danelle A. Wilson; Rhiannon R. Metoxen; Kristal E. Hill; Secretary E-POLL RESULTS - Adopt resolution entitled Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19	
Cc: Subject:		
Attachments:	BCAR Adopt resolution entitled Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19.pdf; 08-03-21-A Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19.pdf	

E-POLL RESULTS

The e-poll to adopt the resolution entitled Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19, **has carried**. As of the deadline, below are the results:

Support: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster Abstain: Daniel Guzman King

Lisa Liggins, Secretary *Business Committee*

From: Secretary <TribalSecretary@oneidanation.org>

Sent: Monday, August 2, 2021 11:00 AM

To: Secretary <TribalSecretary@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lisa A. Liggins liggins@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>

Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen

<rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>

Subject: E-POLL REQUEST (FINAL VERSION) - Adopt resolution entitled Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19

E-POLL REQUEST (FINAL VERSION)

Summary:

As requested at the July 29th work session, the attached resolution is presented for adoption via e-poll.

The purpose of the resolution is to identify guidelines to be used in public activities for public health and safety. This includes setting reasonable levels for the positive COVID-19 rates and vaccination rates that are specifically tied to the Oneida Nation members, employees, and Reservation area.

Justification for E-Poll: The consensus at the work session was development of an updated goal setting and guidance resolution for the Oneida Nation. There was a request for consideration of presenting this resolution via e-poll given the need for providing immediate guidance throughout the organization.

Requested Action:

Adopt resolution entitled Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19

Deadline for response:

Responses are due no later than 4:30 p.m., Tuesday, August 3, 2021.

Voting:

- Use the voting button above, if available; OR
- Reply with "Support" or "Oppose".

Lisa Liggins Secretary Business Committee



A good mind. A good heart. A strong fire.

P.O. Box 365 Oneida, WI 54155-0365 oneida-nsn.gov

Oneida Business Committee Agenda Request

1. Meeting Date Requested: / /						
2. General Information: Session: 🔀 Open 🗌 Executive - See instructions for the applicable laws, then choose one:						
Agenda Header: Resolutions						
 Accept as Information only Action - please describe: 						
Motion to adopt resolution.						
 3. Supporting Materials Report ⊠ Resolution □ Contract Other: 1.Statement of Effect 						
2. 4.						
Business Committee signature required						
4. Budget Information □ Budgeted - Tribal Contribution □ Budgeted - Grant Funded ⊠ Unbudgeted						
5. Submission						
Authorized Sponsor / Liaison: Jo Anne House, Chief Counsel						
Primary Requestor/Submitter: Oneida Business Committee Your Name, Title / Dept. or Tribal Member						
Additional Requestor: Name, Title / Dept.						
Additional Requestor: Name, Title / Dept.						

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

At a July 29, 2021 Work Session, the Oneida Business Committee reviewed the Public Health Officer recommendations and operations reports from the July 28, 2021 meeting, the COVID-19 positive rates and vaccine levels with the State of Wisconsin and more specifically in the Reservation area, as well as the Centers for Disease Control reports and guidelines.

The vaccination rate for the Reservation area is below 50%, and state reporting identifies Native American vaccinate rate below 40%. The Oneida Nation has approved two vaccination incentives - one for members and one for employees. These two groups have a primary impact on the health and safety of the Oneida Nation, its members, and the Reservation population. As this incentive moves forward, the Oneida Business Committee will have information related to our population and our employment base from which to make decisions for the Nation. It is anticipated that the vaccination incentive programs will have sufficient response rates by mid- to late-August to begin relying on the data for decision making.

The positive COVID-19 rates within the State of Wisconsin have soared in the last week with much of the state moving from a medium level to a high level of positive rates. This is likely the result of July 4th gatherings. However, there have been other activities which could cause the levels to remain high, and even increase - such as the recent championship run and win by the Milwaukee Bucks, the EAA event, and the return of public activities such as concerts and even pow wows.

The Oneida Business Committee identified that setting goals regarding positive rates and vaccination rates specifically gathered from information impacting the Oneida Nation, the Oneida Reservation, Oneida members and its employees will provide direction to individuals and businesses in keeping COVID-19 virus transmission low and people safe.

The proposed resolution provides two goals - vaccination rates for Oneida Nation members and employees reaching 75%, and infection rates that are considered "low" in Brown or Outagamie Counties.

In addition, as the COVID-19 virus and its variants change over time, the Centers for Disease Control makes changes in its recommendations for individual and public safety. The proposed resolution rescinds two resolutions - Staying Safer at Home and Safer Re-Opening of Government Offices - in favor of adopting Centers for Disease Control recommendations. This will allow safety protocols to shift as needed when variants occur and vaccine protections become effective.

Recommended Action: Motion to adopt resolution titled "Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19."

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet

Jo Anne House, PhD | Chief Counsel James R. Bittorf | Deputy Chief Counsel Kelly M. McAndrews | Senior Staff Attorney

Carl J. Artman Krystal L. John Peggy A. Schneider Lydia M. Witte 35 of 137

Law Office



MEMORANDUM

TO:	Oneida Business Committee	
FROM: DATE:	Jo Anne House, Chief Counsel July 30, 2021	Digitally signed by Jo Anne House Date: 2021.07.30 10:10:07 -05'00'

SUBJECT: E-Poll Request – Adoption of Resolution Titled "Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19"

As requested at the July 29th work session, the attached resolution is presented for adoption via e-poll. The purpose of the resolution is to identify guidelines to be used in public activities for public health and safety. This includes setting reasonable levels for the positive COVID-19 rates and vaccination rates that are specifically tied to the Oneida Nation members, employees, and Reservation area.

At the Wednesday, July 28th, Oneida Business Committee meeting, information was provided regarding extending the declaration of a public health emergency. This included impact reports from the Oneida Nation operations and recommendations from the Public Health Officer. This resulted in extending the declaration of emergency until late September.

The reports from the organization identified that most areas have sufficient protections and protocols in place to safely fully or partially resume operations and react to increases in positive COVID-19 rates. The Public Health Officer information identified ongoing concerns with providing guidance regarding the COVID-19 virus, the variants that are becoming dominant, and vaccination rates. Finally, the available data, which currently is not Oneida specific, shows rapidly increasing positive COVID-19 case levels, primarily of the Delta variant, and stagnating vaccination rates at about 50%.

Discussion at the work session included discussion regarding the Oneida Nation Pow Wow scheduled August 28th and 29th after the tentative General Tribal Council meeting of August 26th. Those discussions identified concerns regarding the rising level of positive COVID-19 rates and considerations regarding vaccine requirements and how other Native Nations are addressing scheduled pow wows.

The consensus at the work session was development of an updated goal setting and guidance resolution for the Oneida Nation. There was a request for consideration of presenting this resolution via e-poll given the need for providing immediate guidance throughout the organization.

Requested Actions

- 1. Approval e-poll request.
- 2. Adopt resolution titled "Setting Public Gathering Guidelines During Public Health State of Emergency COVID-19."

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u>

Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19

- **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- **WHEREAS,** the world has been rocked by the COVID-19 pandemic for the sixteen or more months; and
- WHEREAS, since the declaration of the pandemic by the United States and the Oneida Business Committee, public health protocols (social distancing, masking, and handwashing) and vaccines have been developed which have been authorized to be given to individuals 12 and older; and
- WHEREAS, federal and federal governments have utilized all available resources to encourage citizens to become vaccinated, and the Oneida Business Committee has approve utilization of American Rescue Plan Act of 2021 funding for vaccine incentives for both members and employees; and
- WHEREAS, despite these efforts, COVID-19 has 'spawned' variants that are more easily transmitted (such as the current Delta variant) and vaccination rates still remain below the necessary levels to slow the spread of COVID-19 (on July 28th, Wisconsin, and specifically Brown and Outagamie Counties is at 49% fully vaccinated); and
- WHEREAS, the Oneida Business Committee has reviewed Center for Disease Control information and guidance, State of Wisconsin information and guidance, and Public Health Officer information and recommendations; and
- WHEREAS, the information identifies that across the United State COVID-19 and its variants have once again increased to dangerous levels, that within Wisconsin an increase within a one week period has resulted in most of the state moving from medium to high levels of infection; and
- WHEREAS,
 the Oneida Business Committee believes that a 'return-to-normal' is needed and includes safely scheduling General Tribal Council meetings as well as public events such as the Oneida Nation Pow Wow and Applefest that have the potential to become super spreader events if not carefully managed to protect the health and safety of all individuals attending; and

BC Resolution #

Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19 Page 2 of 2

- WHEREAS, the increase in infection rates of the COVID-19 virus which in turns gives an opportunity to create additional variants that could be more deadly than the Delta variant currently making an increased impact; and
 - WHEREAS, the change from medium to high across the State of Wisconsin, the identification that vaccination rates are only at 49%, Native Americans at 32% (Oneida Nation membership and employee vaccination rates should be available in late August); and
 - WHEREAS, the Oneida Business Committee believes that it is important to clearly set goals of minimum infection rates and vaccination rates so members and the community can have clear indicators of when meetings, events, and activities could be canceled;

Identifying Infection Rates

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee directs that indoor and outdoor events shall be canceled when the infection rates within Brown or Outagamie Counties exceed "Low" as identified by the Wisconsin Department of Health Services (<u>https://www.dhs.wisconsin.gov/covid-19/local.htm</u>).

Vaccination Rates

BE IT FURTHER RESOLVED, when vaccination levels of Oneida's members and Oneida Nation employees reaches 75%, the safety of public health will be considered to be effectively managed, and the Oneida Business Committee shall review whether a need for a declaration of a state of public health emergency continues to exist.

8 Individual, Business, and Indoor/Outdoor Activities Guidance

BE IT FURTHER RESOLVED, as this pandemic proceeds, individuals, business, and event coordinators
 should follow the guidance set by the Centers for Disease Control as revised to meet changing pandemic
 impacts.

73 Staying Safer at Home and Safer Re-Opening of Government Offices

BE IT FURTHER RESOLVED, resolution # BC-05-12-21-B, Staying Safer At Home Policy – COVID-19
 Pandemic, and resolution # BC-05-12-21-I, Safer Re-Opening of Government Offices – COVID-19
 Pandemic, are rescinded immediately upon adoption of this resolution.

78 Conclusion of Resolution Directives

79 **BE IT FINALLY RESOLVED,** this resolution shall remain in place so long as the declaration of a public 80 health emergency remains in place.



Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365 Oneida-nsn.gov



Statement of Effect

Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19

Summary

This resolution rescinds resolution BC-05-12-21-B, *Staying Safer At Home Policy – COVID-19 Pandemic*, and resolution BC-05-12-21-I, *Safer Re-Opening of Government Offices – COVID-19 Pandemic*, while providing goals for minimum infection rates and vaccination rates to allow members and the community a clear understanding of indicators of when meetings, events, and activities could be canceled.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office Date: July 30, 2021

Analysis by the Legislative Reference Office

The Oneida Business Committee adopted the Emergency Management law, formally known as the Emergency Management and Homeland Security law, for the purpose of providing for the development and execution of plans for the protection of residents, property, and the environment in an emergency or disaster; providing for the direction of emergency management, response, and recovery on the Reservation, as well as coordinating with other agencies, victims, businesses, and organizations; establishing the use of the National Incident Management System (NIMS); and designating authority and responsibilities for public health preparedness. *[3 O.C. 302.1-1]*.

Under the Emergency Management law, the Oneida Business Committee is delegated the responsibility to proclaim or ratify the existence of a public health emergency. [3 O.C. 302.8-1]. A public health emergency means the occurrence or imminent threat of an illness or health condition which is a quarantinable disease; and which poses a high probability of a large number of deaths or serious or long-term disability among humans. [3 O.C. 302.3-1(p)]. No proclamation of an emergency by the Oneida Business Committee may last for longer than sixty (60) days, unless renewed by the Oneida Business Committee. [3 O.C. 302.8-2].

As a result of the COVID-19 pandemic, in accordance with the authority granted to the Oneida Business Committee through the Emergency Management law, on March 12, 2020, Chairman Tehassi Hill signed a "*Declaration of Public Health State of Emergency*" which sets into place the necessary authority should action need to be taken, and allows the Oneida Nation to seek reimbursement of emergency management actions that may result in unexpected expenses. *[3 O.C. 302.8-1]*. The Oneida Business Committee has extended this Public Health State of Emergency until September 26, 2021, through the adoption of the following resolutions: BC-03-26-20-A, BC-05-06-20-A, BC-06-10-20-A, BC-07-08-20-A, BC-08-06-20-A, BC-09-09-20-A, BC-10-08-20-A, BC-11-10-20-A, BC-12-09-20-D, BC-01-07-21-A, BC-02-10-21-A, BC-03-10-21-D, BC-05-12-21-A, BC-06-23-21-B, and BC-07-28-21-N. *[3 O.C. 302.8-2]*.

On March 17, 2020, the Oneida Business Committee adopted emergency amendments to the Emergency Management law through resolution BC-03-17-20-E to create and delegate authority to a COVID-19 Core Decision Making Team so that upon the declaration of a public health emergency, the COVID-19 Core Decision Making Team would have the authority to declare exceptions to the Nation's laws, policies, procedures, regulations, or standard operating procedures during the emergency period which will be of immediate impact for the purposes of protecting the health, safety, and general welfare of the Nation's community, members, and employees. [3 O.C. 302.9-2]. These declarations remain in effect for the duration of the Public Health State of Emergency, unless identified to be effective for a shorter period of time. [3 O.C. 302.9-4]. The Oneida Business Committee then permanently adopted amendments to the Emergency Management law through resolution BC-03-10-21-A which incorporated the authority of an Emergency Core Decision Making Team to make declarations.

On March 24, 2020, the Nation's COVID-19 Core Decision Making Team issued a "Safer at Home" declaration which prohibits all public gatherings of any number of people and orders all individuals present within the Oneida Reservation to stay at home or at their place of residence, with certain exceptions allowed. On April 21, 2020, the COVID-19 Core Decision Making Team issued an "Updated Safer at Home" declaration which allowed for gaming and golf operations to resume. Then on May 19, 2020, the COVID-19 Core Decision Making Team issued a "Safer at Home Declaration, Amendment, Open for Business" which directs that individuals within the Oneida Reservation should continue to stay at home, businesses can re-open under certain safer business practices, and social distancing should be practiced by all persons. On June 10, 2020, the COVID-19 Team issued a "Stay Safer at Home" declaration which lessened the restrictions of the "Safer at Home Declaration, Amendment, Open for Business" while still providing guidance and some restrictions. Then on July 17, 2020, the "Safe Re-opening Governmental Offices" declaration was issued which provides guidance on how buildings will be safely re-opened to the public.

The Emergency Management law allows the Oneida Business Committee to modify, extend, or repeal any declaration or emergency action taken by an Emergency Core Decision Making Team. [3 O.C. 302.9-6]. The Oneida Business Committee then adopted resolution BC-05-12-21-I, Safer Re-Opening of Government Offices – COVID-19 Pandemic, which superseded the "Safe Re-Opening of Government Offices" declaration and provided that the organization shall make all attempts to safely re-open to the public while addressing and providing guidance for the following issues: sanitization, notice of re-opening of offices and buildings, employee offices, employee and public social distancing, and signage. The Oneida Business Committee also adopted resolution BC-05-12-21-B, Staying Safer At Home Policy – COVID-19 Pandemic, which superseded the "Safer at Home" declaration and updated the "Stay Safer at Home" declaration, while addressing and providing guidance for the following issues: recommendation to stay at home or place of residence, business operations, prohibited activities, libraries, playgrounds and parks, public transit, elderly and at-risk persons, travel, social distancing requirements, enforcement, and severability.

This resolution provides that the Oneida Business Committee believes that a 'return-to-normal' is needed and includes safely scheduling General Tribal Council meetings as well as public events such as the Oneida Nation Pow Wow and Applefest that have the potential to become super spreader events if not carefully managed to protect the health and safety of all individuals



attending. The Oneida Business Committee believes that it is important to clearly set goals of minimum infection rates and vaccination rates to allow members and the community to have clear indicators of when meetings, events, and activities could be canceled.

Through this resolution the Oneida Business Committee directs that indoor and outdoor events shall be canceled when the infection rates within Brown or Outagamie Counties exceed "Low" as identified by the Wisconsin Department of Health Services. This resolution also identifies that public health safety regarding the COVID-19 virus shall be considered effective when vaccination rates for Oneida Nation members and employees exceed seventy-five percent (75%). As this pandemic proceeds, individuals, business, and event coordinators are directed by this resolution to follow the guidance set by the Centers for Disease Control as revised to meet changing pandemic impacts.

This resolution rescinds resolution BC-05-12-21-B, *Staying Safer At Home Policy – COVID-19 Pandemic*, and resolution BC-05-12-21-I, *Safer Re-Opening of Government Offices – COVID-19 Pandemic*. This resolution shall remain in place so long as the declaration of a public health emergency remains in place.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.



Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 08-03-21-A

Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19

- **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS, the world has been rocked by the COVID-19 pandemic for the sixteen or more months; and
- WHEREAS, since the declaration of the pandemic by the United States and the Oneida Business Committee, public health protocols (social distancing, masking, and handwashing) and vaccines have been developed which have been authorized to be given to individuals 12 and older; and
- WHEREAS, federal and federal governments have utilized all available resources to encourage citizens to become vaccinated, and the Oneida Business Committee has approve utilization of American Rescue Plan Act of 2021 funding for vaccine incentives for both members and employees; and
- WHEREAS, despite these efforts, COVID-19 has 'spawned' variants that are more easily transmitted (such as the current Delta variant) and vaccination rates still remain below the necessary levels to slow the spread of COVID-19 (on July 28th, Wisconsin, and specifically Brown and Outagamie Counties is at 49% fully vaccinated); and
- **WHEREAS,** the Oneida Business Committee has reviewed Center for Disease Control information and guidance, State of Wisconsin information and guidance, and Public Health Officer information and recommendations; and
- WHEREAS, the information identifies that across the United State COVID-19 and its variants have once again increased to dangerous levels, that within Wisconsin an increase within a one week period has resulted in most of the state moving from medium to high levels of infection; and
- WHEREAS, the Oneida Business Committee believes that a 'return-to-normal' is needed and includes safely scheduling General Tribal Council meetings as well as public events such as the Oneida Nation Pow Wow and Applefest that have the potential to become super spreader events if not carefully managed to protect the health and safety of all individuals attending; and

BC Resolution # 08-03-21-A Setting Public Gathering Guidelines During Public Health State of Emergency - COVID-19 Page 2 of 2

- WHEREAS, the increase in infection rates of the COVID-19 virus which in turns gives an opportunity to create additional variants that could be more deadly than the Delta variant currently making an increased impact; and
- **WHEREAS,** the change from medium to high across the State of Wisconsin, the identification that vaccination rates are only at 49%, Native Americans at 32% (Oneida Nation membership and employee vaccination rates should be available in late August); and
- **WHEREAS,** the Oneida Business Committee believes that it is important to clearly set goals of minimum infection rates and vaccination rates so members and the community can have clear indicators of when meetings, events, and activities could be canceled;

Identifying Infection Rates

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee directs that indoor and outdoor events shall be canceled when the infection rates within Brown or Outagamie Counties exceed "Low" as identified by the Wisconsin Department of Health Services (<u>https://www.dhs.wisconsin.gov/covid-19/local.htm</u>).

Vaccination Rates

BE IT FURTHER RESOLVED, when vaccination levels of Oneida's members and Oneida Nation employees reaches 75%, the safety of public health will be considered to be effectively managed, and the Oneida Business Committee shall review whether a need for a declaration of a state of public health emergency continues to exist.

Individual, Business, and Indoor/Outdoor Activities Guidance

BE IT FURTHER RESOLVED, as this pandemic proceeds, individuals, business, and event coordinators should follow the guidance set by the Centers for Disease Control as revised to meet changing pandemic impacts.

Staying Safer at Home and Safer Re-Opening of Government Offices

BE IT FURTHER RESOLVED, resolution # BC-05-12-21-B, *Staying Safer At Home Policy* – COVID-19 *Pandemic*, and resolution # BC-05-12-21-I, *Safer Re-Opening of Government Offices* – COVID-19 *Pandemic*, are rescinded immediately upon adoption of this resolution.

Conclusion of Resolution Directives

BE IT FINALLY RESOLVED, this resolution shall remain in place so long as the declaration of a public health emergency remains in place.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members participated in an electronic vote (e-poll) which closed on the 3rd day of August, 2021; that the forgoing resolution was duly adopted by a vote of 6 members for, 0 members against, and 1 members not voting*; and that said resolution has not been rescinded or amended in any way. The results of the e-poll will be entered into the record at the next regular Oneida Business Committee scheduled on August 11, 2021.

a Liggins Secretary Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Determine next steps regarding one (1) vacancy - Oneida ESC Group, LLC - Board of Managers

Business Committee Agenda Request

1.	Meeting Date Requested:	08/11/21		
2.	General Information: Session: X Open	Executive – must qualify Justification: <i>Choose rea</i>	•	
3.	Supporting Documents:			
	Bylaws	Fiscal Impact Statement	Presentation	
	Contract Document(s)	Law	Report	
	Correspondence	Legal Review	Resolution	
	Draft GTC Notice	Minutes	Rule (adoption packet)	
	Draft GTC Packet	MOU/MOA	Statement of Effect	
	E-poll results/back-up	Petition	Travel Documents	
	Other: Describe			
4.	Budget Information: Budgeted Not Applicable Submission:	 Budgeted – Grant Funded Other: <i>Describe</i> 	Unbudgeted	
	Authorized Sponsor:	Lisa Liggins, Secretary		
	Primary Requestor:	Brooke Doxtator, BCC Superv	/ISOr	
	Additional Requestor:	(Name, Title/Entity)		
	Additional Requestor:	(Name, Title/Entity)		
	Submitted By:	BDOXTAT1		

Oneida Nation Business Committee Support Office PO Box 365 • Oneida, WI 54155-0365 oneida-nsn.gov



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 2, 2021

RE: Oneida ESC Group, LLC – Board of Managers

Background

One (1) vacancy was posted for the Oneida ESC Group, LLC – Board of Managers. The vacancy is to complete terms ending June 30, 2024.

The application deadline was July 9, 2021 and one (1) application(s) was received for the following applicant(s):

John Breuninger

Select action(s) provided below:

1) accept the selected the applicant(s) and appoint to a term ending June 30, 2024 OR

- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Oneida Business Committee Agenda Request

Accept the July 21, 2021 Legislative Operating Committee meeting minutes

1. Meeting Date Requested: <u>8</u> / <u>11</u> / <u>21</u>

2. General Information:

	Session: 🛛 Open 🔲 Executive - See instructions for the applicable laws, then choose one:		
	Agenda Header: Standing Committees		
	Accept as Information only		
	Action - please describe:		
	Accept the July 21, 2021 Legislative Operating Committee meeting minutes		
3.	Supporting Materials		
	Report Resolution Contract		
	⊠ Other:		
	1.7/21/21 LOC Meeting Minutes 3.		
	2. 4.		
	Business Committee signature required		
4.	Budget Information		
	Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted		
_			
5.	Submission		
	Authorized Sponsor / Liaison: David P. Jordan, Councilmember		
	Authorized Sponsor / Elaison. David F. Jordan, Councilmentiber		
	Primary Requestor/Submitter: Clorissa N. Santiago, LRO Senior Staff Attorney		
	Your Name, Title / Dept. or Tribal Member		
	Additional Requestor:		
	Name, Title / Dept.		
	Additional Requestor:		
	Name, Title / Dept.		



Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365 Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center

9:00 a.m.

Present: David P. Jordan, Marie Summers, Jennifer Webster **Excused:** Daniel Guzman King, Kirby Metoxen

Others Present: Clorissa N. Santiago, Kristal Hill, Lawrence Barton, Justin Nishimoto (Microsoft Teams), Eric Boulanger (Microsoft Teams), Amy Spears (Microsoft Teams), Linda Taylor (Microsoft Teams), Geraldine Danforth (Microsoft Teams), Matthew Denny (Microsoft Teams), Patricia Garvey (Microsoft Teams), Katsisiyo Danforth (Microsoft Teams).

I. Call to Order and Approval of the Agenda

David P. Jordan called the July 21, 2021, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Summers to adopt the agenda with two add-ons: one under Section V. Oneida General Welfare Law Emergency Amendments Extension, and two under Section VI. Administrative Updates discussion on Continuing or Not Continuing Virtual Meetings; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. July 7, 2021 LOC Meeting Minutes

Motion by Jennifer Webster to approve the July 7, 2021 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Marie Summers. Motion carried unanimously.

III. Current Business

1. Public Peace Law

Motion by Marie Summers to accept the updated public comment review memorandum and direct the drafting attorney to prepare the final draft of the proposed Public Peace law; seconded by Jennifer Webster. Motion carried unanimously.

IV. New Submissions

V. Additions

1. Oneida General Welfare Law Emergency Amendments Extension

Motion by Marie Summers to approve the Oneida General Welfare law emergency amendments extension packet and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

VI. Administrative Items

1. Continuing or Not Continuing Virtual Meetings

Note: Legislative Operating Committee held a discussion on continuing the use of Microsoft Teams for Legislative Operating Committee meetings and did not make a motion for this item.

A good mind. A good heart. A strong fire.



July 21, 2021

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:15 a.m.; seconded by Marie Summers. Motion carried unanimously.

Oneida Business Committee Travel Request

Approve the travel request - Secretary Lisa Liggins - Wisconsin Legislature Public Hearing - Madison, WI

e-poll requested

1. OBC Meeting Date Requested: 08 / 11 / 21

2. General Information:

Event Name:	Wisconsin Legislature Public Hearing or	n Special Committee on State Tribal Relations pr	oposals	
Event Location:	Madison, WI	Attendee(s): Lisa Liggins		
Departure Date	:	Attendee(s):		
Return Date:		Attendee(s):		
Budget Inform	ation:			
Funds available in travel budget(s)				
Cost Estimate: \$300				
Grant Funded or Reimbursed				

4. Justification:

3.

Describe the justification of this Travel Request:

As the a member of the Special Committee on State Tribal Relations (SCSTR), I have been asked to provide testimony at the public hearing, August 17th, Madison, WI.

Oneida Nation will register in support of AB426 (notification to tribal chairs and tribal law enforcement agencies for a sexually violent person being placed on supervised release in a county in which the tribe is located) and AB427 (battery or threat to an officer of the court in a tribal proceeding and providing a penalty).

Chairman has agreed that travel costs can come from his travel budget.

5. Submission

Sponsor: Lisa Liggins, Secretary

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

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State of Misconsin 2021 - 2022 LEGISLATURE

LRB-0213/1 EAW:kjf

2021 ASSEMBLY BILL 427

June 25, 2021 – Introduced by JOINT LEGISLATIVE COUNCIL. Referred to Committee on Criminal Justice and Public Safety.

1	AN ACT to amend 940.203 (3) (intro.), 940.203 (3) (a) and 940.203 (3) (b); and to
2	<i>create</i> 940.203 (1) (ab) of the statutes; relating to: battery or threat to an
3	officer of the court in a tribal proceeding and providing a penalty.

Analysis by the Legislative Reference Bureau

This bill is explained in the NOTES provided by the Joint Legislative Council in the bill.

Because this bill creates a new crime or revises a penalty for an existing crime, the Joint Review Committee on Criminal Penalties may be requested to prepare a report.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

JOINT LEGISLATIVE COUNCIL PREFATORY NOTE: This bill was prepared for the Joint Legislative Council's Special Committee on State-Tribal Relations. Under current law, it is a Class H felony to intentionally cause or threaten to cause bodily harm to the person or a family member of a guardian ad litem, corporation counsel, or attorney if (a) the person causing or threatening to cause the harm knows or should have known the person is a current or former guardian ad litem, corporation counsel, or attorney, or a member of the current or former guardian ad litem's, corporation counsel's, or attorney's family and (b) the act or threat is in response to an action taken by the current or former guardian ad litem, corporation counsel, or her official capacity in a court proceeding relating to child welfare, juvenile justice, guardianships, protective services, or an action affecting the family.

ASSEMBLY BILL 427

	This bill provides that a person who intentionally causes or threatens to cause bodily harm to the person or a family member of an advocate, as defined by the bill, is guilty of a Class H felony if (a) the person causing or threatening to cause the harm knows or should have known the person is an advocate or a member of the advocate's family and (b) the act or threat is in response to an action taken by the advocate in his or her official capacity in a tribal court proceeding similar to the proceedings described above. "Advocate" is defined by the bill to mean "an individual who is representing the interests of a child, the tribe, or another party in a tribal court proceeding."
1	SECTION 1. 940.203 (1) (ab) of the statutes is created to read:
2	940.203 (1) (ab) "Advocate" means an individual who is representing the
3	interests of a child, the tribe, or another party in a tribal court proceeding.
4	SECTION 2. 940.203 (3) (intro.) of the statutes is amended to read:
5	940.203 (3) (intro.) Whoever intentionally causes bodily harm or threatens to
6	cause bodily harm to the person or family member of a current or former guardian
7	ad litem, corporation counsel, advocate, or attorney under all of the following
8	circumstances is guilty of a Class H felony:
9	SECTION 3. 940.203 (3) (a) of the statutes is amended to read:
10	940.203 (3) (a) At the time of the act or threat, the actor knows or should have
11	known that the victim is a current or former guardian ad litem, corporation counsel,
12	advocate, or attorney, or a member of the current or former guardian ad litem's,
13	corporation counsel's, <u>advocate's,</u> or attorney's family.
14	SECTION 4. 940.203 (3) (b) of the statutes is amended to read:
15	940.203 (3) (b) The act or threat is in response to an action taken by the current
16	or former guardian ad litem, corporation counsel, <u>advocate</u> , or attorney in his or her
17	official capacity in a proceeding under ch. 48, 51, 54, 55, 767, 813, or 938 <u>or in a</u>
18	similar proceeding in a tribal court.
19	(END)

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State of Misconsin 2021 - 2022 LEGISLATURE

LRB-0227/2 CMH:wlj

2021 ASSEMBLY BILL 426

June 25, 2021 – Introduced by JOINT LEGISLATIVE COUNCIL. Referred to Committee on Criminal Justice and Public Safety.

1	$AN \ ACT \ \textit{to amend } 980.08 \ (4) \ (dm) \ 1. \ (intro.), \ 980.08 \ (4) \ (dm) \ 2. \ and \ 980.08 \ (6m)$
2	of the statutes; relating to: notification to tribal chairs and tribal law
3	enforcement agencies for a sexually violent person being placed on supervised
4	release in a county in which the tribe is located.

Analysis by the Legislative Reference Bureau

This bill is explained in the NOTES provided by the Joint Legislative Council in the bill.

The bill requires that the court notify the tribal chair of any tribe with tribally owned lands located within any county that has been ordered to prepare a residential option report. The bill also requires that the county consult with any tribal law enforcement agency located within the county and include in its report any report prepared by the tribal law enforcement agency.

JOINT LEGISLATIVE COUNCIL PREFATORY NOTE: This bill was prepared for the Joint Legislative Council's Special Committee on State-Tribal Relations.

Under current law, a person who has been found to be a sexually violent person may be involuntarily committed to the Department of Health Services for control, care, and treatment. If a person is committed and placed in institutional care, the person may periodically petition the court for supervised release to the community. If a court approves the petition, the court must order the person's county of residence to prepare a report that identifies one appropriate residential option for the person. Among other requirements, when preparing the report, the county must consult with a local law enforcement agency having jurisdiction over the residential option and include in its report any report prepared by the local law enforcement agency.

Current law also requires that, before a person is placed on supervised release by the court, the court notify the municipal police department and county sheriff for the municipality and county in which the person will be residing unless the municipal police department or county sheriff waives its notification rights. The bill provides that, unless waived by a tribal law enforcement agency, the court must also notify any tribal law enforcement agency located in the county in which the person will be residing of the placement.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 980.08 (4) (dm) 1. (intro.) of the statutes is amended to read: 1 $\mathbf{2}$ 980.08 (4) (dm) 1. (intro.) If the court finds that all of the criteria in par. (cg) 3 are met, the court shall order the county of the person's residence, as determined by 4 the department of health services under s. 980.105, to prepare a report and, if any tribally owned lands are located in that county, shall notify each tribal chair in that $\mathbf{5}$ 6 county that the county has been ordered to prepare a report. The county shall create 7 a temporary committee to prepare the report for the county. The committee shall 8 consist of the county department under s. 51.42, a representative of the department 9 of health services, a local probation or parole officer, the county corporation counsel 10 or his or her designee, and a representative of the county that is responsible for land use planning or the department of the county that is responsible for land 11 information. In the report, the county shall identify an appropriate residential 1213option in that county while the person is on supervised release. In counties with a population of 750,000 or more, the committee shall select a residence in the person's 14 15city, village, or town of residence, as determined by the department of health services 16 under s. 980.105 (2m). The report shall demonstrate that the county has contacted the landlord for that residential option and that the landlord has committed to enter 1718 into a lease. The county shall do all of the following when identifying an appropriate 19 residential option:

Public Packe2021 - 2022 Legislature

ASSEMBLY BILL 426

1	SECTION 2. 980.08 (4) (dm) 2. of the statutes is amended to read:
2	980.08 (4) (dm) 2. When preparing the report, the county shall consult with a
3	local law enforcement agency having jurisdiction over the residential option <u>and, if</u>
4	any tribally owned lands are located in the county, with any tribal law enforcement
5	agency having jurisdiction in the county. The law enforcement agency and tribal law
6	enforcement agency may submit a written report that provides information relating
7	to the residential option, and, if the law enforcement agency submits a report \underline{is}
8	submitted under this subdivision, the county department shall include the agency's
9	report when the county department submits its report to the department of health
10	services.

11

SECTION 3. 980.08 (6m) of the statutes is amended to read:

12 980.08 (6m) An order for supervised release places the person in the custody 13 and control of the department. The department shall arrange for control, care and 14 treatment of the person in the least restrictive manner consistent with the 15requirements of the person and in accordance with the plan for supervised release 16 approved by the court under sub. (4) (g). A person on supervised release is subject 17to the conditions set by the court and to the rules of the department. Within 10 days 18 of imposing a rule, the department shall file with the court any additional rule of 19 supervision not inconsistent with the rules or conditions imposed by the court. If the 20 department wants to change a rule or condition of supervision imposed by the court. 21the department must obtain the court's approval. Before a person is placed on 22supervised release by the court under this section, the court shall so notify the 23municipal police department and county sheriff for the municipality and county in 24which the person will be residing and, if any tribally owned lands are located in the 25county, all tribal law enforcement agencies having jurisdiction in the county in which

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SECTION 2

Public Packet - 2022 Legislature

ASSEMBLY BILL 426

the person will be residing. The notification requirement under this subsection does not apply if a municipal police department or, county sheriff, or tribal law enforcement agency submits to the court a written statement waiving the right to be notified.

 $\mathbf{5}$

SECTION 4. Initial applicability.

6 (1) This act first applies to court orders under s. 980.08 (4) (dm) 1. made on the 7 effective date of this subsection.

8

(END)

Enter the e-poll results into the record regarding the approved travel request for Treasurer Tina Danforth

Business Committee Agenda Request

1.	Meeting Date Requested:	08/11/21		
2.	General Information: Session: X Open	Executive – must qualify Justification: Choose rea	•	
3.	Supporting Documents:			
	Bylaws	Fiscal Impact Statement	Presentation	
	Contract Document(s)	Law	Report	
	Correspondence	Legal Review	Resolution	
	Draft GTC Notice	Minutes	Rule (adoption packet)	
	Draft GTC Packet	MOU/MOA	Statement of Effect	
	E-poll results/back-up	Petition	Travel Documents	
	Other: Describe			
4.	Budget Information: Budgeted Not Applicable Submission:	 Budgeted – Grant Funded Other: <i>Describe</i> 	Unbudgeted	
0.				
	Authorized Sponsor:	Lisa Liggins, Secretary		
Primary Requestor:				
	Additional Requestor:	(Name, Title/Entity)		
	Additional Requestor:	(Name, Title/Entity)		
	Submitted By:	LLIGGINS		

From:	BC_Agenda_Requests
То:	BC Members; Secretary
Cc:	Danelle A. Wilson; Rhiannon R. Metoxen; Kristal E. Hill; BC_Agenda_Requests
Subject:	E-POLL RESULTS: Approve Treasurer Danforth to attend RES 2021, July 18 - 20, Las Vegas, NV - NAFOA Paid
Attachments:	Approve Treasurer Danforth to attend RES 2021, July 18 - 20, Las Vegas, NVpdf
Importance:	High

E-POLL RESULTS

The e-poll to approve the travel request for Treasurer Tina Danforth to attend RES 2021 in Las Vegas, NV - July 18-20, 2021, **has carried**. As of the deadline, below are the results:

Support: Daniel Guzman, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Steven, Marie Summers, and Jennifer Webster

Chad Wilson, Senior Information Management Specialist Business Committee Support Office

From: Secretary <TribalSecretary@oneidanation.org> Sent: Thursday, July 8, 2021 4:28 PM To: Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org> Cc: Secretary <TribalSecretary@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Danelle A. Wilson <dwilson1@oneidanation.org> Subject: E-POLL REQUEST: Approve Treasurer Danforth to attend RES 2021, July 18 - 20, Las Vegas, NV -NAFOA Paid Importance: High

E-POLL REQUEST

<u>Summary:</u> Treasurer Danforth was asked to attend RES 2021 on behalf of NAFOA and all travel expenses will be covered by NAFOA.

Justification for E-Poll: Travel arrangements need to be made before the July 14, 2021 BC meeting to keep travel costs down.

Requested Action: Approve Treasurer Danforth to attend RES 2021, July 18 - 20, Las Vegas, NV.

Deadline for response: Responses are due no later than 4:30 p.m., Friday, July 9, 2021.

Voting:

- 1. Use the voting button above, if available; OR
- 2. Reply with "Support" or "Oppose".

Yaw^ko,

Chad Wilson, Senior Information Management Specialist Business Committee Support Office

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 07 / 14 / 21 🖂 e-poll requested

2. General Information:

Event Name:	Reserv	ervation Economic Summitt	
Event Location: _	Las Vegas, NV	Attendee(s): Cristina Danforth	
Departure Date:	Jul 18, 2021	Attendee(s):	
Return Date:	Jul 20, 2021	Attendee(s):	
3. Budget Informat	i on: e in individual travel budget(s)	Cost Estimate:	

- Unbudgeted
- X Grant Funded or Reimbursed

4. Justification:

Describe the justification of this Travel Request:

Treasurer Danforth was asked to attend on behalf of NAFOA and will also be covering travel expenses.

Requested Action: Approve Treasurer Danforth to attend RES 2021, July 18 - 20, Las Vegas, NV.

5. Submission

Sponsor: Cristina Danforth, Treasurer

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org



Agenda

This is a working agenda and is subject to change.

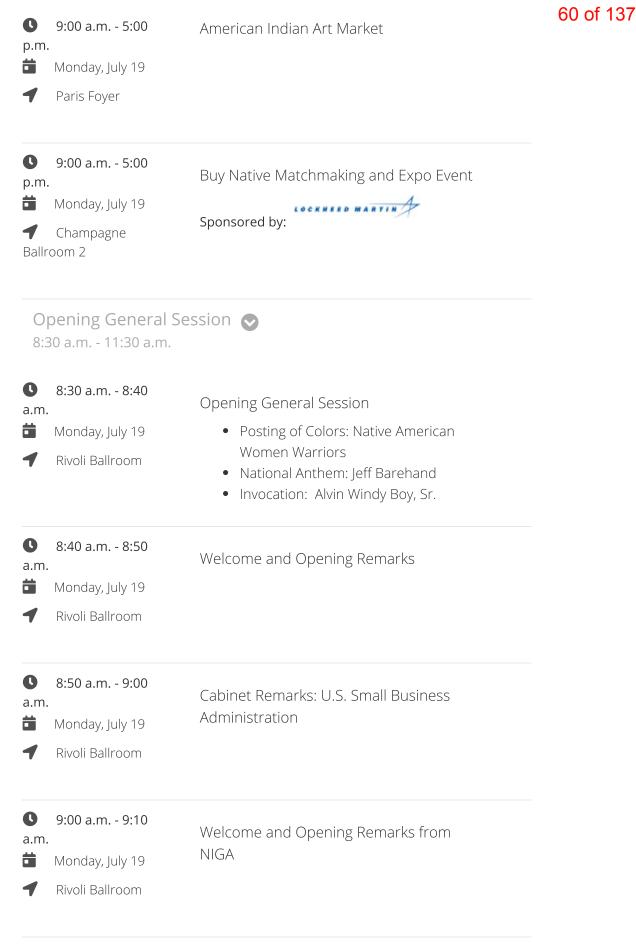
WATCH NOW

JOIN NOW

Agenda displaying in default Pacific Time (US & Canada) time zone.

Monday, July 19 📀

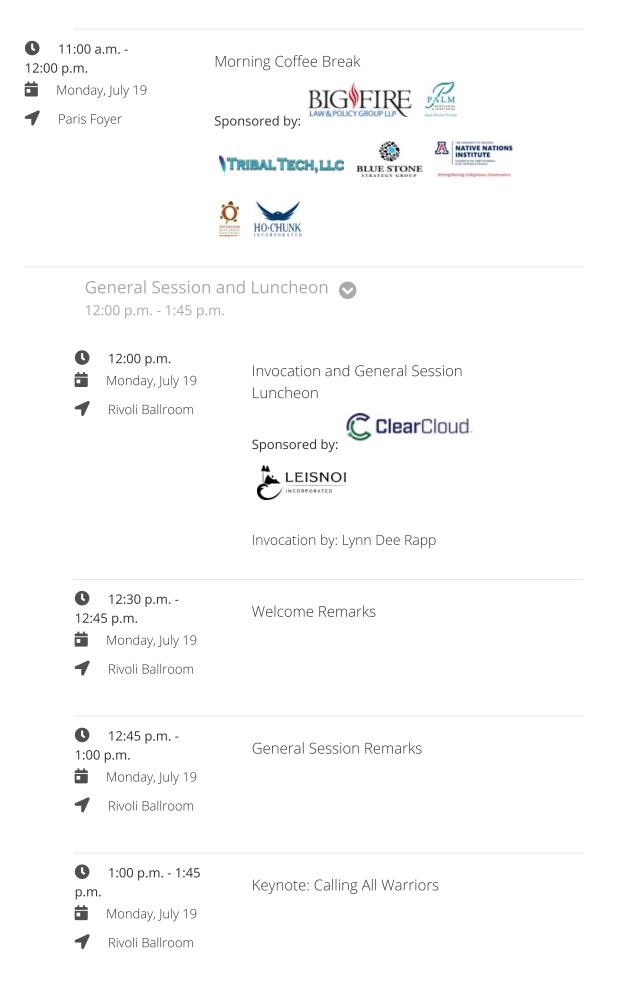




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	• • •	· ·		••••	

Monday, July 19Rivoli Ballroom	Welcome and Opening Remarks from AIBL
 9:20 a.m 9:30 a.m. Monday, July 19 Rivoli Ballroom 	Remarks: U.S. Representative Teresa Leger Fernández (NM) Introduction by: Ron Solimon, NCAIED Board Member
 9:30 a.m 9:40 a.m. Monday, July 19 	Remarks: U.S. Representative Dina Titus (NM)
 9:40 a.m 9:50 a.m. Monday, July 19 Rivoli Ballroom 	Welcome and Opening Remarks from Washoe Tribe of Nevada and California
 9:50 a.m 10:00 a.m. Monday, July 19 Rivoli Ballroom 	Remarks from the White House Office of Intergovernmental Affairs
 10:00 a.m 10:30 a.m. Monday, July 19 Rivoli Ballroom 	Welcome and Remarks from NCAIED President and Chief Executive Officer
 10:30 a.m 10:35 a.m. Monday, July 19 	Keynote Introduction
 10:35 a.m 11:30 a.m. Monday, July 19 Rivoli Ballroom 	Keynote Fireside Chat: Moving Forward with Resiliency and Reinvention

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Breakout Sessions 1 2:00 p.m 3:15 p.m.	
 2:00 p.m 3:15 p.m. Monday, July 19 Versailles Ballroom 4 	How the Biden Administration Impacts Tribally Owned Government Contractors Tracks: Track 1: Access to Capital / Finance
 2:00 p.m 3:15 p.m. Monday, July 19 Versailles Ballroom 1 	From Idea to Launch Tracks: Track 2: Entrepreneurship
 2:00 p.m 3:15 p.m. Monday, July 19 Jubilee Ballroom 2 	Peeps for Keeps - Finding and Retaining Talent Tracks: Track 3: Leadership & Governance
 2:00 p.m 3:15 p.m. Monday, July 19 Champagne Ballroom 4 	Indian Country Using Climate Science for Economic Growth and Strengthening Tribal Sovereignty Tracks: Track 4: Economic Development (Native Edge Powered by the Small Business Administration's Office of Native American Affairs)
 2:00 p.m 3:15 p.m. Monday, July 19 Jubilee Ballroom 1 	Reimagining Food Economies Tracks: Track 5: The Agricultural Economy

Opportunities in Cannabis

Public Packet	 Monday, July 19 Jubilee Ballroom 3 	Tracks: Track 6: Economic Diversification	64 of 137
	 2:00 p.m 3:15 p.m. Monday, July 19 Las Vegas Ballroom 1 	Changing the Face of Philanthropy: Native Funds and Native People in Foundations Tracks: Track 7: Innovation	
♥ p.m ti ♥ Ven	3:00 p.m 5:30 Monday, July 19 Concord & dome Ballrooms	Business Trade Show	
0 p.m t	3:00 p.m 5:00 Monday, July 19 Rivoli Ballroom	High School & College Student Business Plan Competition Sponsored by:	
り p.m で	3:00 p.m 4:00 Monday, July 19 Concord & dome Ballrooms		
	Breakout Sessio 3:30 p.m 4:45 p.m		
	3:30 p.m 4:45 p.m. Monday, July 19	Investing in Climate Solutions that Work for Environment and the Economy Tracks: Track 1: Access to Capital / Finance	

Tracks: Track 1: Access to Capital / Finance



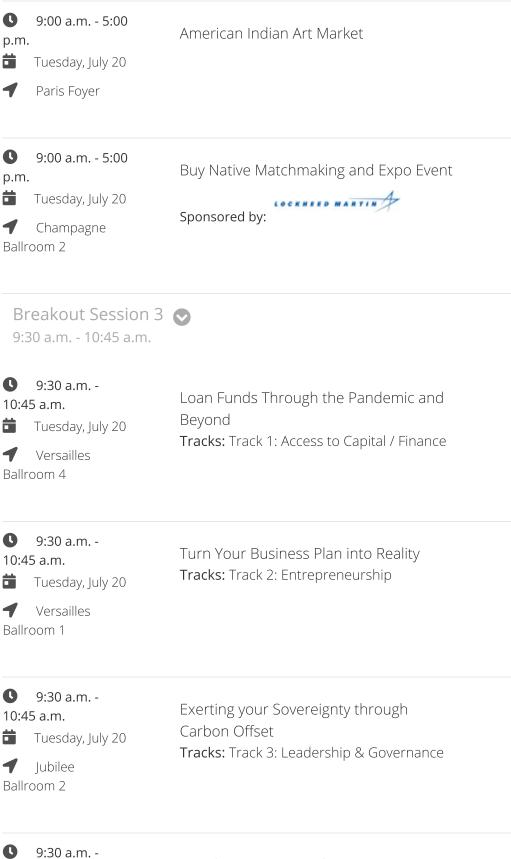
● 3:30 p.m 4:45 p.m. ● Monday, July 19 ● Versailles Ballroom 1	Research, Plan and Document Your Ideas Tracks: Track 2: Entrepreneurship
 3:30 p.m 4:45 p.m. Monday, July 19 Jubilee Ballroom 2 	How CEOs View Business in a COVID-19 World and Beyond Tracks: Track 3: Leadership & Governance
 3:30 p.m 4:45 p.m. Monday, July 19 Champagne Ballroom 4 	Reinventing Your Company Through Mergers and Acquisitions Tracks: Track 4: Economic Development (Native Edge Powered by the Small Business Administration's Office of Native American Affairs)
 3:30 p.m 4:45 p.m. Monday, July 19 Jubilee Ballroom 1 	Panel Discussion Hosted by Scale Microgrid Solutions
 3:30 p.m 4:45 p.m. Monday, July 19 Jubilee Ballroom 3 	State Small Business Credit Initiative (SSBCI) and Tribes Tracks: Track 6: Economic Diversification
 3:30 p.m 4:45 p.m. Monday, July 19 	Partnering to Provide Energy Independence to Native American Communities

Communities

Tracks: Track 7: Innovation

Evening Reception 🔊 7:00 p.m. - 9:00 p.m. C 7:00 p.m. - 9:00 Partners Opening Welcome Reception: p.m. NCAIED, NIGA & AIBL 首 Monday, July 19 Schwabe Drai's at The 47 WILLIAMSON & WYATT Cromwell Hotel Las Sponsored by: Vegas Featuring Musical Performances by: Raye Zargoza • DJ Emcee One Matt Stillwell Tuesday, July 20 💽 Theme of the Day: Economic Resiliency 📀 C 7:00 a.m. - 5:00 Summit Registration and Information p.m. Desk 首 Tuesday, July 20 Raytheon Technologies Across from 4 Champagne Ballroom Sponsored by: 0 8:00 a.m. - 5:00 **Business Trade Show** p.m. Tuesday, July 20 1 Concord & Vendome Ballrooms 0 8:00 a.m. - 9:30 **RES Networking Breakfast** a.m. 首 Tuesday, July 20 IERIND Insure Confidently Rivoli Ballroom Sponsored by: CASINO SAN MANUEL GREENFIRE BAND OF MISSION INDIANS





9:30 a.m. 10:45 a.m.
 Tuesday, July 20

Supplier Diversity and Contracting

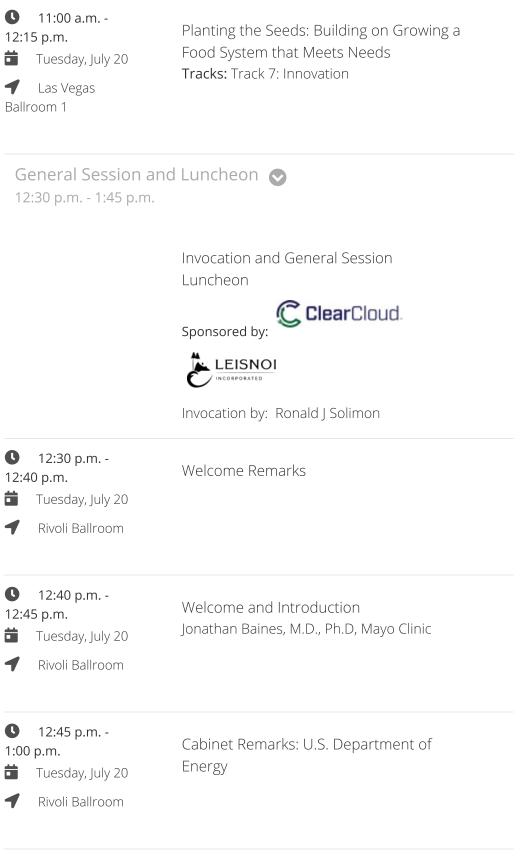
ChampagneBallroom 4	Tracks: Track 4: Economic Development (Native Edge Powered by the Small Business Administration's Office of Native American Affairs)
 9:30 a.m 10:45 a.m. Tuesday, July 20 Jubilee Ballroom 1 	USDA Funds Available for Drought Mitigation Tracks: Track 5: The Agricultural Economy
 9:30 a.m 10:45 a.m. Tuesday, July 20 Jubilee Ballroom 3 	Leadership & Governance: "Native Women Lead" Women Innovating in Business and Beyond Tracks: Track 6: Economic Diversification
 9:30 a.m 10:45 a.m. Tuesday, July 20 Las Vegas Ballroom 1 	Economic Development Programs Tracks: Track 7: Innovation
1 0:00 a.m a.m. Fuesday, July 20 Rivoli Ballroom	Special Screening of FX's Reservation Dogs *May contain adult content.
10:30 a.m p.m. Tuesday, July 20 Concord & ome Ballrooms	Morning Coffee Break in the Trade Show

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	-	-

 11:00 a.m 12:15 p.m. Tuesday, July 20 Versailles Ballroom 4 	Accessing Credit Throughout the Lifecycle of a Company Tracks: Track 1: Access to Capital / Finance
 11:00 a.m 12:15 p.m. Tuesday, July 20 Versailles Ballroom 1 	Strategic Planning: Refocus, Reset, or Pivot Tracks: Track 2: Entrepreneurship
 11:00 a.m 12:15 p.m. Tuesday, July 20 Jubilee Ballroom 2 	Act Like a Leader, Think Like a Leader Tracks: Track 3: Leadership & Governance
 11:00 a.m 12:15 p.m. Tuesday, July 20 Champagne Ballroom 4 	New Requirements for All Departments of Defense and Government Contracts- What You Need to About Cybersecurity and the CMMC Tracks: Track 4: Economic Development (Native Edge Powered by the Small Business Administration's Office of Native American Affairs)
 11:00 a.m 12:15 p.m. Tuesday, July 20 Jubilee Ballroom 1 	American Recovery Plan Act (ARPA) Recovery Allocation Planning: "Protecting Your Tribal Community and Rebuilding for the Future" Tracks: Track 1: Access to Capital / Finance
 11:00 a.m 12:15 p.m. Tuesday, July 20 	DOE & Federal Government Energy Procurement Tracks: Track 6: Economic Diversification

Jubilee Jubilee Ballroom 3



Pub	olic	Pac	ket

1

Rivoli Ballroom

C 1 p.m.	l:10 p.m 1:20	General Session Remarks
	uesday, July 20	
0 1 p.m.	l:20 p.m 1:30	General Session Remarks
	uesday, July 20	
T F	Rivoli Ballroom	
0 1 p.m.	l:30 p.m 1:40	General Session Remarks
	uesday, July 20	
T F	Rivoli Ballroom	
	l:40 p.m 1:45	Closing Remarks
p.m. 苗 ⊺	uesday, July 20	
T F	Rivoli Ballroom	
	akout Session 5 p.m 3:30 p.m.	
C 2 p.m.	2:00 p.m 3:30	Resulting from Reconciliation Efforts,
	uesday, July 20	Mayo Clinic is Partnering with Tribal Nations to Address Native Health
۲ ۱ Ballroo	/ersailles	Tracks: Track 7: Innovation
	4	
C 2 p.m.	2:00 p.m 3:30	Managing the Business Process in the
	uesday, July 20	Age of Digital Transformation
1	/ersailles	Tracks: Track 2: Entrepreneurship
	om 1	

 2:00 p.m 3:30 p.m. Tuesday, July 20 Jubilee Ballroom 2 	Possibilities: Grow & Transition Your Career with Purpose Tracks: Track 3: Leadership & Governance
 2:00 p.m 3:30 p.m. Tuesday, July 20 Champagne Ballroom 4 	Sustainability: Building an Economic Model for Generations Tracks: Track 4: Economic Development (Native Edge Powered by the Small Business Administration's Office of Native American Affairs)
● 2:00 p.m 3:30 p.m. Tuesday, July 20 ✓ Jubilee Ballroom 1	Opportunities in Agriculture and How Supply Chain Disruption Affects Native Agriculture and Business Tracks: Track 5: The Agricultural Economy
 2:00 p.m 3:30 p.m. Tuesday, July 20 Jubilee Ballroom 3 	Legal Issues and Governance in Agricultural Development Tracks: Track 6: Economic Diversification
 2:00 p.m 3:30 p.m. Tuesday, July 20 Las Vegas Ballroom 1 	Department of Energy Best Practices Roundtable Tracks: Track 7: Innovation
 2:00 p.m 2:30 p.m. Tuesday, July 20 Rivoli Ballroom 	RES Talks Tracks: Track 8: RES Talks

Public Packet 3:00 p.m. - 4:00 Afternoon Coffee

📩 Tuesday, July 20

Concord &Vendome Ballrooms

Afternoon Coffee Break in the Trade Show

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O HO-CHUNK

Breakout Session 6 3:45 p.m. - 5:00 p.m.

3:45 p.m. - 5:00
 p.m.
 Tuesday, July 20
 Versailles
 Ballroom 4

Filling Financing Gaps to Move Economic Development Forward **Tracks:** Track 1: Access to Capital / Finance

3:45 p.m. - 5:00
 p.m.
 Tuesday, July 20
 Versailles

Ballroom 1

Understanding Your Competition to Gain an Edge **Tracks:** Track 2: Entrepreneurship

3:45 p.m. - 5:00 p.m. Tuesday, July 20

Jubilee

Ballroom 2

4

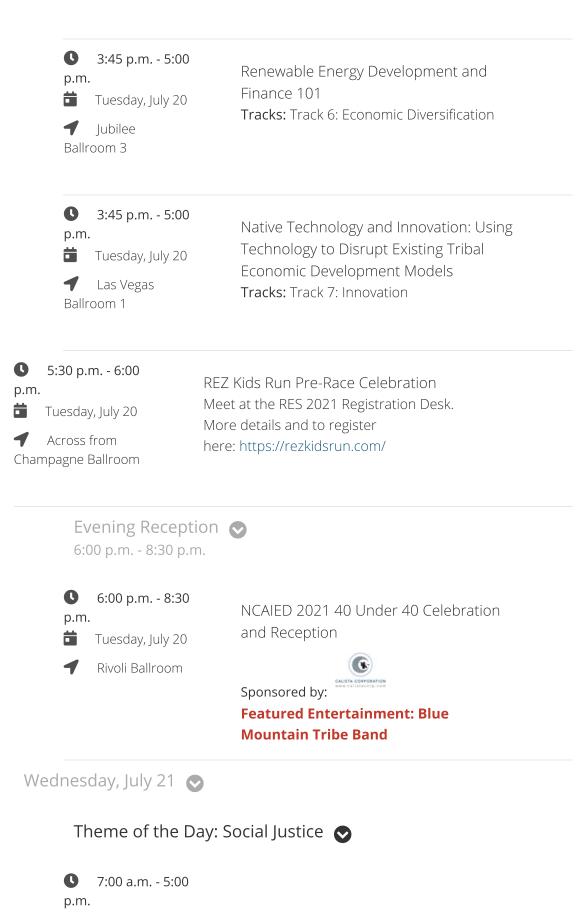
360 Degrees of Tribal Resilience Tracks: Track 3: Leadership & Governance

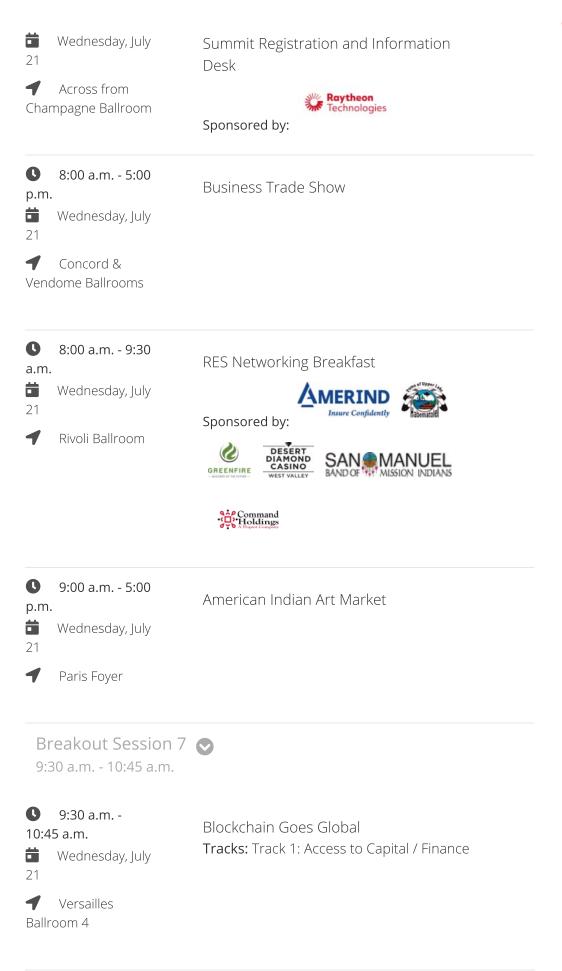
O 3:45 p.m 5:00 p.m.	Energy Transition - Oil and Gas
Tuesday, July 20	Tracks: Track 4: Economic Development (Native Edge Powered by the Small Business Administration's Office of Native American Affairs)
Champagne Ballroom 4	

Case Studies in Tribal Agritourism Tracks: Track 5: The Agricultural Economy

💼 🛛 Tuesday, July 20

Jubilee Ballroom 1





9:30 a.m. -Up Your Speaking Game to Attract New 10:45 a.m. Business and Opportunities Wednesday, July Tracks: Track 2: Entrepreneurship

9:30 a.m 10:45 a.m.	Economic Diversification: The Economic
Wednesday, July	Challenges of Rebuilding a Native Nation Tracks: Track 3: Leadership & Governance

1 Jubilee Ballroom 2

21

1

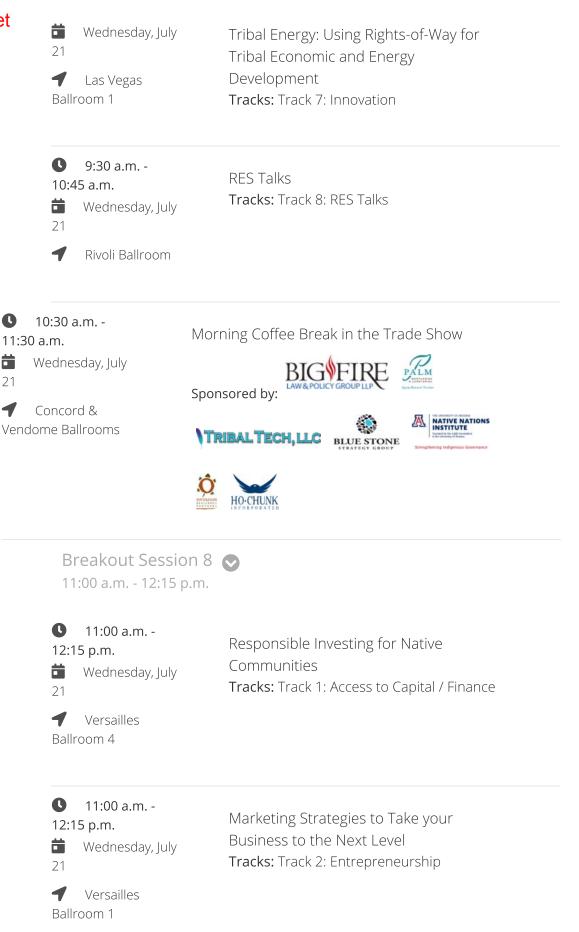
Ballroom 1

Versailles

 9:30 a.m 10:45 a.m. Wednesday, July Champagne Ballroom 4 	Native Distilling: Innovations Catalyzing Native Economies Understanding the Native Distilling Economic Model, the Tribal Beverage Network and Talking Cedar Tracks: Track 4: Economic Development (Native Edge Powered by the Small Business Administration's Office of Native American Affairs)
 9:30 a.m 10:45 a.m. Wednesday, July Jubilee Ballroom 1 	Partnerships for Tribal Workforce Development Tracks: Track 7: Innovation
 9:30 a.m 10:45 a.m. Wednesday, July Jubilee Ballroom 3 	Health and Wellness as Economic Diversification Tracks: Track 6: Economic Diversification

9:30 a.m. -10:45 a.m.





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11:00 a.m. 12:15 p.m.
 Wednesday, July
 21

Tracks: Track 3: Leadership & Governance ay, July

Jubilee Ballroom 2

 11:00 a.m 12:15 p.m. Wednesday, July 	Navigating the Environmental Priorities of the Biden Administration
21	Tracks: Track 4: Economic Development
 Champagne Ballroom 4 	(Native Edge Powered by the Small Business Administration's Office of Native American Affairs)

Leading Through Technology

• 11:00 a.m 12:15 p.m.	Think Global American Indian Foods
Wednesday, July	Program at IAC Tracks: Track 5: The Agricultural Economy
1 Jubilee	

12:1	11:00 a.m 5 p.m. Wednesday, July	Successful Partnership on Native Lands Tracks: Track 6: Economic Diversification
4	lubilee	

Ballroom 3

Ballroom 1

 11:00 a.m 12:15 p.m. Wednesday, July 	Labor and Employment in Indian Country: Legal Updates, Best Practices,
21 Las Vegas 	and COVID-19 Return-To-Work Issues Tracks: Track 7: Innovation
Ballroom 1	

General Session and Luncheon 📀 12:30 p.m. - 1:30 p.m.

Invocation and General Session

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Luncheon	and General Session
Sponsored by	y: ClearCloud
Invocation by Group	y: S.R. Tommie, Redline Media
 12:30 p.m 12:40 p.m. Wednesday, July 21 	Welcome Remarks
Rivoli Ballroom	
 12:40 p.m 12:45 p.m. Wednesday, July 21 	Welcome and Introduction
Rivoli Ballroom	
 12:45 p.m 1:00 p.m. Wednesday, July 	Remarks: U.S. Department of the Treasury
21 1 Rivoli Ballroom	
 1:00 p.m 1:30 p.m. Wednesday, July 	Awards Ceremony and Closing Remarks
21 🚽 Rivoli Ballroom	
1:40 p.m 2:00 n. Wednesday, July Vendome	Trade Show Raffle Participate in the Exhibit Hall Raffle for a chance to win great prizes. A raffle form was included with your registration materials – but, if you need



Conference Registration/Information Desk. Complete the form by visiting exhibitors to have them put an "X" on their logo. Once you get 30 "X" marks, return your completed entry form to the Registration Desk or to the raffle bin in the Exhibit Hall. You must have marks from 30 different exhibitors. All drawings are random and players must be present to win.

All drawings are random and players must be present to win.

Breakout Session 9

2:00 p.m. - 3:30 p.m.

C	2:00 p.m 3:30	The Impact of COVID 10 on Native
p.m.		The Impact of COVID-19 on Native
苗	Wednesday, July	American Small Business: Strategies for
21	i caresaay, jary	2021
1	Versailles	Tracks: Track 1: Access to Capital / Finance
Ballr	oom 4	

P.m.	2:00 p.m 3:30 Wednesday, July	Entrepreneurship in Food & Agriculture Tracks: Track 5: The Agricultural Economy
1	Versailles	
Ballr	oom 1	

Q 2:00 p.m 3:30 p.m.	International Trade Tracks: Track 3: Leadership & Governance
Wednesday, July	
Jubilee Ballroom 2	

U 2:00 p.m 3:30	
p.m.	Government Contracting: From
💼 Wednesday, July	Regulation to Implementation
21	Tracks: Track 4: Economic Development
	(Native Edge Powered by the Small Business

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ChampagneBallroom 4

Ballroom 1

Ballroom 3

Ballroom 1

Administration's Office of Native American Affairs)

p.m.	2:00 p.m 3:30 Wednesday, July	State Small Business Credit Initiative – Venture Capital's Role Tracks: Track 1: Access to Capital / Finance
1	Jubilee	

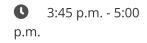
2:00 p.m. - 3:30
 p.m.
 Wednesday, July
 Wednesday, July
 Tracks: Track 6: Economic Diversification

2:00 p.m. - 3:30
 p.m.
 Wednesday, July
 Wednesday, July
 Las Vegas

Federal Opportunities to Fuel Small
Business Development—Fostering
Access, Growth, and Engagement
Tracks: Track 7: Innovation

0 3:00 p.m. - 4:00 Afternoon Coffee Break in the Trade Show p.m. Wednesday, July BIGØFIF 21 Sponsored by: 4 Concord & A NATIVE NATIONS Vendome Ballrooms TRIBAL TECH, LLC BLUE STONE HO-CHUNE Breakout Session 10 📀

3:45 p.m. - 5:00 p.m.



Educating Native Talent for All Careers and All Walks of Life

1 21	Wednesday, July	Tracks: Track 6: Economic Diversification
4 Ballro	Versailles oom 4	
● p.m. ≅ 21	3:45 p.m 5:00 Wednesday, July Versailles	Taxation: Tribal Taxation and Compliance: Moving Tribes Forward in the Face of Pandemics Tracks: Track 2: Entrepreneurship
0	3:45 p.m 5:00	Utilizing Census Bureau Data for Your
p.m.	Wednesday, July	Community

Tracks: Track 3: Leadership & Governance

1	Jubilee	
Ballr	oom 2	

21

3 :45 p.m 5:00 p.m.	Economic Development –
💼 Wednesday, July	Telecommunication Panel
21	Tracks: Track 4: Economic Development
ChampagneBallroom 4	(Native Edge Powered by the Small Business Administration's Office of Native American Affairs)

3:45 p.m. - 5:00
 p.m.
 Wednesday, July
 21

Climate Smart Agriculture Tracks: Track 5: The Agricultural Economy

Jubilee Ballroom 1

3:45 p.m. - 5:00
 p.m.
 Wednesday, July
 21

Farm Lending Tracks: Track 1: Access to Capital / Finance

Jubilee Ballroom 3

 3:45 p.m 5:00 p.m. Wednesday, July Las Vegas Ballroom 1 	Resiliency into an Economic Development Success Story Tracks: Track 7: Innovation
Evening Reception 6:00 p.m 8:30 p.m. ● 6:00 p.m 8:30 p.m. ● Wednesday, July 21 ● Skyview 5 at Bally's	Closing Reception Sponsored by: Featured Musical Performance: Alexis Raeana
	Lumbee vocalist and former "American Idol" contestant Alexis Raeana Jones is calling her debut single, "Keep My Memory," a story of her rebirth and a voice for the Murdered and Missing Indigenous Women movement. Join us for a performance by Alexis as we close out RES 2021.

③ RES Questions? Send us an email.



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Oneida Business Committee Agenda Request

Accept the update regarding the Stroke Prevention in the Wisconsin Native American Population project

1. Meeting Date Requested: _08 / _11 / _2021

2. General Information:

	Session: 🔀 Open 🗌 Executive - See instructions for the applicable laws, then choose one:					
	Agenda Header: Reports					
	Accept as Information only					
	Action - please describe:					
3.	Supporting Materials					
	Report Resolution Contract					
	Other:					
	1. 3.					
	2. 4.					
	Business Committee signature required					
_						
4.	Budget Information					
	Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted					
_						
5.	Submission					
	Authorized Sponsor / Liaison: Debbie Danforth, Division Director/Operations					
	Primary Requestor/Submitter: Ravinder Vir, MD, Division Director/Medical					
	Your Name, Title / Dept. or Tribal Member					
	Additional Requestor:					
	Name, Title / Dept.					
	Additional Requestor:					
	Name, Title / Dept.					

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Comprehensive Health Division would like to request to share preliminary information with the Oneida Business Committee regarding the project, "Project: "Stroke Prevention in the Wisconsin Native American Population."

Dr. Robert Dempsey would like to present his report to the Oneida Business Committee to give an update on the project.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

To:	Oneida Business Committee Mark Powless, General Manager
From:	Robert J. Dempsey, MD Department of Neurological Surgery, University of Wisconsin SMPH
Date:	July 28, 2021
Re:	Preliminary study information regarding the Stroke Prevention Study

Project: "Stroke Prevention in the Wisconsin Native American Population"

The "Stroke Prevention in the Wisconsin Native American Population" is a partnership between the Oneida Comprehensive Health Division (OCHD) and the University of Wisconsin-Madison Stroke Team (UWMST). The team has participated in two health fairs at Oneida Just Move It events prior to the start of the COVID-19 pandemic, and provided educational materials at the 2020 Oneida Family Night -prior to the COVID-19 pandemic. The team has also created an educational website to share information about stroke risk factors, how to assess your individual risk factors and how to reduce risk factors for stroke. The team has started the study to determine what risk factors are most prevalent in Native Americans, examine biomarkers associated with stroke risk factors in Native Americans, and examine how Health Wellness Coaches may help individuals reduce their risk for stroke. Participants enrolled in the study see a physician to review their health history and risk factors for stroke, participate in a cognition test, have an ultrasound performed imaging the carotid arteries (arteries in the neck), have a blood draw and see a health wellness coach. To date, the OCHD-UWMST team has seen 18 participants, in April, May and July of 2021 and are planning to see additional participants August 11-13, 2021. In addition, the OCHD-UWMST team is in the process of hiring a dedicated Health Wellness Coach for this project.

Accept the 2021 Special Election final report and declare the official results

Business Committee Agenda Request

1.	Meeting Date Requested:	08/11/2021	
2.	General Information: Session: X Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Keport
	Correspondence	Legal Review	Resolution
	Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
4.	Budget Information:	 Budgeted – Grant Funded Other: <i>Describe</i> 	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Candace House, Chair/Oneid	a Election Board
	Primary Requestor:	Brooke Doxtator, BCC Supervisor	
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BDOXTAT1	

ONEIDA NATION 2021 SPECIAL ELECTION FINAL REPORT

Candace House, Election Board Chairperson Approved by Election Board on 8/2/2021

2021 SPECIAL ELECTION FINAL REPORT

The Election Board held the annual Special Election for vacancies within: Judiciary (Appellate Court Judge), Land Claims Commission, Land Commission, Trust Enrollment Committee, Legal Resource Center Advocate, Election Board, ONCOA, School Board.

The Special Election was held on July 10, 2021 from 7 a.m-7 p.m. in Oneida at the Woodland Building and in Milwaukee at the SEOTS building.

Included in the report are: 1) Narrative; 2) Totals and Demographic Breakdowns 3) Final Election Results; 4) Total Election Costs; 5) Issues of Grave Concern for Business Committee to Address; and 6) Requested Action.

1. NARRATIVE

The Special Election was held on July 10, 2021 in accordance with all applicable laws (Examples: Oneida Election Law and Oneida Judiciary Law.) Amendments were made to the Election Law due to the Covid-19 pandemic which bypassed having a Caucus. Notice to the membership reflected this. Applications were made available for pick up and drop off in the main office of the Norbert Hill Center starting May 10, 2021. Deadline for applications to be received was 4:30 pm on May 14, 2021,

The Land Claims Commission, Trust Enrollment Committee, School Board Parent Position, did not have enough candidates to fill all vacancies.

There were hearings held as request for three (3) applicants for the Legal Resource Center Advocate vacancy. Two (2) were deemed eligible as they provided the proof that they met all four (4) qualifications and language that the burden of proof is the responsibility of the applicant that they meet all the qualifications was inadvertently not included on the application as it was in the past. The Election Board will ensure language is included on applications for all future elections.

2. TOTALS AND DEMOGRAPHIC INFORMATION (Statistics Attached)

Special Election Totals: Number of voters: 239 (Oneida total: 217, Milwaukee total: 22) Number of spoiled ballots: 5

*This section must be included in a Final Report in accordance with the Election Law

3. FINAL 2021 SPECIAL ELECTION RESULTS

Winners are highlighted

	Milwaukee	Oneida	TOTAL
JUDICIARY - APPELLTE COURT JUDGE-1			
MICHELE DOXTATOR	21	157	178
	21	157	178
LAND CLAIMS COMMISSION-4			
DAKOTA A. WEBSTER	18	140	158
	18	140	158
LAND COMMISSION -3			
SHERROLE BENTON	11	100	111
MIKE MOUSSEAU	1	80	81
DONALD D. MCLESTER	9	84	93
FRED MUSCAVITCH	16	87	103
LORI ELM	1	81	82
BARBARA J. CORNELIUS	9	80	89
DAKOTA A. WEBSTER	11	48	59
	58	560	618
TRUST ENROLLMENT COMMITTEE-3			
DYLAN BENTON	16	144	160
JENNIFER HILL-KELLEY	20	146	166
	36	290	326
LEGAL RESOURCE CENTER ADVOCATE-1			
JOHN G. ORIE	8	40	48
TSYOSLAKE HOUSE	15	165	180
	23	205	228
ELECTION BOARD - 3			
STEPHANIE METOXEN	22	153	175
PAM NOHR	13	115	128
MELINDA K. DANFORTH	19	181	200
LYNN ARMITAGE	12	58	70
	66	507	573
ONEIDA NATION COMMISSION ON AGING-6			
JANICE SKENANDORE MCLESTER	17	134	151
WINNIFRED "WINNIE" THOMAS	15	121	136
MIKE DENNY	15	111	126

JULIE A. BARTON	19	141	160
BARBARA J. CORNELIUS	18	137	155
DELLORA CORNELIUS	16	135	151
	100	779	879
SCHOOL BOARD (PARENT POSITION)-2			
MELINDA K. DANFORTH	21	168	189
	21	168	189
SCHOOL BOARD (COMMUNITY AT LARGE			
POSITION)-2			
VICKI CORNELIUS	16	153	169
BARBARA J. CORNELIUS	15	114	129
AARON MANDERS	12	13	25
	43	280	323

4. TOTAL COSTS

Special Election Expenses:

ТҮРЕ	AMOUNT
Psych Testing	\$695.00
Printing	\$3860.19
Ballot/Flash Drives	\$1327.44
Stipends*	\$3225.00
Travel	\$898.15
Total	\$10,005.78

*This amount includes the stipends for a hearing (6/16) election activities (7/8) meeting (7/9) and Election Day (7/10). Please note there are Election Board meetings called as necessary to prepare for elections.

5. ISSUES OF CONCERN

The Election Board, when planning for and conducting elections. is met with trials and tribulations and thoughts of what can be done better. This year was no different. Things that occurred and questions/concerns include the following:

- a) No WIFI in the Woodland Building & Enrollments not set up Corrected with employees signing in using VPN information
- b) Why does OPD need to be present the entire time?
- c) Why are six (6) signatures required on the results tapes?

Pandemic has proven that more can be done with less Election Law was revised and went to GTC but it didn't get passed. Why does GTC have to vote on some laws like the Election Law but not others?

- d) Why must voter's complete registration sheet when Enrollments verifies enrollment?
- e) For future elections, be more cognizant of needs of elders, ie. Close drop-off location

6. REQUESTED ACTION:

 a) The Election Board hereby respectfully requests the Oneida Business Committee to comply with the Election Law, 102.11-13. Declaration of Results. The Business Committee shall declare the official results of the election and send notices regarding when the swearing in of newly elected officials shall take place within ten (10) business days after receipt of the Final Report.

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ublic Packet	93 of 13
Oneida Business Canada Agenda Request Approve the Oneida Head Start request to post grant funded positions: one (1) Teacher,	three (3)
1. Meeting Date Requested: 08 / 05- / 21	
2. General Information:	
Session: 🛛 Open 🔲 Executive - See instructions for the applicable laws, then choose one:	
Agenda Header: New Business	
 Accept as Information only Action - please describe: 	
Requesting approval of 5 new Grant Funded Positions for Head Start/Early Head Start.	
1 Teacher Position	
3 Teacher's Assistants	
2 Bus Monitors	
3. Supporting Materials	
✓ Report Report contract ✓ Other:	
1.Job Descriptions 3.	
2. CFO approval pending - would be a handout 4.	
Business Committee signature required	
4. Budget Information	
☐ Budgeted - Tribal Contribution 🗵 Sudgeted - Grant Funded ☐ Unbudgeted	

5. Submission

--

Authorized Sponsor / Liaison:	Geraldine Danforth, Area Manager/Human Resource Department
Primary Requestor/Submitter:	Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Name, Title / Dept.
Additional Requestor:	Name, Title / Dept.

Oneida Business Committee Agence

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6. Cover Memo:

Describe the purpose, background/history, and action requested:

Issue: Head Start has five new Grant Funded Positions that are not reflected in their current workforce levels. For this coming School Head Start budgeted for 7 classrooms with a Teacher and Teacher's Assistant in each classroom. The National Office of Head Start has issued guidance encouraging full-time back to school operations for the Fall if local jurisdiction allows for it. Head Start has met with theirr Health Care Consultant, Charlene Kizior and will continue to monitor the Nation and surrounding jurisdictions to adjust and flex our plans accordingly. In order to meet our full operational goal we will need to have the following additional positions, which will all be grant funded, added to our workforce levels...

1 Teaching Position - will be funded by personnel savings in the current Head Start Grant and as of December 1 will be funded by the annual grant renewal.

3 Teacher's Assistant Positions - will be funded by the WI DPI Head Start Supplemental Grant. Grant cycle is July 1, 2021 - June 30, 2022.

2 Bus Monitor Positions - 1 will be funded by the WI DPI Head Start Supplemental Grant. 1 will be funded by personnel savings in the current Head Start Grant and as of December 1 will be funded by the annual grant renewal.

Head Start currently has a total of 19 positions in its workforce levels and had 11 positions filled at the end of the summer session. It is the personnel savings from the 8 unfilled positions that will cover the Teaching and Bus Monitor Positions for the first three months of the program year.

Thank you for your consideration of this request.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

From:	Geraldine R. Danforth
Sent:	Friday, August 6, 2021 9:03 AM
То:	Lisa A. Liggins; Lori S. Hill; BC_Agenda_Requests
Cc:	Deborah J. Thundercloud; Lawrence E. Barton; Maureen A. Metoxen; Mark W. Powless
Subject:	RE: Review/Approval to send agenda request to OBC

I support and approve the positions request

yaw^?kó• (Thank you!)

Geraldine R. Danforth Human Resources Area Manager Skenandoah Complex 909 Packerland Drive (920)496-7358

-



A GOOD MIND. A GOOD HEART. A STRONG FIRE.

The information contained in this e-mail is confidential and privileged. If you are not the intended recipient, please be advised that any use, copying, or dissemination of this information is prohibited. Please destroy this e-mail and immediately notify us of the erroneous transmission.



Request to Fill a Grant-Funded position

For new, 100% Grant funded positions only¹

INSTRUCTIONS:

- 1. Complete this form
- 2. Submit it along with any supporting documents to the Chief Financial Officer (<u>lbarton@oneidanation.org</u>); Cc the HRD Area Manager (<u>gdanfor1@oneidanation.org</u>)
 - a. Required supporting documents:
 - Job Description
 - **Re-entry Training**
 - Safety Plan
 - Workforce Level Assessment.
- 3. Chief Financial Officer will review and submit a recommendation to the requestor and the HRD Area Manager.
- 4. HRD Area Manager will submit the request to the BC for consideration (BC Agenda or E-poll).

TYPE OF REQUEST:	FILL A VACANCY							
DEPARTMENT:	Head Start							
Cost:	Weekly Personnel Cost: \$1,408/week	Personnel Cost: Cost: Cost:						
# OF EMPLOYEES:	5							
TITLE:	Teacher, Teacher's Assistant, Bus Monitor							
POSITION NUMBER:	00253, 01179, 02779							
DATE NEEDED:	8-23-21							
R ECALL PROCEDURE USED:								
TRIBAL PREFERENCE USED:	YES / NO / N/A Explanation: Yes, it will be used							
NARRATIVE/JUSTIFICATION:	These positions will be needed to staff our classrooms and to assist students with Bus Riding in the Fall.							

¹ Please see resolve #4 of resolution BC-11-24-20-F.



FY20-21

Workforce Levels Budget vs Actual with Funding Category

MGMT	DIV	BU	DEPT	Job #	POSITION TITLE	CATEGORY	GRANT %	BFT B		BPT	Sala.	HRS	EMPS AF	A	HT AI	A T	OT	AVENTE
BCGM	GENMG	EDTRG	HSTRT	02654	ASST-ADMINISTRATIVE	GRANT	80%	1	0	0	1	40 1		1	0	0	0	1
BCGM	GENMG	EDTRG	HSTRT	01179	ASST-TEACHERS	GRANT	80%	1	0	0	1	40 1		1	0	0	0	1
BCGM	GENMG	EDTRG	HSTRT	01025 🗸	ASST-TEACHERS	GRANT	80%	4	0	0	4			internet of the second second		nidicity of the second		Addia Constitution (C)
BCGM	GENMG	EDTRG	HSTRT	01140	COOK	GRANT	80%	1	0	0	1	40 1		1	0	0	0	1
BCGM	GENMG	EDTRG	HSTRT	02407	COORD HEALTH AND DISABILITY	GRANT	80%	0	0	0	0				1		hadenanize oor ji i man	Indensity (and Three
BCGM	GENMG	EDTRG	HSTRT	02389	DIR-HEAD START/EARLY HEAD STAR	GRANT	80%	1	0	0	1	40 1		1	0	0	0	1
BCGM	GENMG	EDTRG	HSTRT	02258	MGR-EDUCATION	GRANT	80%	1	0	0	1					Providence	-	Development of Charry 2
BCGM	GENMG	EDTRG	HSTRT	02399	MGR-OFFICE	STAND	00%	0	0	0	0							
BCGM	GENMG	EDTRG	HSTRT	02642	RECEPTIONIST	GRANT	80%	1	0	0	1			1			Secretaria cades pacero	Sectore score reals
BCGM	GENMG	EDTRG	HSTRT	02642	RECEPTIONIST	STAND	00%	1	0	0	1							And the second
BCGM	GENMG	EDTRG	HSTRT	00253	TEACHER	GRANT	80%	5	0	0	5	156 4		4	0	0	0	3.9
BCGM	GENMG	EDTRG	HSTRT	01036 🗸	TEACHER-HEADSTART	GRANT	100%	1	0	0	1	40 1		1	0	0	0	1
BCGM	GENMG	EDTRG	HSTRT	00795	WORKER-FAMILY SERVICES	GRANT	80%	2	0	0	2	80 2		2	0	0	0	2
Jun 3 2021	1 - 1.41.08	PM					Dage: 1 of 1					- initial and the second second	·		All Contract System and shows	or a dama sa a di si a a a a	arthur and a thread	And the second second property of the second s

Jun 3, 2021 - 1:41:08 PM

Page: 1 of 1 WorkForce Levels ... w/o Employees prompted Cognos Analytics

Total Budgeted19 F TE

APPLY IN PERSON AT:

<u>APPLY ONLINE AT:</u> https://oneida-nsn.gov

Human Resources Department 909 Packerland Drive Green Bay, WI 54303



<u>OR MAIL TO:</u> Human Resources Department P.O. Box 365 Oneida, WI 54155-0365 Phone: (920) 496-7900 Fax: (920) 496-7490

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A good mind. A good heart. A strong fire.

POSITION TITLE:	Head Start Teacher					
POSITION NUMBER:	01036					
DEPARTMENT:	Head Start					
LOCATION:	N7210 Seminary Rd Oneida WI					
DIVISION:	General Manager					
RESPONSIBLE TO:	HS/EHS Education Manager					
SALARY:	NE4 \$12.74/Hr (NEGOTIABLE DEPENDING ON EDUCATION & EXPERIENCE)					
	(Employees will receive 5% below the negotiated pay rate during their probationary status.)					
CLASSIFICATION:	Non-Exempt					
POSTING DATE:						
CLOSING DATE:						
Transfer Deadline:						
Proposed Start Date:	As Soon As Possible					
EQUAL EMPLOYMENT OPPORTUNITY STATEMENT						
The Oneide Nation dec	a not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in					

The Oneida Nation does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

POSITION SUMMARY

Accomplish the Head Start Department objectives by planning and implementing educational programs with developmentally appropriate curriculum for three (3) and four (4) year old children, promoting social, emotional, physical, and intellectual growth and development, kindergarten readiness skills, and incorporating Oneida Culture and Language. Maintain a safe and secure environment. Ensure that services are provided effectively and efficiently to the Oneida Nation. Continuation of this position is contingent upon funding allocations.

DUTIES AND RESPONSIBILITIES:

- Develop written daily, weekly, and monthly lesson plans in a manner that will develop each child's physical, emotional, intellectual, and social behavior and in accordance with Head Start strategic plan; plan activities to stimulate growth in language, social, and motor skills.
- 2. Prepare classroom plans incorporating: good physical and mental health; nutrition; fine and gross motor activities (both teacher-directed and child-inspired); natural and social sciences; safety; music stories; finger plays; and speech/language development, all with a strong emphasis on the Oneida Culture and Language.
- 3. Conduct individual child development assessments using the Teaching Strategies Gold curriculum.
- 4. Provide stimulating activities and experiences in all curriculum areas; avoid activities causing over-stimulation or fatigue.
- 5. Provide and supervise a variety of experiences by means of dramatic play, storytelling, field trips, and group discussion to stimulate students' interest in and broaden understanding of their physical and social environment.
- Encourage children to communicate in the Oneida and English languages; promote Oneida cultural activities throughout the curriculum.
- Encourage children to develop their independence by assigning responsibilities to individuals and challenging each child with increasingly difficult tasks.
- 8. Accompany and transport children on field trips or to activities.
- 9. Instruct children in practices of personal cleanliness and self-care.
- 10. Foster cooperative social behavior; promotes self-expression and appreciation of aesthetic experiences.
- 11. Ensure the cleanliness and safety of materials, classroom, and playgrounds by performing routine inspections.
- 12. Maintain a safe, orderly, attractive, and stimulating physical environment for children. Ensure safety of children by maintaining clear exit for evacuations.
- 13. Assist classroom volunteers and parents in feeling welcomed, comfortable, and involved.
- 14. Maintain effective working relationships with parents by providing opportunities for parent participation.
- 15. Observe and record each individual child's progress and growth for planning future lessons and sharing information with parents; meets regularly with parents; provides regular written progress reports.
- 16. Maintain confidential individual progress records for all children, ensuring complete, accurate, and current files.
- 17. Establish classroom rules and routines that are understood and accepted by children and their parents.
- 18. Serve as child/family advocate at Parent Meetings.

JOB DESCRIPTION Head Start Teacher Page 2

DUTIES AND RESPONSIBILITIES: (Cont.)

- 19. Participate in pre-service, in-service, and other on going training as required by Head Start and Wisconsin Day Care regulations.
- 20. Conduct parent conferences 4 times per year in the form of home visits or center visits.
- 21. Maintain Head Start records as required by the Head Start Performance Standards.
- 22. Work with assigned family service worker in ensuring all home visits or contacts are performed during the school year.
- 23. Practice excellent customer service skills at all times to include, but not limited to, addressing customer and employee needs courteously and promptly.
- 24. Maintain professional and technical knowledge by conducting research, attending seminars, educational workshops, classes and conferences; reviewing professional publications; establishing networks; participating in professional societies; conferring with representatives of contracting agencies and related organizations.
- 25. Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.
- 26. Maintain strict department security, confidentiality, and quality to meet professional standards of the department.
- 27. The above duties and responsibilities are not an all inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

- 1. Frequently stand and walk; sit; reach with hands and arms. Occasionally stoop, kneel, crouch, or crawl; lift and/or move up to fifty (50) pounds.
- 2. Work is generally performed in a classroom or office setting with a moderate noise level.
- 3. A Tuberculosis (TB) Screening and/or 2 step TB Skin Test is required within thirty (30) days of employment and annually thereafter as required.

STANDARD QUALIFICATIONS:

- 1. Knowledge of applicable federal, state, county and local laws, regulations, and requirements.
- 2. Knowledge of department organization, functions, objectives, policies and procedures.
- 3. Knowledge of the Oneida community, history, and culture.
- 4. Knowledge of records management procedures.
- 5. Knowledge of the principles, practices and methods of preschool curriculum development.
- 6. Knowledge of early childhood development, diet, and nutrition guidelines.
- 7. Skill in operating various word-processing, spreadsheets, and database software programs in a Windows environment.
- 8. Skill in analyzing problems, projecting consequences, identifying solutions, and implementing recommendations.
- 9. Skill in classroom management.
- 10. Skill in preparing reports and correspondence.
- 11. Skill in directing the activities of groups of children; evaluating progress, and maintaining an orderly classroom.
- 12. Skill in writing lesson plans and using curriculum guides.
- 13. Ability and willingness to be certified in First Aid and CPR within one (1) year.
- 14. Ability to make solid decisions and exercise independent judgment.
- -15.-Must-adhere to strict confidentiality-in-all-matters. (Must-sign-a-confidentiality-statement-prior-to-employment.)-
- 16. Must be willing and able to obtain additional education and training.
- 17. Must pass a pre-employment drug screening. Must adhere to the Nation's Drug and Alcohol Free Workplace Policy during the course of employment.
- 18. Must pass a background security check with the Oneida Nation in order to meet the Employment Eligibility Requirements, Tribal/State Compact and/or Oneida Nation Gaming Ordinance as they pertain to the position. A temporary license or Gaming License issued by the Oneida Gaming Commission is required as a condition of employment and continuing employment within the Oneida Nations Gaming Division.
- 19. A valid driver's license or occupational driver's license, reliable transportation, and insurance are required. Must obtain a Wisconsin driver's license or occupational driver's license within thirty (30) days of employment if applicant has an out-of-state driver's license. Must be authorized as eligible to operate a Personal and Tribal vehicle under the Oneida Nation's Vehicle Driver Certification and Fleet Management Law prior to actual start date. Must maintain driver's eligibility as a condition of employment.

JOB DESCRIPTION Head Start Teacher Page 3

PREFERRED QUALIFICATIONS:

Applicants please clearly state on the application/resume if you meet these qualifications.

- 1. Wisconsin State DPI License in Early Childhood Education.
- 2. Bachelor's Degree in early childhood education or related field and coursework equivalent to a major relating to early childhood education, with experience teaching preschool-age children.

MINIMUM QUALIFICATIONS:

Applicants please clearly state how you meet these qualifications on the application/resume.

1. Associate Degree in early childhood education with experience teaching preschool-age children.

ITEMS TO BE SUBMITTED:

1. Must provide a copy of diploma, license, degree or certification upon employment.

APPLY IN PERSON AT:

Human Resources Department 909 Packerland Drive Green Bay, WI 54303



OR MAIL TO: Human Resources Department P.O. Box 365 Oneida, WI 54155-0365

> Phone: (920) 496-7900 Fax: (920) 496-7490

APPLY ONLINE AT:

<u>http://oneida-nsn.gov</u>

A good mind. A good heart. A strong fire.

FIRST POSTING OPEN TO ONEIDA ENROLLED TRIBAL MEMBERS ONLY

POSITION TITLE	: Teacher's Assistant
POSITION NUME	BER: 01179/00461/01025
DEPARTMENT:	Head Start
LOCATION:	Varies
DIVISION:	Governmental Services
RESPONSIBLE T	FO: HS/EHS Education Manager
SALARY:	NE02 \$12.63 (NEGOTIABLE)
	(Employees will receive 5% below the negotiated pay rate during their probationary status.)
CLASSIFICATIO	N: Non-Exempt
POSTING DATE:	
CLOSING DATE:	
Transfor Doadlin	

Transfer Deadline: Proposed Start Date: As Soon As Possible

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Oneida Nation does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

POSITION SUMMARY

Accomplish the Head Start Department objectives by assisting the teachers in planning and implementing educational programs and classroom experiences to enhance and promote the educational, intellectual, and social growth and development of the children. Maintain a safe and secure environment. Ensure that services are provided effectively and efficiently to the Oneida Nation. Continuation of this position is contingent upon funding allocations.

DUTIES AND RESPONSIBILITIES:

- 1. Assist in implementing/completing lesson plans in a manner that will develop each child's physical, emotional, intellectual, and social behavior and in accordance with Head Start strategic plan; assist with planned activities to stimulate growth in language, social, and motor skills.
- 2. Organize materials required for daily use in educational activities.
- 3. Assist Teachers in providing stimulating activities and experiences in all curriculum areas
- 4. Assist Teacher in providing and supervising a variety of experiences by means of dramatic play, storytelling, field trips, and group discussion to stimulate students' interest in and broaden understanding of their physical and social environment.
- 5. Work with children to help them develop self-help skills.
- 6. Encourage children to communicate in Oneida and English languages; promote Oneida cultural activities throughout the curriculum.
- 7. Accompany and transport children on field trips or to activities outside the classroom
- 8. Foster cooperative social behavior; promotes self-expression and appreciation of aesthetic experiences.
- 9. Maintain a safe, orderly, attractive, and stimulating physical environment for children. Ensure safety of children by maintaining clear exit for evacuations.
- 10. Assist classroom volunteers and parents in feeling welcomed, comfortable, and involved.
- 11. Assist Teachers in maintaining effective working relationships with parents by assisting with parent participation.
- 12. Accompany Teachers on home visits with families for purposes of assessment, support, and sharing information on parenting, educational strategies, and classroom progress.
- 13. Participate in pre-service, in-service, and other on-going training as required by Head Start and Wisconsin Day Care regulations.
- 14. Maintain Head Start Records as required by the Head Start Performance Standards.
- 15. Work with assigned family service worker in ensuring all home visits or contacts are performed during the school year.
- 16. Participate in parent meetings and individual conferences as directed.

JOB DESCRIPTION Teacher's Assistant Page 2

DUTIES AND RESPONSIBILITIES: (Cont.)

- 17. Practice excellent customer service skills at all times to include, but not limited to, addressing customer and employee needs courteously and promptly.
- 18. Assist Teacher in implementing established classroom rules and routines and ensuring that they are understood and accepted by children and their parents.
- 19. Maintain accurate, complete, and timely written observations on children.
- 20. Maintain confidentiality of all privileged information.
- 21. Perform other duties as required.
- 22. Adhere to all Personnel Policies and Procedures, Standard Operating Procedures, and Area and Program Strategic Plans and Policies.
- 23. Maintain strict department security, confidentiality, and quality to meet professional standards of the department.
- 24. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

- 1. Frequently sit, stand, walk, bend/stoop, squat, crouch, and carry/lift up to ten (10) pounds.
- 2. Occasionally crawl, climb heights, push/pull, reach above shoulder level, kneel, balance and carry/lift up to fifty (50) pounds.
- 3. Work is generally performed in a classroom or office setting with a moderate noise level
- 4. A Tuberculosis (TB) Screening and/or 2 step TB Skin Test is required within thirty (30) days of employment and annually thereafter as required.

STANDARD QUALIFICATIONS:

- 1. Knowledge of the Oneida community, history, and culture.
- 2. Knowledge of early childhood development, diet, and nutrition guidelines.
- 3. Knowledge of applicable federal, state, county, and local law, regulations and requirements.
- 4. Knowledge of department organization, functions, objectives, policies and procedures.
- 5. Skill in classroom management.
- 6. Skill in directing the activities of groups of children; evaluating progress and maintaining an orderly classroom.
- 7. Skill in administering disciplinary rules to children and resolving situational conflicts among children.
- 8. Ability to make solid decisions and exercise independent judgment.
- 9. Ability to interact and maintain good working relationships with individuals of varying social and cultural backgrounds.
- 10. Ability to interpret applicable federal, state, county and local laws, regulations, and requirements.
- 11. Ability to work independently and meet strict timelines.
- 12. Ability to communicate efficiently and effectively both verbally and in writing
- 13. Ability to work effectively with individuals and demonstrate leadership and team-building skills with empathy and enthusiasm.
- 14. Ability to supervise and ensure a safe learning environment for young children.
- 15. Ability to demonstrate moral character, honesty, tact, fairness, lack of prejudice, and desire to help when dealing with people.
- 16. Ability and willness to complete CPR certification within the first sixty (60) days of employment.
- 17. Ability and wiliness to complete Associates Degree in Early Childhood Education and/or complete Child Development-
- Associate (CDA) within two (2) years of hire.
- 18. Must adhere to strict confidentiality in all matters. (Must sign a confidentiality statement prior to employment.)
- 19. Must be willing and able to obtain additional education and training.
- 20. Must pass a pre-employment drug screening. Must adhere to the Tribe's Drug and Alcohol-Free Workplace Policy during the course of employment.
- 21. Must pass a background security check with the Oneida Nation in order to meet the Employment Eligibility Requirements, Tribal/State Compact and/or Oneida Nation Gaming Ordinance as they pertain to the position. A temporary license or Gaming License issued by the Oneida Gaming Commission is required as a condition of employment and continuing employment within the Oneida Nation's Gaming Division.
- 22. A valid, non-probationary driver's license or occupational driver's license, reliable transportation, and insurance are required. Must obtain a Wisconsin non-probationary driver's license or occupational driver's license within thirty (30) days of employment if applicant has an out-of-state driver's license. Must be authorized as eligible to operate a personal and
 - Tribal vehicle under the Oneida Nation's Vehicle Driver Certification and Fleet Management Policy prior to actual start date. Must maintain driver's eligibility as a condition of employment.

JOB DESCRIPTION Teacher's Assistant Page 3

PREFERRED QUALIFICATIONS:

- Applicants please clearly state on the application/resume if you meet these qualifications.
- 1. Two (2) years of related experience working with children.
- 2. Associates degree in Early Childhood Education
- 3. Familiarity with Native American culture

MINIMUM QUALIFICATIONS:

Applicants please clearly state how you meet these qualifications on the application/resume.

- 1. A High School Diploma, HSED, or GED certification is required. Applicants age fifty (50) and older are exempt from this requirement.
- 2. Child Development Associate Credential is required and/or enrolled in an Early Childhood Education program with one (1) year of experience working with young children.

ITEMS TO BE SUBMITTED:

1. Must provide a copy of diploma, license, degree or certification upon employment.

.....

APPLY IN PERSON AT:

Human Resources Department 909 Packerland Drive Green Bay, WI 54303



OR MAIL TO: Human Resource's Department P.O. Box 365 Oneida, WI 54155-0365

> Phone: (920) 496-7900 Fax: (920) 496-7490

APPLY ON	
http://oneia	

A good mind. A good heart. A strong fire.

POSITION TITLE:	Bus Monitor – Half-time (20-29 Hours)
POSITION NUMBER:	02779
DEPARTMENT:	Head Start
LOCATION:	Varies
DIVISION:	General Manager
RESPONSIBLE TO:	HS/EHS Director
SALARY:	NE2 \$10.52/Hr (NEGOTIABLE)
	(Employees will receive 5% below the negotiated pay rate during their probationary status.)
CLASSIFICATION:	Non-Exempt
POSTING DATE:	
CLOSING DATE:	
Transfer Deadline:	
Proposed Start Date:	As Soon As Possible

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Oneida Nation does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

POSITION SUMMARY

This position will ride on the bus and monitor the children. Continuation of this position is contingent upon funding allocations.

DUTIES AND RESPONSIBILITIES:

- 1. Conduct Health Screening Checks (including taking of temperature) prior to children getting on the bus and record responses provided from the adult attending the child.
- 2. Check children on/off bus.
- 3. Assist in buckling and unbuckling seat harnesses.
- 4. Monitor and regulate student behaviors on the bus.
- 5. Assist with emergency evacuation procedures.
- 6. Assist Bus Driver with completing post trip checks to ensure no child is left behind on the bus.
- 7. Walk children to/from bus to the building.
- 8. Respond to emergencies.
- 9. Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.
- 10. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

- 1. Frequently sit; reach with hands and arms.
- 2. Occasionally stand, walk, bend/stoop, reach above shoulder level, carry and lift up to twenty-five (25) pounds.
- 3. A Tuberculosis (TB) Screening and/or 2 step TB Skin Test is required within thirty (30) days of employment and annually thereafter as required.

JOB DESCRIPTION Bus Monitor Page 2

STANDARD QUALIFICATIONS:

- 1. Ability to read and comprehend simple instructions.
- 2. Ability to be able to deal with the general public and Tribal employees with tact, courtesy, respect, objectivity and maturity.
- 3. Ability to make quick decisions in the case of an emergency.
- 4. Ability and willingness to obtain Oneida Certification on reporting Child Abuse and Neglect is required with ninety (90) days of employment.
- 5. Ability to obtain Shaken Baby Syndrome training within ninety (90) days of employment.
- 6. Must adhere to strict confidentiality in all matters. (Must sign a confidentiality statement prior to employment.)
- 7. Must be willing and able to obtain additional education and training.
- 8. Must pass a pre-employment drug screening. Must adhere to the Nation's Drug and Alcohol-Free Workplace Policy during the course of employment.
- 9. Must pass a background security check with the Oneida Nation in order to meet the Employment Eligibility Requirements, Tribal/State Compact and/or Oneida Nation Gaming Ordinance as they pertain to the position. A temporary license or Gaming License issued by the Oneida Gaming Commission is required as a condition of employment and continuing employment within the Oneida Nation's Gaming Division.

PREFERRED QUALIFICATIONS:

Applicants please clearly state on the application/resume if you meet these qualifications. 1.

MINIMUM QUALIFICATIONS:

Applicants please clearly state how you meet these qualifications on the application/resume.

- 1. Must be at least 18 years of age.
- 2. Must have a High School Diploma, HSED Certification or GED Certification.

ITEMS TO BE SUBMITTED:

1.



A good mind. A good heart. A strong fire.

ONEIDA NATION HEADSTART AND EARLY HEAD START

Program Plan – A/B + Home/Virtual During COVID-19

Mission:

The mission of the Oneida Nation Head Start and Early Head Start is to provide education and family support services that promote healthy prenatal and child outcomes, enhance and nurture the development of young children, and foster the well-being of families while respecting cultural values.

ONEIDA NATION HEADSTART AND EARLY HEAD START

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ONEIDA NATION HEADSTART AND EARLY HEAD START

Section 1: Introduction & HS/EHS -Virtual & On-Site- A/B Option

In Response to the COVID Pandemic, Oneida family and community needs, health and safety protocols, the ONHS/EHS program has developed program option(s) to provide educational and family support services. In accordance the CDC recommendations, Oneida Health Care, Oneida COVID Team, and Wisconsin State Child Care Licensing, we are offering a virtual only learning option and will add on-site learning in classroom instruction using a blended A/B option. Group A will attend on Monday and Tuesday and Group B on Thursday and Friday. Wednesday's are reserved for teacher prep, virtual learning experiences, staff training, and disinfecting of the centers. Families may, upon request, opt to have their child participate in virtual only learning for the entire program year.

Head Start/Early Head Start Center-based Services: A/B On-Site + Virtual Learning Options

- 1. The Head Start program will operate from the Three Sisters Head Start site, and the Norbert Hill Head Start site will be temporarily closed.
- 2. The Early Head Start program will operate from the EHS center to provide virtual home-based and center-based services. The EHS center-based classroom will open for on-site services when it is safe to do so.
- 3. Individualized learning packets that are developmentally appropriate will be mailed and/or dropped off for enrolled HS/EHS children during the virtual learning only option.
- 4. Families will be encouraged to support their child's learning experience using Seesaw, and online educational learning platform. Parents/guardians will be provided instructions and an invite to use Seesaw.
- 5. Those children who opt to participate in virtual learning only when the center opens for A/B On-Site learning will continue to receive educational packets weekly and participate virtually through Seesaw.
- 6. All enrolled children will be given the opportunity to attend 2 days a week when the A/B on-site option is offered.
- 7. Up to Ten (10) children will be assigned to either the A or B group with a lead teacher and teacher assistant.
- 8. Children will continue to receive home learning packets as needed to meet the individualized child's learning needs and reinforce learning activities when the center opens for A/B On-site services.
- 9. Each family will be assigned a family service worker to assist and guide families with family partnerships, child attendance, health concerns, family status updates, transportation needs, technology assistance, parent educational opportunities, and community resources.
- 10. Teaching staff will provide child screenings for children using the ASQ-3 Developmental and ASQ-Social Emotional screens.
- 11. HS/EJS families will be scheduled to participate in virtual parent/teacher conferences in the fall, winter, and spring to discuss child progress. EHS families will have an additional summer parent/teacher conference.
- 12. Upon receiving and incorporating technology resources Educational tablets will be utilized to provide virtual screenings, home visits, parent/teacher conferences, regular parent/family contacts, shared child learning experiences, child development and school readiness goals, lesson plans, child learning activities, child age appropriate applications that align with Creative curriculum and HS Early Learning Outcomes Framework, and parent educational opportunities
- 13. Educational tablets, that provide preschool learning apps, group and individualized learning activities and are aligned with school readiness skills, may be checked-out when available, by each enrolled family

Section 2: Classroom Daily Schedule & Center A/B Schedule

Child daily classroom schedule: Staggered arrival and drop off times & departure and pick up times

8:30 (3 Sisters Grp.)	Drop off/Busses arrive
9:00 (NHC Grp.)	
8:30-9:00 (3 Sisters Grp.)	Breakfast
9:00-9:30 (NHC Grp.)	
9:00 (3 Sisters Grp.) & 9:30 (NHC Grp.)	Group instruction
9:15	Individualized/centers
10:15 & 11:00 (3 Sisters Grp.)	Outside/Gross Motor
11:30 & 12:15 (NHC Grp.)	
10:15-11:00	Read Aloud & Music & Movement
11:30; 11:45;12:00	Lunch
12:30 (3 Sisters Grp.) & 1:00 (NHC Grp.)	Depart

HS Three Sisters & EHS Center A/B Schedule

3 Sisters Site	Monday	Tuesday	Wednesday	Thursday	Friday
1:10		•	,	,	
Teacher/Child					
Ratio					
80 HS	Group A	Group A		Group B	Group B
CHILDREN	Class #1	Class #1		Class #1	Class #1
	Cohort 1 =	Cohort 1=		Cohort 2=	Cohort 2=
	10 Children	10 Children	VIRTUAL LEARNING	10 children	10 Children
	Class #2	Class #2	(LEARNING PACKETS & SEESAW)	Class #2	Class #2
	Cohort 1-	Cohort 1=	VIRTUAL PARENT	Cohort 2=	Cohort 2=
	10 Children	10 Children	MTG.S	10 Children	10 Children
	Class #3	Class #3	CLEANING &	Class #3	Class #3
	Cohort 1=	Cohort 1=	SANITIZING	Cohort 2 =	Cohort 2=
	10 children	10 children		10 Children	10 Children
	Class #4	Class #4		Class #4	Class #4
	Cohort 1=	Cohort 1=		Cohort 1=	Cohort 1=
	10 children	10 children		10 children	10 children
	1	1			1
EHS Center-	Classroom (1)	Classroom (1)	VIRTUAL LEARNING	Classroom (1)	Classroom (1)
Based	1 Cohort=	1 Cohort=	& LEARNING	1 Cohort=	1 Cohort=
Classroom (1)	8 children	8 Children	PACKETS	8 children	8 Children
8 Infants &			VIRTUAL PARENT		
Toddlers			MTG.S		
Hours: 9-3			Cleaning &		
			Sanitizing		

• Head Start & Early Head Start program calendar days of operation will be followed

Section 3: Safety Protocols

Safety Protocols & Training

Oneida Nation HS/EHS program will have the following safety protocols in place for children:

- a) Children over 2 years old will be required to wear masks, provided by the program, while at the center.
- b) Children with asthma or other respiratory conditions, a disability or for medical reasons will not be required to wear a mask.
- c) Children with developmental or behavioral reasons as specified by the parent/guardian will not be required to wear a mask.
- d) Cloth masks will not be worn by children during gross motor activity, outdoor play, during nap time, or mealtime.
- e) If children do not want to wear a mask, struggle with keeping a mask on, repeatedly touch the mask, etc., the mask will be removed, and the child allowed to continue their educational day without a mask on. Staff may make these decisions as appropriate.
- f) Children will not be permitted to wear cloth face coverings brought from home.
- g) Children will receive education by teaching staff on the importance of wearing masks and not touching their masks, hand hygiene, covering their cough, and maintaining physical distancing.
- h) Hand washing signs demonstrating proper hand hygiene is posted at every sink.
- i) Face Mask posters on proper wear for children posted within and outside of classrooms.
- j) If a child falls unconscious or becomes incapacitated, their face covering will be removed immediately while emergency services are called.
- k) Thermometers for health screening will be made available for child use per parent request.
- I) Child bedding, cloth masks, smocks, etc. will be cleaned daily by staff.
- m) Toothbrushing is temporarily restricted at the center. Families will be encouraged to brush their child's teeth prior to arriving at school. A *Brushing our Teeth* packet will be sent home for enrolled families, providing a child toothbrush and educational teeth brushing materials.

<u>Classroom</u>

- a) Children's cubbies and classroom personal storage bins will be clearly labeled with child's name with individual supplies (i.e. Crayons, scissors, glue stick, etc.).
- b) Classrooms have been arranged to maximize space available to children with spacing 6 feet apart, and include a variety of small, clearly defined learning areas.
- c) Posters and signs (i.e. Handwashing, mask wearing, physical distancing, etc.) are posted in the classroom and throughout the center(s).
- d) Items that cannot be easily disinfected will not be in the classroom (i.e. pillows without removable covers, play dough, etc.).
- e) Children will not be able to bring any items from home to use while at the center (blankets, pillows, toys, etc.)
- f) Additional learning materials have been added to the classroom as needed to ensure children have access to a variety of materials that support different kinds of learning and exploration.
- g) Cribs will be arranged as far apart as feasible, but away from cords, drapes, blinds, etc. Child cots will be 6 feet apart for nap time.
- h) Markers (e.g., cones, stickers, tape, etc.,) will help to guide children with physical distancing.

- i) Children will have individual bins with covers for classroom supplies.
- j) Children will use visual timers near classroom sinks to promote hand washing for at least 20 seconds.
- k) Child classroom space will ensure separation of children and proper seating arrangements are 6 feet apart.
- I) Outdoor classroom furniture and learning materials for planned outdoor learning sessions will be available weather permitting.

Group size & Cohorts:

- a) Head Start: Maximum child group size per classroom is 10.
- b) Early Head Start: Maximum group size per classroom 8 10 (including staff).
- c) To the greatest extent possible, classes must include the same group each day, and the same staff will remain with the same group each day.
- d) Siblings should be placed in classrooms together whenever possible (i.e., close enough in age).
- e) Classroom groups will not be mixed. This includes staggering playground and bathroom times and keeping groups separate for special activities, such as art, music, library, gross motor and in the hallways.

Child Health & Screening

- a) Children who are at higher risk for severe illness will be accommodated through virtual programming.
- b) Parent/Guardian will be required to complete a daily health screening of their child before getting on the bus or dropping the child off at the center. This can be completed in writing on a health screening form provided by the program or completed verbally with a staff member.
- c) If a child becomes ill while at the center, they will be placed in the Health Room, and monitored by staff until the parent/guardian picks them up.
- d) Parent/Guardian is required to pick their child up within 30 minutes of being called.
- e) Parents are required to provide a primary and emergency number for their child.

Local Guidance

Latest Oneida Nation Health Department and WI State Child Care licensing guidance has been received and a plan has been created to address any potential COVID-19 exposures/notifications. The HS/EHS department staff will continually monitor for updates and earliest announcements from the surrounding community and Oneida Nation.

Section 4: Health and Symptom Checks

Children - Daily Child Health Symptoms Check (Arrival)

HS/EHS is committed to completing daily health symptom checks for all students upon entry to maintain a safe environment. It is our goal to complete these in a way that limits interruptions to instructional time and respects our partnership with families. Daily Child Health Symptoms Checks will be completed by a consistent team of trained individuals (lead teacher, teacher assistant, family service worker, manager), assigned to a regular

schedule/rotation, as coordinated by the Center Director that allows for children, families and staff to become familiar with one another and limit cross group interaction.

There are three primary components of Daily Child Health Symptom Checks as outlined below:

- a. Non-contact temperature check- Temperature screen for elevated temperature.
- b. Result in forehead temperature screening of less than 100. 4 F (CDC)
- c. Use non-contact forehead thermometer
- d. Screeners always wear a face covering and gloves
 - i. Other available and recommended PPE include a face shield, protective eyewear, gown
- e. Ensure access to hand washing or sanitizing and disinfectant
- f. Sanitize or wash hands and equipment between screenings, if any contact was made
- g. Follow manufacturer's instructions for completing screenings for advised screening distance and use of equipment for accurate testing

While observing the child for any visible symptoms COVID-19 and MIS-C (visible noted with* below), parent/guardian will be asked to confirm any of the following symptoms in their child within the past 24 hours:

COVID-19 Symptoms

- Fever (100.4 F) or greater
- Cough (be aware of children with asthma and seasonal allergies)
- Difficulty breathing*
- Sore throat
- Chills; repeated shaking with chills*
- Muscle pain
- Headache
- New loss of taste or smell

MIS-C

- Fever (100.4 F) or greater
- Abdominal pain, neck pain
- Vomiting
- Diarrhea (typical)
- Swollen or new rash (not eczema or dermatitis) *
- Bloodshot eyes*
- Feeling extra lethargic

9. Medication and Exposure Check

- Any medication given in the past 24 hours?
 - If yes, what kind? Alert for fever-reducing medications (Motrin, Tylenol). Asthma medications.
 - Confirm symptoms/reason for giving medication
 - Note on Screening Form
- In close contact with someone who was diagnosed with COVID-19 within the past 14 days?
 - If yes, ask to describe the timeframe. Follow CDC self-quarantine guidance.

Documentation

Documentation will be completed on the child:

• Has a fever 100.4 F or higher

- Has any symptoms of COVID-19, MIS-C, or any other excludable symptoms noted by local health department and childcare licensing
- Used any medication in the past 24 hours
- Has been in close contact with someone who has been diagnosed with COVID-19; or someone who has COVID-19 symptoms within the past 14 days

The Health Screening Symptom Send Home Notice for any children who display signs/symptoms of illness that prevents attendance will be completed and provided to the parent/guardian.

- Send Home Notice advises what type of follow-up, clearance, and documentation is required to return.
- Provide a copy to the family and keep a copy.

Return to HS/EHS Center after Exclusion

Return to HS/EHS requirements after being sent home or excluded due to symptoms or exposure, reflect local health department and childcare licensing. These requirements will be clearly communicated and documented using the provided Health Screening Symptom Send Home Notice.

Staff and Public Screening and Symptom Checks

All adults must complete a temperature and symptom check upon entering the center. Staff information will be captured on an Employee Screening Form. Any staff with a temperature of 100.4°F or more, or symptoms of COVID-19, must leave the center immediately. See *Exclusion Policies* below for more information.

Section 5: Healthy Hand Hygiene

Hand Washing & Hygiene

Proper handwashing practices must be emphasized with children and procedures (i.e., wash with soap and water for 20 seconds) are posted next to every changing table and every sink in the center. Visual timers will be used, if available. As a reminder, all persons (staff, children) must wash their hands at the following times:

- When entering a center
- When entering a classroom
- Before and after putting on a face mask
- Before putting on gloves and immediately after removing them
- Before and after giving/taking medication
- o Before and after bandaging or treating a wound, or receiving such treatment
- After playing in water used by more than one person
- o Before and after food preparation, handling, consumption, or any food-related activity
- o Before and after diapering and toilet use, and assisting with toilet use
- After handling bodily fluids (mucus, blood, vomit), from sneezing, wiping and blowing noses, from mouths, or from sores
- o After handling pets or other animals
- After cleaning or handling the garbage
- After playing in sandboxes
- When returning from outside

Staff should avoid touching eyes, nose, and mouth and support children in learning about this healthy practice while helping them put it into practice through positive means (e.g singing a song to remind children to avoid touching their face, reading stories about it, and engaging in conversations about how to stay healthy).

Hand Sanitizer

If hand washing stations are not available, hand sanitizer with at least 60% alcohol will be available and in hightraffic areas (i.e., entrances, lobby, break rooms, etc.). <u>Hand sanitizer will be kept out of children's reach and</u> <u>supervised use at all times. Sanitizing should only be used if hands are not visibly dirty.</u>

Section 6: Child Medication - Nebulizers

Experts suggest using inhalers for asthma symptoms instead of nebulizers when possible during the COVID-19 crisis. Nebulizers create a mist and if someone with COVID-19 uses a nebulizer, the mist could carry the virus to others. Currently enrolled, returning families of children who receive nebulizer treatments will be advised to talk to their child's medical provider about whether the child should switch to an inhaler prior to returning. New children entering the program are encouraged to bring in an asthma inhaler vs. a nebulizer medication if advised by the child's physician.

If a child requires a nebulizer, instead of an inhaler per physician's orders, staff will minimize exposure by limiting the number of other people in the room, opening a window/outside door, or administering the nebulizer outside for better air circulation. The program will supply sufficient replacement for nebulizer filters, masks and tubing.

Section 7: Exclusion Policies, COVID-19 Symptom Identification, and Sick Protocols

<u>Children</u>

Children who are ill should not come to Head Start or Early Head Start. Parents and guardians are expected to <u>notify</u> the center if their child(ren) becomes <u>sick with COVID-19</u> symptoms, tests positive for COVID-19, or have been exposed to someone with COVID-19 symptoms or a confirmed or suspected case.

In addition to the existing list of excludable symptoms and illnesses stated by local childcare licensing, children who display any of the following symptoms will be sent home:

- COVID-19: Cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, sore throat, new loss of taste or smell
- Multisystem inflammatory syndrome in children: fever, abdominal pain, vomiting, diarrhea, neck pain, rash, bloodshot eyes, feeling extra tired

Children who have been in close contact with someone who has been diagnosed with COVID-19 must remain home and self-quarantine. Parents should continue to monitor their symptoms. The child may return back to the center with a written statement from their medical provider.

Guidance for readmittance after being sent home due to illness greatly depends on local licensing and health department regulations. Specific guidance for the family will be provided on the Health Screening Symptom Send Home Notice.

Emergency Illness in Children

HS/EHS staff will seek emergency medical services should a child display any of the following emergency warning signs of MIS-C or other concerning signs:

- o Trouble breathing
- Pain or pressure in the chest that does not go away
- New confusion
- Inability to wake or stay awake
- Bluish lips or face
- Severe abdominal pain

Children with COVID-19 or MIS-C symptoms at HS/EHS will be immediately separated from other children and staff in a separate room, with a designated staff member to monitor the child's condition. The sick child will be cared for by a designee who will monitor the child and their symptoms. The staff will wear the following PPE: gloves, mask, face shield, and a smock or gown. The child's parent/guardian will be called and required to pick up their child. A staff member will call 911 immediately if a child displays life-threatening symptoms, as noted above.

Children with COVID symptoms:

Parent/Guardian must contact their healthcare provider for evaluation and possible COVID-19 test. If the child tests negative, they may return to the center. Prior to returning to the classroom written documentation from a health care provider must be provided to the program.

Children who test positive for COVID-19 must begin quarantine at home for the period recommended by their provider. Clearance for return must be in writing from the medical provider and provided to program staff prior to return to the classroom.

COVID-19 Testing

Currently, COVID-19 testing provides a single point in time assessment of a person's virus status which can change from day to day. Any child who has symptoms of COVID-19 or has come into close contact with someone who has tested positive for COVID-19 will be required to stay home until a medical provider has cleared the individual.

Section 8: CHILD DROP-OFF AND PICK-UP

Location

Parents should drop-off and pick-up their children outside of the door or in the lobby of the center. In cases of inclement weather parents should drop-off and pick-up children in the center's lobby.

Sign-In/Sign-Out Protocols

Name of the authorized adult dropping off and picking up the child, will be noted on Daily Check-in Form. Staff will initial next to the adult's name.

Staggered Scheduling

Drop-off and pick-up times will be staggered to the greatest extent possible. This will help to reduce crowding of families and expedite health screening protocols. Drop off will begin at 8:15 a.m. (Group A) and 8:30 a.m. (Group B). Children must be picked up by 12:30 (Group A) and 1:00 p.m. (Group B).

Pick Up/Drop Off Protocols:

- a) No non-essential staff or visitors will not be permitted on-site, including parent/guardians and volunteers.
- b) Parents must call ahead so staff can escort your child to the car if they are being picked up or into the center if they are being dropped off if it is not the usual pick-up or drop-off designated time.
- c) As feasible, it is recommended that the same person, who is not vulnerable or at high risk, drop-off and pick-up their child every day.
- d) All adults including parents, guardians, staff are required to wear a mask during drop-off and pickup, and when getting your child off or on the bus.
- e) During drop-off and pick-up, remind parents to keep 6 feet of distance between each other and staff members.
- f) Stickers, cones, or other markers are required to help remind families to keep social distance while waiting to drop-off or pick-up their children.
- g) As a reminder, staff will not be shaking hands, hugging, etc.

Hand Hygiene Reminder

All children, families, or anyone entering the center, must wash their hands upon entry. Hand hygiene stations should be set up at the entrance of the facility, so that children can clean their hands before they enter. If a sink with soap and water is not available, hand sanitizer with at least 60% alcohol, will be provided. Hand-sanitizer will be kept <u>out of children's reach and with supervised use</u>. Sanitizing should only be used if hands are not visibly dirty.

Daily Health Screening & Temperature

All enrolled children will be required to have a health screening completed before entering the center. A temperature will be taken at the temperature kiosk and recorded on the health screening form completed and/or turned in by parents daily. The staff person and the parent of the child will sign in and out on the daily attendance log that is provided by the entrance door.

If a child has a temperature above 100.4 or symptoms they will not be allowed to stay and must go home with the adult who brought them to the center. If a child rides the bus the parent must complete the health screening form prior to the child getting on the bus.

Section 9: Transportation – bussing

The bussing will be provided through a contract with Lamer Bus Lines. Busses will be provided for children and families that have no other means to transport their child to and from Oneida Head Start.

- a.) Busses will have one assigned bus monitor on each route.
- b.) Bus Monitor will complete a bus inspection before the route begins.
- c.) Bus Monitor will have all sanitization supplies, gloves, face mask, health report, route attendance and emergency supplies on board.
- d.) Before a child is allowed on the bus, a health report (see Daily Health Report) is completed temperature taken and documented. If the child has a temperature above 100.4 or symptoms, they may not board the bus or attend Head Start. Parents/Guardians must follow up with their child's physician and may only return when cleared by the physician or clinic medical professional. Written verification must be provided to the school/program. Parents/Guardians will be notified by management when the child can return.
- e.) He/she is given a face mask and it is placed on the child.
- f.) Child boards the bus, assigned to consistent seat, and secured with seat belts.
- g.) He/she will sit with siblings.
- h.) Every other seat will be occupied by a child.

- i.) Seating will begin at the back of the bus moving forward with seating arrangements and are established and consistent every day, in the am and pm.
- j.) No child shall be seated in the first two seats behind the driver on either side of the aisle.
- k.) At the end of the a.m. route, all attendance sheets will be verified, and the children will be guided to their classrooms.
- I.) Cleaning and disinfecting will be completed by the bus company.

Section 10: Meals

Family style meal service is suspended during this time. All meals will be pre-plated in the kitchen and brought to the classroom. All meal components will be sent to the classroom – separate bowls for additional serving. The teacher will be the only person who will touch the serving utensils and will serve all children at the table.

EHS Infant Meal Service

The program will maintain systems and documentation that provide compliance with our current policies and procedures for infant feedings.

Section 11: Communicating with Families

The HS/EHS department will continue to use a variety of platforms to communicate with parents and guardians including text message, phone call, letter, etc. As the pandemic continues to evolve and HS/EHS continues to monitor and adjust as a result, Families can expect communication from the program regarding safety precautions, updates to protocols and policies, potential exposure, center closings, and all other matters.

To ensure the department can safely reach the family in the event of an emergency, Family Service Workers, Home Visitors and other staff will be in contact with families prior to center reopening to update emergency contact information.

Section 12: GROUPS, MEETINGS, FAMILY ACTIVITIES

Family Events, Socializations, parent-teacher/staff meetings/Home Visits:

All in-person gatherings, events, and meetings will be held virtually until it is deemed safe by the Oneida Nation Public Health Officer to hold them in-person.

Section 13: EHS Home Visiting & Family Partnership Services-Head Start

Home Visiting:

a. Home Visits/Parent Meeting will be conducted either virtually by computer, laptop, or cell phone or as a phone call visit if the family does not have access to the internet with a device other than a cell phone.

- b. Parent/Guardian will provide information to their home visitor or family services worker about their internet capability and type(s) of devices available.
- c. Parent/Guardian will provide staff with a working email address and staff will provide parent/guardian with their employee email address.
- d. Parent/Guardian may use Microsoft TEAMS platform for virtual/video home visits. Staff will provide parent/guardian with Teams Parent Instructions "preparing for Microsoft TEAMS video Home Visit" prior to visit/meeting.
- e. Materials/handouts for home visits or parent meetings will be emailed to the parent/guardian or dropped off at the home by staff prior to the visit or meeting.
- f. Parent/guardian will be asked to sign HS/EHS "COVID-19 Pandemic Virtual Services Addendum" prior to the initial virtual visit.
- g. Each family may be assigned a tablet to be able to have access to virtual meetings, educational materials and to have continual access to the EHS staff home visitor and HS Family Service Worker when available.

Drop Off of Materials/Resources, etc.

- a) When dropping off activities to homes, staff and parent/guardian must wear a mask.
- b) Parent will be asked to have a container or spot that is clearly identified on the porch or in garage where materials, resources, activities are to be placed.
- c) Parent will be contacted prior to drop off; wave at children, safely speak with parents from more than 6 feet apart. Parents will be asked to wear a face mask or be provided a face mask if they do not have one.

In-Person Home Visits and Other Contacts: (when deemed safe by the Oneida Public Safety Officer)

- a) Staff may schedule home visits/meetings at the home, center and/or a designated spot if social distancing of 6 feet is possible. Visits may be scheduled outside if possible, with social distancing of 6 feet.
- b) PPE & Safety Measures must be followed, by both staff and all adults in the home during the visit or meeting.
- c) Any items, learning materials that are used to conduct home visits must be non-porous and able to be cleaned and sterilized after each use.
- d) Other items shared with families, shall be left with the family.
- e) Parent/Guardian and staff will practice hand hygiene during and after every visit.

EHS Group Socializations/Family Events

- a) Virtual Socializations will occur as regularly scheduled, two times per month via TEAMS.
- b) Parent Education may occur via TEAMS
- c) Family events will occur virtually and/or as drive-by events

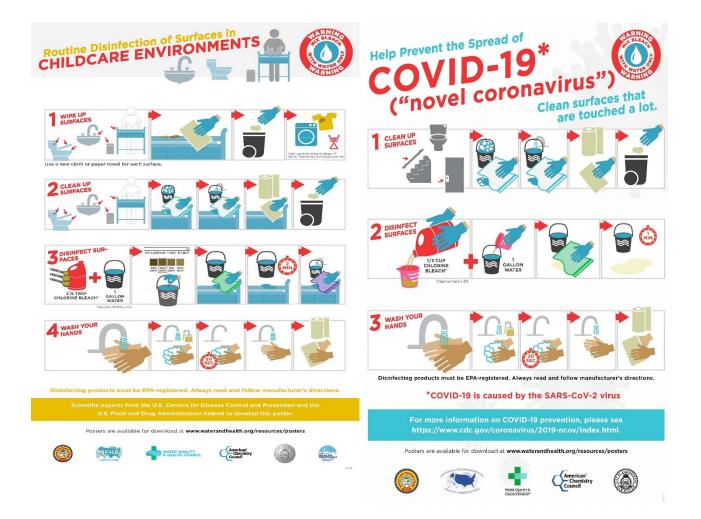
In-Person Group Socialization and Small Groups (when deemed safe by the Oneida Public Safety Officer)

- a) Socializations may be held outside depending on the weather.
- b) Families must pre-register and complete health screen upon arrival.
- c) Group size is limited to 10.
- d) Enrolled child only and 1 parent may participate in a group socialization/event/activity.
- e) Everyone over the age of 2 must wear a mask.

- f) Individual boxed lunches, snacks/water bottles only-no shared food or meals will be served.
- g) Handwashing to get dirt off, then approved hand sanitizer.
- h) Physical distance as much as possible. If group physical activity, have children and adults stand at least 6 feet apart.
- i) Plan individualized activities for child to do with their parent alone before coming back together as a group (Example: art activity, then milestones, a nature walk, scavenger hunt)
- j) Time is limited to 1 hour for group activity.
- k) Health check must be completed prior to entering the socialization space.

POSTERS; HEALTH & SAFETY CHECKLIST

Sample Sanitation Reminder Posters- Linked here: https://waterandhealth.org/resources/posters/#COVID-19



Postings

Symptoms of Coronavirus

Stop the Spread of Germs

Stop the Spread of Germs

Help prevent the spread of respiratory diseases like COVID-19.

Symptoms of Coronavirus (COVID-19)

Know the symptoms of COVID-19, which can include the following:





Symptoms can range from mild to severe illness, and appear 2-14 days after you are exposed to the virus that causes COVID-19.

> *Seek medical care immediately if someone has emergency warning signs of COVID-19.

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion

This list is not all possible symptoms. Please call your medical provider for any other symptoms that are severe or concerning to you.



cdc.gov/coronavirus

 Inability to wake or stay awake

Bluish lips or face



Stay at least 6 feet (about 2 arms' length) from other people.



Do not touch your eyes, nose, and mouth



Cover your cough or sneeze with a tissue, then throw the tissue in the trash and wash your hands.



Clean and disinfect frequently touched objects and surfaces



COL

Stay home when you are sick, except to get medical care.



cdc.gov/coronavirus

Public Packet

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ONEIDA NATION HEADSTART AND EARLY HEAD START

Hand washing



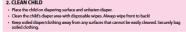
Coverings How to Safely Wear and Take Off a Cloth Face Covering WEAR YOUR FACE COVERING CORRECTLY Wash your hands before putting on your face covering Put it over your nose and mouth and secure it under your chin Try to fit it snugly against the sides of your face Make sure you can breathe easily Do not place a mask on a child younger than 2 USE THE FACE COVERING TO HELP PROTECT OTHERS · Wear a face covering to help protect others in case you're infected Hera in a decovering to near protect wires in case you're intecte but dor't have symptoms Keep the covering on your face the entire time you're in public Dor't put the covering around your neck or up on your forehead Dor't touch the face covering, and, if you do, clean your hands FOLLOW EVERYDAY HEALTH HABITS Stay at least 6 feet away from others Avoid contact with people who are sick Wash your hands often, with soap and water, for at least 20 seconds each time · Use hand sanitizer if soap and water are not available TAKE OFF YOUR CLOTH FACE COVERING CAREFULLY, WHEN YOU'RE HOME WHEN YOU'RE HOME Untile the strings behind your head or stretch the ear loops Islandle only by the ear loops or ties Fold outside corners together Place covering in the washing machine Wash your hands with soap and water Geth face coverings are not surgical masks or N-95 respirators, both of which should be saved for health care workers and oth or modical first responders. СbС For instructions on making a cloth face covering, see: cdc.gov/coronavirus Safe and Healthy Diapering Safe and Healthy Diapering to reduce the spread of germs Keep a hand on the child for safety at all t



Cover the diaper changing surface with disposable liner. If you will use diaper cream, dispense it onto a tissue now. Bring your supplies (e.g., clean diaper, wipes, diaper cream, g bag for solied clothing, extra clothes) to the diapering area.



2. CLEAN CHILD





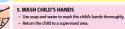
3. REMOVE TRASH



Place used wipes in the soiled diaper. Discard the soiled diaper and wipes in the trash can. Remove and discard gloves, if used. 4. REPLACE DIAPER



Slide a fresh diaper under the child. Apply diaper cream, if needed, with a tissue or a freshly gloved finger. nd dress the child



6. CLEAN UP

Remove line from the changing surface and discard in the trash can. Wipe up any visible soil with damp paper towels or a baby wipe. Wet the **entire surface** with disinfectant; make sure you read and follow the directions on the disinfecting spray, fluid or wipe. Choose disinfectant appropriate for the surface material.



7. WASH YOUR HANDS Wash your hands thoroughly with soap and water.



Health & safety Checklists

Service Area Resource Guide For Excellence Tool: Facilities & Ongoing Monitoring PAGE 1 of 1

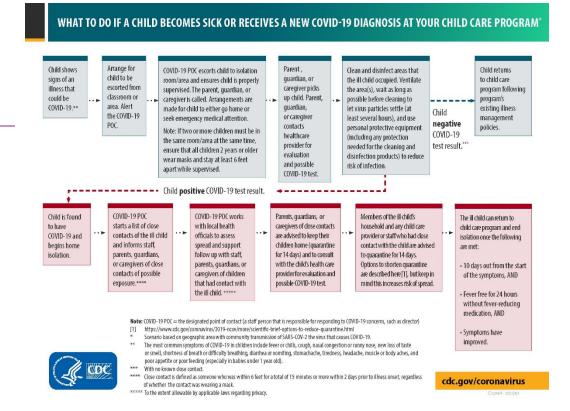
Center Health & Safety Daily Checklist-COVID-19

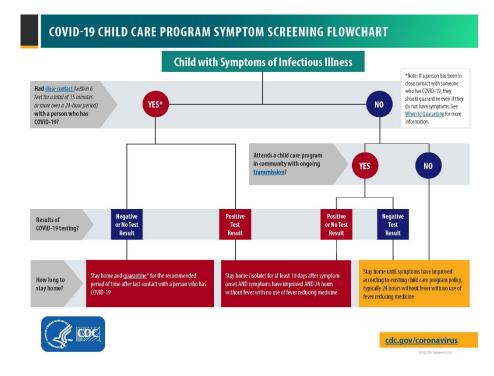
Center:_____

Week of: _____ Monitored by: _____

Instructions: To be filled out by center staff member each morning upon arrival at center. Please review and initial each item; if a concern is identified, leave that box blank and address concern immediately. (submitting a help desk ticket as needed). This form should be pasted in Center Director's office during the week and filed when complete.

Co	mpliance Item	м	Т	W	Th	F	If needed: Date ticket submitted and number
1.	The exterior sidewalks and areas around the center are clean and free from any debris, dutter or litter, social distancing reminders are in place, and salted during inclement weather.						
2.	All signage and banners are securely affixed to the building, including COVID-19 related signage.						
3.	Trash bins have lids that are closed; recycling is neatly broken down and tied up on pick-up days.						
4.	All hallways and internal shared spaces (conference rooms, staff work areas) are clean, free from clutter, hand sanitizer is available, and any exposed outlets are covered.						
5.	All floors in hallways are clean and free of litter.						
6.	There is no evidence of water damage, mold, or peeling paint in any shared hallway, center meeting room or staff area.						
7.	Adult bathrooms and (shared) child bathrooms were cleaned, and toilet tissue and paper towels re- stocked, by evening cleaning crews.						
8.	There are no cleaning supplies or other items potentially hazardous to children (such as construction materials, tools) left out in center public spaces accessible to children.						
9.	Confidential records and papers are not left out on staff desks or in staff offices when not in use.						
10.	Daily trackers in classrooms match all currently enrolled children (printed every morning).						
11.	Child-occupied indoor temperatures are in accordance with state regulations (~65-82 degrees F).						
12.	Classrooms are identified by number or name, with labels posted outside of classroom.						
13.	Mechanisms on doors for lockdowns are intact (e.g., lockdown magnets).						
12.	Stop Signs are posted and in good condition all center/classroom entrances and exits children utilize.						





Section 14: RESOURCES

Accelero Learning, 7833 W Capitol Dr., Milwaukee, WI, 53222 - https://alwi.acelero.net

American Academy of Pediatrics (AAP)

Centers for Disease Control and Prevention (CDC) – cdc.gov/coronavirus_Office of Head Start (OHS)

CDC's Interim Guidance for Administrators of US Childcare Programs and K-12 Schools to Plan, Prepare, and Respond to Covid-19 webpage

GSA Fleet Vehicle Cleaning & Disinfecting Guidance for COVID-19. Updated on April 6, 2020https://www.gsa.gov/cdnstatic/GSA%20Vehicle%20Cleaning%20%20Disinfecting%20Guidance%20for%20COVID-19.pdf

Oneida Nation of Wisconsin

Substance Abuse and Mental Health Services Administration - (SAMHSA) www.samhsa.gov

Tips for Supporting Infants & Young Children's Transition as we Reopen, Wisconsin Alliance for Infant Mental Health: www.wiaimh.org/covid19-resources

Wisconsin Department of Children and Families, Wisconsin Administrative Code, Division of Early Care and Education, DCF 251 Licensing Rules for Group Care Centers and Child Care Programs, 4/1/20 – https://wisconsin.gov/cclicensing/rules

https://www.cdc.gov/coronavirus/2019-ncov/downloads/community/schools-childcare/child-care-what-if-child-becomes-sick-flowchart.pdf

https://www.cdc.gov/coronavirus/2019-ncov/downloads/community/schools-childcare/childcare-programsymptoms-flowchart.pdf Authorize the Chairman to electronically submit the Oneida Nation's Notice of Intent to participate in the...

1. Meeting Date Requested: 08 / 11 / 21

2. General Information:

	Session: 🖂 Open 🗌 Executive - See instructions for the applicable laws, then choose one:				
	Agenda Header: New Business				
	Accept as Information only				
	Action - please describe:				
	Authorize the Chairman and/or Grants Department to electronically submit the Oneida Nation's Notice of Intent to participate in the State Small Business Credit Initiative by August 16, 2021				
3.	Supporting Materials Report Resolution Contract Other:				
	1. U.S. Department of Treasury notice of allocation 3. Grants Authorization form				
	2. SSBCI Program Information 4.				
	Business Committee signature required				
4.	Budget Information				
5.	Submission				
	Authorized Sponsor / Liaison: Melinda J. Danforth, IGAC Director of Intergovernmental Affairs				
	Primary Requestor/Submitter: Cheryl Stevens, Grants Director Your Name, Title / Dept. or Tribal Member				
	Additional Requestor: Carl Artman, Oneida Law Office Name, Title / Dept.				
	Additional Requestor:				

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On March 11, 2021, President Biden signed The American Rescue Plan Act, which provided \$10 billion to fund the State Small Business Credit Initiative (SSBCI). Tribal Governments are eligible to participate in this program.

In order to apply, Tribes must submit a notice of intent to the U.S. Department of Treasury via an on-line portal by August 16, 2021.

Requesting the Business Committee's approval to submit the notice of intent.

Requested Action: Authorize the Chairman and/or Grants Department to electronically submit the Oneida Nation's Notice of Intent to participate in the State Small Business Credit Initiative by August 16, 2021.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet

Debbie J. Melchert

From:	Melinda J. Danforth
Sent:	Monday, August 2, 2021 11:08 AM
То:	BC_SignOff_Requests
Cc:	Danelle A. Wilson; Cheryl R. Stevens; Carl J. Artman
Subject:	Chairman Signature Request: SSBCI Grant Authorization Form
Attachments:	SSBCI - Oneida Grant Authorization Form.pdf; Tribal-SSBCI-Fact-Sheet-7-28-21 - Dept of Treasury.pdf

Shekoli,

I am requesting the Chairman's signature on the attached grant authorization form as soon as possible.

Summary

For the first time ever, Tribes are eligible for the State Small Business Credit Initiative. This program will allow the Nation to develop 1) small business financing programs and 2) technical assistance to small businesses applying for SSBCI and other government programs. A notice of intent is due by August 16, 2021, which basically means the Tribe is interested in submitting an application. Once the Notice of Intent is submitted, the application is then due by December 11, 2021.

If the Nation decides that this type of program doesn't suit us, then we wouldn't submit an application. However, we don't submit a Notice of Intent by August 16th, we will not be eligible to apply.

This grant authorization form will be used to request Business Committee's formal approval at the August 11, 2021 BC meeting.

FYI – I've also attached information about SSBCI.

Please let me know if there are any questions. Yaw^ko

Melinda J. Danforth, Director Intergovernmental Affairs Oneida Nation P.O. Box 365 Oneida, WI 54155

 Phone:
 (920) 869-4022

 Cell:
 (920) 562-0290

 Fax:
 (920) 869-4040

 Email:
 mdanforj@oneidanation.org

Public Packet





A good mind. A good heart. A strong fire.

GRANT PROPOSAL AUTHORIZATION FORM

ONEIDA GRANTS OFFICE

PH: (920) 496-7330 FAX: (920) 496-7494

<u>Form instructions</u>: Fill in all information requested. To enter data in the grey areas; a drop down called "form field option" box will appear. In the "items drop-down list" click on which one you want; then click on the "up" arrow move it to the top and click on ok. In the reporting area: Double click on the box you want to put an "x" in. A "check box form field" box will appear, in "under default value" click on "checked" then ok.

PROGRAM INFORMATION

Department: IGAC/Law Office	Division/Non-Division: Non-Divisional	
Program: IGAC/Law Office	Program Accountant:	
Person Responsible for proposal development: Melinda Danforth/Carl Artman		Phone: 869-4022
Person Responsible for grant administration: OBC will decide		Phone:
Project Title: SSBCI – State Small Business Credit Initia	tive	

GRANT INFORMATION

Name of Funding Source: U.S. Department of the TreasuryType (pick one): Other			pe (pick one): Other	
Title of Grant: State Small Busin	ess Credit Initiative			CFDA No: SSBCI 2.0
Application Deadline: Notice of Intent - 8/16/21 Application is due: Dec. 11, 2021		Maximum (Maximum Grant Amount: \$2,513,182	
Project Period (dates): FY 22	Budget Period (dates):		Type of Proj	ect (pick one): New
Maximum Match Requested (%	or \$): 0	Ma	tch Type (pic	k one): None
Is a Tribal resolution required?	If yes, please notify Grants	s Offi	ce immediate	ly. No
Will this grant create a: New position No Committee No Commission No Board No				
If Yes to new position has HRD been informed? No				
If Yes to any of above, has MIS been informed for computer needs? No				
If Yes to any of above, has Facilities Management been informed for space needs? No				needs? No
Will this grant fund an existing position? No Name of Position(s):				
If YES, attach draft job description for all grant funded positions. PLEASE NOTE: Position/employee will be phased out when grant funding ends.				

Project Proposal Summary (must answer all these questions): The purpose, benefit(s), where is the match coming from, are there any other programs collaborating, travel justification, position justification, or pertinent information:

This program will allow the Nation to develop 1) small business financing programs and 2) technical assistance to small businesses applying for SSBCI and other government programs. This is the first time Tribes are eligible for this funding. A notice of intent is due by August 16, 2021, which basically means the Tribe is interested in submitting an application. The application is then due by December 11, 2021.

List any capital expenditures (cap ex), technology expenses & CIP purchases (NOTE: Must follow the appropriate Cap ex, CIP or Technology SOP for each purchase request.): NONE Vendors: Verified that Vendors contracted with are NOT suspended/debarred: Yes No NA

<u>Reporting:</u>	Quarterly 🗌	Semi-Annually 🗌	Yearly 🗌	Narrative 🔀	Financial 🔀
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SIGNATURES

Your signature authorizes the person responsible for proposal development to work with the Grants Office when applying for funding and acknowledges your responsibility to successfully administer all requirements of this grant throughout the project period and budget period.

nues (~3-904 Date

1. Supervisor Signature SIGNATURE VERIFIES & APPROVES ANY MATCH

Melinda J. Danforth Digitally signed by Melinda J. Danforth Date: 2021.08.02 11:01:13 -05'00'

2. Division/Non-Division Director Signature Date SIGNATURE APPROVES GRANT PROJECT & ANY MATCH

3. Grants Office Signature Date FINAL SIGNATURE PRIOR TO OBTAINING OBC SIGNATURES

> Revised: 4/22/2021 GO-001



DEPARTMENT OF THE TREASURY WASHINGTON, D.C.

SSBCI Fact Sheet for Tribal Governments

What is SSBCI?

SSBCI provides states, territories, Washington, D.C., and Tribal governments (Eligible Jurisdictions) funding for 1) small business financing programs and 2) technical assistance to small businesses applying for SSBCI and other government programs. Small business financing programs that SSBCI funds may be used to support include <u>capital access programs</u>, <u>loan participation</u>, <u>loan guarantee</u>, <u>collateral support</u>, and <u>venture equity programs</u>. Treasury will publish additional information about SSBCI capital and technical assistance programs this summer.

Treasury will conduct a tribal consultation on Thursday, May 27 from 2:00 p.m. to 5:00 p.m. ET (register <u>here</u>). For informational purposes, Tribal governments may review <u>archived program rules and reports</u> for information about how the previous round of SSBCI operated from 2011-2017.

Which Tribal governments are eligible to apply?

Tribal governments may apply if the recognized governing body of any Indian or Alaska Native tribe, band, nation, pueblo, village, community, component band, or component reservation is individually identified (including parenthetically) in the <u>list published most recently</u> as of March 11, 2021 pursuant to section 104 of the Federally Recognized Indian Tribe List Act of 1994 (25 U.S.C. 5131).

Tribal governments may apply individually or jointly and may operate programs themselves or contract with third parties or other Eligible Jurisdictions to operate programs. Treasury encourages Tribal governments with limited experience in small business financing programs to consider joint applications and working with third parties with a strong track record operating small business financing programs.

When are applications due?

A <u>Notice of Intent</u> to apply from Tribal governments is due August 16, 2021, and applications are due December 11, 2021.

What allocations are available to Tribal governments?

SSBCI will allocate at least \$500 million to Tribal governments. Treasury will announce allocations to Tribal governments in June 2021.

How can Tribal governments file a Notice of Intent to apply?

Tribal governments may file a notice of intent (NOI) <u>here</u>. NOIs must be signed by an authorized representative of the Tribal government. If the authorized representative is a third party such as a lawyer, consultant, or intermediary, a Tribal resolution or other action delegating authority to sign the NOI also must be submitted.

How will joint applications by Tribal governments differ from applications from an individual Tribal government?

Treasury will release guidance on applications in the near future.

Where can Tribal governments use SSBCI funds?

Tribal governments may use SSBCI funds to support eligible small business financing in any eligible manner it chooses. This includes supporting small businesses on tribal lands, small businesses in states where tribal lands or tribal members are located, and small businesses owned by tribal members anywhere within the United States.

May State government SSBCI program funds be deployed in Indian Country or to support Native American businesses?

Yes.

What are the program application requirements?

Updated program rules and application are forthcoming, but at minimum, Eligible Jurisdictions must demonstrate that they meet eligibility criteria in the statute. These eligibility criteria apply to all Eligible Jurisdictions applying for SSBCI, including Tribal governments. For informational purposes, the application form used in the previous round of SSBCI, from 2011-2017, can be found <u>here</u>. Information about the types of programs that Eligible Jurisdictions applied for between 2011 and 2017 can be found in this <u>report</u>.

Public Packet

Oneida Business Committee Agenda Request

Research Request: Francour-Univ. of Wisconsin/Green Bay-A Breath of Life: My Relational Journey of...

1. Meeting Date Requested: <u>08</u> / ___ / <u>21</u>

2. General Information:

Session: 🛛 Open 🔲 Executive - See instructions for the applicable	e laws, then choose one:
Agenda Header: New Business	
Accept as Information only	
Action - please describe:	
Motion to approve research as identified in attached memo.	
3. Supporting Materials	
Report Resolution Contract	
∑ Other:	
1.Request 3.	
2. Review and Recommendation 4.	
Business Committee signature required	
4. Budget Information	
Budgeted - Tribal Contribution Budgeted - Grant Funded	🔀 Unbudgeted
5. Submission	
Authorized Sponsor / Liaison: Jo Anne House, Chief Counsel	
Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member	
Additional Requestor:	
Name, Title / Dept.	
Additional Requestor:	
Name, Title / Dept.	

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Rosa Francour is a doctoral student at University of Wisconsin Green Bay. Her dissertation is a study of learning and teaching the Oneida Language across three different teachers. The goal is identifying tools which assisted the three individuals in learning and teaching. This will assist in improving teaching and learning opportunities for individuals regarding the Oneida language.

Recommended Action:

Motion to approve research request, consistent with resolution # BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and, in accordance with:

a. Resolve #2(3), Ms. Francour is required to submit the final draft research paper for review;

b. Resolve #2(4), Ms. Francour is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and

c. Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

Jo Anne House, PhD | Chief Counsel James R. Bittorf | Deputy Chief Counsel Kelly M. McAndrews | Senior Staff Attorney

Carl J. Artman Krystal L. John Peggy A. Schneider Lydia M. Witte 135 of 137

Law Office



MEMORANDUM

TO:	Oneida Business Committee
FROM:	Jo Anne House, Chief Counsel
DATE:	August 5, 2021
SUBJECT:	Request to Conduct Research – Rosa Francour – University of Wisconsin Green Bay – "A Breath of Life: My Relational Journey of Reclaiming the Oneida Language"

Rosa Francour is conducting research for an Education Doctoral degree from the University of Wisconsin Green Bay. The study is not required to receive Internal Review Board approval from the University.

Ms. Francour will be conducting a qualitative study using autoethnography to trace learning and teaching experiences involving the Oneida language. The purpose of this study will be to uncover tools that can be of assistance to individuals learning and teaching the Oneida language, and possibly other Indigenous language. The study will involve two employees of the Oneida Nation – Tracey Williams and Bob Brown. This study has the potential to identify resources that will assist in the recovery of the Oneida language through teaching and learning processes.

Recommended Action:

Motion to approve research request, consistent with resolution # BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and, in accordance with:

- a. Resolve #2(3), Ms. Francour is required to submit the final draft research paper for review;
- b. Resolve #2(4), Ms. Francour is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and
- c. Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee.

If you have further questions, please contact me.

Memorandum

To: Oneida Nation of Wisconsin

From: Rosa Francour, FNED Ed.D. Candidate 2022, University of Wisconsin Green Bay

Date: July 26, 2021

Subject: Oneida Language Research

Shekoli,

My name is Rosa Francour and I am currently an Ed.D. doctoral candidate at the University of Wisconsin Green Bay. I am currently working on my dissertation and proposing a study called *A Breath of Life: My Relational Journey of Reclaiming the Oneida Language*. This study seeks to understand the teaching and learning experiences of Oneida language educators in the Oneida community. This study will take place in the community with Oneida community members and will be conducted through oral interviews and conversations.

Overall, this study seeks to identify intrapersonal practices and habits needed for individual and collective language revitalization and reclamation for my community, the Oneida Nation of Wisconsin. This study uses a methodological approach which I am calling a relational autoethnography, which includes my own Oneida language teaching and learning experiences, as well as the teaching and learning experiences of other Oneida language educators. I further refer to this methodology as ukwaka·lá·, an Oneida concept meaning 'mine and their story', which is the story of my life in relation to Oneida language educators whose work has influenced my own. By sharing ukwaka·lá·, I draw themes and insights from my journey that I can share with others in my community to help them learn, reclaim, and teach the Oneida language and culture. Therefore, this dissertation is ukwaka·lá·, or my relational story of becoming an Oneida language immersion educator.

The purpose of this study is to understand how ukwaka·lá· can be used to assist Oneida language teachers and learners to maintain sustainable language acquisition and to overcome barriers to Oneida language learning. My desire to conduct a study such as this was born out of a desire to help others reclaim their identity, learn about where they come from, and help others on their path of reclaiming Oneida language and culture. This desire also stems from a need to disrupt the cycle of colonization and trauma that we often see in Indigenous language learning.

Throughout this study, I use "intrapersonal tools" to refer to the habits, practices, and skills that can be used in the process of Oneida language teaching and learning. In this sense, intrapersonal refers to

"from within oneself." In this dissertation, I share ukwaka·lá· in a narrative format, and this allows me to reflect on these experiences and identify critical insights that are needed to practice in Oneida language teaching or learning. The dialogue from this study is a critical step towards nurturing community wellness and language reclamation as well as increasing the number of Indigenous language speakers for future generations.

The following is the research question for this study:

• How can ukwaka·lá· be used for others who are teaching and learning the Oneida language?

The proposed completion of this study is May 2022. I will send a follow-up memo and report of the findings gathered from this study to the Oneida Nation of Wisconsin. If you have any questions, please feel free to contact me at <u>rfrancou@oneidanation.org</u> or <u>franr21@uwgb.edu</u>.

Best Regard,

Rosa Francour First Nations Education - Ed.D. Doctoral Candidate '22 University of Wisconsin Green Bay