## **Oneida Nation**

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Oneida, WI 54155

## BC Resolution # 06-09-21-C Face Masks Updated – COVID-19 Pandemic

**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation and the world have been impacted by the COVID-19 pandemic since December of 2019 for the world and for the Oneida Nation since the adoption of the first notice of public health emergency in March of 2020; and

WHEREAS, since March of 2020, emergency declarations adopted by the COVID-19 Core Decision Making Team, created and delegated authority by emergency amendments to the Emergency Management and Homeland Security Law, have been amended by the COVID-19 Core Decision Making Team and the Oneida Business Committee under authority granted the Emergency Management and Homeland Security Law and most recently by the Oneida Business Committee by authority granted in the Emergency Management Law; and

whereas, the Oneida Business Committee revised its recommendations and requirements regarding the Nation's response to the COVID-19 pandemic and the changing landscape resulting from increasing numbers of individuals receiving the approved vaccines through adoption of resolution # BC-05-12-21-B, Staying Safer at Home Policy – COVID-19 Pandemic and resolution # BC-05-12-21-I, Safer Re-opening of Government Offices – COVID-19 Pandemic, which loosen prior restrictions; and

whereas, the Oneida Business Committee retains the authority during the public health state of emergency should continue to direct or allow the Oneida Business Committee and Oneida Nation organization to react quickly and properly to conditions which may result in increasing pandemic risk through increased spread resulting from removing and lowering restrictions; and

whereas, the Oneida Business Committee believes the roll-out of vaccines, reduction in high risk infections resulting in death or hospitalization, conformance to Centers for Disease Control standards related to the COVID-19 pandemic, and loosening face masking requirements is permitted and safe at this juncture;

**NOW THEREFORE BE IT RESOLVED**, that resolution # BC-05-12-21-B, *Staying Safer at Home Policy – COVID-19 Pandemic* and resolution # BC-05-12-21-I, *Safer Re-opening of Government Offices – COVID-19 Pandemic*, are amended as follows.

- Enterprise and business operations shall utilize best practices set forth by the Centers for Disease Control.
- 2. Customers, clients, patrons and others are highly recommended to wear face masks if the Centers for Disease Control lifts the recommendation for required face masking, and visible signage shall summarize recommendations.
- 3. The Comprehensive Health Center, Anna John Resident Centered Care Community, and Aging and Disability Services Programs shall maintain masking requirements; all other programs and enterprises shall set forth clear signage regarding face masking requirements.
- 4. Employees are no longer required to wear face masks if vaccinated, provided that all programs and enterprises shall allow employees to wear face masks if they wish to continue during the public health state of emergency.

**BE IT FURTHER RESOLVED**, that employees shall continue to be required to take temperature checks upon entering or re-entering a Nation building; and, programs and enterprises are encouraged to continue requiring customers, clients, patrons, and others to undergo temperature checks upon entering or reentering a Nation building.

**BE IT FURTHER RESOLVED**, that this resolution shall supersede any Standard Operating Procedures regarding face masking requirements, specifically the "Employee Face Coverings in the Workplace" SOP.

BE IT FURTHER RESOLVED, this resolution shall be effective on June 14, 2021, at 8:00 a.m.

**BE IT FINALLY RESOLVED,** that the Public Health Officer remains authorized under the Emergency Management Law to issue an updated face masking order or other health safety order in the event a change in the rate of positive COVID-19 cases, hospitalizations or morbidity arises after adoption of this resolution to protect the health and safety of all persons on the Oneida Reservation.

## **CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 9<sup>th</sup> day of June, 2021; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 2 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."