



Quality of Life Committee

**Regular Meeting
9:00 a.m. Thursday, April 15th, 2021
Teleconference**

Agenda

I. CALL TO ORDER AND ROLL CALL

II. APPROVAL OF THE AGENDA

III. APPROVAL OF MEETING MINUTES

A. March 18, 2021 Quality of Life Meeting Minutes – Aliskwet Ellis

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

VI. REPORTS

A. Tribal Action Plan – Renita Hernandez

B. Cultural and Language – Tina Jorgensen (*ADDITION*)

C. Housing Needs – Jacque Boyle (*ADDITION*)

D. Detox Center – Dr. Vir (*ADDITION*)

VII. ADDITIONS

VIII. ADJOURN



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, March 18th, 2021
Teleconference

Minutes

Present: QOL Chair Marie Summers, QOL Vice-Chair Daniel Guzman-King, QOL Members: Kirby Metoxen, Brandon Stevens,

Others Present: Eric Boulanger, Craig Clausen, Leslie Doxtater, Aliskwet Ellis, Renita Hernandez, Kristal Hill, Tina Jorgensen, Mari Kriescher, RC Metoxen, Michelle Myers, Joann Ninham, Melissa Nuthals, Patrick Pelky, Rae Skenandore, Ravinder Vir, Danelle Wilson;

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by QOL Chair Marie Summers at 9:00 a.m.

II. APPROVAL OF THE AGENDA

Motion by Kirby Metoxen to approve the agenda with the addition of Item VI. D. Food Security Report and Item VI. E. Rights of Nature Report, seconded by Daniel Guzman-King. Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

III. APPROVAL OF MEETING MINUTES

A. February 18, 2021 Quality of Life Meeting Minutes – Aliskwet Ellis

Motion by Kirby Metoxen to approve the February 18, 2021 Quality of Life meeting minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Kirby Metoxen, Brandon Stevens
Abstained: Daniel Guzman-King

IV. UNFINISHED BUSINESS – NONE

V. NEW BUSINESS – NONE

VI. REPORTS

A. Oneida Native American Drug and Gang Initiative – Eric Boulanger

Motion by Daniel Guzman-King to approve the Oneida Native American Drug and Gang Initiative report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

B. Tribal Action Plan – Renita Hernandez

Motion by Daniel Guzman-King to approve the Tribal Action Plan report, seconded by Kirby Metoxen.
Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

C. Zero Suicide Report – Mari Kriescher

Motion by Brandon Stevens to approve the Zero Suicide report, seconded by Daniel Guzman-King.
Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

D. Food Security Report – Pat Pelky

Motion by Daniel Guzman-King to approve support to send back to the Food Security Team to submit to the Business Committee once they are ready to submit the Food Sovereignty Strategic Plan, seconded by Kirby Metoxen. Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

Motion by Daniel Guzman-King to approve the Food Security report, seconded by Brandon Stevens.
Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

E. Rights of Nature Report – Pat Pelky

Motion by Daniel Guzman-King to approve the Rights of Nature Proclamation and to send back to the Food Security Team to submit to the Business Committee once they are ready to submit the Food Sovereignty Strategic Plan, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

Motion by Kirby Metoxen to approve the Rights of Nature report, seconded by Daniel Guzman-King.
Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

VII. ADDITIONS

For the record: Dr. Vir had requested committee support in vaccination testimony to get the community to get registered for their COVID-19 vaccination.

VIII. ADJOURN

Motion by Kirby Metoxen to adjourn at 10:06 a.m., seconded by Daniel Guzman-King. Motion carried unanimously:

Ayes: Daniel Guzman-King, Kirby Metoxen, Brandon Stevens

TA Tribal Action Plan

The Tribal Action Plan (TAP) is part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address alcohol and substance abuse prevention and treatment in Native American Communities.



TRIBAL ACTION PLAN REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
April 15, 2021	Tribal Action Plan	Renita Hernandez, TAP Manager

STATUS SUMMARY

At the last Tribal Coordinating Committee which was held on March 23, 2021, the following objectives were discussed as to there were issues with the placement of them within the TAP:

- Goal 2 - Increase access and bring awareness of the services relevant to alcohol and drugs.
 - Objective A – Create and amend the Nation's Laws and policies to alleviate barriers, increase access to services, and ensure cultural congruency.
 - After discussion and a TCC vote, it was decided by the TCC to move this objective under Goal 4; Objective D.
 - Goal 4 – Create and implement a comprehensive Justice System that includes a Wellness Court and a rehabilitative corrections system.
- Goal 3 – Develop and establish a comprehensive youth development, prevention and intervention strategy
 - Objective A – Update the DARE Program
 - After a presentation from Officer Edward Metoxen on the DARE program the TCC discussed and voted to remove that objective to year 2 as an item under the objective A – Implement a youth-based alcohol and drug program for all school ages.

Leslie discussed the options on how the subcommittees can report to the TCC at the monthly TCC meetings. TCC members would like to see a couple different options of reporting forms before deciding on one. Leslie will work on the different options and bring back to the next TCC meeting where it will be decided on the reporting form to use.

The subcommittees who have started meeting gave their verbal report to the TCC. These reports will continue at each TCC meetings.

TAP will continue to meet with subcommittees to start working on the objectives for each goal for the TAP.

- Goal 1; Objective A: Raise the awareness of the drug and alcohol epidemic in our community – Leslie has been meeting with Big Bear Media – Update: Leslie provided an update to the TCC on March 23, 2021 on what they started working on in their subcommittee meetings.
- Goal 3; Objective C.1: Update the Rights of Passage Programming – Update: Councilman Daniel Guzman gave an update on what the Rites of Passage.
- Goal 4: Create and implement a comprehensive Justice System that includes a Wellness Court and rehabilitative corrections system -Update: Simone Ninham gave an update on what the subcommittee has started working on.

Leslie has worked on the New – updated Tribal Action Plan. At the end of the TCC meeting on March 23, 2021, we can say we have an updated Tribal Action Plan with updated goals and objectives!!!!

TAP has been working on the issue about Sharps being found throughout the community. Currently, we are working with OBH to see if we could contract with Vivent Health on a needle exchange program. Update: TAP had the discussion with Mari K. from OBH and we can reach out to Vivent Health to start working on an MOU regarding setting up a Needle Exchange Program. Leslie will be contacting Vivent Health to start working on this.

TAP will be moving from the Economic Support area at the Social Services Building. Potential spots are currently being looked at and will provide an update once the area is chosen. Update: TAP staff has moved to Cottage 2 of the Social Services. Our new address is

1240 Packerland Drive. We have updated our FB page and contacted Communications to have it in the Update Oneida and put it in the Kalihwisaks. Our phone numbers will be the same.

The TAP specialist has been working on recording community members “recovery” stories. This will be an ongoing project and the first 2 recordings are in the editing stages. These videos will be posted on social media as well as the TAP website. Update: The dates to put the first recording out has been set back. Update: Waiting for Kalihwisaks to complete interview with the Recovery Coach with Mari’s approval of questions. Once this is complete, Leslie can put the first Recovery video out.

The TAP Specialist has been working with OBH staff to assist with the “April Awareness Month Webinars”. Webinars are being set up for the community members to attend. There will be a webinar on Thursday, April 15 on a Narcan Presentation.

TAP has been collaborating with OBH on planning for a Community Virtual Scavenger Hunt. This will start in May for community members.

TAP manager will be attending a Virtual “Naloxone Train the Trainer” training through the Great Lakes Inter-Tribal Epidemiology Center on April 13 & 15. After this training, the TAP manager will be allowed to hand out Naloxone to community members if needed.

TAP would like to start a community forum on Facebook regarding alcohol and substance abuse in the Oneida community. The Facebook post went out on January 6, 2021 to see if any community members would be interested. The purpose is to gain community insight and to educate community members of the current efforts. Update: There is currently 5 community members who have reached out to be on the forum. TAP would like to have at least a few more be apart of the forum before this begins. – No update.

TAP staff is planning another Community Smudge walk for Sunday, March 28 for the communities of Three Sisters, Path of the Bear/Wolf, and Sandhill Circle. Update: We had to postpone the smudge walk due to the weather. We will be doing the smudge walk on Sunday, April 25 at 10:00. We are looking for 3 hand drummers, if anybody knows of any please have them contact us. Yaw^ko

PROJECT OVERVIEW

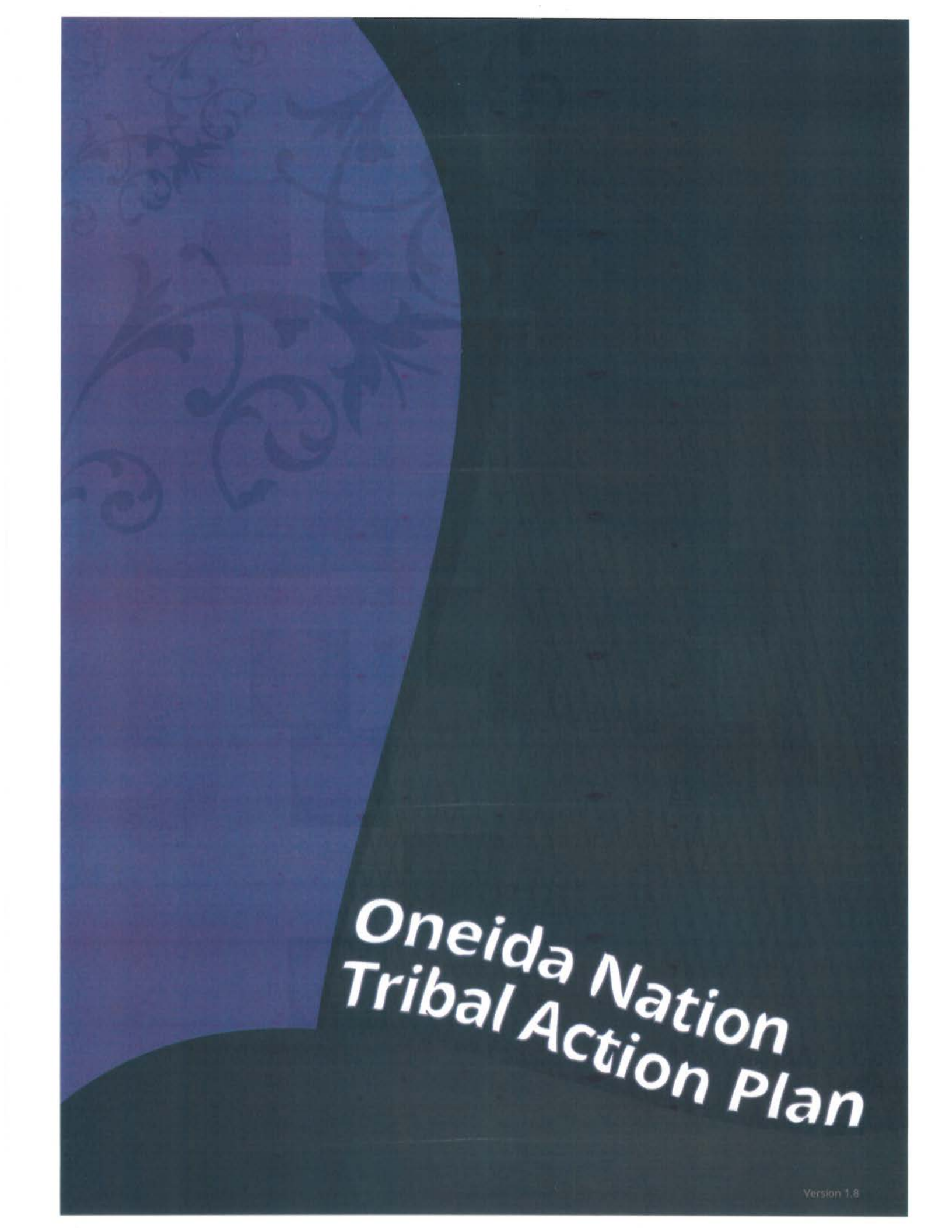
TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Tribal Coordinating Committee-update TAP goals and objectives	100%	March 23, 2021	Renita Hernandez/Leslie Doxtater	Complete
Create Sub committees for TCC	75%	May 31, 2021	Renita Hernandez/Leslie Doxtater	TAP will be reaching out to people who need to be notified they have been suggested to be on these subcommittees
Subcommittee meetings (Initial)	15%	June 30, 2021	Renita Hernandez/Leslie Doxtater	TAP will be setting up these subcommittee meetings to start working on the objectives
Sharps issue/Sober Gathering Place	50%	May 31, 2021	Renita Hernandez/Leslie Doxtater	Leslie will be reaching out to Vivent Health to start working on an MOU – Cottage 2 of the Social Services building will be the site for this program
Community Forum	25%		Leslie Doxtater	Waiting for enough community members who are interested
Community Smudge Walk	25%	April 25, 2021	Renita Hernandez/Leslie Doxtater	We are looking for hand 3 hand drummers and still have opening for walkers

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

NEXT STEPS

- TCC meeting is scheduled for April 20, 2021 – sub committees to report on their status update for objectives and TCC will decide which reporting form to use
- TAP staff will continue to conduct initial subcommittee meetings to work on objectives
- TAP staff will work with OBH and Vivent Health to start on an MOU for a Needle Exchange program
- TAP staff will initiate a community forum on Facebook once there are enough community members interested



Oneida Nation Tribal Action Plan

Version 1.8

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Federal Level of Tribal Action Plan

The Tribal Action Plan (TAP) is a part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address Alcohol and Substance Abuse prevention and treatment in Native American Communities. These collaborations are mandated through the Tribal Law and Order Act of 2010 (TLOA Public Law 111-211).

Through these collaborations the following Federal entities have been mandated to coordinate and provide resources to assist Indian tribes to achieve their goals in prevention, intervention, and treatment of alcohol and substance abuse: Substance Abuse and Mental Health Services Administration (SAMHSA), Bureau of Indian Affairs (BIA), Bureau of Indian Education (BIE), and the Department of Justice (DOJ).

Tribal Action Plan - Oneida Business Committee

On May 10, 2017, the Oneida Business Committee (OBC) passed resolution #05-10-17-C declaring that the Oneida Nation has prioritized alcohol and substance abuse prevention, treatment and recovery as a primary issue. A comprehensive strategy, in compliance with the anti drug abuse act of 1986, P.L. 99-5-70, be developed to address the needs of Tribal members and other community members within the Oneida Nation Reservation. The resolutions also establishes a Tribal Coordinating Committee to drive the TAP process and implementation.

The Tribal Coordinating Committee (TCC) has the primary responsibility for the implementation of the TAP, for ongoing review and evaluation of, and making commendations to the Nation relating to the TAP. As problems arise in the development of service coordination, it will be the responsibility of the TCC to identify and address them. The Business Committee Resolution with the General Manager's support has given the TAP organizing team the ability to require the presence of Tribal Personnel to contribute to the Oneida Nation TCC as a part of their daily job duties.

The Oneida Nation TCC is comprised of members from all areas of the Tribal community to include: Business Committee, Police Department, Grants Office, Governmental Services, Judiciary, Comprehensive Health, Comprehensive Housing, Environmental Health and Safety, Cultural Heritage, , among other departments, and the community. This TAP was prepared as a roadmap to achieving a system to prevent and treat substance abuse and addiction throughout the Oneida community. It builds on the positive qualities of our community and creates goals to address the recognized needs.

Current TCC Members

Tehassi Hill - Business Committee Chairman	Patrick Pelky - Environmental Health and Safety Division Director
Brandon Yellowbird- Stevens - Business Committee Vice Chairman	Melinda Danforth - Intergovernmental Affairs Director
Daniel Guzman - Business Committee Councilman	Jennifer Berg-Hargrove - Family Services Director
Marie Summers - Business Committee Councilwoman	Artley Skenandore - Oneida Nation High School Principle
Deborah Thundercloud - General Manager	Heather Vandenlangenberg - Parent Program Coordinator
Renita Hernandez - Tribal Action Plan Manager	Luz Redhail - Community Advocate
Leslie Doxtater - Tribal Action Plan Specialist	Bryon Halona - Youth Advocate
Ralph Powless - Community Police Officer	Chrisstara Cornelius - Indian Child Welfare Social Worker
Cheryl Stevens - Grants Manager	Margaret Ellis - Community Member
Tina Jorgensen - Division Director of Governmental Services	Dakota Webster - Social/Case Worker Manager
Racquel Hill - Governmental Services Executive Assistant	Tracy Williams - Oneida High School Language Director
Layatalati Hill - Chief Judge of Judiciary	Michelle Hill - Senior Loan Officer
Simone Ninham - Wellness Court Coordinator	Laurie Becker - Community Advocate Manager
Patricia Hoeft - Judge of Judiciary	Jacqueline Smith - Education and Training Area Manager
Mari Kriescherl - Behavioral Health Director	
Mercedes Dumas - Health Center Infection Specialist/RN	
Scott Denny - Housing Authority Area Manager	

Vision

The Oneida Nation is committed to a holistic approach to inspire hope, belonging, meaning and purpose for all.

The Oneida Nation people are inspired to have a good heart, a good mind, and a strong fire following the seventh generation philosophy and holding each other to our core values.

Value Statement

Mission

The Oneida Nation and community partners will restore balance to our families by preventing and combating substance abuse.

The Good Mind

expressed by On[^]yote?a·ká

Kahletsyalúsła

The heartfelt encouragement of the
best in each one of us

Kanolukhwásła

Compassion, caring, identity, and joy of being

Ka?nikuhli·yó

The openness of the good spirit and mind

Ka?tshatstłsla

The strength of belief and vision as a People

Kalihwi·yó

The use of good words about ourselves,
our Nation, and our future

Yukwaha·tsíle

Our Family and our Nation

Yukwatsístay[^]

Our fire, our spirit within each one of us

O n e i d a C u l t u r e

It is a complex story to tell about how the Oneida people came into being. Our creation on Mother Earth starts in the middle of a larger story. Our eventual existence on this earth began when Sky Woman who was with child, fell through a hidden opening from Sky World.

The animals of this world caught Sky Woman on her fall and gently brought her down on Turtle's back. Soon after, numerous other animals sacrificed their lives to help Sky Woman create what is now Turtle Island.

Sky woman gave birth to a daughter who later gave birth to twin sons. The Twin sons became what we refer to as the Right and the Left twin. The Right twin was born naturally as a normal baby is born, but the Left twin killed his mother by exiting her body through her left arm pit. Sky Woman was angry with her grandson for killing her daughter. The Left twin lied to his grandmother and told her that it was the Right twin that killed their mother. Sky Woman believed the Left twin and from then on favored him over the Right twin.

The Left twin remained devious and vindictive. The Right twin created our world and ultimately the original human beings, Ukwehuwe. The Right twin is whom we call Shukwaya?ti su, our Creator. His thought was to create a sustaining world; giving each being he created a responsibility to sustain.

Our Creation story is the foundation of our belief system. This is a very brief summary of our story. Our Creation story told in full, reminds us about what balance means and also that we are all connected to one another and to all of creation. We were all given responsibilities that we are to uphold, and one responsibility the Ukwehuwe (the original human being) has is to express our thankfulness to all of creation each and every day.

As time went on, the People of the Longhouse, Haudenosaunee, developed ways of being a nation of people. The Great Law of Peace was eventually adopted by the original five Nations and they united together in peace, becoming the Iroquois Confederacy. Through the Great Law of Peace a governing system was created and Faith keepers, Clan Mothers, and Chiefs were named. The Clan System also became an important part of the way the Haudenosaunee functioned as a large society.



A Historical Perspective of Who We Are Oneida History Department

For centuries prior to the American Revolution, the Oneida Nation controlled millions of acres of dense forests, beautiful lakes and rivers abundant with game and resources that provided their people with prosperous livelihoods. Oneida villages were constructed of multifamily longhouses which were protected by surrounding palisades. Within these walls dwelled entire communities complete with sophisticated agricultural beds, these were fields sometimes 700 acres outside, but near their village.

Upon returning home after the Revolutionary War, however, Oneida Warriors found their villages had been burning and pillaged by enemies who fought for Great Britain.

The Oneida Nation had ceded 6 million acres of land within the state of New York through two treaties in 1785 and 1788, prior to the Constitution. The state of New York and various land companies conspired to remove the Iroquois from their homelands, especially the Oneida, whose land was in direct route of the Erie Canal.

In 1821, a delegation of the Six Nations met with representatives from the Menominee and Winnebago Nations to negotiate for fertile and open lands along the western Great Lakes. In an 1822 Treaty, the Oneida then purchased a usufructuary right to millions of acres of land in a territory that would soon become the state of Wisconsin. Led by Eleazer Williams, an Episcopal Minister reputed to be the long lost Dauphin of France, and Chief Daniel Bread, the first movement of Oneidas to Wisconsin settled in what is now the Grand Chute and Kaukauna area. Dubbed the First Christian Party, this group of 448 people were Tribal members who had embraced Christianity.

One year later, the Second Christian Party, sometimes called the Orchard Party – a group composed of 206 Oneidas who were primarily Methodist – arrived from New York and settled along the southern area of Duck Creek.

Official reservation boundaries were established with the 1838 Treaty with the Oneidas, and in 1841 another migration of Oneidas arrived in Northeastern Wisconsin. This group of 44 people was referred to as the Pagan Party. As the only group that had not embraced Christianity, they settled around the area known today as Chicago Corners, north of freedom, and were more isolated than the rest.

BRIEF ONEIDA NATION CHRONOLOGY

56 A.D.: Peacemaker and Great Law of Peace (Kayantlakowa)

1613: Two Row Wampum Treaty: This treaty declared peaceful coexistence between the Haudenosaunee (Iroquois) and Dutch settlers in the area, and became the basis for all future relationships with European powers. The belt consists of two rows of purple wampum beads on a white background. Three rows of white beads symbolizing peace, friendship, and respect separate the two purple rows. The two purple rows symbolize two vessels traveling down the same river. One row represents the Haudenosaunee people with their laws and customs while the other represents European laws and customs. As nations moving together side by side, they are to avoid overlapping or interfering with one another.

1775: The Continental Congress sent an address to the Six Nations urging them to remain neutral in the struggle with England.

1788: Fort Schuyler Treaty (formerly Fort Stanwix). Oneidas cede all lands in New York to the state. Approximately 5 1/2 million acres. They reserved 300,000 acres in Madison and Oneida Counties for themselves. New York paid the Oneidas \$2,000 in cash and \$2,000 in clothing, \$1,000 in provisions and \$500 to build grist and saw mills. In addition, New York promised an annuity of \$600.

1822: The Menominee negotiated 9 million acres of land to the Oneida Tribe in Wisconsin.

1822-1841: The first group of Oneida people moved to Wisconsin in 1823. The last group of Oneida people moved to Wisconsin in 1841.

1837: Oneida was established as Duck Creek in Brown County, but the name was changed to Oneida on August 5, 1850. Originally known as Duck creek, Wisconsin in Brown County, the name was changed to Oneida, Wisconsin on August 5, 1850.

1838: Census- Counted 654 Oneida People. A formula was created to give 100 acres per Oneida tribal member. The total land base is 65,430 acres.

1838: Treaty of Buffalo Creek-Oneidas ceded certain land in Wisconsin reducing reserve to 65,436 acres.

1887: Dawes Allotment Act was passed (Dawes Act), which divided Tribal property into 160 acres or less.

1910: Oneida Reservation is divided into 2 townships- Oneida and Hobart and into 2 counties- Brown and Outagamie.

1924: Indian Citizenship Act

1934: Passage of the Indian Reorganization Act (IRA) which enabled tribal government to function.

1937: Oneida Tribe of Indians of Wisconsin (recently changed to Oneida Nation) formed under IRA.

Environmental Inventory

In December 2020 the Tribal Coordinating Committee (TCC) conducted an Environmental Inventory utilizing a SCOT analysis/assessment. The purpose of the SCOT analysis/assessment is:

Assessing the Nation's **needs and resources** relative to alcohol and substance abuse and treatment activities;

Identifying **existing services**;

Working with **tribal members and departments** to identify urgent or emerging addiction issues; and

Assisting in the development of a **comprehensive strategy** to prevent and reduce alcohol and substance abuse in the Nation.

Through this process the TCC was able to identify the Oneida Nation's strengths/protective factors, opportunities, barriers, and needed funding streams in the areas of: Needs, Structures, and Potential Partners. Our main strength is the amount of resources we have. Our main weaknesses are: communication and collaboration of services, communication with the community, and the silos within and across departments. We have the opportunity for many potential partnerships, as well as restructuring our policies, procedures, resources to be more efficient.

Community Readiness Assessment

The TCC utilized the Community Readiness Manual that was developed by Barbara A. Plested, Pamela Jumper-Thurman, and Ruth W. Edwards from the Nation Center for Community Readiness, Colorado State University, Fort Collins, Colorado.

The Community Readiness Model (CRM)

Provides the community "truth" about alcohol and substance use, which may or may not be the real "truth." Thus setting strategies based on the community's readiness.

The CRM is a model for community change that integrates our community's culture, resources and level of readiness to more effectively address alcohol and substance abuse. This model allows our community to define issues and strategies in our own contexts.

The CRM builds cooperation among systems and individuals, and will encourage community investment in alcohol and substance use as well as create awareness.

This is the guide to a complex process of systems to create community change.



What does Readiness mean?

Readiness is the degree to which our community is prepared to take action on alcohol and substance abuse.

Readiness is issue specific and measurable across multiple dimensions. Those dimensions may vary across different segments of the community and can be increased successfully.

Knowing and understanding community readiness is essential knowledge for the development of strategies and interventions.

During June 12th - 30th 2017, the TCC completed 29 face to face interviews with Oneida Nation service providers, youth, elders, and community members.

We assessed participant's knowledge on the alcohol and substance abuse epidemic in the areas of: community knowledge of current prevention and intervention efforts, leadership involvement, community climate, community knowledge about the epidemic, and related resources.

Interviews were scored on a scale from 1-9 with 1 indicating no awareness and 9 indicating a high level of community involvement.

The community scored a 2 in all categories meaning that we are at a stage of denial/resistance defined as: some community members recognize that the alcohol and substance abuse epidemic is a concern, but there is little recognition that it might be occurring in Oneida.



2020 Community Readiness Assessment Score

During October and November of 2020, TAP conducted interviews with Oneida Nation service providers, elders, and community members.

The community scored an overall 3. Stage 3 is considered vague awareness meaning most feel that there is a local concern, but there no immediate motivation to do anything about it.

<u>Dimension</u>		<u>Stage Score Final</u>
Knowledge of Efforts	4	Preplanning
Leadership	3	Vague Awareness
Community Climate	3	Vague Awareness
Knowledge of the Issue	5	Preparation
Resources	3	Vague Awareness



Goal 1: Raise the awareness of the drug and alcohol epidemic in our community

Objectives	Lead	Year 1—2021	Year 2—2022	Year 2—2023
A. Create and implement a communication plan	Leslie D. Michelle Eric D. Nate W.	Community Events	Community Events	Community Events
		Informational Videos	Informational Videos	Informational Videos
		Website / Update Oneida Nation Website!	Website / Update Oneida Nation Website!	Website / Update Oneida Nation Website!
		Update TAP information, resources	Update TAP information, resources	Update TAP information, resources
		Kali Articles	Kali Articles	Kali Articles
		Facebook/social media/live streams	Facebook/social media/live streams	Facebook/social media/live streams
		TAP dedicated weekly/monthly videos/streams	TAP dedicated weekly/monthly videos/streams	TAP dedicated weekly/monthly videos/streams
		Recovery Story Video	Recovery Story Video	Recovery Story Video
		Event Calendar	Event Calendar	Event Calendar
		Maintain directory of ATODA staff	Maintain directory of ATODA staff	Maintain directory of ATODA staff
		Billboards/Posters / Flyers/ Podcasts or blogs	Billboards/Posters / Flyers/ Podcasts or blogs	Billboards/Posters / Flyers/ Podcasts or blogs
		PSA	PSA	PSA
		Dedicated Webinars / Conferencing (1,000 capacity)	Dedicated Webinars / Conferencing (1,000 capacity)	Dedicated Webinars / Conferencing (1,000 capacity)
B. <u>Collect baseline</u> Data Collection, evaluation, and needs assessment to evaluate programs and services and identify strengths and gaps	TAP Statician	Analyze and report results widely	Add questions to QOL survey (Every 2 years)	Analyze and report results widely
		Adopt ODMAP and utilize reports	Analyze and report results widely	C.H.I.P survey
		Regular monthly reports of progress to QOL committee	TAP develop criteria then direct to departments for collection. Redirect data to central location to evaluate	TAP develop criteria then direct to departments for collection. Redirect data to central location to evaluate
		OBH assessment		
		Breaches of housing and evictions		
		Get data from CHIP		
		Surveys at GTC	Surveys at GTC	Surveys at GTC
		Focus groups	Focus groups	Focus groups
		TAP develop criteria then direct to departments for collection. Redirect data to central location to evaluate		
		Enrollments provide data on alcohol/drug related deaths		
C. Stronger Prevention Programming for Adults	Bob B. Mari K.	Education	Education	
		Community Lead	Community Lead	
		Support Groups- Reflect on OD, Generational trauma, Parents/guardian support groups	Support Groups- Reflect on OD, Generational trauma, Parents/guardian support groups	
		Develop mentorship programs	Develop mentorship programs	
		MOU with Americorp for prevention programming	MOU with Americorp for prevention programming	
		Community Connections with Cultural Awareness	Community Connections with Cultural Awareness	

Goal 2: Increase access and bring awareness of the services relevant to alcohol and drugs				
Objectives	Lead	Year 1—2021	Year 2—2022	Year 2—2023
A. Develop a coordinated system for connection to services	Mari	Review existing plans	Identify software systems	
Sober Gathering Program		Establish location Groups, Training, Job Search, Education, Recovery Coach	Cont'd services	
Comprehensive Community Services		Positions - to be billed for services		
White Bison Wellbriety Treatment Program		Staff training to utilize program		
TRAILS - YES Program		Coordinating Programming w/Youth		
B. Establish long term funding	Comprehensive Health Grants	Establish selfsustaining programs		
C. Rapid Response Team	TAP Behavioral Health OPD	Established members OPD released Identify Workflow		
D. Team Based Care	Comprehensive Health	Integrating Behavioral Health into primary care		

Goal 3: Develop and establish a comprehensive youth development, prevention, and intervention strategy				
Objectives	Lead	Year 1—2021	Year 2—2022	Year 2—2023
A. Implement a youth-based alcohol and drug program for all school ages	Arlene B. TAP staff	1. Monitor current programs	1. Research age appropriate programs	1. Establish a Substance abuse class in Oneida School system
		2. Work with GSD Quality Assurance committee to ensure communication	2. Estimated cost of implementation	
		3. TAP will be the communication hub of the nation until the GSD QA is fully functioning	3. Establish funding sources	
			4. Implement programming	
			5. Beyond Prevention as part of the program	
B. Organize and establish sober family and community driven substance abuse programs and support groups	TAP, Byron, Daniel	1. Update Rights of Passage programming		
	Tina TAP staff	2. Establish Parent/Guardian educational classes on alcohol and drug use		
		3. Develop a list of current groups/programs for youth in the community		
		4. Include ATODA programming into current groups/programs		
C. Research and implement evening/weekend programs for youth ages 12-18	Tina Carol M.	1. Rec is open nights and weekends		
		2. Establish transportation for evening/weekend events for youth		
	TAP	3. Research additional age appropriate programming	Research and establish funding Coffee Shop	Research and establish funding Coffee Shop
D. Research Residential Facility for youth	TAP	1. Research residential facility or community for youth		

Goal 4: Create and implement a comprehensive Justice System that includes a Wellness Court and a rehabilitative corrections system				
Objectives	Lead	Year 1—2021	Year 2—2022	Year 2—2023
A. Research, develop, and implement a Wellness Court for alcohol and substance abuse	Simone Ninham Patricia Hoeft	Define the case for a drug court	Train staff – Practice/Mock case	
		Secure funding for 2021	Install database and train staff	
		Law is drafted and adopted		
		Formalize agreements with surrounding counties to include referral system	Develop Communication Plan for Community – include website	
		Complete policy and procedures manual		
		Complete participant handbook and all forms	Ready for referrals – June 2022	
		Complete 2-year operational plan and budget		
B. Research possibility of a criminal court		Preliminary research on tribal criminal courts in PL 280 states	Continue research	
C. Research possibility of rehabilitative corrections system	Simone Ninham Student Intern	Preliminary research on rehabilitative corrections systems (US/Tribal/European)	Continue research	
D. Create and amend the Nation's laws and policies to alleviate barriers, increase access to services, and ensure cultural congruency.	Daniel	Educate subcommittee on keeping laws and policies culturally relevant	Begin creating and amending laws and policies	
		Research current laws and policies from other tribes	Lobby state and federal agencies for law changes	
		Prioritize needed laws and policies	Implement policy changes	

Goal 5: Create healing spaces that accommodate the community's need to include a Sober Gathering Place, Transitional Sober Living and Yuckyunhiyostakwahake Wellness Campus in our community.				
Objectives	Lead	2021	2022	2023
A. Create and open a sober gathering space	Pat Mari TAP staff	Create formal space request Identify and create programming Identify funding opportunities	Continue to monitor programming and progress	Continue to monitor programming and progress
B. Create and open a transitional sober living home/community	Pat Mari TAP staff	CIP (Capitol Improvement Process) Create programming Identify funding opportunities	Identify criteria for state licensing	
C. Create and open the Yuckyunhiyostakwahake Wellness Campus	Pat Mari TAP staff	Establish a CIP (Capitol Improvement Process) Identify criteria and create programming Identify funding opportunities	Continue with the CIP Identify criteria for state licensing	

The Tribal Action Plan is a living breathing document that will constantly be assessed and evaluated to continue to fit the needs of our tribal citizens. The evaluation and monitoring of the Tribal Action Plan has various checks and balance factors that will enable us to fully implement our goals and objectives. The TCC will be expected to make continual progress on their assigned area and present their success, setbacks, and/or failures on a monthly basis to ensure the TAP is functioning properly. Changes will be made as soon as the need arises in real time as the TCC meetings are occurring.

Evaluation and monitoring strategies:

Monthly Steering Committee meetings

TAP updates

Checks and balances

Monthly Objective Work Group meetings

Work Groups will report on TAP progress

Monthly reports submitted to Quality of Life Committee

Development of databases for the lead on each goal to track progress.

Data will be used to evaluate progress and to align goals/objectives/activities to achieve our mission and vision.

If you have questions, please contact one of the following core planning team members:

Renita Hernandez
Tribal Action Plan Manager
920.490.3796
rhernan1@oneidanation.org

Leslie Doxtater
Tribal Action Plan Specialist
920.490.3916
ldoxtat1@oneidanation.org



A good mind. A good heart. A strong fire.

Resources in Brown County

Crime Stoppers—920 432-STOP (7867)

Crime Stoppers is a non-profit organization operated by a volunteer board of directors made up of people from the local community. We encourage the reporting of information or leads which can assist law enforcement with solving crimes.

Brown County Drug Task Force Tip Line – 920 -437-DRUG (3784)

Brown County Family Services – 920-436-8888

Family Services & Programs

Crisis Center Provides face-to-face professional, short-term crisis counseling, 24 hours a day, 7 days a week for people of all ages in Brown. The Crisis Team in Brown County also serves 12 counties in Northern Wisconsin as well as regional Lifeline callers (1-800-Suicide and 1-800-273-TALK) with professional crisis counseling over the phone, 24/7. Crisis Center staff handles situations such as suicide, stress management, relationship issues, grief and loss, parent/child conflicts, and more. Open Door Youth Services (920) 436-4360 ext. 1287

Provides 24/7 services to runaways and other youth in crisis, responding to requests for assistance where and when it is needed. Staff provides crisis intervention and family mediation for any youth in need, with a primary goal of resolving conflict and reuniting youth with their families as quickly as possible. 300 Crooks Street, Green Bay

Aids Resource Center – (920) 437-7400

You can be prescribed NARCAN (used to revive overdoses), needle exchange, counseling, treatment, and food pantry available. 445 S. Adams Street, Green Bay

Green Bay Comprehensive Treatment Center, Methadone Clinic – 884-278-5520

Specializes in the treatment of opioid addiction. Utilizing a combination of medication assisted treatment along with therapeutic interventions, Green Bay Comprehensive Treatment Center provides patients with the highest quality of care as they progress towards lasting recovery. 2979 Allied Street Unit C, Green Bay

Acadia Healthcare, Methadone Clinic—920-827-4025

Green Bay Comprehensive Treatment Center is a premier provider of medically supervised medication-assisted treatment for adults 18 and older. To promote successful recovery from addiction to heroin, prescription painkillers, and other opioids, this center provides effective medications, such as methadone, as well as counseling services. 2357 W Mason Street, Green Bay

Darjune Foundation Inc — 920-676-9697

Darjune's mission is to build a bridge between addiction services by utilizing a recovery centered philosophy. Darjune is here to empower those in recovery and educate the community. Darjune offers a number of services for those in recovery from housing to Recovery Coach Training. 1018 Shawano Avenue, Green Bay

Jackie Nitschke Center – (920) 435-2093

Provides affordable, superior alcohol and drug treatment in a home-like environment to improve the quality of life for adults and clients. 630 Cherry Street Green Bay

Resources in Outagamie County

Division of Mental Health and Alcohol & Other Drug Abuse - (920) 832-5270

The Division provides services to individuals and their families who are affected by mental illness and/or alcohol and other drug abuse, which meets their needs and assists them in living independently in the community in the least restrictive setting. 401 S Elm St Appleton, WI 54911. Human Services North Building, 3rd level

Crisis Intervention Unit (920) 832-4646

The Crisis Phone counselors can be reached 24 hours a day, every day. They provide emergency telephone counseling and referral service. These counselors can help you if you are experiencing problems with: depression; loneliness; family; suicide; housing; financial matters; alcohol or other drugs; sexuality and aging, etc. There is no fee for this service.

Alcohol/Narcotics Anonymous (920) 725-5442

Ala-non/Alateen Hotline (920) 668-2491

Al-Anon and Alateen members are people just like you and me—people who have been affected by someone else's drinking. They are parents, children, spouses, partners, brothers, sisters, other family members, friends, employers, employees, and coworkers of alcoholics. No matter what our specific experience has been we share a common bond: we feel our lives have been affected by someone else's drinking.

Alcoholics Anonymous Hotline (920) 731-4331

Appleton Comprehensive Treatment Center – (844) 394-9268

Outpatient center that provides men and women, aged 18 and older, with the opportunity to safely break free from the dangerous cycle of opioid addiction. The following prescription medications are available for patients to utilize as a part of their medication assisted treatment:

Methadone, Subutex, Suboxone, and Vivitrol. 3301 N. Ballard Road, Suite B, Appleton, WI 54911

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 05-10-17-C Tribal Action Plan

A resolution authorizing the establishment of a Tribal Coordinating Committee and to Develop and Implement a Tribal Action Plan (see attached 2011 Tribal Action Plan Guidelines) for a Comprehensive Prevention and Treatment Program for Alcoholism and Other Substance Abuse

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Indian Alcohol and Substance Abuse Treatment Act of 1986, as amended by the Tribal Law and Order Act of 2010, proclaims alcoholism, addiction, and alcohol and substance abuse are among the most severe public health and safety problems facing American Indian and Alaska Native individuals, families, and communities, resulting in devastating social, economic, physical, mental and spiritual consequences; and
- WHEREAS,** the Indian Health Service and Bureau of Indian Affairs officials publicly acknowledge that alcohol and substance abuse among Indians is the most serious health and social problem facing Indian people; and
- WHEREAS,** Congress declared that the Federal government has a historical relationship and unique legal and moral responsibilities which include the treaty, statutory, and historical obligation to assist Indian Tribes to meet the health and social needs of their members; and
- WHEREAS,** Congress declared that Indian Tribes have the primary responsibility for protecting and ensuring the well-being of their members and are providing resources to assist Indian Tribes in meeting that responsibility; and
- WHEREAS,** the Oneida Nation finds that alcoholism and other substance abuse affects the physical, mental, social spiritual, and economic wellbeing of Tribal members and other community members within the Oneida Reservation boundaries; and
- WHEREAS,** the Oneida Nation elects to join the Federal government to combat the damaging effects of alcoholism and other substance abuse, and to recognize the intent of the Memorandum of Agreement; and
- WHEREAS,** the Oneida Nation authorizes the establishment of a Tribal Coordinating Committee which shall, at a minimum, have as members a Tribal representative who shall serve as Chairman and the Bureau of Indian Affairs Agency and Bureau of Indian Education Superintendents, where appropriate, and the Indian Health Service Chief Executive Officer, or their representative, the Office of Justice Programs, and the Substance Abuse and Mental Health Services Administration; and

WHEREAS, the Tribal Coordinating Committee is provided full Business Committee support with the authority to develop and implement a Tribal Action Plan; have the responsibility for on-going review and evaluation of, and making recommendations to the Oneida Nation relating to the Tribal Action Plan; have the responsibility for scheduling Federal, Tribal, or other personnel for training in the prevention and treatment of alcohol and substance abuse among Indians; to identify and address problems that arise concerning service coordination; and incorporate minimum standards for this program and services which it encompasses; and

WHEREAS, the purpose of the Tribal Action Plan shall be to coordinate a comprehensive prevention and treatment program for alcoholism and other substance abuse and will include not only existing resources, but will identify the additional resources necessary to combat these problems; and

WHEREAS, the Indian Health Service and the Bureau of Indian Affairs have identified major areas of common interest in health promotion and disease prevention as youth alcohol and drug abuse, nutrition, curricula development for health promotion and disease prevention, training for community health representatives, health aides, Tribal judges, law enforcement personnel, education and social service personnel, youth suicide, child abuse and neglect, teen pregnancy, fetal alcohol spectrum disorder, the Tribe charges the Tribal Coordinating Committee to prioritize services to Indian youth in the development of the Tribal Action Plan; and

NOW THEREFORE BE IT RESOLVED, the Oneida Nation has prioritized alcoholism and substance abuse prevention and treatment as a primary issue to deal with, and has directed that a comprehensive program in compliance with the Anti-Drug Abuse Act of 1986, P.L. 99-570, be developed to address the needs of Tribal members and other community members within the Oneida Nation Reservation.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 10th day of May, 2017; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

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Cultural Heritage

Purpose: Oneida Cultural Heritage will be restructured and reorganized.



CULTURAL HERITAGE REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
April 15, 2021	Cultural Heritage	Tina Jorgensen, MS, RDN

STATUS SUMMARY

Oneida Cultural Heritage has been impacted by the pandemic. The areas that continued to serve the community throughout the pandemic include: Cultural Wellness, Cultural Advisor, THPO, and Museum. The Library was later brought back with the use of grant funds to support curbside pickup. Recently, the Cultural Wellness department had a termination and two resignations resulting in full closure of the department and services they offered. This has provided an opportunity to revise the job descriptions and create a Traditional Healer position.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create and implement a Strategic Plan for the organization and structure of Cultural Heritage.	90%	5/7/2021	Tina Jorgensen and Bob Brown	Plan was sent to Faithkeepers with some feedback. Revisions will be made upon recall / LTE for Area Manager position.
Revise Cultural Wellness job descriptions.	60%	5/31/2021	Tina Jorgensen, Bob Brown, Geraldine Danforth, and Dan Habeck	SOP is in draft form that has been reviewed by Faithkeepers. Needs to be reviewed by HRD before final.
Post vacant Cultural Wellness positions.	0%	Upon approval of SOP	Tina Jorgensen	SOP needs to be reviewed by HRD before revisions to job description can be made.
Reorg Historical Archivist to Museum.	100%	3/31/21	Tina Jorgensen / Stacy Coon	Historical Archivist position is now under the Museum. There is a need for a Museum Registrar. Director is working with HRD to create the Registrar position and then will reduce workforce level of Historical Archivist and increase to the new position.
Recall/post budgeted vacant Cultural Heritage positions.	100%	Upon approval of the workforce levels	Tina Jorgensen	The Language Archivist position was posted and screened, interviews are scheduled for 4/22/21.

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
The Area Manager position is still in a termination appeal at the Judiciary. This position is critical to the operation and has been vacant since 12/2019. (Temporary resolution is to hire a LTE to fill the position until the hearing and appeals are complete.)	Tina Jorgensen	4/26/2021

NEXT STEPS

1. Budget for new structure.

Housing Needs

The mission of Comprehensive Housing is to create a variety of Housing Opportunities for the membership.



HOUSING NEEDS REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
April 15, 2021	Comprehensive Housing	Jacque Boyle

STATUS SUMMARY

There are many interrelated projects and/or initiatives that Comprehensive Housing is focusing on to ensure existing housing is maintained and additional opportunities for housing are developed. The safety of the neighborhoods is of extreme importance and enhanced efforts are being made to ensure compliance with rental agreements and leases. This is a collaborative effort with many other entities involved including OPD, Law office, Social Services, Elder Services, DPW, Engineering, and Zoning,

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Housing Development – Homeless Shelter, Bread Creek, Green Valley, Elder Cottages	20%	November 2021	Engineering – Sam Vandenneuvel and Kevin House	Contractors have been selected
Increase Home Ownership – Add HBO sites, HIP acquisitions, and vacant home sales from inventory	20%	December 2021	Housing, Zoning, Engineering, Land Management, Land Commission	HBO recently advertised, 2 homes recently sold, requesting funding for HIP
Rental Voucher Program – Veterans is established and adding now adding program for other needs	70%	July 2021	Housing – Scott Denny	Funding determined for 1 st year; policies and processes being created

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>Funding – Development was delayed due to cash flow issues as a result of Covid and need to put projects on hold. Funding has been re-established from Tribal Contribution, HUD, and CARES funding. Still in need of Loan funds to make improvements to vacant homes to be sold. Need Land Acquisition funding to re-establish the HIP program.</i> <i>Need to activate funding to demolish homes and create HBO sites. Will need additional funding for all of these areas the next fiscal year, especially the new voucher program.</i>	Housing – Jacque and Management Team	August 2021
Reorganization of Housing Area – Develop structure and processes that will streamline workflow and improve services to the membership. This includes adding a public relations element	Housing – Jacque and Management Team	

to ensure timely and accurate communication is available to the membership

NEXT STEPS

- Completion of processes and policies for Voucher program
- Hire Contractor utilizing scope of work to renovate remaining vacant homes to offer for sale
- Funding activated for demo's to occur
- Complete the sale of home on Butternut
- Continue with increasing occupancy rates with HUD and general rental units
- Housing and Economic Support will have program in place for rental assistance using \$5 million in Housing funds awarded
- Plan developed for use of the \$2.8 million recently awarded to Housing to address needs

DEVELOPMENT

Title	Scope	Construction Schedule
#18-009 - Bread Creek Village	Subdivision development, extend Peter Hill Lane to south (south of Uskah Village Apartments). Development will create 25 HBO lots. No homes are constructed as part of this project, infrastructure only.	June 2021 to September 2021
#19-001 – Elder Village Cottages – Phase III	Project will construct 8 Elder Cottages within Elder Village.	May 2021 to May 2022
#23-005 (#09-009) – Green Valley Lots	Subdivision revision, 4 new HBO lots will be added to this neighborhood within the current greenspace. No homes are constructed as part of this project, infrastructure only.	July 2021 to September 2021

From: [Mari J. Kriescher](#)
To: [Ethel M. Summers](#); [Ravinder Vir](#); [Debra J. Danforth](#)
Cc: [Daniel P. Guzman](#); [Brandon L. Yellowbird-Stevens](#); [Tehassi Tasi Hill](#); [Cheryl-Aliskwet J. Ellis](#)
Subject: RE: 4/15/21 QOL Meeting Packet
Date: Thursday, April 15, 2021 10:56:16 AM
Attachments: [image001.png](#)
[image002.png](#)

Good Morning,

We are still in the Incident Command Structure, responding to the COVID pandemic. This still remains the primary focus.

The final report has not been finalized. We are in the process of gathering the feasibility information, which takes a bit of time.

This is what we are working on

1. Gathering of the financials on what we (PRC) currently spend on detox services. I currently have the data on how many participants admitted for detox but not costs.
2. Reviewing licensing requirements of what would be needed if deemed feasible for Oneida to have a detox facility.
3. Completing the Tribal Opioid Response Needs Assessment that will go through 5/31/21. This was just posted on the Oneida Member's only page today and we be marketing the Needs assessment through the communications, Kahli, OCHD and TAP Facebook pages.
4. When all of the information is gathered we believe we could have a finalized report by August 2021.

This is the communication that is going out to the community on the needs assessment.

As part of our Tribal Opioid Response Grant, we are asking for your participation in the 2021 Oneida Behavioral Health needs assessment. The assessment will measure community perception of opioid use/misuse, substance abuse issues, and alcohol misuse in our community. Your participation is critical to the success of this study, which will help us shape effective community health strategies. The responses the Oneida Behavioral Health Services receives will inform their efforts to successfully serve the health needs of our community.

Your answers are completely confidential and will be released only as summaries in which no individual's answers can be identified. Your name will not be connected to your answers in any way. This survey will take approximately 30 minutes to complete. It will be open until May 31, 2021.

-

https://stnorbert.co1.qualtrics.com/jfe/form/SV_9QAHiEYN7orjGsJ

From: Ethel M. Summers
Sent: Thursday, April 15, 2021 8:53 AM
To: Ravinder Vir <rvir@oneidanation.org>; Debra J. Danforth <ddanfort@oneidanation.org>