



## ***Quality of Life Committee***

**Regular Meeting  
9:00 a.m. Thursday, February 18, 2021  
Teleconference**

### **Agenda**

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**I. CALL TO ORDER AND ROLL CALL**

**II. APPROVAL OF THE AGENDA**

**III. APPROVAL OF MEETING MINUTES**

**A. January 14, 2021 Quality of Life Meeting Minutes – Aliskwet Ellis**

**IV. UNFINISHED BUSINESS**

**V. NEW BUSINESS**

**A. Enter E-Poll Results into the record regarding FY-2021 Q1 Quality of Life Committee report  
– Aliskwet Ellis**

**VI. REPORTS**

**A. Cultural Heritage – Tina Jorgensen**

**B. Recreation Integration – Tina Jorgensen**

**C. Tribal Action Plan – Renita Hernandez**

**VII. ADDITIONS**

**VIII. ADJOURN**



## Quality of Life Committee

Regular Meeting  
9:00 a.m. Thursday, January 14, 2021  
Teleconference

### Minutes

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**Present:** QOL Vice-Chair Daniel Guzman-King, QOL Members: Tehassi Hill, Kirby Metoxen;  
**Others Present:** Eric Boulanger, Craig Clausen, Debra Danforth, Leslie Doxtater, Aliskwet Ellis, Renita Hernandez, Kristal Hill, Tina Jorgensen, Mari Kriescher, RC Metoxen, Michelle Meyers, Joann Ninham, Melissa Nuthals, Patrick Pelky, James Petitjean, Rae Skenandore, Deborah Thundercloud, Ravinder Vir, Danelle Wilson

#### I. CALL TO ORDER AND ROLL CALL

Meeting called to order by QOL Vice-Chair Daniel Guzman-King at 9:05 a.m.

#### II. APPROVAL OF THE AGENDA

Motion by Tehassi Hill to approve the agenda, seconded by Kirby Metoxen. Motion carried unanimously:  
Ayes: Tehassi Hill, Kirby Metoxen

#### III. APPROVAL OF MEETING MINUTES

##### A. December 10, 2020 Quality of Life Meeting Minutes – Aliskwet Ellis

Motion by Tehassi Hill to approve the December 10, 2020 Quality of Life meeting minutes, seconded by Kirby Metoxen. Motion carried unanimously:  
Ayes: Tehassi Hill, Kirby Metoxen

#### IV. UNFINISHED BUSINESS

##### A. Review tribal member request to build a drug detox center and determine next steps – Shannon Hill

Motion by Tehassi Hill for review and recommendation by Comprehensive Health content experts to bring back in April, seconded by Kirby Metoxen. Motion carried unanimously:  
Ayes: Tehassi Hill, Kirby Metoxen

#### V. NEW BUSINESS

##### A. Approve updated Quality of Life Charter – Marie Summers

Motion by Tehassi Hill to approve the updated Quality of Life Charter and to send to the Business Committee for final approval, seconded by Kirby Metoxen. Motion carried unanimously:  
Ayes: Tehassi Hill, Kirby Metoxen

**B. Approve updated Quality of Life Reporting Schedule – Marie Summers**

Motion by Tehassi Hill to approve the updated Quality of Life Reporting Schedule, seconded by Kirby Metoxen. Motion carried unanimously:

Ayes: Tehassi Hill, Kirby Metoxen

**VI. REPORTS**

**A. Environmental Issues – Patrick Pelky**

Motion by Tehassi Hill to forward the Rights of Nature Proclamation to the Law Office for formatting and corrections of grammatical errors, seconded by Kirby Metoxen. Motion carried unanimously:

Ayes: Tehassi Hill, Kirby Metoxen

**B. Food Security Update – Patrick Pelky**

Motion by Tehassi Hill to forward the Support of Food Sovereignty and Food Sovereignty Policy Resolution to the Law Office for formatting and corrections of grammatical errors, seconded by Kirby Metoxen. Motion carried unanimously:

Ayes: Tehassi Hill, Kirby Metoxen

**C. Tribal Action Plan – Renita Hernandez**

Motion by Kirby Metoxen to approve the Tribal Action Plan Report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, Kirby Metoxen

**D. Zero Suicide Report – Mari Kriescher**

Motion by Tehassi Hill to approve the Zero Suicide Report, seconded by Kirby Metoxen. Motion carried unanimously:

Ayes: Tehassi Hill, Kirby Metoxen

**VII. ADDITIONS – NONE**

**VIII. ADJOURN**

Motion by Kirby Metoxen to adjourn at 10:15, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, Kirby Metoxen

**From:** [Cheryl-Aliskwet J. Ellis](#)  
**To:** [Brandon L. Yellowbird-Stevens](#); [Tehassi Tasi Hill](#); [Ethel M. Summers](#); [Daniel P. Guzman](#)  
**Cc:** [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#)  
**Subject:** RE: E-POLL REQUEST: Approve the FY21 Q1 Report for QoL Committee  
**Date:** Tuesday, February 16, 2021 4:35:00 PM

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## E-POLL RESULTS

The e-poll to approve the FY21 Q1 Report for the Quality of Life Committee **has been approved.** The e-poll needed to receive at least two (2) affirmative responses in support of the question in order to be approved. As of the deadline, below are the results:

Support: Tehassi Hill, Brandon Yellowbird-Stevens

FYI Marie Summers did vote in support however, the Chair's vote does not count unless there is a tie.

Thank you,

Aliskwet Ellis  
BCC Recording Clerk  
Business Committee Support Office (BCSO)



A good mind. A good heart. A strong fire.

office 920.869.4324  
fax 920.869.4040

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**From:** Cheryl-Aliskwet J. Ellis  
**Sent:** Monday, February 15, 2021 4:20 PM  
**To:** Brandon L. Yellowbird-Stevens <BSTEVENS@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>  
**Cc:** Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>  
**Subject:** E-POLL REQUEST: Approve the FY21 Q1 Report for QoL Committee

## E-POLL REQUEST

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**Summary:**

February's Quality of Life Committee meeting has been moved to February 18, 2021. The FY21 Q1 Report is due Tuesday, February 16, 2021 requiring an E-poll for approval before it can be submitted.

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**Requested Action:**

Approve the FY21 Q1 Report for the Quality of Life Committee

-

**Deadline for response:**

Responses are due no later than **4:30 p.m., TUESDAY, February 16, 2021.**

-

**Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Thank you,

Aliskwet Ellis  
BCC Recording Clerk  
Business Committee Support Office (BCSO)



A good mind. A good heart. A strong fire.

office 920.869.4324  
fax 920.869.4040

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## Quality of Life (QOL) Committee

FY 2021 1st Quarter Report (October – December 2020)

### **PURPOSE**

The Quality of Life Committee is standing committee of the Oneida Business Committee that will have oversight of health, wellness, and social issues of the following areas of the Nation: Language, Culture, Health, Environmental Issues, Housing and Food Security and Sovereignty.

### **COMMITTEE MEMBERS**

Councilwoman Marie Summers, Quality of Life Committee Chair  
Councilman Daniel Guzman-King, Quality of Life Committee Vice Chair  
Vice-Chairman Brandon Stevens, Quality of Life Committee Member  
Chairman Tehassi Hill, Quality of Life Committee Member

Other partners include: General Manager, Oneida Police Department, Division Directors, other senior leaders, and their staff.

### **MEETINGS**

Quality of Life Committee meetings were held on the second Thursday of every month starting at 9:00 a.m. Meetings in the 1<sup>st</sup> quarter were held in November and December. October a meeting was not held due to other transition priorities.

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## *ACTIVITIES SUMMARY*

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### **1. Transition**

Beginning a new term, the Quality of Life Committee had discussed the deliverables and goals of the committee for the next three years. The QoL charter was reviewed and updated to reflect the current committee's objectives.

### **2. Environmental Issues**

Members from the QoL, Law Office, and Environmental had multiple working sessions focused around Treatment as a State. Dr. James Grijalva explained options for the Oneida Nation and how to address eligibility for Treatment of State.

Two areas outlined to begin working on improving the over-all Reservation environment:

- Oneida's Strategies for increasing Environmental Sovereignty through Treatment as a State (TAS) from the EPA (updating Water Quality Standards).

- To develop the "Rights of Nature".

A second draft of a Rights of Nature Proclamation has been updated and presented to the Quality of Life committee from Environmental, ERB and Cultural Area. The QOL committee expressed the importance of having Oneida Language throughout the Proclamation and Environmental collaborated with the cultural area to add the language throughout.

Next steps are to finalize the Proclamation and analyze how it will impact future decision making.

### **3. Tribal Action Plan (TAP)**

Due to Teir V implements the TAP program was on hold. Due to grant monies being awarded Leslie Doxtater, TAP Specialist and Rita Hernandez, TAP Manager have been brought back September 2020. TAP is to be reporting Bi-Monthly to QoL. During this quarter TAP has held multiple Community Clean-Ups, Community Smudges, and is working on multiple beneficial projects. A goal for TAP is to bring back the Tribal Coordinating Committee as well as continuing to work with the Grants department on applying for the Community Opioid Intervention Pilot Program grant.

### **4. Recreation Integration**

GSD Director Tina Jorgensen has been presenting to the QoL committee on Recreation. Staffing organization, program model, and other improvements are being made during the temporary closure. Lengthy discussions surrounded past decisions as well as the areas of the program that could be restructured to better serve the membership. This has been made a quarterly report by the current committee.

### **5. Detox Center Request**

Community Member Shannon Hill has put in a request for a Detox Facility to be implemented for the Oneida Nation. This involved information to be provided by Behavioral Health as well as OPD. Chief Boulanger presented information on Narcotics activity on the Reservation related to overdoses and arrests/charges in FY20 to the committee. Mari Kriescher from Behavioral Health informed the committee on the Nation's current Detox process. Both of these presentations gave the committee an idea of the need across the Reservation.

This item is a recurring item based on the Tribal Member's request.

### **6. Wellness Council**

Due to a position transition and the attention of this area directed to COVID-19, the Wellness Council has been put on hold. The council is working to be back in Quarter 3 dependent upon COVID-19.

## **REQUESTED ACTION:**

Motion to accept the Quality of Life Committee FY2021 1<sup>st</sup> Quarter Report.



# Quality of Life Committee (QOL)

## Agenda Request

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*Check all that apply*

- New Business     Follow-up     For Your Information  
 Open Session     Executive Session

*Meeting Date*

2/18/21

*Title*

Cultural Heritage

*Description*

Scheduled report for Cultural Heritage.

*Requested Action*

Approve report as information

*Submitted by*

Tina Jorgensen

*If not submitted by an Oneida Nation employee, please provide contact information*

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# Cultural Heritage

*Purpose:* Oneida Cultural Heritage will be restructured and reorganized.



## CULTURAL HERITAGE REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
February 18, 2021	Cultural Heritage	Tina Jorgensen, MS, RDN

### STATUS SUMMARY

Oneida Cultural Heritage has been impacted by the pandemic. The areas that continued to serve the community throughout the pandemic include: Cultural Wellness, Cultural Advisor, THPO, and Museum. The Library was later brought back with the use of grant funds to support curbside pickup. Recently, the Cultural Wellness department had a termination and two resignations resulting in full closure of the department and services they offered. This has provided an opportunity to revise the job descriptions and create a Traditional Healer position.

### PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create and implement a Strategic Plan for the organization and structure of Cultural Heritage.	75%	2/26/21	Tina Jorgensen and Bob Brown	Working with our Bear Clan Chief/Cultural Advisor and Faithkeepers to adopt a strategic plan.
Revise Cultural Wellness job descriptions.	50%	2/26/21	Tina Jorgensen, Bob Brown, Geraldine Danforth, and Dan Habeck	Team met to discuss the job descriptions for Cultural Wellness. Next step is to develop an SOP to determine the criteria and measures that will be used to create the job descriptions for positions that require specific cultural knowledge, skills and abilities.
Post vacant Cultural Wellness positions.	0%	Upon approval of the workforce levels	Tina Jorgensen	
Reorg Historical Archivist to Museum.	0%	3/31/21	Tina Jorgensen	
Recall/post budgeted vacant Cultural Heritage positions.	0%	Upon approval of the workforce levels	Tina Jorgensen	These positions include: Area Manager, Administrative Assistant, Historical Archivist, and Language Archivist

### RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<p><i>Our Language Archivist was working with a grant to digitize language tapes. A request to recall was made on 12/23/20 and denied by the Business Committee. As of 2/8/21, this employee has announced his retirement. This employee was involved in several cultural events throughout the year and replacing him will be difficult.</i></p>	Tina Jorgensen	2/8/21
<p>The Area Manager position is in a termination appeal at the Judiciary. This position is critical to the operation and has been vacant since 12/2019.</p>	Tina Jorgensen	

## NEXT STEPS

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1. Obtain Quality of Life Committee support for the overall project.



# Quality of Life Committee (QOL)

## Agenda Request

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*Check all that apply*

- New Business     Follow-up     For Your Information  
 Open Session     Executive Session

*Meeting Date*

2/18/21

*Title*

Recreation Integration

*Description*

Scheduled report for Recreation.

*Requested Action*

Approve report as information

*Submitted by*

Tina Jorgensen

*If not submitted by an Oneida Nation employee, please provide contact information*

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# Recreation Integration

*Purpose:* Oneida Recreation will be reorganized and structured to meet the needs of the youth and will reopen with a safe plan.



## RECREATION INTEGRATION REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
February 18, 2021	Recreation Integration	Tina Jorgensen, MS, RDN

### STATUS SUMMARY

Oneida Recreation closed on March 19, 2020 due to the Covid-19 Public Health Emergency and Safer at Home order set by the Oneida Business Committee. Soon after the closure, a Tier V Budget Contingency was put in place to continue the closure throughout the pandemic. The Public Health Emergency has been extended through 2/11/21 which is why the facility remains closed. There have been requests made by community members to reopen Recreation. However, opening the facility to youth is not recommended by the Public Health Office as it is not safe and the recommendation for opening should occur when the positivity rate is below 5%. The current positivity rate is between 35-40%.

### PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create a safety/reopening plan.	100%	1/29/21	Tina Jorgensen	Working with Public Health and DPW to establish safety protocols.
Fill vacant positions.	5%	Director & 2 Supervisors - April 2021 Others - TBD	Tina Jorgensen	1. Revise Director and Supervisor job descriptions. 2. Eliminated the Assistant Director positions.
Develop curriculum.	0%	5/31/21	Tina Jorgensen and Recreation Director	Identified the curriculum topics: Healthy Habits, Workforce Development, and Cyber Club
Provide virtual activities.	0%	6/1/21	Recreation Director & 2 Supervisors	
Hire 4 Recreation Specialists	0%	As Public Health Emergency is lifted.	Recreation Supervisors	
Open Civic Center Recreation site.	0%	30-60 Days after the Public Health Emergency is lifted.	Recreation Director	Working with DPW to prepare the facility to open safely (i.e. social distancing, food/beverage, etc)

## RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>Public Health Emergency &amp; Safer at Home Order is in place. Opening Recreation for youth to congregate when not essential is not only putting our community at risk but violating the Law put in place to protect the community.</i>	TBD	N/A
There are only 7 positions budgeted for FY21. Since the recommendation is to have at least 2 staff for any youth activity, only one facility will open until all vacancies can be filled. FY22 budget will include these positions and a plan to open County H will be created.	Tina Jorgensen	5/31/21
Public Health questions for operations cannot be answered as there are so many unknowns. For example, what if we open and youth tests positive? Do we shut down the whole facility?	Tina Jorgensen	1/29/21

## NEXT STEPS

1. Obtain Quality of Life Committee support for the overall project and reopening plans to be implemented when the Public Health Emergency is lifted.

# TA Tribal Action Plan

*The Tribal Action Plan (TAP) is part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address alcohol and substance abuse prevention and treatment in Native American Communities.*



## TRIBAL ACTION PLAN REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
February 18, 2021	Tribal Action Plan	Renita Hernandez, TAP Manager

### STATUS SUMMARY

TAP has been working with the Tribal Coordinating Committee (TCC) since December of 2020. These meetings are held every 2 weeks and we have been working on updating the goals of the TAP. At the last meeting which was held on Tuesday, January 5, 2021, the goals have been updated. TAP has been working with smaller members of the TCC to work on updating all the objectives for each goal. Currently, we are waiting to see the poll results to see if the TCC wants to move Objective A of Goal 2 to another area within the TAP as the TCC members felt it didn't fit under Goal 2. As soon as the poll is closed, TAP will update that last objective and we will have an UPDATED Tribal Action Plan. Subcommittees will be formed and work on the objectives will begin. The next TCC meeting will be on March 23, 2021.

TAP will be setting up subcommittee meetings for working on the objective of the TAP. These initial meetings will be taking place before, March 23, 2021 which is the next TCC meeting. Each subcommittee will be reporting to the TCC on the status of their objectives.

TAP has been working on the issue about Sharps being found throughout the community. Currently, we are working with OBH to see if we could contract with Vivent Health on a needle exchange program. Update: Space is still being looked at.

TAP will be moving from the Economic Support area at the Social Services Building. Potential spots are currently being looked at and will provide an update once the area is chosen.

The TAP specialist has been working on recording community members "recovery" stories. This will be an ongoing project and the first 2 recordings are in the editing stages. These videos will be posted on social media as well as the TAP website. Update: Leslie, the TAP Specialist has been working with Michelle Anderson from Big Bear Media for more help with the editing.

TAP has found a grant and is working with Joann Ninham who is the YES manager to see if this grant could be utilized for Goal 3 of the TAP which is geared toward the youth. We are checking with Cheryl Stevens in grants to make sure this is something we can apply for. The deadline is April 1, 2021.

TAP would like to start a community forum on Facebook regarding alcohol and substance abuse in the Oneida community. The Facebook post went out on January 6, 2021 to see if any community members would be interested. The purpose is to gain community insight and to educate community members of the current efforts. Update: There is currently 5 community members who have reached out to be on the forum. TAP would like to have at least a few more be apart of the forum before this begins.

### PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Tribal Coordinating Committee-update TAP goals and objectives	95%	February 5, 2021	Renita Hernandez/Leslie Doxtater	Waiting for the online poll to move Objective A from Goal 2 to another area within the TAP
Create Sub committees for TCC	50%	February 5, 2021	Renita Hernandez/Leslie Doxtater	This will be worked on once the TAP goals and objectives are updated
Subcommittee meetings		March 23, 2021	Renita Hernandez/Leslie Doxtater	TAP will be setting up these subcommittee meetings to start working on the objectives
Sharps issue/Sober Gathering Place	50%	February 2021	Renita Hernandez/Leslie Doxtater	Waiting for OBH for space update – Space is currently be looked at
Community Forum	25%	January 31, 2021	Leslie Doxtater	Waiting for enough community members who are interested
Apply for COIPP grant	100%	December 15, 2020	Renita Hernandez	Completed

## RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

## NEXT STEPS

- TCC meeting is scheduled for March 23, 2021 – sub committees to report on their status update for objectives
- TAP will continue to meet with OBH and OPD to work on projects from the COSSAP grant
- TAP will work with OBH for a space regarding the sober gathering place/Sharps issue
- TAP will initiate a community forum on Facebook once there are enough community members interested
- TAP will continue to look for grants to apply for