



## ***OFFICE OF THE TREASURER***

### ***MEMORANDUM***

**To:** General Tribal Council  
Oneida Business Committee

**From:** Cristina Danforth, Treasurer, Oneida Business Committee

**Date:** January 4, 2021

**Re:** FY 2021 Budget

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2020 was an unprecedented year. While it appears that we are slowly recovering economically from the impacts of the pandemic, it's important to review the actions taken to address what's needed going forward in Fiscal Year (FY) 2021. The following is a summary of the Oneida Business Committee actions taken to address the impact of the global pandemic in FY 2020.

- On March 12, 2020, Chairman Tehassi Hill signed a "Declaration of Public Health State of Emergency" regarding COVID-19 and has continued to extend the state emergency in 30-day increments.
- BC Resolution # 03-17-20-A Adopted a Tier IV Budget Contingency Plan for the remainder of FY 2020. The Business Committee agreed to close the casino for 14 days, delayed several budgeted actions such as contingency and endowment funding, implemented a 4% reduction in overall expenditures & budgets and the OBC identified specific core services to preserve.
- BC Resolution # 03-17-20-E Adopted Emergency Amendments to the Emergency Management and Homeland Security Law. The amendments included adding a section to create and delegate authority to a COVID-19 Core Decision Making Team (COVID-19 Team) to declare exceptions to the Nation's laws, policies, procedures, regulations, or standard operating procedures during the emergency period.
- BC Resolution # 04-08-20-C declared that Tier V budget contingency measures will be implemented. These measures included a 5% reduction in overall expenditures and budgets. It also states that a COVID-19 Finance Team was created by the Treasurer. Recommendations adopted from this team include the following:

Operations shall reduce all funding to essential services, only, to the greatest extent possible until the end of FY2020.

Employee levels are to be managed at the minimum level to provide an essential program or service.

All travel is prohibited.

All Capital Improvement Projects, and Technology Set Asides are on hold for the FY 2020.

All building maintenance repairs shall be restricted to emergency health, safety, or regulatory actions.

- BC Resolution # 08-12-20-J, Continuing Resolution for FY 2021, essentially mirrored the previous BC Resolution # 04-08-20-C with added reporting requirements and a few other exceptions.

On August 27, 2020, the 2020-2023 Oneida Business Committee was sworn into office. My priority upon coming into office as the new Treasurer was to review and assess the overall economic needs of the Nation and to compile a budget that continues to provide much needed programs and services to the membership. It is with great honor and appreciation that I present to you the FY 2021 budget. As you are aware from the above listed actions, there have been many challenges in the previous year. The financial deficiencies were a result of an unstable economy, the Covid-19 pandemic, weary consumer confidence and a challenging political environment. The Oneida Nation, our citizens and our community are impacted by all these conditions.

With the diligence of my staff and the input from the organization, we created and presented the Business Committee with a balanced budget based on conservative revenue and expense projections of the Nation. Considering the events of FY 2020, the focus of the FY 2021 budget is on the membership, the employees of the Nation and building our financial security. I want to thank everyone for their input to the current budget process. Larry Barton, Chief Financial Officer; Ralinda Ninham-Lamberies, Assistant Chief Financial Officer and Rae Skenandore, Budget Analyst are my current finance team members and I am thankful and grateful for their assistance.

The projected FY 2021 budget is \$426,427,822 and is a decrease of \$69,500,000 (or 14%) over FY 2020's actual budget. The ability for Enterprises to recover, as well as operational fees, and grants to maintain their levels is critical as we go forward. The Oneida Nation continues to commit to programs, services, general tribal council mandates, education and employment for its citizens. All areas have made some sacrifices that have been necessary due to our financial constraints. I am very grateful for the Oneida employees from management to the frontline workers who have endured this recent environment.

As noted in the above resolutions, there are some issues relevant to employment and cost of doing business that have been analyzed by the previous administration. I am doing my best to

sort through the information. It is of utmost importance that we plan financially and from an operational standpoint to best serve the community and dedicate resources to that end.

There have been inconsistent interpretations on what positions are deemed most critical and essential. As we fund jobs, we need to assess how these positions were analyzed and be more consistent on our delivery. This is my very preliminary observation and I hope to provide more information in future reports. The dilemma of labor cost is not new and was being examined back in my FY2014 report.

Highlights of the 2021 budget include the following:

- Fully funded Educational Scholarship.
- Elder annual payment (age 62 and over).
- A \$500 General Welfare payment to all members.
- An employment cap of 2,200 employees (new grant funded positions are excluded).
- A \$0.30 hourly pay increase in accordance with Organization Wide Work Standards. This is contingent upon the Chief Financial Officers’ recommendation no later than 1-31-21.
- Maintained zero-cost insurance premium to all employees.
- Two weeks of COVID–19 paid time off.
- Paid time off liability funding.
- A set aside for the Permanent Executive Contingency fund.
- A two-week Gaming Deposit contingency

Details of these highlights are presented in the Chief Financial Officer’s budget narrative. The budget for FY 2021 is a transition budget as the Nation slowly recovers from the impacts of the pandemic.

The Oneida Business Committee adopted the FY 2021 Budget by resolution # BC-11-24-20-F. The following dates and times have been identified for the presentation of the FY 2021 budget to the membership.

	<b>Date</b>	<b>Time</b>	<b>Location</b>
Virtual Community Meeting	February 4, 2021	2:00 PM	Online
Oneida Community Meeting	February 18, 2021	9:00 AM	Radisson
Oneida Community Meeting	February 18, 2021	11:30 AM	Radisson
Oneida Community Meeting	February 18, 2021	2:00 PM	Radisson
Oneida Community Meeting	February 18, 2021	4:30 PM	Radisson
Milwaukee Community Meeting	February 22, 2021	11:00 AM	SEOTS
Milwaukee Community Meeting	February 22, 2021	1:30 PM	SEOTS

**Pre-registration is required**

Oneida call 920-869-4481

SEOTS call 414-329-4101



The in-person meetings shall be held in accordance with all existing health and safety precautions at the time of the meetings. Currently, they are being planned to be limited in size with an adherence to mask requirements.

In this packet, you will find the information you have regularly received with respect to a Special General Tribal Council Budget Meeting. Please keep this information available for the meetings that are being scheduled and be aware this information is confidential and for tribal members only.

The last item I'd like to address is the stimulus package. While the Oneida Nation & our members may be recipients of this funding individually or collectively, it is not identified in this report nor are they a part of this budget proposal. The past CARES Act funding was administered by the previous Treasurer and a subcommittee designated by the Business Committee. The point of contact and administrator of those funds is Susan House, CRF Funding coordinator. The following is a framework summary from December 9, 2020 of the Bipartisan Emergency COVID Relief Act of 2020.

**Total: \$908 Billion**

- Support for State, Local and Tribal Governments - \$160 billion as the basis for good faith negotiations.
- Unemployment Assistance including a 16-week extension and expanded benefits.
- Paycheck Protection Program & Small Business including \$300 billion to Small Business Administration.
- Paycheck Protection Program (PPP) loan.
- CDFI / MDI Community Lenders which include \$12 billion for low-income and minority communities.
- Testing and Tracing designates \$7 billion in direct grants for states, territories, and tribes.
- Education Funding provides \$82 billion for education providers, funded similar to the CARES Act with provisions.
- Student Loan forbearance extension.
- Rental Assistance will provide \$25 billion in rental assistance to states and local governments and Native American tribes through the Coronavirus Relief Fund.
- Nutrition
- Child Care Providers will provide \$10 billion to support childcare providers struggling due to the COVID 19 pandemic.
- Broadband grants include \$6.25 billion to bridge the digital divide and ensure affordable access to broadband during the COVID 19 pandemic.
- Addiction and Mental Health funding in the amount of \$3.15B to SAMHSA programs for the Substance Abuse Prevention and Treatment Block Grant, the Community Mental Health Services Block Grant, tribal programs, emergency relief, and peer recovery programs.

While Tribes Nations made additional requests, funding remained at the same as the previous Cares funding level.

Thank you for your support and for all you have done to keep each other safe during this pandemic. My hope is that this budget packet provides the membership with the anticipated information on our FY 2021 budget and our current financial position. I look forward to seeing you at one of the community meetings in the future.

Fiscal Year 2021 Budget Narrative  
Governmental Programs and Services  
Deborah Thundercloud, General Manager

Nation Mission Statement: To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty.

Nation Vision Statement: A Nation of strong families built on Tsi?Niyukwaliho'.t<sup>^</sup> and strong economy.

The General Manager's Office respectfully submits the Programs and Services budgets for fiscal year 2021 to the Oneida Business Committee and the General Tribal Council. I would like to thank all of my staff and the Finance Division for the prompt and efficient manner in which the budget was completed.

Each Division and Department was asked to input their Tier V Budget with consideration of five priorities identified by the Oneida Business Committee in their Pandemic Strategic Recovery Plan. They are; Health and Wellness of Oneida Families, Children & Elders, Housing, Food Security, Safety and Education.

With the onset of the Pandemic none of us knew just what we were facing, but as time has progressed and the world has adapted to a "new normal" in terms of business and service delivery we have had to adapt and change as well. There were many difficult decisions that had to be made in real time in order to protect and sustain the resources of the Nation. It is due to these efforts that we are able to move into the new Fiscal Year with resources to allocate for this budget. Unfortunately, we cannot continue our operations at the level or scale that we had pre-COVID. Due to reductions in our Gaming and Retail Revenues resulting from less consumer spending, we have had to reduce the labor expenses for the Programs and Services. Although at the current time, we have ample grant funding sources, we are anticipating that the Federal COVID Relief packages will result in federal reductions of grant funding over the course of this fiscal year. There may be further financial adjustments that we will have to make to our Grant funded Programs and Services Budgets pending actions on the Federal Budget. The Finance Office as well as my leadership team will continue to monitor this. We anticipate that if there are financial impacts, they will not be realized until FY'22.

Based on the Oneida Business Committee's Strategic Recovery Planning, the Programs and Services Leadership Team engaged in a recovery strategic planning process as well. In our planning we discussed the need to continue to strive to improve the Quality of Life for Oneida Nation Members first and foremost, to promote the learning of Oneida culture, language and traditions to further our "good mind" principles and values and to implement a strategic business partner model that works on system process redesign through the use of technological systems and tools to simplify and cut down on the steps needed to get a business process completed. We also want to complete an Enterprise Resource Plan which will require researching emerging technologies that are needed to carry out the mission, vision and priorities of the Nation far into the future. With business moving into the digital and artificial intelligence arena and customers needing "virtual" on-line ordering, delivery and curb side services, it is critical for Oneida to evaluate all of our technology systems and to determine what products are helping

us to sustain and what additional products (hardware/software) will be needed to take us into the future and keep us competitive with the virtual markets that are emerging all around us.

In July we completed assessments on all of Programs and Services under the General Manager. We asked key questions about the target customers, numbers served, outcomes, funding sources, alignment with Nation priorities and other alternatives to providing the service. These assessments were used to guide us in planning for FY '21. Some of our Programs/Services remain closed due to the risks associated with COVID-19. We have budgeted for these programs to re-open and will assess when it will be safe to resume these activities.

Some of the major initiatives we will be researching and evaluating to continue to meet the strategic priorities of the Nation include;

- Grow Healthcare
  - Expand hours of operation
  - Evaluate the potential to “add” services that are currently outsourced
  - Obtain Preferred Provider Status of OCHC under the Self-Funded Health Insurance Plan
  - Evaluate Self-Governance Compact provisions for “revenue” utilization and options for an enterprise revenue generating model for healthcare
  - Implement Mail-Order Pharmacy
  - Evaluate Self-Funded Health Insurance Plan for opportunities to keep healthcare dollars internal while saving costs to the Nation
- Evaluate profitability potential of the Farm
- Evaluate Indirect Cost Pool best practices and apply those functions best suited for the Nation
- Evaluate Printing (Big Bear Media) for digitalization, outsourcing and cost savings
- Continue working on initiatives to have Long Term Care (AJRCCC) services be covered by IHS Self-Governance Compact dollars or 3<sup>rd</sup> party healthcare revenues
- Continue to grow Food Security initiatives and evaluate the potential for Self-Governance Compact inclusion
- Evaluate Grant Fund Management process for efficiencies in reimbursements (prefer direct draw-down of funds to lessen burden on Nation’s Cash Flow and to ensure that grant funded programs/services are not negatively impacted by a lack of Nation Contribution dollars)
- Grow Housing Initiatives that are balanced with the Nation’s goals of sustained development
- Continue the provision of Health, mental health, human services, social services and cultural wellness programs/services
- Continue the provision of education and training programs/services and evaluate value-added features to the Higher Education Scholarship program that are in alignment with the Nation’s mission, vision and priorities.

This fiscal year is being met with many opportunities to transform leadership, re-evaluate our program and service delivery model and implement new technologies when they become available. We look forward to the work that is ahead to continue moving our Nation forward in achieving our Mission and Vision.

Louise Cornelius, Gaming General Manager  
FY 2021 Budget Narrative

The Oneida Nation has been impacted by COVID-19 and the casino closed our doors on March 18, 2020. It was with regret that we needed to furlough gaming employees, with hopes of bringing as many back as possible. Unfortunately, COVID-19 continues to be a concern for not just our community, but the world. As of October 21, 2020, the casino has had to separate from employment 210 of our employees. We hope that when a vaccine is found and the economy edges back to normal, that we will be able to welcome back the employees we had to say good bye to. Please note, they were not just employees, they were the face of the casino, they were part of our family and we miss each and every one of them.

Gaming worked diligently with multiple departments especially our health care experts and we put together a reopening plan, one to ensure the safety of our employees and customers. On May 26 we reopened our Main, Mason and IMAC doors for slot play only with established capacity limits. July 7, we had installed plexiglass barriers for continued safety measures. September 20 our Packerland outlet reopened and former operating hours were established at IMAC. September 25 Poker and High stakes were reopened.

Gaming respectfully submits our 2021 annual budget to the Oneida Nation membership. I want to recognize and acknowledge the Gaming Budget Team along with all Gaming Division departments that worked and made difficult decisions to complete our annual budget. The budget process was even more challenging moving forward with the unknown of COVID-19 resurfacing. Careful analysis and data driven decision making was used to ensure we are within 'new normal' projections and continue to be fiscally responsible.

The preparation of the 2021 Gaming Division budget encompassed the alignment of the budget process with our Gaming Strategy Plan and the Oneida Business Committees Strategy. The implementation of a value based strategy was instrumental in providing the Gaming Division with clear purpose, direction and focus to accomplish our objectives.

Entering fiscal year 2021, Gaming has carefully analyzed the cost to do business while dealing with the immense changes since COVID-19. The 2021 budget proposal keeps the Oneida Casino moving forward toward a changed economy and we all hope for a brighter future. It reflects our core values and our vision to be Wisconsin's first choice for casino entertainment. We place a high priority focus on steps to ensure the health and safety of our employees and customers.

Gaming's largest operational expense is personnel. The Gaming Division continues to carefully manage workforce levels. Last year we were at 1,024 employees and today we employee approximately 808. This is a combination of full, half and part time employees. Gaming will see a decrease in personnel and benefits of 8.1% compared to Fiscal Year 2020 Budget.

The Gaming Division is projecting a 21.64% decrease in our overall net profit for FY 2021 as compared to FY 2020 Budget. The decrease is derived primary from a decrease in revenue due to COVID-19 and our adherence to CDC guidelines of social distancing, capacity limitations and reduced hours that allow for deeper sanitization of our facilities

The Gaming Management team continually meets to redefine our Strategic Plan. The Strategies include, Reinvesting into our employees, Growing Gaming Revenue Opportunities, Budgeting



Achievable Financial Results, Strategic Marketing Opportunities and Improving Overall Casino Communication. We are in the process of executing these strategies. We expect these strategies along with some of our new partnerships to assist in increasing our overall employee engagement with our customers as we introduce a vibrant, attractive and engaging entertainment destination. Due to COVID-19 we had to focus primarily on keeping our facilities clean for our customers as well as our employees.

The Oneida Casino gaming team have developed a foundation of commitment, dedication, loyalty and customer excellence. They are the driving force in customer return trips and spend. I want to acknowledge our workforce for continuing to provide the ultimate entertainment experience and exceptional customer service.

## **Chief Financial Officer Executive Summary**

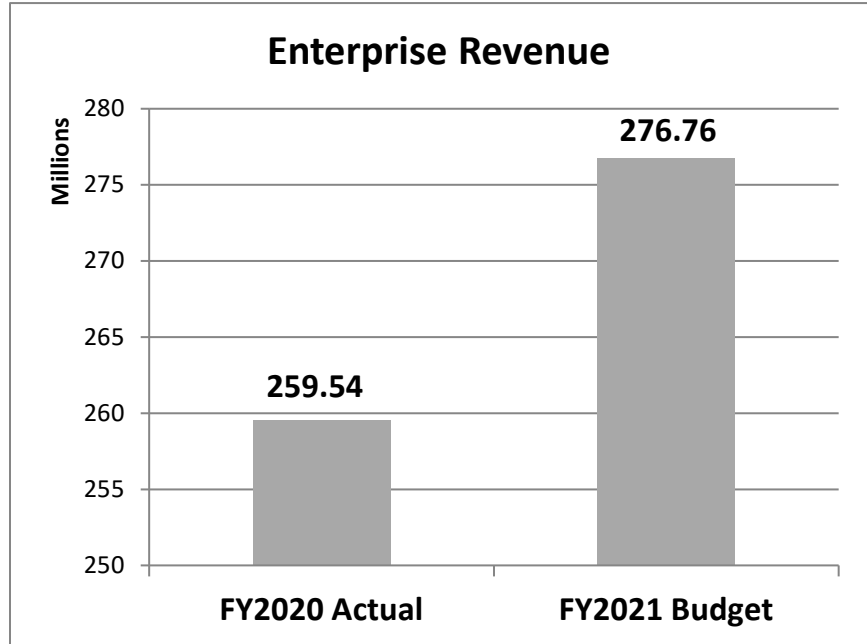
The global economic conditions forecasted for Fiscal Year 2021 directly effects fiscal management and financial strategic planning for the Oneida Nation. The major challenge for the Economy surrounds recovery from the Pandemic. Very slow growth of GDP is forecasted into 2021. Profound reduction to resources Budgeted for 2020 will have direct effect to the 2021 Budget which is reduced 14% or nearly \$70 Million Dollars. Forecasted Enterprise revenue growth is affected by this economic environment. Persistently low interest rates established by Federal Reserve monetary policy has created a paradox of unintended consequences of lower costs to borrow money but slow growth in the economic environment. The previous economic recovery had entered its' 11<sup>th</sup> year, the longest expansion since World War II. As identified in the 2020 CFO Executive Summary, an unforeseen bubble or geo-political crisis such as trade crisis will trigger a market correction and catalyze a recession. We now know definitively the current Pandemic, is the event causing economic contraction and resource reduction available for fiscal allocation identified in the 2021 Budget.

The internal budget challenge of reconciling a troubling and recurrent theme of uses of funds exceeding sources of funds persists. Identification of the appropriate level of employment relative to economic resources must be our top priority. The Risk Mitigation of labor costs is identified by including a finite employment cap in the Resolution adopting the 2021 Budget. The focus of the Finance area in response to recurrent economic challenges is to focus on strengthening the Nation's financial structure. Finance leading up to the Pandemic provided repeated disclosure and caution regarding Financial Policy & Strategy surrounding sustainability attributable to labor levels. Finance Administration on behalf of the Treasury will continue due diligence and focus, managing the Nation's balance sheet through containment of labor costs and improved liquidity. Continued focus toward addressing sustainable labor levels is the foundation required for responsible fiscal management. Additionally, the Finance area strives to improve income statement focus through resource allocation, cost analysis, cash and asset management.

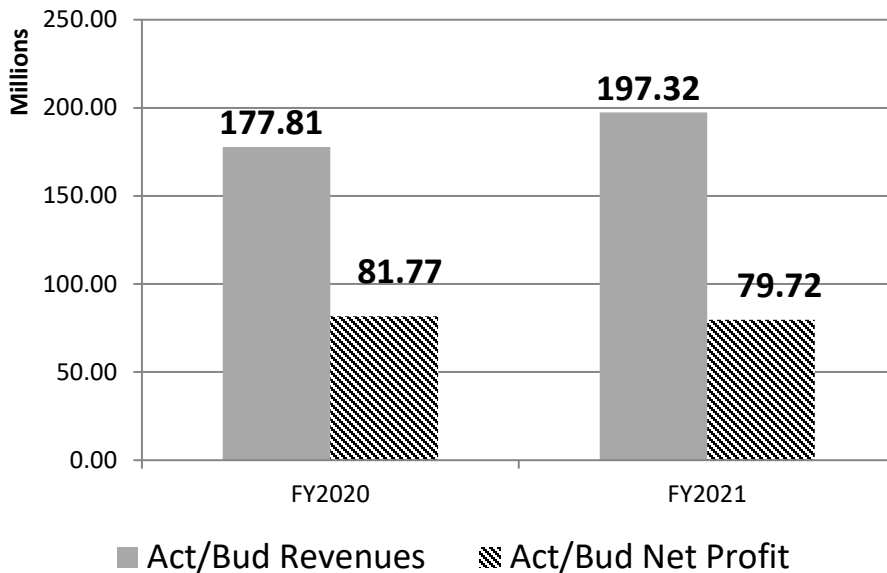
**Overview**

The budget presented for General Tribal Council consideration for Fiscal Year 2021 totals \$426,427,822. This is an overall decrease of \$69.5 million or 14% over the Fiscal Year 2020 budget.

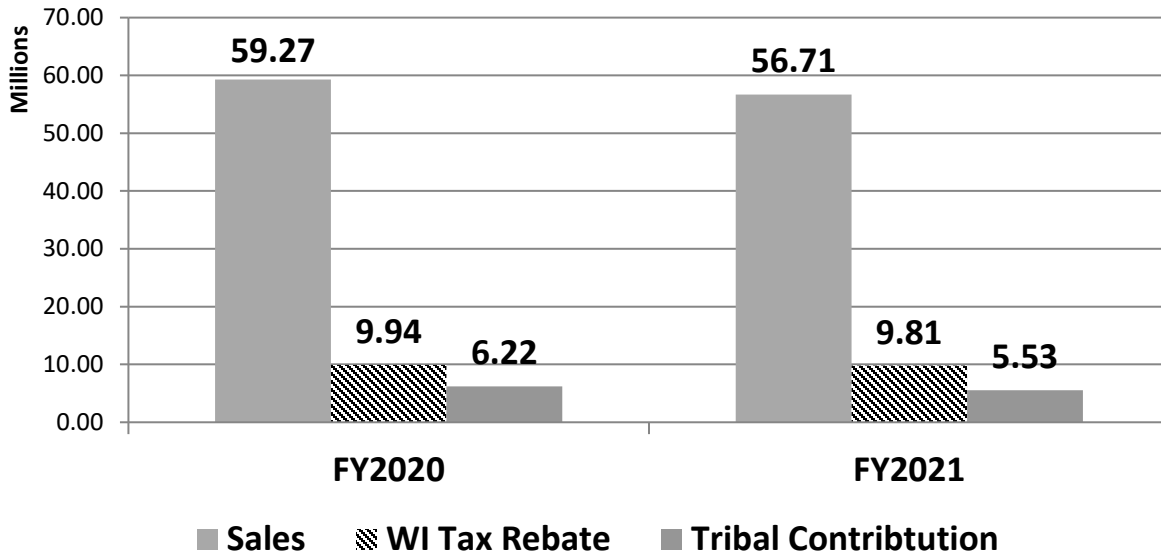
Enterprise gross revenues are projected to increase by \$17.22 million or 6.6% over FY2020 actual revenues. This is due to the closure of the Gaming operations for 68 days in FY2020.



Gaming is projecting Fiscal Year 2021 gross revenues will increase by \$19.5 million or 10.97% over Fiscal Year 2020 actual gross revenues. This is due to the 68 day closure of Gaming in FY2020 due to Covid. The Fiscal Year 2021 budget includes a slight decrease of 2.51% or \$2.05 million in the amount of Tribal Contribution Gaming will be providing.



Retail is projecting Fiscal Year 2021 gross revenues to decrease by \$2.6 million or 4.32% below Fiscal Year 2020 actual revenues. Retail is projecting to decrease overall net profit by \$698,509.

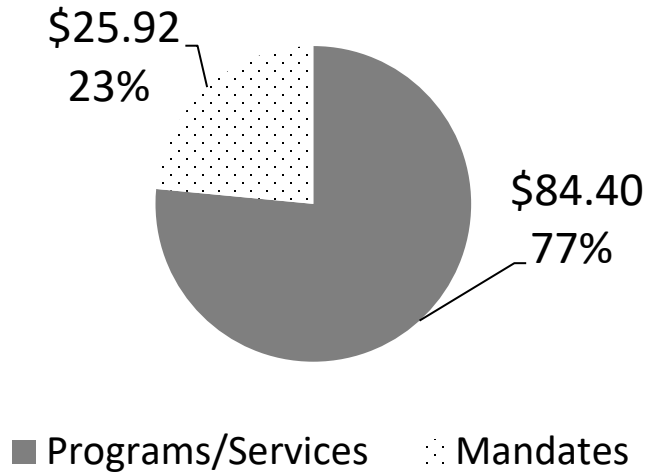


**General Tribal Council Directives/Mandates**

The Fiscal Year 2021 budget includes expenses which have been mandated by General Tribal Council. These GTC directives include General Welfare Benefits for the General Membership and the Elders, the Education Fund, GTC Legal Resource Center, and the Oneida Emergency Food Pantry. The General Welfare Benefit payment for Fiscal Year 2021 is in the budget at \$500.

- \$8,656,000 General Member Welfare Benefit
- 9,796,773 Education Fund
- 6,300,000 Elder General Welfare Benefit
- 545,827 Head Start
- 427,063 GTC Legal Resource Center
- 206,713 Oneida Emergency Food Pantry
- 25,932,376

Mandates represent 23% of the Tribal Contribution provided by Gaming and Retail enterprises.



**Debt**

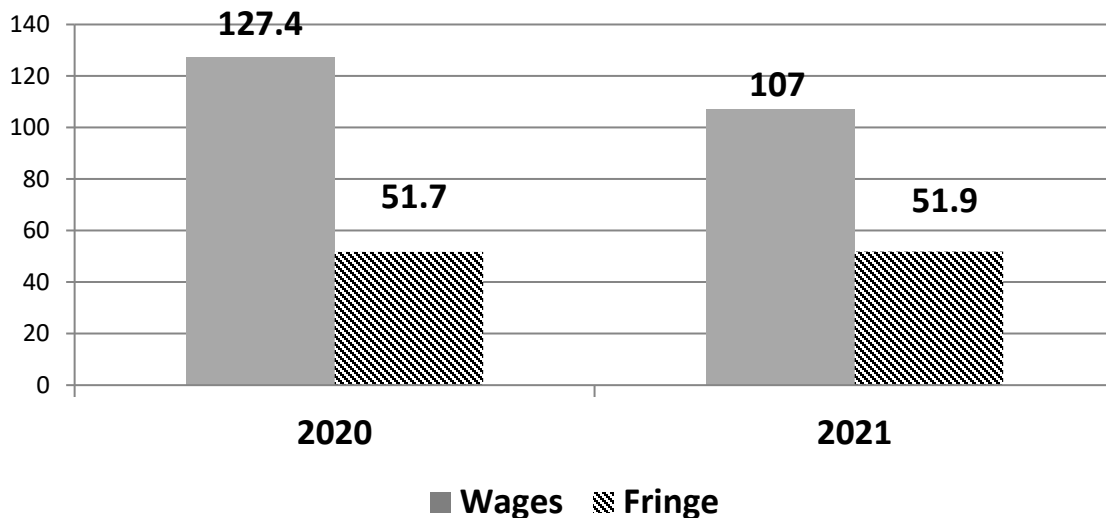
The Oneida Nation has no outstanding debt. The Oneida Nation will not be incurring new debt to balance the budget.

**Wages and Benefits**

The total budget for employment in Fiscal Year 2021 is \$160.8 million; \$107 million for wages and \$51.9 million for fringe benefits.

The Fiscal Year 2021 allocation for wages decreased \$20.4 million or 15% over Fiscal Year 2020.

Approximately 37% or one-third of the overall Fiscal Year 2021 budget of \$426.4 million is allocated to wages, taxes, insurances, incentives, and retirement plan match for our employment base.



A continued emphasis on reduction of overall employment numbers through careful assessment of positions as they become vacant during the year is imperative to the financial health and success of the Nation.

**Land**

The proposed Land Acquisition budget is \$3,400,000 in Fiscal Year 2021. Due to the effects of Covid on the financial operations of the Nation, the funding for Land Acquisition in Fiscal Year 2021 is the Community Economic Development Diversification Fund.

**Capital Improvement Projects (C.I.P.)**

The Capital Improvement Project budget for FY2021 is \$305,000. The specific projects funded in this allocation include:

Project	Allocation
07-009 Building Demolitions	155,000
20-101 Museum Relocation	<u>150,000</u>
	\$305,000

Thank you for your patience and understanding. Please feel free to contact my office if you would like more information at 920-869-4491.

Respectfully,

Lawrence Barton, Chief Financial Officer

## Treasurer's FY 2021 Executive Summary

Sheku Oneida,

It is with great honor and appreciation that I present to you the FY 2021. As you are aware there have been many challenges in the previous year. The financial deficiencies were a result of an unstable economy, jobs lost, the Covid 19 pandemic, weary consumer confidence and a national election. The Oneida Nation, our citizens and our community are impacted by all these conditions.

The projected FY 2021 budget is \$426,427,822 and is a decrease of \$69,500,000 (or 14%) over FY 2020's actual budget. The ability for Enterprises to recover, as well as operational fees, and grants to maintain their levels is critical as we go forward. This budget has reinstated the education scholarship mandate, the employee zero cost insurance premium, a 30 cents/hour wage (effective 1/31/21) increase, the elder annual payment (age 62 and over) and a \$500. General Welfare payment.

The Oneida Nation continues to commit to programs, services, general tribal council mandates, education and employment for its citizens. All areas have made some sacrifices that have been necessary due to our financial constraints. I am very grateful for the Oneida employees from management to the frontline workers who have endured this recent environment. There are some issues relevant to employment and cost of doing business that have been analyzed by the previous administration and I am doing my best to sort through the information. It is of utmost importance that we plan financially and from an operational standpoint to best serve the community and dedicate resources to that end.

Labor cost for the organization continues to be a challenge. There have been inconsistent interpretations on what positions are deemed most critical and essential. As we fund jobs, we need to assess how these positions were analyzed and be more consistent on our delivery. This is my very preliminary observation and I hope to provide more information in future reports. The current budget will address a labor cap. The dilemma of labor cost is not new and was being examined back in my FY2014 report. The business committee will address this and provide further direction.

The last item on my short list is the CARES funding that the Oneida Nation has received. The funds are not identified in this report nor are they a part of this budget proposal. Those funds were administered by the previous Treasurer and a sub committee designated by the Business Committee. The point of contact and administrator of those funds is Susan House, Grants Operations Analyst. I will provide my analysis of those funds in an upcoming report.

I want to thank everyone for their input to the current budget process. Larry Barton, Chief Financial Officer; Ralinda Ninham-Lamberies, Assistant Chief Financial Officer; and Rae Skenandore, Budget Analyst are my current finance team members and I am thankful for their assistance as well.

**ONEIDA NATION  
FISCAL YEAR 2021 BUDGET**

Ref. #

**SOURCES OF FUNDING:**

	<b>FUNDS</b>	<b>TOTAL</b>
<b>TRIBAL ENTERPRISES</b>		
1	Gaming (Net of Customer Payouts)	197,322,854
2	Retail Sales	56,714,911
3	Additional Enterprise Sales	11,468,051
4	Enterprise Other Income	11,253,912
		276,759,728
<b>PROGRAM UNIT EARNED INCOME</b>		
5	Health Service Fees	22,717,271
6	Additional Program Sales	4,116,819
7	Program Other Income	1,357,665
		28,191,755
<b>GRANTS</b>		
8	Self-Governance	35,913,269
9	Additional Federal Grants	34,895,140
10	State Grants	1,106,668
11	Miscellaneous Grants	-
		71,915,077
<b>TRIBAL ALLOCATIONS</b>		
12	Self Funded Premiums	26,512,854
13	Indirect Cost Pool Income	3,984,666
14	Depreciation	9,984,782
		40,482,302
<b>OTHER SOURCES</b>		
15	Prior Year Profit/Carryover	-
16	Elderly Trust Fund Transfer	-
17	Tourism Fund Transfer (Hotel Room Tax)	-
18	General Fund Interest	570,000
19	Asset Management Funds	8,508,960
20	Return on Investment	-
		9,078,960
21	<b>TOTAL SOURCES OF FUNDING</b>	<b>426,427,822</b>
		<b>426,427,822</b>



**ONEIDA NATION  
FISCAL YEAR 2021 BUDGET**

Ref. # **ALLOCATIONS FOR TRIBAL OPERATIONS:**

	<b>DIVISIONS</b>	<b>RESOLUTIONS</b>	<b>CAPITAL &amp; DEBT</b>	<b>OPERATIONS</b>	<b>TOTAL</b>
22	General Government			42,640,399	42,640,399
23	Department of Public Works			9,770,291	9,770,291
24	Education and Cultural	12,107,722		17,583,267	29,690,989
25	Health and Social Services			78,919,527	78,919,527
26	Community Development			11,696,739	11,696,739
27	Direct Membership Benefits & Administration	15,589,776		1,427,554	17,017,330
28	Gaming Enterprise			102,406,022	102,406,022
29	Gaming Capital Equipment		8,373,799		8,373,799
30	Gaming Compact Fee			6,818,848	6,818,848
31	Retail Enterprise			60,995,789	60,995,789
32	Other Enterprises			27,194,365	27,194,365
33	Permanent Executive Contingency		5,872,176		5,872,176
34	2 Week Gaming Deposit Contingency			7,700,000	7,700,000
35	Per Capita Endowment				-
36	Higher Education Endowment				-
37	Acheson Fund Endowment				-
38	Disability Endowment				-
39	Food Security Endowment				-
40	Healthcare Endowment				-
41	Native American Indigenous Games Set Aside				-
42	Debt Payments (Principal & Interest)				-
43	PTO Liability Funding			2,500,000	2,500,000
44	2 Week Covid Pay		-	3,750,000	3,750,000
45	Operational Equipment		3,593,217		3,593,217
46	Building and Maintenance Set Aside		1,841,500		1,841,500
47	Technology Projects		1,775,000		1,775,000
48	Capital Improvement Projects		305,000		305,000
49	OGE Capital Contribution		-		-
50	Land Acquisition		3,566,831		3,566,831
51	<b>TOTAL ALLOCATIONS</b>	<b>27,697,498</b>	<b>25,327,523</b>	<b>373,402,801</b>	<b>426,427,822</b>

**ONEIDA NATION  
FISCAL YEAR 2021 BUDGET**

	<b>FUNDS</b>	<b>TOTAL</b>
Ref. #	<b>SOURCES OF FUNDING:</b>	
52	Tribal Enterprises	276,759,728
53	Program Unit Earned Income	28,191,755
54	Grants	71,915,077
55	Tribal Allocations	40,482,302
56	Other Sources	9,078,960
57	<b>Total Sources of Funding</b>	<b>426,427,822</b>
	<b>ALLOCATIONS FOR TRIBAL OPERATIONS:</b>	
58	General Government	42,640,399
59	Department of Public Works	9,770,291
60	Education and Cultural	29,690,989
61	Health and Social Services	78,919,527
62	Community Development	11,696,739
63	Direct Membership Benefits & Administration	17,017,330
64	Gaming Enterprise	102,406,022
65	Gaming Capital Equipment	8,373,799
66	Gaming Compact Fee	6,818,848
67	Retail Enterprise	60,995,789
68	Other Enterprises	27,194,365
69	Debt Payments (Principal & Interest)	-
70	Operational Equipment	3,593,217
71	Bldg Maintenance and Repair Set Aside	1,841,500
72	Permanent Executive Contingency	5,872,176
73	Higher Education Endowment	-
74	Acheson Fund Endowment	-
75	Disability Endowment	-
76	Food Security	-
77	Healthcare Endowment	-
78	Native American Indigenous Games	-
79	2 Week Gaming Deposit Contingency	7,700,000
80	Capital Improvement Projects	305,000
81	Land Acquisition	3,566,831
82	Technology Projects	1,775,000
83	OGE Capital Contribution	-
84	PTO Liability	2,500,000
85	2 Week COVID Employee Pay	3,750,000
85	<b>Total Allocations</b>	<b>426,427,822</b>

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS
<b>ALLOCATIONS TO OPERATIONS</b>					
<b>ACTIVITY: GENERAL GOVERNMENT</b>					
86	UNEMPLOYMENT COMPENSATION	1101061	572,965		
87	SELF FUNDED WORKERS COMP	1101070	433,746		
88	SELF FUNDED HEALTH INS	1101080	25,678,652	172,509	
89	FINANCE OFFICE	5110X10	177,795	55,000	
90	ACCOUNTING	5110X11	542,477		
91	PURCHASING	5110X12	110,676		
92	RISK MANAGEMENT	5110X13	47,317		
93	ADMINISTRATION - GEN MGR	5110X20	127,679		
94	ADMINISTRATION - GOV SERV	4210022	294,891	294,891	
95	MANAGEMENT INFO. SYSTEMS	5110X30	1,762,341		
96	BC SUPPORT STAFF	5110X40	801,986	689,376	
97	HUMAN RESOURCES	5110X50	558,087	13,501	
98	GRANTS OFFICE	5110X51	98,551		
99	MAIL CLERK	5110X52	306,947	293,547	
100	RECORDS MANAGEMENT	5110X55	35,284	(1)	
101	EMPLOYEE HEALTH NURSING	4235056	889,794	889,794	
102	INTERNAL AUDIT	5110X60	398,930	(79,019)	
103	RETIREMENT PLAN ADMIN	4223000	35,000	35,000	
104	EMPLOYEE ASSISTANCE PROG	4245026	214,473	214,473	
105	OFFICE OF EMERGENCY MANAGEMENT	4252010	174,090	174,090	
106	EMERGENCY MANAGEMENT RESPONSE GRA	5252X12	42,659	22,659	20,000
107	LAW OFFICE	4271000	2,009,504	2,009,504	
108	BUSINESS COMMITTEE	4272000	1,183,226	1,183,226	
109	LEGISLATIVE REFERENCE OFFICE	4272010	346,014	346,014	
110	LEGISLATIVE AFFAIRS	4272020	2,784,747	2,784,747	
111	COMMUNICATIONS	4272030	377,268	377,268	
112	ONEIDA TOURISM DEPARTMENT	4272035	93,571	93,571	
113	GAMING COMMISSION	4273003	1,180,101	1,178,156	
114	ENVIRON RESOURCE BOARD	4273004	1,315	1,315	
115	POLICE COMMISSION	4273005	5,500	5,500	
116	ONCOA	4273006	151,258	151,258	
117	ELECTION BOARD	4273009	81,200	81,200	
118	ONVAC	4273012	30,424	30,424	
119	LAND CLAIMS	4274000	6,191	6,191	
120	LICENSING COORDINATOR	4280002	212,148	16,448	
121	BIA SELF GOVERNANCE	5285X20	433,627		378,627
122	KALIHWISAKS	4285030	159,165	147,165	
123	EMPLOYEE INCENTIVE AND TESTING	4285040	280,800	280,800	
124	<b>SUB-TOTAL GENERAL GOVERNMENT</b>		<b>42,640,399</b>	<b>11,468,607</b>	<b>398,627</b>
<b>ACTIVITY: PUBLIC WORKS</b>					
125	B & G ADMIN	4201010	594,523	594,423	
126	CUSTODIAL	4201017	3,213,630	3,213,630	
127	BUILDINGS	4201040	2,579,568	2,579,068	
128	GROUNDKEEPING	4201050	1,834,674	1,834,674	
129	AUTOMOTIVE	4201060	423,793	423,793	
130	BIA - ROADS MAINTENANCE	5262X02	84,366	70,000	14,366
131	COMM WELLS & SEPTIC	4262010	780,737	780,737	
132	I.H.S. SCATTERED SITES J05	5262x11	259,000		259,000
133	<b>SUB-TOTAL PUBLIC WORKS</b>		<b>9,770,291</b>	<b>9,496,325</b>	<b>273,366</b>
<b>ACTIVITY: EDUCATION &amp; CULTURE</b>					
134	EDUCATION & TRAINING ADMIN	4210001	209,029	209,029	
135	SELF GOV EDUC & TRAIN ADM	5210X02	8,191		8,191
136	DAYCARE/HEADSTART FOOD	5211X01	101,500	21,500	80,000
137	BIA EARLY INTERVENTION	5211X24	411,490		411,490
138	TRIBES BIRTH TO THREE	5211X27	10,000		10,000
139	OCC AIRPORT RD	4211052	647,600	526,600	
140	YOUTH ENRICHMENT SERVICES	4212001	974,549	954,479	
141	SUPPLEMENTAL YOUTH SERVICES	5212X05	15,368	(336)	15,704
142	SELF GOV YOUTH ENRICH SVCS	5212X07	72,615		72,615
143	ADULT VOCATIONAL TRAINING	5213X01	182,273		182,273

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	OTHER	EXT. SALES	IDC/DC/AFB
<b>ALLOCATIONS TO OPERATIONS</b>					
<b>ACTIVITY: GENERAL GOVERNMENT</b>					
86	UNEMPLOYMENT COMPENSATION	1101061			572,965
87	SELF FUNDED WORKERS COMP	1101070			433,746
88	SELF FUNDED HEALTH INS	1101080			25,506,143
89	FINANCE OFFICE	5110X10			122,795
90	ACCOUNTING	5110X11		10,000	532,477
91	PURCHASING	5110X12			110,676
92	RISK MANAGEMENT	5110X13			47,317
93	ADMINISTRATION - GEN MGR	5110X20			127,679
94	ADMINISTRATION - GOV SERV	4210022			
95	MANAGEMENT INFO. SYSTEMS	5110X30			1,762,341
96	BC SUPPORT STAFF	5110X40			112,610
97	HUMAN RESOURCES	5110X50		1,000	543,586
98	GRANTS OFFICE	5110X51			98,551
99	MAIL CLERK	5110X52			13,400
100	RECORDS MANAGEMENT	5110X55			35,285
101	EMPLOYEE HEALTH NURSING	4235056			
102	INTERNAL AUDIT	5110X60			477,949
103	RETIREMENT PLAN ADMIN	4223000			
104	EMPLOYEE ASSISTANCE PROG	4245026			
105	OFFICE OF EMERGENCY MANAGEMENT	4252010			
106	EMERGENCY MANAGEMENT RESPONSE GRA	5252X12			
107	LAW OFFICE	4271000			
108	BUSINESS COMMITTEE	4272000			
109	LEGISLATIVE REFERENCE OFFICE	4272010			
110	LEGISLATIVE AFFAIRS	4272020			
111	COMMUNICATIONS	4272030			
112	ONEIDA TOURISM DEPARTMENT	4272035			
113	GAMING COMMISSION	4273003		1,945	
114	ENVIRON RESOURCE BOARD	4273004			
115	POLICE COMMISSION	4273005			
116	ONCOA	4273006			
117	ELECTION BOARD	4273009			
118	ONVAC	4273012			
119	LAND CLAIMS	4274000			
120	LICENSING COORDINATOR	4280002		195,700	
121	BIA SELF GOVERNANCE	5285X20	55,000		
122	KALIHWISAKS	4285030		12,000	
123	EMPLOYEE INCENTIVE AND TESTING	4285040			
124	<b>SUB-TOTAL GENERAL GOVERNMENT</b>		<b>55,000</b>	<b>220,645</b>	<b>30,497,520</b>
<b>ACTIVITY: PUBLIC WORKS</b>					
125	B & G ADMIN	4201010	100		
126	CUSTODIAL	4201017			
127	BUILDINGS	4201040		500	
128	GROUNDSKEEPING	4201050			
129	AUTOMOTIVE	4201060			
130	BIA - ROADS MAINTENANCE	5262X02			
131	COMM WELLS & SEPTIC	4262010			
132	I.H.S. SCATTERED SITES J05	5262x11			
133	<b>SUB-TOTAL PUBLIC WORKS</b>		<b>100</b>	<b>500</b>	<b>-</b>
<b>ACTIVITY: EDUCATION &amp; CULTURE</b>					
134	EDUCATION & TRAINING ADMIN	4210001			
135	SELF GOV EDUC & TRAIN ADM	5210X02			
136	DAYCARE/HEADSTART FOOD	5211X01			
137	BIA EARLY INTERVENTION	5211X24			
138	TRIBES BIRTH TO THREE	5211X27			
139	OCC AIRPORT RD	4211052		121,000	
140	YOUTH ENRICHMENT SERVICES	4212001		20,070	
141	SUPPLEMENTAL YOUTH SERVICES	5212X05			
142	SELF GOV YOUTH ENRICH SVCS	5212X07			
143	ADULT VOCATIONAL TRAINING	5213X01			

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS
144	WORKFORCE INVESTMENT ACT	5213X03	161,366	1,670	159,696
145	STUDENT INTERN PROGRAM	4213007	259,505	259,505	
146	AMERICAN INDIAN REHAB SERV	5213X10	26,680		26,680
147	HIGHER EDUCATION	5213X31	95,616		95,616
148	COMMUNITY EDUCATION CENTER	4213061	301,308	282,607	8,000
149	ONEIDA TRIBAL SCHOOL	5220X01	8,768,040	1,017,497	7,673,543
150	ONEIDA HIGH SCHOOL	5220X02	1,273,286	605,286	668,000
151	INDIAN ED TITLE VII	5220X21	150,118	46,156	103,962
152	OTS-YES SELF GOVERNANCE	5220X25	71,150		71,150
153	ONEIDA LANGUAGE DEPARTMENT	4220028	632,133	632,133	
154	TRIBAL SCHOOL FUND	4220041	86,187	85,787	
155	OHS FUND	4220042	153,813	153,613	
156	TRIBAL SCHOOL MEALS	5220X61	671,064	300,329	370,735
157	CULTURAL HERITAGE DEPT	4225001	1,080,095	1,080,095	
158	HISTORIC PRESERVATION OFF	5225X03	172,822	111,321	61,501
159	WI DOT TRIBAL HISTORIC PRESERVATION	5225X04	115,000	115,000	
160	ONEIDA NATION MUSEUM	4225032	329,075	236,525	
161	LIBRARY	4225033	145,010	145,010	
162	LIBRARY COLLECTION ENHANCEMENT	5225X40	10,000		10,000
163	ARTS PROGRAM	4225051	163,130	163,130	
164	ONEIDA POW-WOW	4225052	224,230	160,530	
165	ARTS RE-GRANT	5225X54	34,550	22,200	11,850
166	LIBRARY FEDERATED AWARDS	5225X60	26,474		26,474
167	<b>SUB-TOTAL EDUCATION &amp; CULTURE</b>		<b>17,583,267</b>	<b>7,129,666</b>	<b>10,067,480</b>
<b>ACTIVITY: HEALTH &amp; SOCIAL SERVICES</b>					
168	CONSOLIDATED HEALTH SERVICE	5235X03	62,274,316		37,939,772
169	W I C	5235X21	150,454	12,954	137,500
170	WISCONSIN WELL WOMAN PROGRA	5235X23	11,093		11,093
171	PREVENTIVE HEALTH & HEALTH	5235X24	3,490		3,490
172	RURAL INFANT HEALTH PROJECT	5235X27	13,160		13,160
173	PERINATAL HEALTH	5235X29	126,000		126,000
174	COOP AMER IND HEALTH	5235X42	8,908		8,908
175	TRIBAL IMMUNIZATION	5235X43	6,720		6,720
176	DIABETES PROGRAMS F/INDIANS	5235X45	807,540		807,540
177	MEDICAID ELIGIB. OUTREACH	5235X46	36,272	(3)	36,275
178	TRIBAL MINI-GRANTS - DPCP	5235X52	2,045		2,045
179	MENTAL HEALTH BLOCK GRANT	5235X54	8,775		8,775
180	TRIBAL CST EXPANSION	5235X55	65,916	10,986	54,930
181	BIOTERRORISM PREPAREDNESS	5235X94	29,386		29,386
182	SENIOR CITIZENS CENTER	4240001	907,493	907,193	
183	TITLE VI SENIOR CITIZENS	5240X02	150,720		148,970
184	DHHS-NSIP	5240X03	10,048		10,048
185	GWAAR-SPAP GRANT	5240X08	1,000		1,000
186	GWARR SHIP GRANT	5240X40	3,000		3,000
187	GWAAR	5240X43	346,778	218,273	125,505
188	TITLE VI PART C NA CAREGVER	5240X45	62,740		62,740
189	GWAAR - NSIP	5240X46	16,109		16,109
190	FOSTER COMPANIONS FNDRAISNG	4240047	1,000		
191	R KINZHUMA SCHOLARSHIP	4240050	1,250		
192	MIPPA GRANT	5240X54	4,090		4,090
193	DEMENCIA CARE SPECIALIST	5240X55	156,215	76,215	80,000
194	ELDER TRANSPORTATION	5240X63	39,600		39,600
195	FTA G-22 TRANSIT	5240X68	1,364,375	274,326	1,090,049
196	SOCIAL SERVICES	4245000	382,481	381,481	
197	ONEIDA NATION SS-SE WIS	4245003	258,730	256,730	
198	CENTER FOR SELF SUFF ADMIN	4245006	57,328	57,328	
199	IHS S/G SOCIAL SERVICES	5245X07	4,296	5,000	(704)
200	KINSHIP CARE	5245X11	209,808		209,808
201	CONSOLIDATD FAMILY SERVICES	5245X20	234,838	56,018	178,820
202	BIA INDIAN CHILD WELFARE	4245022	1,582,613	1,500,989	81,624
203	DOMESTIC ABUSE	4245024	47,215	47,215	
204	DOM. ABUSE CHILDRENS SRVC	5245X31	71,046	16,046	55,000
205	TITLE IV - B	5245X36	122,794		122,794
206	MFP TRIBAL INITIATIVE	5245X47	25,000		25,000
207	LONG TERM CARE	4245049	1,500,000	234,965	

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	OTHER	EXT. SALES	IDC/DC/AFB
144	WORKFORCE INVESTMENT ACT	5213X03			
145	STUDENT INTERN PROGRAM	4213007			
146	AMERICAN INDIAN REHAB SERV	5213X10			
147	HIGHER EDUCATION	5213X31			
148	COMMUNITY EDUCATION CENTER	4213061		10,701	
149	ONEIDA TRIBAL SCHOOL	5220X01	80,000	(3,000)	
150	ONEIDA HIGH SCHOOL	5220X02			
151	INDIAN ED TITLE VII	5220X21			
152	OTS-YES SELF GOVERNANCE	5220X25			
153	ONEIDA LANGUAGE DEPARTMENT	4220028			
154	TRIBAL SCHOOL FUND	4220041		400	
155	OHS FUND	4220042		200	
156	TRIBAL SCHOOL MEALS	5220X61			
157	CULTURAL HERITAGE DEPT	4225001			
158	HISTORIC PRESERVATION OFF	5225X03			
159	WI DOT TRIBAL HISTORIC PRESERVATION	5225X04			
160	ONEIDA NATION MUSEUM	4225032	50	92,500	
161	LIBRARY	4225033			
162	LIBRARY COLLECTION ENHANCEMENT	5225X40			
163	ARTS PROGRAM	4225051			
164	ONEIDA POW-WOW	4225052	11,500	52,200	
165	ARTS RE-GRANT	5225X54	500		
166	LIBRARY FEDERATED AWARDS	5225X60			
167	<b>SUB-TOTAL EDUCATION &amp; CULTURE</b>		<b>92,050</b>	<b>294,071</b>	<b>-</b>
	<b>ACTIVITY: HEALTH &amp; SOCIAL SERVICES</b>				
168	CONSOLIDATED HEALTH SERVICE	5235X03	(147,921)	24,482,465	
169	W I C	5235X21			
170	WISCONSIN WELL WOMAN PROGRA	5235X23			
171	PREVENTIVE HEALTH & HEALTH	5235X24			
172	RURAL INFANT HEALTH PROJECT	5235X27			
173	PERINATAL HEALTH	5235X29			
174	COOP AMER IND HEALTH	5235X42			
175	TRIBAL IMMUNIZATION	5235X43			
176	DIABETES PROGRAMS F/INDIANS	5235X45			
177	MEDICAID ELIGIB. OUTREACH	5235X46			
178	TRIBAL MINI-GRANTS - DPCP	5235X52			
179	MENTAL HEALTH BLOCK GRANT	5235X54			
180	TRIBAL CST EXPANSION	5235X55			
181	BIOTERRORISM PREPAREDNESS	5235X94			
182	SENIOR CITIZENS CENTER	4240001	300		
183	TITLE VI SENIOR CITIZENS	5240X02	1,750		
184	DHHS-NSIP	5240X03			
185	GWAAR-SPAP GRANT	5240X08			
186	GWARR SHIP GRANT	5240X40			
187	GWAAR	5240X43	3,000		
188	TITLE VI PART C NA CAREGVER	5240X45			
189	GWAAR - NSIP	5240X46			
190	FOSTER COMPANIONS FNDRAISNG	4240047	1,000		
191	R KINZHUMA SCHOLARSHIP	4240050	1,250		
192	MIPPA GRANT	5240X54			
193	DEMENTIA CARE SPECIALIST	5240X55			
194	ELDER TRANSPORTATION	5240X63			
195	FTA G-22 TRANSIT	5240X68			
196	SOCIAL SERVICES	4245000		1,000	
197	ONEIDA NATION SS-SE WIS	4245003		2,000	
198	CENTER FOR SELF SUFF ADMIN	4245006			
199	IHS S/G SOCIAL SERVICES	5245X07			
200	KINSHIP CARE	5245X11			
201	CONSOLIDATD FAMILY SERVICES	5245X20			
202	BIA INDIAN CHILD WELFARE	4245022			
203	DOMESTIC ABUSE	4245024			
204	DOM. ABUSE CHILDRENS SRVC	5245X31			
205	TITLE IV - B	5245X36			
206	MFP TRIBAL INITIATIVE	5245X47			
207	LONG TERM CARE	4245049	150,000	1,115,035	

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS
208	ONEIDA SEXUAL ASSAULT SERVS	5245X50	105,733		105,733
209	DOM ABUSE UNDERREPRESENTED	5245X52	83,334	16,667	66,667
210	ENHANCED DOMESTIC ABUSE	5245X53	62,500	12,500	50,000
211	TITLE IV-E	5245X54	245,878		245,878
212	VETERANS SERVICES	4245064	156,270	156,270	
213	CHILDCARE & DEVELOPMENT	5245X65	1,314,471		1,314,471
214	COMMUNITY SUPPORT SERVICES	5245067	360,089	360,089	
215	NATIVE EMP WORKS	5245X71	19,320		19,320
216	TANF	5245X75	835,924		835,924
217	CHILD SUPPORT ENFORCEMENT	5245X76	1,357,905	(245,878)	1,603,783
218	CHILD CARE ADM CSS	5245X80	59,036		59,036
219	INCOME MAINTENANCE	5245X81	315,655	39,692	275,963
220	MEDICAL RELIEF BLOCK GRANT	5245X82	14,573		14,573
221	BIA RELIEF F/NEEDY NATV AM	5245X84	28,664	12,726	15,938
222	WHEAP	5245X85	43,314	23,990	19,324
223	ADR SPECIALIST	5245X90	67,984		67,984
224	FOSTER PARENTS RETENTION	5245X91	20,000		20,000
225	FSP TRIBAL BLOCK GRANT	5246X60	268,607	(47,862)	316,469
226	VIOLENCE AGAINST WOMEN	5246X61	316,469		316,469
226	TRIBAL ACTION PLAN	4246063	207,031	207,031	
227	ADMIN-FITNESS,ADVENTURE,REC	4251000	224,940	224,940	
228	ONEIDA FAMILY RECREATION	4251001	658,565	655,665	
229	EXPERIENTIAL THERAPY	4251002	235,204	220,204	
230	ONEIDA FAMILY FITNESS	4251005	754,207	736,407	
231	PARKS	5251X09	59,212		59,212
232	<b>SUB-TOTAL HEALTH &amp; SOCIAL SERVICES</b>		<b>78,919,527</b>	<b>6,428,157</b>	<b>46,845,791</b>
<b>ACTIVITY: COMMUNITY DEVELOPMENT</b>					
233	EH&S DIV ADMIN	4230001	86,704	86,704	
234	ECO-SERVICES	4230002	121,110	121,110	
235	ENVIRONMENTAL HEALTH	5230X11	358,184		358,184
236	INDUSTRIAL HYGIENE	4230012	6,416		6,416
237	ENVIRONMENTAL PROTECTION PG	4230013	50,000		50,000
238	GRLI BIA	5230X49	498,965		498,965
239	MUNICIPAL RECYCLING	5230X51	27,922		27,922
240	UNDERGROUND STORAGE TANK PR	5230X67	76,250		76,250
241	PPG GAP/BROWNFIELD 128	5231X56	224,621		224,621
242	AQUATIC INVASIVE SPECIES	5231X75	45,604		45,604
243	PPG SECTIONS 106 AND 319	5231X76	168,331	20	168,311
244	ONEIDA LAKE	4231094	930,000		
245	ONEIDA POLICE DEPT	4252000	3,519,739	3,498,419	
246	CONSERVATION:NATURAL RESOUR	4252050	270,055	263,346	6,709
247	ONEIDA CONSERVATION CORP	4252051	174,572	174,572	
248	TRIBAL MGNT/DEV PROGRAM	5252X52	20,000		20,000
249	PLANNING DEPARTMENT	4260000	107,239	107,239	
250	ENGINEERING DEPT	4260001	319,034	319,034	
251	RESIDENTIAL RENTAL	4261007	528,000		
252	ENV RESTORATION & PROT PRJ	4262020	23,680	23,680	
253	ZONING DEPARTMENT	4262030	363,104	345,104	
254	TRIBAL TRANSP PROGRAM	5262X70	1,040,596		1,040,596
255	TSYUHEKWA LIFE SUSTENANCE	4263001	316,697	217,893	
256	FOOD DISTRIBUTION	5263X02	423,340	84,868	338,472
257	ONEIDA ECONOMIC SELF SUFFICIENCY	4263010	125,976	125,976	
258	INDIGENOUS DIET & HEALING	5263X31	140,000		140,000
259	ONEIDA CANNERY	4263041	181,414	171,414	
260	ESTATE PLANNING PROGRAM	5275X20	106,430		37,357
261	FAMILY COURT	4276010	539,347	535,347	
262	ONEIDA JUDICIAL	4276011	903,409	895,059	
263	<b>SUB-TOTAL COMMUNITY DEVELOPMENT</b>		<b>11,696,739</b>	<b>6,969,785</b>	<b>3,039,407</b>
<b>ACTIVITY: ADMINISTRATIVE COSTS FOR DIRECT MEMBERSHIP BENEFITS</b>					
264	GENERAL TRIBAL COUNCIL	4272051	642,000	642,000	
265	ONEIDA TRUST DEPT	4275010	785,554	589,291	
266	<b>SUB-TOTAL DIRECT MEMBERSHIP BENEFITS</b>		<b>1,427,554</b>	<b>1,231,291</b>	-
					4,272,060
<b>ACTIVITY: GAMING ENTERPRISE</b>					

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	OTHER	EXT. SALES	IDC/DC/AFB
208	ONEIDA SEXUAL ASSAULT SERVS	5245X50			
209	DOM ABUSE UNDERREPRESENTED	5245X52			
210	ENHANCED DOMESTIC ABUSE	5245X53			
211	TITLE IV-E	5245X54			
212	VETERANS SERVICES	4245064			
213	CHILDCARE & DEVELOPMENT	5245X65			
214	COMMUNITY SUPPORT SERVICES	4245067			
215	NATIVE EMP WORKS	5245X71			
216	TANF	5245X75			
217	CHILD SUPPORT ENFORCEMENT	5245X76			
218	CHILD CARE ADM CSS	5245X80			
219	INCOME MAINTENANCE	5245X81			
220	MEDICAL RELIEF BLOCK GRANT	5245X82			
221	BIA RELIEF F/NEEDY NATV AM	5245X84			
222	WHEAP	5245X85			
223	ADR SPECIALIST	5245X90			
224	FOSTER PARENTS RETENTION	5245X91			
225	FSP TRIBAL BLOCK GRANT	5246X60			
226	VIOLENCE AGAINST WOMEN	5246X61			
226	TRIBAL ACTION PLAN	4246063			
227	ADMIN-FITNESS,ADVENTURE,REC	4251000			
228	ONEIDA FAMILY RECREATION	4251001		2,900	
229	EXPERIENTIAL THERAPY	4251002		15,000	
230	ONEIDA FAMILY FITNESS	4251005	4,800	13,000	
231	PARKS	5251X09			
232	<b>SUB-TOTAL HEALTH &amp; SOCIAL SERVICES</b>		<b>14,179</b>	<b>25,631,400</b>	<b>-</b>
	<b>ACTIVITY: COMMUNITY DEVELOPMENT</b>				
233	EH&S DIV ADMIN	4230001			
234	ECO-SERVICES	4230002			
235	ENVIRONMENTAL HEALTH	5230X11			
236	INDUSTRIAL HYGIENE	4230012			
237	ENVIRONMENTAL PROTECTION PG	4230013			
238	GRLI BIA	5230X49			
239	MUNICIPAL RECYCLING	5230X51			
240	UNDERGROUND STORAGE TANK PR	5230X67			
241	PPG GAP/BROWNFIELD 128	5231X56			
242	AQUATIC INVASIVE SPECIES	5231X75			
243	PPG SECTIONS 106 AND 319	5231X76			
244	ONEIDA LAKE	4231094	930,000		
245	ONEIDA POLICE DEPT	4252000	1,000	20,320	
246	CONSERVATION:NATURAL RESOUR	4252050			
247	ONEIDA CONSERVATION CORP	4252051			
248	TRIBAL MGNT/DEV PROGRAM	5252X52			
249	PLANNING DEPARTMENT	4260000			
250	ENGINEERING DEPT	4260001			
251	RESIDENTIAL RENTAL	4261007		528,000	
252	ENV RESTORATION & PROT PRJ	4262020			
253	ZONING DEPARTMENT	4262030		18,000	
254	TRIBAL TRANSP PROGRAM	5262X70			
255	TSYUHEKWA LIFE SUSTENANCE	4263001		98,804	
256	FOOD DISTRIBUTION	5263X02			
257	OENIDA ECONOMIC SELF SUFFICIENCY	4263010			
258	INDIGENOUS DIET & HEALING	5263X31			
259	ONEIDA CANNERY	4263041		10,000	
260	ESTATE PLANNING PROGRAM	5275X20	69,073		
261	FAMILY COURT	4276010		4,000	
262	ONEIDA JUDICIAL	4276011		8,350	
263	<b>SUB-TOTAL COMMUNITY DEVELOPMENT</b>		<b>1,000,073</b>	<b>687,474</b>	<b>-</b>
	<b>ACTIVITY: ADMINISTRATIVE COSTS FOR DIRECT MEN</b>				
264	GENERAL TRIBAL COUNCIL	4272051			
265	ONEIDA TRUST DEPT	4275010	196,263		
266	<b>SUB-TOTAL DIRECT MEMBERSHIP BENEFITS</b>		<b>196,263</b>	<b>-</b>	<b>-</b>
	<b>ACTIVITY: GAMING ENTERPRISE</b>				



<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS
267	GAMING ADMINISTRATION	1206010	75,527,183	74,738,223	
268	MAIN CASINO	1206020	17,887,200	(93,205,558)	
269	IMAC	1206030	3,240,319	(17,956,919)	
270	MASON STREET	1206040	4,605,309	(57,269,024)	
271	ONEIDA TRAVEL CENTER	1206050	558,998	558,998	
272	PACKERLAND	1206060	587,013	(3,874,521)	
273	<b>SUB-TOTAL GAMING ENTERPRISES</b>		<b>102,406,022</b>	<b>(97,008,801)</b>	<b>-</b>
<b>ACTIVITY: RETAIL ENTERPRISE</b>					
274	RETAIL - ADMIN.	1202010	1,394,579	1,394,579	
275	ONE STOP - WESTWIND	1202020	13,306,237	(2,264,668)	
276	ONE STOP - 54	1202021	6,147,963	(281,438)	
277	ONE STOP - E & EE	1202022	4,197,996	(457,713)	
278	ONEIDA CASINO TRAVEL CENTER	1202024	4,010,427	(206,341)	
279	ONE STOP - PACKERLAND	1202025	7,104,215	(1,393,211)	
280	ONE STOP - LARSEN ROAD	1202026	10,388,604	(896,422)	
281	ONEIDA FOUR PATHS	1202027	6,507,948	(164,618)	
282	SMOKE SHOP - CASINO	1202030	2,085,653	(380,614)	
283	SMOKE SHOP - BINGO HALL	1202031	1,065,815	(175,955)	
284	SMOKE SHOP - ISBELL	1202032	4,321,767	(725,600)	
285	ONEIDA MARKET	1202040	464,585	25,747	
286	<b>SUB-TOTAL RETAIL ENTERPRISES</b>		<b>60,995,789</b>	<b>(5,526,254)</b>	<b>-</b>
<b>ACTIVITY: OTHER ENTERPRISES</b>					
287	PRINT SHOP	12032XX	(26,416)	(26,416)	
288	FARM ENTERPRISES	12033XX	3,129,483	816,983	
289	ONEIDA AGRI CENTER-ORCHARD	12037XX	305,292	137,292	
290	LAND MANAGEMENT	12043XX	2,471,791	(166,831)	
291	LOAN OFFICE	12044XX	884,975	-	
292	UTILITIES	12046XX	1,672,567	1,206,127	
293	ANNA JOHN NURSING HOME	1204700	9,024,754	4,879,064	
294	ONEIDA HOUSING AUTHORITY	1209XXX	9,731,919		9,525,284
295	<b>SUB-TOTAL OTHER ENTERPRISES</b>		<b>27,194,365</b>	<b>6,846,219</b>	<b>9,525,284</b>
<b>OTHER OPERATIONS</b>					
296	GAMING COMPACT FEE	1206010	6,818,848	6,818,848	
297	2 WEEK GAMING DEPOSIT CONTINGENCY		7,700,000	7,700,000	
298	PTO LIABILITY FUNDING		2,500,000	2,500,000	
299	2 WEEK COVID PAY		3,750,000	3,750,000	
297	<b>SUB-TOTAL OTHER OPERATIONS</b>		<b>20,768,848</b>	<b>20,768,848</b>	<b>-</b>
298	<b>TOTAL OPERATIONS BUDGET</b>		<b>373,402,801</b>	<b>(32,196,157)</b>	<b>70,149,955</b>
<b>ACTIVITY: EDUCATION &amp; CULTURE</b>					
299	HEADSTART	5211X20	2,157,885	476,763	1,681,122
300	WI DPI HEADSTART	5211X21	153,064	69,064	84,000
301	EDUCATION FUND	4213034	9,796,773	9,796,773	
302	<b>SUB-TOTAL EDUCATION &amp; CULTURE</b>		<b>12,107,722</b>	<b>10,342,600</b>	<b>1,765,122</b>
<b>ACTIVITY: COMMUNITY DEVELOPMENT</b>					
303	ONEIDA EMERGENCY FOOD PANTRY	4263027	206,713	206,713	
304	<b>SUB-TOTAL COMMUNITY DEVELOPMENT</b>		<b>206,713</b>	<b>206,713</b>	<b>-</b>
<b>ACTIVITY: ADMINISTRATIVE COSTS FOR DIRECT MEMBERSHIP BENEFITS</b>					
305	GTC LEGAL RESOURCE CENTER	4272060	427,063	427,063	
306	<b>SUB-TOTAL DIRECT MEMBERSHIP BENEFITS</b>		<b>427,063</b>	<b>427,063</b>	<b>-</b>
<b>MEMBERSHIP BENEFITS</b>					
307	ELDER GENERAL WELFARE BENEFIT (\$2,000)	4222X05-001	6,300,000	6,300,000	
308	MEMBERSHIP GENERAL WELFARE BENEFIT	4222X05-104	8,656,000	8,656,000	
309	ELDER PER CAPITA - TRUST FUND		-	-	
310	GTC MEETING STIPENDS	4272X50	-	-	
311	<b>SUB-TOTAL MEMBERSHIP RELATED</b>		<b>14,956,000</b>	<b>14,956,000</b>	<b>-</b>
312	<b>TOTAL FOR RESOLUTIONS</b>		<b>27,697,498</b>	<b>25,932,376</b>	<b>1,765,122</b>

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	OTHER	EXT. SALES	IDC/DC/AFB
267	GAMING ADMINISTRATION	1206010	1,224,850	(435,890)	
268	MAIN CASINO	1206020		111,092,758	
269	IMAC	1206030		21,197,238	
270	MASON STREET	1206040		61,874,333	
271	ONEIDA TRAVEL CENTER	1206050			
272	PACKERLAND	1206060		4,461,534	
273	<b>SUB-TOTAL GAMING ENTERPRISES</b>		<b>1,224,850</b>	<b>198,189,973</b>	<b>-</b>
<b>ACTIVITY: RETAIL ENTERPRISE</b>					
274	RETAIL - ADMIN.	1202010			
275	ONE STOP - WESTWIND	1202020	2,622,840	12,948,065	
276	ONE STOP - 54	1202021	612,507	5,816,894	
277	ONE STOP - E & EE	1202022	577,039	4,078,670	
278	ONEIDA CASINO TRAVEL CENTER	1202024	410,090	3,806,678	
279	ONE STOP - PACKERLAND	1202025	1,532,970	6,964,456	
280	ONE STOP - LARSEN ROAD	1202026	2,043,675	9,241,351	
281	ONEIDA FOUR PATHS	1202027	510,357	6,162,209	
282	SMOKE SHOP - CASINO	1202030	415,951	2,050,316	
283	SMOKE SHOP - BINGO HALL	1202031	200,694	1,041,076	
284	SMOKE SHOP - ISBELL	1202032	881,009	4,166,358	
285	ONEIDA MARKET	1202040		438,838	
286	<b>SUB-TOTAL RETAIL ENTERPRISES</b>		<b>9,807,132</b>	<b>56,714,911</b>	<b>-</b>
<b>ACTIVITY: OTHER ENTERPRISES</b>					
287	PRINT SHOP	12032XX			
288	FARM ENTERPRISES	12033XX	1,000	2,311,500	
289	ONEIDA AGRI CENTER-ORCHARD	12037XX		168,000	
290	LAND MANAGEMENT	12043XX	150,000	2,488,622	
291	LOAN OFFICE	12044XX	48,975	836,000	
292	UTILITIES	12046XX	13,200	453,240	
293	ANNA JOHN NURSING HOME	1204700		4,145,690	
294	ONEIDA HOUSING AUTHORITY	1209XXX	8,755	197,880	
295	<b>SUB-TOTAL OTHER ENTERPRISES</b>		<b>221,930</b>	<b>10,600,932</b>	<b>-</b>
<b>OTHER OPERATIONS</b>					
296	GAMING COMPACT FEE	1206010			
297	2 WEEK GAMING DEPOSIT CONTINGENCY				
298	PTO LIABILITY FUNDING				
299	2 WEEK COVID PAY				
297	<b>SUB-TOTAL OTHER OPERATIONS</b>		<b>-</b>	<b>-</b>	<b>-</b>
298	<b>TOTAL OPERATIONS BUDGET</b>		<b>12,611,577</b>	<b>292,339,906</b>	<b>30,497,520</b>
<b>ACTIVITY: EDUCATION &amp; CULTURE</b>					
299	HEADSTART	5211X20			
300	WI DPI HEADSTART	5211X21			
301	EDUCATION FUND	4213034			
302	<b>SUB-TOTAL EDUCATION &amp; CULTURE</b>		<b>-</b>	<b>-</b>	<b>-</b>
<b>ACTIVITY: COMMUNITY DEVELOPMENT</b>					
303	ONEIDA EMERGENCY FOOD PANTRY	4263027			
304	<b>SUB-TOTAL COMMUNITY DEVELOPMENT</b>		<b>-</b>	<b>-</b>	<b>-</b>
<b>ACTIVITY: ADMINISTRATIVE COSTS FOR DIRECT MEM</b>					
305	GTC LEGAL RESOURCE CENTER	4272060			
306	<b>SUB-TOTAL DIRECT MEMBERSHIP BENEFITS</b>		<b>-</b>	<b>-</b>	<b>-</b>
<b>MEMBERSHIP BENEFITS</b>					
307	ELDER GENERAL WELFARE BENEFIT (\$2,000)	4222X05-001			
308	MEMBERSHIP GENERAL WELFARE BENEFIT	4222X05-104			
309	ELDER PER CAPITA - TRUST FUND				
310	GTC MEETING STIPENDS	4272X50			
311	<b>SUB-TOTAL MEMBERSHIP RELATED</b>		<b>-</b>	<b>-</b>	<b>-</b>
312	<b>TOTAL FOR RESOLUTIONS</b>		<b>-</b>	<b>-</b>	<b>-</b>

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS
<b>CAPITAL RELATED</b>					
313	GAMING CAPITAL EQUIPMENT		8,373,799	8,373,799	
314	OPERATIONAL EQUIPMENT		3,593,217	3,593,217	
315	CAPITAL IMPROVEMENT PROJECTS (CIP)		305,000	305,000	
316	TECHNOLOGY PROJECTS		1,775,000	1,775,000	
317	LAND ACQUISITION		3,400,000	3,400,000	
318	LAND PROFIT		166,831	166,831	
319	PERMANENT EXECUTIVE CONTINGENTY		5,872,176	5,872,176	
320	BLDG REPAIR AND MAINTENANCE SET ASIDE		1,841,500	1,841,500	
321	PER CAPITA ENDOWMENT		-	-	
322	HIGHER EDUCATION ENDOWMENT		-	-	
323	ACHESON ENDOWMENT		-	-	
324	DISABILITY		-	-	
325	FOOD SECURITY ENDOWMENT		-	-	
326	HEALTHCARE ENDOWMENT		-	-	
327	NATIVE AMERICAN INDIGENOUS GAMES SET ASIDE		-	-	
328	OGE CONTRIBUTION		-	-	
329	ECONOMIC DEVELOPMENT STRUCTURE		-	-	
330	7 GENERATIONS DISSOLUTION		-	-	
331	<b>SUB-TOTAL CAPITAL RELATED</b>		<b>25,327,523</b>	<b>25,327,523</b>	<b>-</b>
<b>DEBT PAYMENTS</b>					
332	DEBT PAYMENTS, SET ASIDES		-	-	
333	DEBT PAYMENTS (PRINCIPAL)		-	-	
334	DEBT PAYMENTS (INTEREST/ADMIN FEE)		-	-	
335	<b>SUB-TOTAL DEBT PAYMENTS</b>		<b>-</b>	<b>-</b>	<b>-</b>
336	<b>TOTAL FOR CAPITAL &amp; DEBT RELATED</b>		<b>25,327,523</b>	<b>25,327,523</b>	<b>-</b>
337	<b>GRAND TOTAL (OPERATIONS, RESOLUTIONS, AND CA</b>		<b>426,427,822</b>	<b>19,063,742</b>	<b>71,915,077</b>

<b>BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2020</b>					
<b>ALLOCATIONS TO OPERATIONS</b>					
	FUND UNIT NAME	NUMBER	OTHER	EXT. SALES	IDC/DC/AFB
	<b>CAPITAL RELATED</b>				
313	GAMING CAPITAL EQUIPMENT				
314	OPERATIONAL EQUIPMENT				
315	CAPITAL IMPROVEMENT PROJECTS (CIP)				
316	TECHNOLOGY PROJECTS				
317	LAND ACQUISITION				
318	LAND PROFIT				
319	PERMANENT EXECUTIVE CONTINGENTY				
320	BLDG REPAIR AND MAINTENANCE SET ASIDE				
321	PER CAPITA ENDOWMENT				
322	HIGHER EDUCATION ENDOWMENT				
323	ACHESON ENDOWMENT				
324	DISABILITY				
325	FOOD SECURITY ENDOWMENT				
326	HEALTHCARE ENDOWMENT				
327	NATIVE AMERICAN INDIGENOUS GAMES SET ASIDE				
328	OGE CONTRIBUTION				
329	ECONOMIC DEVELOPMENT STRUCTURE				
330	7 GENERATIONS DISSOLUTION				
331	<b>SUB-TOTAL CAPITAL RELATED</b>		-	-	-
	<b>DEBT PAYMENTS</b>				
332	DEBT PAYMENTS, SET ASIDES				
333	DEBT PAYMENTS (PRINCIPAL)				
334	DEBT PAYMENTS (INTEREST/ADMIN FEE)				
335	<b>SUB-TOTAL DEBT PAYMENTS</b>		-	-	-
336	<b>TOTAL FOR CAPITAL &amp; DEBT RELATED</b>		-	-	-
337	<b>GRAND TOTAL (OPERATIONS, RESOLUTIONS, AND CA</b>		<b>12,611,577</b>	<b>292,339,906</b>	<b>30,497,520</b>