



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, January 13, 2021
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

NOTICE

In accordance with the OBC Virtual meeting standard operating procedure, due to the Public Health State of Emergency the OBC meeting will be held virtually through Microsoft Teams and therefore be closed to the public. Any person who has comments or questions regarding open session items may submit them to TribalSecretary@oneidanation.org no later than the close of business the day before the OBC meeting. Any comments or questions received shall be noticed to the OBC and entered into the record as a handout by the Business Committee Support Office. A recording of the virtual meeting shall be made available on the Nation's website.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. MINUTES

- A. **Accept the December 18, 2020, Special Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- B. **Approve the December 23, 2020, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

V. RESOLUTIONS

- A. **Enter e-poll results into the record regarding the adopted BC resolution # 12-31-20-A**
Sponsor: Lisa Liggins, Secretary

VI. APPOINTMENTS

- A. Determine next steps regarding three (3) Vacancies - Oneida Airport Hotel Corporation**
Sponsor: Lisa Liggins, Secretary
- B. Determine next steps regarding two (2) Oneida Police Department Representatives - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary
- C. Determine next steps regarding two (2) Oneida Social Services Division Representatives - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary

VII. NEW BUSINESS

- A. Review request and determine next steps - CIP #14-002 Cemetery Improvements (8:45 a.m.)**
Sponsor: Nancy Barton, Tribal Member
- B. Review the Special Election recommendation and determine next steps (9:00 a.m.)**
Sponsor: Candance House, Chair/Oneida Election Board
- C. Approve the reinstatement of the Oneida Nation Arts Board - Government Services Division (9:15 a.m.)**
Sponsor: Debbie Thundercloud, General Manager

VIII. GENERAL TRIBAL COUNCIL

- A. Approve January 2021 Annual Report mailing per BC resolution # 12-09-20-C (9:30 a.m.)**
Sponsor: Lisa Liggins, Secretary

IX. EXECUTIVE SESSION**A. REPORTS**

- 1. Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
- 2. Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2020 special report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
- 3. Accept the General Manager Report**
Sponsor: Debbie Thundercloud, General Manager

B. NEW BUSINESS

1. **Review the recall request and determine next steps - Oneida Higher Education (10:30 a.m.)**
Sponsor: Debbie Thundercloud, General Manager
2. **Review the hour increase request and determine next steps - Marketing, Tourism, & Print Shop (10:45 a.m.)**
Sponsor: Debbie Thundercloud, General Manager
3. **Review the posting request and determine next steps - Youth Enrichment Services (11:00 a.m.)**
Sponsor: Debbie Thundercloud, General Manager
4. **Review the posting requests and determine next steps - Family Services (11:15 a.m.)**
Sponsor: Debbie Thundercloud, General Manager
5. **Approve the contract - O'Brien & Associates - file # 2020-0803 (11:30 a.m.)**
Sponsor: Debbie Thundercloud, General Manager
6. **Review the lease agreement – file # 07202002C (11:45 a.m.)**
Sponsor: Tina Danforth, Treasurer
7. **Review application(s) for three (3) vacancies - Oneida Airport Hotel Corporation**
Sponsor: Lisa Liggins, Secretary
8. **Review recommendation(s) for two (2) Oneida Police Department Representatives - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary
9. **Review recommendation(s) for two (2) Oneida Social Services Division Representatives - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary

X. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Accept the December 18, 2020, Special Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 01/13/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

DRAFT**Oneida Business Committee**

Special Meeting
9:00 AM Friday, December 18, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**SPECIAL MEETING**

Present: Vice-Chairman Brandon Stevens (via Microsoft Teams¹), Treasurer Tina Danforth, Council members: Daniel Guzman King (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Kirby Metoxen, Marie Summers (via Microsoft Teams), Jennifer Webster;

Not Present: n/a

Arrived at: Secretary Lisa Liggins at 9:06 a.m. (via Microsoft Teams), Chairman Tehassi Hill at 10:12 a.m. (via Microsoft Teams);

Others present: Jo Anne House (via Microsoft Teams), Larry Barton, Ralinda Ninham-Lamberies (via Microsoft Teams), Jennifer Anderson (via Microsoft Teams), Debbie Thundercloud (via Microsoft Teams), Loucinda K. Conway, (via Microsoft Teams), Danelle Wilson, Chad Wilson, Melinda J. Danforth (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Misty Jordan (via Microsoft Teams), Ryan Hirsch (via Microsoft Teams), Bill Whiteside (via Microsoft Teams), Corey Topp (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 9:00 a.m.

For the record: Chairman Tehassi Hill has an appointment and will be arriving around 10:00 a.m. Secretary Lisa Liggins will be arriving late.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens; Treasurer Tina Danforth; Councilman Daniel Guzman King; Councilman David P. Jordan; Councilwoman Marie Summers; Councilwoman Jennifer Webster;

Councilman Kirby Metoxen;

Not Present: Chairman Tehassi Hill; Secretary Lisa Liggins;

II. OPENING**III. ADOPT THE AGENDA (00:01:04)**

Motion by Tina Danforth to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster
Not Present:	Lisa Liggins, Tehassi Hill

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

DRAFT

IV. EXECUTIVE SESSION (00:04:22)

Motion by Tina Danforth to go into executive session at 9:04 a.m., seconded by Jennifer Webster.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Marie Summers, Jennifer Webster
Not Present: Tehassi Hill

Secretary Lisa Liggins arrived at 9:06 a.m.

Councilman Kirby Metoxen left at 9:27 a.m.

Councilman Kirby Metoxen returned at 9:30 a.m.

Chairman Tehassi Hill arrived at 10:12 p.m.

Motion by David P. Jordan to come out of executive session at 10:20 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Marie Summers, Jennifer Webster

Roll call for the record:

*Present: Chairman Tehassi Hill; Vice-Chairman Brandon Stevens; Treasurer Tina Danforth;
Councilman Daniel Guzman King; Councilman David P. Jordan; Secretary Lisa Liggins;
Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Council Member Marie Summers;
Councilwoman Jennifer Webster;*

A. AUDIT COMMITTEE

1. Approve the FY2020 year end audited financial statements presented by RSM, US Auditors (00:05:15)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to approve the FY2020 year end audited financial statements presented by RSM, US Auditors, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Marie Summers, Jennifer Webster

2. Approve the FY2020 year end audit presentation materials for the 2020 Annual GTC meeting (00:07:40)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to approve the FY2020 year end audit presentation materials for the 2020 Annual GTC meeting report as identified in BC Resolution # 12-09-20-C, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Marie Summers, Jennifer Webster

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V. ADJOURN (00:11:00)

Motion by David P. Jordan to adjourn at 10:26 a.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Marie Summers, Jennifer Webster

Minutes prepared by Chad Wilson, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the December 23, 2020, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 01/13/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

DRAFT



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, December 23, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens (via Microsoft Teams¹), Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Marie Summers;

Not Present: Council members: Kirby Metoxen, Jennifer Webster;

Arrived at: Treasurer Tina Danforth at 9:08 a.m.;

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Jessica Vandekamp (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Ralinda Ninham-Lamberies, Candice Skenandore (via Microsoft Teams), Jacque Boyle (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:36 a.m.

For the record: Treasurer Tina Danforth will be arriving late. Councilman Kirby Metoxen is on vacation. Councilwoman Jennifer Webster is out sick.

II. OPENING (00:00:13)

Opening provided by Chairman Tehassi Hill.

Roll call for the record:

Present: Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan; Secretary Lisa Liggins; Vice-Chairman Brandon Stevens; Council Member Marie Summers;

Not Present: Treasurer Tina Danforth; Councilman Kirby Metoxen; Councilwoman Jennifer Webster;

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

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III. ADOPT THE AGENDA (00:04:36)

Motion by David P. Jordan to adopt the agenda with one (1) addition [under Executive Session/Unfinished Business, add item 1. Approve duties and responsibilities for BC DR03], seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

IV. MINUTES

A. Approve the December 9, 2020, regular Business Committee meeting minutes (00:06:04)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the December 9, 2020, regular Business Committee meeting minutes, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

V. APPOINTMENTS

A. Review request and determine next steps - term extension Oneida Airport Hotel Corporation (00:06:53)

Sponsor: Kathy Hughes, Chairwoman/OAHC

Motion by Daniel Guzman King to approve request and extend term for Pat Lassila on the Oneida Airport Hotel Corporation Board of Directors until filled, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

DRAFT**VI. STANDING COMMITTEES****A. FINANCE COMMITTEE**

- 1. Accept the November 30, 2020, regular Finance Committee meeting minutes (00:12:00)**

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the November 30, 2020, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers

Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

- 2. Accept the December 14, 2020, regular Finance Committee meeting minutes (00:12:45)**

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the December 14, 2020, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers

Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the December 2, 2020, regular Legislative Operating Committee meeting minutes (00:13:22)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the December 2, 2020, regular Legislative Operating Committee meeting minutes, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers

Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

C. QUALITY OF LIFE COMMITTEE

- 1. Accept the November 12, 2020, regular Quality of Life Committee meeting minutes (00:14:00)**

Sponsor: Marie Summers, Councilwoman

Motion by Lisa Liggins to accept the November 12, 2020, regular Quality of Life Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers

Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

DRAFT

VII. NEW BUSINESS

A. Review request and determine next steps - Oneida Recreation Department (00:14:34)

Sponsor: Shannon Hill, Oneida Tribal Member

Motion by Lisa Liggins to accept the request regarding Oneida Recreation Department as information, noting this item is on the Quality of Life Committee agenda, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

Treasurer Tina Danforth arrived at 9:08 a.m.

For the record: The Oneida Business Committee came to a consensus agreement that the extended protections provided by resolution BC-08-12-20-H to those employees who were placed in furlough status or layoff status under the March 26, 2020, COVID-19 Core Decision Making Team declaration "Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284" and the April 3, 2020, declaration "Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff" should be extended again, beyond the current end date of January 9, 2020. The Secretary and Chief Counsel agreed to work together to submit a resolution for action via e-poll to formalize this consensus agreement.

Vice-Chairman Brandon Stevens left at 9:15 a.m.

Motion by Tina Danforth to direct the General Manager to have Recreation Department management bring back a status report for a re-opening plan to the January 13, 2021, regular Business Committee meeting, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers
Not Present: Kirby Metoxen, Brandon Stevens, Jennifer Webster

B. Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Community Complaint and/or Concern Process (00:43:30)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Vice-Chairman Brandon Stevens returned at 9:19 a.m.

Motion by Lisa Liggins to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Community Complaint and/or Concern Process, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

DRAFT**VIII. EXECUTIVE SESSION (00:45:07)**

Motion by David P. Jordan to go into executive session at 9:21 a.m., seconded by Marie Summers.
Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

The Oneida Business Committee, by consensus, recessed at 12:01 p.m. to 1:30 p.m.

Meeting called to order by Chairman Tehassi Hill at 1:32 p.m.

Roll call for the record:

*Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Chairman Tehassi Hill;
Councilman David P. Jordan; Secretary Lisa Liggins; Vice-Chairman Brandon Stevens; Council
Member Marie Summers;
Not Present: Councilman Kirby Metoxen; Councilwoman Jennifer Webster;*

Motion by David P. Jordan to come out of executive session at 4:30 p.m., seconded by Lisa Liggins.
Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

DRAFT

A. REPORTS

1. Accept the Chief Counsel Report (00:46:18)

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel Report, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

Motion by Lisa Liggins to approve the agreement made at the December 22, 2020 Joint Land Commission/Oneida Business Committee meeting as identified in Chief Counsel Memo dated December 22, 2020, Chief Counsel Report – Joint Land Commission/Oneida Business Committee Meeting Summary, seconded by Marie Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,
Marie Summers
Abstained: Tina Danforth
Not Present: Kirby Metoxen, Jennifer Webster

Motion by Lisa Liggins to accept the discussion regarding the limited waiver of sovereign immunity [for the non-disclosure agreement] as information, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Marie Summers
Abstained: Brandon Stevens
Not Present: Kirby Metoxen, Jennifer Webster

Motion by Lisa Liggins that Chief Counsel and General Manager review the process for approval of use of Economic Development and Diversification and Community Development Fund to ensure that the processes are properly followed to access, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

2. Accept the General Manager report (00:50:06)

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Liggins to accept the General Manager report and to defer the request regarding non-accrued time to the January 19, 2021, regular BC work session, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

For the record: A subsequent, suggested motion was announced by the Chairman to "support Comprehensive Housing's implementation of a voucher program for homeless needs". The motion was not made or seconded, only voted; this suggested motion will be processed via e-poll for formal action by the Business Committee.

DRAFT**3. Accept the Chief Financial Officer December 2020 report (00:51:07)**

Sponsor: Larry Barton, Chief Financial Officer

Motion by Tina Danforth to accept the Chief Financial Officer December 2020 report, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

4. Accept the Intergovernmental Affairs, Communications, and Self-Governance December 2020 report (00:51:33)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by David P. Jordan to accept the Intergovernmental Affairs, Communications, and Self-Governance December 2020 report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

Motion by David P. Jordan to support the overallocation of the FY21 Legislative Affairs Budget for the purchase of the WI State Voter file, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Brandon
Stevens, Marie Summers
Abstained: Lisa Liggins
Not Present: Kirby Metoxen, Jennifer Webster

For the record: Secretary Lisa Liggins stated I'm abstaining because the bulk of the discussion regarding this request occurred at a BC work session and I was not in attendance.

Motion by David P. Jordan to approve the nomination of Debra Danforth, Oneida Comprehensive Health Director, as a delegate to the National Institute of Health's Tribal Advisory Committee, and authorize the Chairman to sign the nomination letter, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

5. Accept the November 2020 Treasurer's report (00:53:14)

Sponsor: Tina Danforth, Treasurer

Motion by Lisa Liggins to accept the November 2020 Treasurer's report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

Item VIII.C.1. was addressed next.

DRAFT**B. UNFINISHED BUSINESS****1. Approve duties and responsibilities for BC DR03 (00:57:00)**

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by David P. Jordan to accept as information only, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

Item IX. was addressed next.

C. NEW BUSINESS**1. Adopt resolution entitled Oneida Nation Emergency Response Plan (00:53:36)**

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by David P. Jordan to accept the discussion regarding the resolution entitled Oneida Nation Emergency Response Plan as information, seconded by Lisa Liggins. Motion Pending:

Ayes:

2. Review the recall request and determine next steps - Governmental Services Division (00:54:01)

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Liggins to accept the discussion regarding the recall request from the Governmental Services Division as information, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

3. Review the recall request and determine next steps - Utilities Department (00:54:27)

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to approve the recall request from Utilities Department for one (1) Utilities Maintenance Technician, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

4. Approve a limited waiver of sovereign immunity – Austin Straubel International Airport lease – file # 2020-0770 (00:54:48)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by David P. Jordan to approve a limited waiver of sovereign immunity for the Austin Straubel International Airport lease – file # 2020-0770, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

DRAFT**5. Approve a limited waiver of sovereign immunity – NEW Watershed Program agreements – file # 2020-0635 (00:55:13)**

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the NEW Watershed Program agreements – file # 2020-0635, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

6. Approve the employment contract extension for BC DR18 (00:55:38)

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to approve the employment contract extension for BC DR18 - file # 2020-0464, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

7. Accept the November 30, 2020, regular BC Officers meeting notes (00:56:08)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Motion by David P. Jordan to accept the November 30, 2020, regular BC Officers meeting notes, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

8. Enter e-poll results into the record regarding the approved request from the Oneida Language Department for two (2), new, 100% grant funded Oneida Language Immersion Teachers (00:56:34)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved request from the Oneida Language Department for two (2), new, 100% grant funded Oneida Language Immersion Teachers, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

Item VIII.B.1. was addressed next.

DRAFT**IX. ADJOURN (00:57:42)**

Motion by Daniel Guzman King to adjourn at 4:42 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers

Not Present: Kirby Metoxen, Jennifer Webster

Roll call for the record:

*Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Chairman Tehassi Hill;
Councilman David P. Jordan; Secretary Lisa Liggins; Vice-Chairman Brandon Stevens; Council
Member Marie Summers;*

Not Present: Councilman Kirby Metoxen; Councilwoman Jennifer Webster;

Minutes prepared by Lisa Liggins, Secretary.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Enter e-poll results into the record regarding the adopted BC resolution # 12-31-20-A

Business Committee Agenda Request

1. Meeting Date Requested: 01/13/21

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

From: [TribalSecretary](#)
To: [TribalSecretary](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Ethel M. Summers](#); [Jennifer A. Webster](#); [Kirby W. Metoxen](#); [Lisa A. Liggins](#); [Tehassi Tasi Hill](#)
Cc: [Danelle A. Wilson](#); [Kristal E. Hill](#); [Rhiannon R. Metoxen](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS - Adopt resolution entitled Second Amendment to Resolution # 08-12-20-H
Date: Thursday, December 31, 2020 4:35:08 PM
Attachments: [BCAR Adopt resolution entitled Second Amendment to Resolution # 08-12-20-H.pdf](#)
[12-31-20 Second Amendment to Resolution # 08-12-20-H.pdf](#)
Importance: High

E-POLL RESULTS

The e-poll to adopt resolution entitled Second Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension, has carried. As of the deadline, below are the results:

Support: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Lisa Liggins
Secretary
Business Committee



A good mind. A good heart. A strong fire.

P.O. Box 365
Oneida, WI 54155-0365
oneida-nsn.gov

From: TribalSecretary <TribalSecretary@oneidanation.org>
Sent: Wednesday, December 30, 2020 4:40 PM
To: Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>
Cc: TribalSecretary <TribalSecretary@oneidanation.org>; Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>
Subject: E-POLL REQUEST - Adopt resolution entitled Second Amendment to Resolution # 08-12-20-H
Importance: High

E-POLL REQUEST

Summary:

At the December 23, 2020, regular Business Committee meeting, the Oneida Business Committee came to a consensus agreement that the protections provided by resolution BC-08-12-20-H to those employees who were placed in furlough status or layoff status under the March 26, 2020, COVID-19 Core Decision Making Team declaration “Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284” and the April 3, 2020, declaration “Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff” should be extended again, beyond the current end date of January 9, 2020. Chief Counsel and the Secretary agreed to work together to submit a resolution for action via e-poll to formalize this consensus agreement.

HRD has provided a report of those individuals to whom this resolution applies.

Finance did not identify any direct financial impact and has recommended that the Resolution serve as the last extension as it serves as over one year Lay-Off & Furlough return to work protection.

Justification for E-Poll: An agreement was made to process this via e-poll.

Requested Action:

Adopt resolution entitled Second Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension

Deadline for response:

Responses are due no later than **4:30 p.m., THURSDAY, December 31, 2020.**

Voting:

1. Use the voting button above, if available; OR
2. Reply with “Support” or “Oppose”.

Lisa Liggins
Secretary
Business Committee



A good mind. A good heart. A strong fire.

P.O. Box 365
Oneida, WI 54155-0365
oneida-nsn.gov

Oneida Business Committee Agenda Request**1. Meeting Date Requested:** ___ / ___ / ___**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☐ Action - please describe:

Adopt resolution entitled Second Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension

3. Supporting Materials☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

BACKGROUND:

At the December 23, 2020, regular Business Committee meeting, the Oneida Business Committee came to a consensus agreement that the protections provided by resolution BC-08-12-20-H to those employees who were placed in furlough status or layoff status under the March 26, 2020, COVID-19 Core Decision Making Team declaration "Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284" and the April 3, 2020, declaration "Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff" should be extended again, beyond the current end date of January 9, 2020. Chief Counsel and the Secretary agreed to work together to submit a resolution for action via e-poll to formalize this consensus agreement.

HRD has provided a report of those individuals to whom this resolution applies.

Finance did not identify any direct financial impact and has recommended that the Resolution serve as the last extension as it serves as over one year Lay-Off & Furlough return to work protection;

REQUESTED ACTION:

Adopt resolution entitled Second Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Second Amendment to Resolution # 08-12-20-H, *Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension*

- 1 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
2 recognized by the laws of the United States of America; and
3
4
5 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
6
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article
9 IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council;
10 and
11
12
13 **WHEREAS,** the Oneida Business Committee or COVID-19 Core Decision Making Team, after
14 being impacted by the COVID-19 pandemic, adopted resolutions and declarations that
15 were intended to protect the health and safety of members, residents of the
16 Reservation and employees; and
17
18
19 **WHEREAS,** as a part of the pandemic impacts, Tier V budget contingencies were implemented,
20 COVID-19 adjustments were made to the layoff and furlough policies of the Oneida
21 Nation; and
22
23 **WHEREAS,** the Oneida Business Committee adopted resolution # BC-08-12-20-H, *Amending*
24 *Furlough and Layoff Return to Work Protection Additional Weeks and Payout of*
25 *Vacation and Personal Time*, which concluded employment in order to complete
26 payout of accrued personal and vacation time and authorized an extension of the
27 return to work protections for an additional 13 weeks; and
28
29 **WHEREAS,** the resolution identified that recall of layoff and furlough employees would not be
30 extended; and
31
32 **WHEREAS,** the Oneida Business Committee has determined that the recall protections for layoff
33 and furlough employees should also have been extended through the 13 weeks as an
34 added protection; and
35
36 **WHEREAS,** the Oneida Business Committee, in light of vaccines being approved and made
37 available, has determined that the layoff or furlough return to work protections should
38 be extended to that time when operations will re-open to public access;
39
40 **NOW THEREFORE BE IT RESOLVED,** that the extension of layoff and furlough return to work
41 protections shall be extended through April 30, 2021 for all persons who were separated from

BC Resolution # _____

Second Amendment to Resolution # 08-12-20-H, Amending *Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time*, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension
Page 2 of 2

- 42 employment as a result of layoff or furlough status related to the COVID-19 pandemic and all timelines
43 shall be consolidated to this date.
44
45 **BE IT FINALLY RESOLVED**, that this resolution shall be effective upon adoption.



Statement of Effect

Second Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension

Summary

This resolution amends resolution BC-08-12-20-H to provide that the extension of layoff and furlough return to work protections shall be extended through April 30, 2021 for all persons who were separated from employment as a result of layoff or furlough status related to the COVID-19 pandemic and all timelines shall be consolidated to this date.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office
Date: December 28, 2020

Analysis by the Legislative Reference Office

As a result of the COVID-19 pandemic, and in accordance with the authority granted to the Oneida Business Committee through the Emergency Management and Homeland Security law, on March 12, 2020, Chairman Tehassi Hill signed a “*Declaration of Public Health State of Emergency*” which sets into place the necessary authority should action need to be taken, and allows the Oneida Nation to seek reimbursement of emergency management actions that may result in unexpected expenses. [3 O.C. 302.8-1]. The Oneida Business Committee has extended this Public Health State of Emergency until January 12, 2020, through the adoption of resolutions BC-03-28-20-A, BC-05-06-20-A, BC-06-10-20-A, BC-07-08-20-A, BC-08-06-20-A, BC-09-09-20-A, BC-10-08-20-A, BC-11-10-20-A, and BC-12-09-20-D. [3 O.C. 302.8-5].

On March 17, 2020, the Oneida Business Committee adopted emergency amendments to the Emergency Management and Homeland Security law to create and delegate authority to a COVID-19 Core Decision Making Team (“COVID-19 Team”). [3 O.C. 302.10]. When a public health emergency has been declared, the COVID-19 Team has the authority to declare exceptions to the Nation’s laws, policies, procedures, regulations, or standard operating procedures during the emergency period which will be of immediate impact for the purposes of protecting the health, safety, and general welfare of the Nation’s community, members, and employees. [3 O.C. 302.10-2]. These declarations remain in effect for the duration of the Public Health State of Emergency, unless identified to be effective for a shorter time period. [3 O.C. 302.10-3].

On March 26, 2020, the COVID-19 Team issued the “*Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284*” declaration which adopted a standard operating procedure for the Nation and provided that the fringe benefit regarding payout of accumulated personal and vacation hours would be modified so that upon separation from employment at the conclusion of any layoff period, accumulated personal/vacation time, up to forty (40) hours shall be paid out.

Then on April 3, 2020, the COVID-19 issued an “*Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff*” declaration which provided that Chapter 205, Furlough Policy and its related standard operating procedure “Furlough SOP, EEO Reference #2500”, are hereby suspended during the public health emergency; and that the standard operating procedure “Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference #3285,” is hereby amended by adding sections allowing for the use of furloughs. A provision was added to the “Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference #3285” which provided that when added together, the total time an employee spends in either furlough or layoff status shall not exceed twenty-six (26) weeks for the duration of the emergency declaration.

On April 8, 2020, the Oneida Business Committee adopted resolution BC-04-08-20-C titled, “*Tier V Budget Contingency Declared for Remainder of Fiscal Year 2020.*” This resolution adopted Tier V budget reductions from the Budget Contingency Plan in accordance with the Budget Management and Control law, which included five percent (5%) mandatory budget cuts across the Nation, reduction of all funding to essential services only, and layoffs. At least half of Oneida’s workforce has been placed on furlough or layoff due to the COVID-19 Public Health State of Emergency.

On August 12, 2020, the Oneida Business Committee adopted resolution BC-08-12-20-H titled, “*Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time.*” This resolution provided that employees who were placed in furlough status or layoff status under the March 26, 2020, COVID-19 Team declaration “*Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284*” and the April 3, 2020, declaration “*Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff*” shall be granted an additional thirteen (13) weeks of return to work protection, meaning they shall be eligible for transfer or reassignment into any open position for which they are eligible, and will not experience an interruption in continuous service. Resolution BC-08-12-20-H provided that the additional thirteen (13) weeks of return to work protection did not include extension of recall status for employees on layoff or recall at the conclusion of the original layoff or furlough period. Resolution BC-08-12-20-H also directed the Human Resources Area Manager to revise standard operating procedures so that all postings shall be posted first for internal transfers and reassignments, which shall include all employees impacted by this resolution. Resolution BC-08-12-20-H also provided for the full payment of accrued personal and vacation time. The Oneida Personnel Policies and Procedures provides that upon termination of employment from the Nation, employees will be paid for any unused personal and/or vacation days. [OPPP, Section IV(A)(5)(h)].

Then on October 28, 2020, the Oneida Business Committee adopted resolution BC-10-28-20-E titled, “*Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees During the 13 Week Extension.*” This resolution provided that the Oneida Business Committee has determined that the recall protections for employees on layoff or furlough should also have been extended through the thirteen (13) weeks as an added protection. This resolution then amended the first resolve section in resolution BC-08-12-20-H in the following manner: “This ~~does not include~~ *includes* extension of recall status for employees on layoff or ~~recall~~ *furlough* at the conclusion of the original layoff or furlough period.”

This resolution provides that the Oneida Business Committee, in light of vaccines being approved and made available, has determined that the layoff or furlough return to work protections should be extended to that time when operations will re-open to public access. This resolution provides that the extension of layoff and furlough return to work protections shall be extended through April 30, 2021 for all persons who were separated from employment as a result of layoff or furlough status related to the COVID-19 pandemic and all timelines shall be consolidated to this date. This resolution shall be effective upon adoption.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Lisa A. Liggins

From: Wendy M. Alvarez
Sent: Monday, December 28, 2020 3:36 PM
To: Lisa A. Liggins; Geraldine R. Danforth
Cc: Nicolas A. Reynolds; Matthew J. Denny; Melinda K. Danforth
Subject: RE: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

We currently have the following:

Furlo 168

Layoff 76

WEndy

From: Lisa A. Liggins <lliggins@oneidanation.org>
Sent: Monday, December 28, 2020 3:06 PM
To: Geraldine R. Danforth <GDANFOR1@oneidanation.org>
Cc: Nicolas A. Reynolds <NREYNOLD@oneidanation.org>; Matthew J. Denny <MDENNY@oneidanation.org>; Wendy M. Alvarez <walvarez@oneidanation.org>; Melinda K. Danforth <MDANFOR2@oneidanation.org>
Subject: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

At the December 23, 2020, regular Business Committee meeting, the Oneida Business Committee came to a consensus agreement that the protections provided by resolution BC-08-12-20-H to those employees who were placed in furlough status or layoff status under the March 26, 2020, COVID-19 Core Decision Making Team declaration "Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284" and the April 3, 2020, declaration "Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff" should be extended again, beyond the current end date of January 9, 2020. Chief Counsel and I agreed to work together to submit a resolution for action via e-poll to formalize this consensus agreement.

Please see the attached proposed resolution and statement of effect. Since this will be considered via e-poll, there is no additional discussion so I'd like to provide as much information as possible. Can you please provide a total number of people this extension would effect by NOON tomorrow?

Lisa A. Liggins

From: Lawrence E. Barton
Sent: Wednesday, December 30, 2020 4:15 PM
To: Lisa A. Liggins; Ralinda R. Ninham-Lamberies
Subject: Re: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

Lisa, It is my recommendation that the Resolution serve as the last extension as serves as over one year Lay-Off & Furlough return to work protection; Please contact me if you have any questions, Thanks, Larry

From: Ralinda R. Ninham-Lamberies
Sent: Wednesday, December 30, 2020 4:14 PM
To: Lisa A. Liggins; Lawrence E. Barton
Subject: RE: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

My apologies Lisa. I missed the request for a response. I don't foresee direct fiscal impact from extending the protections.

From: Lisa A. Liggins <lliggins@oneidanation.org>
Sent: Wednesday, December 30, 2020 4:08 PM
To: Lawrence E. Barton <lbarton@oneidanation.org>; Ralinda R. Ninham-Lamberies <rlamberi@oneidanation.org>
Subject: RE: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

I'm not sure if you are working on a reply or not, but I will be sending out the e-poll without the input from Finance as it needs to be addressed timely in order for HRD to provide notice to the individuals.

Thank you and Hoyan!

From: Lisa A. Liggins <lliggins@oneidanation.org>
Sent: Monday, December 28, 2020 4:49 PM
To: Lawrence E. Barton <lbarton@oneidanation.org>; Ralinda R. Ninham-Lamberies <rlamberi@oneidanation.org>
Subject: Re: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

Missed the attachments. Sorry.

From: Lisa A. Liggins <lliggins@oneidanation.org>

Sent: Monday, December 28, 2020 4:46 PM

To: Lawrence E. Barton <lbarton@oneidanation.org>; Ralinda R. Ninham-Lamberies
<rlamberi@oneidanation.org>

Subject: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

At the December 23, 2020, regular Business Committee meeting, the Oneida Business Committee came to a consensus agreement that the protections provided by resolution BC-08-12-20-H to those employees who were placed in furlough status or layoff status under the March 26, 2020, COVID-19 Core Decision Making Team declaration "Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284" and the April 3, 2020, declaration "Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff" should be extended again, beyond the current end date of January 9, 2020. Chief Counsel and I agreed to work together to submit a resolution for action via e-poll to formalize this consensus agreement.

Please see the attached proposed resolution and statement of effect. HRD has indicated this extension would effect the following number of people:

Furlough - 168

Layoff - 76

Since this will be considered via e-poll, there is no additional discussion so I'd like to provide as much information as possible. Can you please provide the fiscal impact, if any, of enacting the attached resolution by NOON on Wednesday?

From: Lawrence E. Barton
Sent: Wednesday, December 30, 2020 4:15 PM
To: Lisa A. Liggins; Ralinda R. Ninham-Lamberies
Subject: Re: Resolution and Statement of Effect - Second Amendment to Resolution # 08-12-20-H

Lisa, It is my recommendation that the Resolution serve as the last extension as serves as over one year Lay-Off & Furlough return to work protection; Please contact me if you have any questions, Thanks, Larry

DRAFT

VII. NEW BUSINESS

A. Review request and determine next steps - Oneida Recreation Department (00:14:34)

Sponsor: Shannon Hill, Oneida Tribal Member

Motion by Lisa Liggins to accept the request regarding Oneida Recreation Department as information, noting this item is on the Quality of Life Committee agenda, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Not Present: Tina Danforth, Kirby Metoxen, Jennifer Webster

Treasurer Tina Danforth arrived at 9:08 a.m.

For the record: The Oneida Business Committee came to a consensus agreement that the extended protections provided by resolution BC-08-12-20-H to those employees who were placed in furlough status or layoff status under the March 26, 2020, COVID-19 Core Decision Making Team declaration "Adoption of Standard Operating Procedure: Nationwide Tier 5 Emergency Declaration Layoff, EEO Reference # 3284" and the April 3, 2020, declaration "Authorizing Use of Furloughs and Amending the Nationwide Tier 5 Emergency Declaration Layoff" should be extended again, beyond the current end date of January 9, 2020. The Secretary and Chief Counsel agreed to work together to submit a resolution for action via e-poll to formalize this consensus agreement.

Vice-Chairman Brandon Stevens left at 9:15 a.m.

Motion by Tina Danforth to direct the General Manager to have Recreation Department management bring back a status report for a re-opening plan to the January 13, 2021, regular Business Committee meeting, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Marie Summers
Not Present: Kirby Metoxen, Brandon Stevens, Jennifer Webster

B. Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Community Complaint and/or Concern Process (00:43:30)

Sponsor: Jessica Vandekamp, Employee Relations Representative

Vice-Chairman Brandon Stevens returned at 9:19 a.m.

Motion by Lisa Liggins to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Community Complaint and/or Concern Process, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers
Not Present: Kirby Metoxen, Jennifer Webster

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 12-31-20-A

Second Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees for an Additional 13 Week Extension

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee or COVID-19 Core Decision Making Team, after being impacted by the COVID-19 pandemic, adopted resolutions and declarations that were intended to protect the health and safety of members, residents of the Reservation and employees; and
- WHEREAS,** as a part of the pandemic impacts, Tier V budget contingencies were implemented, COVID-19 adjustments were made to the layoff and furlough policies of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-08-12-20-H, *Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time*, which concluded employment in order to complete payout of accrued personal and vacation time and authorized an extension of the return to work protections for an additional 13 weeks; and
- WHEREAS,** the resolution identified that recall of layoff and furlough employees would not be extended; and
- WHEREAS,** the Oneida Business Committee has determined that the recall protections for layoff and furlough employees should also have been extended through the 13 weeks as an added protection; and
- WHEREAS,** the Oneida Business Committee, in light of vaccines being approved and made available, has determined that the layoff or furlough return to work protections should be extended to that time when operations will re-open to public access;

NOW THEREFORE BE IT RESOLVED, that the extension of layoff and furlough return to work protections shall be extended through April 30, 2021 for all persons who were separated from

BC Resolution # 12-31-20-A
Second Amendment to Resolution # 08-12-20-H, *Amending Furlough and Layoff Return to Work
Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of
Layoff or Furlough Employees for an Additional 13 Week Extension*
Page 2 of 2

employment as a result of layoff or furlough status related to the COVID-19 pandemic and all timelines shall be consolidated to this date.

BE IT FINALLY RESOLVED, that this resolution shall be effective upon adoption.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members participated in an electronic vote (e-poll) which closed on the 31st day of December, 2020; that the forgoing resolution was duly adopted by a vote of 7 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way. The results of the e-poll will be entered into the record at the next Oneida Business Committee scheduled on January 13, 2021.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Oneida Business Committee Agenda Request

Determine next steps regarding three (3) Vacancies - Oneida Airport Hotel Corporation

1. Meeting Date Requested: 1 / 13 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

- ☐ Accept as Information only
- ☒ Action - please describe:

Determine next steps regarding three (3) Vacancies - Oneida Airport Hotel Corporation

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
- ☐ Other:

1. 3. 2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Liggins, Secretary

Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Three (3) vacancies were posted for the Oneida Airport Hotel Corporation. Two (2) vacancies are to fill uncompleted terms and one (1) vacancy is for a new term.

The application deadline was December 23, 2020 and two (2) application(s) were received for the following applicant(s):

Patricia Lassila
Vern Doxtator

Please note: Corporate Boards are not governed by the Boards, Committees, and Commissions law.

Select action(s) provided below:

(1) accept the selected the applicant(s) and appoint to term(s) ending January 31, 2022, January 31, 2023 or January 31, 2026; OR

(2) reject the selected applicant(s) and oppose the vote**; OR

(3) request the Secretary to re-notice the vacancy(ies)

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Determine next steps regarding two (2) Oneida Police Department Representatives - Pardon and...

1. Meeting Date Requested: 01 / 13 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

- ☐ Accept as Information only
- ☒ Action - please describe:

Determine next steps regarding Two (2) Oneida Police Department Representatives- Pardon and Forgiveness Screening Committee

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
- ☐ Other:

1.

2.

3.

4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Liggins, Secretary

Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

According to the Pardon and Forgiveness Screening Committee Bylaws, section

1-5. Membership

(a) Number of Members. The PFSC shall consist of four (4) members and four (4) alternates from three (3) representative areas who shall serve a term consistent with that of the Oneida Business Committee's term of office.

(1) The three (3) representative areas shall be made up of:

(A) One (1) member and one (1) alternate representative from the Oneida Police Department;

(d) Qualifications. PFSC members and alternates shall meet the following qualifications:

(1) The PFSC member and alternate representative from the Oneida Police Department shall:

(A) Be an enrolled member of the Oneida Nation; and

(B) Have a written recommendation from the Chief of Police for appointment to the PFSC.

Eric Boulanger, Chief of Police recommended himself as the primary and Ron King Jr. as the alternate representatives.

Select action(s) provided below:

(1) accept the selected the representative(s) and appoint to term(s) ending August 31, 2023; OR

(2) reject the selected applicant(s) and oppose the vote**; OR

(3) request the Secretary to re-notice the vacancy(ies) in accordance with §105.7-1.(c)(2) due to ineligible, unqualified, or under qualified applicants

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Oneida Business Committee Agenda Request

Determine next steps regarding two (2) Oneida Social Services Division Representatives - Pardon and...

1. Meeting Date Requested: 01 / 13 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

- ☐ Accept as Information only
☒ Action - please describe:

Determine next steps regarding two (2) Oneida Social Services Representatives- Pardon and Forgiveness Screening Committee

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☐ Other:

1. 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Liggins, Secretary

Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

According to the Pardon and Forgiveness Screening Committee Bylaws, section

1-5. Membership

(a) Number of Members. The PFSC shall consist of four (4) members and four (4) alternates from three (3) representative areas who shall serve a term consistent with that of the Oneida Business Committee's term of office.

(1) The three (3) representative areas shall be made up of:

(B) One (1) member and one (1) alternate representative from the Oneida Social Services Division;

(d) Qualifications. PFSC members and alternates shall meet the following qualifications:

(2) The PFSC member and alternate representative from the Oneida Social Services Division shall:

(A) Be an enrolled member of the Oneida Nation; and

(B) Have a written recommendation from the Division Director for the Governmental Services Division for appointment to the PFSC.

Tina Jorgenson, Governmental Services Division Director recommended Elijah Metoxen as the primary and Mark W. Powless as the alternate representatives.

Select action(s) provided below:

(1) accept the selected the representative(s) and appoint to term(s) ending August 31, 2023; OR

(2) reject the selected applicant(s) and oppose the vote**; OR

(3) request the Secretary to re-notice the vacancy(ies) in accordance with §105.7-1.(c)(2) due to ineligible, unqualified, or under qualified applicants

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Oneida Business Committee Agenda Request

Review request and determine next steps - CIP #14-002 Cemetery Improvements

1. Meeting Date Requested: 01 / 13 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

- ☐ Accept as Information only
☒ Action - please describe:

Request motion to direct the appropriate parties to complete the three requested actions for CIP #14-002 Cemetery Improvements.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☐ Other:

1.		3.	
2.		4.	

☐ Business Committee signature required

4. Budget Information

- ☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Nancy Barton, Oneida Tribal Member

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Topic: CIP #14-002 Cemetery Improvements – Approved \$164,000 at GTC budget meeting on 12/10/18.

1) Oneida Scared Burial Grounds - Request master plan, updates, and timelines to include bidding contractors, work schedule implementation and a final closeout report.

2) Request an update on the maintenance agreement - Issue with maintenance agreement; Land Office oversees the agreement and Nicole Rommel is the contact. Currently, the contract is expired. Nicole R. is researching vendors for a two-year maintenance contract.

3) Request an update of the Cemetery Expansion plan. The land that is on the other side of the gravel road and has been marked as expansion for the cemetery. That land has monitoring wells; requesting an updated report of monitoring wells an laymen executive summary. If land is not viable for expansion, request to identify land for future expansion.

- 1) Save a copy of this form for your records.
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- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Review the Special Election recommendation and determine next steps

1. Meeting Date Requested: 01 / 13 / 21**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

In accordance with the Election Law

102.9-1 states: Special Elections shall be set in accordance with 102.12-6; whereas, 102.12-6 states: Dates of all Special Elections shall be set, as provided for in this law, by the Business Committee as recommended by the Election Board or as ordered by the Judiciary in connection with an election challenge.

On December 9, 2020 at the BC meeting the following motion was made:

Motion by Marie Summers to accept the Election Board's recommendation of a special election in July of 2021 and that Election Board will bring back a proposed date to a future Business Committee meeting, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

For the record: Secretary Lisa Liggins stated I appreciate the Election Board's recommendation and I thank them for their work on this. I do urge them to bring forward a date that is dependent upon the end of the Public Health State of Emergency rather than [a date] set in July. If we are able to get a vaccine and if we feel we are able to lift our Public Health State of Emergency, I'd rather see [the special election] done sooner, in May if possible. I want them to be aware of those other factors as they move forward.

Attached is a memo with the recommended date by the Election Board for the 2021 Special Election.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



MEMORANDUM

To: Business Committee
From: Candance House, Election Board Chair
Date: January 5, 2021
Re: Recommended Date for 2021 Special Election

The Oneida Election Law 102.9-1 states: *Special Elections shall be set in accordance with 102.12-6; whereas, 102.12-6 states: Dates of all Special Elections shall be set, as provided for in this law, by the Business Committee as recommended by the Election Board or as ordered by the Judiciary in connection with an election challenge.*

The Election Board is aware that the global pandemic COVID-19 has greatly affected the community on the Oneida Reservation. On December 28, 2020 the OEB met and had discussed possible earlier dates as recommended by Secretary Liggins. At this time the board will still be recommending July as that is what we think would be the safest for the membership.

If the Safer at Home Order is still in place and a caucus is not possible due to social distancing, the board will be consulting with the Oneida Law Office on updating application processes.

On behalf of the Election Board, the following schedule is hereby recommended for the 2021 Special Election:

DAY	DATE	TIME	PURPOSE
Saturday	May 22, 2021	1:00 p.m.	Caucus
Tuesday	June 1, 2021	4:30 p.m.	Application Deadline (due to holiday)
Saturday	July 10, 2021	7 am – 7 pm	Special Election
Wednesday	August 25, 2021	8:30 am	BC Mtg to Ratify Results

Please let us know of any questions/concerns.

Yaw^ko

Oneida Business Committee Agenda Request

Approve the reinstatement of the Oneida Nation Arts Board - Government Services Division

1. Meeting Date Requested: 01 / 13 / 21

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: New Business

- ☐ Accept as Information only
☒ Action - please describe:

Request to reinstate the Oneida Nation Arts Board.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☐ Other:

1. 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Deborah Thundercloud, General Manager

Primary Requestor/Submitter: Tina Jorgensen, GSD Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Sherrole Benton, Oneida Arts Program
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Memo

To: Deborah Thundercloud, General Manager

From: Tina Jorgensen, GSD Director



Digitally signed by Tina Jorgensen,
MS
Date: 2021.01.05 12:26:14 -06'00'

CC:

Date: January 5, 2021

Re: Request: Reinstate Oneida Nation Arts Board

Debbie,

I am formally requesting to reinstate the Oneida Nation Arts Board because they assist with implementing the Dollars for Art Program. Their roles and responsibilities are outlined in Oneida Code: Title 1. Government and Finances – Chapter 128 ONEIDA NATION ARTS PROGRAM – DOLLARS FOR ARTS PROJECT POLICIES. This code acknowledges the agreement between Oneida Nation and the WI Arts Board to administer the Regranting Program in our local community. Every year, the Arts Program receives a nearly \$11,000.00 dollars to re-grant to artists and community members as outlined in this code.

The Oneida Nation Arts Board (ONAB) is an advisory board and doesn't receive meeting stipends. The board is a separate entity from the Arts Program staff. The ONAB is needed to oversee the next round of Dollars for Arts Program (DAP) grants to tribal and community members. There is a possibility that they may need to approve changes in the awards granted to individuals in FY19. Just before the Covid-19 pandemic, the Board was going to meet to approve the SOP for the related Regranting program, "Planting Seeds of Knowledge," grants for to WI schools. Known as the SEEDS grant, this program provides grant funds to schools to contract Native American artists and culture educators for presentations to their students.

Yaw^ko.

