

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: November 17, 2020

Submitted by: Aaron Manders, Ph.D, Chair

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Brandon Stevens, Vice-Chairman

ONEIDA NATION SCHOOL BOARD

Purpose:

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B

BCC Members

Aaron Manders, (At-large)
Chair
7-31-2021

Sylvia Cornelius (Parent)
Secretary
7-31-2021

Vacant (Parent)
Member
7-31-2022

Vacant (At-large)
Member
7-31-2023

Vacant (At-large)
Member
7-31-2023

Sacheen Lawrence (parent)
Vice Chair
7-31-2022

Melinda K. Danforth (Parent)
Member
7-31-2021

Vacant (At-large)
Member
7-31-2021

Vacant (At-large)
Member
7-31-2023

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 1st Monday of the month and scheduled 2nd meeting as needed.

Emergency Meetings: None

Contact Info

CONTACT: Jolene Hensberger
TITLE: Administrative Assistant
PHONE NUMBER: 920-869-1676
E-MAIL: school_board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Complete Strategic Planning for the Oneida Nation School System (ONSS)

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Strategic Planning process the ONSS is working through Plan that will involve not only the school and its staff; parents and the community-at-large will also be able to participate.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

With the Coronavirus Pandemic still maintaining its grip on the community, a halt to the progress that was being made in regards to the strategic planning process continues. The school system attempted to continue to work on the strategic planning process, but there was minimal interest from the staff at this time. It is believed that with the added stress the pandemic has created, staff is potentially feeling overwhelmed and not interested in taking on additional work at this time. Mr. Aaron Malczewski (CESA 7) suggested that we request volunteers to work on the actions teams again after the new year. The board understands the importance of the strategic plan and offered to present to staff if necessary so that a viable plan can be created. The board does not want a top down version without the input of the staff.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Administration will reach out to school staff after the holidays. It is hoped that at that time there will be more willing to participate in the action teams to work toward developing steps to achieve the strategic plan goals.

Outcome/Goal # 2

Increase communication

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Increased communication will increase the Board's ability to respond to the needs of the community and the school.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

There was some miscommunication in regards to the survey and it's results that were created and tabulated December 2019. The board will be looking at gathering additional insight from staff in the near future. Additionally, the administrative team is looking to create a survey to gather insight from families on the current virtual learning environment. The results of the survey will help the school system continue to improve its instructional practices.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

With COVID-19 still prevalent in the community, the board understands that getting a clear picture of the culture and climate of the schools is likely not possible at this time of "new" normal. That being said, feedback is always important and can help provide information for improvement in the education services the school system provides.

Outcome/Goal # 3

Finalize bylaws

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Quarterly

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Completing the bylaws ensure compliance with the Boards, Committees, and Commissions law.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The bylaws were deferred to the 2nd BC meeting in November 2019. The Board reviewed the bylaws and determined that some of the changes they had requested would need to go before General Tribal Council to change (i.e. number of members, number of parent members). As such, the board decided it was not ready to take the changes to the General Tribal Council. The Board has approved a final draft to be processed through the LRO.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The intent was to have approval completed by March 2020. As mentioned previously, the COVID-19 pandemic has created greater urgency in the immediate day to day activities and approvals of the board. The finalization of the bylaws will be worked on when the

school system is able to regain a sense of normalcy. It is on our agenda and will continue to be for future meetings.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

<u>FY-2020 BUDGET:</u>	54,652.00
<u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u>	15,055.00

Requests

The Oneida Nation School Board continues to appreciate the Oneida Business Committee's decision to support the school system as much as it can. The school system is doing all that it can in regards to reducing spending as we understand the very difficult financial times we are experiencing. That includes not posting positions that have been vacated, making budgetary adjustments to better reflect grant funded positions, and reducing spending wherever possible. We understand that these are unprecedented times for everyone and we will continue to do what we can to support the Nation.

Other

As you can see from the beginning of this report, there are more vacant Oneida Nation School Board positions than there are filled ones. We are hopeful to get additional members in the future. The board continues to work to get additional members as it is not always easy to have all current board members available in order to have a quorum. This is in addition to the need of three out of the current four members to be available for hiring processes as needed. The board appreciates the advertisements that have been put forth by the Oneida Nation Business Committee in hopes to get additional members in the future.