



Oneida Business Committee

Regular Meeting
8:30 AM Tuesday, November 10, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

NOTICE

All regular, special, and emergency Business Committee meetings are closed to the public for the duration of the Public Health State of Emergency. This is preventative measure as a result of the COVID-19 pandemic. Audio recordings are made of all meetings of the Business Committee. Video recordings are made of regular meetings of the Business Committee. All recordings are available on the Nation's website at: <https://oneida-nsn.gov/government/business-committee/recordings/>

If you have comments regarding open session items, please submit them to TribalSecretary@oneidanation.org no later than close of business the day prior to a Business Committee meeting. Comments will be noticed to the Business Committee.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Nation School Board - Vicki Cornelius**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the August 27, 2020, special Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- B. Approve the October 28, 2020, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Extension of Declaration of Public Health State of Emergency Until December 13, 2020**
Sponsor: Lisa Liggins, Secretary

VII. STANDING COMMITTEES**A. LEGISLATIVE OPERATING COMMITTEE**

- 1. Accept the October 21, 2020 regular Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman

VIII. UNFINISHED BUSINESS

- A. Accept the Headstart and Early Headstart update**
Sponsor: Debbie Thundercloud, General Manager
- B. Accept the update regarding the resolution entitled Continued Support of Patricia King on the Treasury Tribal Advisory Committee**
Sponsor: Lisa Liggins, Secretary

IX. NEW BUSINESS

- A. Accept the Tribal Action Plan update**
Sponsor: Debbie Thundercloud, General Manager

X. GENERAL TRIBAL COUNCIL

- A. Review the FY-2021 budget packet and determine next steps**
Sponsor: Tina Danforth, Treasurer

XI. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Gaming General Manager report (10:30 a.m.)**
Sponsor: Louise Cornelius, Gaming General Manager
2. **Accept the Emergency Management FY-2020 4th quarter report (11:00 a.m.)**
Sponsor: Kaylynn Gresham, Director/Emergency Management
3. **Accept the Retail General Manager FY-2020 4th quarter report (11:30 a.m.)**
Sponsor: Eric McLester, Retail General Manager
4. **Accept the FY-2020 September Treasurer's report (1:30 p.m.)**
Sponsor: Tina Danforth, Treasurer
5. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
6. **Accept the General Manager report**
Sponsor: Debbie Thundercloud, General Manager

B. AUDIT COMMITTEE

1. **Accept the February 20, 2020, regular Audit Committee meeting minutes**
Sponsor: David P. Jordan, Councilman
2. **Schedule a special Business Committee meeting on December 18, 2020 at 9:00 am for RSM US LLP to present the Year-End Financial Statements**
Sponsor: David P. Jordan, Councilman
3. **Accept the Environmental Quality Department performance assurance audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman
4. **Accept the Health and Industrial Services performance assurance audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman
5. **Accept the Legal Office performance assurance audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman
6. **Accept the Oneida Apple Orchard Administration performance assurance audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman
7. **Accept the Risk Management performance assurance audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman

C. NEW BUSINESS

1. **Accept the BC Transition follow-up report from Gaming**
Sponsor: Lisa Liggins, Secretary
2. **Review the posting request and determine next steps - Trust Enrollment Committee (2:00 p.m.)**
Sponsor: Debra J. Danforth, Chair/Trust Enrollment Committee
3. **Review the posting request and determine next steps - Oneida Retail Enterprise (11:30 a.m.)**
Sponsor: Eric McLester, Retail General Manager
4. **Adopt resolution entitled Approving a Limited Waiver of Sovereignty for the Lazard International Strategic Equity (ACW ex-U.S.) Trust, Investment Management Subscription and Adoption Agreement with the Oneida Trust Enrollment Committee (2:00 p.m.)**
Sponsor: Debra J. Danforth, Chair/Oneida Trust Enrollment Committee
5. **Enter the e-poll results into the record regarding the approved recall request from the General Manager for one (1) Press Operator**
Sponsor: Lisa Liggins, Secretary

XII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Oneida Nation School Board - Vicki Cornelius

1. Meeting Date Requested: 11 / 10 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Approve the August 27, 2020, special Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 11-12-20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

DRAFT**Oneida Business Committee**

Special Meeting
8:30 AM Thursday, August 27, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**SPECIAL MEETING**

Present: Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, Kirby Metoxen, Jennifer Webster;

Not Present: Vice-Chairman Brandon Stevens, Council members: David P. Jordan, Ernie Stevens III;

Arrived at: n/a

Others present: Lisa Liggins, Christina Liggins (via Teams¹), Tina Skenandore (via Teams), Tonya Webster (via Teams), Julie Barton (via Teams), Sidney White (via Teams), and Barbara "Bobbi" Webster (via Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:32 a.m.

II. OPENING

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:33)

Motion by Trish King to adopt the agenda as presented, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

IV. OATH OF OFFICE (00:00:53)

Oaths of office administered by Secretary Lisa Summers. Christina Liggins, Tina Skenandore, Tonya Webster, Julie Barton, Sidney White, and Barbara "Bobbi" Webster were present (via Teams). Reynold "Tommy" Danforth was not present.

Oath of office administered by Chairman Tehassi Hill. Lisa Summers was present.

A. Oneida Election Board - Christina Liggins, Tina Skenandore, and Tonya Webster

Sponsor: Lisa Summers, Secretary

B. Oneida Gaming Commission - Reynold "Tommy" Danforth

Sponsor: Lisa Summers, Secretary

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

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C. Oneida Land Commission - Julie Barton and Sidney White

Sponsor: Lisa Summers, Secretary

D. Oneida Trust Enrollment Committee - Lisa Summers and Barbara "Bobbi" Webster

Sponsor: Lisa Summers, Secretary

V. ADJOURN (00:06:30)

Motion by Daniel Guzman King to adjourn at 8:39 a.m., seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Secretary
Minutes approved as presented on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the October 28, 2020, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 11/10/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, October 28, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Jennifer Webster;

Not Present: Councilwoman Marie Summers;

Arrived at: Councilman Kirby Metoxen;

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud (via Microsoft Teams¹), Melinda J. Danforth (via Microsoft Teams), Clorissa Santiago, Danelle Wilson, Don Miller (via Microsoft Teams), Dr. Carey Gleason (via Microsoft Teams), Dr. Mary Wyman (via Microsoft Teams), Debbie Danforth (via Microsoft Teams), Geraldine Danforth (via Microsoft Teams), Gerald Hill (via Microsoft Teams), Eric McLester (via Microsoft Teams), Holly Williams (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), Nate Wisneski (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Melissa Nuthals (via Microsoft Teams), Candice Skenandore (via Microsoft Teams), Bobbi Webster (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Councilman Kirby Metoxen will be late due to a personal appointment. Councilwoman Marie Summers is telecommuting.

II. OPENING (00:00:08)

Opening provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA (00:04:00)

Motion by Tina Danforth to adopt the agenda with three (3) noted changes [1) address item X.A after item VI.C.; 2) add item XI.A.3. Accept the General Manager report; and 3) add item X.C.8. Review the recall request and determine next steps - Gaming Accounting Finance], seconded by Lisa Liggins.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

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IV. OATH OF OFFICE (00:05:29)

Oaths of office administered by Secretary Lisa Liggins. Tracy Smith and Candace House were present via Microsoft Teams.

A. Oneida Election Board - Tracy Smith and Candace House

Sponsor: Lisa Liggins, Secretary

V. MINUTES (00:08:56)

A. Approve the October 14, 2020, regular Business Committee meeting minutes

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the October 14, 2020, regular Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

VI. RESOLUTIONS

A. Adopt resolution entitled Further Interpretation of "Fiscal Impact Statement" in the Legislative Procedures Act (00:08:58)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt resolution 10-26-20-A Further Interpretation of "Fiscal Impact Statement" in the Legislative Procedures Act, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

B. Adopt resolution entitled Discretion Regarding the Transfer of Cases under the Children's Code (00:12:30)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt resolution 10-28-20-B Discretion Regarding the Transfer of Cases under the Children's Code, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

C. Adopt resolution entitled Approval of a Dementia Caregiver Research Study (00:15:57)

Sponsor: Debbie Thundercloud, General Manager

Motion by Brandon Stevens to adopt resolution 10-28-20-C Approval of a Dementia Caregiver Research Study, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

DRAFT

Item X.A. was addressed next.

D. Enter the e-poll results into the record regarding adopted resolution 10-08-20-A Extension of Declaration of Public Health State of Emergency Until November 13, 2020 (00:22:16)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding adopted resolution 10-08-20-A Extension of Declaration of Public Health State of Emergency Until November 13, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster
Not Present: Kirby Metoxen, Marie Summers

VII. APPOINTMENTS

A. Determine next steps regarding one (1) Community-at-Large vacancy - Oneida Nation School Board (00:22:49); (01:02:25)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer this item until after Executive Session, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster
Not Present: Kirby Metoxen, Marie Summers

Item VIII.A.1. was addressed next.

Motion by Lisa Liggins to appoint Vicki Cornelius as Community-at-Large member on the Oneida Nation School Board, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Jennifer Webster
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Item XI.A.1. was addressed next.

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the October 5, 2020, regular Finance Committee meeting minutes (00:23:19)

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to accept the October 5, 2020, regular Finance Committee meeting minutes, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster
Not Present: Kirby Metoxen, Marie Summers

DRAFT**2. Accept the October 19, 2020, regular Finance Committee meeting minutes (00:23:23)**

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to accept the October 19, 2020, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

B. LEGISLATIVE OPERATING COMMITTEE**1. Accept the October 7, 2020, regular Legislative Operating Committee meeting minutes (00:24:08)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the October 7, 2020, regular Legislative Operating Committee meeting minutes, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

2. Accept the Children's Code Implementation additional six-month review (00:24:35)

Sponsor: David P. Jordan, Councilman

Treasurer Tina Danforth left at 9:01 a.m.

Treasurer Tina Danforth returned at 9:05 a.m.

Motion by David P. Jordan to accept the Children's Code Implementation additional six-month review, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

3. Accept the Curfew law one-year review (00:28:54)

Sponsor: David P. Jordan, Councilman

Motion by Brandon Stevens to accept the Curfew law one-year review, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

DRAFT

IX. UNFINISHED BUSINESS

A. Review implementation of resolution BC-08-12-20-H and determine next steps (00:31:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the implementation of resolution BC-08-12-20-H as information, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

Item X.B. was addressed next.

X. NEW BUSINESS

A. Research Request: University of Wisconsin-Addressing Alzheimer's disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project (00:18:14)

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to approve the research request from University of Wisconsin for the Addressing Alzheimer's disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

Item VI.D. was addressed next.

B. Review tribal member request to build a drug detox center and determine next steps (00:39:47)

Sponsor: Shannon Hill, Tribal Member

Motion by Lisa Liggins to send Tribal member request to build a drug detox center to the next Quality of Life Committee meeting, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

C. Approve two (2) actions regarding a judicial vacancy (00:45:47)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to declare the office of former Appellate Court Judge Patricia Garvey vacant and direct notice to the Election Board that a special election is needed to fill the vacancy, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster

Not Present: Kirby Metoxen, Marie Summers

DRAFT**D. Accept the resignation of BC DR17-04 (00:49:18)**

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to accept the resignation of BC DR17-04, seconded by Brandon Stevens.
Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster
Not Present: Kirby Metoxen, Marie Summers

Motion by Lisa Liggins to direct the Employee Relations Representative to work with the BC Officers and HRD in order to post an ET or LTE as soon as possible and to authorize the sub team of Secretary Lisa Liggins, Councilman Brandon Stevens and Councilwoman Jennifer Webster to complete the hiring process, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster
Not Present: Kirby Metoxen, Marie Summers

E. Approve the CY2021 Business Committee Standing Meeting Schedule (00:58:08)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the CY2021 Business Committee Standing Meeting Schedule, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster
Not Present: Kirby Metoxen, Marie Summers

F. Enter the e-poll results into the record regarding the approved CRF Government Relief Funds Requests for the requests identified in memoranda dated October 16, 2020 (01:01:23)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved CRF Government Relief Funds Requests for the requests identified in memoranda dated October 16, 2020, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Jennifer Webster
Not Present: Kirby Metoxen, Marie Summers

DRAFT**XI. EXECUTIVE SESSION (01:01:50)**

Motion by David P. Jordan to go into executive session at 9:41 a.m., seconded by Brandon Stevens.
Motion carried:

Ayes:	Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster
Not Present:	Kirby Metoxen, Marie Summers

Councilman Kirby Metoxen arrived at 10:35 a.m.

Treasurer Tina Danforth left 10:40 a.m.

The Oneida Business Committee, by consensus, recessed at 12:13 p.m. to 1:45 p.m.

Chairman Tehassi Hill left at 12:13 p.m. Vice-Chairman Brandon Stevens assumed the role of the Chair.

Meeting called to order by Vice-Chairman Brandon Stevens at 1:45 a.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilwoman Jennifer Webster;

Not Present: Treasurer Tina Danforth; Chairman Tehassi Hill; Secretary Lisa Liggins; Council Member Marie Summers;

Secretary Lisa Liggins returned 1:55 p.m.

Motion by David P. Jordan to come out of executive session at 3:10 p.m., seconded by Lisa Liggins.
Motion carried:

Ayes:	Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
Not Present:	Tina Danforth, Tehassi Hill, Marie Summers

Item VII.A. was re-addressed next.

DRAFT**A. REPORTS****1. Accept the Intergovernmental Affairs, Communications, and Self-Governance October 2020 report (01:04:14)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to accept the Intergovernmental Affairs, Communications, and Self-Governance October 28, 2020 report, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to accept the follow up from October 14, 2020 Business Committee meeting regarding US Department of Treasury Technical Advisory Committee as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to defer the Business Committee's consideration of the Village of Ashwaubenon's request for reimbursement for Green Bay Metro fees back to Intergovernmental Affairs and Communications, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to defer the Business Committee's consideration of support for the City of Green Bay's Water Fluorination program to the next Business Committee work session, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to support the TANF Pilot Project, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to approve Councilwoman Jennifer Webster's nomination to the Administration of Children & Families Tribal Advisory Committee and authorize the Chairman to sign the nomination letter, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Abstained: Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to support the BIA CARES Act spending plan, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

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Motion by Lisa Liggins to approve the Chairman and/or Vice-Chairman to sign the letter of support for Deb Haaland to be appointed as the next US Department of the Interior Secretary, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

2. Accept the Chief Counsel report (01:07:12)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

3.. Accept the General Manager report (01:07:28)

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Liggins to accept the General Manager report and approve an exception to BC resolution # 9-23-20-C to move the [November 12, 2020 regular BC] meeting to November 10, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

B. UNFINISHED BUSINESS**1. Review the Budgets submitted in accordance with 3.4.5. of the Management Agreement (01:08:04)**

Sponsor: Eric McLester, Agent/Oneida Golf Enterprise

Motion by Lisa Liggins to accept the Budgets submitted in accordance with 3.4.5. of the Management Agreement, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

C. NEW BUSINESS**1. Accept the GTC Legal Resource Center report (01:08:40)**

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to accept the GTC Legal Resource Center report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Jennifer Webster
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

DRAFT**2. Review the posting request and determine next steps - Economic Support (01:09:00)**

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Liggins to approve the posting request from the General Manager for one (1) Economic Support Specialist, noting this position is fully grant funded, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

3. Adopt resolution entitled Naming Individuals as Authorized Persons for SagePoint Accounts (01:09:25)

Sponsor: Tina Danforth, Treasurer

Motion by Lisa Liggins to adopt resolution 10-28-20-D Naming Individuals as Authorized Persons for SagePoint Accounts, deleting Terrence Cornelius from the resolution and move the resolution to open session, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Jennifer Webster
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

4. Review application(s) for one (1) Community-at-Large vacancy - Oneida Nation School Board (01:09:52)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application(s) for one (1) Community-at-Large vacancy on the Oneida Nation School Board as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Jennifer Webster
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

5. Enter the e-poll results into the record regarding the approved recall request from the Chief Financial Officer for one (1) Training Specialist (01:10:15)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved recall request from the Chief Financial Officer for one (1) Training Specialist, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

6. Enter the e-poll results into the record regarding the approved request from Retail Enterprise to maintain a minimum staffing level (01:10:30)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved request from Retail Enterprise to maintain a minimum staffing level, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill, Marie Summers

DRAFT**7. Enter the e-poll results into the record regarding the approved recall request from Human Resources for one (1) Recruiter (01:10:51)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved recall request from Human Resources for one (1) Recruiter, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

8. Review the recall request and determine next steps - Gaming Accounting Finance (01:11:11)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to adopt resolution 10-28-20-E Amendment to Resolution # 08-12-20-H, Amending Furlough and Layoff Return to Work Protection Additional Weeks and Payout of Vacation and Personal Time, Authorizing Recall of Layoff or Furlough Employees During the 13 Week Extension, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to approve the recall request from Gaming Accounting Finance for one (1) Accounting Operations Assistant, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

XII. ADJOURN (01:12:42)

Motion by Daniel Guzman King to adjourn at 3:21 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Minutes prepared by Chad Wilson, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

Adopt resolution entitled Extension of Declaration of Public Health State of Emergency Until December 13

1. Meeting Date Requested: 11 / 10 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On March 12, 2020 the Oneida Business Committee declared a Public Health State of Emergency due to the need to slow the transmission and decrease the spread of COVID 19. The declaration has been extended six times and is set to expire on November 13, 2020 along with the Nation's Stay Safer at Home Declaration.

Attached is a professional recommendation from Emergency Management, Oneida Health Officials and the Public Health Officer recommending an extension of the Public Health Emergency.

Requested Action:

1. Business Committee consider extending the Public Health State of Emergency Declaration, by adopting the attached resolution.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



BC Resolution # _____

Extension of Declaration of Public Health State of Emergency Until December 13, 2020

- 1
- 2
- 3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
- 4 recognized by the laws of the United States of America; and
- 5
- 6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- 7
- 8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
- 9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- 10
- 11 **WHEREAS,** the federal government has proclaimed a public health emergency related to the spread of
- 12 the COVID-19 virus and has identified that the spread of the virus has resulted in large
- 13 numbers of individuals becoming ill and high mortality rates, impacts to the stock markets,
- 14 and businesses; and
- 15
- 16 **WHEREAS,** state governors, including the State of Wisconsin, have declared public health emergencies
- 17 and state public health officers have issued orders, for example, closing public schools,
- 18 limiting public gatherings, and closing restaurants and bars except for take-out orders; and
- 19
- 20 **WHEREAS,** on March 12, 2020 the Chairman declared a Public Health State of Emergency, the Oneida
- 21 Business Committee took actions to take steps to protect the health and welfare of the
- 22 members, employees and the community, including instituting expenditure restrictions to
- 23 preserve resources for the provision of governmental services to members most at risk,
- 24 closure of the Nation's gaming operations, and insuring that employees will continued to
- 25 be paid during the Public Health State of Emergency as long as the Nation's resources will
- 26 allow; and
- 27
- 28 **WHEREAS,** the Public Health State of Emergency was extended by resolutions # BC-03-26-20-A, #
- 29 BC-05-06-20-A, # BC-06-10-20-A, # BC-07-08-20-A, # BC-08-06-20-A, # BC-09-09-20-A,
- 30 and # BC-10-8-20-A; and
- 31
- 32 **WHEREAS,** the status of the COVID-19 pandemic continues to change daily with identification of
- 33 hotspots occurring within certain industries and areas which are more clearly identified in
- 34 the Public Health Officer Report which supports this resolution; and
- 35
- 36 **WHEREAS,** a positive test does not identify the total number of individuals who have the virus, including
- 37 those who are not showing symptoms or who have isolated themselves at home because
- 38 not every person is tested; and
- 39
- 40 **WHEREAS,** the COVID-19 Core Decision Making Team has issued an Open for Business declaration,
- 41 a less restrictive Stay Safer at Home declaration which directs that individuals within the

BC Resolution # _____

Extension of Declaration of Public Health State of Emergency Until December 13, 2020
Page 2 of 2

Oneida Reservation should continue to stay at home, businesses can re-open under certain safer business practices, and social distancing should be practiced by all persons and finally a Re-opening Governmental Offices declaration that provides guidance on how buildings will be re-opened to the public which remain effective during the Public Health State of Emergency; and

WHEREAS, the Emergency Management Director and the Public Health Officer have advised extension of the Public Health State of Emergency declaration supported by information from the Centers for Disease Control and the level of spread of COVID-19 throughout the State of Wisconsin, surrounding states, and the United States; and

WHEREAS, the Oneida Business Committee has determined that continuing the Public Health State of Emergency for continues to be necessary and that its declaration should be longer given the ongoing pandemic impact and the inability to identify mechanisms to control for infection or protect the public;

Extension of Public Health State of Emergency Declaration

NOW THEREFORE BE IT RESOLVED, that in accordance with section 302.8-5 of the Emergency Management & Homeland Security Law, the Oneida Business Committee extends the Public Health State of Emergency declaration ending at 11:59 p.m. on December 13, 2020.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Extension of Declaration of Public Health State of Emergency Until December 13, 2020

Summary

This resolution extends the Nation's declaration of the Public Health State of Emergency until December 13, 2020.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: November 3, 2020

Analysis by the Legislative Reference Office

The Oneida Business Committee adopted the Emergency Management and Homeland Security law for the purpose of providing for the development and execution of plans for the protection of residents, property, and the environment in an emergency or disaster; providing for the direction of emergency management, response, and recovery on the Reservation, as well as coordinating with other agencies, victims, businesses, and organizations; establishing the use of the National Incident Management System (NIMS); and designating authority and responsibilities for public health preparedness. [3 O.C. 302.1-1].

Under the Emergency Management and Homeland Security law, the Oneida Business Committee is delegated the responsibility to proclaim or ratify the existence of a public health emergency. [3 O.C. 302.8-1]. A public health emergency means the occurrence or imminent threat of an illness or health condition which is a quarantinable disease; and which poses a high probability of a large number of deaths or serious or long-term disability among humans. [3 O.C. 302.3-1(o)]. No proclamation of an emergency by the Oneida Business Committee may last for longer than thirty (30) days, unless renewed by the Oneida Business Committee. [3 O.C. 302.8-5].

As a result of the COVID-19 pandemic, in accordance with the authority granted to the Oneida Business Committee through the Emergency Management and Homeland Security law, on March 12, 2020, Chairman Tehassi Hill signed a "Declaration of Public Health State of Emergency" which sets into place the necessary authority should action need to be taken, and allows the Oneida Nation to seek reimbursement of emergency management actions that may result in unexpected expenses. [3 O.C. 302.8-1]. The Oneida Business Committee has extended this Public Health State of Emergency until November 13, 2020, through the adoption of the following resolutions: BC-03-28-20-A, BC-05-06-20-A, BC-06-10-20-A, BC-07-08-20-A, BC-08-06-20-A, BC-09-09-20-A, and BC-10-08-20-A. [3 O.C. 302.8-5].

On March 17, 2020, the Oneida Business Committee adopted emergency amendments to the Emergency Management and Homeland Security law to create and delegate authority to a COVID-19 Core Decision Making Team. [3 O.C. 302.10]. When a public health emergency has been declared, the COVID-19 Core Decision Making Team has the authority to declare exceptions to the Nation's laws, policies, procedures, regulations, or standard operating procedures during the

emergency period which will be of immediate impact for the purposes of protecting the health, safety, and general welfare of the Nation's community, members, and employees. [3 O.C. 302.10-2]. These declarations remain in effect for the duration of the Public Health State of Emergency, unless identified to be effective for a shorter time period. [3 O.C. 302.10-3].

On March 24, 2020, the Nation's COVID-19 Core Decision Making Team issued a "*Safer at Home*" declaration which prohibits all public gatherings of any number of people and orders all individuals present within the Oneida Reservation to stay at home or at their place of residence, with certain exceptions allowed. On April 21, 2020, the COVID-19 Core Decision Making Team issued an "*Updated Safer at Home*" declaration which allowed for gaming and golf operations to resume. Then on May 19, 2020, the COVID-19 Core Decision Making Team issued a "*Safer at Home Declaration, Amendment, Open for Business*" which directs that individuals within the Oneida Reservation should continue to stay at home, businesses can re-open under certain safer business practices, and social distancing should be practiced by all persons. On June 10, 2020, the COVID-19 Team issued a "*Stay Safer at Home*" declaration which lessened the restrictions of the "*Safer at Home Declaration, Amendment, Open for Business*" while still providing guidance and some restrictions. Then on July 17, 2020, the "*Safe Re-opening Governmental Offices*" declaration was issued which provides guidance on how buildings will be safely re-opened to the public.

The Emergency Management Director and the Public Health Officer have advised extension of the Public Health State of Emergency declaration supported by information from the Centers for Disease Control and the level of spread of COVID-19 throughout the State of Wisconsin, surrounding states, and the United States. This resolution provides that the Oneida Business Committee has determined that continuing the Public Health State of Emergency continues to be necessary.

Through the adoption of this resolution, in accordance with section 302.8-5 of the Emergency Management and Homeland Security law, the Oneida Business Committee extends the Public Health State of Emergency declaration until 11:59 p.m. on December 13, 2020.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Business Committee Agenda Request

Accept the October 21, 2020 regular Legislative Operating Committee meeting minutes

1. Meeting Date Requested: 11 / 10 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Clorissa N. Santiago, LRO Senior Staff Attorney
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
October 21, 2020
9:00 a.m.

Present: David P. Jordan, Kirby Metoxen, Jennifer Webster, Daniel Guzman King (Microsoft Teams), Marie Summers (Microsoft Teams).

Others Present: Clorissa N. Santiago, Kristen Hooker, Aliskwet Ellis, Rhiannon Metoxen, Kristal Hill, James Petitjean (Microsoft Teams).

I. Call to Order and Approval of the Agenda

David Jordan called the October 21, 2020, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to adopt the agenda; seconded by Kirby Metoxen. Motion carried unanimously.

II. Minutes to be Approved

1. October 7, 2020 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the October 7, 2020 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Industrial Hemp Law

Motion by Kirby Metoxen to reject the fiscal impact statement, due to the incomplete indeterminate conclusion, and direct that a completed fiscal impact statement be prepared and brought back to the LOC; seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to direct that Finance works with Environmental Health and Safety to come up with the fiscal impact statement; seconded by Marie Summers. Motion carried unanimously.

Motion by Jennifer Webster to direct that the LRO work with Councilman Daniel Guzman King to update the adopting resolution to include an acknowledgement of Chaz Wheelock's contributions to the development and promotion of Industrial Hemp within the Nation; seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Jennifer Webster to direct that the LRO schedule a work meeting with the Environmental Health Safety and Land Division to discuss implementation capacity and concerns in light of the Tier V Budget Contingency caused by the COVID-19 pandemic; seconded by Kirby Metoxen. Motion carried unanimously.

IV. New Submissions

A good mind. A good heart. A strong fire.

Legislative Operating Committee Meeting Minutes of October 21, 2020

Page 1 of 2



1. Credit Collections Law

Motion by Jennifer Webster to add the Credit Collections Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

2. Endowments Law Amendments

Motion by Kirby Metoxen to add the Endowments Law Amendments to the Active Files List with Daniel Guzman King as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

3. Oneida Land Trust Law

Motion by Jennifer Webster to add the Oneida Land Trust Law to the Active Files List with Daniel Guzman King as the sponsor; seconded by Marie Summers. Motion carried unanimously.

4. Medicinal Marijuana Law

Motion by Jennifer Webster to add the Medicinal Marijuana Law to the Active Files List with Daniel Guzman King as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

V. Additions**VI. Administrative Items****1. Curfew Law: One Year Review**

Motion by Kirby Metoxen to accept the Curfew Law: One Year Review and forward it to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

2. Children's Code Implementation: Additional Six Month Review

Motion by Jennifer Webster to accept the Children's Code Implementation: Additional Six Month Review and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

3. Discretion Regarding the Transfer of Cases under the Children's Code Resolution

Motion by Jennifer Webster to accept the Discretion Regarding the Transfer of Cases under the Children's Code resolution and statement of effect and forward to the Oneida Business Committee; seconded by Marie Summers. Motion carried unanimously.

4. Further Interpretation of the "Fiscal Impact Statement" in the Legislative Procedures Act Resolution

Motion by Jennifer Webster to accept the Further Interpretation of the "Fiscal Impact Statement" in the Legislative Procedures Act resolution and statement of effect and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Kirby Metoxen to adjourn at 9:52 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

Oneida Business Committee Agenda Request

Accept the Headstart and Early Headstart update

1. Meeting Date Requested: 11 / 10 / 20

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only
☐ Action - please describe:
Update on Head Start/Early Head Start

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract
☐ Other:
1. Update memo to General Manager 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Deborah Thundercloud, General Manager

Primary Requestor/Submitter: Jacqueline Smith, Area Manager Education & Training
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

On October 14, 2020 the Business Committee requested by the following motion:

"Motion by Lisa Liggins to direct the General Manager to bring a report to open session regarding Headstart and Early Headstart to be presented at the November 12, 2020, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster"

Attached is the report requested.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Education and Training Area Administration



Memo

To: Debbie Thundercloud, General Manager
From: Jackie Smith, Area Manager, Education and Training
Date: October 29, 2020
Re: Head Start/ Early Head Start Update

Jacqueline
(Jackie) Smith

Digitally signed by
Jacqueline (Jackie)
Smith
Date: 2020.11.04
10:23:57 -06'00'

The Oneida Business Committee (OBC) requested that we provide an update on the Oneida Head Start/ Early Head Start Program at an open OBC meeting. Below are updates in several categories and include:

- Grant Submission
- Tier V Budget
- Staffing
- Program Opening/Compliance

Grant Submission:

The department did not complete the Annual Head Start/Early Head Start Grant by the deadline. An extension was requested and granted. The grant application was uploaded by the grant extension deadline. We have been asked for additional information by the grantor regarding the application. We are supplying the information and we are confident that the grant will be awarded in December.

Tier V Budget:

With the goals of:

- fulfilling the mission of Head Start/Early Head Start to serve low income children/families, and
- reducing the need for tribal contribution and caused by Tier V budgeting concerns, and
- providing early childhood educational services for Kindergarten Readiness as set out within the grant award

During the school year of 2020-2021, a waiver will be submitted to the grantor to request the removal of the Nation contribution (NC) cash match of approximately 20% of the grant total. Additionally, a separate NC fund unit (expansion fund) was removed from HS/EHS.

Staffing:

Registration numbers for the 20-21 school year are down and there are about seventy-three (73) children at Head Start and seven (7) children enrolled for the EHS classroom and forty (40) children for home visiting, and three (3) registered in the prenatal program.

Registration is down due to several factors:

- Delayed start for reopening
- Lack of communication and outreach with the community over the summer
- Transfer of children to 3 and 4 K programs
- Parent choosing to keep children home

There are twelve (12) program staff members have been recalled this fall and their return dates are staggered throughout the months of October and November. Lower staffing numbers is due to lower registration numbers and provide protection for employees by ensuring there is safe distancing at the worksite.

The other remaining staff who aren't being recalled are scheduled for separation.

Program Opening:

The department has been following the Nation's Safer at Home declarations. In doing so, during the summer, the program developed plans for virtual programming to occur during the 20-21 school year. In preparing for the fall 2021 for in person classes, the department is finalizing classroom preparation and center based re-opening plans with the advice of Public Health and Employee Health resources.

The HS program is open and providing services in a hybrid virtual learning environment (mailed packets, phone calls, virtual meetings, etc.) The program is working in a new normal classroom. Recently the program provided packets to the families that are either letters, crafts, learning tools, games or other educational activities that parents can do with their child. All the teaching curriculum, performance standards and outcome measures and data will comply with Head Start Regulations.

The EHS program is currently closed due to lack of funding. Virtual learning tools and modalities are being created for use by the staff when the program resumes operations in December with the renewal of the annual grant award.

We have ordered Chromebook for the families and have been talking with the Oneida Nation School System (ONSS) about learning platforms so that we can have a seamless system between the Head Start Program and ONSS.

Family communications have been provided and we have been connecting with families via email and letters.

Next Steps:

- Grant submission finalization and funding award announcement in December
- Continue the provision of Virtual Learning for Head Start students
- Resume Early Head Start Virtual Learning in December
- Prepare for in person classes in Fall 2021

- Reactivate the Parent Policy Council to review “virtual learning” policies, garner input on the grant goals and objectives and budget, and obtain guidance on Community engagement

Accept the update regarding the resolution entitled Continued Support of Patricia King on the Treasury...

Business Committee Agenda Request

1. Meeting Date Requested: 11/10/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank

Continued Support of Patricia King on the Treasury Tribal Advisory Committee

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Treasury Tribal Advisory Committee is a seven-member committee which "advises the Secretary on significant matters related to the taxation of Indians, the training of Internal Revenue Service field agents, and the provisions of training and technical assistance to Native American financial officers"; and

WHEREAS, Patricia King, former Treasurer of the Oneida Nation was appointed by Texas Representative Kevin Brady, Chairman of the House Ways & Means Committee; and

WHEREAS, Ms. King's continued participation on this Advisory Committee continues to provide insight and guidance regarding native Nation's governmental actions;

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee reconfirms its support of Patricia King sitting on the Treasury Advisory Committee.

A good mind. A good heart. A strong fire.



Business Committee Agenda Request – Cover Memo

From: Lisa Liggins, Secretary

Date: 11/05/2020

RE: Resolution regarding Continued Support of Patricia King on the Treasury Tribal Advisory Committee

PURPOSE

Describe why this item requires approval by the BC.

BACKGROUND

At the 10/14/20 meeting, this resolution was deferred and IGAC as asked to follow up. IGAC provided an update at the 10/28/20 BC meeting which indicated Trish King has been participating and that the end of her term on this committee is unclear as the committee itself did not start functioning until over a year into her four-year term.

REQUESTED ACTION

Accept this update and delete this item from the agenda as a resolution of continued support is not needed at this time.

Oneida Business Committee Agenda Request

Accept the Tribal Action Plan update

1. Meeting Date Requested: 11 / 10 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal MemberAdditional Requestor:

Name, Title / Dept.Additional Requestor:

Name, Title / Dept.

(DRAFT)

Tribal Action Plan Update

Prepared for the
Oneida Business Committee

By

Renita Hernandez

Tribal Action Plan Manager

And

Leslie Doxtater

Tribal Action Plan Specialist

October 22, 2020

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Oneida Nation Tribal Action Plan

Introduction

Since the start of the Tribal Action Plan (TAP) in 2017, many people within various tribal departments and community members have been working to lay the groundwork so that the current TAP employees can continue working towards the TAP initiative. Provided throughout this report is the background of TAP, a chronological timeline, information on the Tribal Coordinating Committee (TCC) and the subcommittees that were formed, SWOT Analysis, Community Readiness Assessment, Statistics from the Oneida Police Department, statewide opioid related deaths for the state of Wisconsin, statistics from the Oneida Pharmacy, What the Current TAP is working on and recommendations from the current TAP so that we can move forward with this initiative.

Background

The Tribal Action Plan (TAP) is part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address Alcohol and Substance Abuse Prevention and treatment in Native American Communities. These collaborations are mandated through the Tribal Law and Order Act of 2010 (TLOA Public Law 111-211).

On May 10, 2017, The Oneida Business Committee passed resolution #05-10-17 – C declaring that the Oneida Nation has prioritized alcoholism and substance abuse prevention and treatment as a primary issue and has directed that a comprehensive strategy, in compliance with the anti-drug abuse act of 1986, P.L. 99-5-70, be developed to address the needs of Tribal members and other members within the Oneida Nation Reservation. The resolution also establishes a Tribal Coordinating Committee to drive the TAP process and implementation. (TAP, 2017)

TAP Chronological Timeline

- **On May 10, 2017, The Oneida Business Committee passed resolution #05-10-17-C declaring that the Oneida Nation has prioritized alcoholism and substance abuse prevention. (OBC Resolution #05-10-17-C)**
- TCC was formed in June 2017.
- During June 12 – 30, 2017, the TCC completed 29 Community Readiness Assessment interviews with Oneida Nation service providers, youth elders, and community members.
- On August 23 and 24, 2017, TAP had a meeting to go over the overall plans to start the initiative, and who should all be involved.
- From the August 2017 technical assistance training the TCC and attending community members created 4 goals to focus on over the next 5 years and overall vision of TAP.
- On September 1, 2017, Priscilla Belisle and Latsi Hill presented the Tribal Action Plan to the Business Committee and Direct Reports.
- The Final TAP was finalized on October 6, 2017.
- TCC had first monthly meeting on October 19, 2017. Sign-up sheets were handed out to form subcommittees.

- **On April 25, 2018, The Oneida Business Committee passed resolution #04-25-18-I Creation of the Business Unit 'Tribal Action Plan – Office' in the FY2018 Budget and Approving Allocation of Funding for that Purpose. (OBC Resolution #04-25-18-I)**
- Gathering of Native American (GONA) sessions was held in June 2018.
- **On November 28, 2018, The Oneida Business Committee passed resolution #11-28-18-B Relocating 'Tribal Action Plan – Office' to Under the Supervision of a Direct Report to the Oneida Business Committee. (OBC Resolution #11-28-18-B)**
- The Tribal Coordinating Committee had disbanded and has not met since March 27, 2019.
- As of September 2019, TAP is now under the direction of the General Manager.
- Covid – 19 caused the Oneida Nation to go under a stay at home declaration starting March 2020.
- The Oneida Behavior Health received funding for 14 months through the Comprehensive Opioid, Stimulant, and Substance Abuse Program (COSSAP) – which was able to bring the TAP employees back, both employees started back on September 1st, 2020.
- Under the COSSAP grant, the goals and the objectives of the original TAP was pulled in so TAP could continue with the initiative.
- Under the COSSAP grant, TAP will be working with OBH with a few added projects such as the implementation of the Overdose Detection Mapping Application Program (ODMAP – Deadline is March 2021) and the implementation of a Rapid Response Team.

Tribal Coordinating Committee

The Tribal Coordinating Committee (TCC) has the primary responsibility for the implementation of TAP, for ongoing review and evaluation of, and making recommendation to the Nation relating to the TAP. As problems arise in the development of service coordination, it will be the responsibility of the TCC to identify and address them. The BC resolution has given the TAP organizing team the ability to request the presence of Tribal Personnel to be a part of the Oneida Nation TCC as a part of their daily job duties.

From the Original Tap, there were a total of 22 members, of which 20 were from various departments within the tribe. The remaining two were community members.

Subcommittees

Shortly after the Tribal Coordinating Committee was started, the following subcommittees were also formed:

- To create and implement a communication plan – This team consisted of employees from the following departments: MIS, DPW, OBC – Records, Kalihwisaks, Grants and Comprehensive Housing.
- Data collection, research, assessment and evaluation – This team consisted of employees from the following departments: MIS, OBH, Security, DPW – Plumbing, OBC, Grants, and OPD.
- Trauma Informed Care expectation – This team consisted of employees from the following departments: Family Services, GSD, Communications, Police Commission, OBH, and Security.

- Research policies and procedures already in place that creates barriers involving screening, placement, treatment, eligibility and hiring staff – This team consisted of employees from the following departments: Family Services, Food Distribution, Emergency Management, ONES, and OBC.
- Create and amend the nation; laws and policies to support the TAP – This team consisted of employees from the following departments: Intergovernmental affairs, OPD, and Judiciary.
- Develop a coordinated system for connection to services – This team consisted of employees from the following departments: OBH, Emergency Management, OBC, and GSD.
- Hire a full time TAP Coordinator – This team consisted of employees from the following departments: OBC
- Complete a community needs assessment to evaluate programs and services and identify strengths and gaps – The team consisted of the employees from the following departments: Family Services, Grants and OBC.
- Assess and amend current policies and procedures to ensure that we are meeting accessibility needs, and they are culturally congruent – This team consisted of employees from the following departments: Grants, Police Commission, Comprehensive Housing, OPD, Family Services, EAP, Cultural Wellness and Cultural.
- Improve existing programs to meet the needs of the community based on results of assessment – This team consisted of employees from the following departments: Grants, Police Commission, Comprehensive Housing, OPD, and DPW – Plumbing.
- Establish a CIP – This team consisted of employees from the following departments: Environmental Health and Safety, Planning and Retail.
- Identify and create programming – This team consisted of employees from the following departments: Grants, OPD, Cultural Wellness, EAP, ONHS, Planning and Tourism.
- Raise money and identify funding opportunities – This team consisted of employees from the following departments: Grants, ONHS, Retail, GSD, and Planning.

Environmental Inventory

In June of 2017, Tribal Coordinating Committee (TCC) conducted an Environmental Inventory utilizing a SWOT analysis/assessment. The purpose of the SWOT analysis/assessment is:

- Assess the Nation's needs and resources relative to alcohol and substance abuse and treatment activities
- Identifying existing services
- Working with tribal members and department to identify urgent and emerging addiction issues
- Assist in the development of a comprehensive strategy to prevent and reduce alcohol and substance abuse in the Nation.

Through this process, the TCC was able to identify the Oneida Nation's strengths/protective factors, opportunities, barriers and needed funding streams in the areas of Needs, Structures, and Potential Partners. Our main strength is the amount of resources we have. Our main weaknesses are: communication and collaboration of services, communication with the community, and the silos

within and across departments. We have the opportunity for many potential partnerships, as well as restructuring our policies, procedures, and resources to be more efficient.

Community Readiness Assessment (CRA)

The TCC utilized the Community Readiness Manual that was developed by Barbara A. Plested, Pamela Jumper-Thurman, and Ruth W. Edwards from the Nation Center for Community Readiness, Colorado State University, Fort Collins, Colorado.

The Community Readiness Model:

- Provides the community “truth” about alcohol and substance abuse, which may or may not be the real “truth”. Thus, setting strategies based on the community’s readiness.
- Is a model for community change that integrates our community’s culture, resources, and *level of readiness* to more effectively address alcohol and substance abuse.
- Allows our communities to define issues and strategies in our own contexts.
- Builds cooperation among systems and individuals
- Increases capacity for alcohol and substance abuse, and intervention
- Encourages community investment in alcohol and substance abuse, and awareness
- Is a guide to the complex process of system and community change

What does “Readiness” mean?

Readiness is a degree to which our community is prepared to take action on alcohol and substance abuse. Readiness is:

- Is very issue-specific
- Is measurable
- Is measurable across multiple dimensions
- May vary across dimensions
- May vary across different segments of a community
- Can be increased successfully
- Is essential knowledge for the development of strategies and interventions

Why use the Community Readiness Model?

- Alcohol and substance abuse may have barriers at various levels
- It conserves valuable resources (time, money, etc.) by guiding the selection of strategies that are most likely to be successful.
- It promotes tribal and community recognition and ownership of alcohol and substance abuse
- Strong community ownership helps to ensure that strategies are culturally congruent. It encourages the use of *local* experts and resources instead of reliance on outside experts and resources.
- The process of community change can be complex and challenging, but the model breaks down the process into a series of manageable steps.
- It creates a community vision for healthy change.

What Should NOT Be Expected from the Model?

- The model can't make people do things they don't believe in.
- Although the model is a useful diagnostic tool, it doesn't prescribe the details of exactly what to do to meet our goals. The model defines types and intensity of strategies appropriate to each stage of readiness. Our community must then determine specific strategies consistent with our community's culture and level of readiness for each dimension.

During June 12 – 30, 2017, the TCC completed 29 face to face interviews with Oneida Nation service providers, youth, elders, and community members.

What was assessed was the participants knowledge on the alcohol and substance abuse epidemic in the areas of: Community Knowledge of current prevention and intervention efforts, leadership involvement, community climate, community knowledge about the epidemic, and related resources.

Interviews were scored on a scale from 1-9 with 1 indicating no awareness and 9 indicating a high level of community involvement.

The Oneida Nation community scored a **2** in all categories meaning that we are at a stage of denial/resistance defined as: **some community members recognize that the alcohol and substance abuse epidemic is a concern, but there is little recognition that it might be occurring in Oneida.** (Tribal Action Plan, 2017)

The current TAP staff has re-created the questions to conduct another Community Readiness Assessment. The same Assessment is being used as the original one, the questions are different and are taken from the assessment manual. The assessments will be conducted by telephone by a recovery coach and a community member. TAP felt it should be conducted by another person (s) because the TAP staff will be scoring each assessment as they are completed.

Our intent is to have all the assessments completed no later than November 13, 2020. We would like to present the new scores to the TCC in comparison with the original scores if that number has changed.

Goals and Objectives

From the August 2017 technical assistance training, the TCC and attending community members created 5 goals and objectives to focus on over the next 5 years and overall vision of TAP. These goals and Objective consist of the following:

Goal 1:	By the end of year 3 raise the awareness of the drug and alcohol epidemic in our community from Denial/Resistance (Level 2) to Preplanning (Level 4) on the Community Readiness Assessment scale.
Objectives	<ul style="list-style-type: none"> A. Create and implement a communication plan B. Data Collection, evaluation, and needs assessment to evaluate programs and services and identify strengths and gaps C. Trauma Informed Care Expectation
Goal 2:	By the end of year 3, increase access and bring awareness of the services relevant to alcohol and drugs.
Objectives	<ul style="list-style-type: none"> A. Form a TAP office. B. Create and amend the Nation's laws and policies to alleviate barriers, increase access to services, and ensure cultural congruency. C. Develop a coordinated system for connection to services.
Goal 3:	By the end of year 5 implement a comprehensive prevention and intervention strategy that includes a sober gathering place (year 1), transitional sober living (year 2), and Yukyunhiyostakhwahake (the things that are necessary for all of us to continuously have a good life) Wellness Campus (Year 5)
Objectives	<ul style="list-style-type: none"> A. Create and open a sober gathering space B. Create and open a transitional sober living home/community C. Create and open the Yukyunhiyostakhwahake Wellness Campus D. Create partnership with Expedition Recovery to fill gap between intake process and receiving treatment.
Goal 4:	By the end of year 5, establish a comprehensive youth development, prevention, and intervention strategies.
Objectives	<ul style="list-style-type: none"> A. Research and collaborate already existing programs B. Develop a strategic plan to implement programs and fill in gaps. C. Continual training for staff at youth programs
Goal 5:	Create and implement a comprehensive Justice System that includes a Wellness Court (Year 3), a criminal court (20 years), and a rehabilitation corrections system (20 years)
Objectives	<ul style="list-style-type: none"> A. Research, develop, and implement a Wellness Court for alcohol and substance abuse B. Research possibility of a criminal court C. Research possibility of rehabilitative corrections system

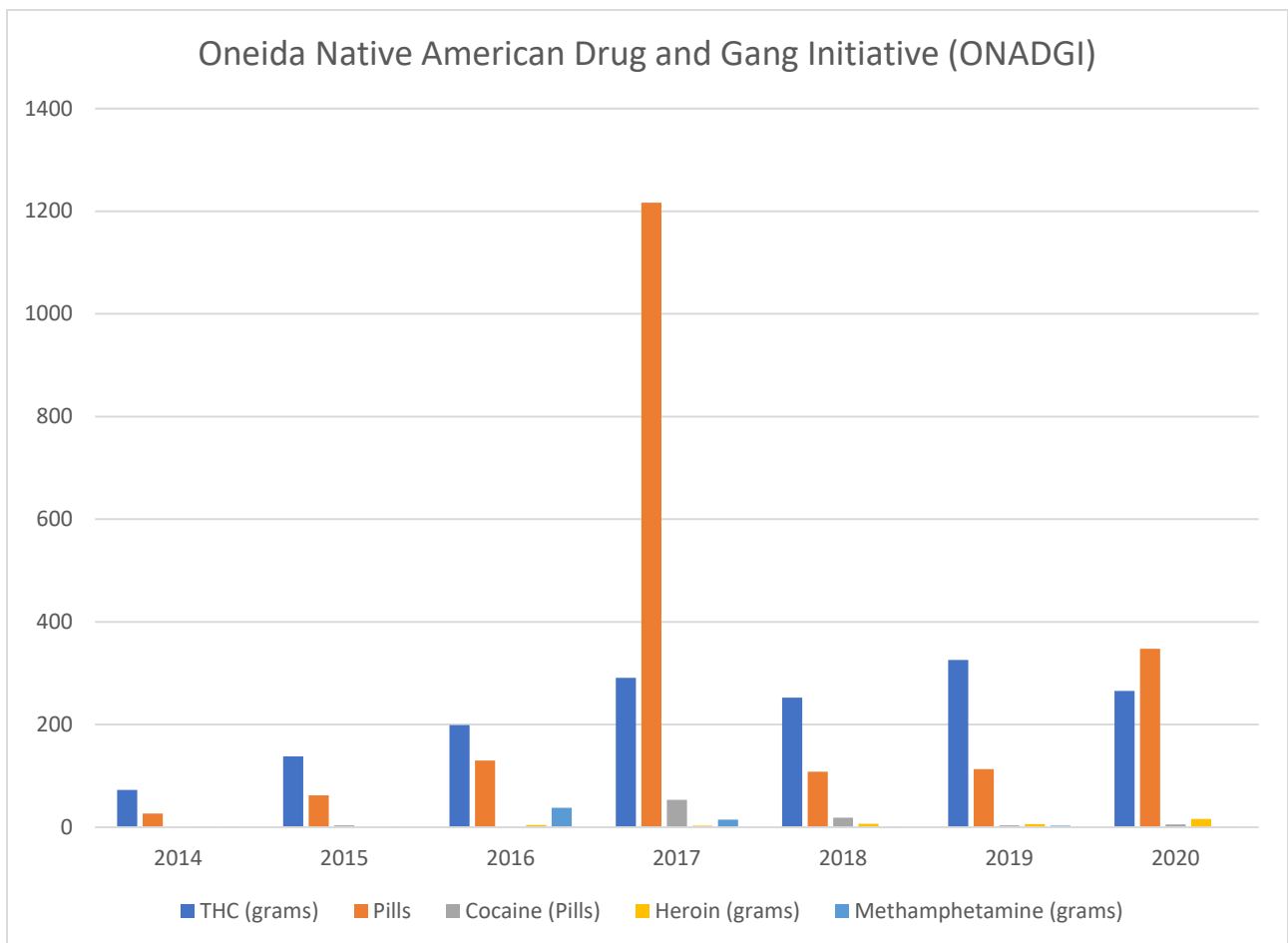
Source: Tribal Action Plan, 2017

Statistics

In 2014, The Oneida Native American Drug and Gang Initiative (ONADGI) reported only 27 pills that were seized in the community. In 2017 that number had risen to 1216.50, representing an alarming 4400% increase. Since 2017, the number of pills that were seized in the community went down to 108.50 in 2018, with a slight increase for 2019. For the year 2020, that number tripled for the number of pills that were seized in the community. The numbers have increased from 2017 to 2018 for heroin and Methamphetamines by grams, as shown in the table below.

Drugs Seized	2014	2015	2016	2017	2018	2019	2020
THC (grams)	72.96	138.05	198.88	291.33	252.68	325.77	265.55
Pills	27	62	130	1216.5	108.50	113.5	348.00
Cocaine (grams)	0	4	.75	53.65	18.45	3.71	5.32
Heroin (grams)	1.48	0	4.29	3.22	6.76	6.39	16.40
Methamphetamine (grams)	0.55	.08	38.2	15.2	1.59	3.14	.01
ONADGI Arrests	103	121	189	219	106	136	96

Source: OPD, Oct. 2020



Oneida Pharmacy Opioid Report

Oneida Pharmacy Opioid Dispensed Medication			
Jan 1, 2019 to Dec. 31, 2019			
Name of Drug	Quantity Dispensed	Average	Record Count
Fentanyl 100MCG/HR Patch	20 patches	10	2
Fentanyl 12MCG/HR Patch	117 patches	10.634	11
Fentanyl 25MCG/HR Pat	55 patches	9.167	6
Fentanyl 75MCG/HR Pat	50 patches	16.667	6
Hydrocodone - APAP 5-325MG tab	4,839 tablets	27.0335	179
Hydrocodone - APAP 5-325MG tab (N	14,282 tablets	26.9472	530
Hydrocodone - APAP Elix 7.5/325/	13,584 ML	472.80	5
Hydrocodone - APAP 10-325 tab	7,070 tablets	94.67	56
Hydrocodone - APAP 5-325MG tab	8,353 tablets	28.03	298
Hydrocod-APAP 7.5-325 tab (N	1,925 tablets	83.69	23
Hydrocod - APAP 7.5-325MG tab	3,754 tablets	81.60	46
Kadian ER 20MG Cap	180 capsules	30	6
Lortab 10 MG - 300MG/15 ml E	473 tablets	473	1
Morphine ER 15 mg tab (NF)	1,190 tablets	51	23
Morphine ER 15 mg tab	473 tablets	43	11
Morphine ER 30MG tab	614 tablets	60	2
Morphine IR 15MG tab (NF)	137 tablets	17.125	8
Morphine Sulf ER 20MG cap	210 capsules	30	7
Morphine 10MG/5ML Soln Oral	60 ML	30	2
Morphine 20MG/ML Conc soln	268 ML	89	3
Nucynta 50mg tablet (NF)	240 tablets	60	4
Nucynta 75 MG tab	270 tablets	90	3
Nucynta 75MG Tablet (NF)	210 tablets	105	2
Oxycodone 10MG tab	2,111 tablets	84.44	25
Oxycodone 20 MG/1ML Conc (NF)	30 ML	30	1
Oxycodone 5 MG tab (NF)	3,658 tablets	34.34	55
Oxycodone - ACETAM 5/325 MG	648 tablets	43.2	15
Oxycodone/APAP 10/325MG tab	3,863 tablets	102	5
Oxycodone/APAP 5/325 (NF)	1,056 tablets	55.57	19
Oxycodone/APAP 5/325MG tab	260 tablets	65	4
Oxycodone/APAP 7.5/325MG Ta	300 tablets	50.655	351
Oxycodone/APAP 7.5/325MG (NF)	2,130 tablets	71	30

Source: Oneida Pharmacy, October 2020

Oneida Pharmacy Opioid Dispensed Medication

January 1, 2020 to October 27, 2020			
Name of Drug	Quantity Dispensed	Average	Record Count
Fentanyl 12MCG/HR Patch	40 patches	10	4
Fentanyl 25MCG/HR Pat (NF)	70 patches	10	7
Fentanyl 50MCG/HR patch (NF)	10 patches	10	1
Fentanyl 75 MCG/HR patch (NF)	10 patches	10	1
Hydroco-APAP 5-325 MG tab	542 tablets	30	18
Hydroco-APAP 5-325MG tab (ST)	286 tablets	23.83	12
Hydrocod-APAP 5-325MG tab	22,234 tablets	27.89	797
Hydrocod/APAP ELI 7.5/325/1 ML	2,206 ML	367.66	6
Hydrocod/APAP Elix 7.5/325/	9,600 ML	417.39	23
Hydrocod/APAP 10-325 MG tab	1,458 tablets	85.76	17
Hydrocod/APAP 10-325 tab	3,645 tablets	91.25	40
Hydrocod/APAP 7.5/325 tab (N)	307 tablets	102.33	3
Hydrocod/APAP 7.5-325MG	6,414 tablets	83.29	77
Morph Sulf Conc 100MG/5ML	270 ML	30	9
Morphine ER 15MG tablet	1,746 tablets	67.15	26
Morphine ER 30MG tablet	300 tablets	60	5
Morphine ER 60MG tablet (NF)	570 tablets	81.42	7
Morphine ER 60MG tablet	60 tablets	60	1
Morphine IR 15MG tablet	1,803 tablets	81.95	22
Morphine Sulf ER 15MG tablet	4 tablets	4	1
Morphine Sulf ER 20MG capsules	330 capsules	30	11
Morphine Sulf 10MG Supp	12 tablets	12	1
Morphine 10MG/5ML SOLN ORAL	60 ML	20	3
Morphine 20 MG/ML CONC SOLN	1,100 ML	55	20
Nucynta 75 MG tablet	922 tablets	92.2	10
Oxycodone/APAP 5-325 MG	90 tablets	45	2
Oxycodone 10MG tablet	2,284 tablets	84.59	27
Oxycodone 20MG/1ML	30 ML	30	1
Oxycodone 20MG/1ML Conc	30 ML	30	1
Oxycodone 5 MG tablet	92 tablets	23	4
Oxycodone 5 MG tablet (Stat)	84 tablets	21	4
Oxycodone 5 MG Tablet (NF)	2,627 tablets	27.72	79
Oxycodone-Acetam 5/325MG	4,573 tablets	38.42	119
Oxycodone-Acetamin 5-325 tablets	6,845 tablets	41.23	166
Oxycodone/APAP 10/325MG tablets	2,467 tablets	88.10	28
Oxycodone/APAP 10/325MG tablets	1,513 tablets	79.63	19
Oxycodone/APAP 5/325MG (NF)	150 tablets	37.5	4
Oxycodone/APAP 7.5/325 tablets	450 tablets	64.28	7
Oxycodone/APAP 7.5/325MG (NF)	170 tablets	56.66	3

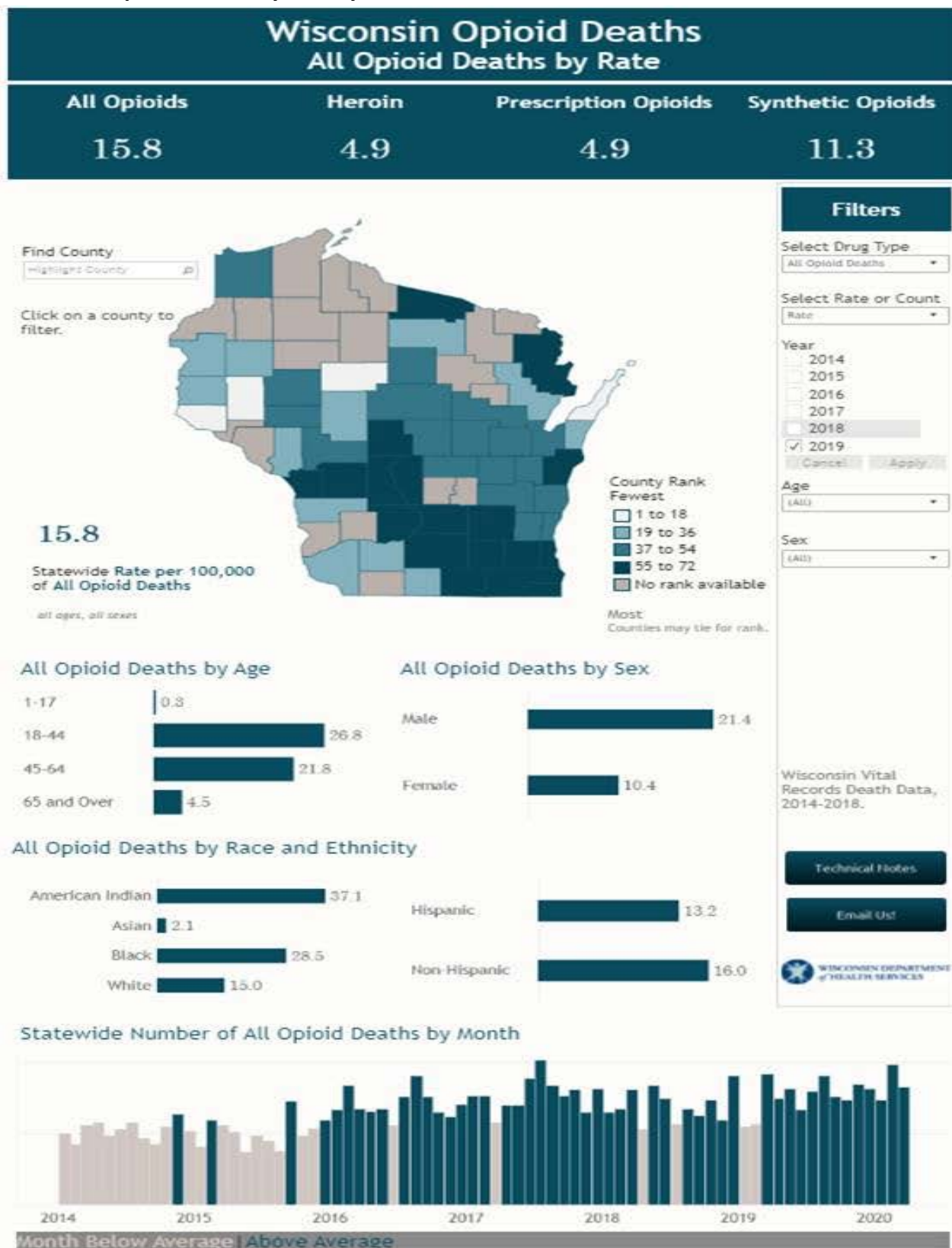
Source: Oneida Pharmacy, October 2020

Vivent Health

On October 16, 2020 TAP met with Vivent Health to discuss their LifePoint Needle exchange program. According to their records, they reported that for the year 2019, anybody that reported to have the zip code 54155 as part of their address, 111 people were served (with no identifiable information), 7,537 syringes went out and 2,648 syringes came back in. Although the intent is to have those clients bring their syringes back in exchange for new ones, it is not required of them.

Source: Vivent Health, October 2020

Wisconsin Opioid Deaths by County



Wisconsin Vital
Records Death Data,
2014-2018.

Technical Notes

Email Us!



Source: www.dhs.wisconsin.gov

Current Tribal Action Plan employees

Our Biggest Barrier right now is COVID 19!!!!

What TAP has been working on since starting in early September:

- TAP Website has been updated with current contact information.
- TAP Facebook has been updated and the intent is to post information, videos, inspirational messages, and any other community information. We would like to post if not daily, every other day if possible. Since the start of September, the TAP Facebook page has more than doubled their followers.
- Re-do questions for the Community Readiness Assessment.
- Working with OBH, OPD to establish and implement the Overdose Detection Mapping Application Program (ODMAP). TAP has been doing research and gathering information that will help us with this initiative. - As part of the COSSAP grant, this initiative has a deadline to be implemented by February 2021.
- Working with OBH to establish and implement a Rapid Response Team. TAP has been doing research and gathering information that will help us with this initiative. The Rapid Response Team will coincide with the ODMAP that will be implemented.
- Sharps Meetings – Councilman Brandon Stevens brought up the issue of used needles being found throughout the Community. – TAP set up 2 meetings with various departments regarding this issue. There was discussion about the issue on where these locations area and who currently is picking them up and disposing of them. There were ideas brought up on what could be done to help with the issue. After the 2nd meeting, TAP had met with Vivent Health which offers many services that pertains to health. One program that we would like to present to the next Sharps meeting is through the Vivent Health program. This program is called the LifePoint Program. This program is a needle exchange which provides free syringes and safer injection supplies to people who inject drugs as well as safe disposal of used syringes. What they would need from the Oneida Nation is space and employees to run the needle exchange program. They currently work with Bad River and Lac du Flambeau and has stated that both of their programs have been successful. This program could help alleviate the number of needles that are being improperly disposed. This program will allow participants to obtain new syringes, and when they need more syringes, they bring back their used ones. We are hoping to gain support for this program as we feel it may help to cut the numbers of used needles being found. **On October 26, 2020, TAP had a meeting with OBH. It was decided at this meeting, that Amanda Gerondale, the OBH Recover Coach will take on this program.** TAP and OBH will work on getting the MOU started for Vivent Health and OBH. Once the MOU is worked out, we will get Amanda trained and she will be a “mobile” program.
- Working on collaborating with Yukwatsistay^ for their Recovery Coach Services. All their Board Members are Certified Recovery Coaches. This will help with the one current Recovery coach that Oneida Behavioral Health currently has. OBH is in the process of hiring an

additional Recovery Coach as well as another Social Worker with the intent of getting the Social Worker trained to become a Recovery Coach. TAP is working with Behavioral Health on an MOU for Yukwatsistay[^]. This collaboration will also coincide with the Rapid Response Team that is being planned.

- Advertisements – TAP is in the process of creating a Banner to emphasize on the Drug Awareness/Prevention. We are looking at putting it up at central location within Oneida. We are also looking at creating other posters/flyers regarding awareness and prevention.
- Awareness – TAP is currently working on video taping community members who will talk about their sobriety. As of today, there is 2 videos that were taped and are now in the editing stages. It is the intent to post videos throughout the months. Since we are currently not able have face to face functions, we would like to post videos and/or articles or flyers on the different kind of drugs such as Meth, Heroin, etc. We also like to post these same articles or flyers in the Kalihwisaks. This will be a part of the awareness/education for the community.
- Planning a last-minute Fall community clean-up for Three Sisters, Site 1, and Site 2 on October 24, 2020. We will also be planning more community clean ups starting next spring.

Recommendations

The Tribal Action Plan employees recommend the following:

- Bring back and establish the Tribal Coordinating Committee (TCC) before November 30, 2020 via TEAMS.
- Have TCC make any changes to the current TAP before we start working on the whole initiative. If there are no changes, we as a team can begin to work on Goals 1 through 5 of the Tribal Action Plan.
- Bring back those employees that were on the original TAP sub committees and invite new members no later than November 30, 2020 Via TEAMS.
- Have TAP conduct another Community Readiness Assessment - TAP is currently working on these interviews as of the week of October 21. The goal is to have all these assessments completed by no later than Nov. 3, 2020. The intent is to present the original scores to the current scores to the TCC at the initial TCC meeting.
- Have TAP plan a Community Retreat. Due to Covid – 19 restrictions, this will have to be done via TEAMS or another media outlet – This will include community members as well as the TCC members by no later than January 30, 2020.
- TAP will Work with OBH to contract with Yukwatsistay[^] to utilize their recover coach services.
- TAP to continue working with OBH to establish and implement a Rapid Response Team.
- TAP to continue to work with OBH and OPD to implement the Overdose Detection Mapping Application Program (ODMAP). As of October 26, 2020, The Oneida Tribe is now a part of the ODMAP. We will continue to work with OPD and OBH to work out any issues that may come up. Once there are no issues training will be set up for OPD so that ODMAP will start to be utilized. After this program is fully up and running, we need to reach out to outside entities and work on agreements with them so they can also be involved.

- During the winter months, TAP will plan community clean ups starting spring 2021 and throughout the summer and fall.
- TAP will produce Banners/posters/flyers/videos that can be put on the TAP Facebook page and Kalihwisaks as part of awareness for the community.
- Tap will continue to work on Recovery Testimonial videos with community members as part of awareness for the community
- Collaborate with OBH and gain support for Vivent Health's LifePoint Program to help with the issue of used needles being found throughout the community. If we can gain support of this program, we would like to have this up and running no later than December 1, 2021.
- TAP will revise the communication plan from the original TAP based on information from the updated Community Readiness Assessment.
- TAP will begin reporting monthly to the Quality of Life Committee.

Conclusion

In conclusion, with the support from various departments who would be able to sit on the Tribal Coordinating Committee and sub committees for the Tribal Action Plan we will be able to start working towards the goals and objectives that were created with the original TAP. Now that TAP has full time employees, they can help to get things up and running. Whereas, there were no full-time staff available before as there is now. It will take a lot of people to get things done and this will include community members being involved with the TAP initiative.

Resources

Oneida Business Committee Resolution #05-10-17-C

Oneida Business Committee Resolution #04-25-18-I

Oneida Business Committee Resolution #11-28-18-B

Tribal Action Plan, 2017

Vivent Health, 2020

Wisconsin Opioid Deaths by County. www.dhs.wisconsin.gov

