



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, October 28, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

NOTICE

All regular, special, and emergency Business Committee meetings are closed to the public for the duration of the Public Health State of Emergency. This is preventative measure as a result of the COVID-19 pandemic. Audio recordings are made of all meetings of the Business Committee. Video recordings are made of regular meetings of the Business Committee. All recordings are available on the Nation's website at: <https://oneida-nsn.gov/government/business-committee/recordings/>

If you have comments regarding open session items, please submit them to TribalSecretary@oneidanation.org no later than close of business the day prior to a Business Committee meeting. Comments will be noticed to the Business Committee.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Election Board - Tracy Smith Candace House**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the October 14, 2020, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Further Interpretation of “Fiscal Impact Statement” in the Legislative Procedures Act**
Sponsor: David P. Jordan, Councilman
- B. Adopt resolution entitled Discretion Regarding the Transfer of Cases under the Children’s Code**
Sponsor: David P. Jordan, Councilman
- C. Adopt resolution entitled Approval of a Dementia Caregiver Research Study**
Sponsor: Debbie Thundercloud, General Manager
- D. Enter the e-poll results into the record regarding adopted resolution 10-08-20-A Extension of Declaration of Public Health State of Emergency Until November 13, 2020**
Sponsor: Lisa Liggins, Secretary

VII. APPOINTMENTS

- A. Determine next steps regarding one (1) Community-at-Large vacancy - Oneida Nation School Board**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

- A. FINANCE COMMITTEE**
 - 1. Accept the October 5, 2020, regular Finance Committee meeting minutes**
Sponsor: Tina Danforth, Treasurer
 - 2. Accept the October 19, 2020, regular Finance Committee meeting minutes**
Sponsor: Tina Danforth, Treasurer
- B. LEGISLATIVE OPERATING COMMITTEE**
 - 1. Accept the October 7, 2020, regular Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman
 - 2. Accept the Children’s Code Implementation additional six month review**
Sponsor: David P. Jordan, Councilman
 - 3. Accept the Curfew law one year review**
Sponsor: David P. Jordan, Councilman

IX. UNFINISHED BUSINESS

- A. Review implementation of resolution BC-08-12-20-H and determine next steps**
Sponsor: Lisa Liggins, Secretary

X. NEW BUSINESS

- A. Research Request: University of Wisconsin-Addressing Alzheimer's disease and Related Dementias Deparities: The American Indigenous Cognitive Assessment (AMICA) Project**
Sponsor: Debbie Thundercloud, General Manager
- B. Review tribal member request to build a drug detox center and determine next steps**
Sponsor: Shannon Hill, Tribal Member
- C. Approve two (2) actions regarding a judicial vacancy**
Sponsor: Lisa Liggins, Secretary
- D. Accept the resignation of BC DR17-04**
Sponsor: Tehassi Hill, Chairman
- E. Approve the CY2021 Business Committee Standing Meeting Schedule**
Sponsor: Lisa Liggins, Secretary
- F. Enter the e-poll results into the record regarding the approved CRF Government Relief Funds Requests for the requests identified in memoranda dated October 16, 2020**
Sponsor: Lisa Liggins, Secretary

XI. EXECUTIVE SESSION**A. REPORTS**

- 1. Accept the Intergovernmental Affairs, Communications, and Self-Governance October 2020 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
- 2. Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel

B. UNFINISHED BUSINESS

- 1. Review the Budgets submitted in accordance with 3.4.5. of the Management Agreement (10:00 a.m.)**
Sponsor: Eric McLester, Agent/Oneida Golf Enterprise

C. NEW BUSINESS

1. **Accept the GTC Legal Resource Center report (10:30 a.m.)**
Sponsor: Tehassi Hill, Chairman
2. **Review the posting request and determine next steps - Economic Support (11:00 a.m.)**
Sponsor: Debbie Thundercloud, General Manager
3. **Adopt resolution entitled Naming Individuals as Authorized Persons for SagePoint Accounts**
Sponsor: Tina Danforth, Treasurer
4. **Review application(s) for one (1) Community-at-Large vacancy - Oneida Nation School Board**
Sponsor: Lisa Liggins, Secretary
5. **Enter the e-poll results into the record regarding the approved recall request from the Chief Financial Officer for one (1) Training Specialist**
Sponsor: Lisa Liggins, Secretary
6. **Enter the e-poll results into the record regarding the approved request from Retail Enterprise to maintain a minimum staffing level**
Sponsor: Lisa Liggins, Secretary
7. **Enter the e-poll results into the record regarding the approved request from Human Resources for one (1) recruiter**
Sponsor: Lisa Liggins, Secretary

XII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Oneida Election Board - Tracy Smith Candace House

1. Meeting Date Requested: 10 / 28 / 20

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

- ☐ Accept as Information only
- ☒ Action - please describe:

Administer Oath of Office to Tracy Smith and Candace House for the Oneida Election Board.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
- ☐ Other:

1. 2. 3. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Liggins, Secretary

Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

On October 14, 2020 the Oneida Business Committee appointed Tracy Smith and Candace House to the Oneida Election Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Approve the October 14, 2020, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, October 14, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

Not Present: n/a

Arrived at: Vice-Chairman Brandon Stevens at 8:32 a.m.;

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud (via Microsoft Teams¹), Chad Wilson, Danelle Wilson, Ivory Kelly (via Microsoft Teams), Jackie Smith (via Microsoft Teams), Pat Pelky (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Chad Fuss (via Microsoft Teams), James Bittorf (via Microsoft Teams), Geraldine Danforth (via Microsoft Teams);

I. CALL TO ORDER

Meeting was called to order by Chairman Tehassi Hill at 8:31 a.m.

II. OPENING (00:00:12)

Opening provided by Chairman Tehassi Hill.

Vice-Chairman Brandon Stevens arrived at 8:32 a.m.

III. ADOPT THE AGENDA (00:03:59)

Motion by Kirby Metoxen to adopt the agenda with one (1) change [add item X.C.9. Review the draft HRD realignment plan and determine next steps], seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Opposed: Tina Danforth, Daniel Guzman King, Jennifer Webster

For the record: Treasurer Tina Danforth stated I oppose the addition, but I do support the agenda.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

DRAFT**IV. MINUTES****A. Approve the August 26, 2020, regular Business Committee meeting minutes (00:08:35)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the August 26, 2020, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Approve the September 9, 2020, special Business Committee meeting minutes (00:09:03)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the September 9, 2020, special Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

C. Approve the September 23, 2020, regular Business Committee meeting minutes (00:09:29)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the September 23, 2020, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

D. Approve the October 5, 2020, emergency Business Committee meeting minutes (00:09:53)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the October 5, 2020, emergency Business Committee meeting minutes, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

DRAFT**V. RESOLUTIONS****A. 2020-2023 OBC LIAISON, REPRESENTATIVE, AND STANDING COMMITTEE ASSIGNMENTS**

Sponsor: Jo Anne House, Chief Counsel

1. Adopt resolution entitled Oneida Business Committee 2020-2023 Term Appointment of Liaison Responsibilities for Organization (00:11:01); (00:32:04)

Motion by Jennifer Webster to adopt resolution 10-14-20-A Oneida Business Committee 2020-2023 Term Appointment of Liaison Responsibilities for Organization, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Item V.A.2. was addressed next.

Motion by Lisa Liggins to reconsider item V.A.1. Adopt resolution entitled Oneida Business Committee 2020-2023 Term Appointment of Liaison Responsibilities for Organization, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Opposed: Tina Danforth

Motion by Lisa Liggins to amend resolution # BC-10-14-20-A in three (3) sections: 1) in reference # L40, change Marie Summers to Primary Liaison and Kirby Metoxen to Alternate; 2) in reference # R1, delete Cristina Danforth; and 3) in reference # R16, change Marie Summers to Primary Representative and Kirby Metoxen to Alternate, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth

Item V.A.17. was re-addressed next.

DRAFT**2. Adopt resolution entitled Designated Representative to Great Lakes Inter-Tribal Council (00:11:37)**

Motion by Lisa Liggins to adopt resolution 10-14-20-B Designated Representative to Great Lakes Inter-Tribal Council with two (2) changes [1) delete lines 25-27; and 2) in line 29, delete Cristina Danforth, Treasurer], seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Abstained: Tina Danforth, Kirby Metoxen, Marie Summers

Amendment to the main motion by Lisa Liggins that this resolution can be amended once the perceived conflict is resolved, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Jennifer Webster

Abstained: Tina Danforth, Marie Summers

For the record: Treasurer Tina Danforth stated I believe my duty as a tribal leader and my historical knowledge is more valuable than a perceived conflict of interest in this particular case. I believe that one, I wasn't consulted with, nor was the Committee afforded to opportunity to discuss this until today so I didn't think it'd be a conflict. I don't believe it is a conflict and it could have been addressed more timely, more appropriately. Thank you.

3. Adopt resolution entitled Designated Representative to Haskell Indian Nations University National Board of Regents (00:20:50)

Motion by David P. Jordan to adopt resolution 10-14-20-C Designated Representative to Haskell Indian Nations University National Board of Regents, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

4. Adopt resolution entitled Designated Representative to Hobart, Ashwaubenon, Lawrence, Oneida "HALO" (00:23:07)

Motion by Kirby Metoxen to adopt resolution 10-14-20-D Designated Representative to Hobart, Ashwaubenon, Lawrence, Oneida "HALO", seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

5. Adopt resolution entitled Designated Representative to Midwest Alliance of Sovereign Tribes (00:23:38)

Motion by Kirby Metoxen to adopt resolution 10-14-20-E Designated Representative to Midwest Alliance of Sovereign Tribes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

DRAFT**6. Adopt resolution entitled Appointing Delegates to the National Congress of American Indians (00:24:03)**

Motion by David P. Jordan to adopt resolution 10-14-20-F Appointing Delegates to the National Congress of American Indians, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

7. Adopt resolution entitled Designating Primary and Alternate Delegates to the National Indian Gaming Association (00:24:25)

Motion by David P. Jordan to adopt resolution 10-14-20-G Designating Primary and Alternate Delegates to the National Indian Gaming Association, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

8. Adopt resolution entitled Designated Representative to Native American Finance Officers Association (00:25:28)

Motion by Lisa Liggins to adopt resolution 10-14-20-H Designated Representative to Native American Finance Officers Association, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

9. Adopt resolution entitled Designated Representative to Native American Tourism of Wisconsin (00:25:50)

Motion by Jennifer Webster to adopt resolution 10-14-20-I Designated Representative to Native American Tourism of Wisconsin, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Kirby Metoxen

10. Adopt resolution entitled Designated Representative to Natural Resource Damage Assessment Trustee Council (00:26:12)

Motion by Kirby Metoxen to adopt resolution 10-14-20-J Designated Representative to Natural Resource Damage Assessment Trustee Council, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

11. Adopt resolution entitled Appointing Representatives to the Environmental Protection Agency Regional Tribal Operations Committee (00:26:37)

Motion by David P. Jordan to adopt resolution 10-14-20-K Appointing Representatives to the Environmental Protection Agency Regional Tribal Operations Committee, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

DRAFT**12. Adopt resolution entitled Continued Support of Patricia King on the Treasury Tribal Advisory Committee (00:27:03)**

Motion by Lisa Liggins to defer the resolution entitled Continued Support of Patricia King on the Treasury Tribal Advisory Committee to the November 12, 2020, regular Business Committee meeting agenda and direct the Intergovernmental Affairs Director to complete the appropriate follow-up, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

13. Adopt resolution entitled Appointment of Councilwoman Jennifer Webster to the Center for Medicaid & Medicare Services Tribal Technical Advisory Group (00:27:03)

Motion by Lisa Liggins to adopt resolution 10-14-20-L Appointment of Councilwoman Jennifer Webster to the Center for Medicaid & Medicare Services Tribal Technical Advisory Group, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Abstained: Jennifer Webster

14. Adopt resolution entitled Designated Representative to the State of Wisconsin Special Committee on State-Tribal Relations (00:28:59)

Motion by David P. Jordan to adopt resolution 10-14-20-M Designated Representative to the State of Wisconsin Special Committee on State-Tribal Relations, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

15. Adopt resolution entitled Reaffirming Support for Jennifer Webster, Councilwoman as Representative to Wisconsin Minority Health Leadership Council (00:29:42)

Motion by Lisa Liggins to adopt resolution 10-14-20-N Reaffirming Support for Jennifer Webster, Councilwoman as Representative to Wisconsin Minority Health Leadership Council, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

16. Adopt resolution entitled Designated Representative to the Wisconsin Department of Corrections Religious Practices Advisory Committee (00:30:24)

Motion by Lisa Liggins to adopt resolution 10-14-20-O Designated Representative to the Wisconsin Department of Corrections Religious Practices Advisory Committee, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

DRAFT**17. Adopt resolution entitled Designated Representative to the State of Wisconsin Department of Transportation Tribal Labor Advisory Committee (00:30:48); (00:40:40)**

Motion by Lisa Liggins to adopt resolution 10-14-20-P Designated Representative to the State of Wisconsin Department of Transportation Tribal Labor Advisory Committee, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Item V.A.18. was addressed next.

Motion by Lisa Liggins to reconsider item V.A.17. Adopt resolution entitled Designated Representative to the State of Wisconsin Department of Transportation Tribal Labor Advisory Committee, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by Daniel Guzman King to amend resolution # BC-10-14-20-P to reflect Marie Summers as Primary Liaison and Kirby Metoxen as Alternate, seconded by David P. Jordan². Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

Treasurer Tina Danforth left at 9:14 a.m.

Councilman David P. Jordan left at 9:15 a.m.

Amendment to the main motion by Lisa Liggins to amend resolution # BC-10-14-20-P in two (2) areas: 1) in 21, delete Daniel Guzman and insert Marie Summers; and 2) in lines 28-29, delete Daniel Guzman and insert Marie Summers, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

Item VI.A. was addressed next.

18. Adopt resolution entitled Support for Tehassi Hill, Chairman as Representative on the Wisconsin Diversity Task Force (00:31:12)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to adopt resolution 10-14-20-Q Support for Tehassi Hill, Chairman as Representative on the Wisconsin Diversity Task Force, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

² Councilman David P. Jordan was present to support the motion but left during discussion and was not present during voting.

DRAFT

19. Adopt resolution entitled Designated Tribal Representative to the North American Indigenous Games (00:31:39)

Motion by David P. Jordan to adopt resolution 10-14-20-R Designated Tribal Representative to the North American Indigenous Games, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Item V.A.1. was re-addressed next.

VI. APPOINTMENTS

A. Determine next steps regarding two (2) vacancies - Oneida Election Board (00:45:32); (01:01:45)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer this item until after Executive Session, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens,
Marie Summers, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

Item VII.A.1. was addressed next.

Motion by Lisa Liggins to appoint Tracy Smith with a term ending July 31, 2021, and Candace House with a term ending July 31, 2022, to the Oneida Election Board, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Item X.A.1. was addressed next.

VII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the August 19, 2020, regular Legislative Operating Committee meeting minutes (00:46:02)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the August 19, 2020, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens,
Marie Summers, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

DRAFT**2. Accept the August 28, 2020, Legislative Operating Committee officer selection meeting minutes (00:46:30)**

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the August 28, 2020, Legislative Operating Committee officer selection meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens,
Marie Summers, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

VIII. NEW BUSINESS**A. Review the Cage/Vault/Kiosk (Chapter 10) Oneida Gaming Minimum Internal Controls and determine appropriate next steps (00:46:58)**

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Councilman David P. Jordan returned at 9:21 a.m.

Motion by Lisa Liggins to accept the notice of the Oneida Gaming Minimum Internal Controls for Cage/Vault/Kiosk (Chapter 10) approved by the Oneida Gaming Commission on October 1, 2020, and direct notice to the Oneida Gaming Commission there are no requested revisions under § 501.6-14(d), seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth

B. Review the Information Technology and Information Technology Data (Chapter 11) Oneida Gaming Minimum Internal Controls and determine appropriate next steps (00:49:40)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Oneida Gaming Minimum Internal Controls for Information Technology and Information Technology Data (Chapter 11) approved by the Oneida Gaming Commission on October 1, 2020, and direct notice to the Oneida Gaming Commission there are no requested revisions under § 501.6-14(d), seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Tina Danforth

DRAFT

- C. Research Request: Reed-University of San Diego-Oneida College Lacrosse Players' Perspective of the Sacred Game of Lacrosse (00:51:10)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve the research request [Reed-University of San Diego-Oneida College Lacrosse Players' Perspective of the Sacred Game of Lacrosse], consistent with resolution # BC-05-08-19-A and in accordance with the comments in the memorandum from Chief Counsel dated October 2, 2020 [a) Resolve #2(3), Mr. Reed is required to submit the final draft research paper for review; b) Resolve #2(4), Mr. Reed is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; c) Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee; and d) The conflict of publishing identities and data regarding co-collaborators shall be clarified and approved by the Chief Counsel prior to conducting the research], seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Marie Summers, Jennifer Webster
Not Present: Tina Danforth

- D. Review implementation of resolution BC-08-12-20-H and determine next steps (00:54:05)**
Sponsor: Lisa Liggins, Secretary

Treasurer Tina Danforth returned at 9:27 a.m.

Motion by Lisa Liggins to defer the discussion regarding the implementation of resolution BC-08-12-20-H to the October 28, 2020, regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- E. Enter the e-poll results into the record regarding the approved CRF Government Relief Funds Requests - file # 9-6-001, file # 9-4-003, file # 9-6-004, and file # 9-3-006 (00:58:42)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved CRF Government Relief Funds Requests - file # 9-6-001, file # 9-4-003, file # 9-6-004, and file # 9-3-006, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- F. Enter the e-poll results into the record regarding the approved letter of reconsideration to Rehabilitative Services Administration (RSA) (00:59:24)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved letter of reconsideration to Rehabilitative Services Administration (RSA), seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

DRAFT

- G. Enter the e-poll results into the record regarding the approved letter to the President (00:59:52)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved letter to the President, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

IX. GENERAL TRIBAL COUNCIL

A. PETITIONER MICHAEL DEBRASKA

- 1. Accept the statement of effect (01:00:19)**
Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the statement of effect, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

X. EXECUTIVE SESSION (01:00:48); (01:01:28)

Roll call for the record:

*Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Chairman Tehassi Hill;
Councilman David P. Jordan; Secretary Lisa Liggins; Councilman Kirby Metoxen; Vice-Chairman
Brandon Stevens; Council Member Marie Summers; Councilwoman Jennifer Webster;*

Motion by David P. Jordan to go into executive session at 9:32 a.m., seconded by Kirby Metoxen.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

The Oneida Business Committee, by consensus, recessed at 12:04 p.m. to 1:30 p.m.

Meeting called to order by Chairman Tehassi Hill at 1:30 p.m.

Motion by Lisa Liggins to come out of executive session at 2:48 p.m., seconded by David P. Jordan.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Item VI.A. was re-addressed next.

DRAFT**A. REPORTS****1. Accept the Chief Counsel report (01:02:44)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

2. Accept the General Manager report (01:03:01)

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by Lisa Liggins to direct the General Manager to bring a report to open session regarding Headstart and Early Headstart to be presented at the November 12, 2020, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by Lisa Liggins to request the OBC Liaison to the Oneida Land Commission to schedule a joint meeting to discuss the MOA [between the Oneida Business Committee and the Oneida Land Commission], seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. TABLED BUSINESS**1. Joint Marketing Standard Operating Procedures regarding Tickets & Merchandise Distribution (tabled 4/8/20; no action requested)**

Item was not addressed.

C. NEW BUSINESS**1. Determine next steps regarding the 2020 Gaming compact payment (01:04:18)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to support the Finance recommendation regarding the 2020 Gaming compact payment in the memorandum dated October 12, 2020, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

DRAFT**2. Review application(s) for two (2) vacancies - Oneida Election Board (01:05:18)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application(s) for two (2) vacancies on the Oneida Election Board as information, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

3. Enter the e-poll results into the record regarding the approved recall request from Environmental, Health, Safety and Land Division for one (1) Sanitarian-Trainee (01:05:50)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to enter the e-poll results into the record regarding the approved recall request from Environmental, Health, Safety and Land Division for one (1) Sanitarian-Trainee, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

4. Enter the e-poll results into the record regarding the approved recall request from Comprehensive Health Division for 55 positions (01:06:15)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved recall request from Comprehensive Health Division for 55 positions, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

5. Enter the e-poll results into the record regarding the approved recall request from the General Manager for three (3) Custodians and the approved request from the Division of Public Works to maintain staffing level of 46 (01:06:35)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved recall request from the General Manager for three (3) Custodians and the approved request from the Division of Public Works to maintain staffing level of 46, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

6. Enter the e-poll results into the record regarding the approved employment contract amendments for BC DR17-04 and BC DR18 - file # 2020-0464 and file # 2020-0467 (01:07:00)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved employment contract amendments for BC DR17-04 and BC DR18 - file # 2020-0464 and file # 2020-0467, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

DRAFT

- 7. Enter the e-poll results into the record regarding the approved recall request from the Gaming General Manager for one (1) Administrative Assistant (01:07:30)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to enter the e-poll results into the record regarding the approved recall request from the Gaming General Manager for one (1) Administrative Assistant, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 8. Enter the e-poll results into the record regarding the approved recall request from the General Manager for two (2) Community Involvement Coordinators, one (1) Administrative Assistant, and one (1) Resident Services Specialist (01:07:50)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved recall request from the General Manager for two (2) Community Involvement Coordinators, one (1) Administrative Assistant, and one (1) Resident Services Specialist, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 9. Review the draft HRD realignment plan and determine next steps (01:08:14)**

Sponsor: Geraldine Danforth, HR Area Manager

Motion by Lisa Liggins to designate a cross-functional team to work with the HR Area Manager to develop the HRD realignment plan, that the team include the Gaming General Manager, General Manager, Retail General Manager, Chief Financial Officer, Chief Counsel. Vice-Chairman Brandon Stevens and Councilwoman Marie Summers, and that the final plan be brought back to the Business Committee in February 2021 for approval, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

XI. ADJOURN (01:08:47)

Motion by David P. Jordan to adjourn at 3:56 p.m., seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Secretary.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

Adopt resolution entitled Further Interpretation of "Fiscal Impact Statement" in the Legislative Procedures.

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Clorissa N. Santiago, LRO Senior Staff Attorney
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Nation

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Oneida, WI 54155

BC Resolution

Further Interpretation of “Fiscal Impact Statement” in the Legislative Procedures Act

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Legislative Procedures Act was adopted by the General Tribal Council through resolution GTC-01-07-13-A for the purpose of ensuring there is a standard process for the development of legislation for the Nation; and
- WHEREAS,** the Legislative Procedures Act delegates authority to the Legislative Operating Committee for the development of legislation of the Nation; and
- WHEREAS,** the Legislative Operating Committee has created procedural mechanisms to implement the Legislative Procedures Act which focus on generating public and organizational input and transparency assisted by new technologies; and
- WHEREAS,** section 109.6-1 of the Legislative Procedures Act requires the development of a Fiscal Impact Statement which is an estimate of the total fiscal year financial effects associated with legislation and includes startup costs, personnel, office, documentation costs, as well as an estimate of the amount of time necessary for an individual or agency to comply with the law after implementation; and
- WHEREAS,** a Fiscal Impact Statement is required prior to legislation being forwarded to the Oneida Business Committee for consideration; and
- WHEREAS,** the Legislative Procedures Act provides that the Legislative Operating Committee may direct any affected agency who may receive funding if the legislation is enacted, may administer a program if legislation is enacted, may have financial information concerning the subject matter of the legislation, or the Finance Department to submit the Fiscal Impact Statement; and
- WHEREAS,** although not required for a public meeting, the Legislative Operating Committee has determined that having a Fiscal Impact Statement for the public meeting is important in providing transparency and understanding the full impact of a proposed law while at the same time recognizing the limited resources and time available from the Finance Department to develop multiple Fiscal Impact Statements; and
- WHEREAS,** the Legislative Operating Committee had determined that Fiscal Impact Statements from affected agencies and affected individuals will be informative during the legislative development processes and public meeting discussion; and

WHEREAS, the Legislative Operating Committee identified that the provisions of the Legislative Procedures Act regarding the Fiscal Impact Statement required clarification as to which entity would be directed to complete a Fiscal Impact Statement at which stage of the legislative process, but that this issue did not rise to the level of requiring amendments to the law; and

WHEREAS, in order to provide clarification as to how Fiscal Impact Statements in the Legislative Procedures Act would be interpreted, the Oneida Business Committee adopted resolution BC-09-25-19-A titled, "*Interpreting 'Fiscal Impact Statement' in the Legislative Procedures Act*" which provided the following: "the Fiscal Impact Statement required in section 109.6-1 of the Legislative Procedures Act shall be applied as follows.

1. *Fiscal Impact Statements for use during a Public Meeting.* When developing a Fiscal Impact Statement for proposed legislation to be used in a public meeting scheduled under section 109.8-2, the Legislative Operating Committee may use any agency who:

- a. may receive funding if the legislation is enacted;
- b. may administer a program if the legislation is enacted; or
- c. may have financial information concerning the subject matter of the legislation.

2. *Fiscal Impact Statements for use during Consideration of Adoption.* When developing a Fiscal Impact Statement for proposed legislation to be used for presentation to and consideration of adoption by the Oneida Business Committee and/or General Tribal Council under section 109.9-1, the Finance Department shall, within ten (10) business days of final approval of draft legislation by the Legislative Operating Committee, send a Fiscal Impact Statement to the Legislative Operating Committee for inclusion in adoption materials.

WHEREAS, the Legislative Operating Committee determined that it is impracticable to limit the development of Fiscal Impact Statements for use during consideration of adoption to solely the Finance Department when the Legislative Procedures Act affords more flexibility; and

WHEREAS, the Legislative Operating Committee, for purposes of standardizing the interpretation of the Legislative Procedures Act and managing the agenda of the Oneida Business Committee, requests adoption of this updated interpretive resolution; and

NOW THEREFORE BE IT RESOLVED, that this resolution supersedes resolution BC-09-25-19-A titled, "*Interpreting 'Fiscal Impact Statement' in the Legislative Procedures Act*" and provides that the Financial Impact Statement required in section 109.6-1 of the Legislative Procedures Act shall be applied as follows:

1. *Fiscal Impact Statements for use during a Public Meeting.* When developing a Fiscal Impact Statement for proposed legislation to be used during a public meeting and public comment period scheduled under section 109.8:

a. The Legislative Operating Committee may direct that a Fiscal Impact Statement be completed by any agency who:

- i. may receive funding if the legislation is enacted;
- ii. may administer a program if the legislation is enacted; or
- iii. may have financial information concerning the subject matter of the legislation.

b. Upon approval of draft legislation for a public meeting, the Legislative Operating Committee may direct an agency to provide a neutral and unbiased Fiscal Impact Statement to the Legislative Operating Committee within ten (10) business days for inclusion in public meeting materials.

- i. If an agency cannot complete the Fiscal Impact Statement within the ten (10) business day timeframe, the agency may request an extension of this timeframe by the Legislative Operating Committee.

- 101 2. *Fiscal Impact Statements for use during Consideration of Adoption.* When developing a fiscal
102 impact statement for proposed legislation to be used for presentation to and consideration of
103 adoption by the Oneida Business Committee and/or General Tribal Council under section 109.9-1:
104 a. The Legislative Operating Committee may direct that a Fiscal Impact Statement be
105 completed by the Finance Department or any agency who:
106 i. may receive funding if the legislation is enacted; or
107 ii. may administer a program if the legislation is enacted; or
108 iii. may have financial information concerning the subject matter of the legislation.
109 b. Upon final approval of draft legislation by the Legislative Operating Committee, the
110 Legislative Operating Committee may direct an agency or the Finance Department to
111 provide a neutral and unbiased Fiscal Impact Statement to the Legislative Operating
112 Committee within ten (10) business days for inclusion in adoption materials.
113 i. If an agency or the Finance Department cannot complete the Fiscal Impact
114 Statement within the ten (10) business day timeframe, the agency may request an
115 extension of this timeframe by the Legislative Operating Committee.



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 Oneida Business Committee
 Legislative Operating Committee
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Statement of Effect

Further Interpretation of “Fiscal Impact Statement” in the Legislative Procedures Act

Summary

The resolution further interprets the Legislative Procedures Act to clarify who the Legislative Operating Committee may direct develop a fiscal impact statement for use during a public meeting and for use during the consideration of adoption.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: October 16, 2020

Analysis by the Legislative Reference Office

The Legislative Procedures Act (LPA) was adopted by the General Tribal Council through resolution GTC-01-07-13-A for the purpose of providing a standard process for the development and adoption of legislation of the Nation. [1 O.C. 109.1-1]. The LPA delegates authority to the Legislative Operating Committee for the development of legislation of the Nation. [1 O.C. 109.4-2].

The LPA requires that all legislation, except emergency legislation, be accompanied by a fiscal impact statement, which is an estimate of the total fiscal year financial effects associated with the legislation. [1 O.C. 109.6-1, 109.3-1(c)]. The LPA delegates authority to the Legislative Operating Committee to direct an agency to submit a fiscal impact statement. The Legislative Operating Committee may direct that a fiscal impact statement be prepared by any agency who may receive funding if the legislation is enacted, may administer a program if the legislation is enacted, or may have financial information concerning the subject matter of the legislation; or the Finance Department. [1 O.C. 109.6-1].

If the fiscal impact statement is available, then the LPA requires that it be posted on the Oneida Register and electronically provided to all managers and directors of the Nation with the other public meeting materials ten (10) business days before a public meeting is held. [1 O.C. 109.8-2]. All fiscal impact statements are required to be completed and submitted to the Legislative Operating Committee prior to any legislation being forwarded to the Oneida Business Committee for consideration of adoption. [1 O.C. 109.6-2]. The fiscal impact statement provides information on what the potential adoption of the proposed legislation will cost the Nation, so that the Oneida Business Committee and/or General Tribal Council can determine if adoption of the proposed legislation is in the best interest of the Nation.

The Oneida Business Committee adopted resolution BC-09-25-19-A titled, “*Interpreting ‘Fiscal Impact Statement’ in the Legislative Procedures Act*” as a result of the Legislative Operating Committee seeking clarification on the interpretation of the use of fiscal impact statements within the LPA. Resolution BC-09-25-19-A clarified and limited who the Legislative Operating

Committee may direct to complete a fiscal impact statement for use during a public meeting and for use during the final adoption of legislation so that the process can be standardized and handled in a consistent manner. Resolution BC-09-25-19-A provided the following: “the Fiscal Impact Statement required in section 109.6-1 of the Legislative Procedures Act shall be applied as follows.

1. Fiscal Impact Statements for use during a Public Meeting. When developing a Fiscal Impact Statement for proposed legislation to be used in a public meeting scheduled under section 109.8-2, the Legislative Operating Committee may use any agency who:
 - a. may receive funding if the legislation is enacted;
 - b. may administer a program if the legislation is enacted; or
 - c. may have financial information concerning the subject matter of the legislation.
2. Fiscal Impact Statements for use during Consideration of Adoption. When developing a Fiscal Impact Statement for proposed legislation to be used for presentation to and consideration of adoption by the Oneida Business Committee and/or General Tribal Council under section 109.9-1, the Finance Department shall, within ten (10) business days of final approval of draft legislation by the Legislative Operating Committee, send a Fiscal Impact Statement to the Legislative Operating Committee for inclusion in adoption materials.”

This resolution provides that the Legislative Operating Committee has determined that it is impracticable to limit the development of fiscal impact statements for use during consideration of adoption to solely the Finance Department when the Legislative Procedures Act affords more flexibility.

This resolution would supersede resolution BC-09-25-19-A and provide that the financial impact statement required in section 109.6-1 of the Legislative Procedures Act shall be applied as follows:

1. Fiscal Impact Statements for use during a Public Meeting. When developing a Fiscal Impact Statement for proposed legislation to be used during a public meeting and public comment period scheduled under section 109.8:
 - a. The Legislative Operating Committee may direct that a Fiscal Impact Statement be completed by any agency who:
 - i. may receive funding if the legislation is enacted;
 - ii. may administer a program if the legislation is enacted; or
 - iii. may have financial information concerning the subject matter of the legislation.
 - b. Upon approval of draft legislation for a public meeting, the Legislative Operating Committee may direct an agency to provide a neutral and unbiased Fiscal Impact Statement to the Legislative Operating Committee within ten (10) business days for inclusion in public meeting materials.
 - i. If an agency cannot complete the Fiscal Impact Statement within the ten (10) business day timeframe, the agency may request an extension of this timeframe by the Legislative Operating Committee.
2. Fiscal Impact Statements for use during Consideration of Adoption. When developing a fiscal impact statement for proposed legislation to be used for presentation to and consideration of adoption by the Oneida Business Committee and/or General Tribal Council under section 109.9-1:

- a. The Legislative Operating Committee may direct that a Fiscal Impact Statement be completed by the Finance Department or any agency who:
 - i. may receive funding if the legislation is enacted;
 - ii. may administer a program if the legislation is enacted; or
 - iii. may have financial information concerning the subject matter of the legislation.
- b. Upon final approval of draft legislation by the Legislative Operating Committee, the Legislative Operating Committee may direct an agency or the Finance Department to provide a neutral and unbiased Fiscal Impact Statement to the Legislative Operating Committee within ten (10) business days for inclusion in adoption materials.
 - i. If an agency or the Finance Department cannot complete the Fiscal Impact Statement within the ten (10) business day timeframe, the agency may request an extension of this timeframe by the Legislative Operating Committee.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Business Committee Agenda Request

Adopt resolution entitled Discretion Regarding the Transfer of Cases under the Children's Code

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Clorissa N. Santiago, LRO Senior Staff Attorney
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On July 22, 2020, the Oneida Law Office and Indian Child Welfare Department asked the Oneida Business Committee to consider amending resolution BC-07-26-17-J titled, "Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy" to permanently adopt the policy set forth by the March 20, 2020, COVID-19 Core Decision Making Team's "Suspension of Transfer of Cases in Resolution# BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy" declaration.

On July 22, 2020, the Oneida Business Committee adopted a motion to accept the request for permanent amendments to the Children's Code as information and send to the Legislative Operating Committee for processing. During the discussion of this item, the desire for more data from the Indian Child Welfare Department, and additional analysis on why this should be a permanent change to the resolution was requested.

On October 13, 2020, the Legislative Operating Committee met with representatives of the Indian Child Welfare Department and Oneida Law Office to discuss the transfer of cases under the Children's Code. It was determined that the transfer of cases under the Children's Code should be addressed to allow for the Nation's Indian Child Welfare Department and the Nation's Child Welfare Attorney to have discretion in beginning a new case in the Oneida Family Court, or seeking the transfer of a case to the Oneida Family Court when the commencement or transfer would be impracticable under the circumstances of the case.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution

Discretion Regarding the Transfer of Cases under the Children's Code

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted the Children's Code through resolution BC-07-26-17-J titled, "*Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy*" for the purpose of exercising the fundamental right of sovereignty and self-determination by setting forth procedures to provide for the welfare, care, and protection of Oneida children who are in need of protection or services through the preservation of the family unit; and
- WHEREAS,** resolution BC-07-26-17-J also set forth a process for the implementation of the Children's Code which addressed the transfer of cases from the jurisdiction of Brown and Outagamie County to the jurisdiction of the Oneida Family Court; and
- WHEREAS,** resolution BC-07-26-17-J provided the following guidance as to the transfer of cases, "The following determination has been made for the transfer of cases from Brown and Outagamie County jurisdiction to the jurisdiction of the Oneida Family Court:
- a. When the Children's Code becomes effective all new cases in Brown and Outagamie County shall begin in or transfer to Oneida Family Court.
 - b. Any case in Brown and Outagamie County that has started within the most recent three (3) months may transfer to the Oneida Family Court.
 - c. All other current cases may remain in Brown and Outagamie County, unless the Nation's Indian Child Welfare Department determines the case would be better suited in the Oneida Family Court or another party motions the Court to transfer jurisdiction;" and

WHEREAS, the Oneida Business Committee adopted resolution BC-10-24-18-A titled "*Amending Resolution BC-07-26-17-J to Delay the Implementation of the Children's Code*" which changed the date by which the Children's Code would become effective from January 6, 2019 to October 1, 2019; and

WHEREAS, the Oneida Business Committee then adopted resolution BC-10-23-19-B titled, "*Authorizing Discretion Regarding Implementation of Children's Code, Chapter 708*" which set forth an additional implementation delay regarding the transfer of Children In Need of Protection and Services cases until 161 Agreements with Brown and Outagamie Counties were approved because the Nation wanted to assure that funding for out-of-home placement was accessible before cases were transferred; and

WHEREAS, resolution BC-10-23-19-B amended the provision regarding the transfer of cases in resolution BC-07-26-17-J, and provided the following, "The following determination has been made for the transfer of cases from Brown and Outagamie County jurisdiction to the jurisdiction of the Oneida Family Court:

a. When the Children's Code becomes effective and the Act 161 Agreements with Brown and Outagamie Counties are approved, the Indian Child Welfare Department shall either begin all new cases in Brown and Outagamie County in the Oneida Family Court or shall seek to transfer all new cases in Brown and Outagamie County to the Oneida Family Court.

b. Any case in Brown and Outagamie County that has started within the most recent three (3) months may transfer to the Oneida Family Court.

c. All other current cases may remain in Brown and Outagamie County, unless the Nation's Indian Child Welfare Department determines the case would be better suited in the Oneida Family Court or another party motions the Court to transfer jurisdiction;" and

WHEREAS, on March 12, 2020, Chairman Tehassi Hill signed a "*Declaration of Public Health State of Emergency*" regarding the COVID-19 pandemic, which declared a Public Health State of Emergency for the Nation until April 12, 2020, which was then subsequently extended through November 13, 2020, through the adoption of resolutions BC-03-28-20-A, BC-05-06-20-A, BC-06-10-20-A, BC-07-08-20-A, BC-08-06-20-A, BC-09-09-20-A, and BC-10-08-20-A; and

WHEREAS, on March 20, 2020, the Nation's COVID-19 Core Decision Making Team issued a "*Suspension of Transfer of Cases in Resolution #BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy*" declaration which amended resolution BC-07-26-17-J regarding the transfer of cases to the Oneida Family Court based on the COVID-19 pandemic and provided the following: "The following determination has been made for the transfer of cases from Brown and Outagamie County jurisdiction to the jurisdiction of the Oneida Family Court:

(a) When the Children's Code becomes effective all new cases in Brown and Outagamie County shall begin in or transfer to Oneida Family Court unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney;" and

WHEREAS, due to the uncertain nature of the COVID-19 pandemic, including its financial constraints on the Nation and potential effect on the Indian Child Welfare Department's staffing levels to last beyond the Public Health State of Emergency, the Indian Child Welfare Department has recommended that the discretion on the transfer of cases provided for in the March 20, 2020, declaration be adopted on a permanent basis; and

NOW THEREFORE BE IT RESOLVED, that this resolution shall supersede all prior resolutions in conflict with the directives set forth in this resolution.

BE IT FINALLY RESOLVED, the Nation's Indian Child Welfare Department and Child Welfare attorney shall begin all new Children in Need of Protection and Services cases occurring in Brown and Outagamie County in the Oneida Family Court or seek the transfer of the case to the Oneida Family Court under the Children's Code unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney.



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Statement of Effect

Discretion Regarding the Transfer of Cases under the Children's Code

Summary

The resolution supersedes all prior resolutions in conflict with the directives set forth in this resolution, and provides the Nation's Indian Child Welfare Department and Child Welfare attorney discretion in determining when to begin new Children in Need of Protection and Services cases occurring in Brown and Outagamie County in the Oneida Family Court or seek the transfer of the case to the Oneida Family Court under the Children's Code.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: October 16, 2020

Analysis by the Legislative Reference Office

The Oneida Business Committee adopted the Children's Code through resolution BC-07-26-17-J titled, "*Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy*," for the purpose of providing for the welfare, care, and protection of Oneida children through the preservation of the family unit, by assisting parents in fulfilling their responsibilities as well as facilitating the return of Oneida children to the jurisdiction of the Nation, and acknowledging the customs and traditions of the Nation when raising an Oneida child.

Resolution BC-07-26-17-J provided that the Children's Code would become effective fifteen (15) months after the adoption of the Fiscal Year 2018 budget. On October 8, 2017, the General Tribal Council adopted the Fiscal Year 2018 budget through resolution GTC-10-08-17-A. The Children's Code was then set to become effective on January 8, 2019.

Resolution BC-07-26-17-J also provided a process for the implementation of the Children's Code, specifically, direction on how the transfer of cases from the jurisdiction of Brown and Outagamie County to the jurisdiction of the Oneida Family Court shall occur. Resolution BC-07-26-17-J provided that:

- When the Children's Code becomes effective all new cases in Brown and Outagamie County shall begin in or transfer to the Oneida Family Court;
- Any case in Brown and Outagamie County that has started within the most recent three (3) months may transfer to the Oneida Family Court; and
- All other current cases may remain in Brown and Outagamie County, unless the Nation's Indian Child Welfare Department determines the case would be better suited in the Oneida Family Court or another party motions the Court to transfer jurisdiction.

The Oneida Business Committee then took action through resolution BC-10-24-18-A titled, "*Amending Resolution BC-07-26-17-J to Delay the Implementation of the Children's Code*," to

amend resolution BC-07-26-17-J to delay the implementation of the Children's Code until October 1, 2019.

The Oneida Business Committee then adopted resolution BC-10-23-19-B, *Authorizing Discretion Regarding Implementation of Children's Code, Chapter 708*, which set forth an additional implementation delay regarding the transfer of Children In Need of Protection and Services cases under the Children's Code until 161 Agreements with Brown and Outagamie Counties were approved because the Nation wanted to assure that funding for out-of-home placement was accessible before cases were transferred.

Resolution BC-10-23-19-B amended the third resolve section of resolution BC-07-26-17-J, as amended by resolution BC-10-24-18-A, to provide that the following determination has been made for the transfer of cases from the jurisdiction of Brown and Outagamie County to the jurisdiction of the Oneida Family Court:

- When the Children's Code becomes effective and the Act 161 Agreements with Brown and Outagamie Counties are approved, the Indian Child Welfare Department shall either begin all new cases in Brown and Outagamie County in the Oneida Family Court or shall seek to transfer all new cases in Brown and Outagamie County to the Oneida Family Court;
- Any case in Brown and Outagamie County that has started within the most recent three (3) months may transfer to the Oneida Family Court; and
- All other current cases may remain in Brown and Outagamie County, unless the Nation's Indian Child Welfare Department determines the case would be better suited in the Oneida Family Court or another party motions the Court to transfer jurisdiction.

In response to the COVID-19 pandemic, on March 12, 2020, in accordance with the Emergency Management and Homeland Security law, Chairman Tehassi Hill signed a "*Declaration of Public Health State of Emergency*" regarding COVID-19. [3 O.C. 302.8-1]. This declaration of a Public Health State of Emergency set into place the necessary authority should action need to be taken and allows the Nation to seek reimbursement of emergency management actions that may result in unexpected expenses. This declaration of a Public Health State of Emergency was extended by the Oneida Business Committee until November 13, 2020, through the adoption of resolutions BC-03-28-20-A, BC-05-06-20-A, BC-06-10-20-A, BC-07-08-20-A, BC-08-06-20-A, BC-09-09-20-A, and BC-10-08-20-A.

On March 17, 2020, the Oneida Business Committee adopted emergency amendments to the Emergency Management and Homeland Security law to create and delegate authority to a COVID-19 Core Decision Making Team ("COVID-19 Team"). [3 O.C. 302.10]. When a public health emergency has been declared, the COVID-19 Team has the authority to declare exceptions to the Nation's laws, policies, procedures, regulations, or standard operating procedures during the emergency period which will be of immediate impact for the purposes of protecting the health, safety, and general welfare of the Nation's community, members, and employees. [3 O.C. 302.10-2]. These declarations remain in effect for the duration of the Public Health State of Emergency. [3 O.C. 302.10-3].

On March 20, 2020, the Nation's COVID-19 Team issued a "*Suspension of Transfer of Cases in Resolution #BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child*

Welfare Act Policy” declaration which amended resolution BC-07-26-17-J regarding the transfer of cases to the Oneida Family Court based on the COVID-19 pandemic and provided that the following determination has been made for the transfer of cases from Brown and Outagamie County jurisdiction to the jurisdiction of the Oneida Family Court:

When the Children's Code becomes effective all new cases in Brown and Outagamie County shall begin in or transfer to Oneida Family Court unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney.

This resolution provides that due to the uncertain nature of the COVID-19 pandemic, including its financial constraints on the Nation and potential effect on the Indian Child Welfare Department's staffing levels to last beyond the Public Health State of Emergency, the Indian Child Welfare Department has recommended that the discretion on the transfer of cases provided for in the March 20, 2020, COVID-19 Team declaration be adopted on a permanent basis.

This resolution supersedes all prior resolutions in conflict with the directives set forth in this resolution, and provides that the Nation's Indian Child Welfare Department and Child Welfare attorney shall begin all new Children in Need of Protection and Services cases occurring in Brown and Outagamie County in the Oneida Family Court or seek the transfer of the case to the Oneida Family Court under the Children's Code unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Business Committee Agenda Request

Adopt resolution entitled Approval of a Dementia Caregiver Research Study

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

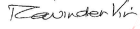
The purpose of this research project is to review the means used by the Oneida community members to deal with issues related to the effects of dementia.

The researcher, Mary Wyman and members of the Community Action Board (CAB), request BC approval of this project.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

To: Oneida Business Committee**From:** Ravinder Vir, MD, Medical Director 
Debbie Danforth RN, BSN, Operations Director
Oneida Comprehensive Health Division (OCHD) DirectorsDigitally signed by Ravinder Vir
Date: 2020.10.19 16:50:30
-05'00'Digitally signed by Debra J
Danforth RN, BSN
Date: 2020.10.19 15:41:01 -05'00'**Date:** October 19, 2020**RE:** Request for Approval of the University of WI Research Study: "Oneida Helping Oneida Family Caregiving Study: Understanding Resource Utilization by Dementia Caregivers in the Oneida Nation of WI"

The attached letter of support is being submitted for your review and approval in compliance with the requirements of BC Resolution #05-08-19-A. The Research Team has been working in collaboration with the Oneida Community Advisory Board (Oneida Alzheimer's CAB"), the Wisconsin Alzheimer's Disease Research Center and the Oneida Nation Commission of Aging (ONCOA) and has now received their initial approval to proceed and need the Oneida Business Committee's letter of support to proceed to the next step in the Research Proposal. The UW-Madison team is now in the process of gaining formal Institutional Review Board approval through UW-Madison.

We are looking forward to participating with the Research Team in the study entitled, "Oneida Helping Oneida Family Caregiving Study: Understanding Resource Utilization by Dementia Caregivers in the Oneida Nation of WI". This study is timely and an exciting area of research as it aims to provide valuable data about the needs of family and friends caring for elder Oneida Tribal Members with memory loss. The project's main goal is to learn about who in Oneida is helping a person with dementia, and what services these caregivers are using or would like to be to use to support their family member with memory loss within the Oneida Community. We are currently aware of a number of resources available to families however the group has identified that many families do not avail themselves of the resources available. The goal is to determine how and why; to improve the access and acceptance of these services.

Phase 1 will entail the use of social media, flyers, etc. to invite all adult enrolled members of the Oneida Nation to complete a brief online survey. The goal is to learn about who in Oneida is helping people with dementia and what services these caregivers are using or would like to be able to use. The survey can be completed anonymously. Participants will be eligible for a

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing525 Airport Rd., Oneida, WI 54155
2640 West Point Rd., Green Bay, WI 54304
2901 S. Overland Rd., Oneida, WI 54155
701 Packerland Dr., Green Bay, WI 54303Phone: (920) 869-2711 or 1-866-869-2711
Phone: (920) 490-3790 or 1-888-490-2457
Phone: (920) 869-2797
Phone: (920) 405-4492Fax: (920) 869-1780
Fax: (920) 490-3883
Fax: (920) 869-3238
Fax: (920) 405-4494

monetary drawing if they choose to participate. Phase 2 will involve 10-15 individual interviews with Oneida Tribal members who are helping an older person with dementia. These interviews will be conducted over the telephone or thru video conferencing. The goal is to learn about how these caregivers learn about services and make decision about which services to use and when to use them. The study will employ Oneida Tribal members as community researchers to complete these interviews and an Oneida CAB member as the project consultant/coordinator.

The Oneida Comprehensive Health Division supports the concept and will encourage the team's efforts to help to identify individuals from the Oneida Nation to participate. We are very excited to offer this support to UW-Madison on this project and look forward to your support through formal approval of the "Oneida Helping Oneida Family Caregiving Study:

Understanding Resource Utilization by Dementia Caregivers in the Oneida Nation of WI Research Study in Partnership with UW-Madison. In accordance with Resolution #05-08-19-A, the project agrees to assure that all data security and participant confidentiality will be rigorously guarded through the use of secured electronic storage for all data, restriction of data access to the research team only and careful deidentification of data prior to analysis.

Informed consents will be obtained from all participants. In addition, offers assurances that all data will remain under the control of the Oneida Nation of WI. The results of their findings will be presented both locally and at national conferences and in scientific journals. Individual participants will not be identifiable and all research output will undergo prior CAB review and approval.

This project has the potential to make a significant contribution in addressing long-standing disparities related to Alzheimer's disease in the Oneida community. Therefore, the Oneida Comprehensive Health Division has reviewed and approves of this research study and recommends the Oneida Business Committee take formal action to approve the request for the Research study to proceed.

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # 05-08-19-A Research Requests: Review and Approval to Conduct

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the General Tribal Council created the Oneida higher-education scholarship which provides funding for undergrad and graduate level degrees that has led to a significant increase in the number of Oneida members obtaining bachelor's degrees and then obtaining graduate level degrees; and
- WHEREAS,** such graduate level programs generally require research papers to be completed as a thesis or dissertation; and
- WHEREAS,** Oneida members in these programs frequently wish to conduct a research project that provides insight and awareness to an aspect of the Oneida Nation as a government, business, and/or community, and such research should be reviewed to ensure that Oneida members, the Nation, and the community are protected, the information developed is provided to the Nation, and the research accurately portrays the complex history and current activities of the Oneida Nation and its members; and
- WHEREAS,** there is increased research of tribes and Native Americans by colleges and universities, and businesses conducting research on new products; and
- WHEREAS,** research in medicine and science has taken steps to protect research subjects now recognize that tribes and Native Americans should be taken into consideration given their unique aspects and need for protection; and
- WHEREAS,** the Oneida Business Committee has relied upon an informal process of review through the Oneida Law Office regarding research requests, including information access, to determine whether approve an authorization to conduct research or issuance of a community support letter; and
- WHEREAS,** the Oneida Business Committee, through the Quarterly Reporting process by boards, committees and commissions and divisions of the Nation, has identified that a greater number of research projects regarding the Nation and its members is occurring than originally understood; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee sets forth the following requirements when conducting research involving the Oneida Nation and its members, including requests for community support letters regarding research.

BE IT FURTHER RESOLVED, that requests by students in bachelor's, master's or doctoral level studies shall:

1. Be provided a copy of this resolution by the Education and Training Department when approved for the Oneida higher-education scholarship and upon receiving the first scholarship payment; then by memo or other notice annually thereafter.
2. Be submitted to the Chief Counsel of the Oneida Law Office for review and recommendation for action to the Oneida Business Committee.
 - a. The Chief Counsel shall call upon necessary expertise within the organization to review research requests, specifically departments or entities affected, and provide a recommendation to approve, disapprove, or amend research requests.
 - b. The Chief Counsel shall submit the research request to the Oneida Business Committee with a brief summary of the research, the name of the student, the degree and education institution attending, and a recommendation to approve or disapprove the research request.
3. Be required to submit a copy of the final draft of the research to the Chief Counsel of the Oneida Law Office for review regarding accuracy of the information.
4. Be required to submit a copy of the published or approved research project to the Chief Counsel of the Oneida Law Office to be presented to the Oneida Business Committee a final published or approved research project. The Chief Counsel shall notify the student of the date of the Oneida Business Committee meeting and invite the student to provide a brief overview of the research and findings.

BE IT FURTHER RESOLVED, that any research request by an educational institution or business which requires access to the Oneida Nation or members for research studies of human subjects shall be:

1. Presented to the Director of Comprehensive Health Operations for review and recommendation for action to the Oneida Business Committee.
 - a. The Director shall call upon necessary expertise within the organization to review research requests, specifically departments or entities affected, and provide a recommendation to approve, disapprove, or amend research requests.
 - b. The Director shall submit the research request to the Oneida Business Committee with a brief summary of the research, the name of the researcher, the university or business being represented, and a recommendation to approve or disapprove the research request.
2. Be required to submit a copy of the final draft of the research to the Director for review regarding accuracy of the information.
3. Be required to submit a copy of the published or approved research project to the Director to be presented to the Oneida Business Committee a final published or approved research project. The Director shall notify the researcher of the date of the Oneida Business Committee meeting and invite the researcher to provide a brief overview of the research and findings

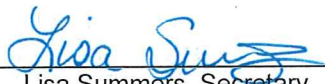
BE IT FURTHER RESOLVED, that no entity, employee or representative of the Oneida Nation is authorized to approve research on behalf of the Oneida Nation unless in accordance with this resolution or a law which supersedes this resolution.

BC Resolution # 05-08-19-A
Research Requests: Review and Approval to Conduct
Page 3 of 3

BE IT FINALLY RESOLVED, no research project data or materials can be utilized for any other or for extended research without written approval of the Oneida Nation.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 8th day of May, 2019; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank Approval of a Dementia Caregiver Research Study

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the Oneida Nation is committed to the safety and health of its elder community members
12 and their families; and
13
14 **WHEREAS,** the Oneida Alzheimer's Disease and Related Dementia Community Advisory Board
15 (CAB) has represented the Oneida Nation as an active participant in research efforts with
16 the University of Wisconsin related to the needs of Oneida Elders suffering from
17 Alzheimer's and Dementia; and
18
19 **WHEREAS,** the researcher, Ms. Mary Wyman, PhD, and the CAB agree to abide by all of the
20 requirements and restrictions applied to research projects focused on Oneida Tribal
21 members as required by resolution # BC-05-08-19-A *Research Requests: Review and*
22 *Approval to Conduct*; and
23
24 **WHEREAS,** the research request has been presented, reviewed, and recommended for approval by
25 the Director of Comprehensive Health Operations as required by resolution # BC-05-08-
26 19-A *Research Requests: Review and Approval to Conduct*; and
27
28 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee approves the University of
29 Wisconsin Research Study: "Oneida Helping Oneida Family Caregiving Study: Understanding Resource
30 Utilization by Dementia Caregivers in the Oneida Nation of WI".

Enter the e-poll results into the record regarding adopted resolution 10-08-20-A Extension of Declaration.

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Personally Identifiable Info - medical

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

Chad A. Wilson

From: BC_Agenda_Requests
Sent: Friday, October 23, 2020 2:16 PM
To: Chad A. Wilson
Subject: FW: E-POLL RESULTS #2: Adopt Resolution Entitled Extension of Declaration of Public Health State of Emergency Until November 13, 2020.
Attachments: 2020 10 07 - Epoll Request #2 - Adopt Resolution Entitled Extension of Public Health State of Emergency Until November 13, 2020.pdf

From: TribalSecretary <TribalSecretary@oneidanation.org>
Sent: Thursday, October 8, 2020 5:16 PM
To: TribalSecretary <TribalSecretary@oneidanation.org>; Brandon L. Yellowbird-Stevens <bsteven@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Chad A. Wilson <CWILSON1@oneidanation.org>; BC_Agenda_Requests <BC_Agenda_Requests@oneidanation.org>
Subject: E-POLL RESULTS #2: Adopt Resolution Entitled Extension of Declaration of Public Health State of Emergency Until November 13, 2020.

E-POLL RESULTS #2

The e-poll to adopt Resolution Entitled Extension of Declaration of Public Health State of Emergency Until November 13, 2020, **has carried**. As of the deadline, below are the results:

Support: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Brooke Doxtator
BCC Supervisor
Business Committee Support Office (BCSO)

office 920.869.4452
fax 920.869.4040

From: TribalSecretary <TribalSecretary@oneidanation.org>
Sent: Wednesday, October 7, 2020 4:31 PM
To: TribalSecretary <TribalSecretary@oneidanation.org>; Brandon L. Yellowbird-Stevens <bsteven@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>

Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Chad A. Wilson <CWILSON1@oneidanation.org>

Subject: E-POLL REQUEST #2: Adopt Resolution Entitled Extension of Declaration of Public Health State of Emergency Until November 13, 2020.

E-POLL REQUEST #2

Summary:

This resolution extends the Nation's declaration of the Public Health State of Emergency until November 13, 2020. The Emergency Management Director and the Public Health Officer have advised extension of the Public Health State of Emergency declaration supported by information from the Centers for Disease Control and the level of spread of COVID-19 throughout the State of Wisconsin, surrounding states, and the United States.

Justification for E-Poll: The current Declaration of Public Health State of Emergency expires on October 12, 2020

Requested Action:

Adopt Resolution Entitled Extension of Declaration of Public Health State of Emergency Until November 13, 2020.

Deadline for response:

Responses are due no later than **4:30 p.m., THURSDAY, October 8, 2020.**

Voting:

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Brooke Doxtator

BCC Supervisor

Business Committee Support Office (BCSO)

office 920.869.4452

fax 920.869.4040

Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 10 / 8 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☒ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Jameson Wilson, Project Coordinator
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Simone Ninham, Executive Assistant II
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this Oneida Business Committee (OBC) agenda request is to adopt BC Resolution # 10-8-20-A Extension of Declaration of Public Health State of Emergency Until November 13, 2020 via E-poll.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Comprehensive Health Division

Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing



Date: October 7, 2020

To: Oneida Business Committee

From: Debra Danforth, Oneida Comprehensive Health Division Operations Director
 Dr Ravi Vir, Oneida Comprehensive Health Division Medical Director
 Michelle Myers, Community/ Public Health Officer
 Kaylynn Gresham, Oneida Emergency Management Director

RE: Recommendations to Extend the Oneida Nation Public Health Emergency Declaration

An infectious illness such as COVID-19 does not follow our jurisdictional boundaries and/or our reservation boundaries. It is critical for the Oneida Nation to continue to work in tandem with our local and state public health departments. COVID-19 does not pick and choose who will be affected nor does it matter where you work, or where you live.

Through our on-going monitoring of the COVID-19 pandemic by public health and other health officials, the following are highlights from our current situation:

- There is an **Increase in COVID-19** cases within our local counties, the state of Wisconsin, nationally and globally. Multiple states have imposed additional restrictions to limit the spread of the disease. Northeastern states are imposing self-isolation requirements on individuals arriving from states in the South and South west that are severely impacted at this time.
- There is **Evidence of continued community spread** in Brown and Outagamie Counties and throughout the state of Wisconsin. Data demonstrates that although positive cases are climbing in all age groups, we note a markable increase in our 20-39 years and 40-59 years age groups.
- **Hospital capacity** has been impacted with regional medical centers at or near capacity.

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing

525 Airport Dr., Oneida, WI 54155
 2640 West Point Rd., Green Bay, WI 54304
 2901 S. Overland Rd., Oneida, WI 54155
 701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
 Phone: (920) 490-3790 or 1-888-490-2457
 Phone: (920) 869-2797
 Phone: (920) 405-4492

Fax: (920) 869-1780
 Fax: (920) 490-3883
 Fax: (920) 869-3238
 Fax: (920) 405-4494

We have not faced a Global Pandemic in over a century. Some of the steps we undertook to respond to this global pandemic thus far include the declaration of Public Health Emergency, Stay Safer at Home orders, Public Health Isolation/Quarantine policy, mandatory masking, mandatory building safe reopening plans and organizational policies of Mandatory masking and COVID-19 screening for employees, etc.

Data collection and analysis is an important strategy in our COVID-19 response. We are constantly learning and adopting recommendations as we learn more every day. Using our preparedness tools and resources, we will get thru this unprecedented time, together. We have learned over the past several months that there will be spikes in positive numbers followed by plateauing of numbers and surges in cases that can overwhelm Health system capacity very rapidly. Simply put, the data is fluid and the situation will continue to improve and worsen. It would not be to our benefit to establish a static metric that would define the end of our Public Health Emergency declaration.

We have reviewed several gating criteria that were recommended by the CDC, the White House and the WI Governor's Badger Bounce Back plan. However, the pandemic has continued unabated and based on the latest expert opinions is likely to continue at least thru 2021 or later. The data remain elusive at times and changes rapidly as the pandemic evolves. To place gating criteria for the Oneida nation for discontinuation of a Public Health Emergency that does not follow jurisdictional boundaries would not be in our best interest.

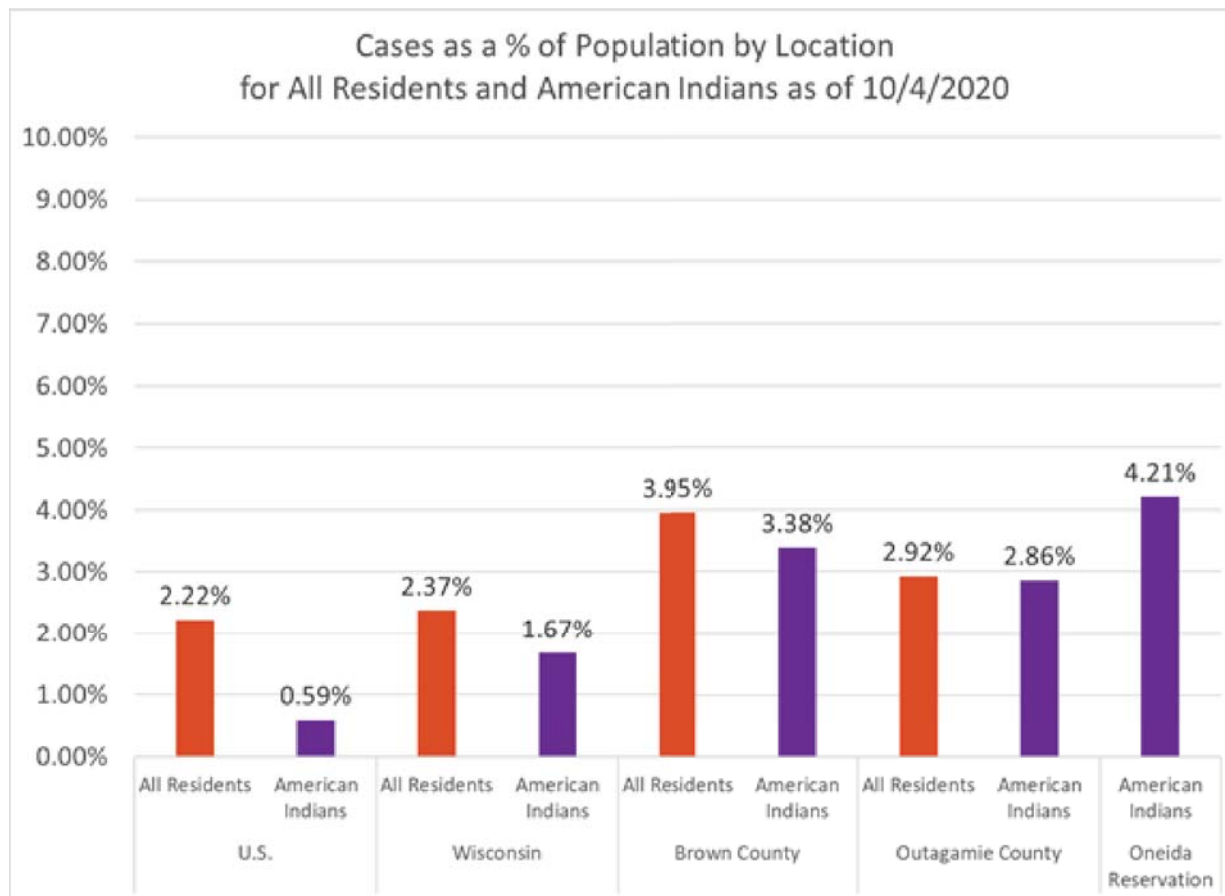
An end to the Public Health Emergency declaration would have to be based on a consensus of multiple trends within local/regional jurisdictions, within our state, the United States and the world.

The benefits of continuing with the Public Health Emergency Declaration at this time include and are not limited to:

- 1) Provide a consistent message to our community as we continue to face the risk of COVID-19 and its impacts to our community's health, the economy and our wellbeing.
- 2) The Oneida Nation is afforded the ability to rapidly adapt and implement mitigation recommendation and strategies when operating during a Public Health Emergency.
- 3) Oneida Nation is eligible to apply for direct FEMA reimbursement when operating under a Public Health Emergency (versus requesting assistance thru the state).

The gating criteria recommended by CDC and adopted by the Badger Bounce Back Plan which was discontinued due to the WI Supreme Court ruling on May 13 are included in the Appendix.

Relevant COVID-19 Data:

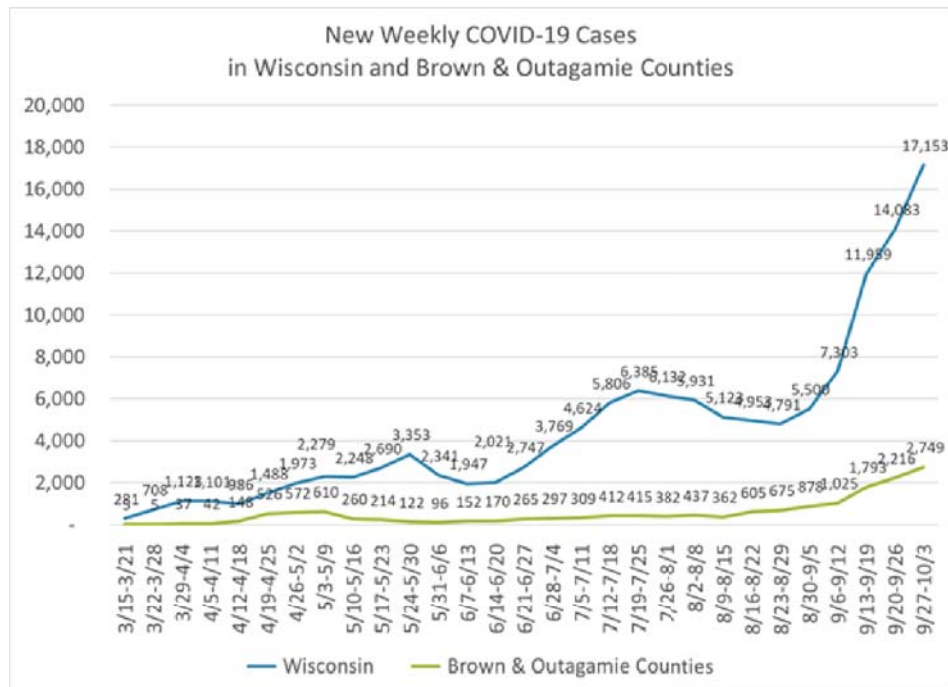


WI Department of Health Services- Public Health retrieved 10/04/20
<https://data.dhsgis.wi.gov/datasets/covid-19-historical-data-table/data>

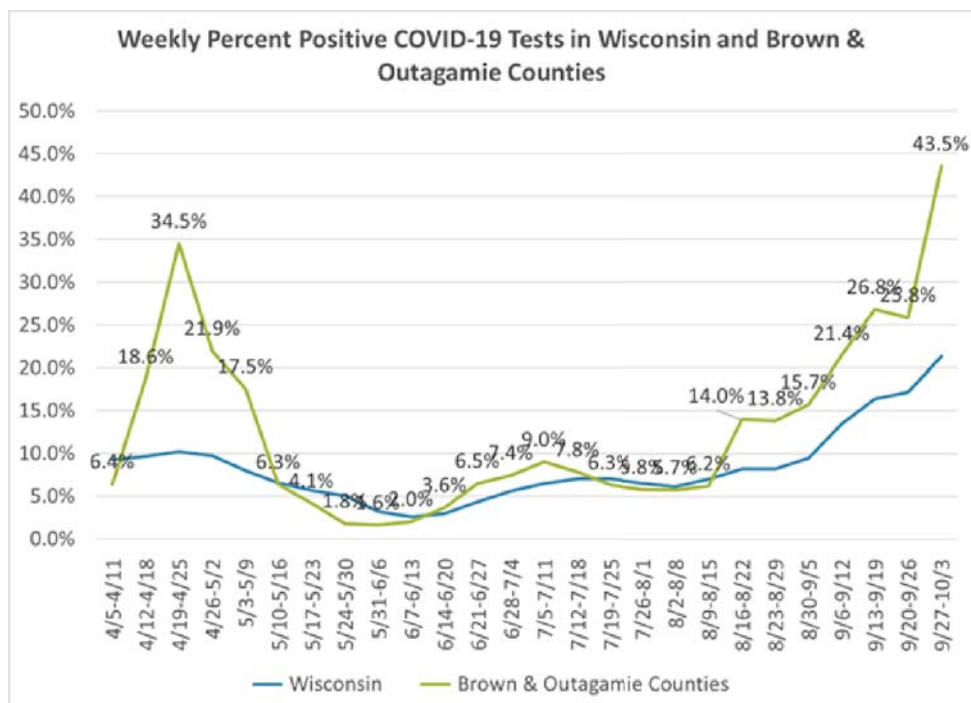
U.S. Centers for Disease Control and Prevention retrieved 10/04/20
https://covid.cdc.gov/covid-data-tracker/#cases_casesinlast7days

U.S. Census Bureau American Community Survey Population Estimates
<https://data.census.gov/cedsci/advanced>

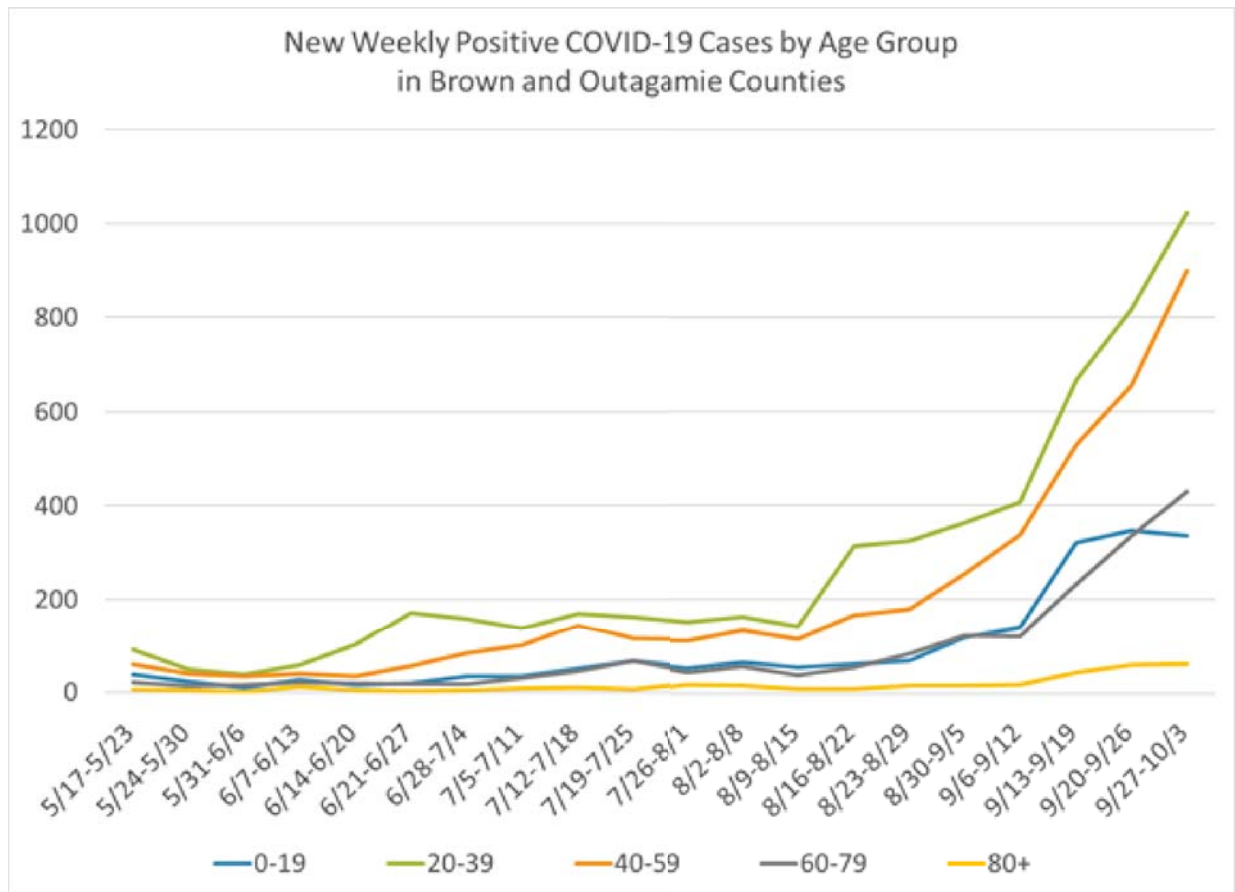
Oneida Nation Health Department as of 10/04/20



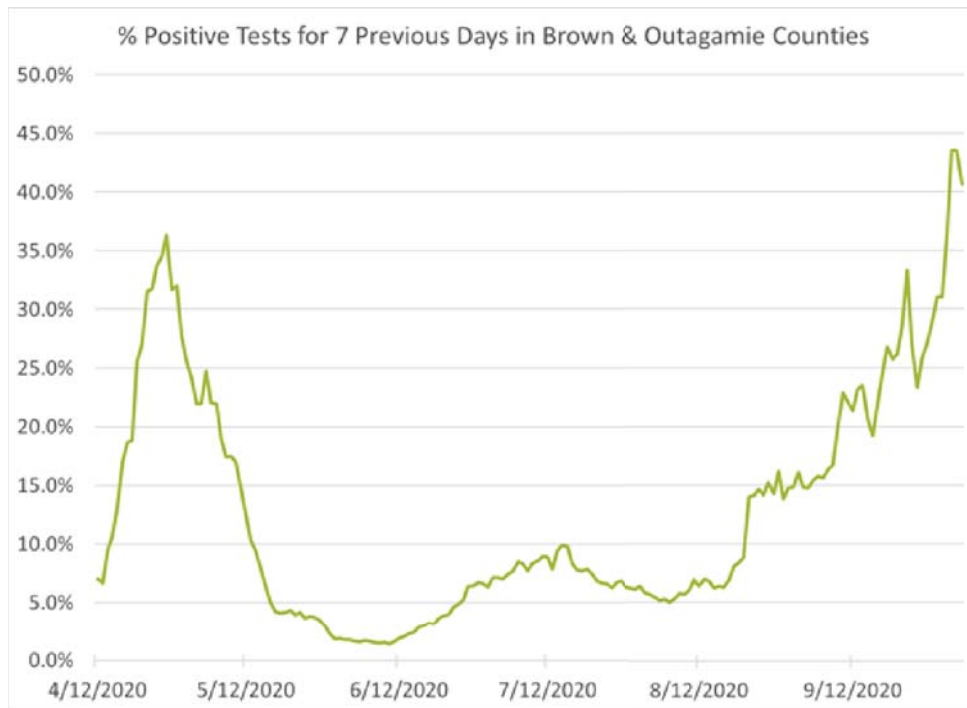
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<https://data.dhsgis.wi.gov/datasets/covid-19-historical-data-table/data>



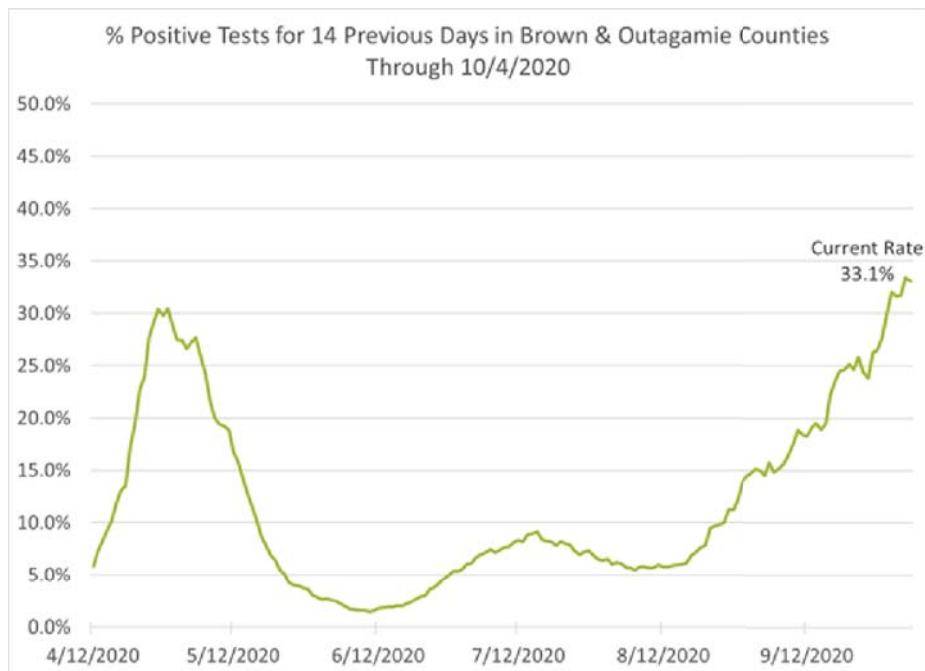
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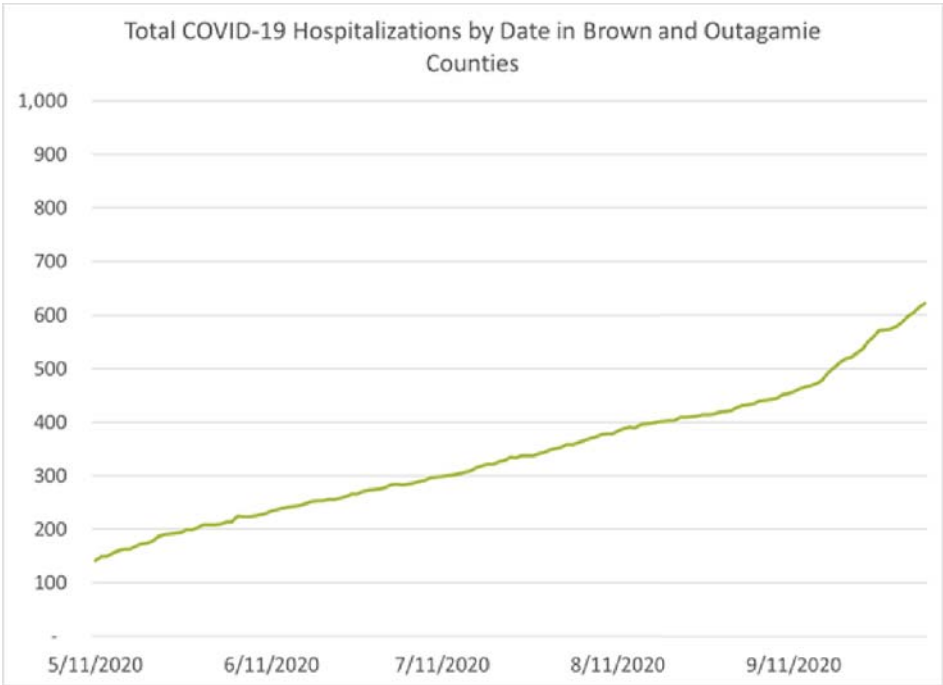
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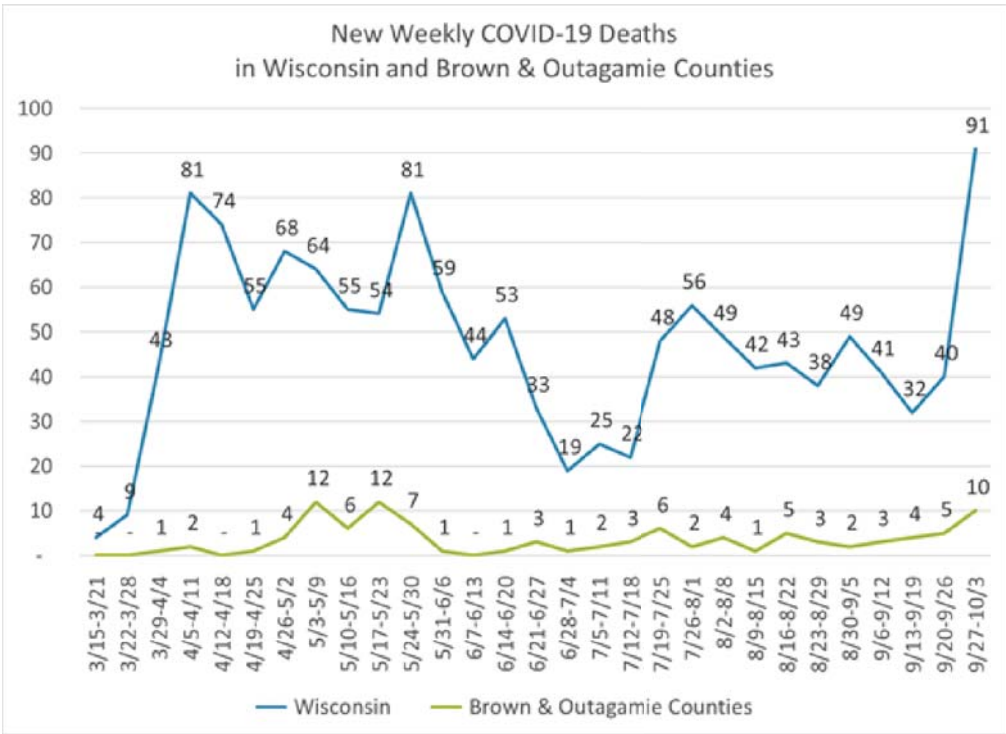
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<https://data.dhsgis.wi.gov/datasets/covid-19-historical-data-table/data>



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WI Department of Health Services- Public Health retrieved 10/04/20
<https://data.dhsgis.wi.gov/datasets/covid-19-historical-data-table/data>



Recommendations:

Based on available information we have today, the Oneida COVID-19 health response team and Oneida Emergency Management provides the following recommendations:

1. The Oneida Nation extend the Public Health Emergency Declaration through November 30, 2020. Extending the Public Health Emergency will continue to help us save lives, while safely and securely conducting our Nations' operations during the pandemic.
3. All departments/areas within the Oneida Nation have a plan for maintaining safety of continued and or enhanced operations during COVID-19 pandemic to include prevention strategies to keep both employees and patrons safe.
4. Continued operations to maintain all safe distancing, universal masking/face covering and sanitation requirements indefinitely throughout the pandemic.
5. Based on current available information our recommendations would remain valid for the next 3-6 months or longer. Recommendations will continue to change based upon available data and updates on the COVID-19 pandemic.
6. Continue basic infection prevention measures throughout the Oneida Organization to protect employees and customers must be included as a part of all operational plans. All Departments should maintain good hygiene and infection control practices, including:
 - Promote frequent and thorough hand washing, including by providing employees, customers, and worksite visitors with a place to wash their hands. If soap and running water are not immediately available, provide alcohol-based hand rubs containing at least 60% alcohol.
 - Encourage employees to stay home if they are sick.
 - Encourage respiratory etiquette, including covering coughs and sneezes.
 - Provide customers and the public with tissues and trash receptacles.
7. Departments should continue to maintain flexible worksites (e.g., telecommuting) and flexible work hours (e.g., staggered shifts), to increase the physical distance among employees and between employees and others if state and local health authorities recommend the use of social distancing strategies.
8. Discourage employees from using other employees' phones, desks, offices, or other work tools and equipment, when possible.

9. Maintain regular housekeeping practices, including routine cleaning and disinfecting of surfaces, equipment, and other elements of the work environment. When choosing cleaning chemicals, departments should consult information on Environmental Protection Agency (EPA)-approved disinfectant labels with claims against emerging viral pathogens. Products with EPA-approved emerging viral pathogens claims are expected to be effective against SARS-CoV-2 based on data for harder to kill viruses. Follow the manufacturer's instructions for use of all cleaning and disinfection products (e.g., concentration, application method and contact time, PPE).
10. All employees of the nation based on their job duties have a facial covering or mask while at work and maintain safe distancing of at least 6 feet from each other.

APPENDIX:

Gating Criteria and Phase-specific Thresholds

| Gating Criteria | Threshold for entering Phase 1 | Threshold for entering Phase 2 | Threshold for entering Phase 3 |
|---|--|---|--|
| Decreases in newly identified COVID-19 cases | Downward trajectory (or near-zero incidence) of documented cases over a 14-day period | Downward trajectory (or near-zero incidence) of documented cases for at least 14 days <i>after entering Phase 1</i> | Downward trajectory (or near-zero incidence) of documented cases for at least 14 days <i>after entering Phase 2</i> |
| Decreases in emergency department (ED) and/or outpatient visits for COVID-like illness (CLI) | Downward trajectory (or near-zero incidence) of CLI syndromic cases reported over a 14-day period | Downward trajectory (or near-zero incidence) of CLI syndromic cases reported for at least 14 days <i>after entering Phase 1</i> | Downward trajectory (or near-zero incidence) of CLI syndromic cases reported for at least an additional 14 days <i>after entering Phase 2</i> |
| Decreases in ED and/or outpatient visits for influenza-like illness (ILI) | Downward trajectory (or near-zero incidence) of ILI reported over a 14-day period | Downward trajectory (or near-zero incidence) of ILI reported for at least 14 days <i>after entering Phase 1</i> | Downward trajectory (or near-zero incidence) of ILI reported for at least an additional 14 days <i>after entering Phase 2</i> |
| Decreases in percentage of SARS-CoV-2 tests positive | Downward trajectory (or near-zero percent positive) of positive tests as a percentage of total tests over a 14-day period (flat or increasing volume of tests) | Downward trajectory (or near-zero percent positive) of positive tests as a percentage of total tests for 14 days <i>after entering Phase 1</i> (flat or increasing volume of tests) | Downward trajectory (or near-zero percent positive) of positive tests as a percentage of total tests for at least 14 days <i>after entering Phase 2</i> (flat or increasing volume of tests) |
| Treat all patients without crisis care | Jurisdiction inpatient & ICU beds <80% full Staff shortage in last week = no PPE supplies adequate for >4 days | Jurisdiction inpatient & ICU beds <75% full Staff shortage in last week = no PPE supplies adequate for >4 days | Jurisdiction inpatient & ICU beds <70% full Staff shortage in last week = no PPE supplies adequate for >15 days |
| Robust testing program | Test availability such that percentage of positive tests is $\leq 20\%$ for 14 days Median time from test order to result is ≤ 4 days | Test availability such that percentage of positive tests is $\leq 15\%$ for 14 days Median time from test order to result is ≤ 3 days | Test availability such that the percentage of positive tests is $\leq 10\%$ for 14 days Median time from test order to result is ≤ 2 days |

The Badger bounce back plan used these gating criteria:

WISCONSIN'S GATING CRITERIA

SYMPTOMS:

Downward trajectory of influenza-like illnesses (ILI) reported within a 14-day period

AND

Downward trajectory of COVID-19-like syndromic cases reported within a 14-day period

CASES:

Downward trajectory of positive tests as a percent of total tests within a 14-day period

HOSPITALS:

Treat all patients without crisis care

AND

Robust testing programs in place for at-risk healthcare workers, with decreasing numbers of infected healthcare workers

These metrics and progress on Core Responsibilities will be evaluated regularly and guide decisions about when Wisconsin is ready to move from phase to phase. They are based on the Federal Gating Criteria and Core State Preparedness Responsibilities found in *Guidelines for Opening up America Again* that was issued by the White House on April 16, 2020. These metrics will be applied on a statewide basis as this highly infectious virus knows no county boundaries and can easily spread from regions with high prevalence to regions with low prevalence.

Gating criteria recommended by the White House task force.

Proposed State or Regional Gating Criteria

Satisfy Before Proceeding to Phased Comeback

SYMPTOMS

Downward trajectory of influenza-like illnesses (ILI) reported within a 14-day period

AND

Downward trajectory of covid-like syndromic cases reported within a 14-day period

CASES

Downward trajectory of documented cases within a 14-day period

OR

Downward trajectory of positive tests as a percent of total tests within a 14-day period (flat or increasing volume of tests)

HOSPITALS

Treat all patients without crisis care

AND

Robust testing program in place for at-risk healthcare workers, including emerging antibody testing



Statement of Effect

Extension of Declaration of Public Health State of Emergency Until November 13, 2020

Summary

This resolution extends the Nation's declaration of the Public Health State of Emergency until November 13, 2020.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office
Date: October 5, 2020

Analysis by the Legislative Reference Office

The Oneida Business Committee adopted the Emergency Management and Homeland Security law for the purpose of providing for the development and execution of plans for the protection of residents, property, and the environment in an emergency or disaster; providing for the direction of emergency management, response, and recovery on the Reservation, as well as coordinating with other agencies, victims, businesses, and organizations; establishing the use of the National Incident Management System (NIMS); and designating authority and responsibilities for public health preparedness. [3 O.C. 302.1-1].

Under the Emergency Management and Homeland Security law, the Oneida Business Committee is delegated the responsibility to proclaim or ratify the existence of a public health emergency. [3 O.C. 302.8-1]. A public health emergency means the occurrence or imminent threat of an illness or health condition which is a quarantinable disease; and which poses a high probability of a large number of deaths or serious or long-term disability among humans. [3 O.C. 302.3-1(o)]. No proclamation of an emergency by the Oneida Business Committee may last for longer than thirty (30) days, unless renewed by the Oneida Business Committee. [3 O.C. 302.8-5].

The federal government has proclaimed a public health emergency related to the spread of the COVID-19 virus and has identified that the spread of the virus has resulted in large numbers of individuals becoming ill and high mortality rates, impacts to the stock markets, and businesses. State governors, including the State of Wisconsin, have declared public health emergencies and state public health officers have issued orders, for example, closing public schools, limiting public gatherings, and closing restaurants and bars except for take-out orders.

In accordance with the authority granted to the Oneida Business Committee through the Emergency Management and Homeland Security law, on March 12, 2020, Chairman Tehassi Hill signed a "Declaration of Public Health State of Emergency" which sets into place the necessary authority should action need to be taken, and allows the Oneida Nation to seek reimbursement of emergency management actions that may result in unexpected expenses. [3 O.C. 302.8-1]. The Oneida Business Committee has extended this Public Health State of Emergency until October 12, 2020, through the adoption of the following resolutions:

- BC-03-28-20-A *Extension of March 12th Declaration of Public Health State of Emergency;*

- BC-05-06-20-A *Extension of Declaration of Public Health State of Emergency Until June 11, 2020;*
- BC-06-10-20-A *Extension of Declaration of Public Health State of Emergency Until July 12, 2020;*
- BC-07-08-20-A *Extension of Declaration of Public Health State of Emergency Until August 11, 2020;*
- BC-08-06-20-A *Extension of Declaration of Public Health State of Emergency Until September 11, 2020; and*
- BC-09-09-20-A *Extension of Declaration of Public Health State of Emergency Until October 12, 2020. [3 O.C. 302.8-5].*

On March 17, 2020, the Oneida Business Committee adopted emergency amendments to the Emergency Management and Homeland Security law to create and delegate authority to a COVID-19 Core Decision Making Team. [3 O.C. 302.10]. When a public health emergency has been declared, the COVID-19 Core Decision Making Team has the authority to declare exceptions to the Nation's laws, policies, procedures, regulations, or standard operating procedures during the emergency period which will be of immediate impact for the purposes of protecting the health, safety, and general welfare of the Nation's community, members, and employees. [3 O.C. 302.10-2]. These declarations remain in effect for the duration of the Public Health State of Emergency, unless identified to be effective for a shorter time period. [3 O.C. 302.10-3].

On March 24, 2020, the Nation's COVID-19 Core Decision Making Team issued a “*Safer at Home*” declaration which prohibits all public gatherings of any number of people and orders all individuals present within the Oneida Reservation to stay at home or at their place of residence, with certain exceptions allowed. On April 21, 2020, the COVID-19 Core Decision Making Team issued an “*Updated Safer at Home*” declaration which allowed for gaming and golf operations to resume. Then on May 19, 2020, the COVID-19 Core Decision Making Team issued a “*Safer at Home Declaration, Amendment, Open for Business*” which directs that individuals within the Oneida Reservation should continue to stay at home, businesses can re-open under certain safer business practices, and social distancing should be practiced by all persons. On June 10, 2020, the COVID-19 Team issued a “*Stay Safer at Home*” declaration which lessened the restrictions of the “*Safer at Home Declaration, Amendment, Open for Business*” while still providing guidance and some restrictions. Then on July 17, 2020, the “*Safe Re-opening Governmental Offices*” declaration was issued which provides guidance on how buildings will be safely re-opened to the public.

The Emergency Management Director and the Public Health Officer have advised extension of the Public Health State of Emergency declaration supported by information from the Centers for Disease Control and the level of spread of COVID-19 throughout the State of Wisconsin, surrounding states, and the United States. This resolution provides that the Oneida Business Committee has determined that continuing the Public Health State of Emergency continues to be necessary.

Through the adoption of this resolution, in accordance with section 302.8-5 of the Emergency Management and Homeland Security law, the Oneida Business Committee extends the Public Health State of Emergency declaration until 11:59 p.m. on November 13, 2020.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 10-8-20-A

Extension of Declaration of Public Health State of Emergency Until November 13, 2020

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the federal government has proclaimed a public health emergency related to the spread of the COVID-19 virus and has identified that the spread of the virus has resulted in large numbers of individuals becoming ill and high mortality rates, impacts to the stock markets, and businesses; and
- WHEREAS,** state governors, including the State of Wisconsin, have declared public health emergencies and state public health officers have issued orders, for example, closing public schools, limiting public gatherings, and closing restaurants and bars except for take-out orders; and
- WHEREAS,** on March 12, 2020 the Chairman declared a Public Health State of Emergency, the Oneida Business Committee took actions to take steps to protect the health and welfare of the members, employees and the community, including instituting expenditure restrictions to preserve resources for the provision of governmental services to members most at risk, closure of the Nation's gaming operations, and insuring that employees will continued to be paid during the Public Health State of Emergency as long as the Nation's resources will allow; and
- WHEREAS,** the Public Health State of Emergency was extended by resolutions # BC-03-26-20-A, # BC-05-06-20-A, # BC-06-10-20-A, # BC-07-08-20-A, # BC-08-06-20-A, and # BC-09-09-20-A; and
- WHEREAS,** the status of the COVID-19 pandemic continues to change daily with identification of hotspots occurring within certain food industries; and
- WHEREAS,** a positive test does not identify the total number of individuals who have the virus, including those who are not showing symptoms or who have isolated themselves at home because not every person is tested; and
- WHEREAS,** the COVID-19 Core Decision Making Team has issued an Open for Business declaration, a less restrictive Stay Safer at Home declaration which directs that individuals within the Oneida Reservation should continue to stay at home, businesses can re-open under certain safer business practices, and social distancing should be practiced by all persons

BC Resolution _____
Extension of Declaration of Public Health State of Emergency Until November 13, 2020
Page 2 of 2

and finally a Re-opening Governmental Offices declaration that provides guidance on how buildings will be re-opened to the public which remain effective during the Public Health State of Emergency; and

WHEREAS, the Emergency Management Director and the Public Health Officer have advised extension of the Public Health State of Emergency declaration supported by information from the Centers for Disease Control and the level of spread of COVID-19 throughout the State of Wisconsin, surrounding states, and the United States; and

WHEREAS, the Oneida Business Committee has determined that continuing the Public Health State of Emergency continues to be necessary and that its declaration should be longer given the ongoing pandemic impact and the inability to identify mechanisms to control for infection or protect the public;

Extension of Public Health State of Emergency Declaration

NOW THEREFORE BE IT RESOLVED, that in accordance with section 302.8-5 of the Emergency Management & Homeland Security Law, the Oneida Business Committee extends the Public Health State of Emergency declaration ending at 11:59 p.m. on November 13, 2020.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 9th day of September, 2020; that the forgoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Oneida Business Committee Agenda Request

Determine next steps regarding one (1) Community-at-Large vacancy - Oneida Nation School Board

1. Meeting Date Requested: 10 / 28 / 20

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

- ☐ Accept as Information only
☒ Action - please describe:

Determine next steps regarding one (1) Community-At-Large Vacancy - Oneida Nation School Board

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☐ Other:

1. 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Liggins, Secretary

Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

One (1) Community-At-Large vacancy was posted for the Oneida Nation School Board.

The application deadline was September 18, 2020 and two (2) application(s) were received for the following applicant(s):

Melinda J. Danforth
Vicki Cornelius

Select action(s) provided below:

(1) accept the selected the applicant(s) and appoint to term(s) ending July 31, 2021; OR

(2) reject the selected applicant(s) and oppose the vote**; OR

(3) request the Secretary to re-notice the vacancy(ies) in accordance with §105.7-1.(c)(2) due to ineligible, unqualified, or under qualified applicants

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Accept the October 5, 2020, regular Finance Committee meeting minutes

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



INTERNAL MEMO

TO: Finance Committee

FR: Denise J. Vigue, Executive Assistant to the CFO &
Finance Committee Support /Contact

DT: October 6, 2020

RE: E-Poll Results - FC Meeting Minutes of October 5, 2020

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of October 5, 2020. The E-Poll and minutes were sent out yesterday and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of **4** FC members voting to approve the Sept. 14, 2020 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton Chad Fuss, Patrick Stensloff and Jennifer Webster. Kirby Metoxen abstained.

These Finance Committee Minutes of Oct. 5, 2020 will be placed on the next Finance Committee agenda to ratify this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for Council acceptance.

E-Polls of the Finance Committee meeting minutes is part of the FC By-Laws and approval conducted per the FC SOP's on Electronic Voting.

**FINANCE COMMITTEE****FC REGULAR MEETING**

October 5, 2020 ▪ Time: 9:00 A.M

Via Microsoft Teams

REGULAR MEETING MINUTES**FC MEMBERS PRESENT (Via Teams):**

Cristina Danforth, Treasurer/FC Chair
Jennifer Webster, BC Council Member
Patrick Stensloff, Purchasing Director

Larry Barton, CFO/FC Vice-Chair
Chad Fuss, Gaming AGM; GGM Alt.

FC MEMBERS ABSENT: Kirby Metoxen, BC Council Member**OTHERS PRESENT (Via Teams):** Leslie Ness, Kyle Wisneski and Mary Wasurick**I. CALL TO ORDER:** The FC Regular Meeting was called to order by the FC Chair at 9:00 A.M.**II. APPROVAL OF AGENDA:** OCTOBER 5, 2020

Motion by Larry Barton to approve the Oct. 5, 2020 FC Meeting Agenda. Seconded by Jennifer Webster. Motion carried unanimously.

III. APPROVAL OF MINUTES: SEPTEMBER 14, 2020 (Approved via E-Poll on 09/16/20):

Motion by Larry Barton to ratify the FC E-Poll action taken on Sept. 16, 2020 approving the Sept. 14, 2020 Finance Committee Meeting Minutes. Seconded by Jennifer Webster. Motion carried unanimously.

IV. TABLED BUSINESS: None**V. CAPITAL EXPENDITURES:** None**VI. NEW BUSINESS:**

- 1. FY20 Blkt PO Increase – Walgreens** **Amount: \$30,000.**
Jeff Carlson, OCHC

Motion by Jennifer Webster to approve the FY20 Blanket Purchase Order increase with Walgreens for afterhours prescriptions in the amount of \$30,000.00. Seconded by Larry Barton. Motion carried unanimously.

- 2. FY21 Blkt PO – Green Bay Packers Contract** **Amount: \$1,262,738.**
Brenda Mendolla-Buckley &
Mary Wasurick, Gaming Advertising

There was a substantial reduction for FY21 of \$571,674., making the correct request amount of \$691,064. Gaming will forward the corrected request to the FC today.

Motion by Jennifer Webster to approve the FY21 Blanket Purchase Order for the Green Bay Packers Advertising contract in the corrected amount of \$691,064.00. Seconded by Larry Barton. Motion carried unanimously.

3. Cattle Purchase

Amount: \$53,975.

Nicole Rommel, Tsyunhehkwas

Motion by Jennifer Webster to approve the FY21 Blanket Purchase Order for the purchase of cattle in the amount of \$53,975.00. Seconded by Chad Fuss. Motion carried unanimously.

VII. EXECUTIVE SESSION: None

VIII. ADMINISTRATIVE /INTERNAL

1. FY21 Community Fund

Cristina Danforth, Treasurer

This is an external fund with no tribal contribution. Total amount for FY21 will be activated starting at the next Finance Committee meeting, amount for requests will remain the same.

Motion by Larry Barton to approve the reactivation of the FY21 Community Fund for funding requests. Seconded by Jennifer Webster. Motion carried unanimously.

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY:

Just an announcement that Councilman Kirby Metoxen is the new member of the Finance Committee; he had a dentist appointment this morning and is excused.

XI. ADJOURN: Motion by Chad Fuss to adjourn. Seconded by Larry Barton. Motion carried unanimously. Time: 9:26 A.M.

Minutes submitted by:

Denise J. Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: October 6, 2020

Oneida Business Committee Agenda Request

Accept the October 19, 2020, regular Finance Committee meeting minutes

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

***INTERNAL MEMO***

TO: Finance Committee

FR: Denise J. Vigue, Executive Assistant to the CFO &
Finance Committee Support /Contact

DT: October 19, 2020

RE: E-Poll Results - FC Meeting Minutes of October 19, 2020

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of Oct. 19, 2020. The E-Poll and minutes were sent out and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 5 FC members voting to approve the Oct. 19, 2020 Finance Committee Meeting Minutes. FC Members voting included: Patrick Stensloff, Jennifer Webster, Cristina Danforth, Kirby Metoxen and Chad Fuss. Larry Barton abstained as he chaired the meeting.

These Finance Committee Minutes of Oct. 19, 2020 will be placed on the next Finance Committee agenda to ratify this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for Council acceptance.

E-Polls of the Finance Committee meeting minutes is part of the FC By-Laws and approval conducted per the FC SOP's on Electronic Voting.

**FINANCE COMMITTEE****FC REGULAR MEETING**

October 19, 2020 ▪ Time: 9:00 A.M

Via Microsoft Teams

REGULAR MEETING MINUTES**FC MEMBERS PRESENT (Via Teams):**

Larry Barton, CFO/FC Vice-Chair

Jennifer Webster, BC Council Member

Kirby Metoxen, BC Council Member

Chad Fuss, Gaming AGM; GGM Alt.

Patrick Stensloff, Purchasing Director

FC MEMBERS ABSENT: Cristina Danforth, Treasurer/FC Chair**OTHERS PRESENT (Via Teams):** Sam Van Den Heuvel, Jason Doxtator, Paul Witek, Wanda Diemel, Tim Skenandore, David Emerson and Denise J. Vigue, taking notes**I. CALL TO ORDER:** The FC Regular Meeting was called to order by the FC Vice-Chair at 8:58 A.M.**II. APPROVAL OF AGENDA:** OCTOBER 19, 2020

Motion by Jennifer Webster to approve the Oct. 19, 2020 FC Meeting Agenda with one ADD ON under New Business. Seconded by Chad Fuss. Motion carried unanimously.

III. APPROVAL OF MINUTES: OCTOBER 5, 2020 (Approved via E-Poll on 10/06/20):

Motion by Jennifer Webster to ratify the FC E-Poll action taken on Oct. 6, 2020 approving the Oct. 5, 2020 Finance Committee Meeting Minutes. Seconded by Patrick Stensloff. Motion carried unanimously.

NOTE: Larry took a moment to formally welcome Kirby Metoxen who will serve as one of two BC members for the Finance Committee.

IV. TABLED BUSINESS: None**V. CAPITAL EXPENDITURES:** None**VI. NEW BUSINESS:****1. FY21 Blkt PO – RSM US LLC****Amount: \$73,200.**

Loucinda Conway, Internal Audit

The FC Vice-Chair relayed that this is a cyber-security contract to test our internal securities. Jason from MIS indicate he would like to know more. Loucinda and Jason will get together to share information.

Motion by Jennifer Webster to approve the FY21 Blanket Purchase Order for the RSM US LLC contract in the amount of \$73,200.00. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Janke General Contractors, Inc. – CO#2 **Amount: \$111,158.75**
Samuel Van Den Heuvel, Engineering Dept.

Samuel Van Den Heuvel discussed this contract for excavation for the Silver Creek Trail. The company experienced deeper than usual topsoil to be taken & more work is needed; the extra topsoil taken will be used for various other projects. Kirby expressed concern over the proliferation of invasive species of plants brought in by the trucks, just one seed can destroy natural plants; already happening in other areas of the reservation; Sam will look into this more on what can be done.

Motion by Jennifer Webster to approve the second change order with Janke General Contractors, Inc in the amount of \$111,158.75. Seconded by Kirby Metoxen. Motion carried unanimously.

3. Baycom Inc – Maintenance **Amount: \$89,750.**
Jason Doxtator, MIS

Jason Doxtator explained this is a maintenance agreement for annual maintenance on the two-way radios used by Gaming Security, MIS and Oneida Police Department.

Motion by Jennifer Webster to approve the maintenance agreement with Baycom Inc. in the amount of \$89,750.00. Seconded by Patrick Stensloff. Motion carried unanimously.

4. FY21 Blkt PO –Vertiv Corporation **Amount: \$90,000.**
Tim Skenandore, Gam-Facilities

Wanda Diemel explained the is a standard service agreement for Gaming to perform emergency and service-related work; this is a compliance obligation; MIS previously submitted this contract; Gaming will take over with the renewal of this agreement which begins in April 2021.

Motion by Patrick Stensloff to approve the FY21 Blanket Purchase Order with Vertiv Corporation in the amount of \$90,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

5. ADD ON: Mission Support Services, LLC **Amount: \$600,164.**
Paul Witek & Jacque Boyle, Engineering

Paul Witek explained this is for a general contracting service for the Oneida Transitional Homeless Shelter; this is a remodel of the old Accounting building on Hutson Road; WWGP currently operates the parking lot temporary shelter but there is an urgency to begin as soon as possible with the weather getting colder; source of funding is through HUD and housing set aside. There were questions on approval from the Law Office addressing this sole source as well as HUD's approval to use these funds as a sole source, Paul will need to get this information to the FC soon so work can begin.

Motion by Jennifer Webster to approve the general contracting services with Mission Support Services LLC in the amount of \$600,124.00 contingent upon receiving approval from HUD for the sole source and a notice from the Law Office addressing authority to move ahead as a sole source. Seconded by Patrick Stensloff. Motion carried unanimously.

VII. EXECUTIVE SESSION: NONE

VIII. ADMINISTRATIVE /INTERNAL**1. FY21 Community Fund - Draft Request Packets & SOP's for Funds & Product**

Cristina Danforth, Treasurer

The FC Vice-Chair indicated that the SOP's do need to be updated, but that can wait until perhaps the beginning of next year; Denise J. Vigue indicated for funds the minimum for the year is \$50,000, but will know definitively from Accounting in a few weeks; Patrick Stensloff indicated that due to COVID and the ongoing pandemic there will some change in the Coca-Cola contract.

Motion by Jennifer Webster to approve the FY21 Community Fund application packets for funding and products. Seconded by Chad Fuss. Motion carried unanimously.

IX. FOLLOW UP: None**X. FOR INFORMATION ONLY:****1. FY21 Blkt PO's for Slot machine Leases/machine parts**

David Emerson, Gaming Slots

Motion by Jennifer Webster to accept as FYI the FY21 Blanket Purchase Orders for Slot machine leases and machine parts. Seconded by Patrick Stensloff. Motion carried unanimously.

XI. ADJOURN: Motion by Patrick Stensloff to adjourn. Seconded by Chad Fuss. Motion carried unanimously. Time: 9:33 A.M.

Minutes submitted by:

Denise J. Vigue, Executive Assistant to the CFO

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: October 19, 2020

Oneida Business Committee Agenda Request

Accept the October 7, 2020, regular Legislative Operating Committee meeting minutes

1. Meeting Date Requested: 10 / 28 / 20

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Accept the October 7, 2020, Legislative Operating Committee meeting minutes.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Clorissa N. Santiago, LRO Senior Staff Attorney
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 October 7, 2020
 9:00 a.m.

Present: David P. Jordan, Kirby Metoxen, Jennifer Webster, Daniel Guzman King, Marie Summers.

Others Present: Clorissa N. Santiago, Kristen Hooker, Aliskwet Ellis, Rhiannon Metoxen, Kristal Hill, James Petitjean.

I. Call to Order and Approval of the Agenda

David Jordan called the October 7, 2020, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Kirby Metoxen to adopt the agenda with the following changes: 1. defer Current Business until after the Administrative Updates, and 2. add the Misappropriation of Funds Law under the Additions section as V.1; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. August 19, 2020 LOC Meeting Minutes

Motion by Jennifer Webster to approve the August 19, 2020 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

2. August 28, 2020 LOC Officer Selection Minutes

Motion by Kirby Metoxen to approve the August 28, 2020 LOC officer selection minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Petition: M. Debraska – Increase GTC Meeting Stipend

Motion by Jennifer Webster to accept the statement of effect for Petition: M. Debraska – Increase GTC Meeting Stipend and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

IV. New Submissions

1. Budget Management and Control Law Amendments

Motion by Jennifer Webster to add the Budget Management and Control Law Amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

2. Children's Code Emergency Amendments

Motion by Kirby Metoxen to add the Children's Code Amendments to the Active Files List

A good mind. A good heart. A strong fire.



with David Jordan as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

3. Community Support Fund Law Amendments

Motion by Jennifer Webster to add the Community Support Fund Law Amendments to the Active Files List with David Jordan as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

4. Child Support Fund Law Amendments

Motion by Jennifer Webster to deny the request for amendments to the Child Support Law; seconded by Marie Summers. Motion carried unanimously.

5. Layoff Policy Amendments

Motion by Jennifer Webster to add the Layoff Policy Amendments to the Active Files List with Marie Summers as the sponsor; seconded by Marie Summers. Motion carried unanimously.

6. Furlough Law Amendments

Motion by Jennifer Webster to add the Furlough Law Amendments to the Active Files List with Marie Summers as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

V. Additions

1. Misappropriation of Funds Law

Motion by Jennifer Webster to add the Misappropriation of Funds Law to the Active Files List with Marie Summers as the Sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

VI. Administrative Items

1. 2017-2020 LOC Active Files List Outstanding Items Review

Motion by Jennifer Webster to accept the memorandum titled, "2017-2020 LOC Active Files List Outstanding Items Review;" seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Jennifer Webster to add the Business Corporations Law to the Active Files List with Daniel Guzman King as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Kirby Metoxen to add the Code of Ethics Law Amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Kirby Metoxen to add the Drug and Alcohol Free Law for Elected and Appointed Officials to the Active Files List with Kirby Metoxen as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to add the Emergency Management and Homeland Security Law Amendments to the Active Files List with David Jordan as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Kirby Metoxen to add the Environmental Review Law to the Active Files List with Daniel Guzman King as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Jennifer Webster to add the Guardianship Law to the Active Files List with Kirby Metoxen as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Kirby Metoxen to add the Industrial Hemp Law to the Active Files List with Daniel Guzman King as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to add the Investigative Leave Policy Amendments to the Active Files List with David Jordan as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Kirby Metoxen to add the Law Enforcement Ordinance Amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

Motion by Kirby Metoxen to add the Oneida General Welfare Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Jennifer Webster to add the Oneida Higher Education Pandemic Relief Fund Law Amendments to the Active Files List with Marie Summers as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Kirby Metoxen to add the Oneida Nation Emergency Planning Committee Bylaws Amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Jennifer Webster to add the Oneida Personnel Policies and Procedures Amendments to the Active Files List with Marie Summers as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Jennifer Webster to add the Oneida Trust Enrollment Committee Bylaws Amendments to the Active Files List with Kirby Metoxen as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Jennifer Webster to add Petition: M. Debraska – Increase GTC Stipend to the Active Files List with David Jordan as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

Motion by Jennifer Webster to add the Public Peace Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Kirby Metoxen to add the Real Property Law Amendments to the Active Files List with David Jordan as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

Motion by Jennifer Webster to add the Recycling and Solid Waste Disposal Law Amendments to the Active Files List with Kirby Metoxen as the sponsor; seconded by Marie Summers. Motion carried unanimously.

Motion by Kirby Metoxen to add the Sanctions and Penalties Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

Motion by Kirby Metoxen to add the Taxation Law to the Active Files List with Daniel Guzman King as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to add the Traffic Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

Motion by Kirby Metoxen to add the Wellness Court Law to the Active Files List with Daniel Guzman King as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to add the Workplace Violence Law Amendments to the Active Files List with Marie Summers as the sponsor; seconded by Marie Summers. Motion carried unanimously.

2. E-Poll Results: Approval of Emergency Amendments to the Oneida Higher Education Pandemic Relief Fund Law

Motion by Jennifer Webster to Enter into the record the results of the August 24, 2020, e-poll titled, "Approval of Emergency Amendments to the Oneida Higher Education Pandemic Relief Fund Law;" seconded by Marie Summers. Motion carried unanimously.

3. E-Poll Results: Approve Adding Extension of the GTC Meeting Stipend Payment Policy Emergency Amendments to the Active Files List and Approve the Extension of the GTC Meeting Stipend Payment Policy Emergency Amendments Adoption Packet

Motion by Jennifer Webster to enter into the record the results of the September 14, 2020, e-poll titled, "Approve Adding Extension of the GTC Meeting Stipend Payment Policy Emergency Amendments to the Active Files List and Approve the Extension of the GTC Meeting Stipend Payment Policy Emergency Amendments Adoption Packet;" seconded by Kirby Metoxen. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Kirby Metoxen to adjourn at 9:38 a.m.; seconded by Marie Summers. Motion carried unanimously.

Oneida Business Committee Agenda Request


Accept the Children's Code Implementation additional six month review

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



TO: Oneida Business Committee
FROM: David P. Jordan, LOC Chairperson 
DATE: October 28, 2020
RE: Children's Code Implementation: Additional Six (6) Month Review

Timeline of the Implementation of the Children's Code

| 7/26/17 | 9/13/17 | 10/8/17 | 12/27/17 | 03/28/18 | 06/27/18 | 09/26/18 | 10/24/18 | 1/23/19 | 4/24/19 | 7/24/19 | 10/1/19 | 10/23/19 | 3/20/20 | 4/22/20 | 10/28/20 |
|--|--|---|--|---|--|---|--|--|--|--|-----------------------------------|---|--|---|--|
| Children's Code was adopted by the OBC through resolution BC-07-26-17-J. Law was set to become effective 455 calendar days after the adoption of the FY 2018 budget. OBC directed a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation. | OBC reviewed and accepted Children's Code Implementation Plan. OBC approved a draft 161 Agreement and directed negotiations begin. | GTC adopted FY18 budget. Children's Code set to become effective January 6, 2019. | OBC accepted the first quarterly report. | OBC accepted the second quarterly report. | OBC accepted the third quarterly report. | OBC accepted the fourth quarterly report. | OBC took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of this law. Children's Code now set to become effective October 1, 2019. | OBC accepted the fifth quarterly report. | OBC accepted the sixth quarterly report. | OBC accepted the seventh quarterly report. | Children's Code became effective. | OBC accepted eighth and final quarterly report. | COVID-19 Core Decision Making Team issued "Suspension of Transfer of Cases in Resolution BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy" declaration. | Six Month Review of the Children's Code presented to the OBC. | Additional Six Month Review of the Children's Code presented to the OBC. |

On July 26, 2017, the Oneida Business Committee (OBC) adopted the Children's Code through resolution BC-07-26-17-J for the purpose of providing for the welfare, care, and protection of Oneida children. Resolution BC-07-26-17-J provided that the Children's Code would become effective four hundred and fifty-five (455) calendar days after the adoption of the Fiscal Year 2018 budget. On October 8, 2017, the General Tribal Council adopted the Fiscal Year 2018 budget through resolution GTC-10-08-17-A. In accordance with OBC resolution BC-07-26-17-J, the Children's Code was set to become effective on January 6, 2019.

On July 26, 2017, the OBC also directed that a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation. Additionally, the OBC was granted the authority to modify the effective date of the Children's Code or implementation plan as it deems necessary to successfully implement the Children's Code. On September 13, 2017, the OBC reviewed and accepted the Children's Code Implementation plan.

In October of 2018, the OBC took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of the Children's Code. The Children's Code was then set to become effective on October 1, 2019.

On May 8, 2019, the OBC approved an amendment to the July 26, 2017, directive to complete a one (1) year review of the Children's Code to instead require that a review of the implementation of the Children's Code be conducted six (6) months after the Children's Code takes effect.

The Children's Code took effect on October 1, 2019. On October 23, 2019, the OBC adopted resolution BC-10-23-19-B to authorize discretion regarding the implementation of the Children's Code to better address the transfer of cases from Brown and Outagamie County. Then on March 20, 2020, the Nation's COVID-19 Core Decision Making Team issued a "*Suspension of Transfer of Cases in Resolution BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy*" declaration which provided that when the Children's Code becomes effective all new cases in Brown and Outagamie County shall begin in or transfer to Oneida Family Court unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney. This declaration remains in effect for the duration of the Nation's Public Health State of Emergency.

Eight (8) quarterly reports were presented to the OBC on the progress of the implementation of the Children's Code from December 27, 2017, until October 23, 2019. On April 22, 2020, a six (6) month review of the implementation of the Children's Code since it became effective on October 1, 2019, was presented to the OBC. During that meeting the Oneida Business Committee directed that an additional six (6) month review of the Children's Code be completed based on the fact that there were still goals and concerns related to the implementation of the Children's Code that need to be addressed, as well the need to review the potential impacts of the COVID-19 pandemic on the Children's Code.

This memorandum serves as the additional six (6) month review of how the implementation of the Children's Code has progressed since April 22, 2020.

ONEIDA FAMILY COURT

Updates Since Implementation of the Children's Code

The Oneida Family Court would like to provide the following updates on the implementation of the Children's Code since the last six (6) month review was presented to the OBC on April 22, 2020:

- *Children's Code Cases.*
 - The Oneida Family Court currently has twenty (20) active Children's Code cases and has conducted Emergency Custody Hearings, Plea Hearings, Dispositional Hearings, and Permanency Plan Hearings on child in need of protection and/or services (CHIPS) cases and a Plea Hearing on a Termination of Parental Rights case relating to a stepparent adoption. There are fifteen (15) cases that are scheduled for an in-person Permanency Plan Hearing over the course of the next six (6) months.

- On March 20, 2020, the COVID-19 Core Decision Making Team issued a declaration "*Suspension of Transfer of Cases in Resolution #BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy*" which stated that all new child welfare cases in Brown and Outagamie County shall begin in or transfer to the Oneida Family Court "*unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney.*"
 - Two (2) cases transferred over from Brown County on April 8, 2020, as the children's sibling has a case pending in the Oneida Family Court.
 - The Oneida Family Court is ready and available to process any original Children's Code filings and case transfers
- *Collaboration with ICW and the Oneida Law Office.*
 - On My 27, 2020, the Oneida Family Court met virtually with the Indian Child Welfare Department to discuss the current pandemic and the Children's Code.
 - General issues and concerns continue to be discussed and another meeting will be scheduled after the new Child Welfare Attorney is hired.
- *Updates to Court Forms.*
 - Since the Oneida Family Court started hearing Children's Code cases, several of the court forms have been modified to improve them.
 - Changes in court forms are communicated to the Indian Child Welfare Department and the Child Welfare Attorney.

ONEIDA INDIAN CHILD WELFARE DEPARTMENT

Updates Since Implementation of the Children's Code

The Indian Child Welfare (ICW) Department would like to provide the following updates on the implementation of the Children's Code since the last six (6) month review was presented to the OBC on April 22, 2020:

- *ICW Caseload.*
 - The ICW Department currently services one hundred and ninety-six (196) children and their families in both On-going and Initial Assessment.
 - Six (6) cases for a total of nineteen (19) children have been transferred to the jurisdiction of the Oneida Family Court since December 31, 2019.
- *ICW Staff.*
 - The ICW Department remains fully staffed, even amidst the COVID-19 crisis.
 - All ICW Department staff have the option to Telecommute and may utilize a hybrid work schedule.
- *Training of Staff.*
 - Training for staff continues through the ICW Department's partnership with the Wisconsin Child Welfare Professional Development System (WCWPDS) as well as through a strong partnership with the Brown County Child Protection Services.
- *Collaboration with the Counties.*
 - The ICW Department has developed a strong partnership with Brown County Child Protection Services which has been very beneficial. ICW Department staff are now

included in any safety trainings Brown County Child Protection Services provides to its team.

- *Use of Reflective Practice.*
 - Reflective Practice through Oneida Behavioral Health is now being offered to staff as a resource for self-care and personal/professional growth.
 - There has been continued efforts by the ICW Department to promote a healthy and strong work environment and to support staff through this transition.
- *Case Management System.*
 - On September 30, 2020, the ICW Department had a kick-off meeting with Handel Technology to begin implementation of a case management system. This is a major project that will be a tremendous benefit to the team and families the Nation serves.
- *Urinary Analysis Memorandum of Understanding with Prevea.*
 - The ICW Department successfully pursued a urinary analysis contract with Prevea and now has services in place.
 - The ICW Department was previously unsuccessful with obtaining a urinary analysis memorandum of understanding (MOU) with Oneida Behavioral Health.
- *Receiving Home Contract.*
 - The COVID-19 pandemic caused the Nation's long-time foster home which was providing receiving home services to retire.
 - The ICW Department has now secured an alternative receiving home contract.

Remaining Goals

The Indian Child Welfare Department is still working to accomplish the following:

- *Memorandum of Understanding with Oneida Behavioral Health.*
 - The ICW Department is still working towards finalizing a memorandum of understanding with the Oneida Behavioral Health for urinary analysis services.
 - The ICW Department has been waiting for final Oneida Behavioral Health approval since December 2019.
 - This is no longer a priority of the ICW Department since a contract with Prevea for urinary analysis services has been obtained.
- *Access to eWISACWIS.*
 - The ICW Department is still awaiting access to eWISACWIS to enter the Nation's foster care placements.
 - The ICW Department predicts that this will be a long process and communication with the Wisconsin Department of Children and Families is ongoing.
 - In the meantime, the ICW Department has established a process with Brown County that has been working successfully.
- *Lack of Necessary Support Staff.*
 - The ICW is currently working on a way to solve the Nation's problem of a lack of support staff needed to manage cases.
 - Unlike the counties, the Nation does not have volunteer drivers, human services or parent support aids to help with supervised visits or any other wrap around services.
 - Much more time is being spent by the ICW Department staff on documentation and court documents which creates less time for the staff to dedicate to wrap around services which the staff assisted with previously.

Concerns

The Indian Child Welfare Department has the following concerns for the continued implementation of the Children's Code:

- *Spike in Initial Assessments.*
 - The ICW Department has seen a spike in initial assessments over the last couple months.
 - The ICW Department currently has three Initial Assessment workers. These workers are carrying very high caseloads and the ICW Department is struggling to find a resolution as to how to alleviate these caseloads.
 - Additionally, the ICW Department has had one of the Initial Assessment workers covering Access duties since the ICW Department has been denied that additional Access staff during the last two (2) budget cycle. This work around is no longer effective. If cases continue to rise without enough staff to adequately cover the caseload, the ICW Department may face more staff turnover as many staff members are overwhelmed.
- *Exposure to COVID-19.*
 - ICW Department staff continue to meet with children and families in the community and are at an increased risk of exposure to COVID-19.
 - Despite safety precautions, there are still concerns by ICW Department staff.
 - Several ICW Department staff members have had to be tested for COVID-19 several times, which impacts the staffing levels of the ICW Department.
- *Internal Limitations in Access to Emergency Support Services.*
 - The ICW Department has concerns about its access to emergency support services related to safety.
 - The ICW Department does not have a way to offer emergency support services such as fuel for clients or other emergency items when needed. ICW Department staff have been paying out of pocket for these items.
- *Legal Representation.*
 - The ICW Department has concerns that the department will need more time and commitment from its legal representation in the future for the Children's Code to be successful.
 - The ICW Department is currently in transition with its attorney assignment from the Oneida Law Office and is hoping that a permanent replacement will be assigned soon.
- *Access to Wrap Around Services.*
 - The ICW Department is concerned that it lacks access to wrap around services such as providers, volunteer drivers, or individuals to assist with supervised visitation. The lack of access to these services has been challenging and overwhelming for staff.
 - The ICW Department has been working with the Parenting staff for additional support services in hopes that this will provide relief to On-Going staff who have cases in the Oneida Family Court and no longer have access to county supports.
- *Management of Caseloads.*
 - The ICW Department has concerns about managing full caseloads of its staff.

- Cases have been on the rise and there is concern for burn out and compassion fatigue for ICW Department staff. This concern has increased since the COVID-19 pandemic.
- *COVID-19 Impact on the Nation's Budget.*
 - The ICW Department has concerns with the Nation's financial status as a result of the COVID-19 pandemic and how this may impact the staffing levels of the ICW Department in the future.

REQUESTED ACTION

Accept Children's Code Implementation Additional Six (6) Month Review

Oneida Business Committee Agenda Request


Accept the Curfew law one year review

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Clorissa N. Santiago, LRO Senior Staff Attorney
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



TO: Oneida Business Committee
FROM: David P. Jordan, LOC Chairperson 
DATE: October 28, 2020
RE: Children's Code Implementation: Additional Six (6) Month Review

Timeline of the Implementation of the Children's Code

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|--|--|---|--|---|--|---|--|--|--|--|-----------------------------------|---|--|---|--|
| Children's Code was adopted by the OBC through resolution BC-07-26-17-J. Law was set to become effective 455 calendar days after the adoption of the FY 2018 budget. OBC directed a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation. | OBC reviewed and accepted Children's Code Implementation Plan. OBC approved a draft 161 Agreement and directed negotiations begin. | GTC adopted FY18 budget. Children's Code set to become effective January 6, 2019. | OBC accepted the first quarterly report. | OBC accepted the second quarterly report. | OBC accepted the third quarterly report. | OBC accepted the fourth quarterly report. | OBC took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of this law. Children's Code now set to become effective October 1, 2019. | OBC accepted the fifth quarterly report. | OBC accepted the sixth quarterly report. | OBC accepted the seventh quarterly report. | Children's Code became effective. | OBC accepted eighth and final quarterly report. | COVID-19 Core Decision Making Team issued "Suspension of Transfer of Cases in Resolution BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy" declaration. | Six Month Review of the Children's Code presented to the OBC. | Additional Six Month Review of the Children's Code presented to the OBC. |

On July 26, 2017, the Oneida Business Committee (OBC) adopted the Children's Code through resolution BC-07-26-17-J for the purpose of providing for the welfare, care, and protection of Oneida children. Resolution BC-07-26-17-J provided that the Children's Code would become effective four hundred and fifty-five (455) calendar days after the adoption of the Fiscal Year 2018 budget. On October 8, 2017, the General Tribal Council adopted the Fiscal Year 2018 budget through resolution GTC-10-08-17-A. In accordance with OBC resolution BC-07-26-17-J, the Children's Code was set to become effective on January 6, 2019.

On July 26, 2017, the OBC also directed that a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation. Additionally, the OBC was granted the authority to modify the effective date of the Children's Code or implementation plan as it deems necessary to successfully implement the Children's Code. On September 13, 2017, the OBC reviewed and accepted the Children's Code Implementation plan.

In October of 2018, the OBC took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of the Children's Code. The Children's Code was then set to become effective on October 1, 2019.

On May 8, 2019, the OBC approved an amendment to the July 26, 2017, directive to complete a one (1) year review of the Children's Code to instead require that a review of the implementation of the Children's Code be conducted six (6) months after the Children's Code takes effect.

The Children's Code took effect on October 1, 2019. On October 23, 2019, the OBC adopted resolution BC-10-23-19-B to authorize discretion regarding the implementation of the Children's Code to better address the transfer of cases from Brown and Outagamie County. Then on March 20, 2020, the Nation's COVID-19 Core Decision Making Team issued a "*Suspension of Transfer of Cases in Resolution BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy*" declaration which provided that when the Children's Code becomes effective all new cases in Brown and Outagamie County shall begin in or transfer to Oneida Family Court unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney. This declaration remains in effect for the duration of the Nation's Public Health State of Emergency.

Eight (8) quarterly reports were presented to the OBC on the progress of the implementation of the Children's Code from December 27, 2017, until October 23, 2019. On April 22, 2020, a six (6) month review of the implementation of the Children's Code since it became effective on October 1, 2019, was presented to the OBC. During that meeting the Oneida Business Committee directed that an additional six (6) month review of the Children's Code be completed based on the fact that there were still goals and concerns related to the implementation of the Children's Code that need to be addressed, as well the need to review the potential impacts of the COVID-19 pandemic on the Children's Code.

This memorandum serves as the additional six (6) month review of how the implementation of the Children's Code has progressed since April 22, 2020.

ONEIDA FAMILY COURT

Updates Since Implementation of the Children's Code

The Oneida Family Court would like to provide the following updates on the implementation of the Children's Code since the last six (6) month review was presented to the OBC on April 22, 2020:

- *Children's Code Cases.*
 - The Oneida Family Court currently has twenty (20) active Children's Code cases and has conducted Emergency Custody Hearings, Plea Hearings, Dispositional Hearings, and Permanency Plan Hearings on child in need of protection and/or services (CHIPS) cases and a Plea Hearing on a Termination of Parental Rights case relating to a stepparent adoption. There are fifteen (15) cases that are scheduled for an in-person Permanency Plan Hearing over the course of the next six (6) months.

- On March 20, 2020, the COVID-19 Core Decision Making Team issued a declaration "*Suspension of Transfer of Cases in Resolution #BC-07-26-17-J, Adoption of the Children's Code and the Nation's Indian Child Welfare Act Policy*" which stated that all new child welfare cases in Brown and Outagamie County shall begin in or transfer to the Oneida Family Court "*unless such commencement or transfer would be impracticable under the circumstances of the case as decided by the Nation's Indian Child Welfare Department and the Nation's Child Welfare attorney.*"
 - Two (2) cases transferred over from Brown County on April 8, 2020, as the children's sibling has a case pending in the Oneida Family Court.
 - The Oneida Family Court is ready and available to process any original Children's Code filings and case transfers
- *Collaboration with ICW and the Oneida Law Office.*
 - On My 27, 2020, the Oneida Family Court met virtually with the Indian Child Welfare Department to discuss the current pandemic and the Children's Code.
 - General issues and concerns continue to be discussed and another meeting will be scheduled after the new Child Welfare Attorney is hired.
- *Updates to Court Forms.*
 - Since the Oneida Family Court started hearing Children's Code cases, several of the court forms have been modified to improve them.
 - Changes in court forms are communicated to the Indian Child Welfare Department and the Child Welfare Attorney.

ONEIDA INDIAN CHILD WELFARE DEPARTMENT

Updates Since Implementation of the Children's Code

The Indian Child Welfare (ICW) Department would like to provide the following updates on the implementation of the Children's Code since the last six (6) month review was presented to the OBC on April 22, 2020:

- *ICW Caseload.*
 - The ICW Department currently services one hundred and ninety-six (196) children and their families in both On-going and Initial Assessment.
 - Six (6) cases for a total of nineteen (19) children have been transferred to the jurisdiction of the Oneida Family Court since December 31, 2019.
- *ICW Staff.*
 - The ICW Department remains fully staffed, even amidst the COVID-19 crisis.
 - All ICW Department staff have the option to Telecommute and may utilize a hybrid work schedule.
- *Training of Staff.*
 - Training for staff continues through the ICW Department's partnership with the Wisconsin Child Welfare Professional Development System (WCWPDS) as well as through a strong partnership with the Brown County Child Protection Services.
- *Collaboration with the Counties.*
 - The ICW Department has developed a strong partnership with Brown County Child Protection Services which has been very beneficial. ICW Department staff are now

included in any safety trainings Brown County Child Protection Services provides to its team.

- *Use of Reflective Practice.*
 - Reflective Practice through Oneida Behavioral Health is now being offered to staff as a resource for self-care and personal/professional growth.
 - There has been continued efforts by the ICW Department to promote a healthy and strong work environment and to support staff through this transition.
- *Case Management System.*
 - On September 30, 2020, the ICW Department had a kick-off meeting with Handel Technology to begin implementation of a case management system. This is a major project that will be a tremendous benefit to the team and families the Nation serves.
- *Urinary Analysis Memorandum of Understanding with Prevea.*
 - The ICW Department successfully pursued a urinary analysis contract with Prevea and now has services in place.
 - The ICW Department was previously unsuccessful with obtaining a urinary analysis memorandum of understanding (MOU) with Oneida Behavioral Health.
- *Receiving Home Contract.*
 - The COVID-19 pandemic caused the Nation's long-time foster home which was providing receiving home services to retire.
 - The ICW Department has now secured an alternative receiving home contract.

Remaining Goals

The Indian Child Welfare Department is still working to accomplish the following:

- *Memorandum of Understanding with Oneida Behavioral Health.*
 - The ICW Department is still working towards finalizing a memorandum of understanding with the Oneida Behavioral Health for urinary analysis services.
 - The ICW Department has been waiting for final Oneida Behavioral Health approval since December 2019.
 - This is no longer a priority of the ICW Department since a contract with Prevea for urinary analysis services has been obtained.
- *Access to eWISACWIS.*
 - The ICW Department is still awaiting access to eWISACWIS to enter the Nation's foster care placements.
 - The ICW Department predicts that this will be a long process and communication with the Wisconsin Department of Children and Families is ongoing.
 - In the meantime, the ICW Department has established a process with Brown County that has been working successfully.
- *Lack of Necessary Support Staff.*
 - The ICW is currently working on a way to solve the Nation's problem of a lack of support staff needed to manage cases.
 - Unlike the counties, the Nation does not have volunteer drivers, human services or parent support aids to help with supervised visits or any other wrap around services.
 - Much more time is being spent by the ICW Department staff on documentation and court documents which creates less time for the staff to dedicate to wrap around services which the staff assisted with previously.

Concerns

The Indian Child Welfare Department has the following concerns for the continued implementation of the Children's Code:

- *Spike in Initial Assessments.*
 - The ICW Department has seen a spike in initial assessments over the last couple months.
 - The ICW Department currently has three Initial Assessment workers. These workers are carrying very high caseloads and the ICW Department is struggling to find a resolution as to how to alleviate these caseloads.
 - Additionally, the ICW Department has had one of the Initial Assessment workers covering Access duties since the ICW Department has been denied that additional Access staff during the last two (2) budget cycle. This work around is no longer effective. If cases continue to rise without enough staff to adequately cover the caseload, the ICW Department may face more staff turnover as many staff members are overwhelmed.
- *Exposure to COVID-19.*
 - ICW Department staff continue to meet with children and families in the community and are at an increased risk of exposure to COVID-19.
 - Despite safety precautions, there are still concerns by ICW Department staff.
 - Several ICW Department staff members have had to be tested for COVID-19 several times, which impacts the staffing levels of the ICW Department.
- *Internal Limitations in Access to Emergency Support Services.*
 - The ICW Department has concerns about its access to emergency support services related to safety.
 - The ICW Department does not have a way to offer emergency support services such as fuel for clients or other emergency items when needed. ICW Department staff have been paying out of pocket for these items.
- *Legal Representation.*
 - The ICW Department has concerns that the department will need more time and commitment from its legal representation in the future for the Children's Code to be successful.
 - The ICW Department is currently in transition with its attorney assignment from the Oneida Law Office and is hoping that a permanent replacement will be assigned soon.
- *Access to Wrap Around Services.*
 - The ICW Department is concerned that it lacks access to wrap around services such as providers, volunteer drivers, or individuals to assist with supervised visitation. The lack of access to these services has been challenging and overwhelming for staff.
 - The ICW Department has been working with the Parenting staff for additional support services in hopes that this will provide relief to On-Going staff who have cases in the Oneida Family Court and no longer have access to county supports.
- *Management of Caseloads.*
 - The ICW Department has concerns about managing full caseloads of its staff.

- Cases have been on the rise and there is concern for burn out and compassion fatigue for ICW Department staff. This concern has increased since the COVID-19 pandemic.
- *COVID-19 Impact on the Nation's Budget.*
 - The ICW Department has concerns with the Nation's financial status as a result of the COVID-19 pandemic and how this may impact the staffing levels of the ICW Department in the future.

REQUESTED ACTION

Accept Children's Code Implementation Additional Six (6) Month Review

Review implementation of resolution BC-08-12-20-H and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Business Committee Agenda Request – Cover Memo

From: Lisa Liggins, Secretary
Date: 10/25/2020
RE: Implementation of resolution # BC-08-12-20-H - deferred

PURPOSE

Determine next steps regarding the implementation of resolution # BC-08-12-20-H.

BACKGROUND

At the October 14, 2020, regular BC meeting, the following action was taken:

“Motion by Lisa Liggins to defer the discussion regarding the implementation of resolution BC-08-12-20-H to the October 28, 2020, regular Business Committee meeting agenda, seconded by David P.Jordan. Motion carried”

REQUESTED ACTION

Review implementation of resolution BC-08-12-20-H and determine next steps.

Lisa A. Liggins

From: Lisa A. Liggins
Sent: Thursday, October 8, 2020 3:58 PM
To: Geraldine R. Danforth
Cc: Tehassi Tasi Hill; Cristina S. Danforth; David P. Jordan; Brandon L. Yellowbird-Stevens
Subject: Vac/Per Accrual Payout & Return to work

I spoke with an employee today regarding the payouts that were issued on 9/30 pursuant to resolution BC-08-12-20-H. My understanding is that HRD paid out all employees in layoff/furlough status as of September 16. This employee is concerned because she was paid out her accrued time, but has since been called back to work and will return on 10/12. Her concern is that if she needs to be off of work (COVID-19 related or not), she now has no banked time.

I understand that HRD had to pick a date to start from for the payouts and that some employees would end up in this position. At the same time, I think the employees concern is valid and that a solution could be developed to address it.

The COVID-19 Time Off SOP allows for COVID-19 related time off to be covered by Donation of hours. In prior iterations of this SOP, specifically the version that was in place when employees were sent home as "non-essential" back in March, going into a negative balance was allowed. Is this something that could be implemented again to provide support to the employees who are returning with no banked time for any absence, COVID-19 related or not?

Also, is there a resource for employees who need donated hours? I recall a discussion about HRD having a listing of individuals who are willing to donate hours; that this listing would be available to an employee that is in need. Did that get implemented? It may be a partial solution for those employees with no banked time that have COVID-19 related absences since donation of hours is allowed for in the SOP. Still, it leaves the non-COVID-19 related absences unaddressed.

If I add this to next week's agenda for discussion, would HRD be ready with recommendation?

Please advise. Thanks!

Note - I spoke with Geraldine on 10/8 and she confirmed that HRD would be ready to discuss at the 10/14 BC meeting.

To: All supervisors, managers, directors
From: Geraldine Danforth, HRD Area Manager
Subject: Vacation and Personal Time
Date: October 9, 2020

BC Resolution 8-12-20-H required that employees on furlough and layoff be paid out their remaining vacation and personal time. The organization stopped payments of vacation and personal time when an employee was recalled. However, a cut off date had to be established after which payouts could not be stopped. That cutoff date was Sept. 16th, 2020.

However, employees continue to be recalled after September 16, and therefore may have zero vacation and personal hours accrued when they return to work. The ongoing COVID-19 pandemic and current spike in cases is causing employees with little or no vacation time to miss work. The COVID-19 Time Off SOP states that may need to be off for any of the following:

- Testing positive for COVID-19
- Having symptoms of COVID-19 or Acute Respiratory Illness
- Being notified by a public health official that they have been exposed and need to quarantine
- Caring for someone who is ill
- Not having an alternative to childcare for children (i.e. school, daycare, head start, etc.)
- Being at risk or living with at-risk household members
 - Older adults
 - Serious chronic health conditions such as heart or lung disease, diabetes, etc.
- Being unable to return from travel due to travel bans

Supervisors must be prepared to help guide employees with available options when COVID-19 impacts their lives. The following are currently in place and available options for employees to be off work due to the pandemic:

1. Vacation and personal time to the extent it is accrued (even if on probation)
2. Time off without pay
3. Donation of Hours (a doctor's note is required)
4. Leave of Absence

At the beginning of the pandemic, employees were permitted to use more vacation and personal time than they had accrued (allowing the balance to go negative). The organization is looking at allowing this option again, and if approved, it will be communicated.

Business Unit leaders may also consider approving employees to work from home. Not all jobs can be done from home, but to the extent that it is possible, supervisors may approve an employee to telecommute: (1) with the area manager's approval, and (2) if the Telecommuting SOP is followed.

Questions may be sent to HRD_General@oneidanation.org or call 920-490-3699.

Research Request: University of Wisconsin-Addressing Alzheimer's disease and Related Dementias...

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Debbie Thundercloud, General Manager

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

Oneida Comprehensive Health Division

Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing



To: Oneida Business Committee
Deborah Thundercloud, Oneida General Manager

From: Ravinder Vir, MD, Medical Director
Debbie Danforth RN, BSN, Operations Director
Oneida Comprehensive Health Division (OCHD) Directors

Ravinder Vir Digitally signed by Ravinder Vir
Date: 2020.10.20 12:59:01 -05'00'

Debbie Danforth

Digitally signed by Debra J
Danforth RN, BSN
Date: 2020.10.20 11:28:56 -05'00'

Date: October 20, 2020

RE: Request for Approval of the University of WI Research Study: "Addressing Alzheimer's disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project"

The attached letter of support is being submitted for your review and approval in compliance with the requirements of BC Resolution #05-08-19-A. The Research Team has been working in collaboration with the Oneida Community Advisory Board (Oneida Alzheimer's CAB"), the Wisconsin Alzheimer's Disease Research Center and the Oneida Nation Commission of Aging (ONCOA) and has now received their initial approval to proceed and need the Oneida Business Committee's letter of support to proceed to the next step in the Research Proposal. The UW-Madison team is now in the process of gaining formal Institutional Review Board approval through UW-Madison.

We are looking forward to participating with the Research Team in the study entitled, **"Addressing Alzheimer's disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project"**. This proposed project has potential impact on dementia diagnosis and care for the Oneida Nation and other American Indian Communities. This project represents a collaboration between universities and Tribal communities in three US locations as described in the attached support letter. Through the partnerships, the researchers will seek to adapt and validate a battery of assessments used to diagnose dementia. The development and validation of diagnostic tools with American Indian populations is a significant step forward in making sure assessments are culturally safe, competent and accurate to better serve Native communities. The project involves 2 Aims. The first involves the adaptation of the existing instruments and entails interviews with traditional knowledge keepers from the Oneida Nation. Their input will guide the modification of the Canadian Indigenous Cognitive Assessment (COCA) tool. The second aim is to validate the new version of the cognitive assessment (i.e., the American Indigenous Cognitive Assessment-AMICA). In this Aim, the researchers will enlist the assistance of up to 120 Oneida Nation elders and their study partners, asking the participants to

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing

525 Airport Rd., Oneida, WI 54155
2640 West Point Rd., Green Bay, WI 54304
2901 S. Overland Rd., Oneida, WI 54155
701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
Phone: (920) 490-3790 or 1-888-490-2457
Phone: (920) 869-2797
Phone: (920) 405-4492

Fax: (920) 869-1780
Fax: (920) 490-3883
Fax: (920) 869-3238
Fax: (920) 405-4494

complete both the AMICA and a typical memory diagnostic assessment. Comparing the new assessment with the current practice will allow the reserachers to assess the validity of the AMICA.

The Oneida Comprehensive Health Division supports the concept and will encourage the team's efforts to help to identify individuals from the Oneida Nation to participate. We are very excited to offer this support to UW-Madison on this project and look forward to your support through formal approval of the **"Addressing Alzhiemer's disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Research Project"** in Partnership with UW-Madison. In accordance with Resolution #05-08-19-A, the project agrees to assure that all data security and participant confidentiality will be rigorously guarded through the use of secured electronic storage for all data, restriction of data access to the research team only and careful deidentification of data prior to analysis. Informed consents will be obtained from all participants. In addition, offers assurances that all data will remain under the control of the Oneida Nation of WI. The results of their findings will be presented both locally and at national conferences and in scientific journals. Individual participants will not be identifiable and all research output will undergo prior CAB review and approval.

This project has the potential to make a significant contribution in addressing long-standing disparities related to Alzheimer's disease in the Oneida community. Therefore, the Oneida Comprehensive Health Division has reviewed and approves of this research project and recommends the Oneida Business Committee take formal action to approve the request for the Research study to proceed.

Date: October 13, 2020

TO: Tehassi Hill, Oneida Tribal Chairman

FR: Members of the Oneida Alzheimer's Community Advisory Board
Carey Gleason, PhD, University of Wisconsin-Madison

RE: Request for approval for proposed research project *"Addressing Alzheimer's disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project"*

Dear Chairman Hill:

On September 16th, 2020, the Oneida Nation Alzheimer's disease Community Advisory Board Commission (Oneida Alzheimer's CAB) reviewed Dr. Gleason and Jacklin's proposed project, *"Addressing Alzheimer's Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project."* We were able to discuss the proposed project and how its potential impact on dementia diagnosis and care for the Oneida Nation and other American Indian communities. Based on our review, we voted to endorse the proposal for funding and submit our request for a resolution authorizing and supporting this project from the Oneida Nation Business Committee.

As laid out in supporting documents, the AMICA project represents a collaboration between universities and Tribal communities in three US locations: (1) the Oneida Nation of Wisconsin and the University of Wisconsin – Madison; (2) the Red Lake Ojibwe Tribe and the University of Minnesota – Duluth; and (3) an urban Pueblo and Navajo Nation Health Center and the University of New Mexico. Through the partnerships, the researchers seek to adapt and validate a battery of assessments used to diagnosis dementia. The development and validation of diagnostic tools with American Indian populations is a significant step forward in making sure assessments are culturally safe and accurate.

As you know, our culture places a high value on maintaining the dignity of our elders. The Oneida Alzheimer's CAB believes this project will help clinicians and researchers learn how to best serve our community while maintaining a culturally respectful approach. We are certain that a successful collaboration with the University of Wisconsin Alzheimer's Disease Research Center (ADRC) and now the University of Minnesota-Duluth, the University of New Mexico, and the Oneida Elder members of the Community Action Board will support efforts to maintain the dignity of our elders.

Sincerely,

A handwritten signature in blue ink that reads "Sunshine Wheelock". The signature is fluid and cursive, with the first name "Sunshine" written in a more stylized, looped manner and the last name "Wheelock" in a more straightforward cursive.

Sunshine Wheelock, BSW

Project Consultant

Representing the Oneida Alzheimer's Community Advisory Board

Wheelock.sunshine@yahoo.com

**Improving dementia outcomes in Indian Country:
The Oneida Nation Alzheimer's Disease Project**

F4-06 Global Initiatives to Improve Assessment, Diagnosis and Care for Cognitive Disorders in Underserved Populations, Wednesday, July 17, 2019: 4:15 PM - 5:45 PM, 515 AB

Authors: Carey E. Gleason,¹⁻³ Wesley R. Martin, Jr.,^{1,4,5} Lois Strong,^{4,6} Marlene Summers,^{4,5,7} Nickolas H. Lambrou,³ Megan Zuelsdorff,^{2,8} Nathaniel A. Chin,¹⁻³ Jody Krainer,^{1,9} Patricia Lassila,^{4,7} Debra A. Miller,^{4,6} Kristen Jacklin,¹⁰ J. Neil Henderson,¹⁰ Wayne Warry,¹⁰ Melissa Blind,¹⁰ Hector Salazar,^{1,2} Donald Skenandore,¹¹ Dorothy Farrar Edwards,^{1,2,12} Cynthia M. Carlsson,^{1-3,9} Sanjay Asthana.^{1-3,9}

- (1) Division of Geriatrics and Gerontology, Department of Medicine, University of Wisconsin School of Medicine and Public Health, Madison, WI 53705 USA;
- (2) Wisconsin Alzheimer's Disease Research Center, Madison, WI 53792 USA
- (3) Geriatric Research, Education and Clinical Center (11G), William S. Middleton Memorial Veterans Hospital, Madison, WI 53705 USA
- (4) Oneida Alzheimer's Community Advisory Board, Oneida WI 54155 USA
- (5) Great Lakes Native American Elder Association, Wisconsin Rapids, WI, 54495 USA
- (6) Oneida Elder Services, Oneida WI 54155 USA
- (7) Oneida Nation Commission on Aging, Oneida, WI, 54155 USA
- (8) School of Nursing, University of Wisconsin, Madison WI 53705 USA
- (9) Wisconsin Alzheimer's Institute, Department of Medicine, University of Wisconsin School of Medicine and Public Health, Madison, WI 53719 USA
- (10) Rural and American Indian Health Medical Discovery Team, Department of Family Medicine and BioBehavioral Health, University of Minnesota Medical School, Duluth, MN 55812 USA
- (11) University of Wisconsin Psychiatry Residency Program, Madison, WI, 53705 USA.
- (12) Department of Kinesiology, University of Wisconsin School of Medicine and Public Health, Madison, WI 53719 USA

Background:

Recent analyses suggest that American Indians/Alaskan Natives (AI/AN) are at increased risk for dementia compared to other populations.^{1, 2} The Wisconsin Alzheimer's Disease Research Center's (ADRC) Inclusion of Under-Represented Groups (IURG) Core partnered with the Oneida Nation of Wisconsin to develop a community-centered approach to address Alzheimer's Disease (AD) dementia. We describe our process of establishing the Oneida Nation Alzheimer's Disease Project, highlighting efforts to improve access to high-quality diagnostic services and culturally-competent inclusion in Alzheimer's disease (AD) research.

Methods:

After learning of the dearth of data on AI/AN's risk for dementia, the Oneida Nation Commission on Aging (ONCOA) led efforts to establish this community-based participatory research and education partnership with the Wisconsin ADRC. Efforts were stepped and started with formation of an Alzheimer's Community Advisory Board (CAB) and four Specific Aims. New

Aims were recently developed, and the CAB membership reconstituted based on revised project aims. To institute these initiatives, ONCOA and the Alzheimer's CAB proposed a tribal resolution, presenting the proposal to the Oneida Business Committee – the Oneida Nation's elected governing body.

Results:

Of the 40K+ Uniform Data Set (UDS) participants enrolled in AD research through the network of Alzheimer's Disease Centers, only 252 are AI/AN.³ Initial CAB and IURG Core efforts to address this disparity focused on education and memory screening events. Additional focus was on improving access to culturally competent diagnostic services. The approach to accomplishing this aim changed as challenges were encountered. The Alzheimer's CAB worked with the Tribal health clinic to build interest and momentum to equip primary care providers to address dementia diagnostic needs. A clinician consultant shadowed Oneida Comprehensive Health providers. Next steps are to implement a screening protocol to address patient's cognitive concerns in the primary care setting. Additionally, the Alzheimer's CAB continues to consultant on numerous research projects and to disseminate education efforts through the Great Lakes Native American Elder Association (GLNAEA).

Conclusions:

Research teams partnering with AI/AN communities must recognize tribal sovereignty and work with local government. Collaborating with local leadership, the Wisconsin ADRC's IURG Core supports efforts to improve access to diagnostic services and inclusion of AI/AN in AD research.

1. Mayeda ER, Glymour MM, Quesenberry CP, Whitmer RA. Inequalities in dementia incidence between six racial and ethnic groups over 14 years. *Alzheimers Dement* 2016;12:216-224.
2. Chen HY, Panegyres PK. The Role of Ethnicity in Alzheimer's Disease: Findings From The C-PATH Online Data Repository. *J Alzheimers Dis* 2016;51:515-523.
3. National Alzheimer's Coordinating Center NACC. June 1, 2019. <https://www.alz.washington.edu/WEB/UDSonepage.pdf>

- Oneida Alzheimer's CAB before being made public.
- Oneida Comprehensive Health
- Oneida Nation Law Office, and
- Oneida Business Committee

Results will be presented both locally and at national conferences and in scientific journals. Individual participants will not be identifiable.

If funded, we will generate annual reports highlighting activities completed and planned for the project. We will submit a copy of the annual final reports of the research to the Director of Comprehensive Health Operations of the Oneida Nation of Wisconsin for review – allowing for correction and/or edits to our reports. In addition, we will submit a copy of any published or approved research project to the Director to be presented to the Oneida Business Committee.

Thank you for your consideration of this proposed research undertaking.

Sincerely,



Carey E. Gleason, PhD
Associate Professor
UW School of Medicine and Public Health

DATE: October 9, 2020
TO: Oneida Business Committee
FROM: Carey Gleason, PhD, University of Wisconsin
RE: Request for approval for proposed research
“Addressing Alzheimer’s Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project”

Within the framework of the dementia- and aging-focused research partnership between the Wisconsin Alzheimer’s Disease Research Center, Madison, Wisconsin (represented by Carey Gleason, PhD), and the Oneida Nation of Wisconsin (represented by the Oneida Alzheimer’s Community Advisory Board, “CAB”), we are requesting approval for a proposed research project in partnership with the Oneida Nation of Wisconsin.

This proposed project will be led by Carey Gleason, PhD of the University of Wisconsin. The research project, entitled ***Addressing Alzheimer’s Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Project***, would adapt and validate the Canadian Indigenous Cognitive Assessment (CICA) for US Indigenous populations. The Oneida Nation would be one of three sites in the US. Others include Red Lake Ojibwe of Minnesota and Urban Navajo and Pueblo of New Mexico.

A letter of support from the Oneida CAB to Chairman Hill is included in this request. The Oneida Alzheimer’s CAB reviewed the proposed project and voted to endorse the proposed at their September 16th, 2020 meeting.

The proposal for 5 years of funding will be submitted to the National Institutes for Health – National Institute on Aging (NIH-NIA) on November 12, 2020. The estimated timeline for the project is provided here:

- Submission to NIH Nov. 12, 2020
- Review by NIH Feb/Mar of 2021
- If scored highly, earliest start date ~Oct of 2021
- Funding would be for 5 years from the start date

The project involves work related to 2 Aims. The first involves the adaptation of the existing instrument and entails interviews with traditional knowledge keepers from Oneida Nation. Their input will guide our modification of the Canadian Indigenous Cognitive Assessment (CICA). The second Aim is to validate the new version of the cognitive assessment (i.e., the American Indigenous Cognitive Assessment – AMICA). In this Aim, we will enlist the assistance to **120 Oneida Nation elders and their study partners**, asking the participants to complete both the AMICA and a typical memory diagnostic assessment. Comparing the new assessment with the current practice will allow us to assess the validity of the AMICA.

Once funded we will submit the study protocol to the University of Wisconsin Institutional Review Board (IRB) for review. We will not begin any study activities until the project is approved by both the Oneida Nation Business Committee and the UW IRB. In keeping with IRB standards, data security and participant confidentiality will be rigorously guarded through use of secured electronic storage for all data, restriction of data access to the research team only, and careful de-identification of data prior to analysis. Informed consent will be obtained from all participants. **All data will remain under the control of the Oneida Nation of Wisconsin.** Before being made public, any papers or presentations related to the project will be reviewed by

INDIGENOUS CULTURAL UNDERSTANDINGS OF ALZHEIMER'S DISEASE AND RELATED DEMENTIAS

ICARE

SPRING/SUMMER 2020 NEWSLETTER

ICARE Research Team

(Role on ICARE team):

MINNESOTA

KRISTEN JACKLIN*Principal Investigator***WAYNE WARRY***Co-Investigator***NEIL HENDERSON***Co-Investigator***JIM ALLEN***Co-Investigator***MELISSA BLIND***Research Coordinator***ANDRINE LEMIEUX***Senior Research Associate***JESSICA KOSKI***Research Associate***ANNAMARIE HILL GUTSCH***Community Engagement Specialist***PATRICK BRIGHT***Research Associate***KAREN BEDEAU***Community Collaborator, Red Lake***ORAN BEAULIEU***Community Partner, Red Lake***SUSAN NINHAM***Community Partner, Red Lake***JANUARY JOHNSON***Community Researcher, Red Lake***JENNIFER SORENSON***Community Partner, Grand Portage***COLLETTE PEDERSON***Community Researcher, Grand Portage*

ONTARIO

KAREN PITAWANAKWAT*Community Researcher***RHONDA TRUDEAU***Community Research Assistant***MARY JO WABANO***Community Partner***DANIELLE WILSON***Community Partner***CRAIG ABOTOSSAWAY***Community Partner***ROGER BEAUDIN***Community Partner*

WISCONSIN

CAREY GLEASON*Co-Investigator, & Wisconsin Lead***NICK LAMBROU***Post-Doctoral Associate***WES MARTIN***Community Collaborator***MARLENE SUMMERS***Community Researcher, Oneida***LOIS STRONG***Community Researcher, Oneida*

A MESSAGE FROM THE ICARE TEAM

We would like to extend a heartfelt thank you to all of the healthcare providers and those working in essential service positions during the COVID-19 pandemic. Your compassion and dedication during these unknown times demonstrates the courage, strength and perseverance of your community. The ICARE research team is confident resilience will prevail.

As many of you are aware, the University of Minnesota Medical School and University of Wisconsin-Madison has prohibited all faculty and staff travel between now and June 30, 2020. Laurentian University in Ontario has cancelled all community-based research activities through August 31, 2020. We will continue to provide updates as more is known.

Following University policies and good public health practices, ICARE research staff will be telecommuting for at least the next several weeks and cannot travel to community research sites. Over the coming weeks or months, we will look to the communities and the ICARE advisory members in each community for guidance on when it is safe to return.

In the meantime, we are using telephone and videoconferencing to continue meeting as a team and strategizing unique ways to continue our research activities while working remotely.

As issues of health and equity have become front and center, our work is viewed as even more important. Thank you, our partners, for your hard work and patience as we make these adjustments. Should you need to reach us during this time, please contact our project manager, Dr. Melissa Blind at: mblind@d.umn.edu.

Stay safe and be well.

With respect, the ICARE Research Team

ICARE PARTNERS



GLNAEA Great Lakes Native
American Elder Association



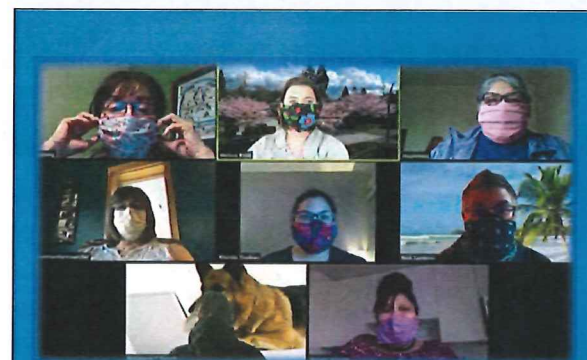
Giiwediniing
Northland

WHAT HAS THE ICARE TEAM BEEN UP TO?

Since our last newsletter ([Fall / Winter 2019](#)), the community researchers in Red Lake, Grand Portage, Oneida, and Manitoulin Island have worked closely with their community advisory members to recruit potential participants for key informant interviews. In order to better understand dementia care services, along with cultural understanding of aging and dementia in each community, the community researchers have conducted interviews with:

1. Administrators / program managers;
2. Physicians / nurse practitioners / specialists; and
3. Traditional Knowledge Keepers, Elders, community historians, language speakers.

When COVID-19 hit, the interviews and in person community advisory meetings for each site were put on hold. The community researchers across the different sites were able to meet weekly through Zoom. These meetings allowed us to share how COVID-19 was affecting our families and communities, reflect on the research, as well as learn new skills from each other. We were also able to have some fun and include some props into our meetings.



ICARE Community Researcher Zoom meeting

April 29, 2020: "Let's see your COVID-19 facemask"

Top row: Lois Strong, Melissa Blind,
Marlene Summers

Middle Row: Collette Pederson, Rhonda Trudeau,
Nick Lambrou

Bottom Row: Annamarie Hill Gutsch,
January Johnson

The pause in the research also gave the community researchers the time to write their own community updates for this newsletter and share a little about themselves, their communities, as well as their reflections on the research process. We hope you enjoy what they have included in the following pages.

Over the next couple of months, we will return to our regular research activities, including interviewing, focus groups, and reconnecting with the community advisory members. A lot of this work will be done remotely through telephone and video conferencing until it is safe to resume this work in person. In fact, we recently received University ethics approval at all three sites to continue key informant interviews using distance technology and look forward to resuming the research.

ICARE GRANT SUBMISSION UPDATE

The ICARE investigators and research staff worked closely with our community advisory members and Tribal Leadership across the different sites to obtain the necessary support to apply for the second phase of the ICARE project. In early March the team submitted a grant application to the National Institutes of Health (NIH) – National Institutes on Aging (NIA). The project, *Indigenous Cultural-understandings of Alzheimer's – Research and Engagement* (ICARE) is a five-year extension of the current research and focuses on the urgent need to address the increasing burden of Alzheimer's disease and related dementias (ADRD) in American Indian (AI) and First Nations (FN) populations. This study represents an important step in identifying effective, culturally grounded approaches to address dementia-related inequities in AI/FN populations and will include the development of health promotion/education tools, such as fact sheets, videos or training modules.

"The entire team has my gratitude for all that went into the grant submission!" said Dr. Jacklin, Principal Investigator, ICARE. "This includes staff, partners, community leadership, advisors, and investigators. It really took a collective effort and the result was a strong and competitive application that we can all be proud of."

The NIH-NIA grant committee met the first week of June to review the submission, but because of backlogs at NIH funding decisions will not be known until October.

MINNESOTA RESEARCH PARTNERSHIP: GRAND PORTAGE BAND OF LAKE SUPERIOR CHIPPEWA

An update from Collette Pederson, Community Researcher

With the COVID-19 impact, things have slowed way down. Feeling fortunate to revise certain transcripts and drive down memory lane in my mind, reviewing the great interviews that have taken place. So interesting and so thankful that people will share their incredible encounters and stories. Anxious to hear when we may resume, but meanwhile our Community Advisory Group (CAG) friends sit idle and safe, some still working, some at home.



**Grand Portage Community
Advisory Group meeting**
February 19, 2020

Left to right: Emma Carlson,
Rebecca Deschampe, Jennifer
Sorenson, Patty Winchell-
Dahl, Collette Pederson,
Shirley Stevens.
Not pictured: John Morin

Our Elderly Nutrition Program (ENP) is very busy keeping our Elders safe and fed. They prepare lunch and dinner for them and deliver the meals to their home. They are preparing gift baskets for the Elders, which contain toiletries, snacks, daily necessities, puzzle books, etc. Goodies to help them pass the time at home and keep them busy.

The community has all come together doing an incredible job of providing food. The Grand Portage Trust Lands Agency will be providing subsistence foods to the community during the quarantine period to assist the community during the shelter-in-place period and for as long as there is a need. They will be offering fresh lake trout and deer meat while processing their catches, collecting biological data for assessment purposes, and delivering to our programs. Deer will be sampled for biological samples, processed and packaged, and provided to the ENP, Human Services and Cache program for distribution.

Our community garden will be expanding their produce this year. You name it, they grow it. The produce helps feed our community along with other programs. It's a beautiful sight and hard to imagine what a tiny little seed produces. Magical.

The Grand Portage Band held its first ever State of the Band gathering on Monday, February 3, 2020. The gathering included a closed session for enrolled members of the Grand Portage Band, followed by a presentation open to the broader community.

The event kicked off with the drum, by the Grand Portage Stonebridge Singers. The Grand Portage American Legion Honor Guard carried in the flags and staffs and an invocation was given. The State of the Band gathering was making history by livestreaming online.

Speakers included Councilman Anderson, Trust Lands Manager Tony Swader, and Tribal Chairwoman Beth Drost.

The gathering was well attended, and a great feast was served to all.

MINNESOTA RESEARCH PARTNERSHIP: GRAND PORTAGE BAND OF LAKE SUPERIOR CHIPPEWA

Getting to know the Grand Portage area: High Falls and Pigeon River

With the sprouting of spring, High Falls will be showing the re-birth of her majestic power and beauty as the snow and ice start to melt. She's like a beating drum. Her strength and pounding as she races her way to Lake Superior, vibrates in your soul. Her river, the Pigeon River, keeps her working overtime. The mighty river roars for 31.2 miles, one of the larger rivers on Superior's North Shore. This great river, which alternates between navigable waters and cascades over waterfalls, pounds into two spectacular gorges, one being High Falls, the highest waterfall in Minnesota, and the other, Middle Falls. The river forms part of the Canada-United States Border. She's a Beauty!

Pigeon River

Location

Countries: Canada and United States

Region: Minnesota and Ontario

Physical characteristics

Source:

Location: Mountain Lake

Elevation: 614 feet (187 m)

Mouth location: Lake Superior

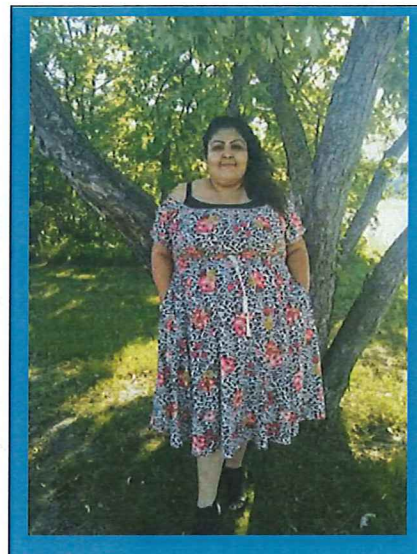
Length: 31.2 miles (50.2 km)



MINNESOTA RESEARCH PARTNERSHIP: RED LAKE BAND OF CHIPPEWA INDIANS

Meet your Community Researcher: January Johnson

Boozhoo, my name is January Johnson. I represent the eagle clan from the Red Lake Band of Chippewa Indians. I was born and raised on the Red Lake reservation, only leaving to pursue a formal education both in my adolescence and adulthood. I graduated from Fond du Lac Tribal and Community College with a degree in Liberal Arts and moved on to major in Social Work at The College of St. Scholastica. I am currently one semester away from receiving my bachelor's degree. When I returned home, it was difficult reconnecting in the community, and unfortunately during that time I lost the motivation to return to school and finish my degree. In retrospect, I realize it had a lot to do with what I was feeding my body as well. However, this researcher position has been a blessing in so many ways. I have regained the motivation and passion to continue on a path in the Social Work field, while also gaining an awareness of what I feed my mind and body.



Red Lake Community Researcher
January Johnson

This experience has allowed me to reconnect with my community. It has been an honor to work with such a passionate and motivated group of individuals who devoted so much of their time and resources in helping our Native American and First Nations communities work towards health equity by providing Alzheimer's disease and related dementias (ADRD) educational tools and resources to the communities. Reflecting back on the formal training for the community-based researcher position and recognizing that I am working for a Western educational institution, I gained a better understanding of the importance in building and maintaining relationships within my community because tribal populations had such traumatic experiences in the past with the US and Canadian governments. The training helped sharpen my research skills, allowing me to be more culturally competent while engaging with the research participants. In addition, the training allowed me to be recertified in human subject protections, meaning I understand the ethics of human subject research studies and will protect research participants identifiable data by remaining HIPAA compliant. The training also taught me how to facilitate focus groups and community advisory meetings.

I became knowledgeable of ADRD through preliminary research and I realize I can reduce my own risk of developing ADRD by eating healthy, exercising and eliminating mind-altering substances in my body. I am now more conscientious of what substances I put into my body. Brain health is very important and what we feed our bodies ultimately affects our brain function. Not only that, exercise also plays a vital role in keeping a healthy brain. Red Lake provides some programs that improve the quality of life such as free community fitness centers, the 4 Directions Food Initiative Program, which teaches participants to grow and sustain their own gardens as well as ways to preserve the food grown in the gardens. Red Lake also provides a Food Distribution Program which offers people food commodities that are no longer high in sodium or sugars.

MINNESOTA RESEARCH PARTNERSHIP: RED LAKE BAND OF CHIPPEWA INDIANS



**Red Lake Community
Advisory Council**
February 2020

Back row: January Johnson
and Alexis Mason
Middle row: Richard
Gibbs, Bill May, Eileen
Miller, Karen Bedeau, and
Melissa Blind
Front row: Tina Roybal,
Susan Johnson, Susan
Ninham, Nancy Richards
Not pictured: Annamarie
Hill Gutsch



Get to know Northwoods Caregivers of Bemidji, Minnesota

Northwoods Caregivers (NWCG) of Bemidji, Minnesota is a small non-profit organization providing services in the areas of home health care, respite, homemaking, shopping assistance, aging life care management and some local transportation. NWCG's service area includes all of Beltrami County, and portions of Koochiching, Cass, Hubbard, and Clearwater counties. These service areas encompass all of the Red Lake Nation and part of the Leech Lake and White Earth reservations in northern Minnesota.

Northwoods Caregivers provides much needed services to support caregivers who are taking care of family members with Alzheimer's disease and other forms of dementia. These services include: caregiver coaching, dementia awareness education, stress assessments, respite and referrals. Among the tools used by NWCG staff to support family caregivers are evidence based programs such as "Powerful Tools for Caregivers", "Navigating MCI and Dementia", "The Basics: Memory Loss, Dementia and Alzheimer's Disease", "Know the 10 Signs – Early Detection Matters", "Dementia Friends", and "REACH – Resources for Enhancing Alzheimer's Caregiver Health", as well as providing monthly support groups.

NWCG has a special emphasis on collaborating with the area reservations by developing a communications and support network called "Giiwedining Northland." This group is comprised of Native elders, support staff members from Leech Lake, Red Lake, and the Minnesota Chippewa Tribe, as well as staff representing Bemidji State University Nursing Program and the University of Minnesota Duluth (UMD) Medical School - Memory Keepers Medical Discovery Team (MK-MDT).

How to reach Northwoods Caregivers:

Website: <http://northwoodscaregivers.org/>

General phone: 218-333-8262

Karen Bedeau, Dementia Outreach Specialist and Advocate, 218-333-8098

Karen Bedeau, pictured above, is an enrolled member of the Red Lake Band of Chippewa Indians and also a member of the ICARE Red Lake Community Advisory Council

WISCONSIN RESEARCH PARTNERSHIP: ONEIDA NATION OF WISCONSIN

An update from Lois Strong and Marlene Summers, Community Researchers

When we finished our community researcher training, what a relief for both of us. Not in a negative way, but so much to learn and take in and so interesting for the both of us. The height of training was to be able to go to Manitoulin Island, Ontario, Canada last June and meet with the researchers that have been doing this type of research that we are now doing. That helped us a lot.

The next part of training was to get everything we needed to get going (technology-wise) and I believe that held us back a little bit. We needed apps for our laptops and recorders and had to be trained on the recorders. That went well, but technology can be challenging.

We did several traditional knowledge keeper interviews and one thing we learned was we didn't have to keep the interview questions exactly to a script. We could probe and go deeper into the questions. At the end of the interviews, we completed interview summaries, which were difficult at first, but eventually we got them done.

Where we are now since the pandemic: We had some administration interviews set up when we were told we couldn't do them due to the pandemic, so we cancelled them. The Administrators told us when we are ready to go again that they will still do the interviews, which is good to know.

Prior to the "Stay at Home" mandate, the Community Advisory Board (CAB) met face-to-face, but since it has been meeting virtually and via telephone.

Thank you to all who helped us get to where we are now. Thank you to our Community Advisory Board for supporting this research and being involved, also we thank our Tribal government for supporting Alzheimer's Research.



Oneida Community Researchers, Marlene Summers and Lois Strong



UW Madison Lead, Dr. Carey Gleason and Marlene Summers



Post-doctoral fellow, Dr. Nick Lambrou and Marlene Summers

WISCONSIN RESEARCH PARTNERSHIP: ONEIDA NATION OF WISCONSIN

Getting to know Oneida Nation:

The Oneida Nation is located in Northeast Wisconsin. The original reservation boundaries comprise 65,400 acres. A major goal of the Nation is to eventually purchase all lands that were in the original Tribal boundaries.

There are 4,432 enrolled Oneidas who live on the Oneida reservation. Enrolled Oneida elders aged 55+ make up 25.7% of the enrolled Oneida population on the Oneida Reservation. There are 17,333 total Oneidas enrolled living throughout the world. 3,388 Oneidas live off the reservation in Brown and Outagamie Counties that border the original reservation boundaries. 2,159 live in the Milwaukee area and 2,344 live throughout the State of Wisconsin.

Until the coronavirus pandemic struck in Wisconsin, the Oneida Nation served as the second largest source of employment in Brown County with approximately 56% enrolled Oneidas and 7% enrolled in other Tribal Nations. As of March 12, 2020, approximately two-thirds of the employed staff became unemployed. The coronavirus pandemic has had an impact on our major economic activities. The Nation owns and operates three gaming operations along with six convenience stores, and two hotels within reservation boundaries. Other economic activities include government, agriculture, recreation, and tourism. A majority of Tribal services have been significantly down-sized.

The Oneida Nation Community Health Center continues to provide services on a limited basis as a result of the coronavirus. During the Tribal "Stay at Home" mandate, services are provided by telephone or virtual communication. Our Nursing Home, the Anna John Resident Centered Community Care, is a 48 bed, 24-hour skilled nursing facility for long-term care and short-term rehabilitation patients. The nursing home is currently on complete lock down status.

Oneida Elder Services continue to provide care to our elderly. The noon on-site meal service has been stopped until further notice. In its place, 250 elders who signed up can have two weeks supply of one meal a day for five days delivered meals for seven days a week.

Because of the impact of coronavirus, the tribe has eliminated all but one tribally elected and appointed boards, committees, and commissions. The Oneida Nation "Stay at Home" mandate was in effect until June 11, 2020. Our Tribal Government continues to communicate virtually through Facebook and has weekly updates from various departments.



ICARE team Zoom meeting April 3, 2020

Top row: Jessica Chiovitte, Kristen Jacklin, Melissa Blind, Lois Strong, Marlene Summers

Second row: Andrine Lemieux, Nick Lambrou, Mindy Dertinger, Collette Pederson, Neil Henderson

Third row: Jim Allen, January Johnson, Wayne Warry, Annamarie Hill Gutsch, Rhonda Trudeau

Bottom row: Carey Gleason, Tracy Kemp, via phone: Karen Bedeau, Wes Martin

ONTARIO RESEARCH PARTNERSHIP: MANITOULIN ISLAND

An update from Rhonda Trudeau, Community Research Assistant and Karen Pitawanakwat, Community Researcher



Karen Pitawanakwat,
Community Researcher

Meet Karen, our Community Researcher. Karen Pitawanakwat is an Anishinaabe Kwe from Wikwemikong, Ontario, Canada. Karen is a mother of two children, grandmother to one, and lives in Wikwemikong with her husband of 30 years. She belongs to the Thunder Bird Clan and is an Anishnaabemowin language speaker. She has worked in health care as a nurse and additional roles on Manitoulin Island for over 26 years. Karen has been involved in community-based research projects concerning diabetes, dementia, and cancer since 2006. Her commitment to advancing the health and wellbeing of Indigenous people can be seen in her work.



Rhonda Trudeau,
Community Research Assistant

Meet Rhonda, our Community Research Assistant. Rhonda Trudeau is from Wiikwemkoong Unceded Territory. She is from the Bear Clan and her Anishinaabe name translates to “knowledge sharer.” Rhonda is a mother of two sets of twins and married to her husband for 12 years. She comes from a family of Anishnaabemowin language speakers and has a goal to expand her fluency. Rhonda has worked with community dementia research projects since 2016 and especially enjoys connecting with our Community Advisory Council (CAC). Rhonda has previously worked in the finance field for 18 years and is a community volunteer on various projects including finance, education, and arts.

Over the Fall & Winter months Karen and Rhonda have completed 13 interviews. We have had the honour of interviewing traditional knowledge keepers, administrative staff, and physicians. We have been connecting with community elders, caregivers, and providers, bridging needs and improving care for the elderly. We have been collaborating with caregivers informally and formally. Rhonda, along with the other community researchers in Minnesota and Wisconsin have completed community research training that was developed by our ICARE research team. Rhonda and Karen continue to connect with our partnering community researchers and Community Advisory Council as well as connecting with community research partners and updating them on this project and upcoming projects.

During this time we are reflecting on continuing our journey to explore our own backyards. Creating or recreating our gardens, calling our neighbours, connecting with loved ones in new ways, and praying for our communities. Our communities are reaching out in new ways to connect with others while staying home and staying safe. We have seen so much kindness paid forward in many different ways. We have seen examples of communities that are all helping each other with tasks like grocery shopping, or local businesses showing generosity by having draws for grocery baskets. We have seen support and appreciation given to our health care workers and community essential service workers. We give many thanks to those who give us hope during these times. If you are an Ontario senior and are having a difficult time you can call the Ontario senior safety line at 1-866-299-1011 for telephone safety planning and supportive counseling. This line is available for all of Ontario. If you are interested in connecting with your community garden or signing up for a good food box, you can ask your health service provider for more information.

ONTARIO RESEARCH PARTNERSHIP: MANITOULIN ISLAND



Ontario Community Advisory Council

January 15, 2020
Wikwemikong Health Center

Back row: Bonita Bebamash, Joe Peltier, Edward Osawamick, Bill Antoine, Roseanne Debassige, Rhonda Trudeau

Front row: Roselinda Peltier, Marion McGregor, Rosella Kinoshameg, Evelyn Roy, Karen Pitawanakwat

Not pictured: Rose Shawanda, Jean McGregor-Andrews, Jules Osawamick, Monica Pheasant

HELPFUL LINKS

I-CAARE

Indigenous Cognition & Aging Awareness Research Exchange

Website: www.i-caare.ca

Twitter: @I_CAARE

I-CAARE.ca is the Memory Keepers Medical Discovery Team (MK-MDT) "sister" website in Canada. The site highlights several years of research partnerships and showcases the results of the Ontario research in the form of fact sheets, tools, guide books and other resources.

Memory Keepers Medical Discovery Team

<https://memorykeepersmdt.com/>

Wisconsin Alzheimer's Disease Research Center

<https://www.adrc.wisc.edu/>

Northwoods Caregivers (Beltrami County, MN)

<http://northwoodscaregivers.org/>

Alzheimer's Association, USA National site

<https://www.alz.org/>

Alzheimer's Association, Minnesota-North Dakota Chapter

<https://www.alz.org/mnnd>

Alzheimer's Association, Wisconsin Chapter

<https://www.alz.org/wi?set=1>

Alzheimer's Society, Canadian National site

<https://alzheimer.ca/en/Home>

Alzheimer's Society, Sudbury-Manitoulin North Bay District

<https://alzheimer.ca/en/sudburymanitoulin>

Get in touch with the team

Kristen Jacklin

1-833-329-3370 ext. 2

kjacklin@d.umn.edu

Melissa Blind

1-833-329-3370

mblind@d.umn.edu

Website: www.MemoryKeepersMDT.com

Twitter: @MemoryKeeperMDT

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # 05-08-19-A Research Requests: Review and Approval to Conduct

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the General Tribal Council created the Oneida higher-education scholarship which provides funding for undergrad and graduate level degrees that has led to a significant increase in the number of Oneida members obtaining bachelor's degrees and then obtaining graduate level degrees; and
- WHEREAS,** such graduate level programs generally require research papers to be completed as a thesis or dissertation; and
- WHEREAS,** Oneida members in these programs frequently wish to conduct a research project that provides insight and awareness to an aspect of the Oneida Nation as a government, business, and/or community, and such research should be reviewed to ensure that Oneida members, the Nation, and the community are protected, the information developed is provided to the Nation, and the research accurately portrays the complex history and current activities of the Oneida Nation and its members; and
- WHEREAS,** there is increased research of tribes and Native Americans by colleges and universities, and businesses conducting research on new products; and
- WHEREAS,** research in medicine and science has taken steps to protect research subjects now recognize that tribes and Native Americans should be taken into consideration given their unique aspects and need for protection; and
- WHEREAS,** the Oneida Business Committee has relied upon an informal process of review through the Oneida Law Office regarding research requests, including information access, to determine whether approve an authorization to conduct research or issuance of a community support letter; and
- WHEREAS,** the Oneida Business Committee, through the Quarterly Reporting process by boards, committees and commissions and divisions of the Nation, has identified that a greater number of research projects regarding the Nation and its members is occurring than originally understood; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee sets forth the following requirements when conducting research involving the Oneida Nation and its members, including requests for community support letters regarding research.

BE IT FURTHER RESOLVED, that requests by students in bachelor's, master's or doctoral level studies shall:

1. Be provided a copy of this resolution by the Education and Training Department when approved for the Oneida higher-education scholarship and upon receiving the first scholarship payment; then by memo or other notice annually thereafter.
2. Be submitted to the Chief Counsel of the Oneida Law Office for review and recommendation for action to the Oneida Business Committee.
 - a. The Chief Counsel shall call upon necessary expertise within the organization to review research requests, specifically departments or entities affected, and provide a recommendation to approve, disapprove, or amend research requests.
 - b. The Chief Counsel shall submit the research request to the Oneida Business Committee with a brief summary of the research, the name of the student, the degree and education institution attending, and a recommendation to approve or disapprove the research request.
3. Be required to submit a copy of the final draft of the research to the Chief Counsel of the Oneida Law Office for review regarding accuracy of the information.
4. Be required to submit a copy of the published or approved research project to the Chief Counsel of the Oneida Law Office to be presented to the Oneida Business Committee a final published or approved research project. The Chief Counsel shall notify the student of the date of the Oneida Business Committee meeting and invite the student to provide a brief overview of the research and findings.

BE IT FURTHER RESOLVED, that any research request by an educational institution or business which requires access to the Oneida Nation or members for research studies of human subjects shall be:

1. Presented to the Director of Comprehensive Health Operations for review and recommendation for action to the Oneida Business Committee.
 - a. The Director shall call upon necessary expertise within the organization to review research requests, specifically departments or entities affected, and provide a recommendation to approve, disapprove, or amend research requests.
 - b. The Director shall submit the research request to the Oneida Business Committee with a brief summary of the research, the name of the researcher, the university or business being represented, and a recommendation to approve or disapprove the research request.
2. Be required to submit a copy of the final draft of the research to the Director for review regarding accuracy of the information.
3. Be required to submit a copy of the published or approved research project to the Director to be presented to the Oneida Business Committee a final published or approved research project. The Director shall notify the researcher of the date of the Oneida Business Committee meeting and invite the researcher to provide a brief overview of the research and findings

BE IT FURTHER RESOLVED, that no entity, employee or representative of the Oneida Nation is authorized to approve research on behalf of the Oneida Nation unless in accordance with this resolution or a law which supersedes this resolution.

BC Resolution # 05-08-19-A
Research Requests: Review and Approval to Conduct
Page 3 of 3

BE IT FINALLY RESOLVED, no research project data or materials can be utilized for any other or for extended research without written approval of the Oneida Nation.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 8th day of May, 2019; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Oneida Business Committee Agenda Request

Review tribal member request to build a drug detox center and determine next steps

1. Meeting Date Requested: 10 / 28 / 20

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Build a Drug Detox center here in Oneida.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☒ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

We need to start building a Drug Detox center here in Oneida. We are losing too many people.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Lisa A. Liggins

From: Shannon Hill <Shannon.sh2015@yahoo.com>
Sent: Wednesday, October 21, 2020 11:31 AM Lisa A.
To: Liggins
Subject: AGENDA ITEM OCT-28-2020

Shekoli!.. I wanted to keep this topic of building and wellness facility or creating one with or use a current building we already have; My goal is to keep this items on future BC agendas until we build one.

Congratulations on the new term! I know your busy and I appreciate your time.

Reference: I'm looking at the past minutes of the GTC January 16, 2018 (as reference only); failed amendment and I want to pick back up where this was left off by Cathy L. Metoxen's amendment to create a drug and alcohol wellness center.

I would like to know where we are at with building this much needed facility, we are losing a lot of people to drugs and alcohol and when people need immediate help they should be able to get immediate detoxification treatment and residential treatment center here at home.

We shouldn't have to separate families or send our people away to another state or town to get the help they need here at home.

1. What's the status on the creation of a drug and alcohol wellness center detox and residential treatment facility?
 - a. We already have the nursing staff and doctors, we have the treatment modalities already.
2. The Tribal Law and Order Act of 2010 (Public Law 111-211) ("TLOA") amends the Indian Alcohol and Substance Abuse Prevention and Treatment Act of 1986 (Public Law 99-570) ("the Act")-old information from 2010
3. BC Resolution # 05-10-17-C Tribal Action Plan-current status since 2017 or 2010 when these Plans first arrived. Or CAP in the past.
4. what's the future plan to build a facility?

One person lost is one to many. This topic was on an BC agenda items prior to this year's Tribal election so I waited for the newly elected BC so we can stay focused and have a treatment facility built during this term my goal is to complete this center by terms end. The only concern I have is what are the plans to start building? I respectfully request this current 2020 newly elected BC have oversight and make this facility a propriety and follow up on this on this progress every 90 days to until this facility is built.

Deaths of overdoses for us are the highest percentage see information link below.

Yaw^ko & Sawehnisliyahak (Thank you) & (Have a good day)

Shannon Hill

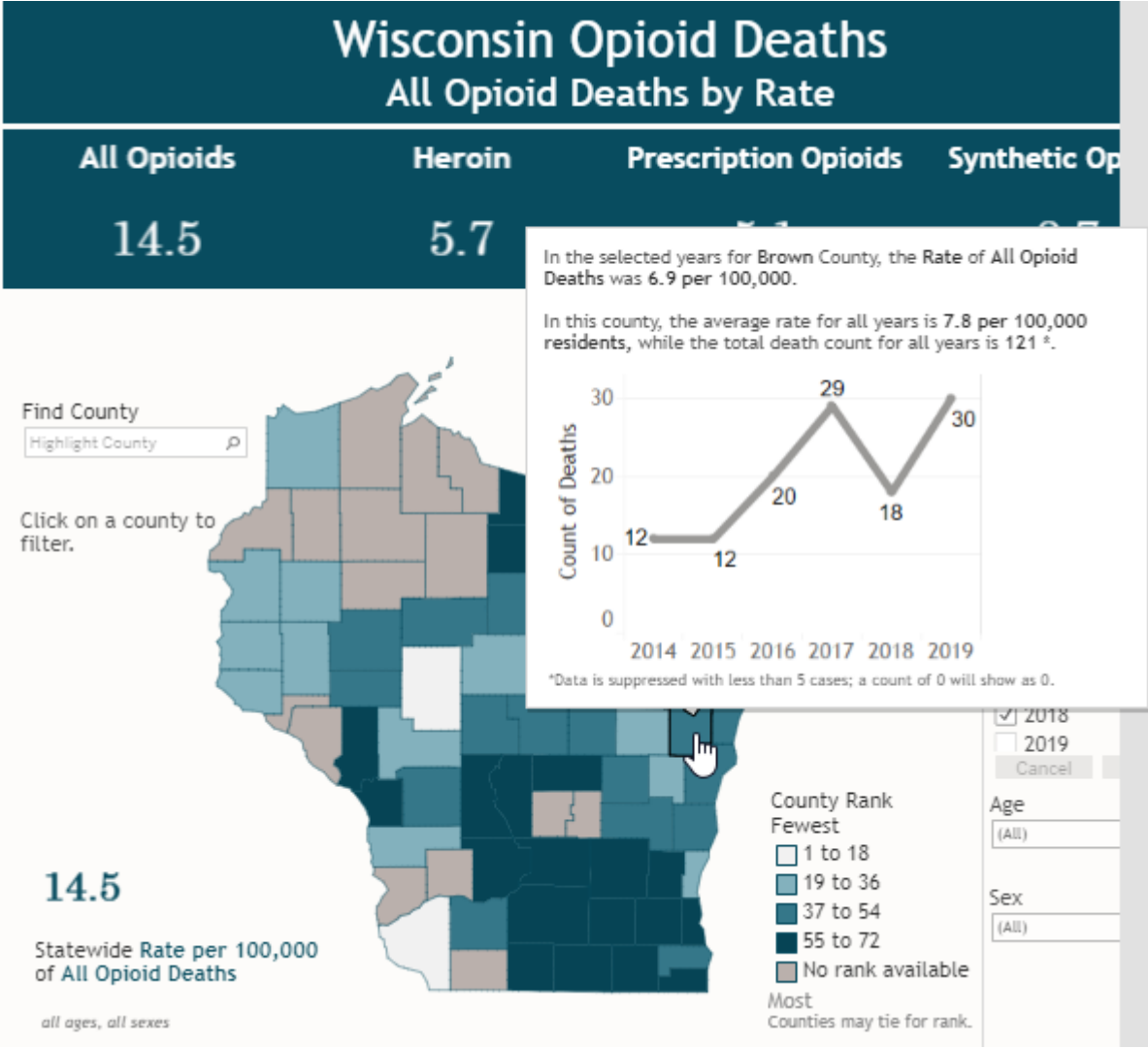
Please click on the link for reference to Overdose. We already know there is a problem but now we need to build a building for treatment.

OBC AGENDA ITEM -FW: DHS Opioid Consumption Dashboard.
<https://www.dhs.wisconsin.gov/opioids/deaths-county.htm>

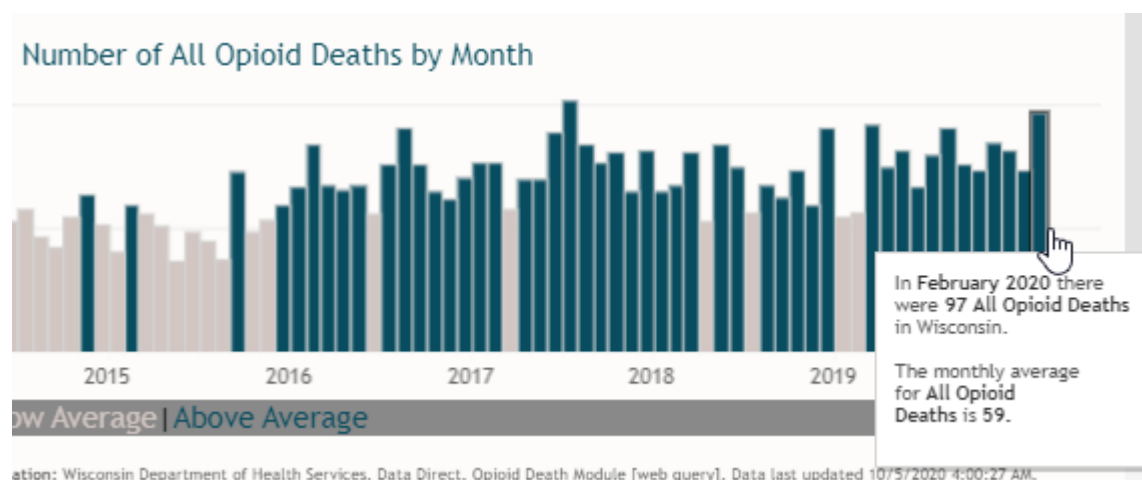
From: DHS Datadashboards <DHSDatadashboards@dhs.wisconsin.gov>
Sent: Monday, October 5, 2020 9:45 AM
To: Shannon F. Hill <shill3@oneidanation.org>
Cc: DHS Datadashboards <DHSDatadashboards@dhs.wisconsin.gov>
Subject: RE: DHS Opioid Consumption Dashboard

Hi Shannon,

You can see the annual information for opioid overdoses specifically here, by hovering over Brown or Outagamie county: <https://www.dhs.wisconsin.gov/opioids/deaths-county.htm>



If you click on the county, you filter the rest of the dashboard to that county and can see at the very bottom the monthly count. The below screenshot is filtered to Brown county.



We don't have county-level death data for other drug overdoses at this point, but you can find regional estimates here: <https://www.dhs.wisconsin.gov/aoda/drug-overdose-deaths.htm>

We are also working on a dashboard showing stimulant overdoses that should come out early next year.

Thanks,
Lynne



NOTICE: This email and any attachments may contain confidential information. Use and further disclosure of the information by the recipient must be consistent with applicable laws, regulations and agreements. If you received this email in error, please notify the sender; delete the email; and do not use, disclose or store the information it contains.

From: Shannon Hill

Sent: Monday, September 21, 2020 3:01 PM

To: DHS Datadashboards <DHSDatadashboards@dhs.wisconsin.gov>

Subject: DHS Opioid Consumption Dashboard

Hello, where would I find the current to date death total form OVERDOSE IN BROWN AND OUTAGAMIE COUNTY, WISCONSIN?

Thank you
Shannon

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- ☒ New Business
 ☐ Follow-up
 ☐ For Your Information
 ☐ Open Session
 ☐ Executive Session

Meeting Date

April 9, 2020

Title

Implement New Process for Same Day Detox for Alcohol and Substance abuse / Drug addiction Treatment

Same Day Detoxification for people ^{suffering from} Addiction.
Detox Beds for addicts

Requested Action

To establish a relationship with current Mental health and Health care providers to allow People in to Detox. Same Day.

Submitted by

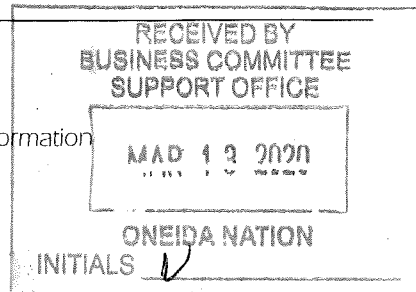
Shannon Hill / Shannon Hill

03/13/2020

If not submitted by an Oneida Nation employee, please provide contact information

Shannon.Sh2015@yahoo.com or Shill3@oneidanation.org 305-519-4624

The Quality of Life Committee is a standing committee of the Oneida Business Committee. QOL meets the 2nd Thursday of each month at 8:30 a.m. in the BC - Executive Conference Room at the Norbert Hill Center. Please submit this form and backup to cellis1@oneidanation.org by 4:30 p.m. on the Monday before the QOL meeting.



Oneida Business Committee Agenda Request

Approve two (2) actions regarding a judicial vacancy

1. Meeting Date Requested: 06 / 12 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The election of Patricia Garvey to Chief Judge-Court of Appeals has left her former seat as Appellate Court Judge vacant with more than 270 days left on the terms; therefore, section 801.11-8 of the Judiciary law applies:

801.11-8. Vacancies. If a Judge dies, resigns, is removed from office, becomes incapacitated for a period in excess of one hundred eighty (180) consecutive days, or is declared incompetent by a court of competent jurisdiction, the office of such Judge shall be declared vacant by the Oneida Business Committee and:

(a) A special election shall be held to fill the office for the remainder of the Judge's term of office, if two hundred seventy (270) days or more remain in the term of office; or

(b) The Oneida Business Committee shall appoint a successor to fill the office for the remainder of the Judge's term of office, if fewer than two hundred seventy (270) days, but more than one hundred eighty (180) days, remain in the term

Recommended actions

Declare the office of former Appellate Court Judge Patricia Garvey vacant; and

Notify the Oneida Election Board that a special election will need to be held to fill the office for the remainder of the Judges term of office.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA JUDICIARY

Tsi nu téshakotiya?tolétha?

MEMORANDUM

TO: STANDING JUDICIARY SUBCOMMITTEE

TEHASSI HILL, CHAIRMAN
BRANDON STEVENS, VICE CHAIR
CRISTINA DANFORTH, TREASURER
LISA LIGGINS, SECRETARY

FROM: PATRICIA GARVEY, CHIEF JUDGE-COURT OF APPEALS

DATE: OCTOBER 12, 2020

SUBJ: NOTICE OF APPELLATE COURT VACANCY

Good afternoon Judiciary Subcommittee Members,

With my recent election to Chief Appellate Court Judge of the Oneida Judiciary, my former seat as Appellate Court Judge is vacated. The remainder of my part-time term of office is August 27, 2020 to August 10, 2023.

According the Judiciary Law, §801.11-8, the Oneida Business Committee shall do the following to fill the vacant position:

- 1) Declare the position vacant, and
- 2) Direct a special election to fill the vacancy since there are more than 270 days remaining in the term.

Please let me know if you require any additional information. Let me know if you have any questions. Thank you.

ONEIDA JUDICIARY

Tsi nu téshakotiya?tolétha?

MEMORANDUM

TO: STANDING JUDICIARY SUBCOMMITTEE

TEHASSI HILL, CHAIRMAN
BRANDON STEVENS, VICE CHAIR
CRISTINA DANFORTH, TREASURER
LISA LIGGINS, SECRETARY

FROM: PATRICIA GARVEY, CHIEF JUDGE-COURT OF APPEALS

DATE: OCTOBER 12, 2020

SUBJ: NOTICE OF APPELLATE COURT VACANCY

Good afternoon Judiciary Subcommittee Members,

With my recent election to Chief Appellate Court Judge of the Oneida Judiciary, my former seat as Appellate Court Judge is vacated. The remainder of my part-time term of office is August 27, 2020 to August 10, 2023.

According the Judiciary Law, §801.11-8, the Oneida Business Committee shall do the following to fill the vacant position:

- 1) Declare the position vacant, and
- 2) Direct a special election to fill the vacancy since there are more than 270 days remaining in the term.

Please let me know if you require any additional information. Let me know if you have any questions. Thank you.

Oneida Business Committee Agenda Request

Accept the resignation of BC DR17-04

1. Meeting Date Requested: 10 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Jessica Vandekamp, Employee Relations Representative
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose: The BC DR17-04 is a direct report to the OBC and BC action is required to accept the resignation.

Background: This position is currently serving in the COVID Call Center. The OBC may want to conduct an assessment to determine if the position needs to be filled.

Action Requested: To accept the resignation of BC DR17-04.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

From: [Simone A. Ninham](#)
To: [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lisa A. Liggins](#); [Cristina S. Danforth](#); [David P. Jordan](#); [Jennifer A. Webster](#); [Ethel M. Summers](#); [Daniel P. Guzman](#); [Kirby W. Metoxen](#)
Cc: [Jessica L. Vandekamp](#)
Subject: S. Ninham Resignation
Date: Tuesday, October 20, 2020 9:16:59 AM

Good morning Business Committee,

Please accept this message as my formal resignation from my position as Executive Assistant. My final day will be October 30, 2020.

I appreciate the opportunities this position has provided me over the last year and look forward to using the knowledge and experiences I've gained in my new position as Wellness Court Coordinator at the Judiciary.

Yaw^ko,

Simone Ninham, MSW

Executive Assistant

Oneida Business Committee

Sninham2@oneidanation.org

Approve the CY2021 Business Committee Standing Meeting Schedule

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Business Committee Agenda Request – Cover Memo

From: Lisa Liggins, Secretary
Date: 10/25/2020
RE: 2021 BC Standing Meeting Schedule

PURPOSE

The BC Meetings Law requires "The Oneida Nation Secretary shall present, on or around October of each year, a proposed schedule for regular meetings of the Oneida Business Committee for approval by the Oneida Business Committee." (§ 117.6-1.).

BACKGROUND

The attached 2021 Business Committee Standing Meeting Schedule (schedule), includes all regular meetings as well as Standing Committee meetings, Joint meetings, Work Sessions, and other appointments.

The quarterly visits to SEOTS and the quarterly Vets breakfasts have not been included on this calendar, but can be added back in if the BC so chooses

REQUESTED ACTION

Approve the 2021 BC Standing Meeting Schedule

2021 regular OBC Meeting Schedule

| Regular Meeting Date | Agenda Request Due Date: |
|----------------------|--------------------------|
| Wed. Jan 13 | Tues. Jan 5 |
| Wed. Jan 27 | Tues. Jan 19 |
| Wed. Feb 10 | Tues. Feb 2 |
| Wed. Feb 24 | Tues. Feb 16 |
| Wed. Mar 10 | Tues. Mar 2 |
| Wed. Mar 24 | Tues. Mar 16 |
| Wed. Apr 14 | Tues. Apr 6 |
| Wed. Apr 28 | Tues. Apr 20 |
| Wed. May 12 | Tues. May 4 |
| Wed. May 26 | Tues. May 18 |
| Wed. Jun 9 | Tues. Jun 1 |
| Wed. Jun 23 | Tues. Jun 15 |
| Wed. Jul 14 | Tues. Jun 6 |
| Wed. Jul 28 | Tues. Jul 20 |
| Wed. Aug 11 | Tues. Aug 3 |
| Wed. Aug 25 | Tues. Aug 17 |
| Wed. Sep 8 | Tues. Aug 31 |
| Wed. Sep 22 | Tues. Sep 14 |
| Wed. Oct 13 | Tues. Oct 5 |
| Wed. Oct 27 | Tues. Oct 19 |
| Wed. Nov 10 | Tues. Nov 2 |
| Wed. Nov 24 | Tues. Nov 16 |
| Wed. Dec 8 | Tues. Nov 30 |
| Wed. Dec 22 | Tues. Dec 14 |

January 2021

| January 2021 | | | | | | | February 2021 | | | | | | |
|--------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 7 | 1 | 2 | 3 | 4 | 5 | 6 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 8 | 2 | 9 | 10 | 11 | 12 | 13 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 31 | | | | | | | 28 | | | | | | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|------------------------------|-------------------------|---|---|----------|
| Dec 27 | 28 | 29 | 30 | 31 | Jan 1, 21 8:00am New Year's Day - Holiday | 2 |
| 3 | 4 9:00am Finance Committee 1:30pm BC Officers Meeting | 5 | 6 9:00am LOC | 7 9:00am CDPC 11:00am FYI - Agenda Review | 8 | 9 |
| 10 | 11 8:30am Operational RT | 12 | 13 8:30am BC Meeting | 14 8:30am QOL | 15 | 16 |
| 17 | 18 9:00am Finance Committee | 19 8:30am BC Work Session | 20 9:00am LOC | 21 11:00am FYI - Agenda Review 1:30pm Audit Committee | 22 | 23 |
| 24 | 25 11:00am BC Retreat | 26 | 27 8:30am BC Meeting | 28 | 29 | 30 |
| 31 | Feb 1 | 2 | 3 | 4 | 5 | 6 |

February 2021

| February 2021 | | | | | | | March 2021 | | | | | | |
|---------------|----|----|----|----|----|----|------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 7 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 1 | 2 | 3 | 4 | 5 | 6 |
| 14 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 8 | 9 | 10 | 11 | 12 | 13 |
| 21 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 15 | 16 | 17 | 18 | 19 | 20 |
| 28 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 22 | 23 | 24 | 25 | 26 | 27 |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|------------------------------|-------------------------|---|--------|----------|
| Jan 31 | Feb 1 9:00am Finance Committee 1:30pm BC Officers Meeting | 2 | 3 9:00am LOC | 4 9:00am CDPC 11:00am FYI - Agenda Review | 5 | 6 |
| 7 | 8 8:30am Operational RT | 9 | 10 8:30am BC Meeting | 11 8:30am QOL | 12 | 13 |
| 14 | 15 9:00am Finance Committee | 16 8:30am BC Work Session | 17 9:00am LOC | 18 11:00am FYI - Agenda Review 1:30pm Audit Committee | 19 | 20 |
| 21 | 22 11:00am BC Retreat | 23 | 24 8:30am BC Meeting | 25 | 26 | 27 |
| 28 | Mar 1 | 2 | 3 | 4 | 5 | 6 |

March 2021

| March 2021 | | | | | | | April 2021 | | | | | | |
|------------|----|----|----|----|----|----|------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 7 | 1 | 2 | 3 | 4 | 5 | 6 | 4 | 5 | 6 | 7 | 1 | 2 | 3 |
| 14 | 8 | 9 | 10 | 11 | 12 | 13 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 21 | 15 | 16 | 17 | 18 | 19 | 20 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 28 | 22 | 23 | 24 | 25 | 26 | 27 | 25 | 26 | 27 | 28 | 29 | 30 | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|------------------------------|-------------------------|---|--------|----------|
| Feb 28 | Mar 1 9:00am Finance Committee 1:30pm BC Officers Meeting | 2 | 3 9:00am LOC | 4 9:00am CDPC 11:00am FYI - Agenda Review | 5 | 6 |
| 7 | 8 8:30am Operational RT | 9 | 10 8:30am BC Meeting | 11 8:30am QOL 3:00pm Bi-annual Joint w/OLC | 12 | 13 |
| 14 | 15 9:00am Finance Committee | 16 8:30am BC Work Session | 17 9:00am LOC | 18 11:00am FYI - Agenda Review 1:30pm Audit Committee | 19 | 20 |
| 21 | 22 11:00am BC Retreat | 23 | 24 8:30am BC Meeting | 25 3:00pm Qtrly Joint w/OTEC | 26 | 27 |
| 28 | 29 | 30 | 31 | Apr 1 | 2 | 3 |

April 2021

| April 2021 | | | | | | | May 2021 | | | | | | |
|------------|----|----|----|----|----|----|----------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 | 30 | | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| | | | | | | | 30 | 31 | | | | | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|------------------------------|-------------------------|---|---|----------|
| Mar 28 | 29 | 30 | 31 | Apr 1 | 2 12:00pm Good Friday (1/2 Day) - Holiday | 3 |
| 4 | 5 9:00am Finance Committee 1:30pm BC Officers Meeting | 6 | 7 9:00am LOC | 8 9:00am CDPC 11:00am FYI - Agenda Review | 9 | 10 |
| 11 | 12 8:30am Operational RT | 13 | 14 8:30am BC Meeting | 15 8:30am QOL | 16 | 17 |
| 18 | 19 9:00am Finance Committee | 20 8:30am BC Work Session | 21 9:00am LOC | 22 11:00am FYI - Agenda Review 1:30pm Audit Committee | 23 | 24 |
| 25 | 26 11:00am BC Retreat | 27 | 28 8:30am BC Meeting | 29 | 30 | May 1 |

May 2021

| May 2021 | | | | | | | June 2021 | | | | | | |
|----------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 2 | 3 | 4 | 5 | 6 | 7 | 1 | 6 | 7 | 1 | 2 | 3 | 4 | 5 |
| 9 | 10 | 11 | 12 | 13 | 14 | 8 | 13 | 14 | 8 | 9 | 10 | 11 | 12 |
| 16 | 17 | 18 | 19 | 20 | 21 | 15 | 20 | 21 | 15 | 16 | 17 | 18 | 19 |
| 23 | 24 | 25 | 26 | 27 | 28 | 22 | 27 | 28 | 22 | 23 | 24 | 25 | 26 |
| 30 | 31 | | | | | 29 | | | 29 | 30 | | | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|-----------------------------------|-------------------------|---|--|----------|
| Apr 25 | 26 | 27 | 28 | 29 | 30 | May 1 |
| 2 | 3 9:00am Finance Committee 1:30pm BC Officers Meeting | 4 1:30pm Bi-annual w/Judiciary | 5 9:00am LOC | 6 9:00am CDPC 11:00am FYI - Agenda Review | 7 | 8 |
| 9 | 10 8:30am Operational RT | 11 | 12 8:30am BC Meeting | 13 8:30am QOL | 14 | 15 |
| 16 | 17 9:00am Finance Committee | 18 8:30am BC Work Session | 19 9:00am LOC | 20 11:00am FYI - Agenda Review 1:30pm Audit Committee | 21 | 22 |
| 23 | 24 11:00am BC Retreat | 25 | 26 8:30am BC Meeting | 27 | 28 8:00am Oneida Code Talkers Day - Holiday | 29 |
| 30 | 31 8:00am Memorial Day - Holiday | Jun 1 | 2 | 3 | 4 | 5 |

June 2021

| June 2021 | | | | | | | July 2021 | | | | | | |
|-----------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 6 | 7 | 1 | 2 | 3 | 4 | 5 | 4 | 5 | 6 | 7 | 1 | 2 | 3 |
| 13 | 14 | 8 | 9 | 10 | 11 | 12 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 15 | 16 | 17 | 18 | 19 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 22 | 23 | 24 | 25 | 26 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--------------------------------|---|-------------------------|---|--------|----------|
| May 30 | 31 | Jun 1 9:00am Finance Committee 1:30pm BC Officers Meeting | 2 9:00am LOC | 3 9:00am CDPC 11:00am FYI - Agenda Review | 4 | 5 |
| 6 | 7 8:30am Operational RT | 8 | 9 8:30am BC Meeting | 10 8:30am QOL | 11 | 12 |
| 13 | 14 9:00am Finance Committee | 15 8:30am BC Work Session | 16 9:00am LOC | 17 11:00am FYI - Agenda Review 1:30pm Audit Committee | 18 | 19 |
| 20 | 21 11:00am BC Retreat | 22 | 23 8:30am BC Meeting | 24 3:00pm Qtrly Joint w/OTEC | 25 | 26 |
| 27 | 28 | 29 | 30 | Jul 1 | 2 | 3 |

July 2021

| July 2021 | | | | | | | August 2021 | | | | | | |
|-----------|----|----|----|----|----|----|-------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 4 | 5 | 6 | 7 | 1 | 2 | 3 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 11 | 12 | 13 | 14 | 8 | 9 | 10 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 18 | 19 | 20 | 21 | 15 | 16 | 17 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 25 | 26 | 27 | 28 | 22 | 23 | 24 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| | | | | 29 | 30 | 31 | 29 | 30 | 31 | | | | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--|---|-------------------------|---|--------|----------|
| Jun 27 | 28 | 29 | 30 | Jul 1 | 2 | 3 |
| 4 | 5 8:00am Independence Day - Holiday | 6 9:00am Finance Committee 1:30pm BC Officers Meeting | 7 9:00am LOC | 8 9:00am CDPC 11:00am FYI - Agenda Review | 9 | 10 |
| 11 | 12 8:30am Operational RT | 13 | 14 8:30am BC Meeting | 15 8:30am QOL | 16 | 17 |
| 18 | 19 9:00am Finance Committee | 20 8:30am BC Work Session | 21 9:00am LOC | 22 11:00am FYI - Agenda Review 1:30pm Audit Committee | 23 | 24 |
| 25 | 26 11:00am BC Retreat | 27 | 28 8:30am BC Meeting | 29 | 30 | 31 |

August 2021

| August 2021 | | | | | | | September 2021 | | | | | | |
|-------------|----|----|----|----|----|----|----------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | 1 | 2 | 3 | 4 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 29 | 30 | 31 | | | | | 26 | 27 | 28 | 29 | 30 | | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--|------------------------------|-------------------------|---|--------|----------|
| Aug 1 | 2 9:00am Finance Committee 1:30pm BC Officers Meeting | 3 | 4 9:00am LOC | 5 9:00am CDPC 11:00am FYI - Agenda Review | 6 | 7 |
| 8 | 9 8:30am Operational RT | 10 | 11 8:30am BC Meeting | 12 8:30am QOL | 13 | 14 |
| 15 | 16 9:00am Finance Committee | 17 8:30am BC Work Session | 18 9:00am LOC | 19 11:00am FYI - Agenda Review 1:30pm Audit Committee | 20 | 21 |
| 22 | 23 11:00am BC Retreat | 24 | 25 8:30am BC Meeting | 26 | 27 | 28 |
| 29 | 30 8:00am Finance Committee 1:30pm BC Officers Meeting | 31 | Sep 1 | 2 | 3 | 4 |

September 2021

| September 2021 | | | | | | | October 2021 | | | | | | |
|----------------|----|----|----|----|----|----|--------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 5 | 6 | 7 | 1 | 2 | 3 | 4 | 3 | 4 | 5 | 6 | 7 | 1 | 2 |
| 12 | 13 | 14 | 8 | 9 | 10 | 11 | 10 | 11 | 12 | 13 | 14 | 8 | 9 |
| 19 | 20 | 21 | 15 | 16 | 17 | 18 | 17 | 18 | 19 | 20 | 21 | 15 | 16 |
| 26 | 27 | 28 | 22 | 23 | 24 | 25 | 24 | 25 | 26 | 27 | 28 | 22 | 23 |
| | | | 29 | 30 | | | 31 | | | | | 29 | 30 |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---------------------------------|------------------------------|-------------------------|---|--------|----------|
| Aug 29 | 30 | 31 | Sep 1 9:00am LOC | 2 9:00am CDPC 11:00am FYI - Agenda Review | 3 | 4 |
| 5 | 6 8:00am Labor Day - Holiday | 7 8:30am Operational RT | 8 8:30am BC Meeting | 9 8:30am QOL 3:00pm Bi-annual Joint w/OLC | 10 | 11 |
| 12 | 13 9:00am Finance Committee | 14 8:30am BC Work Session | 15 9:00am LOC | 16 11:00am FYI - Agenda Review 1:30pm Audit Committee | 17 | 18 |
| 19 | 20 11:00am BC Retreat | 21 | 22 8:30am BC Meeting | 23 8:00am Qtrly Joint w/OTEC | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | Oct 1 | 2 |

October 2021

| October 2021 | | | | | | | November 2021 | | | | | | |
|--------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 7 | 1 | 2 | 3 | 4 | 5 | 6 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 14 | 8 | 9 | 10 | 11 | 12 | 13 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | 21 | 15 | 16 | 17 | 18 | 19 | 20 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 28 | 22 | 23 | 24 | 25 | 26 | 27 |
| 31 | | | | | | | | 29 | 30 | | | | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|------------------------------|-------------------------|---|--------|----------|
| Sep 26 | 27 | 28 | 29 | 30 | Oct 1 | 2 |
| 3 | 4 9:00am Finance Committee 1:30pm BC Officers Meeting | 5 | 6 9:00am LOC | 7 9:00am CDPC 11:00am FYI - Agenda Review | 8 | 9 |
| 10 | 11 8:30am Operational RT | 12 | 13 8:30am BC Meeting | 14 8:30am QOL | 15 | 16 |
| 17 | 18 9:00am Finance Committee | 19 8:30am BC Work Session | 20 9:00am LOC | 21 11:00am FYI - Agenda Review 1:30pm Audit Committee | 22 | 23 |
| 24 | 25 11:00am BC Retreat | 26 | 27 8:30am BC Meeting | 28 | 29 | 30 |
| 31 | Nov 1 | 2 | 3 | 4 | 5 | 6 |

November 2021

| November 2021 | | | | | | | December 2021 | | | | | | |
|---------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 7 | 1 | 2 | 3 | 4 | 5 | 6 | 5 | 6 | 7 | 1 | 2 | 3 | 4 |
| 14 | 8 | 9 | 10 | 11 | 12 | 13 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 21 | 15 | 16 | 17 | 18 | 19 | 20 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 28 | 22 | 23 | 24 | 25 | 26 | 27 | 26 | 27 | 28 | 29 | 30 | 31 | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|-----------------------------------|-------------------------|---|-----------------------------------|----------|
| Oct 31 | Nov 1 9:00am Finance Committee 1:30pm BC Officers Meeting | 2 8:00am Bi-annual w/Judiciary | 3 9:00am LOC | 4 9:00am CDPC 11:00am FYI - Agenda Review | 5 | 6 |
| 7 | 8 8:30am Operational RT | 9 8:30am QOL | 10 8:30am BC Meeting | 11 8:00am Veteran's Day - Holiday | 12 | 13 |
| 14 | 15 9:00am Finance Committee | 16 8:30am BC Work Session | 17 9:00am LOC | 18 11:00am FYI - Agenda Review 1:30pm Audit Committee | 19 | 20 |
| 21 | 22 11:00am BC Retreat | 23 | 24 8:30am BC Meeting | 25 8:00am Thanksgiving Day - Holiday | 26 8:00am Indian Day - Holiday | 27 |
| 28 | 29 9:00am Finance Committee | 30 | Dec 1 | 2 | 3 | 4 |

December 2021

| December 2021 | | | | | | | January 2022 | | | | | | |
|---------------|----|----|----|----|----|----|--------------|----|----|----|----|----|----|
| Su | Mo | Tu | We | Th | Fr | Sa | Su | Mo | Tu | We | Th | Fr | Sa |
| 5 | 6 | 7 | 1 | 2 | 3 | 4 | 2 | 3 | 4 | 5 | 6 | 7 | 1 |
| 12 | 13 | 14 | 8 | 9 | 10 | 11 | 9 | 10 | 11 | 12 | 13 | 14 | 8 |
| 19 | 20 | 21 | 15 | 16 | 17 | 18 | 16 | 17 | 18 | 19 | 20 | 21 | 15 |
| 26 | 27 | 28 | 22 | 23 | 24 | 25 | 23 | 24 | 25 | 26 | 27 | 28 | 22 |
| | | | 29 | 30 | 31 | | 30 | 31 | | | | | |

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--|---------------------------------|-------------------------|--|---|-----------|
| Nov 28 | 29 | 30 | Dec 1 9:00am LOC | 2 9:00am CDPC 11:00am FYI - Agenda Review | 3 | 4 |
| 5 | 6 8:30am Operational RT 1:30pm BC Officers Meeting | 7 | 8 8:30am BC Meeting | 9 8:30am QOL | 10 | 11 |
| 12 | 13 9:00am Finance Committee | 14 8:30am BC Work Session | 15 9:00am LOC | 16 11:00am FYI - Agenda Review 1:30pm Audit Committee | 17 | 18 |
| 19 | 20 11:00am BC Retreat | 21 3:00pm Qtrly Joint w/OTEC | 22 8:30am BC Meeting | 23 12:00pm Christmas Eve [(1/2 Day) (Observed)] - Holiday | 24 8:00am Christmas Day (Observed) - Holiday | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | Jan 1, 22 |

Enter the e-poll results into the record regarding the approved CRF Government Relief Funds Requests...

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/20

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CWILSON1

From: [TribalSecretary](#)
To: [TribalSecretary](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Ethel M. Summers](#); [Jennifer A. Webster](#); [Kirby W. Metoxen](#); [Lisa A. Liggins](#); [Tehassi Tasi Hill](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [Chad A. Wilson](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Approve the use of Treasury COVID Relief Funds for forty-nine (49) requests as identified in two (2) memorandums dated October 16, 2020.
Date: Wednesday, October 21, 2020 4:34:57 PM
Attachments: [2020 10 20 - E-poll Request - Approve CRF Funds Memos Dated 10-16-20.pdf](#)

E-POLL RESULTS

The e-poll to approve the use of Treasury Covid Relief Funds for forty-nine (49) requests as identified in two (2) memorandums dated October 16, 2020, **has carried**. As of the deadline, below are the results:

Support: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Brooke Doxtator
BCC Supervisor
Business Committee Support Office (BCSO)

office 920.869.4452
fax 920.869.4040

From: TribalSecretary <TribalSecretary@oneidanation.org>
Sent: Tuesday, October 20, 2020 7:30 PM
To: TribalSecretary <TribalSecretary@oneidanation.org>; Brandon L. Yellowbird-Stevens <bsteven@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Ethel M. Summers <esummer1@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Chad A. Wilson <CWILSON1@oneidanation.org>
Subject: E-POLL REQUEST: Approve the use of Treasury COVID Relief Funds for forty-nine (49) requests as identified in two (2) memorandums dated October 16, 2020.

E-POLL REQUEST

Summary:

The attached request includes a chart of requests which were reviewed by the BC on October 20, 2020. Formal action by the BC is needed per BC resolution # 06-10-20-B Process for Authorization for Use of CARES Act Covid Relief Funds.

Justification for E-Poll: **An agreement was made to process these approvals via e-poll.**

Requested Action:

Approve the use of Treasury Covid Relief Funds for forty-nine (49) requests as identified in two (2) memorandums dated October 16, 2020.

Deadline for response:

Responses are due no later than **4:30 p.m., Wednesday, October 21, 2020 at 4:30 p.m.**

Voting:

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Brooke Doxtator
BCC Supervisor
Business Committee Support Office (BCSO)

office 920.869.4452
fax 920.869.4040

Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 10 / 20 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

Approve the use of Treasury Covid Relief Funds for forty-nine (49) requests as identified in two (2) memorandums dated October 16, 2020.

3. Supporting Materials☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Susan M. House, CRF Funding Coordinator
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Request to use Treasury Covid Relief Funds for 30 items.

This request is being brought forward in accordance with Resolution 06-10-20-B: Process for Authorization for Use of CARES Act Covid Relief Funds.

Requested action: Approve use of Treasury Covid Relief Funds.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Memo

Covid Relief Funds Team

To: BC Work Session
 From: Susan House
 Date: October 16, 2020, 2020
 Re: October 20, 2020 Requests for Approval

There are for thirty (30) requests approval. These requests are all allowable expenses for the Treasury Covid Relief Funds. For reference is the current ledger that shows obligated funds, expensed funds, along with unobligated funds, and balance. I have provided the excel spreadsheet for you to do your own sort and scenarios along with breaking all the requests into Business Units, and then also providing them into categories.

The CARES Act requires that the payments from the Coronavirus Relief Fund only be used to cover expenses that—

1. are necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19);
2. were not accounted for in the budget most recently approved as of March 27, 2020 (the date of enactment of the CARES Act) for the State or government; and
3. were incurred during the period that begins on March 1, 2020, and ends on December 30, 2020.

This information can be found at the Treasury website: <https://home.treasury.gov/policy-issues/cares/state-and-local-governments>.

All requests total amount \$2,611,277.26:

| | File number | Business Unit | Dollar Amount | Requested Item |
|---|-------------|---------------|---------------|---|
| 1 | 9-4-010 | Judicial | \$22,122.86 | Audio Upgrades to Courtroom A and Courtroom B from vendor Camera Corner Connecting Point Proposal; funding for \$12,864.20 in equipment and \$9,258.66 in labor costs for installation. Total project: \$30,622.86 |
| 2 | 9-3-012 | OPD | \$300,000.00 | Pension Plan Contribution Will be based on actuary report for cost of service. The pension plan is a present year plan with 0% unfunded pension liability contributions are for current year growth in benefit liability |
| 3 | 9-6-016 | Retail | \$10,487.00 | 6 laptops and accessories 17 headsets. The Retail Admin Team will have the ability to work from home using the laptops if needed. The headsets will be used by Retail Admin and the Location Managers to conduct Team meetings. |

| | | | | |
|---|---------|--------------------------|--------------|--|
| 4 | 9-6-018 | Cannery | \$100,000.00 | Food security. Update the Piping, Safety Valves, Pressure Mechanical Steam Traps, thermostatic steam traps along with insulating all the piping. Also, Enhancing Cannery's equipment to include: Sunflower Sheller/ roaster/Oil Press; Automatic & Container packaging; and Ice Machine/Stainless Steel shelving |
| 5 | 9-6-019 | Orchard | \$14,200.00 | MINI UV Pasteurizer for Cider and Set-up Kit. Food Sovereignty & Initiative Nation's Priority. We learned through this pandemic, that food supplies can become limited in just a short amount of time. All our food producers must be ready to provide this product to our community. The Orchard's UV Pasteurizer broke down and is not repairable. We need to get this operational process to meet the Community needs and safety. |
| 6 | 9-4-022 | WWGP | \$40,000.00 | WWGP requests \$40,000 to cover the following costs to continue the program through December 31. On Site Safety Monitors 4 x 33 hours/week x 13 weeks \$32,000, Porta Potties pumping, cleaning \$90/month x 9 units= \$810 x 3 months \$2,500, Supplies for parkers blankets, heaters, batteries \$1,400, Mileage for picking up donated supplies for parkers \$100, Administration costs \$4,000. Total Costs \$40,000.00 |
| 7 | 9-6-023 | EHSL&A | \$35,000.00 | Portable Cattle Corral System for Tsyunhehkwa Farm and Oneida Nation Farm Food Sovereignty Initiative for providing healthy food to our Community. Our food is an integrated holistic approach that is directed at individual and community empowerment with positive, proactive approaches to making healthy lifestyle changes, the culturally significant and community-based components should be recognized in this holistic approach to addressing mental, behavioral, and psychosocial health. Important to build Tsyunhehkwa Farm's herd to address the growing need for food production for our Community as we deal with this pandemic. This portable corral will be a system that will save staff time, stress to the employees and the animals, and most importantly the possibility of injury to our team members and our animals during handling or medical treatment |
| 8 | 9-6-024 | Gaming Employee Services | \$167.85 | Earbuds for Gaming Training - cords/elastic |
| 9 | 9-4-025 | Gaming Custodial | \$7,722.00 | Lavender Blue Nitrile Gloves (M, L, XL) for employees and customers |

| | | | | |
|----|----------|--------------------|------------|---|
| 10 | 9-4-026 | Gaming Custodial | \$3,347.20 | Disinfectant Hand Wipes and sanitizer for employees and customers |
| 11 | 9-4-027 | Gaming Custodial | \$3,021.74 | Surface disinfectant cleaner |
| 12 | 9-4-028 | Gaming Custodial | \$3,347.20 | Disinfectant Wipes (800 Sht/Roll - 4 Rls/Case) |
| 13 | 9-4-029 | Gaming Custodial | \$900.00 | J0904390 Wall Mount for ERS4pk Disinfectant Wipes |
| 14 | 9-4-030 | Gaming Custodial | \$2,810.37 | 60 Dispensers & 11 Cases of Hand Sanitizers For customers and employees |
| 15 | 9-4-031 | Gaming Custodial | \$250.00 | Clear plexiglass acrylic sheets |
| 16 | 9-4-032 | Gaming Security | \$219.80 | iPod Touch 7 Case/Armor Shatterproof/screen protection. To be used to support health standards and account for social distancing, tracking customer count and communication for department. |
| 17 | 9-4-033 | Gaming Maintenance | \$424.50 | Derma Foam II Dispenser to support health standards and cleanliness. |
| 18 | 10-6-001 | Communications | \$5,720.55 | 2 laptops, 1 MacBook, 2 wireless mice, 1 docking station Laptops for staff to continue telecommuting. 3 staff in Intergovernmental Affairs & Communications borrowed laptops from the BC Support Office when they started telecommuting in March, now like those laptops returned. These staff have dedicated most of their work time to responding to the COVID-19 pandemic for the Oneida government. The staff will need to continue to telecommute due to COVID-19 and will need their own laptops. |
| 19 | 10-6-002 | Retail | \$9,061.28 | Reimbursement for product that spoiled while the location was closed. This product was unable to be returned to the vendors or sold while the location was closed. |
| 20 | 10-6-003 | Higher Education | \$36.00 | LG Wine II basic flip phone, carrying case, hip style Velcro enclosure, monthly usage, unlimited talk time. |
| 21 | 10-6-004 | EHSLA | \$6,137.59 | 4 Laptop, 4 Laptop Backpack & 5 Slim top load Laptop Bags |
| 22 | 10-6-006 | HRD | \$3,792.08 | Camera Equipment/Vidiophone for Main Entrance Aiphone Hardware \$2928.30 Installation Services \$1041.26 Shipping - \$49.47 Optional 2N Hardware Pricing -(\$226.95). The building is closed with no clear sign of when it will be opened. The receptionist needs to be able to talk to customer through video phone and camera and have the capability of buzzing in if necessary. Mail Center and delivery packages will now can buzz in when packages arrive, etc. |

| | | | | |
|----|----------|-------------------|----------------|--|
| 23 | 10-6-007 | BC Support Office | \$8,816.22 | 9 - Configurable HP EliteBook 840 G6 Series Notebook IDS 9 - HP Executive 15.6 Backpack. The Boards, Committees, and Commissions must hold their meetings and business virtually during the pandemic. |
| 24 | 10-5-008 | Pantry | \$1,958,600.00 | 7,700 food baskets in November and 7,700 food baskets in December for Covid impacted Tribal Members, many members have been laid off and are out of work due to impact of Covid on local businesses |
| 25 | 10-6-009 | LRO | \$3,211.74 | (2) laptops @ 2,841.72 (2) mice @36.00 (2) backpack @92.02 (2) docking stations @ 242.00, Purchasing 2 laptops for existing staff to telecommute from home. |
| 26 | 10-4-010 | Retail | \$11,309.00 | EMV contact less upgrades for the dispensers and for the inside of the store There will be less contact between customers, employees and equipment decreasing the opportunity to spread COVID. |
| 27 | 10-4-011 | Facilities | \$22,745.46 | cube doors for Accounting, Retail, MIS at Skenandoah Complex |
| 28 | 10-4-012 | OGE | \$28,088.32 | cleaning supplies and wages |
| 29 | 10-4-013 | Health | \$1,576.00 | 6ft distance rug tape & floor stand. To purchase tape that identifies to be 6ft apart for the rugs that get removed regularly for cleaning. Also need a floor stand by the Optical that reminds patients to stay 6ft apart and wear mask. |
| 30 | 10-4-014 | Custodial | \$7,162.50 | DPW Custodial needs the dispensers, stands and product to distribute throughout all tribal locations to stop the spread COVID-19. 25 - GJ2424-DS gray/white stand \$106.56 each 25 - GJ2720-12 Purell TFX hand free dispenser \$24.06 each 50 - GJ5392-02 Purell TFX foam hand sanitizer 2/1200ml \$77.94/case |

Total amount for October

20,2020= \$2,610,277.26

Some different categories for you to look at categories of requests:

Laptops (does not include phone request \$36.00, and court room \$22,122.86):

| | File number | Business Unit | Dollar Amount | Requested Item |
|---|-------------|-------------------|---------------|---|
| 1 | 9-6-016 | Retail | \$10,487.00 | 6 laptops and accessories 17 headsets. The Retail Admin Team will have the ability to work from home using the laptops if needed. The headsets will be used by Retail Admin and the Location Managers to conduct Team meetings. |
| 2 | 10-6-001 | Communications | \$5,720.55 | 2 laptops, 1 Macbook, 2 wireless mice, 1 docking station Laptops for staff to continue telecommuting. 3 staff in Intergovernmental Affairs & Communications borrowed laptops from the BC Support Office when they started telecommuting in March, now like those laptops returned. These staff have dedicated most of their work time to responding to the COVID-19 pandemic for the Oneida government. The staff will need to continue to telecommute due to COVID-19 and will need their own laptops. |
| 3 | 10-6-004 | EHSLA | \$6,137.59 | 4 Laptop, 4 Laptop Backpack & 5 Slim top load Laptop Bags |
| 4 | 10-6-007 | BC Support Office | \$8,816.22 | 9 - Configurable HP EliteBook 840 G6 Series Notebook IDS 9 - HP Executive 15.6 Backpack. The Boards, Committees, and Commissions must hold their meetings and business virtually during the pandemic. |
| 5 | 10-6-009 | LRO | \$3,211.74 | (2) laptops @ 2,841.72 (2) mice @36.00 (2) backpack @92.02 (2) docking stations @ 242.00, Purchasing 2 laptops for existing staff to telecommute from home. |

Total in Laptops: \$34,373.10

Compliance with the public health emergency:

| | File number | Business Unit | Dollar Amount | Requested Item |
|----|-------------|--------------------|---------------|--|
| 1 | 9-4-010 | Judicial | \$22,122.86 | Audio Upgrades to Courtroom A and Courtroom B from vendor Camera Corner Connecting Point Proposal; funding for \$12,864.20 in equipment and \$9,258.66 in labor costs for installation. Total project: \$30,622.86 |
| 2 | 9-4-022 | WWGP | \$40,000.00 | WWGP requests \$40,000 to cover the following costs to continue the program through December 31. On Site Safety Monitors 4 x 33 hours/week x 13 weeks \$32,000, Porta Potties pumping, cleaning \$90/month x 9 units= \$810 x 3 months \$2,500, Supplies for parkers blankets, heaters, batteries \$ 1,400, Mileage for picking up donated supplies for parkers \$100, Administration costs \$4,000. Total Costs \$40,000.00 |
| 3 | 9-4-025 | Gaming Custodial | \$7,722.00 | Lavender Blue Nitrile Gloves (M, L, XL) for employees and customers |
| 4 | 9-4-026 | Gaming Custodial | \$3,347.20 | Disinfectant Hand Wipes and sanitizer for employees and customers |
| 5 | 9-4-027 | Gaming Custodial | \$3,021.74 | Surface disinfectant cleaner |
| 6 | 9-4-028 | Gaming Custodial | \$3,347.20 | Disinfectant Wipes (800 Sht/Roll - 4 Rls/Case) |
| 7 | 9-4-029 | Gaming Custodial | \$900.00 | J0904390 Wall Mount for ERS4pk Disinfectant Wipes |
| 8 | 9-4-030 | Gaming Custodial | \$2,810.37 | 60 Dispensers & 11 Cases of Hand Sanitizers For customers and employees |
| 9 | 9-4-031 | Gaming Custodial | \$250.00 | Clear plexiglass acrylic sheets |
| 10 | 9-4-032 | Gaming Security | \$219.80 | iPod Touch 7 Case/Armor Shatterproof/screen protection. To be used to support health standards and account for social distancing, tracking customer count and communication for department. |
| 11 | 9-4-033 | Gaming Maintenance | \$424.50 | Derma Foam II Dispenser to support health standards and cleanliness. |
| 12 | 10-4-010 | Retail | \$11,309.00 | EMV contact less upgrades for the dispensers and for the inside of the store There will be less contact between customers, employees and equipment decreasing the opportunity to spread COVID. |
| 13 | 10-4-011 | Facilities | \$22,745.46 | cube doors for Accounting, Retail, MIS at Skenandoah Complex |

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| 14 | 10-4-012 | OGE | \$28,088.32 | cleaning supplies and wages |
| 15 | 10-4-013 | Health | \$1,576.00 | 6ft distance rug tape & floor stand. To purchase tape that identifies to be 6ft apart for the rugs that get removed regularly for cleaning. Also need a floor stand by the Optical that reminds patients to stay 6ft apart and wear mask. |
| 16 | 10-4-014 | Custodial | \$7,162.50 | DPW Custodial needs the dispensers, stands and product to distribute throughout all tribal locations in an effort to stop the spread COVID-19. 25 - GJ2424-DS gray/white stand \$106.56 each 25 - GJ2720-12 Purell TFX hand free dispenser \$24.06 each 50 - GJ5392-02 Purell TFX foam hand sanitizer 2/1200ml \$77.94/case |

Total for compliance requests: \$155,046.95

Food Security:

| | File number | Business Unit | Dollar Amount | Requested Item |
|---|-------------|---------------|----------------|--|
| 1 | 9-6-018 | Cannery | \$100,000.00 | Food security. Update the Piping, Safety Valves, Pressure Mechanical Steam Traps, thermostatic steam traps along with insulating all the piping. Also, Enhancing Cannery's equipment to include: Sunflower Sheller/ roaster/Oil Press; Automatic & Container packaging; and Ice Machine/Stainless Steel shelving |
| 2 | 9-6-019 | Orchard | \$14,200.00 | MINI UV Pasteurizer for Cider and Set-up Kit. This request is under the Food Sovereignty & Initiative Nation's Priority. We learned through this pandemic, that food supplies can become limited in just a short amount of time. All our food producers have to be ready to provide this product to our community. The Orchard's UV Pasteurizer broke down and is not repairable. We need to get this operational process to meet the Community needs and safety. |
| 3 | 9-6-023 | EHSL&A | \$35,000.00 | Portable Cattle Corral System for Tsyunhehkwa Farm and Oneida Nation Farm Food Sovereignty Initiative for providing healthy food to our Community. Our food is an integrated holistic approach that is directed at individual and community empowerment with positive, proactive approaches to making healthy lifestyle changes, the culturally significant and community-based components should be recognized in this holistic approach to addressing mental, behavioral, and psychosocial health. Important to build Tsyunhehkwa Farm's herd to address the growing need for food production for our Community as we deal with this pandemic. This portable corral will be a system that will save staff time, stress to the employees and the animals, and most importantly the possibility of injury to our team members and our animals during handling or medical treatment |
| 4 | 10-5-008 | Pantry | \$1,958,600.00 | 7,700 food baskets in November and 7,700 food baskets in December for Covid impacted Tribal Members, many members have been laid off and are out of work due to impact of Covid on local businesses |

Total for Food Security requests: \$2,107,800.00

Covid Relief Funds Team



Memo

To: BC Work Session
 From: Susan House
 Date: October 16, 2020
 Re: Memos from Finance Team for approval

Attached are the memos for the Finance Team for approval from June 10- August 13, 2020

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|--------------------------------------|---------------------|
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| June 24 Memo to BC Work Session | 168.90 |
| June 25 Memo to CF-19 Finance Team | 554.00 |
| August 13 Memo to CF-19 Finance Team | 16,907.11 |
| August 20 Memo to CF-19 Finance Team | 4,124.54 |
| July 2 Memo to CF-19 Finance Team | 240.00 |
| July 9 Memo to CF-19 Finance Team | 52,958.57 |
| July 16 Memo to CF-19 Finance Team | 9,326.00 |
| July 23 Memo to CF-19 Finance Team | 555,348.00 |
| Total | \$640,430.46 |

In addition, the following Gaming reimbursement requests that were submitted to the Finance Team that need approval- I am unable to locate the memo's for approval. These did go to Finance Team, they were approved, I am just unable to locate the memo's or Email approvals. These have been accounted for on the spreadsheet.

| Date Submitted | File Number | Department | Amount |
|----------------|-------------|----------------|------------|
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| 7/6/2020 | 7-2-007 | Custodial | \$262.76 |
| 7/6/2020 | 7-2-009 | Custodial | \$3,272.50 |
| 7/30/2020 | 7-4-061 | Wardrobe | \$273.14 |
| 7/30/2020 | 7-4-062 | Custodial | \$3,138.00 |
| 7/6/2020 | 7-2-010 | Custodial | \$667.52 |
| 7/6/2020 | 7-6-011 | Maintenance | \$82.32 |
| 7/30/2020 | 7-4-063 | Maintenance | \$4,400.00 |
| 7/30/2020 | 7-4-064 | Administration | \$119.97 |
| 7/30/2020 | 7-4-065 | Custodial | \$5,586.00 |

\$18,684.56

Thank you.

Memo

Covid Relief Funds Team

To: BC Work Session
 From: Susan House
 Date: October 16, 2020, 2020
 Re: October 20, 2020 Requests for Approval

There are for thirty (30) requests approval. These requests are all allowable expenses for the Treasury Covid Relief Funds. For reference is the current ledger that shows obligated funds, expensed funds, along with unobligated funds, and balance. I have provided the excel spreadsheet for you to do your own sort and scenarios along with breaking all the requests into Business Units, and then also providing them into categories.

The CARES Act requires that the payments from the Coronavirus Relief Fund only be used to cover expenses that—

1. are necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19);
2. were not accounted for in the budget most recently approved as of March 27, 2020 (the date of enactment of the CARES Act) for the State or government; and
3. were incurred during the period that begins on March 1, 2020, and ends on December 30, 2020.

This information can be found at the Treasury website: <https://home.treasury.gov/policy-issues/cares/state-and-local-governments>.

All requests total amount \$2,611,277.26:

| | File number | Business Unit | Dollar Amount | Requested Item |
|---|-------------|---------------|---------------|---|
| 1 | 9-4-010 | Judicial | \$22,122.86 | Audio Upgrades to Courtroom A and Courtroom B from vendor Camera Corner Connecting Point Proposal; funding for \$12,864.20 in equipment and \$9,258.66 in labor costs for installation. Total project: \$30,622.86 |
| 2 | 9-3-012 | OPD | \$300,000.00 | Pension Plan Contribution Will be based on actuary report for cost of service. The pension plan is a present year plan with 0% unfunded pension liability contributions are for current year growth in benefit liability |
| 3 | 9-6-016 | Retail | \$10,487.00 | 6 laptops and accessories 17 headsets. The Retail Admin Team will have the ability to work from home using the laptops if needed. The headsets will be used by Retail Admin and the Location Managers to conduct Team meetings. |

| | | | | |
|---|---------|--------------------------|--------------|--|
| 4 | 9-6-018 | Cannery | \$100,000.00 | Food security. Update the Piping, Safety Valves, Pressure Mechanical Steam Traps, thermostatic steam traps along with insulating all the piping. Also, Enhancing Cannery's equipment to include: Sunflower Sheller/ roaster/Oil Press; Automatic & Container packaging; and Ice Machine/Stainless Steel shelving |
| 5 | 9-6-019 | Orchard | \$14,200.00 | MINI UV Pasteurizer for Cider and Set-up Kit. Food Sovereignty & Initiative Nation's Priority. We learned through this pandemic, that food supplies can become limited in just a short amount of time. All our food producers must be ready to provide this product to our community. The Orchard's UV Pasteurizer broke down and is not repairable. We need to get this operational process to meet the Community needs and safety. |
| 6 | 9-4-022 | WWGP | \$40,000.00 | WWGP requests \$40,000 to cover the following costs to continue the program through December 31. On Site Safety Monitors 4 x 33 hours/week x 13 weeks \$32,000, Porta Potties pumping, cleaning \$90/month x 9 units= \$810 x 3 months \$2,500, Supplies for parkers blankets, heaters, batteries \$1,400, Mileage for picking up donated supplies for parkers \$100, Administration costs \$4,000. Total Costs \$40,000.00 |
| 7 | 9-6-023 | EHSL&A | \$35,000.00 | Portable Cattle Corral System for Tsyunhehkwa Farm and Oneida Nation Farm Food Sovereignty Initiative for providing healthy food to our Community. Our food is an integrated holistic approach that is directed at individual and community empowerment with positive, proactive approaches to making healthy lifestyle changes, the culturally significant and community-based components should be recognized in this holistic approach to addressing mental, behavioral, and psychosocial health. Important to build Tsyunhehkwa Farm's herd to address the growing need for food production for our Community as we deal with this pandemic. This portable corral will be a system that will save staff time, stress to the employees and the animals, and most importantly the possibility of injury to our team members and our animals during handling or medical treatment |
| 8 | 9-6-024 | Gaming Employee Services | \$167.85 | Earbuds for Gaming Training - cords/elastic |
| 9 | 9-4-025 | Gaming Custodial | \$7,722.00 | Lavender Blue Nitrile Gloves (M, L, XL) for employees and customers |

| | | | | |
|----|----------|--------------------|------------|---|
| 10 | 9-4-026 | Gaming Custodial | \$3,347.20 | Disinfectant Hand Wipes and sanitizer for employees and customers |
| 11 | 9-4-027 | Gaming Custodial | \$3,021.74 | Surface disinfectant cleaner |
| 12 | 9-4-028 | Gaming Custodial | \$3,347.20 | Disinfectant Wipes (800 Sht/Roll - 4 Rls/Case) |
| 13 | 9-4-029 | Gaming Custodial | \$900.00 | J0904390 Wall Mount for ERS4pk Disinfectant Wipes |
| 14 | 9-4-030 | Gaming Custodial | \$2,810.37 | 60 Dispensers & 11 Cases of Hand Sanitizers For customers and employees |
| 15 | 9-4-031 | Gaming Custodial | \$250.00 | Clear plexiglass acrylic sheets |
| 16 | 9-4-032 | Gaming Security | \$219.80 | iPod Touch 7 Case/Armor Shatterproof/screen protection. To be used to support health standards and account for social distancing, tracking customer count and communication for department. |
| 17 | 9-4-033 | Gaming Maintenance | \$424.50 | Derma Foam II Dispenser to support health standards and cleanliness. |
| 18 | 10-6-001 | Communications | \$5,720.55 | 2 laptops, 1 MacBook, 2 wireless mice, 1 docking station Laptops for staff to continue telecommuting. 3 staff in Intergovernmental Affairs & Communications borrowed laptops from the BC Support Office when they started telecommuting in March, now like those laptops returned. These staff have dedicated most of their work time to responding to the COVID-19 pandemic for the Oneida government. The staff will need to continue to telecommute due to COVID-19 and will need their own laptops. |
| 19 | 10-6-002 | Retail | \$9,061.28 | Reimbursement for product that spoiled while the location was closed. This product was unable to be returned to the vendors or sold while the location was closed. |
| 20 | 10-6-003 | Higher Education | \$36.00 | LG Wine II basic flip phone, carrying case, hip style Velcro enclosure, monthly usage, unlimited talk time. |
| 21 | 10-6-004 | EHSLA | \$6,137.59 | 4 Laptop, 4 Laptop Backpack & 5 Slim top load Laptop Bags |
| 22 | 10-6-006 | HRD | \$3,792.08 | Camera Equipment/Vidiophone for Main Entrance Aiphone Hardware \$2928.30 Installation Services \$1041.26 Shipping - \$49.47 Optional 2N Hardware Pricing -(\$226.95). The building is closed with no clear sign of when it will be opened. The receptionist needs to be able to talk to customer through video phone and camera and have the capability of buzzing in if necessary. Mail Center and delivery packages will now can buzz in when packages arrive, etc. |

| | | | | |
|----|----------|-------------------|----------------|--|
| 23 | 10-6-007 | BC Support Office | \$8,816.22 | 9 - Configurable HP EliteBook 840 G6 Series Notebook IDS 9 - HP Executive 15.6 Backpack. The Boards, Committees, and Commissions must hold their meetings and business virtually during the pandemic. |
| 24 | 10-5-008 | Pantry | \$1,958,600.00 | 7,700 food baskets in November and 7,700 food baskets in December for Covid impacted Tribal Members, many members have been laid off and are out of work due to impact of Covid on local businesses |
| 25 | 10-6-009 | LRO | \$3,211.74 | (2) laptops @ 2,841.72 (2) mice @36.00 (2) backpack @92.02 (2) docking stations @ 242.00, Purchasing 2 laptops for existing staff to telecommute from home. |
| 26 | 10-4-010 | Retail | \$11,309.00 | EMV contact less upgrades for the dispensers and for the inside of the store There will be less contact between customers, employees and equipment decreasing the opportunity to spread COVID. |
| 27 | 10-4-011 | Facilities | \$22,745.46 | cube doors for Accounting, Retail, MIS at Skenandoah Complex |
| 28 | 10-4-012 | OGE | \$28,088.32 | cleaning supplies and wages |
| 29 | 10-4-013 | Health | \$1,576.00 | 6ft distance rug tape & floor stand. To purchase tape that identifies to be 6ft apart for the rugs that get removed regularly for cleaning. Also need a floor stand by the Optical that reminds patients to stay 6ft apart and wear mask. |
| 30 | 10-4-014 | Custodial | \$7,162.50 | DPW Custodial needs the dispensers, stands and product to distribute throughout all tribal locations to stop the spread COVID-19. 25 - GJ2424-DS gray/white stand \$106.56 each 25 - GJ2720-12 Purell TFX hand free dispenser \$24.06 each 50 - GJ5392-02 Purell TFX foam hand sanitizer 2/1200ml \$77.94/case |

Total amount for October

20,2020= \$2,610,277.26

Some different categories for you to look at categories of requests:

Laptops (does not include phone request \$36.00, and court room \$22,122.86):

| | File number | Business Unit | Dollar Amount | Requested Item |
|---|-------------|-------------------|---------------|---|
| 1 | 9-6-016 | Retail | \$10,487.00 | 6 laptops and accessories 17 headsets. The Retail Admin Team will have the ability to work from home using the laptops if needed. The headsets will be used by Retail Admin and the Location Managers to conduct Team meetings. |
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Total in Laptops: \$34,373.10

Compliance with the public health emergency:

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