



Oneida Business Committee

Executive Session and Regular Meeting
8:30 AM Wednesday, September 23, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

Not Present: n/a

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Heather Ohuafi (via Microsoft Teams¹), Tina Jorgenson (via Microsoft Teams), Geraldine Danforth (via Microsoft Teams), Jacque Boyle (via Microsoft Teams), Gerald L. Hill (via Microsoft Teams), Eric McLester (via Microsoft Teams), Holly Williams (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Summers, Jennifer Webster;

Not Present: n/a

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud (via Microsoft Teams), Brooke Doxtator, Geraldine Danforth (via Microsoft Teams), Josh Cottrell (via Microsoft Teams), Jackie Smith (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

II. OPENING (00:00:09)

Opening provided by Chairman Tehassi Hill.

A. Special recognition for years of service

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Special recognition by Chairman Tehassi Hill of the following individuals: 35 years of service - Diana L. King, Tony D. Smith, Connie Vandenburg; 30 years of service - Cheryl R. Stevens, Arlen R. Parkhurst, Erwin R. Danforth, Charles E. John; 25 years of service - Jennifer J. Schabow, Cheryl A. Skenandore, MaryJo Nash, Timothy A. Moureau, Cynthia E. Couture, Carol B. Bauman, Jessalyn M. Harvarth, Florence M. John, Dorothy A. Antone, Elizabeth Schwantes, Paul D. Niec, Paula M. Fish, Kurt G. Jordan, Maria E. Danforth, Kent S. Brunette, Paul W. Hoffman.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

III. **ADOPT THE AGENDA (00:06:42)**

Motion by Lisa Liggins to adopt to adopt the agenda with two (2) changes [1) delete item IX.C.10. Review the recall request and determine next steps - Printing; and 2) add item IX.A.2. Accept the General Manager report], seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

IV. **OATH OF OFFICE (00:07:25)**

A. **Oneida Gaming Commission - Reynold "Tommy" Danforth**

Sponsor: Lisa Liggins, Secretary

Oath of office administered by Secretary Lisa Liggins. Reynold "Tommy" Danforth was present (via Microsoft Teams).

V. **RESOLUTIONS**

A. **Adopt resolution entitled Setting Supervision and Management of Direct Reports to the Oneida Business Committee (00:09:54)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to adopt resolution 09-23-20-A Setting Supervision and Management of Direct Reports to the Oneida Business Committee, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. **Rescind resolution # BC-01-23-93 regarding the Oneida Headstart and Early Headstart Programs (00:11:33)**

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to rescind resolution # BC-01-23-93 regarding the Oneida Headstart and Early Headstart Programs, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Abstained: Tina Danforth, Marie Summers

C. **Adopt resolution entitled Extension of the Emergency Amendments to the General Tribal Council Meeting Stipend Payment Policy (00:25:10)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to adopt resolution 09-23-20-B Extension of the Emergency Amendments to the General Tribal Council Meeting Stipend Payment Policy, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

D. Adopt resolution entitled Modifying the Oneida Business Committee Regular Meeting Schedule (00:31:34)

Sponsor: Lisa Liggins, Secretary

Motion by Tina Danforth to adopt resolution 09-23-20-C Modifying the Oneida Business Committee Regular Meeting Schedule, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

E. Adopt resolution entitled Native American Agriculture Fund Limited Waiver of Tribal Immunity (00:34:38)

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to adopt resolution 09-23-20-D Native American Agriculture Fund Limited Waiver of Tribal Immunity, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

F. Enter the e-poll results into the record regarding adopted resolution # BC-08-25-20-A Emergency Amendments to the Oneida Higher Education Pandemic Relief Fund Law (00:36:21)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to enter the e-poll results into the record regarding adopted resolution # BC-08-25-20-A Emergency Amendments to the Oneida Higher Education Pandemic Relief Fund Law, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

VI. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the August 31, 2020, regular Finance Committee meeting minutes (00:48:00)

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the August 31, 2020, regular Finance Committee meeting minutes, noting one (1) spelling correction is needed [from "Michelle Doxtator" to "Michele Doxtator"], seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

2. Accept the September 14, 2020, regular Finance Committee meeting minutes (00:48:46)

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to accept the September 14, 2020, regular Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

VII. NEW BUSINESS

A. CIP # 18-010 Food Distribution Store Concept - Approve the Capital Improvement Process (CIP) package (00:49:09)

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to approve the Capital Improvement Process (CIP) package # 18-010 Food Distribution Store Concept, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

B. Review revisions to the Pandemic Pay SOP (00:52:35)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Lisa Liggins to accept the revisions to the Pandemic Pay SOP as information, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

C. Post one (1) vacancy - Oneida Trust Enrollment Committee (01:03:10)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to post one (1) vacancy for the Oneida Trust Enrollment Committee, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

D. Enter the e-poll results into the record regarding the approved Memorandum of Understanding between Oneida Nation and Wisconsin Conservation Voices' Native Vote Program and authorize an OBC Officer to sign - file # 2020-0605 (01:03:35)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved Memorandum of Understanding between Oneida Nation and Wisconsin Conservation Voices' Native Vote Program and authorize an OBC Officer to sign - file # 2020-0605, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Daniel Guzman King

VIII. REPORTS

A. STANDING COMMITTEES

1. Accept the Finance Committee FY-2020 3rd quarter report (01:04:13)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to accept the Finance Committee FY-2020 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

IX. EXECUTIVE SESSION (01:04:51)

Motion by Kirby Metoxen to go into executive session at 9:35 a.m., seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Councilwoman Jennifer Webster left at 11:45 a.m. to attend the Administration of Children & Families Tribal Advisory Committee quarterly meeting.

Motion by David P. Jordan to come out of executive session at 3:50 p.m., seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

Roll call for the record:

*Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Chairman Tehassi Hill;
Councilman David P. Jordan; Secretary Lisa Liggins; Councilman Kirby Metoxen; Vice-Chairman
Brandon Stevens; Council Member Marie Summers;
Not Present: Councilwoman Jennifer Webster;*

A. REPORTS

1. Accept the Chief Counsel Report (01:05:31)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve the exploration of settlement negotiations as discussed, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

Motion by David P. Jordan to accept the litigation summary date September 21, 2020, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

Motion by Kirby Metoxen to support the negotiation regarding file # 02201901V, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

2. Accept the General Manager report (01:06:45)

Motion by David P. Jordan to accept the General Manager report, seconded by Brandon Stevens.
Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

B. AUDIT COMMITTEE

1. Approve the RSM US LLP contract in accordance with resolution # BC-04-25-07-C - file # 2020-0611 (01:07:06)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to approve the RSM US LLP contract in accordance with resolution # BC-04-25-07-C - file # 2020-0611, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

2. Approve a limited waiver of sovereign immunity - RSM US LLP agreement - file # 2020-0238 (01:07:30)

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to approve a limited waiver of sovereign immunity for the RSM US LLP agreement - file # 2020-0238, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

C. NEW BUSINESS

1. Approve a limited waiver of sovereign immunity - Axion Enterprise Inc. Desktop Software End User License Agreement - file # 2020-0233 (01:07:54)

Sponsor: Sandra Reveles, Chair/Oneida Police Commission

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity for the Axion Enterprise Inc. Desktop Software End User License Agreement - file # 2020-0233, seconded by Kirby Metoxen.

Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers
Not Present: Jennifer Webster

2. Approve the U.S. Dept. of Interior-Multi Year Funding Agreement Amendment #7 - file # 2020-0634 (01:08:20)

Sponsor: Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve the U.S. Dept. of Interior-Multi Year Funding Agreement Amendment #7 - file # 2020-0634, authorize the Chairman to sign Amendment #7, and authorize the Chairman and Treasurer to sign the CY 2021 Reprogramming Request, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Jennifer Webster

3. Review the posting request and determine next steps - Gaming (01:08:51)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by David P. Jordan to approve the posting request from Gaming for one (1) Player Development Host/Hostess, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers

Not Present: Jennifer Webster

Councilwoman Jennifer Webster returned at 3:54 p.m.

4. Review the posting request and determine next steps - Oneida Nation School System (01:09:11)

Sponsor: Aaron Manders, Chair/Oneida Nation School Board

Motion by Lisa Liggins to approve the posting request from the Oneida Nation School System for two (2) Oneida Language Immersion Teachers and two (2) Project Specialists, pending the final grant funding approval for the positions, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

5. Review the posting request and determine next steps - Oneida Business Committee (01:09:45)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the posting request for 10 business days from Oneida Business Committee for BC DR14, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Motion by David P. Jordan to assign Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Councilman David P. Jordan and Councilman Daniel Guzman King to a sub-team authorized to finalize hiring and approve the employment contract for BC DR14, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

6. Review the recall request and determine next steps - Oneida Family Fitness (01:10:37)

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Liggins to approve the recall request from Oneida Family Fitness for one (1) Fitness Supervisor and one (1) Fitness/Wellness Trainer Specialist, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

7. Review the recall request and determine next steps - Arts Program (01:11:04)

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to approve the recall request the Arts Program for one (1) Media Arts Coordinator, seconded by Kirby Metoxen. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

For the record: Secretary Lisa Liggins stated this is a grant funded position.

8. Review the recall request and determine next steps - Human Resources (01:11:32)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by David P. Jordan to approve the recall request from Human Resources for one (1) Administrative Assistant and one (1) HRD Backgrounds Investigator, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

9. Review the recall request and determine next steps - Public Works (01:12:11)

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to approve the recall request from Public Works for one (1) carpenter, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

For the record: Secretary Lisa Liggins stated this is a grant funded position.

~~10. Review the recall request and determine next steps – Printing~~

~~Sponsor: Debbie Thundercloud, General Manager~~

Item deleted at the adoption of the agenda.

11. Review the recall request and determine next steps - GTC Legal Resource Center (01:12:39)

Sponsor: Gerald L. Hill, Supervising Attorney/GTC Legal Resource Center

Motion by David P. Jordan to approve the recall request from GTC Legal Resource Center for one (1) Legal Assistant, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: David P. Jordan, Lisa Liggins

12. Review the request to increase hours and determine next steps - Law Office (01:13:00)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve the request to increase hours from the Law Office for one (1) Attorney, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

13. Consider three requests from Oneida Golf Enterprise Agent - FY2021 Budget (01:13:20)

Sponsor: Eric McLester, Agent/Oneida Golf Enterprise

Motion by Daniel Guzman King to reject the Budgets submitted September 17, 2020, in accordance with 3.4.5. of the Management Agreement and to identify that no Tribal Contribution is available and that the Budgets should be resubmitted within those parameters, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

14. Approve the hiring sub-team for BC DR15 to finalize hiring and approve the employment contract (01:13:51)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the hiring sub-team for BC DR15 to finalize hiring and approve the employment contract, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

15. Approve the hiring sub-team for BC DR16 to finalize hiring and approve the employment contract (01:14:12)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the hiring sub-team for BC DR16 to finalize hiring and approve the employment contract, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 16. Approve the hiring sub-team for BC DR17 to finalize hiring and approve the employment contract (01:14:32)**
Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the hiring sub-team for BC DR17 to finalize hiring and approve the employment contract, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 17. Approve the hiring sub-team for BC DR20 to finalize hiring and approve the employment contract (01:14:53)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the hiring sub-team for BC DR20 to finalize hiring and approve the employment contract, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 18. Enter the e-poll results into the record regarding the approved recall request from the General Manager for one (1) TAP Manager and one (1) TAP Specialist (01:15:13)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved recall request from the General Manager for one (1) TAP Manager and one (1) TAP Specialist, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth

- 19. Enter the e-poll results into the record regarding the approved posting request from the Retail General Manager for seven (7) vacancies (01:15:37)**
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved posting request from the Retail General Manager for seven (7) vacancies, seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 20. Enter the e-poll results into the record regarding the approved posting request from the General Manager for one (1) Recovery Coach (01:15:58)**
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved posting request from the General Manager for one (1) Recovery Coach, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth

- 21. Enter the e-poll results into the record regarding the approved recall request from the General Manager for two (2) Transit Dispatchers (01:16:18)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved recall request from the General Manager for two (2) Transit Dispatchers, seconded by Brandon Stevens.
Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 22. Enter the e-poll results into the record regarding the approved wage adjustment request from the Retail General Manager for two (2) Assistant General Managers (01:16:37)**
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved wage adjustment request from the Retail General Manager for two (2) Assistant General Managers, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth

- 23. Enter the e-poll results into the record regarding the approved recall request from Division of Public Works for seven (7) Custodians and one (1) Resident Services Specialist (01:17:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to enter the e-poll results into the record regarding the approved recall request from Division of Public Works for seven (7) Custodians and one (1) Resident Services Specialist, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 24. Enter the e-poll results into the record regarding the accepted rescission of resignation for employment contract # 2018-0256 and direct Employee Relations to provide notice to the proper entities (01:17:24)**
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the accepted rescission of resignation for employment contract # 2018-0256 and direct Employee Relations to provide notice to the proper entities, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Abstained: Tina Danforth

- 25. Enter the e-poll results into the record regarding the approved posting request from the General Manager for one (1) Business Systems Analyst, one (1) Senior Network Analyst, and one (1) Family Services – Lay Advocate (01:17:53)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved posting request from the General Manager for one (1) Business Systems Analyst, one (1) Senior Network Analyst, and one (1) Family Services – Lay Advocate, seconded by Jennifer Webster. Motion carried:
Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 26. Enter the e-poll results into the record regarding the approved limited term employee requests from the Oneida Nation School System for one (1) High School Language Arts Teacher and one (1) Middle School Science Teacher (01:18:23)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved limited term employee requests from the Oneida Nation School System for one (1) High School Language Arts Teacher and one (1) Middle School Science Teacher, seconded by David P. Jordan. Motion carried:
Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 27. Enter the e-poll results into the record regarding the approved recall request from Gaming for one (1) Cage/Vault Trainer (01:18:52)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved recall request from Gaming for one (1) Cage/Vault Trainer, seconded by Kirby Metoxen. Motion carried:
Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 28. Enter the e-poll results into the record regarding the approved recall request from General Manager for one (1) Press Operator on a temporary basis for the month of September, ending with pay period of October 3, 2020 (01:19:11)**
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved recall request from General Manager for one (1) Press Operator on a temporary basis for the month of September, ending with pay period of October 3, 2020, seconded by Lisa Liggins. Motion carried:
Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

- 29. Enter the e-poll results into the record regarding the approved recall request for one (1) Higher Education Administrative Assistant for three (3) months (01:19:36)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved recall request for one (1) Higher Education Administrative Assistant for three (3) months, seconded by Kirby Metoxen. Motion carried:
Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

30. Enter the e-poll results into the record regarding the rescinded Business Committee action of August 12, 2020 for support of recommendation #4 in the Treasurer's memorandum dated August 6, 2020 (01:19:56)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the rescinded Business Committee action of August 12, 2020 for support of recommendation #4 in the Treasurer's memorandum dated August 6, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

X. ADJOURN (01:20:25)

Motion by David P. Jordan to adjourn at 4:05 p.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Marie Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Secretary.
Minutes approved as presented on October 14, 2020.



Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE