



Oneida Business Committee

Executive Session and Regular Meeting
8:30 AM Wednesday, July 22, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: n/a

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud, Lisa Liggins, Louise Cornelius (via Microsoft Teams¹), Chad Fuss (via Microsoft Teams), Fawne Rasmussen (via Microsoft Teams), Sharon Mousseau (via Microsoft Teams), Artley Skenandore (via Microsoft Teams), Yvette Peguero (via Microsoft Teams), Linda Jenkins (via Microsoft Teams), Melinda J. Danforth, Tana Aguirre (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Susan House (via Microsoft Teams), Carl Artman (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: n/a

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud, Lisa Liggins, Clorissa Santiago, Tina Jorgenson (via Microsoft Teams), Michelle Myers (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

II. OPENING (00:00:19)

Opening provided by Chairman Tehassi Hill.

A. Special Recognition for Years of Service (00:03:53)

Sponsor: Tehassi Hill, Chairman

Special recognition by Chairman Tehassi Hill of the following employees for their years of service and commitment to the Oneida Nation: Geraldine Danforth (35 years), Kirby Metoxen (30 years), Annette Cornelius (30 years), Robert Brown (30 years), Ronald Cornelius Jr (25 years), David Larson (25 years), Lisa Summers (25 years), Heidi King (25 years), Michael Troge (25 years), Karen John (25 years), Michael Arce (25 years), Jeri Bauman (25 years), Anne Delebreau (25 years), Jeffrey Scofield (25 years), Lyle Hill (25 years), and Kevin Jorgenson (25 years).

A quarterly recognition for years of service would have been held in April 2020, but was not due to the COVID-19 pandemic.

III. ADOPT THE AGENDA (00:07:10)

Motion by Lisa Summers to adopt the agenda with two (2) changes [1) under Oath of Office, add item A. Oneida Election Board Alternates; and 2) under Executive Session, delete item C.3. Approve five (5) job descriptions for the re-organization of the OBC Support staff to Politically Appointed Contract Positions], seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

IV. OATH OF OFFICE

A. Oneida Election Board Alternates (00:08:28); (00:34:48)

Item was deferred to be address later on the agenda. Item V.A. was addressed next.

Councilman Kirby Metoxen left at 10:05 a.m.

Oath of office administered by Secretary Lisa Summers. Kathryn LaRoque (via Microsoft Teams) and Ramona Salinas (via Microsoft Teams) were present.

Item IX. Executive Session was re-addressed next.

V. MINUTES

A. Approve the July 8, 2020, regular Business Committee meeting minutes (00:09:03)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the July 8, 2020, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

VI. RESOLUTIONS

A. Adopt resolution entitled Extension of the Real Property Law Emergency Amendments (00:09:24)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to adopt resolution 07-21-20-A Extension of the Real Property Law Emergency Amendments, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Lisa Summers to direct the General Manager to ensure that there is an action plan to make sure the appropriate procedures are developed in the timeframe allowed by the resolution, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. Adopt resolution entitled Amendment to resolution # BC 12-11-19-A for the Nation's Appointed Representative on the Board for the Greater Green Bay Chamber of Commerce (00:14:39)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Summers to adopt resolution 07-21-20-B Amendment to resolution # BC 12-11-19-A for the Nation's Appointed Representative on the Board for the Greater Green Bay Chamber of Commerce, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Police Commission (00:15:13); (00:32:40); (00:48:15)

Sponsor: Lisa Summers, Secretary

Item deferred to be addressed later on the agenda. Item VII.A. was addressed next.

Motion by Jennifer Webster to accept the selected applicant Beverly Anderson, seconded by Trish King. Motion withdrawn.

Item IV.A. was addressed next.

Motion by David P. Jordan to appoint Beverly Anderson to the Oneida Police Commission, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item X. was addressed next.

- B. Determine next steps regarding three (3) vacancies - Oneida Election Board Alternates (00:15:38); (00:31:33)**
Sponsor: Lisa Summers, Secretary

Item deferred to be addressed later on the agenda. Item VIII.A. was addressed next.

Councilman David P. Jordan returned at 10:00 a.m.

Motion by Lisa Summers to appoint Ramona Salinas to the Oneida Election Board as an alternate, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VII.A. was re-addressed next.

VIII. NEW BUSINESS

- A. Appoint Michelle Myers, Public Health Officer, to represent the Oneida Nation on the State Disaster Medical Advisory Committee's Ethics Subcommittee (00:16:05)**
Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to appoint Michelle Myers, Public Health Officer, to represent the Oneida Nation on the State Disaster Medical Advisory Committee's Ethics Subcommittee, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

- B. Review request for permanent amendments to the Children's Code and determine next steps (00:16:38)**
Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to accept the request for permanent amendments to the Children's Code as information and send to the Legislative Operating Committee for processing, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

- C. Re-post four (4) vacancies - Anna John Resident Centered Care Community Board (00:23:42)**
Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to re-post four (4) vacancies for the Anna John Resident Centered Care Community Board, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

D. Enter the e-poll results into the record - Failed CRF Government Relief Funds Requests - file # 7-6-026 and file # 6-5-067 (00:24:11)
Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to enter the e-poll results into the record for the failed CRF Government Relief Funds Requests - file # 7-6-026 and file # 6-5-067, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

For the record: Secretary Lisa Summers stated the reason for the failure isn't because the Business Committee didn't support the requests, generally; it was because we just weren't able to get enough responses in time for the processing deadline. I want to make sure everyone understands that who might be watching and is questioning why we would reconsider. It's a processing thing that occurred in this particular case; that's why it's up for reconsideration next.

For the record: Councilman Kirby Metoxen stated I know we're working our some glitches within our laptops. There are times when you reply on [e-polls] and it returns to the person e-polling as failed or undeliverable. So we are working with MIS to rectify that.

1. Reconsider the CRF Government Relief Funds Requests - file # 7-6-026 and file # 6-5-067 (00:26:35)
Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Summers to reconsider the CRF Government Relief Funds Requests - file # 7-6-026 and file # 6-5-067, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

For the record: Secretary Lisa Summers stated I would just for, again for public purposes, just to note that this particular request is regarding laptops for the Licensing area in the amount of \$30,000 and the other area is specific to the suspension of the rents and utilities that were done by the Business Committee earlier in the year and that total amount is \$613,578.

For the record: Councilman Kirby Metoxen I had voted on this but it was one of those times where it was deleted or it was undeliverable and so it came back to me and I had to re-vote on my phone which came in late then.

Motion by Kirby Metoxen to approve the CRF Government Relief Funds Requests - file # 7-6-026 and file # 6-5-067, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

IX. EXECUTIVE SESSION (00:30:06); (00:39:04)

Motion by Kirby Metoxen to go into executive session at 9:01 a.m., seconded by Brandon Stevens.
Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Roll call for the record:

*Present: Councilman Daniel Guzman King; Chairman Tehassi Hill; Treasurer Trish King;
Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III;
Secretary Lisa Summers; Councilwoman Jennifer Webster;
Not Present: Councilman David P. Jordan;*

Motion by Trish King to come out of executive session at 9:58 a.m., seconded by Jennifer Webster.
Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Brandon Stevens,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: David P. Jordan

Item IX.C.10. was addressed next.

Motion by Trish King to go into executive session at 10:07 a.m., seconded by Jennifer Webster. Motion
carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Kirby Metoxen

Roll call for the record:

*Present: Chairman Tehassi Hill; Councilman David P. Jordan; Councilman Kirby Metoxen;
Treasurer Trish King; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary
Lisa Summers; Councilwoman Jennifer Webster;
Not Present: Councilman Daniel Guzman King;*

Motion by Brandon Stevens to come out of executive session at 3:56 p.m., seconded by Ernie Stevens
III. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie
Stevens III, Lisa Summers, Jennifer Webster
Not Present: Daniel Guzman King

A. REPORTS

1. Accept the Intergovernmental Affairs, Communications, and Self-Governance July 2020 report (00:40:37)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by David P. Jordan to accept the Intergovernmental Affairs, Communications, and Self-Governance July 2020 report, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

Motion by David P. Jordan to support the concept of working with the City of Green Bay on an early voting location for the Fall 2020 Elections and direct Intergovernmental Affairs and Communications to develop a Memorandum of Understanding with the City, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Opposed: Kirby Metoxen

Not Present: Daniel Guzman King

2. Accept the Chief Counsel report (00:41:26)

Sponsor: Jo Anne House, Chief Counsel

Motion by Kirby Metoxen to accept the Chief Counsel report, seconded by Lisa Summers. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

Motion by Kirby Metoxen to approve the CRF Government Relief Funds Request for General Assistance for Membership in the amount of \$14,388,000 - file # 7-5-001 and file # 7-5-005, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

B. TABLED BUSINESS

1. Joint Marketing Standard Operating Procedures regarding Tickets & Merchandise Distribution (tabled 4/8/20; no action requested)

No action; item remains on the table.

C. NEW BUSINESS

1. Approve the Principal Financial Group documents regarding the Oneida Nation Public Safety Officer Pension Plan - file # 2020-0482 (00:42:12)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Trish King to approve the Principal Financial Group documents regarding the Oneida Nation Public Safety Officer Pension Plan - file # 2020-0482, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

Councilman Daniel Guzman King returned at 3:59 p.m.

2. Approve the Principal Financial Group documents regarding the Oneida Nation Public Safety Officer Excess Benefit Payment Plan - file # 2020-0483 (00:42:02)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to approve the Principal Financial Group documents regarding the Oneida Nation Public Safety Officer Excess Benefit Payment Plan - file # 2020-0483, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

3. ~~Approve five (5) job descriptions for the re-organization of the OBC Support staff to Politically Appointed Contract Positions~~

~~Sponsor: Lisa Summers, Secretary~~

Item deleted at the adoption of the agenda.

4. Review the recall request and determine next steps - Purchasing and Licensing (00:42:59)

Sponsor: Larry Barton, Chief Financial Officer

For the record: Secretary Lisa Summers stated for these next [two] requests, I'm opposing them because I believe that before we do any additional recalls, we need to see a broader financial picture for the Nation.

Motion by Jennifer Webster to approve the recall request from Licensing for one (1) Licensing Assistant, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Lisa Summers

5. Review the recall request and determine next steps - Gaming (00:43:42)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Kirby Metoxen to approve the recall request from Gaming for one (1) Table Games Administrative Assistant, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Lisa Summers

6. Review the posting request and determine next steps - Oneida Law Office (00:44:05)

Sponsor: Jo Anne House, Chief Counsel

Motion by Kirby Metoxen to approve the posting request from the Oneida Law Office for one (1) Attorney, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

7. Review the posting request and determine next steps - Oneida Nation School System (00:44:28)

Sponsor: Lisa Liggins, Chair/Oneida Nation School Board

Motion by Jennifer Webster to approve the posting request from the Oneida Nation School System for two (2) Health Aides and one (1) Co-teacher, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

For the record: Secretary Lisa Summers stated these requests for the School are directly [COVID-19 pandemic] related and support [COVID-19 pandemic response] activities.

8. Approve designating Tribal Contribution to fund the Oneida Nation School System for SY2020-2021 (00:45:04)

Sponsor: Lisa Liggins, Chair/Oneida Nation School Board

Motion by Lisa Summers to approve designating Tribal Contribution to fund the Oneida Nation School System for SY2020-2021, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

9. Review application(s) for one (1) vacancy - Oneida Police Commission (00:45:29)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the discussion regarding the Oneida Police Commission application as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item IX.C.11. was addressed next.

10. Review application(s) for three (3) vacancies - Oneida Election Board Alternates (00:30:53)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to accept the discussion regarding the Oneida Election Board Alternate applications as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: David P. Jordan

Item VII.B. was addressed next.

11. Enter the e-poll results in the record - Approved employment request from Gaming to maintain the optimal staffing levels highlighted in the report dated July 14, 2020 (00:46:04)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record for the approved employment request from Gaming to maintain the optimal staffing levels highlighted in the report dated July 14, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

12. Enter the e-poll results into the record - Approved employment requests from the General Manager for recall of 25 positions, posting of 7 positions, and posting of future vacancies current/recalled/posted positions in the Comprehensive Health Division (00:46:40)

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to enter the e-poll results into the record for the approved employment requests from the General Manager for recall of 25 positions, posting of 7 positions, and posting of future vacancies current/recalled/posted positions in the Comprehensive Health Division, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

13. Enter the e-poll results into the record - Approved recall request from Human Resources for two (2) Organizational Development Specialists and one (1) Executive Assistant (00:47:15)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record for the approved recall request from Human Resources for two (2) Organizational Development Specialists and one (1) Executive Assistant, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

14. Enter the e-poll results into the record - Approved recall request from Internal Audit for one (1) In-Charge Auditor (00:47:41)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record for the approved recall request from Internal Audit for one (1) In-Charge Auditor, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VII.A. was re-addressed.

X. ADJOURN (00:48:42)

Motion by David P. Jordan to adjourn at 4:05 p.m., seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Senior Information Management Specialist
Minutes approved as presented on August 12, 2020.



Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE