



COVID-19 Update II for Oneida Tribal Members

"7 Generations thinking is not a slogan or fad; it is a thought process enrooted in hundreds of years of decision-making that has protected our people since time immemorial. COVID-19 has the potential to wipe out our 17,328 members - the decisions we make today are truly to ensure our people have a future."

- Oneida Business Committee

Since mid-January 2020, the Oneida Business Committee (OBC) has been aware of the COVID-19 coronavirus. A COVID-19 Update for Oneida Tribal Members was issued in early May. Currently, the Oneida Nation continues to be in the "response" phase of the Emergency Management continuum and we are working to lessen the health & financial impacts of the COVID-19 pandemic on the community. The report herein is a synopsis of the actions taken since the previous COVID-19 Update for Oneida Tribal Members, an update on the projected next steps in the "recovery" phase, and a report on the funds the Nation has received from the Coronavirus Aid, Relief, and Economic Security (CARES) Act.



Highlights of Events & Actions Taken



April 2020

- Comprehensive COVID-19 Update to Oneida Tribal Members finalized & mailed

May 2020

- Three (3) gaming locations open for slots only
- Nation receives initial rounds of CARES funding & spending plan begins within required criteria

June 2020

- Public Health State of Emergency extended through July 12, 2020
- Phase II of gaming reopening safety plan is approved
- 2nd spike of cases in the first wave of infection begins

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Overview

The world is currently facing a pandemic of the coronavirus disease 2019 (COVID-19). The COVID-19 outbreak originated in Wuhan, China and has spread to many other countries throughout the world, including the United States.

The Oneida Nation has felt the impacts of the pandemic in many ways. Since January 2020, the Nation has taken many steps to address the impacts to the Nation and community. Most notably, Oneida declared a public health State of Emergency on March 12, 2020 and as of this report, is in effect through July 12, 2020.

Oneida's casino locations closed to the public on March 18th. Closing our gaming operations to the public had a devastating impact on our ability to generate revenue and provide the resources needed to operate our programs and services. Due to the significant loss of income, as of April 12th, 1,412 of 2,789 employees, were either in layoff or furlough status.

On May 26th, gaming operations resumed at three (3) locations with modified hours of operation, limited gaming to slots only, no smoking, required masking, and temperature checks. About 39.7%, or 401 employees, of the gaming operations employees were re-called from layoff or furlough status. Surveillance, Internal Security and MIS report to other areas of the organization and are not included in this number.

As of the writing of this report, there are forty-eight (48) cases of COVID-19 and two (2) COVID-19 related deaths within Oneida's jurisdiction; of the forty-eight cases, forty-five (45) have recovered. This number has remained consistent for nearly two weeks at the



time of this report. This positive trend is an indicator the community continues to heed the safer at home declaration.

We are very grateful and realize social distancing practices are working and we must all remain diligent. Unfortunately for states, counties and communities where such diligence was not practiced, a second spike in this first wave of infection is taking place across the country. We will continue to do all we can to prevent this from occurring in our community.

Part I - Response Phase Update

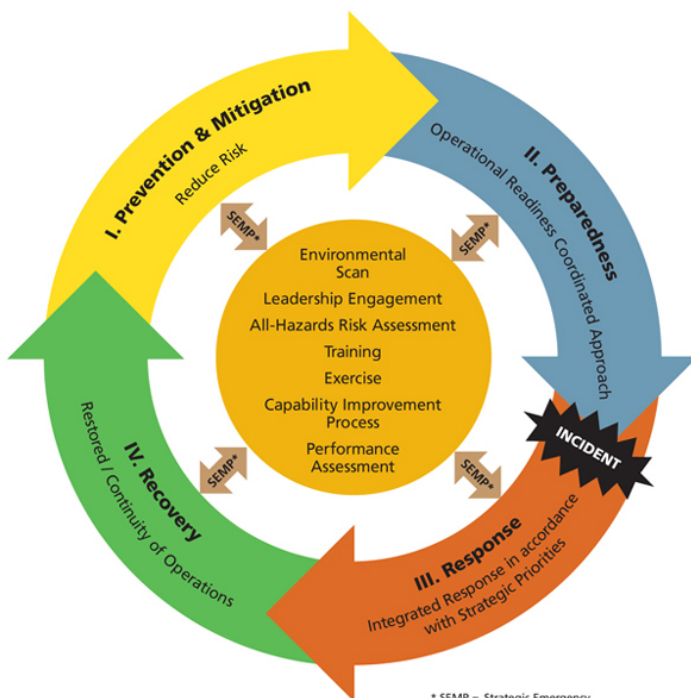
As provided in the first report, in its simplest explanation, emergency “response” includes any decisions/actions relating to an unexpected or dangerous event. The goal of the response phase is to lessen the impact of the event on people and/or environment.

The Nation continues to be in the response phase for this global pandemic and we continue to work closely with our partners in public health, emergency management, and in local, state and federal governments.

Additionally, we are also actively planning and beginning, the transition into the recovery phase – this update is provided in Part VI of this report.

Lastly, the Nation will be updating overall emergency response plans starting in early July. This process will include a review and assessment of the overall mitigation plans to address various types of emergencies, including this continued pandemic, natural events resulting from severe weather, or manmade incident(s).

Emergency Management Continuum



Emergency Management Continuum Phase Summary

- Prevention & Mitigation: most cost-efficient method for reducing the impact of hazards as this is where the risks are identified & includes financial risks.
- Preparedness: a continuous cycle of planning, organizing, training, evaluating.
- Response: mobilization of the identified emergency staff or teams to respond to an event.

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Part I - Response Phase Update *Continued*

Here is the brief synopsis of the Nation's activities since the last COVID-19 Update to Oneida Tribal Members. Please note - this list is not all inclusive but highlights many of the efforts made to protect the health, safety and welfare of Oneida Nation tribal members.

April 24, 2020

- The OBC finalizes the first COVID-19 Update for Oneida Tribal Members.
- President signs Paycheck Protection Program and Health Care Enhancement Act.
- Thornberry Creek Golf Course reopens with social distancing and safety measures.

April 29, 2020

- Oneida Lake closed for 2020 season due to COVID-19 related changes and delays in planned construction (Phase II) resulting in unsafe conditions. Lake to reopen in 2021.
- Oneida Comprehensive Health expands COVID-19 testing capacity to include drive-through testing site (by referral).

May 4, 2020

- Brown County opens temporary community-wide testing site at Resch Center.

May 6, 2020

- Oneida Business Committee extends Public Health State of Emergency declaration and Safer at Home order to June 11, 2020.
- Brown County opens temporary community-wide testing site at Casa Alba Melanie.

May 7, 2020

- Oneida Nation receives \$39,664,067.01 in federal CARES Act Coronavirus Relief Funds. Oneida Nation cancels the following 2020 community events: Annual Pow-wow, Big Apple Fest, Pool Tournament, Great Law Recital, Indigenous Games, and Gaming Anniversary Celebration.

May 11, 2020

- Oneida Nation suspends 2020 student intern program and youth apprentice program through the end of the fiscal year.

May 13, 2020

- Wisconsin Supreme Court strikes down Gov. Evers' statewide Safer at Home order. Oneida Nation Safer at Home order remains in effect until June 11, 2020.
- Brown County issues Safer at Home order effective until May 20, 2020.
- Business Committee approves Gaming reopening plans. Some Gaming Operations tentatively reopening on May 26, 2020.

May 14, 2020

- Outagamie County issues Safer at Home order effective until further notice.

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May 15, 2020

- Brown County & Outagamie County rescind Safer at Home orders.

May 19, 2020

- Oneida Nation updated the Safer at Home declaration to allow non-essential businesses to reopen beginning May 22, 2020. Businesses must comply with WEDC reopen guidelines and submit attestation to Oneida Public Health Officer for approval.

May 20, 2020

- Election Board announces cancellation of Primary Election tentatively scheduled for May 23, 2020. General election tentatively scheduled for July 25, 2020.

May 26, 2020

- Oneida Casino resumes operations with comprehensive set of safety and health protocols in place. Main Airport Casino, Irene Moore Activity Center (IMAC), and West Mason Casino open for slot play only.

May 27, 2020

- State of WI announces the Routes to Recover program that dedicates \$10 million to WI Tribal Nations to offset unbudgeted expenses related to COVID 19.

May 29, 2020

- Oneida Nation announces Oneida Farmers Market will open June 18, 2020, with new guidelines in place. Masks and social distancing required. Raw food only (produce, eggs, meat, honey, etc.). No prepared food or brat barn.

June 3, 2020

- Oneida Nation holds graduation parade in support of Class of 2020 Oneida Nation High School graduates.

June 5, 2020

- 2020 Annual Diabetes Event scheduled for August is cancelled.
- Oneida Nation announces Tobacco Burning Ceremony to be held June 11, 2020, at Norbert Hill Center Pow-wow grounds to give thanks and offer prayers.

June 10, 2020

- Oneida Nation extends Public Health Emergency Declaration to July 12, 2020.
- Oneida Nation extends Stay Safer at Home Declaration to July 12, 2020 with a prohibition of 20 or more people for public and private gatherings. Public playgrounds and parks were reopened, with public restroom facilities and drinking fountains closed.
- Business Committee adopts resolution 06-10-20-B that establishes a process for authorization to use the CARES Act COVID Relief Funds. First wave of Initial reimbursements from CARES Funding are allocated to reimburse various support service

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expenditures (unemployment, plexiglass barriers, gaming reopening expenses, payroll) & PPE expenses.

June 10, 2020

- Oneida Business Committee adopts resolution 06-10-20-C that establishes the Oneida Nation Small Business Assistance program using CARES Act, Coronavirus Relief funds. This program is to assist small businesses impacted by the pandemic and will be administered by Bay Bank.

June 24, 2020

- The Oneida Business Committee approves Phase II gaming reopening plan. Bingo and table games set to reopen June 30, 2020

Part III –Support to Community Update

Listed here is an overview of the continued and/or adjusted support being provided to the community by the date of this report.

- Schools closed in mid-March and meals are provided curbside to all students.
 - Oneida is serving all students who request meals;
 - 28,806 meals have been served from March 16, 2020 to June 6, 2020
- Food Security needs are being assessed, and a team was formed to track, plan & implement. Additionally,
 - Oneida Emergency Food Pantry: served 192 households in March, 429 households in April and 324 households in May.
 - Food Distribution: served 325 families in March (previous average was 294), 297 in April and 247 in May.
Elderly meal site (includes both congregate meals and meals on wheels: served 7,206 meals in March, 2,828 in April and 5,146 in May.
- Rent / Mortgage - Administrative hold on collection for a portion of April, May, June & July 2020 to provide financial reprieve to families. Programs impacts are: Income-based Rental Program, Income-based Rent-to-Own program, General Rental Program, Loan program and Elder Apartment Program.
 - Loan Program – Total: \$148,559.54 (360 loans) for May
 - Income Based Rent-to-Own and Rental Programs - Total: \$236,027.20 (371 tenants) for April and May
 - General Rental Program - \$83,950 (101 tenants) for April and May
 - No evictions or terminations occurred due to nonpayment of rent and/or utilities.
 - No foreclosures based on nonpayment of mortgage. Foreclosures that were occurring are postponed.
- Utilities – An administrative hold was placed on collections for a portion of April, May & June 2020 to provide financial reprieve to families.

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- April 2020:
 - Residential Sewer - Total: \$15,855.12 (529 Customers) with an average per customer savings of \$ 29.97
 - Residential Water - Total: \$12,604.37 (595 Customers) with an average per customer savings of \$ 21.18
 - Residential Refuse/Recycling – Total: \$8,922.50 (830 Customers) with an average per customer savings of \$10.75
 - Residential Septic Pumping – Total: \$1,410.50 (13 Customers) with an average per customer savings ranging from \$70.00 to \$140.00

 - Commercial Sewer – Total: \$586.18 (13 Customers) with an average per customer savings of \$ 45.00
 - Commercial Water - \$387.06 (11 Customers) with an average per customer savings of \$ \$35.18
 - Commercial Septic Pumping - \$70.00 (1 Customer)

- May 2020:
 - Residential Sewer - \$16,384.11 (530 Customers) with an average per customer savings of \$30.91
 - Residential Water - \$13,020.56 (596 Customers) with an average per customer savings of \$ 21.85
 - Residential Refuse/Recycling - \$ 8,922.50 /830 Customers \$ 10.75 per customer
 - Residential Septic Pumping - \$4,875.00 (39 Customers) with an average per customer savings ranging from \$70.00 to \$140.00
 - Commercial Sewer - \$590.21 (13 Customers) with an average per customer savings of \$45.40
 - Commercial Water - \$389.50 (11 Customers) with an average per customer savings of \$35.41
 - Commercial Septic Pumping - \$75.00 (1 Customer)

Child Care Under Child Care Development Fund

- Emergency Relative Care program– Income requirements are waived for this childcare program; family members are provided some compensation to assist in childcare for a direct family member
 - Mar. 2020: \$0
 - April 2020: \$855 (3 children served)
 - May 2020: \$1,080 (4 children served)
- Childcare for Essential Workers that are over the income limit
 - Mar. 2020: \$0
 - April 2020: \$233.22 (1 child served)
 - May 2020: \$723.26 (2 children served)
- Reimbursement for Health, Safety and Learning Supplies for Child Care facilities in Service area
 - Mar. \$150.00 (4 childcare facilities)

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- April \$2,372.83 (6 childcare facilities)
- May \$1,058.78 (3 childcare facilities)

Part IV – Funding Opportunities Update

In a matter of a few weeks, the world economy felt the devastating financial impacts of the COVID-19 pandemic. The Oneida Nation was not immune to realizing impacts to our own finances. The federal and state governments provided various funding sources to help mitigate the nationwide financial impacts of the pandemic. The Nation continues to collect data and track the impacts of the pandemic in so that we can justify funding requests and reimbursements that we are eligible to receive.

Federal Funding

At the time this report was written, Congress passed, and the President has signed three stimulus packages. Congress is also working on more stimulus packages. Below is a summary of those stimulus packages and how Oneida is maximizing its efforts to secure those funds.

Stimulus 1: Coronavirus Preparedness & Response Supplemental Appropriations Act, 2020 (PL 116-123)

On March 6, 2020, the President signed PL 116-123 that provided \$8.3 billion in emergency funding for federal agencies to respond to COVID-19. The funds can be used for the purposes of:

- Developing, manufacturing, and procuring vaccines and other medical supplies.
- Providing grants for state, local, and tribal public health agencies and organizations.
- Providing loans for affected small businesses.
- Evacuating and conducting emergency preparedness activities at U.S. embassies and other State Department facilities.
- Providing humanitarian assistance and support for health systems in affected counties.

Much of the funding identified in the Law was designated for researching and developing a vaccination for COVID-19. The Nation was eligible for a small portion of funding from the Law.

The law also appropriated \$950 million to the Centers for Disease Control and Prevention (CDC) in which at least \$40 million was set aside for Tribes, Tribal Organizations, and Urban Indian Health Programs. The CDC provided Indian Country with \$80 million by distributing the funds in the following way:

- \$30 million went to existing CDC cooperative agreements including nine regionally designated tribal organizations. The Great Lakes Interior-Tribal Council Inc. (GLITC) received the funds and divided them equally among the Great Lakes Area tribes.
 - The Nation received a portion of these funds on April 20, 2020, and can use these funds on personal protective equipment, test kits, communication, and more.
- \$10 million went to national tribal organization recipients, \$8 million to the National Council of Urban Indian Health with subawards focused on 21 Urban Indian Health Centers, including the Gerald Ignace Center in Milwaukee, and \$2 million to the National Indian Health Board to conduct national communication activities.

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- \$40 million was designated to new non-competitive notice of funding opportunity to reach all Title I and Title V tribes and tribal organizations that are eligible to apply for federal grants.
 - The Nation is in the process for applying for this grant. Awards are anywhere from \$25,000-\$1.5 million and future CDC funds will be using this same grant.

Stimulus 2: Families First Coronavirus Response Act (PL 116-127)

On March 18, 2020 the President signed PL 116-127 which responds to the COVID-19 outbreak by providing paid sick leave and free coronavirus testing, expanding food assistance and unemployment benefits, and requiring employers to provide additional protections for health care workers.

This Law identified \$64 million for the Indian Health Service (IHS) to be used on testing and expenses related to administering the tests. Examples of eligible expenses include, but are not limited to, personal protective equipment, test kits, and mailing supplies. IHS identified \$3 million to go to Urban Indian Health programs and the remaining \$61 million was to be spent on tribal and IHS health programs.

- The Nation received the IHS testing funds on April 7, 2020.

In addition, the IHS received \$70 million to be spent on health care issues. The IHS determined that \$30 million of this funding would be distributed to IHS federal health programs and \$40 million will be used to purchase personal protective equipment and medical supplies through the IHS Nation Supply Service Center and that these supplies would be available to tribes free of charge.

- The Nation has requested, received, and continues to receive supplies from the IHS.

Stimulus 3: Coronavirus Aid, Relief, and Economic Security (CARES) Act (PL 116-136)

On March 27, 2020, the President signed PL 116-136 which provided \$2.2 trillion for first responders and hospitals to combat COVID-19 as well as aid to stimulate the economy. The Law provided relief to tribal governments by providing:

- \$8 billion relief fund for tribal governments and tribally owned entities for expenditures incurred due to the COVID 19 pandemic
- \$1.032 billion for supplemental appropriations to the IHS
- \$453 million to the Bureau of Indian Affairs (BIA)
- Access to \$349 million in forgivable loans for tribal businesses of less than 500 employees
- Access to more than \$425 billion in loans and loan guarantees for all tribal businesses

Grants to Tribal Governments

The legislation includes \$150 billion in direct grants to States, Local Governments and Tribal Nations. Of the \$150 billion, \$8 billion is reserved for tribal governments to be distributed based on increased expenditures during the pandemic. The U.S. Department of Treasury has 30 days to release these funds.

- The \$8 billion may be restricted to reimbursements for unbudgeted expenses and not lost revenues.

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Small Business Administration 7(a) Loans

Identifies \$349 billion to the Small Business Administration's (SBA) 7(a) loan program, to award loans to businesses with less than 500 employees to help cover the cost of payroll, independent contractors, rent/mortgage, employee healthcare/benefits, interest on other debt issued before the crisis. Non-gaming tribal businesses are eligible to participate in this program; tribal governments and gaming operations are not.

Unemployment Insurance

The Law created a Pandemic Unemployment Assistance for "covered Individuals" who are not eligible for unemployment insurance due to exhaustion of existing state benefits but self-certify that they are eligible to work and self-employed individuals.

The Law provides payment to states to reimburse nonprofits, government agencies, and Indian tribes for half of the costs they incur through December 31, 2020 to pay unemployment benefits.

Pandemic Unemployment Assistance

- Provides an additional \$600 per week payment to each recipient of unemployment insurance.
- Provides funding to pay the cost of the first week of unemployment benefits through December 31, 2020, for states that choose to pay recipients as soon as they become unemployed instead of waiting one week before the individual is eligible to receive unemployment benefits.
- Provides an additional 13 weeks of unemployment benefits through December 31, 2020, to help those who remain unemployed after weeks of state unemployment are no longer available.
- Provides funding to support "short-time compensation" programs, where employers reduce employee hours instead of laying off workers, and the employees with reduced hours receive a prorated unemployment benefit. This provision would pay 100 percent of the costs they incur in providing short-time compensation through December 31, 2020.

FEMA Disaster Assistance

On March 13, 2020, the President declared a national emergency, making tribal, state, and local governments eligible to receive FEMA funding to offset costs related to COVID-19. Tribes do not require separate disaster declarations to access FEMA funding.

Business and Government Stabilization Loans

The Law creates a \$500 billion-dollar loan and loan guarantee fund that will help provide liquidity for businesses and governments. The funding is broken down as follows:

- \$50 billion for air carriers
- \$8 billion for cargo air carriers
- \$17 billion for businesses critical to national security
- \$425 billion for all others (Tribes, States, businesses)

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- Tribal governments and enterprises (including gaming operations) are explicitly eligible for the “all others” pot of funding referenced above by being listed as a “State” in the definition in the proposed law.

Healthcare

- \$1.032 billion for the Indian Health Service (IHS) Services Account
 - Includes up to \$65 million for electronic health record stabilization and support
 - Allows up to \$125 million to be transferred to IHS Facilities Account
 - At least \$450 million shall be distributed to Direct Service Tribes and Self-Governance Tribes
- Of the \$1.032 billion, the IHS identified \$600 million in new resources.
 - \$30 million is going to support Urban Indian Organizations
 - \$570 million is going to tribal and IHS health programs
 - On April 10, 2020 the Nation received its portion of these funds for both Purchase Referred Care and COVID-19 operated programs.
 - The remaining funds are still being considered by the IHS and we are expecting a decision in the coming days.

Public Health

- Minimum \$125 million in set-aside funding for Tribes and Tribal organizations under Centers for Disease Control and Prevention (CDC)
 - Funding is for surveillance, epidemiology, laboratory capacity, infection control, mitigation, communications, and other preparedness and response activities
- Minimum \$15 million in set-aside funding for Tribes and Tribal organizations under Substance Abuse and Mental Health Services Administration (SAMHSA)
 - Funding is for mental and behavioral health services in response to COVID-19
- Minimum \$15 million in set-aside funding for Tribes and Tribal organizations under Health Resources and Services Administration (HRSA)
 - Funding is for health surveillance and other needs under the HRSA Rural Health program

Housing

- \$300 million under the Native American Housing Assistance and Self-Determination Act (NAHASDA)
 - \$200 million is for Native American Housing Block Grants
 - \$100 million is for Indian Community Development Block Grant

Nutrition

- \$100 million for the Food Distribution Program for Indians Reservations
 - \$50 million is for facility improvements and equipment upgrades
 - \$50 million is for additional food purchases

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Bureau of Indian Affairs (BIA)

- \$453 million to provide aid to tribal governments; support welfare assistance and social service programs, including assistance to tribal members affected by the coronavirus crisis; expand public safety and emergency response capabilities; increase BIA capacity for teleworking so the agency is better prepared to assist tribes; and meet increased staffing and overtime costs.

Bureau of Indian Education (BIE)

- Provides \$69 million for response needs at BIE-funded schools, including staffing, transportation, telework, and cleaning activities and assistance for tribal colleges and universities across the country to help respond to the crisis.

Stimulus 3.5 Paycheck Protection Program and Health Care Enhancement Act (PL 116-139)

Health

On April 24, 2020, the Paycheck Protection Program and Health Care Enhancement Act was signed into law. The law provides \$484 billion in funding to the Paycheck Protection Program and also provides more funding to hospitals and testing for COVID-19. The law provided \$75 billion for reimbursements to hospitals and healthcare providers to support the need for COVID-19 related expenses and lost revenue.

- \$25 billion for expenses related to research, development, validate, manufacture, purchase, administer, and expand capacity for COVID-19 tests.
- \$11 billion for states, localities, territories, and tribes to develop, purchase, administer, process and analyze COVID-19 tests, scale-up laboratory capacity, tract contacts, and support employer testing.
 - \$2 billion for States consistent with Public Health Emergency Preparedness grant formula, every State will receive funding
 - \$4.25 billion to areas based on relative number of COVID-19 cases
 - \$750 million provided to tribes, tribal organizations, and urban Indian Health organizations in coordination with the IHS.
- \$1 billion provided to Centers for Disease Control and Prevention for surveillance, epidemiology, laboratory capacity expansion, contact tracing, public health data surveillance and analytics infrastructure modernization.
- \$1.8 billion provided to the National Institutes of Health to develop, validate, improve, and implement testing and associated technologies; to accelerate research, development, and implementation of point-of-care and other rapid testing; and for partnerships with governmental and non-governmental entities to research, develop, and implement the activities.
- \$1 billion for the Biomedical Advanced Research and Development Authority for advanced research, development, manufacturing, production, and purchase of diagnostic, serologic, or other COVID-19 tests or related supplies.
- \$22 million for the Food and Drug Administration to support activities associated with diagnostic, serological, antigen, and other tests, and related administrative activities;
- \$825 million for Community Health Centers and rural health clinics;
- Up to \$1 billion may be used to cover costs of testing for the uninsured.

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The law also requires States, localities, territories, and tribes to develop a plan on how resources will be used for testing and easing COVID-19 community mitigation policies.

Small Business

The law amends the Paycheck Protection Program Increase Act of 2020 by:

- Increasing Section 1102 (b)(1) of the Paycheck Protection Program from \$349 billion to \$659 billion
- Increasing Section 1107 (a) (1) of the Paycheck Protection Program from \$346 billion to \$670,335,000,000
- Doubles the Emergency Economic Injury Disaster (EIDL) Grants from \$10 billion to \$20 billion
 - Allows agriculture enterprises with less than 500 employees to receive the EIDL grants and loans
- Creates a set-aside for Insured Depository Institutions, Credit Unions, and Community Financial Institutions for the Paycheck Protection Program.
 - Defines Community Financial Institutions as minority depository institutions, certified development companies, microloan intermediaries, and State or Federal Credit Unions.
- \$30 billion for loans made by Insured Depository Institution and Credit Unions that have assets between \$10 and \$50 billion.
- \$30 billion for loans made by Community Financial Institutions, Small Insured Depository Institutions, and Credit Unions with assets less than \$10 billion.
- Independent Agencies (Title II) SBA
 - Appropriates an additional \$2.1 billion for salaries and expenses account to remain available until Sept. 30, 2021
 - Appropriates an additional \$50 billion for the Disaster Loan Program Account to remain available until expended which will allow approximately \$300 billion in loans to small businesses
 - Appropriates an additional \$10 billion for Emergency EIDL grants to remain available until expended.

Stimulus 4- Health and Economic Recovery Omnibus Emergency Solutions (HEROS) Act (passed the House, is awaiting Senate action)

On May 15, 2020, the House passed the HEROS Act by 208 voting for and 199 voting against. The bill was received by the Senate on May 20, 2020 and has been read twice on the floor and placed on the Senate Legislative Calendar. The House version is unlikely to pass the Senate. The House version responds to the COVID-19 outbreak and its impacts on the economy, public health, state and local governments, individuals, and businesses. In addition, it would:

- Provide payments and other assistance to state, local, tribal, and territorial governments
- Provide additional direct payments of up to \$1,200 per individual
- Expands paid sick days, family and medical leave, unemployment compensation, nutrition and food assistance programs, housing assistance and payments to farmers.

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- Modify and expand the Paycheck Protection Program, which provides loans and grants to small businesses and nonprofit organizations.
- Establishes a fund to award grants for employers to provide pandemic premium pay for essential workers.
- Provide funding and establish requirements for COVID-19 testing and contact tracing.
- Eliminate cost-sharing for COVID-19 treatments.
- Extend and expand the moratorium on certain evictions and foreclosures.
- Requires employers to develop and implement infectious disease exposure control plans.

The bill also modifies or expands several programs and policies including:

- | | |
|---|---|
| <ul style="list-style-type: none"> • Medicare and Medicaid • Health insurance • Broadband service • Medical product supplies • Immigration • Student loans and financial aid • The federal workforce | <ul style="list-style-type: none"> • Prisons • Veterans benefits • Consumer protection requirements • US Postal Service • Federal elections • Aviation and railroad workers • Pension and retirement plans |
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To date, the Oneida Nation has received \$73,438,813.65. This chart outlines the funds received, their source, where they can be applied, and acceptable use.

Source of Funding	Agency/ Entity	Amount	Nation's Program	Acceptable Usage
1st Stimulus	CDC	\$ 253,169.00	Comprehensive Health	Health care – COVID-19 related
1st Stimulus	CDC	\$ 160,446.00	Comprehensive Health	Public Health – COVID-19 related
1st Stimulus	CDC/ GLITC	\$ 88,400.00	Comprehensive Health	PPE, Testing, Testing site
1st/2nd Stimulus	IHS	\$ 388,776.00	Comprehensive Health	COVID-19 Testing
CARES Act	HUD	\$ 1,240,821.00	Housing	Housing
CARES Act	IHS	\$ 2,181,728.00	Comprehensive Health	COVID-19 prevention, preparation & response
CARES Act	IHS	\$ 1,660,132.00	Comprehensive Health	COVID-19 prevention, preparation & response
CARES Act	ACF	\$ 122,173.00	Head Start	Summer programming
CARES Act	ACF	\$ 327,253.00	Child Care	Child Care
CARES Act	BIA	\$ 2,407,613.00	Self-Governance	COVID-19 prevention, preparedness, & response
CARES Act	BIA	\$ 185,458.00	Self-Governance	COVID-19 prevention, preparation & response
CARES Act	HHS	\$ 19,634.38	Comprehensive Health	Medicare Provider fee for service
CARES Act	HHS	\$ 69,127.23	Comprehensive Health	Medicare Provider fee for service

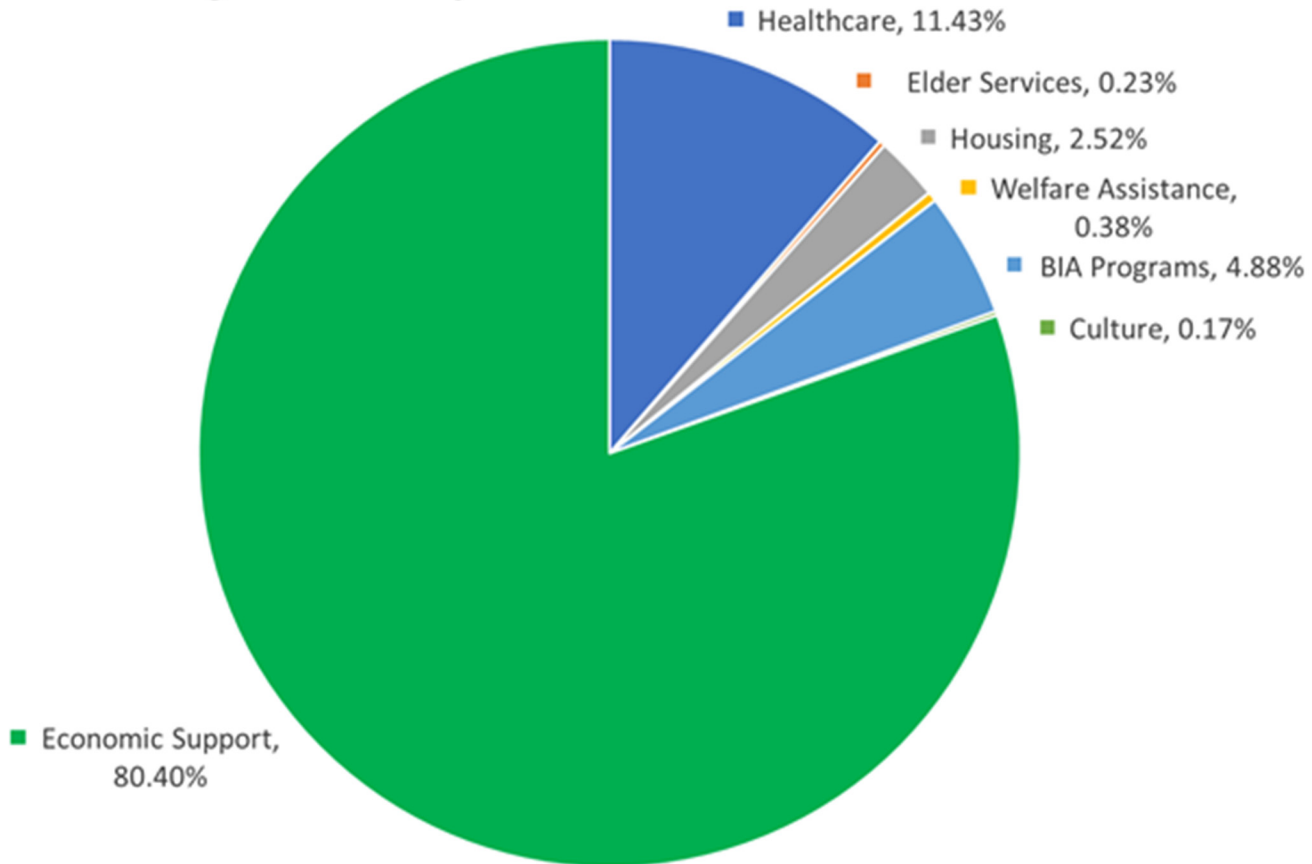
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CARES Act	Treasury	\$ 39,664,067.01	Tribal Wide	COVID-19 prevention, preparation & response
CARES Act	Treasury	\$ 16,553,983.15	Tribal Wide	COVID-19 prevention, preparation & response
	IHS	\$ 150,000.00	Comprehensive Health	PPE and supplies
	NDC	\$ 2,000.00	Schools	Meal distribution & delivery for school closures
	WI DHS		Public Health	Issues related to quarantine
	GLITC/MC W	\$ 43,000.00	Varies	PPE, Communication and Prevention
Families First	HHS	\$ 20,626.00	Elderly Services	Home deliveries
Families First	HHS	\$ 2,973.00	Elderly Services	Congregate meals
CARES Act	HHS	\$ 88,920.00	Elder Services	COVID-19 Response - Older Americans Act
	NCAI	\$5,000.00	Elder Services	Meals on Wheels & Congregate meals for Elders
	NEH	\$82,500.00	Museum	Museum staff and virtual tours
	GLITC/BUW	\$ 1,500.00	Emergency Food Pantry	Food
CARES Act	IHS	\$ 151,603.00	Comprehensive Health	COVID-19 Response - CHR & Public Health Nursing
CARES Act	HIS	\$ 198,480.00	Comprehensive Health	Facility maintenance related to COVID-19
CARES Act	HIS	\$ 687,862.00	Comprehensive Health	Medical equipment related to COVID-19
3.5 Stimulus	IHS	\$ 3,538,845.00	Comprehensive Health	COVID-19 testing, PPE, medical supplies, etc
3.5 Stimulus	HHS	\$ 170,000.00	Comprehensive Health	COVID-19 funding for Nursing Home - AJRCCC
CARES Act	HHS	\$ 3,225,892.88	Comprehensive Health	Supplement lost 3rd party revenue
Total		\$ 73,438,813.65		



Funding Received by Use



Part V – Financial Update

FY-2020 Budget Background

Prior to March 17, 2020, the Oneida Nation managed its budget based on all revenues, (grants, retail, gaming, and other enterprises) we would earn during that fiscal year. This required very careful analysis of revenue forecasts and the ability to adjust to economic, weather, or other operational impacts. Further, many of the Nation's large annual obligations such as the Tribe-State Gaming Compact fee and per capita payments were required to be set aside throughout the fiscal year as revenues were generated. To combat budget adjustments due to economic, weather, or other economic impacts, the GTC supported funding a Permanent Executive Contingency

Our primary revenues stopped after public closure of our gaming operations; the Nation received its last deposit of gaming revenues on March 25, 2020. The Permanent Executive Contingency became a primary source of revenue; this means the Nation was operating only on savings. These savings were insufficient to fund the adopted FY-2020 budget.

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The adopted FY-2020 budget is not financially meaningful nor serves purpose due to the COVID-19 pandemic. Closure of Gaming operations on March 18th resulted in a material and significant reduction in Enterprise Revenues derived directly from Gaming to support the 2020 Budget. Since return of limited Gaming operations, a reduction of Tribal Contribution dollars to support the organization has been reduced by approximately 50%. With this level of reduction, value of the 2020 Budget framework is no longer reliable or relevant from a financial reporting perspective.

The Oneida Business Committee support the Treasurer creating a COVID-19 Finance Team to facilitate the management of our expenses. The Oneida Business Committee also adopted a Tier V Budget Contingency resolution. ¹The remainder of Fiscal Year 2020 will be spent under the adopted Tier V budget contingency. Expenses shall be tightly managed, grants reviewed for need and effectiveness, enterprises reviewed for expenses and revenue accuracy.

Larger perspective

The Nation's economy is directly impacted by local, national and global finances and economies. By the time gaming operations re-opened to the public, approximately two months of revenues were lost. Further, any re-opening will not result in a 100% return to pre-pandemic levels. The entire United States, and the entire world, has been affected by increasing unemployment rates. For example, about 6.6 million new unemployment claims were filed during the week of April 4, 2020, 6.9 million new unemployment claims were filed during the week of March 28, 2020, and 3.3 million new unemployment claims were filed during the week of March 21, 2020. *U.S. Bureau of Labor Statistics, Unemployment Insurance Weekly Claims, April 9, 2020 News Release*. Although many states waived the one week waiting period and the federal government provided funding to extend unemployment compensation from 26 weeks to 39 weeks, the economic outlook for individuals suggests that funds for entertainment activities such as gaming may not recover for weeks, if not months or years after re-opening and lifting Safer-at-Home orders.² Overall, gaming revenues are estimated to drop by almost 46% with no real indicator of when revenues will return to pre-pandemic levels.

Where do we go from here? Ya?tetwalihwaká·nle? (We All Look Forward)

As previously stated, the remainder of FY-2020 is being managed via the Tier V Budget Contingency. FY-2021 will also be managed under a similar contingency or continuing resolution; again, expenses will be tightly managed.

The COVID-19 Finance Team is working diligently to enhance supervisors', managers' and directors' understanding of our currently financial situation. For example, the weekly cash report which was previously distributed to top-level management only, is being shared further

¹BC resolution 04-08-20-C *Tier V Budget Contingency Declared for Remainder of Fiscal Year 2020* is available here: <https://oneida-nsn.gov/dl-file.php?file=2020/04/04-08-20-C-Tier-V-Budget-Contingency-Declared-for-Remainder-of-Fiscal-Year-2020.pdf>

² Our prior experience under the 2008 financial crises identified at least two or three years before full recovery. This current pandemic affected not only the economy, but as a health-related crisis also affected personal habits through such actions as social distancing and on-line purchases.

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throughout the organization. The cash report includes the following elements: 1) Beginning Cash Balance, 2) Deduct: Outgoing Expenses, 3) Add: Revenues (Deposits), and 4), Add: Cash Transfers In, and 5) Estimated Ending Balance. This communication action is necessary to manage our daily cash. To provide a clear perspective, the identified cash balance as June 27th represents approximately 3 weeks obligations including vendor payments (Accounts Payable) & Payroll. The current cash levels directly reflect stressed liquidity.

Gaming is providing modest revenue as expected. The Nation must continue to be conservative when creating future revenue trending as there are several factors including: virus spread, election uncertainty, unemployment data, bankruptcies and length of the current recession. Cash flow management is our current reality. The Chief Financial Officer is recommending, at minimum, 100 days of solid Gaming revenue data before we should create future revenue trending.

Planning for next three (3) fiscal cycles will include the future revenue trending, and review of responsibilities, assessments, and outcomes in order to determine how to meet the needs of membership and community in a sustainable way; this is the end in mind. Therefore, the OBC is creating strategies to transition from budget that is 100% based on revenue projections to a budget that is funded from the previous year's revenues and the current's year's projected revenues. Recovery Planning and Implementation will provide the path to realize this.

Part VI – Recovery Planning Update

There are many aspects to the recovery process for the Nation. One of the components to the overall recovery process, is the Nation's strategy on how to restart earning income from our primary revenue generator, which is gaming operations.

The Nation supported reopening gaming facilities to the public on a limited basis, and under strict safe business practices – this limited opening occurred on May 26, 2020 and is known as Phase I. Additional gaming including bingo and table games are scheduled to start reopening on June 30 under strict safer business practices for both employees and customers. On a staggered schedule throughout July, other outlet locations will open as well. This plan was approved on June 24, 2020 and can be found as part of the Oneida Business Committee meeting packet³.

As of this report, gaming operations have been in place for about four (4) weeks. After minor adjustments in the first week of opening, things are operating smoothly. Limited income is being realized from the opening of gaming; however, early financial projections indicate gaming operational expenses will absorb these small gains.

This means there is insufficient revenue being generated to support the Nation's overall operations if they remain the current level. Current projections provided by the Nation's COVID-19 Finance Team indicate the Nation will start realizing a deficit in late July 2020.

³ <https://oneida-nsn.gov/government/business-committee/agendas-packets/>

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Without operational adjustments throughout the entire Nation we will not be able to ensure the Nation's critical services.

Critical Services that protect five major areas: *Health, Safety, Housing, Food Security, Infrastructure and Sovereignty*. A full assessment of the Nation's operations is in progress and will be utilized to make long-term decisions. It is expected programs and direct services may result in the following status: 1) Remain functioning with implemented efficiencies; 2) Suspended and redesigned, the become "shovel ready," and 3) Discontinued.

The New Normal – What Does This Mean?

In general terms, a budget is a social contract between the Government and the people; a budget provides a commitment to socio-economic priorities, and a roadmap of our collective moral commitments. The current budget which guided us for FY'20 is no longer viable. Therefore, the Nation's recovery efforts will be based on operation design principles that look to best practices and will refocus financial resources can be reshuffled to meet an adjusted path forward.

While there are still many unknowns at the writing of this update, we do know some things and we share them in good faith, listed herein:

- The Recovery Team is supported by professionals with Organization Design expertise and are in full planning mode.
- Financial recovery is estimated to be between 3-5 fiscal cycles under current conditions. As conditions change, plans can be updated to reflect the condition.
- Whatever the "new normal" will be mean for the Nation's operations is under assessment. The review of these assessments begins the last week of June 2020 and will take about two weeks to complete. What we do know is that operations as we knew them will need to change to accommodate new standards for healthy workplace practices, financial reality and the recovery period needs to sync with both of these items.
- Decisions about what and how changes will be made, will be support by guiding principles and best practices.
- Change will occur rapidly and may include systems, laws and direct service delivery.
- The Nation as a whole, both the employees and the community, will need to actively practice the good-mind principle to achieve a recovery based in a superlative foundation of strategy, policy and fiscal wherewithal.

Oneida is a nation with a vision of strong families built upon Tsi?niyukwalihota and a strong economy, we strive to strengthen and protect our people, reclaim our land and enhance our environment by exercising our sovereignty. All that we do and say must be mindful of the impact on our future generations.

With a good mind, a good heart and a strong fire.



Oneida Nation Small Business Assistance Program

Purpose

Assist Oneida member-owned businesses within or near the Oneida Nation Reservation impacted by the COVID-19 emergency after March 1, 2020 and before June 30, 2020, until liquidation of the ONSBAP, or the ONSBAP is terminated through government action, whichever comes first

Eligible Business

- Majority (51%) owned by enrolled Oneida Nation member(s)
- Located within the Oneida Nation Reservation or on tribal-owned land operated by 1822 Land and Development Company of Oneida, LLC;
- Can certify it has been affected by the COVID-19 emergency and suffered a business interruption due to the same;
- Organized pursuant to state business formation laws or, if not organized thereby, has filed a Schedule C (Form 1040) as part of its 2018 and/or 2019 federal tax filing;
- In operation prior to March 1, 2020; and
- Can certify it has, and may produce if requested, monthly profit & loss statements for the year prior to March 1, 2020 or for the months it has been in business if less than a year.

Determination of Grant Amount

Costs incurred after March 1, 2020 and before June 30, 2020:

- Payroll, including wages, tips, and benefits.
- Utilities, rent or interest on mortgage
- Post COVID-19 marketing and development

The maximum grant will not exceed \$30,000.00

Administered by Bay Bank



Application materials available on the Bay Bank website.

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Application Deadline

Applicants must file for the ONSBAP **no later than July 31, 2020**

Additional restrictions apply. See BC resolution 06-10-20-C for details.



Oneida Nation Small Business Assistance Program II (Off Reservation)

Purpose

Assist Oneida member-owned businesses located outside the Oneida Nation Reservation and within the State of Wisconsin impacted by the COVID-19 emergency after March 12, 2020 and before May 26, 2020, until liquidation of the ONSBAP II, or the ONSBAP II is terminated through government action, whichever comes first

Eligible Business

- Majority (51%) owned by enrolled Oneida Nation member(s)
- Located outside the Oneida Nation Reservation and not on tribal-owned land operated by 1822 Land and Development Company of Oneida, LLC within the State of Wisconsin;
- Can certify it has been affected by the COVID-19 emergency and suffered a business interruption due to the same;
- Organized pursuant to state business formation laws or, if not organized thereby, has filed a Schedule C (Form 1040) as part of its 2018 and/or 2019 federal tax filing;
- In operation prior to March 1, 2020; and
- Can certify it has, and may produce if requested, monthly profit & loss statements for the year prior to March 1, 2020 or for the months it has been in business if less than a year.

Determination of Grant Amount

Costs incurred after March 12, 2020 and before May 26, 2020:


- Payroll, including wages, tips, and benefits.
- Utilities, rent or interest on mortgage
- Post COVID-19 marketing and development


The maximum grant will not exceed \$20,000.00


Administered by Bay Bank



Application materials available on the Bay Bank website.

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Application Deadline

Applicants must file for the ONSBAP II
no later than July 31, 2020

Additional restrictions apply. See BC resolution 06-24-20-C for details.