



Oneida Business Committee

Executive Session and Regular Meeting
8:30 AM Wednesday, May 27, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

NOTICE

All regular, special, and emergency Business Committee meetings in the months of March, April and May will be closed to the public. This is preventative measure as a result of the COVID-19 pandemic. Audio recordings are made of all meetings of the Business Committee. Video recordings are made of regular meetings of the Business Committee. All recordings are available on the Nation's website at: <https://oneida-nsn.gov/government/business-committee/recordings/>. If you have comments regarding open session items, please submit them to TribalSecretary@oneidanation.org no later than close of business the day prior to a Business Committee meeting. Comments will be noticed to the Business Committee.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Electon Board Alternates - Danielle White and Wayne Cornelius Jr.
Sponsor: Lisa Summers, Secretary

V. MINUTES

- A. Approve the May 13, 2020, regular Business Committee meeting minutes
Sponsor: Lisa Summers, Secretary
- B. Approve the May 18, 2020, emergency Business Committee meeting minutes
Sponsor: Lisa Summers, Secretary

VI. APPOINTMENTS

- A. Determine next steps regarding one (1) vacancy - Oneida Police Commission**
Sponsor: Lisa Summers, Secretary

VII. NEW BUSINESS

- A. Post one (1) vacancy - Oneida Police Commission**
Sponsor: Lisa Summers, Secretary
- B. Review the Oneida Nation Recovery Plan and determine next steps**
Sponsor: Lisa Summers, Secretary

VIII. REPORTS**A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**

- 1. Accept the Anna John Resident Centered Care Community Board FY-2020 2nd quarter report**
Sponsor: Joshua Hicks, Interim Chair/Anna John Resident Centered Care Community Board
- 2. Accept the Oneida Police Commission FY-2020 2nd quarter report**
Sponsor: Sandra Reveles, Chair/Oneida Police Commission

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

- 1. Accept the Oneida Election Board FY-2020 2nd quarter report**
Sponsor: Pat Moore, Interim Vice-Chair/Oneida Election Board
- 2. Accept the Oneida Gaming Commission FY-2020 2nd quarter report**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
- 3. Accept the Oneida Land Commission FY-2020 2nd quarter report**
Sponsor: Rae Skenandore, Chair/Oneida Land Commission
- 4. Accept the Oneida Nation School Board FY-2020 2nd quarter report**
Sponsor: Lisa Liggins, Chair/Oneida Nation School Board
- 5. Accept the Oneida Trust Enrollment Committee FY-2020 2nd quarter report**
Sponsor: Debra J. Danforth, Chair/Oneida Trust Enrollment Committee

C. CORPORATE BOARDS

1. **Accept the Bay Bancorporation, Inc. FY-2020 2nd quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC. FY-2020 2nd quarter report**
Sponsor: John L. Brueninger, Chairman/Oneida ESC Group Board
3. **Accept the Oneida Airport Hotel Corporation FY-2020 2nd quarter report**
Sponsor: Robert Barton, President/Oneida Airport Hotel Corporation
4. **Accept the Oneida Golf Enterprise FY-2020 2nd quarter report**
Sponsor: Eric McLester, Agent/Oneida Golf Enterprise

D. STANDING COMMITTEES

1. **Accept the Community Development Planning Committee FY-2020 2nd quarter report**
Sponsor: Ernie Stevens III, Councilman
2. **Accept the Finance Committee FY-2020 2nd quarter report**
Sponsor: *not submitted*
3. **Accept the Legislative Operating Committee FY-2020 2nd quarter report**
Sponsor: David P. Jordan, Councilman
4. **Accept the Quality of Life Committee FY-2020 2nd quarter report**
Sponsor: Brandon Stevens, Vice-Chairman

E. OTHER

1. **Accept the Oneida Youth Leadership Institute FY-2020 2nd quarter report**
Sponsor: *not submitted*

IX. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Bay Bancorporation, Inc. FY-2020 2nd quarter executive report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC. FY-2020 2nd quarter executive report**
Sponsor: John L. Brueninger, Chairman/Oneida ESC Group Board
3. **Accept the Oneida Airport Hotel Corporation FY-2020 2nd quarter report**
Sponsor: Robert Barton, President/Oneida Airport Hotel Corporation
4. **Accept the Oneida Golf Enterprise FY-2020 2nd quarter executive report**
Sponsor: Eric McLester, Agent/Oneida Golf Enterprise
5. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
6. **Accept the General Manager report**
Sponsor: Debbie Thundercloud, General Manager

B. AUDIT COMMITTEE

1. **Accept the Audit Committee FY-2020 2nd quarter report**
Sponsor: David P. Jordan, Councilman

C. NEW BUSINESS

1. **Review application(s) for one (1) vacancy - Oneida Police Commission**
Sponsor: Lisa Summers, Secretary

X. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Oneida Election Board Alternates - Danielle White and Wayne Cornelius Jr.

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On May 18, 2020 the Oneida Business Committee appointed Danielle White and Wayne Cornelius Jr. to the Oneida Election Board as Alternates.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Approve the May 13, 2020, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/25/20

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Contract Document(s)

☐ Legal Review

☐ Resolution

☐ Correspondence

☒ Minutes

☐ Statement of Effect

☐ Fiscal Impact Statement

☐ Report

☐ Travel Documents

☐ Other: *Describe*

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Summers, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

DRAFT**Oneida Business Committee**

Executive Session and Regular Meeting
8:30 AM Wednesday, May 13, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: n/a

Arrived at: n/a

Others present: : Jo Anne House, Larry Barton, Lisa Liggins, Melinda J. Danforth, Debbie Thundercloud, Louise Cornelius, Chad Fuss, Tana Aguirre (via Microsoft Teams¹), Troy Parr (via Microsoft Teams), Candice Skenandore (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Melissa Nuthals (via Microsoft Teams), Eric McLester, Holly Williams, Michele Doxtator;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: n/a

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Lisa Liggins, Clorissa Santiago, Kristen Hooker, Beverly Scow, Brian Doxtator;

I. CALL TO ORDER

Meeting called to order at 8:33 a.m.

II. OPENING (00:00:20)

Opening provided by Chairman Tehassi Hill.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

III. ADOPT THE AGENDA (00:03:50)

Motion by Jennifer Webster to adopt the agenda with three (3) noted changes [1) address item VIII.A. before item V.H.; 2) add item VIII.C. Support Wise Women Gathering Place's operational plan for the Safe Parking Program; and 3) under the General Tribal Council section, add item A. Authorize funding for the requested Capital Improvement Projects, Technology Set Aside Projects, and equipment purchases], seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers

IV. MINUTES

A. Approve the April 22, 2020, regular Business Committee meeting minutes (00:06:27)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the April 22, 2020, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. Approve the May 6, 2020, special Business Committee meeting minutes (00:06:52)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to approve the May 6, 2020, special Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

V. RESOLUTIONS

A. Adopt resolution entitled Amendments to the Curfew Law (00:07:20)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt resolution 05-13-20-A Amendments to the Curfew Law, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Jennifer Webster
Opposed: Lisa Summers

DRAFT**B. Adopt resolution entitled Amendments to the Domestic Animals Law (00:11:50)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt resolution 05-13-20-B Amendments to the Domestic Animals Law, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Lisa Summers

C. Adopt resolution entitled Amended Domestic Animals Law Fine, Penalty, and Licensing Fee Schedule (00:16:40)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to adopt resolution 05-13-20-C Amended Domestic Animals Law Fine, Penalty, and Licensing Fee Schedule with two (2) noted changes [1) in line 13, insert the appropriate resolution number; and 2) in line 28, insert the appropriate resolution number], seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

D. Adopt resolution entitled Amendments to the Oneida Food Service Law (00:22:16)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt resolution 05-13-20-D Amendments to the Oneida Food Service Law, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Lisa Summers

E. Adopt resolution entitled Oneida Food Service Law Fine, Penalty, and Licensing Fee Schedule (00:31:55)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt resolution 05-13-20-E Oneida Food Service Law Fine, Penalty, and Licensing Fee Schedule with one (1) noted change [in line 13, insert the appropriate resolution number], seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

DRAFT

F. Adopt resolution entitled Pardon and Forgiveness Law Application Fee (00:34:40)
Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to adopt resolution 05-13-20-F Pardon and Forgiveness Law Application Fee, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

G. Adopt resolution entitled Suspension of the Pardon and Forgiveness Law Application Fee due to the COVID-19 Public Health State of Emergency (00:36:53)
Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to adopt resolution 05-13-20-G Suspension of the Pardon and Forgiveness Law Application Fee due to the COVID-19 Public Health State of Emergency, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VIII.A. was addressed next.

H. Adopt resolution entitled Adoption of Emergency Amendments to the Election Law (00:49:49)
Sponsor: David P. Jordan, Councilman

Motion by Trish King to adopt resolution 05-13-20-H Adoption of Emergency Amendments to the Election Law with changes to the law and resolution provided in the memorandum dated May 13, 2020 [changes to the 102.12-2.(b) of the law, changes to 102.12-2.(b)(1) of the law, and changes to the 16th Whereas of the resolution which starts on line 66], seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Jennifer Webster to direct the Oneida Election Board to provide the Oneida Business Committee an analysis in three (3) weeks on how to conduct the 2020 General Election with different options to hold that election in safe manner, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens,
Ernie Stevens III, Lisa Summers, Jennifer Webster

Opposed: Kirby Metoxen

DRAFT

- I. Adopt resolution entitled Oneida Nation Support of the Wisconsin Department of Transportation's Southern Bridge Corridor Project (01:05:45); (02:33:50)**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Summers to defer this item to later on the agenda, seconded by Jennifer Webster.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VI.A. was addressed next.

Motion by Lisa Summers to adopt resolution 05-13-20-I Oneida Nation Support of the Wisconsin Department of Transportation's Southern Bridge Corridor Project, seconded by Daniel Guzman King.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

Item VI.A. was re-addressed next.

VI. UNFINISHED BUSINESS

- A. Approve the Gaming operations re-opening date (01:06:40); (02:34:28)**
Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Summers to defer this item to later on the agenda, seconded by David P. Jordan.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VII.A. was addressed next.

Motion by Lisa Summers to approve Gaming's updated re-open plan dated May 12, 2020 with a tentative re-opening date of May 26, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

Item XI. was addressed next.

VII. TABLED BUSINESS

- A. Update and progress report regarding the implementation procedures for BC resolution # 03-11-20-C (tabled 4/8/20) (01:08:33)**
Sponsor: n/a

No action; item remains on the table.

Item VIII.B. was addressed next.

DRAFT

VIII. NEW BUSINESS

A. Consider request from the Oneida Election Board regarding the 2020 Primary Election (00:39:00)

Sponsor: Shannon Metoxen, Interim Chair/Oneida Election Board

Motion by Jennifer Webster to accept the request from the Oneida Election Board regarding the 2020 Primary Election, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Jennifer Webster

Opposed: Brandon Stevens, Lisa Summers

Item V.H. was addressed next.

B. Research Request: Tate-Univ. of Wisconsin/Madison-Contemporary Culture - Review recommendation and determine next steps (01:09:15)

Sponsor: Jo Anne House, Chief Counsel

Motion by Brandon Stevens to approve the research request submitted by Sarah Tate, UW-Madison, regarding contemporary behavior and the promotion of cultural revitalization by Oneida artists consistent with resolution # BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and to include the following: Resolve #2(3), Ms. Tate is required to submit a final draft research paper for review; Resolve #2(4), Ms. Tate is required to submit a copy of the published work and can request to present the research finding to the Oneida Business Committee; and Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

C. Support Wise Women Gathering Place's operational plan for the Safe Parking Program (01:12:07)

Sponsor: David P. Jordan, Councilman

Treasurer Trish King left at 10:09 a.m.

Motion by Brandon Stevens to support Support Wise Women Gathering Place's operational plan for the Safe Parking Program, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon
Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Trish King

DRAFT**IX. GENERAL TRIBAL COUNCIL**

Councilman David P. Jordan left at 10:11 a.m.

Treasurer Trish King returned at 10:11 a.m.

Councilman Ernie Stevens III left at 10:12 a.m.

Councilman Ernie Stevens III returned at 10:15 a.m.

Councilman David P. Jordan returned at 10:17 a.m.

Secretary Lisa Summers left at 10:38 a.m.

A. Authorize funding for the requested Capital Improvement Projects, Technology Set Aside Projects, and equipment purchases (01:39:10)

Sponsor:

Motion by Daniel Guzman King to authorize funding for the CIP #05-013, CIP #16-005, CIP# 17-010, Surveillance and Gaming Switch Project. Motion failed for lack of support.

Secretary Lisa Summers returned at 10:56 a.m.

Motion by Kirby Metoxen to authorize funding for the requested Capital Improvement Projects, Technology Set Aside Projects, and equipment purchases in the memorandum dated May 12, 2020, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Daniel Guzman King, Lisa Summers

DRAFT

X. EXECUTIVE SESSION (02:25:20)

Councilman Daniel Guzman King left at 10:58 a.m.

Motion by David P. Jordan to go into executive session at 10:58 a.m., seconded by Brandon Stevens.
Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Daniel Guzman King

Chairman Tehassi Hill left at 3:55 p.m.; Vice-Chairman Brandon Stevens assumed the responsibilities of the Chair.

Motion by David P. Jordan to come out of executive session at 4:47 p.m., seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

A. REPORTS

1. Accept the Gaming General Manager FY-2020 2nd quarter executive report (02:26:07)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Trish King to accept the Gaming General Manager FY-2020 2nd quarter executive report, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

2. Accept the Intergovernmental Affairs, Communications, and Self-Governance May 13, 2020 report (02:26:24)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Trish King to accept the Intergovernmental Affairs, Communications, and Self-Governance May 13, 2020 report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

3. Accept the Retail Enterprise FY-2020 2nd quarter executive report (02:27:01)

Sponsor: Eric McLester, Retail General Manager

Motion by David P. Jordan to accept the Retail Enterprise FY-2020 2nd quarter executive report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

DRAFT**4. Accept the General Manager report (02:27:18)**

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to accept the General Manager report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

5. Accept the Chief Counsel report (02:27:33)

Sponsor: Jo Anne House, Chief Counsel

Motion by Kirby Metoxen to accept the Chief Counsel report, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

Motion by David P. Jordan to authorize the Chairman to sign the Attestation Letter on behalf of the Nation – file # 2020-0342, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

B. TABLED BUSINESS**1. Joint Marketing Standard Operating Procedures regarding Tickets & Merchandise Distribution (tabled 4/8/20) (02:28:22)**

No action; item remains on the table.

C. UNFINISHED BUSINESS**1. Determine next steps regarding Oneida Golf Enterprise requests (02:28:26)**

Sponsor: Eric McLester, Business Compliance Analyst

Motion by Daniel Guzman King to accept the discussion regarding the Oneida Golf Enterprise requests as information, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

2. Accept the Human Resources Area Manager report (02:29:05)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Jennifer Webster to delete this item from the agenda, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

DRAFT**D. NEW BUSINESS****1. Retro-approve the attorney contract - Hawks Quindel SC - file # 2020-0343 (02:29:25)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to retro-approve the attorney contract - Hawks Quindel SC - file # 2020-0343, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Lisa Summers, Jennifer Webster
Abstained: Ernie Stevens III
Not Present: Tehassi Hill

2. Approve the attorney contract - Husch Blackwell LLP - file # 2020-0360 (02:30:00)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve the attorney contract - Husch Blackwell LLP - file # 2020-0360, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Lisa Summers, Jennifer Webster
Abstained: Ernie Stevens III
Not Present: Tehassi Hill

3. Approve the FY 2020 Section 105(l) lease modification and authorize the Chairman to sign - file # 2019-1044, 2019-1045, 2019-1046, 2019-1047 (02:30:30)

Sponsor: Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve the FY 2020 Section 105(l) lease agreement modification packet and authorize the Chairman to sign the transmittal letter and the lease agreement modifications and to direct Self-Governance to submit the signed lease packet to IHS - file # 2019-1044, 2019-1045, 2019-1046, 2019-1047, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

4. Consider request to develop a request for proposal - financial systems (02:31:23)

Sponsor: Trish King, Treasurer

Motion by Daniel Guzman King to approve the Treasurer, with a team approach concept, to develop and solicit a Request for Proposal (RFP) for the purpose to re-create our budgeting processes and financial systems so that the Oneida Nation may implement a "Funded Annual Budget" system, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

Motion by Lisa Summers to approve the team to include at least three (3) BC members and one (1) representative from each of the following areas: Gaming, Retail, IGAC, Finance, General Manager and HRD, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

DRAFT**5. Enter the e-poll results into the record regarding the authorized participation in the Amicus Brief developed by Hobbs Strauss (02:32:29)**

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the authorized participation in the Amicus Brief developed by Hobbs Strauss, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

6. Enter the e-poll results into the record regarding the approved participation in the Amicus Brief developed by Hawks Quindel, S.C. (02:32:46)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved participation in the Amicus Brief developed by Hawks Quindel, S.C., seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

Item V.I. was re-addressed next.

XI. ADJOURN (02:35:27)

Motion by Kirby Metoxen to adjourn at 4:56 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Tehassi Hill

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the May 18, 2020, emergency Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/25/20

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Contract Document(s)

☐ Legal Review

☐ Resolution

☐ Correspondence

☒ Minutes

☐ Statement of Effect

☐ Fiscal Impact Statement

☐ Report

☐ Travel Documents

☐ Other: *Describe*

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Summers, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

DRAFT**Oneida Business Committee**

Emergency Meeting
10:00 AM Monday, May 18, 2020
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EMERGENCY MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer Webster;

Not Present: Treasurer Trish King, Councilman Kirby Metoxen;

Arrived at: n/a

Others present: Jo Anne House, Lisa Liggins, Brooke Doxtator (via Microsoft Teams¹), Lisa Duff (via telephone), Kimberly Ninham (via Microsoft Teams), Margaret King (via Microsoft Teams), Stephen Webster (via Microsoft Teams), Terry Thomas (via Microsoft Teams), and Twylite Moore (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 10:04 a.m.

For the record: Treasurer Trish King is preparing for another speaking engagement. Councilman Kirby Metoxen is out on personal time.

II. OPENING (00:00:11)

Opening provided by Councilman Daniel Guzman King.

III. ADOPT THE AGENDA (00:01:20)

Motion by Lisa Summers to adopt the agenda as presented, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Trish King

Item VI.A. was addressed next.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

IV. OATH OF OFFICE

A. Alternates - Oneida Election Board (00:05:24)

Sponsor: Lisa Summers, Secretary

Oaths of Office administered by Secretary Lisa Summers. Lisa Duff (via telephone), Kimberly Ninham (via Microsoft Teams), Margaret King (via Microsoft Teams), Stephen Webster (via Microsoft Teams), Terry Thomas (via Microsoft Teams), and Twylite Moore (via Microsoft Teams) were present. Danielle White and Wayne Cornelius Jr. were not present.

Item VII. was addressed next.

V. APPOINTMENTS

A. Determine next steps regarding ten (10) Alternates - Oneida Election Board (00:02:30)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to appoint the eight (8) applicants [Lisa Duff, Danielle White, Kimberly Ninham, Margaret King, Stephen Webster, Terry Thomas, Twylite Moore, and Wayne Cornelius Jr.] to the Oneida Election Board as Alternates, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Trish King, Kirby Metoxen

Motion by Lisa Summers to accept the legal opinion dated May 18, 2020, for the record, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Trish King, Kirby Metoxen

Motion by Lisa Summers to re-post the appropriate number of vacancies and alternates for the Oneida Election Board to complete the election, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Trish King, Kirby Metoxen

Motion by Brandon Stevens to recess at 10:22 a.m. until 10:30 a.m., seconded by Ernie Stevens III.

Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Trish King, Kirby Metoxen

Meeting called to order by 10:31 a.m. by Chairman Tehassi Hill.

Roll call for the record:

Present: Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

Not Present: Treasurer Trish King; Councilman Kirby Metoxen;

Item IV.A. was addressed next.

DRAFT**VI. EXECUTIVE SESSION (00:01:47)**

Motion by Lisa Summers to go into executive session at 10:06 a.m., seconded by Jennifer Webster.
Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Trish King

Motion by Brandon Stevens to come out of executive session at 10:19 a.m., seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Trish King

Roll call for the record:

Present: Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;
Not Present: Treasurer Trish King; Councilman Kirby Metoxen;

A. NEW BUSINESS**1. Review application(s) for ten (10) Alternates - Oneida Election Board**

Sponsor: Lisa Summers, Secretary

No action was taken on this item. Item V.A. was addressed next.

VII. ADJOURN (00:11:20)

Motion by David P. Jordan to adjourn at 10:37 a.m., seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Trish King, Kirby Metoxen

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

Determine next steps regarding one (1) vacancy(ies) - Oneida Police Commission

1. Meeting Date Requested: 05 / 27 / 20

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Appointments

- ☐ Accept as Information only
- ☒ Action - please describe:

Determine next steps regarding one (1) vacancy(ies) - Oneida Police Commission

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
- ☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

One (1) vacancy(ies) was posted for the Oneida Police Commission.

The application deadline was March 27, 2020 and two (2) application(s) was received for the following applicant(s):

Beverly Anderson
Richard Van Boxtel

Select action(s) provided below:

(1) accept the selected the applicant(s) and appoint to term ending July 31, 2023; OR
(a) reject the selected applicant(s) and oppose the vote**; OR

(2) repost the vacancy(ies) in accordance with § 105.5-5. due to an insufficient number of applicants; OR

(3) request the Secretary to re-notice the vacancy(ies) in accordance with §105.7-1.(c)(2) due to ineligible, unqualified, or under qualified applicants

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Post one (1) vacancy - Oneida Police Commission

1. Meeting Date Requested: 5 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

On April 28, 2020 Michele Doxtator submitted her resignation from the Oneida Police Commission, effective immediately. The vacancy will be posted to finish her term which ends July 31, 2021.

Action requested:

Post one (1) vacancy for the Oneida Police Commission.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Review the Oneida Nation Recovery Plan and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 05/25/20

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Contract Document(s)

☐ Legal Review

☐ Resolution

☐ Correspondence

☐ Minutes

☐ Statement of Effect

☐ Fiscal Impact Statement

☐ Report

☐ Travel Documents

☒ Other: handout will be provided

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☐ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Summers, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Business Committee Agenda Request – Cover Memo

From: Lisa Liggins, Information Management Specialist

Date: 05/25/2020

RE: Oneida Nation Recovery Plan

BACKGROUND

On May 5, 6, and 7, 2020, the Oneida Business Committee, their direct reports, and division directors participated in a three-day planning session regarding the Oneida Nation's Recovery from the COVID-19 pandemic. A ½ day follow-up session was held on May 19, 2020.

A project plan document is being developed. A rough draft has been provided to the Business Committee for review. The final draft will be provided as a handout at the meeting.

REQUESTED ACTION

Review the Oneida Nation Recovery Plan and determine next steps.

Oneida Business Committee Agenda Request

Accept the Anna John Resident Centered Care Community Board FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Joshua Hicks, AJRCCC Board Interim Chair

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on:

Submitted by: Aliskwet Ellis, Recording Clerk

OBC Liaison: Jennifer Webster

OBC Liaison: Daniel Guzman-King

AJRC C C B O A R D

Purpose:

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve in an advisory capacity ensuring operations of AJRCCC are within the guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home.

The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

BCC Members

Vacant

Enter Board Member Title, if any

07/31/2021

Joshua Hicks

Interim Chairperson

07/31/2020

Kristin Jorgenson

Board Secretary

07/31/2020

Valerie Groleau

Board Member

07/31/2022

Patricia Moore

Board Member

07/31/2021

Shirley Barber

Board Member

07/31/2020

Kenny Kriescher

Board Member

07/31/2022

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS:

Zero (0)

Meetings

Held every 2nd Wednesday of the month at 5:00 p.m.

Emergency Meetings: 0

Contact Info

CONTACT: Joshua Hicks

TITLE: AJRCCC Board Interim Chair

E-MAIL: ajc-jhicks@oneidation.org

Status report of Three-Year Outcomes/ Goals

Outcome/Goal # 1

Encouraging Tsiʔ NiyukwalihoTʼA (We have everything here to sustain us): Community and organizational buy-in will be formed and Economic sustainability will be promoted.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and a assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOALS SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Board continues to meet monthly and attend the Resident Council Meetings. By attending these meetings, the Board can hear concerns directly from the residents and can attempt to solve issues or bring up concerns to other areas such as the Oneida Business Committee.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Board hears the concerns of the residents and then finds a way to address them, for

example, the board is asking the staff provide emergency procedures to the residents in their admission packet due to a situation where there was an emergency drill and the residents didn't know what to do. The board listens to the Dietary needs of the residents and makes sure the on-staff Dietitian addresses those requests.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

It has become an expectation of the Board to attend Resident Council meetings and to continue to be involved in activities to provide a positive and safe and sanitary environment for residents.

Outcome/Goal# 2

Continue and update education of AJRCCC Board members.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Quarterly

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timely reaction to the needs and opinions of the public

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

It is important for the AJRCCC Board to be knowledgeable on the latest health topics, treatments, initiatives, etc. The National Indian Health Board provides information that the board member(s) can bring back to AJRCCC administration and the rest of the board.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

The board has been communicating with AJRCCC Administration on planning for education and trainings for the board to bring back information for AJRCCC.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The board will attend trainings and be up to date on policies, Native American health priorities and risks, prevention, Tribal Legislative priorities.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

| <u>FY-2020 BUDGET</u> | Line Item in AJRCCC Budget |
|--|----------------------------|
| <u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u> | \$1,200 in Stipends |

Line item in AJRCCC budget for stipends, travel, training. This quarter only stipends were a part of the expenditures.

Requests

Enter request(s), if needed.

Other

Our Board's previous Chair Candace House resigned as of 3/11/2020. Joshua was Vice-Chair, serving as Interim Chair.

Oneida Business Committee Agenda Request

Accept the Oneida Police Commission FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: May 18, 2020

Submitted by: Sandra Reveles, Chairwoman

OBC Liaison: Lisa Summers

OBC Liaison: Ernest Stevens III

ONEIDA POLICE COMMISSION

Purpose:

The purpose of the Oneida Police Commission is to regulate the conduct of the Oneida Nation Law Enforcement personnel according to the highest professional standards, to provide oversight regarding the activities and actions of the law enforcement operations, to provide the greatest possible professional services to the Oneida Community, and to allow the community input regarding those law enforcement services through its representatives on the Police Commission. This entity is created as an oversight body of the Oneida Police Department. The Chief of Police is responsible for the day to day activities of the law enforcement services provided to our community.

BCC Members

Sandra Reveles
Chairwoman
7-31-2022

Kory Wesaw
Member
10-31-2022

Michele M. Dostato
Secretary
7-31-2021

Kim Rae Nishimoto
Member
7-31-2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Meetings

Held every 4th Wednesday of the month.

Emergency Meetings: 0

Contact Info

CONTACT: Sandra Revels
 TITLE: Chairwoman, Police Commission
 PHONE NUMBER: 920-869-4451
 E-MAIL: srevels@oneidana tion.org
 MAIN WEBSITE: Boards, Committees and Commissions

Status report of Three-Year Outcomes/ Goals

Outcome/Goal # 1

One of the Commissions goals is to develop positive relationships with the Oneida Community

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commission is appointed by the Oneida Business Committee and entrusted with oversight of the Oneida Police Department. Duties include evaluating appointments and promotions, standard operating procedures and work standards (SOP/WS), Memorandum of Agreements (MOA), expenditures and grant opportunities. The Commission is a “checks and balances” of the Police Department because it is composed of Tribal members who are vested in the Oneida Community, which in turn encourages citizen input. The Oneida Police Department had several unfilled police officer positions. To address the vacant positions, the Commission has given approval to hire non-tribal members at entry level positions. Today, we have more qualified applicants and presently have one vacant position! The Police Department recently hired, an Oneida Tribal Member, a Menominee Tribal Member and a Non-Native, in an effort to build a strong community. Approved 3 grants for the Police Department in the amount of approximately

\$122,000. The Commission participated in the boo bash, Community Budget meeting and approved training for the police chief.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

The Police Commission has open mandatory monthly meeting with the Police Chief and/or Assistant Police Chief to review and approve the Oneida Police Departments monthly report and to keep the Police Commission informed of all the duties and responsibilities of the department and provide guidance. In accordance with the Enforcement Ordinance, the Commission worked with the Police Department to approve and fill vacant positions and approve standard operating procedures and work standards (SOP/WS). Members of the Police Department participated in a panel discussion on the substance abuse epidemic in Indian Country and shared innovative ideas to combat the problem. NADG is one of the most creative and dynamic emerging models to address substance abuse in Indian Country, which is why we were asked to attend.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

In the future, the Police commission will continue to develop a positive relationship with the community and the Police Department. The Police Commission can plan and attend events together showing support.

Outcome/Goal # 2

Develop three community events to promote good relations between the community, Police Commission and Police Department while measuring attendance at events.

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timely reaction to the needs and opinions of the public

HOW OUTCOME/ GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commissioners are dedicated to building a strong community built on Tsi? Niyukwa liho' *ta by participating in community events and sharing our knowledge and experience. The Oneida Police Commission and Oneida Police Department collaborates with other tribal entities and other municipalities to strengthen our community.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The Oneida Police Commission attended the Community Budget input session for fiscal year 2021. They further attended the blanket making event with the police department and other community members. In addition, the Commission attended the Lighting of the Bridge.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

| | |
|-----------------------|----------|
| <u>FY-2020 BUDGET</u> | \$36,278 |
|-----------------------|----------|

| | |
|--|----------|
| <u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u> | \$20,647 |
|--|----------|

Requests

No requests.

Other

Not applicable

Oneida Business Committee Agenda Request

Accept the Oneida Election Board FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Pat Moore, OEB Interim Vice-Chair

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: May 15, 2020

Submitted by: Aliskwet Ellis, Recording Clerk

OBC Liaison: Tehassi Hill

OBC Liaison: Lisa Summers

ONEIDA ELECTION BOARD

Purpose:

Responsible for conducting fair and orderly elections for the Oneida Nation, and responsible to count hand and/or ballot votes at General Tribal Council (GTC) meetings.

BCC Members

Vicki Cornelius
Chair
7/31/2021

Tina Skenandore
Member
8/31/2020

Christina Liggins
Vice Chair
8/31/2020

Shannon Metoxen
Member
7/31/2021

Melinda K Danforth
Secretary
7/31/2021

Lisa John
Member
7/31/2022

Patricia Moore
Member
7/31/2022

Tracy Smith
Member
7/31/2020

Racquel Hill
Member
7/31/2022

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 2nd Monday of the month.

Emergency Meetings: 1

Contact Info

CONTACT: Vicki Cornelius

TITLE: Chair

PHONE NUMBER: 920-869-4364

E-MAIL: Election_Board@oneida.nation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/>

Status report of Three-Year Outcomes/ Goals

Outcome/Goal # 1

Conduct Oneida Elections in compliance with Oneida Law, Policy and/or Resolution.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOALS SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Being compliant with Oneida Law, Policy, and/or Resolutions gives General Tribal Council orderly and easily understood elections.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The membership can expect efficient, orderly elections.

Outcome/Goal # 2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs).

IS THIS A LONG-TERM OR QUARTERLY GOAL? Quarterly

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOALS SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The board is updating and reviewing SOP's on a monthly basis, working with the Law Office on definitions. Creating and updating SOP's creates accountability and sets up processes for current and future board members.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board has reviewed three (3) SOP's during this quarter including and Alternates SOP, Records SOP, and Emergency SOP.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/GOAL:

A continuation of reviewing Election processes to conduct efficient and orderly elections.

Outcome/Goal # 3

Conduct the count of hands and/or ballot votes at General Tribal Council (GTC) meetings effectively.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Quarterly

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOALS SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Enter how the Three-year outcome/goals supports the Good Governance Principle.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board put the Ad Hoc Committee in place. A committee specifically made up of members to assist at General Tribal Council Meetings and to be compensated for it. The board was able to get this accomplished and post for vacancies.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Election Board is expecting more members to be sworn in for the Ad Hoc Committee so there can be an adequate number of hand counters at General Tribal Council Meetings.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

| | |
|-----------------------|----------|
| <u>FY-2020 BUDGET</u> | \$81,200 |
|-----------------------|----------|

| | |
|--|----------|
| <u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u> | \$15,482 |
|--|----------|

Stipends, Psych Tests, Mailers regarding 2020 Special Election/ 2020 General Election, 2020 General Election Applications

Requests

The Board requested a meeting with the COVID-19 team to our Liaisons for recommendations for the 2020 General Election.

Other

January 2020 Special Election set precedence for a single vacancy on a ballot with an eligible candidate running unopposed shall be declared winner by acclamation.

Oneida Business Committee Agenda Request

Accept the Oneida Gaming Commission FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2020 2nd Quarter Report (Jan.20-Mar.200

For Boards, Committees, and Commissions (BCCs)

Text in orange provides instruction; this text will not be included in the printed report.

Approved by official entity action on: May 18, 2020

Submitted by: Mark A. Powless Sr. Chairman

OBC Liaison: Kirby Metoxen

OBC Liaison: Brandon Yellowbird-Stevens

ONEIDA GAMING COMMISSION

Purpose:

The Oneida Gaming Commission and its departments collectively promote and ensure the integrity, security, honesty and fairness of the regulation and administration of all Gaming activities within the jurisdiction of the Oneida Nation

BCC Members

Mark A. Powless Sr
Chairman
August 2023

Michelle Braaten
Secretary
August 2022

Reynold "Tom" Danforth
Vice Chairman
August 2020

Jonas Hill
Commissioner
August 2024

Enter term end date

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS:

0

Meetings

Held every 1st and 3rd Monday of the month, however due to Covid-19 meetings have been canceled.

Emergency Meetings: 0

Contact Info

CONTACT: Mark A. Powless Sr.
TITLE: Chairman
PHONE NUMBER: (920)497-5850 ext. 5654
E-MAIL: Mpowles5@oneidanation.org
MAIN WEBSITE: <http://www.oneida-nsn.gov/GamingComm>

Status report of Three-Year Outcomes/Goals

For the purposes of the Service Groups identified under the Budget Management Control law, all Boards, Committees, and Commissions are under the Service Group entitled "Government Administration".

Government Administration's main Three-Year Outcome has been identified as:

Incorporate Good Governance Principles to: 1) Clear the path for Tribal operations; 2) Fulfill our constitutional responsibility to conserve and develop our common resources; 3) Promote the welfare of ourselves and our descendants

As such, for this section of the report each BCC is being asked to identify the following:

1. Which Three-Year outcome/goal does the BCC wish to report on?
 - a. This outcome/goal should come directly from the BCC's Triennial Strategic Plan (TSP).
2. Which of the Good Governance Principles does the outcome/goal support?
 - a. Please see attached document entitled "Good Governance Principles".
3. How does the outcome/goal support the good governance principle chosen?
4. What are the accomplishments (i.e. positives, things the BCC is proud, brags) have occurred over the first half of the fiscal year that will help the BCC reach the Three-Year outcome/goal?
5. What can the membership expect to see in the future (i.e. 6 months; next year; 18 months) from the BCC related to the BCC reaching the Three-Year outcome/ goal?

Please keep each of your narrative sections within the maximum word count indicated.

Space is provided for each BCC to report the status on **UP TO** three (3) outcomes/goals. If you choose to report on less than three (3) outcomes/goals, please delete the extra space.

Outcome/Goal # 1

Develop/Finalize and revise all regulations, as necessary, including the OGMICS and regulations for Compliance and Enforcement, Employee Licensing, Hearings, Administration/Staffing, and Raffles

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

Use the Dropdown Menu below to choose the Good Governance Principle which the Three-year outcome/goal above supports.

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Use the space below to describe how the Three-Year outcome/goal above supports the Good Governance Principle chosen. 150 words max

Establishing and maintaining comprehensive and clear regulations that promulgate the rule of law, ensures fair and consistent processes are followed by the Gaming Commission and its departments. Keeping regulations up to date and available for stakeholder reference also allows for a transparent process and knowledge of what is expected. Up-to-date regulations provide for operational and customer references that benefit the Nation and assist the OGC regulate Oneida Gaming effectively

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Use the space below to enter the accomplishments (i.e. positives, things the BCC is proud, brags) have occurred over the first half of the fiscal year that will help the BCC reach the Three-Year outcome/goal. 150 words max

The following chapters of the Oneida Nation Gaming Minimum Internal Control Standards have been reviewed, revised and approved in the first quarter: Gaming Machines, Complimentary Services or Items, Table Games, Surveillance, and Card Games. The following Rules of Play have also been reviewed, revised and approved in the first quarter: Mississippi Stud, Ultimate Texas Hold'Em, Poker, EZ Baccarat, Roulette, and Four Card Poker. The Compliance and Enforcement regulation is also in the final stages of revision and approval.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

*Use the space below to describe what they can expect to see in the future (i.e. 6 months; next year; 18 months) from the BCC related to the BCC reaching the Three-Year outcome/ goal. For example: what will the BCC be working on to realize the SMART goals in the Triennial Strategic Plan related to the Three-Year outcome/goal above or what will the BCC be working on to reach the Three-Year outcome/goal above? **150 words max***

The OGMICs revision project will continue with OGC-Compliance facilitating the OGMICS Revision Project process for the OGC and Gaming Operations. The OGMICs chapters to be completed include: Information Technology, Player Tracking and Promotions, Off Track Betting, Cage/Vault, and Title 31. The OGC will also move the Compliance and Enforcement Regulation and the Employee Licensing Regulation forward in upcoming months.

Outcome/Goal

Outcome/Goal # 2

Implement department-wide software system/technology for streamlined communication and regulatory processes and information sharing, budget permitting.

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

Use the Dropdown Menu below to choose the Good Governance Principle which the Three-year outcome/goal above supports.

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

*Use the space below to describe how the Three-Year outcome/goal above supports the Good Governance Principle chosen. **150 words max***

Enter how the Three-year outcome/goal supports the Good Governance Principle.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

*Use the space below to enter the accomplishments (i.e. positives, things the BCC is proud, brags) have occurred over the first half of the fiscal year that will help the BCC reach the Three-Year outcome/goal. **150 words max***

“Doing more with less” has been an on-going phrase heard over the years, particularly during the budget planning cycles, and taken to task. To implement processes that produce favorable results to meet all stakeholders’ needs is ideal. And to do so, utilizing the

Nation's resources responsibly and to the fullest is even more ideal. In order to improve operational effectiveness and efficiencies for the OGC and its departments, leveraging technology is a focal point of such improvement

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

*Use the space below to describe what they can expect to see in the future (i.e. 6 months; next year; 18 months) from the BCC related to the BCC reaching the Three-Year outcome/ goal. For example: what will the BCC be working on to realize the SMART goals in the Triennial Strategic Plan related to the Three-Year outcome/goal above or what will the BCC be working on to reach the Three-Year outcome/goal above? **150 words max***

Attempting to utilize what the Nation has already invested in, namely OnBase, to create customized work flows is not working out as anticipated. Surveillance reporting and employee licensing information, as well as regulatory compliance matters, need more targeted project attention. It's been determined that a turn-key solution must be considered at this point

Outcome/Goal # 3

Determine staff competencies and expectations, evaluate staff and identify gaps, and train accordingly.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

Use the Dropdown Menu below to choose the Good Governance Principle which the Three-year outcome/goal above supports.

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

*Use the space below to describe how the Three-Year outcome/goal above supports the Good Governance Principle chosen. **150 words max***

Accountability is achievable when expectations are communicated, and stakeholders are held to those expectations. In order to ensure the OGC departments are sufficiently accountable, required competencies must first be identified, staff evaluated, and subsequently trained, accordingly. For accountability-sake, stakeholders need to acknowledge determined expectations and be held to them as standards of performance

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Use the space below to enter the accomplishments (i.e. positives, things the BCC is proud, brags)

have occurred over the first half of the fiscal year that will help the BCC reach the Three-Year outcome/goal. 150 words max

Each department of the OGC has developed annual SMART Goals to move this goal forward. Competencies and expectations have been identified, staff evaluated and trained identified and/or planned for all departments to ensure staff is aware and understands expectations. The Surveillance department has already initiated on-going staff training with periodic assessments. The training material continues to be improved upon as the on-going assessments ensue

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Use the space below to describe what they can expect to see in the future (i.e. 6 months; next year; 18 months) from the BCC related to the BCC reaching the Three-Year outcome/ goal. For example: what will the BCC be working on to realize the SMART goals in the Triennial Strategic Plan related to the Three-Year outcome/goal above or what will the BCC be working on to reach the Three-Year outcome/goal above? 150 words max

All OGC departments are to tie these staff accountability goals into finalizing strategic workforce plans that are to be complete by June 2020.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

| | |
|------------------------|-------------|
| <u>FY-2020 BUDGET:</u> | \$4,609,642 |
|------------------------|-------------|

| | |
|--|-------------|
| <u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u> | \$2,199,337 |
|--|-------------|

If the BCC has for additional information regarding the use of the BCC budget, use the space below.

The OGC's budget, along with the budgets for the departments under the Executive Director's oversight and the umbrella guidance of the OGC, are utilized to accomplish regulatory requirements and expectations

Requests

If the BCC has requests, use the space below.

1) Request OBC ensure Gaming General Manager communicates regulatory matters relevant to Gaming Operations to the OGC in a timely manner. Minimally, this includes but is not limited to: OGMICS revision concerns and Sports Betting status and implementation plans2) Request OBC continue to update the OGC on governmental dialogue about Oneida Nation's gaming exclusivity and jurisdictional matters

Other

If the BCC has for other information to share, use the space below.

Enter other information, if needed.

Oneida Business Committee Agenda Request

Accept the Oneida Land Commission FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Mike Mousseau - Secretary
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Rae Skenandore - Chair
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: May 11th, 2020

Submitted by: Mike Mousseau

OBC Liaison: Trish King

OBC Liaison: Jennifer Webster

ONEIDA LAND COMMISSION

Purpose:

The Commission was established for the purpose of managing the Nation's land resources, with authority to carry out all the powers and duties as delegated under the following laws of the Nation:

1. The Real Property law;
2. The Leasing law;
3. The Building Code;
4. The Condominium Ordinance;
5. The Zoning and Shoreland Protection law;
6. The Eviction and Termination law;
7. The Landlord-Tenant law;
8. The Mortgage and Foreclosure law;
9. The Cemetery Law; and
10. All any other delegating law, policy, rule and/or resolution of the Nation.

BCC Members

Rae Ske nand ore

Chair

07/31/2020

Be c ky We b ster

Vic e -Ch air

07/31/2022

Mike Mo usse a u

Se c re ta ry

07/31/2021

Julie Ba rto n

Co mmi ssio ne r

07/31/2020

She rro le Be nto n

Co mmi ssio ne r

07/31/2021

Do na ld Mc Le ster

Co mmi ssio ne r

07/31/2021

Pa t Co me lius

Co mmi ssio ne r

07/31/2022

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS:

0

Meetings

Held every 2nd and 4th Monday of the month.

Emergency Meetings: October 3rd, 2019 – Land Acquisition

Contact Info

CONTACT:

Oneida Business Committee Support Office

TITLE:

Enter Main Contact Title

PHONE NUMBER:

(920) 869-1690

E-MAIL:

Land_Commission@oneidanation.org

MAIN WEBSITE:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Commission>

Status report of Three-Year Outcomes/ Goals

Outcome/Goal # 1

Promoting Positive Community Relations

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Commission strives to be open and transparent about the actions it takes, and decisions made. We regularly communicate with the membership via General Tribal Council meetings as well as statements posted on Members-Only page. By doing so we hope the membership is informed and engaged with land acquisition, zoning and use as it pertains to our Nation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

Continually worked to respond to GTC motions, biannual presentations & highly publicized matters. This quarter we saw the Nation enter into Ter V Budget Contingency Plans which cancelled all GTC meetings. We will report out to the membership through contingent information sharing avenues.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

Information will be presented during annual and semi-annual meetings to the membership. Additionally, we'll communicate to the membership any "high-profile" land acquisition matters to provide as much transparency as possible.

Outcome/Goal # 2

Exercising Sovereignty

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Re-establish roles & responsibilities to fully implement the 2033 Plan approved by GTC. Which provides for an allocation of funds to reacquire land within the Oneida Reservation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

We worked with the Land Office to close on 51.72 acres this quarter and 61 HIP's since the program began on May 26th, 2016. The last closure on a property was on March 24th, 2020 due to COVID-19 which put the tribe into a Tier V Budget Contingency Plan.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The Commission continually looks for opportunities to acquire land, use land appropriately and establish new ways to exercise our sovereignty as a Nation. The membership will continue to see new acquisitions and new programs being established with their input to maximize the use of Nation land and properties.

Outcome/ Goal # 3

Promoting Positive Community Relations

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/ GOALS SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

New rules are actively being worked on that'll allow the membership additional opportunities when it comes to purchasing a home within the reservation boundaries. Additionally, we're opening the Real Property Law to streamline processes related to Probate. There will be delays in this process due to COVID-19.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

Within the next year we hope to have these new rules in place and working for the membership. The expected outcome is growth in home ownership and broader land base that the Nation will own. We will also look to take more feedback from the community and membership at large on "what's next" to continue shaping the foundation of our sovereignty.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

| | |
|-----------------------|----------|
| <u>FY-2020 BUDGET</u> | \$16,800 |
|-----------------------|----------|

| | |
|--|---------|
| <u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u> | \$6,800 |
|--|---------|

Requests

Enter request(s), if needed.

Other

Enter other information, if needed.

Oneida Business Committee Agenda Request

Accept the Oneida Nation School Board FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: May 21, 2020

Submitted by: Lisa Liggins, Chair

OBC Liaison: Brandon Stevens, Vice-Chairman

OBC Liaison: Ernie Stevens III and Daniel Guzman King

ONEIDA NATION SCHOOL BOARD

Purpose:

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B

BCC Members

Rhiannon Metoxen (Parent)
Vice-Chair
07-31-2020

Lisa Liggins (At-Large)
Chair
7-31-2021

Melinda J. Danforth (Parent)
Secretary
7-31-2020

Aaron Manders (At-Large)
Member
7-31-2021

Vacant (Parent)
Member
7-31-2020

Sacheen Lawrence (Parent)
Member
7-31-2022

Melinda K. Danforth (Parent)
Member
7-31-2021

Vacant
Member
7-31-2022

Sylvia Cornelius (Parent)
Member
7-31-2021

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 1st Monday of the month and schedule a 2nd meeting as needed..

Emergency Meetings: None

Contact Info

CONTACT: Jolene Hensberger
TITLE: Administrative Assistant
PHONE NUMBER: 920-869-1676
E-MAIL: school_board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board>

Status report of Three-Year Outcomes/ Goals

Outcome/Goal # 1

Complete Strategic Planning for the Oneida Nation School System (ONSS)

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Strategic Planning process the ONSS is working through Plan will involve not only the school and its staff; parents and the community-at-large will also be able to participate.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

In October 2019, the board received a presentation from Aaron Malczewski from the Cooperative Education Service Agency (CESA 7) regarding the strategic planning services they provide to school districts in the state. The Board requested the Superintendent to review the CESA 7 presentation, to research any other available options and to provide recommendations. In November 2019, the Board requested three (3) bids. In December, the Board determined they would move forward and contract with CESA 7 to provide strategic planning services. Sessions were held in January/February with Aaron Malczewski from CESA 7. The team, which was made of ONSB members, teachers, administration representatives, and parents, got the process kicked off over the four (4) sessions by identifying the a series of Belief statements, a strong mission statement, a set of objections and a set of strategies.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The next step is Action Planning (30-40 hours over a few week period). This process has been placed on hold due to COVID-19 and will pick up in the fall.

Outcome/Goal # 2

Increase communication

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Increased communication will increase the Board's ability to respond to the needs of the community and the school.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

The Board determined they would start with the staff of the school and, working with the Nation's statistician, developed a survey for all employees in the ONSS. This survey was issued in December 2019. Results will be compiled in January/February and reviewed/shared in March.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The original intent was to survey again to have comparative data but other COVID-19 related tasks became a priority. The Board will determine next steps for the surveys in the Q3.

Outcome/ Goal # 3

Finalize bylaws

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Quarterly

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Completing the bylaws ensure compliance with the Boards, Committees, and Commissions law.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

The bylaws were deferred to the 2nd BC meeting in November 2019. The Board reviewed the bylaws and determined that some of the changes they had requested would need to go before General Tribal Council to change (i.e. number of members, number of parent members). As such, the board decided it was not ready to take the changes to the General Tribal Council. The Board has approved a final draft to be processed through the LRO.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The intent was to have approval completed by March 2020. Unfortunately, other obligations have prevented the Chair and/or other officers from moving this forward. A new goal of approval by Q3 of FY-2020 has been set.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET

54,652.00

FY-2020 EXPENDITURES AS OF END OF REPORTING

PERIOD:

15,055.00

n/a

Requests

Understanding the financial state of the Oneida Nation, the Oneida Nation School Board ardently requests the Oneida Business Committee, the COVID-19 Care Decision Making Team and the COVID-19 Finance Team to dedicate tribal contribution to the Oneida Nation School System. The future of the nation hinges on funding, even during this difficult time. There are programs such as the language immersion program that are just gaining traction and a lack of funding at this time would be catastrophic to the efforts of many. We realize that these are very difficult fiscal times, but our nation's future needs continued support. We sincerely appreciate your careful consideration as you have many difficult decisions to make during these unprecedented times in the history of the Oneida Nation.

Other

n/a

Oneida Business Committee Agenda Request

Accept the Oneida Trust Enrollment Committee FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: May 16, 2020

Submitted by: Brent Truttmann

OBC Liaison: Kirby Metoxen

OBC Liaison:

ONEIDA TRUST ENROLLMENT COMMITTEE

Purpose:

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

BCC Members

Debra Danforth

Chair

July 2021

Barbara "Bobbie" Webster

Vice Chair

July 2020

Geraldine Danforth

Secretary

July 2021

Norbert Hill Jr.

Committee Member

July 2022

Loretta Metoxen

Committee Member

July 2022

Lisa Liggins

Committee Member

July 2021

Elaine Skendore-Cornelius

Committee Member

July 2020

Pamela Ninham

Committee Member

July 2022

Kirby Metoxen

Committee Member/OBC Liaison

July 2020

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 4th Tuesday of the month.

Emergency Meetings: January 10, 2020 – Sustain Oneida GTC Prep

Contact Info

CONTACT: Keith Dostator
 TITLE: Trust Enrollment Department Director
 PHONE NUMBER: 920-490-3934
 E-MAIL: kdostatl@oneidanation.org
 MAIN WEBSITE: <https://oneida-nsn.gov/resources/enrollments/>

Status report of Three-Year Outcomes/ Goals

Outcome/Goal # 1

Sustain Oneida. To gain input from the membership to determine a solution to which will ensure the Nation's survival

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and a assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Sustain Oneida has been ongoing project that has utilized a demographer to analyze membership information to provide current statistics and assist in future projections of the enrolled membership focusing on present day enrollment blood quantum criteria.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

The Sustain Oneida project was poised to present a demographer's analysis of the Oneida Nation's population at a Special GTC Meeting originally scheduled for March 16, 2020. The presentation was to provide information and a plan to continue community outreach meetings with a goal to assist membership on how they would like to proceed. The GTC meeting was rescheduled due to an unrelated GTC motion, and then with the "Safe at Home" procedures instilled from COVID-19, the GTC Meeting and all community meetings were cancelled.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

With the social distancing measures in place and the implementation of Tier V Budget Contingency plan, the future of the Sustain Oneida Initiative is uncertain. The Trust Enrollment will be discussing this matter at their Regular Meeting in May (held via teleconference).

Outcome/ Goal # 2

Continue to engage the community on identity, belonging, and citizenship

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Quarterly

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Providing available statistical membership information and presenting in a logical manner that encourages discussion in an open community meeting. This will provide community feedback to assist project coordinator in compiling possible solutions to bring to the larger forum at GTC.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

The final demographer results have been received. The information has been reviewed by OTEC and was being converted to easily digestible information for an upcoming GTC Meeting. With the "Safe at Home" procedures instilled from COVID-19, the GTC Meeting and all community meetings were cancelled.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

With the social distancing measures in place and the implementation of Tier V Budget Contingency plan, standard community meetings have not been scheduled. The Trust Enrollment will be discussing how to disseminate the demographer's results at their Regular Meeting in May (held via teleconference).

Outcome/Goal # 3

Implement New Minors Trust Processes

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/ GOALSUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Minor Trust Accounts departmental timeline process and forms are reviewed before the next projected annual distribution. Reviewing and updating as applicable assists in accurate information for preparation of processing of efficient payment distribution.

ACCOMPLISHMENTS REGARDING THE OUTCOME/ GOAL:

The Minors Trust Distribution will continue as scheduled. The Minors Trust claim/deferral forms have been mailed to all eligible members. The Trust Enrollment Department continues to process forms as they come in and answer questions from the community.

EXPECTATIONS/ FUTURE PLANS REGARDING THE OUTCOME/ GOAL:

The Trust Enrollment Department had originally scheduled community meetings at the CEC, SEO TS, and meetings with high school students at the Oneida High School and local schools through the YES program. However, the "Safe at Home" measures of COVID-19 effectively cancelled all meetings. The Trust Enrollment Department is considering alternative methods of outreach for education to Minors Trust Beneficiaries of the process.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

| | |
|-----------------------|-------------|
| <u>FY-2020 BUDGET</u> | \$1,040,344 |
|-----------------------|-------------|

| | |
|--|--------------|
| <u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u> | \$456,670.07 |
|--|--------------|

Enter budget utilization information, if needed.

Requests

Other

Oneida Business Committee Agenda Request

Accept the Bay Bancorporation, Inc. FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Bay Bank is presenting its quarterly corporate report to the BC in Open Session. Management of Bay Bank will provide a summary of the Bank's financial results for the quarter ended 3/31/20.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Bay Bank
QUARTERLY REPORT

Quarter ended March 31, 2020

A. BAY BANK

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orie, Bob Jossie, Jeff Bowman,
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: David Jordan

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. FINANCIAL

Note that various financial reports

December 31, 2020 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of March 31, 2020:

| | |
|-------|----------------------------|
| 1,354 | Checking Accounts |
| 417 | Business Checking Accounts |
| 83 | Money Market Accounts |

| | |
|-------|---|
| 1,593 | Savings Accounts |
| 338 | Certificates of Deposit |
| 112 | Commercial Real Estate Loans |
| 1,037 | Residential Real Estate Loans |
| 235 | Business Loans |
| 565 | Consumer Loans |
| 36 | Oneida Small Business 2000 Loan Program Loans |

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 13.8 million in new loans have been made to over 138 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$83.4 million at March 31, 2020. There are 688 loans in the program currently.

G. GOALS AND OBJECTIVES

2020 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending December 31, 2020. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

| 2020 ROA Goal | 2020 YTD ROA Actual | 2020 Peer Group Average |
|---------------|---------------------|-------------------------|
| 0.50 % | 0.82% | 0.99% |

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending December 31, 2020. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

| 2020 ROE Goal | 2020 YTD ROE Actual | 2020 Peer Group Average |
|---------------|---------------------|-------------------------|
| 6.00 % | 5.83 % | 7.88 % |

Bay Bank had budgeted total loans for the quarter ended December 31, 2020 in the amount of \$ 64.2 million. Total loans at December 31, 2020 were \$ 66.9 million, an increase of \$ 2.7 million from budget. Loans increased \$ 2.5 million over the 12-month period ended March 31, 2020.

Bay Bank had budgeted total deposits for the quarter ended March 31, 2020 in the amount of \$ 89.6 million. Total deposits at March 31, 2020 were \$ 87.5 million, a decrease of \$2.1 million over budget. Deposits increased \$ 11.0 million for the past twelve months, the result of increase in transaction accounts, savings deposits and time deposits.

H. MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

Oneida Business Committee Agenda Request

Accept the Oneida ESC Group, LLC. FY-2020 2nd quarter report

1. Meeting Date Requested: 5 / 28 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:



Oneida ESC Group, LLC

2nd Quarter Report – FY 2020

May 12, 2020

OESC Board of Managers:

John L. Breuninger, Chairman

Jacquelyn Zalim

Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing and monitoring
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction and demolition – Repair, service, abatement, renovation and new.
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services – Investigation and remediation of munitions and ordinances.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation and project management.

Mission Support Services (MS2) – 8a Graduation date is 3/15/2022. MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

General Mechanical Corporation (GMC) is subsidiary company to MS2 and operates mainly as an HVAC Contractor and General Contractor in Daytona FL.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2023.

SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, facilities Engineering design for wastewater treatment and sewerage systems, and specialized professional services manpower solutions.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

1822 Land and Development Company of Oneida (1822) – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and the Northeastern WI.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as

Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

We are starting to see more opportunities emerge from our federal customers, particularly in our core competencies, but it will take time to propose, win and execute those opportunities.

However, the COVID-19 pandemic may change the dynamic of awards. Conversations from customers indicates that some agencies will continue to spend and others feel that spending will be reined in to account for all the stimulus funding, we continue to keep a close eye on the situation.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for Oneida ESC Group

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

- i. **Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)**

We have made a concerted effort on our fence-to-fence contracts which is environmental operations and compliance services. We also see growth in our traditional engineering services such as civil, mechanical, electrical, etc.

- j. **Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

| OESC ASSETS |
|--|
| <u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment |
| <u>Employees</u> OESC - 45 employees (includes 1822 employees) OTIE – 153 employees MS2 – 57 employees (includes GMC employees) SRS - 82 employees OES – 29 employees |
| <u>Customers</u> 95% of Revenue from Federal clients. |

- k. **Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

One of GMC’s subcontractors has threatened to file a mediation claim against GMC. GMC terminated the subcontractor’s subcontract for default. GMC has calculated that the total backcharge the sub owes to GMC due to the sub’s poor performance is \$26K, and is defensible. After retaining the backcharge amount, GMC owes the sub \$31K for work that was performed and accepted. The sub disagrees with the amount withheld for backcharges. After internal GMC discussion, GMC agreed to reduce backcharge to \$23K, but will not agree to any further reduction. The sub said they'll go to mediation. GMC's position is very strong, and stays at \$23K backcharges or go to mediation.

Aronida Business Committee Agenda Request

2. General Information:

| |
|--|
| |
|--|

| |
|---------|
| Reports |
|---------|

| |
|--|
| Motion to accept the FY20 2nd Quarter report |
|--|

1. Radisson 2nd Qtr Report

3. _____

2. Three Clans Airport 2nd Qtr Report

4.

| |
|--|
| |
|--|

[illegible]

Name, Title / Dept.

Name, Title / Dept.

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: March 31, 2020

Narrative Section

Business practice, market overview, place within market:

- Q2 STR Occupancy YOY index down 7.7%; ADR YOY up 7.3%; RevPar YOY index down 1.0% - compared to comp set. More rooms YOY in Radisson inventory of 3,367. STR numbers affected YOY due to increase of inventory compared YOY.
- Sales team attended ABA (Tour & Travel), MPI (Corporate/Association) and Sales calls to Madison. The sales team continues to network at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Management Women events monthly; and MPI event quarterly; – to gain leverage for the Radisson in the Green Bay market.
- Covid 19 affected all business starting March 12, 2020 for the Radisson through the end of month and moving forward

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition, as well as utilizing their Meeting Planner incentive programs
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion– in our STR comp set
- Holiday Inn Appleton now a DoubleTree by Marriott – in our STR comp set
- Ramada now Delta by Marriot - in our comp set reopened 2/14/19 - 149 rms
- Brown County Arena and Shopko Hall under complete renovation

Market growth:

- Legacy Hotel due to break ground and open in 2020 – 79 room property
- My Place – interested in Ashwaubenon – 64 room property

- Cambria Suites – Ashwaubenon property coming 2020

Pending legal action:

- Yes

Oneida Airport Hotel Corporation
Three Clans Airport, LLC
Quarterly Report
For the quarter ended: March 31, 2020

Business practice, market overview, place within market:

- The Wingate closed March 27th, 2020 due to occupancy loss that was caused by the Covid-19 pandemic.
- The Wingate started receiving cancellations March 3rd. Total loss of revenue for March due to cancellation is \$32,123.52.
- Ranking for the second quarter from the STR Report the Wingate is 7 out of 7 based on REVPAR and 7 out of 7 based on Occupancy.
- The Wingate averaged a 34.9% occupancy for the second quarter along with an ADR of \$77.77.

Competitive analysis:

- The competitors ran a REVPAR of \$33.16 for the quarter.
- The competitive set had an occupancy of 42.2% for the quarter.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate.
- The Wingate continues to use all 3rd party booking channels to increase bookings
- The Wingate has bi-weekly meetings with our revenue manager and daily phone calls if needed.
- The Wingate is also focusing on advertising. We are more visible on Facebook, with boosting post and working on a small commercial about the Wingate.
- We continue to focus our attention on customer service to ensure the best possible service for all our guest.

Material changes or developments in market/business:

- Have a new corporate company with Rocky Ridge out of Tennessee.

Market growth:

- For the second Quarter, the Wingate ended with a 99.0 ADR Index. The Wingate saw a decrease of -1.4% year over year for ADR Index.
- Revenues for the second quarter were \$206,563 which was down from prior year by \$128,125. The decrease is due to decline in Airline, some group that did not return this year, weather and Covid-19.

Pending legal action:

- Nothing at the moment

Oneida Business Committee Agenda Request

Accept the Oneida Golf Enterprise FY-2020 2nd quarter report

1. Meeting Date Requested: 5 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

March 2020

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Overview

2nd Quarter FY20 – January, February, March

2nd Quarter 2020 has seen many changes and has presented staff with many challenges; however, the staff has worked together as a team to make the best of the COVID-19 pandemic that began in March.

- Overall revenues missed budget by 45% or \$116,321 and 37.5% compared to LY
- Payroll expenses operated at a 11.3% savings (\$39,368) vs budget
- Operating expenses ended the quarter at 16% under budget or \$26,101
- **Although the 2nd quarter was challenging, NOI still exceeds YTD budget by 5.9% or \$38,149 through the end of March**
- Food and Beverage introduced several creative internal events to include SINGO Thursday (biweekly), Cribbage League nights, Big Game (Superbowl) promotion, Valentine's Wine Dinner and Murder Mystery Dinner
 - March began COVID-19 closures on March 17th, which cancelled Cribbage and Singo for the rest of the month
 - Banquet revenues for the 2nd quarter were down significantly in January and February (over \$26K) due to less event bookings and smaller events booked compared to previous years
 - The Sales Team attended The Wedding Show at Lambeau Field, which contributed to (19) solid leads and over (600) brides to be added to the consumer analytics database
 - Chef Adam Marty, F&B Director Donelle Walter's and their teams have continued to do a good job in controlling Food & Beverage costs. COGS were higher in January

(44% compared to a budget of 34%), but ended at 1% under budget for February. March ended at 40%, due to COVID-19 closures. Overall COGS are meeting budget at 33% YTD.

- Annual pass sales were strong through February and then began to struggle in March due to COVID-19
 - Total Annual Passes and Fringe Benefit Cards sold in Q2 equals \$26,605
 - YTD Annual Passes and Fringe Benefit Card sales exceed YTD budget by \$27,060
 - The Golf Team attended the Fox Valley Golf Show in Oshkosh in February, which contributed to golf shop sales exceeding budget by over \$3K in February and generating \$11,225 in revenue by selling (86) Fringe Benefit Cards

Personnel Update:

- Holly Williams started as the new GM on March 2nd
- Course & Grounds
 - Steve Archibald – Golf Course Superintendent
 - Pete Nowak – Assistant Golf Course Superintendent
 - Ed Brusky – Golf Course Fleet Mechanic
- Golf
 - Justin Nishimoto – Head Golf Professional
 - Andrew Gutzman – First Assistant Golf Professional
 - Golf Sales Manager – Vacant (Ryne Clatworthy turned in notice in January)
- General and Administrative
 - Holly Williams – General Manager
 - Kathleen Kaminski - Controller
- Food and Beverage
 - Adam Marty – Executive Chef
 - Caitlin Rodriguez – Sous Chef
 - Donelle Walters – Food and Beverage Director
 - Wes Suzawith – Food and Beverage Manager (Morgan Iske & Nick Bronzyk turned in notice in January)
 - Brittnei Hemauer and Chase Powers – Food and Beverage Managers (extended offer to begin March 31st but then placed on a hiring freeze)
 - Joy Lundberg – Event and Catering Coordinator
- Clubhouse Maintenance
 - Mike Gottfried – Clubhouse Superintendent
- Sales and Marketing
 - Sales Manager – Vacant (placed on furlough March)
 - Marketing Manager – Vacant (placed on furlough March)

Key Performance Highlights:

- Winter restaurant hours remained in effect until the COVID-19 closure on March 17th

- Monday – Tuesday: Closed
- Wednesday: 4-7 PM
- Thursday – Sunday: 11 AM – 8/9 PM
- After the COVID-19 closure, the restaurant opened for take-out service Wednesday – Saturday 4 PM – 7 PM (open until 8 PM on Friday)
- Food and Beverage service training manuals were finalized in March
- Executive Chef finalized the new Spring Menu to debut April 1st
- Celebration of Life menus were finalized and distributed to (10) area funeral homes
- Google Ad Words Marketing campaign launched in late January to include website SEO and retargeting
- Staff began preparation for virtual events beginning in April

Key Performance Issues:

- Unexpected R&M expense for walk-in coolers in January totally \$2,865
- While F&B revenues in January missed budget by 60%, payroll was at budget. Should have managed better to show savings
- Merchandise COGS over budget in February at 109% due to liquidating LPGA merchandise at the Fox Valley Golf Show, if we subtracted these huge discounts, our COGS on normal items in the shop were at 36%
- Revenue down in March due to COVID-19 pandemic, total revenue missed budget by \$50K
- Golf outings have started to cancel for the summer months due to fear of the COVID-19 closures. Weddings are holding their dates at this time and will be monitored on a daily basis.
- Restaurant rebranding scheduled to launch on April 1st has been postponed until next spring due to COVID-19.

Key Marketing Actions to Drive Performance:

- Winter restaurant hours now in effect, closed Monday's and Tuesday's, Wed open at 4:00pm, Thursday – Sunday 11:00am to 8/9:00pm. This updated after March 17th to take-out only Wednesday – Saturday 4 PM – 7/8 PM
- Many outings booked for the 2020 season, however many outings cancelled in March due to COVID-19
- Introduced new weekly January creative event SINGO to be held every other Thursday in the non-golf season. This has contributed to increased restaurant sales and will be continued through the Spring months.
- Promoting upcoming Valentine's Wine Dinner, participation in restaurant week in June (changed to October due to COVID-19) and Murder Mystery Dinner for March.
- Finalizing F&B service training manual, staff training programs will be scheduled to improve restaurant service.
- Executive Chef finalized the new Spring/Summer menu to debut in April.
- Team finalized "Celebration of Life" menus to distributed to (10) local funeral homes in February/March.

- Continue our social media campaign focusing on Facebook and Instagram
- Website SEO and Google Ad Words marketing campaign with KemperSports Regional Sales & Marketing Director Phil Arouca finalized and launched in February.

KemperSports Initiatives:

TrueService / TrueReview: The KemperSports True Service program was created to serve as a standardized service training and delivery platform across all facilities. It provides the foundation for KemperSports properties to stand out in their markets, differentiating the customer experience on a non-price basis. Every KemperSports staffer goes through True Service training, and every facility places the highest value on creating Happy, Loyal Customers.

- **True Service:** Continue to emphasize True Service training and have conducted several training sessions over the winter months. Current Staff Numbers:
 - Module 1 – 98%
 - Module 2 – 75%
 - Module 3 – 75%
 - Module 4 – 33%

Through our national **Green to a Tee** program we are seeking to improve on that record of sensitivity and be a leader in the industry. Our goal is to manage each of our facilities in as environmentally sound a manner as possible, paying particular attention to golf course maintenance practices, habitat management, water conservation, energy use, recycling and other environmental friendly practices. In support of this initiative, we have adopted an environmental certification program to assure that all facilities are doing their part.

- **Green to Tee:** Working on achieving Level 1 by the end of the 2020.

Safety National is a simulated 18-hole golf tournament with each hole representing safety processes to be implemented at KemperSports facilities. It was created to reinforce that safety performance has a direct impact on insurance costs and the operation of your facility. Our intent is to provide a process for continual improvement and incident reduction through periodic risk awareness activities/audits.

- **Safety National:** Awaiting kick-off call for the 2020 Safety National program. Our Safety Committee discussion are part of our weekly Department Head meetings. Need to finalize committee for 2020.

The key focus of **Player Development** is to introduce a wide variety of golf and player programs within our local communities. Programs not only to reach beginner golfers but also designed to improve existing golfers.

- **Player Development:** Justin Nishimoto and Andrew Gutzman are currently working on programs and schedules for the 2020 season.

Pending Legal Action:

- No litigation pending.

Oneida Business Committee Agenda Request

Accept the Community Development Planning Committee FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Community Development Planning Committee

Quarterly Report for FY2020 2nd Quarter

January-March 2020

**CDPC**

Ernest Stevens III, CDPC Chair
Daniel Guzman-King, CDPC Vice-Chair
Trish King, CDPC Member
Kirby Metoxen, CDPC Member

Members

Brandon Stevens, CDPC Member
Jennifer Webster, CDPC Member
Tehassi Hill, CDPC Ad Hoc Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center.

Activities Summary

For the 2nd quarter of FY2020, three regular CDPC meetings were held in January, February, and March.

Highlights**Bicentennial**

They have identified the Sub Committee's for planning the event. Individual members and initial tasks were given out. The Bicentennial team continues to work on making sure the event is a success. The Bicentennial group has come up with several ideas and are working diligently to make the events a success.

They are continuing to look for additional funding sources, but we also need to be prepared for the cost of the event. The teams have been tasked with creating preliminary budgets for their specific events, which will give us an estimate of overall costs. We hope to bring this preliminary budget back as soon as possible to allow time to change funding contributions.

The Bicentennial team has been working diligently on creating a charter and creating a logo. Garth Webster gave a presentation on the logo that was developed for the Bi Centennial event.

Both the Cultural Heritage Site improvements and the Bicentennial fall in line with the broad goals of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi' NiyukwalihoTā* (We have everything here to sustain us).

Industrial Hemp

The Industrial Hemp update was added to Standing Updates in March as a monthly update. General Tribal Council requested a report from this team. The report was accepted by the CDPC and forwarded onto the proper channels to be sent out to GTC.

The Hemp Team's recommendations are: 1) Discontinue hemp CBD test plots until there is flexibility regarding THC concentration. 2) Continue with hemp grain plots. Hemp grain supports the Oneida Nation's food sovereignty initiative and provides the cannery with food diversification. 3) Continue to expand hemp fiber. The Nation was most successful at growing hemp for fiber extraction. 4) Continue to grow hemp for its diverse opportunities.

The Hemp Team is looking for new fields and/or the Tsyunhehkwa hoop house to grow industrial hemp for next year, the best kind of soil and the right type of dampness in these potential hemp production areas, and volunteers to harvest the hemp. Items that are to be considered from this team would be partnerships, an organic strategy, USDA/Oneida Nation regulations, and business opportunities. One concern is whether the state legalizes marijuana.

An industrial hemp pilot project would fall in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi? NiyukwalihoTʼ* (We have everything here to sustain us).

Upper Oneida Project

Upper Oneida is a project that will transform the upper oneida area into a park/multi-functional area. The team is currently looking for grant funding to help pay for the project. Construction phase I has started. Phase I includes fence removal, site clean-up and removal of debris, gravel replacement and grass planting. Phase I will be completed in the Spring of 2020. Phase II design has been completed

The Upper Oneida Project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Tsi? NiyukwalihoTʼ* (We have everything here to sustain us) and *Inspiring Yukwatsistayʼa* (Our fire, our spirit within each of us).

Food Innovation Center

The Oneida Food Innovation Center will provide a visible anchor to our integrated Agricultural Strategy by an expanded facility to teach people how to process and prepare healthy native foods. It will serve not only Oneida tribal members but also fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

The Food Innovation Center team is re-scoping this project this quarter. The space needed to be re-evaluated and needed to have further discussion on the overall project.

A centralized food center would be in line with *Encouraging Tsi? NiyukwalihoTʼ* (We have everything here to sustain us).

Energy Team

The Energy Team is continuing to work to formalize goals and had developed a budget estimate that reflects the goals and vision for Oneida Nation's energy future. Using external funding sources is always a priority.

Economic Development, Diversification and Community Development Funds

The C&EDD has been providing an update to the CDPC every other month on the balance, expended funds, and obligated funds in the Economic Development, Diversification and Community Development Funds account.

Reporting Schedule

- **Monthly:** Small Housing, Low Income Housing Tax Credits, Upper Oneida, Food Innovation Center, Hemp Team and 200 Year Celebration
- **Bi-Monthly:** (January, March, May, July, September, November) Economic Development, Diversification and Community Development Funds
- **Quarterly:** (February, May, August, November) Cultural Heritage Site Plan and Capital Improvement Projects Status, Energy Team

Oneida Business Committee Agenda Request

Accept the Legislative Operating Committee FY-2020 2nd quarter report

1. Meeting Date Requested: 5 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Legislative Operating Committee FY2020 Second Quarter Report

Current Active Files List – As of 3/31/2020

*An item that the LOC intends to finish by July 2020 (end of the 2017-2020 term)

● This item was completed and the LOC is no longer working on it

■ Work completed

■ Work completed January 1, 2020 - March 31, 2020

| Name of Legislation | Development | Public Input | GTC/OBC Consideration or Adoption |
|---|-------------|--------------|-----------------------------------|
| *Sanctions & Penalties Law - <i>Deferred by GTC 3/17/19</i> | | | ● |
| Child Support Law Amendments - <i>BC-01-08-20-C</i> | | | ● |
| *Oneida Food Service Code Amendments | | | ● |
| *Industrial Hemp Law | | | ● |
| Taxation Law | ● | | |
| Wellness Court Law | ● | | |
| *Indian Preference in Contracting Law Amendments | | | ● |
| *Vehicle Driver Certification & Fleet Management Law | | | ● |
| *Citations Law - <i>BC-02-12-20-A</i> | | | ● |
| *Recycling & Solid Waste Law Amendments | ● | | |
| *Children's Burial Fund Policy Amendments | | | ● |
| *Curfew Law Amendments | | | ● |
| *Tobacco Law Amendments (<i>Emerg. Expire 8/26/20</i>) | | | ● |
| *Domestic Animals Law Amendments | | | ● |
| Real Property Law Amends. (<i>Emerg. Expire 7/22/20</i>) | ● | | |
| *SEOTS Bylaws Amendments | | | ● |
| ONEPC Bylaws Amendments | ● | | |
| *Boards, Committees, and Commissions Law Amendments (<i>COVID-19 Emerg. Expire 9/17/20</i>) | | | ● |
| Election Law Amendments (<i>COVID-19 Emerg. Expire 9/17/20</i>) | | | ● |
| Emergency Management and Homeland Security Law Amendments (<i>COVID-19 Emerg. Expire 9/17/20</i>) | | | ● |
| Oneida Land Commission Bylaws Amends. | ● | | |
| Public Peace Law | ● | | |
| Drug & Alcohol Free Elected/Appointed Officials Law | ● | | |
| Tribal Traffic Code | ● | | |
| Business Corporations Law | ● | | |
| Code of Ethics Law Amendments | ● | | |
| Rules of Civil Procedure Law Amendments | ● | | |
| General Welfare Exclusion- Income Exemptions Law | ● | | |
| Work Visas Law | ● | | |
| Law Enforcement Ordinance Amendments | ● | | |
| Environmental Review Law | ● | | |
| Attorney Contract Policy Amendments | ● | | |
| Tribal Institutional Review Board Law | ● | | |
| Guardianship Law | ● | | |
| Uniform Commercial Code | ● | | |
| Personnel Policies & Procedures Amendments | ● | | |
| Investigative Leave Policy Amendments | ● | | |
| Workplace Violence Law Amendments | ● | | |

FY20 Second Quarter Executive Summary- COVID-19 Pandemic Response

The COVID-19 pandemic began in Wuhan, China and quickly spread to many other countries throughout the world including the United States. On March 12, 2020, Chairman Tehassi Hill signed a *“Declaration of Public Health State of Emergency”* regarding COVID-19 which declared a Public Health State of Emergency for the Nation until April 12, 2020, and set into place the necessary authority for action to be taken and allows the Nation to seek reimbursement of emergency management actions that may result in unexpected expenses. On March 28, 2020, the Oneida Business Committee adopted resolution BC-03-28-20-A titled, *“Extension of March 12th Declaration of Public Health State of Emergency”* which extended the Nation’s Public Health State of Emergency declaration until May 12, 2020.

As the Nation began to respond to this public health crisis, it became clear that laws would require emergency amendments in order to maintain the public’s health, safety and general welfare. The Legislative Operating Committee (LOC) assisted the Nation’s COVID-19 Core Decision Making Team and the Oneida Business Committee on the following actions:

Boards, Committees, and Commissions Law Emergency Amendments

The Boards, Committees, and Commissions law governs boards, committees, and commissions of the Nation, including the procedures regarding the appointment and election of persons to boards, committees and commissions, creation of bylaws, maintenance of official records, compensation, and other items related to boards, committees and commissions. Emergency amendments to the Boards, Committees, and Commissions law were sought to:

- Eliminate the requirement that a member of a board, committee, or commission be physically present during the entirety of the meeting or joint meeting in order to be eligible to receive a meeting stipend;
- Provide that meetings and joint meetings can occur in person, by telephone, through videoconferencing, or through other telecommunications;
- Revise how the limitation of stipend eligible meetings is calculated; and
- Eliminate the requirement for boards, committees, and commissions to audio record meetings.

The Oneida Business Committee adopted these emergency amendments on March 17, 2020, through resolution BC-03-17-20-C. The emergency amendments will expire on September 17, 2020, with an opportunity for a six (6) month extension.

Resolution: BC-03-17-20-D- Amending Resolution BC-05-08-19-B Boards, Committees, and Commissions Law Stipends

As a result of the Oneida Business Committee’s emergency amendments to the Boards, Committees, and Commissions law which revised how the limitation on the number of stipend eligible meetings was calculated, this stipend resolution was updated to be consistent with the law. This resolution now provides that:

- Members of an appointed entity are now eligible to receive up to twelve (12) meeting stipends per year – previously, a member of an appointed entity was limited to receiving up to one (1) meeting stipend per month; and

- Members of an elected entity are now eligible to receive up to twenty-four (24) meeting stipends per year – previously, a member of an elected entity was limited to receiving up to two (2) meeting stipends per month.

Election Law Emergency Amendments

The Election law governs the procedures for orderly elections of the Nation. Emergency amendments to the Election law were sought to:

- Eliminate the caucus from the election process;
- Require an individual to submit an application in order to have his or her name placed on a ballot for an election;
- Eliminate the requirement for an individual to obtain at least ten (10) signatures of qualified voters when submitting an application to be placed on the ballot;
- Require that all applications be submitted to the Business Committee Support Office by the close of business on April 24, 2020;
- Reduce the number of Oneida Election Board members who are required to sign the election totals on machine counted ballots from six (6) to three (3); and
- Remove the provisions of the law regarding referendums.

The Oneida Business Committee adopted these emergency amendments on March 17, 2020, through resolution BC-03-17-20-B. The emergency amendments will expire on September 17, 2020, with an opportunity for a six (6) month extension.

Emergency Management and Homeland Security Law Emergency Amendments

The Emergency Management and Homeland Security law provides for the development and execution of plans for the protection of residents, property, and the environment in an emergency or disaster; provides for the direction of emergency management, response, and recovery on the Reservation, as well as coordination with other agencies, victims, businesses, and organizations; establishes the use of the National Incident Management System (NIMS); and designates authority and responsibilities for public health preparedness. Emergency amendments to the Emergency Management and Homeland Security law were sought to:

- Create the Nation's COVID-19 Core Decision Making Team;
- Identify what positions of the Nation would serve on the COVID-19 Core Decision Making Team;
- Describe the authority delegated to the COVID-19 Core Decision Making Team to declare exceptions to any law, policy, procedure, regulation, or standard operating procedure of the Nation;
- Provide for the duration of the authority for exceptions declared by the COVID-19 Core Decision Making Team; and
- Describe how the COVID-19 Core Decision Making Team will make its declarations.

The Oneida Business Committee adopted these emergency amendments on March 17, 2020, through resolution BC-03-17-20-E. The emergency amendments will expire on September 17, 2020, with an opportunity for a six (6) month extension.

COVID-19 Core Decision Making Team Declaration: Emergency Management and Homeland Security Law Fine and Penalty Schedule

The Emergency Management and Homeland Security law authorizes the Oneida Nation Police Department to issue citations up to two hundred dollars (\$200.00) for violations of the law, but a detailed fine and penalty schedule is not provided.

The Legislative Reference Office provided the Nation's COVID-19 Core Decision Making Team a declaration titled, "*Emergency Management and Homeland Security Law Fine and Penalty Schedule.*" This declaration sets forth a fine and penalty schedule with specific fine amounts to be used by the Oneida Police Department when issuing citations for violations of the Emergency Management and Homeland Security law. This declaration was approved by the COVID-19 Core Decision Making Team and posted to the Nation's COVID-19 web site in accordance with the declaration requirements on March 19, 2020.

Resolution: BC-03-17-20-A- Adoption of Tier IV Budget Contingency Plan for the Remainder of Fiscal Year 2020 as a Result of Potential COVID-19 Pandemic Financial Impacts

Through this resolution the Oneida Business Committee adopted a Tier IV budget reductions from the Budget Contingency Plan (Tier IV 4% - Tribal Operations & OBC identify and preserve specific core services) beginning immediately in accordance with section 121.4-3 of the Budget Management and Control law and as supported by the March 12, 2020, Declaration of Public Health State of Emergency. The resolution identified budgeted actions that would be delayed until such time as the budget emergency resulting from the pandemic impacts are no longer impacting the Nation's finances. This resolution also provided that the Oneida Business Committee has determined that employees shall be compensated in the event of closures and other financial constraints as a result of the pandemic during the 30-day time period in the March 12, 2020, Declaration of Public Health Emergency, and policies or procedures will be adopted to address this effective with the pay period beginning March 22, 2020.

COVID-19 Core Decision Making Team Declaration: Suspension of Public Meetings under the Legislative Procedures Act

The Legislative Reference Office provided the Nation's COVID-19 Core Decision Making Team with a declaration titled, "*Suspension of Public Meetings under the Legislative Procedures Act.*" This declaration suspends the Legislative Procedures Act's requirement to hold a public meeting during the public comment period. Individuals may still participate in the legislative process by submitting written comments, questions, data, or input on proposed legislation during the public comment period. An individual shall submit written comments to the Legislative Operating Committee via e-mail at LOC@oneidanation.org. This declaration was approved by the COVID-19 Core Decision Making Team and posted to the Nation's COVID-19 web site in accordance with the declaration requirements on March 27, 2020.

Resolution BC-03-26-20-A: Extension of March 12th Declaration of Public Health Emergency

This resolution extended the Nation's COVID-19 Public Health State of Emergency until May 12, 2020.

FY20 Second Quarter Executive Summary- Non-COVID-19 Pandemic Related Matters

Child Support Law Amendments

The Child Support law establishes the legal responsibility of parents to provide financially for their children's general well-being; makes support payments more equitable by ensuring consistent treatment of persons in similar circumstances; makes support payments based on the real earning capability of parents; and improves the efficiency of child support establishment and enforcement.

The proposed amendments to the Child Support law include: create a process to suspend or modify child support orders for parents incarcerated for one hundred and eighty (180) days or more; update notice requirements and timelines for initiating an action by the Child Support Department as well as sending appointment letters, notices of delinquency, notices of enforcement action, and income withholding orders; clarify how the Family Court may redact addresses and identifying information from court documents to ensure the safety of a party; make updates to how child support obligations are calculated in certain special circumstances involving shared-placement parents, split-placement parents, and a serial family obligor; repeal Child Support Rule No. 1 - Deviation from Child Support and Rule No. 2 - Enforcement Tools and move the contents of the rules into the body of the law itself; and make additional updates and clarify language throughout the law.

During the FY20 Second Quarter the Oneida Business Committee adopted the proposed amendments to the Child Support law on January 8, 2020, through resolution BC-01-08-20-C.

Real Property Law Emergency Amendments

The Real Property law provides regulations and procedures for the transfer, control and management of the territory within the Reservation and all Tribal land; integrates these regulations and procedures with the real property laws and practices of other federal and state sovereigns which may hold jurisdiction within the Reservation; and establishes licensing and certification requirements for the Nation's employees dealing with real property transactions.

Emergency amendments to the Real Property law were sought to address the delegation of rulemaking authority to the Oneida Land Commission, Land Management, and Comprehensive Housing Division. The emergency amendments to the Real Property law ensured that the homeownership and land acquisition strategies related to the HIP and THRIFTT programs were not jeopardized by allowing immediate updates to the program processing and required component that authorizes land acquisitions to be made via administrative rulemaking.

During the FY20 Second Quarter the Legislative Operating Committee decided to pursue emergency amendments to the Real Property law on January 15, 2020.

The Oneida Business Committee adopted the emergency amendments to the Real Property law on January 22, 2020, through the adoption of resolution BC-01-22-20-B. The emergency amendments to the Real Property law will expire on July 22, 2020, with one opportunity for a six (6) month extension.

The Legislative Operating Committee began the development of permanent amendments to the Real Property law in February 2020.

Citations Law

The Citations law was developed to provide a consistent process for handling citations of the Nation in order to ensure equal and fair treatment to all persons who come before the Judiciary to have their citations resolved.

During the FY20 Second Quarter the Legislative Operating Committee finalized the draft of the proposed Citations law and requested a fiscal impact statement to be completed on January 15, 2020. The Oneida Business Committee then adopted the proposed Citations law on February 12, 2020, through the adoption of resolution BC-02-12-20-A.

Tobacco Law Emergency Amendments

The Tobacco law regulates the sale, possession, and distribution of cigarettes within the Reservation. Emergency amendments to the Tobacco law were sought to increase the minimum age for sales of cigarettes and electronic cigarettes from eighteen (18) to twenty-one (21) years old in response to a change in the federal law.

During the FY20 Second Quarter the Legislative Operating Committee decided to pursue emergency amendments to the Tobacco law on February 5, 2020.

The Oneida Business Committee adopted the emergency amendments to the Tobacco law on February 26, 2020, through the adoption of resolution BC-02-26-20-A. The emergency amendments to the Tobacco law will expire on August 26, 2020, with one opportunity for a six (6) month extension.

The Legislative Operating Committee began the development of permanent amendments to the Real Property law in March 2020.

Boards, Committees, and Commissions Law Emergency Amendments

The Boards, Committees, and Commissions law governs boards, committees, and commissions of the Nation, including the procedures regarding the appointment and election of persons to boards, committees and commissions, creation of bylaws, maintenance of official records, compensation, and other items related to boards, committees and commissions.

An emergency amendment to the Boards, Committees, and Commissions law was sought to restrict employees of the Nation's Internal Audit Department, Finance Administration Office, and Oneida Law Office from serving on a board, committee or commission of the Nation due to the potential for a real or perceived conflict of interest to exist.

During the FY20 Second Quarter the Legislative Operating Committee decided to pursue emergency amendments to the Boards, Committees, and Commissions law on February 19, 2020.

The Oneida Business Committee adopted the emergency amendments to the Boards, Committees, and Commissions on March 11, 2020, through the adoption of resolution BC-03-11-20-B. These emergency

amendments were then superseded by the adoption of additional emergency amendments through BC-03-17-20-C.

Children's Burial Fund Policy Amendments

The Children's Burial Fund Policy provides financial assistance towards the funeral costs of children of a certain age who are not enrolled, but are eligible for enrollment, in the Nation. The Children's Burial Fund Policy is being amended to remove outdated restrictions and to create more flexibility in using the funds. Potential amendments include: updating qualifications for the use of the Fund, clarifying caskets or coffin costs are payable if identified with an invoice, expressly prohibiting travel costs, and removing limitations on the use of the Fund to pay food expenses.

During the FY20 Second Quarter a public meeting on the Children's Burial Policy was held on February 13, 2020. Three (3) individuals provided oral comments during this public meeting. The public comment period was held open until February 20, 2020. Two (2) people submitted written comments during the public comment period. The Legislative Operating Committee reviewed and considered all public comments on March 4, 2020.

The Legislative Operating Committee then finalized the draft of proposed amendments to the Children's Burial Fund Policy and requested a fiscal impact statement be completed on March 18, 2020. The Legislative Operating Committee intends to bring Children's Burial Fund Policy amendments to the Oneida Business Committee for consideration on April 22, 2020.

Vehicle Driver Certification and Fleet Management Law Amendments

The Vehicle Driver Certification and Fleet Management law establishes standards that certify employees, officials and volunteers to drive a fleet vehicle of the Nation or drive a personal vehicle on official business, and regulates the use of all vehicles owned and leased by the Nation. The Vehicle Driver Certification and Fleet Management law is being amended to: revise the qualifications to become a certified driver of the Nation; revise and simplify the process for suspending a person's driver certification; clarify that other violations of this law that do not result in the suspension or revocation of a driver's license will be handled by disciplinary action instead of suspension of driver certification; revise the restriction on driving while using prescription or over the counter medications; require mileage reimbursement requests to be submitted within thirty (30) days of driving the miles or by the end of the fiscal year, whichever is sooner; ban the use of e-cigarettes in fleet vehicles; and clarify that weapons are banned in fleet vehicles and personal vehicles used for official business.

During the FY20 Second Quarter a public meeting on the proposed amendments to the Vehicle Driver Certification and Fleet Management law was held on January 23, 2020. Two (2) individuals provided oral comments during the public meeting. The public comment period was then held open until January 30, 2020. Two (2) individuals submitted written comments during the public comment period. The Legislative Operating Committee reviewed and considered all public comments on February 19, 2020.

The Legislative Operating Committee then finalized the draft of proposed amendments to the Vehicle Driver Certification and Fleet Management law and requested a fiscal impact statement be completed on March 4, 2020. The Legislative Operating Committee intends to bring Vehicle

Driver Certification and Fleet Management law amendments to the Oneida Business Committee for consideration on April 8, 2020.

Indian Preference in Contracting Law Amendments

The Indian Preference in Contracting law establishes an Indian Preference Office and increases economic benefits for the Nation and members of the Nation by providing for the maximum utilization of Indian workers and businesses on projects of the Nation which occur on or near the Reservation. Proposed amendments to the Indian Preference in Contracting law include: updates to the definition of tribal corporation to include any corporation chartered and/or wholly owned by the Nation; an increase to the threshold for when Indian Preference applies to contracts; redefine joint ventures and permit joint ventures to qualify for Indian Preference on a project specific basis; set a new timeline for the Indian Preference Office to review contracts and clarify the Indian Preference Office's authority to develop a fine and penalty schedule for violations of this law, to be approved by the Oneida Business Committee by resolution.

During the FY20 Second Quarter the Legislative Operating Committee reviewed and considered all public comments that were received regarding the proposed amendments to the Indian Preference in Contracting law on February 19, 2020.

The Legislative Operating Committee then finalized the draft of proposed amendments to the Indian Preference in Contracting law and requested a fiscal impact statement be completed on March 18, 2020. The Legislative Operating Committee intends to bring the Indian Preference in Contracting law amendments to the Oneida Business Committee for consideration on April 8, 2020.

Oneida Food Service Code Amendments

The Oneida Food Service Code ensures the safe food handling and sales by food vendors who sell their products for profit on property within the exterior boundaries of the Oneida Nation in Wisconsin through licensing, regulation, control and supervision of those vendors. Potential amendments to the Oneida Food Service Code include: add mobile food trucks within the category of permanent food service establishments; add a notice and other procedural requirements to the processing of applications for licensure to operate a food service business; create exemptions for cottage food sales and prepackaged restaurants; afford licensing fee waivers to protect food service businesses or prepackaged restaurants from duplicative payments that would be caused by overlapping jurisdictions; and allow the area manager the final determination on appeals of non-citation issued decisions unless one (1) of the three (3) express grounds exist to further appeal the decision.

During the FY20 Second Quarter a public meeting on the proposed amendments to the Oneida Food Service Code was held on February 6, 2020. No one present at the public meeting provided oral comments during the public meeting. The public comment period was then held open until February 13, 2020. One (1) individual submitted written comments during the public comment period. The Legislative Operating Committee reviewed and considered all public comments on March 4, 2020.

The Legislative Operating Committee then finalized the draft of proposed amendments to the

Oneida Food Service Code and requested a fiscal impact statement be completed on March 18, 2020. The Legislative Operating Committee intends to bring the Oneida Food Service Code amendments to the Oneida Business Committee for consideration during the FY20 Third Quarter.

FY20 Second Quarter LOC Meetings

All LOC meetings are open to the public and held on the first and third Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room. Table 2 illustrates the LOC meetings that occurred during the FY20 Second Quarter.

Table 2. Legislative Operating Committee Meetings in First Quarter

| Legislative Operating Committee Meetings | |
|---|-------------------------------|
| January 1, 2020 | Regular LOC meeting cancelled |
| January 15, 2020 | Regular LOC meeting |
| January 23, 2020 | Regular LOC meeting |
| February 5, 2020 | Regular LOC meeting |
| February 19, 2020 | Regular LOC meeting |
| March 4, 2020 | Regular LOC meeting |
| March 18, 2020 | Regular LOC meeting |

LOC Plans for Third Quarter

During the FY20 Third Quarter the LOC will focus its legislative efforts on the following matters:

1. COVID-19 Pandemic response activities;
2. Adoption of the Indian Preference in Contracting Law Amendments;
3. Adoption of the Vehicle Driver Certification & Fleet Management Law Amendments;
4. Adoption of the Children's Burial Fund Policy Amendments;
5. Development of the Real Property Law Amendments;
6. Adoption of the Curfew Law Amendments;
7. Adoption of the Domestic Animals Law Amendments;
8. Adoption of the Oneida Food Service Code Amendments;
9. Development of the Tobacco Emergency Amendments;
10. Development of the Industrial Hemp law; and
11. Development of the Recycling and Solid Waste Disposal Amendments.

Legislative Reference Office Update

The Legislative Reference Office will focus on the LOC's FY20 Third Quarter legislative priorities. In addition, the Legislative Reference Office is working on:

- COVID-19 pandemic response activities;
- Moving the Nation's legislative history to a digital and searchable format; and
- Preparing for the 2020 General Election and subsequent transition.

The Legislative Reference Office currently has two (2) vacant legislative analyst positions. The onset of the COVID-19 pandemic has had extensive impacts to the Nation. The Legislative Reference Office will work diligently to keep the legislative timelines on track. As a result of the

COVID-19 pandemic, the Legislative Reference Office Director was placed on furlough as of April 12, 2020.

Legislative Operating Committee Contact Information

Feel free to contact the LOC with any questions or comments;

- David Jordan, LOC Chairperson,
djordan1@oneidanation.org
- Kirby Metoxen, LOC Vice Chairperson,
kmetox@oneidanation.org
- Jennifer Webster, LOC member,
jwebste1@oneidanation.org
- Daniel King-Guzman, LOC Member,
dguzman@oneidanation.org
- Ernest Stevens III, LOC Member, esteven4@oneidanation.org
- LOC@oneidanation.org



Legislative Operating Committee meetings are the first and third Wednesday of each month, at 9:00am, in the Norbert Hill Center. Meeting agendas and other materials are available at <https://oneidanation.gov/government/business-committee/standing-committees/legislative-operating-committee/>

Yaw^ko

Oneida Business Committee Agenda Request

Accept the Quality of Life Committee FY-2020 2nd quarter report

1. Meeting Date Requested: 05 / 27 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:



Quality of Life (QOL) Committee

FY 2020 2nd Quarter Report (January – March 2020)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that has oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Vice-Chairman Brandon Stevens, Quality of Life Committee Chair
Councilman Ernest Stevens III, Quality of Life Committee Vice Chair
Councilman Daniel Guzman-King, Quality of Life Committee Member
Chairman Tehassi Hill, Quality of Life Committee Member
Councilman Kirby Metoxen, Quality of Life Committee Member

Other partners include: General Manager, Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the 2nd quarter were held in January and March. February was cancelled due to lack of quorum.

ACTIVITIES SUMMARY

1. Environmental Issues

Members from the QoL, Law Office, and Environmental had multiple working sessions focused around Treatment as a State. Dr. James Grijalva explained options for the Oneida Nation and how to address eligibility for Treatment of State.

Two areas outlined to begin working on improving the over-all Reservation environment:

- Oneida's Strategies for increasing Environmental Sovereignty through Treatment as a State (TAS) from the EPA (updating Water Quality Standards).
- To develop the "Rights of Nature".

A second draft of a Rights of Nature Proclamation has been updated and presented to the Quality of Life committee from Environmental, ERB and Cultural Area. The QOL committee expressed the importance of having Oneida Language throughout the Proclamation and

Environmental collaborated with the cultural area to add the language throughout.

Next steps are to finalize the Proclamation and analyze how it will impact future decision making.

2. Tribal Action Plan (TAP)

TAP Specialist position has been filled by Leslie Doxtater. TAP Manager position is still in interview process. Interviews will place March 12th.

TAP continued to work with Yukwatsistay^ this quarter. Yukwatsistay^ hosted a Sobriety Community Potluck on January 12th with guest speaker Burdeena Endhunter. Yukwatsistay^ also hosts Weekly Recovery Meetings on Tuesdays at 6 PM and Friday Night Fires at 6 PM.

3. Wellness Council

Mental Health Fair – Wellness Council decided to plan a Wellness Summit for May 2020 focusing on navigating mental health resources. An endorsement letter was signed by the Vice-Chair of Quality of Life and the General Manager in support of this initiative. Planning team will meet in January to continue to move forward with the summit.

4. COVID-19

Quality of Life began discussion on the COVID-19 situation and its affects on the Nation at the March 12th meeting.

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY2020 2nd Quarter Report.

