

# 2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 29 January 2020

Submitted by: Sandra Reveles, Chairwoman

OBC Liaison: Lisa Summers

OBC Liaison: Ernest Stevens III

## ONEIDA POLICE COMMISSION

### **Purpose:**

The purpose of the Oneida Police Commission is to regulate the conduct of the Oneida Nation Law Enforcement personnel according to the highest professional standards. To provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services to the Oneida Community and to allow the community input regarding those law enforcement services through its representatives on the Police Commission. This entity is created as an oversight body of the Oneida Police Department. The Chief of Police is responsible for the day to day activities of the law enforcement services provided to our community.

### **BCC Members**

Sandra Reveles  
Chairwoman  
7-31-2022

Lois Strong  
Vice Chairwoman  
7-31-2023

Michele M. Doxtator  
Secretary  
7-31-2021

Kim Rae Nishimoto  
Member  
7-31-2024

Kory Wesaw  
Member  
10-31-2022

### Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

0

0

### Meetings

Held every 4<sup>th</sup> Wednesday of the month.

Emergency Meetings: 0

### Contact Info

CONTACT: Sandra Reveles  
TITLE: Chairwoman, Police Commission  
PHONE NUMBER: 920-869-4451  
E-MAIL: sreveles@oneidanation.org  
MAIN WEBSITE: Boards, Committees and Commissions

### Status report of Three-Year Outcomes/Goals

---

#### Outcome/Goal # 1

One of the Commissions goals is to develop positive relationships with the Oneida Community

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

#### GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

#### HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commission is appointed by the Oneida Business Committee and entrusted with oversight of the Oneida Police Department. Duties include evaluating appointments and promotions, standard operating procedures and work standards (SOP/WS), memorandum of agreements (MOA) Memorandum of Agreements (MOA) expenditures and grant opportunities. The Commission is a "checks and balances" of the

Police Department because it will be composed of Tribal members who are vested in the Oneida Community, which in turn encourages citizen input. The Oneida Police Department had several unfilled police officer positions. To address the vacant positions the Commission has given approval to hire non-tribal members at entry level positions. Today, we have more qualified applicants and presently have one vacant position! The Police Department recently hired, an Oneida Tribal Member, a Menominee Tribal Member and a Non-Native, in an effort to building a strong community. Approved 3 grants for the Police Department in the amount of approximately \$122,000. The Commission participated in the boo bash, Community Budget meeting and approved training for police chief,

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Police Commission has open mandatory monthly meeting with the Police Chief and/or Assistant Police Chief to review and approve the Oneida Police Departments monthly report and to keep the Police Commission informed of all the duties and responsibilities of the department and provide guidance. In accordance with the Enforcement Ordinance the Commission has worked with the Police Department to approve and fill vacant positions, approve standard operating procedures and work standards (SOP/WS). Members of the Police Department participated at a panel discussion on the substance abuse epidemic in Indian Country and shared innovative ideas to combat the problem. NADGI is one of the most creative and dynamic emerging models to address substance abuse in Indian Country, which is why we were asked to attend.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In future, the Police commission will continue to develop a positive relationship with the community, Police Department and Police Commission can plan and attend events together showing support.

---

Outcome/Goal # 2

Develop three community events to promote good relations between the community, Police Commission and Police Department while measuring attendance at events.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Choose an item.

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commissioners are dedicated to building a strong community built on Tsi? Niyukwaliho'\*ta by participating in community events, sharing our knowledge and experience. The Oneida Police Commission and Oneida Police Department collaborates with other tribal entities and other municipalities to strengthen our community.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Oneida Police Commission attended the Community Budget input session for fiscal year 2021. They further attended the blanket making with the department and other community members. In addition, the Commission attended the Lighting of the Bridget.

---

Outcome/Goal # 3

Worked on the transition plan with the Supervisor of Boards, Committee, & Commissions.

IS THIS A LONG-TERM OR QUARTERLY GOAL?      Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commission's Administrative Assistant has been re-assigned to the Tribal Secretaries support office. The Administrative Assistant was transferred to Boards, Committee, and Commissions. She will continue to support the Oneida Police Commission by preparing agendas, hearings, interviews, scheduling, special events, receiving complaints and providing the greatest possible services to the Oneida Community. The actual impact is unknown at this time.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Oneida Police Commission's Administrative Assistant is a professional who assures that the Oneida Commissioners receive information in a timely manner to make decisions, prepares reports, budgets and facilitates communication among the commissioners while not in session. The Administrative Assistant will be able to assist other boards, committees and commission with the same professionalism.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Oneida Tribal Members and Community can continue to expect focused, specialized knowledge and skills in the Police Commission's decision-making process.

**Stipends**

*Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.*

**Budget Information**

FY-2020 BUDGET: \$36,278

FY-2020 EXPENDITURES AS OF END OF REPORTING  
PERIOD: \$18,811

**Requests**

No requests.

**Other**

Not applicable