

2020 1st Quarter Report

Oneida Land Claims Commission (OLCC)

Approved by official entity action on: 2-12-2020

Submitted by: Chris J. Cornelius, VC OLCC

OBC Liaison: Kirby Metoxen, OBC Member

OBC Liaison: Lisa Summers, OBC Secretary, Jennifer Webster, OBC Member

ONEIDA LAND CLAIMS COMMISSION

Purpose:

The Oneida Land Claims Commission (OLCC) is an elected advisory body of the membership created to provide direction, and make recommendations for litigation, negotiation, and / or settlement to the Oneida Business Committee and the General Tribal Council on behalf of the membership. OLCC fosters participation through public hearings, education, and open meetings.

Special Note: The OLCC is an educational resource and liaison for the Oneida community regarding all Oneida Land Claims cases and history. The OLCC strives to provide educational opportunities about New York for the G.T. C. to make informed, sound decisions. Although, there is sensitivity and confidentiality to our case, the OLCC continues to strive to assist the membership to be interested and informed in Oneida Land Claims case(s) to the best of our knowledge and resources available to us.

BCC Members

Loretta V. Metoxen

Chairperson

8/1/2017 – 7/31/2021

Chris J. Cornelius

Vice-Chairperson

9/1/2016 – 8/24/2020

Tomas Escamea

Secretary

9/1/2016 – 8/24/2020

Donald McLester

Member

8/1/2018 – 7/31/2022

Charles F. Wheelock

Member

9/1/2016 – 8/24/2020

2 Board Vacancy Positions:

Eliminated by OBC Action on 10/23/2019

Administrative Assistant: Outsourced to BC Support Office in 2017 in exchange for continued services listed in the previous job description

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Held every 1st and 3rd Thursday of the month. NHC Basement Rm #52 at 5:30 pm

Emergency Meetings: None

Contact Info

CONTACT: Oneida Land Claims Commissioners

TITLE: Oneida Land Claims Commission

PHONE NUMBER: 920-869-4430

E-MAIL: LandClaims_Comm@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Claims-Commission>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Hold two (2) annual gatherings with all communities.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation’s stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By unifying our people, we can grow as Oneida not individual areas. We can use our unity to do greater good for all Oneida's.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We met with Tourism to get an Idea of what would be required to hold an event of this size. The Tourism Department is willing to help us in planning the event. We are seeking extra budgetary funds to help us provide the event.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OLCC plans to continue meeting with Tourism to plan for our meetings. We will seek help from the Treasurer's office to find funding to hold these meetings. Ultimately to have these meeting and to bring our groups together as one people.

Outcome/Goal # 2

Educate All: Internal and External Customers

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The OLCC wants everyone to know the importance of the Oneida Land Claims. The Commission wants the membership of the Oneida Nation to be able to make educated and well-informed decisions on our land claim and the ability to provide input.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The OLCC completed several community outreach events, conducted surveys, created DVDs, and a youtube video, and distributed DVDs, books, flyers and other educational materials on Oneida Land Rights to the membership. We gathered input and provided accessibility, of the Commission, to the community, regarding Oneida Land Claims. The OLCC met with Tourism and the Pow-Wow committee to obtain a list of all annual community events and requested a table/venue or ability to collaborate on future events to include land rights information, at all community events. See "Other" category below for additional details.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OLCC continues to hold outreach events on several topics on the Land Claim. The OLCC continues to survey our people and distributes free educational materials. The OLCC is working with other tribal entities to create educational materials to distribute in person, through the mail and on social media (once social media sites are created for OLCC).

Outcome/Goal # 3

Research, review, identify and organize all documents related to the Oneida Land Rights

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By researching, locating, compiling and organizing all documents related to the Oneida Land Claims, the Nation (GTC and Leadership) will be able to access materials, historical documents and information related to our claims when considering a resolve.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Most of the OLCC files have been scanned and placed into ONBASE (The Nation's Storage data base system). ONBASE helps make research somewhat easier. However, many documents need to be properly identified and electronically filed and checked for quality control. The OLCC had a student intern, in 2019, who was able worked on this project to properly organize, and label documents. Commissioner Wheelock has offered numerous boxes of Land Rights related documents that needs to be scanned into ONBASE. We need help with this project from BCC Support Office, the Records Department or temporary employee. There is enough work here to hire an employee to work on this and other OLCC related projects; it would take many years to complete this project with a seasonal student intern; or commissioners would need to work fulltime in order to complete this task. Unfortunately, we did not have a student intern or other help to scan or organize files into ONBASE during the first quarter. However, land rights research by all commissioners is continuous and on-going.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OLCC will continue to conduct research, organize and compile documents related to land rights so they can be accessible to all members of the Nation, to include our Nation's Leaders, in order to make good decisions for a resolve. The Commission will work with the BCC support office to request assistance from the BCSO (records department) to see if they

can help with current records received (this project is time sensitive) and they need to be scanned, properly file, and identify in ONBASE. OLCC would like to know if the OBC makes exceptions to pay Commissioners additional money to work on special projects that are labor intensive.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

<u>FY-2020 BUDGET:</u>	\$45,241.00
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<u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u>	\$1,725.00
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Requests

The OLCC is requesting a fulltime staff person who is able to help the Commission meet the goals and objectives that are outline in this report, the TSP and the OLCC by-laws and goals identified from OBC- OLCC joint strategic meetings held in 2018-19. Respectively the OLCC requests a BC member to attend and participate in all Oneida Land Claims Commission meetings to improve communication and move forward, in a good way, on all goals and objectives related to Oneida Land Rights.

Other

The OLCC continues to donate many hours outside of their regularly scheduled, paid meetings, in order to help meet their goals and objectives. The Commissioners are not authorized to collect extra stipends, pay or mileage reimbursement, like some other boards who hold events. The Commission volunteers many hours of their time, and money to attend special meetings, community meetings, and GTC meetings, in order to engage the community, seek input and provide education through meaningful discussion, videos, handouts, and books. Additional time is volunteered to prepare and set up for each outreach event. Commissioners also spend time, outside of meetings, conducting research, and gathering input from the community at large. Information gather by the Commission has been shared with the Oneida Business Committee in previous reports and upon request, as needed. See below for additional first quarter dates and activities conducted by the OLCC.

DATE	LOCATION	ACTIVITY
10-21-2019	OLCC Office	Special work meeting regarding outreach, budget, and by-laws
10-21-2019	OLCC Office	Update materials for outreach for the Budget Meeting (i.e. Frequently Asked Questions and Surveys)
10-23-2019	NHC	Attend OBC meeting to address OBC changes to the OLCC by-laws; objections made regarding several changes
10-25-2019	Turtle School	Outreach: Education & gather community input: distributed 64 books and conducted 64 surveys
10-30-2019	Cottages	Outreach: Education: Create YouTube Video and DVDs on the Treaty of Canandaigua
11-1-2019	Oneida Elder Meal Site	Outreach: Education: Present OLCC YouTube video on the Treaty of Canandaigua
11-7-2019	OLCC Office	Outreach: Preparation, worked on video packaging (after regular meeting)
11-08-2019	Oneida Meal Site	Outreach: Education: Distribute Historical Homeland tour videos to Community Elders
11-20-2019	Oneida Meal Site	Outreach: Education: One on One discussion & Book Distribution "Oneida Land Claims"
11-22-2019	OLCC Office	Outreach preparation: Create and assemble video case covers. 5hrs
11-22-2019	Oneida Community	Outreach: Distribution of historical OLCC Homeland Tours (17)
December 2019	OLCC Office & Home	Research: Conducted research to create a video on Oneida Land Rights and the Menominee; 1822
1 st Qtr	Home	Outreach: Education: published articles in the Kalihwisaks

Attachments include the OLCC TSP, Joint Strategic Plan, Completed Surveys, excepts By-Laws.

Excerpt from the OLCC Bylaws

1-2. *Establishment.* The Oneida Land Claims Commission, which evolved from the former Litigation Committee created by motion of the Oneida Business Committee on March 21, 1977, was originally established to supervise all activities involving the New York Land Claims, including post settlement. Reestablished as the OLCC, its purpose was expanded to include developing strategy and providing direction, as well as recommendation, for litigation, negotiation and/or settlement to the Oneida Business Committee and Oneida General Tribal Council, with the New York Land Claims as the established priority, and Wisconsin land claims/other future land claims as the second priority.

1-3. *Authority.* The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties:

- (a) To bring forward concerns and suggestions of the membership regarding the Nation's land claims to the Oneida Business Committee.
- (b) As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation's land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee.
- (c) To study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee.
- (d) To manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation.
- (e) To assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee.
- (f) To carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

ONEIDA NATION TRIENNIAL STRATEGIC PLAN DOCUMENT

ALIGNED WITH: Budget Management and Control Act

Oneida Nation Vision*A Nation of strong families built on Tsi?Niyukwaliho T^ and a strong economy.***Oneida Nation Mission:***To strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty.*

CORE VALUES – The Good Mind as expressed by On^yote?a.ka
Ka'tshatst^ala <i>The strength and belief and vision as a People.</i>
Ka'mikuhli.yo <i>The openness of the good spirit and mind.</i>
Kalihwi.yo <i>The use of good words about ourselves, our Nation and our future.</i>
Kanolukhwala <i>Compassion, caring, identity and joy of being.</i>
Yukwatsistay^ <i>Our fire, our spirit, within each one of us.</i>
Kahletsyalusla <i>The heart felt encouragement of the best in each of us.</i>
Twahwahtsilay^ <i>All of us are Family.</i>



GOALS DEVELOPED BY OBC FOR 2017 – 2020
<i>Advancing On^yote?a.ka</i>
<i>Exercising Sovereignty</i>
<i>Improving Organizational Changes</i>
<i>Promoting Community Relations</i>
<i>Inspiring Yukwatsistay^</i>
<i>Encouraging Tsi?niyukwaliho T^</i>

1. 121.5-3 Priority List Established by the Oneida Business Committee - Please select the services provided by Fund Unit:

- | | | |
|---|---|--|
| <input type="checkbox"/> Protection and Preservation of Natural Resources | <input type="checkbox"/> Protection and Preservation of Oneida Culture and Language | <input type="checkbox"/> Education and Literacy |
| <input type="checkbox"/> Health Care | <input type="checkbox"/> Economic Enterprises | <input type="checkbox"/> Building and Property Maintenance |
| <input type="checkbox"/> Human Services | <input type="checkbox"/> Public Safety | <input type="checkbox"/> Housing |
| <input type="checkbox"/> Utilities, Wells, Wastewater, and Septic | <input type="checkbox"/> Planning, Zoning, and Development | <input type="checkbox"/> Membership Administration |
| <input checked="" type="checkbox"/> Government Administration | Chapter 121 Budget Management and Control Act (BMCA) | <input type="checkbox"/> Other Click here to enter text. |

2. Division Mission Statement:

The Oneida Land Claims mission is to actively pursue education, recommendations, and resolutions to all land claim settlement offers, honoring our ancestors, treaties, and the seven generations.

2a. Fund Unit Mission Statement (Budget Management Control Act Chapter 121.4-1.a):[Click here to enter text.](#)**2b. Fund Unit Purpose Statement:** (Statement on why this Fund Unit exists.)

The purpose of the Oneida Land Claims Commission is to make recommendations to the Oneida Business Committee on ways to foster General Tribal Council participation in the decision making process regarding settlement of the Oneida land claims in New York State

3. Main Customers: a. [Click here to enter text.](#) b. [Click or tap here to enter text.](#) c. [Click or tap here to enter text.](#)d. [Click or tap here to enter text.](#) e. [Click or tap here to enter text.](#) f. [Click or tap here to enter text.](#)**Choose any of the below categories:**

- ☒ Enrolled members of the Oneida Nation
☐ Employees of the Oneida Nation
☐ Internal Department(s)/Staff
☐ Other: [Click here to enter text.](#)

Choose any applicable category:

- ☐ Disabled
☐ Low-Income
☐ Veterans
☐ Other: [Click here to enter text.](#)

Ages:

- ☐ Prenatal to 3 ☐ 3 to 4
☐ 5 to 12 ☐ 13 to 18
☐ 19 to 35 ☐ 36 to 54
☐ 55 to 69 ☐ 70 and over
☒ ALL AGES

4. Main Functions or Major Services Performed and Measured:

- a. The Oneida Land Claims Commission shall serve as the public and formal discussion group that meets on a regularly scheduled basis to inform the General Tribal Council on issues pertaining to the settlement of the Oneida land claim and to seek participation of the membership. b. As part of its advisory procedures, the Oneida Land Claims Commission will hold semiannual public hearings at which the membership in favor of and opposed to settlement efforts may be heard. c. The Oneida Land Claims Commission shall identify the needs and requirements of the membership regarding settlement terms and how those needs might be met by a settlement. d. The Oneida Land Claims Commission shall

review proposed settlement terms and advise the Oneida Business Committee regarding the best settlement terms that may be acceptable to the General Tribal Council

e. At least one member of the Oneida Land Claims Commission will participate, in an advisory capacity, at all meetings and events regarding Oneida land claim issues

f. The Oneida Land Claims Commission shall advise and assist the Oneida Business Committee in the development of communication and public relations services to the General Tribal Council to provide the membership with timely information about settlement efforts

g. The Oneida Land Claims Commission will study other Indian land claim settlements achieved between tribal, state and federal governments and disseminate that information to the membership.

h. The Oneida Business Committee provides a budget for the Oneida Land Claims Commission and the Oneida land claim staff. The Oneida Land Claims Commission will be responsible for managing that budget

5. MAIN challenges, constraints, roadblocks or the current reality that regularly occurs that inhibits accomplishment of the purpose:

a. Knowledge, Skills, and abilities. IE. Base Land Claims history, New Commission Orientation, Reading Comprehension skills, Understanding rights of Tribes, IE Sovereignty, College education, access to resources and knowing the relative resources to Land Claims settlements to study

b. No Public Relations plan; No Communication Plan

c. Staff to administer Main functions and/or major services performed by Oneida Land Claims Commission

d. Time. IE. Research (Menominee Treaty of 1822), Administer main functions and/or major services performed by Oneida Land Claims Commission, gather data, opinions, surveys and forums, develop budget.

e. Oneida Land Claims Commissioner (s) are not informed when meetings or events for Oneida Land Claims issues.

f. No final settlement developed.

g. Not understanding the budget and budget process

****Enter information in this table and attach additional sheet if necessary with this document.**

6.

STAFF												
POSITION TITLE and NUMBER IN THAT POSITION <i>*If there are numerous employees in one position, see instructions!</i>	GRADE	YEARS OF SERVICE	ONEIDA ENROLLED	FULL TIME	PART TIME	LIMITED TERM	CONTRACT	POSITION MUST BE ONIEDA	FILLED	VACANT OVER SIX MONTHS	OTHER	
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7. SWOT ANALYSIS (Strengths – Weakness – Opportunities – Threats)

SWOT ANALYSIS		INTERNAL FACTORS	
		(+) STRENGTHS	(-) WEAKNESSES
		1.Dedicated Members; IE. Volunteer hours	1.Does not have access to technology
		2.Historical information	2.Communication
		3.Diversity of elected commissioners	3.Not having an administrator and legal resource; overwhelmed with duties; responsibilities, and reporting requirements
		4.Number of commissioners	4.Not having a full commission; commission is not of “one mind”
		5.Click here to enter text.	5.Historical documents are not indexed, properly recorded, nor accessible
EXTERNAL FACTORS	(+) OPPORTUNITIES	(+) STRENGTHS / (+) OPPORTUNITIES (=) STRATEGY	(-) WEAKNESS / (+) OPPORTUNITIES (=) STRATEGY
	1.Historical documents are available, indexed, and properly recorded	A.Unification of Oneida Tribes	F.Historical documents, collectively, educate everyone to “One Mind” about Oneida. (Ukwehu’we’ne)
	2.Time to collect opinions from memberships	B.Click here to enter text.	G.Click here to enter text.
	3.Technological tools are provided	C.Click here to enter text.	H.Click here to enter text.
	4.Meetings with other tribes regarding their land claims settlement	D.Click here to enter text.	I.Click here to enter text.
	5.Meetings with other Oneida Tribes	E.Click here to enter text.	J.Click here to enter text.
	(-) THREATS	(+) STRENGTHS / (-) THREATS (=) STRATEGY	(-) WEAKNESS (-) THREATS (=) STRATEGY
	1.Membership who want to dissolve the Land Claims Commission; Lack of understanding / knowledge of membership / OBC	K.Create a storyline of the importance of Land Claims history (Land Loss, Removal), etc., to educate	P.To remain as a Land Claims Commission who will be the caretakers of the historical lands, current lands, and future lands
	2.GTC	L.Click here to enter text.	Q.Click here to enter text.
	3.Time	M.Click here to enter text.	R.Click here to enter text.
	4.No budget for staffing	N.Click here to enter text.	S.Click here to enter text.
	5.Click here to enter text.	O.Click here to enter text.	T.Click here to enter text.

8. LICENSES, CERTIFICATIONS, COMPETENCIES, OR SKILLS NEEDED TO ACHIEVE PURPOSE OR ELIMINATE GAPS:

a. Click here to enter text. b. Click here to enter text. c. Click here to enter text. d. Click here to enter text.

e. Click here to enter text. f. Click here to enter text. g. Click here to enter text. h. Click here to enter text.

9. FUND UNIT'S STRATEGIC PERSPECTIVES OR OBJECTIVES FOR NEXT THREE YEARS

(Budget Management and Control Act 121.4-1.c)

a. **FINANCIAL:** Click here to enter text.

b. **CUSTOMER:** Click here to enter text.

c. **INTERNAL PROCESS:** Click or tap here to enter text.

d. **LEARNING AND GROWTH:** Click or tap here to enter text.

GOALS ALIGNED WITH VISION, MISSION, DIVISION/FUND UNIT MISSION, FUND UNIT'S PURPOSE

(Budget Management Control Act Chapter (BMCA) 121.4-1.b)

10. S.M.A.R.T. GOAL #1 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)		
Hold two (2) annual gatherings with all communities		
11. OUTCOMES OR RESULTS TO BENEFIT THE NATION AND FUND UNIT		
Become one mind; to have the same understanding, reunification & build relationship, mutual interest, work together for the same purpose		
12. MEASUREMENTS OR PERFORMANCE TARGETS TO IDENTIFY ACCOMPLISHMENT OF GOAL (BMCA 121.4-1.d)		
2019	2020	2021
Lead Measure: Lag Measure: Click here to enter text. Lead or Lag Measure: Click here to enter text.	Lead Measure: To get people to the events Lag Measure: 500 participants (166 from each community) Lead or Lag Measure: Click here to enter text.	Lead Measure: To get people to the events Lag Measure: 500 participants (166 from each community) Lead or Lag Measure: Click here to enter text.

13. S.M.A.R.T. GOAL #2 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)		
Educate		
14. OUTCOMES OR RESULTS TO BENEFIT THE NATION AND FUND UNIT		
Enhance enrolled citizens (Oneida WI) knowledge of: Past / History, How, When, and Why Oneida left New York, How Oneida Nation in WI arrived in the Michigan territory		
15. MEASUREMENTS OR PERFORMANCE TARGETS USED TO IDENTIFY ACCOMPLISHMENT OF GOAL (BMCA 121.4-1.d)		
2019	2020	2021
Lead Measure: Click here to enter text. Lag Measure: Click here to enter text. Lead or Lag Measure: Click here to enter text.	Lead Measure: # of times and hours outreach is conducted annually, monthly, etc. Lag Measure: Administer post survey / test Lead or Lag Measure: Click here to enter text.	Lead Measure: # of times and hours outreach is conducted annually, monthly, etc Lag Measure: Administer post survey / test Lead or Lag Measure: Click here to enter text.

16. S.M.A.R.T. GOAL #3 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)		
Identify (and organize) all the documents relative to Oneida Land Rights		
17. OUTCOMES OR RESULTS TO BENEFIT THE NATION AND FUND UNIT		
Create a storyline of the importance of Land Claims history (Land loss, removal) etc.		
18. MEASUREMENTS OR PERFORMANCE TARGETS TO IDENTIFY ACCOMPLISHMENT OF GOAL (BMCA 121.4-1.d)		
2019	2020	2021
Lead Measure: Click here to enter text. Lag Measure: Click here to enter text. Lead or Lag Measure: Click here to enter text.	Lead Measure: Click here to enter text. Lag Measure: # of documents identified Lead or Lag Measure: Click here to enter text.	Lead Measure: Click here to enter text. Lag Measure: # of documents identified Lead or Lag Measure: Click here to enter text.

PROGRAM SUMMARY REGARDING TRIENNIAL BUDGET 2019 – 2021

Budget Management and Control Act – 121.5-5

19. Division: Choose an item.

20. Department: Click here to enter text.

21. Fund Unit/Areas/Program Covered: Click here to enter text.

22. Fund Unit Numbers: Click here to enter text.

23. 2019 Budget Status: Increase ☐ Maintain ☐ Reduce ☐

24. Statistics, Trending Data, Outcomes, or Major Activities Completed Within the Last Three Years:

a. Click here to enter text. b. Click here to enter text. c. Click here to enter text. d. Click here to enter text.

e. Click here to enter text. f. Click here to enter text. g. Click here to enter text. h. Click here to enter text.

25. Description of MAJOR Changes from Prior Year's Budget to This Year's Budget. Explain increases or decreases of 10% or more in service, revenue, sales, or customer base:

a. Click here to enter text. b. Click here to enter text. c. Click here to enter text. d. Click here to enter text.

STOP and PAUSE

To complete this section, use information from #1 - #25 to determine the amounts needed for budget figures!

	2019	Estimate for 2020	Estimate for 2021
26. External Sales or Revenue:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
27. Internal Sales or Revenue:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
28. Federal Grants:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
29. State Grants:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
30. List Other Revenue Name and Amount:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
31. Tribal Contribution	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
32. Total Internal Expenses:	Click here to enter text.	Click here to enter text.	Click here to enter text.
33. Total External Expenses:	Click here to enter text.	Click here to enter text.	Click here to enter text.
34. Expense Narrative for MAJOR Expenses over \$10,000	Click here to enter text.	Click here to enter text.	Click here to enter text.
35. Personnel:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
36. TOTAL BUDGET:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

37. ACKNOWLEDGEMENT

I certify by my electronic signature that I assume responsibility to ensure these goals are accomplished and I take responsibility to communicate this to staff, ensure work will be done throughout the year to accomplish goals outlined in this Triennial Strategic Plan which is outlined in the Chapter 121 - Budget Management Control Act.

The following signatures indicate the parties agreed to the above terms.

Name and Title of Responsible Party: Click here to enter text.

Date: Click here to enter a date.

Digital

Signature:

OPTIONAL

Name and Title of Immediate Supervisor: Click here to enter text.

Date: Click here to enter a date.

Digital

Signature:

OPTIONAL

Name of Division Director: Click here to enter text.

Date: Click here to enter a date.

Digital

Signature:

38. MUST ATTACH CURRENT AND ACCURATE ORGANIZATIONAL CHART WITH STRATEGIC PLAN

Upon completion and electronic signatures, please email signed completed form to:

Strategic_Plan@oneidanation.org

ONEIDA NATION
TRIENNIAL STRATEGIC PLAN
2019 TO 2021



Form created by Terry Hetzel, CIMS 042318

Oneida Land Claims Commission & Oneida Business Committee

May 16, 2019

3:30 pm – 5:00 pm

Career Center – Large Class Room

Facilitator: Jessica Wallenfang, Facilitator

Invited OBC: Chairman Hill, Vice Chairman Stevens, Treasurer King, Secretary Summers and Councilmembers Webster, Stevens, Metoxen, Guzman and Jordan.

Invited OLCC: Chairwoman Metoxen, Vice Chairwoman Chris Cornelius and Members Chaz Wheelock, Tomas Escamea, Dakota Webster, Don McLester, Sheila Shawanokasic

BACKGROUND:

- October 4, 2018 – OBC OLCC Special Joint Meeting – Strategic Planning Part 1 (Facilitator Tracey Cordova)
- October 31, 2018 – OBC OLCC Special Joint Meeting – Strategic Planning Part 2 (Facilitator Jessica Wallenfang)
- December 5, 2018 - OBC OLCC 4th Quarter Joint Meeting - Jessica Wallenfang reviewed Part 1 & 2; next steps and assignments for OBC and OLCC to narrow strategies to 3 priorities; Everyone needs to complete priority goals by January 28th meeting; OLCC requested next meetings to begin at 1 or 1:30 pm.
- January 2019 Chris gathered priorities from each member of OBC and OLCC and compiled that information to establish priorities; by consensus. OBC needs to determine their top 3, because 2 items tied for 3rd place.
- January 28 Part 3 OBC OLCC Special Joint Meeting was canceled due to weather; and it is being rescheduled to March 1 from 1:30 pm – 3:30 PM.
- 3-11-2019 Regular OBC/OLCC Joint Meeting included Strategic Planning discussion.
- 5-15-19 Regular OBC/OLCC Joint Meeting to work on Strategic Plan Priorities #2 & #3.

OBC TOP 3 (4) PRIORITIES

1. **Preserve Sovereignty 26%**
2. **Communicate upon a decision 15%**
3. **Create a plan-strategy for end goal 11%**
3. **Protect identity (It's our history) 11%**

OLCC TOP 3 PRIORITIES

1. **Education (Everyone)**
2. **Develop a communication strategy with OBC**
3. **Create a plan – Recommend Solutions**

NEXT STEPS OBC:

- Using your top 3 priorities complete the strategic planning form

NEXT STEPS OLCC:

- Using your top 3 priorities complete the strategic planning form

Consensus Workshop: In terms of the New York Land Claim, what are the responsibilities?

Joint Meeting with OBC and Land Claims Commission, August 10, 2018 - OPD

Participants: Tehassi, Lisa, David, Daniel, Loretta, Chris, Dakota, Chaz, Thomas

Facilitated by: Tracey Cordova

COMMUNICATION	CONDUCT RESEARCH	PROVIDE EDUCATION	ESTABLISH GOVERNMENT - GOVERNMENT	IDENTIFY THE PURPOSE
One OLCC member attend all BC meetings	Successful and unsuccessful land claims	Education (everyone)	Work gov't to gov't	Preserve Sovereignty
Communication upon a decision	Conduct research	Educate new generation - be a resource	Determine next legal steps	Not letting claim process "die"
Develop a communication strategy with OBC	Study other tribal settlements successes now	Protect identity "homelands"	Meet with Tribes for consensus	
Carry-out GTC directives and resolutions	Research all avenues	Protect identity (It's our history)	Create a plan-strategy for end goal	
	Advise the BC of best settlement options	Create a plan - recommend solutions	Work with Oneida and Iroquois Nations (Thames)	
	Determine what the community wants for land claim resolution	Unification towards the common goal of land recovery	Representing all Oneidas (Thames)	
		Conduct membership outreach education and collect feedback	Get a fair & amicable resolution	
		Have an agenda between the different Nation activities here	Start hearing process with congress	
		Hold hearings with GTC members	Lobby congress	

= Oneida Land Claims Commission
 = Oneida Business Committee