



Community Notice

Frequently Asked Questions (FAQ's) on COVID-19

The Oneida Business Committee (OBC) is aware of the many concerns and questions tribal members may have regarding the impacts COVID-19 may have on the Nation's programs and services. The Nation has been monitoring this emerging, rapidly evolving situation and is working with the Centers for Disease Control (CDC), Wisconsin Department of Health, Indian Health Service, the Nation's Public Health experts, and others to protect the health, safety, and welfare of the Community and our employees. The Nation is continuously assessing all possible options to protect the people, land, and resources of the Nation and continues to take all necessary precautions should this situation change. Please go to the Nation's website at Oneida-nsn.gov and other social media venues such as Facebook and Twitter to get up to date information the Nation's



efforts to contain the COVID-19 outbreak.

Next Steps

As a result of the precautionary measures taken to date, we are confident the overall risk to our families, community and customers remains low, however, we re-emphasize the situation remains fluid and changes hour by hour. We encourage our Nation's families and community members to review their own emergency preparedness plans and ask questions if you have them.

To assist in providing a concise method

of communicating information, the Nation is implementing the following steps:

1. A centralized phone number and email is being activated where all questions about the Nation's precautionary measures, that are not health related. These are Covid-19@oneidanation.org and 920-869-4481;
2. Employee concerns regarding disinfection practices at the Nation's enterprises is being reviewed and considered, additional information will be provided to employees and customers regularly; and
3. A frequently asked questions (FAQ) has been provided to share the most current information available and will be updated and posted to the Nation's website periodically.

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FAQ'S on COVID-19

Update: Casino closing earlier than originally planned amid COVID-19 Pandemic



Kali photo/Christopher Johnson

Oneida Nation Chairman Tehasi Hill (right) and Oneida Gaming General Manager Louise Cornelius (left) address the media during a press conference March 17 at the Oneida Casino. Hill and Cornelius announced the unprecedented closure of all Oneida Gaming facilities. The closure was moved up taking effect Wednesday night and will be in place for at least two weeks.

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Casino closure

What's New This Week



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Sacred ceremonies held at ONES.

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"Frozen" Family Fun Night a winter win.



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Oneida veterans honor Lady Thunderhawks.

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From page 1/Casino closure

By Christopher Johnson
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 (920) 496-5632 📞

Oneida Nation officials held a press conference Tuesday, March 17, to announce the unprecedented closure of all gaming facilities on the Oneida Nation reservation. **The closure took effect on Wednesday night** as opposed to the original plan of Saturday, March 21, at 11:59 p.m. and last for no less than two weeks.

“COVID-19 is unprecedented in modern history,” Oneida Nation Chairman Tehassi Hill said. “Oneida has faced similar situations in our history, and we are here today because of the resiliency our people have carried with them. The Oneida Nation, like other governments, have been implementing closures and restrictions across our reservation in attempts to flatten the curve of COVID-19.”

Hill addressed the steps the Oneida Business Committee (OBC) has taken in recent weeks to help protect tribal members and the general public at large. “March 12, we made the decision to cancel our General Tribal Council meetings which was noticed to our membership,” Hill said. “These are meetings of enrolled Oneida that typically have about 1,700 members present, and we also began restricting business travel.

“On March 13 Oneida declared a State of Public Health Emergency,” Hill said. “Since that time we’ve implemented many other restrictions and closures. Our schools and head starts have closed, our nursing home and congregate care meal site, and transit, have all implemented emergency restrictions. We’ve had many community events canceled as well and our community has experienced the same affects as everyone else in the surrounding communities and states.”

The Nation has taken measures to ensure employees still receive a paycheck during the closure. “Oneida has taken emergency action to keep our employees on paid time off where necessary,” Hill

said. “We have also implemented initiatives to work off-site and most importantly social distancing, washing hands and making sanitizers available throughout our public facilities.”

It would take hours to go over all that the OBC has done and what they still plan to do, Hill said. “We are inspired by our neighboring governments and the State of Wisconsin who are working with us through this State of Public Health Emergency,” Hill said. “Today we are here to announce our casino will be closing. The Oneida Nation, in collaboration with the other 11 tribes in Wisconsin, are choosing to close our casino for 14 days.”

“At 11:59 p.m. on Saturday, March 21, we will close our doors to the public,” Louise Cornelius, Oneida Nation Gaming General Manager, said. “This will give us time to meet with our employees and take care of the necessary closure procedures. Oneida Gaming revenues provides our community with the funds for critical services and programs as well as meeting the vital needs of our people.”

It was an extremely difficult decision to entertain the thought of closing the casino, Cornelius said. “The health and safety of our employees, customers, and the greater Oneida community is our first priority,” Cornelius said. “Oneida Casino has strict oversight, regulation, and reporting accountability per our gaming compact with the State of Wisconsin. We have a very complex operation. Preparation for closing multiple properties takes tremendous cooperation and collaboration from our Gaming Department. Our decision to reopen our doors will be dictated by many conditions and assessments of the general public health in Wisconsin.”

“We are continuing to pay our employees that are now unable to work,” Hill said. “So, we are making sure the health and safety of the community is paramount. Our family values are very strong here as we wish to make sure the hardships that could happen from this closure are mitigated to best of our abilities by ensuring our employees continue to be paid their regular wages.”

ONEIDA EMPLOYEE BINGO

Friday, April 10

MATINEE SESSION • 2pm

Sales 12:30pm

6-on entry \$15 • 6-on extra \$5

All other games extra.

EMPLOYEE CASH BALL \$4,900

The cash ball increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

EMPLOYEE ACTIVITIES

Random employee activities and awards will occur throughout the session.

DOUBLE PAYOUTS

Bingo on an EVEN number and the payout DOUBLES.
 Valid on all games except Blackout.

BLACKOUT

Win \$1,199 or spin the wheel to win \$500—\$5,000.
 Valid only when there is one single winner on Blackout.

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE

Each employee is allowed to bring one guest.

FUTURE DATE

Thursday, May 21 • Evening Session



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Official Casino of the
Green Bay Packers

Details at Bingo Hall. Please gamble responsibly.

Oneida veterans honor Lady Thunderhawks for historic season



Kali photo/Yvonne Kaquatosh

The Oneida Nation Veterans Services Office staff hosted a recognition event for the Oneida Lady Thunderhawks March 12 in honor of their historic season. The ladies just came off the best basketball campaign in school history by going 25-1 during the 2019-2020 season, including going undefeated during the regular season. The ladies, coaches, Business Committee, veterans, along with family and friends packed the Veterans Services Office for the honoring ceremony. The event also featured food cooked up by Oneida veterans consisting of hamburgers, cheeseburgers, brats, hot dogs, and baked beans.

What's New This Week



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Miss Oneida learning leadership.

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– Kalihwisaks –

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of NAJA (Native American Journalists Association)

& WNA (Wisconsin Newspaper Assoc.)



Lenten 'FISH FRY' Fridays

3:00PM to 6:00PM • P

Menu: Fish, potatoes



CANCELLED

due to Coronavirus Pandemic

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Ph. (920) 869-2565



State Patrol to assist with transport of COVID-19 test kits/samples

At the direction of Governor Evers, Department of Transportation Secretary-designee Craig Thompson has ordered the Wisconsin State Patrol to assist with the growing need to deliver COVID-19 test kits and samples to designated labs.

Through coordination with the State Emergency Operations Center (SEOC), State Patrol on March 14 transported a patient sample from a nursing home facility to the Hygiene Lab in Madison.

“State Patrol officers across the state stand ready to assist in any way necessary with the evolving public health emergency,” WisDOT Secretary-designee Craig Thompson said. “In addition to their daily tasks of ensuring safety on Wisconsin’s highways, our troopers fa-

ilitate the transport of COVID-19 samples and test kits when requested by the SEOC.”

Courier services associated with hospitals and the state Hygiene Lab are the first point of contact to transport test kits and samples to their destinations. However, the State Patrol is preparing for the possibility that these “first tier” couriers could become overwhelmed. If a testing facility cannot transport a kit or sample, the request is forwarded to the State Patrol representative at the SEOC.

“As always, our top priority is public safety and that includes assisting federal, state and local partners whenever we’re called upon,” WisDOT State Patrol Colonel Tim Carnahan said.

OCHC proactive measures



Kali photo/Yvonne Kaquatosh

Proactive measures have been implemented within the Oneida community and at the Oneida Community Health Center in relation to the Coronavirus Pandemic. From the registration line to the pharmacy and waiting areas, the OCHC is setting the example for the safety of the community at large.



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To Subscribe...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

Mail to...

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled

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(18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office.

FMI: 1.800.571.9902

ReadyWisconsin encourages everyone to be flood smart this spring

MADISON, Wis. ~ Last year was the wettest year on record in Wisconsin for many counties, and there are signs that we could be in for more flooding in the state this spring. Gov. Tony Evers has declared March 16-20 Flood Safety Awareness Week in Wisconsin. ReadyWisconsin and the Department of Health Services are encouraging everyone to assess their flood risk and learn how to protect themselves before, during, and after a flood.

“Flooding causes millions of dollars in damage every year to private and public property in Wisconsin, destroying homes, roads, and farmers’ crops, said Wisconsin Emergency Management Administrator Darrell L. Williams, Ph.D. “That’s why planning ahead is so important. It protects lives and property.”

ReadyWisconsin offers the following tips on making you and your family flood safe:

- Stay up to date on the forecast – Identify multiple ways to receive alerts about dangerous weather conditions and potential flooding, such as a NOAA Weather Radio, trusted local news outlets, and mobile weather apps.

- “Turn Around, Don’t Drown” – Never drive or walk through flooded areas. Just six inches of fast-moving water can knock over an adult, while 12 inches can carry away a small car. Be especially careful while driving at night. Driving through floodwaters puts lives at risk, while more than half of flood fatalities are vehicle related. Flooding killed two people in Wisconsin in 2019.

- Know your flood risk – Do you live in a flood plain, have a basement, or live near a source of water? Examine the potential for flooding on your property. Plan with your family for what you will do if the floodwaters begin to rise.

- Protect your property – If you have gutters, make sure they are kept clean and the downspouts are directing water away from your foundation. Repair cracks in your foundation, improve grading so water flows away from your house, and cover window wells to keep

water out.

- Move valuables to higher ground – Never store anything in a basement that can’t be replaced. Store important records and documents in waterproof containers.

- Build a “Go Kit” –Include food, water, cash, medications and copies of important documents (medical records, insurance policies, and financial documents).

- Make an emergency plan – If you can’t make it home or need to leave quickly, identify a meeting place for your family. Make a list of emergency

numbers and important contacts.

- Purchase flood insurance – Standard insurance policies generally do not cover flooding. Most flood coverage requires 30 days to take effect. Find information at www.floodsmart.gov.

“Preparedness is key when dealing with any potential weather threat, but when it comes to floods, the health risks often increase once the water goes down,” said Jeanne Ayers, state health officer and administrator of the DHS Division of Public Health. “Mold, well contamination, and damage to property

can occur, but there’s also a risk to our mental health during emergencies or their aftermath. DHS and our local and tribal health partners can help families be safe and healthy with tips on what to do before, during and after a flood.”

For more information on Flood Safety Awareness Week, and for safety information throughout the year, go to <http://readywisconsin.wi.gov>. DHS also has a toolkit with simple steps to protect yourself and your property before, during, and after a flood.



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Sacred tobacco burning, smudging ceremony held at Turtle School



Kali photo/Christopher Johnson

A sacred tobacco burning and smudging ceremony was held at the Oneida Nation Elementary School Monday, March 16. Oneida Nation school children and staff from the Turtle School and high school participated in the ceremony which included prayers for all who may be impacted by the COVID-19 pandemic. Wisconsin Governor Tony Evers ordered all schools closed indefinitely due to the declared State of Public Health Emergency.

DMV services: Don't stand in line, go online

As the spread of Covid-19 puts businesses on alert, Wisconsin DMV reminds customers that the majority of people do not need to visit a DMV for vehicle services. Renewing license plates, changing address, titling a new vehicle, ordering a duplicate driver license or ID card and more can all be done online at wisconsin.gov.

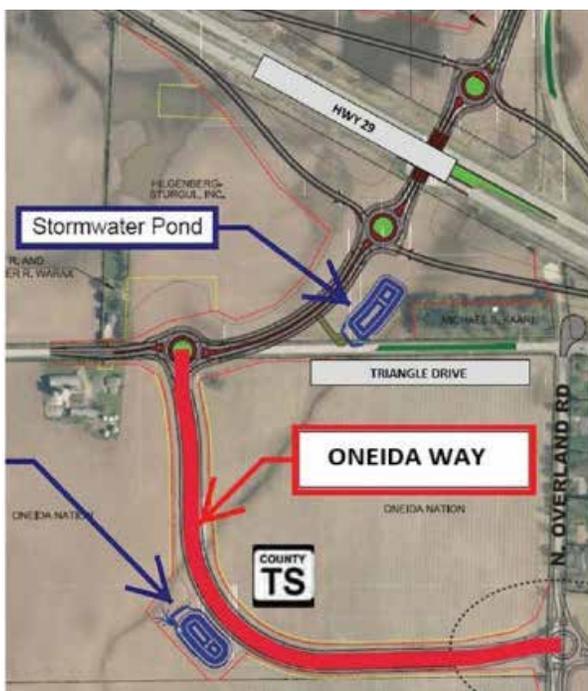
“Our robust website manages nearly all DMV tasks. Wisconsin customers need only visit a DMV once every eight years to renew their driver license or ID,” said Wisconsin DMV Administrator Kristina Boardman. “All vehicle services can be done online.”

For those who must visit their local DMV, local DMVs are open and staff are taking steps to reduce the spread of this virus.

“We understand that people who are renewing their driver license or ID need to come in, but they can reduce their time by starting online. The Driver License Guide (wisconsin.gov/DL-Guide) will walk the customer through the applications they need, they can fill it in online and submit it electronically. In some cases, they can make an appointment. All these steps will help shorten their time in the DMV,” Boardman said.

With the deadline for the REAL ID coming October 1, many travelers have questions about the status of their identification. “If you already have a passport or don't plan to fly before your driver license or ID needs to be renewed, you may not need to rush into the DMV,” Boardman explains. “The card you have is still useful for voting and other purposes. Wisconsin issues both REAL ID compliant and non-compliant cards. The question is whether you will need it to fly after October 1 and before your next renewal.”

“Oneida Way” is Official Road Name



“Oneida Way” was selected at the Oneida Land Commission Meeting on February 23, 2020, as the official name of the Brown County Road located in the northern portion of the Oneida Reservation on the corner of Triangle Drive and North Overland Road.

At this time, Land Management would like to say THANK YOU to everyone whom submitted a suggestion.

Oneida Way: Located on the corner of Triangle Drive and North Overland, Oneida



Any further question or concerns please contact:
Lori Elm, lelm@oneidanation.org
 Office Manager at Land Management
 Land Management Area, PO Box 365, Oneida, WI 54115

From Cover/FAQ's on COVID-19

How do we define “State of Emergency” and what does this really mean?

- This is a high alert for information and action to keep our community safe. This also allows for the Oneida Nation to access emergency funding.
- Please review the Nation’s Emergency Management & Homeland Security Law found on the website at: <https://oneidansn.gov/dl-file.php?file=2016/02/Chapter-302.-Emergency-Management-02-25-15-C.pdf>
- The Emergency Operations Center (EOC) is activated and is currently being conducted virtually.

How long will the Public Health Emergency last?

- The Public Health Emergency Resolution is for 30 days. This may be extended depending on the circumstances which are changing daily.
- The Nation receives daily briefings from our state and federal partners regarding the COVID-19 outbreak and we are working with our experts to conduct situational analysis daily through the emergency period

I am returning to the community from travel and I am unsure if I should self-quarantine. Who do I call and what are the guidelines?

- If you are unsure if your international or domestic travel created a COVID-19 exposure risk, you should contact your physician for proper screening and information.
- The CDC and State of Wisconsin also provide guidance which can be found here: <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>

Has the COVID-19 virus spread to our area?

- Nation officials participate in daily briefings which include updates on the spread of the virus in WI. Daily updates can be found here on the States website at <https://www.dhs.wisconsin.gov/outbreaks/index.htm>

Why has the Nation canceled some events and not others?

- The Nation collaborates daily with Public Health experts and operations’ leaders about what functions should be postponed or canceled.
- Events and meetings that are typically attended by our high risk members or cannot accommodate the recommended social distancing standards has been postponed or canceled.
- The Nation’s website is being updated to provide immediate visualization of all COVID-19 information. Please continue to watch for updates on the website and social media sites. Where appropriate or needed, direct mail will be used.

Does the Oneida Nation as a sovereign, have to follow the state mandates?

- As a responsible sovereign government, we regulate our own operations and abide by our own laws, which includes the Nation’s Emergency Management & Homeland Security Law.
- The Nation is committed to working collaboratively with local, State and Federal Government officials to ensure the best possible access to resources for families and the community throughout the duration of this fluid and emergent situation.

I have a family member who must stay home to take care of a family member or child due to sickness or school closure because of COVID-19 can they be compensated for their time away from work?

- The Nation understands the importance of our employees and have implemented an emergency policy to cover the wages of employees who must miss work due to an exposure or restriction, or due to school closure. Employees should contact their supervisors for specific procedures and adhere to the Nation’s internal standard operating procedures.
- We urge families who must seek alternative childcare to follow the CDC’s guidelines about “At-Risk” individuals.
- The Nation is reviewing a tribal contribution fund to assist in off-setting childcare expenses during the affected time period. If approved, more details will be provided.

Is it safe for my parents or older adult to care for my child while schools are closed?

- Mitigating exposure risk to older adults and persons with underlying health conditions is important. Please review the CDC recommendations found at www.coronavirus.gov

What is the best number or email for me to call if I have more questions?

- Please contact your health care provider
- For all other questions, please email: covid-19@oneidanation.org, or call 920-869-4481.

Now that schools are closed, what about Oneida daycare?

- At this time, Oneida Childcare will remain open. To the best of our knowledge other local childcare centers will also remain open. However, we emphasize the situation remains fluid and this may change.
- The Nation is working closely with Public Health Officials and our own experts to review these decisions daily.
- Parents of Oneida Childcare will be

contacted if a closing of Oneida’s facility is necessary.

- We encourage you to keep your children home if they are ill.

What are we doing about allowing employees in vulnerable areas to work from home?

- Emergency policies have been put in place to allow telecommuting where available. Employees have received this notice and should work with their Supervisors to process requests.

What if schools go online and some families don’t have online connections at home.

- The ONSS is prepared to address this and have been in contact with students and parents.

How long will the Oneida Casino be closed?

- As of March 21 at 11:59 the gaming facilities will be closed to the public for 14 days. Evaluation and assessment of health conditions will determine re-opening.

Will the Oneida Nation shut down retail stores?

- Oneida Retail Enterprise has contingency plans which outline steps to be taken should it be deemed necessary to take such an action.
- The Nation continues to emphasize the overall risk to the community remains low and all actions taken to date remain precautionary.

What can healthy community members do to help?

- We need healthy people to stay healthy, continue practicing good sanitary practices and activities.

Chairman's Forum



Chairman's Forum

Tehassi Tasi Hill
Chairman



fortunate to have an Emergency Management Administrator and Public Health Officer as well as many other knowledgeable and trusted professionals who are keeping up to date on the latest information from the CDC ensuring the most up to date information is shared with our operations and community.

Based on expert advice, on behalf of the Oneida Business Committee, I signed a Declaration of Public Health State of Emergency on March 12th effective for 30 days. I am hopeful the suggested preventative measures taken will slow down the transmission and decrease the spread of COVID-19. Fortunately, while there have been no confirmed cases in Brown or Outagamie Counties (as I write this) the declaration affords us the opportunity to coordinate and call upon the tribal, county, state, and federal resources for assistance as needed to protect the well-being of our community. These measures are especially important to protect our elders and individuals with underlying medical conditions and compromised immune systems.

It can be difficult to keep up on the latest information as the CDC and the World Health Organization update information

around the clock and the situation is ever-changing. Unfortunately, in the era of "fake news" there is misinformation easily available on social media and sometimes by word-of-mouth. Trust in the scientists and the updated facts and statistics they are reporting. If you want to be kept up to date on the latest updates, please log on to the CDC website, www.cdc.gov and for information related to the Oneida Nation's response, please go to www.Oneida-nsn.gov. You can also call any of the Business Committee who will do their best to answer your questions.

One thing that I am confident will not change, is my dedication, as well as that of the rest of the Business Committee, to doing what is in the best interest of Oneida Nation and to preserve the health, safety and well-being of our community. If we can look back in a few months and wonder if perhaps these measures were overly cautious, I will know we were proactive and did our part as elected leaders to look out for our constituents based on the most up to date information.

Times like these require a lot of teamwork and communication and I appreciate the continued work being done by everyone within the community and organization. I am also grateful for the continued work done by so many to develop and maintain government to government relationships. One such

relationship is the one we are building with Green Bay's Mayor Eric Genrich.

There has been a 4-year lapse in a cooperative governance agreement between the city of Green Bay and the Oneida Nation since 2016, when the Green Bay City Council and Mayor Schmidt voted to end a service agreement with Oneida. The election of a new city of Green Bay Mayor last April, has provided the collaboration needed for Oneida leadership to be able to sit down and discuss the future of our two communities. The negotiations with Mayor Genrich have been fruitful and moving in a positive direction. I'm confident we will come to agreements that will be mutually beneficial to the entire community, provide better service and be more cost-effective.

Lastly, the caucus scheduled for Saturday was postponed due to preventative measures related to the spread of the COVID-19; therefore, I want to let you all know that I will be seeking re-election as Chairman for the Oneida Nation as the 2017-2020 term is coming to an end. I welcome your continued support.

Yawakó·

Be well and treat one another well.

Sa?nikuhlatsa-niht

(You have a strong mind)

Chairman Tehassi Tasi Hill

ONEIDA GET READY TO VOTE!

RESOURCES

- | | |
|---------------------------|------------------------------|
| MyVote.WI.gov | Proof of Address |
| • Register to Vote | • Utility Bill |
| • Find Your Polling Place | • Government Document |
| • What's on Your Ballot | • Bank/Credit Card Statement |
| • Request Absentee Ballot | Valid Photo ID |

APR 7, 2020
Spring Election
• Presidential Primary
• WI Supreme Court
• Local Elections

AUG 11, 2020
Fall Primary

NOV 3, 2020
General Election
• President
• Congress
• State

**Oneida Business
Committee Meeting**
scheduled for
Wednesday
March 25, 2020



OBC Council Forum

Shekoli Swakwek,

I greet you all with a good thought and good feeling. I pray for good health for all people everywhere. Yaw^ko for being understanding and taking all necessary precautions for everyone's health and safety at this time during this global pandemic.

The outbreak of the corona virus has literally changed our everyday lives for the moment and possibly indefinitely. It may also change the way we function as a society from this point forward. There will be a number of things changing and impacted because of this pandemic. There is no need to fear but to be prepared. One of the major impacts we will see is to the economy as a whole. The economy has already begun a downturn and it will get worse before it gets better. Many of the products, food, and medicines that we are used to may be in short supply. And so we need to learn how to live without or find alternative ways to meet our needs. I can not stress enough for the need to be self-sustainable. This current crisis is the real life example of why we as individuals, community, and as

a sovereign nation need to become sustainable. We can not depend upon other entities or governments to sustain us.

The Oneida Nation is currently considering the vital needs and critical services of the nation. We are taking necessary precautions and implementing contingency plans. Our primary concern is the health and welfare of our people and employees. We have an emergency operations center (EOC) up and running. We are also preparing for shutdown procedures, medical and health clinic procedures, and food distribution.

As you may know the Oneida Nation Caucus was postponed due to the corona virus outbreak. The election board made the determination to postpone the caucus after consulting with our public health officials and getting guidance from the Centers for Disease Control and Prevention. The postponing



Daniel Guzman-King
Council member

of the caucus does not prevent the election from happening or change any timelines at this moment. We will wait for guidance from the election board on how they want to proceed.

If you or your loved one may be ill, please call your primary health care provider first for instructions. The Oneida Health center main number is 920-869-2711.

During these trying times it is important to not panic or act in fear. It is time to think things through, be logical, and do what makes sense for everyone. It is times like these that cause us to focus on what we truly value. We as the Oneida Nation have the best interest of our people and employees at heart and in mind, as we make decisions and take action.

"When you sit and you counsel for the welfare of the people, think not of yourself, nor of your family, nor even your generation." – Peacemaker
Daniel Guzman-King, Councilman

Sagoli Swakweku,

To our Community:

At Oneida Nation, the safety of our community and guests of our establishments remain our highest priority. The recent outbreak of covid-19 (Coronaviris) in the United States and worldwide threatens the safety and well-being of the Oneida Nation and Oneida Community. We have declared a Public Health State of Emergency due to the outbreak in our state.

We have assembled a team of leaders monitoring the COVID-19 situation very closely while actively collaborating with our local health agencies. We're following the Centers for Disease Control and Prevention's suggested guidelines and we encourage



Jennifer Webster
Council member

our community to do so as well. Family is at our core, we have always prided ourselves for taking care of one another and today is no different. We have increased sanitation efforts at all areas, and continue to ask all employees to continue the practice of frequent hand washing and staying home if ill.

As information is relayed from the CDC and that information changes daily/hourly please watch the tribes website for updates, as that is the fastest way we can communicate to you.

A reassurance of our Vision: A Nation of strong families built on

Tsy?Niyukwaliho T^ and a strong economy. Our Core Values: The Good Mind as expressed on On^yote?a.ka~

The heart felt encouragement of the best in each of us. Compassion, caring, identity and joy of being. The openness of the good spirit and mind. The strength of belief and vision as a people.

The use of the good words about ourselves, our Nation, and our future. All of us are Family.

Our fire, our spirit within each one of us. We promise to do everything we can to keep our community healthy and safe, and we Thank you for your continued support and patience.

As always, if you have any questions or concerns you can contact me at 920-869-4457 or jwebstel@oneidanation.org

Yaw^ko
Jennifer Webster



2020 Regular OBC Meeting Schedule

Regular Meeting Date^	Agenda Request Due Date: ♦
Wed. March 25 🇺🇸	Tues. March 17
Wed. April 8	Tues. March 31
Wed. April 22	Tues. April 14
Wed. May 13	Tues. May 5
Wed. May 27	Tues. May 19
Thurs. May 28* (Qtrly)	Tues. May 19
Wed. June 10	Tues. June 2
Wed. June 24	Tues. June 16
Wed. July 8	Tues. June 30
Wed. July 22	Tues. July 14
Wed. August 12	Tues. August 4
Wed. August 26	Tues. August 18
Thurs. Aug 27* (Qtrly)	Tues. August 18
Wed. September 9	Tues. September 1
Wed. September 23	Tues. September 15
Wed. October 14	Tues. October 6
Wed. October 28	Tues. October 20
Wed. November 12	Tues. November 3
Wed. November 24	Tues. November 17
Wed. Nov 25* (Qtrly)	Tues. November 17
Wed. December 9	Tues. December 1
Wed. December 23	Tues. December 15

© CANCELLED ©

♦ Tuesdays
(Agenda Request Due Dates)

^ Wednesdays
(Regular Meeting Date)

* Thursday (unless duly noted)
(Quarterly Meeting Date)



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2020 NAJA Native American Journalism Fellowship Application

The Native American Journalists Association (NAJA) is committed to increasing the representation of Indigenous journalists in mainstream media. One of the ways NAJA supports and empowers members is through the annual Native American Journalism Fellowship (NAJF), which is open to current Indigenous, American Indian, Alaskan Native, Native Hawaiian, First Nations and Métis college students, undergraduate and graduate, pursuing media degrees. NAJF is an opportunity for students to deepen and broaden their reporting and multimedia skills,

while learning from tribal journalists and news industry professionals from across the country.

The deadline to apply is May 31, 2020.

Selected fellows will build their reporting skills during an on-site immersion newsroom experience during the 2020 National Native Media Conference set for Sept. 13-16, 2020 (see below for newsroom dates) in Phoenix, Arizona. In partnership with the Walter Cronkite School of Journalism and Mass Communication at Arizona State University, NAJA will facilitate con-

ference program sessions about best practices in Indigenous media, training and workshops to support and enhance the knowledge and skills of journalists covering Indian Country. Fellows will be encouraged to report on relevant program content and explore deeper coverage post-conference in order to complete their fellowship requirements.

Fellows will also have the option of gaining three hours of upper or graduate level internship credit through their respective universities and NAJA.

- Selected student fellows may receive:
- Experience in an on-site immersion newsroom during the 2020 National Native Media Conference in Phoenix, Arizona Sept. 10-17, 2020. The 10th and 17th are reserved as travel days.
 - Personalized hands-on multimedia training, focused on the student's area of interest
 - Professional NAJA mentor
 - Resumé critiques
 - Unique networking and career-building opportunities with members and recruiters from the mainstream, non-profit and tribal media sectors
 - Recommendations for scholarships,

internships, fellowships and media careers upon graduation

- Three hours of upper or graduate level college credit (optional)

Eligibility and Rules

Who should apply? Any current American Indian, Alaskan Native, Native Hawaiian, First Nations and Métis college or graduate students pursuing degrees in broadcast, print or digital journalism are eligible to apply. Preference will be given to college juniors, seniors and graduate students. Applicants must be current NAJA members to apply.

Once selected to participate in the program, Fellows will be responsible for the following:

- Attend the on-site newsroom in Phoenix, Arizona, Sept. 10-17, 2020
- Attend regular e-meetings with assigned mentor via Zoom / Google Hangouts, etc.
- Join and participate regularly in the 2020 NAJF Slack channel
- Participate in all planned webinar

• See 48, NAJA

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For more information or how to enroll

Please call us at 490-3943

Or stop in at the office:
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Green Bay, WI

- ◆ Fun Family Activities
- ◆ Monthly Play Groups for your child
- ◆ Transportation for Health & Social Service Appointments
- ◆ Information, Referrals & Parenting
- ◆ Personalized Visits w/fun Child Development Activities for you & your child

Campus Notes

UW-Madison winter graduates

UW-MADISON ANNOUNCES WINTER GRADUATES

MADISON, Wis. (February 27, 2020) - More than 1,770 students received degrees from the University of Wisconsin-Madison during the winter commencement ceremony on Dec. 15, 2019. About 1,200 graduates took part.

For more information about UW-Madison, visit <http://www.wisc.edu>.

Here are the degree recipients from your area for the summer and fall of 2019:

Hobart, WI

Matthew Hansen, College of Letters

and Science, Bachelor of Science, Psychology, Graduated with Distinction, **Emma Neumeyer**, School of Human Ecology, Bachelor of Science-Retailing and Consumer Behavior, Retailing and Consumer Behavior, Graduated with Highest Distinction,

Oneida, WI

Megan Fischer, Col of Agricultural & Life Sci, Bachelor of Science, Genetics and Genomics, Graduated with Distinction,

Editor's note: Names are submitted to the paper based on zip code

From page 33/NAJA

trainings in advance of the on-site newsroom experience

- Participate in online check-ins / trainings throughout the year
- Write, shoot and edit reporting assignments throughout the year for inclusion on the NAJA Native Voice website
- Pursue and secure additional media-focused internships
- Professional conduct: All fellows are required to be at all meetings on time and to act professionally.

Failure to comply with fellowship rules will result in dismissal from the program.

With generous support from our sponsors, NAJA covers all fellow travel expenses including: airfare, food and accommodations during the weeklong, on-site newsroom immersion experience. Fellows will have access to all events during the 2020 National Native Media Conference for coverage opportunities. Fellows are asked to provide their own equipment, such as laptops and smartphones, if available. NAJA may also provide equipment for specific training opportunities.

Upon selection, Fellows will be assigned to a professional media mentor.

Fellows will be matched with mentors and notified of their application status shortly thereafter, when they will receive story assignments.

Students may visit the NAJA Membership page at: <https://naja.wildapricot.org/membership> to renew or become a new member. Annual dues are \$20 for college students. Note: if there is any issue with covering the annual membership fee, please contact NAJA for alternate payment options. A submitted membership application is required for all candidates to move forward in the selection process, and payment assistance will not affect the consideration of any candidates.

The deadline to submit applications is May 31, 2020. No late or incomplete applications will be accepted.

Links are required and designating a specific place they may be accessed by the application review committee, such as a Dropbox or Google Docs, is highly recommended. Please label each item, according to the contents, i.e.; Bio and Purpose, Resume, transcript, etc.

For questions or inquiries about student-related programs, contact NAJA Program Manager Sterling Cospier at: scospier@naja.com.

Metoxen graduates UW-Oshkosh

OSHKOSH, Wis. ~ University of Wisconsin Oshkosh students received diplomas in December during the University's 55th Midyear Commencement. The new grads from three UWO campuses - Fond du Lac, Fox Cities and Oshkosh - include nearly 900 with bachelor's degrees, more than 140 with master's degrees and three who earned Doctor of Education degrees. The degrees became official Jan. 24.

ONEIDA, WI

Nicholas A. Metoxen, College of Letters and Science, Psychology
Nicholas A. Metoxen, College of Letters and Science, Spanish (Language Option)

Editor's note: Names are submitted to the paper based on zip code



FINANCIAL AID WORKSHOP

Saturday, March 21, 2020. Starting at 10:00 am and ending at 12:00 pm

Oneida Higher Education Office, Ridgeview Plaza Suite 3

1000 Mason Street, Oneida WI 54155

We will go over:

- *Financial Aid
- *Scholarship Searches
- *The Oneida Higher Education Grant
- *The 2020/2021 FAFSA
(Free Application for Federal Student Aid)

Students & Parents bring the following to complete the

FAFSA:

- * Social Security Number
- *All 2018 Income Information & Tax Forms
(1040's W-2s, annual child support payment information, etc)
- *FSA ID (if already created)

Please contact Misty Herzog (920) 869-4471 or Highered@oneidanation.org with questions
Sponsored by: Oneida Higher Education



Oneida Nation High School

THUNDERHAWK TIMES



Youth Art Month in Madison

By Margo Francour
Thunderhawk Times

On Friday, March 6th, Youth Art Month was celebrated under the National Art Education Association at the Capitol Building in Madison. The ceremony was held to commemorate young artists throughout Elementary, Middle, and High Schools all across Wisconsin. Three students from Oneida Nation High School (ONHS) were fortunate enough to have their art chosen for this

year's ceremony: Shania Barber, Kaleigh Johnson, and Jossalyn Metoxin. Additionally, Becky Anderson, the Art teacher at ONHS, holds a field trip every year for students to travel to Youth Art Month's ceremony in Madison, Wisconsin, as a means for exploring all different kinds of artwork illustrated by students all throughout Wisconsin. Afterwards, when the ceremony is over, the students attending the field trip may take pictures and shop on State Street.

Pi Day celebrated March 14

By Keanu Big Eagle
Thunderhawk Times

This past Saturday, was Pi Day! Pi was used and calculated in the 18th century by the mathematician Archimedes, then later used by William Jones who began using the Greek letter π which is a letter derived from the Greek word permitros, meaning circumference, as the symbol for pi. The symbol was later popularized and adopted by Leonhard Euler, a Swiss mathematician who is to-

day considered the father of pi.

Pi Day is observed on March 14, since 3, 1, and 4 are the main components of pi. The full number of pi is 3.141592565359. In 2009, the United States House of Representatives supported the designation of Pi Day.

On Pi Day, many celebrate by eating pies and pizza because the word pi sounds like the food pie. In certain parts of the country, like the East Coast, pizza is called pie.

Ski Trip at Pine Mountain

By Margo Francour
Thunderhawk Times

At Oneida Nation High School, students who show dedication towards their academics and attendance are rewarded with an annual field trip to Pine Mountain, Michigan, where they'll be able to go skiing or snowboarding throughout the day.

Many students had been invited and attended, including myself. I had never been skiing before, so I was curious about the experience. However, it was raining profusely by the time we arrived at the resort, which made me a

little anxious to go. Despite the rain, though, some students were still looking forward to skiing, even if it was just for a little while. During noon, however, one of my classmates had dislocated their arm while snowboarding (I will not mention their name for the sake of anonymity), which made many other students nervous to continue skiing or snowboarding throughout the rest of the day. Luckily, they were soon sent to the hospital, and I remember we had to pick the same student up afterwards.

Although my first time skiing was an odd experience, at least it was fun to be around other people while doing it.

Parent/Teacher Conferences

By Thunderhawk Times Staff

Tuesday, March 5th, was supposed to be Springtime's parent/teacher conferences. However, the Lady Thunderhawks, would be playing at the WIAA Sectionals on the same date. It was with that in mind, that Oneida Nation School System (ONSS) decided to move parent/teacher conferences to the following Thursday, March 12th.

For the most part, students appear to be okay with the loss of a half day and receiving one the following week. I know this reporter is ready for a half day and can't wait for next week. During parent/teacher conferences, parents and guardians can ask teachers questions that they

may have about their student's progress and how they can improve before the end of the quarter, which is March 23rd.

If a parent or guardian can't reach a teacher by phone or through e-mail, sometimes the best way to get information is a face to face conversation. Students are more than welcome to attend conferences with their parents or guardians. However if a student isn't doing too well in a class, this is the time to turn things around and hopefully get things back on track. It's good to have communication between the parents and the teachers. How did your parent teacher conferences go? Write in to the Thunderhawks Times (thawktimes@gmail.com) and let us know!

ONEIDA
GET READY
TO VOTE!

RESOURCES

- | | |
|---------------------------|------------------------------|
| MyVote.WI.gov | Proof of Address |
| • Register to Vote | • Utility Bill |
| • Find Your Polling Place | • Government Document |
| • What's on Your Ballot | • Bank/Credit Card Statement |
| • Request Absentee Ballot | Valid Photo ID |

APR 7, 2020
Spring Election
• Presidential Primary
• WI Supreme Court
• Local Elections

AUG 11, 2020
Fall Primary

NOV 3, 2020
General Election
• President
• Congress
• State

Thunderhawk Times Staff • Second Semester, 2019-2020
Keanu Big Eagle Jasiah Danforth Adrian Escamea Margo Francour Bowe House
Advisor: Breck Warren

THT Trying Something New

Breck Warren
Journalism Class Advisor

Here at the Thunderhawk Times, we want to bring you stories about you, the student. What'd you do that was fun? What was the last field trip that really stood out? What was the feeling at the last sporting event? How do you as an athlete prepare for the game? What colleges are you looking at for next year? Are your grades where they need to be? I ask these questions because we're a student run paper talking about the things that are interesting to the students. That's why we now have an email address. **Thawktimes@gmail.com** is where you write if you want to write in. Did you love the last article? Tell us about it! Did we miss something in the last article? Let us know too! Are there any stories that you want to see in

upcoming issues? We'd love to know! Is someone's birthday coming up soon? Give them a shout out here! Do you need any advice on anything or how to pass Jeanne's Civics class? The secret is to do the work and don't be absent, but if you need more help than that, write in! Are you an aspiring writer, photographer, poet? Submit something to us! I already got photos from a student, so let's try to get him printed!

If you're an entertainer or a performer and you want people to know about an upcoming show, tell us about it! We want to hear from you about the things that are going on in YOUR life! So, let us know. If it's okay to print make sure to write "Okay to Print" in the subject line or somewhere in the letter. You may see YOUR name in print in future issues.



THT photos/ Desmond Reiter

Desmond Reiter shared his photos of the Thunderhawk Boys Basketball game. Share your photos at Thawktimes@gmail.com

**Hungerford, Elaine M.**

April 2, 1932 – March 13, 2020



Elaine M. Hungerford, lifelong resident of Kaukauna, age 87, passed away peacefully Friday March 13, 2020 at the St. Paul Home with her family by her side. She was born in Kaukauna on April 2, 1932 to the late Herbert and Marion (Denny) Hurst. Elaine married Marlyn "Mert" Hungerford at St. Mary's Catholic Church on September 10, 1949. He preceded her in death on October 14, 2001.

Elaine grew up with four brothers, attended St. Mary's grade school and Kaukauna High School. She had a great love of family, faith, and friends. Elaine raised their five children in a home built by her husband "Mert" in Happy Hollow (Cleveland Ave) near the "Hurst Family" home where she was raised. Her happiest place was in "The Hollow."

Elaine embraced her ancestry; was proud of her Native American heritage and a member of The Oneida Nation. She passed on her passion of family, friends, and heritage to her children, grandchildren and their offspring. Her greatest joy was her family. She also enjoyed making sure the cookie jar was full for her grandchildren, playing cards at the kitchen table, and trips with family to the casino.

Elaine retired at age 78 after a 27-year career (which she loved) caring for residents and building great relationships at the St. Paul Home. She is remembered as a kind, gentle soul with a playful sense of humor.

Elaine is survived by her five children: Gail (fiancé Jack Vande Hey) Grissman, De Pere; Patricia (Harry) Hinchcliffe, Watertown; Kay (Clark) Vander Heiden, Paul Hungerford and John (Toni) Hungerford, all of Kaukauna; grandchildren: Troy (fiancée Monica), Travis (Cindy), Nicole, and Matthew (Paula) Grissman, Tricia (Brian) Kuhn, Fred (Doll) and Amy Hinchcliffe, Angela (Raul) Hernandez, Sarah (Joseph Vignali), Samantha, and Leah Vander Heiden, Amy (David) Kress, Daniel "DJ" (Michaela) Hungerford, Tyler

**Doxtator, Joann L.**

March 20, 1948 – March 11, 2020



Joann L. Doxtator, age 71 of Oneida, passed away on March 11, 2020 at Edenbrook in Green Bay. She was born on March 20, 1948 a daughter of Rimton and Delphine (Danforth) Doxtator.

Joann was a member of the Oneida VFW Auxilliary and the D.A.V.

She loved putting together puzzles, playing bingo, and painting. Joann also had a passion in her for the Green Bay Packers and NASCAR. She was always happy and proudly wore her smile.

She is survived by her mother Delphine Doxtator; aunt, Sandra (Clarence) Cornelius; cousins: Wesley and Matthew Cornelius; Leander, Dennis and David Danforth; Pam Sittingbear, Anthony Benson, and Danielle Benson.

Joann was preceded in death by her father, Rimton; and her brother, Rimton Jr.

Joann will be buried at Holy Apostles Cemetery, Oneida. Muehl-Boettcher Funeral Home, Seymour, is assisting the family with arrangements. Online condolences to Joann's family may be expressed at www.muehlboettcher.com

Special thanks to Compassus Hospice, Matthew Cornelius, and Sally Schroeder for all the care given to Joann.

Hungerford, Elaine M. (Cont.)

Hungerford, Tara (Jay) Strasburg, Cody (Casey) and Jacob (Stefanie Schuh) Hungerford; 35 great grandchildren; 8 great-great-grandchildren; brother, James (Janie) Hurst; and brothers and sisters-in-law: David (Barb), Donald (Germaine), Carol, Donna, and Stella Hungerford. She is further survived by nieces, nephews, other relatives and friends.

In addition to her parents, and husband Marlyn "Mert", Elaine was preceded in death by her grandson, Brian Lietzke; grandparents: Daniel and Cassie Denny, George and Mary Hurst; brothers Marvin (Pauline), Richard, and Gerald "Lanky" Hurst, and brothers and sisters-in-law:

**Sundquist, Gilbert P.**

April 28, 1945 – March 10, 2020



"I did it my way"

Gilbert P. Sundquist, 74, Oneida, passed away in the early hours of March 10, 2020. The son of Walter F. and Gladys A. (Cornelius) Sundquist was born in Oshkosh on April 28, 1945.

Gilbert was a racecar driver in his youth, and his car was #86. He was a big fan of Elvis, his oldies music and of course the Green Bay Packers.

He is survived by his children, Kevin Sundquist, Oneida, and Darcy Wheeler, Arizona. He is further survived by his brothers, John, Clifford (Joyce), Leo and Jeff (Linda) Sundquist; sisters, Marilyn (Bob) Deffibaugh and Nancy Hyler; as well as many nieces, nephews and other extended family members.

Gilbert was preceded in death by his parents, Walter and Gladys, brothers Walter and Charles "Chuck," siblings-in-law Holly and Ken, and well as other members of his extended family.

Family and friends gathered at Assembly of God Church, N7321 Olson Road, Oneida, WI, from 9:00 to 11:00 a.m. on Friday, March 13, 2020. Funeral service was held at 11:00 a.m. Burial followed at the church cemetery.

The family would like to extend thanks to the 4th floor staff of St. Vincent Hospital for their care of Gilbert.

**Doxtator, Betty Jane**

February 1, 1927 – March 13, 2020



Betty Jane Doxtator, 93, passed away Friday, March 13, 2020, at the Anna John Resident Centered Care Community, Oneida. She was born Feb. 1, 1927 on the Oneida Nation Reservation. She was the daughter of Celinda J. Doxtator and Bernard Bjerkvold.

Betty married Leo "Chicken" Doxtator on July 10, 1942 at St. Joseph's Catholic Church in Oneida. Betty and Leo had 14 children.

She is survived by 12 children: Sandra (Mike) Brehmer, Florida; Gloria (Ted) Hawk, Oneida; Deacon Bobby (Margaret) Doxtator, Oneida; Cleo (the late David) Ginsburg, Milwaukee; Carol (Bruce) VandeKamp, Oneida; Nancy (Greg) Powless, Oneida; Mike (Diane) Doxtator, Oneida; Allan Doxtator, Oneida; Jeffrey (Michelle) Doxtator, Oneida; Gerald Doxtator, Oneida; Dale Doxtator, Oneida; Michelle Doxtator, Oneida; 43 grandchildren; 57 great-grandchildren; 3 great-great grandchildren; special grandson, Dakota Tepiew; two sisters, Evelyn (Leroy) Ming, Kansas; and Donna Bjerkvold; and many nieces and nephews.

She was preceded in death by her husband Leo; her mother and step-father, Celinda and Donald Barrett, and her father, Bernard Bjerkvold; son, Gary Doxtator; infant daughter, Patricia; one sister, Ruth Deyo; one brother, Vernon Bjerkvold.

Burial at St. Joseph's Cemetery, Oneida.



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Ninham, Donald 'Don' David April 5, 1958 – March 8, 2020

Donald David Ninham, 61, lost his battle with cancer on Sunday, March 8, 2020. Don was born to Doris (Doxtator) Smith and David "Tawit" Ninham on April 5, 1958.



Don enjoyed watching Gun Smoke, WWE Wrestling and being outside and cutting grass for everyone that needed help.

Don is survived by his daughter Georgianna (Dewayne) Bell and son Donald "Al" Ninham; six grandchildren: Cheya, Ashton, Olivia, Yessi, Leodon and Skyler; Siblings: Wanda (Bob) Zernicke, Karen (Brian) Ninham, Faye Ninham, Sherri (Clyde) Skenandore, Robert (Jay) Ninham, Cara (Ralph) Matchopatow, Lorleen (Jim) John and Rosa Smith; his aunties: Ruth Kerker, Dorothy Ninham, Florence John and June Jabas, and many nieces and nephews. Don was preceded in death by both parents, step-dad David Smith, brother Bruce Ninham, maternal grandparents George and Anna Doxtator and his paternal grandparents Melinda Ninham and Nick Jordan.

Visitation for Don will be held on Thursday, March 12, 2020 at Newcomer-Green Bay Chapel (340 S. Monroe Ave., Green Bay, WI 54301) from 10am-12pm. A service will follow at 12pm. Burial will be at Oneida Sacred Burial Grounds.

The family would like to thank Grancare Nursing Home for taking such good care of Don. They'd also like to thank Unity Hospice for all of the love and compassion they showed Don.

DMV limiting in-person services beginning March 23

Driver licenses that expire during COVID-19 public health emergency automatically extended 60 days

To help slow the spread of COVID-19, Governor Evers has directed Wisconsin Department of Transportation Secretary-designee Craig Thompson to ensure continuation of essential services of the Division of Motor Vehicles (DMV) and protect the health and safety of citizens and employees.

After reviewing public-facing DMV services, Secretary Thompson authorized DMVs across the state to enact a one-day closure to deep clean and modify public spaces, minimize in-person transactions and direct customers to online services.

"Unfortunately, COVID-19 is having a dramatic impact on our communities. We want to help flatten the infection curve over the next few weeks to protect the most vulnerable among us. Limiting the need to visit a DMV while serving Wisconsin citizens is one of our efforts," Secretary-designee Craig Thompson said. "All DMV services related to vehicles can be done online. We encourage our customers to visit wisconsin.gov for this information and avoid an unnecessary trip to a service center."

DMV one-day closure and adjusted services

All DMV Customer Service Centers will be closed to the public on Friday, March 20. DMVs will use this time to deep clean each location and modify office space to allow additional social distancing practices when the service centers reopen on Monday, March 23.

Wisconsin DMV delivers vital services to Wisconsin residents. However, some functions are within DMV's control and others remain state law. To continue to meet legal requirements, while protecting the public and staff, the following changes will be implemented temporarily:

- Driver licenses and CDLs that expire during this public health emergency will be automatically extended 60 days. Late fees will be waived. The driver record, visible to law enforcement, will show the extension and that the driver license is valid.
- All driver skills tests are being cancelled as of March 18 until further notice.
- Customers are being notified that Administrative Suspension hearings will be offered by telephone (or paper), not in-person.

Service centers will reopen with limited services

Social distancing remains a best practice to combat the spread of the virus and efforts. When Wisconsin DMVs reopen Monday, March 23, in-person customer service will be restricted, by appointment only, to:

- New driver licenses
- Issuing identification cards

To make an appointment, customers can use the Driver License Guide (wisconsin.gov/DMV/DLGuide). They can also use this guide to begin the paperwork and submit it electronically. Customers with questions may call Driver Services at (608) 264-7447.

Customers who do not book an appointment will be assisted in order of their arrival when appointments are not otherwise booked, and there is space within the lobby to wait. DMV will follow guidelines for public spacing requirements.

For a list of all services available online, visit wisconsin.gov/DMV. Vehicle transactions can also be completed via third party agents.

WisDOT continues to review all currently available alternatives to keep the public and employees safe. The DHS website remains the most up-to-date information source on COVID-19 outbreaks in Wisconsin.

Memorial Policy

Payment **MUST BE** made at time of submission and payable by check, money order, or debit/credit card.

No Cash Policy in effect.

Message w/Photo: All 1 Column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638

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Kalihwiyo'se

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Thursday evenings from 10:00p.m.-Midnight

From Page 7/FAQ's on COVID-19

- Offer to assist those who may need shopping, picking up meds, and relief from childcare.
- Practice the CDC recommended guidelines relating to the exposing individual in the vulnerable population.

tions. The Oneida Health Center can do testing. If you have questions call the Oneida Health Center for directions on how to follow up if you feel ill. (920) 869-2711.

I have transportation needs such as going to medical appointments – is Oneida Transit still operating?

- Oneida Transit is still operating but only for medical transport and employee to work. If changes to their schedule is needed, communication

Are COVID-19 tests available for those who believe they may have been exposed?

- If an individual believes they have been exposed to Covid-19, they should contact their healthcare provider immediately to obtain instruc-

- The Nation continues to make decisions which have the least amount of impact on services to the community, and the Nation encourages all tribal members to review their own emergency preparedness plans.

We have many different kinds of operations in the Nation – are there contingency plans in place for all areas?

- The Oneida Nation's Emergency Management & Homeland Security Law identifies responsible parties for the Nation's overall response plan which has been in place for several years. The Nation exercises with these plans on a regular basis.
- Each Oneida division has more specific contingency plans in the Mitigation, Preparedness, Response and Recovery cycle.

What liabilities might we incur if we do not take certain measures mandated by the state or federal government(s)?

- The Nation is committed to working cooperatively with Public Health experts at all levels of government.
- Decisions being made consider all possible risks to the Nation, including varying forms of liability.

What actions are taken if a case is detected in Tribal Operations?

- Procedures are in place through the Public Health Office. The established guidelines are followed, such as identifying locations, thoroughly disinfecting exposed spaces, notifying employees, proper officials & preparing public statements.
- Standard procedures also include identifying who has been infected and who has been exposed, and reporting this information to the county the individual lives in.

Economic Support Clients

Effective immediately all Economic Support appointments will be conducted via telephone.

Economic Support walk-ins will not be seen at this time. Please contact the Administrative Assistant at (920) 490-3939 to route your calls to a case worker or program.

Program applications are available on the Nations' website, Resources; Economic Support. If you need to make changes or apply for Income Maintenance Programs (Badger Care/FoodShare), please go to the website and click on the ACCESS link.

We request your applications and other documents be placed in the black mailbox outside of the door.

Checks and other documentation will be mailed to clients with the understanding that clients will follow the instruction given by your caseworker.

Documents can also be emailed to: Economic_Support@oneidation.org

2020-2021
**GREATER GREEN BAY
TEEN LEADERSHIP**

Partners in Education
GREATER GREEN BAY CHAMBER

MODEL THE WAY

ENCOURAGE THE HEART

ENCOURAGE OTHERS TO ACT

CHALLENGE THE PROCESS

INSPIRE A SHARED VISION

PROGRAM SCHEDULE

*SESSION DAYS TYPICALLY OCCUR THE FIRST WEDNESDAY OF THE MONTH

SESSION	DATE	TIME
KICK-OFF NIGHT	JUNE 2020	3
PROGRAM ADVENTURE RETREAT	AUGUST 2020	5-7
STUDENT EXPERIENCE	SESSION DAYS	7:30 a.m. - 3:15 p.m.
ENVIRONMENT & HISTORY DAY	OCTOBER 2020	7
LEADERSHIP PRACTICE DAY	NOVEMBER 2020	12
HEALTH & WELLNESS DAY	DECEMBER 2020	2
OPEN SESSION (COMMUNITY LEADER INTERVIEW)	JANUARY 2021	
HUMAN SERVICES & INCLUSIVE LEADERSHIP DAY	FEBRUARY 2021	3
GOVERNMENT & COMMUNITY DEVELOPMENT DAY	MARCH 2021	3
ARTS & EDUCATION DAY	APRIL 2021	7
NEXT STEPS & PERSONAL GROWTH	MAY 2021	5
PROGRAM GRADUATION	MAY 2021	5

Greater Green Bay Teen Leadership Adventure program is designed to build and strengthen emerging young leaders! Join to experience being an advocate for positive change in Greater Green Bay.

STUDENT EXPERIENCE
Teen leaders explore many aspects of the Greater Green Bay area and have the opportunity to speak with elected officials, business CEOs, non-profit managers, members of law enforcement and other community leaders.

COMMUNITY SERVICE
Teen leaders conquer community challenges by working together to support local organization with small projects during each session day.

WHO SHOULD APPLY
All students from all academic backgrounds entering their **sophomore** year for the 2020-2021 school year are welcome to apply.

QUESTIONS?
Contact us at 920.593.3400.

APPLY NOW
greatergb.org/TeenLeadership
Application checklist on website.
Applications due by Friday, March 20, 2020.

OLIPP Oneida Life Insurance Plan Plus

Call Oneida Trust Enrollment Dept.,
(920) 869-6212

Church Services are CANCELLED until further notice!

Holy Apostles Episcopal Church
2937 Freedom Rd., Oneida, WI
920.869.2565
www.oneidaholyapostles.com



Comprehensive Housing Division – Income Based Rental Program

From the creation of Oneida Housing Authority in 1963 through Comprehensive Housing Divisions (CHD) Income Based Rental Program today, Oneida households have had the opportunity of renting a residential unit by means of an income based monthly payment. The funding that has supported this program for the past fifty-seven (57) years is through Housing & Urban Development (HUD).

Over the course of time there have been primarily two regulatory documents that Indian Housing Agencies (IHA) needed to comply. From 1963 to September 1997 the regulatory document was the Housing Act of 1937.

The Housing Act of 1937 provided for subsidies to be paid from the U.S. government to local public housing agencies to improve living conditions for low-income families. The regulations were rather restrictive in how a housing agency was to operate and

with what kind of structures could be built, and what kind of amenities could be present in such structures.

Over the years, the former Oneida Housing Authority (OHA) constructed approximately four hundred (400) residential properties with funding regulated by the Housing Act of 1937. Residential neighborhoods like Site I, Site II, Three Sisters, and an array of homes used in a rent-to-own homeownership program were constructed. Today CHD still maintains all one hundred ninety-



Figure 1 - Duplex constructed with Housing Act of 1937 funding

four (194) of its 1937 Act rental units.

Some of the restrictions of the 1937 Act funded units included small square footage footprints, modest materials, no garages, no air conditioning, and restrictions on an array of things considered luxuries. Through the years OHA received criticism for things like small units, no garages, etc. OHA was simply following the regulations attached to the funding.

In September 1997 the Native American Housing Assistance & Self-Determination Act (NAHASDA) became effective and replaced the Housing Act of 1937. The change in regulation opened the door for Indian Housing Agencies to make decisions for themselves and determine how to best serve their own people, while still receiving federal funding for housing needs.

NAHASDA still has its limits and there are

still regulations which CHD needs to comply. At the same time NAHASDA opened the door for better designed units, larger footprints, no restriction on square footage, improved quality and highly sustainable materials, garages, air conditioning, and less concern with amenities that at one time would be considered luxuries.

Today the CHD Income Based Rental Program offers a total of three hundred forty-one (341) rental units ranging from 1 bedroom to 5 bedrooms. The program is designed to serve Oneida households of low to moderate income levels.



Figure 2 - Home constructed with NAHASDA funding

A NAHASDA requirement is the program must require a maximum annual household income based on either

an applicable county or the utilization of federal numbers. In 2011 OHA elected to utilize Outagamie County Median

Income Levels which is the highest of all the choices available.

The current maximum annual

household income by household size is as follows:

2019 Maximum Annual Income Limits Per Household Size

	1 Person	2 People	3 People	4 People	5 People	6 People	7 People	8 People
Maximum Gross Income	\$46,950	\$53,650	\$60,350	\$67,050	\$72,450	\$77,800	\$83,150	\$88,550

All eligibility criteria for the CHD Income Based Rental Program can be found on the Oneida Nation's website under Oneida Code of Laws, Title 6. Property & Land, Chapter 611 Landlord Tenant Law, Rule #2- Income Based Rental Program Eligibility, Selection, and Other Requirements.

In addition, information for the Income Based Rental Program and other housing related programs offered by CHD can be found under CHD's area

of the Oneida Nations website via the Division area.

In summary, the following is the eligibility criteria for CHD's Income Based Rental Program:

- At least one enrolled Oneida within the household composition
- Cannot exceed maximum income limits – per household size
- Meet minimum household income of \$650 per month

- Cannot owe more than \$200 to a utility provider
- Cannot have prior debt with Comprehensive Housing Division
- Applicants seeking Elder specific units must be 62 or older
- Criminal Convictions
 - o Drug convictions within 3 years – ineligible
 - o Felony convictions within 5 years – ineligible
 - o Criminal acts of violence

- convictions within 2 years – ineligible
- o Must not be a life-time registered sex offender

Those with additional questions about CHD's Income Based Rental Program, or any of CHD's programs, please contact CHD's Residential Outreach Coordinator, Laurel Meyer-Spooner, at 920-869-6183 or lmeyer@oneidanation.org



Sunday–Saturday, April 12–18

**ALL 6-ON
EXTRA PACKS
ARE \$5.**

Entry pack purchase required.

No points, coupons, or
discounts accepted.



Official Casino of the
Green Bay Packers

Green Bay, WI • 800.238.4263 • OneidaCasino.net

Details at Bingo Hall. Please gamble responsibly.

DATCP provides tips for Wisconsin consumers seeking ticket refunds

MADISON – As many concerts, theater performances, sporting events, and other events are being canceled or rescheduled due to COVID-19, the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) is reminding consumers of the tips and resources available below and on the agency's website: <https://www.datcp.wi.gov>

Under Wisconsin law, consumers are protected from losing most pre-paid admissions fees for entertainment and sporting events held in Wisconsin. When an event is cancelled or rescheduled, promoters are required to refund the admission price for many entertainment and sporting events. While this law does not cover competitive sports activities between school teams or within established sports leagues, many of these events are proactively posting refund policies on their websites so consumers know what to expect.

The steps consumers should follow to obtain a refund depend upon whether the event is canceled or rescheduled:

Refunds for canceled events:

To obtain refunds for canceled events, ticket purchasers must present their tickets to the promoter no later than 90 days after the event is canceled. A promoter must then make a refund no later than 60 days after you present your ticket.

Keep in mind that the promoter may

be different from the person or company from whom you purchased the ticket, or the owner of the premises where the event was scheduled to be held.

Refunds for rescheduled events:

For rescheduled events, ticket holders must present tickets to the promoter no later than 30 days after the date on which the event was originally scheduled to be held. The promoter must provide a refund no later than 60 days after you present your ticket.

Exceptions:

Consumers should know that some items may not be refundable, such as:

- Handling or service charges;
- Charges for other services, such as parking; and
- Any portion of the ticket price that may be considered a nonrefundable charitable donation.

Given the changing nature of COVID-19, it is important to stay informed and monitor event websites, follow any posted refund instructions, and document their ticket purchases and refund requests. Consumers with questions or issues related to ticket refunds can contact DATCP's Consumer Protection Hotline at 1-800-422-7128 or DATCPHotline@wisconsin.gov, or file a complaint online at www.datcp.wi.gov

Karofsky favored in court race

MADISON, Wis. (AP) ~ Outside groups have spent far more to support liberal state Supreme Court challenger Jill Karofsky than incumbent conservative Justice Dan Kelly, according to a report released Tuesday.

The Wisconsin Democracy Campaign analyzed spending reports on file with the state Ethics Commission since the beginning of the year. The organization found that as of Tuesday four outside groups have spent about \$684,300 to support Karofsky and two conservative

groups have spent about \$40,400 in support of Kelly.

The top spenders on each side were A Better Wisconsin Together Fund, which has dropped \$500,000 on digital ads supporting Karofsky, and Americans For Prosperity, which has spent nearly \$23,000 on canvassing and printing literature in support of Kelly.

Karofsky and Kelly will square off in the April 7 spring election for a 10-year term on the high court.

Kaul: Watch out for virus-related price gouging, scams

MADISON, Wis. (AP) – Attorney General Josh Kaul warned people Monday to beware of coronavirus-related scams and price-gouging.

Kaul said the state Department of Justice has learned of emails from scammers claiming to be from the Centers for Disease Control and Prevention and the World Health Organization. He warns that people shouldn't respond to an unsolicited communications and shouldn't provide personal information to an unsolicited caller.

He also warned people to beware of any claim of a vaccine or cure for COVID-19, the disease the coronavirus causes. No approved vaccines or other products are available to treat the disease, Kaul said.

He also urged people to be careful with donations to charity. People should make sure an organization is registered as a charity with the state Department of Financial Institutions before donating.

Kaul noted that Gov. Tony Evers' order last week declaring a state of emergency prohibits price-gouging, defined as selling consumer goods or services at prices more than 15% higher than pre-emergency prices. Anyone who suspects price-gouging should contact the state Department of Agriculture, Trade and Consumer Protection at 800-422-7128 or online at <https://datcp.wi.gov>.

The state DOJ also has a consumer protection hotline at 1-800-998-0700.



Visit us on: [Facebook](#)

48th Annual Pow-Wow
ONEIDA

July 3-5, 2020
 Norbert Hill Center
 N7210 Seminary Rd
 Oneida, WI 54155

*In memory of the late
 Richard "Rick" Hill.
 "Walk on your prayers."*

The Public is Welcome!
 Join us in song and dance at the 48th Annual Oneida Contest Pow-wow! Watch champion dancers compete for their share of over \$91,000 in prize money. Witness the majesty of the grand entry and browse the many vendors selling authentic crafts and traditional cuisine. It's a can't-miss event.

ADMISSION:	GRAND ENTRY TIMES:
Weekend.....\$15	Friday, July 3rd 7pm
Daily Pass\$8	Saturday, July 4th 1pm & 7pm
60 & Over.....FREE	Sunday, July 5th..... Noon
5 & Under.....FREE	

Advanced tickets available at all Oneida One-Stops beginning June 1, 2020, for \$12.00.

NO CANOPIES ALLOWED. For more information, call the Oneida Pow-wow Committee at 920-362-5425 (Tonya), or 920-940-4490 (Kalene). Reserve your room at the Radisson Hotel Green Bay (920-494-7300) by asking for the Tribal Vendor Rate, or the Wingate by Wyndham Green Bay (920-617-2000) by asking for pow-wow room block. Rates based on availability.

“Frozen” Family Fun Night was a winter win with Oneida families

It might have been freezing outside on February 19th, but Family Fun Night at Oneida Nation Elementary School got everyone warmed up with plenty of Disney’s “Frozen”-themed activities for Oneida families. With the largest attendance in three years, at least 450 community members and volunteers came together to enjoy an evening of family-friendly activities. From games like “Pin the nose on Olaf” and a snowball relay, to drumming with Oneida Family Fitness, to snowflake making at the craft table, to bouncing and dancing to the tunes of the live DJ, this year’s event aimed to amplify the fun. Children were eager to participate in the “Frozen” theme, arriving in style in Princess Elsa costumes and “Frozen”-themed shirts.

All evening, the cafeteria remained full of families enjoying a healthy meal together. This year’s meal included the traditional favorite – corn soup, and a new favorite – bison burgers, sourced from Oneida. The nutrition booth this year was also wildly popular with its yummy recipe samples of Banana “Nice Cream”. The best part of Family Fun Night for many families is the opportunity it provides for people to come together and enjoy each other’s company, eat, laugh, and watch their children have fun.

Family Fun Night has been a staple in the Oneida community for over a decade. The event was sponsored by the Oneida Comprehensive Health Division and the Special Diabetes Grant for Indians. With representatives from various health departments,

Head Start, Oneida Family Fitness, Oneida Adventures, Early Intervention, Early Head Start, Higher Education and Oneida Community Health, families could obtain free information on programs and services offered throughout the community. The Family Fun Night planning committee would like to give a special thanks to all volunteers involved this year for their hard work and positive energy throughout the event.

The aim of Family Fun Night is always to provide education and resources for Oneida families on leading a healthy lifestyle – with a focus on physical activity; and this year’s event was no exception. With tips, recipes, tools and recommendations for adults, and educational games for children of all ages, Family Fun Night 2020 proved to be a fun event for the entire family!



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It's All Right Here At the Radisson!

Join our team of fine associates today and help service the area's largest hotel & conference center!

We are currently seeking dynamic, energetic individuals for all of the following positions:

Food & Beverage

Kitchen

- Duck Creek Restaurant Manager
- Duck Creek Restaurant Supervisor
- Duck Creek Restaurant Chef
- Dishwasher/Steward
- Cashier, Soaring Eagle Employee Dining Room
- Line Cook for Pine Tree & Soaring Eagle
- Breakfast Line Cook

Banquet

- Banquet Captain (part time | full time)
- Banquet Bartender • Banquet Server & Set Up

Pine Tree/Purcell's

- Food & Beverage Server • Bartender

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

<http://www.hospitalityonline.com/radisson-greenbay>
OR <http://www.hospitalityonline.com/wingate-greenbay>

Radisson Hotel & Conference Center
Human Resource Department
2040 Airport Drive, Green Bay, WI 54313

Front Desk

- Bell Person
- Guest Services Representative (AM & PM)

Wingate Hotel

- Front Office Supervisor • Night Audit
- Maintenance Technician
- Guest Room Attendant

Housekeeping

- Guest Room Attendant (PT)

Owned & Operated by the Oneida Airport
Hotel Corporation
An Equal Opportunity Employer

First Nations Receives Grant to Support Indigenous-Led Environmental Justice Efforts

LONGMONT, Colorado ~ First Nations Development Institute (First Nations) has received a \$220,000 grant from the Broad Reach Fund of the Maine Community Foundation. The funds will be used to support Native American-led efforts to combat abusive extractive industries that are impacting Native communities, resources and land.

“Native communities have long-held, traditional knowledge that should be part of every conversation involving our land and environment,” said Michael Roberts, First Nations President and CEO. “We are excited to be able to support community-led efforts that allow Native communities to control their own lands and environmental landscapes.”

Last year, with the generous support of the Broad Reach Fund, First Nations was able to award grants totaling \$135,000 to Native-led nonprofits and tribes to support environmental justice, specifically anti-extraction efforts, impacting Native communities. First Nations will use the new grant to again support these efforts in 2020. The organizations supported include:

- Menominee Indian Tribe of Wisconsin - to pursue opposition to the Back 40 Mine, where extraction of minerals could ultimately create acid mine

drainage which could damage historic and culturally significant sites including burial mounds and agricultural land.

- Carrizo Comecrudo Tribe of Texas - to protect the Garcia Pasture, a sacred site in the Rio Grande Valley listed on the National Register of Historic Places and threatened by an export terminal and associated pipelines from Texas Liquefied Natural Gas (LNG).
- Diné Citizens Against Ruining Our Environment - to support the opposition of oil and gas drilling in the Chaco Canyon area, which specifically threatens the public health, Navajo culture, and tribal sovereignty of the Navajo Nation.
- Gwich'in Steering Committee - to ensure the long-term health and viability of the Porcupine Caribou Herd breeding grounds at the Arctic National Wildlife Refuge (which are under renewed threat of oil and gas exploration) which sustain the Gwich'in way of life.
- Native Village of Venetie Tribal Government - to exercise their federally recognized rights to participate as a co-operating agency in the Environmental Impact Study being fast-tracked to open drilling exploration in the Arctic National Wildlife Refuge to ensure traditional knowledge and historical

- laws are taken into consideration.
- Sicangu Lakota Treaty Council - to protect tribal homelands from the Keystone XL pipeline proposed to go through the Great Sioux Reservation that was established by treaty. Funds will directly support community outreach and engagement.
- Red-Tailed Hawk Collective - to support the Southeast Indigenous Climate Change Working Group to provide outreach support to Native communities, tribes and organizations in their efforts to oppose the Atlantic Coast

Pipeline and associated infrastructure in North Carolina. This work also involves development and implementation of climate change strategies.

- United Tribes of Bristol Bay - to support grassroots organizing in soliciting public comments on the draft Environmental Impact Statement issued for the Pebble Mine project, a proposed massive open-pit mine at the headwaters of Bristol Bay in Alaska. The proposed mine would devastate pristine

• See 22,

First Nations grants



Step To Heal 2020

May 16, 2020

10:00 am until decided

2913 Artley St, Oneida, WI, 54155

FOOD

T-shirts

Oneida Behavioral Health invites the community to come together in raising awareness and support for every day struggles with a healing walk. We will begin at the Oneida Civic Center utilizing the pathways to the Norbert Hill Powwow grounds where a community social will commence.

There will also be chances to win raffles!

This is a FREE EVENT

Yukwathahur'ni Onúhkwa?

(We've made a path of medicine)

Any questions please contact Yakowelyá'sliyo (Amanda) Gerondale at
Oneida Behavioral Health
Ageronda@oneidanation.org
920-490-3853



(920) 496-5320

Hours: M-F, 8:00 AM to 4:30 PM

GTC Legal Resource Center

The GTC Legal Resource Center provides legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary. The GTC Legal Resource Center

Advocates available to assist you are:



Wesley Martin Jr.



Tsyoslake House

Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155



Fall 2020 Photo Contest



Theme:

Explore Oneida

Photo contest rules

1. The contest is open to citizens of the Oneida Nation.
2. Photographs must be submitted by **Friday, October 16, 2020 by 4:30PM**. No late entries will be accepted.
3. Only digital submissions will be accepted. Photos can be submitted via email at: kalihwisaks@oneidanation.org

Please DO NOT submit via Facebook.

4. Photos must be high resolution for enlargement purposes.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
6. Submitted photos must be the original work of the photographer and be copyright free.
7. While photos may be lightly edited, we strongly discourage over altering the image submitted. Over edited photos may be reduced in points by judges or declared ineligible.
8. Photos should be in good taste. It is up to the judges' discretion of what is out of bounds.
9. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.
10. Please include your address and telephone number at the time of your submission.

Judging

Photos will be judged for quality of the image and adherence to the theme:

Explore Oneida

Prizes

To be announced at a later date.

From page 21/First Nations grants

habitat that sustains the world's largest salmon run that is essential to the culture and livelihoods of the tribes in this region.

First Nations welcomes expressions of interest from Native communities and organizations that are engaged in efforts to combat extractive industries that are impacting Native communities and land. Grants for the 2020 funding cycle will range from \$10,000 to \$20,000 each.

About First Nations Development Institute

For more than 39 years, using a three-pronged strategy of educating grassroots practitioners, advocating for systemic change, and capitalizing Indian communities, First Nations has been working to restore Native American control and culturally-compatible stew-

ardship of the assets they own – be they land, human potential, cultural heritage or natural resources – and to establish new assets for ensuring the long-term vitality of Native American communities. First Nations serves Native American communities throughout the United States. For more information, visit www.firstnations.org.

About the Broad Reach Fund

The Broad Reach Fund supports non-profits and tribes pursuing social justice, cultural and natural resource protection, and environmental health. The Fund seeks forward-thinking solutions to social, environmental and economic problems. It favors constituency-led organizations and places a high priority on safeguarding fundamental human rights and democratic practices.

The Oneida Judiciary Community Outreach Initiative Presents:

3 most **FAQs** of the Trial Court



1 Can You Hear My Case or Not?
• Jurisdiction explained.

2 I Want to Talk to the Judge!!
• What is Ex Parte communication?

3 The Judge is yukyata nuhkwe! (my relative)
• Recusals: When? Why? How come?

Community Education Center
2635 S. Packerland Dr, Green Bay
Tuesday, March 31, 2020
5:00 – 6:00 pm

Presentation will be 10 min with
time for questions.
Light refreshments provided.
Register at CEC: (920) 496-5260

**Oneida Offices will be Closed
Half a Day in Observance of:**

Good Friday (1/2 Day)
Friday, April 10, 2020

04.10

U.S. approves SC tribe casino in NC

KINGS MOUNTAIN, N.C. (AP) ~ The South Carolina-based Catawba Indian Nation has received permission from the federal government to build a casino and resort on land over the border in North Carolina.

The U.S. Department of the Interior approved in writing Thursday the American Indian tribe's request to use 16 acres (6.5 hectares) near Interstate 85 in Kings Mountain, just west of Charlotte. The location sits about 35 miles (56 kilometers) northwest of the Catawba reservation in upstate South Carolina.

The \$273 million investment in the entertainment complex could generate over 1,600 construction jobs and create more than 3,000 direct and indirect jobs once built, according to an economic development evaluation of the project last month cited in the decision.

The Catawba tribe has wanted for years to build a casino, which its leaders said has been thwarted by politicians despite a 1993 federal Catawba recognition law that was supposed to open the door for one.

The tribe "is very thankful for the department's decision to take this land into trust, enabling us to achieve the promise of self-determination though economic development," tribal Chief Bill Harris said in a news release.

Catawba leaders say they have a historical and legal claim to the land. But the Eastern Band of Cherokee in North Carolina, with two casinos located in the state's mountains, disagree and say the Catawba should stay in their own state. The Eastern Band promised to fight the decision in court, The Charlotte Observer reported Friday.

"The federal government has no right or authority to create a new reservation for the Catawba Nation across state lines, into Cherokee historical territory, just to build a casino," Chief Richard Sneed said in a statement.

The Interior Department's approval came as North Carolina Sens. Richard Burr and Thom Tillis and South Carolina Sen. Lindsey Graham introduced a bill last year would have directed the

agency to authorize gambling on the land. That bill had been idled, however.

Burr called the decision "the right call."

"Congress always intended for the Catawba tribe to be able to take land into trust in North Carolina, where they have deep, historic ties," Burr said in a written statement Friday. "I hope this decision will finally allow the Catawbas to move closer toward their goal of creating jobs and economic development in Kings Mountain with state and local support."

The 38-page decision signed by Assistant Secretary Tara Sweeney says the the Catawba tribe has "both a tribal population and governmental presence in North Carolina where the site is located."

The tribe provides health care, employment and other services in a multi-county, two-state area that includes 253 members living in North Carolina, the document said. "Though the site falls within an area where another tribe may assert aboriginal ties, that fact does not detract the Nation's ties to the land," Sweeney wrote.

Dozens of North Carolina legislators, Republican Senate leader Phil Berger among them - and Democratic North Carolina Gov. Roy Cooper opposed the U.S. senators' measure last year. State legislators called the bill an "unprecedented overreach," while Cooper worried about whether it would prevent the Catawba from negotiating with the state.

At a news conference Friday in Kings Mountain to discuss the 195,000 square-foot project, Harris said the casino would be paid for by unidentified investors. It would be run by Delaware North, which manages sports and entertainment venues in addition to casinos, the Observer reported.

"It's a righting of a wrong," Harris said of the federal government's decision. "We have now regained what once belonged to us."

☆☆☆ ATTENTION ☆☆☆

The **Oneida Nation Veterans of Foreign Wars (VFW) Post 7784** is asking for the community's assistance in identifying tribal **Korean War Veterans that may be buried at the following cemeteries:**

Lutheran, Mormon, Catholic, Assembly of God, Episcopal, Oneida United Methodist, and Oneida Tribal Cemetery.

On Memorial Day, 2020, an Oneida VFW Color Guard will honor one Korean War veteran at each of the above listed cemeteries with a 21-gun salute in recognition of their selfless sacrifice.

*Please contact Bobby Doxtator at (920) 869-5014 at home, or (920) 869-2244 at work if you know of a Korean War veteran buried at one of these locations. **This is a first come, first serve request so please contact Doxtator ASAP.***



ONEIDA RECREATION WILL BE OFFERING LEAGUES FOR THE FOLLOWING AGES:

 T-Ball Ages 5-6 Thursdays	 Pee-Wee Ages 7-9 Tuesdays	 Little League 10U Ages 9-10 Mondays & Wednesdays
 Little League 12U Ages 11-12 Mondays & Wednesdays	 Babe Ruth Age 13-15 Days Vary	

AGES WILL BE BASED ON AGE AS OF APRIL 30, 2020

IMPORTANT DATES

- Feb. 24 - Youth Baseball Registration begins
- Apr. 3 - Deadline to sign up for Little League 10U, Little League 12U, and Babe Ruth
- May 6 - Deadline to sign up for T-Ball/Pee Wee

COACHES ARE NEEDED FOR 10U AND 12U

Little League 10U, 12U, and Babe Ruth will participate in the Wolf River League. Games will be played in Oneida, as well as traveling to other communities.

Please contact Jed Summers at 869-6289 or jsummer2@oneidanation.org with any questions.



National Poison Prevention Week

March 16 –March 20 is national poison prevention week, an effort to inform the public about the different poisons in the home and how to prevent poisoning. A poison is any substance that causes harm to the body if the substance is not used properly (or excessively) or used by people it is not intended for. Poisons can be liquid, gases, aerosols (sprays), or solids. Poisons in your home can include: prescription and over

the counter (OTC) medicines, liquid nicotine, personal care items like mouth wash, household cleaners like bleach and toilet bowl cleaner, vehicle products like antifreeze and other items found around the house like batteries, furnisher varnish or polish, and pesticides.

There are simple things you can do to make your home poison proof. For any medicines or household cleaners or chemicals (such as antifreeze or

pesticides), keep them in their original, labeled containers in a locked storage spaces away from children. You should always follow the labeled instructions for household cleaners, chemicals, and prescribed or OTC medicines. Ask your pharmacist about any possible interactions if prescribed and/or using more than one medication and do not share prescription medicines with others. Do not mix household cleaners with other cleaners as an interaction of ammonia and bleach can result in a toxic gas and always follow the labeled instructions for proper personal protective wear (gloves, masks, etc.) and ventilation. For substances like liquid nicotine (which can be fatal to children in small amounts through ingestion or skin absorption), mouth wash (containing alcohol which can

cause low blood sugar in children and seizure or coma), these substances must be stored out of reach of children.

If you think that someone has poisoning and they are unconscious or not breathing, you should immediately call 911. If you think poisoning has happened and the person is still conscious, call the poison control center (1-800-222-1222). Be ready to tell the operator when and where exposure to the poisoning occurred, the affected person's age and weight, and have the container of poison on-hand for reference.

For any questions about preventing poison prevention, please contact: Brittany Nicholas, Sanitarian Trainee, at 920-869-4584.

COMPREHENSIVE HOUSING DIVISION OPEN HOUSE

TUESDAY APRIL 7, 2020
11:30 A.M. TO 1:30 P.M.

&

WEDNESDAY APRIL 8, 2020
4:00 P.M. TO 6:00 P.M.



Purchase Price
\$615,000

Features:

- New Interest Rate/Terms
- 3248 Sq. feet
- 5 bedrooms
- 4.5 bathroom
- TRUST
- New furnaces
- New carpet
- Sun room
- 1.5-acre lease

3781 Hillcrest Drive, Green Bay, WI

Est. Monthly Payment:	\$ 1,622.31
Est. Monthly Real Estate Taxes:	\$ TRUST
Total	\$ 1,622.31

Applicants who have a minimum monthly gross income of \$ 5,793.97 are encouraged to apply.

*(**\$615,000 @ 2% for 50 years**)

Prequalification Deadline:
12:00 p.m. – Friday, April 17, 2020

Offer Period:
8:30 a.m. - 5:00 p.m. Mon., April 20, 2020

at Bay Bank, 2555 Packerland Drive
Green Bay, WI 54313

For more information contact

Comprehensive Housing Division

Local: (920) 869-2227
Address: 2913 Commissioner Street, Oneida, WI
Website: <http://www.oneidanation.org/land/>

- This is a spec sheet only and is not a binding document
- On-site viewing is recommended for potential home buyers*
- Home is vacant and unfurnished
- Eligible home buyers must be enrolled members of the Oneida Nation

*This is not a Dream Home as the Nation is no longer operating the Dream Home Program. This home is sold as is, which means there may be items the buyer chooses to and/or needs to repair upon purchase. The buyer will be responsible for all future maintenance and upkeep of the home. For more information related to the Nation's mortgage program, please see the Mortgage and Foreclosure law at

Label on hazardous
chemicals with
aspiration toxicity



Label on hazardous
chemicals with acute
toxicity (harmful)



Label on hazardous
chemicals with acute
toxicity (fatal)



Sources

<https://poisonhelp.hrsa.gov/what-you-can-do/poison-prevention-week>
<https://poisonhelp.hrsa.gov/faq/general>
<https://poisonhelp.hrsa.gov/poison-info>
<https://poisonhelp.hrsa.gov/what-you-can-do/prevention-tips>
<https://www.cdc.gov/homeandrecreationalafety/poisoning/preventiontips.htm>
<https://www.aap.org/en-us/about-the-aap/aap-press-room/news-features-and-safety-tips/Pages/Poison-Prevention-Tips-from-the-American-Academy-of-Pediatrics.aspx>
<https://www.safekids.org/tip/poison-prevention-tips>
<https://www.healthychildren.org/English/safety-prevention/all-around/Pages/Poison-Prevention.aspx>
<https://www.poison.org/>
<https://www.healthline.com/health/acetone-poisoning>
<https://aapcc.org/>
https://www.osha.gov/Publications/HazComm_QuickCard_Pictogram.html
<https://www.osha.gov/dsg/hazcom/pictograms/index.html>

Nonpoint Source Pollution Abatement Program



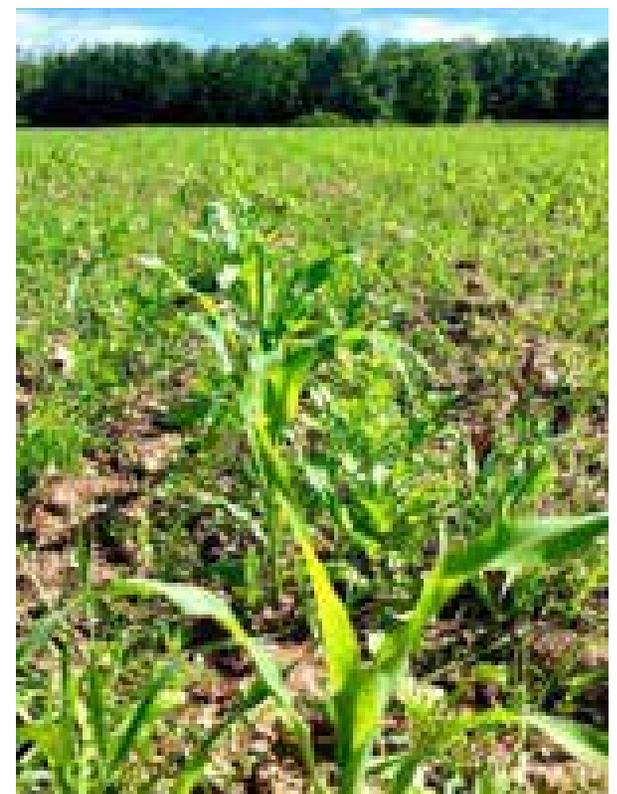
Nonpoint source (NPS) pollution is one of the leading causes of water quality problems in Wisconsin. The Wisconsin Department of Natural Resources defines NPS pollution as being caused by rainfall or snowmelt moving over and through the ground, picking up natural and human-made pollutants and depositing them into rivers, lakes, ponds, wetlands and groundwater. Pollutants include things such as fertilizers, manure, oil, grease, sediment and bacteria from agricultural, urban and residential areas. These pollutants raise the amount of nitrogen and phosphorus levels in the water which increases algae blooms,

lowers oxygen levels and decreases the diversity of aquatic life. This can result in ruining habitats, spoiling the beauty of nature and preventing the public from accessing the lakes, streams and rivers for recreation.

Oneida's NPS Pollution Abatement Program works with farmers that are leasing land from the Tribe and help them find funding for conservation planning. Oneida's NPS staff work with the farmers and multiple agencies, such as the Natural Resources Conservation Service (NRCS), to come up with conservation plans that helps the farmer

while reducing nonpoint pollution, resulting in better water quality. In recent years our focus has been on improving soil health and increasing permanent cover on agricultural fields. Converting row cropped land to permanent pasture for cattle or planting cover crops with a row crop help reduce nutrient and sediment runoff.

The NPS Pollution Abatement Program is also collaborating with the Oneida Geographic Land Information Systems (GLIS) Department on updating software and creating applications to help with efficiencies in tracking, mapping, reporting and data collecting. This will help with inventory when visiting agricultural properties and help document existing best management practices along with problem areas that



need to be fixed. The updates will help with inter-departmental relationships and allowing easier access to information for planning.

Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidanation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention, 920-869-4549,
aspears@oneidanation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidanation.org
- **Melis Arik**
Water Resource Specialist, 920-869-4566, marik@oneidanation.org
- **Michael Troge**
Environmental Project Manager, 920-869-4572, mtroge@oneidanation.org

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS across Oneida

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices

Kahsakayu'té'se? Wehni'tale? Thunder Moon
April 2020



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

26 Tewáshán Yá'yahk • March 19, 2020

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Elijah Metoxen, emetoxe1@oneidanation.org

DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org

IMPORTANT INFORMATION

In an effort to PROTECT the higher risk individuals in our community, the Congregate Meal Site will be closed until further notice, beginning March 16th, 2020.

Meals WILL be available through a pick-up process or via Meals on Wheels

Sorry for any inconveniences.

Menu April 2020



Congregate Meal Site
2901 S. Overland Rd.

- 1 Wednesday**
ALL STAFF MEETING
Swiss Steak, Buttered Noodles
Hot Vegetables, Bread,
Pudding
- 2 Thursday**
Beef Stew, Mashed Potatoes,
Dinner Roll, Fruit
- 3 Friday**
Cod Fillet, Hash Brown Patty,
Mixed Vegetables, Rye
Bread, Fruit
- 6 Monday**
Hot Dog W/Bun, Macaroni
& Cheese, Hot Vegetables,
Fruit, Ice Cream
- 7 Tuesday**
Potato Soup, Cold Sandwich,
Fruit, Dessert
- 8 Wednesday**
Roast Turkey, Sweet Potatoes,
Wax Beans, Cranberry Sauce,
Corn Muffin, Fruited Jell-O
- 9 Thursday**
Beef Stroganoff, Noodles,
Hot Vegetables, Dinner Roll,
Fruit
- 10 Friday**
Salmon, Cream Pea Sauce,
Potatoes, Rye Bread, Gelatin
- 13 Monday**
Chicken A' La King, Biscuits,
Carrots, Pudding
- 14 Tuesday**
Meat Loaf, Cheesy Potatoes,
Green Beans, Bread, Fruit
- 15 Wednesday**
Sloppy Joe's, Bun, Corn,
Chips, Fruit, Gelatin

Menu (Continued)

April 2020

- 16 Thursday**
Chicken Rice Soup, Cold Sandwich, Lettuce Salad, Fruit, Ice Cream
- 17 Friday**
Potato Crusted Cod, Mashed Potatoes, Mixed Vegetables, Dinner Roll, Fruit
- 20 Monday**
Barbecued Chicken, Mashed Potatoes, Broccoli, Coleslaw, Fruit
- 21 Tuesday**
Ring Bologna, Parsley Boiled Potatoes, Carrots, Homemade Bread, Fruit
- 22 Wednesday**
Tator Tot Casserole, Green Beans, Bread, Pudding
- 23 Thursday**
Chili, Cold Sandwich, Fruit, Dessert
- 24 Friday**
Pork Chops, Mashed Potatoes, Green Beans, Dinner Roll, Fruit
- 27 Monday**
Baked Ham, Scalloped Potatoes, Green Beans, Bread, Fruit
- 28 Tuesday**
Corn Soup, Cold Sandwich, Lettuce Salad, Fruit
- 29 Wednesday**
Oven Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit
- 30 Thursday**
BIRTHDAY LUNCH
Swedish Meatballs, Noodles, Squash, Bread, Birthday Cake

MENU SUBJECT TO CHANGE

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon. - Fri. from 12:00PM - 1:00PM, BREAKFAST is served: 9:00AM - 10:00AM on posted days

**GIFT SHOP
WILL BE
CLOSED UNTIL
FURTHER
NOTICE**



**DUE TO THE ONEIDA NATION
PUBLIC HEALTH DECLARATION**

ONEIDA NATION & THE 2020 CENSUS

2020
Census

WHAT

APRIL 1, 2020 - The 2020 Census is our voice. By participating, we speak for the generations of native people before us and for those yet to come.

Invitations were sent to households on March 12, 2020.

Write "**ONEIDA NATION**" as your tribe if you choose to self-report your affiliation.

Don't forget "**NATION**"

WHY

Oneida Nation utilizes Census data for:

- Funding for programs & services (\$675 Billion distributed)

- Community Planning & Decision-Making

- Redistricting - # of State Representatives

HOW

Online Phone Mail

<https://my2020census.gov/>

Questions?

Melissa Nuthals, Oneida Census Liaison
mnuthals@oneidationation.org
920-869-4360

What is this person's race?

Mark one or more boxes **AND** print origins.

White - Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc. →

Black or African Am - Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc. →

American Indian or Alaska Native - Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government Nome Eskimo Community, etc. →

Chinese Vietnamese Native Hawaiian

Filipino Korean Samoan

Asian Indian Japanese Chamorro

Other Asian - Print, for example, Pakistani, Cambodian, Hmong, etc. →

Other Pacific Islander - Print, for example, Tongan, Fijian, Marshallese, etc. →

Some other race - Print race or origin →

ONEIDA NATION

April

Kahsakayu·té·se?

Wehni·tale?

Thunder Moon

Benefit Information Specialist Meeting

April 20
12:00pm -1:00pm
Elder Meal Site

Caregiver Support Group

April 16
1:30pm-3:30pm
Elder Services Pod B

GLNAEA

June 3 & 4
8:00am - 4:00pm
St. Croix Casino, Turtle Lake WI

ONCOA Meeting

April 9
1:00 - 4:00pm
Elder Services Conference Room

Memory Café

April 7 CANCELED

Nutrition Advisory Council

April 17
1:00 - 2:00pm
Elder Meal Site

Elder Activities for April 2020

Oneida Language Class – Meal Site:

Monday, April 6 & 20
9:30AM – 10:45AM

Learn Oneida language on a slow fun pace.

Exercise Class – Meal Site:

Monday, April 6,13,20,27 &
Wednesday, April 1,8,15,22,29
11:00AM – 11:30AM

This is a group exercise class that helps reduce pain and stiffness, helps maintain or improve mobility, muscle strength, endurance and

functional ability.

Wii Bowling – Meal Site:

Monday, April 13 & 27
9:30AM -10:45AM

Good exercise. Come out and try it! A lot of fun.

Bingo – Meal Site:

Monday, April 6 & 20
1:00PM – 3:00PM

Bingo – Cliff Webster Building:

Wednesday, April 1,8,15,22,29
1:30PM – 3:00PM

Movie – Meal Site:

Monday, April 13
1:00PM – 3:00PM

Movie's vary from month to month, popcorn and drink.

Fleet Farm Store- Green Bay

Monday, April 27
1:30PM

Crafts – Meal Site:

Tuesday, April 14 & 28
9:30AM – 11:15AM

We do a variety of Crafts which vary from session to session.

Tai Chi – Meal Site:

April 7 & 21
1:30PM – 2:15PM

This Exercise is Good for balance, reduce falls, strength, endurance, stabilize muscles and more.

Book Club – Meal Site:

Wednesday April 1,8,15,22,29
9:30AM – 10:45AM

Group reads a variety of books with discussion in class of the book.

Easter Bingo – 3 Sisters Center -Green Bay

Thursday April 2nd
10:00

Thrival Class with Adventures Program – Meal-site

Thursday, April 16th
9:30 – 11:30

Join us for activities/discussion on how we survived our life experiences so far, but we need to develop a new mindset of not just surviving but thriving.

Bethesda Thrift Store

Thursday, April 23rd
9:30 AM

Sturgeon Spawning – place to be determined

Thursday, April 30

9:30 AM

Subject to change depending on Sturgeon run

Bowling – Ashwaubenon Lanes

Thursday, April 9 & 23

1:30PM – 3:00 PM

Sponsored by Oneida Recreation Great exercise, socialization and a lot of fun. Only 17 spots available, please sign up to go. (15 on bus) .

Birthday Lunch – Meal Site:

Thursday, April 30

12:00PM – 1:00PM

Come join us for a nice lunch and Music by “Good for the Soul”

Banks, Shopping, Lunch Out – Green Bay:

Thursday, April 9 @ 9:30.

Friday, 3,17,24,

10:00AM – 3:00PM

Stop at Banks, Stores vary to shop at, and a restaurant will be picked to eat lunch at by an Elder. No transportation for lunch this day.

**Please sign up for trips and activities at the Meal-site*

** Check departure time on sign-up sheet – different then calendar time*

** Activities subject to change if necessary*

If you have any questions, Please call Michelle Cottrell at 920-869-6733.

In an effort to protect our elderly population from the COVID-10 outbreak, Elder Activities will be CANCELLED until further notice.

We will update you as more information becomes available to us as to when the Activities will resume.

Sorry for any inconveniences.

Cancellations due to COVID-19 concerns

Due to the coronavirus, and the large number of Elders that attend our food films, the April 4 film 'Fed Up' will be canceled.

In response to COVID-19 and for the safety of our community, the CEC will be closed March 16-27. All classes have been rescheduled. We wish ev-

eryone health and perseverance during this time.

The Pharmaceutical Drop Box at the Police Department is closed until further notice. The Community Room at the Police Department is canceling all room reservation until further notice.

The Walk in Optical is cur-

rently not available.

~~The Oneida Nation Museum and gift shop will remain open; however we will be practicing a Social Distancing Plan which includes suspended programming and any prevention protocols.~~ We apologize for any inconvenience, thank you.

In an effort to protect the

Oneida Nation employees and community members and to slow the progression of the Covid-19, Employee Health Nursing will be providing limited services. Please call ahead, 920-405-4492, to see if the service you request will be performed.

Spinach and Strawberry Salad

Prep time 10 minutes

- 2 bundles of spinach, rinsed and torn into bite size pieces
- 4 cups of sliced strawberries
- ½ cup vegetable oil
- ¼ cup white wine vinegar
- ½ cup white sugar
- ¼ teaspoon paprika
- 2 tablespoons sesame seeds
- 1 tablespoon poppy seeds

- 1-In large bowl, toss together the spinach and strawberries
- 2-In a medium bowl, whisk together the oil, vinegar, sugar, paprika, sesame seeds, and poppy seeds. Pour over the spinach and strawberries and toss to coat.



Spring Weather Word Scramble

NUSYN	<input type="text"/>	11
LDCYUO	<input type="text"/>	20 7
RYNIA	<input type="text"/>	10 17 14
IWYDN	<input type="text"/>	8
ORMDSETHRUNTS	<input type="text"/>	12 5 24 16 25
TOH	<input type="text"/>	6
CLOD	<input type="text"/>	21 4
EWT	<input type="text"/>	22 9
REOTDASON	<input type="text"/>	1 23
DRZZIEL	<input type="text"/>	2 13
FGGYO	<input type="text"/>	19 15
IMTSY	<input type="text"/>	3 18

p		b																						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25

unScramble each word.
Then use the marked letters to solve the second puzzle.

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at (920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:
* Baby's full name (F/M/L)
* D.O.B.
* Weight (lbs/oz) & Length (inches)
* Parents names
* Grandparents (both sides)
* Siblings (first names only)
* Indian Name of baby (if given and correct spelling)
* Indian Name meaning
* Person who gave Name

Owi-láse?




Happy Birthday
Happy 70th Birthday
to the Love of my life
Patrick Roy Elm



Love Sue

Things YOU can do to Help Prevent Illness and Avoid Being Exposed to COVID-19

We're here to pass along a very important message from Wisconsin Department of Health Services with things YOU can do to help prevent illness and avoid being exposed to COVID-19:

- ▶ Wash your hands
- ▶ Avoid touching your face
- ▶ Cover your mouth when you cough or sneeze

▶ Stay home if you're sick
▶ Stay informed by visiting the link below.

When it comes to washing your hands, it is recommended to lather and scrub for at least 20 seconds or as long as it takes to sing Happy Birthday. You can also break out the chorus to any of your favorite lyrics..

<https://www.dhs.wisconsin.gov/disease/covid-19.htm>

Next deadline is:
Thursday,
March 26th, 2020
for the
April 2nd, 2020
issue of the Kalihwisaks

Happy Easter
to all the
Aldrich Family




Love You, Trudy

Church Services are CANCELLED until further notice!

Holy Apostles Episcopal Church
2937 Freedom Rd., Oneida, WI
920.869.2565
www.oneidaholyapostles.com

Share some
'Good News'
Only
\$8



Re-Elect Lolániyoste Daniel GUZMAN-KING as Councilman on the Oneida Business Committee

Sakoli Swakweku,



Lolániyoste Daniel Guzman King

I greet you with a good thought and feeling. And I pray that you all are in good health at this time.

It has been an honor, and an incredible learning experience to serve as your councilman over the past three years. Yaw^ko to all those who have shared with me their insight, knowledge, support, and who have encouraged me to continue on this path. As an Oneida Nation member, I have stood for the sustainability, wellness, and sovereignty of our people.

As Councilman for the Oneida Nation, I am poised and ready to continue to advocate for these priorities. With well-considered thought, with the support of my family, friends, and community, I am respectfully seeking your vote of confidence during the Oneida Nation primary election, and once again for the general election.

Connect with Daniel on Facebook at **Daniel Guzman-King for Oneida Nation**



"When you sit and you counsel for the welfare of the people, think not of yourself, nor of your family, nor even your generation."
- Peacemaker

Authorized and paid for by the Daniel Guzman-King Campaign

In observance of Good Friday
Oneida offices will be CLOSED Friday afternoon • April 10th, 2020

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

8:30 AM Tuesday, February 11, 2020
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, February 12, 2020
BC Conference Room, 2nd floor,
Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;
Not Present: Secretary Lisa Summers;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;
Not Present: Chairman Tehassi Hill, Councilwoman Jennifer Webster;

I. CALL TO ORDER by Vice-Chairman Brandon Stevens at 8:33 a.m.

For the record: Chairman Tehassi Hill is providing testimony to the U.S. House of Representatives Committee on Appropriations, Subcommittee on Interior, Environment, and Related Agencies in Washington DC. Councilwoman Jennifer Webster is attending the State of Wisconsin, Assembly Public Hearing Committee on Education regarding proposed changes to statutes related to American Indian Studies in Wisconsin in Madison, WI.

II. OPENING - Opening provided by Kevin House, Oneida Nation High School student

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda as presented, seconded by Kirby Metoxen. Motion carried:

IV. OATH OF OFFICE

Oaths of office administered by Secretary Lisa Summers. Marlon G. Skenandore, Kateri Baker, and Tonya Webster were present

A. Oneida Youth Leadership Institute Board - Marlon G. Skenandore

Sponsor: Lisa Summers, Secretary
B. Oneida Airport Hotel Corporation Board of Directors - Kateri Baker

Sponsor: Lisa Summers, Secretary
C. Oneida Election Board Ad Hoc Committee (GTC duties) - Tonya Webster
Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the January 22, 2020, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to approve the January 22, 2020, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

V. RESOLUTIONS

A. Adopt resolution entitled Citations Law

Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to adopt resolution 02-12-20-A Citations Law, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: Lisa Summers

B. Adopt resolution entitled Oneida Youth Conservation Project (00:31:35)

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Summers to adopt resolution 02-12-20-B Oneida Youth Conservation Project, seconded by Ernie Stevens III. Motion carried:

VI. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Environmental Resource Board

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to appoint James R. Skenandore Jr. to the Oneida Environmental Resource Board with a term ending September 30, 2021, seconded by Daniel Guzman King. Motion carried:

VIII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the January 15, 2020, regular

Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman
Motion by Lisa Summers to accept the January 15, 2020, regular Legislative Operating Committee meeting minutes, seconded by Trish King. Motion carried:

2. Approve the Southeastern Wisconsin Oneida Tribal Services Advisory Board bylaws amendments

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to approve the Southeastern Wisconsin Oneida Tribal Services Advisory Board bylaws amendments, seconded by Daniel Guzman King. Motion carried:

B. QUALITY OF LIFE COMMITTEE

1. Accept the December 12, 2019, regular Quality of Life Committee meeting minutes

Sponsor: Brandon Stevens, Vice-Chairman
Motion by David P. Jordan to accept the December 12, 2019, regular Quality of Life Committee meeting minutes, seconded by Lisa Summers. Motion carried:

X. TRAVEL REQUESTS

A. Approve the travel request - Councilman Ernie Stevens III - Better Buildings: Better Business, Wisconsin Conference - Wisconsin Dells, WI - March 9-10, 2020

Sponsor: Ernie Stevens III, Councilman
Motion by David P. Jordan to approve the travel request for Councilman Ernie Stevens III to attend the Better Buildings: Better Business, Wisconsin Conference in Wisconsin Dells, WI - March 9-10, 2020, seconded by Kirby Metoxen. Motion carried:

Note for the record: After item X.A. was addressed (timestamp 01:07:31), Councilman Ernie Stevens III noted that he had meant to abstain from the vote for item IX.A.

B. Approve the travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism - Madison, WI - March 15-18, 2020

Sponsor: Kirby Metoxen, Councilman
Motion by David P. Jordan to approve the travel request for Councilman Kirby Metoxen to attend the Wisconsin Governor's Conference on Tourism in Madison, WI - March 15-18, 2020, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan,

Trish King, Ernie Stevens III, Lisa Summers
Abstained: Kirby Metoxen

C. Approve the travel request - Chairman Tehassi Hill - 35th National Indian Gaming Association Tradeshow & Convention - San Diego, CA - March 23-27, 2020

Sponsor: Tehassi Hill, Chairman
Motion by Lisa Summers to approve the travel request for up to three (3) Business Committee members, including Chairman Tehassi Hill, to attend the 35th National Indian Gaming Association Tradeshow & Convention in San Diego, CA - March 23-27, 2020, seconded by Kirby Metoxen. Motion carried:

D. Approve the travel request - Treasurer Trish King - Native American Finance Officers Association (NAFOA) 38th Annual Conference - Nashville, TN - April 5-8, 2020

Sponsor: Trish King, Treasurer
Motion by Lisa Summers to approve the travel request for Treasurer Trish King to attend the Native American Finance Officers Association (NAFOA) 38th Annual Conference in Nashville, TN - April 5-8, 2020, seconded by David P. Jordan. Motion carried:

E. Enter the e-poll results into the record regarding the travel request for Chairman Tehassi Hill - Interior & Environment Committee Testimony

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to enter the e-poll results into the record regarding the travel request for Chairman Tehassi Hill - Interior & Environment Committee Testimony, seconded by David P. Jordan. Motion carried:

F. Enter the e-poll results into the record regarding the travel request for Councilman Kirby Metoxen - Chicago Travel & Adventure Show

Sponsor: Lisa Summers, Secretary
Motion by Trish King to enter the e-poll results into the record regarding the travel request for Councilman Kirby Metoxen - Chicago Travel & Adventure Show, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers
Abstained: Kirby Metoxen

From page 32/February 12, 2020 Oneida Business Committee Minutes

X. NEW BUSINESS

A. Accept the 2020 special Election final report and declare the official results

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Kirby Metoxen to accept the 2020 special Election final report and declare the official results, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers

Opposed: David P. Jordan

Motion by Lisa Summers to send the 2020 special election final report to the Legislative Operating Committee for review of the issues identified in number five and report back to the Business Committee on a determination for a legislative fix if one is needed, seconded by Kirby Metoxen. Motion carried:

B. Post ten (10) vacancies - Oneida Election Board (Alternates)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to post ten (10) vacancies for the Oneida Election Board (Alternates), seconded by Kirby Metoxen. Motion carried:

C. Post one (1) vacancy - Finance Committee (Community Elder position)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to post one (1) vacancy for the Finance Committee (Community Elder position), seconded by David P. Jordan. Motion carried:

D. Post one (1) vacancy - Oneida Youth Leadership Institute Board

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to post one (1) vacancy for the Oneida Youth Leadership Institute Board, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers

Abstained: Kirby Metoxen

E. Accept the memorandum to the Oneida Land Claims Commission dated February 4, 2020, as information

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to accept the memorandum to the Oneida Land Claims Commission dated February 4, 2020, as information, seconded by Kirby Metoxen. Motion carried:

F. Enter the e-poll results into the record regarding Executive Session Discussion on January 21, 2020

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding Executive Session Discussion on January 21, 2020, seconded by Lisa Summers. Motion carried:

XI. GENERAL TRIBAL COUNCIL

A. Approve four (4) requested actions - Petitioner Mike Debraska re: Increase GTC meeting stipend

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to acknowledge receipt of the petition from Mike Debraska – Increase GTC meeting stipend, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers

Abstained: Ernie Stevens III

Motion by Lisa Summers to defer this request [to assign the petition to a tentative General Tribal Council meeting date] to the February 26, 2020, regular Business Committee meeting, noting it will be deferred to the BC work session for further discussion, seconded by Ernie Stevens III. Motion carried:

Motion by Lisa Summers to direct the OBC Direct Reports to complete and submit their administrative impact statements of the petition to the Secretary by March 4, 2020, seconded by Trish King. Motion carried:

Motion by Lisa Summers to defer this request [to determine the deadline by which the analyses must be completed] to the February 26, 2020, regular Business Committee meeting, noting it is dependent upon the assigned date, seconded by Kirby Metoxen. Motion carried:

B. Enter the e-poll results into the record regarding the FY-2021 Community Budget Input Packet

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the FY-2021 Community Budget Input Packet, seconded by Lisa Summers. Motion carried:

Councilman Kirby Metoxen left at 9:52 a.m.

C. PETITIONER NANCY DALLAS

1. Accept the legal review of two (2) petitions

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the legal review of two (2) petitions (submitted by Nancy Dallas), seconded by Ernie Stevens III. Motion carried:

XII. EXECUTIVE SESSION

Vice-Chairman Brandon Stevens recessed the meeting at 9:53 a.m. until 10:30 a.m.

Meeting called to order by Vice-Chairman Brandon Stevens at 10:17 a.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers;

Not Present: Chairman Tehassi Hill; Councilwoman Jennifer Webster;

Motion by Kirby Metoxen to go into executive session at 10:18 a.m., seconded by Lisa Summers. Motion carried:

Councilman Kirby Metoxen left at 11:05 a.m.

Councilman David P. Jordan left at 12:03 p.m.

Vice-Chairman Brandon Stevens recessed the meeting at 12:05 p.m. until 1:30 p.m. Meeting called to order by Vice-Chairman Brandon Stevens at 1:34 p.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Secretary Lisa Summers;

Not Present: Chairman Tehassi Hill; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

Councilman Ernie Stevens III arrived at 1:42 p.m.

Councilman Ernie Stevens III left 2:35 p.m.

Motion by David P. Jordan to come out of executive session at 2:49 P.M., seconded by Kirby Metoxen. Motion carried:

A. REPORTS

1. Accept the Gaming General Manager FY-2020 1st quarter executive report

Sponsor: Louise Cornelius, Gaming Gen-

eral Manager

Motion by David P. Jordan to accept the Gaming General Manager FY-2020 1st quarter executive report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Motion by David P. Jordan to direct the Gaming General Manager to identify a team to ensure compliance with the GTC directive of January 20, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Motion by Kirby Metoxen to move the draft resolution interpreting and implementing the GTC directive of January 20, 2020, to open session and send to the Legislative Operating Committee to finalize the language and develop a Statement of Effect, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

For the record: Secretary Lisa Summers I'm not opposed to the process being completed, so that's why I didn't oppose it. I am abstaining because I do feel like the motioner [at the January 20, 2020, annual General Tribal Council meeting] was not clear about their intent about whether or not the motion to have any economic development or financial strategy be reviewed and vetted by a 3rd independent party...the motioner was not clear about whether or not they meant that for any activity that the tribe engages in across the board. Because this conversation happened under a very specific item on the agenda at the GTC meeting which was the Oneida Golf Enterprise and the Ladies Professional Golf final report. So I believe that the motion pertains to that specific topic.

2. Accept the Retail Enterprise FY-2020 1st quarter executive report

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Kirby Metoxen to accept the Retail Enterprise FY-2020 1st quarter executive report, seconded by Trish King. Motion carried:

• See 34, February 12 OBC

From page 33/February 12, 2020 Oneida Business Committee Minutes

3. Accept the Business Compliance Analyst FY-2020 1st quarter executive report

Sponsor: Eric McLester, Business Compliance Analyst

Motion by Kirby Metoxen to accept the Business Compliance Analyst FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen
 Abstained: Lisa Summers

4. Accept the Human Resources FY-2020 1st quarter executive report

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Kirby Metoxen to accept the Human Resources FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen
 Abstained: Lisa Summers

5. Defer the Emergency Management FY-2020 1st quarter executive report to the February 26, 2019 regular Business Committee meeting agenda

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Kirby Metoxen to defer the Emergency Management FY-2020 1st quarter executive report to the February 26, 2020 regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen
 Abstained: Lisa Summers

6. Accept the Joint Marketing FY-2020 1st quarter executive report

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Lisa Summers to accept the Joint Marketing FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

7. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel
 Motion by David P. Jordan to accept the Chief Counsel report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen
 Abstained: Lisa Summers

Motion by David P. Jordan to authorize trademark counsel to approve and execute the document referred to in the January 29, 2020, email from Deputy Chief Counsel, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen
 Abstained: Lisa Summers

8. Accept the General Manager report

Sponsor: Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to accept the General Manager report, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen
 Abstained: Lisa Summers

B. AUDIT COMMITTEE
1. Accept the November 21, 2019, regular Audit Committee meeting minutes

Sponsor: David P. Jordan, Councilman
 Motion by Trish King to accept the November 21, 2019, regular Audit Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

2. Accept the Gaming Contracts FY-2019 compliance/financial audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by Lisa Summers to accept the Gaming Contracts FY-2019 compliance/financial audit report and lift the confidentiality requirement, seconded by David P. Jordan. Motion carried:

Councilman Ernie Stevens III returned at 2:56 p.m.

3. Accept the Cage/Vault/Kiosk compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to accept the Cage/Vault/Kiosk compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

4. Accept the Information Technology compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by Kirby Metoxen to accept the Information Technology compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

5. Accept the Surveillance (All Tiers) compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to accept the

Surveillance (All Tiers) compliance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

6. Accept the Title 31 compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by Kirby Metoxen to accept the Title 31 compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

7. Accept the Comprehensive Housing Division performance assurance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to accept the Comprehensive Housing Division performance assurance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

8. Accept the Human Resource Department Training and Development performance assurance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to accept the Human Resource Department Training and Development performance assurance audit report and lift the confidentiality requirement, seconded by Daniel Guzman King. Motion carried:

9. Accept the Card Games & Poker rules of play compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by Kirby Metoxen to accept the Card Games & Poker rules of play compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

10. Accept the Roulette rules of play compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to accept the Roulette rules of play compliance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

11. Accept the Cage/Vault/Kiosk year end compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by Kirby Metoxen to accept the Cage/Vault/Kiosk year end compliance audit report and lift the confidentiality re-

quirement, seconded by Lisa Summers. Motion carried:

12. Accept the Slots year end compliance audit report and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to accept the Slots year end compliance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

C. UNFINISHED BUSINESS
1. FILE # 2019-CC-01
a. Review proposed transition plan

Motion by David P. Jordan to approve the proposed transition plan regarding file # 2019-CC-01, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: Lisa Summers

For the Record: Vice-Chairman Brandon Stevens stated the Oneida Business Committee is considering alternatives to conducting pow wows, competition and social, in order to determine if there are more effective ways to operate pow wows. We have faith in the abilities of the Pow Wow Committee members, and we encourage each member to work with the General manager in testing the value of this proposed alternative.

Motion by Daniel Guzman King to suspend the Oneida Pow-wow Committee effective February 25, 2020, to allow the Committee to conduct the close-out the Honor the Youth Pow-wow being held February 22, 2020, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III

Opposed: Kirby Metoxen

Abstained: Lisa Summers

b. Determine next steps regarding vacancies

Motion by David P. Jordan to accept the discussion regarding the vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: Lisa Summers

From page 34/February 12, 2020 OBC Minutes

D. NEW BUSINESS

1. *Review application(s) for one (1) vacancy* - Oneida Environmental Resource Board

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to accept the discussion regarding the application(s) for the Oneida Environmental Resource Board vacancy as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: Lisa Summers

2. *Review and discuss Oneida Land Commission bylaws amendments*

Sponsor: Kirby Metoxen, Councilman
Motion by Daniel Guzman King to accept the discussion regarding the Oneida Land Commission bylaws amendments as information, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: David P. Jordan, Lisa Summers

Motion by Kirby Metoxen to request the Legislative Operating Committee to consider amendments to the Boards, Committees, and Commissions law as agreed upon at the February 3, 2020, joint meeting with the Oneida Land Commission, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: Lisa Summers

3. *Review draft changes to the Emergency Closing Compensation SOP*

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by David P. Jordan to accept the discussion regarding the draft changes to the Emergency Closing Compensation SOP as information, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers

Abstained: Ernie Stevens III

4. *Consider a recommendation from the*

OBC Officers pursuant to §105.7-4

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to go into executive session at 3:06 p.m., seconded by Lisa Summers. Motion carried:

Councilman Ernie Stevens III left at 3:07 p.m.

Motion by David P. Jordan to come out of executive session at 3:37 p.m., seconded by Lisa Summers. Motion carried:

Motion by Lisa Summers to defer this item [to consider a recommendation from the OBC Officers pursuant to §105.7-4] to the February 26, 2020, regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Lisa Summers
Opposed: Kirby Metoxen

5. *Enter the e-poll results into the record regarding the correspondence to the Oneida Nation Commission on Aging*

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to enter the e-poll results into the record regarding the correspondence to the Oneida Nation Commission on Aging, seconded by David P. Jordan. Motion carried:

XIII. ADJOURN

Motion by Lisa Summers to adjourn at 3:38 p.m., seconded by David P. Jordan. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on February 26, 2020.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

LEGAL NOTICE: ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 19PA157, Oneida Nation Child Support Agency and Petitioner DANIELLE R. SMITH v. Respondent LEO J. POWLESS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Petition for Paternity. A hearing shall take place on **Wednesday, April 29, 2020 at 9:00 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303**. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

SUMMER INTERNSHIP OPPORTUNITIES



ELECTRICAL / MECHANICAL ENGINEERING ■ Milwaukee or Madison

Job duties: Technical drafting, assistance in design tasks, assembling submittal documents, performing research, building computational spreadsheets.

CIVIL ENGINEERING ■ Milwaukee or Madison

Job duties: Technical drafting, assistance in design tasks, assembling submittal documents, performing research, building computational spreadsheets, and field work.



TRANSPORTATION ENGINEERING ■ Green Bay or Madison

Job duties: Construction observation and layout, material testing, quantity measurements, records documentation, and CADD drafting.



ACCOUNTING ■ Milwaukee or Green Bay

Job duties: Assist with maintaining and updating audit work papers for the GL accounts. Other miscellaneous accounting and operational duties.

For additional information, please visit our Career Opportunities page at www.oescgroup.com

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

LEGAL NOTICE:

A diligent attempt is being made to notify the following individuals of a claim by the Oneida Nation Utilities Department of their intent to attach a past due debt to the 2020 per capita distribution and/or garnishment of wages. Response is required by April 19th, 2020. For inquiries or to make payment in full you may contact Oneida Nation Utilities Department @ 920-496-5290.

- Lester Harms, III
- Sherry L. Hill
- Shannon Hernandez
- Margo Skenandore
- Keith Ellis
- Rodney L. Hill
- Michelle Denny
- Paul Christjohn
- Scott Kosbab
- Carol House
- Craig Thunder
- Yvonne Barker
- Patrick Foote
- Lisa Archiquette
- Jules Sommers
- Heidi Schwiner
- Victoria E. Hill
- Debbie Garcia
- Becky Voight
- Johnny Skenandore

LEGAL NOTICE:

A diligent attempt is being made to notify the following individuals of a claim by the Oneida Nation Utilities Department of their intent to garnish the debtors earnings for past due debt. Response is required by April 19th, 2020. For inquiries or to make payment in full you may contact Oneida Utilities Department at 920-496-5290.

- Jane Vera
- Linda Dallas
- Arlic and Susan Doxtator

OLIPP

Oneida Life Insurance Plan Plus

Call Oneida Trust Enrollment Dept.,

(920) 869-6212

**ONEIDA LAND COMMISSION
IN THE MATTER OF THE ESTATE OF
NAME: LORETTA SKENANDORE
Amended Docket No.: 2020 – LCP – 0007**

**NOTICE SETTING TIME TO HEAR APPLICATION
PLEASE TAKE NOTICE:**

1. An application for informal administration was filed.
2. The decedent, with a date of birth SEPTEMBER 18, 1938 and date of death OCTOBER 7, 2019, was an Oneida Nation tribal member domiciled on the Oneida Reservation, State of Wisconsin, with a mailing address of: 426 HENRY ROAD, ONEIDA, WI 54155.
3. The application will be heard at by the Oneida Nation Land Commission at address N7332 WATER CIRCLE PLACE, ONEIDA, WI 54155 on date APRIL 13, 2020 at time 3:30 PM.

YOU DO NOT NEED TO APPEAR UNLESS YOU OBJECT. THE APPLICATION MAY BE GRANTED IF THERE IS NO OBJECTION.

Next Kali deadline is:

**Thursday,
March 26th,
2020**

*for the April 2nd,
2020 issue of the
Kalihwisaks*



**Oneida Nation
FARM**

N6010 County Road C
Seymour, WI 54165

920-833-7952

farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

**EXAMPLE OF HANGING WEIGHT
BREAK DOWN**

Yield From ¼ Black Angus

Example: 195 lbs. hot carcass wgt

195lbs X \$3.10/lb. = \$604.50 total

60% take home=117lbs

40% bone and waste

Beef Cut	Quantity	Description
Hamburger	40+ lbs.	90/10 blend bulk pkgs. of 1 lb., 1½ lbs., or 2 lbs.
Soup Bones or Short Ribs	2 packs/ 2 per pack	or add to hamburger blend
Round Steak	4-5 steaks	¾" cuts on steak
Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
Rib Steak (bone-in or boneless) or Roast	4-5 steaks or roasts	¾" cuts on steak
Rolled Rump Roast	1 roast	
Chuck Roast or Steak	4-5 steaks or roasts	¾" cuts on steak
Arm Roast or Iron Skillet Steak	3-4 roasts or steaks	¾" cuts on steak

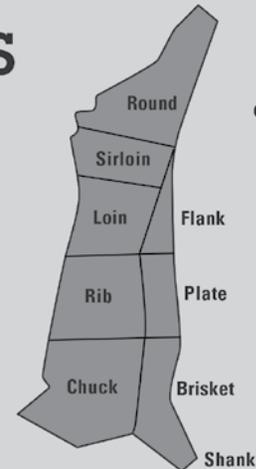
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Buy Local/Buy Oneida

**BLACK ANGUS
MEAT SALES**

\$3.10/lb. Hanging Weight

No -emails - please - Call for FYI-



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No added hormones, steroids, and no added animal by-products to our natural feed.

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Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and you need work
appropriate clothing?
Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's
Closet. This program provides work-appropriate
clothing for low-income women who are seeking
employment, in a new job or going to school. Women
may visit the Closet four (4) times per year or
when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00-4:00P.M.

Wednesdays: 3:00-6:00P.M.

Thursdays: 4:00-7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581, #127

HOLY APOSTLES NOTICE

In light of current events in our nation,
Church services are cancelled indefinitely.
Any questions, please contact Fr. Rodger
Patience at 920-939-0505 or revd.patience@
gmail.com. 0301920

FOR SALE

Rascal 600 Electric Scooter. Two new batteries,
\$500.00. FMI 920-597-0073 11-21-19

Call **920-496-5631**

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Kalihwisaks@oneidanation.org

For more information on COVID-19 and how to prevent illness, please visit:

www.coronavirus.gov

Having trouble getting your
Kalihwisaks?

Moved recently? Call Trust/
Enrollment at 920-869-6200
Haven't Moved?

Contact your USPS Postmaster to
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Hall Rental
Available at Oneida

VFW Post 7784

Hall Rental \$100.00-\$150.00
deposit to secure event date.

Deposit will be refunded if the
hall is properly cleaned up
after the event is finished.

For more informaton, contact:
Building Supervisor, George
Greender at (920) 869-7784



We Are Hiring!



Open to All Applicants (Until Filled)

Bus Monitor Half Time (20-29 Hours) Head Start	
Child Care Teacher	Oneida Childcare
Child Care Teacher (Sub Relief)	Oneida Childcare
Community Advocate (Prevention)	Family Services
Community Education (Sub Relief)	Community Education
Co-Teacher	Oneida School
Data Coordinator	Community Health
Dispatcher	Oneida Police Department
Dual Diagnosis Therapist	Behavioral Health
GIS Specialist	Planning/GIS
Head Start Teacher	Head Start
Intake Supervisor	Behavioral Health
Language Arts Teacher	Oneida School
Psychotherapist	Behavioral Health
Produce Assistant	Apple Orchard
Social Service Coordinator	Administration
Y.E.S. Specialist (Seymour Rock Ledge)	Youth Enrichment Services

Pick Up / Drop off Application:

Skenandoah Complex
909 Packerland Drive • Green Bay, WI 54303
Mail: **Human Resource Department**
PO Box 365 • Oneida, WI 54155

Open to All Applicants (On-Going) Pool

Certified Nursing Assistant	Nursing Home
Dietary Aide/Cook	Dietary Department
Fitness Specialist-Wellness Trainer (Sub-Relief)	Fitness
Retail Associate (Part-Time/Full-time)	Operations
Registered Nurse	Nursing
Security Officer	Internal Security
Orchard Worker	Apple Orchard

Enrolled Tribal Members ONLY!

(Until Filled)

Arts Worker (Sub-Relief)	Arts
Child Care Teacher Trainee	Oneida Child Care
Recreation Specialist Trainee	Recreation
Recreation Supervisor Trainee (Post Graduate)	Recreation

Positions for:

GAMING

Apply Online: <https://oneida-nsn.gov/>

View website for a complete list

For a complete list of our positions and job descriptions please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or contact the Human Resources Department at 920-496-7000 or our Job Line at 1-800-236-7050

Wellness Court: Opportunity for Involvement

By The Legislative Operating Committee

The Legislative Operating Committee is currently in the beginning stages of the development of a Wellness Court law and invites the community to participate in the legislative process.

What is the Legislative Operating Committee?

The Legislative Operating Committee (LOC) is a standing committee of the Oneida Business Committee comprised of the five Oneida Business Committee members that do not hold officer positions. The LOC has a chairperson and a vice-chairperson. It is the LOC's

responsibility to bring forth laws to the Oneida Business Committee or the General Tribal Council for consideration. The LOC is required to develop laws in accordance with the Nation's Legislative Procedures Act – a law adopted by the General Tribal Council to set forth a consistent process for the adoption of laws of the Nation.

What is a Wellness Court?

A Wellness Court offers people who may suffer from addictions with alcohol and/or drugs an alternative to the standard criminal justice model of incarceration and probation. A Wellness Court is designed to assist participants

and provide necessary support to enter recovery by working cooperatively with rehabilitation services to assist participants in the Wellness Court in a treatment program that will provide the participant with the tools and support necessary to get into recovery, stay in recovery, and lead a productive, alcohol and drug free, lawful, and healthy lifestyle. Wellness Courts incorporate culture and tradition into the treatment and justice process to focus on the physical and spiritual healing of the individual and the overall well-being of the community.

Why is the Nation developing a Wellness Court?

On May 10, 2017, the Oneida Business Committee adopted a Tribal Action Plan through the adoption of resolution BC-05-10-17-C declaring that the Oneida Nation has prioritized alcoholism and substance abuse prevention and treatment as a primary issue and has directed that a comprehensive program be developed to address the needs of members of the Nation and other community members within the Oneida Nation Reservation. The mission of the Tribal Action Plan is for the Oneida Nation and community partners to restore balance to our families by preventing and combating substance abuse.

The development of a Wellness Court law supports the overall goals of the Tribal Action Plan. The Wellness Court law will establish the Nation's Wellness Court and provide the process and procedures the Wellness Court will use. The development of the Wellness Court law will be a collaborative effort by various departments of the Nation, including the Legislative Operating Committee, Oneida Police Department, Oneida Behavioral Health, and the Judiciary's Wellness Court Coordinator. The Legislative Operating Committee will also be collaborating with community organizations, such as Yukwatsistay^, and other agencies within the judicial system such as the Department of Corrections.

Additionally, the Nation was selected to participate in the Tribal Healing to Wellness Planning Initiative Training provided by the Bureau of Justice Assistance (BJA) and the National Drug Court Institute (NDCI). The training will occur this summer and focus on educating participants with the building blocks of tribal healing to wellness courts so that the Nation may develop a solid implementation plan to integrate the drug court model with tribal traditions.

How can I get involved with the development of the Wellness Court law?

The LOC plans to engage the community in the development of a Wellness Court law by holding a series of community outreach events. The LOC holds community outreach events in an effort to collect thoughts and ideas from the community at the beginning of the legislative process. This provides insight and input early on and is a more efficient way for the LOC to get work done. Everyone is invited and encouraged to attend the community outreach events to join in the discussion and development of the Wellness Court law.

There are currently three community outreach events scheduled for the Wellness Court law:

- **Community Potluck.** The LOC will be holding a community potluck on April 9, 2020, from 5:00 p.m. until 7:30 p.m. at the Norbert Hill Center's Cafeteria – N7210 Seminary Road, Oneida, WI 54155. Please bring a dish to pass.
- **Community Meeting.** The LOC will be holding a community meeting on May 18, 2020, from 5:30 p.m. until 7:00 p.m. at Yukwatsistay^ - 431 Hillcrest Drive, Green Bay, WI 54313.
- **Community Meeting.** The LOC will be holding a community meeting on June 12, 2020, from

• See 43,
Wellness Court

ONEIDA NATION PUBLIC MEETING NOTICE

Thursday, April 2, 2020, 12:15 pm

Norbert Hill Center-Business Committee Conference Room
N7210 Seminary Road, Oneida, Wisconsin

Find Public Meeting Materials at
Oneida-nsn.gov/government/register/publicmeetings

Send Public Comments to
LOC@oneidanation.org

Ask Questions here
LOC@oneidanation.org
920-869-4312



CURFEW LAW AMENDMENTS

The purpose of this law is to protect the health, safety, and welfare of persons and property within the Reservation by regulating the activities of minors on the Reservation during certain hours, while imposing certain obligations and responsibilities upon the parents, guardians, and/or legal custodians of a minor for the control and supervision of that minor.

The Curfew law amendments will:

1. Remove an incorrect reference to the Nation's territorial jurisdiction as the Nation's territorial jurisdiction is provided by the Constitution and Bylaws of the Oneida Nation and the Nation's Judiciary law; and
2. Remove a duplicative provision regarding personal jurisdiction as personal jurisdiction is already provided by the Nation's Judiciary law.

PUBLIC COMMENTS PERIOD CLOSSES THURSDAY, APRIL 9, 2020

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!

✓

READ THE PUBLIC MEETING MATERIALS: Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.

✓

PREPARE YOUR COMMENTS: When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

Least Effective Comment

This law is not needed in the community.

More Effective Comment

I do not like the curfew hours included in the law.

Most Effective Comment

Curfew beginning at 10:00 p.m. is too early, curfew should start at 11:00 p.m. instead.

ONEIDA NATION PUBLIC MEETING NOTICE

Thursday, April 2, 2020, 12:15 pm

Norbert Hill Center-Business Committee Conference Room
N7210 Seminary Road, Oneida, Wisconsin

DOMESTIC ANIMALS LAW

AMENDMENTS

The purpose of this law is to protect the health, safety, and welfare of the community by requiring certain basic measures to prevent the spread of disease carried by domestic animals; set minimum standards for treatment of animals; prohibit certain species of animals from being brought onto the Reservation; regulate the keeping of livestock on lots zoned residential with in the Reservation; and establish consequences for damages caused by domestic animals.

The Domestic Animals law amendments will:

1. Remove an incorrect reference to the Nation's territorial jurisdiction as the Nation's territorial jurisdiction is provided by the Constitution and Bylaws of the Oneida Nation and the Nation's Judiciary law;
2. Remove a duplicative provision regarding personal jurisdiction as personal jurisdiction is already provided by the Nation's Judiciary law; and
3. Remove a duplicative provision regarding the citation process as the citation process is provided by the Nation's Citations law.

PUBLIC COMMENTS PERIOD CLOSURES THURSDAY, APRIL 9, 2020

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!



✓ READ THE PUBLIC MEETING MATERIALS: Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.

✓ PREPARE YOUR COMMENTS: When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

Least Effective Comment	More Effective Comment	Most Effective Comment
This law is not needed in the community.	I do not like how this law limits how many hens you can have.	The amount of hens an owner can keep as provided in section 304.9-3(a) should be increased from 6 to 9 hens.

Find Public Meeting Materials at
Oneida-nsn.gov/government/register/public-meetings



Send Public Comments to
LOC@oneidanation.org
Ask Questions here
LOC@oneidanation.org
920-869-4312

From page 42/Wellness Court

8:00 a.m. until 9:00 a.m. during the Veteran's Breakfast at the Oneida Veterans Building – 131 Riverdale Drive, Oneida, WI 54155.

The Wellness Court law will also be on future LOC meeting agendas. The LOC holds meetings on the first and third Wednesday of every month at 9:00 a.m. in the Norbert Hill Center Business Committee Conference Room. The agendas for LOC meetings are posted on the Nation's website at <https://oneida-nsn.gov/government/business-committee/standing-committees/legislative-operating-committee/#LOC-Meeting-Packets-Minutes> at least three

(3) business days prior to a meeting. Members of the community are encouraged to attend the LOC meetings and participate by asking questions or providing input during those meetings.

The Legislative Operating Committee looks forward to the continued development of the Wellness Court law in 2020 and hopes to address the pervasive drug and alcohol addiction affecting our families and community by promoting public safety and recovery. For any questions regarding the Wellness Court law, or the legislative process, please feel free to contact LOC@oneidanation.org

LEGISLATIVE OPERATING COMMITTEE COMMUNITY OUTREACH EVENTS

WELLNESS COURT LAW

Please join the Legislative Operating Committee (LOC) for community outreach events related to the creation of a Wellness Court law.



A Wellness Court offers people who may suffer from addictions with alcohol and/or drugs an alternative to the standard criminal justice model of incarceration and probation by working cooperatively with rehabilitation services to engage participants in the Wellness Court in a treatment program that will provide the participant with the tools and support necessary to get into recovery, stay in recovery, and lead a productive, alcohol and drug free, lawful, and healthy lifestyle.

Join the LOC at the following community outreach events to share ideas, ask questions, and provide input on the development of a Wellness Court law:

DATE	TIME	LOCATION
April 9, 2020	5:00 p.m.–7:30p.m. This community meeting will be a potluck – please bring a dish to pass.	Norbert Hill Center Cafeteria N7210 Seminary Road, Oneida, WI 54155
May 18, 2020	5:30 p.m.–7:00 p.m.	Yukwatsistay^ 431 Hillcrest Drive Green Bay, WI 54313
June 12, 2020	8:00 a.m.–9:00 a.m.	Oneida Veteran's Breakfast 131 Riverdale Drive Oneida, WI 54115

The LOC holds community outreach events in an effort to collect thoughts and ideas from the community at the beginning of the legislative process. This provides insight and ideas early and is a more efficient way of getting work done. Outreach events also provide the community with additional opportunities to share their thoughts with the LOC. When the LOC feels that the community may have a particular interest in proposed legislation these events are held in addition to the formal public meetings required by the Legislative Procedures Act.



WISCONSIN HOME ENERGY ASSISTANCE PROGRAM It's that time.....Get help with your energy bill!

The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st – May 15th) The benefit is usually paid directly to the energy supplier.

How to apply:

Pick up/drop off an application or set up an appt at:

Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304
490-3939

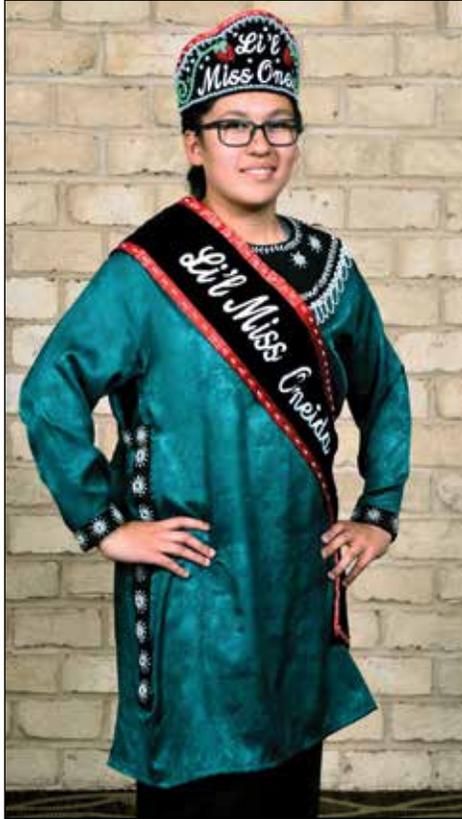


-FOR MORE INFORMATION-

www.oneida-nsn.gov/Register/PublicMeetings or contact Oneida Nation Legislative Reference Office located in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155
Email: LOC@oneidanation.org Phone: 920-869-4376

Updates from the Oneida Royalty

Lil Miss Oneida excelling at school



Zacarias Skenandore
Lil Miss Oneida

Shekoli Swakweku,

I would like to first start with wishing everyone who is reading this, Hoyan or Happy New Year.

When I am not attending events as Lil Miss Oneida, I enjoy getting involved in my school community and spending time with my family and friends. Some of the clubs I'm involved with at school include DECA, (for those of you that don't know what DECA is, it is a club that emphasizes business and entrepreneur leadership skills) National Junior Honor Society, I am the student president of Mac Scholars, and I am also a member of Student Council, and lastly I am in the AVID (Advancement Via Individual Determination) program at my school. Being apart of all of these clubs helps me prepare myself for my future and also keeps me busy.

In January, I participated in the annual Martin Luther King Essay/Poem/Poster contest and ended up winning 1st place in the 7-9th grade category. You might have seen my picture in the Kalihwisaks. :-) I also joined my school basketball team for the 4th year in a row, it was a good experience being able to play with girls at various different levels and I enjoyed being able to build stronger friendships with the girls on my team. We may not have been the best team out there but everyone gave it their all and never gave up! I also volunteered at the Edison Middle School Open House giving tours of the school after all the remodeling that was done last school year, I had fun giving tours and liked hearing everyone's stories of what the school was like before the new additions.

In February, after winning my school spelling bee, I had the opportunity to participate in the regional spelling bee where students from many different schools in Wisconsin came together and competed. It was a nerve wracking but fun experience and I am glad I got to be a part of it. I also got to check out Title Town Park in Green Bay and had a blast ice skating. Something else I like to do in my free time is read books, preferably historical fiction books. My favorite book of all time is called *And Grandma Said* by Tom Porter and I have read this more than once (more like twenty times). This book, is written by a Mohawk elder, describes the Iroquois Cultures and Traditions as well as tells stories about who we are and how we came to be as Iroquois people. I also enjoy listening to music, drawing, and coloring.

I hope everyone enjoyed reading about what I like to do while I'm not out representing the Oneida Nation as Lil Miss Oneida and I can't wait to see what the rest of my reign has in store for me as well as the other royalty.

Yaw^ko

• See 44, Miss Oneida

Jr. Miss Oneida sharing language

*Shekoli swakeku okhále Hoyan!
Hello everyone and Happy New Year!*

I have enjoyed representing the Oneida Nation across Turtle Island and will continue to be the best role model I can. Aside from attending events, we do get time to let down our hair and have fun! I understand that I am a role model for the younger generations and want to be a leader they can look up to. Following a seven-generation philosophy, I make positive decisions that will impact those who will come after me. I choose to spend my free time doing the following activities: immersing myself in schoolwork, working in Tehatiw^nakwa Language Nest, and soon softball.

I like to keep myself involved in schoolwork because it helps me focus on my future goals. By staying focused with my academics, it has allowed me to become a better problem solver, which has contributed to my success in the classroom. During the school day, I spend time in the Tehatiw^nakwa Language Nest, working with the children and learning from Yekuhsiyo. Interacting with them has allowed me to become more involved and appreciative of the Oneida language and culture. Observing Yekuhsiyo communicate daily with the children and hold conversations with them has been eye opening and allows me to see what an amazing opportunity it is to learn from such a great program. I have also been learning and speaking Oneida with the children which has been fun and very humbling. Outside of the classroom, I like to play softball. I have only played for two years but I have grown to love the game. Playing



Natavia Yekwatakwas Adams
Jr. Miss Oneida

on the team has brought me friendships, laughter, and encouragement from my teammates and coaches. I am looking forward to the softball season starting and building my skills as an athlete.

Outside of attending events as Junior Miss, I spend most of my free time at the softball diamond, language nest classroom, or working hard in school. These are important parts of my life that contribute to who I am and my cultural identity.

I am thankful and honored to represent the Oneida Nation with two strong Indigenous women, Miss Oneida Jaisah Yelihwanolu Lee and Little Miss Oneida Yakatahawine.

Yaw^ko,
Natavia Yekwatakwas Adams

Maple Syrup and the Oneidas

One of the cultural traditions of the Oneida people is to collect maple sap from the trees during the spring weather after the first thunder. The thunder wakes up the trees from their long winter sleep. The weather would be above freezing during the day and then drop down to freezing during the night. At this time, Wáhta? Kayu?kwa?tho (Maple Tree Tobacco Burning) ceremony is held. It all depends on the weather. When the warm winds once again begin to circulate, a day is set aside to give thanks.

A tobacco burning is done to honor the maple tree. Each camp in the community will have their own tobacco burning. A small fire is built near a maple tree. The words in the tobacco burning asks all of creation for a safe time while the people are in the woods working, thus calling on the Creator to assure that no great harm comes to those harvesting the sap. All of creation is acknowledged. Then the people can go out and set up their sugar camps.

During this year's, first maple sap

fire for cultural heritage, students volunteered to help collect and cook the maple sap. It takes a lot of work to go from tree to tree dumping the precious sap into the buckets and then hauling them up the hill to the sugar camp. The sap is then strained into 5 gallon pales and placed into a large container that sits above the fire. A normal firing process takes roughly 12 hours for the sap to reach a specific temperature, color and consistency. Finally, the syrup is taken off the fire and strained again several times.

Once the camps are all done harvesting the sap, and everything is cleaned up, a day is picked by the Faithkeepers to do Otsyi?khé-ta Twanehela-tú (Maple Tree Thanksgiving Closing) to give thanks for what the people have been able to harvest. At this time, the sap is used as medicine for everyone to drink and give thanks. Two Great Feather Dances are done as a way to honor the maple tree and for creation's cooperation during the harvesting of the sap.

Oneida Nation Museum

Specialist's Object of the Month



By Katelyn Garza

Oneida Museum Specialist

This month's object is a simple enough photo that struck me, when I saw it, that it might have some relevance to the State our Nation finds itself in today. This is an

image of the Oneida Nation Museum's grounds, taken over twenty-five years ago. Pictured are several rows of empty chairs, pointed in the direction of a small stage and the log fence that once surrounded the Museum. Although it was originally taken to give an impression of the sizeable outdoor presentations that the Museum was capable of giving (probably before or after an actual performance) when viewed today, it reminds us of the many spaces that are now being less visited in caution of the COVID-19 outbreak, and if nothing else, to wash our hands.

Accession: P1994.195.038



ATTENTION TRIBAL MEMBERS

Interested in Learning how to:

• Grow • Harvest • Preserve • Prepare

INDIGENOUS FOODS

The Nutritional & Healing Benefits of an Indigenous Diet

Join us for an informational meeting on Wed. April 22, 2020 at 5:00 PM at the Oneida CEC, 2632 Packerland Dr., Green Bay, WI 54313

Questions? Contact Vickie E. Cornelius @ (920) 496-5391

Email: vcorneli@oneidanation.org



Maple Syrup Camp: *Tapping day activities*

On March 8th, Oneida's Cultural Heritage program Indigenous Diet and Healing, hosted their second maple camp. With an impressive collaboration between 6 groups, there were about 90 youth, elders, and adults that showed up to participate in tapping day activities located off Adams Dr.

Yukwahwatsi·láyaΛ (Indigenous Diet & Healing), Tsi? Niyukwalihó·ta (Language Program), Tetwatunhatényahse? (the Rites of Passage program), Ohe·láku (Among the Corn Stalks), O.C.I.F.S. 4-H group and the Family Services Boy's Youth

Group are the programs that registered and participated this year.

Maple camps date back thousands of years in Oneida culture and is an example of Land Based Healing that proves being out in the natural world will feed our inner fires and connect us back to mother nature as our ancestors once did.

We started with a tobacco burning by Tehahukotha (Randy Cornelius) at the site with the families. Families learned how to tap trees from start to finish with drills, spouts and buckets to collect the sap. Along with a newer technique using

tubing. The blue tubing runs from tree to tree into a large stock tank where the sap is stored.

After tapping, Ohe·láku hosted a White Corn cooking demo using all Indigenous foods. The group lead a hands-on outdoor cooking demo allowing all participants to prep, cook, and taste blueberry kanastohale? dumplings. Families and youth also helped gather existing wood laying in the forest to be cut/split for the boil downs.

The sap will be collected daily by all the groups and stored until approximately 150 gallons is collected. Then the boil down process will begin to boil sap into maple syrup which will

yield around 27 pints.

The syrup will be canned then distributed to families of the programs and will also be used to sustain future workshops with local Indigenous Foods. Randy will also be using some of the syrup to make maple sugar with his classes.

We would like to send a huge thank you to Vickie Cornelius, Randy Cornelius, Latsi Hill and DPW for diligently working to bring together all components of this camp. It's because of efforts like theirs that opportunities for cultural submersion are possible to sustain future generations.

2020 OCHD CULTURAL PRESENTATIONS

April 7, 2020 - 5-7 PM at CEC
Kalihwi·yó - The Good Message (Handsome Lake)

In this class you will learn about the cultural differences, the social changes and the revitalization of Tsi? Niyukwalihó·ta.

May 5, 2020 - 5-7 PM at CEC
KΛhe·yú - Traditional Perspective on Death
Lati?nikuhkáhte? - Condolence ceremony
In this class you will learn about our ancestor's perspective on death and the ceremonies associated with death.



Oneida Cultural Heritage
(920) 496-5380
oneida-nsn.gov/our-ways



GLIHC Staff Establish Protocol for Identifying Suspected COVID-19 Cases

The Gerald L. Ignace Indian Health Center (GLIHC) staff has developed and implemented a protocol to help identify and prevent the spread of the COVID-19 virus, while offering options for easier access to health care for existing patients.

“COVID-19 is one of the most serious challenges we have faced in our community and we remain diligent in our efforts to track the outbreak and keep our community healthy,” said GLIHC Chief Executive Officer Lyle Ignace, M.D., M.P.H.

“We are working closely with federal, state, and local partners to get important updates and developments about our community and to share this information with clients,” Dr. Ignace said. “We will work to continue to work to improve the health, peace and well-being of Urban Indians in the Greater Milwaukee Area.

“If you have a fever, cough, shortness of breath, difficulty breathing and suspect you have COVID-19, please call (414) 383-9526 to schedule an appointment,” he said. “Staff will walk clients through the following protocols that have been developed to keep them safe and to continue to improve the health, peace and well-being of urban Indians in the Milwaukee Area.”

- If you have a scheduled appointment, staff will contact you and walk you through GLIHC’s revised intake procedures.
- In accordance with Centers for Disease Control and Program (CDC) recommendations for social distancing, upon your arrival, you will be directed to the clinic’s north entrance, located in the parking lot behind the GLIHC building, 920 W. Historic Mitchell St.
- Please wait in your car. Staff will call your cell phone when it is time to see

your provider.

- If you don’t have a cell phone, approach the north entrance where you will be allowed access and screened upon entry.
- Please come to your appointment alone if possible. If a friend or relative provides your transportation, please do not bring them into the clinic with you.
- If you have a dental appointment that is not an emergency, please call (414) 316-3738 to cancel and reschedule.

GLIHC’s Medical and Behavioral Health Departments will continue to see patients with scheduled appointments, Dr. Ignace said. The GLIHC Pharmacy staff will continue to fill prescriptions during regular hours. Please follow the same protocol of calling prior to picking up a prescription.

For more information and updates go to www.glihc.net. <https://www.facebook.com/GLIHC/>. While the risk of catching COVID-19 remains low, please follow these simple steps to prevent the spread of the virus:

- Practice frequent and thorough hand-washing with soap and water. Sing “Happy Birthday” twice.
- Cover coughs and sneezes with tissue and toss into a waste basket. Or cover with your arm.
- Avoid touching your face.
- Stay home when sick.
- Practice social distancing of six feet.
- Avoid large public gatherings and crowds.
- Avoid meeting in groups of 10 or more.
- Avoid Milwaukee dine-in restaurants and bars, which have been ordered closed. Some will remain open for take-out and delivery.

WISCONSIN HUMANITIES COUNCIL
PRESENTS

WISCONSIN'S WATER FUTURE

A workshop for
members of the media, public officials, and
concerned community members

★ BEYOND THE HEADLINES ★

wisconsin HUMANITIES council

Friday, May 29, 2020 1:00 - 5:00 PM
@ Triangle Sports Area Chalet, 500 Beverly Rd.
Green Bay

BeyondTheHeadlinesWisconsin.org

What water stories do people need to know & understand in order to be resilient for the future? The challenges the region faces are complex and complicated, from floods to contaminated drinking water, from the fishery to polluted runoff.

Join us in a convening of experts at a workshop to learn about the past, present and future of the Greater Green Bay waterscape, and to find the stories that answer the question: what is our water future?

Confirmed panelists include:

- Dave Boyarski, Eastern District Fisheries Supervisor, Wisconsin DNR
- Greg Engle, Bureau Director & Katie Sommers, Section Supervisor, Wisconsin Emergency Management
- Dave Fowler, Senior Project Manager, Association of State Flood Plain Managers
- Julia Noordyk, Water Quality Outreach Specialist, Sea Grant Institute
- Whitney Prestby, Natural Resource Educator, Brown County
- Tom Sigmund, Executive Director NEW Water, Green Bay Metropolitan Sewerage District
- Adrian Stocks, Director, Bureau of Water Quality, Wisconsin DNR (tentative)
- Michael Timm, Manager, Milwaukee Water Stories
- Tony Wilkin-Gibart, Executive Director, Midwest Environmental Advocates
- Wisconsin DNR Drinking and Ground Water (TBD)
- Toxicologist, Bureau of Environmental and Occupational Health, Wisconsin Division of Public Health(TBN)

Thanks to our partners:

The City of Green Bay, Great Lakes Indian Fish and Wildlife Commission, Midwest Environmental Advocates, UW-Madison Center for Journalism Ethics, UW-Madison School of Journalism and Mass Communication, UW-Madison Department of Life Sciences Communication, Wisconsin Broadcasters Association, Wisconsin Center for Investigative Journalism, Wisconsin Department of Natural Resources, Wisconsin Emergency Management, Wisconsin Environmental Health Tracking Program, Wisconsin's Green Fire, Wisconsin Historical Society, Wisconsin Newspaper Association, Wisconsin Public Radio

Get the latest updates and cancellations

<https://oneida-nsn.gov/blog/2020/03/13/oneida-nation-covid-19-resource-page/>



**SATURDAY, APRIL 25
AM SESSION**

Early Birds Pay \$500

Regular Games Pay \$1,000

Blackout Pays \$5,000

\$50 Bingo Pass Drawings

**Tickets \$50 • Champ-e™ Reserves \$40
(4-pack minimum)**

Tickets On Sale • Feb. 1



Green Bay, WI • 800.238.4263 • OneidaCasino.net
Details at Bingo Hall. Please gamble responsibly.

Miss Oneida learning leadership



Jaisah Lee
Miss Oneida

Shekoli Swaweku and Hoyan!
Hello Everyone and Happy New Year!

Outside of my responsibilities of being Miss Oneida, I am hard at work to obtain my master's in social work. I attend Washington University in St. Louis, with a concentration on American Indian/Alaska Natives. Secondly, I am a Buder Scholar of the Kathryn M. Buder Center for American Indian/Alaska Natives. I finished my first semester of graduate school with a 3.94 GPA. Currently, I am taking five classes and my favorite two classes are: American Indian Social Welfare Policies and Administrative Practices and Social, Economic, and the Political Environment.

As part of my American Indian/Alaska Native concentration, I participate in the Leadership in Indian Country class. As part of the class, we form committees to plan for the annual Washington University Pow Wow. I was nominated to be the pow wow co-chair and accepted this

position. I work with my classmates to coordinate and raise funds for the pow wow. As a class, we picked this year's theme, which is "Steps to Sovereignty: Decolonize, Indigenize, Revitalize". The 30th Annual Wash U Pow Wow is on April 11, 2020. Save The Date!

I also keep myself busy with planning activities and events for the American Indian Student Association (AISA). I am the program coordinator of AISA and work with my colleagues to create a sense of community for the American Indian/Alaska Native Students. Over the next couple months, we plan on helping with the Three Sisters garden that is planted in the St. Louis Zoo, and a movie night with the students.

Starting my second semester of graduate school, students are required to complete 360 hours of practicum in St. Louis. I am completing this requirement by working with the Special School District social worker at a High School. As part of my responsibilities, I work directly with students supporting mindfulness, self-regulation, and anxiety reduction activities in the classroom. I also support teachers with providing mindfulness resources to implement with their students. I love working with my students and assisting them to receive the maximum benefit from their school experience by eliminating barriers to success.

Although, I do keep myself busy with school, planning a pow wow, AISA leadership...I make time for self-care. I do this by watching Netflix on the weekends and spending time with my friends. I have explored a little bit of St. Louis and my favorite spot is Forest Park. I plan on coming home for Spring Break and I can't wait to catch up with my family and friends back home. I hope you all enjoyed reading about my crazy graduate student life.

I look forward to future events the Oneida Royalty will participate in and hope that our paths cross along the way!

Yaw^ko,
Jaisah Lee