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Oneida Business Committee

Executive Session 8:30 AM Tuesday, February 25, 2020 Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, February 26, 2020 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

A. Presentation of distribution to the Oneida Nation by Bay Bancorporation, Inc. Sponsor: David P. Jordan, Councilman

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

A. Oneida Environmental Resource Board - James R. Skenandore Jr. Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the February 12, 2020, regular Business Committee meeting minutes Sponsor: Lisa Summers, Secretary

VI. RESOLUTIONS

A. Approve resolution entitled Tobacco Law Emergency Amendments
Sponsor: David P. Jordan, Councilman

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VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the February 3, 2020, regular Finance Committee meeting minutes Sponsor: Trish King, Treasurer

2. Accept the February 17, 2020, regular Finance Committee meeting minutes Sponsor: Trish King, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the February 5, 2020, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman

VIII. TRAVEL REPORTS

A. Approve the travel report - Councilwoman Jennifer Webster - Tribal Self-Governance Advisory Committee (TSGAC)/SGAC - Washington DC - January 22-24, 2020 Sponsor: Jennifer Webster, Councilwoman

B. Approve the travel report - Councilwoman Jennifer Webster - Tribal Self-Governance Advisory Committee (TSGAC)/SGAC - Washington DC - September 30-October 2, 2019

Sponsor: Jennifer Webster, Councilwoman

C. Approve the travel report - Councilwoman Jennifer Webster - Administration of Children & Families Tribal Advisory Committee meeting - Washington DC - November 18-21, 2019

Sponsor: Jennifer Webster, Councilwoman

IX. TRAVEL REQUESTS

A. Approve the travel request - Treasurer Trish King - Treasury Tribal Advisory Committee Public Meeting - Washington DC - March 29-April 1, 2020 Sponsor: Trish King, Treasurer

B. Approve the travel request - Councilwoman Jennifer Webster - 2020 Tribal Self-Governance Conference - April 25-May1, 2020

Sponsor: Jennifer Webster, Councilwoman

C. Approve the travel request amendment - Up to four (4) BC members - 35th National Indian Gaming Association Tradeshow & Convention - San Diego, CA - March 23-27, 2020

Sponsor: Ernie Stevens III, Councilman

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D. Approve two (2) actions regarding the travel request - Six (6) Oneida Nation Veterans Affairs Committee members - Washington University's 30th Annual Pow Wow - St. Louis. MO - April 10-12, 2020

Sponsor: Gerald Corenlius, Chair/Oneida Nation Veterans Affair Committee

- 1) Approve the travel request in accordance with § 219.16-1.
- 2) Authorize Tribal vehicle passengers in accordance with § 210.6-3.(d)
- E. Enter the e-poll results into the record regarding the travel request for Secretary Lisa Summers Tribal Caucus

Sponsor: Lisa Summers, Secretary

F. Enter the e-poll results into the record regarding the travel request for Vice-Chairman Brandon Stevens - Three (3) events

Sponsor: Lisa Summers, Secretary

X. NEW BUSINESS

A. Review the Title 31 (Chapter 17) Oneida Gaming Minimum Internal Controls and determine appropriate next steps

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

B. Approve the Capital Project grant application

Sponsor: Ernie Stevens III, Councilman

- C. Approve the application for appointed boards, committees, and commissions Sponsor: Lisa Summers, Secretary
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- D. Approve the application for elected positions

Sponsor: Lisa Summers, Secretary

E. Consider request to reinstate the Oneida Land Claims Commission stipends

Sponsor: Loretta V. Metoxen, Chair/Oneida Land Claims Commission

F. Approve two (2) actions regarding funding for the Great Law Recital

Sponsor: Brandon Stevens, Vice-Chairman

G. Approve exception to resolution # BC-01-22-20-A – cancel the March 24, 2020 executive discussion Business Committee meeting and the March 25, 2020 regular Business Committee meeting

Sponsor: Lisa Summers, Secretary

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XI. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (1:30 p.m. on 2/26/20)

1. Accept the Anna John Resident Centered Care Community Board FY-2020 1st quarter report

Sponsor: Candace House, Chair/Anna John Resident Centered Care Community Board

- 2. Accept the Oneida Community Library Board FY-2020 1st quarter report Sponsor: Xavier Horkman, Chair/Oneida Community Library Board
- 3. Accept the Oneida Environmental Resource Board FY-2020 1st quarter report Sponsor: Marlene Garvey, Chair/Oneida Environmental Resouce Board
- **4.** Accept the Oneida Nation Arts Board FY-2020 1st quarter report Sponsor: Dawn Walschinski, Chair/Oneida Nation Arts Board
- 5. Accept the Oneida Nation Veterans Affairs Committee FY-2020 1st quarter report

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affais Committee

- **6.** Accept the Oneida Personnel Commission FY-2020 1st quarter report Sponsor: Sandra Skenandore, Chair/Oneida Personnel Commission
- 7. Accept the Oneida Police Commission FY-2020 1st quarter report Sponsor: Sandra Reveles, Chair/Oneida Police Commission
- 8. Accept the Oneida Pow-wow Committee FY-2020 1st quarter report Sponsor: Tonya Webster, Chair/Oneida Pow-wow Committee
- 9. Accept the Pardon & Forgiveness Screening Committee FY-2020 1st quarter report

Sponsor: Eric Boulanger, Chair/Pardon & Forgiveness Screening Committee

10. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2020 1st quarter report

Sponsor: Kathryn LaRoque, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

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B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (2:30 p.m. on 2/26/20)

- 1. Accept the Oneida Election Board FY-2020 1st quarter report Sponsor: Vicki Conelius, Chair/Oneida Election Board
- 2. Accept the Oneida Gaming Commission FY-2020 1st quarter report Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
- 3. Accept the Oneida Land Claims Commission FY-2020 1st quarter report Sponsor: Loretta V. Metoxen, Chair/Oneida Land Claims Commission
- **4. Accept the Oneida Land Commission FY-2020 1st quarter report** Sponsor: Rae Skenandore, Chair/Oneida Land Commission
- 5. Accept the Oneida Nation Commission on Aging FY-2020 1st quarter report Sponsor: Florence Petri, Chair/Oneida Nation Commission on Aging
- **6.** Accept the Oneida Nation School Board FY-2020 1st quarter report Sponsor: Lisa Liggins, Chair/Oneida Nation School Board
- 7. Accept the Oneida Trust Enrollment Committee FY-2020 1st quarter report Sponsor: Debra J. Danforth, Chair/Oneida Trust Enrollment Committee
- C. CORPORATE BOARDS (3:30 p.m. on 2/26/20)
 - 1. Accept the Bay Bancorporation, Inc. FY-2020 1st quarter report Sponsor: Jeff Bowman, President/Bay Bank
 - 2. Accept the Oneida Seven Generations Corporation FY-2020 1st quarter report Sponsor: Pete King III, Agent/Oneida Seven Generations Corporation
 - 3. Accept the Oneida ESC Group, LLC. FY-2020 1st quarter report Sponsor: John Breuninger, Chair/Oneida ESC Group, LLC.
 - **4.** Accept the Oneida Airport Hotel Corporation FY-2020 1st quarter report Sponsor: Robert Barton, President/Oneida Airport Hotel Corporation
 - 5. Accept the Oneida Golf Enterprise FY-2020 1st quarter report Sponsor: Eric McLester, Business Compliance Analyst

D. STANDING COMMITTEES

1. Accept the Community Development Planning Committee FY-2020 1st quarter report

Sponsor: Ernie Stevens III, Councilman

- 2. Accept the Finance Committee FY-2020 1st quarter report Sponsor: Trish King, Treasurer
- 3. Accept the Legislative Operating Committee FY-2020 1st quarter report Sponsor: David P. Jordan, Councilman

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4. Accept the Quality of Life Committee FY-2020 1st quarter report Sponsor: Brandon Stevens, Vice-Chairman

E. OTHER (3:30 p.m. on 2/26/20)

1. Accept the Oneida Youth Leadership Institute FY-2020 1st quarter report Sponsor: Cheryl Stevens, Executive Manager/Oneida Youth Leadership Institute

XII. GENERAL TRIBAL COUNCIL

A. Reschedule the tentative 2020 semi-annual General Tribal Council meeting Sponsor: Lisa Summers, Secretary

B. Schedule a special Business Committee meeting on March 5, 2020, at 1:30 p.m. to approve the April 6, 2020, special GTC meeting notice and packet Sponsor: Lisa Summers, Secretary

C. Approve two (2) requested actions - Petitioner Mike Debraska re: Increase GTC meeting stipend

Sponsor: Lisa Summers, Secretary

Excerpt from February 12, 2020: (1) Motion by David P. Jordan to acknowledge receipt of the petition from Mike Debraska – Increase GTC meeting stipend, seconded by Lisa Summers. Motion carried; (2) Motion by Lisa Summers to defer this request [to assign the petition to a tentative General Tribal Council meeting date] to the February 26, 2020, regular Business Committee meeting, noting it will be deferred to the BC work session for further discussion, seconded by Ernie Stevens III. Motion carried; (3) Motion by Lisa Summers to direct the OBC Direct Reports to complete and submit their administrative impact statements of the petition to the Secretary by March 4, 2020, seconded by Trish King. Motion carried; (4) Motion by Lisa Summers to defer this request [to determine the deadline by which the analyses must be completed] to the February 26, 2020, regular Business Committee meeting, noting it is dependent upon the assigned date, seconded by Kirby Metoxen. Motion carried.

D. Acknowledge receipt of the 2020 annual report from the Oneida Land Claims Commission

Sponsor: Lisa Summers, Secretary

E. PETITIONER NANCY DALLAS

1. Accept the statement of effect - two (2) petitions
Sponsor: David P. Jordan, Councilman

2. Accept the supplemental legal review - two (2) petitions
Sponsor: Jo Anne House, Chief Counsel

3. Accept the fiscal impact statement - two (2) petitions
Sponsor: Larry Barton, Chief Financial Officer

4. Accept the statement from the Community Development Planning Committee Chairman - two (2) petitions

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Sponsor: Ernie Stevens III, Councilman

XIII. EXECUTIVE SESSION

A. REPORTS

1. Accept the Bay Bancorporation, Inc. FY-2020 1st quarter executive report (8:30 a.m.)

Sponsor: Jeff Bowman, President/Bay Bank

2. Accept the Oneida Seven Generations Corporation FY-2020 1st quarter executive report (9:00 a.m.)

Sponsor: Pete King III, Agent/Oneida Seven Generations Corporation

3. Accept the Oneida ESC Group, LLC. FY-2020 1st quarter executive report (9:30 a.m.)

Sponsor: John L. Breuninger, Chair/Oneida ESC Group, LLC.

4. Accept the Oneida Airport Hotel Corporation FY-2020 1st quarter executive report (10:00 a.m.)

Sponsor: Robert Barton, President/Oneida Airport Hotel Corporation Board

Accept the Oneida Golf Enterprise FY-2020 1st quarter executive report (10:30 a.m.)

Sponsor: Eric McLester, Business Compliance Analyst

 Accept the Emergency Management FY-2020 1st quarter executive report (11:00 a.m.)

Sponsor: Kaylynn Gresham, Director/Emergency Management

Excerpt from February 12, 2020: Motion by Kirby Metoxen to defer the Emergency Management FY-2020 1st quarter executive report to the February 26, 2020 regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried.

7. Accept the Chief Financial Officer February 2020 report

Sponsor: Larry Barton, Chief Financial Officer

8. Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2020 report (2:30 p.m.)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

9. Accept the General Manager report

Sponsor: Debbie Thundercloud, General Manager

10. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel

B. AUDIT COMMITTEE

1. Accept the Audit Committee FY-2020 1st guarter report

Sponsor: David P. Jordan, Councilman

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C. UNFINISHED BUSINESS

 Determine next steps regarding the Tickets & Merchandise Distribution follow-up audit

Sponsor: OBC Officers

Excerpt from January 22, 2020: Motion by David P. Jordan to direct the Chairman's Office to complete the requested follow-up and bring back an update to the February 26, 2020, regular Business Committee meeting agenda, seconded by Kirby Metoxen. Motion carried.

2. Consider a recommendation from the OBC Officers pursuant to §105.7-4 Sponsor: Lisa Summers, Secretary

Excerpt from February 12, 2020: (1) Motion by Kirby Metoxen to go into executive session at 3:06 p.m., seconded by Lisa Summers. Motion carried; (2) Motion by David P. Jordan to come out of executive session at 3:37 p.m., seconded by Lisa Summers. Motion carried; (3) Motion by Lisa Summers to defer this item [to consider a recommendation from the OBC Officers pursuant to §105.7-4] to the February 26, 2020, regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried.

D. NEW BUSINESS

1. Consider the request to expand the scope of the Surveillance System Replacement Project (11:30 a.m.)

Sponsor: Mark A. Powless Sr., Chairman/Oneida Gaming Commission

- 2. Accept the update regarding BCDR-07 2020 annual project target # 2 Sponsor: Louise Cornelius, Gaming General Manager
- Approve a limited waiver of sovereign immunity Priority Agreement file # 2019-1300

Sponsor: Jo Anne House, Chief Counsel

4. Approve 107 new enrollments

Sponsor: Debra J. Danforth, Chair/Oneida Trust Enrollment Committee

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Presentation of distribution to the Oheida Nation by Bay Bancorporation, Inc.

1. Meeting Date Requested: 02 / 26 / 20
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Announcement/Recognition
☐ Accept as Information only
Action - please describe:
Bay Bank presentation.
3. Supporting Materials Report Resolution Contract Other:
1 3
2. 4.
☐ Business Committee signature required
4. Budget Information
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted
5. Submission
Authorized Sponsor / Liaison: David P. Jordan, Councilmember
Primary Requestor/Submitter: Leyne Orosco, Executive Assistant Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

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6.	Cove	r Memo:

Accept Bay Bank presentation.		
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- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

Oneida Environmental Resource Board - James R. Skenandore Jr.

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u>

2. General Information:	
Session: Open Executive - See instructions for the applicable laws, then choose one:	
	_
Agenda Header: Oaths of Office	
Accept as Information only	
Administer Oath of Office to James R. Skenandore Jr. for the Oneida Environmental Resource Board.	
3. Supporting Materials Report Resolution Contract Other: 1. 3.	
2. 4.	
☐ Business Committee signature required	
4. Budget Information	
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted	
5. Submission	
Authorized Sponsor / Liaison: Lisa Summers, Secretary	_
Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor Your Name, Title / Dept. or Tribal Member	
Additional Requestor: Name, Title / Dept.	
Additional Requestor:	
Name, Title / Dept.	

Oneida Business Committee Agenda Request

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Describe the	purpose.	backgr	ound/history	v. and	action	requested:
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On February 12, 2020 the Oneida Business Committee appointed James R. Skenandore to the Oneida Environmental Resource Board.				

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Approve the February 12, 2020, regular Business Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested:	02/26/20	
2.	General Information: Session:	<u>—</u>	must qualify under §107.4-1. oose reason for Executive.
3.	Supporting Documents:		
	Contract Document(s	Legal Review	Resolution
	Correspondence		Statement of Effect
	Fiscal Impact Stateme	ent Report	Travel Documents
	Other: Describe		
4.	Budget Information:		
	Budgeted	Budgeted – Grant F	Funded Unbudgeted
	Not Applicable	Other: Describe	
5.	Submission:		
	Authorized Sponsor:	Lisa Summers, Secretar	γ
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	
	Submitted by.	LLIGGING	



Oneida Business Committee

Executive Session 8:30 AM Tuesday, February 11, 2020 Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, February 12, 2020 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: Secretary Lisa Summers;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud, Lisa Liggins, Laura Laitinen-Warren, Louise Cornelius, Chad Fuss, Eric McLester, Geraldine Danforth, Josh Cottrell, Clorissa Santiago, Jennifer Falck;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council

members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

Not Present: Chairman Tehassi Hill, Councilwoman Jennifer Webster;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Debbie Thundercloud, Lisa Liggins, Katrina Mungo, Bonnie Pigman, Don Miller, Chris Johnson, Tonya Webster, Clorissa Santiago, Brandon Wisneski,

Racquel Hill;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:33 a.m.

For the record: Chairman Tehassi Hill is providing testimony to the U.S. House of Representatives Committee on Appropriations, Subcommittee on Interior, Environment, and Related Agencies in Washington DC. Councilwoman Jennifer Webster is attending the State of Wisconsin, Assembly Public Hearing Committee on Education regarding proposed changes to statutes related to American Indian Studies in Wisconsin in Madison, WI.

II. OPENING (00:00:45)

Opening provided by Kevin House, Oneida Nation High School student.

III. ADOPT THE AGENDA (00:06:25)

Motion by David P. Jordan to adopt the agenda as presented, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

IV. OATH OF OFFICE (00:06:55)

Oaths of office administered by Secretary Lisa Summers. Marlon G. Skenandore, Kateri Baker, and Tonya Webster were present.

A. Oneida Youth Leadership Institute Board - Marlon G. Skenandore

Sponsor: Lisa Summers, Secretary

B. Oneida Airport Hotel Corporation Board of Directors - Kateri Baker

Sponsor: Lisa Summers, Secretary

C. Oneida Election Board Ad Hoc Committee (GTC duties) - Tonya Webster

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the January 22, 2020, regular Business Committee meeting minutes (00:09:17)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to approve the January 22, 2020, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

VI. RESOLUTIONS

A. Adopt resolution entitled Citations Law (00:09:46)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to adopt resolution 02-12-20-A Citations Law, seconded by Ernie Stevens

III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III

Abstained: Lisa Summers

B. Adopt resolution entitled Oneida Youth Conservation Project (00:31:35)

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Summers to adopt resolution 02-12-20-B Oneida Youth Conservation Project, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Environmental Resource Board (00:35:21)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to appoint James R. Skenandore Jr. to the Oneida Environmental Resource Board with a term ending September 30, 2021, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

VIII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the January 15, 2020, regular Legislative Operating Committee meeting minutes (00:36:08)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the January 15, 2020, regular Legislative Operating Committee meeting minutes, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

2. Approve the Southeastern Wisconsin Oneida Tribal Services Advisory Board bylaws amendments (00:36:31)

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to approve the Southeastern Wisconsin Oneida Tribal Services Advisory Board bylaws amendments, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

B. QUALITY OF LIFE COMMITTEE

1. Accept the December 12, 2019, regular Quality of Life Committee meeting minutes (00:42:50)

Sponsor: Brandon Stevens, Vice-Chairman

Motion by David P. Jordan to accept the December 12, 2019, regular Quality of Life Committee meeting minutes, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

IX. TRAVEL REQUESTS

A. Approve the travel request - Councilman Ernie Stevens III - Better Buildings: Better Business, Wisconsin Conference - Wisconsin Dells, WI - March 9-10, 2020 (00:44:18)

Sponsor: Ernie Stevens III, Councilman

Motion by David P. Jordan to approve the travel request for Councilman Ernie Stevens III to attend the Better Buildings: Better Business, Wisconsin Conference in Wisconsin Dells, WI - March 9-10, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Note for the record: After item X.A. was addressed (timestamp 01:07:31), Councilman Ernie Stevens III noted that he had meant to abstain from the vote for item IX.A.

B. Approve the travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism - Madison, WI - March 15-18, 2020 (00:45:08)

Sponsor: Kirby Metoxen, Councilman

Motion by David P. Jordan to approve the travel request for Councilman Kirby Metoxen to attend the Wisconsin Governor's Conference on Tourism in Madison, WI - March 15-18, 2020, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III,

Lisa Summers

Abstained: Kirby Metoxen

C. Approve the travel request - Chairman Tehassi Hill - 35th National Indian Gaming Association Tradeshow & Convention - San Diego, CA - March 23-27, 2020 (00:45:42)

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to approve the travel request for up to three (3) Business Committee members, including Chairman Tehassi Hill, to attend the 35th National Indian Gaming Association Tradeshow & Convention in San Diego, CA - March 23-27, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

D. Approve the travel request - Treasurer Trish King - Native American Finance Officers Association (NAFOA) 38th Annual Conference - Nashville, TN - April 5-8, 2020 (00:47:19)

Sponsor: Trish King, Treasurer

Motion by Lisa Summers to approve the travel request for Treasurer Trish King to attend the Native American Finance Officers Association (NAFOA) 38th Annual Conference in Nashville, TN - April 5-8, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

E. Enter the e-poll results into the record regarding the travel request for Chairman Tehassi Hill - Interior & Environment Committee Testimony (00:47:42)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to enter the e-poll results into the record regarding the travel request for Chairman Tehassi Hill - Interior & Environment Committee Testimony, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

F. Enter the e-poll results into the record regarding the travel request for Coucilman Kirby Metoxen - Chicago Travel & Adventure Show (00:48:11)

Sponsor: Lisa Summers, Secretary

Motion by Trish King to enter the e-poll results into the record regarding the travel request for Coucilman Kirby Metoxen - Chicago Travel & Adventure Show, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III,

Lisa Summers

Abstained: Kirby Metoxen

X. NEW BUSINESS

A. Accept the 2020 special Election final report and declare the official results (00:50:28)

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Kirby Metoxen to accept the 2020 special Election final report and declare the official results, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Ernie Stevens III,

Lisa Summers

Opposed: David P. Jordan

Not Present: Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to send the 2020 special election final report to the Legislative Operating Committee for review of the issues identified in number five and report back to the Business Committee on a determination for a legislative fix if one is needed, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

B. Post ten (10) vacancies - Oneida Election Board (Alternates) (01:09:21)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to post ten (10) vacancies for the Oneida Election Board (Alternates), seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

C. Post one (1) vacancy - Finance Committee (Community Elder position) (01:09:49)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to post one (1) vacancy for the Finance Committee (Community Elder position), seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers Tehassi Hill, Jennifer Webster

D. Post one (1) vacancy - Oneida Youth Leadership Institute Board (01:10:07)

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to post one (1) vacancy for the Oneida Youth Leadership Institute Board, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III,

Lisa Summers

Abstained: Kirby Metoxen

Not Present: Tehassi Hill, Jennifer Webster

Not Present:

E. Accept the memorandum to the Oneida Land Claims Commission dated February 4, 2020, as information (01:10:27)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to accept the memorandum to the Oneida Land Claims Commission dated February 4, 2020, as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

F. Enter the e-poll results into the record regarding Executive Session Discussion on January 21, 2020 (01:10:57)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding Executive Session Discussion on January 21, 2020, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

XI. GENERAL TRIBAL COUNCIL

A. Approve four (4) requested actions - Petitioner Mike Debraska re: Increase GTC meeting stipend (01:11:15)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to acknowledge receipt of the petition from Mike Debraska – Increase GTC meeting stipend, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Abstained: Ernie Stevens III

Not Present: Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to defer this request [to assign the petition to a tentative General Tribal Council meeting date] to the February 26, 2020, regular Business Committee meeting, noting it will be deferred to the BC work session for further discussion, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to direct the OBC Direct Reports to complete and submit their administrative impact statements of the petition to the Secretary by March 4, 2020, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to defer this request [to determine the deadline by which the analyses must be completed] to the February 26, 2020, regular Business Committee meeting, noting it is dependent upon the assigned date, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

B. Enter the e-poll results into the record regarding the FY-2021 Community Budget Input Packet (01:18:54)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the FY-2021 Community Budget Input Packet, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III,

Lisa Summers

Not Present: Tehassi Hill, Kirby Metoxen, Jennifer Webster

Councilman Kirby Metoxen left at 9:52 a.m.

C. PETITIONER NANCY DALLAS

1. Accept the legal review of two (2) petitions (01:19:22)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the legal review of two (2) petitions (submitted by Nancy Dallas), seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III,

Lisa Summers

Not Present: Tehassi Hill, Kirby Metoxen, Jennifer Webster

XII. EXECUTIVE SESSION (01:20:25)

Vice-Chairman Brandon Stevens recessed the meeting at 9:53 a.m. until 10:30 a.m.

Meeting called to order by Vice-Chairman Brandon Stevens at 10:17 a.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers;

Not Present: Chairman Tehassi Hill; Councilwoman Jennifer Webster;

Motion by Kirby Metoxen to go into executive session at 10:18 a.m., seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III. Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Councilman Kirby Metoxen left at 11:05 a.m.

Councilman David P. Jordan left at 12:03 p.m.

Vice-Chairman Brandon Stevens recessed the meeting at 12:05 p.m. until 1:30 p.m.

Meeting called to order by Vice-Chairman Brandon Stevens at 1:34 p.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Secretary Lisa Summers; Not Present: Chairman Tehassi Hill; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

Councilman Ernie Stevens III arrived at 1:42 p.m.

Councilman Ernie Stevens III left 2:35 p.m.

Motion by David P. Jordan to come out of executive session at 2:49 P.M., seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

A. REPORTS

1. Accept the Gaming General Manager FY-2020 1st quarter executive report (01:21:39)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by David P. Jordan to accept the Gaming General Manager FY-2020 1st quarter executive report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

Motion by David P. Jordan to direct the Gaming General Manager to identify a team to ensure compliance with the GTC directive of January 20, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

Motion by Kirby Metoxen to move the draft resolution interpreting and implementing the GTC directive of January 20, 2020, to open session and send to the Legislative Operating Committee to finalize the language and develop a Statement of Effect, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

For the record: Secretary Lisa Summers I'm not opposed to the process being completed, so that's why I didn't oppose it. I am abstaining because I do feel like the motioner [at the January 20, 2020, annual General Tribal Council meeting] was not clear about their intent about whether or not the motion to have any ecomonic development or financial strategy be reviewed and vetted by a 3rd independent party...the motioner was not clear about whether or not they meant that for any activity that the tribe engages in across the board. Because this conversation happened under a very specific item on the agenda at the GTC meeting which was the Oneida Golf Enterprise and the Ladies Professional Golf final report. So I believe that the motion pertains to that specific topic.

2. Accept the Retail Enterprise FY-2020 1st quarter executive report (01:24:25)

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Kirby Metoxen to accept the Retail Enterprise FY-2020 1st quarter executive report, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

3. Accept the Business Compliance Analyst FY-2020 1st quarter executive report (01:24:55)

Sponsor: Eric McLester, Business Compliance Analyst

Motion by Kirby Metoxen to accept the Business Compliance Analyst FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

4. Accept the Human Resources FY-2020 1st quarter executive report (01:25:17)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Kirby Metoxen to accept the Human Resources FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

5. Defer the Emergency Management FY-2020 1st quarter executive report to the February 26, 2019 regular Business Committee meeting agenda (01:25:35)

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Kirby Metoxen to defer the Emergency Management FY-2020 1st quarter executive report to the February 26, 2020 regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

6. Accept the Joint Marketing FY-2020 1st quarter executive report (01:26:00)

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Lisa Summers to accept the Joint Marketing FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

7. Accept the Chief Counsel report (01:26:15)

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

Motion by David P. Jordan to authorize trademark counsel to approve and execute the document referred to in the January 29, 2020, email from Deputy Chief Counsel, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

8. Accept the General Manager report (01:27:03)

Sponsor: Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to accept the General Manager report, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen

Abstained: Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

B. AUDIT COMMITTEE

1. Accept the November 21, 2019, regular Audit Committee meeting minutes (01:27:31)

Sponsor: David P. Jordan, Councilman

Motion by Trish King to accept the November 21, 2019, regular Audit Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

2. Accept the Gaming Contracts FY-2019 compliance/financial audit report and lift the confidentiality requirement (01:27:56)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the Gaming Contracts FY-2019 compliance/financial audit report and lift the confidentiality requirement, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

Councilman Ernie Stevens III returned at 2:56 p.m.

3. Accept the Cage/Vault/Kiosk compliance audit report and lift the confidentiality requirement (01:28:16)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the Cage/Vault/Kiosk compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

4. Accept the Information Technology compliance audit report and lift the confidentiality requirement (01:28:33)

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the Information Technology compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers Tehassi Hill, Jennifer Webster

5. Accept the Surveillance (All Tiers) compliance audit report and lift the confidentiality requirement (01:28:49)

Sponsor: David P. Jordan, Councilman

Not Present:

Motion by David P. Jordan to accept the Surveillance (All Tiers) compliance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

6. Accept the Title 31 compliance audit report and lift the confidentiality requirement (01:29:07)

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the Title 31 compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers Not Present: Tehassi Hill, Jennifer Webster

7. Accept the Comprehensive Housing Division performance assurance audit report and lift the confidentiality requirement (01:29:21)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the Comprehensive Housing Division performance assurance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

8. Accept the Human Resource Department Training and Development performance assurance audit report and lift the confidentiality requirement (01:29:37)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the Human Resource Department Training and Development performance assurance audit report and lift the confidentiality requirement, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

9. Accept the Card Games & Poker rules of play compliance audit report and lift the confidentiality requirement (01:29:57)

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the Card Games & Poker rules of play compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

10. Accept the Roulette rules of play compliance audit report and lift the confidentiality requirement (01:30:15)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the Roulette rules of play compliance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

11. Accept the Cage/Vault/Kiosk year end compliance audit report and lift the confidentiality requirement (01:30:33)

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the Cage/Vault/Kiosk year end compliance audit report and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

Aves: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

12. Accept the Slots year end compliance audit report and lift the confidentiality requirement (01:30:50)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the Slots year end compliance audit report and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

C. UNFINISHED BUSINESS

1. FILE # 2019-CC-01

a. Review proposed transition plan (01:31:10)

Motion by David P. Jordan to approve the proposed transition plan regarding file # 2019-CC-01, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III

Abstained: Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

For the Record: Vice-Chairman Brandon Stevens stated the Oneida Business Committee is considering alternatives to conducting pow wows, competition and social, in order to determine if there are more effective ways to operate pow wows. We have faith in the abilities of the Pow Wow Committee members, and we encourage each member to work with the General manager in testing the value of this proposed alternative.

Motion by Daniel Guzman King to suspend the Oneida Pow-wow Committee effective February 25, 2020, to allow the Committee to conduct the close-out the Honor the Youth Pow-wow being held February 22, 2020, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III

Opposed: Kirby Metoxen Abstained: Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

b. Determine next steps regarding vacancies (01:33:15)

Motion by David P. Jordan to accept the discussion regarding the vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III

Abstained: Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

D. **NEW BUSINESS**

1. Review application(s) for one (1) vacancy - Oneida Environmental Resource Board (01:33:50)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the discussion regarding the application(s) for the Oneida Environmental Resource Board vacancy as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III

Abstained: Lisa Summers

2. Review and discuss Oneida Land Commission bylaws amendments (01:34:10)

Sponsor: Kirby Metoxen, Councilman

Motion by Daniel Guzman King to accept the discussion regarding the Oneida Land Commission bylaws amendments as information, seconded by Ernie Stevens III. Motion carried:

Daniel Guzman King, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: David P. Jordan, Lisa Summers Tehassi Hill, Jennifer Webster Not Present:

Motion by Kirby Metoxen to request the Legislative Operating Committee to consider amendments to the Boards, Committees, and Commissions law as agreed upon at the February 3, 2020, joint meeting with the Oneida Land Commission, seconded by Trish King. Motion carried:

> Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ayes:

> > Ernie Stevens III

Abstained: Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

3. Review draft changes to the Emergency Closing Compensation SOP (01:35:18)

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by David P. Jordan to accept the discussion regarding the draft changes to the Emergency Closing Compensation SOP as information, seconded by Daniel Guzman King. Motion carried:

> Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

> > Lisa Summers

Abstained: Ernie Stevens III

Tehassi Hill, Jennifer Webster Not Present:

4. Consider a recommendation from the OBC Officers pursuant to §105.7-4 (01:38:15)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to go into executive session at 3:06 p.m., seconded by Lisa Summers.

Motion carried:

Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ayes:

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Councilman Ernie Stevens III left at 3:07 p.m.

Motion by David P. Jordan to come out of executive session at 3:37 p.m., seconded by Lisa Summers. Motion carried:

Ayes:

Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Tehassi Hill, Ernie Stevens III, Jennifer Webster Not Present:

Motion by Lisa Summers to defer this item [to consider a recommendation from the OBC Officers pursuant to §105.7-4] to the February 26, 2020, regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried:

> Ayes: Daniel Guzman King, David P. Jordan, Trish King, Lisa Summers

Kirby Metoxen Opposed:

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

5. Enter the e-poll results into the record regarding the correspondence to the Oneida Nation Commission on Aging (01:39:36)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to enter the e-poll results into the record regarding the correspondence to the Oneida Nation Commission on Aging, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster

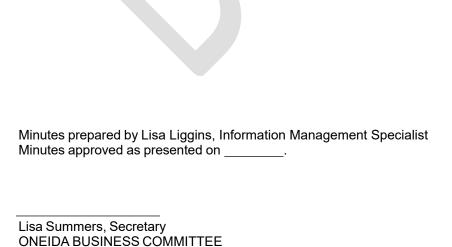
XIII. ADJOURN (01:39:53)

Motion by Lisa Summers to adjourn at 3:38 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Lisa Summers

Not Present: Tehassi Hill, Ernie Stevens III, Jennifer Webster



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Oneida Business Committee Agenda Request

Approve resolution entitled Tobacco Law Emergency Amendments

1. Meeting Date Requested: 2 / 26 / 20

2. General Information: Session: ○ Open ○ Exec	utive - See instructions for the applicable lav	ws, then choose one:
Agenda Header: Resolutions		
Accept as Information only		
Action - please describe:		
_	cco Law Emergency Amendments"	
Adopt the resolution Tobat	co Law Emergency Amendments	
3. Supporting Materials		
☐ Report ☐ Resolution	☐ Contract	
○ Other: ○ Other:		
1. Emergency Adoption Pa	cket 3.	
2.	4.	
۷.		
☐ Business Committee signatu	re required	
4. David ved lede veredien		
4. Budget InformationBudgeted - Tribal Contribution	on Budgeted - Grant Funded	☐ Unbudgeted
	on budgeted diantifunded	
5. Submission		
Authorized Sponsor / Liaison:	David P. Jordan, Councilmember	
·		
Primary Requestor/Submitter:	Jennifer Falck, LRO Director	
	Your Name, Title / Dept. or Tribal Member	
Additional Requestor:	Clorissa N. Santiago, LRO Staff Attorney Name, Title / Dept.	
Additional Requestor:		
Additional nequestor.	Name, Title / Dept.	





Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



TO:

Oneida Business Committee

FROM:

David P. Jordan, LOC Chairperson

DATE:

February 26, 2020

RE:

Tobacco Law Emergency Amendments

Please find the following attached backup documentation for your consideration of the Tobacco Law Emergency Amendments:

1. Resolution: Tobacco Law Emergency Amendments

- 2. Statement of Effect: Tobacco Law Emergency Amendments
- 3. Tobacco Law Emergency Amendments Legislative Analysis
- 4. Tobacco Law (Redline)
- 5. Tobacco Law (Clean)

Overview

Emergency amendments to the Tobacco law (the "Law") are requested in order to comply with an amendment to the Federal Food, Drug, and Cosmetic Act. On December 20, 2019, President Trump signed into law an amendment to increase the minimum age of sale of tobacco products from eighteen (18) to twenty-one (21). The amendment was effective immediately. Tobacco products include cigarettes, tobacco and e-cigarettes.

The Oneida Retail operations have been compliant with the minimum age change since January 1, 2020.

The Tobacco law regulates the sale, possession, and distribution of cigarettes within the Reservation. [1 O.C. 115.1-1]. Currently, the Law does not allow the sale of tobacco products to any person under the of age of eighteen (18). [1 O.C. 115.6-3]. This emergency amendment to the Law would change the minimum age provision from eighteen (18) to twenty-one (21) years of age and become effective immediately.

Requested Action

Approve the Resolution: Tobacco Law Emergency Amendments.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

,	Stread, W131133
	1822
	BC Resolution #
	Tobacco Law Emergency Amendments
	3,
WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
WHEREAS,	the Tobacco law (the "Law") was adopted by the Oneida Business Committee by resolution BC-11-18-81-A and amended by resolution BC-10-10-07-A and BC-04-09-14-F, and BC-01-25-17-B; and
WHEREAS,	the Law regulates the sale, possession and distribution of cigarettes within the Reservation; and
WHEREAS,	the current Law allows for tobacco products to be sold to those persons eighteen (18) years of age and older; and
WHEREAS,	on December 20, 2019 the Federal Food, Drug, and Cosmetic Act was amended to change the minimum age for the sale of tobacco products from eighteen (18) years to twenty-one (21) years; and
WHEREAS,	an emergency amendment to the Law is being made to increase the minimum age in which people may buy tobacco products from eighteen (18) years of age to twenty-one (21) years of age in order to comply with federal law; and
WHEREAS,	the Legislative Procedures Act authorizes the Oneida Business Committee to enact legislation on an emergency basis, to be in effect for a period of six (6) months, renewable for an additional six (6) months; and
WHEREAS,	emergency adoption of legislation is allowed when legislation is necessary for the immediate preservation of the public health, safety, or general welfare of the Reservation population, and the amendment of the legislation is required sooner than would be possible under the Legislative Procedures Act; and
WHEREAS,	the emergency adoption of the amendment to the Law is necessary for the preservation of the public health and general welfare of the Reservation population because it ensures the Nation is in compliance with federal law; and
WHEREAS,	observance of the requirements under the Legislative Procedures Act for adoption of this amendment would be contrary to public interest; and
WHEREAS,	the Legislative Procedures Act does not require a public meeting or fiscal impact statement when considering emergency legislation; and
	WHEREAS,

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BC Resolution Tobacco Law Emergency Amendments Page 2 of 2

NOW THEREFORE BE IT RESOLVED, that the emergency amendments to the Tobacco law are hereby adopted on an emergency basis and shall become effective immediately.



Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

Tobacco Law Emergency Amendments

Summary

This Resolution adopts an amendment to the Tobacco Law (the "Law") that increases the minimum age to purchase tobacco from eighteen (18) to twenty-on (21).

Submitted by	y: Jennife	r Falck,	Legislative	Reference	Office
Date: Febru	ary 26, 20	020			
Resolution:					

Analysis by the Legislative Reference Office

The Tobacco law regulates the sale, possession, and distribution of tobacco products within the Reservation. [1 O.C. 115.1-1]. Tobacco products include cigarettes, tobacco, and e-cigarettes.

An emergency amendment to the Law is being requested in order to address public health and general welfare of the Reservation population and comply with an amendment to the Federal Food, Drug, and Cosmetic Act. On December 20, 2019, President Trump signed into law an amendment to increase the minimum age of the sale of tobacco products from eighteen (18) to twenty-one (21). The amendment was effective immediately.

Currently, the Law restricts the sale of tobacco products to those eighteen (18) and older. This amendment would increase the minimum age a person must be to purchase tobacco products to twenty-one (21).

The Oneida Business Committee may temporarily enact an emergency law where legislation is necessary for the immediate preservation of the public health, safety, or general welfare of the reservation population and the enactment or amendments of legislation is required sooner than would be possible under the conventional legislative process.

This amendment is considered an emergency because it impacts public health. In addition, complying with federal laws of general applicability are in the best interest of the Nation's general welfare.

If adopted these amendments would expire on July 26, 2020.

Conclusion

Adoption of this Resolution would not conflict with any of the Nation's laws.

Public Packet

Analysis to Draft 1 2020 02 26



oyú·kwa? olihwá·ke
Oh yoon gwa oh lee waa gay
matters concerning tobacco

EMERGENCY AMENDMENTS TO THE TOBACCO LAW LEGISLATIVE ANALYSIS

SECTION 1. EXECUTIVE SUMMARY

	Analysis by the Legislative Reference Office						
REQUESTER:	QUESTER: SPONSOR: DRAFTER: ANALYST:						
Legislative	Kirby Metoxen	Jennifer Falck	Maureen Perkins				
Reference Office							
Intent of the	The intent of the proposed en	nergency amendments to the	e Tobacco law (Law) is to				
Amendments	increase the minimum age for sales of tobacco products and from eighteen (18) to						
	twenty-one (21) in response						
	December 20, 2019. The Fun						
	1865-563 Section 603(a)(5)						
	Federal Food, Drug, and Cos						
	immediately and made it unli	awful to sell tobacco produ	cts to any person younger				
	than twenty-one (21) years of	fage.					
Basis of Emergency	The proposed amendments as	e being presented for temper	orary emergency approval				
	in accordance with the Legis	slative Procedures Act to in	nmediately protect public				
	health and to bring the Nati	on into compliance with the	ne change to federal law.				
	There would not be time to p						
	process before the change in	federal law became effective	e [1 O.C. 109.9-5].				
Purpose	The purpose of this Law is		ession and distribution of				
	cigarettes within the Reservation [1 O.C. 115.1-1].						
Affected Entities	Oneida Retail Enterprise, Oneida Casino Employees, Oneida Judiciary, Oneida						
	Police Department						
Related Legislation	Oneida Personal Policies and Procedures, Judiciary law, Citations law						
Enforcement	All cigarettes acquired, owned, possessed, sold, or distributed in violation of this						
	law are unlawful property an						
	officer [1 O.C. 115.8-1]. Violators subject to the jurisdiction of the Nation shall be						
	subject to a fine of not more than ten dollars (\$10) per pack of un-stamped cigarettes						
	to be issued by the Oneida Police Department and paid to the Nation [1 O.C. 115.8-						
D. D.	[1(a)].	1 '1 4 41' T 1 11'	1 1: , , 1: : 1:				
Due Process	Oneida Nation employees w						
	action in accordance with						
	employment [1 O.C. 115.8-						
	contest the citation with the Nation's judicial system [1 O.C. 115.8-2]. Citations						
Public Meeting	issued will follow the process contained in the Citations law [8 O.C. 807].						
I ublic Mccung	A public meeting in accordance with the Legislative Procedures Act is not required for legislation considered as an emergency [1 O.C. 109.8-1(b) and 109.9-5(a)].						
Fiscal Impact	A fiscal impact statement pro						
The thing act	Act is not required for legisla						
Expiration of	Emergency amendments are						
Emergency	Business Committee, expire						
Amendments			* *				
Amenuments	extended for up to six (6) additional months [1 O.C. 109.9-5(b)].						

Analysis to Draft 1 2020 02 26

SECTION 2. LEGISLATIVE DEVELOPMENT

- A. *Background.* The Tobacco law was first adopted by the Oneida Business Committee (OBC) on March 15, 1976, and most recently amended on January 25, 2017. The proposed emergency amendments to the Tobacco law (the Law) are being requested in response to a change in federal law [Public Law No: 116-94. Further Consolidated Appropriations Act, 2020]. The Further Consolidated Appropriations Act, 2020, was signed into law on December 20, 2019, and effectively directed a change to the Federal Food, Drug and Cosmetic Act to raise the legal age to purchase tobacco products to at least twenty-one (21) years old effective immediately. This change in federal law applies equally to all tobacco retail outlets making it illegal on a federal level to sell tobacco products to anyone under the age of twenty-one (21). Impact. As a result of this change to federal law; section 115.6-3 of the Nation's Tobacco law may be amended to the restrict sales of tobacco products by striking eighteen (18) and inserting twenty-one (21) to comply with this federal requirement.
 - a. *Tobacco Products*. Tobacco products is not included in the definitions section and is therefore used in the everyday sense [1 O.C. 115.5].
 - b. *Traditional Tobacco*. The Law does not apply to traditional tobacco [1 O.C. 115.3-1].
 - c. *Federal Register*. The Secretary of Health and Human Services is required to publish in the Federal Register, within six (6) months, a final rule to update the regulations issued under chapter IX of the Federal Food, Drug, and Cosmetic Act to strike all instances of "18 years" and insert "21 years", update the relevant age verification requirements to require age verification for individuals under the age of 30 [Further Consolidated Appropriations Act, 2020, p. 1492-1503].
 - d. **Retailer Responsibility.** The Federal amendments make it clear that it is the responsibility of the retailer to ensure that tobacco products are not sold to anyone under the age of twenty-one (21). "It shall be unlawful for any retailer to sell a tobacco product to any person younger than 21 years of age" [Further Consolidated Appropriations Act, 2020, p. 1493]. **Employee Responsibility.** The Nation's law further applies disciplinary action to employees who violate the Law which, as amended, includes selling tobacco products to anyone under the age of twenty-one (21) [1 O.C. 115.8-1(b)].
- B. The proposed emergency amendments to the Tobacco law bring the Nation into compliance with the amended federal law.

SECTION 3. CONSULTATION AND OUTREACH

- A. Compliance. Correspondence with the Oneida Retail Division Director has revealed that the Nation has already begun to implement the federal change to the age of purchasing tobacco by raising the required minimum age to twenty-one (21) to buy tobacco within all of the Nation's retail tobacco locations [Email Communication, January 8, 2020]. Additionally, signs have been changed throughout the reservation and registers have been reprogrammed to reflect the age twenty-one (21). This change in federal law also affects Oneida Casino employees who are between eighteen (18) and twenty (20) years old who previously purchased cigarettes for guests of the Oneida Casino. Those purchases will now require an Oneida Nation Casino employee who is at least twenty-one (21) years old [Kalihwisaks, January 9, 2020].
- B. Consultation. The Oneida Law Office was consulted in the development of the emergency amendments to the law and legislative analysis [Personal Communication, January 30, 2020]. According to the Oneida Law Office; this change in federal legislation is a law of general applicability which means it applies equally and with general consistency to all people, including tribal governments [Wildenthal, 2017]. This change in federal law and the minimum age of twenty-one (21) years old to purchase tobacco products will apply to Kwik Trip in the same way it applies to the Oneida tobacco outlets. The change in federal law applies to the sales of tobacco products; the federal law does not mention and therefore does not apply to youth smoking or the possession of tobacco products by anyone under the age of twenty-one (21) [Federal, Food, Drug, and Cosmetic Act Tobacco Products].

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Analysis to Draft 1 2020 02 26

C. **Research.** The increase in the age to purchase tobacco products to twenty-one (21) is based on research related to the age that a person begins smoking and their likelihood to become addicted. Research demonstrates that if a person has never smoked by the age of eighteen (18), the odds are three-to-one that he will never smoke. By age twenty-four (24) the odds are twenty-to-one [Tobacco 21, Nicoteen Brain]. **Age Change in Progress Prior to Federal Amendment**. Nineteen (19) states and 540 local jurisdictions had already raised the minimum age to purchase tobacco products to twenty-one (21) prior to the change in Federal Legislation [Tobacco 21, FAQ].

SECTION 4. PROCESS

- A. The LOC added the Tobacco law emergency amendments to the active files list during a regular LOC meeting on February 5, 2020.
- B. The amendments to this Law have followed the required process related to emergency legislation detailed in the Legislative Procedures Act (LPA) [1 O.C. 109.9-5].
- C. The proposed emergency amendment will be presented to the LOC and forwarded to the OBC for consideration of approval. The LPA only requires that a legislative analysis accompany the amended law for approval on an emergency basis. A public meeting and a fiscal impact statement are not required for the consideration of emergency legislation [1 O.C. 109.9-5(a)].
 - a. The LPA defines emergency as the "immediate preservation of the public health, safety, or general welfare of the reservation population and the enactment or amendment of legislation is required sooner than would be possible under this law" [1 O.C. 109.9-5].
 - b. Emergency enacted legislation becomes effective upon approval and remains effective for six (6) months from the date of approval. Emergency enacted legislation expires when six (6) months has passed unless the emergency is extended for an additional six (6) months [1 O.C. 109.9-5(b)].

SECTION 5. CONTENTS OF THE AMENDMENTS

A. The proposed emergency amendments change the age for the sale of tobacco products from prohibiting sales under the age of eighteen (18) to prohibiting sales under the age of twenty-one (21) [1 O.C. 115.6-3].

SECTION 6. EFFECT ON EXISTING LEGISLATION

- A. The following laws were reviewed in the development of this legislative analysis: Oneida Personal Policies and Procedures, Citations law and Judiciary law.
- B. The proposed amendment does not conflict with the Nation's Code of Laws.

SECTION 7. ENFORCEMENT AND ACCOUNTABILITY

- A. The Law is currently enforced by all Oneida Nation Tobacco Retail Locations utilizing existing staff.
- B. Oneida Nation employees who violate this law are subject to disciplinary action in accordance with the Nation's laws, rules, and policies governing employment [1 O.C. 115.8-1(b)]. Persons issued citations under this Law may contest the citation with the Nation's judicial system [1 O.C. 115.8-2].
- C. The Oneida Retail Division Director is responsible for the implementation of the amended Law.

SECTION 8. OTHER CONSIDERATIONS

B. *Emergency Legislation*. The Legislative Procedures Act authorizes the OBC to temporarily enact an emergency law where legislation is necessary for the immediate preservation of the public health, safety or general welfare of the reservation population and the enactment or amendment of legislation is required sooner than would be possible by utilizing the standard legislative process [1 O.C. 109.9-5(b)]. In this situation, there would not be time to amend the law through the standard legislative process prior to the changes to federal law going into effect.

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Analysis to Draft 1 2020 02 26

- 100 C. **Deadline for Permanent Adoption of Amendments.** If adopted on an emergency basis by the OBC as proposed on February 26, 2020; these amendments will become effective immediately and will remain in effect for up to six months (August 26, 2020), with a possibility of a one-time extension of up to an additional six months (February 26, 2021) [1 O.C. 109.9-5(b)].
 - D. Additional Amendments. These emergency amendments only consider one amendment to change the prohibited age of sales of tobacco products from any person under the age of eighteen (18) [1 O.C. 115.6-3 of Current Law] to any person under the age of twenty-one (21) [1 O.C. 115.6-3]. Additional amendments to the Law may be considered when permanent amendments are considered.
 - E. Fiscal Impact. A fiscal impact statement is not required.
 - a. Under the Legislative Procedures Act, a fiscal impact statement is required for all legislation except emergency legislation [1 O.C. 109.9-5(a)].

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Research Citations

Public Law No: 116-94: Further Consolidated Appropriations Act, 2020, p. 1492-1503.

https://docs.house.gov/billsthisweek/20191216/BILLS-116HR1865SA-RCP116-44.PDF

114 115 116

Federal, Food, Drug, and Cosmetic Act – Tobacco Products

https://uscode.house.gov/view.xhtml?path=/prelim@title21/chapter9/subchapter9&edition=prelim

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Tobacco Twenty-One: Preventing Tobacco Addiction Foundation

Tobacco 21 FAQ: https://tobacco21.org/federal-tobacco-21-faq/

Tobacco 21 Nicoteen Brain: https://tobacco21.org/kids-tobacco/

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Kalihwisaks, January 9, 2020.

https://oneida-nsn.gov/blog/2020/01/09/oneida-retail-enforcing-new-federal-tobacco-law/

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Wildenthal, B.H. (2017). Indian Sovereignty, General Federal Laws, and the Cannons of Construction:

An Overview and Update. American Indian Law Journal, 6(1) pp. 97-173.

https://digitalcommons.law.seattleu.edu/cgi/viewcontent.cgi?article=1175&context=aili

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matters concerning tobacco

115.1. Purpose and Policy

115.2. Adoption, Amendment, Repeal

115.3. Definitions

115.4. Oneida Retail Locations

115.5. Purchase of, Title to And Possession of Tobacco Products

115.6. Restrictions on Sales

115.7. Liability

115.8. Violations

115.1. Purpose and Policy

2 115.1-1. *Purpose*. The purpose of this law is to regulate the sale, possession and distribution of cigarettes within the Reservation.

115.1-2. *Policy*. It is the policy of the Nation to ensure that all cigarette sales on the Reservation are conducted in a lawful manner.

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115.2. Adoption, Amendment, Repeal

- 115.2-1. This law was adopted by the Oneida Business Committee by resolution BC- 11-18-81-
- 9 A and amended by resolution BC-10-10-07-A, BC-04-09-14-F, and BC-01-25-17-B-, and BC-__-

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- 11 115.2-2. This law may be amended or repealed by the Oneida Business Committee and/or the
- 12 Oneida General Tribal Council pursuant to the procedures set out in the Legislative Procedures
- 13 Act.
- 14 115.2-3. Should a provision of this law or the application thereof to any person or circumstances
- 15 be held as invalid, such invalidity shall not affect other provisions of this law which are considered
- 16 to have legal force without the invalid portions.
- 17 115.2-4. In the event of a conflict between a provision of this law and a provision of another law,
- the provisions of this law shall control.
- 19 115.2-5. This law is adopted under authority of the Constitution of the Oneida Nation.

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115.3. Definitions

- 115.3-1. This section shall govern the definitions of words and phrases used within this law. All words not defined herein shall be used in their ordinary and everyday sense.
 - (a) "Cigarette" means any roll for smoking made wholly or in part of tobacco, irrespective of size, shape and irrespective of the tobacco being flavored, adulterated, or mixed with any other ingredient, where such roll has a wrapper or cover made of paper or any material, except where such wrapper is wholly or in the greater part made of natural leaf tobacco in its natural state.
 - (b) "Electronic cigarette" means a device that enables a person to ingest nicotine, or other chemicals or substances, by inhaling a vaporized liquid and shall include the cartridges and other products used to refill the device. "Electronic cigarette" shall not include any device that is prescribed by a healthcare professional.
 - (c) "Employee" means a person employed by the Oneida Nation working in an Oneida retail location.
 - (d) "Nation" means the Oneida Nation.
- (e) "Oneida Retail Location" means an Oneida Nation retail sales business selling stamped
 cigarettes within the Oneida Nation Reservation.

- (f) "Reservation" means all land within the exterior boundaries of the Reservation of the Oneida Nation, as created pursuant to the 1838 Treaty with the Oneida, 7 Stat. 566, and any land added thereto pursuant to federal law. 40
 - (g) "Stamped Cigarettes" means cigarettes bearing valid Wisconsin tax stamps.

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115.4. Oneida Retail Locations

- 115.4-1. The Nation shall maintain Oneida retail locations within the Reservation as it deems necessary to provide adequate service to consumers of stamped cigarettes.
- 115.4-2. Each Oneida retail location established hereunder shall be managed and operated by the Oneida Nation.

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115.5. Purchase of, Title to and Possession of Tobacco Products

115.5-1. The Nation shall purchase stamped cigarettes from such suppliers as it may choose and shall take title and possession on delivery to an Oneida retail location on the Reservation (the title shall be subject to any purchase money security interest). Possession of the stamped cigarettes (but not title) shall be transferred to the manager of the Oneida retail location to be held for sale to the consumers. The Nation shall retain title to stamped cigarettes until sold to a consumer.

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115.6. Restrictions on Sales

- 115.6-1. The Nation shall be the exclusive retailer of cigarettes bearing the Wisconsin Tribal 57 58 Cigarette tax stamp within the Reservation. Furthermore, only the Nation may claim the tax 59 refunds on cigarettes sold on the Reservation as provided for under state law.
- 60 115.6-2. The Nation reserves the right to restrict sales, volume, pricing and profit margin of
- 61 stamped cigarettes sold at aan Oneida retail location. 62 115.6-3. Cigarettes and electronic cigarettes shall not be sold to any person under the age of
- eighteen (18).twenty-one (21). Cigarettes and electronic cigarettes for sale at an Oneida retail 63 64 location shall be on display behind a counter. No person other than an authorized employee shall sell cigarettes and electronic cigarettes at an Oneida retail location. 65
 - 115.6-4. No person may sell or offer for sale unstamped cigarettes on the Reservation.

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115.7. Liability

115.7-1. The Nation shall be responsible for all risks to the stamped cigarettes and shall carry full insurance against fire, theft, and other hazards, and such insurance shall include as a beneficiary any person owning a purchase money security interest in the products to the extent his or her interest may appear.

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115.8 Violations

- 115.8-1. All cigarettes acquired, owned, possessed, sold, or distributed in violation of this law are unlawful property and subject to seizure by any Oneida law enforcement officer.
 - (a) Violators subject to the jurisdiction of the Nation shall be subject to a fine of not more than ten dollars (\$10) per pack of un-stamped cigarettes to be issued by the Oneida Police Department and paid to the Nation.
 - (b) Employees who violate this law shall be subject to disciplinary action in accordance with the Nation's laws, rules, and policies governing employment.
- 115.8-2. All fines assessed under this section shall be paid within sixty (60) days of issuance of the citation, unless the person contests the citation with the Nation's judicial system before the fine is to be paid.

85 End. Public Packet 42 of 381

Draft 1- Emergency Amendments for OBC Consideration (Redline to Current) 2020 02 26

87	Adopted - BC-3-15-76-A	Adopted - BC-11-18-81-A	Amended - BC-01-25-17-B
88	Adopted - BC-9-7-77-B	Amended - BC-10-10-07-A	Emergency Amended – BC
89	Adopted - BC-9-4-79-C	Amended - BC-04-09-14-F	

Title 1. Government and Finances - Chapter 115 Oy&-kwa> Olihw@-ke matters concerning tobacco TOBACCO

115.1. Purpose and Policy

115.2. Adoption, Amendment, Repeal

115.3. Definitions

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84 85 Public Packet 45 of 381

Draft 1- Emergency Amendments for OBC Consideration2020 02 26

88	Adopted - BC-9-7-77-B	Amended - BC-10-10-07-A	Emergency Amended – BC
89	Adopted - BC-9-4-79-C	Amended - BC-04-09-14-F	

Oneida Business Committee Agenda Request

Accept the February 3, 2020, regular Finance Committee meeting minutes

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u> 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Standing Committees □ Accept as Information only Action - please describe: BC to accept the Finance Committee Meeting Minutes of Feb. 3, 2020 3. Supporting Materials Report Resolution ☐ Contract ○ Other: 1.FC E-Polls approving 02/03/20 Mtg Minutes 3. 2. FC Mtg Minutes of Feb. 3, 2020 Business Committee signature required 4. Budget Information Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Trish King, Tribal Treasurer Authorized Sponsor / Liaison: Denise Vigue, Executive Assistant to the CFO /Finance Administration **Primary Requestor:** Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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INTERNAL MEMO

TO: Finance Committee

FR: Denise J. Vigue, Executive Assistant

DT: 02/05/20

RE: E-Poll Results - FC Meeting Minutes of Feb. 3, 2020

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of February 3, 2020. The E-Poll and minutes were sent out Monday and the E-Poll was concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of <u>4</u> FC members voting to approve the Feb. 3, 2020 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton, Jennifer Webster, Patrick Stensloff, and Chad Fuss.

These Finance Committee Minutes of Feb. 3, 2020 will be placed on the next Finance Committee agenda of Feb. 17, 2020 to ratify this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for Council acceptance.

E-Polls of the Finance Committee meeting minutes is part of the FC By-Laws and approval conducted per the FC SOP's on Electronic Voting.



FC REGULAR MEETING

Feb. 3, 2020 • Time: 9:00 A.M. BC Executive Conference Room

REGULAR MEETING MINUTES

FC REGULAR MEETING:

Patricia King, Treasurer/FC Chair Jennifer Webster, BC Council Member Patrick Stensloff, Purchasing Director Larry Barton, CFO/FC Vice-Chair Chad Fuss, Gaming AGM; GGM Alt.

UNEXCUSED: Daniel Guzman King, BC Council Member

OTHERS PRESENT: Andrew Doxtater, Frank Cornelius, Carrie Lindsey, Dr. Vir, Debbie Danforth and Denise J. Vigue, taking Minutes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:58 A.M.

II. APPROVAL OF AGENDA: FEBRUARY 3, 2020

Motion by Jennifer Webster to approve the Feb. 3, 2020 FC Meeting Agenda with one Late ADD ON in Executive Session. Seconded by Patrick Stensloff. Motion carried unanimously.

III. APPROVAL OF MINUTES: JANUARY 13, 2020 (Approved via E-Poll on 01/14/20): Motion by Larry Barton to ratify the FC E-Poll action taken on Jan. 14, 2020 approving the Jan. 13, 2020 Finance Committee Meeting Minutes. Seconded by Jennifer Webster. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. Data Financial – Currency Counter
Andrew Doxtater, Gaming Drop/Count

Amount: \$497,500.

This will go in the soft count room, a replacement of an obsolete machine at the Mason Street Casino; very fast machine that cuts labor time as machine does faster some of the manual processes done previously by staff. Additional information needed and will be sent today.

Motion by Jennifer Webster to approve the Gaming Capital Expenditure for the replacement cost of the currency counter through Data Financial in the amount of \$497,500.00 contingent upon receiving additional backup information. Seconded by Patrick Stensloff. Motion carried unanimously.

VI. COMMUNITY FUND:

REPORTS:

Community Fund Monthly Report for February 2020
 Denise J. Vigue, Finance Administration Office

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Motion by Jennifer Webster to approve the Community Fund report for February 2020. Seconded by Larry Barton. Motion carried unanimously.

REQUESTS:

CF NOTE: All items were in the packets and reviewed:

Motion by Larry Barton to approve CF Requests #1 through #21 with recommended amounts specifically in request #4, #5, #8, recommended pick up date for #13, and acknowledgement of enough funds for #17.

1. Heat Volleyball Club Fees

Amount: \$500.

Requester: Jason & Ann Stingle for daughter, Abigail

- Approved, SEE Motion in the CF NOTE for requests.

2. YMCA Camp U-Nah-Li-Ya Registration Fees

Amount: \$500.

Requester: Tonia Skenandore for daughter, Alexis

- Approved, SEE Motion in the CF NOTE for requests.

3. YMCA Camp U-Nah-Li-Ya Registration Fees

Amount: \$500.

Requester: Tonia Skenandore for daughter, Alysa

- Approved, SEE Motion in the CF NOTE for requests.

4. Southwest Youth Basketball Organization Player Fees

Amount: \$75.

Requester: Myone Melchert for son, Rylee

There is no backup to show the ten percent required match; if approved should be \$67.50 for this request and \$112.50 for the following request.

Motion by Larry Barton to approve from the Community Fund the Southwest Youth Basketball Organization Player Fees for the son of the requester in the amount of \$67.50; which is the fee minus required 10%. Seconded by Chad Fuss Motion carried unanimously.

5. Southwest Youth Basketball Organization Player Fees

Amount: \$125.

Requester: Myone Melchert for son, Raylon

Motion by Larry Barton to approve from the Community Fund the Southwest Youth Basketball Organization Player Fees for the son of the requester in the amount of \$112.50; which is the fee minus required 10%. Seconded by Chad Fuss Motion carried unanimously.

6. Green Bay Ice 18U Softball Registration Fees

Amount: \$500.

Requester: Arthur M. King for daughter, Diahanna

- Approved, SEE Motion in the CF NOTE for requests.

7. Green Bay Ice 18U Softball Fees

Amount: \$500.

Requester: Arthur M. King for daughter, Dinah

- Approved, SEE Motion in the CF NOTE for requests.

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8. Work Some More LLC – Bitty Ballers Fees

Requester: Stacy White for son, Pete

Can only approve through September which would be \$420.00 and minus required 10% would make it \$378.00

Motion by Larry Barton to approve from the Community Fund the Work Some More LLC – Bitty Ballers Fees through September minus the ten percent match for the son of the requester in the amount of \$378.00. Seconded by Chad Fuss. Motion carried unanimously.

9. Iroquois Nationals Lacrosse Team Fees

Amount: \$375.

Amount: \$500.

Requester: Alison Danforth for son, Donavan

- Approved, SEE Motion in the CF NOTE for requests.

10. Iroquois Nationals Lacrosse Team Fees

Amount: \$375.

Requester: Jeremy VandeHei for son, Nelson

- Approved, SEE Motion in the CF NOTE for requests.

11. Youth Golf Tournament Entry Fees

Amount: \$500.

Requester: Shoney Skenandore for daughter Skye Two Hawks

- Approved, SEE Motion in the CF NOTE for requests.

12. Wisconsin Blizzard Basketball Registration Fees

Amount: \$500.

Requester: Tricia Danforth for daughter, Rhianna

- Approved, SEE Motion in the CF NOTE for requests.

13. Hillcrest School PTO Family Carnival

Amount: 25 Cases

Requester: Dan Skenandore

Motion by Larry Barton to approve from the Community Fund the Coca-Cola Product request in the amount of 25 Cases for fundraising at the Hillcrest School PTO Family Carnival, noting the pickup date to be 3/3/20. Seconded by Chad Fuss. Motion carried unanimously.

14. Work Some More – 1848 Basketball Training Fees

Amount: \$500.

Requester: William Pocan for son, Desmond

- Approved, SEE Motion in the CF NOTE for requests.

15. Iroquois Nationals Lacrosse Team Fees

Amount: \$361.80

Requester: Stephanie Stevens for son, Daniel

- Approved, SEE Motion in the CF NOTE for requests.

16. Iroquois Nationals Lacrosse Team Fees

Amount: \$472.50

Requester: Stephanie Stevens for son, Ernest IV

- Approved, SEE Motion in the CF NOTE for requests.

17. Jujitsu Class fees at Oneida Family Fitness

Amount: \$162.

Requester: Constance Danforth

Requester had previous request but does have enough remaining to fund this request.

- Approved, SEE Motion in the CF NOTE for requests.

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Amount: \$269.

Amount: \$500.

Amount: \$500.

Amount: \$500.

18. Jujitsu Class fees at Oneida Family Fitness

Requester: Constance Danforth for son, Avary

- Approved, SEE Motion in the CF NOTE for requests.

19. YMCA Volleyball Registration & Class Fees

Requester: Vashi Cornelius for daughter, Valencia

- Approved, SEE Motion in the CF NOTE for requests.

20. Taekwondo Center – Tiny Tigers Class Fees

Requester: Vashi Cornelius for son, Arturo

- Approved, SEE Motion in the CF NOTE for requests.

21. Taekwondo Center – Basic Skills Class Fees

Requester: Vashi Cornelius for daughter, Daliah

- Approved, SEE Motion in the CF NOTE for requests.

VII. NEW BUSINESS:

1. FY20 Blanket PO – ASPIRO Amount: \$120,000.

Carrie Lindsey, Consolidated Health Services

Carrie was present to explain requests 1-3; they are for services related to assisting and training clients in household chores, all new vendors to the program and offer specialized services for their clients who has physical or mental disabilities.

Motion by Larry Barton to approve the FY20 Blanket Purchase Order requests #1 through #3 in the amounts of \$120,000.00 each. Seconded by Jennifer Webster. Motion carried unanimously.

2. FY20 Blanket PO – LIFE Academy Amount: \$120,000.

Carrie Lindsey, Consolidated Health Services

- SEE Motion in the New Business Request #1.

3. FY20 Blanket PO – Lamer's Transport Services Amount: \$120,000.

Carrie Lindsey, Consolidated Health Services

- SEE Motion in New Business Request #1

4. FY20 Blanket PO – Bally Gaming, Inc. Amount: \$264,412.20

Frank Cornelius, Gaming-Table Games

Frank explained this is an annual lease of assorted items used within Table Games such as shufflers, proprietary games and licenses; these keep our Table Games in competition with other casinos.

Motion by Larry Barton to approve the FY20 Blanket Purchase Order with Bally Gaming, Inc. in the amount of \$264,412.20. Seconded by Patrick Stensloff. Motion carried unanimously.

VIII. EXECUTIVE SESSION:

Motion by Patrick Stensloff to go into Executive Session. Seconded by Chad Fuss. Motion carried unanimously. Time: 9:15 A.M.

Motion by Jennifer Webster to come out of Executive Session. Seconded by Chad Fuss. Motion carried unanimously. Time: 9:57 A.M.

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1. Late ADD On: Initiative One

Debra Danforth, Comp Health-Operations Director Dr. Vir, Comp Health – Medical Director

Motion by Jennifer Webster that the FC approves the contract contingent upon the GM requesting this item is placed on the BC Executive Session to approve utilizing unbudgeted funds and to include the following: Letter from HRD saying they do not have the capacity to conduct training; that there is more details put into the scope of work that include the specific outcome; a letter from IHS approving this sole source contract to be funded through grant dollars; and a formal letter from the GM supporting this contract. Seconded by Patrick Stensloff. Motion carried unanimously.

IX. FOLLOW UP:

1. Finance Committee Elder Member

Patricia King, FC Chair

Motion by Chad Fuss to accept letter sent to Elder Member letting her know the position will be considered vacant and the Chair will send a request to post to the OBC. Seconded by Patrick Stensloff. Motion carried unanimously.

X. FOR INFORMATION ONLY: None

XI. ADJOURN: Motion by Jennifer Webster to adjourn. Seconded by Patrick Stensloff. Motion carried unanimously. Time: 10:03 A.M.

Minutes transcribed by:
Denise J. Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: February 5, 2020

Oneida Business Committee Agenda Request

Accept the February 17, 2020, regular Finance Committee meeting minutes

1. Meeting Date Requested: 02 / 26 / 20			
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:			
Agenda Header: Standing Committees			
Action - please describe:			
BC to accept the Finance Committee Meeting Minutes of Feb. 17, 2020			
3. Supporting Materials Report Resolution Contract Other:			
1. FC E-Polls approving 02/17/20 Mtg Minutes 3.			
2. FC Mtg Minutes of Feb. 17, 2020 4.			
z. r c mig minutes e r e s m r e s e s e s e s e s e s e s e s e s e			
☐ Business Committee signature required			
4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted Unbudgeted			
5. Submission			
Authorized Sponsor / Liaison: Trish King, Tribal Treasurer			
Primary Requestor: Denise Vigue, Executive Assistant to the CFO /Finance Administration Your Name, Title / Dept. or Tribal Member			
Additional Requestor: Name, Title / Dept.			
Additional Requestor:			
Name, Title / Dept.			



INTERNAL MEMO

TO: Finance Committee

FR: Denise J. Vigue, Executive Assistant

DT: Feb. 18, 2020

RE: E-Poll Results - FC Meeting Minutes of February 17, 2020

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of February 17, 2020. The E-Poll and minutes were sent out yesterday and the E-Poll was concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of <u>4</u> FC members voting to approve the Feb. 17, 2020 Finance Committee Meeting Minutes. FC Members voting included: Larry Barton, Patrick Stensloff, Jennifer Webster, and Chad Fuss.

These Finance Committee Minutes of Feb. 17, 2020 will be placed on the next Finance Committee agenda of Mar. 2, 2020 to ratify this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for Council acceptance.

E-Polls of the Finance Committee meeting minutes is part of the FC By-Laws and approval conducted per the FC SOP's on Electronic Voting.



FC REGULAR MEETING

Feb. 17, 2020 • Time: 9:00 A.M. BC Executive Conference Room

REGULAR MEETING MINUTES

FC REGULAR MEETING:

Patricia King, FC Chair/Treasurer
Jennifer Webster, BC Council Member
Chad Fuss, AGGM-Gaming (GGM-Gaming, Alt.)

Larry Barton, FC Vice-Chair/CFO
Daniel Guzman King, BC Council Member
Patrick Stensloff, Purchasing Director

Amount: \$105,650.09

OTHERS PRESENT: Sharon Mousseau, Linda Jenkins, Lucy Neville and Denise J. Vigue taking Minutes

I. CALL TO ORDER: The Regular FC Meeting was called to order by the FC Chair at 9:00 A.M.

II. APPROVAL OF AGENDA: FEBRUARY 17, 2020

Motion by Jennifer Webster to approve the Finance Committee meeting agenda of Feb. 17, 2020. Seconded by Patrick Stensloff. Motion carried unanimously.

III. APPROVE E-POLL OF MINUTES: FEBRUARY 3, 2020 (Approved on 2/5/20):

Motion by Larry Barton to ratify the FC E-Poll action taken on 02/05/20 approving the 2/3/20 Finance Committee Meeting Minutes. Seconded by Chad Fuss. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. Camera Corner – Touch Screens

Sharon Mousseau, ONSS

Sharon explained the current screens are using old technology and are becoming obsolete; several grades that will receive the touch screens will be paid from Ramah funds and the rest will be paid from BIE funds; MIS provided the vendor information but FC wondering if there are any other companies that could provide this, would like to see something in writing from MIS stating there is no other vendor available.

Motion by Jennifer Webster to approve the contract with Camera Corner for touch screens for use at the ONES contingent upon MIS providing in writing that there are no other vendors who can provide this technology. Seconded by Larry Barton. Motion carried unanimously.

VI. FC DONATIONS:

REPORT:

FC Donations – Monthly Report for February 2020

Denise J. Vigue, Finance

Motion by Jennifer Webster to approve the February 2020 Finance Committee Donation Report. Seconded by Patrick Stensloff Motion carried unanimously.

REQUESTS:

1. Mountain Chief Institute – Oneida Basketball Camp Amount: \$2,500.

Requester: David Powless, MCI President & Owner

Motion by Jennifer Webster to approve from the FC Donation Line the Mountain Chief Institute's request to hold an Oneida Youth Basketball Camp this summer in the amount of \$2,500.00. Seconded by Patrick Stensloff. Motion carried unanimously.

Amount: \$55,000.

Amount: \$72,022.10.

Amount: \$225,000.

VII. NEW BUSINESS:

1. FY20 Blanket PO – GEMCO Medical

Catherine Hirth, Consolidated Health, OHC

No one present to answer questions regarding this purchase for insulin pumps including the omission in the packet of the GSA contract number.

Motion by Jennifer Webster to approve the FY20 Blanket Purchase Order for GEMCO Medical in the amount of \$55,000.00 contingent upon receiving the GSA contract number. Seconded by Patrick Stensloff. Motion carried unanimously.

1. FY20 Blanket PO – Roche Diagnostics

Catherine Hirth, Consolidated Health, OHC

No GSA contract number in this request.

Motion by Jennifer Webster to approve the FY20 Blanket Purchase Order for Roche Diagnostics in the amount of \$72,022.10 contingent upon receiving the GSA contract number. Seconded by Patrick Stensloff. Motion carried unanimously.

3. M/S Data Insight, LLC – Surveys/Focus Grp Training

Lucy Neville, Gam-Employee Services

Lucy explained this is a vendor they have already utilized, reviewed the significant cost savings and mentioned the vendor is available 24/7 which suits the Gaming operation.

Motion by Jennifer Webster to approve the M/S Data Insight, LLC contract for surveys and group training in the amount of \$225,000.00. Seconded by Daniel Guzman King. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. FOLLOW UP: NONE

X. OTHER:

1. Investment Update: Northern Trust for p.e. 12-31-19

Terry Cornelius, CFA - Finance

Terry out; CFO will provide update if Terry cannot get back in time.

Motion by Larry Barton to defer this and the following item to the end of the agenda. Seconded by Chad Fuss. Motion carried unanimously.

Terry out with illness so CFO will provide brief updates on the reports and will abstain from the motion.

Larry discussed the overall investment portfolio of the Oneida Nation noting that it is mixed with stocks, bonds, and Treasury Bills for balance in an everchanging marketplace; stocks fluctuate more and are tied to direct worldwide activities and political strategies; bonds are incumbent to temper the risk and T-bills create cash fluidity to cover the Nation's weekly expenses as well as yearly expenses

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such as payroll and per capita. He highlighted several money managers that have exceeded their indices and overall the quarter was a quiet one with modest gains. The next few months we'll see more fluctuations due in part to the presidential elections and the current pandemic out of China; there is an educated opinion from market experts who anticipate the next year we will see an economic recession. The Oneida Nation has an investment policy that is conservative in nature, as do the investment managers we have so much of the impending volatility that is expected should be weathered to some degree.

Motion by Jennifer Webster to approve the Northern Trust Investment Update provided by the CFO for period ending Dec. 31, 2019. Seconded by Patrick Stensloff. Larry Baton abstained. Motion carried.

2. Investment Update: 4 Fires for p.e. 12-31-19

Terry Cornelius, CFA - Finance

Larry discussed the asset and currently still has a solid performance due in large part to the location (Washington, D.C.) and the completion of the building remodeling/updates. Overall the investment put in by the Oneida Nation has been recouped and we have received modest returns; some of the risks to keep in mind as we move forward is the number of other rooms moving into the D.C. area and the changing lodging preferences to a younger business class who are more readily using the Air B&B venues; expecting the managing partner to again refinance the property in the next year as their strategy is to pull as much capital as they can for their other investments/properties.

Motion by Jennifer Webster to approve Four Fires Investment Update for period ending Dec. 31, 2019. Seconded by Patrick Stensloff. Larry Barton abstained. Motion carried.

3. Finance Committee – FY20 First Quarter Report to the BC

Denise J. Vigue, Finance

Motion by Jennifer Webster to approve the FY20 First Quarter Report from the Finance Committee to the Business Committee. Seconded by Patrick Stensloff. Motion carried unanimously.

XI. FOR YOUR INFORMATION:

1. INTERBLOCK (3) BJ Diamond Lease Games

David Emerson, Gaming – Slots Dept.

Motion by Jennifer Webster to accept the information from Gaming's Slot Department for this and the following request regarding slot lease games as FYI. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Aristocrat (4) Dragon Link Lease Games

David Emerson, Gaming - Slots Dept.

- See Motion in FYI #1.
- **XII. ADJOURN:** Motion by Patrick Stensloff to adjourn. Seconded by Jennifer Webster. Motion carried unanimously. Time: 10:03 A.M.

Minutes taken & transcribed by:
Denise Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee-Approval Date of Minutes via E-Poll: February 18, 2020

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Oneida Business Committee Agenda Request

Accept the February 5, 2020, regular Legislative Operating Committee meeting minutes

1.	Meeting Date Requested:	2 / 26 / 20		
2.	2. General Information:			
	Session: Open Execu	utive - See instructions for the applicable laws, then choose one:		
	Agenda Header: Standing Committees			
	☐ Accept as Information only			
	Accept the February 5, 2020	Legislative Operating Committee meeting minutes.		
3.	Supporting Materials			
	☐ Report ☐ Resolution	☐ Contract		
	⊠ Other:			
1. 2/5/20 LOC Meeting Minutes 3.				
2. 4.				
	☐ Business Committee signature required			
4.	Budget Information			
	☐ Budgeted - Tribal Contribution	on 🔲 Budgeted - Grant Funded 🔲 Unbudgeted		
5.	Submission			
	Authorized Sponsor / Liaison:	David P. Jordan, Councilmember		
	Primary Requestor/Submitter: Jennifer Falck, LRO Director			
		Your Name, Title / Dept. or Tribal Member		
	Additional Requestor:	Clorissa N. Santiago, LRO Staff Attorney		
		Name, Title / Dept.		
	Additional Requestor:			
		Name, Title / Dept.		



Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365

ONEIDA

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center February 05, 2020 9:00 a.m.

Present: Kirby Metoxen, Jennifer Webster, Daniel Guzman King

Excused: David P. Jordan, Ernest Stevens III

Others Present: Maureen Perkins, Brandon Wisneski, Clorissa Santiago, Kristen Hooker, Jennifer Falck, Rae Skenandore, Jameson Wilson, Leyne Orosco, Lee Cornelius. *Present via Teleconference:* Arthur Elm III, Diane Hill, Michael Coleman.

I. Call to Order and Approval of the Agenda

Kirby Metoxen called the February 5, 2020, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to adopt the agenda with the addition of the Oneida Land Commission Bylaws Amendments; seconded by Daniel Guzman King. Motion carried unanimously.

II. Minutes to be Approved

1. January 15, 2020

Motion by Jennifer Webster to approve the January 15, 2020, Legislative Operating Committee meeting minutes and forward to the Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

III. Current Business

1. Citations Law (5:46-10:14)

Motion by Jennifer Webster to approve the Citation law adoption packet and forward to the Oneida Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

2. Indian Preference in Contracting Amendments (10:15-14:01)

Motion by Jennifer Webster to accept the public comments and the public comment review memorandum and defer to a work meeting for further consideration; seconded by Daniel Guzman King. Motion carried unanimously.

3. Southeastern Wisconsin Oneida Tribal Services (SEOTS) Advisory Board Bylaws Amendments (14:03-15:59)

Motion by Daniel Guzman King to approve forwarding the amended Southeastern Wisconsin Oneida Tribal Services Advisory Board bylaws packet to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

IV. New Submissions



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1. Petition: Nancy Dallas – Funeral Home (16:01-16:53)

Motion by Jennifer Webster to add the petition: Nancy Dallas - Make a Funeral Home to the active files list; seconded by Daniel Guzman King. Motion carried unanimously.

2. Petition: Nancy Dallas – Hold on Building (16:55-18:31)

Motion by Jennifer Webster to add the petition: Nancy Dallas - Hold on Building to the active files list; seconded by Daniel Guzman King. Motion carried unanimously.

3. Oneida Nation Emergency Planning Committee Bylaws Amendments (18:34-20:08)

Motion by Jennifer Webster to add the Oneida Nation Emergency Planning Committee Bylaws Amendments to the active files list; seconded by Daniel Guzman King. Motion carried unanimously.

4. Curfew Law Amendments (20:09-22:11)

Motion by Jennifer Webster to add Curfew Law amendments to the active files list for a technical amendment with Jennifer Webster as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

5. Domestic Animals Law Amendments (23:39-24:55)

Motion by Daniel Guzman King to add Domestic Animals amendments to the active files list for a technical amendment with Ernest Stevens III as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

V. Additions

1. Oneida Land Commission Bylaws (25:00-28:26)

Motion by Daniel Guzman King to add the Oneida Land Commission Bylaws amendments to the active files list as agreed upon in our joint meeting; seconded by Jennifer Webster. Motion carried unanimously.

VI. Administrative Items

1. E-poll Results: Sanctions and Penalties for Elected Officials Law – Approve Updated Materials and Fiscal Impact Statement Request (28:38-31:27)

Motion by Jennifer Webster to enter into record the e-poll results: Sanctions and Penalties for Elected Officials Law – Approve Updated Materials and Fiscal Impact Statement Request; seconded by Daniel Guzman King. Motion carried unanimously.

2. E-Poll Results: Sanctions and Penalties for Elected Officials Law – Approve Adoption Packet and Forward to Oneida Business Committee. (31:28-33:18) Motion by Jennifer Webster to ratify the January 21, 2020, e-poll results into record; seconded by Daniel Guzman King. Motion carried unanimously.

3. E-poll Results: Sanctions and Penalties for elected Officials Law – Rescind Motion Approving Adoption Packet (33:21-35:44)

Motion by Jennifer Webster to enter into the record the January 21, 2020, e-poll results for the rescission of the January 21, 2020, LOC motion approving the Sanctions and Penalties for elected Officials Law adoption packet and forward to the OBC for inclusion on the tentative March 2020 GTC meeting agenda; seconded Daniel Guzman King. Motion carried unanimously.

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4. Boards, Committees, and Commissions One-Year Evaluation Report (35:50-37:00)

Motion by Daniel Guzman King to accept the Boards, Committees, and Commissions law one-year evaluation report; seconded by Jennifer Webster. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:37 a.m.; seconded by Daniel Guzman King. Motion carried unanimously.

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Approve the travel report - Councilwoman Jennifer Webster - Tribal Self-Governance Advisory Committee

Business Committee Agenda Request

1.	Meeting Date Requested:	02/26/20	
2.	General Information: Session: Open	<u>—</u>	– must qualify under §107.4-1. hoose reason for Executive.
3.	Supporting Documents: Contract Document(s)	Legal Review	Resolution
	Correspondence	Minutes	Statement of Effect
	Fiscal Impact Stateme	ent 🔀 Report	Travel Documents
	Other: Describe		
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant☐ Other: <i>Describe</i>	Funded Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Jennifer Webster, Cour	ncilwoman
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Tribal Self-Governance Advisory Committee

Washington DC

Departure Date: 01/22/2020 Return Date: 01/24/2020

Projected Cost: \$1,658.00 Actual Cost: \$1,011.24

Date Travel was Approved by OBC: 12/11/2019

Narrative/Background:

As liaison to the Health Area I was appointed to the Indian Health Service Tribal Self Governance (IHS-TSGAC) on March 28, 2018. We meet quarterly to advance issues with IHS and travel expenses are reimbursed by the TSGAC.

Area's present were: Alaska, Albuquerque, Bemidji, Billings, California, Nashville, Navajo, Oklahoma 1, Oklahoma 2, Phoenix, Portland.

Area's not present were: Great Plains, Tucson

Billings area received an new alternate member: Charmel Gillin nomination was approved.

Office of Tribal Self-Governance Update:

Three new self-governance agreements were completed during FY2019.

There is a total of 104 compacts, and 130 Agreements. 83 tribes are on a fiscal year calendar. 47 Tribes are calendar year agreements.

Approximately \$3 billion was transferred to tribes and tribal organizations. The priorities of OTSG is to process Title V payments as soon as possible. Filling OTSG vacancies and finalization of FY16-18 reports for Congress.

Medicaid Expansion Update:

In the 24 state that have expanded Medicaid, there as been a 40% increase in enrollment in Mecicaid for American Indians/Alaskan Natives. Eleven state that have federal recongnized tribes have not expaned Medicaid.

If South Dakota and Oklahoma expanded, 70% of the population of American Indians/Alaskan Natives that could be covered would be make eligible. There is a 20% increase if enrollment in the marketplace by AI/Ans every year.

Legislative Update:

House: Hospitals and clinics increased to \$2.24 billion

\$63 million to help address 105 (l) leases

\$62.9 million for the CHR program

\$21 million for Good Health & Wellness in Indian Country

\$40 million for Tribal behavorial health grants

Senate: The Senate did not begin work on the appropriations bill unit September because they did not know how much funding would be available. The spending levels were not approved until August 1. The Bipartisan budget Act of 2019 raises defense and non-defense spending caps, raises the debt limit thru July 2021. \$0 Zeros out Good Health & Wellness

105(l) Leases funding differences between chambers House - funding increase to around \$63 million. Senate - funding increased to around \$97 million.

Neither proposed funding amounts meets the current or projected shortfall. The language on the Senate side is much more detailed. It directs the IHS to work with the DOI and OMB to then report back to Congress regarding whether or not 105 (l) lease contracts should be an appropriated entitlement.

Advanced Appropriations Legislation:

There are two bills in the House and one in the Senate that would authorize advance appropriations. H.R. 1128 would authorize advance appropriations for both the BIA and IHS. H.R.1135 would provide advance appropriations for IHS only. The bill on the Senate side (S.229) is a companion bill (identical) to H.R. 1128.

Reforming SDPI Structure:

NIHB has approved a formal resolution in the past supporting moving SDPI into contracting and compacting and is currently reviewing and discussing strategies to move forward with efforts.

HHS Health Information Technology Modernization Project:

Due to the lack of inter-and intra-operability of RPSM users, and the limited functionality across multiple areas of health, and the fact that the RPMS codes cannot be supported over the next decade. The HIT Modernization Project was developed. The options include stabilizing the RPMS, renewing the RPMS, selective replacement for full replacement. There are three main documents that will come out of the HIT monderinization project. The legacy assessment, the analysis of alternatives and the technology roadmap.

I have included HIT powerpoint.

IHS Tribal Consultation Policy and Process Update:

ISDEAA requires the Secretary to consult with tribes regarding the development of the budget. There are various definitions and interpretations of what constitutes meaningful consultation. One thing that had been consistent within the HHS and HIS is the policy goal and accomplishment fo defining what consultations means. The way that HIS defines it as follows:

An enhanced form of communication that emphasizes trust, respect, and shared responsibility. It is and open and free exchange of information. Consultation is integral to a deliberative process, which results in effective collaboration and informed decision making with the ultimate goal fo reaching consensus on issues.

Visit from the Surgion General:

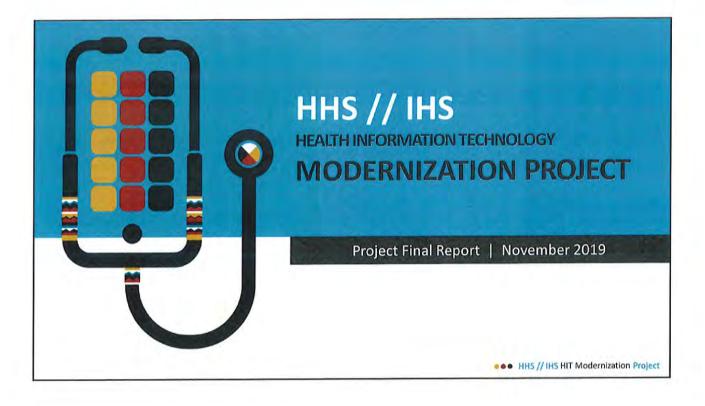
U.S. Surgeon General Jerome M. Adams M.D., addressed the Tribal Self Governance Advisory Committee to discuss his initiatives regarding oral health, community health and prosperity, hypertension management and control, and maternal mortality. This was the first time any U.S. Surgeon General has attended a Self Governance Meeting. The Surgeon General oversees the Commissioned Corp Officers in which 1/3 work in Indian Health Serivce, including two Officers that work for Oneida Nation. I have included picture.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve the report.



Project Purpose and Objectives

"IHS must create and execute a strategy to modernize its EHR system and the IT systems necessary to support it"*

Context

- IHS serves 2.6 million American Indian and Alaska Native people
- Underfunding of HIT within IHS has hindered the organization's ability to keep pace with user requirements and market solutions
- The VA's decision to migrate away from VistA is a catalyst for IHS to investigate EHR alternatives
- IHS must act swiftly to modernize its aging HIT system

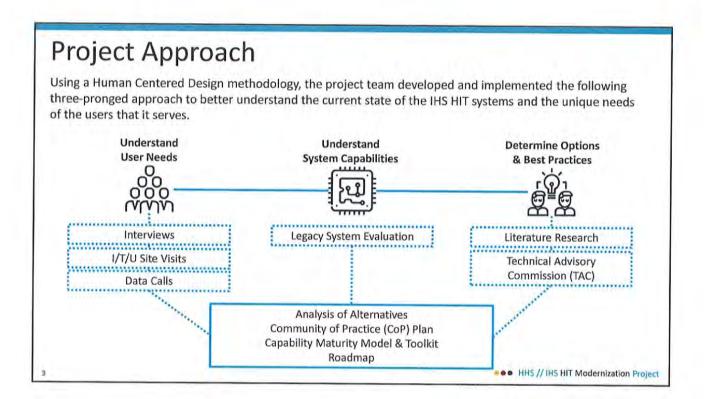
Project Objectives

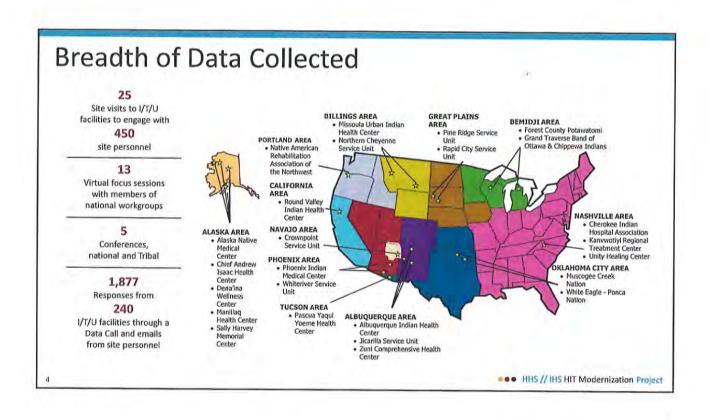
Leverage internal and external expertise to:

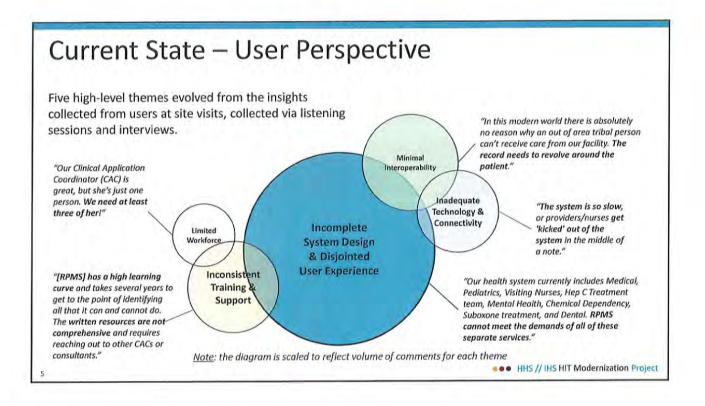
- Evaluate the current state of HIT across the I/T/U
- Identify and evaluate alternative EHR solutions for HIT modernization
- Produce recommendations regarding people, process and technology
- Define a roadmap to implement these recommendations

••• HHS // IHS HIT Modernization Project

^{*}As stated in the Background Statement of the IHS HIT Modernization Research Project RFQ from August 2018







Current State – User Perspective

A Data Call was conducted and received responses from 1,381* HIT end users. Results showed that:

42%	60%	Data Call Takeaways
of users are either somewhat or very <i>dissatisfied</i> with how well RPMS helps them do their jobs	of users think RPMS needs significant improvements	 Capitalize on the desire for change and readiness of end users Address technological infrastructure concerns as part of the
60% of RPMS sites feel they are far from having the necessary hardware to complete their work	93% of all users agree that <i>now is the time</i> for IHS to deploy a new HIT system	modernization effort • Focus modernization on improving end user experience in 3 areas: 1. Interoperability 2. Reporting 3. Usability and data entry

IHS HIT Modernization Options

The Analysis of Alternatives (AoA) identified and assessed four high-level options for IHS HIT modernization.

Stabilizing RPMS (Option 1) is a foundational requirement but falls short of a modernized HIT solution. However, all these options, including Stabilization, require additional funding.

1 Stabilize RPMS

- Maintain current technical architecture and deployment approach
- Enhance applications as needed and as resources allow, including new graphical user interfaces
- Improve training and support resources to optimize utilization

2 Renew RPMS

- Apply state-of-the-art methods to "wrap & renew" legacy apps with APIs/service tier
- Allow creation of new functions and user interfaces using "modern" technologies and languages
- Migrate to consolidated databases and cloud hosting

3 Selective Replacement

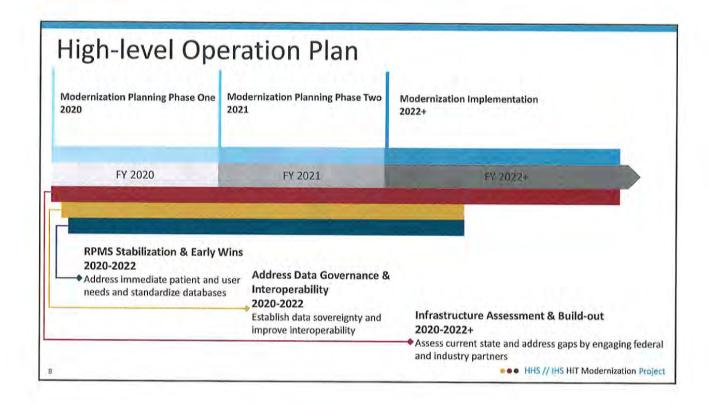
- Identify preferred "best of breed" COTS solutions for specific domains (e.g. Lab, Billing, etc.)
- Selectively integrate these using standards-based service tier technologies
- Retain and enhance preferred RPMS apps/functions using "wrap and renew" approach

4 Full Replacement

- Identify and implement preferred pre-integrated "best of suite" offerings
- Determine approach to retention/transfer of legacy data to new system
- Some features of RPMS unique to IHS may need to be retained or redeveloped

• • HHS // IHS HIT Modernization Project

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Immediate Next Steps

Immediate next steps are presented in the context of the Roadmap domains.

Modernization Planning and Execution

- · Restructure HIT governance processes within the agency
- Reorganize IHS's Office of Information Technology (OIT) and fill critical vacancies
- Establish and charter the HIT Modernization Advisory Committee (HITMAC)
- · Execute an acquisition for expert Program Management Office support

RPMS Stabilization and Early Wins

- Take steps to standardize and normalize RPMS databases across the country
- Complete 2015 Edition certification, resolving usability issues of affected RPMS components to the extent possible

Data Exchange

 Improve Internal and External Interoperability, including connections to Health Information Exchanges serving appropriate states and federal agencies

Infrastructure

 Address identified critical infrastructure gaps, engaging Federal and industry partners

★★★ HHS // IHS HIT Modernization Project

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Contact Information



Mitchell Thornbrugh, MBA

Chief Information Officer | Office of Information Technology Indian Health Service

e: Mitch.Thornbrugh@ihs.gov | w: 301.443.2019 | m: 240.620.3117

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Public Packet 72 of 381

Approve the travel report - Councilwoman Jennifer Webster - Tribal Self-Governance Advisory Committee

Business Committee Agenda Request

1.	Meeting Date Requested:	02/26/20	
2.	General Information: Session: Open	<u>—</u>	– must qualify under §107.4-1. hoose reason for Executive.
3.	Supporting Documents: Contract Document(s)	Legal Review	Resolution
	Correspondence	Minutes	Statement of Effect
	Fiscal Impact Stateme	ent 🔀 Report	Travel Documents
	Other: Describe		
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant☐ Other: <i>Describe</i>	Funded Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Jennifer Webster, Cour	ncilwoman
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Tribal Self-Governance Advisory Committee (TSGAG)

Washington DC

Departure Date: 09/30/2019 Return Date: 10/02/2019

Projected Cost: \$2,109.00 **Actual Cost:** \$1,976.89

Date Travel was Approved by OBC: 08/22/2018

Narrative/Background:

As liaison to the Health Area I was appointed to the Indian Health Service Tribal Self-Governance Advisory Committee (TSGAC) on March 8, 2018. We meet quarterly to advance issues with IHS and travel expenses are reimbursed by the TSGAC. Please be advised that I am the Alternate representative for the Bemidji area and Jane Rohl from Grant Traverse Band of Ottawa & Chippewa Indians is the Primary representative. Of the 1 year and 9 months that I have been on the committee I have only met Jane Rohl once at the meetings. There may be future consideration to switch my Alternate role to Primary.

Oklahoma 1 area received a new alternate member: Jacqueline King from Sac and Fox Nation was approved.

National Tribal Advisory Committee on Behavioral Health Update (NTAC) update: Substance Abuse & Suicide Prevention Program (SASPP):

- -Tribal Grants & Program Awards Increase from \$24,918,003 to \$26,011,882 to be distributed through a new methodology.
- -Urban Indian Organizations- Maintain the funding methodology.
- -National Management- reduce from \$4,002,890 to \$610,667.
- -AASTEC Cooperative Agreement reallocated \$215,000 to Tribal Grants and Program Awards.

Domestic Violence Prevention Program (DVPP)

-Tribal Grants & Program Awards - Increase funding from \$9,775.838 to \$10,433,700 distributed thru new methodology.

- -National Management reduce from \$1,791,440 to \$1,123,578.
- -Urban Indian Organizations No change.

Zero Suicide Iniative (ZSI)

- -Tribal Grants & Progam Awards increase funding from \$3,200,000 to \$3,497,415 distributed through a new methodology.
- -Urban Indian Organizations reduce from \$100,000 to \$0.
- -Recommend that HIS allow current grantees to continue as is through 2020 and make changes to funding effective in the new funding cycle beginning in 2021.

National Institute of Health - All of us Initiative

Chief Malerba shared concerns with NIH's failure to secure tribal consent before collecing data from tribal citizens. It is essential the ensure tribes are making efforts to exercise data sovereignty. National Indian Health did not initially engage in consultation. Consultation is occurring now.

Opioid Legislative/Litigation Update:

Presented by Geoff Strommer, Partner Hobbs, Strauss, Dean and Walker. Please see powerpoint attached.

There have been around 1,100 suits filed over the past ten years by states, their political subdivisions, insurance carriers, hospitals, individuals, tribes and tribal organizations against manufacuturers. All of the cases that were filed in federal court have been consolidated into one court in Ohio with Judge Polster presiding. Consolidation of the cases is a legal tool called multi-district litigations (MDL). The judge has established a committee that is working with the plaintiffs. There is also a tribal liaison committee that provided services to the broader committee in Indian specific issues. The litigation track is moving forward. Several of the plaintiffs filed a motion to create a class for the sole purpose of negotiating a settlement between those parties and the defendants. If that model is ultimately accepted by the court and members of those two classes, it might be a model for tribes to utilize.

I have also included several powerpoints:

Affordable Care Act Challenge and Opioid Litigations from Geoff Strommer. Legislative and Litigation Update from National Indian Health Board/Stacey Bohlen. BEMAR: Funding Agreement vs. TV Construction Project Agreement from RADM Gary Hartz.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Report

IHS TRIBAL SELF-GOVERNANCE ADVISORY COMMITTEE

c/o Self-Governance Communication and Education P.O. Box 1734, McAlester, OK 74501 Telephone (918) 302-0252 ~ Facsimile (918) 423-7639 ~ Website: www.Tribalselfgov.org

INDIAN HEALTH SERVICE TRIBAL SELF-GOVERNANCE ADVISORY COMMITTEE
AND TECHNICAL WORKGROUP QUARTERLY MEETING
Monday, September 30, 2019 (8:30 am to 5:00 pm)
Tuesday, October 1, 2019 (8:30 am to 5:00 pm)

Embassy Suites Washington DC - DC Convention Center

900-10th Street NW Washington, DC 20001 Phone: (202) 739-2001

AGENDA

Monday, September 30, 2019 (8:30 am to 10:00 am)

Meeting of Tribal Self-Governance Advisory Committee Technical Workgroup

8:30 am Meeting of Technical Workgroup
Welcome
Introductions

8:45 am Opening Remarks

Jay Spaan, Executive Director, Self-Governance Communication & Education

Tribal Consortium

Jennifer Cooper, Director, Office of Tribal Self-Governance, IHS and TSGAC

Technical Workgroup Federal Co-Chair

9:00 am Reflection and Evaluation of the TSGAC

Discuss purpose of the technical workgroup meeting.

Evaluate the workgroup opportunities.

Compete the survey evaluation and return to SGCE.

9:30 am Improving IHS Negotiations Sub-Workgroup

Sub Workgroup Members (TBD)

10:00 am Tribal Caucus

Facilitated by: Marilynn "Lynn" Malerba, Chief, Mohegan Tribe, and

Chairwoman, Indian Health Service (IHS) Tribal Self-Governance Advisory

Committee (TSGAC)

BEMAR Distributions through Title V Agreements

11:00 am Preparation of Talking Points for TSGAC Meeting

11:30 am Lunch (Provided)



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Monday, September 30, 2019 (12:30 pm to 5:00 pm)

Meeting of IHS Tribal Self-Governance Advisory Committee (TSGAC)

12:30 pm Meeting Called to Order Welcome Invocation Roll Call Introductions - All Participants & Invited Guests 12:45 pm **TSGAC Opening Remarks** Marilynn "Lynn" Malerba, Chief, Mohegan Tribe, and Chairwoman, IHS TSGAC RADM Michael D. Weahkee, Principal Deputy Director, IHS 1:00 pm TSGAC Committee Business Approval of Meeting Summary (July 2019) Office of Tribal Self-Governance Update 1:15 pm Jennifer Cooper, Director, Office of Tribal Self-Governance, IHS 1:45 pm Update and Outcomes from the Self-Governance Strategy Session Jay Spaan, Executive Director, Self-Governance Communication & Education (SGCE) Tribal Consortium 2:05 pm Patient Protection and Affordable Care Act (ACA) Implementation Update Cyndi Ferguson, Self-Governance Specialist/Policy Analyst, SENSE Inc. Doneg McDonough, Consultant, TSGAC 2:35 pm Legislative & Litigation Update National Indian Health Board, et al. 3:15 pm IHS Ongoing Tribal Consultation Issues Opioid Funding Behavioral Health Grants and IHS National Tribal Advisory Committee on Behavioral Health Community Health Aide Program Distribution of Backlog of Essential Maintenance, Alteration and Repair Funding

4:15 pm

Candice Skenandore, Self-Governance Coordinator, Oneida Nation Gary Hartz, Director, Office of Environmental Health and Engineering, IHS

Recess until October 1, 2019 5:00 pm

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Tuesday, October 1, 2019 (8:30 am - 5:00 pm)

Joint Meeting of IHS Direct Service and Contracting Tribes Advisory Committee (DSTAC)
& Tribal Self-Governance Advisory Committee (TSGAC) and Technical Workgroup with
RADM Michael D. Weahkee, Principal Deputy Director, IHS

8:30 am Welcome and Introductions

Marilynn "Lynn" Malerba, Chief, Mohegan Tribe, and Chairwoman, IHS TSGAC Terri Parton, President, Wichita and Affiliated Tribes and Chairwoman, IHS DSTAC

RADM Michael D. Weahkee, Principal Deputy Director, IHS

8:45 am Indian Health Service Budget Update

Ann Church, Acting Director, Office of Finance and Accounting, IHS Melanie Fourkiller, Policy Analyst, Choctaw Nation

- Fiscal Year 2020 Appropriations
- Fiscal Year 2022 IHS Budget Formulation Process
- IHS Director's Emergency Fund and Management Initiative Fund Update

9:15 am HHS Health Information Technology Modernization Project

Maia Z. Laing, HHS Optimization Team, Office of the Chief Technology Officer, Immediate Office of Secretary, HHS

- Summary of final report from the HIT Advisory Committee
- Workgroup next steps

10:00 am HHS Operational Division Access to IHS Patient Data

RADM Michael Toedt, M.D., Chief Medical Officer, IHS

- What agreement exists between IHS and other HHS Operational Divisions?
- For what purpose is that access granted?

10:45 am IHS Tribal Consultation Policy and Process

P. Benjamin Smith, Deputy Director for Intergovernmental Affairs, IHS

- HHS Initiative to Update HHS Tribal Consultation Policy
- Joint Committee letter requesting improvements to IHS Consultation Policy

12:00 pm <u>Lunch - TSGAC Members' Executive Session with IHS Principal Deputy</u> Director

1:30 pm Joint Discussion with IHS Principal Deputy Director

- Use of the IHS Director's Emergency Fund
- Contract Support Cost Policy outstanding issues for resolution
- Pharmacy Benefits Management (PBM) Claims Update
- Other Issues

3:30 pm Closing Remarks

Marilynn "Lynn" Malerba, Chief, Mohegan Tribe, and Chairwoman, IHS TSGAC RADM Michael D. Weahkee, Principal Deputy Director, IHS

IHS TSGAC & Technical Workgroup Quarterly Meeting September 30 – October 1, 2019 – AGENDA

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3:45 pm	Adjourn DSTAC & TSGAC Joint Meeting
4:00 pm	TSGAC Technical Workgroup Session
	 Assignments and follow up

10/2/2019



Affordable Care Act Challenge and Opioid Litigation

Tribal Self-Governance Advisory Committee

July 2019

Geoff Strommer

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Legal Challenges to the Affordable Care Act: Texas v. United States

- <u>District Court Decision</u>. In December 2018, a federal district court in Texas held that, following passage of the Tax Cuts and Jobs Act of 2017, the "individual mandate" provision of the Affordable Care Act (ACA) can no longer be considered a valid exercise of Congress's power to tax and is therefore unconstitutional.
- The district court further held that the individual mandate is not severable from the remainder of the Act (meaning it cannot be separated out without affecting the operation of the rest of the law) and went on to declare the Act invalid in its entirety.
- Appeal. The district court's decision was appealed to the Fifth Circuit Court of Appeal, where the case is now pending.

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Texas v. United States (cont.)

- Tribal Health Impact. The district court's ruling extends to Section 10221 of the ACA, which amended and permanently authorized the Indian Health Care Improvement Act (IHCIA), and to other Indian-specific health care provisions incorporated into the Act, even though they are not dependent on the ACA's individual mandate.
- If the district court's decision is upheld in full, the IHCIA and other Indian-specific provisions in the ACA would therefore be struck down.

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Texas v. United States (cont.)

- <u>Tribal Amicus.</u> On April 1, 2019, an amicus brief was submitted in the appeal on behalf of a national coalition of Tribes and tribal organizations, arguing:
- That the district court did not correctly apply long-established severability rules when it invalidated the ACA in its entirety. These rules state that a court should preserve as much of a statute as possible when one provision is found unconstitutional.
- The IHCIA and certain other Indian-specific provisions in particular should be preserved, because: (1) they can operate as intended by Congress without the individual mandate in place; (2) the IHCIA's legislative history shows that it originated as a freestanding bill in 1976, separate from the rest of the ACA, underscoring that it operates independently of the remainder of the ACA; and (3) there is no evidence whatsoever that Congress would have wanted the IHCIA and other Indian provisions to fail if the individual mandate were deemed unconstitutional.

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Texas v. United States (cont.)

- <u>United States' Litigation Position.</u> In the district court, the
 United States agreed that the individual mandate is now
 unconstitutional, but argued that most of the rest of the ACA
 should be preserved.
- The United States changed its position in the court of appeals, supporting the district court's decision holding that the entire law must be struck down.
- The United States brief, filed on May 1, argues that "minor" provisions included in ACA should not be severed.
 - Essentially argues that the IHCIA and Indian provisions should all be stricken

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Texas v. United States (cont.)

- <u>Jurisdictional Questions on Appeal.</u> Shortly before argument was scheduled, the 5th Circuit asked the parties to file supplemental briefs addressing three questions relating to the court's jurisdiction to hear the appeal:
 - (1) Do the state intervenors and the U.S. House of Representatives—the parties defending the ACA in the litigation—have standing to intervene in the appeal, and were their interventions were timely;
 - (2) if not, is there still any live case or controversy between the plaintiff states and the federal defendants, given the federal government's new legal position on appeal; and
 - (3) what is the appropriate conclusion if there is no live controversy between the plaintiff states and the federal defendants and no other party has standing to appeal?

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Texas v. United States (cont.)

- This raised the question of whether the Fifth Circuit would even consider the merits of the appeal, and if not, whether it would leave the district court's decision in place or order the district court to vacate its ruling.
- However, in their briefs all parties agreed that there is still a live controversy between the plaintiff states and the federal government and that the Fifth Circuit can and should hear the appeal.
- The parties said the federal government is still enforcing the ACA for now, and the Department of Justice is arguing on appeal that the district court's relief was too broad.

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Texas v. United States (cont.)

- Oral Argument. A three-judge panel heard the case on July 9, 2019.
- None of the Judges, and none of the parties' attorneys, specifically raised or addressed the Indian Health Care Improvement Act or other Indian-specific provisions of the ACA.
- Judge Elrod, however, noted that some provisions of the ACA, like a provision requiring certain restaurant menus to include calorie counts, are not related to the law's health insurance reforms.

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Texas v. United States (cont.)

- Attorneys for the intervenor states and the House argued that Congress clearly intended for the rest of the law to survive when it eliminated the mandate penalty
- They also pointed out that several Republican lawmakers represented to the American public that they were not touching protections for preexisting conditions or other popular provisions of the law by zeroing out the tax penalty.

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Texas v. United States (cont.)

- The judges were confused by the Trump Administration's legal position.
 - After defending the ACA in the district court, the DOJ now supports the lower court's *legal* conclusion that the entire ACA is invalid.
 - At the same time, however, the DOJ argued that the district court's judgment striking down the whole law is overbroad, and that some unspecified provisions of the law should not be included in the judgment because they don't affect the plaintiffs in the case.

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Texas v. United States (cont.)

- · Possible Outcomes:
 - Back the lower court decision invalidating the ACA, or overturn it entirely.
 - Determine that the elimination of the individual mandate penalty only renders certain parts of the ACA unconstitutional.
 - Dismiss the entire lawsuit if they determine that no party has standing to pursue the appeal, in which case they would either leave the lower court judgment in place or require that it be vacated.

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Opioid Crisis

- · Disproportionately impacting Indian Country.
 - Health services have been overwhelmed.
 - Education and addiction therapy costs have substantially increased.
 - Evictions from housing for drug-related criminal activity.
 - Almost every tribal member has been affected.

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Opioid Litigation

- · Why sue the pharmaceutical industry?
 - Over 2,000 cases filed by Tribes, States, cities, counties, and other categories of plaintiffs
- Classes of defendants, who bear significant liability for the crisis – and who benefitted from it.
 - Manufacturers
 - Distributors
 - Retail Pharmacies in some cases

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Opioid Litigation

- Legal theories/claims:
 - Public nuisance
 - False and fraudulent marketing
 - Federal and State RICO claims; conspiracy
 - State consumer protection acts
 - Negligence claims

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Opioid Litigation

- Point of the litigation:
 - Seeking payment from those who created and benefited from the crisis to cover the damages incurred
 - abatement fund (for addiction services and interdiction)
 - Injunctive relief against the practices that lead to and continue to contribute to the crisis

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Opioids "MDL"

- All federal court cases have been combined as "Multidistrict Litigation" (MDL) under the leadership of Cleveland Federal Judge Dan A. Polster.
- States are pursuing separate cases.
- Judge Polster has stated he would prefer to see the parties reach a "global settlement" of opioid claims, although litigation is proceeding in the meantime.

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Opioids "MDL"

- Judge Polster organized the case into several litigation and settlement "tracks," representing different categories of plaintiffs with "bellwether" (test) cases to test the claims.
- "Track 1" cases involve two Ohio counties (Cuyahoga and Summit Counties) and the first trial is scheduled to begin October 21.

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Tribal Track

- Tribal Track created to ensure Tribes have a voice in the Multi-District Litigation
- 2 Tribal Bellwether cases so far: Muscogee Creek & Blackfeet
- Majority of the tribal claims survived the Defendants' motions to dismiss, and the cases are now set up for summary judgment briefing and then possible trial.

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- Plaintiffs in the MDL continue to pursue a settlement.
- Some Defendants have settled with the Track 1 bellwether plaintiffs only, in order to avoid the October trial.

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Settlement

- Judge Polster recently approved a novel and controversial "Negotiation Class" of city and county level governments across the country, for purposes of negotiating "global" settlements (not for litigation).
- The negotiation class is opposed by many States, and certification is now being challenged in the Sixth Circuit.

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Settlement

- A major Defendant Purdue Pharma recently reached a tentative settlement plan with courtappointed MDL attorneys.
- Purdue files for bankruptcy and is reorganized into a public benefit corporation with future proceeds benefitting the plaintiff governments.
- The company's current owners (the Sackler Family) contribute additional settlement funds.

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Settlement

- Purdue settlement not yet finalized or approved by any court or by all plaintiff groups. About half of the States support the proposal, and about half oppose.
- The settlement will most likely be worked out in bankruptcy court.
- Could serve as a template for future "global" settlements with other opioid Defendants.

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Opioids "MDL"

- In the meantime, other Defendants are seeking to delay or avoid trial by, among other things, seeking to disqualify Judge Polster.
- Ohio AG has also filed a motion to stall or cancel the October trial, arguing that the State, not the plaintiff counties, has authority to prosecute these claims.
- This is a rapidly shifting landscape and an unprecedented litigation. Stay tuned for updates!

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Questions?

For more information, please contact:

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National Indian Health Board



TRIBAL SELF-GOVERNANCE ADVISORY COMMITTEE MEETING

SEPTEMBER 30, 2019

Stacy A. Bohlen, Chief Executive Officer, National Indian Health Board

Presentation Overview

- 1. Fiscal Year (FY) 2020 Appropriations
- 2. 105(L) Leases
- 3. Advance Appropriations
- 4. Special Diabetes Program for Indians
- 5. AI/AN Medicaid Legislation
- 6. Broken Promises Legislation
- 7. Native Veterans
- 8. Texas v. Azar (Affordable Care Act Litigation)

FY 2020 House Appropriations

- 2 of 12 Appropriations Bills are immediately relevant to Tribal health (I/T/U)
- Interior and Labor-HHS
 - · House passed both bills in June

<u>Interior</u>

- IHS Funded at \$6.3 billion
 - Hospitals and Clinics: increased to \$2.42 billion overall
 - \$53 million to help address 105(1) leases
 - \$62.9 million for Community Health Representatives

Labor-HHS

- Good Health and Wellness funded at \$21 million
- Tribal Behavioral Health Grants funded at \$40 million





Budget Deal & FY 2020 Appropriations Cont.

- Senate did not begin work on 2020 appropriations until September: Why?
 - · Did not know how much money would be available
 - Budget deal passed August 1 set spending levels for 2020 and 2021
- · Bipartisan Budget Act of 2019:
 - Raises defense & non-defense spending caps
 - Raises the debt limit through at least July 2021
 - Ends discretionary sequestration through July 2021!
 - \$77 billion in offsets
- · With budget deal in place, Senate Appropriators began work



FY 2020 Senate Appropriations

- Senate subcommittee spending allocations (302b) released
 - Interior allocation only about \$200 million over 2019
 - Labor-HHS allocation roughly \$1.9 billion over 2019
- Continuing Resolution (CR) voted out of Senate
 Thursday 9/26 and signed by President Friday 9/27
 - Keeps government open through November 21, 2019
 - · Special Diabetes Program for Indians is included!

National Indian Health Board

FY 2020 Senate Appropriations

- Senate FY 2020 Interior bill passed Committee 9/26
 - Includes \$97 million for 105l leases
 - Includes language directing IHS to work with DOI and OMB to determine if 1051 should be an appropriated entitlement like contract support costs
 - Increases to Hospitals and Clinics (+\$192 million); dental health (+\$5.6 million); alcohol/substance use (+\$2.2 million); etc.
- No cuts to Community Health Representatives or health education
 - \$92.6 million for public health nursing (+ \$3 million)
 - \$5.8 million for Self-Governance
 - \$902 million for facilities (+ \$24 million over FY 19 enacted)
 - * \$820 million for Contract Support Costs
 - \$53 million for urban Indian programs

FY 2020 Senate Appropriations

- Senate FY 2020 Labor-HHS bill released 9/18
 - Maintains funding levels for Tribal Behavioral Health, Tribal Opioid Response, AI/AN Suicide Prevention
 - Committee report language on need for greater direct public health funding to Tribes (esp. infrastructure) and issues with CDC Tribal Advisory Committee
- Zeroes out Good Health and Wellness in Indian Country (GHWIC)
 - GHWIC is single largest investment into public health for Tribes from the Centers for Disease Control and Prevention (\$21 million)
 - NIHB fighting to make sure it is reinstated as Senate and House appropriators negotiate on the final bill

National Indian Health Board

Appropriations: 105(l) Leases

- Currently funded through IHS Services line item –
 both House and Senate maintain this mechanism
 - House Interior report requests IHS to examine whether 105(l) leases should be a separate line item funded similarly to CSCs
 - House-passed bill included \$53 million for 105(l) leases (\$42 million above budget request and \$17 million above 2019 enacted level)
 - Senate Interior appropriators bill includes \$97 million for 105(l)
- IHS must report level of funding needed to Congress

Advance Appropriations

- Four bills introduced for Advance Appropriations
 - S.229 / H.R. 1128 Indian Programs Advance Appropriations Act
 - Sponsors: Sen. Udall (D-NM)/ Rep. McCollum (D-MN)
 - IHS Services and CSC as well as BIA
 - H.R. 1135/S.2451 IHS Advance Appropriations Act
 - Sponsors: Rep. Don Young (R-AK)/Sen. Murkowski (R-AK)
 - Young: IHS Services and Facilities
 - Murkowski: IHS Services, Facilities, and CSCs



Advance Appropriations

- Newest bill: S.2541: Indian Health Service Advance Appropriations Act of 2019
 - Amends Indian Health Care Improvement Act to authorize advance appropriations for IHS Services, Facilities, and CSCs
 - Referred to Senate Committee on Indian Affairs
 - Bipartisan (currently 12 co-sponsors)
- Next steps:
 - · Secure more GOP support
 - Republicans on Senate Interior Appropriations and Senate Committee on Indian Affairs
 - · Request hearing before Senate Committee on Indian Affairs





Advance Appropriations

Activities:

- March letter to House Budget Committee with 60 bipartisan signatories
 - House Natural Resources Subcommittee on Indigenous Peoples hearing on Advance Appropriations held 9/25
 - NIHB Chair Victoria Kitcheyan testified
- Outreach & education with members on relevant committees (Budget, Natural Resources, Energy & Commerce, SCIA)

Actions needed!

- Request that your member co-sponsor H.R.1135/H.R. 1128/S.229/S.2541
- Government shutdown/continuing resolution impact stories



National Indian Health Board

Advance Appropriations

How do we get Advance Appropriations?

- Budget Resolution exemptions list
 - House Rules: Budget Chairman must consent
 - Senate Rules: 2/3 of Senators must vote in favor
 - House/Senate rules on advance appropriations sunset upon passage of FY 2021 resolution

Enacting law – S.229/ H.R. 1128/ H.R. 1135

Special Diabetes Program for Indians

- SDPI attached to continuing resolution through Nov. 21, 2019 - continued fight for long-term renewal
- Working with partners at American Diabetes Association, Juvenile Diabetes Research Foundation and the Endocrine Society to ensure long-term renewal
- Senate introduced a 5-year renewal for SDPI at the current \$150 million/year
 - · Voted out of Committee without amendment
- · Rep. O'Halleran (D-AZ) introduced House bill
 - · H.R. 2680: \$200 million/year for 5 years
 - · BUT: House amended to \$150 million for 4 years
 - · H.R. 2328 includes SDPI renewal in public health extenders package



SDPI Developments in 2019

- NIHB helped draft and circulate letters from House and Senate Diabetes Caucuses
 - Letters showed support for SDP and SDPI
 - · Members could choose to sign on
- 379 House members (85%) signed the letter!!
- 68 Senators!!
- HHS issued report showing SDPI's impact
 - 2,200-2,600 people avoided needing dialysis over 10 years
 - Medicare cost savings are up to \$52 million/year



NIHB Efforts to Renew SDPI

- · Both House and Senate flat funding SDPI
 - · Increase impossible without a way to pay for it
 - · Medicare savings (up to \$52 million/year) don't count
- · Tribes wanted funding increase as a priority
 - · NIHB identified the fourth year of funding in the House as the payfor
 - · Asked House to consider amendment \$200 million for 3 years
- Unfortunately, House allies told NIHB that deal was probably too fragile to reopen
- \$150 million for 4 years most likely outcome
- Timely renewal is not assured; time is running out!



Reforming SDPI's Structure/NIHB Summit

§254c-3. Special diabetes programs for Indians

(a) In general

The Secretary shall make grants for providing services for the prevention and treatment of diabetes in accordance with subsection (b).

- NIHB held SDPI Summit on 9/19
- Significant support for contracting/compacting SDPI
 - · How would data be collected?
 - · Moving away from grant structure?
 - How would Direct Service Tribes and Urban programs be impacted?
- Current SDPI legislation does not address this issue





Medicaid Legislative Initiative

- Allow states to extend Medicaid eligibility to all AI/ANs under 138% of the federal poverty level.
- Authorize all providers in Indian health system to receive Medicaid reimbursement for services authorized under IHCIA.
- 3. Extend 100% FMAP to Medicaid services furnished by Urban Indian providers to Al/ANs.
- Establish restrictions on state Medicaid waiver authorities to protect Indian-specific provisions within federal Medicaid law
- Address the "four walls" limitations on IHCP "clinic" services by removing restriction prohibiting billing for services provided outside a clinic facility.

National Indian Health Board

Medicaid Legislative Initiative

- Senate Republican Lead on Finance committee
 - · Daines (MT), Thune (SD), Enzi (WY), Roberts (KS), Lankford (OK)
- Resolutions of Support from Area Indian Health Boards and Tribal Nations
 - · Cortez Masto (NV) interested in being lead in Senate
 - · Lujan (NM) lead in House
- Meetings with Senate Finance Committee and numerous congressional offices to build support
 - Meetings also arranged with external stakeholders (Families USA, National Health Law Center, Center on Budget and Policy Priorities)

Broken Promises Report and Legislation

- December 2018 report from U.S. Commission on Civil Rights detailing "Broken Promises" of federal government to Tribal Nations and Native Peoples
 - Report is in follow-up to 2003 "Quiet Crisis" report
- Highlights continued abrogation of Treaty and Trust obligations across wide swath of policy areas, with health being one of them
- Offices of Senator Elizabeth Warren (D-MA) and Representative Deb Haaland (D-NM) have requested the feedback of NIHB and other national Tribal orgs on legislation addressing the findings of "Broken Promises" report

National Indian Health Board

Broken Promises Report and Legislation

- Legislative Proposal from Senator Warren/Rep Haaland released in early August, 2019
 - Originally intended to release formal draft legislation ultimately chose a more measured and collaborative approach after feedback from Tribes and Tribal organizations including NIHB
- Current proposal includes many outstanding Tribal health priorities including:
 - · Advance appropriations of Indian programs
 - · Full funding and mandatory appropriations for IHS
 - · Public health infrastructure development
 - 10-year reauthorization and needs-based funding for Special Diabetes Program for Indians

Native Health Priorities at VA



- · Working with House VA Committee on legislation -
 - Exempting Native Veterans from copays and deductibles in the VA system;
 - Including Tribal Nursing Homes in definition of U.S.C. that outlines Veterans' benefits – introduced 9/26 by Sen. Sinema and Sen. Cramer
 - Clarifying the VA's reimbursement requirement to the IHS for Purchase Referred Care (PRC) services.

House VA Committee hearing on Native Veteran issues October 30, 2019 at 10:00am EST

National Indian Health Board

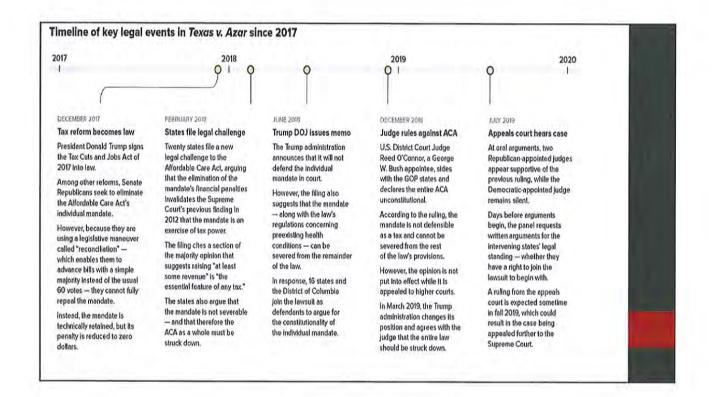
VA Tribal Advisory Committee Act

- S. 524 introduced in February
 - Tester (D-MT), Sullivan (R-AK), Udall (D-NM), Murkowski (R-AK)
 - House companion bill H.R. 2791 (Rep. Haaland)
- Introduced last year in different form, current bill more strongly reflects NIHB's asks:
 - 15 members— one from each IHS area + 3 at large
 - ½ of VA TAC membership is comprised of Native Veterans
 - · Subcommittee membership extended to Technical Advisors
 - Provides recommendations to VA on Native Veteran issues, including behavioral health challenges
 - · Bi-annual Committee reports to Congress on activities
- Replicates success of Tribal Technical Advisory committee (TTAG) to CMS and other committees



Texas v. Azar

- December 14th, 2019 United States District Court of Texas rules that the Patient Protection and Affordable Care Act (ACA) is unconstitutional
 - Tax Cuts and Jobs Act of 2017 zero's out Individual Mandate Penalty
 Elimination of Tax renders the entire ACA unconstitutional
- January 3, 2019 Coalition of States led by California, appeals decision to 5th Circuit Court of Appeals
- January 4, 2019 Department of Justice (DOJ) joins the appeal, agreeing that individual mandate was unconstitutional but that this provision was severable from the rest of the ACA
- March 25, 2019 DOJ reverses itself and instead agrees with the District Court that entire ACA is unconstitutional and no parts are severable
- April 1, 2019 NIHB and Coalition of 483 Tribes file Amicus Brief in 5th Circuit
- July 5, 2019 Oral Argument is heard in 5th Circuit



Texas v. Azar

- Post Oral Argument
 - NIHB engaged with the Department of Justice, and Indian Health Service to ensure all Parties knew what was at stake with the Indian Health Care Improvement Act
 - Wait and See Approach for ruling by 5th Circuit
 - No matter what the decision likely appeal to the Supreme Court
- ACA is still the law of the land
- In the event the ACA goes, Snyder Act still in place
- NIHB is continuing to track the case and follow up with Federal Agencies on possible impacts of the Court decision

National Indian Health Board

Thank you!

Stacy A. Bohlen sbohlen@nihb.org

BEMAR: Funding Agreement vs. TV Construction Project Agreement



Gary J. Hartz, P.E.,
RADM USPHS (ret.)
Director, Office of Environmental Health and Engineering



Maintenance and Improvement (M&I) Appropriations

Demolition Funds

- > To dispose of Federally-owned buildings that are vacant, excess, obsolete and/or a safety hazard
- Earmarked amount from M&I Appropriation

Environmental Compliance (EC) Funds

- > To address environmental audit findings and other sustainability initiatives
- Earmarked amount from M&I Appropriation

Routine Maintenance

- > Funds maintenance and minor repair to keep facility in its current condition
- Allocation based on the Modified University of Oklahoma Formula (MUOF)
- > Funds transferred to T/TOs in their AFAs/FAs as part of their Secretarial amount

M&I project funds

- Remaining M&I funds after subtracting the MUOF (maintenance), the Demolition, and EC amounts
- > For projects to reduce the BEMAR and make Improvements necessary to support health care delivery

BEMAR Background

BEMAR: Backlog of Essential Maintenance, Alteration, and Repair

- Is a measure of the condition of health care facilities in the Indian health system
- > Establishes priorities for larger M&I projects
- > BEMAR for all IHS and reporting Tribal health care facilities as of October 2018 is \$648.9 million
- > The condition of facilities are evaluated through routine observations and by in-depth condition surveys.
- These observations and surveys identify facility, fire-life-safety, and program deficiencies

Maintenance Activities vs. Projects

Maintenance Activities Include:

- Lubricating, adjusting, calibrating, painting; replacing components and other actions to assure continuing service
- Preserving on schedule, preventing the deterioration of contiguous and associated components or equipment
- Restoring structures or equipment to its proper operating condition. Repairs are "curative" maintenance
- Unscheduled work requiring immediate action to restore services or remove problems that could interrupt activities

Maintenance Activities vs. Projects

Construction Projects Are:

- ➤ Defined as "an organized noncontinuous undertaking to complete a specific set of predetermined objectives for the planning, environmental determination, design, construction, repair, improvement, or expansion of buildings or facilities . . . " 25 U.S.C. § 5381(a)(1)(A).
- Typically considered "capital improvements" or improvements that add to the useful life of the facility (i.e. those that would require depreciation/amortization).
- <u>Building System upgrades, replacements, or renovations</u> (e.g. mechanical system, roof, etc.). These are <u>Improvement projects</u> because they increase the useful life of a facility and are capitalized.

Construction Projects

Can only be completed by:

- Federal Acquisition
 - Project funds are retained with the IHS and the project is completed by the Agency.
- One of the following agreements with T/TOs:
 - > ISDEAA Title I Subpart J Construction Contract ("Subpart J Contract"). 25 C.F.R. Part 900.
 - > ISDEAA Title V Construction Project Agreement ("TVCPA") 42 C.F.R. Part 137.
 - > Memorandum of Agreement under the Indian Sanitation Facilities Act ("86-121 MOA").
 - > If transferring construction project funds to T/TOs, one of these agreements MUST be entered into.

Funding of Construction Projects Under the ISDEAA

T/TOs contracting/compacting under the ISDEAA can enter into Subpart J construction contracts or TVCPAs, respectively.

- ▶ For Title I, funds for construction project are transferred through the Subpart J construction contract.
- ▶ For Title V, funds for construction project are transferred through the TVCPA.
 - See 25 U.S.C. 5389(b) (mandates that a T/TO's proposal to perform a construction project under Title V, "shall be negotiated pursuant to the statutory process in [25 U.S.C. 5324(m)] and the resulting construction project agreements shall be incorporated into funding agreements as addenda.")
- Whether a TVCPA is required depends on what the funds are used for:
 - > If the funds are provided for routine maintenance > TVCPA is likely not required
 - > If the funds are provided for a "project" -> TVCPA is ALWAYS required

\$150k NOFA Threshold and TVCPA

What about the \$150k NOFA Threshold?

- Separate but related concept.
- > Applies to the requirement to notify T/TOs through Notices of Funding Availability (NOFAs) of impending construction projects.
- NOFAs are required for "projects" (not routine maintenance) that would "significantly affect" a T/TO.
- Projects under \$150k are typically not considered to have a "significant effect" and therefore do not require a NOFA.
- This distinction only applies to the NOFA requirement, not the requirement for projects to go through a TVCPA.



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Approve the travel report - Councilwoman Jennifer Webster - Administration of Children & Families Tribal

Business Committee Agenda Request

Meeting Date Requested:	02/26/20	
General Information: Session: ☐ Open	<u>—</u>	– must qualify under §107.4-1. hoose reason for Executive.
Supporting Documents:		
Contract Document(s	Legal Review	Resolution
Correspondence	Minutes	Statement of Effect
Fiscal Impact Stateme	ent 🔀 Report	Travel Documents
Other: Describe		
Budget Information:		
Budgeted	Budgeted – Grant	Funded Unbudgeted
Not Applicable	Other: Describe	
Submission:		
Authorized Sponsor:	Jennifer Webster, Cour	ncilwoman
Primary Requestor:		
	(Name Title/Entity)	
Additional Nequestor.	(Ivaine, Tide/Lituly)	
Additional Requestor:	(Name, Title/Entity)	
Submitted By:	LLIGGINS	
	Supporting Documents: Contract Document(s) Correspondence Fiscal Impact Statemed Other: Describe Budget Information: Budgeted Not Applicable Submission: Authorized Sponsor: Primary Requestor: Additional Requestor: Additional Requestor:	General Information: Session: Open

Public Packet

BUSINESS COMMITTEE TRAVEL REPORT



The state of the state of			
Travel Event:	Administration for Children & Families Tribal Advisory Committee (ACF-TAC)		
Travel Location:	Washington DC		
Departure Date:	11/18/2019	Return Date:	11/21/2019

Jennifer Webster

Projected Cost: \$1,1828.00 **Actual Cost:** \$1,566.66

Date Travel was Approved by OBC: 08/17/2017

Narrative/Background:

Travel Report for:

On Feburary 27, 2019 I was appointed to the Administration for Children & Families Tribal Advisory Committee. (ACF-TAC). Serving as the alternate representative for the Bemidji Area. This committee was formed to assist and provide advice to the Assistant Secretary for Children & Families in carrying out its mission in tribal communities. Specifically TAC will convene to develop an outline of the concerns/issues for ACF to address in consultation with tribes. Please know that I only attend when the Primary is unable to attend. And notice is provided 14 days in advance of the meeting that the primary is unable to attend. Travel is reimbursed by ACF-TAC.

As you can see from the agenda we have vacancies for Primay delegate for Albuquerque and Phoenix, and Alternate delegate for the Nashville and Oklahoma areas.

Tribal Self-Governance was invited to attend this meeting as an initial start and introduction of expanding tribal choice in the delivery of HHS programs. Introduction of what Self-Governance is and the implications for ACF should ACF programs be included in legislation to expand HHS self-governance outside of IHS. Chief Marilynn Malerba from the Mohegan Tribe/also chairwomen of the Self-Governance Advisory Committee and Jay Spaan Administrator of Office of Self-Governance were there to introduce the programs identified for inclusion under Title VI.

History of ISDEAA Title VI

The Tribal Self-Governance Amendments of 2000 included Title VI which directed the HHS Secretary to conduct a study to determine the feasibility of extending Tribal Self-Governance to non-IHS programs within HHS. In the final study submitted to Congress in 2003, HHS concluded that it was feasible to extend Tribal Self-Governance to eleven select programs withing the Department, and recommended the Congress do so. Tribes identified two additional programs.

- -Tribal Temporary Assistance for Needy Families
- -Low Income Home Energy Assistance
- -Residential Energy Assistance Challenge Program
- -Community Services Block Grant
- -Child Care and Development Fund
- -Native Employment Works
- -Head Start and Early Head Start
- -Child Welfare Services
- -Family Violence Prevention and Services Program
- -Administration on Aging Programs
- -Substance Abuse and Mental Health Services Administration

Targeted Capacity Expansion

Efforts to move forward with the Title VI expansion have stalled in the last few years. However we believe that the inclusion of additional HHS Programs in Self-Determination and Self-Governance agreement is a feasible and beneficial option for the delivery of these programs and services to Tribal Communities, and there are numerous approaches to move forward with this effort.

Tribal Nations with existing Self-Determination contracts and Self-Governance compacts to include funds awarded to the Tribe under the following in their funding agreement.

Child Care Development Fund (CCDF)
Community Services Block Grant (CSBG)
Low-Income Home Energy Assistance Program (LIHEAP)

I have included the powerpoint outlining the iniatitive, and am excited to be a part of the process for additional services.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve the report.

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ADMINISTRATION FOR CHILDREN AND FAMILIES TRIBAL ADVISORY COMMITTEE NOVEMBER 19 – 21, 2019

Switzer Building	Meeting	Room	Reservations:
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10 10 10 10 10 10 10 10 10 10 10 10 10 1		
November 19	9:00 am - 5:00 pm	Rooms 5324/5401
November 20	9:00 am - 12:30 pm	Rooms 3524/3603
-	1:30 pm – 5:00 pm	Rooms 5324/5401
November 21	9:00 am = 5:00 pm	Rooms 5324/5401

Jeannie Hovland, Deputy Assistant Secretary for Native American Affairs SWITZER BUILDING, 330 C Street SW, Washington, DC 20201

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DEPARTMENT OF HEALTH AND HUMAN SERVICES

ADMINISTRATION FOR CHILDREN AND FAMILIES (ACF)
TRIBAL ADVISORY COMMITTEE (TAC) MEETING
330 C Street SW, Washington, DC

AGENDA

DAY 1

Tuesday, November 19, 2019

10:00 am - 4:45 pm Rooms 5324/5401

10:00 - 12:00 PM

ACF TAC CAUCUS & BUDGET COMMITTEE 2

TAC Members

12:00 - 1:00 PM

LUNCH (Proposal is to have lunch brought in)

1:00 - 1:15 PM

ACF TAC MEETING OPENING

Tribal Opening

Tino Batt, Secretary/Treasurer, Shoshone Bannock Tribes Chair, ACF TAC

Roll Call and Determination of Quorum

Tino Batt, Chair, ACF TAC

Welcome and Review of Agenda

Jeannie Hovland, Commissioner and Deputy Assistant Secretary (DAS) Administration for Native Americans (ANA)

1:15 - 2:30 PM

ACF TAC BUSINESS MEETING

This topic includes quick updates on pending items and brief discussion on items that require closure. Items pertaining to specific ACF program offices will be moved from this session as soon as all ACF presenters are confirmed.

Old Business

- Action on the October 2019 TAC call minutes
- Status of any remaining TAC reimbursement issues
- TAC reports and agendas development
- Outcomes from the ACF Delegation visits to Cook Inlet Tribal Council (Anchorage) and Association of Village Council Presidents (Bethel, AK)
- Update: Improvements to the ANA Funding Opportunity Announcements
- Update: Intradepartmental Council on Native American Affairs Meetings
- Status of collaboration with Administration for Community Living on Elder issues
- Update: New ACF Grants
- Status of reimbursement issue for Legal Representation Title IV-E
- Status of background checks issue Tribal data tracker NCIC

DAY 1 continued

Tuesday, November 19, 2019

10:00 am - 4:45 pm Rooms 5324/5401

New Business

- TAC Vacancies & Terms ending in December 2019 (16 members)
 - ✓ Albuquerque Vacancy
 - ✓ Billings Lee Spoonhunter & Carmen Thomas
 - ✓ California Maryann McGovern & Judy E. Fink
 - ✓ Great Plains Myrna Thompson & Frances Big Crow
 - ✓ Nashville Amanda Montgomery & Vacancy
 - ✓ Oklahoma Vanessa Vance & Vacancy
 - V Oktanoma Vanessa vance & va
 - ✓ Phoenix Vacancy
 - ✓ Portland Liz Mueller & Lisa Leno
 - ✓ At Large Gail Hatcher & Whitney Jones
- o ACF Grantee Meeting FUN
- o Commission on Native Children Mir MA
- ACF TAC Members new issues and updates

2:30 - 4:30 PM

1 SAUSPARAN

TRIBAL SELF GOVERNANCE

This topic includes a presentation on tribal self-governance from the perspective of the Indian Health Service (IHS) Tribal Self-Governance Committee followed by a TAC discussion on self-governance implications for ACF should ACF programs be included in legislation to expand HHS self-governance outside of IHS.

Marilynn Malerba, DNP, MPA (CONFIRMED)

Chief, Mohegan Tribe

Chairwoman, IHS Tribal Self-Governance Advisory Committee

Melanie Fourkiller (CONFIRMED)

Policy Advisor, Choctaw Nation Health Authority

4:30 - 4:45 PM

RECAP AND ADJOURN

Tino Batt, Chair, ACF TAC

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DAY 2	Wednesday, November 20, 2019 9:00 AM - 1:00 PM Rooms 3524/3603 1:30 PM - 4:30 PM Rooms 5324/5401		
9:00 - 9:15 AM	WELCOME & REVIEW This topic will address and/or clarify questions from the previous day and elevate pending topics so they are addressed in discussions during the day.		
	Tino Batt, Chair, ACF TAC Jeannie Hovland, Commissioner and DAS, ANA		
9:15 – 10:15 AM	BUDGET & LEGISLATIVE UPDATES This agenda item will provide a high-level overview of the ACF TAC's Budget Committee discussion and an update on ACF budget and legislative activity. The ACF update from the Office of Legislative Affairs and Budget is new.		
	Tino Batt , Chair, ACF TAC Amanda Barlow , Director (INVITED) ACF Office of Legislative Affairs and Budget		
10:15– 11:45 PM	ADMINISTRATION ON CHILDREN, YOUTH, AND FAMILIES (ACYF) Children's Bureau & Families and Youth Services Bureau		
	Elizabeth Darling (INVITED) Commissioner, ACYF Acting Associate Commissioner, FYSB		
11:45 – 1:15 PM	LUNCH (Proposal is for TAC Members to identify their own lunch location)		
1:15 – 2:15 PM	Moving from Deficit-Based to Hope-Infused and from Trauma to Research		
1	Aleta Meyer, PhD, Senior Social Science Research Analyst (CONFIRMED) Team Leader for Community-Engaged & AI/AN Native Research		
2:15 – 3:15 PM	ANA & OFFICE OF TRAFFICKING IN PERSONS (OTIP) This topic will include individual and collaborative updates by ANA and OTIP.		
	Jeannie Hovland, Commissioner and DAS, ANA Katherine Chon, Director, OTIP (INVITED – assess time)		
3:15 – 4:15 PM	ACF TAC STRATEGIC PLANNING SESSION This agenda item is a targeted opportunity for TAC to discuss actions proposed to improve human service delivery to Native communities.		
	Tino Batt, Chair, ACF Tribal Advisory Committee Jeannie Hovland, Commissioner and DAS, ANA		
4:15 – 4:30 PM	RECAP & ADJOURN		
	Tino Batt, Chair, ACF Tribal Advisory Committee		

DAY 3

Thursday, November 21

9:00 AM - 2:45 PM Rooms 5324/5401

9:00 - 9:15 AM

WELCOME & REVIEW

This topic will address and/or clarify questions from the previous day and elevate pending topics so they are addressed in discussions during the day.

Tino Batt, Chair, ACF TAC
Jeannie Hovland, Commissioner and DAS, ANA

9:15 - 10:00 AM

ACF UPDATE

Mr. Lekan will represent Assistant Secretary Lynn Johnson and provide the Agency's report to TAC. He will also provide an update on the Office of Child Support Enforcement's efforts and engage in discussion with TAC members.

Scott Lekan, Principal Deputy Assistant Secretary, ACF (INVITED) Commissioner, Office of Child Support Enforcement

10:00 - 11:00 AM

PARTNERSHIPS TO IMPROVE ICWA COMPLIANCE

This presentation will provide an overview of a proposed partnership to support ICWA.

Anita Fineday (CONFIRMED but assess time)

Managing Director, Indian Child Welfare Program, Casey Family Programs Commissioner, Alyce Spotted Bear and Walter Soboleff Commission on Native Children

11:15 - 12:15 PM

OFFICE OF CHILD CARE (OCC) & OFFICE OF HEAD START (OHS)

This agenda item will include policy and program updates and discussions related to OCC and OHS responsibilities.

12:15 - 1:30 PM

LUNCH - ANA Feast (potluck)

1:30 - 2:30 PM

OFFICE OF COMMUNITY SERVICES (OCS) & OFFICE OF FAMILY ASSISTANCE (OFA)

This agenda item will include policy, and program updates and discussions related to OCS and OFA responsibilities.

Clarence Carter, Director (INVITED) OCS and OFA

2:30 - 2:45 PM

RECAP & ADJOURN

Tino Batt, Chair, ACF Tribal Advisory Committee



Tribal Choice in the Delivery of Programs and Services to their Communities and Citizens

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Self-Governance
Communication &
Education Tribal
Consortium
(SGCETC)

www.tribalselfgov.org



Tribal Nations are sovereign with inherent authority to govern and protect the health, safety, and welfare of Tribal citizens within Tribal lands and territories.

This authority established a unique legal and political relationship with the Federal government.

Public Packet

573 Tribal Nations

1 Federal Government

573 Nation-to-Nation Relationships



Tribes have numerous options for the delivery of Federal programs and services to their communities.



Direct Service

Self-Determination Contract

477 agreement

Self-Governance Compact

Public Packet

The mechanisms that a Tribal Nation use are an expression of how the nation-to-nation relationship is implemented.



Direct Service

Self-Determination Contract

477 agreement

Self-Governance Compact

- 1975: Congress enacted the Indian Self-Determination and Education Assistance Act (ISDEAA) to establish a legal framework for Tribes to exercise their inherent right to govern and to protect Tribal citizens, lands, and resources. Self-Determination contracting (Title I)
- 1988: Congress first amended ISDEAA to allow Tribes to assume responsibility for administering programs, services, functions, and activities (PSFAs) that were previously managed by the DOI through the Self-Governance project. Self-Governance compacting (Title IV)
- 1994 and 2000: ISDEAA amended to expand and permanently authorize the program to the IHS. Self-Governance compacting (Title V)

- 1975: Congress enacted the Indian Self-Determination and Education Assistance Act (ISDEAA) to establish a legal framework for Tribes to exercise their inherent right to govern and to protect Tribal citizens, lands, and resources.
- 1988: Congress first amended ISDEAA to allow Tribes to assume responsibility for administering programs, services, functions, and activities (PSFAs) that were previously managed by the DOI through the Self-Governance project.
- 1994 and 2000: ISDEAA amended to expand and permanently authorize the program to the IHS.

Recurring Base Funds

Once funds are added to an ISDEAA contract/compact, the amount cannot be reduced unless by Congressional action or upon agreement of the Tribe. 25 U.S.C. 450j-1(b) (Title I) & 25 U.S.C 458aaa-7(d) (Title V)

This does not apply to funds specifically added on a non-recurring basis or to grants added to Title V funding agreements.

Lump Sum Funding

Tribes are authorized to receive lump sum funding for funds awarded under an ISDEAA contract or compact.

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25 U.S.C. 450j(b) (Title I)
25 U.S.C. 450j-1(g) (Title I)
25 U.S.C. 450l(c)(a)(6)(B) (Title I)
25 U.S.C. 458aaa-7(a) (Title V)
```

Grants added to Title V Funding Agreements may also be added lump sum.

Contract Support Costs

Tribes are entitled to Contract Support Costs ("CSC") funding. CSC is an amount for the reasonable costs of activities that Tribal contractors perform in carrying out their contracts or compacts, but that the IHS normally does not perform or relies on other resources to provide. 25 U.S.C. 450j-1(a)(2) (Title I) & 25 U.S.C. 458aaa-15(a) (Title V)

Carryover

All carryover funds are available until expended for the purpose for which they were originally appropriated, contracted, or granted. 25 U.S.C. 13a (provides 1 year carryover authority and the IHS annual appropriation authorizes "available until expended") (Title 1) & 25 U.S.C. 458aaa-7(i) (Title V).

Savings

Tribes are entitled to use its savings to provide additional services under an ISDEAA contract or compact.

Interest

Tribes can retain interest earned on any funds paid under a compact or funding agreement to carry out governmental or health purposes. 25 U.S.C. 450j(b) (Title I) & 25 U.S.C. 458aaa-7(h) (Title V)

Income

Any income generated by a Tribe in carrying out its ISDEAA contract or compact may be kept by the Tribe so long as it is used to further the general purposes of the contract or compact.

25 U.S.C. 450j-1(m) (Title I) & 25 U.S.C. 458aaa-7(j) (Title V)



Allowable Uses

Tribes are authorized to expend funds, without the approval of the IHS, to provide services identified in the ISDEAA, to the extent the expenditure of the funds is supportive of the contracted program and consistent with federal appropriations principles. 25 U.S.C.

450j-1(k) (Title I) & 25 U.S.C. 458aaa-15(a) (Title V)



Redesign Authority

Under Title I of the ISDEAA Tribes can propose to redesign programs under contract in order to meet local geographic, demographic, economic, cultural, health, or institutional needs of its members. Under Title I, the IHS either accepts the proposal, or declines based on one of the limited declination criteria identified below. 25 U.S.C. 450j(j) (Title I)

Under Title V of the ISDEAA, Tribes have unilateral discretion to redesign programs under compact so long as the redesign program is within the agencies authority to carry out under 25 U.S.C. 458aaa-4(b)(2). 25 U.S.C. 458aaa-5(e) (Title V)

Grants Added to ISDEAA Agreements

Grants can only be added to Title V FAs, not Title I; Grants are added lump sum after the grant is awarded; Tribes may earn interest on the grant funds; Grant funds may not be reallocated unless permitted by the grant award; Grant funds may not be redesigned unless permitted by the grant award; Reporting requirements of the grant award govern; The Secretary and the Tribe may develop separate reporting requirements; No provisions of Title V apply to grants added to funding agreements. Subpart F- 42 C.F.R. 137.60-137.73

Public Packet



More than 4 decades of experience with increased tribal control over the administration of Federal programs and services that serve their citizens and communities

Overwhelming SUCCESS

Increased Tribal control over the Federal resources intended for Tribal communities is firmly rooted in both the concepts of traditional tribal culture and the ideals of America's founding statesmen. One of the oldest principles of political democracy is that the most local unit of government is in the best position to know how to address local needs.

Benefits of Increased Tribal Control

- Increases Tribal governments' responsiveness to community needs
- One set of standards, one reporting mechanism, one timeframe, and one federal negotiator/decision-maker
- Comprehensive approach to governance and community wellness
- Tribal governments in the best position to implement programs that are focused on the whole person (physical, mental, emotional, spiritual wellness) and that value community, family, and culture.
- Opportunity to use existing Federal funds to develop new programs and services that were previously not offered by Federal agencies
- Opportunity to redesign programs to be more effective for local needs

Benefits of Increased Tribal Control

- Less paternalism from Federal government and enhanced government-to-government relationship
- Increased tribal member participation in the tribe's government as people realize that the tribal council has more decision-making authority
- Improved relationship with neighboring governments
- Makes long-term planning possible
- Provides the opportunity to increase community capacity
- Increases accountability and strength of Tribal governments

"Our complete redesign of the system in accordance with Native values has yielded the following outcomes:

- 40% decrease in Emergency Room and Urgent Care visits
- 50% decrease in specialty care
- 20% decrease in primary care visits

These remarkable cost-saving achievements have all been accompanied by improved health outcomes, customer and staff satisfaction."

Within 2 years of taking over administration of its health programs, a Tribe experienced the following benefits:

BEFORE: IHS had 46 government employees
AFTER: Tribe has 102 staff and 46% are Enrolled
Tribal Members

BEFORE: IHS had one provider (Nurse Practitioner)
AFTER: Tribe has 8 providers

Is it time to add more options to the Tribal toolbox?

- Title VI of ISDEAA required the Secretary of HHS to conduct a study to determine the feasibility of allowing additional HHS programs to be contracted or compacted.
- HHS concluded in 2003 that the demonstration project was feasible.
- HHS convened a Self-Governance Tribal Federal Workgroup and issued a final report in September 2014.
- No significant actions for several years

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Oneida Business Committee Travel Request

Approve the travel request - Treasurer Trish King - Treasury Tribal Advisory Committee Public Meeting -..

I. OBC Meeting Dat	e Requested: <u>02</u> / <u>26</u> /	20 e-poll re	quested
2. General Informati	ion:		
Event Name:	Treasury Tribal Ac	lvisory Committee - Public N	leeting
Event Location: _	Washington DC	Attendee(s): Trish King	
Departure Date:	Mar 29, 2020	Attendee(s):	
Return Date:	Apr 1, 2020	Attendee(s):	
3. Budget Informati	ion:		
Funds available in individual travel budget(s)Unbudgeted		Cost Estimate:	\$3,000
	or Reimbursed		
4. Justification:			
Describe the justifi	cation of this Travel Request:		
	ed in 2014 to advise Treasury on all tongress and Treasury.	ax matters related to Indian	Tribes, and appointees have
The next TTAC mee	eting is scheduled for March 31, 2020), in Washington D.C.	
5. Submission	_		
Sponsor: Trish Kin	g, Treasurer		

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Treasury Tribal Advisory Committee (TTAC)

Agenda

Treasury Tribal Advisory Committee (TTAC) Public Meeting
March 31, 2020
9:00 a.m. - 1:00 p.m.
U.S. Department of the Treasury
1500 Pennsylvania Avenue NW
Cash Room

Agenda

Designated Federal Officer Krishna Vallabhaneni Chairperson Lacey Horn

Call to Order

Roll Call by Chairperson Horn

Tribal Opening

Approval of Minutes from December 3, 2019 Meeting TTAC Committee Updates and Action

Priority Issues Matrix Updates and Discussion Subcommittee Updates

Public Comments

Other Items

Next Meeting Procedural Items

Closing Business

Tribal Closing

Adjourn

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Approve the travel request - Councilwoman Jennifer Webster - 2020 Tribal Self-Governance Conference **Oneida Business Committee Travel Request**

1. OBC Meeting Da	te Requested: 2 / 26 /	20 e-poll requested	
2. General Informa	tion:		
Event Name:	Event Name: 2020 Tribal Self-Governance Conference		
Event Location:	Burlingame, Ca	Attendee(s): Jennifer Webster	
Departure Date:	Apr 25, 2020	Attendee(s):	
Return Date:	May 1, 2020	Attendee(s):	
B. Budget Information: ☐ Funds available in individual travel budget(s) ☐ Unbudgeted ☐ Grant Funded or Reimbursed Cost Estimate: \$2,980.00			
4. Justification: Describe the justif	ication of this Travel Request:		
Dept of Interior (D 2020 in Burlingam Self-Governance a share best practice	OI) is hosting the 2019 Tribal Self-Go ie, CA. The mission of this conference and Tribal Organizations with Federal es. Throughout the conference there nce Tribal leaders, coordinators, and	al Consortium (SGCETC), Indian Health Service (IHS) and vernance Annual Consultation Conference April 26-30, is to connect Self-Governance Tribes, those interested in Partners and Organizations to discuss national issues, and will be numerous opportunities for attendees to network advocates along with Federal Partners and various other	
		ian Health Service Tribal Self-Governance Advisory ninistration of Children & Families (ACF).	
Travel Expenses is funded by Self-Governance.			

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org





Sunday April 26

12:00 PM - 4:45 PM: Pre Conference Training
Intro to the Self-Governance Advisory Committee, Tribal Self-Governance Advisory Committee & Self-Governance Communication & Education Tribal Consortium (SGCETC)
Self-Governance 101 ~ Future of Self-Governance ~ Tribal Caucus
6:30 - 8:30 PM: Welcome Reception

Monday April 27

8:30 AM - 12:00 PM: General Assembly

W. Ron Allen, Tribal Chairman/CEO, Jamestown S'Klallam Tribe ~ Updates from the Department of the Interior ~ Plymouth 400: The Wampanoag Experience ~ Food Sovereignty: Self-Determination for Food Distribution Programs

1:30 - 3:00 & 3:30 - 5:00: Breakout Sessions/Workshops

(A) Understanding BIA's Budget Formulation Process (B) Evaluating Tribal Choices for the Delivery of Federal Programs & Resources (C) Broadband Sovereignty: Opportunities for Tribal Nations to Control Spectrum (D) Climate Resiliency (E) Self-Governance Professionals Round Table (F) Indian Child Welfare Act Update (G) Economic Development: Establishing a Foreign Trade Zone for Economic Development & Empowering Small Business Owners

Tuesday April 28

8:30 - 9:45 AM & 10:15 - 11:45 AM: Breakout Sessions/Workshops

(A) Climate Resiliency (B) Leading Practices, Successes & Challenges Taking Over Programs from Non-BIAAgencies (C) Program Formula Matrix Work group Update (D) Tools for Evaluating the Effectiveness of Tribal Programs to Meet Tribal Goals (E) Operation Lady Justice Initiative to Address MMIP (F) Tribal Government @ Work: Tribal Experiences Administering Federal Programs (G) Increasing Tribal Decision-Making Authority: the HEARTH Act & Tribal Energy Resource Agreements (H) Implementation of the 477 MOA (I) Contract Support Cost Training (J) Inter-agency Collaboration Between HUD and DOI to Fund Tribal Priorities (K) Opportunities to Maximize the Benefit of Lump Sum Payments Offered Through Self-Governance: Investment Strategies (L) Self-Governance for Tribal Finance Professionals (M) NAFDPIR Tribal Caucus

1:15 - 4:15 PM: General Assembly

Tyler Fish, Senior Advisor to the White House (invited) ~ HUD Deputy Assistant Secretary
Heidi Frechette (invited) ~ Department of Transportation Self-Governance Update ~ BIE Update ~
Section 105(I) leasing at DOI

4:30 - 6:00 PM: DOI 477 MOA Consultation (invited)

6:30 - 9:00 PM: Awards Reception

Plymouth Rock to Alcatraz: Triumph of Tribal Belf-Governance

General Travel Information

Name of Traveler	Jennifer Webster				
Please list	st name as it appears on Travelers Driver's License or WI State ID				
	Employee #	Date of Birth			
Destination	Burlingame, CA				
Departure date	April 25, 2020	Return date	May 1, 2020		
Purpose of travel	2020 Tribal Self Governance Annual Conference				
Charged GL Account	001.5285020.000.701.00	0			

GSA Rate Information for the destination

Per Diem rate per day	\$ 76.00	Lodging rate per day	\$ 302.00
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Cost Estimate Information

Cost Estimate information			Days/		
Description	Rate	Factor	Miles		Total
Per Diem initial travel date	\$76.00	0.75	1	\$	57.00
Per Diem full day at destination	\$76.00	1.00	5	\$	380.00
Per Diem return travel date	\$ 76.00	0.75	1	\$	57.00
Subtract included meals				\$	
Lodging including room rate plus taxes	\$231.00		6	\$	1386
Airfare	\$800.00			\$	800.00
Private Car Mileage	\$			\$	0.00
Taxi or car rental	\$50.00			\$	50.00
Luggage Fees	\$50.00			\$	50.00
Registration – accept VISA? Yes / No	\$425			\$	425.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required					00.00
	Tot	al Cost Es	stimate	\$	3,405.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler	1		
Program Director	1/2 9 8-	2/20/2020	Not needed
General Manager	1911911	7/20/20	Not needed
General Manager		1/29/201	Not nee

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Oneida Business Committee Travel Request

Approve the travel request amendment - Up to four (4) BC members - 35th National Indian Gaming...

1. OBC Meeting Da	te Requested: 02 / 26 / 2	20	e-poll requested
2. General Informa	tion:		
Event Name:	National Indian Gaming Asso	ciation (NIGA) Trade	eshow & Convention 2020
Event Location:	San Diego, CA	Attendee(s): Er	nest L. Stevens III
Departure Date:	Mar 22, 2020	Attendee(s): Te	hassi Hill and Daniel Guzman King
Return Date:	Mar 26, 2020	Attendee(s): Br	andon Stevens
Unbudgeted	tion: le in individual travel budget(s) or Reimbursed	Cost Estimate:	\$1857.50 (various funding sources)
4. Justification:			
Describe the justi	fication of this Travel Request:		
leaders and casing place where the c	If the NIGA Tradeshow & Convention in to executives in the country, the Indian community gathers to learn network ar access, strength and self-reliance.	Gaming Tradeshov	v & Convention is both the meeting
At the 2019 Food	Summit here at Oneida, I proposed to	NIGA that they do a	a Food Sovereignty track that

At the 2019 Food Summit here at Oneida, I proposed to NIGA that they do a Food Sovereignty track that promotes tribal foods and tribal food businesses within the tribal gaming industry, so they asked me to come moderate the panel. I was also sought out as a panelist for the Cannabis and Hemp session given the national attention Oneida is receiving through our Hemp initiatives locally and nationally, as well as our ambitious goals of addressing Cannabis opportunities for Oneida and Wisconsin.

At the February 12 BC meeting, action was taken to send up to three BC members. At the February 14 BC work session, the agreement was made to send four BC members.

This request is to approve an amendment for that travel request for up to four (4) BC members to attend.

5. Submission

Sponsor: Ernest L. Stevens III, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

DRAFT

C. Approve the travel request - Chairman Tehassi Hill - 35th National Indian Gaming Association Tradeshow & Convention - San Diego, CA - March 23-27, 2020 (00:45:42)

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to approve the travel request for up to three (3) Business Committee members, including Chairman Tehassi Hill, to attend the 35th National Indian Gaming Association Tradeshow & Convention in San Diego, CA - March 23-27, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

D. Approve the travel request - Treasurer Trish King - Native American Finance Officers Association (NAFOA) 38th Annual Conference - Nashville, TN - April 5-8, 2020 (00:47:19)

Sponsor: Trish King, Treasurer

Motion by Lisa Summers to approve the travel request for Treasurer Trish King to attend the Native American Finance Officers Association (NAFOA) 38th Annual Conference in Nashville, TN - April 5-8, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

E. Enter the e-poll results into the record regarding the travel request for Chairman Tehassi Hill - Interior & Environment Committee Testimony (00:47:42)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to enter the e-poll results into the record regarding the travel request for Chairman Tehassi Hill - Interior & Environment Committee Testimony, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,

Ernie Stevens III, Lisa Summers

Not Present: Tehassi Hill. Jennifer Webster

F. Enter the e-poll results into the record regarding the travel request for Coucilman Kirby Metoxen - Chicago Travel & Adventure Show (00:48:11)

Sponsor: Lisa Summers, Secretary

Motion by Trish King to enter the e-poll results into the record regarding the travel request for Coucilman Kirby Metoxen - Chicago Travel & Adventure Show, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III,

Lisa Summers

Abstained: Kirby Metoxen

Not Present: Tehassi Hill, Jennifer Webster

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INDIAN GAMING TRADESHOW & CONVENTION

March 24-27, 2020 San Diego Convention Center

The largest gathering of tribal leaders and casino executives in the country, the Indian Gaming Tradeshow & Convention is both the meeting place where the community gathers to learn, network and exchange industry-specific ideas and a cultural celebration of success, strength and self-reliance.

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2020 EVENT SCHEDULE

*Times and dates subject to change

Tuesday, March 24, 2020	Event
7:00 AM	NIGA 1-Mile Walk for Wellness
10:00 AM - 5:00 PM	Registration
11:00 AM - 4:00 PM	Tuesday Conference Sessions
9:30 PM	Vice Chairman's Golf Tournament - Oak Glen Course
10:00 AM	Chairman's Golf Tournament - Willow Glen Course
3:00 PM	Golf Tournament Awards Reception
5:30 PM - 9:00 PM	Chairman's Welcome Reception
Wednesday, March 25, 2020	Event
7:30 AM - 6:00 PM	Registration
8:00 AM - 5:00 PM	Commissioner Certification Training
8:30 AM - 11:30 AM	NIGA Annual Meeting
9:00 AM - 5:00 PM	Native American Arts & Crafts Booths Open
9:00 AM = 5:30 PM	Conference Sessions
11:30 AM - 12:30 AM	Regional Caucus
12:45 PM – 2:00 PM	Chairman's Leadership Awards Luncheon Featuring Special Honorees
2:00 PM - 4:30 PM	NIGA Annual Meeting
4:30 PM	Cultural Reception
6:00 PM	AIGC 50th Anniversary Gala

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Thursday, March 26, 2020	Event
8:00 AM	Associate Member Meeting
8:00 AM	Keynote
8:00 AM – 5:00 PM	Registration Open
8:00 AM - 5:00 PM	Commissioner Certification Training
9:00 AM = 5:00 PM	Native American Arts & Crafts Booths Open
9:45 AM	Tradeshow Ribbon Cutting
10:00 AM – 5:00 PM	Tradeshow Floor Open
10:30 AM	Charity Slot Tournament
11:00 AM - 4:00 PM	Chairman's Lounge Presentations & Showcase Education Sessions
11:45 AM	Cash Prize Drawing - \$2,500
11:00 AM - 12:00 PM	Regional Caucus (Continued)
2:00 PM - 3:45 PM	NIGA Annual Meeting
3:30 PM - 5:00 PM	AGEM VIP Cocktail Reception
4:00 PM	Rick Hill Honoring
9:00 PM	Native Strong Comedy Slam
Friday, March 27, 2020	Event
8:00 AM – 12:00 PM	Commissioner Certification Training
8:00 AM - 3:00 PM	Registration
9:00 AM - 3:00 PM	Native American Arts & Crafts Booths Open
10:00 AM - 3:00 PM	Tradeshow Floor Open
11:00 AM - 3:00 PM	Chairman's Lounge Presentations & Showcase Education Sessions
1:00 PM	Keynote
3:00 PM	Grand Cash Prize Drawing - \$5,000 x2

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Tuesday, March 24th, 2020

1pm

Business of Cannabis and Hemp

In this presentation we'll review areas of consideration for tribes entering the cannabis and hemp markets. Topics include: Banking challenges; selecting a business model; cultivation; manufacturing and retail; market analysis and revenue potential; inter-tribal business opportunities; and red flags and business challenges.

Moderator: Dave Vialpando, Executive Director, Santa Ysabel Tribal Cannabis Regulatory Agency dvialpando@iipaynation-nsn.gov [confirmed]

Panelists:

Ted Kelleher, Attorney, Drummond Woodsum Strategic Consulting <u>tkelleher@dwmlaw.com</u> [confirmed]

Ernie Stevens III, Oneida Nation of Wisconsin, erniestevensiii@hotmail.com [invited]

Thursday, March 26th 2020

SHW1

12:00 pm - 12:50 pm

Food Sovereignty: Traditional Foods for Modern Times

Native American cuisine is surging in popularity across the country, due in part to a shift in consumer appetites away from processed foods and towards more wholesome and traditional ingredients. But as once-scarce ingredients become more readily available, Native American casinos are best positioned to preserve and present their culture. But many questions remain unanswered. How can F&B departments incorporate traditional foods into their regular menu offerings? Join us and find out!

Moderator: Ernie Stevens III, Oneida Business Committee, Oneida Nation of Wisconsin, erniestevensiii@hotmail.com [confirmed]

Panelists:

Jesse Robles, Editor, Pechanga.net. jesse@jarobles.com [confirmed]
Chef Hillel Echo-Hawk, Birch Basket Catering, Owner pawneed5@gmail.com [confirmed]
Chef Ben Jacobs, Owner, Tocabe Restaurants ben@tocabe.com [confirmed]
Chef Ryan Clark, Executive Chef, Casino Del Sol Ryan.Clark@casinodelsol.com [confirmed]

Oneida Business Committee Agenda Request
Approve two (2) actions regarding the travel request - Six (6) Oneida Nation Veterans Affairs Committee...

1. Meeting Date Requested:	2 / 26 / 20	
2. General Information: Session: Open Executive Executi	cutive - See instructions for the applicable laws, then choose one:	
Agenda Header: Travel Requ	est	
Accept as Information only		
Action - please describe:	bers to travel to St. Louis, MO	
2. Approval for family men	nbers to travel with ONVAC members in Tribal vehicle.	
3. Supporting Materials ☐ Report ☐ Resolution ☑ Other: 1. Memo: Procedural Exce	Contract Eption Request 3.	
2.	4.	
☐ Business Committee signatu	ire required	
4. Budget Information		
⊠ Budgeted - Tribal Contribut	ion 🔲 Budgeted - Grant Funded 🔲 Unbudgeted	
5. Submission		
Authorized Sponsor / Liaison:	Jennifer Webster, Council Member	
Primary Requestor/Submitter:	Gerald Cornelius, Chairman ONVAC Your Name, Title / Dept. or Tribal Member	
Additional Requestor:	Floyd J. Hill II, Vice Chairman ONVAC Name, Title / Dept.	_
Additional Requestor:	John L. Breuninger, Secretary Name, Title / Dept.	

Oneida Nation
Oneida Veteran Affairs Committee
134 Riverdale Dr.
Oneida, WI 54155

Kerry Metoxen –

Jennifer Webster - Liaison

Gerald Cornelius —Chairman
Veterans Director
Floyd J. Hill II — Vice Chairman
John L. Breuninger - Secretary
Arthur Cornelius
George Greendeer
Kenneth House
Benjamin Skenandore
Dale Webster
Carol Silva

MEMO TO: Oneida Business Committee FROM: Gerald Cornelius, Chairman

DATE: 26 February 2020

SUBJ: Procedural Exception: Request for Color Guard

The Buder Center for American Indian Studies at Washington University, St. Louis, Missouri has invited ONVAC to participate as Color Guard at its 30th Annual Pow Wow April 11, 2020. Oneida Royalty will also be attending this event, as well.

ONVAC is requesting a procedural exception to allow up to 6 members of ONVAC to travel to St. Louis, April 10-12, 2020. ONVAC has remained within its budget and has a positive travel line item which was approved by GTC in the 2020 budget process.

Two of the ONVAC members will be traveling together in a personal vehicle. Four ONVAC members will be traveling in a Tribal vehicle, two of which are requesting family members be allowed to travel with them in said Tribal Vehicle. The family members would be traveling at no additional expense to the Oneida Nation.

According to the Fleet Management Policy, at Article 210.6-3(D)(d), BC approval is required for these family members to travel with ONVAC members in a Tribal vehicle.

Please note, as part of the invitation from The Buder Center for American Indian Studies, the University will pay for two hotel rooms.

Projected Costs for ONVAC travel:

Hotel \$960
Per Diem \$1,188
Mileage: \$545
Fuel Cost: \$100
TOTAL \$2,793

We thank you for your consideration to support the Veterans' travel request



Washington Universit 30TH ANNUAL POW WOW

STEPS TO SOVEREIGNTY: DECOLONIZE, INDIGENIZE, REVITALIZE

Logo Kassie Kussman (Cherokee)

Saturday, April 11, 2020

Doors Open at 10:00 am

Grand Entries at 12:00 pm & 6:00 pm

Washington University Field House, 330 N. Big Bend Blvd.

Head Staff

Master of Ceremonies

Craig Cleveland, Jr. (Winnebago Tribe of Nebraska)

Head Man

Edmund Blackthunder(Oneida/Dakota)

Head Woman

Laura Rice (Yurok/Potawatomi)

Head Gourd Dancer

Tim Robinson, Sr. (Omaha)

Host Drum (Northern)

Young Buffalo Horse

Host Drum (Southern)

Otter Trail

Arena Director

Ron Brave (Lakota)

Head Judge

Isaiah Stewart (Choctaw/Delaware/Navajo)

Dance Contest

Men's

Fancy, Grass, Traditional, Straight, & Golden Age 55+

Categories

Women's

Fancy, Jingle, Cloth, Buckskin, & Golden Age 55+

Youth

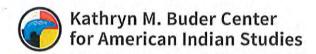
Ages 6-15 & Tiny Tots; Boys and Girls Combined

Specials Potato, Two-Step

All Drums Welcome, No Drugs, Alcohol, or Weapons Allowed

For more information please call (314) 935-4677 or visit: buder.wustl.edu | bcais@wustl.edu

ff facebook.com/budercenter



General Travel Information

COLLEGE THE COLUMN						
Name of Traveler	John L. Breuninger					
Please list	Please list name as it appears on Travelers Driver's License or WI State ID					
	Employee #	Date of Birth				
Destination	St. Louis, MO					
Departure date	April 10, 2020	Return date	April 12,2020			
Purpose of travel	Color Guard					
Charged GL Account	arged GL Account 001-4273012-000-701000-***					

GSA Rate Information for the destination

		T	1
Per Diem rate per day	\$66.00	Lodging rate per day	\$120

Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	_{\$} 66	0.75	1	\$ 49.50
Per Diem full day at destination	\$66	1.00	1	\$ 66.00
Per Diem return travel date	\$ 66.00	0.75	1	\$ 49.50
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	\$ 0		0	\$ 0
Airfare	\$ 0			\$ 0.00
Private Car Mileage	\$.545		1000	\$ 545.00
Taxi or car rental	\$0			\$ 0.00
Luggage Fees	\$0			\$ 0.00
Registration – accept VISA? Yes / No	\$0			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estim</u>	\$ 200.00			
Total Cost Estimate				\$ 910.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler			
Program Director			Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Gerald Cornelius			
Please list	name as it appears on Travelers Drive	er's License or W	/I State ID	
	Employee # Date of Birth			
Destination	St. Louis, MO			
Departure date	April 10, 2020 Return date April 12,2020			
Purpose of travel	Color Guard			
Charged GL Account	001-4273012-000-701000-***			

GSA Rate Information for the destination

Per Diem rate per day \$66.00	Lodging rate per day	_{\$} 120
-------------------------------	----------------------	-------------------

Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$66	0.75	1	\$ 49.50
Per Diem full day at destination	\$66	1.00	1	\$ 66.00
Per Diem return travel date	\$ 66.00	0.75	1	\$ 49.50
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	\$ 0		0	\$ 0
Airfare	\$0			\$ 0.00
Private Car Mileage	\$ 0		0	\$ 0.00
Taxi or car rental	\$0			\$ 0.00
Luggage Fees	\$0			\$ 0.00
Registration – accept VISA? Yes / No	\$0			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$ 200.00
	\$ 365.00			

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

Signatures / App	rovais		
	Signature	Date	Contact Phone #
Traveler			
Program Director			Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Floyd J. Hill II			
Please list	name as it appear <u>s on Travelers</u> Drive	er's License or W	/I State ID	
	Employee #	Date of Birth		
Destination	St. Louis, MO			
Departure date	April 10, 2020	Return date	April 12,2020	
Purpose of travel	Color Guard			
Charged GL Account	001-4273012-000-701000-***			

GSA Rate Information for the destination

	00.00		400
Per Diem rate per day	\$00.00	Lodging rate per day	\$ 120

Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$66	0.75	1	\$ 49.50
Per Diem full day at destination	\$ 66	1.00	1	\$ 66.00
Per Diem return travel date	\$ 66.00	0.75	1	\$ 49.50
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	_{\$} 120		2	\$ 240
Airfare	\$ 0			\$ 0.00
Private Car Mileage	\$ 0		0	\$ 0.00
Taxi or car rental	\$0		a de la companya de	\$ 0.00
Luggage Fees	\$0			\$ 0.00
Registration – accept VISA? Yes / No	\$0			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estim	\$ 200.00			
	To	tal Cost E	stimate	\$ 605.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler			
Program Director			Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Kenneth House			
Please list	name as it appears on Travelers Driv	er's License or V	VI State ID	
	Employee # Date of Birth			
Destination	St. Louis, MO			
Departure date	April 10, 2020 Return date April 12,2020			
Purpose of travel	Color Guard			
Charged GL Account	001-4273012-000-701000-***			

GSA Rate Information for the destination

Per Diem rate per day	\$66.00	Lodging rate per day	_{\$} 120

Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$ 66	0.75	1	\$ 49.50
Per Diem full day at destination	\$ 66	1.00	1	\$ 66.00
Per Diem return travel date	\$ 66.00	0.75	1	\$ 49.50
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	_{\$} 120		2	\$ 240
Airfare	\$ 0			\$ 0.00
Private Car Mileage	\$ 0		0	\$ 0.00
Taxi or car rental	\$0			\$ 0.00
Luggage Fees	\$0			\$ 0.00
Registration – accept VISA? Yes / No	\$0			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$ 200.00
	\$ 605.00			

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

Signatures / App	rovais		
	Signature	Date	Contact Phone #
Traveler			
Program Director			Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Dale Webster				
Please list name as it appears on Travelers Driver's License or WI State ID					
Employee # Date of Birth					
Destination	St. Louis, MO	St. Louis, MO			
Departure date	April 10, 2020	Return date	April 12,2020		
Purpose of travel	Color Guard				
Charged GL Account 001-4273012-000-701000-***					

GSA Rate Information for the destination

Per Diem rate per day	_{\$} 66.00	Lodging rate per day	_{\$} 120
-----------------------	---------------------	----------------------	-------------------

Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$ 66	0.75	1	\$ 49.50
Per Diem full day at destination	\$66	1.00	1	\$ 66.00
Per Diem return travel date	\$ 66.00	0.75	1	\$ 49.50
Subtract included meals				\$ 0.00
Lodging including room rate plus taxes	\$ 0		0	\$ 0
Airfare	\$ ⁰			\$ 0.00
Private Car Mileage	\$ 0		0	\$ 0.00
Taxi or car rental GAS-	\$200			\$ 200.00
Luggage Fees	\$0			\$ 0.00
Registration – accept VISA? Yes / No	\$0			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estim	\$ 200.00			
	To	tal Cost E	stimate	\$ 565.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler			
Program Director			Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Carol Silva				
Please list name as it appears on Travelers Driver's License or WI State ID					
	Employee # Date of Birth				
Destination	St. Louis, MO	St. Louis, MO			
Departure date	April 10, 2020	Return date	April 12,2020		
Purpose of travel	Color Guard				
Charged GL Account 001-4273012-000-701000-***					

GSA Rate Information for the destination

Per Diem rate per day	_{\$} 66.00	Lodging rate per day	_{\$} 120
-----------------------	---------------------	----------------------	-------------------

Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$ 66	0.75	1	\$ 49.50
Per Diem full day at destination	\$66	1.00	1	\$ 66.00
Per Diem return travel date	\$ 66.00	0.75	1	\$ 49.50
Subtract included meals			B041 1	\$ 0.00
Lodging including room rate plus taxes	_{\$} 120		2	\$ 240
Airfare	\$ 0			\$ 0.00
Private Car Mileage	\$.545		1000	\$ 545.00
Taxi or car rental	\$0			\$ 0.00
Luggage Fees	\$0			\$ 0.00
Registration – accept VISA? Yes / No	\$0			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estim	\$ 200.00			
	To	tal Cost E	stimate	\$ 1,150.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler			
Program Director			Not needed
General Manager			Not needed

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210.6-2. In order to have a Tribal vehicle permanently assigned to an entity, the entity shall drive a minimum number of miles annually, as determined by Fleet Management. Exceptions to the mileage criteria may be granted upon request by an entity and with written approval from Fleet Management.

(a) Entities who have a permanently-assigned vehicle shall regularly schedule service work, maintenance work and safety checks with the Automotive Department.

210.6-3. The following individuals may travel in a Tribal vehicle:

- (a) Employees, officials or volunteers who are on Tribal business,
- (b) Individuals being transported as part of a program or service of the Nation,
- (c) Individuals being transported during the normal and ordinary course of representing and/or conducting business on behalf of the Nation; and
- (d) Individuals who are authorized, by Oneida Business Committee motion, to travel in a Tribal vehicle. The Oneida Business Committee may request input from Fleet Management before making a determination on these requests.
- 210.6-4. When a driver uses a Tribal vehicle, he or she shall:
 - (a) Complete a vehicle mileage log. Vehicle mileage logs shall be provided in each Tribal vehicle.
 - (b) Notify Fleet Management immediately of any problem(s) with a Tribal vehicle that may be a safety or mechanical hazard, or of any incidents that result in the inability of a Tribal vehicle to complete a trip.
 - (c) Be personally responsible for all traffic citation costs, parking ticket costs or any similar expense related to vehicle use.
 - (d) Use Oneida One Stops for fueling Tribal vehicles, unless the Tribal vehicle needs fuel before it can be taken to an Oneida One Stop.
 - (e) Not smoke, and not permit others to smoke, in the Tribal vehicle.
 - (f) Ensure the interior of the vehicle is kept in good condition, clean and free of debris.
- 210.6-5. Tribal vehicles shall be used for business miles. When away from the work site, a Tribal vehicle may also be used for incidental purposes, such as travel to and from lodging and meal sites. Tribal vehicles shall not be used for any of the following:
 - (a) Personal use or non-business miles, except as authorized under the Business Committee Vehicle Policy.
 - (b) Vacation.
 - (c) Towing cargo for personal reasons.
 - (d) Hauling loads that could structurally damage the vehicle.
 - (e) Delivering goods or services for personal gain, or operating private pools where the riders pay the driver.
 - (f) Transporting hitchhikers.
 - (g) Jump starting vehicles, other than Tribal vehicles.
- 210.6-6. Tribal logos shall be placed on all Tribal vehicles.
- 210.6-7. Additional Equipment, Modifications.
 - (a) Modifications to Tribal vehicles for personal reasons are not permitted. Modifications to Tribal vehicles for operating purposes may be allowed only with the approval of Fleet Management.
 - (1) Provided that, this shall not be construed to prohibit drivers from making temporary, non-permanent modifications, such as adjusting the positions of vehicle seats or mirrors.
 - (b) Fleet Management may equip Tribal vehicles with Global Positioning Systems (GPS) to monitor vehicle usage.
 - (c) Radar detection devices shall not be installed or used in Tribal vehicles.

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219.14-6. No social activity that demoralizes or causes embarrassment to the Oneida Tribe shall be tolerated.

219.14-7. No immediate family or friends shall travel at Tribal expense unless delegated by the Oneida Business Committee.

219.14-8. No personal business or business unrelated to the Oneida Tribe shall be acted on while on official business.

219.14-9. A traveler's actions which violates this section shall be brought to the attention of their supervisor and he/she will take disciplinary action.

219.15 Special Group Travel

219.15-1. All group travel should be booked through the Tribal Travel Agency. Some group sizes over 15 people may qualify for a discount.

219.15-2. Depending on the size of the group, one coordinator shall be identified for the group and shall be with the group at all times.

219.15-3. Names of travelers must be confirmed at least 1 month in advance for confirmation with the airlines, and to defray any name change fees.

219.15-4. Rooming list should be established 1 month in advance to account for any special needs.

219.15-5. All ground transportation must be confirmed 1 month in advance.

219.15-6. If the group travel consists of elderly, consideration should be made for a nurse to be in attendance.

219.15-7. Any drivers must be on the Approved Drivers List before travel is taken.

219.15-8. All travel must have prior approval by the appropriate sign off authority.

219.15-9. A final list of participant's names, phone numbers, and emergency contact persons must be submitted to the department staff and the Travel Office before leaving.

219.15-10. A staff member must call in to the department each day to report on status of the trip.

219.16 Department Travel

219.16-1. Departments will limit themselves to three (3) people from the same department to travel to the same conference, workshop, or seminar and are recommended to share any pertinent information they have with others from their department. Special occasions may develop that need additional personnel from the same department to attend, provided that written approval from the General Manager, Gaming General Manager or Oneida Business Committee is needed, with an explanation for the additional personnel. This will exclude departments that need training hours for specific certifications.

End.

Adopted - BC-1-6-79-A (Application of federal rates to travel)

Adopted - BC-4-2-97-F

Amendments - BC-04-07-99-B

Emergency Amendments BC-8-08-01

Amendment - BC -7-03-02-C (Permanent adoption of emergency amendments)

Emergency Amendments BC-4-2-08-A

Amendment - BC -08-06-08-B (Permanent adoption of emergency amendments)

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Enter the e-poll results into the record regarding the travel request for Secretary Lisa Summers - Tribal...

Business Committee Agenda Request

1.	Meeting Date Requested:	02/26/20
2.	General Information: Session:	Executive – must qualify under §107.4-1. Justification: Choose reason for Executive.
3.	Supporting Documents: Contract Document(s) Correspondence Fiscal Impact Statement Other: E-poll results a	☐ Minutes ☐ Statement of Effect ent ☐ Report ☐ Travel Documents
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Unbudgeted☐ Other: Describe
5.	Submission: Authorized Sponsor:	Lisa Summers, Secretary
	Primary Requestor:	
	Additional Requestor:	(Name, Title/Entity)
	Additional Requestor:	(Name, Title/Entity)
	Submitted By:	LLIGGINS

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From: TribalSecretary

Sent: Tuesday, February 18, 2020 10:12 AM

To: TribalSecretary; Brandon L. Yellowbird-Stevens; Daniel P. Guzman; David P. Jordan;

Ernest L. Stevens; Jennifer A. Webster; Kirby W. Metoxen; Lisa M. Summers; Patricia

M. King; Tehassi Tasi Hill

Cc: BC_Agenda_Requests; Brian A. Doxtator; Danelle A. Wilson; Fawn J. Billie; Jameson J.

Wilson; Jessica L. Wallenfang; Laura E. Laitinen-Warren; Leyne C. Orosco; Rhiannon R.

Metoxen; Rosa J. Laster; Simone A. Ninham

Subject: E-POLL RESULTS (REVISED): Approve the travel request for Secretary Lisa Summers

to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020

Attachments: BCTR Approve the travel request - LS - Tribal Caucus - Lac du Flambeau, WI -

February 25-26, 2020.pdf; TK Comment.pdf

Categories: Follow-Up/In Progress

Reason for revision: Councilwoman Jennifer Webster indicated her vote was not reflected. A review of her sent folder in Outlook showed her vote was cast on Friday, February 14, 2020, at 4:26 p.m. and should have been included in the results.

E-POLL RESULTS

The e-poll to approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020, has been approved. As of the deadline, below are the results:

Support: Daniel Guzman King, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Per section 5.2.c. of the OBC SOP "Conducting Electronic Voting (E-polls)", attached are copies of any comment by an OBC member made beyond a vote.

Lisa Liggins

Information Management Specialist Business Committee Support Office (BCSO)

From: TribalSecretary < TribalSecretary@oneidanation.org >

Sent: Tuesday, February 18, 2020 9:39 AM

Cc: BC_Agenda_Requests <BC_Agenda_Requests@oneidanation.org>; Brian A. Doxtator

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<bdoxtat2@oneidanation.org>; Danelle A. Wilson <dwilson1@oneidanation.org>; Fawn J. Billie
<fbillie@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jessica L. Wallenfang

<JWALLENF@oneidanation.org>; Laura E. Laitinen-Warren <LLAITINE@oneidanation.org>; Leyne C.
Orosco <lorosco@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Rosa J.
Laster <rlaster@oneidanation.org>; Simone A. Ninham <sninham2@oneidanation.org>

Subject: E-POLL RESULTS: Approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020

Importance: High

E-POLL RESULTS

The e-poll to approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020, has been failed. Per Section 5.1. of the OBC SOP "Conducting Electronic Voting (E-polls)", an e-poll must receive at least five (5) affirmative responses in support of the question in order to be approved). As of the deadline, below are the results:

Support: Daniel Guzman King, Trish King, Lisa Summers, Brandon Stevens

Per section 5.2.c. of the OBC SOP "Conducting Electronic Voting (E-polls)", attached are copies of any comment by an OBC member made beyond a vote.

Lisa Liggins

Information Management Specialist Business Committee Support Office (BCSO)

From: TribalSecretary < TribalSecretary@oneidanation.org >

Sent: Friday, February 14, 2020 4:17 PM

To: Brandon L. Yellowbird-Stevens < bstevens@oneidanation.org; Daniel P. Guzman < dguzman@oneidanation.org; David P. Jordan < djordan1@oneidanation.org; Ernest L. Stevens < esteven4@oneidanation.org; Jennifer A. Webster < JWEBSTE1@oneidanation.org; Kirby W. Metoxen < KMETOX@oneidanation.org; Lisa M. Summers < lsummer2@oneidanation.org; Patricia M. King tking@oneidanation.org; Tehassi Tasi Hill thillo:thill7@oneidanation.org; Patricia M. King

Cc: TribalSecretary < TribalSecretary@oneidanation.org>; Brian A. Doxtator

<<u>bdoxtat2@oneidanation.org</u>>; Jameson J. Wilson <<u>jwilson@oneidanation.org</u>>; Simone A. Ninham <<u>sninham2@oneidanation.org</u>>; Danelle A. Wilson <<u>dwilson1@oneidanation.org</u>>; Fawn J. Billie <<u>fbillie@oneidanation.org</u>>; Jessica L. Wallenfang <<u>JWALLENF@oneidanation.org</u>>; Laura E. Laitinen-Warren <<u>LLAITINE@oneidanation.org</u>>; Leyne C. Orosco <<u>lorosco@oneidanation.org</u>>; Rhiannon R. Metoxen <<u>rmetoxe2@oneidanation.org</u>>; Rosa J. Laster <<u>rlaster@oneidanation.org</u>>

Subject: E-POLL REQUEST: Approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020

Importance: High

E-POLL REQUEST

Summary:

Secretary Summers is requesting travel to attend the Tribal Caucus meeting as the designated representative on February 26, 2020, which is being hosted by the Lac du Flambeau Band of Lake

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Superior Chippewa Indians. An e-poll is requested for an overnight stay and non-local travel due to this meeting being rescheduled to this location on the day of the next regular Business Committee meeting.

Justification for E-Poll: This meeting was originally planned to be held in Oneida on February 27, 2020. It was rescheduled to a new location and will be held on the day of the next regular Business Committee meeting.

Requested Action:

Approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020

Deadline for response:

Responses are due no later than 4:30 p.m., MONDAY, February 17, 2020.

Voting:

- 1. Use the voting button above, if available; OR
- 2. Reply with "Support" or "Oppose".

Lisa Liggins

Information Management Specialist Business Committee Support Office (BCSO) Public Packet 168 of 381

From: Patricia M. King

Sent: Saturday, February 15, 2020 5:04 PM

To: Brandon L. Yellowbird-Stevens; Daniel P. Guzman; David P. Jordan; Ernest L. Stevens;

Jennifer A. Webster; Kirby W. Metoxen; Lisa M. Summers; Tehassi Tasi Hill

Cc: TribalSecretary; Brian A. Doxtator; Jameson J. Wilson; Simone A. Ninham; Danelle A.

Wilson; Fawn J. Billie; Jessica L. Wallenfang; Laura E. Laitinen-Warren; Leyne C.

Orosco; Rhiannon R. Metoxen; Rosa J. Laster

Subject: Re: E-POLL REQUEST: Approve the travel request for Secretary Lisa Summers to

attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020

Support provided we have a quorum for BC mtgs

Sent from Workspace ONE Boxer

On February 14, 2020 at 4:43:02 PM CST, Brandon L. Yellowbird-Stevens bstevens@oneidanation.org wrote:

Support

Get <u>Outlook for iOS</u>

From: TribalSecretary < TribalSecretary@oneidanation.org>

Sent: Friday, February 14, 2020 4:16:42 PM

Cc: TribalSecretary <TribalSecretary@oneidanation.org>; Brian A. Doxtator

<bdoxtat2@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Simone A. Ninham <sninham2@oneidanation.org>; Danelle A. Wilson <dwilson1@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Jessica L. Wallenfang <JWALLENF@oneidanation.org>; Laura E. Laitinen-Warren <LLAITINE@oneidanation.org>; Leyne C. Orosco <lorosco@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Rosa J. Laster <rlaster@oneidanation.org>

Subject: E-POLL REQUEST: Approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020

E-POLL REQUEST

Summary:

Secretary Summers is requesting travel to attend the Tribal Caucus meeting as the designated representative on February 26, 2020, which is being hosted by the Lac du Flambeau Band of Lake Superior Chippewa Indians. An e-poll is requested for an overnight stay and non-local travel due to this meeting being rescheduled to this location on the day of the next regular Business Committee meeting.

Justification for E-Poll: This meeting was originally planned to be held in Oneida on February 27, 2020. It was rescheduled to a new location and will be held on the day of the next regular Business Committee meeting.

Requested Action:

Approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus meeting in Lac du Flambeau, WI - February 25-26, 2020

Deadline for response:

Responses are due no later than 4:30 p.m., MONDAY, February 17, 2020.

Voting:

- 1. Use the voting button above, if available; OR
- 2. Reply with "Support" or "Oppose".

Lisa Liggins

Information Management Specialist Business Committee Support Office (BCSO) Public Packet 170 of 381

Oneida Business Committee Travel Request

1. OBC Meeting Da	ite Requested: / /	\overline e-poll re	equested
2. General Informa	tion:		
Event Name:		Tribal Caucus	
Event Location:	Lac du Flambeau, Wl	Attendee(s): Lisa Sumr	mers
Departure Date:	Feb 25, 2020	Attendee(s):	
Return Date:	Feb 26, 2020	Attendee(s):	
3. Budget Informa	tion:		
 ☐ Unbudgeted	le in individual travel budget(s) or Reimbursed	Cost Estimate:	\$367
Secretary Summe	fication of this Travel Request: ers is requesting travel to attend the T		
poll is requested f), which is being hosted by the Lac du for an overnight stay and non-local tra ay of the next regular Business Comm	avel due to this meeting bei	
5. Submission			
Sponsor: Lisa Sur	nmers, Secretary		

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Enter the e-poll results into the record regarding the travel request for Vice-Chairman Brandon Stevens -.

Business Committee Agenda Request

1.	Meeting Date Requested:	02/26/20
2.	General Information: Session:	Executive – must qualify under §107.4-1. Justification: Choose reason for Executive.
3.	Supporting Documents: Contract Document(s) Correspondence Fiscal Impact Statement Other: E-poll results a	☐ Minutes ☐ Statement of Effect ent ☐ Report ☐ Travel Documents
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Unbudgeted☐ Other: Describe
5.	Submission:	
	Authorized Sponsor:	Lisa Summers, Secretary
	Primary Requestor:	
	Additional Requestor:	(Name, Title/Entity)
	Additional Requestor:	(Name, Title/Entity)
	Submitted By:	LLIGGINS

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From: TribalSecretary

Sent: Friday, February 14, 2020 4:42 PM

To: TribalSecretary; Brandon L. Yellowbird-Stevens; Daniel P. Guzman; David P. Jordan;

Ernest L. Stevens; Jennifer A. Webster; Kirby W. Metoxen; Lisa M. Summers; Patricia

M. King; Tehassi Tasi Hill

Cc: BC_Agenda_Requests; Brian A. Doxtator; Danelle A. Wilson; Fawn J. Billie; Jameson J.

Wilson; Jessica L. Wallenfang; Laura E. Laitinen-Warren; Leyne C. Orosco; Rhiannon R.

Metoxen; Rosa J. Laster; Simone A. Ninham

Subject: E-POLL RESULTS: Approve travel request - BYS- Three events - Madison, WI -

February 17-18, 2020

Attachments: BCTR Approve the travel request - BYS - Three events - Madison, WI - February

17-18, 2020.pdf; LS Comment.pdf

Importance: High

Categories: Follow-Up/In Progress

E-POLL RESULTS

The e-poll to approve the travel request for Vice-Chairman Brandon Stevens to attend the Democratic Leadership Reception, State of the Tribes Address and Governor's Reception in Madison, WI – February 17-18, 2020, **has been approved**. As of the deadline, below are the results:

Support: Daniel Guzman King, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Per section 5.2.c. of the OBC SOP "Conducting Electronic Voting (E-polls)", attached are copies of any comment by an OBC member made beyond a vote.

Lisa Liggins

Information Management Specialist

Business Committee Support Office (BCSO)

From: TribalSecretary < TribalSecretary@oneidanation.org >

Sent: Thursday, February 13, 2020 1:59 PM

To: Brandon L. Yellowbird-Stevens bstevens@oneidanation.org; Daniel P. Guzman

<dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Ernest L. Stevens

<esteven4@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen

<KMETOX@oneidanation.org>; Lisa M. Summers <lsummer2@oneidanation.org>; Patricia M. King

<tking@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>

Cc: TribalSecretary < TribalSecretary@oneidanation.org >; Brian A. Doxtator

<bdoxtat2@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Simone A. Ninham
<sninham2@oneidanation.org>; Danelle A. Wilson <dwilson1@oneidanation.org>; Fawn J. Billie

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<fbillie@oneidanation.org>; Jessica L. Wallenfang <JWALLENF@oneidanation.org>; Laura E. Laitinen-Warren <LLAITINE@oneidanation.org>; Leyne C. Orosco <lorosco@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Rosa J. Laster <rlaster@oneidanation.org>
Subject: E-POLL REQUEST: Approve travel request - BYS- Three events - Madison, WI - February 17-18, 2020

E-POLL REQUEST

Summary:

Vice-Chairman Stevens will be attending the Democratic Leadership Reception for Tribal Leaders on Monday 2/17/2020 at 5:30 pm in Madison, Wisconsin. On Tuesday 2/18/2020 the Vice-Chair will be attending the State of Tribes Address and the Governors Reception in Madison as well. An e-poll is requested per the Travel and Expense Policy for an overnight stay and non-local travel this requires BC Approval. The cost estimate of \$350 is for hotel, per diem and mileage and funds are available in the Vice-Chairman's budget.

Justification for E-Poll: This event is prior to the next regular Business Committee meeting.

Requested Action:

Approve travel request for Vice-Chairman Brandon Stevens to attend the Democratic Leadership Reception, State of the Tribes Address and Governor's Reception in Madison, WI – February 17-18, 2020

Deadline for response:

Responses are due no later than 4:30 p.m., FRIDAY, February 14, 2020.

Voting:

- 1. Use the voting button above, if available; OR
- 2. Reply with "Support" or "Oppose".

Lisa Liaains

Information Management Specialist Business Committee Support Office (BCSO) Public Packet 174 of 381

RE: E-POLL REQUEST: Approve travel request - BYS- Three events - Madison, WI - February 17-18, 2020

Lisa M. Summers < lsummer2@oneidanation.org>

Thu 2/13/2020 2:41 PM

To: TribalSecretary < TribalSecretary@oneidanation.org >

Approve for any OBC member who wishes to attend.

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Oneida Business Committee Travel Request

Event Name:	Democratic Leadership	Reception, SOTA and Govern	nors Reception
Event Location:	Madison, WI	Attendee(s): Brandon	Stevens
Departure Date:	Feb 17, 2020	Attendee(s):	
Return Date:	Feb 18, 2020	Attendee(s):	
. Budget Informat	ion:		
Unbudgeted	e in individual travel budget(s)	Cost Estimate:	\$350
☐ Grant Funded	or Reimbursed		
. Justification:			
Describe the justif	ication of this Travel Request:		
2/17/2020 at 5:30 Tribes Address and	evens will be attending the Democra pm in Madison, Wisconsin. On Tueso d the Governors Reception in Madiso night stay and non-local travel this re	day 2/18/2020 the Vice-Chair on as well. An Epoll is reques	will be attending the State of

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

Review the Title 31 (Chapter 17) Oneida Gaming Minimum Internal Controls and determine appropriate...

1. Meeting Date Requested: 02 / 26 / 20	
2. General Information: Session: ⊠ Open ☐ Exec	utive - See instructions for the applicable laws, then choose one:
Agenda Header: New Busines	
Agenda Header: New Busines	
☐ Accept as Information only	
Request OBC to accept the	OGMICs Title 31 Chapter 17 with no requested revisions.
3. Supporting Materials ☐ Report ☐ Resolution ☑ Other: 1.OGC Approval & Cover I	☐ Contract Letter 3. Management Review Comments & OGC Response
2. OGMICs Title 31_Final	4.
☐ Business Committee signatu	re required
4. Budget Information	
☐ Budgeted - Tribal Contributi	on Budgeted - Grant Funded Unbudgeted
5. Submission	
Authorized Sponsor / Liaison:	Mark A. Powless Sr., Chairman Oneida Gaming Commission
Primary Requestor/Submitter:	Tammy VanSchyndel, Executive Director Oneida Gaming Commission Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Ivory Kelly, Compliance Manager Oneida Gaming Commission Name, Title / Dept.
Additional Requestor:	Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The OGMICs Revision Project has had multiple phase iterations and numerous document revisions due to staff shortages, other project priorities, review timing delay and new nationally published control standards. An aggressive timeline has since been developed to ensure relevant minimum standards are incorporated into these tribal internal control standards.

The OGMICs is being revised one section chapter at a time to minimally include:

- National Indian Gaming Commission (NIGC) Class II Minimum Internal Control Standards (MICS)
- NIGC Class II MICS Guidance
- Oneida Tribe and State of Wisconsin Compact and its amendments
- Industry control standards and best regulatory practices

OGMICs section chapters are (re)formatted, (re)finalized and (re)reviewed before they are submitted to Gaming Management for comments. Management comments are reviewed and considered before the section chapter is officially approved by the OGC.

The OGC has prepared this document to set forth the Nation's tribal minimum internal controls that will guide gaming operations and assist internal audit to ensure and maintain the integrity and security of gaming operations.

ACTION REQUESTED: ACCEPT THE OGMICS TITLE 31 OR ITEM CHAPTER 17 WITH NO REQUESTED REVISIONS.

PLEASE NOTE (OBC ACTION OPTIONS)

Per the Chief Counsel memo dated February 27, 2018, regarding appropriate OBC action for OGMIOCR Revisions, the motion for this request would be as follows:

"Accept the notice of the OGMICR Section for Title 31 Chapter 17 approved by the Gaming Commission on January 21, 2020, and...

- (a) Directs notice to the Gaming Commission there are no requested revisions under section 501.6-14(d);
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the OGMICR Section for Title 31 Chapter 17 in accordance with sections 510.6-14(d)(3)(C); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the OGMICR Section for Title 31 Chapter 17 in accordance with section 501.6-14(d)(3)(A) and subsections (i)."

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Shannon C. Davis

From: Melissa M. Alvarado

Sent: Tuesday, January 21, 2020 11:11 AM

To: Shannon C. Davis

Cc: GamingCommission_Compliance; Michelle M. Braaten; Melissa M. Alvarado

Subject: NOTIFICATION: OGMICS Chapter 17 - Title 31

Attachments: Title 31 Packet.pdf

DATE: 01/21/20

FROM: Mark Powless Sr.

SUBJECT: OGMICS Chapter 17 – Title 31

Good Morning,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. OGMICS Chapter 17 – Title 31

If you have any further questions please feel free to contact the Executive Director, Tamara VanSchyndel or OGC Chair Mark Powless Sr. via email tvanschy@oneidanation.org or mpowles5@oneidanation.org or at 497-5850.

Thank you.

Melissa Alvarado

Administrative Assistant Oneida Gaming Commission 920-497-5850

Toll Free: 1-800-497-5897 malvarad@oneidanation.org



A good mind. A good heart. A strong fire.

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Oneida Gaming Minimum Internal Control Standards Revision Project Authority, Project and Process

Oneida Gaming Commission (OGC) Authority

As designated in the Oneida Nation Gaming Ordinance (ONGO) 501.6-14.(d), the OGC is to draft and approve Oneida Gaming Minimum Internal Controls (OGMICs) that require review and comment by Senior Gaming Management prior to approval by the Commission and are subject to review by the Oneida Business Committee.

The OGMICs are effective upon adoption by the Commission. If the Oneida Business Committee has any concerns and/or requested revisions upon review, the Commission shall work with the Oneida Business Committee to address such concerns and/or requested revisions according to the process described in ONGO 501.6-14.(d)(3).

OGMICs Revision Project

The OGMICs Revision Project has had multiple phase iterations and numerous document revisions due to staff shortages, other project priorities, review timing delays, and new nationally published control standards. An aggressive timeline has since been developed to ensure relevant minimum standards are incorporated into these tribal internal control standards.

The OGC-Compliance department is designated as the facilitator of the OGMICs Revision Project and is responsible for document coordination and progress. Research and recommendations are provided by the Compliance Staff and project team. Upon Executive Director support, the OGC is the decision-making body that ultimately approves the OGMICs through official action.

OGMICs Revision Process

The OGMICs is being revised one section chapter at a time to minimally include:

- National Indian Gaming Commission (NIGC) Class II Minimum Internal Control Standards (MICS)
- NIGC Class III MICS Guidance
- Oneida Tribe and State of Wisconsin Compact and its amendments
- Industry control standards and best regulatory practices

OGMICs section chapters are (re)formatted, (re)finalized, and (re)reviewed before they are submitted to Gaming Management for comments. Management comments are reviewed and considered before the section chapter is officially approved by the OGC.

The OGC has prepared this document to set forth the Nation's tribal minimum internal controls that will guide gaming operations and assist internal audit to ensure and maintain the integrity and security of gaming operations.

Please accept/adopt this document as the Oneida Gaming Minimum Internal Controls for <u>Chapter 17-Title 31.</u>

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Chapter: 17

Currency Transaction Reporting (Title 31)

Table of Contents

- (a) General
- (b) Document Requirements
- (c) Multiple Transaction Log (MTL)
- (d) Currency Transaction Reports (CTR)
- (e) Suspicious Activity Reporting (SAR)
- (f) Player Tracking Records
- (g) Gaming Department Standards
- (h) Accounting Requirements
- (i) Compliance Officer
- (j) Training Program

All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

Regulatory Credentials Legend:

OGC Additions: Blue Font

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(a) General

(1) All areas of a Gaming Operation which may encounter reportable transactions are required to provide documentation thereof and shall comply with Title 31 of the Code of Federal Regulations ("Title 31).

(b) Document Requirements

- (1) The following documentation shall be available to all departments in a Gaming Operation, which may encounter reportable transactions:
 - (i) Currency Transaction Reports (CTR);
 - (ii) Suspicious Activity Reports (SAR);
 - (iii) Title 31 Internal Controls; and
 - (iv) Supporting documentation to include, but not limited to, Multiple Transaction Logs.

(c) Multiple Transaction Log

- (1) A multiple transaction log (MTL) is a computerized log maintained for purposes of recording cash transaction information.
- (2) Single or aggregate transactions of \$3,000 or more for each gaming department shall be logged on an MTL.
- (3) Cash-in and cash-out transactions for each customer shall be totaled separately.
 - (i) Transactions shall be logged after each occurrence.
 - (ii) Once the monitoring process has been initiated for a customer, the information shall be communicated to relevant personnel and other departments which may be involved in the process (i.e., Surveillance, Security, and other gaming departments).
- (4) An MTL for an "unknown" customer shall contain the following information for each transaction logged:
 - (i) Description of the customer which shall include, but is not limited to: age, sex, race, eye color, hair color, weight, height, and attire;
 - (ii) Customer's name, if known;
 - (iii) Table number, station number, window number, or other identification of the location where the transaction occurred;
 - (iv) Time and date where the transaction occurred;
 - (v) Type of transaction (i.e., cash in or cash out, safekeeping, chip redemption, etc.); and;
 - (vi) Dollar amount of the transaction.
- (5) If within a 24-hour period, a monitored customer attempts to complete a transaction which when combined with previously recorded cash-in or cash-out transactions, exceeds the \$10,000 threshold, a CTR shall be completed. Reporting shall occur when the accumulated amount exceeds the threshold for cash-in or cash-out transactions.
- (6) Employees shall engage due diligence to ensure the proper reporting of multiple cash transactions and record keeping requirements.
- (7) At the conclusion of the designated gaming day, a new MTL shall be initiated.

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(8) All MTLs shall be retained by the Accounting Department in chronological order and maintained for inspection for seven (7) years.

(d) Currency Transaction Report

- (1) When a customer attempts to complete a Title 31 type transaction, or attempts to complete a Title 31 transaction that would cause a customer's transactions to exceed the \$10,000 threshold, the employee handling the transaction, or the monitoring supervisor shall:
 - (i) Prior to completing the transaction, obtain the following:
 - (A) Customer's name;
 - (B) Social Security number or tax identification number (TIN);
 - (C) Permanent address; and
 - (D) Valid identification (e.g., driver's license, passport, non-resident alien identification card, government issued identification credential, etc..).
- (2) Initiate procedures for the reporting requirements of Title 31. If the transaction has occurred, proper reporting and identifications procedures shall be completed.
- (3) As an option to requesting the necessary identification and other data from an established customer, it is acceptable to use information on file if:
 - (i) The person completing the transaction is a known customer;
 - (ii) The customer's information was obtained from the customer for a previous transaction;
 - (iii) The information on file is adequate to properly complete a CTR, and
 - (iv) The customer information on file is periodically updated as follows:
 - (A) Original identification credentials were examined;
 - (B) Documentation of the examination is included in information on file;
 - (C) Expiration dates of identification credentials are included in the information; and
 - (D) The transaction date is prior to the expiration date on file.
- (4) In each instance, the specific identifying information (i.e., the driver's license number, etc.) used to verify the identity of the customer shall be recorded on the report.
- (5) When identification requirements cannot be met, the appropriate Gaming Management shall be notified, and the transaction shall be terminated until such time as the identification can be obtained and examined.
 - (i) If the customer refuses to provide identification, the customer shall not be allowed to engage in any additional gaming or currency transactions with the Gaming Operation until such time as the identification is provided.
- (6) All supporting documentation (if applicable), shall be forwarded to the Accounting Department within 24 hours of the end of the gaming day.

(e) Suspicious Activity Reporting (SAR)

(1) Customer activity which raises the suspicion that the customer is intentionally evading Title 31 reporting requirements or using funds derived from illegal activities shall require completion of a SAR form:

- (i) If potentially suspicious activity is observed by an employee, the appropriate supervisory personnel shall be notified for assistance in evaluating the situation and documenting circumstances that may result in the filing of a SAR.
- (ii) A SAR form shall contain the information required by Title 31 and any other available information that is requested.
- (2) Pursuant to Title 31, a completed SAR is considered a confidential document and the customer shall not be informed of the completion of this report.
- (3) SAR forms shall be available to all departments which may encounter suspicious transactions.
- (4) A copy of a completed SAR shall be retained for seven (7) years along with all supporting documentation, in chronological order and shall be readily available for inspection.
- (5) Procedures shall be established and enforced for evaluating all available records to determine the identity of customers suspected of performing a suspicious activity.

(f) Player Tracking Records

- Original documents can be used to document cash activity for Title 31 compliance and are retained for a period of seven (7) years. Summary documents may be used in lieu of original documents if:
 - (i) The summary documents include, on a daily basis, a minimum of all cash transaction information recorded on the original player tracking records;
 - (ii) Original player tracking records are retained for a minimum of seven (7) days; and
 - (iii) Both original and summary player tracking records are retained, if possible, when used to support a SAR.

(g) Gaming Department Standards.

- (1) All gaming departments including, but not limited to, the cage, table games, poker, off track betting (OTB), bingo, slot personnel, security and surveillance personnel, which may witness cash transactions are responsible for:
 - (i) Ensuring prohibited transactions pursuant to Title 31 do not occur;
 - (ii) Ensuring all transactions that fall under Title 31 criteria are properly recorded on the appropriate forms and logs;
 - (iii) Making a diligent effort to prevent circumvention of the Title 31 recording and reporting requirements of single and multiple transactions within the designated 24-hour period;
 - (iv) Being familiar with what is considered a suspicious transaction and making a diligent effort to identify and report suspicious transactions; and
 - (v) Having knowledge of Title 31 and minimum internal control regulations relative to Title 31.
 - (vi) Developing procedures for using automated programs to aid in assuring compliance.

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(h) Accounting Requirements

(1) The Accounting Department shall develop and implement procedures to assure Title 31 compliance and proper record keeping which include:

- (i) Ensuring prohibited transactions do not occur;
- (ii) Properly recording, reporting, and processing all transactions that fall under the criteria of Title 31;
- (iii) Making a diligent effort to prevent the circumvention of Title 31 or the reporting and record keeping requirements thereof by multiple transactions in a designated 24-hour period;
- (iv) Being knowledgeable of, and appropriately updated on Title 31 regulations, suspicious transactions and record keeping requirements;
- (v) Receiving CTRs, SARs, MTLs and any supporting documentation from the various departments of monitoring areas in accordance with established deadlines;
- (vi) Inspecting all documents for Title 31 compliance. MTLs should be reviewed to ensure CTRs were completed for reportable transactions;
- (vii) Verifying all exceptions discovered through the accounting review are documented and forwarded to the appropriate personnel;
- (viii) Signing reports attesting to the review and remit CTRs and SARs in accordance with Title 31; and
- (ix) Filing a copy of each CTR and SAR and the original MTL and any related documentation including any relevant Title 31 information or records in chronological order and such documents shall be readily available for examination by appropriate personnel.
- (2) Accounting personnel shall review supporting documentation to determine if cash activity or other activity occurred which may disclose transactions that were not properly recorded. Such supporting documentation shall include the following records:
 - (i) Check cashing documentation;
 - (ii) Player tracking documentation; or
 - (iii) Any records displaying cash activity.

(i) Compliance Officer

- (1) Pursuant to Title 31, this position refers to an employee responsible for assuring compliance to Title 31 regulations and includes the following responsibilities:
 - (i) Ensure Title 31 procedure manuals or other appropriate documentation are updated, in place and available to employees for reference purposes;
 - (ii) Ensure a Title 31 training program is established, maintained and effective;
 - (iii) Ensure the policies, procedures, and practices relative to Title 31 are established, maintained, and effective; and
 - (iv) Review and evaluate all Title 31 exceptions and areas of noncompliance to include reviewing internal audit and independent accountant findings.
 Associated follow-up shall be documented and maintained.
 - (v) The compliance officer may have other job duties.

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(j) Training Program

(1) A training program shall be established and maintained to instruct employees as to the requirements of Title 31, Currency Transaction Reporting Minimum Internal Control Standards, and the applicable policies, procedures, and practices.

- (i) A training program coordinator shall oversee the training program. The training coordinator may have other job duties; however, the compliance officer may also function in this capacity.
- (2) Records shall be maintained to document when training was provided, which employees received the training, the contents of the training session and the written exam results.
- (3) Employees shall receive training and pass a written test before they are permitted to function in any capacity that entails the possibility of encountering a Title 31 transaction or relative procedures thereof.
- (4) Training and testing of each casino employee involved in complying with the requirements of Title 31 and related minimum internal controls shall be on-going.
- (5) Training includes, but is not limited to:
 - (i) Presentation and discussion of related documents and materials as required by Title 31 regulations, SAR guidelines, minimum internal controls and any appropriate procedure manuals;
 - (ii) Explanations of Title 31 transactions, reportable transactions, suspicious transactions, and multiple transaction logs, to include appropriate monetary thresholds;
 - (iii) Reviewing the proper use and completion of a CTR, SAR, and MTL;
 - (iv) Reviewing the document and record maintenance and retention requirements relative to Title 31;
 - (v) Explanation of the consequences of noncompliance with Title 31;
 - (vi) Reviewing the definition of "unknown customer"; and
 - (vii) Reviewing the definition of "known customer" and when known customer information on file may be used.
- (6) Internal and/or external independent testing for compliance of all employees shall occur at least once per year.



Oneida Gaming Minimum Internal Control Standards/Rules of Play

$\underline{<\! DOCUMENT\ DESCRIPTION \!\!>}\ Gaming\ Management\ Review$

Record regulatory reference, concern and suggestion to the OGMICS/ROP document:

Concern/Question	Management Suggestion			
Management to cite regulation	Management to document suggestion			
Management to document concern				
OGC Response OGC to document response to Management's	s concern and suggestion			
(c)(5) MTL's shall be reviewed by oncoming supervisory personnel at the beginning of their shift and continually monitored for possible reporting requirements.	With the new Everi system this standard should no longer be a specific regulatory concern.			
OGC Response The OGC agrees to the removal of the regulation holding that the basic intent of the regulation can be captured within departmental SOP's. This decision is also made with the awareness that the new Everi system assist is capturing the most critical elements of reporting requirements.				
(d)(6) All completed CTRC forms and supplemental documentation shall be forwarded to the Accounting Department within 24 hours of the end of the gaming day.	Verbiage is confusing. Please consider re-wording.			
OGC Response The regulation now reads as: If applicable, all supporting documentation shall be forwarded to the Accounting Department within 24 hours of the end of the gaming day.				
(g) Gaming Safekeeping	The standard is non-applicable to the Operation. Please consider for removal.			
OGC Response				

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(g) Gaming Safekeeping has been removed in its entirety. (j)(v) The compliance officer may have Re-word to say: other job duties, but shall not be The compliance officer may have other job duties. responsible for performing gaming department procedures related to Title 31, except for those associated with SARC requirements. **OGC Response** The Commission agrees with Management's suggestion and the regulation now reads: The compliance officer my have other job duties. Throughout the document please re-word CTRC and SARC to CTR and SAR. OGC Response The Commission agrees to make the requested changes throughout the document. CTRC and SARC have been replaced with CTR or SAR.



Oneida Gaming Minimum Internal Control Standards/Rules of Play <u>Chapter 17: Currency Transaction Reporting (Title 31)</u> Gaming Management Review

Per ONGO 21.6-14. (d), the OGC is to draft and approve the OGMICS, subject to review and adoption by the OBC, provided that Gaming Operations has the opportunity to review and comment prior to OGC approval. Gaming Operations comments are to be included in submissions to the OBC.

GAMING OPERATIONS MANAGEMENT

Reviewed and Input Provided By:

Name and Title	Signature	Date
AGM	Chal 7 360	7 1/17/2000
Director/Manager	Carie King 5451	1/16/20
Gaming Compliance	Derrich King 11229	1/17/20

* I chad Foss respectfully regrest to be notified

of any changes made to this document if any

prior to submission to the Oneida Business Committee

for final approval.

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Oneida Business Committee Agenda Request

Approve the Capital Project grant application

1.	Meeting Date Requested: 02 / 25 / 20
2.	General Information: Session: ☑ Open ☐ Executive - See instructions for the applicable laws, then choose one:
	Proprietary - trade secrets/commercial/financial
	riophetary trade secreta, commercial, infancial
	Agenda Header: Exec - New Business
	☐ Accept as Information only
	I am requesting that the Committee support the request to the Stadium District for sponsorship of the "Regional Multi-Use Facility aka Sports and Entertainment Complex. This request is in the amount of 60,000, for a comprehensive feasibility and market study. This request will be forwarded to the Stadium District's March meeting, at which point I anticipate they will support. Please see attached documentation for background and information pertaining to the project and request, which is of course tentative.
3.	Supporting Materials Report Resolution Contract Other: 1.
	2 4
	☐ Business Committee signature required
4.	Budget Information
	☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted
5.	Submission
	Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember
	Primary Requestor/Submitter: Jameson J. Wilson, Executive Assistant Your Name, Title / Dept. or Tribal Member
	Additional Requestor: Name, Title / Dept.
	Additional Requestor: Name, Title / Dept.

GREEN BAY/BROWN COUNTY PROFESSIONAL FOOTBALL STADIUM DISTRICT <u>CAPITAL PROJECT GRANT APPLICATION</u>

. APPLICA	ANT INFORMATION:
Applicant:	Oneida Nation, Community Development Planning Committee
Contact Pers	son and Title: Erinie Stevens III, Councilmember
ddress:	N72105 Seminary Road, Oneida, WI 54155
hone:	920-869-4382 Email: esteven4@oneidanation.org
I. PROJEC	T INFORMATION:
	rpose (check all that apply):
•	ncrease capacity of community to accommodate visitors
	mprove the quality of the experience at a public destination(s)
	Support community development/redevelopment
<u>X</u> 13	support community development/redevelopment
Project Tyr	pe (check one and fill in blanks as appropriate):
0 01	New construction, renovation, expansion or replacement of a building:
— 1 ·	Estimated useful life
Ţ	Purchase of equipment (new or replacement):
1	• Estimated useful life
VI	Feasibility, marketing or planning study related economic development project
<u>A</u> 1	reasionity, marketing of planning study related economic development project
Is the projec	ct located in Brown County (check one): X Yes No
Ownership ((check one):
•	ublicly owned and operated
	ablicly owned and operated through lease or service contract
	wned by a not-for-profit tax exempt
III. PROJE	ECT PURPOSE (check all that apply):
Destination	(check one that best describes):
_ the	eater, auditorium or performing arts venue
_ an	nusement park
	nuseum
Z	coo/nature center
C	onvention center or exhibition hall
X ar	rena, stadium, ballpark or other sports venue

Development/Redevelopment (check project area): Stadium District

_ Downtown Green Bay

_ Military Avenue Corridor

X Airport Area? West Suburbs?

IV. PROJECT SUMMARY (provide a narrative description including project schedule):

The Oneida Nation has always had a philosophy of community and economic development in partnership with our neighbors since the beginning of our time here in the Green Bay area, nearly 200 years ago. As a Nation, we practiced trade and commerce with other nations long before WI was a state, or the US was a country. Our approach to diplomacy has influenced this Nation's Constitution, and the very form and process of democracy we invented are still practiced today. As the United State's "First Allies," we always envisioned that partnership to be beneficial for all, and that vision still exists today.

In spirit of that partnership, the Oneida Nation is seeking support for this project with several variables that will benefit both our communities with a shared goal of better health, wellness, and quality of life for all in mind. Our existing partnership and collaboration with the Green Bay Convention and Visitor's Bureau (CVB) will help facilitate and strengthen the process to make it successful.

The Oneida Nation as a community has had a want and need for a multi-use facility for decades. Surrounding communities, from schools to organizations, governments, and others have had a similar want and need and Oneida now has a conceptual plan for what would fit greatly into this region. This has been clearly identified by our Community Development Planning Committee, and with the assistance from the CVB, that a regional facility like this will be a major game changer for the Oneida Nation, the greater Green Bay area, the state of WI, and the Midwest. Below is our project summary and benefits.

This "Sports Complex" will be anchored primarily as a multi-sport activity complex, to explore the use of these sports and other activities for the following usage; skills, training and development, multi-age league play, year-round tournament play, family/group entertainment, fitness and wellness, sports medicine, and preventative healthcare. The physical aspect of the facility will be developed to accommodate the following sports; Soccer, Lacrosse, Basketball, Football, Volleyball, Track and Field, Baseball, wrestling, Mixed Martial Arts, and Boxing. Other sports may be included, and the actual amenities will vary at different levels for each sport, with the primary sports to be physically accommodated being Soccer, Lacrosse, Basketball, and football. Examples of amenities will include but may not be limited to; flooring (basketball/volleyball), turf (lacrosse/soccer/football), netting (lacrosse, baseball), rubber track, weight room and exercise machines, boxing ring and equipment, wrestling/martial arts mat, speed tracking simulator (all sports for training AND entertainment), etc. Overall, the concept is to have multiple options for multiple forms of activity in one place, with specific times of day, week, month and year per format.

Community Development – Nonprofit organizations will have an opportunity to both raise funds and utilize the space for usage. Using a microeconomic model, sports-based organizations will have first priority, and can use concession space to raise funds and/or pay for rental/long term lease time. The

concept of the facility is using a combo of community and economic development for these sports organizations to build their value, brand, reach and overall efficiency.

Healthcare – In partnering with a health-based corporation (ex. Prevea), we can lease or provide space for a significant sports medicine aspect of the facility, for not only preventative wellness activity, but injury rehab and recovery maintenance. Through an agreement, this facility can utilize any amenity for patients and customers to use based on a balanced schedule during normal business hours, while also providing sports medicine services for league play and weekend tournaments.

Entertainment/Event Space – This space could also, conceptually, be used for entertainment events like concerts, pow wows, esports tournaments, tribal membership meetings, and so forth, for seating ranging from 2,500 to 4,000. There would also be golf simulator bays, or other indoor golf formats for technology-based spaces for both entertainment and skill development (ex. Nextlinks, GolfStream). Other entertainment pieces could include laser tag, VR, AR, and a retro arcade/lounge, etc. Sales of alcohol with consumption and carrying at specific, limited areas of the facility would also be included.

Retail – Through a vendor partnership or franchise agreement, there would be space for retail during certain hours for sports-based equipment and apparel (ex. Nike N7 Store).

V. PROJECT BENEFITS (describe how the project promotes economic development, tourism, and/or recreation in Brown County):

The project benefits are highly self-explanatory, but they would include what I like to refer to as the 4 forms of ROIs (returns on investment); Financial, Social, Cultural, Political. Financial returns will be seen with the need for space, and the ability to rent/lease space for the entire year, with several areas potentially having multi-year leases attached. This would increase the efficiency of the amortization period, given that this facility will be very expensive to build and maintain. Certain aspects of the financial structure will include long term sponsorships, for various permanent to semi-permanent advertising and branding space, which will take from the overhead cost. As a tribal owned facility, we are eligible for several grants for facility amenities, as well as low interest loan options through federal and state programs. If built on trust land, there will be potential tax incentives, as well as tax credit programs that can be developed to accommodate the local municipal infrastructure needs that non-tribal entities cannot utilize (ex. Tribal TIF District).

Other benefits will of course include the various health benefits, by promoting and accommodating active lifestyles and wellness curriculums. The preventative healthcare model will create healthier kids and adults by applying scientific methods to these activities and programs, better managed and facilitated by a healthcare partner. Being a tribal facility can also create opportunities for healthcare funding and even trial studies for new methods of holistic healthcare. Being a regional facility, it will bring multiple communities together in a positive way, and acquire, manage and utilize data from the activity to more efficiently service the population on a very long-term basis.

Overall, this will be a GAMECHANGER for our communities!!!

VI:	PRO	JECT	FINA	NCL	ALS:
Y 1 .	1110	JECL	1.11.7.	\mathbf{I}	

Total Cost: <u>Undetermined</u>	Estimated Useful Life: 30 Years
Amount of District Funds Requested: \$60,000 F	Funds Needed Date: <u>January 1, 2020</u>

Sources and Uses of Funds (complete the following table):

PROJECT COSTS	AMOUNT	PROJECT FUNDS	AMOUNT
Professional Services		District Grant Funds	
Construction		Other Grant Funds	
Furnishings, Fixtures &		Donations	
Equipment			
Contingency		Applicant Funds	
Other (specify):		Other (specify):	
1 100 0000			
Total		Total	

VII: Applicant Certification:

I certify the information provided in this grant application is complete and accurate and understand that the District reserves the right to approve or deny any grant application in its sole discretion. If funding is approved, I acknowledge my understanding that the District is only a financial contributor to the project and does not assume any liability or responsibility for completing the project for which funds are awarded.

Name:		L (COURT HOLOGORANDA PROVINCES STEELS HOLD)
Title:		
Signature:	Date:	

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Oneida Business Committee Agenda Request

Approve the application for appointed boards, committees, and commissions

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u>

2. General Information:
Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: New Business
Accept as Information only
 ☐ Accept as information only ☐ Action - please describe:
Approve application for appointed boards, committees, and commissions.
Approve application for appointed boards, committeees, and commissions.
3. Supporting Materials Report Resolution Contract Other: 1. Application for Appointed BCC's 3.
The representation of Appointed Bees
2. 4.
☐ Business Committee signature required
4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Lisa Summers, Secretary
Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

According to the Boards, Committees, and Commissions law §105.5-1 The Oneida Business Committee shall approve all applications to serve on an entity of the Nation. All application materials shall be available in the Business Committee Support Office and any other location specified by the Business Committee Support Office.

- (a) All applications shall include:
 - (1) a statement explaining the attendance requirements of section 105.12-3; and
 - (2) a section regarding disclosures of conflicts of interest.
- (b) An additional application form shall be required for those entities that require a background investigation. This background investigation application shall include the applicant's social security number and any other information required for a background investigation. The background investigation application shall be solely used for the background investigation and not included in the application materials that are then shared with the Oneida Business Committee, entity, and/or the Election Board.

Recommended Action:
Approve application for appointed boards, committees, and commissions.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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APPOINTED BOARDS, COMMITTEES AND COMMISSIONS APPLICATION AND INSTRUCTIONS

CONFLICT OF INTEREST

Conflict of interest means any interest, real or apparent, whether it be personal, financial, political, or otherwise, in which an elected official, officer, political appointee, employee, contractor, or appointed or elected member, or their immediate family members, friends or associates, or any other person with whom they have contact, have that conflicts with any right of the Nation to property, information, or any other right to own and operate activities free from undisclosed competition or other violation of such rights of the Nation. In addition, conflict of interest also means any financial or familial interest an elected official, officer, political appointee, employee, contractor, or appointed or elected member or their immediate family members may have in any transaction between the Nation and an outside party.

APPLICATION REQUIREMENTS

- It is the applicant's responsibility to ensure their application is complete
- All fields are required unless noted otherwise
- An application must be completed for each vacancy you are applying for
 - If the submission deadline is extended, your application will remain in the applicant pool unless you notify the Business Committee Support Office to remove it.
- Provide proof of address
- Oneida Police Commission applicants must submit to drug testing prior to appointment and on an annual basis.
- Submit completed application and any additional documents to the Business Committee Support Office <u>by 4:30 p.m.</u>
 on or before the applicable deadline.

Please Note: You must be available to provide quarterly reports in accordance with the Boards, Committees and Commissions law §105.12-3 §At least one (1) member of the entity shall attend the Oneida Business Committee meeting where the quarterly report is an agenda item."

CONTACT US

Phone: (920) 869-4364 Email: BOARDS@ONEIDANATION.ORG

In Person: NORBERT HILL CENTER, 2ND FL Mail: BCSO

N7210 SEMINARY RD PO BOX 365

ONEIDA WI 54155 ONEIDA WI 54155-0365

Website: https://oneida-nsn.gov/government/boards-committees-and-commissions/

Oneida Nation Business Committee Support Office PO Box 365, Oneida WI 54155-0365 Ph: (920) 869-4364 Fax: (920) 869-4040

(920) 869-4364 Fax: (920) 869-4040 Email: <u>Boards@oneidanation.org</u>



Application for Boards, Committees, and Commissions (BCC'S)

SECTION 2: APPLICANT INFORMATION Roll #:	SECTION 1: NAME OF BCC	APPLYING FOR				
Name: FIRST MIDDLE LAST MAIDEN (IF ANY)	SECTION 2: APPLICANT INF	ORMATION				
Name: FIRST MIDDLE LAST MAIDEN (IF ANY)	Roll #:(IF APPLICABLE)	Date of Birth	h:			
Mailing Address: (if different from above) STREET/PO BOX APT CITY STATE ZIP County of Residence: Email: Home/Cell: Work: SECTION 3: STATEMENT OF INTEREST (OPTIONAL) I am interested in this appointment because:	Name:			LAST	MAIDEN	(IF ANY)
County of Residence: Home/Cell: Work: SECTION 3: STATEMENT OF INTEREST (OPTIONAL) I am interested in this appointment because:			APT	CITY	STATE	ZIP
County of Residence: Email:			APT	CITY	STATE	71P
SECTION 3: STATEMENT OF INTEREST (OPTIONAL) I am interested in this appointment because:			ALL		SIMIL	4 -11
I am interested in this appointment because:	Home/Cell:			Work:		
	SECTION 3: STATEMENT OF	INTEREST (OPT	(IONAL)			
SECTION 4: CONFLICT OF INTEREST DISCLOSURES List any potential conflicts of interest	I am interested in this appoint	ment because:				
SECTION 4: CONFLICT OF INTEREST DISCLOSURES List any potential conflicts of interest						
SECTION 4: CONFLICT OF INTEREST DISCLOSURES List any potential conflicts of interest						
	SECTION 4: CONFLICT OF IN	TFREST DISCLO	SURES	List any potential conf	flicts of interest	

Public Packet

SECTION 5: HISTORY - COMPLETE APPLICABLE SECTIONS. Attach resume or additional sheet(s) as needed

History on Board, Committees and Commissions				
ARTS BOARD * POLICE COMMISSION				
Board, Committee or Commission (most recent first)	Years	P	osition	
Employment History				
ANNA JOHN BOARD * ENVIRONMENTAL RESOURCE BOARD * LIBRARY BOARD ARTS BOA	RD PERSONNE	L COMMISSION PO	DLICE COMMI	SSION
Employer (most recent first)	Years	P	osition	
Education				
ENVIRONMENTAL RESOURCE BOARD ARTS BOARD * PERSONNEL COMMISSION				
Name and Address of Institution (most recent first)	Years	Credits Completed	De	gree
ONEIDA NATION VETERAN AFFAIRS COMMITTEE APPLICANTS ONLY	Must provi	de copy of DD F	orm 214	
I am a veteran of the armed forces			□NO	☐ YES
Branch:				
SECTION 6: APPLICANT SIGNATURE, ACKNOWLEDGMENT AND R	DELEVEE			

- I acknowledge that all information provided in and with this application is true and correct.
- If appointed to the position applied for in this application, I will not disclose any information, confidential or otherwise, to any outside source, unless first approved by the appropriate parties. Further, I understand I may be subject to the Boards, Committees, Commissions Law for failure to abide by this statement.
- I declare the disclosure of any conflicts of interest and any future conflict(s) will be provided to the appropriate party. Further, I understand I may be subject to the Boards, Committees, and Commissions Law for failure to disclose any and all conflicts, whether future or overlooked, in writing to the appropriate parties.
- I understand that if appointed I am responsible to uphold the laws and regulations of the Oneida Nation including but not limited to the Code of Ethics law.
- I hereby authorize all persons and/or entities to which this release is presented, having information related to or concerning the applicant, to furnish any and all such information to the Oneida Business Committee Support
 Office for purposes of appointment to a board, committee or commission of the Nation.

Signature:	Date:	

Oneida Nation Business Committee Support Office PO Box 365, Oneida WI 54155-0365 Ph: (920) 869-4364 Fax: (920) 869-4040

Email: Boards@oneidanation.org



Background Investigation

In addition, to the BCC application, this form is $\underline{\textit{REQUIRED}}$ for Applicants applying for:

SEC	CTION 7: BACKGRO	UND INFORMA						
Date of Birth:			:	Social Secur	rity #:			
Dri	Driver's License #:				State H	leld:		
Nar								
	FIRST	MIDE	DLE		LAST		MA	IDEN (IF ANY)
SEC	CTION 8: OTHER NAM	ES (List any previous	usly used or alias na	ames, att	ach additional	pages, if neede	d)	
1.				_ 3.	-			
2.				4.				
SEC	CTION OF DEEA/IOUS A	DDDESSES Link on	Iduara familia maat 1	10	(mant mant 6)		ional name if you	ماء ما
SEC	CTION 9: PREVIOUS A	DDKESSES LIST ad	dress for the past 1	to years (most recent fi	irst) attach addit	ionai pages, it nee	aea.
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	CITY	STATE	ZIP	-	CITY		STATE	ZIP
	From:	To:			From:		To:	
	MM/YY	-	MM/YYYY	_		MM/YYYY		MM/YYYY
SEC	CTION 10: APPLICANT							
•	I acknowledge that a	•						
•	I hereby authorize al concerning the appli	•				•	•	
	Office for purposes of		-				ness committe	e support
•	In addition, my signa	• •			•		or their Design	ee/Incheck to
	complete a backgrou						· ·	•
Sigi	nature:						Date:	
						of Notary Pub		
						-		day
		(CEAL)		(of			_ ,
	(SEAL)							

My commission expires:

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Oneida Business Committee Agenda Request

Approve the application for elected positions

1. Meeting Date Requested: 02 / 26 / 20
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: New Business
 ☐ Accept as Information only ☑ Action - please describe:
Approve application for elected positions.
3. Supporting Materials Report Resolution Contract Other:
1. Application for Elected Positions 3.
2.
☐ Business Committee signature required
4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Lisa Summers, Secretary
Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

According to the Boards, Committees, and Commissions law §105.5-1 The Oneida Business Committee shall approve all applications to serve on an entity of the Nation. All application materials shall be available in the Business Committee Support Office and any other location specified by the Business Committee Support Office.

- (a) All applications shall include:
 - (1) a statement explaining the attendance requirements of section 105.12-3; and
 - (2) a section regarding disclosures of conflicts of interest.
- (b) An additional application form shall be required for those entities that require a background investigation. This background investigation application shall include the applicant's social security number and any other information required for a background investigation. The background investigation application shall be solely used for the background investigation and not included in the application materials that are then shared with the Oneida Business Committee, entity, and/or the Election Board.

Recommended Action:			
Approve application for elected positions.			

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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APPLICATION FOR ELECTED POSITIONS

Oneida Business Committee, Judges, Legal Resource Attorney and Advocate, Boards, Committees, and Commissions

INFORMATION AND INSTRUCTIONS

CONFLICT OF INTEREST

Conflict of interest means any interest, real or apparent, whether it be personal, financial, political, or otherwise, in which an elected official, officer, political appointee, employee, contractor, or appointed or elected member, or their immediate family members, friends or associates, or any other person with whom they have contact, have that conflicts with any right of the Nation to property, information, or any other right to own and operate activities free from undisclosed competition or other violation of such rights of the Nation. In addition, conflict of interest also means any financial or familial interest an elected official, officer, political appointee, employee, contractor, or appointed or elected member or their immediate family members may have in any transaction between the Nation and an outside party.

Oneida Election Law §102.5-3. No applicant may have a conflict of interest with the position for which they are being considered, provided that any conflict of interest which may be eliminated within thirty (30) calendar days of being elected shall not be considered as a bar to nomination or election.

APPLICATION REQUIREMENTS

- It is the applicant's responsibility to ensure their application is complete
- All fields are required unless noted otherwise
- An application must be completed for each vacancy you are applying for
- Provide proof of address (Valid WI drivers license, utility bill, insurance statement, rent receipt or mortgage statement)
- Judge Applicants Submit a completed Disclosure and Authorization to comply with §801.11-1. (a)(4) of the Judiciary law. The Disclosure and Authorization is in a separate packet.
- Submit completed application, conflict of interest form, and any additional documents to the Business Committee
 Support Office by 4:30 p.m. on or before the applicable deadline.

Board, Committee, and Commission applicants, please note: You must be available to provide quarterly reports in accordance with the Boards, Committees and Commissions law §105.12-3 §At least one (1) member of the entity shall attend the Oneida Business Committee meeting where the quarterly report is an agenda item."

CONTACT US

Phone: (920) 869-4364 Email: BOARDS@ONEIDANATION.ORG

In Person: NORBERT HILL CENTER, 2ND FL Mail: BCSO

N7210 SEMINARY RD PO BOX 365

ONEIDA WI 54155 ONEIDA WI 54155-0365

Website: https://oneida-nsn.gov/government/boards-committees-and-commissions/

Oneida Nation Oneida Election Board PO Box 365, Oneida WI 54155-0365 Ph: (920) 869-4364 Fax: (920) 869-4040 203 of 381

CHICKERS

ONEIDA

Email: <u>Election_Board@oneidanation.org</u>

APPLICATION FOR ELECTED POSITIONS

SECTION 1: NAME OF ENTITY YOU ARE APPLYING FOR						
SECTION 2: APPLICANT INF	ORMATION					
D. II #	Data of Birt					
Roll #:(IF APPLICABLE)	Date of Birt	n:		_		
Name:						
FIRST	MIDDLE		LAST	MAIDEN	(IF ANY)	
Physical Address:						
STREET		APT	CITY	STATE	ZIP	
Mailing Address:						
(if different from above) STREET/PO BOX		APT	CITY	STATE	ZIP	
County of Residence:						
Provide your preferred metho	nd of contact belo	w:				
Phone:			Email:			
OFFICE USE ONLY						
Acceptable Proof of Residency:						
	☐ Valid WI Dri	ver Licen	se/State ID			
	☐ Current Util	ity Bill				
	☐ Current Insu	urance Sta	atement			
	☐ Current Ren	t Receipt	/Mortgage Stateme	ent		
Note: Oneida Nation Enrollment Identification cards are not accepted.						

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SECTION 5: HISTORY - COMPLETE APPLICABLE SECTIONS. Attach resume or additional sheet(s) as needed

History on Boards, Committees and Commissions

ELECTION BOARD * ONEIDA COMMISISON ON AGING * GAMING COMMISSION				
Board, Committee or Commission (most recent first)	Years	Position		

Employment History

GAMING COMMISSION * LAND COMMISSION * CHIEF JUDGES * GTC ATTORN	IEY * LEGAL R	ESOURCE ADVOCATE
Employer (most recent first)	Years	Position

Education

GAMING COMMISSION * ALL JUDGES * GTC ATTORNEY * LEGAL RESOURCE ADVOCATE				
Name and Address of Institution (most recent first)	Years	Credits Completed	Degree	

ALL JUDGES Must provide Disclosure and Authorization

A completed Disclosure and Authorization to comply with Subsection 801.11-1.(a)(4) of the Judiciary law is attached.

SECTION 6: APPLICANT SIGNATURE, ACKNOWLEDGMENT AND RELEASE

- I acknowledge that all information provided in and with this application is true and correct.
- If elected for the position applied for in this application, I will not disclose any information, confidential or otherwise, to any outside source, unless first approved by the appropriate parties. Further, I understand I may be subject to the Removal Law for failure to abide by this statement.
- I declare the disclosure of any conflicts of interest and any future conflict(s) will be provided to the appropriate party. Further, I understand I may be subject to the Removal Law for failure to disclose any and all conflicts, whether future or overlooked, in writing to the appropriate parties.
- I understand that if elected I am responsible to uphold the laws and regulations of the Oneida Nation including but not limited to the Code of Ethics law.
- I hereby authorize all persons and/or entities to which this release is presented, having information related to or concerning the applicant, to furnish any and all such information to the Oneida Election Board.

Signature: Date:

Oneida Nation Oneida Election Board PO Box 365, Oneida WI 54155-0365 Ph: (920) 869-4364 Fax: (920) 869-4040 205 of 381
ONEIDA

Email: Election Board@oneidanation.org

Background Investigation

In addition, to the BCC application, this form is <u>REQUIRED</u> for Applicants applying for:

	GAMING COMMISSION * TRUST ENROLLMENT COMMITTEE * ALL JUDGES							
SE	SECTION 7: BACKGROUND INFORMATION							
Date of Birth:			Sc	ocial Security #:				
Dri	Driver's License #:				State Held:			
Na	me:	1	MIDDLE		LAST		M	AIDEN (IF ANY)
SF			eviously used or alias i	names att		es if needed)		, u. z. i. (ii / u. i.)
JLV	CHON O. OTHER I	List any pre	eviously used of alias i	names, acc	acir additional pagi	es, ir fieeded)		
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2.				4.				
		10.4555555						
SEC	CIION 9: PREVIOU	JS ADDRESSES Lis	st address for the past	: 10 years (most recent first) a	attach additiona	I pages, if ne	eded.
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۷.	STREET		APT	4.	STREET			APT
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SEC	CTION 10: APPLICA	ANT SIGNATURE	AND RELEASE FO	R BACK	ROUND INVES	TIGATION		
•	•		n provided in and		• •			
•	•	•	d/or entities to whish any and all suc		•			
	•	• •	ent to an Oneida N			iciaa basiiics	3 Committee	ce support
•	In addition, my s	ignature below a	uthorizes the Bus	iness Co	•	rt Officer or t	heir Desig	nee/Incheck to
	complete a back	ground check rel	ated to this applic	ation.				
Sig	nature:						Date:	
					rtificate of Nota			
						-	e me this	day
								_ ,
(SEAL)				tary Signature:				

My commission expires:

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Consider request to reinstate the Oneida Land Claims Commission stipends

OLCC 2019Annual Report

From the Oneida Land Claims Commission January 2020

Purpose

The Oneida Land Claims Commission (OLCC) is an elected advisory body of the membership created to provide direction, and make recommendations for litigation, negotiation, and / or settlement to the Oneida Business Committee and the General Tribal Council on behalf of the membership. OLCC fosters participation through public hearings, education, and open meetings.

Special Note: The OLCC is an educational resource and liaison for the Oneida community regarding all Oneida Land Claims cases and history. The OLCC strives to provide educational opportunities about New York for the G.T.C. to make informed, sound decisions. Although, there is sensitivity and confidentiality to our case, the OLCC continues to strive to assist the membership to be interested and informed in Oneida Land Claims case(s) to the best of our knowledge and resources available to us.

BCC Members

Loretta Metoxen Chairwoman 07/31/2021

Tomas Escamea Secretary / Treasurer 08/24/2020

Charles Wheelock Commissioner 08/24/2020

Vacancy Commissioner Position Eliminated by OBC on 10/23/2019 Chris Cornelius Vice-Chair 08/24/2020

Donald McLester Commissioner 07/31/2022

Vacancy Commissioner

Position Eliminated by OBC on 10/23/2019

Vacancy: Outsourced to BC Support Office Administrative Assistant Position funds transferred to OBC support office in 2017 in exchange for all services

listed in the job description

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Substantiated Complaints

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

MEETINGS: 1ST AND 3RD THURSDAY, MONTHLY

LOCATION: NORBERT HILL CENTER, ROOM 52 (GROUND FLOOR)

TIME: 5: 30 PM

Contact Info

CONTACT: Tomas Escamea

TITLE: Land Claims Secretary / Treasurer

PHONE NUMBER: Ofc 920-869-4430 or 920-869-4432

E-MAIL: <u>landclaims comm@oneidanation.org</u>

General email

MAIN WEBSITE: https://oneida-nsn.gov/government/land-claims/#About

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Three-Year Outcomes/Goals

Outcome/Goal # 1

To develop and implement an educational plan for the Oneida membership (to include Tribal Leaders) and external organizations and governments (i.e. Governmental Leaders such as Congressional, Local, and State representatives) regarding Oneida Land Claims.

GOOD GOVERNANCE PRINCIPLE:

Consensus Oriented - Consultation is required to understand diverse interests (Membership, Employee, Community) in order to reach a broad consensus of what is in the best interest of the Nation and how this can be achieved in a sustainable and prudent mann

Outcome/Goal # 2

Continue to develop a strategic plan with the Oneida Business Committee that includes membership feedback to present to the General Tribal Council

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

Outcome/Goal # 3

To enlighten the memberships' knowledge of all Oneida Land Claims

GOOD GOVERNANCE PRINCIPLE:

Consensus Oriented - Consultation is required to understand diverse interests (Membership, Employee, Community) in order to reach a broad consensus of what is in the best interest of the Nation and how this can be achieved in a sustainable and prudent mann

Summary update on Three-Year Outcomes/Goals

Good Mind

The Oneida Land Claims Commission (OLCC) outcomes and goals have been determined by our by-laws. We serve as a public discussion group that meets regularly to inform the GTC on issues pertaining to the settlement of the Oneida Land Claims and to seek participation from the membership by holding annual public hearings and gather input from the membership. We created and conducted surveys to engage the membership at community events, GTC meetings and held educational outreach events at various locations, throughout our community, in order to determine acceptable terms for our membership. Here are a few highlights from 2019:

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➤ March 2019 – Community Library Event, Discussion of historical March 4th Supreme Court Decision, Q & A with community members, gather community input, handed out educational materials and books on the Oneida Land Claims

- April 2019 SEOTS Outreach event; public hearing, comment input, Test Case, and Congressional fix update
- May 2019 Meeting with Bob Brown to discuss history and unification for land claims
- 2nd Quarter Conference call with Attorney Arlinda Locklear on the Oneida Land Claims history, discussion of political climate and a Congressional Fix
- October 2019 Outreach work: Community Event meet with members, conduct surveys, hand out educational materials and books
- November 2019 Outreach work: Community Event one on one discussion, conduct surveys, hand out materials and educational books

Other continued projects:

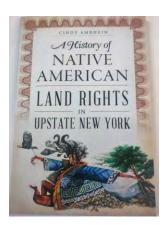
- ➤ Commissioners volunteered to work with 200 year planning committee to include historical information about the land claims history
- Worked to update by-laws, in numerous meetings, due to newly created laws
- Conducted outreach at all GTC meetings (except one)
 - o Conduct Surveys and gathered feedback for next steps from the membership
 - Provided Education through...
 - One on one discussion
 - Handed out flyers and quarterly reports
 - Provided updates, through materials and discussion
 - Distributed educational books about the Oneida Land Claims
- Conducted Research
- Requested a Summer Student Intern to help organize some of the Land Claims documents held electronically in ONBASE
- ➤ Located, reproduced, distributed and presented one of the OLCC "NY Homeland Tour" video. Presentation made at a GTC meeting and at the Community Elder meal site.
- ➤ Met 3-4 times with the Oneida Business Committee to work on a Strategic Plan to move forward on the Oneida Land Claims; to formalize next steps.
- ➤ The OBC requested the OLCC to complete a Triannual Strategic plan in FY19 2nd Quarter
- > Held several meetings to work on a Triannual Strategic Plan for the Budget
- ➤ The OLCC Office / work space was relocated to NHC 3rd floor
- > The OLCC Office / work space was relocated to NHC basement
- Provided education books and materials to the Business Committee
- > Presented updates on land claims history and related articles, throughout the year, to the membership, in the Kalihwisaks

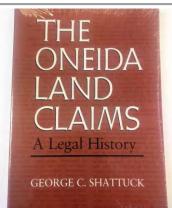
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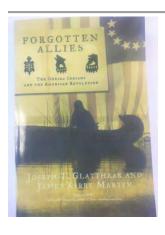
Budget Information

<u>FY-2019 BUDGET:</u> \$54,767 <u>FY-2019 EXPENDITURES:</u> \$12,152.36

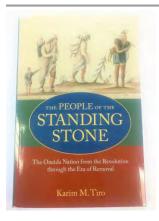
The Oneida Land Claims Commission holds regular community events and distributes materials and books to the membership. Here are some of the educational books distributed by the commission.







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Oneida Business Committee Agenda Request

1.	Meeting Date Requested: 02 / 20 / 20				
2.	General Information: Session: ☑ Open ☐ Executive - See instructions for the applicable laws, then choose one:				
	Agenda Header: New Business				
	Accept as Information only				
	Action - please describe:				
	Request the Oneida Business Committee to reinstate the Oneida Land Claims Commission stipends				
3.	. Supporting Materials Report Resolution Contract Other:				
	1. Oneida Land Claims Commission Annual Report 3.				
	2.				
	<u></u>				
	☐ Business Committee signature required				
4	Dudwat Information				
4.	Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted Unbudgeted				
5.	Submission				
	Authorized Sponsor / Liaison: Loretta V. Metoxen Chair OLCC				
	Primary Requestor/Submitter: Chris J. Cornelius VC OLCC Your Name, Title / Dept. or Tribal Member				
	Additional Requestor:				
	Name, Title / Dept.				
	Additional Requestor: Name, Title / Dept.				
	Name, me / Debt.				

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Request the Oneida Business Committee to reinstate the Oneida Land Claims Commission stipends. The Oneida Land Claims Commission Annual Report was late and the OBC took action withhold stipends from the OLCC. "Motion by David P. Jordan to suspend stipends for the Oneida Land Claims Commission and the Oneida Nation Arts Board in accordance with § 105.12-5 of the Boards, Committees, and Commissions law until their 2020 annual reports are accepted by the General Tribal Council, seconded by Lisa Summers. Motion carried" Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster Not Present: Ernie Stevens III" As a commission we worked diligently to finish the annual report and have attached it for you to review. The Oneida Land Claims Commission respectfully request that the Oneida Business Committee reinstates OLCC's Stipends.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

Approve two (2) actions regarding funding for the Great Law Recital

1.	. Meeting Date Requested: 02	/ 26 / 20
2.	. General Information: Session: Open Executive	ve - See instructions for the applicable laws, then choose one:
	Agenda Header: New Business	
	☐ Accept as Information only☒ Action - please describe:	
	reallocated to the Oneida Long as well as funding for hosting t	e to the Oneida Nation School Board for assistance in funding the Great Law
3.	. Supporting Materials ☐ Report ☐ Resolution ☐ Other:	☐ Contract
	1. Memo to BC	3. Back up information
	2. Memo to SB	4.
	☐ Business Committee signature	required
4.	. Budget Information	
	☐ Budgeted - Tribal Contribution	☐ Budgeted - Grant Funded ☐ Unbudgeted
5.	. Submission	
	Authorized Sponsor / Liaison:	Brandon Stevens, Vice-Chairman
	Primary Requestor/Submitter:	Variable Title / Dant or Title / March or
		Your Name, Title / Dept. or Tribal Member
	Additional Requestor:	Name, Title / Dept.
		rune, rue, bept
	Additional Requestor:	Name, Title / Dept.



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Nation School Board From: Oneida Business Committee

Date: February 26th, 2020

Re: Funding of the Great Law Recital 2020

This memorandum serves as follow up from the February BC Officers meeting. The request is to assist in funding for the Oneida representatives who have been attending the planning meetings for the 2020 Great Law Recital. The Officers' discussion led to two recommendations; to reallocate funding from the BC Special Projects Budget titled Constitutional Reform to be transferred the Oneida Longhouse for assistance with the travel to planning meetings for the Great Law Recital. The second recommendation is a request to the Oneida Nation School Board for assistance with funding for the overall Great Law event being held in Oneida, Wisconsin in August.

Background

The most recent gathering of titleholders, knowledge keepers and respected elders to work together and have the people hear the Great Law recited once again began in 2013 when the Oneida Nation of the Thames hosted the recital in August. At that time, it was announced that we would be hearing these words of the Great Law for 5 years (including the first year, 2013). These are the communities that have hosted thus far (after 2013): 2014-Onondaga Nation; 2015-Ahkwesasne (Mohawk Nation); 2016-Six Nations (Cayuga Nation); 2017-Tonawanda (Seneca Nation); 2018-Tuscarora Nation and 2019 Kahnawake (Mohawk Nation). After the Seneca Nation at Tonawanda hosted in 2017, which was the fifth year, the Great Law working group decided to extend the recital for five more years. The Oneida Nation of Wisconsin was chosen to host the 2020 Great law recital to be held in August.

Update

The Oneida Longhouse Representatives have shared a list of the estimated expenses for the monthly travel and have made 8 trips so far:

Hotel: \$95.00 a night (3 Rooms for 2 nights) = \$570

Per Diem (Food): \$61 a day

Gas: \$525 Round Trip (More than one vehicle)

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Attached you will find a detailed list of an estimate for Hosting the Great Law Event as well as the scheduling for your reference.

The Officers recommend the unused funds from the Special Projects Budget – Constitutional Revision be used to assist in the travel and preparation of the Oneida Nation hosting the Great Law Recital in Oneida, WI August 2020.

Requested Action

- 1. Approve the transfer of unused funds from Special Projects Budget Constitutional Revision to be reallocated to the Oneida Longhouse and used to off-set the travel expenses for the Great Law representatives as well as funding for hosting the Great Law.
- 2. Approve correspondence to the Oneida Nation School Board for assistance in funding the Great Law Event and authorize the Vice-Chairman to sign.

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Great Law Hosting Budget

Item	Company Price per day/ 1000 people		Total Price	
Tent Rental	Rent A Tent	\$302.50 * 8 days	\$2,420	
Chairs	Rent A Tent	\$2.50 Per Chair (250 Chairs Total)	\$625	
Hotel Rooms for Speakers	Radisson	\$90 * 8 days =17 Speakers	\$12,240	
Catering (Food)	Onondaga Catering	\$1,430 * 8 days	\$11,440	
Speaker Fees		\$1,000 * 18 Speakers	\$18,000	
Porta Potties	AAA Porta Potties	6 Porta Potties 2 Handicap 2 Handwashing Centers * 8 days	\$2,865	
Cost of Travel of Speakers		\$1,000 per Speaker * 16	\$16,000	
Turtle School		\$1,000 * 8 days Includes Custodial	\$8,000	
Security	Gaming	21\$ an hour for one individual * 8 days (\$168 = 8 hours * 2 per day) 6am-2pm shift & 2pm -10pm	\$2,688	
First Aid: EMT, Nurse,etc	Health Center	Volunteers		
Golf Carts	Jim's Golf Carts	\$57 per day for 4 seat * 8 days = \$456 \$100 per day for 6 seat * 8 days = \$800	\$1,256	
Radisson Block 100 rooms		Dependent on how many visitors book		
Wingate Block 50 rooms		Dependent on how many visitors book		
Vendors	Source of Income	Charge \$200 per vender		
Seeking other donations/Fundraising		Coca Cola Fund		
Picnic Tables/Garbage	Conservation	No expense 25 tables at Turtle School & 25 at NHC		
Advertising/Communications		Kalihwisaks? Communications: Bobby Webster? Social Media Accounts		
Grand Total			\$75,534	

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Expenses incurred from other hosting communities:

- Oneida Nation=\$73,000.00
- Onondaga Nation=\$75,954.86
- Akwesasne Nation= \$47,044.45
- Six Nation= \$64,891.04
- Tonawanda Nation= Unknown

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TIME:	DAY 1	Travel	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6	DAY 7	DAY 8	DAY 9
6.00	<mark>7/30/2020</mark>	Day	<mark>8/2/2020</mark>	8/3/2020	8/4/2020	<mark>8/5/2020</mark>	<mark>8/6/2020</mark>	8/7/2020	8/8/2020	<mark>8/9/2020</mark>
6:30 -	Tobacco	Travel Day	*Tobacco							
7:00	Burning in	7/21/2020	Burning							
	Tyendinega	<mark>7/31/2020</mark>	Oneida	-				_		
7:00		<mark>&</mark> 8/1/2020	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
-		0/1/2020								
8:30										
a.m.			*0	*0	*0	*0	*0	*0	*0	*0
8:30			*Opening	*Opening	*Opening	*Opening	*Opening	*Opening	*Opening	*Opening
9:00			Decolonization	Recital	Recital	Recital	Recital	Recital	Recital	Recital
_				Oneida/	Oneida/	Oneida/	Oneida/	Oneida/	Oneida/	Oneida/
12:00				English	English	English	English	English	English	English
p.m.				Translation	Translation	Translation	Translation	Translation	Translation	Translation
12:00			Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch
-1:30										
1:30 -			*History of	Recital	Recital	Recital	Recital	Recital	Recital	Recital
3:00/			Territory/	Oneida/	Oneida/	Oneida/	Oneida/	Oneida/	Oneida/	Oneida/
4:00			Closing	English	English	English	English	English	English	English
				Translation	Translation	Translation	Translation/	Translation	Translation	Translation
				*Closing	*Closing	*Closing	Wampum	*Closing	*Closing	*Closing
							Belt			
							Teachings *Closing			
4:00			Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner
4.00			Diffile	Diffile	Diffile	Diffile	Diffile	Diffile	Diffile	Diffile
5:30										
6:00-			Social Dance	Social Dance	Social Dance	*Traditional	Social Dance	Social Dance	Social Dance	Social
10:00			Social Barree	Social Barree	Social Barree	Lacrosse	Social Barree	Social Ballec	Joeiai Barree	Dance
						Teachings/				
						Game				
						Clans v. Clans				
						Wooden				
						Sticks only				
						Social Dance				

^{*}Should be done by our community members

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Hotel (3 rooms	Food	Gas
for 2 nights)	(Depends per	
	trip who goes)	
\$95.00 a night	1 person Per	7 tanks of gas
3 rooms for 2	diem for	@ \$75 a tank=
nights =	Buffalo	\$525
\$570.00	NY=Breakfast	
	\$16, Lunch	
	\$17, and	
	Dinner \$28=61	
	a day.	



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Nation School Board

From: Vice-Chairman Stevens, School Board Liaison

Oneida Business Committee

Date: February 26th, 2020

Re: Funding of the Great Law Recital 2020

This memorandum is sent to you as follow up from the February BC Officers Meeting and Regular BC Meeting. The request stems from discussion on funding for the upcoming 2020 Great Law Recital. With approval from the Oneida Business Committee The Officers' discussion led to two recommendations; to reallocate funding from a BC Special Projects Budget and transferred the Oneida Longhouse for assistance with the travel to planning meetings for the Great Law Recital, the second recommendation is a request to the Oneida Nation School Board for assistance with funding for the overall Great Law event. Attached for your information is some budgeting information received from the Great Law planning committee.

Background

The most recent gathering of titleholders, knowledge keepers and respected elders to work together and have the people hear the Great Law recited once again began in 2013 when the Oneida Nation of the Thames hosted the recital in August. At that time, it was announced that we would be hearing these words of the Great Law for 5 years (including the first year, 2013). These are the communities that have hosted thus far (after 2013): 2014-Onondaga Nation; 2015-Ahkwesasne (Mohawk Nation); 2016-Six Nations (Cayuga Nation); 2017-Tonawanda (Seneca Nation); 2018-Tuscarora Nation and 2019 Kahnawake (Mohawk Nation). After the Seneca Nation at Tonawanda hosted in 2017, which was the fifth year, the Great Law working group decided to extend the recital for five more years. The Oneida Nation of Wisconsin was chosen to host the 2020 Great law recital to be held in August.

Requested Action

The Oneida Nation School Board look into eligible funding sources that may be able to assist with the Great Law recital.

Cc: Sharon Mousseau, Artley Skenandore and Debbie Thundercloud.

Approve exception to resolution # BC-01-22-20-A - cancel the March 24, 2020 executive



From: Lisa Liggins, Information Management Specialist

Date: 2/21/2020

RE: Cancel the 2nd BC meeting in March 2020

PURPOSE

BC Resolution #01-22-20-A sets the meeting schedule of the Business Committee. Any changes this schedule should be done by formal action of the Business Committee.

BACKGROUND

At the Feburary BC work session, an consensus agreement was made to cancel the 2nd meeting in March 2020 due to the unavailability of both the Chairman, who will be providing the invocation at the 35th National Indian Gaming Association (NIGA) Tradeshow & Convention, and the Vice-Chairman, who will be attending as the Nation's delegate for NIGA.

REQUESTED ACTION

Approve an exception to resolution # BC-01-22-20-A – cancel the March 24, 2020 executive discussion Business Committee meeting and the March 25, 2020 regular Business Committee meeting

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Business Committee Agenda Request

1.	Meeting Date Requested:	02/21/20	
2.	General Information: Session:	<u>—</u>	- must qualify under §107.4-1.
3.	Supporting Documents:		
	Contract Document(s	Legal Review	Resolution
		Minutes	Statement of Effect
	Fiscal Impact Stateme	ent Report	Travel Documents
	Other: Describe		
4.	Budget Information:		
	Budgeted	Budgeted – Grant	Funded Unbudgeted
	Not Applicable	Other: Describe	
5.	Submission:		
	Authorized Sponsor:	Lisa Summers, Secreta	ary
	Primary Requestor:		
	, ,	(A) Till (E 111)	
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	

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Oneida Business Committee Agenda Request

Accept the Anna John Resident Centered Care Community Board FY-2020 1st quarter report

1.	. Meeting Date Requested: 02 / 26 / 20	
2. (. General Information: Session: ☑ Open ☐ Executive - See instructions for the applicable laws, then choose one:	
	Agenda Header: Reports	
	Accept as Information onlyAction - please describe:	
	Accept the AJRCCC Board FY-2020 Q1 Report.	
3.	. Supporting Materials Report Resolution Contract Other:	
	1. 3.	
	2.	
4.	□ Business Committee signature required Budget Information □ Budgeted - Tribal Contribution □ Budgeted - Grant Funded □ Unbudgeted	
5.	. Submission	
	Authorized Sponsor / Liaison:	
	Primary Requestor/Submitter: Candace House, AJRCCC Board Chair Your Name, Title / Dept. or Tribal Member	
	Additional Requestor:	
	Name, Title / Dept.	
	Additional Requestor: Name, Title / Dept.	

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 2/12/2020

Submitted by: Aliskwet Ellis, Recording Clerk

OBC Liaison: Jennifer Webster

OBC Liaison: Daniel Guzman-King

AJRCCC BOARD

Purpose:

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve in an advisory capacity ensuring operations of AJRCCC are within the guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home.

The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

BCC Members Candace House Chairperson 07/31/2021

Joshua Hicks Vice Chairperson 07/31/2020

Kristin Jorgenson Board Secretary 07/31/2020

Valerie Groleau Board Member 07/31/2022

Patricia Moore Board Member 07/31/2021 Shirley Barber Board Member 07/31/2020

Kenny Kriescher Board Member 07/31/2022 Public Packet 226 of 381

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints: Zero (0)

Meetings

Held every 2nd Wednesday of the month at 5:00 p.m.

Emergency Meetings: 0

Contact Info

CONTACT: Candace House

TITLE: AJRCCC Board Chair

PHONE NUMBER: 920-865-5579

E-MAIL: ajc-chou@oneidanation.org

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Encouraging **Tsi? NiyukwalihoT**\(\(\)\) (We have everything here to sustain us): Community and organizational buy-in will be formed and Economic sustainability will be promoted.

| S THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Board continues to meet monthly and attend the Resident Council Meetings. By attending these meetings, the Board can hear concerns directly from the residents and can attempt to solve issues or bring up concerns to other areas such as the Oneida Business Committee.

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ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Board hears the concerns of the residents and then finds a way to address them, for example, a computer needed fixing, a board member followed up and the wi-fi card was ordered. The board also participated Giving Tree event for residents as well.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

It has become an expectation of the Board to attend Resident Council meetings and to continue to be involved in activities to provide a positive and safe and sanitary environment for residents.

Outcome/Goal # 2

Continue and update education of AJRCCC Board members.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Quarterly

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

It is important for the AJRCCC Board to be knowledgeable on the latest health topics, treatments, initiatives, etc. The National Indian Health Board provides information that the board member(s) can bring back to AJRCCC administration and the rest of the board.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board has been communicating with AJRCCC Administration on planning for education and trainings for the board to bring back information for AJRCCC.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The board will attend trainings and be up to date on policies, Native American health priorities and risks, prevention, Tribal Legislative priorities.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information FY-2020 BUDGET:

Line Item in AJRCCC Budget

FY-2020 EXPENDITURES AS OF END OF REPORTING

PERIOD:

Click here to enter Expenditures

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Enter budget utilization information, if needed.

Requests

Enter request(s), if needed.

Other

Enter other information, if needed.

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Oneida Business Committee Agenda Request

Accept the Oneida Community Library Board FY-2020 1st quarter report

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u>

2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Reports □ Accept as Information only ☐ Action - please describe: Accept the Oneida Community Library Board FY-2020 Q1 Report. 3. Supporting Materials ☐ Resolution ☐ Contract Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Xavier Horkman, OCLB Chair Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 2/12/2020

Submitted by: Aliskwet Ellis, Recording Clerk

OBC Liaison: Tehassi Hill

OBC Liaison: David P. Jordan

ONEIDA COMMUNITY LIBRARY BOARD

Purpose:

The purpose of the Board is to administer and oversee the administration of the Oneida Community Library in accordance with the laws of the Nation, Chapter 43 of the Wisconsin Statutes, and any policies adopted pursuant thereto.

BCC Members

Xavier Horkman Chairman 2/28/21

Bridget John Vice-Chairwoman 2/28/21

Melinda K. Danforth Secretary 2/28/20

Waehiahoweh Maracle Member 2/28/22 Public Packet 231 of 381

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

Held every 2nd Wednesday of the month.

Emergency Meetings: Click here to enter any emergency meetings that were held during the reporting period and the reason for the meeting

Contact Info

CONTACT: Xavier Horkman

TITLE: Chairman

PHONE NUMBER: (920) 869-4368

E-MAIL: ocl-xhor@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/library/

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

To promote a positive, educational environment for the community.

<u>Is this a long-term or quarterly goal?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Library provides resources and educational programs for the Community to improve their well-being.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Board supports the library having multiple programs offered for different ages in the community. The library has been in the process of updates in the building and has been collecting feedback from customers on what they would like to see in the library

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renovations. This quarter the board suggested the Library bring back the Community Book Giveaway.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The continuation of programs and materials supporting Tsi?Niyukwaliho T**n**. The Library is implementing the Community Book Giveaway this next quarter, this is to build members "athome" libraries at no cost to the member.

Outcome/Goal # 2

Recommending improvements in structure and overall growth of the libraries.

<u>Is this a Long-term or Quarterly GOAL?</u> Quarterly

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The board has monthly meetings where the Library Director and Library Assistant Manager are present to discuss building and program needs.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board has continuously provided recommendations as the Libraries have been going through the CIP process.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Membership can expect building updates as requests get completed.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

<u>FY-2020 BUDGET:</u> \$4,500

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$825

The Boards budget is a line item in the Oneida Community Library's Budget. It is used only for stipends.

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Requests

Consider planning for funds/CIP monies for building updates/additions/expansion for both branches. Storage and programming space is becoming limited.

- 1. Need follow up with DPW on multiple work orders put in for Main Library.
- 2. The front doors on the Main Library are not handicap accessible.
- 3. Restrooms are not ADA compliant.

Other

Enter other information, if needed.

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Oneida Business Committee Agenda Request

Accept the Oneida Environmental Resource Board FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20

2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Reports □ Accept as Information only Action - please describe: Accept the Oneida Environmental Resource Board FY-2020 1st quarter report. 3. Supporting Materials ☐ Resolution ☐ Contract ☐ Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Marlene Garvey Primary Requestor/Submitter: Marlene Garvey Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: February 6th, 2020

Submitted by: Laura Manthe, Manager

OBC Liaison: Councilman Daniel Guzman

OBC Liaison: Councilman Ernest Stevens III

ENVIRONMENTAL RESOURCE BOARD

Purpose:

The Environmental Resource Board shall be responsible for the oversight, compliance, and development of conservation and environmental law and policy for the Oneida Nation, including hunting and fishing; conservation, reforestation, parks/wildlife, and recreation; environmental protection and improvement; community education; and enforcement.

BCC Members

Marlene Garvey Gerald Jordan
Chair Board Member

9/30/20 9/30/22

Al Manders Isaiah Skenandore Vice-Chair Board Member

5/10/20 6/28/20

Nicole Steeber Todd Hill

Secretary Board Member

9/30/21 9/30/21

Weldon Hawk Angela Parks
Board Member Board Member

9/30/22 9/30/22

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

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Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

Held every 1st Thursday of the month.

Emergency Meetings: 0

Contact Info

CONTACT: Laura Manthe

TITLE: Manager

PHONE NUMBER: 496-5360

E-MAIL: Imanthe@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/erb

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Click here to enter a Three-Year outcome/goal from your Triennial Strategic Plan (TSP).

Review, update, and amend laws and regulations related hunting, wildlife, domestic animals, land access and other responsibilities, along with the associated meeting and public hearing responsibilities by September, 2021.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

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HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

This goal advances On^yote?a.ka through self-governance and exercising sovereignty by creating laws that ensure the safety of the environment, people and natural resources of the Oneida Nation. The Environmental Resource Board invites comments from all interested community members in regards to any environmental law or policy under consideration. The Environmental Resource Board assesses the current applicability of existing laws and rules/regulations and references historical data collected and reviewed with the EHS&LD, OPD, Law Office, and/or Legislative Reference Office as needed. Currently ERB is working collaboratively with the Conservation Office to edit and amend the Hunting, Fishing and Trapping Law in 2020. The ERB is also in contact with the Legislative Reference Office about bringing language from up to 5 other laws the ERB is listed in up-to-date by September, 2021.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Review sessions for the Hunting, Fishing, and Trapping Law have already begun in coordination with the Conservation Office to begin documenting proposed amendments for detailed review with the Legislative Operating Committee. Maintaining accurate laws that reflects up-to-date management based on hunting totals and trends helps insure appropriate resource protection, provides outreach opportunities for the Oneida hunting community to provide feedback, and provides appropriate access to Oneida's tribal lands for Oneida Tribal members, families, and other community members. An example of a success story from this process is the implementation of the "4 points or better" threshold for deer harvests, which in a few short years has resulted in increases in mature bucks on the Oneida Reservation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The LOC has assigned priority to address and amend several laws related to the purview of the ERB. Depending on the assigned ranking and urgency for some amendments to other laws the timeline stated above may not be met. Needed amendments have been made to Domestic Animals and Public Use of Tribal Land laws. Additionally, there are needed improvements to language and references in several laws including; On-Site Waste Disposal; All-Terrain Vehicle; Sanitation Ordinance; Tribal Environmental Response; and Water Resources. The ERB is ready and willing to assist in these discussions but understands the LOC may have other pressing priorities at this time.

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Outcome/Goal # 2

Monitor environment, sustainable community development, and energy efficiency program development projects by participation on intergovernmental teams and holding community meetings to ensure compliance with our community goals.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Our goal promotes community relations by including Tribal members in decision making and giving them a voice in matters of concern to ensure the safety of the environment, people and natural resources of the Nation. The Environmental Resource Board prides itself on collaboration with interdepartmental teams and creating strong relationships throughout the many Divisions of the Oneida Nation. In implementing any long-term project, data is collected and reviewed, and then scope and needs for projects completed in consultation with EHS&LD, Planning, Environmental, and other essential offices. The goal of participation reflects the emphasis on consensus building and utilizing our strengths to work together on projects and having a Good Mind reflecting the values of the Oneida Nation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

High standards for management and shared commitments regarding stewardship of Onyota'a:ka Lake has been a priority of the ERB. The desire to make it a high quality recreation site for the community and also to be a team player in lake site expansion for the future. ERB staff will continue with Onyota'a:ka Lake planning and coordination for 2020 management, outreach activities and general maintenance. Implementation of the Onyota'a:ka Lake Phase II Development/Expansion is currently underway. ERB is engaged with the Onyota'a:ka Lake Phase II Development/Expansion efforts with emphasis on fisheries, camping area amenities, and expanding the system of trails. The ERB is excited that this expanded lake footprint will enhance the opportunities for the harvest of fish, which is a culturally important activity and tradition.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

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The Environmental Resource Board remains committed to being involved in viable and strategic projects to improve the status of our natural resources, energy management, and overall sustainable development of the Oneida Nation. This includes prioritizing ease of access and information guides for membership to better familiarize themselves with properties and recreational opportunities. Also in supporting the continued expansion of Oneida trailways for walking and biking paths for all ages to improve transportation options and availability of activities to promote health and quality of life. In addition to participation on the Silver Creek Trail project, the ERB assisted in FY20 on the application to the DOT multi-modal projects grant, led by Oneida Planning, and in coordination with NWTC and Brown County.

Outcome/Goal # 3

Click here to enter a Three-Year outcome/goal from your Triennial Strategic Plan (TSP).

Provide the Oneida community with environmental education through community events each year that include educational outreach with emphasis on access to Oneida public lands, natural resource management and restoration, and surface water protection.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Environmental Resource Board promotes community relations by including Tribal members in decision making and giving them a voice in matters of concern to ensure the safety of the environment, people and natural resources of the Nation. Our project teams plan and track event costs and identify any yearly changes or updates for the community outreach events we are involved in hosting. We believe in promoting a system in which the public feels that they are part of a decision-making process and in which we provide clear and open communication about our activities. Promoting access to lands has been one of the biggest endeavors of the ERB over the past several years.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The ERB is responsible for duties regarding the designation of land under the Public Use of Tribal Lands law. Proper use of tribal lands and ensuring they are accessed and utilized in a sustainable manner is a priority for the Oneida Nation. In order to formalize a better legal

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framework, the ERB has been active in the process of transitioning from "Natural Areas" designations for lands to an official Conservancy District designation for these properties under the Oneida Zoning Law. The Conservancy District Team has gathered and compiled data and documentation for the designation of new Conservancy Districts in conjunction with planned amendments to the Land Access Map and public hearings on access designations. New zoning of two properties occurred at the Land Commission in Q1 and there are 10 additional properties that are in the works to be rezoned based on updated mapping and survey information during the rest of FY20.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The ERB will continue to be active and transparent in all efforts regarding natural resource protection, Oneida Lake planning, trails planning, agricultural and industrial hemp strategies, conservancy land access, strategic energy projects, web steering team, a Central Oneida food hub, forest gardening and community placemaking; Live, Sustain, Grow Plan updates and any additional legislative reviews. Yaw^ko!

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information FY-2020 BUDGET:

308,652

FY-2020 EXPENDITURES AS OF END OF REPORTING

PERIOD: 55,786

Enter budget utilization information, if needed.

Requests

Enter request(s), if needed.

Other

Enter other information, if needed.

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Oneida Business Committee Agenda Request

Accept the Oneida Nation Arts Board FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20

2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Reports □ Accept as Information only ☐ Action - please describe: Accept the Oneida Nation Arts Board FY-2020 1st quarter report. 3. Supporting Materials ☐ Resolution ☐ Contract ☐ Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Dawn Walschinski, ONAB Chair Primary Requestor/Submitter: Beth Bashara, Arts Program Manager Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: February 13, 2020 by ONAB

Submitted by: Beth Bashara

OBC Liaison: Jennifer Webster

OBC Liaison: Kirby Metoxen

ONEIDA NATION ARTS BOARD

Purpose:

The purpose of the Oneida Nation Arts Board is to provide guidance and support to the Oneida Nation Arts Program. The Oneida Nation Arts Board performs the responsibilities granted to the Board under the Dollars for Arts Program.

BCC Members

Dawn Walschinski

Chair

2/28/22

Susan Danforth Vice Chair

2/28/21

Mary Vvalther Member

2/28/21

Mercy Metoxen

Member

Enter term end date

Xavier Horkman

Member

2/2821

Christopher Powless

Member

2/28/22

Vacant

Enter Board Member Title, if any

Enter term end date

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

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Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

Held every Usually held the 2nd Tuesday of the month.

Emergency Meetings: Click here to enter any emergency meetings that were held during the reporting period and the reason for the meeting

Contact Info

CONTACT: Beth Bashara

TITLE: Arts Program Director

PHONE NUMBER: 920-490-3833

E-MAIL: bbashara@oneidanation.org

MAIN WEBSITE: www.oneidanationarts.org

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Improve engagement and participation through the Dollars for Arts Program.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

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HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Dollars for Arts Program provides community members with opportunity to secure funding through a grant to improve themselves artistically or professionally in the arts.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Oneida Nation Arts Program staff have been working extremely hard to update the policies and procedures of the DAP to better address the needs of the community. On a simple level we have separated the policy from the procedures so that we can more easily adjust our procedures without having to redo our policy. Our procedures change includes new guidelines that recognize the artist's journey into grant world and professional development. Community and Nation are able to start with small \$500 grants and progress to community grants.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We expect to have more people applying for DAP grants, with more first-time grant applicants able to receive funds. We also expect that we will be able to assist artists develop stronger proposals, leading to better opportunities and exposure for them.

Outcome/Goal # 2

Strengthen ONAB leadership and governance.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The effectiveness and efficiency of ONAB as a BCC under the Oneida Business Committee is in question. Currently the OBC calling into question filling vacancies for ONAB and stipend.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

ONAB has submitted report to the GM on ONAB leadership and governance. It is the question of either modifying the existing board and committee policies to include recognition of advisory boards or allowing ONAB to self govern.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

This is a larger discussion between ONAB and OBC.

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Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET:

0

FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:

0

Requests

Other

Accept the Oneida Nation Voterans Affaire Grammittee Age 2020 Requester report

1. Meeting Date Requested:	2 / 26 / 20
2. General Information: Session: Open Exec	utive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports	
☐ Accept as Information only☑ Action - please describe;	
Accept the Oneida Nation V	eterans Affairs Committee FY 2020 1st Quarterly Report for Oct, Nov, Dec.
3. Supporting Materials ☑ Report ☐ Resolution ☐ Other:	☐ Contract
1. 1st Quarterly Report Oc	, Nov, Dec 2019 3.
2.	4.
☐ Business Committee signatu	re required
4. Budget Information ⊠ Budgeted - Tribal Contributi	on Budgeted - Grant Funded Unbudgeted
5. Submission	
Authorized Sponsor / Liaison:	Jennifer Webster, Council Member
Primary Requestor/Submitter:	Gerald Cornelius, Chairman Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Floyd Hill II, Vice Chairman Name, Title / Dept.
Additional Requestor:	John L. Breuninger, Secretary Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 11 February 2020

Submitted by: Gerald Cornelius, Chairman

OBC Liaison: Jennifer Webster, Primary

OBC Liaison: Lisa Summers, Alternate

ONEIDA NATION VETERARNS AFFAIRS COMMITTEE

Purpose:

The purpose of the ONVAC is to serve as an advisory body to the Oneida Veterans Service Office in all matters related to the Oneida Tribe Veteran's rights and benefits and veterans affairs issues, and to protect the honor and integrity of the Oneida Tribe and all veterans who served honorably in the United States Armed Forces. It shall be the purpose of the ONVAC to provide advice and constructive input to the veterans Service Office Director on all veterans' affairs and/or issues in order that the Office can formulate veteran services and programs for the Oneida Veterans. ONVAC coordinates veteran events with the assistance of the Veterans Service Office and other organized groups that are representatives of Oneida Veterans and the Oneida Tribe.

BCC Members

Gerald Cornelius, Chairman

12-31-2021

Floyd Hill II,

Vice Chairman

12-31-2022

John L. Breuninger

Secretary

12-31-2021

Arthur Cornelius

Board Member

12-31-2020

George Greendeer

Board Member

12-31-2022

Kenneth House

Board Member

12-31-2022

Benjamin Skenandore

Board Member

12-31-2020

Dale Webster

Board Member

12-31-2021

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Carol Silva Board Member 12-31-2020

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Click here to enter # of complaints

Meetings

Held every 2nd Tuesday of the month.

Emergency Meetings: Click here to enter any emergency meetings that were held during the reporting period and the reason for the meeting

Contact Info

CONTACT: Gerald Cornelius

TITLE: Chairman

PHONE NUMBER: 920-819-2784

E-MAIL: dmelcher@Oneidanation.org

MAIN WEBSITE: Enter website address

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Engage Community with services provided and develop a positive relationship with the Oneida Community.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

ONVAC remains engaged in extracurricular activities with our Oneida Community and

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have assisted the Veterans Service Officer with Veteran Meetings, celebration meals, etc. Attendance at these events have been very good and is area to have our Community Veterans participating in these events, along with their respective families. Provided support to many ceremonies, funerals, and conferences being held throughout the Tribe, including Milwaukee and other states based upon request and approval by the Oneida Business Committee. ONVAC participated in color guard for the GTC meetings, NEW North Summit, Wisconsin Tribal Transportation Conference, Department Workforce Development Conference. ONVAC participated in the 2021the Community Budget input session for Fiscal Year 2021, participated in the 3rd Annual Wild Game Feast, and provided 500 hotdogs/chili, drinks for community members for the "Lighting of the Bridgeway". At a BC meeting ONVAC presented an Eagle Feather to Mr. Gordon Mclester for service and dedication to the Oneida Nation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In the future, GTC can expect ONVAC to provide the same outstanding services they have been providing.

Outcome/Goal # 2

Developing relationship with other veteran organizations and departments

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Community member Bob Smith request for ONVAC support for H.R. 3467. Secretary Breuninger wrote a Letter of Support to the OBC representing all Oneida Veterans' Organizations and ONVAC. The bill is "to rescind each Medal of Honor awarded for acts at Wounded Knee Creek on December 29,1890 and for other purposes." The information was shared with membership of the Wisconsin Indian Veterans Association's Oneida Chapter and also with the VFW, Oneida Post No. 7784/Robert Cornelius Post for their support.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In future GTC can expect ONVAC to provide continued positive relationships with the community and will continue to participate in community events.

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Outcome/Goal # 3

Tourism and DPW is assisting ONVAC with the development of a Master Plan for the maintenance and upkeep of the park as well as the layout of additions to the park, i.e.., and their eagle, monuments, etc. This is a long-term project.

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Consensus Oriented - Consultation is required to understand diverse interests (Membership, Employee, Community) in order to reach a broad consensus of what is in the best interest of the Nation and how this can be achieved in a sustainable and prudent mann

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Attended meetings with the departments and shared concerns & knowledge.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Meeting with representative from Planning Department & DPW working on plan for the Park. Mr. Melchert described his ideas and provide displays of the park.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In future GTC can expect ONVAC to continually have input from the community and other areas in the Nation.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET: 50,624

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> 6,199

Requests

Not applicable

Other

Not applicable

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Oneida Business Committee Agenda Request

Accept the Oneida Personnel Commission FY-2020 1st quarter report

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u> 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Reports □ Accept as Information only ☐ Action - please describe: Accept the Oneida Personnel Commission FY-2020 Q1 Report. 3. Supporting Materials ☐ Resolution ☐ Contract Other: 2. Business Committee signature required 4. Budget Information ■ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Sandra Skenadore, OPC Chairwoman Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 2/18/2020

Submitted by: Aliskwet Ellis, Recording Clerk

OBC Liaison: Chairman Tehassi Hill

OBC Liaison: Councilman Kirby Metoxen

ONEIDA PERSONNEL COMMISSION

Purpose:

The OPC was created by the Oneida General Tribal Council to represent the Oneida community-at-large in the selection of the Nation's employees and to shield those employees from inconsistent and unfair treatment by: Protecting against issues of nepotism; Enforcing Oneida and Indian preference; Hearing and deciding appeals of disciplinary action filed by employees of the Nation; and Carrying out all other powers and duties delegated by the laws of the Nation, including, but not limited to, the Oneida Personnel Policies and Procedures.

BCC Members

Sandra Skenadore Carol Smith
Chair Commissioner
03/31/2021 03/31/2024

Carole Liggins Renee Zakhar Vice-Chair Commissioner 03/31/2023 03/31/2022

Daniel Thomas Secretary 03/31/2020

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

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NUMBER OF SUBSTANTIATED COMPLAINTS:

()

Meetings

Held every 3rd Tuesday of the month.

Emergency Meetings: 0

Contact Info

CONTACT: Sandra Skenadore

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: opc-sske@oneidanaiton.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-

commissions/appointed/#Oneida-Personnel-Commission

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

To have all commissioners complete the training indicated by the Oneida Personnel Commission By-Laws.

Is this a long-term or quarterly goal? Quarterly.

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By completing the training, the commission will be in compliance with their by-laws.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Three of the commissioners have completed the minimal E-Learning training to be able to sit in on interviews. The Commission still has not sit in on any interviews. Training is continuing as it is offered by HRD on a quarterly basis.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The commissioners will work to complete their training to become a fully functional Oneida Personnel Commission.

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Outcome/Goal # 2

Define relationship between HRD and the Oneida Personnel Commission.

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The General Tribal Council moved to put the OPC back in the HRD processes. The commission is working toward more effective communication with HRD. Open communication will give a clear role for both parties to participate in this process for the benefit of the Nation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The commission has met with HRD twice to discuss roles and responsibilities. To date the commission has not participated in any interviews or hearings.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The membership can expect Oneida Personnel Commission to begin participation in the HRD processes by FY2020 Quarter 3.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET: \$391,945

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$1,083

Enter budget utilization information, if needed.

Requests

Joint Meeting with the Business Committee.

Other

Published article in Kalihwisaks introducing the new Commission.

22 Tewáshán Téken • December 5, 2019

Local

www.kalihwisaks.com

Meet the new Oneida Personnel Commission Sandra Skenadore - Chairwoman Employment History: Oneida Nation WIOA Job Training Program Coursel. Certifications: Tribal Judicial Studies - National Judicial College, Reno, NV, Certificat Madistrae

WIOA Job Training Program Counsel-

or, Oneida Community Options Program Coordinator, Oneida Family Services Director, Indian Child Welfare Coordinator, ORTEK Human Resources Director.

Education: BA in Social Change and Development - UWGB, Graduate Courses in Community Human Services - UWGB, Associate Degree in Marketing - NWTC

Certified Mediator

Why you applied to the Oneida Personnel Commission: I applied for the OPC to be part of the team which selects our Nation's employees in a fair and consistent manner. It is my honor to be selected and I will do my best while utilizing my education, training, and employment experience.

Other info you want the Oneida Membership to know about you: I am



Left to right: Carol Smith, Sandra Skenadore, Daniel B. Crowsee

Thomas, Carol Liggins and Renee Zakhar are the current Oneida

Submitted photo

2019 ONEIDA GIVING TREE



The Holiday Season is quickly approaching and although it's a little early to put up a Christmas tree children's tags are now available. You can stop by Oneida Social Services Building via the main entrance reception area to select a child or you can request a child's information can be sent to you via interoffice mail or email

This year there are over 500 children on the tree.

Most of the children on the Giving Tree are clients of Oneida Social Services (Indian Child Welfare, Domestic Violence, Juvenile Diversion, Economic Support, Head Start, Child Support etc.). Although the number is very minimal, we do accept applications from those who are not clients of Social Services but are Oneida Enrolled and are in financial need of assistance during the Holidays

Each child's ornament tag has information/gift suggestions for the child. There is no required dollar amount for the gifts although the average has been between \$20 - \$30. We ask the gifts to be new and returned to Oneida Social Services Building by Dec. 13, 2019.

Wrapping the gift is optional however if you choose to wrap the gift please securely attach the child's nt tag to the <u>outside</u> of the package to ensure the correct child receives your gift.

Each year pre-teens and teenagers have been a challenge to get selected from the Giving Tree. To ensure all the children are selected we have initiated a Department Challenge. For every 5 pre-teens or teens your department selects you will receive an entry into a \$100 pizza party drawing, choose 10 youth receive 2 entries, etc. Prize drawing will be held Dec. 19th

If you have any questions or would like more information on how to sponsor a child feel free to

I would like to thank everyone in advance for the continuous generosity and support.

Oneida Giving Tree Coordinator 920-490-3769



Carole Liggins - Vice-Chairwoman

Personnel Commissioners. Wolf Clan, the daughter of the late Jose-

fa and Warren Skenadore, mother of Sid

(Emma) White, and Fawn (Louis) Cottrell, grandmother of Deja, Gavin, Elis,

Josalyn, Cade, Chloe and Cameron, and

sister of Christine Klimmek, and Kathe

I've served on numerous committees,

commissions and boards through the years: Head Start Parent Committee

Oneida Nation School Board, Oneida

Child Protective Board, Oneida Police

Commission, Anna John Resident Cen-

tered Care Community Board and two

terms on the Oneida Appeals Commis-

(Randy) Cornelius.

Employment History: Currently retired. Was Business Committee Assistant to the Vice Chairwoman Kathy Hughes from 2001-2010. In 1968, 1 began my career with the US Postal Service in Rosemead CA returning to Oneida where I served as Postmaster from 1984 until my retirement from the USPS in 2000.

Education: Although I did not attain a degree, I was enrolled at UWGB and at CMN taking business, accounting and other related courses.

Oneida Appeals Commission I was afforded the opportunity to participate in many judicial trainings at the National Judicial College in Reno, NV along with numerous other Administrative

Law training sessions. Why you applied to the Oneida Personnel Commission: Some of the reasons I applied for the Oneida Personnel Commission was to continue to be active in our community; to assist in the transition of the Commission and since I am retired, I have the time to devote to Commission duties.

Other info you want the Oneida Membership to know about you: In addition to serving on the Oneida Appeals Commission, I had been elected to the Oneida Nation School Board and the Oneida Trust Enrollment Committee. Along with the Personnel Commission. I currently serve on the Oneida Nation Commission on Aging (ONCOA)

Daniel B. Crowsee Thomas - Secre-

Employment History: (Journeyman) Wisconsin Operating Engineers

· See 32, Being appointed then elected to the Oneida Personnel Commission

From page 22/Oneida Personnel Commission

Related Studies

Certifications: 1997 Apprentice of Year Operating Engineers, Guardian Ad Litem, Recovery Coach, White Bison Facilitator, Labor Organizer O.E.W.

Why you applied to the Oneida Personnel Commission: The Oneida Nation of Wisconsin has risen to a place of integrity. With this comes responsibility to us to hold the Spiritual Principles & Concepts of our Government, Laws, Bylaws, Hiring Processes and all HR Procedures this Oneida Nation watches over. I am a retired Engineer who has witnessed the creation of this Oneida Nation. I am available to be of service. I am a person whom people trust to do the duties of this Commission.

Other info you want the Oneida Membership to know about you: An Oneida man who believes in the spiritual gifts our people have to offer this troubled world and who is dedicated to serving our community for the sustainability of our tribe and life. My roots are here, and

Education: Fox Valley 4.0 GPA Codes & I am proud to finish out my life after decades of travel and seeking.

Renee Zakhar - Commissioner

Employment History: Steins Garden and Home: Associate (current), Milwaukee Area Technical College: Instructor, Freshet Collective: SRST Water Protector defense staff, Spotted Eagle, Inc.: Executive Director, UW-Milwaukee: Instructor, Milwaukee School of Engineering: Manager- Printing Dept.

Education: UW-Milwaukee: 2003. M.A. Sociology- "American Indians at the Coast Guard Station"

Certifications: Published: 2011 Areadia Press, with A. Doxtator "American Indians in Milwaukee"

Why you applied to the Oneida Personnel Commission: I have great respect for the Oneida Personnel Commission as a body created, and recently reaffirmed, by the General Tribal Council membership.

Carol Smith did not submit a biography

Oneida Business Committee Agenda Request Accept the Oneida Police Commission FY-2020 1st quarter report

. Meeting Date Requested:	2 / 26 / 20
. General Information:	
Session: 🛛 Open 🔲 Exe	cutive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports	
 Accept as Information only 	
Action - please describe:	
Accept the Police Commiss	sions FY 2020 1st Quarterly Report for Oct, Nov, Dec.
And the fact that the second of	
Continue very very	
Supporting Materials	
□ Resolution	☐ Contract
Other:	
1. 1st Quarterly Report Oc	ct, Nov, Dec 2019 3.
2.	4.
☐ Business Committee signate	ure required
Budget Information	
⋈ Budgeted - Tribal Contribut	rion 🔲 Budgeted - Grant Funded 🖂 Unbudgeted
	The state of the s
Submission	
A # L = at== d C===== / 1 (= :	The character control
Authorized Sponsor / Liaison:	Lisa Summers, Secretary
Kanada Barata Barata Barata Barata	
Primary Requestor/Submitter:	Sandra Reveles, Chairwoman Oneida Police Commission Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Lois Strong, Vice Chairwoman Oneida Police Commission
	Name, Title / Dept.
Additional Requestor:	
	Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 29 January 2020

Submitted by: Sandra Reveles, Chairwoman

OBC Liaison: Lisa Summers

OBC Liaison: Ernest Stevens III

ONEIDA POLICE COMMISSION

Purpose:

The purpose of the Oneida Police Commission is to regulate the conduct of the Oneida Nation Law Enforcement personnel according to the highest professional standards. To provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services to the Oneida Community and to allow the community input regarding those law enforcement services through its representatives on the Police Commission. This entity is created as an oversight body of the Oneida Police Department. The Chief of Police is responsible for the day to day activities of the law enforcement services provided to our community.

BCC Members Sandra Reveles Chairwoman 7-31-2022

Michele M. Doxtator Secretary 7-31-2021

Kory Wesaw Member 10-31-2022 Lois Strong Vice Chairwoman 7-31-2023

Kim Rae Nishimoto Member 7-31-2024 Public Packet 258 of 381

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

0

Meetings

Held every 4th Wednesday of the month.

Emergency Meetings: 0

Contact Info

CONTACT: Sandra Reveles

TITLE: Chairwoman, Police Commission

PHONE NUMBER: 920-869-4451

E-MAIL: sreveles@oneidanation.org

MAIN WEBSITE: Boards, Committees and Commissions

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

One of the Commissions goals is to develop positive relationships with the Oneida Community

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commission is appointed by the Oneida Business Committee and entrusted with oversight of the Oneida Police Department. Duties include evaluating appointments and promotions, standard operating procedures and work standards (SOP/WS), memorandum of agreements (MOA) Memorandum of Agreements (MOA) expenditures and grant opportunities. The Commission is a "checks and balances" of the

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Police Department because it will be composed of Trial members who are vested in the Oneida Community, which in turn encourages citizen input. The Oneida Police Department had several unfilled police officer positions. To address the vacant positions the Commission has given approval to hire non-tribal members at entry level positions. Today, we have more qualified applicants and presently have one vacant position! The Police Department recently hired, an Oneida Tribal Member, a Menominee Tribal Member and a Non-Native, in an effort to building a strong community. Approved 3 grants for the Police Department in the amount of approximately \$122,000. The Commission participated in the boo bash, Community Budget meeting and approved training for police chief,

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Police Commission has open mandatory monthly meeting with the Police Chief and/or Assistant Police Chief to review and approve the Oneida Police Departments monthly report and to keep the Police Commission informed of all the duties and responsibilities of the department and provide guidance. In accordance with the Enforcement Ordinance the Commission has worked with the Police Department to approve and fill vacant positions, approve standard operating procedures and work standards (SOP/WS). Members of the Police Department participated at a panel discussion on the substance abuse epidemic in Indian Country and shared innovative ideas to combat the problem. NADGI is one of the most creative and dynamic emerging models to address substance abuse in Indian Country, which is why we were asked to attend.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In future, the Police commission will continue to develop a positive relationship with the community, Police Department and Police Commission can plan and attend events together showing support.

Outcome/Goal # 2

Develop three community events to promote good relations between the community, Police Commission and Police Department while measuring attendance at events.

<u>Is this a Long-term or Quarterly GOAL?</u> Choose an item.

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commissioners are dedicated to building a strong community built on Tsi? Niyukwaliho'*ta by participating in community events, sharing our knowledge and experience. The Oneida Police Commission and Oneida Police Department collaborates with other tribal entities and other municipalities to strengthen our community.

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ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Oneida Police Commission attended the Community Budget input session for fiscal year 2021. They further attended the blanket making with the department and other community members. In addition, the Commission attended the Lighting of the Bridget.

Outcome/Goal # 3

Worked on the transition plan with the Supervisor of Boards, Committee, & Commissions.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources - human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commission's Administrative Assistant has been re-assigned to the Tribal Secretaries support office. The Administrative Assistant was transferred to Boards, Committee, and Commissions. She will continue to support the Oneida Police Commission by preparing agendas, hearings, interviews, scheduling, special events, receiving complaints and providing the greatest possible services to the Oneida Community. The actual impact is unknown at this time.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Oneida Police Commission's Administrative Assistant is a professional who assures that the Oneida Commissioners receive information in a timely manner to make decisions, prepares reports, budgets and facilitates communication among the commissioners while not in session. The Administrative Assistant will be able to assist other boards, committees and commission with the same professionalism.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Oneida Tribal Members and Community can continue to expect focused, specialized knowledge and skills in the Police Commission's decision-making process.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

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Budget Information

<u>FY-2020 BUDGET:</u> \$36,278

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$18,811

Requests

No requests.

Other

Not applicable

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Oneida Business Committee Agenda Request

Accept the Oneida Pow-wow Committee FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Reports □ Accept as Information only ☐ Action - please describe: Accept the Oneida Pow-wow Committee FY-2020 Q1 Report. 3. Supporting Materials ☐ Resolution ☐ Contract Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Primary Requestor/Submitter: Tonya Webster, OPwC Chair Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor:

Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: February 3, 2020

Submitted by: Tonya Webster - Chair

OBC Liaison: Ernest Stevens III

OBC Liaison: Jennifer Webster

ONEIDA POW WOW COMMITTEE

Purpose:

To Coordinate and manage two annual traditional pow-wows: Honor the Youth and Winter Gathering, and one annual contest pow-wow in July.

BCC Members Tonya Webster Chair 2-28-21

Kalene White Vice Chair 2-28-21

Brian Moreno Treasurer 2-29-20

Trista Cornelius Henrickson Secretary 2-29-20

Alva Fiddler Member

2-28-22

Jeremy King Member 2-28-21 Public Packet 264 of 381

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

Held every 2nd Tuesday of the month.

Emergency Meetings: No emergency meetings were held.

Contact Info

CONTACT: Tonya Webster

TITLE: Chair

PHONE NUMBER: 920-362-5425

E-MAIL: opw-tweb@oneidanation.org

MAIN WEBSITE: oneida-nsn.gov/

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

To attain greater customer satisfaction and plan a more enhanced pow-wow.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

We are Promoting the welfare of ourselves and our descendants by offering our two traditional pow-wows, and one annual contest pow-wow.

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ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We started our 1st quarter by having a booth at the community input session where we gathered valuable information in a survey we offered. The information and suggestions gathered is not always attainable due to budget constraints, but we were still able to see what the community's wishes are regarding our pow-wows. Our committee is always in the planning and organizing process of our three annual pow-wows held. During this time, we planned and held our annual Winter Gathering Pow-wow at the Radisson on December 28, 2019. This pow-wow has been reconciled and all invoices have been paid. We started to plan for our up-coming annual Honor the Youth Pow-wow to be held on February 22, 2020 also at the Radisson. The committee has completed training on the Oneida Nations new portal system.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We plan to use the survey data to continue to enhance our pow-wows if our budget allows us to do so.

Outcome/Goal # 2

We plan to increase our prize money which will attract more dancers and singers to bring in more revenues for future pow-wows.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

In order to promote the welfare of ourselves and our descendants we as a committee will try to continue to give our customers what they want to see and receive. More dancers and singers will bring in more revenue which will allow for the committee to create a better pow-wow for our customers.

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

More dancers and singers will continue to make our pow-wows better for the general public which will also generate more revenue for upcoming pow-wows.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We are now hiring an outside tabulator to offer transparency for our dancers and singers. Dancers and singers will opt to compete at a pow-wow if they have a reputable tabulator. We have tried to offer more specials to attract more dancers and singers. Right now, we do not have the option to raise our prize money because of budgetary constraints.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In order to achieve greater transparency, we will need to keep updating our policies and procedures. We will also need to do more fundraising to raise prize money. We are currently working on putting on a Sing in collaboration with our long house in order to offer more for the community and have a fundraiser at the same time.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET: \$160,530

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$2,712

Our budget is used to pay; dancers & singers, honorariums, head-staff payments, service vendor payments, stipends, contracted vendors, supplies, etc., and other miscellaneous things.

Requests

Enter request(s), if needed.

Other

Enter other information, if needed.

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Oneida Business Committee Agenda Request

Accept the Pardon & Forgiveness Screening Committee FY-2020 1st quarter report

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u>

2.	General Information:
	Session: Open Executive - See instructions for the applicable laws, then choose one:
	Agenda Header: Reports
	rigerial reduct.
	□ Accept as Information only
	Action - please describe:
	Accept the Pardon and Forgiveness Screening Committee FY-2020 1st quarter report.
3.	Supporting Materials
	1. 3.
	2 4
	☐ Business Committee signature required
4.	Budget Information
	 □ Budgeted - Tribal Contribution □ Budgeted - Grant Funded □ Unbudgeted
5.	Submission
	Authorized Sponsor / Liaison: Eric Boulanger, PFSC Chair
	Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor Your Name, Title / Dept. or Tribal Member
	·
	Additional Requestor: Name, Title / Dept.
	Additional Requestor:
	Name, Title / Dept.

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: February 18, 2020

Submitted by: Eric Boulanger, Chair

OBC Liaison: Brandon Stevens

OBC Liaison: Jennifer Webster

PARDON AND FORGIVENESS SCREENING COMMITTEE

Purpose:

The purpose of the PFSC is to provide a fair, efficient and formal process for considering pardons and forgiveness.

BCC Members

Eric Boulanger Jeanette Ninham

Chair Vice Chair

August 31, 2020 August 31, 2020

Delia Smith Carmen Escamea

Member Member

August 31, 2020 August 31, 2020

Ronald King Jr. Jamie Stevens Alternate Alternate

August 31, 2020 August 31, 2020

Carol Silva Donna Richmond

Alternate

August 31, 2020 August 31, 2020

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Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints: Zero (0)

Meetings

Held every 3rd Monday of February, May, August and November at 10:00 AM.

Emergency Meetings: Zero (0) emergency meetings were held

Contact Info

CONTACT: Brooke Doxtator

TITLE: Boards, Committees, and Commissions Supervisor

PHONE NUMBER: (920) 869-4364

E-MAIL: Boards@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-

<u>commissions/appointed/#Pardon-and-Forgiveness-Screening-Committee</u>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Create and update standard operating procedures.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources - human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

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ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We've updated the pardon and forgiveness application, as well as the application deadlines so we have the time needed to work with the applications and meet the deadlines indicated in the pardon and forgiveness law. We've also started holding quarterly meetings in accordance with our bylaws.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Our goal is to make the appropriate updates to our current standard operating procedures and to identify and/or create additional standard operating procedure by August 2020. We also want to implement an annual review process for the standard operating procedures moving forward.

Outcome/Goal # 2

Create transition plan for newly appointed Pardon and Forgiveness Screening Committee members

<u>Is this a long-term or quarterly goal?</u> Quarterly

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Creating a transition plan will ensure the Committee will move forward without interruption even in the event that all new members are appointed to the Committee.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Our bylaws were successfully amended on October 9, 2019. The amended bylaws streamlined our membership and added minimum age and background check qualifications for the community-at-large positions.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

When our terms expire in August 2020, we are hoping for a smooth transition from the current Committee members to the newly appointed members, so pardon and forgiveness applicants don't have any interruptions in the pardon and forgiveness process.

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Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET:

No Budget, stipends are paid from BC Special Projects

<u>FY-2020 EXPENDITURES AS OF END OF REPORTING PERIOD:</u>

\$175

Requests

No Requests at this time.

Other

Not applicable at this time.

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Oneida Business Committee Agenda Request

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2020 1st quarter report

1. Me	eeting Date Requested:	<u>02</u> / <u>26</u> / <u>20</u>
	neral Information: ession: ⊠ Open ☐ Execu	utive - See instructions for the applicable laws, then choose one:
A	genda Header: Reports	
X	Accept as Information only Action - please describe:	
	Accept the Southeastern Wis	sconsin Oneida Tribal Services Advisory Board FY-2020 1st quarter report.
3. Su ⊠	pporting Materials ☐ Report ☐ Resolution ☐ Other:	☐ Contract
	1.	3.
	2.	4.
	Business Committee signatur	re required
4. B u	idget Information Budgeted - Tribal Contribution	on Budgeted - Grant Funded Unbudgeted
5. Su	bmission	
A	uthorized Sponsor / Liaison:	Kathryn LaRoque Chair
Pr	rimary Requestor/Submitter:	Michael Coleman Member Your Name, Title / Dept. or Tribal Member
A	dditional Requestor:	Name, Title / Dept.
A	dditional Requestor:	Name, Title / Dept.

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2020 Quarterly Report

For Boards, Committees, and Commissions (BCCs)

2020 1st Quarter Report (Nov '19 - Jan '20)

Southeastern Oneida Tribal Services Advisory Board

Approved by official entity action on: February 18, 2020 Submitted by: Michael Coleman

OBC Liaison: Daniel Guzman

OBC Liaison: Kirby Metoxen

Purpose:

The Board was established for purposes of providing advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by, including, but not limited to:

- 1. Acting as an ambassador for the SEOTS program by promoting its mission whenever possible;
- 2. Reviewing the SEOTS program's budget;
- 3. Guiding and advising the SEOTS administration;
- 4. Adhering to the appropriate chain of command in any and all relative communications with the Oneida Business Committee; and
- 5. Carrying out all other powers and/or duties delegated to SEOTS by the laws and/or policies of the Nation.

Board, Committee, or Commission Members

Name and Title Oneida Nation Email Term Expiration Date
Kathryn LaRoque, Chair seo-klar@oneidanation.org 2/28/2
Arthur Elm III, Vice Chair seo-aelm@oneidanation.org 2/28/22
Diane Hill, Secretary seo-dhil@oneidanation.org 2/28/20
Michael Coleman seo-mcol@oneidanation.org 2/28/22
Tracie Sparks seo-tspa@oneidanation.org 2/29/22
Lloyd Ninham seo-Inin@oneidanation.org 2/28/21
Kitty Hill Kittyhill0320@gmail.com 2/28/20

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Substantiated Complaints (if applicable)

N/A

Meetings

Held every 2nd Monday of the month.

Location: 5233 W Morgan Avenue, Milwaukee WI, 53220

Time: 6:00 PM

Click here to list any Emergency Meetings that were held including the

N/A

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Meeting with the Director of SEOTS to share our ideas on how we can make connections to the Southeastern Tribal membership and provide a continuous improvement to services.

Impact:

This is collaborative and insightful to work with the Director of SEOTS and exchange ideas as we move forward in our understanding of the community needs. This is an ongoing part of the boards purpose to be the 'eyes and ears' of the community, something that has been said about the SEOTS Advisory Board since it was created.

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

Promote the welfare of ourselves and our descendants.

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Our governance is continuously improving as the SEOTS Board increases it's understanding of the Business Committee and the SE Tribal needs.

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Enter how the Three-year outcome/goal supports the Good Governance Principle.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Within the last quarter, SEOTS has sponsored two events. The annual Craft Fair and the Indian Community School Christmas party. Advisory Board members were in attendance at both events to help with the set-up, provide any needed assistance and show active involvement. The Board members also provided a bake sale at the Craft Fair to generate monies for future event needs.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Improve awareness of ancestry/lineage that is available with the Oneida History Department. Job information that can be received from Spotted Eagle Inc. Trust fund informational presentations.

Outcome/Goal # 2

Finding ways that we can reach Oneida Tribal members in SE Wisconsin to engage them in SEOTS services and activities. Plan other board events that will make connections to Oneida Nation and other Milwaukee organizations.

Currently our agenda includes a possible community Halloween dance in fall. Our Goal is to integrate any opportunity with SEOTS to hold fundraisers and support these events.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By making use of the SEOTS facility to bring members together, we can reach out and try to engage members who are disenfranchised. We can achieve this by making events that cater to different age groups and needs. The end goal is improve membership involvement.

Enter how the Three-year outcome/goal supports the Good Governance Principle.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Yet to be determined

Enter the BCC's accomplishments related to the Three-year outcome/goal.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

As the planning stages progress we are aware of the need to have timelines. This way we can measure the ongoing progress and next steps.

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Enter what the membership can expect in the future from the BCC related to the Three-year outcome/goal.

Outcome/Goal # 3

Improve voting turn-out for tribal elections

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The goal is to increase voting turn-out, so the SE membership can express their interest by electing officials that best reflect their needs

Enter how the Three-year outcome/goal supports the Good Governance Principle.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

To be determined

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Board members have recently discussed this matter and have reached out to the Election board to determine what is allowed. We have seen specific rules for candidates, but no guidelines specific for board membership. Once that is determined we will move forward with engaging the community as to ways to make elections accessible.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET: 19,250

FY-2020 EXPENDITURES AS OF END OF REPORTING

PERIOD: \$1,350

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Oneida Business Committee Agenda Request

Accept the Oneida Election Board FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20

2.	General Information:	
	Session: Open Exec	utive - See instructions for the applicable laws, then choose one:
	Agenda Header: Reports	
★ Accept as Information only		
	Accept as Information onlyAction - please describe:	
	Accept the Oneida Election	Board FY-2020 Q1 Report.
3.	Supporting Materials	
	区 Resolution	☐ Contract
	Other:	
	1.	3.
	2.	4.
	☐ Business Committee signatu	re required
	_ business committee signatu	ie reganea
4.	Budget Information	
	X Budgeted - Tribal Contributi	on Budgeted - Grant Funded Unbudgeted
5.	Submission	
	Authorized Sponsor / Liaison:	
	Authorized Sportson / Liaison.	
	Primary Requestor/Submitter:	Vicki Cornelius, OEB Chair
		Your Name, Title / Dept. or Tribal Member
	Additional Requestor:	Name, Title / Dept.
		rame, nue / Dept.
	Additional Requestor:	Name Title / Dent

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 02/04/2020

Submitted by: Aliskwet Ellis, Recording Clerk

OBC Liaison: Tehassi Hill

OBC Liaison: Lisa Summers

ONEIDA ELECTION BOARD

Purpose:

Responsible for conducting fair and orderly elections for the Oneida Nation, and responsible to count hand and/or ballot votes at General Tribal Council (GTC) meetings.

BCC Members

Vicki Cornelius Tina Skenandore

Chair Member 7/31/2021 8/31/2020

Christina Liggins Shannon Metoxen

Vice Chair Member 8/31/2020 7/31/2021

Melinda K. Danforth

Secretary

7/31/2021

Lisa John

Member

7/31/2022

Patricia Moore Tracy Smith Member Member 7/31/2022 7/31/2020

Racquel Hill Member 7/31/2022

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

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Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

Held every 2nd Monday of the month.

Emergency Meetings: 0

Contact Info

CONTACT: Vicki Cornelius

TITLE: Chair

PHONE NUMBER: 920-869-4364

E-MAIL: Election_Board@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-

commissions/elected/

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Conduct Oneida Elections in compliance with Oneida Law, Policy and/or Resolution.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Being compliant with Oneida Law, Policy, and/or Resolutions gives General Tribal Council orderly and easily understood elections.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The membership can expect efficient, orderly elections.

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Outcome/Goal # 2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs).

Is this a long-term or quarterly goal? Quarterly

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The board is updating and reviewing SOP's on a monthly basis, working with the Law Office on definitions. Creating and updating SOP's creates accountability and sets up processes for current and future board members.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board has reviewed three (3) SOP's during this quarter including and Alternates SOP, Recounts SOP, and Emergency SOP.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

A continuation of reviewing Election processes to conduct efficient and orderly elections.

Outcome/Goal # 3

Conduct the count of hands and/or ballot votes at General Tribal Council (GTC) meetings effectively.

<u>Is this a Long-term or Quarterly GOAL?</u> Quarterly

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources - human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Enter how the Three-year outcome/goal supports the Good Governance Principle.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board put the Ad Hoc Committee in place. A committee specifically made up of members to assist at General Tribal Council Meetings and to be compensated for it. The board was able to get this accomplished and post for vacancies.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Election Board is expecting more members to be sworn in for the Ad Hoc Committee so there can be an adequate number of hand counters at General Tribal Council Meetings.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

<u>FY-2020 BUDGET:</u> \$81,200

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$20, 297

Enter budget utilization information, if needed.

Requests

Enter request(s), if needed.

Other

Enter other information, if needed.

Oneida Business Committee Agenda Request

Accept the Oneida Gaming Commission FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Accept as Information only ☐ Action - please describe: 3. Supporting Materials □ Report ☐ Resolution ☐ Contract Other: 1. OGC 1st Qtr Report 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Mark A. Powless, Sr. Chair/Oneida Gaming Commission Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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2020 1st Quarter Report (Oct. '19 - Dec '19)

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: February 18, 2020

Submitted by: Mark A. Powless Sr., Chairman

OBC Liaison: Kirby Metoxen

OBC Liaison: Brandon Yellowbird-Stevens

ONEIDA GAMING COMMISSION

Purpose:

The Oneida Gaming Commission and its departments collectively promote and ensure the integrity, security, honesty and fairness of the regulation and administration of all Gaming activities within the jurisdiction of the Oneida Nation.

BCC Members

Mark A. Powless Sr. Reynold "Tom" Danforth

Chairman Vice Chair August 2023 August 2020

Michelle Braaten Jonas Hill
Secretary Commissioner
August 2022 August 2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints: 0

Meetings

Held every 1st and 3rd Monday of the month.

Emergency Meetings: Click here to enter any emergency meetings that were held during the reporting period and the reason for the meeting

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Contact Info

CONTACT: Mark A. Powless Sr.

TITLE: Chairman

PHONE NUMBER: (920)497-5850 ext. 5654

E-MAIL: Mpowles5@oneidanation.org

MAIN WEBSITE: <u>www.Oneida-nsn.gov/GamingComm</u>

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Develop/Finalize and revise all regulations, as necessary, including the OGMICS and regulations for Compliance and Enforcement, Employee Licensing, Hearings, Administration/Staffing, and Raffles.

<u>Is this a long-term or quarterly goal?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Establishing and maintaining comprehensive and clear regulations that promulgate the rule of law, ensures fair and consistent processes are followed by the Gaming Commission and its departments. Keeping regulations up to date and available for stakeholder reference also allows for a transparent process and knowledge of what is expected. Up-to-date regulations provide for operational and customer references that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The following chapters of the Oneida Nation Gaming Minimum Internal Control Standards have been reviewed, revised and approved in the first quarter: Gaming Machines, Complimentary Services or Items, Table Games, Surveillance, and Card Games. The following Rules of Play have also been reviewed, revised and approved in the first quarter: Mississippi Stud, Ultimate Texas Hold'Em, Poker, EZ Baccarat, Roulette, and Four Card Poker. The Compliance and Enforcement regulation is also in the final stages of revision and approval.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OGMICs revision project will continue with OGC-Compliance facilitating the OGMICS Revision Project process for the OGC and Gaming Operations. The OGMICs chapters to be completed include: Information Technology, Player Tracking and Promotions, Off Track Betting, Cage/Vault, and Title 31. The OGC will also move the Compliance and Enforcement Regulation and the Employee Licensing Regulation forward in upcoming months.

Outcome/Goal # 2

Implement department-wide software system/technology for streamlined communication and regulatory processes and information sharing, budget permitting.

<u>Is this a long-term or quarterly goal?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable

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results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

"Doing more with less" has been an on-going phrase heard over the years, particularly during the budget planning cycles, and taken to task. To implement processes that produce favorable results to meet all stakeholders' needs is ideal. And to do so, utilizing the Nation's resources responsibly and to the fullest is even more ideal. In order to improve operational effectiveness and efficiencies for the OGC and its departments, leveraging technology is a focal point of such improvement.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Attempting to utilize what the Nation has already invested in, namely OnBase, to create customized work flows is not working out as anticipated. Surveillance reporting and employee licensing information, as well as regulatory compliance matters, need more targeted project attention. It's been determined that a turn-key solution must be considered at this point.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OGC and its departments are conducting a needs assessment for a regulatory compliance system. The ideal system will be a cross-functional regulatory platform that accommodates the needs of the Investigations & License, Surveillance, Compliance and Administrative departments. The ideal platform will handle processing and record keeping from/for licensing applications, surveillance reporting, compliance checks, audit reports, special investigations, and internal process work flows. This matter may not wait until FY21, but instead be an unbudgeted request for FY20 to ensure compliance is maintained internally.

Outcome/Goal # 3

Determine staff competencies and expectations, evaluate staff and identify gaps, and train accordingly.

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Accountability is achievable when expectations are communicated, and stakeholders are held to those expectations. In order to ensure the OGC departments are sufficiently accountable, required competencies must first be identified, staff evaluated, and

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subsequently trained, accordingly. For accountability-sake, stakeholders need to acknowledge determined expectations and be held to them as standards of performance.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Each department of the OGC has developed annual SMART Goals to move this goal forward. Competencies and expectations have been identified, staff evaluated and trained identified and/or planned for all departments to ensure staff is aware and understands expectations. The Surveillance department has already initiated on-going staff training with periodic assessments. The training material continues to be improved upon as the on-going assessments ensue.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

All OGC departments are to tie these staff accountability goals into finalizing strategic workforce plans that are to be complete by June 2020.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET: \$4,609,642

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$1,140,854

The OGC's budget, along with the budgets for the departments under the Executive Director's oversight and the umbrella guidance of the OGC, are utilized to accomplish regulatory requirements and expectations.

Requests

- Request OBC ensure Gaming General Manager communicates regulatory matters relevant to Gaming Operations to the OGC in a timely manner.
 Minimally, this includes but is not limited to: OGMICS revision concerns and Sports Betting status and implementation plans
- 2) Request OBC continue to update the OGC on governmental dialogue about Oneida Nation's gaming exclusivity and jurisdictional matters

Other

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Oneida Business Committee Agenda Request

Accept the Oneida Land Claims Commission FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20

2. General Information:
Session:
Agenda Header: Reports
Action - please describe:
Accept the Oneida Land Claims Commission FY-2020 1st quarter report.
3. Supporting Materials
1, 3,
1.
2. 4.
Dusiness Committee signature required
☐ Business Committee signature required
4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Loretta V. Metoxen Chair
Authorized Sponsor / Elaison.
Primary Requestor/Submitter: Chris J. Cornelius Vice Chair
Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

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2020 1st Quarter Report

Oneida Land Claims Commission (OLCC)

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Approved by official entity action on: 2-12-2020

Submitted by: Chris J. Cornelius, VC OLCC

OBC Liaison: Kirby Metoxen, OBC Member

OBC Liaison: Lisa Summers, OBC Secretary, Jennifer Webster, OBC Member

ONEIDA LAND CLAIMS COMMISSION

Purpose:

The Oneida Land Claims Commission (OLCC) is an elected advisory body of the membership created to provide direction, and make recommendations for litigation, negotiation, and / or settlement to the Oneida Business Committee and the General Tribal Council on behalf of the membership. OLCC fosters participation through public hearings, education, and open meetings.

Special Note: The OLCC is an educational resource and liaison for the Oneida community regarding all Oneida Land Claims cases and history. The OLCC strives to provide educational opportunities about New York for the G.T. C. to make informed, sound decisions. Although, there is sensitivity and confidentiality to our case, the OLCC continues to strive to assist the membership to be interested and informed in Oneida Land Claims case(s) to the best of our knowledge and resources available to us.

BCC Members Loretta V. Metoxen Chairperson 8/1/2017 - 7/31/2021

Chris J. Cornelius Vice-Chairperson 9/1/2016 - 8/24/2020

Tomas Escamea Secretary 9/1/2016 – 8/24/2020

Donald McLester Member 8/1/2018 - 7/31/2022 Charles F. Wheelock Member 9/1/2016 - 8/24/2020

2 Board Vacancy Positions: Eliminated by OBC Action on 10/23/2019

Administrative Assistant: Outsourced to BC Support Office in 2017 in exchange for continued services listed in the previous job description

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Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints: Zero (0)

Meetings

Held every 1st and 3rd Thursday of the month. NHC Basement Rm #52 at 5:30 pm

Emergency Meetings: None

Contact Info

CONTACT: Oneida Land Claims Commissioners

TITLE: Oneida Land Claims Commission

PHONE NUMBER: 920-869-4430

E-MAIL: LandClaims_Comm@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-

commissions/elected/#Oneida-Land-Claims-Commission

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Hold two (2) annual gatherings with all communities.

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

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HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By unifying our people, we can grow as Oneida not individual areas. We can use our unity to do greater good for all Oneida's.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We met with Tourism to get an Idea of what would be required to hold an event of this size. The Tourism Department is willing to help us in planning the event. We are seeking extra budgetary funds to help us provide the event.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OLCC plans to continue meeting with Tourism to plan for our meetings. We will seek help from the Treasurer's office to find funding to hold these meetings. Ultimately to have these meeting and to bring our groups together as one people.

Outcome/Goal # 2

Educate All: Internal and External Customers

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The OLCC wants everyone to know the importance of the Oneida Land Claims. The Commission wants the membership of the Oneida Nation to be able to make educated and well-informed decisions on our land claim and the ability to provide input.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The OLCC completed several community outreach events, conducted surveys, created DVDs, and a youtube video, and distributed DVDs, books, flyers and other educational materials on Oneida Land Rights to the membership. We gathered input and provided accessibility, of the Commission, to the community, regarding Oneida Land Claims. The OLCC met with Tourism and the Pow-Wow committee to obtain a list of all annual community events and requested a table/venue or ability to collaborate on future events to include land rights information, at all community events. See "Other" category below for additional details.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OLCC continues to hold outreach events on several topics on the Land Claim. The OLCC continues to survey our people and distributes free educational materials. The OLCC is working with other tribal entities to create educational materials to distribute in person, through the mail and on social media (once social media sites are created for OLCC).

Outcome/Goal # 3

Research, review, identify and organize all documents related to the Oneida Land Rights

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources - human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By researching, locating, compiling and organizing all documents related to the Oneida Land Claims, the Nation (GTC and Leadership) will be able to access materials, historical documents and information related to our claims when considering a resolve.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Most of the OLCC files have been scanned and placed into ONBASE (The Nation's Storage data base system). ONBASE helps make research somewhat easier. However, many documents need to be properly identified and electronically filed and checked for quality control. The OLCC had a student intern, in 2019, who was able worked on this project to properly organize, and label documents. Commissioner Wheelock has offered numerous boxes of Land Rights related documents that needs to be scanned into ONBASE. We need help with this project from BCC Support Office, the Records Department or temporary employee. There is enough work here to hire an employee to work on this and other OLCC related projects; it would take many years to complete this project with a seasonal student intern; or commissioners would need to work fulltime in order to complete this task. Unfortunately, we did not have a student intern or other help to scan or organize files into ONBASE during the first quarter. However, land rights research by all commissioners is continuous and on-going.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OLCC will continue to conduct research, organize and compile documents related to land rights so they can be accessible to all members of the Nation, to include our Nation's Leaders, in order to make good decisions for a resolve. The Commission will work with the BCC support office to request assistance from the BCSO (records department) to see if they

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can help with current records received (this project is time sensitive) and they need to be scanned, properly file, and identify in ONBASE. OLCC would like to know if the OBC makes exceptions to pay Commissioners additional money to work on special projects that are labor intensive.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET: \$45,241.00

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$1,725.00

Requests

The OLCC is requesting a fulltime staff person who is able to help the Commission meet the goals and objectives that are outline in this report, the TSP and the OLCC by-laws and goals identified from OBC- OLCC joint strategic meetings held in 2018-19. Respectively the OLCC requests a BC member to attend and participate in all Oneida Land Claims Commission meetings to improve communication and move forward, in a good way, on all goals and objectives related to Oneida Land Rights.

Other

The OLCC continues to donate many hours outside of their regularly scheduled, paid meetings, in order to help meet their goals and objectives. The Commissioners are not authorized to collect extra stipends, pay or mileage reimbursement, like some other boards who hold events. The Commission volunteers many hours of their time, and money to attend special meetings, community meetings, and GTC meetings, in order to engage the community, seek input and provide education through meaningful discussion, videos, handouts, and books. Additional time is volunteered to prepare and set up for each outreach event. Commissioners also spend time, outside of meetings, conducting research, and gathering input from the community at large. Information gather by the Commission has been shared with the Oneida Business Committee in previous reports and upon request, as needed. See below for additional first quarter dates and activities conducted by the OLCC.

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DATE	LOCATION	ACTIVITY
10-21-2019	OLCC Office	Special work meeting regarding outreach,
		budget, and by-laws
10-21-2019	OLCC Office	Update materials for outreach for the Budget
		Meeting (i.e. Frequently Asked Questions and
		Surveys)
10-23-2019	NHC	Attend OBC meeting to address OBC changes
		to the OLCC by-laws; objections made
10-25-2019	Turtle School	regarding several changes
10-25-2019	Turtie school	Outreach: Education & gather community input: distributed 64 books and conducted 64
		surveys
10-30-2019	Cottages	Outreach: Education: Create YouTube Video
10 30 2017	Cottages	and DVDs on the Treaty of Canandaigua
11-1-2019	Oneida Elder Meal	Outreach: Education: Present OLCC YouTube
	Site	video on the Treaty of Canandaigua
11-7-2019	OLCC Office	Outreach: Preparation, worked on video
		packaging (after regular meeting)
11-08-2019	Oneida Meal Site	Outreach: Education: Distribute Historical
_		Homeland tour videos to Community Elders
11-20-2019	Oneida Meal Site	Outreach: Education: One on One discussion &
		Book Distribution "Oneida Land Claims"
11-22-2019	OLCC Office	Outreach preparation: Create and assemble
11.00.0010		video case covers. 5hrs
11-22-2019	Oneida	Outreach: Distribution of historical OLCC
D 1	Community	Homeland Tours (17)
December	OLCC Office &	Research: Conducted research to create a
2019	Home	video on Oneida Land Rights and the
1st Otr	Llomo	Menominee; 1822
1st Qtr	Home	Outreach: Education: published articles in the Kalihwisaks
		Naiii ivvisans

Attachments include the OLCC TSP, Joint Strategic Plan, Completed Surveys, excepts By-Laws.

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Excerpt from the OLCC Bylaws

- 1-2. Establishment. The Oneida Land Claims Commission, which evolved from the former Litigation Committee created by motion of the Oneida Business Committee on March 21, 1977, was originally established to supervise all activities involving the New York Land Claims, including post settlement. Reestablished as the OLCC, its purpose was expanded to include developing strategy and providing direction, as well as recommendation, for litigation, negotiation and/or settlement to the Oneida Business Committee and Oneida General Tribal Council, with the New York Land Claims as the established priority, and Wisconsin land claims/other future land claims as the second priority.
- 1-3. *Authority*. The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties:
- (a) To bring forward concerns and suggestions of the membership regarding the Nation's land claims to the Oneida Business Committee.
- (b) As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation's land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee.
- (c) To study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee.
- (d) To manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation.
- (e) To assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee.
- (f) To carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

ONEIDA NATION TRIENNIAL STRATEGIC PLAN DOCUMENT

ALIGNED WITH: Budget Management and Control Act

Oneida Nation Vision

A Nation of strong families built on Tsi?Niyukwaliho T^{\wedge} and a strong economy.

Oneida Nation Mission:

To strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty.

CORE VALUES –
The Good Mind as expressed by On^yote?a.ka
Ka?tshatst^sla
The strength and belief and vision as a People.
Ka?nikuhli.yo
The openness of the good spirit and mind.
Kalihwi.yo
The use of good words about ourselves, our Nation and our future.
Kanolukhwasla
Compassion, caring, identity and joy of being.
Yukwatsistay^
Our fire, our spirit, within each one of us.
Kahletsyalusla
The heart felt encouragement of the best in each of us.
Twahwahtsilay^
All of us are Family.



GOALS DEVELOPED BY OBC FOR 2017 – 2020
Advancing On^yote?a.ka
Exercising Sovereignty
Improving Organizational Changes
Promoting Community Relations
Inspiring Yukwatsistay^
Encouraging Tsi?niyukwaliho T^

1. 121.5-3 Priority List Established by the Oneida Business Committee - Please select the services provided by Fund Unit:								
□ Protection and Preservation of Natural Resources □ Protection and Preservation of Oneida Culture and Language □ Education and Literacy								
☐ Health Care	☐ Economic Enterprises	☐ Building and Property Maintenance						
☐ Human Services	☐ Public Safety	☐ Housing						
☐ Utilities, Wells, Wastewater, and Septic	☐ Planning, Zoning, and Development	☐ Membership Administration						
☐ Government Administration	Chapter 121 Budget Management and Control Act (BMCA)	ther Click here to enter text.						

2. Division Mission Statement:

The Oneida Land Claims mission is to actively pursue education, recommendations, and resolutions to all land claim settlement offers, honoring our ancestors, treaties, and the seven generations.

2a. Fund Unit Mission Statement (Budget Management Control Act Chapter 121.4-1.a):

Click here to enter text.

2b. Fund Unit Purpose Statement: (Statement on why this Fund Unit exists.)

The purpose of the Oneida Land Claims Commission is to make recommendations to the Oneida Business Committee on ways to foster General Tribal Council participation in the decision making process regarding settlement of the Oneida land claims in New York State

3. Main Customers: a. Click here to en	ter text. b . Click or tap here to enter tex	xt. c. Click or ta	ap here to enter text.
d. Click or tap here to enter text. e	. Click or tap here to enter text. f.	Click or tap here	to enter text.
Choose any of the below categories:	Choose any applicable category:	Ages:	
⊠Enrolled members of the Oneida Nation	□ Disabled	☐ Prenatal to 3	□3 to 4
☐ Employees of the Oneida Nation	☐ Low-Income	□5 to 12	□13 to 18
☐ Internal Department(s)/Staff	□Veterans	☐ 19 to 35	□36 to 54
☐ Other: Click here to enter text.	\square Other: Click here to enter text.	□55 to 69	□70 and over
		⊠ALL AGES	

4. Main Functions or Major Services Performed and Measured:

a. The Oneida Land Claims Commission shall scrve as the public and formaldiscussion group that meets on a regularly scheduled basis to inform the General Tribal Council onissues pertaining to the settlement of the Oneida land claim and to seek participation of themembership. b.As part of its advisory procedures, the Oneida Land Claims Commission will hold semiannualpublic hearings at which the membership in favor of and opposed to settlement effortsmay be heard c. The Oneida Land Claims Commission shall identify the needs and requirements of themembership regarding settlement terms and how those needs might be met by a settlement. d. The Oneida Land Claims Commission shall

Public proposed settlement terms and advisethe Oneida Business Committee regarding the best settlement terms and may be acceptable to the General Tribal Council

e. At least one member of the Oneida Land Claims Commission will participate, in anadvisory capacity, at all meetings and events regarding Oneida land claim issues f. The Oneida Land Claims Commission shall advise and assist the Oneida BusinessCommittee in the development of communication and public relations services to the GeneralTribal Council to provide the membership with timely information about settlement efforts g. The Oneida Land Claims Commission will study other Indian land claim settlementsachieved between tribal, state and federal governments and disseminate that information to the membership. h. The Oneida Business Committee provides a budget for the Oneida Land ClaimsCommission and the Oneida land claim staff. The Oneida Land Claims Commission will be provide for managing that budget

- 5. MAIN challenges, constraints, roadblocks or the current reality that regularly occurs that inhibits accomplishment of the purpose:
- a. Knowledge, Skills, and abilities. IE. Base Land Claims history, New Commission Orientation, Reading Comprehension skills, Understanding rights of Tribes, IE Sovereignty, College education, access to resources and knowing the relative resources to Land Claims settlements to study b. No Public Relations plan; No Communication Plan c. Staff to administer Main functions and/or major services performed by Oneida Land Claims Commission d. Time. IE. Research (Menominee Treaty of 1822), Administer main functions and/or major services performed by Oneida Land Claims Commission, gather data, opinions, surveys and forums, develop budget. e. Oneida Land Claims Commissioner (s) are not informed when meetings or events for Oneida Land Claims issues. f. No final settlement developed. g. Not understanding the budget and budget process

**Enter information in this table and attach additional sheet if necessary with this document.

6. STAFF POSITION TITLE and NUMBER IN THAT POSITION *If there are numerous employees in one position, see instructions!	GRADE	YEARS OF SERVICE	ONEIDA ENROLLED	FULL TIME	PART TIME	LIMITED TERM	CONTRACT	POSITION MUST BE ONIEDA	FILLED	VACANT OVER SIX MONTHS	отнек
Click here to enter text.	Click here to enter text.	Click here to enter text.									
Click here to enter text.	Click here to enter text.	Click here to enter text.									
Click here to enter text.	Click here to enter text.	Click here to enter text.									
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Click here to enter text.	Click here to enter text.	Click here to enter text.						
Click here to enter text.	Click here to enter text.	Click here to enter text.						

7. SWOT ANALYSIS (Strengths - Weakness - Opportunities - Threats)

7. 3	WOT ANALYSIS (Strengths -	weakness – Opportunities – Inreats)					
		INTERNAL FACTORS					
	SWOT ANALYSIS	(+) STRENGTHS	(-) WEAKNESSES				
3W01 AWAL1313		1.Dedicated Members; IE. Volunteer hours	1.Does not have access to technology				
	EDMAL OL III W. I	2.Historical information	2.Communication				
INI	ERNAL: Strengths-Weaknesses	3.Diversity of elected commissioners	3.Not having an admistrator and legal resource; overwhelmed with duties; responsibilities, and reporting requirements				
EV.	TERNAL: Opportunities-Threats	4.Number of commissioners	4.Not having a full commission; commission is not of "one mind"				
LX		5.Click here to enter text.	5.Historical documents are not indexed, properly recorded, nor accessible				
	(+) OPPORTUNITIES	(+)STRENGTHS/ (+)OPPORTUNITIES(=) STRATEGY	(-) WEAKNESS/ (+) OPPORTUNITIES (=) STRATEGY				
	1.Historical documents are available, indexed, and properly recorded	A.Unification of Oneida Tribes	F.Historical documents, collectively, educate everyone to "One Mind" about Oneida. (Ukwehu'we'ne)				
	2.Time to collect opinions from memberships	B.Click here to enter text.	G.Click here to enter text.				
	3.Technological tools are provided	c.Click here to enter text.	н.Click here to enter text.				
FACTORS	4.Meetings with other tribes regarding their land claims settlement	D.Click here to enter text.	ı.Click here to enter text.				
	5.Meetings with other Oneida Tribes	E.Click here to enter text.	J.Click here to enter text.				
ΙĄΓ	(-) THREATS	(+) STRENGTHS/ (-) THREATS (=) STRATEGY	(-) WEAKNESS (-) THREATS (=) STRATEGY				
EXTERNAL	1.Membership who want to dissolve the Land Claims Commission; Lack of understanding / knowledge of membership / OBC	K.Create a storyline of the importance of Land Claims history (Land Loss, Removal), etc., to educate	P.To remain as a Land Claims Commission who will be the caretakers of the historical lands, current lands, and future lands				
	2.GTC	L.Click here to enter text.	Q.Click here to enter text.				
	3.Time	M.Click here to enter text.	R.Click here to enter text.				
	4.No budget for staffing	N.Click here to enter text.	s.Click here to enter text.				
	5.Click here to enter text.	o.Click here to enter text.	T.Click here to enter text.				

8. LICENSES, CERTIFICATIONS, COMPETENCIES, OR SKILLS NEEDED TO ACHIEVE PURPOSE OR ELIMINATE GAPS:

- a. Click here to enter text. b. Click here to enter text. c. Click here to enter text. d. Click here to enter text.

9. FUND UNIT'S STRATEGIC PERSPECTIVES OR OBJECTIVES FOR NEXT THREE YEARS

(Budget Management and Control Act 121.4-1.c)

a. FINANCIAL: Click here to enter text.

b. CUSTOMER: Click here to enter text.

c. INTERNAL PROCESS: Click or tap here to enter text.

d. LEARNING AND GROWTH: Click or tap here to enter text.

GOALS ALIGNED WITH VISION, MISSION, DIVISION/FUND UNIT MISSION, FUND UNIT'S PURPOSE

(Budget Management Control Act Chapter (BMCA) 121.4-1.b)

10. S.M.A.R.T. GOAL #1 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)								
Hold two (2) annual gatherings with all co	mmunities							
11. OUTCOMES OR RESULTS TO BEN	IEFIT THE NATION AND FUND UNIT							
Become one mind; to have the same und	erstanding, reunification & build relationshiր	o, mutual interest, work together for the						
same purpose								
12. MEASUREMENTS OR PERFORMA	NCE TARGETS TO IDENTIFY ACCOMPL	ISHMENT OF GOAL(BMCA 121.4-1.d)						
2019	2020	2021						
Lead Measure:	Lead Measure:	Lead Measure:						
	To get people to the events	To get people to the events						
Lag Measure:	Lag Measure:	Lag Measure:						
Click here to enter text.								
Lead or Lag Measure: community) community)								
Click here to enter text.	Lead or Lag Measure:	Lead or Lag Measure:						
	Click here to enter text.	Click here to enter text.						

13. S.M.A.R.T. GOAL #2 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)								
Educate								
14. OUTCOMES OR RESULTS TO BEN	IEFIT THE NATION AND FUND UNIT							
	owledge of: Past / History, How, When, and	d Why Oneida left New York, How Oneida						
Nation in WI arrived in the Michigan territor								
15. MEASUREMENTS OR PERFORMAI	NCE TARGETS USED TO IDENTIFY ACC	OMPLISHMENT OF GOAL (BMCA 121.4-1.d)						
2019	2020	2021						
Lead Measure:	Lead Measure:	Lead Measure:						
Click here to enter text.	# of times and hours outreach is	# of times and hours outreach is						
Lag Measure:	conducted annually, monthly, etc.	conducted annuall, monthly, etc						
Click here to enter text. Lag Measure: Lag Measure:								
Lead or Lag Measure:	Admister post survey / test	Administer post survey / test						
Click here to enter text.	Lead or Lag Measure:	Lead or Lag Measure:						
Chek Here to effect text.	Click here to enter text.	Click here to enter text.						

16. S.M.A.R.T. GOAL #3 (Specific, Measures/Numbers, Attainable, Reasonable, Timelines)							
Identify (and organize) all the documents							
17. OUTCOMES OR RESULTS TO BEN	IEFIT THE NATION AND FUND UNIT						
Create a storyline of the importance of La	nd Claims history (Land loss, removal) etc.						
18. MEASUREMENTS OR PERFORMA	NCE TARGETS TO IDENTIFY ACCOMPL	ISHMENT OF GOAL (BMCA 121.4-1.d)					
2019	2020	2021					
Lead Measure:	Lead Measure:	Lead Measure:					
Click here to enter text.	Click here to enter text.	Click here to enter text.					
Lag Measure:	Lag Measure: Lag Measure: Lag Measure:						
Click here to enter text. # of documents identified # of documents identified							
Lead or Lag Measure: Lead or Lag Measure: Lead or Lag Measure:							
Click here to enter text.	Click here to enter text.	Click here to enter text.					

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PROGRAM SUMMARY REGARDING TRIENNIAL BUDGET 2019 - 2021

Budget Management and Control Act - 121.5-5

19. Division: Choose an item.

20. Department: Click here to enter text.

21. Fund Unit/Areas/Program Covered: Click here to enter text.

22. Fund Unit Numbers: Click here to enter text.

23. 2019 Budget Status: Increase

Maintain

Reduce

24. Statistics, Trending Data, Outcomes, or Major Activities Completed Within the Last Three Years:

a. Click here to enter text.
b. Click here to enter text.
c. Click here to enter text.
d. Click here to enter text.
e. Click here to enter text.
g. Click here to enter text.
h. Click here to enter text.

25. Description of MAJOR Changes from Prior Year's Budget to This Year's Budget. Explain increases or decreases of 10% or more in service, revenue, sales, or customer base:

a. Click here to enter text. b.Click here to enter text. c.Click here to enter text. d. Click here to enter text.

STOP and PAUSE

To complete this section, use information from #1 - #25 to determine the amounts needed for budget figures!

	2019	Estimate for 2020	Estimate for 2021
26. External Sales or	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Revenue:			
27. Internal Sales or	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Revenue:			
28. Federal Grants:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
29. State Grants:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
30. List Other Revenue	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Name and Amount:			
31. Tribal Contribution	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
32. Total Internal Expenses:	Click here to enter text.	Click here to enter text.	Click here to enter text.
33. Total External Expenses:	Click here to enter text.	Click here to enter text.	Click here to enter text.
34. Expense Narrative for	Click here to enter text.	Click here to enter text.	Click here to enter text.
MAJOR Expenses over			
\$10,000			
35. Personnel:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
36. TOTAL BUDGET:	Click here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

37. ACKNOWLEDGEMENT

I certify by my electronic signature that I assume responsibility to ensure these goals are accomplished and I take responsibility to communicate this to staff, ensure work will be done throughout the year to accomplish goals outlined in this Triennial Strategic Plan which is outlined in the Chapter 121 - Budget Management Control Act.

The following signatures indicate the parties agreed to the above terms.

Name and Title of Responsible Party: Click here to enter text.

Digital

Date: Click here to enter a date.

Signature:

OPTIONAL

Name and Title of Immediate Supervisor: Click here to enter text.

Digital

Date: Click here to enter a date.

Signature:

OPTIONAL

Name of Division Director: Click here to enter text.

Date: Click here to enter a date.

Digital Signature:

38. MUST ATTACH CURRENT AND ACCURATE ORGANIZATIONAL CHART WITH STRATEGIC PLAN

Upon completion and electronic signatures, please email signed completed form to:

Strategic Plan@oneidanation.org

ONEIDA NATION TRIENNIAL STRATEGIC PLAN 2019 TO 2021



A good mind. A good heart. A strong fire.

Form created by Terry Hetzel, CIMS 042318

Oneida Land Claims Commission & Oneida Business Committee May 16, 2019 3:30 pm - 5:00 pm Career Center - Large Class Room Facilitator: Jessica Wallenfang, Facilitator

Invited OBC: Chairman Hill, Vice Chairman Stevens, Treasurer King, Secretary Summers and Councilmembers Webster, Stevens, Metoxen, Guzman and Jordan.

Invited OLCC: Chairwoman Metoxen, Vice Chairwoman Chris Cornelius and Members Chaz Wheelock, Tomas Escamea, Dakota Webster, Don McLester, Sheila Shawanokasic

BACKGROUND:

- October 4 2018 OBC OLCC Special Joint Meeting Strategic Planning Part 1 (Facilitator Tracey Cordova)
- October 31, 2018 OBC OLCC Special Joint Meeting Strategic Planning Part 2 (Facilitator Jessica Wallenfang)
- December 5, 2018 OBC OLCC 4th Quarter Joint Meeting Jessica Wallenfang reviewed Part 1 & 2; next steps and assignments for OBC and OLCC to narrow strategies to 3 priorities; Everyone needs to complete priority goals by January 28th meeting; OLCC requested next meetings to begin at 1 or 1:30 pm.
- January 2019 Chris gathered priorities from each member of OBC and OLCC and compiled that information to establish priorities; by consensus. OBC needs to determine their top 3, because 2 items tied for 3rd place.
- January 28 Part 3 OBC OLCC Special Joint Meeting was canceled due to weather; and it is being rescheduled to March 1 from 1:30 pm – 3:30 PM.
- 3-11-2019 Regular OBC/OLCC Joint Meeting included Strategic Planning discussion.
- 5-15-19 Regular OBC/OLCC Joint Meeting to work on Strategic Plan Priorities #2 & #3.

OBC TOP 3 (4) PRIORITIES

- 1. Preserve Sovereignty 26%
- 2. Communicate upon a decision 15%
- 3. Create a plan-strategy for end goal 11%
- Protect identity (It's our history) 11%

OLCC TOP 3 PRIORITIES

- 1. Education (Everyone)
- 2. Develop a communication strategy with OBC
- 3. Create a plan Recommend Solutions

NEXT STEPS OBC:

Using your top 3 priorities complete the strategic planning form

NEXT STEPS OLCC:

. Using your top 3 priorities complete the strategic planning form

Consensus Workshop: In terms of the New York Land Claim, what are the responsibilities?

Joint Meeting with OBC and Land Claims Commission, August 10, 2018 - OPD
Participants: Tehassi, Lisa, David, Daniel, Loretta, Chris, Dakota, Chaz, Thomas Facilitated by: Tracey Cordova

Communication	CONDUCT RESEARCH	Provide Education	ESTABLISH GOVERNMENT - GOVERNMENT	IDENTIFY THE PURPOSE
One OLCC member attend all BC meetings	Successful and unsuccessful land claims	Education (everyone)	Work gov't to gov't	Preserve Sovereignty
Communication upon a decision	Conduct research	Educate new generation – be a resource	Determine next legal steps	Not letting claim process "die"
Develop a communication strategy with OBC	Study other tribal settlements successes now	Protect identity "homelands"	Meet with Tribes for consensus	
Carry-out GTC directives and resolutions	Research all avenues	Protect identity (It's our history)	Create a plan-strategy for end goal	
	Advise the BC of best settlement options	Create a plan – recommend solutions	Work with Oneida and Iroquois Nations (Thames)	
	Determine what the community wants for land claim resolution	Unification towards the common goal of land recovery	Representing all Oneidas (Thames)	
		Conduct membership outreach education and collect feedback	Get a fair & amicable resolution	
		Have an agenda between the different Nation activities here	Start hearing process with congress	
		Hold hearings with GTC members	Lobby congress	

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Oneida Business Committee Agenda Request

Accept the Oneida Land Commission FY-2020 1st quarter report

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u>

2.	General Information:					
	Session: Open Executive - See instructions for the applicable laws, then choose one:					
	Agenda Header: Reports					
	Accept as Information onlyAction - please describe:					
Accept the Oneida Land Commission FY-2020 1st quarter report.						
	nacepound entered amount of a second quantum reports					
3.	Supporting Materials					
٠.	⊠ Report □ Resolution □ Contract					
	Other:					
	1. 3.					
	2. 4.					
	☐ Business Committee signature required					
4.	Budget Information					
	☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted					
5.	Submission					
	Authorized Sponsor / Liaison: Rae Skenandore, Oneida Land Commission Chair					
	Authorized Sponsor / Liaison.					
	Primary Requestor/Submitter: Mike Mousseau, Oneida Land Commission Secretary					
	Your Name, Title / Dept. or Tribal Member					
	Additional Requestor:					
	Name, Title / Dept.					
	Additional Requestor: Name, Title / Dept.					

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: February 10th, 2020

Submitted by: Mike Mousseau

OBC Liaison: Trish King

OBC Liaison: Jennifer Webster

ONEIDA LAND COMMISSION

Purpose:

The Commission was established for the purpose of managing the Nation's land resources, with authority to carry out all the powers and duties as delegated under the following laws of the Nation:

- 1.The Real Property law;
- 2.The Leasing law;
- 3.The Building Code;
- 4. The Condominium Ordinance;
- 5. The Zoning and Shoreland Protection law;
- 6.The Eviction and Termination law:
- 7.The Landlord-Tenant law:
- 8.The Mortgage and Foreclosure law;
- 9.The Cemetery Law; and
- 10. All any other delegating law, policy, rule and/or resolution of the Nation.

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BCC Members

Rae Skenandore Becky Webster
Chair Vice-Chair
07/31/2020 07/31/2022

Mike Mousseau Julie Barton
Secretary Commissioner
07/31/2021 07/31/2020

Sherrole Benton Donald McLester
Commissioner Commissioner
07/31/2021 07/31/2021

Pat Cornelius Commissioner 07/31/2022

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints: 0

Meetings

Held every 2nd and 4th Monday of the month.

Emergency Meetings: October 3rd, 2019 - Land Acquisition

Contact Info

CONTACT: Oneida Business Committee Support Office

TITLE: Enter Main Contact Title

PHONE NUMBER: (920) 869-1690

E-MAIL: Land_Commission@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-

commissions/elected/#Oneida-Land-Commission

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Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Promoting Positive Community Relations

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Commission strives to be open and transparent about the actions it takes, and decisions made. We regularly communicate with the membership via General Tribal Council meetings as well as statements posted on Members-Only page. By doing so we hope the membership is informed and engaged with land acquisition, zoning and use as it pertains to our Nation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Continually worked to respond to GTC motions, biannual presentations & highly publicized matters.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Information will be presented during annual and semi-annual meetings to the membership. Additionally, we'll communicate to the membership any "high-profile" land acquisition matters to provide as much transparency as possible.

Outcome/Goal # 2

Exercising Sovereignty

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Re-establish roles & responsibilities to fully implement the 2033 Plan approved by GTC. Which provides for an allocation of funds to reacquire land within the Oneida Reservation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We worked with the Land Office to close on 203.54 acres this quarter and 59 HIP's.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Commission continually looks for opportunities to acquire land, use land appropriately and establish new ways to exercise our sovereignty as a Nation. The membership will continue to see new acquisitions and new programs being established with their input to maximize the use of Nation land and properties.

Outcome/Goal # 3

Promoting Positive Community Relations

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

New rules are actively being worked on that'll allow the membership additional opportunities when it comes to purchasing a home within the reservation boundaries. Additionally, we're opening the Real Property Law to streamline processes related to Probate.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Within the next year we hope to have these new rules in place and working for the membership. The expected outcome is growth in home ownership and broader land base that the Nation will own. We will also look to take more feedback from the community and membership at large on "what's next" to continue shaping the foundation of our sovereignty.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

<u>FY-2020 BUDGET:</u> \$16,800

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$3,300

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Requests Enter request(s), if needed.

Other

Enter other information, if needed.

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Oneida Business Committee Agenda Request

Accept the Oneida Nation Commission on Aging FY-2020 1st quarter report

1. Meeting Date Requested: <u>02</u> / <u>26</u> / <u>20</u> 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Reports □ Accept as Information only Action - please describe: Accept the Oneida Nation Commission on Aging FY-2020 Q1 Report. 3. Supporting Materials ☐ Resolution ☐ Contract ☐ Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Florence Petri, ONCOA Chairwoman Primary Requestor/Submitter: Lois Strong, ONCOA Coordinator Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

Public Packet 312 of 381

2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: Click here to enter approval date

Submitted by: Florence Petri

OBC Liaison: Jennifer Webster

OBC Liaison: Lisa Summers

ONEIDA NATION COMMISSION ON AGING (ONCOA)

Purpose:

The purpose of ONCOA is to adhere to the Oneida Nation's Vision, Mission, Core Values and to be knowledgeable and supportive of all programs and services that place priority on the well-being of our Oneida Elders. ONCOA must exist based on State statutory requirement for the Oneida Nation to receive funds for Elder Services. The staff is responsible for efficient and effective management and administration of ONCOA; provides professional communication in all activities of ONCOA; works directly with ONCOA to ensure best practices and professional standards are utilized in development, delivery and systematic implementation of ONCOA directives, and helps ONCOA achieve their organization goals.

BCC Members Florence Petri Chairwoman

2020

Dellora Cornelius

Secretary 2020

Eugene Danforth Commissioner

2020

Patricia L. Lassila Commissioner

2021`

Carol Elm

Vice-Chairwoman

2022

Carole Liggins
Commissioner

2022

Lois J. Powless Commissioner

2021

Marlene Summers Commissioner

2021

Don White Commissioner

2022

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Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Click here to enter # of complaints

Meetings

Held every 2nd & 4th Tuesday of the month at 1:00 p.m. at Elder Services 2907 S. Overland Road, Oneida

Emergency Meetings: No emergency meetings were held during this quarter.

Contact Info

CONTACT: Florence Petri

TITLE: ONCOA Chairwoman

PHONE NUMBER: 920-869-2448

E-MAIL: FPetri@oneidanation.org

MAIN WEBSITE: Enter website address

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Socialize, Learn and Wellness: ONCOA will advocate developing education seminars, Alzheimer's research and awareness, housing advocacy, long term care services and supports for elders

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Provide opportunity for elders to meet to discuss issues

Develop education seminars for research & awareness

Provide Social networking opportunities on local, county, & state level

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ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Established the Alzheimer's Community Action Board.

Sponsored Elder social & cultural events

Open house for Elder Village II

Elder Abuse Kickoff for Abuse in Later Life Grant

Dementia Friends Training

ONCOA Orientation with Great Lakes Intertribal Council and Elder Services

Wisconsin Tribal Aging Unit Association attendance

Enter the BCC's accomplishments related to the Three-year outcome/goal.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Outcome/Goal # 2

Click here to enter a Three-Year outcome/goal from your Triennial Strategic Plan (TSP).

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Enter how the Three-year outcome/goal supports the Good Governance Principle.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We are gathering information & resources in order to draft an Elder Law. A team will be recruited to develop the Elder Law.

Enter the BCC's accomplishments related to the Three-year outcome/goal.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Develop the purpose of the Elder Law. Develop draft law at 75% to submit to Legislative Operating Committee.

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Enter what the membership can expect in the future from the BCC related to the Three-year outcome/goal.

Expectation: An Oneida Elder Law adopted by the Nation.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

<u>FY-2020 BUDGET:</u> \$173,505

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> \$24,585

Requests

Other

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Accept the Oneida Nation School Board FY-2020 1st quarter report

Business Committee Agenda Request

1.	Meeting Date Requested:	02/21/20
2.	General Information: Session:	Executive – must qualify under §107.4-1. Justification: Choose reason for Executive.
3.	' <u>'</u>)
	Contract Document(s	
	Correspondence	Minutes Statement of Effect
	Fiscal Impact Stateme	ent 🔀 Report 🔲 Travel Documents
	Other: Describe	
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Unbudgeted☐ Other: Describe
5.	Submission:	
	Authorized Sponsor:	Lisa Liggins, Chair/Oneida Nation School Board
	Primary Requestor:	
	Additional Requestor:	(Name, Title/Entity)
	Additional Requestor:	(Name, Title/Entity)
	Submitted By:	LLIGGINS

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: February 20, 2020

Submitted by: Lisa Liggins, Chair

OBC Liaison: Brandon Stevens, Vice-Chairman

OBC Liaison: Ernie Stevens III and Daniel Guzman King

ONEIDA NATION SCHOOL BOARD

Purpose:

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

BCC Members

Rhiannon Metoxen (Parent)

Vice-Chair 07-31-2020

Melinda J. Danforth (Parent)

Secretary 7-31-2020

Shanna Torres (Parent)

Member 7-31-2020

Melinda K. Danforth (Parent)

Member 7-31-2021

Sylvia Cornelius (Parent)

Member 7-31-2021

Lisa Liggins (At-Large)

Chair 7-31-2021

Aaron Manders (At-Large)

Member 7-31-2021

Sacheen Lawrence (Parent)

Member 7-31-2022

Vacant Member 7-31-2022 Public Packet 318 of 381

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

()

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

Held every 1st Monday of the month and schedule a 2nd meeting as needed.

Emergency Meetings: None

Contact Info

CONTACT: Jolene Hensberger

TITLE: Administrative Assistant

PHONE NUMBER: 920-869-1676

E-MAIL: school_board@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-

commissions/elected/#Oneida-Nation-School-Board

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Complete Strategic Planning for the Oneida Nation School System (ONSS)

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Strategic Planning process the ONSS is working through Plan will involve not only the school and its staff; parents and the community-at-large will also be able to participate.

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ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

In October 2019, the board received a presentation from Aaron Malczewski from the Cooperative Education Service Agency (CESA 7) regarding the strategic planning services they provide to school districts in the state. The Board requested the Superintendent to review the CESA 7 presentation, to research any other available options and to provide recommendations. In November 2019, the Board requested three (3) bids. In December, the Board determined they would move forward and contract with CESA 7 to provide strategic planning services.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The strategic planning process is typically done over two full school years. The Board is pushing the group to have it completed by the end of the 2020-20201 school year, even with the late start in this school year. There are four (4) planning session days which will be held weekly starting mid-February 2020. The second planning sessions will be schedule after action plans are set up.

In addition to the strategic planning for the ONSS, the Board is working with the General Manager and the OBC Officers to gather information regarding all the Nation's Oneida Language programs. The ONSB Vice-Chair has been gathering information in order for the areas to have a full picture of all the programs, services, their purpose, their "place" in the organizational/governmental structure, and their staff.

Outcome/Goal # 2

Increase communication

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Increased communication will increase the Board's ability to respond to the needs of the community and the school.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Board determined they would start with the staff of the school and, working with the Nation's statistician, developed a survey for all employees in the ONSS. This survey was issued in December 2019. Results will be compiled and reviewed in the coming months.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Board needs to determine additional avenues where increased communication is

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needed and to develop plans to do so. Also, the Board needs to review the ONSS communication process to see if policy decisions need to be made to correct gaps.

Outcome/Goal # 3

Finalize bylaws

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Quarterly

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Completing the bylaws ensure compliance with the Boards, Committees, and Commissions law.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The bylaws were deferred to the 2nd BC meeting in November 2019. The Board reviewed the bylaws and determined that some of the changes they had requested would need to go before General Tribal Council to change (i.e. number of members, number of parent members). As such, the board decided it was not ready to take the changes to the General Tribal Council.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Board will be working with the LRO to finalize the bylaws and have them sent back to the Business Committee for approval in Q2 of FY-2020.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2020 BUDGET: 54,652.00

FY-2020 EXPENDITURES AS OF END OF REPORTING

<u>PERIOD:</u> 10,178.00

None

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Requests
None
Other
There were no short program graduates approved this reporting period.

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Oneida Business Committee Agenda Request

Accept the Oneida Trust Enrollment Committee FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20

2. General Information:					
Session: Open Executive - See instructions for the applicable laws, then choose one:					
Agenda Header: Reports					
Action - please describe:					
Accept the Oneida Trust Enrollment Committee FY-2020 1st quarter report.					
3. Supporting Materials					
区 Report □ Resolution □ Contract					
Other:					
1. 3.					
2. 4.					
☐ Business Committee signature required					
4. Budget Information					
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted					
5. Submission					
Authorized Sponsor / Liaison: Debra Danforth					
Authorized Sponsor / Liaison: Debra Danforth					
Primary Requestor/Submitter: Debra Danforth					
Your Name, Title / Dept. or Tribal Member					
Additional Requestor:					
Name, Title / Dept.					
Additional Requestor:					
Name, Title / Dept.					

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2020 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: Click here to enter approval date

Submitted by: Venessa Cardish

OBC Liaison: Kirby Metoxen

OBC Liaison:

ONEIDA TRUST ENROLLMENT COMMITTEE

Purpose:

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

BCC Members Debra Danforth

Chair July 2021

Barbara "Bobbi" Webster

Vice Chair July 2020

Geraldine Danforth

Secretary July 2021

Norbert Hill Jr.

Committee Member

July 2022

Loretta Metoxen
Committee Member

July 2022

Lisa Liggins

Committee Member

July 2021

Elaine Skenandore-Cornelius

Committee Member

July 2020

Pamela Ninham
Committee Member

July 2022

Enter Board Member Name
Enter Board Member Title, if any

Enter term end date

Enter Board Member Name
Enter Board Member Title, if any

Enter term end date

Enter Board Member Name
Enter Board Member Title, if any

Enter term end date

Enter Board Member Name
Enter Board Member Title, if any

Enter term end date

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Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the <u>Boards, Committees and Commissions law</u>, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

Number of Substantiated Complaints:

Meetings

Held every 4th Tuesday of the month.

Emergency Meetings: January 10, 2020-Review GTC Prep

Contact Info

CONTACT: Keith Doxtator

TITLE: Trust Enrollment Department Director

PHONE NUMBER: 920-490-3934

E-MAIL: kdoxtat1@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/enrollments/

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Sustain Oneida. To gain input from the membership to determine a solution to which will ensure the Nation's survival

<u>IS THIS A LONG-TERM OR QUARTERLY GOAL?</u> Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

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HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Sustain Oneida has been ongoing project that has utilized a demographer to analyze membership information to provide current statistics and assist in future projections of the enrolled membership focusing on present day enrollment blood quantum criteria. The project continues to host multiple ongoing community meetings to provide initial demographer results and gather feedback to include membership both informing them of current data, seeing possible solutions to membership sustainability and eventually collectively deciding the future of the nation's membership.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Sustain Oneida project will be presenting final demographer results at a stipend eligible, information only Special GTC Meeting on March 16, 2020. The presentation will provide information and a plan to continue community outreach meetings with a goal to assist membership on how they would like to proceed.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

A potential proposed plan will be proposed at the Sustain Oneida GTC Meeting. A time line identifying specific related subject topics that will be discussed at community meetings. With updates given to GTC and end date and goal for GTC to make a decision on how they would like to proceed.

Outcome/Goal # 2

Continue to engage the community on identity, belonging, and citizenship

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Quarterly

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

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Providing available statistical membership information and presenting in a logical manner that encourages discussion in an open community meeting. This will provide community feedback to assist project coordinator in compiling possible solutions to bring to the larger forum at GTC.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

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The final demographer results have been received. The information has been reviewed by OTEC and being converted to easily digestible information for the upcoming GTC Meeting

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The plan being presented at the GTC Meeting will give a prepared outline of categorical topics that will be instrumental in collecting and organizing member feedback to the data that has been presented to them.

Outcome/Goal # 3

Click here to enter a Three-Year outcome/goal from your Triennial Strategic Plan (TSP).

IS THIS A LONG-TERM OR QUARTERLY GOAL?

Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources - human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Minor Trust Accounts departmental timeline process and forms are reviewed before the next projected annual distribution. Reviewing and updating as applicable assists in accurate information for preparation of processing of efficient payment distribution.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Enter the BCC's accomplishments related to the Three-year outcome/goal.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Will continue meeting with applicable departments and revise any necessary steps to ensure the minors trust accounts are maintained and disbursed efficiently.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information \$1,040,344 FY-2020 BUDGET:

FY-2020 EXPENDITURES AS OF END OF REPORTING
PERIOD: \$254,033

Enter budget utilization information, if needed.

Requests

Enter request(s), if needed.

Other

Enter other information, if needed.

Accept the Bay Bancorporation, Inc. FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20

2. General Information:
Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports
Action - please describe:
3. Supporting Materials
⊠ Report
Other:
1. Quarterly report from Bay Bank for Open Session 3.
24
☐ Business Committee signature required
4. Budget Information
Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Jeff Bowman, Bay Bank
Primary Requestor/Submitter: Jeff Bowman, President, Bay Bank
Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor:
Name. Title / Dept.

Oneida Business Committee Agenda Request

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U.	LU	ver	171	CIII	v.

Describe the purpose, background/history, and action requested:

Bay Bank is presenting its quarterly corporate repo provide a summary of the Bank's financial results fo	ort to the BC in Open Session. Management of Bay Bank will or the year ended 12/31/19.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Bay Bank

QUARTERLY REPORT

Quarter ended December 31, 2019

A.

BAY BANK

Submitted by:

Jeff Bowman, Board Member

Directors:

Fern Orie, Bob Jossie, Jeff Bowman,

Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Toda van Ben Heaven, Blance Sker

Oneida Business Committee Contact:

David Jordan

B.

MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D.

FINANCIAL

Note that various financial reports

December 31, 2019 is Bay Bank's fiscal year end.

E.

SPECIAL EVENTS AND TRAVEL

None

F.

PERSONAL COMMENTS

Bay Bank account numbers as of December 31, 2019:

1,349 Checking Accounts

410 Business Checking Accounts

81 Money Market Accounts

- 1,604 Savings Accounts
 - 330 Certificates of Deposit
 - 113 Commercial Real Estate Loans
- 1,028 Residential Real Estate Loans
- 215 Business Loans
- 599 Consumer Loans
- 37 Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 13.7 million in new loans have been made to over 137 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$83.6 million at December 31, 2019. There are 683 loans in the program currently.

G.

GOALS AND OBJECTIVES

2019 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending December 31, 2019. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2019 ROA Goal 2019 YTD ROA Actual 2019 Peer Group Average

0.50 % 1.00% 1.00%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending December 31, 2019. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2019 ROE Goal 2019 YTD ROE Actual 2019 Peer Group Average

6.00 % 8.01 %

Bay Bank had budgeted total loans for the quarter ended December 31, 2019 in the amount of \$ 65.7 million. Total loans at December 31, 2019 were \$ 65.5 million, a decrease of \$ 0.2 million from budget. Loans increased \$ 4.0 million over the 12-month period ended December 31, 2019.

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Bay Bank had budgeted total deposits for the quarter ended December 31, 2019 in the amount of \$ 78.2 million. Total deposits at December 31, 2019 were \$ 88.1 million, an increase of \$9.9 million over budget. Deposits increased \$ 13.3 million for the past twelve months, the result of increase in transaction accounts, savings deposits and time deposits.

H. MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

Accept the Oneida Seven Generations Corporation FY-2020 1st quarter report Oneida Business Committee Agenda Request

1. Meeting Date Requested:	2 / 26 / 20	
2. General Information: Session: ⊠ Open ☐ Exec	utive - See instructions for the applicable laws, then choose one:	
Agenda Header: Reports		
Accept as Information onlyAction - please describe:		
3. Supporting Materials ☑ Report ☐ Resolution ☐ Other: 1. FINAL Quarterly Narration	☐ Contract	
2.	4.	
☐ Business Committee signatu	re required	
4. Budget Information		
☐ Budgeted - Tribal Contribution	on 🔲 Budgeted - Grant Funded 🔲 Unbudgeted	
5. Submission		
Authorized Sponsor / Liaison:	Pete King, III / Managing Agent	
Primary Requestor/Submitter:	Pete King, III / Managing Agent Your Name, Title / Dept. or Tribal Member	
Additional Requestor:	Name, Title / Dept.	_
Additional Requestor:	Name, Title / Dept.	

Oneida Business Committee Agenda Request

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-	Cover	B/	
n	LAVer	Wen	no:

Describe the purpose,	background/history, an	d action requested:
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Final Quarterly Report	- OSGC dissolved as	of 1/6/2020			
			~		

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Seven Generations Corporation

Final Narrative Report:

Oneida Seven Generations Corporation (OSGC) has been working on dissolving the corporation, per the General Tribal Council motion of December 15th, 2013.

OSGC was dissolved as of January 6th, 2020.

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Oneida Business Committee Agenda Request

Accept the Oneida ESC Group, LLC. FY-2020 1st quarter report

1. Meeting Date Requested: 2 / 26 / 20
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports
Accept as Information only Action - please describe:
Accept the Oneida ESC Group FY-2020 1st quarter report.
3. Supporting Materials Report Resolution Contract Other:
1 3
2.
☐ Business Committee signature required 4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: John L. Breuninger, OESC Chairman of the Board
Primary Requestor/Submitter: Heather Cotey, OESC Corporate Administrator Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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Oneida ESC Group, LLC

1st Quarter Report – FY 2020 February 12, 2020

OESC Board of Managers:

Jacquelyn Zalim, Chair
John L. Breuninger
Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services Assessment, investigation, design, testing and monitoring
- Remediation Action Planning, project management, extraction of contaminated materials.
- Construction and demolition Repair, service, abatement, renovation and new.
- Engineering Services Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services Investigation and remediation of munitions and ordinances.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation and project management.

Mission Support Services (MS2) -8a Graduation date is 3/15/2022.

MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2023. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, facilities Engineering design for wastewater treatment and sewerage systems, and specialized professional services manpower solutions.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

Overall Federal prime spending is down in FY19 compared to FY18. Of the agencies we serve, only the GSA had an increase in spend in FY19 compared to FY18. Our GSA wins for F2F is consistent with this increase. The number of contractors winning prime contracts is down 13% in FY19 versus FY18. Down only marginally are Small Business set-asides, 8(a) sole-source and 8(a) competed contract awards. Comparing FY19 data to FY18, the US States where OESC companies are active were all down in total dollar spend except for Texas, which was flat.

f. impacted due to the delays. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for Oneida ESC Group

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us

- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

We have made a concerted effort on our fence-to-fence contracts and we also see growth in our traditional engineering services such as civil, mechanical, electrical, etc.

j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS

Financial (On Balance Sheet)

Cash - Checking Account

Work In Process on Current Projects

Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment

Employees

OESC - 49 employees

OTIE – 157 employees

MS2 – 64 employees (includes GMC employees)

SRS - 85 employees

OES – 28 employees

Customers

95% of Revenue from Federal clients.

k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

No pending legal action to report

Accept the Oneida Appreidententions & Secretary Compression (1980)

General Information: Session: ☑ Open ☐ Execu	tive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports	
☐ Accept as Information only	
Action - please describe:	
Motion to accept the FY20 1s	
Supporting Materials ☐ Report ☐ Resolution ☐ Other:	☐ Contract
1. OAHC d/b/a Radisson 1 C	Qtr Report 3.
2. Three Clans Airport d/b/s	a Wingate 1 Qtr Report 4.
☐ Business Committee signatur	e required
. Budget Information	
걸음 잃어 남자들이 어떻게 하는 걸음을 걸었다면 하는 점에 있어요?	on 🔲 Budgeted - Grant Funded 🔲 Unbudgeted
. Submission	
Authorized Sponsor / Liaison:	
Primary Requestor/Submitter:	Robert Barton / President Your Name, Title / Dept. or Tribal Member
	And the state of t
Additional Requestor:	Name, Title / Dept.

Oneida Airport Hotel Corporation Radisson Hotel & Conference Center Quarterly Report For the quarter ended: December 31, 2019

Narrative Section

Business practice, market overview, place within market:

- Q1 STR Occupancy YOY index down 16.9%; ADR YOY up 3.4%; RevPar YOY index down 14.1% - compared to comp set. More rooms YOY in Radisson inventory of 3,496.
 STR numbers affected YOY due to increase of inventory compared YOY.
- Sales team attended NTA (Tour & Travel), Going on Faith (Tour & Travel), Small
 Market Meetings (All Markets), Holiday Showcase (All markets), Circle Wisconsin
 (Tour & Travel) and Military Reunion (Smerf Market). The sales team continues to
 network at events including Chamber Networking breakfasts monthly; BNI meetings
 weekly; Management Women events monthly; and MPI event quarterly; to gain
 leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition, as well as utilizing their Meeting Planner incentive programs
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion

 in our STR comp set
- Holiday Inn Appleton now a DoubleTree by Marriott in our STR comp set
- Ramada now Delta by Marriot in our comp set reopened 2/14/19 149 rms
- Brown County Arena and Shopko Hall under complete renovation

Market growth:

- Legacy Hotel due to break ground and open in 2020 79 room property
- My Place interested in Ashwaubenon 64 room property
- Cambria Suites Ashwaubenon property coming 2020

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Pending legal action:

• Yes

Oneida Airport Hotel Corporation Three Clans Airport, LLC Quarterly Report For the quarter ended: December 31, 2019

Business practice, market overview, place within market:

- Ranking for the first quarter from the STR Report the Wingate is 5 out of 7 based on REVPAR and 5 out 7 based on Occupancy.
- For the first quarter, the Wingate saw an increase in the Airline Crew Business from Endeavor and Envoy due to an increase in flights to Green Bay.
- The Wingate averaged a 57.9% occupancy for the first quarter.
- The Wingate by Wyndham Green Bay won the 2019 Guest Review Award given out by booking.com, this is the sixth year in a row that the Wingate has won this award.
- The Wingate by Wyndham Green Bay received the 2019 Certificate of Excellence for Trip Advisor along with the certificate for Hall of Fame from Trip Advisor.

Competitive analysis:

- The competitors ran a REVPAR of \$55.65 to Wingate's \$51.73 for the quarter.
- The competitive set had an occupancy of 55.0% to the Wingate's 57.9%.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate is to yield rates sooner
 especially on high demand dates and to offer less heavily discounted rates on slow
 dates. Discounted rates will still be offered for slower dates but not as much as
 they have been in the past.
- The Wingate continues to use all 3rd party booking channels to increase bookings on low demand dates.
- The Radisson Sales team continues to cross sell the hotel.
- The Wingate is also focusing on growing its small meeting business offering new meeting room packages to entice guests to book their meetings at the Wingate.
- The Wingate Sales Team continues to reach out to existing and new companies weekly. The Wingate has brought back 2 Bus Tours, with a potential of 3 more.
- We continue to focus our attention on customer service to ensure the best possible service for all our guest.

Material changes or developments in market/business:

- The Delta by Marriott open in 2019 with an added 145 rooms to the city, along with Hotel Northland with 160 rooms.
- Updated marketing brochures and created new flyers for Guest rooms and Meeting rooms.

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Market growth:

- For the first Quarter, the Wingate ended with 51.73% REVPAR Index.
- Revenues for the first quarter were \$397,655 which was down by \$39,185 from prior year. The loss was due to the Green Bay Packers home games, good winter weather and a slowdown in company travelers.

Pending legal action:

· Nothing at the moment

Accept the Oneida Go Treida Businesso 20 mentitate Agenda Request

1. Meeting Date Requested:	<u>2</u> / <u>26</u> / <u>20</u>	
2. General Information: Session: ☐ Open ☒ Exect	utive - See instructions for the applicable law	s, then choose one:
Propriet	ary - trade secrets/commercial/financial	
Agenda Header: Exec - Repo	rts	
Accept as Information onlyAction - please describe:		
3. Supporting Materials	☐ Contract	
1,OGE 1st Quarter Narra	tive Report FY2020 3.	
2,OGE 1st Quarter Finar	cial Report FY2020 4.	
☐ Business Committee signatu	re required	
4. Budget InformationBudgeted - Tribal Contribution5. Submission	on Budgeted - Grant Funded	☐ Unbudgeted
5. Submission		
Authorized Sponsor / Liaison:		
Primary Requestor/Submitter:	Eric McLester, Agent for Oneida Golf En Your Name, Title / Dept. or Tribal Member	terprise
Additional Requestor:	Steve Loomis, KSM Name, Title / Dept.	
Additional Requestor:	Name, Title / Dept.	



Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

December, 2019

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Overview

1st Quarter FY20 – October, November & December

Overall the 1st quarter saw many successes even as we battled continued poor weather and early snow over Halloween. While October's revenues fell short of budget, Net Operating Income (NOI) exceeded budget by \$11,000. November's new Annual Pass promotion drove higher than budgeted revenues as they exceeded budget by over \$22,000 helping our NOI to again exceed budget by over \$57,000. December saw us take a step back in both revenues, missed budget by \$26,000 and NOI as we lost over \$7,000 vs budget. This was to be expected based on the amount of Annual Pass revenues originally budgeted for in December but due to our early Black Friday promotion most of this hit November.

- Cool temperatures and October snow brought the end to the 2019 golf season earlier than expected.
- Overall revenues missed budget by 5% or \$20,670 but exceeded PY by \$38,801
- Payroll expenses operated at a 16% savings (\$62,326) vs budget
- Operating expenses saved 7% or \$13,267
- With our payroll and operating expense savings the Q1 Net Operating Income is at a savings of \$62,232 vs budget and \$163,226 better than PY.
- Golf was impacted by the poor weather falling short of revenue budget by \$16,709 but did exceed PY's 1st quarter by \$14,537.
 - Paid rounds were down 35% or 992 vs budget, but exceeded PY Oct-Dec by 258 rounds. See NGF Rounds report at the end of this report.
 - GF /CF revenues down 24% or \$19,190 vs budget, but exceeded PY Oct-Dec by \$14,335

- Merchandise revenues exceeded budget by \$1,008 and PY by \$2,362
- Merchandise COG's for this period were 91.2%, due to end of season sales but far better than PY of 118.3%
- Food and Beverage had its ups and downs during the first quarter as less golfers certainly impacts daily ala carte revenues.
 - Overall revenues missed budget by \$24,399 and were flat to PY.
 - Banquet revenues for the 1st quarter exceeded budget by \$16,709 and PY by \$13,473
 - Chef Adam Marty, F&B Director Donelle Walter's and their teams have continued to do a good job in controlling Food & Beverage costs. For this quarter our overall F&B COG's were at 31.2% vs a budget of 32.8% and PY COG's at 45.2%. This equates to a COG's savings of over \$30,000 when comparing 31.2% vs 45.2%.
- Annual pass promotions got off to an earlier than normal start as we offered our first promotion starting in November vs. December.
 - November's promotion drove 25 passes sold for \$52,385
 - December's promotion brought in another 18 passes for \$29,435
 - Total Annual Passes sold in Q1 equals 43 for \$81,820, this exceeds PY's Q1 Annual Pass revenues of \$56,740 by \$25,080.

Personnel Update:

- General Manager's position has been vacant since late October when Justin Fox resigned and moved to Florida. During this vacant period Steve Archibald was the interim GM with lots of support from Steve Loomis, VP of Operations for KemperSports. As of this report date we have filled the GM position, Holly Williams recently accepted this position and will start on March 2. Holly is originally from Ohio and is a graduate of The Ohio State University. Holly is an experienced hospitality industry veteran in which she has held several key leadership positions. Prior to her new role she was the VP of Consumer Events at PMI Entertainment Group in Green Bay, WI. Prior to that assignment, Holly served in the capacity of Catering and Sales Director with Levy Restaurants at Lambeau Field. She was also the Championship Marketing and Administration Coordinator for the 2010 PGA Championship in Kohler, WI. Because of her experience in the Green Bay market and vast relationships within the Green Bay hospitality community she was the ideal candidate for Thornberry Creek.
 - o Donelle Walters Food and Beverage Director
 - Wes Suzawith, Morgan Iske & Nick Bronzyk

 Food and Beverage Managers
 - Joy Lundberg Event and Catering Coordinator
 - Roberta Eichelberg Sales Manager
 - Adam Marty Executive Chef
 - Caitlin Rodriguez Sous Chef
 - o Mike Gottfried Clubhouse Superintendent
 - Andrew Stieber Marketing Manager
 - Steve Archibald Golf Course Superintendent

- Pete Nowak Assistant Golf Course Superintendent
- Ed Brusky Golf Course Fleet Mechanic
- o Justin Nishimoto Head Golf Professional
 - Andrew Gutzman First Assistant Golf Professional
- o Ryne Clatworthy Golf Sales Manager
- o Kathleen Kaminski Controller

Key Performance Highlights:

- Black Friday Annual Pass promotion drove 31 member sales equaling \$52,385 in revenues. This was the first time we offered a sale in November and for FY 2020 these revenues were budgeted for in December at \$62,000. We had two upgrades, one from single to couple and one from Iroquois single to single 27 holes. Our new Annual Pass programming was enhanced as we added a 10% discount on food for all annual pass members. This addition help to secure one past couple's annual pass.
- December's Annual Pass promotion drove 18 Annual passes equaling \$29,435 in revenues.
- Black Friday Sale: \$11,000 in merchandise sales
- Banquet Sales booked 8 future events with estimated revenues of \$24,000
- Pro Shop Food Drive generated 20 family baskets that were delivered by TCO staffers before the Holidays.
- Successful Harvest Wine Dinner on November 2nd with 56 guest generating over \$3,300 in revenues. This was a new internal creative event that we'll look to have 3-4 times a year.
- Dueling Piano Event on November 16th, estimated guest totaled 160-180 generating \$6,471 in revenues.
- Old Fashion Friday promotion began on November 1st with \$4.00 rail old fashions.
- December banquet revenues totaled \$51,473 vs \$26,776 in PY. Five holiday parties, one less than 2018 and two weddings. We did not have any December weddings in 2018. Within in this number our two creative events, Holiday Wine Dinner and Santa Breakfast totaled \$7,636 in revenues.
- Santa Breakfast on December 14th saw 236 guest generating \$2,390. Event included a Santa photo booth and several activities for the kids including cookie decorating, pin the nose on Rudolph and other games.
- Holiday Wine Dinner on December 14th as well, 41 guest generating \$5,246 in revenues.
- Increased banquet bookings by \$135,138. Booked or held 54 event during Oct-Dec.
- Wedding leads: 65 website, 27 wedding wire, 9 via phone. Held 25 wedding tours booking seven weddings, 4-2020 and 3-2021.
- Email database 6,506, Facebook 6,023, Instagram 749, Twitter 490 and Untapped 15
- Packer's Locker Room Live Show held each Tuesday, average attendance of 70 guest generating average monthly revenues of \$3,727.
- Booked \$9,128 in golf outings. 34 outings confirmed including five new events. Still waiting on over 20 contracts to be finalized by event coordinators.

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Key Performance Issues:

Poor golf weather drove a shortfall vs budget in Greens / Cart fees by \$19,190, but did exceed
 PY Oct – Dec by \$14,335.

- Yoga brunch had only five in attendance.
- November 2018 we had one wedding and one holiday party (total of \$13,000) vs zero in 2019. This lead to a shortfall in November's banquet revenues of \$13,465
- Restaurant ala carte revenues down 26% or \$41,109 vs budget and were flat to PY's Q1.

Key Marketing Actions to Drive Performance:

- Winter restaurant hours now in effect, closed Monday's and Tuesday's, Wed open at 4:00pm, Thursday Sunday 11:00am to 8/9:00pm.
- Winter ala carte menu began November 6th
- Rebooking 2019 golf outings for the 2020 season
- Roberta attending monthly chamber events, introduced Ryne Clatworty to the chamber staff
 and Ryne will also attend events in the future to drive more golf engagement. Roberta also
 attended CVB Holiday Reception, ABA Meeting/Luncheon and Lodging Assoc. December
 Meeting. Both Ryne and Roberta attended the Chamber Business after Hours.
- Introduced new weekly January creative event SINGO to be held every other Thursday in the non-golf season
- Staff completed analysis of banquet beverage pricing vs competitive set and have planned several pricing increases.
- Off-season Wedding promotion implemented lowering room dollar minimums for the months of November, January – April.
- Promoting upcoming Valentine's Wine Dinner, participation in restaurant week in February / March and Murder Mystery Dinner for March. Total January — May creative events planned estimated to drive \$28,583 in banquet/restaurant revenues.
- Finalizing F&B service training manual, staff training programs will be scheduled to improve restaurant service.
- Executive Chef is working on initial drafts of new Spring/Summer menus.
- Team finalizing "Celebration of Life" menus to distribute to local funeral homes, will be completed in January and Roberta is planning to deliver these in person to area funeral homes.
- Continue our social media campaign focusing on Facebook and Instagram
- Finalizing website SEO and Google Ad Words marketing campaign with KemperSports Regional Sales & Marketing Director Phil Arouca. Program should launch in February, at the latest.
- Continuing to contact 2019 golf outings to rebook for the 2020 season.
- Will be attending the Fox Valley Golf Show in Oshkosh in February. Typically sell 100 Fringe golf cards (loyalty card) raised price from \$180 to \$200. Also looking to offer a pre-sale at the Golf Shop in January, price for the cards will be set at \$250 for a limited 10 cards.

KemperSports Iniativies:

TrueService / TrueReview: The KemperSports True Service program was created to serve as a standardized service training and delivery platform across all facilities. It provides the foundation for KemperSports properties to stand out in their markets, differentiating the customer experience on a non-price basis. Every KemperSports staffer goes through True Service training, and every facility places the highest value on creating Happy, Loyal Customers.

Report run: 2/16/2020 7:40 AM MST RemperSports fractieview Data current as of: 2/16/2020 7:40 AM MST REPORT CRITERIA Date of Survey 10/1/19 - 12/31/19 Thomberry Creek at Oneida Select level: Service Rating | Course Rating | Food Rating | Recommend Rating | # of Surveys 70.0170.0 Gost Index 7.6 9.0 36 Totals 66.7 8.8

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Thomberry Creek at Oneida

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9.0

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• **True Service:** Continue to emphasize True Service training and have conducted several training sessions over the winter months. Current Staff Numbers:

7.6

○ Module 1 – 98%

66.7

- o Module 2 75%
- o Module 3 75%
- Module 4 33%

Through our national *Green to a Tee* program we are seeking to improve on that record of sensitivity and be a leader in the industry. Our goal is to manage each of our facilities in as environmentally sound a manner as possible, paying particular attention to golf course maintenance practices, habitat management, water conservation, energy use, recycling and other environmental friendly practices. In support of this initiative, we have adopted an environmental certification program to assure that all facilities are doing their part.

• Green to Tee: Working on achieving Level 1 by the end of the 2020.

8.8

Safety National is a simulated 18-hole golf tournament with each hole representing safety processes to be implemented at KemperSports facilities. It was created to reinforce that safety performance has a direct impact on insurance costs and the operation of your facility. Our intent is to provide a process for continual improvement and incident reduction through periodic risk awareness activities/audits.

• Safety National: Awaiting kick-off call for the 2020 Safety National program. Our Safety Committee discussion are part of our weekly Department Head meetings. Need to finalize committee for 2020.

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The key focus of *Player Development* is to introduce a wide variety of golf and player programs within our local communities. Programs not only to reach beginner golfers but also designed to improve existing golfers.

• Player Development: Justin Nishimoto and Andrew Gutzman are currently working on programs and schedules for the 2020 season.

Pending Legal Action:

No litigation pending.

National Golf Foundation Rounds Reporting:



				-n 00	• ^			
	DEC	YTD	DECEMBE	K 201	19		DEC	YTD
PACIFIC	-8.7%	-3.4%				SOUTH ATLANTIC	10.9%	3.4%
				DEC	YTD	DE, DC, MD	17.5%	12.6%
CA	-12.6%	-4.7%	UNITED STATES	8.3%	1.5%	Washington/Baltimore	16.3%	15.8%
Los Angeles	-13.9%	-3.6%	PUBLIC ACCESS	6.5%	1.1%	FL	1.5%	0.5%
Orange County	-7.7%	-6.7%	PRIVATE	13.4%	2.2%	Jacksonville	4.1%	1.8%
Palm Springs	-0.2%	-0.4%				Orlando	4.6%	3.7%
Sacramento	-21.8%	-5.5%	EAST NORTH CENTRAL	55.8%	4.0%	Tampa	17.0%	0.5%
San Diego	-14.6%	-4.9%	IL	98.3%	0.8%	Palm Beach	-10.2%	-0.7%
San Francisco/Oakland	-24.8%	-4.9%	Chicago	116.7%	-0.5%	Naples/Ft Myers	1.9%	1.4%
HI	4.6%	2.4%	IN	56,1%	7.2%	Miami/Ft.Lauderdale	-9.8%	-0.2%
OR	17.7%	-1.8%	MI	23.1%	3.2%	GA	43.7%	3.3%
Portland	12.4%	-1.0%	Detroit	16.2%	4.9%	Atlanta	69.4%	5.4%
WA	8.2%	-0.5%	ОН	18.6%	7.6%	NC	38.5%	3.4%
Seattle	13.4%	2,2%	Cincinnati	32.6%	4.0%	Greensboro/Raleigh	53.8%	7.0%
			Cleveland	23.9%	5.4%	sc	23.9%	0.9%
MOUNTAIN	-8.4%	-2.4%	WI	NA	1.1%	Charleston	30.4%	2.8%
AZ	-7.4%	0.5%				Hilton Head	14.4%	1.5%
Phoenix	-4.2%	0.9%				Myrtle Beach	27.5%	3.6%
CO	-33.3%	-3.1%	SOUTH CENTRAL	33.8%	-0.1%	VA, WÝ	23.9%	12.8%
Denver	-35.1%	-3.0%	AL	37.5%	-1.0%			
ID, WY, MT, UT	3.6%	-4.9%	AR, LA, MS	33,2%	-4.8%	MID ATLANTIC	-1.3%	6.5%
NM	9.0%	-3.7%	KY	38.9%	-0.8%	NJ	0.9%	12.1%
NV	-1.7%	-0.7%	OK	43.4%	-2.7%	NY .	-4.2%	2.5%
Las Vegas	-1.9%	-3.8%	TN	53.0%	6.3%	New York City	1.7%	9.6%
			TX	29.9%	0.9%	PA	0.9%	8,2%
WEST NORTH CENTRAL	35.7%	2.0%	Dallas/Ft. Worth	37.8%	2.9%	Philadelphia	10.3%	9.7%
KS, NE	37.8%	2.7%	Houston	39,3%	1,6%	Pittsburgh	12.0%	11.1%
ND,SD	NA	5.8%	San Antonio	18.5%	5.8%	•		
MN	NA	1.4%				NEW ENGLAND	-9.5%	3.7%
Minneapolis/St.Paul	NA	4.2%				CT	-5.5%	7,2%
IA, MO	34.1%	0.9%				MA. RI	-10.5%	2.4%
St Louis	17,4%	-0.1%				Boston	-31.6%	0.7%
Kansas City	14.7%	-0.2%				ME, NH, VT	NA	3.7%

The percentages represent the differences in number of rounds played comparing December 2019 to December 2018 For more information contact Golf Datatech, golfroundsplayed@golfdatatech.com or call 407-944-4116



Observations from this reporting:

- Overall National Golf Rounds up 1.5% for the 2019 Calendar Year
- East North Central Regional Rounds up 4% for the 2019 Calendar Year
- WI Rounds up 1.1% for the 2019 Calendar Year
- Thornberry Creek at Oneida Rounds up 11% for the 2019 calendar Year
 - o 36,613 total rounds in 2019 Calendar Year vs 32,853 total rounds in 2018 Calendar Year

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Oneida Business Committee Agenda Request

Accept the Community Development Planning Committee FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20

2.	General Information: Session: ○ Open ○ Executive - See instructions for the applicable laws, then choose one:
	Agenda Header: Reports
	ヌ Accept as Information only
	Action - please describe:
	Accept the Community Development Planning Committee FY-2020 1st quarter report.
3.	Supporting Materials Report Resolution Contract Other: 1.
	1
	2. 4.
	☐ Business Committee signature required
4.	Budget Information
	☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5.	Submission
	Authorized Sponsor / Liaison: Ernie Stevens, CDPC Chair
	Primary Requestor/Submitter: Lee Cornelius, BCC Clerk Your Name, Title / Dept. or Tribal Member
	Additional Requestor:
	Name, Title / Dept. Additional Requestor: Name, Title / Dept.

Community Development Planning Committee

<u>Quarterly Report for FY2020 1st Quarter</u> October, November, December 2019



CDPC Members

Ernest Stevens III, CDPC Chair Daniel Guzman-King, CDPC Vice-Chair Trish King, CDPC Member Kirby Metoxen, CDPC Member Brandon Stevens, CDPC Member Jennifer Webster, CDPC Member Tehassi Hill, CDPC Ad Hoc Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center.

Activities Summary

For the 1st quarter of FY2020, two regular CDPC meetings were held in October, and November.

Highlights

Bicentennial

They have identified the Sub Committee's for planning the event. Individual members and initial tasks were given out. The Bicentennial team continues to work on making sure the event is a success. The Bicentennial group has come up with several ideas and are working diligently to make the events a success.

The Bicentennial team has been working diligently on creating a charter and creating a logo.

CDPC felt that they should change the name to Bicentennial.

Both the Cultural Heritage Site improvements and the Bicentennial fall in line with the broad goals of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging* $Tsi > Niyukwaliho T^{\wedge}$ (We have everything here to sustain us).

Industrial Hemp

The team was able to plant Industrial Hemp Fields in 2019. The team planted 10 acres of industrial hemp specifically for fiber extraction and 20 acres of industrial hemp specifically for grain extraction. 1 acre, a hoop-house, and Oneida Aquaponics grew Industrial Hemp specifically for CBD extraction. The CBD field of plants tested above the legal THC percentage threshold. Most crops were destroyed due to record rain falls. Though this initial hemp pilot incurred some setbacks, the team learned valuable lessons from the 2019 season.

The Hemp Team's recommendations are: 1) Discontinue hemp CBD test plots until there is flexibility regarding THC concentration. 2) Continue with hemp grain plots. Hemp grain supports the Oneida Nation's food sovereignty initiative and provides the cannery with food diversification. 3) Continue to expand hemp fiber. The Nation was most successful at growing hemp for fiber extraction. 4) Continue to grow hemp for its diverse opportunities.

The Hemp Team is looking for new fields to grow industrial hemp for next year. The team is looking for the best kind of soil and the right type of dampness in these potential hemp production areas. The Hemp Team is looking for volunteers to harvest the hemp. The team is also conducting a feasibility study for the Nation. One concern is whether the state legalizes marijuana.

An industrial hemp pilot project would fall in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi> NiyukwalihoT* $^{\wedge}$ (We have everything here to sustain us).

Upper Oneida Project

Upper Oneida is a project that will transform the upper oneida area into a park/multi-functional area. The team is currently looking for grant funding to help pay for the project. Construction phase I has started. Phase I includes fence removal, site clean-up and removal of debris, gravel replacement and grass planting. Phase I will be completed in the Spring of 2020.

The Upper Oneida Project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us) and *Inspiring Yukwatsistay^a* (Our fire, our spirit within each of us).

Food Innovation Center

The Oneida Food Innovation Center will provide a visible anchor to our integrated Agricultural Strategy by an expanded facility to teach people how to process and prepare healthy native foods. It will serve not only Oneida tribal members but also fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

The Food Innovation Center is continuing to move forward. Some problems we are solving are workable designs for entrepreneurs, size of equipment needed for cannery/cost, and attaining funding



for the project. The Food Innovation Center is seeking federal funds along with tribal funds to sustain the project. The team has worked with Fox Valley Technical College to create a business plan to move forward in the CIP process.

A centralized food center would be in line with *Encouraging* $Tsi > Niyukwaliho T^{\wedge}$ (We have everything here to sustain us).

Energy Team

The Energy Team was moved to quarterly updates.

Economic Development, Diversification and Community Development Funds

The C&EDD has been providing an update to the CDPC every other month on the balance, expended funds, and obligated funds in the Economic Development, Diversification and Community Development Funds account.

Reporting Schedule

- Monthly: Small Housing, Low Income Housing Tax Credits, Upper Oneida, Food Innovation Center, and 200 Year Celebration
- **Bi-Monthly:** (January, March, May, July, September, November) Economic Development, Diversification and Community Development Funds
- Quarterly: (February, May, August, November) Cultural Heritage Site Plan and Capital Improvement Projects Status, Energy Team



Oneida Business Committee Agenda Request

Accept the Finance Committee FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Standing Committees
Agenua neauer. Standing Committees

BC to accept the Finance Committee's FY20 First Quarter Report
3. Supporting Materials ☐ Report ☐ Resolution ☐ Contract ☐ Other:
1. FY20 - Finance Committee's First Quarter Report 3.
2. 4.
24
☐ Business Committee signature required
 4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted 5. Submission
Authorized Sponsor / Liaison: Trish King, Tribal Treasurer
Primary Requestor: Denise Vigue, Executive Assistant to the CFO /Finance Administration Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo	o:
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	Describe the purp	oose, backgroui	nd/history, and	action red	uested:
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Oneida Business Committee acceptance of the Finance Committee's FY20- First Quarter Report. The Finance Committee is a Standing Committee of the OBC.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

FINANCE COMMITTEE

FY 2020 – First Quarter Report (Oct. to Dec. 2019)

Approved by Official BC Action on: 7/19/95

Purpose: The Finance Committee is a working Sub-Committee of the Oneida Business Committee and is responsible for recommending financial decisions related to policies, organizational expenditures and budgets; while supporting the mission, values, and strategic goals of the Oneida Nation.

Who We Serve: The Finance Committee works with all departments within the Nation to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the Purchasing Procurement Manual. The FC also serves Oneida Community groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Community Fund.

Finance Committee Members: FC Members include two BC Council Members Jennifer Webster and Daniel Guzman King; the Treasurer, Patricia King who chairs the meetings; Chief Financial Officer, Larry Barton who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Patrick Stensloff; and the Community Elder Member (position is currently vacant). Chad Fuss, Asst. GGM, RaLinda Ninham-Lamberies, Assist. CFO and David Jordan, BC Councilmember are alternates for the GGM, CFO, and the Council members.

Meetings: FC meetings are held twice a month, on a Monday one week prior to the regularly scheduled BC meetings. Meetings take place at the Norbert Hill Center, BC Executive Conference Room at 9:00 A.M.

In the First Quarter, the Finance Committee held six meetings on: Oct. 1st & 14th; Nov. 4th & 18th; and Dec. 2nd & 16th, 2019. The FC Elder Member at that time did not attend any meetings as she was excused due to her recovering from a major injury.

Goals: The Finance Committees purpose and goals were fulfilled in the First Quarter of FY20 in their meetings and activities. The three identified goals of the Finance Committee remain the same as last year. They are as follows:

- 1. Continue to develop endowments for the Nation in the areas of Language, Land, and Health to sustain funding for these important areas for future generations;
- Demonstrate consistent community commitment by providing Donations to Not-for-Profits, veteran's groups, and charitable organizations; and by offering Community Funds/Products to the Oneida membership and Oneida community groups; and
- 3. Continue to support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight for the Nation.

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Internal Operations

In the First Quarter the FC reviewed and approved Fifty-Seven (57) requests from the organization for a total of just over 207 million dollars. The requests consisted of FY20 Purchase Orders from Gaming, Retail and the Health Center, Capital Expenditure, Change Orders; Health vendor contracts, self-funded health insurance contracts, and various other service contracts.

Informational requests are provided to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for and by the FC. In the First Quarter the Finance Committee reviewed Twenty-Three (23) Information Only requests and internal reports including: FC Monthly Reports; investment updates, and Slot Lease/Percentage/Free Trial Games. The FC also reviewed two draft endowments.

Investment Updates

The First Quarter updates provided by the CFA was a review for period ending Sept. 30, 2019. Investment updates are provided each quarter to inform the Finance Committee of each investment managers' performance for that quarter of our Nations investments. The quarterly summary for this same time period for the Residence Inn by Marriott Hotel in Washington, D.C. was also reviewed. Following is a short summary of each update provided in November of the First Quarter.

Northern Trust: Terry reviewed the Northern Trust summary that included a brief look at each of the Nations' investment managers performance including by month, by three months, year to date (as of 9/30/19); fiscal year to date; 5 year and since inception earnings. Although for this time period the market performance overall was very bad, each manager, because of their defensive nature was either aligned with or slightly outperformed their indices. There was a discussion about socially responsible investing, particularly with the international investments; the CFA and CFO are reviewing our investment SOP's to see how to incorporate language for this for the future. The fixed income managers had a slower rate of return, again because of the market conditions, but were aligned with their indices as such; we have a diversified portfolio with about 67 percent in equities, the rest in paper to balance out earnings and to mitigate losses.

Four Fires: Terry also reviewed the RIC Management Report prepared by Donohoe who is the managing partner for the Four Fires investment in Washington, D.C.; he quickly recapped how ownership is structured with Oneida being one of four tribes partnering in this investment; the four combined make up 46.8 percent ownership, with Oneida's portion at 11 percent; our initial 3 million investment has been retuned in dividends and now is making money for the Nation. The report indicates that the hotel did very well for 2019 and the executive summary indicates out-performance of their budget and earnings holding steady; one challenge was with the increase in taxes from a recent assessment, and the property will enlist another firm to see if that can be reassessed for a lessor amount; the other challenge is the recent refinancing of the



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property and the amount of debt still on the books. Although unlikely, if the bank were to call in the debt, Oneida would be liable for 11% of the 47 million owed; Terry has been reaching out to the managing partner to find out their plan to pay down this debt and is still awaiting their response.

FC DONATIONS

The Finance Committee Reviews Donation Requests at their second meeting of each month. The Donation allocation for fiscal year 2020 is \$50,000.00. Per the Finance Committee Donation criteria all requests approved represent the following categories: 1.) Oneida Community Causes; 2.) Local Groups (charitable); and 3.) Nation Groups (Indian Affiliated).

In the First Quarter there were Nine (9) Donation Requests approved for a total of \$24,000.000. Three of the nine approved were from FY19 (stipulating the expenditure come from the FY2020 allocation as the events occurred after Oct. 1, 2019). The requests were from local charitable groups and a National Indian Affiliated Group. The balance after the First Quarter is \$26,000.00. Attached is the First Quarter Donation listing along with the spend list by category.

COMMUNITY FUND

The Finance Committee has designated that they review Community Fund (CF) requests at their first meeting of each month. The Fiscal Year 2020 funding from the previous years' earnings is \$52,552.38. The FY 2020 Product amount is \$5,000.00 which approximates to 494.55 Cases.

In the First Quarter of FY20 the Finance Committee reviewed and approved Fifty-Two (52) CF funding requests for a total amount approved of \$19,202.00 after adjustments. The CF balance at the end of the First Quarter is \$33,350.38.

The bulk of the requests submitted, (47) were for youth self-development in the form of registration or class costs for various sporting activities such as baseball, lacrosse, dance, gymnastics, golf, yoga, swimming and cheerleading. The two requests for adult self-development included: a conference registration and a sports training fee. There was one request for food for a fundraiser.

The FC also reviewed and approved six CF Product requests with one requestor withdrawing their request as their event was canceled. The other five requests were for a total of Sixty-Nine (69) Cases for a Q1 spend total of \$623.83. This leaves \$4,376.18 or 453 total cases remaining. All the Product requests were for Oneida Community Events, Community Fundraisers and a two local events for the youth. Attached is the Fourth Quarter Community Fund list of approved funding and product requests.



Finance Committee Donation Line

FY 2020- Allocation & Expenditures

Budgeted Amount - \$50,000.00

1st Quarter Requests	Amount Approved
1. American Indian Science & Engineering Society	\$2,500.*
2. Oneida Sportsmen's Club-Fall Banquet	\$2,500.*
3. Oneida Apostolic Church-Equip Updates	\$2,500.*
4. St. John the Evangelist Homeless Shelter Fundraise	er \$2,500.
5. Rawhide Ranch Inc Annual Fundraiser	\$5,000.
6. Oneida United Methodist Church	\$2,500.
7. End Domestic Abuse, WI	\$2,500.
8. Greater GB Foundation-Shop w/a Cop-Oneida	\$2,500.
9. AO- Yankton Sioux-Flood Emergency Assistance	<u>\$1,500.</u>
	\$24,000. Total Spend

^{*} Three requests approved in FY19 using FY20 funds as events were after Oct. 1, 2019.

End of Q1 Balance - \$26,000.00

FINANCE COMMITTEE DONATIONS QUARTERLY FUND BALANCE BY CATEGORY

FIRST QUARTER DONATIONS			
Designations / Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$20,000.00	\$2,500.	\$17,500.
2. Local Groups (Charitable) - 40%	\$20,000.00	\$17,500.	\$2,500.
3. Nat'l Groups (Indian Affil.) - 20%	\$10,000.00	\$4,000.	\$6,000.
	\$50,000.00	\$24,00.00	\$26,000.00

Pubyi20Pecond/UNITY FUND REQUESTS OCTOBER 2019 - DECEMBER 2020

Q1 _	Mtg Date	Name of Requestor	Req Cat	Title /Description	R	eq Amt	FC ACTION
	10/1/19	Lindsey Blackowl	CommEvt	1st Annual Iron 5 Basketball Tournament	Ś	750.00	Denied-already getting tribal funds
	10/1/19	Shakira Rasmussen	SD-Youth	GB Area Youth Hockey Assn fees for son	\$		Approved w/conting
	10/1/19	Schuyler Metoxen	SD-Youth	New Fusion Dance fees for daughter	\$		Approved W/conting
	10/1/19	Roberto Hill	SD-Youth	Purple Aces Basketball team fees for daughter	\$		Approved w/conting
	10/1/19	Timothy Ninham	SD-Youth	Purple Aces Basketball team fees for daughter	\$		Approved
	10/1/19	Francis C. Cornelius Jr	SD-Youth	GB Area Youth Hockey Assn fees for son	\$		Approved
	10/1/19	Tina Moore	SD-Youth	GB Elite Cheer fees for daughter	\$		Approved
	10/1/19	Tana Aguirre	SD-Youth	GB Elite Cheer fees for daughter	\$		Approved
	10/1/19	Irene Danforth	SD-Youth	New Fusion Dance fees for daughter	\$		Approved
	10/1/19	Vanessa Miller	SD-Youth	WorkSomeMore Basketball Training fees for son	\$		Approved
	10/1/19	Jason Danforth	SD-Youth	YMCA Swin & Gym Class fees for daughter	\$		Approved
	10/1/19	Jason Danforth	SD-Youth	YMCA Class fees for son	\$	300.00	Approved
	10/1/19	Ann Stingle	SD-Youth	WI Lacrosse Club team fees for son	\$	500.00	Approved
	10/1/19	Jude Skenadore	CommEvt/Fundr	Annual Matt Skenadore Basketball Tournament-CX	\$	750.00	Approv \$500 on 10/14
	10/1/19	Andrew Doxtater	SD-Youth	Warrior Jungle registration for son	\$	144.00	Approv \$130
	10/1/19	Andrew Doxtater	SD-Youth	Warrior Jungle registration for son	\$	144.00	Approv \$130
	10/1/19	Cindy John	SD-Youth	Basketball fees for daughter	\$	50.00	Approved
	10/1/19	Cindy John	SD-Youth	Impact Sports Softball fees for daughter	\$	500.00	Approved
							Approved \$275
	10/1/19	Mercy Metoxen	SD-Youth	New Fusion Dance fees for daughter	\$		w/conting
	10/1/19	Kelly Johnson	SD-Youth	Lacrosse America Registration for son	\$	500.00	Approved
	10/1/19	Brandon Blackowl	CommEvt-Youth	Little Hoopsters Game	\$	750.00	Approv \$500-Receipt rec'd \$424
	11/4/19	Eliza Skenandore	SD-Youth	Air Force Gymnastics fees for son	\$		Approved
	11/4/19	Luther Laster	SD-Youth	SW Youth Basketball Organization fee for son	\$		Approved
	11/4/19	Reva Danforth	SD-Youth	One WI Volleyball fees for daughter	\$		Approved
	11/4/19	Kateri Danforth	SD-Youth	SW Girls Youth Basketball team fees for daughter	\$		Approved
	11/4/19	Amanda Danforth	SD-Youth	Green Bay Elite Cheer fees for daughter	\$		Approved
	11/4/19	Victoria Swift	SD-Youth	Madeline Graves Gymnastics lessons for daughter	\$		Approved
	11/4/19	Margaret VandenHeuvel	SD-Youth	YMCA gymnastics & yoga classes for son (JVDH)	\$	85.50	Approved
	11/4/19	Margaret VandenHeuvel	SD-Youth	YMCA gymnastics & yoga classes for son (SVDH)	\$	85.50	Approved
	11/4/19	Margaret VandenHeuvel	SD-Youth	Driveway Dreams registration for son (GVDH)	\$	64.50	Approved
	11/4/19	Chad Metoxen	SD-Adult	FIRE Fitness class fees	\$	445.50	Approved
	11/4/19	Rebecca Schommer	SD-Adult	Trip to Japan registration fees for son	\$	500.00	Approved
	11/4/19	Rebecca Schommer	SD-Youth	Trip to Japan registration fees	\$	500.00	Approved
	11/4/19	Joline Silva	SD-Youth	STARZ Academy class fees for daughter	\$	500.00	Approved
	11/4/19	Tabitha Hill	SD-Youth	Croc Center Gymnatics class fees	\$	500.00	Approved
	11/4/19	David De Leon	SD-Youth	One WI Volleyball fees for daughter	\$	500.00	Approved
	11/4/19	Lesley Ness	SD-Youth	SW Youth Girls Basketball registration for daughter	\$	100.00	Approv \$90
	11/4/19	Jennifer Hill Kelly	SD-Youth	American Jr. Golf Assn registration fees	\$		Approved
		Kana &Juan Zacarias		Ğ			
	11/4/19	Skenandore	SD-Youth	YMCA Swim Class registration	\$	500.00	Approved
	11/4/19	Kana & Juan Zacarias	SD-Youth	VMCA Swipp Class registration	ċ	E00.00	Annavad
		Skenandore Brandy John		YMCA Swim Class registration	\$ \$		Approved
	11/4/19	Brandy John Constance Danforth	SD-Youth	Askren Wrestling Academy registration	\$ ¢		Approved
	11/4/19	Constance Danforth	SD-Youth	Gymnatics & Basketball fees for daughter	\$	104.00	Approved

Publit4Pa	Centance Danforth	SD-Youth	YMCA gymnatics class fees for daughter	\$ 97.00	Approved 367 of 381
11/4/19	Constance Danforth	SD-Youth	YMCA football & mini ninjas class fees for son	\$ 58.00	Approved
11/4/19	Luther Laster	Fundraiser	ONHS Basketball Team fundraiser	\$ 750.00	Approved
12/2/19	Shawn Danforth	SD-Youth	Capital City Volleyball Club fee for daughter(KOD)	\$ 480.00	Appro \$432
12/2/19	Shawn Danforth	SD-Youth	Capital City Volleyball Club fee for daughter(MOD)	\$ 440.00	Appro \$396
12/2/19	Jesse Montoya	SD-Youth	Green Bay Elite Cheer class fees for daughter	\$ 500.00	Approved
12/2/19	Andrew Doxtater	SD-Youth	New Fusion Dance class fees for daughter	\$ 500.00	Approved
12/2/19	Sylvia Cornelius	SD-Youth	One WI Volleyball fees for daughter	\$ 500.00	Approved
12/2/19	Jolene Billie	SD-Youth	Impact Sports Academy Baseball registration	\$ 500.00	Approved
12/2/19	Vanessa Miller	SD-Youth	BittyBaller Basketball fees for daughter	\$ 162.00	Approved

FY 2020 COMMUNITY FUND REQUESTS FOR PRODUCT OCTOBER 2019 - DECEMBER 2020

Q1	Mtg Date	Name of Requestor	Req Cat	Title /Description	Req Product	FC ACTION
_	10/1/19	Lindsey Blackowl	CommEvt	1st Annual Iron 5 Basketball Tournament	25 Cases	Approved
	10/1/19	Jude Skenadore	CommEvt/Fundr	Annual Matt Skenadore Basketball Tournament-CX	25 Cases	Approved
	10/1/19	Sylvia Cornelius	CommEvt	2019 Harvest Fest	15 Cases	Approved
	10/1/19	Abby Danforth	CommEvt	Holy Apostles Annual Harvest Dinner	25 Cases	Approved w/conting
	11/4/19	Jennifer Falck	Fundraiser	LRO Chili & Corn Soup Fundraiser	4 Cases	Approved
	11/4/19	Luther Laster	Fundraiser	ONHS Basketball Team fundraiser	10 Cases	Approved

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Oneida Business Committee Agenda Request

Accept the Legislative Operating Committee FY-2020 1st quarter report

1. Meeting Date Requested: 2 / 26 / 20

2. General Information: Session: ⊠ Open □ Exec	utive - See instructions for the applicable laws, then choose one:
Agenda Header: Reports	
Accept as Information only	
Action - please describe:	
	ating Committee FY2020 First Quarter Report.
	·
2 Supporting Materials	
3. Supporting Materials ☐ Report ☐ Resolution	☐ Contract
○ Other:	
1. LOC FY20 First Quarter F	Report 3.
2.	4.
Dusiness Committee signatur	wa wa musiwa d
Business Committee signatu	re required
4. Budget Information	
☐ Budgeted - Tribal Contribution	on 🔲 Budgeted - Grant Funded 🔲 Unbudgeted
5. Submission	
Authorized Sponsor / Liaison:	David P. Jordan, Councilmember
Primary Requestor/Submitter:	Jennifer Falck, LRO Director
	Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Clorissa N. Santiago, LRO Staff Attorney
	Name, Title / Dept.
Additional Requestor:	Name Title / Doub
	Name, Title / Dept.



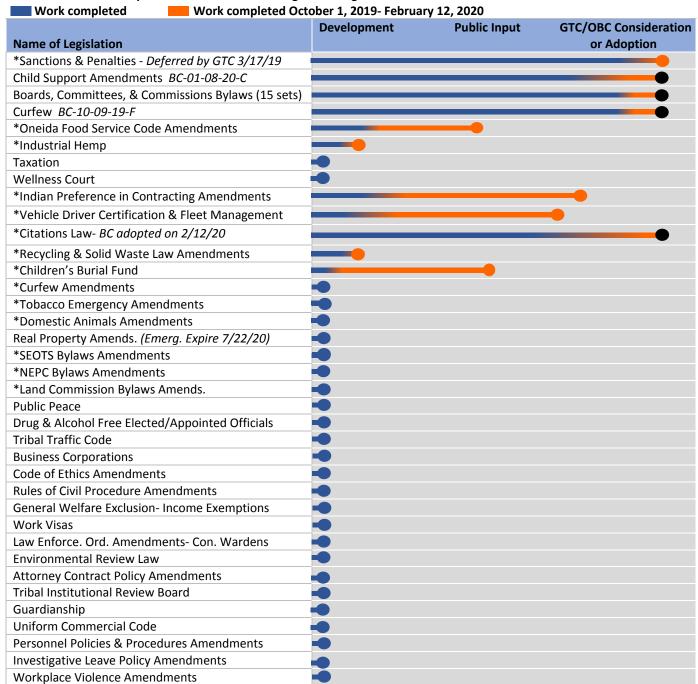




Legislative Operating Committee FY2020 First Quarter Report

Current Active Files List – As of 2/12/2020

- *An item that the LOC intends to finish by July 2020 (end of the 2017-2020 term)
- This item was completed and the LOC is no longer working on it



FY20 First Quarter Executive Summary

Children's Burial Fund Policy Amendments

This law is being updated to remove outdated restrictions and to create more flexibility in using the funds. Potential amendments include; updating qualifications, clarify caskets or coffin costs are payable if identified with an invoice, expressly prohibit travel costs, remove limitations on the use of the fund to pay food expenses.

Vehicle Driver Certification and Fleet Management Amendments

Potential amendments for this law include; revise the qualifications to become a certified driver of the Nation, revise and simplify the process for suspending a person's driver certification, clarify that other violations of this law that do not result in the suspension or revocation of a driver's license will be handled by disciplinary action instead of suspension of driver certification, revise the restriction on driving while using prescription or over the counter medications, require mileage reimbursement requests to be submitted within (30) days of driving the miles or by the end of the fiscal year, whichever is sooner, ban the use of e-cigarettes in fleet vehicles, and clarify that weapons are banned in fleet vehicles and personal vehicles used for official business.

Child Support Amendments

(Update: This was adopted by the Oneida Business Committee- BC-01-08-20-C)

Amendments include; create a process to suspend or modify child support orders for parents incarcerated for one hundred and eighty (180) days or more, update notice requirements and timelines for initiating an action by the Child Support Department as well as sending appointment letters, notices of delinquency, notices of enforcement action, and income withholding orders, clarify how the Family Court may redact addresses and identifying information from court documents to ensure the safety of a party, make updates to how child support obligations are calculated in certain special circumstances involving shared-placement parents, split-placement parents, and a serial family obligor, repeal Child Support Rule No. 1 - Deviation from Child Support and Rule No. 2 - Enforcement Tools and move the contents of the rules into the body of the law itself, and, make additional updates and clarify language throughout the law.

Oneida Food Service Code Amendments

Potential amendments include; include mobile food trucks within the category of permanent food service establishments, add a notice and other procedural requirements to the processing of applications for licensure to operate a food service business, create exemptions for cottage food sales and prepackaged restaurants, afford licensing fee waivers to protect food service businesses or prepackaged restaurants from duplicative payments that would be caused by overlapping jurisdictions, and, allow the area manager the final determination on appeals of non-citation issued decisions unless one (1) of the three (3) express grounds exist to further appeal the decision. The public meeting was held be on February 6, 2020 and the amendments will be sent to the Oneida Business Committee for consideration in the second quarter. Committee Conference Room

Indian Preference in Contracting Policy Amendments

Proposed amendments include; update the definition of tribal corporation to include any corporation chartered and/or wholly owned by the Nation, raise the threshold for when Indian Preference applies to contracts from \$1,500 to \$3,000, redefine joint ventures and permit joint ventures to qualify for Indian Preference on a project-specific basis, set a new timeline for Indian Preference Office to review contracts, and, clarify the Indian Preference Office's authority to develop a fine and penalty schedule for violations of this law, to be approved by the Oneida Business Committee by resolution. A public meeting was held on December 19, 2019 and the amendments will be sent to the Business Committee for consideration in the second quarter.

Table 2. Legislative Operating Committee Meetings in First Quarter

All LOC meetings are open to the public and are the first and third Wednesday of each month, 9:00am, at the Norbert Hill Center, in Business Committee Conference Room.

Legislative Operating Committee Meetings				
October 2, 2019	Regular LOC meeting			
October 16, 2019	Regular LOC meeting			
November 6, 2019	Regular LOC meeting			
November 20, 2019	Regular LOC meeting			
December 4, 2019	Regular LOC meeting			
December 18, 2019	Regular LOC meeting cancelled			

First Quarter Legislative Highlights

Completed: Boards, Committees, and Commission Bylaws Amendments

All the Nation's boards, committees, and commissions are required to amend their bylaws as a result of the adoption of the Boards, Committees, and Commissions law (formerly known as the Comprehensive Policy Governing Boards, Committees, and Commissions). The LOC assisted the entities with this project and the Oneida Business Committee approved all but two sets of bylaws in the first quarter.

Adopted: Curfew law

This law was the result of a recommendation from the Tribal Action Plan Policy Sub-Committee. The LOC agreed to work on this legislation in an effort to support all drug use prevention initiatives. The purpose of this law is to protect the health, safety, and welfare of minors. The Oneida Business Committee adopted this law on October 9, 2019, and it became effective on October 23, 2019.

The Curfew law requires that people age sixteen (16) and under not be on any public space between 10:00pm and 6:00am. The curfew hours are similar to neighboring communities. The law provides for several exemptions including; traveling to and from work, educational or

February 2020

cultural activities, extracurricular activities, travel to and from movie theatres, etc. Penalties can apply to minors, parents, guardians, or legal custodians. Penalties for breaking curfew include; family counseling, parenting programs, community service including cultural activities, and monetary fines.

LOC Plans for Second Quarter

In the second quarter the LOC will focus on;

- 1. Child Support Amendments
- 2. Indian Preference in Contracting Amendments
- 3. Citations Law
- 4. Vehicle Driver Certification & Fleet Management Amendments
- 5. Children's Burial Fund Amendments
- 6. Real Property Emergency Amendments
- 7. Curfew Amendments
- 8. Domestic Animals Amendments
- 9. Oneida Food Service Code Amendments
- 10. Tobacco Emergency Amendments

Legislative Reference Office Update

The LRO will focus on the LOC's second quarter legislative priorities. In addition, the LRO is working on;

- Moving the Nation's legislative history to a digital and searchable format.
- Planning community outreach events for the LOC to discuss the community's ideas regarding the development of a Wellness Court.
- Preparing for the 2020 General Election and subsequent transition.

Completed Legislation in 2017-2020 Term

Chart 1. Illustrates what legislation has been completed since August 2017 and it indicates which General Tribal Council's priorities each piece of legislation is tied to.

Chart 1. Completed Legislation and GTC Priorities

Most of the adopted legislation completed so far in this term have addressed **Government Administration**, **Human Services**, and **Housing** priorities.

Gov

Government Administration (25)

- Membership Ordinance Rule #1
- Membership Ordinance Rule #2
- Rules of Civil Procedures Amendments and Rescission
- Whistleblower Protection
- Legal Resource Center Rule #1
- Election Amendments
- Boards, Committees, and Commissions Law
- 15 sets of boards, committees, and commissions bylaws amendments
- Family Court Rule #1
- Judiciary Law Rule #1
- Citations law



Human Services (8)

- Legal Resource Center Law
- Community Support Fund Rule Handbook
- Legal Resource Center Rule #1
- Employee Protection Amendments and Rescission
- Military Service Employee Protection Amendments and Rescission
- Personnel Policies and Procedures Amendments and Rescission
- Children's Code
- Child Support Amendments

Housing (6)

- Leasing Law
- Leasing Law Rule #1
- Leasing Law Rule #2
- Leasing Law Rule #3
- Landlord Tenant Rule #1
- Landlord-Tenant Amendments



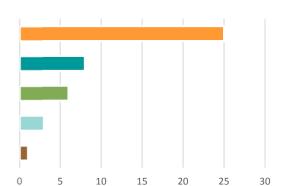
Public Safety (3)

- Domestic Animals Law Rule #1
- Domestic Animals Amendments
- Curfew Law



Building & Property Maintenance (1)

Oneida Nation Seal & Flag Rule #1-Placement,
 Maintainance, and Authorized Use

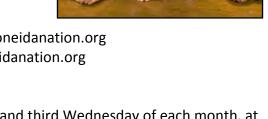


February 2020

Legislative Operating Committee Contact Information

Feel free to contact the LOC with questions or comments;

- David Jordan, LOC Chairperson, djordan1@oneidanation.org
- Kirby Metoxen, LOC Vice Chairperson, kmetox@oneidanation.org
- Jennifer Webster, LOC member, jwebste1@oneidanation.org
- Daniel King-Guzman, LOC Member, dguzman@oneidanation.org
- Ernest Stevens III, LOC Member, esteven4@oneidanation.org
- LOC@oneidanation.org



Legislative Operating Committee meetings are the first and third Wednesday of each month, at 9:00am, in the Norbert Hill Center. Meeting agendas and other materials are available at https://oneida-nsn.gov/government/business-committee/standing-committees/legislative-operating-committee/

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Oneida Business Committee Agenda Request

Accept the Quality of Life Committee FY-2020 1st quarter report

1. Meeting Date Requested: 02 / 26 / 20 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Standing Committees Agenda Header: Accept as Information only ★ Action - please describe: Motion to accept the FY20 1st Quarter Report for the Quality of Life Committee (QOL). 3. Supporting Materials □ Report ☐ Resolution ☐ Contract Other: 1. FY20 1st Quarter Report 3. 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Brandon Stevens, Vice-Chairman Aliskwet Ellis, Recording Clerk/ BC Support Office Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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Quality of Life (QOL) Committee

FY 2020 1st Quarter Report (October – December 2020)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that has oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Vice-Chairman Brandon Stevens, Quality of Life Committee Chair Councilman Ernest Stevens III, Quality of Life Committee Vice Chair Councilman Daniel Guzman-King, Quality of Life Committee Member Chairman Tehassi Hill, Quality of Life Committee Member Councilman Kirby Metoxen, Quality of Life Committee Member

Other partners include: General Manager, Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the 4th quarter were held in November and December. October was cancelled due to lack of quorum.

ACTIVITIES SUMMARY

1. Environmental Issues

Members from the QoL, Law Office, and Environmental had multiple working sessions focused around Treatment as a State. Dr. James Grijalva explained options for the Oneida Nation and how to address eligibility for Treatment of State.

Two areas outlined to begin working on improving the over-all Reservation environment:

- Oneida's Strategies for increasing Environmental Sovereignty through Treatment as a State (TAS) from the EPA.
- To develop the "Rights of Nature".

A draft of a Rights of Nature Proclamation has been developed from Environmental, ERB and Cultural Area.

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2. Tribal Action Plan (TAP)

The two new TAP positions have been finalized and are posted – TAP Manager and TAP Project Specialist. The first posting will be for 7 days and open to Oneida Enrolled Only. Closing date January 6, 2020.

Behavioral Health presented Comprehensive Community Services to the QoL Committee. These services are to be billed to Medicaid and would provide Oneida enrolled Tribal members a recovery-focused, person-centered program. By exercising our Sovereignty with this program, members will be able to have an encultured experience on their recovery journey. The presentation also addressed staffing needs. The motion was made to draft a letter of support for this proposal to the General Manager, Business Committee, and the Finance Committee.

The Tribal Action Plan is now a Bi-Monthly Report given by the General Manager to the Quality of Life Committee.

3. Wellness Council

Mental Health Fair – Wellness Council decided to plan a Wellness Summit for May 2020 focusing on navigating mental health resources. An endorsement letter was signed by the Vice-Chair of Quality of Life and the General Manager in support of this initiative. Planning team will meet in January to continue to move forward with the summit.

4. Education Center for Learning Challenged Oneida Children

Bobbi Webster presented this initiative to QoL this quarter. It addressed the need in the Oneida Community for specialized education for those with learning disabilities such as autism, attention deficit disorders, speech, hearing, and sight disorders that affect the ability to learn. QoL decided this would be best to forward onto the Business Committee and to direct the General Manager to work with the Oneida Nation School Board on completing an assessment and analysis of autism needs.

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY2020 1st Quarter Report.

Oneida Business Committee Agenda Request Accept the Oneida Youth Leadership Institute FY-2020 1st quarter report

1. Meeting Date Requested: 2 / 26 / 20	
2. General Information: Session: ○ Open ○ Executive - See instructions for the applicable laws, the	en choose one:
Agenda Header: Reports	
✓ Accept as Information only✓ Action - please describe:	
3. Supporting Materials ☑ Report ☐ Resolution ☐ Contract ☐ Other:	
Oneida Youth Leadership Institute Report	
2. 4.	
☐ Business Committee signature required	
4. Budget Information	
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐	Unbudgeted
5. Submission	
Authorized Sponsor / Liaison: Joanie Buckley, Division Director/Internal Service	es (1000 2) 20 20
Primary Requestor/Submitter: Chery Stevens, Grants Office Manager Your Name, Title / Dept. or Tribal Member	
Additional Requestor: Name, Title / Dept.	
Additional Requestor: Name, Title / Dept.	

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Oneida Youth Leadership Institute

FY20 1st Quarter Report (Oct. Nov., Dec.)

Summary

The Oneida Youth Leadership Institute continues to evolve.

- 1) OYLI successfully set up and maintains organization operations,
- 2) continues to align community youth groups for fundraising, and
- 3) established our board of directors. We just added 2 new Board members however we had two members resign due to moving away and work constraints. Therefore, we will still have 1 vacancy to fill. We also currently extended 2 Board members until we can permanently fill all 7 members.

Quarterly Spotlight

Since this is a volunteer Board, it is pretty hard to recruit and keep Board members. Also, those currently on the board all have fulltime jobs as well, and time is always an issue. However, we just added two new board members and are looking forward to another applicant soon. Once we have a full Board, we can move forward at a faster pace with the completion of our full Operating Manual.

Accounts & Activity

2020 Q1 Account Debit \$45,019.49| Credits \$180,705.00 Total in Bay Bank Accounts \$214,838.13 Total Liabilities - Restricted Funds \$200,088.13 Equity - Unrestricted Funds \$14,750.00

The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We raise and provide funding to develop young Oneida leaders.

Values

The Youth Leadership Institute will foster:

- Tradition/Culture
- Good Mind/Good Body
- Leadership
- Knowledge/Proficiency
- Entrepreneurship
- Networking

Board Members

Melissa Metoxen Elijah Metoxen Paul Ninham Marlon Skenandore Margaret Ellis (extended) Jeffery House (extended) (Vacant)

Grants Department

Cheryl Stevens, OYLI Executive Manager 920-496-7331 OYLI@oneidanation.org



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