



Who We are:

This service group within the Community & Economic Development Division. The Vision of the Service Group Shares the same vision of the Division: *“To elevate the Oneida Nation by providing community & economic development practices that nurture and sustain Oneida families to prosperity”*. The Group’s Mission: *To strategically implement systems that foster sustainable development and commerce growth that reflect Tsi? niyukwalihotv (our ways) with innovative approaches that enrich the natural, built and business environments”*.

Collective Three-Year Outcomes:

1. Align the Planning Process with the Capital Improvement Process.
2. Ensure all credentialed staff are complete with all regulatory licensing updates.
3. All internal billings are complete to capitalize Assets upon completion of Capital Improvement Projects.

Our Service Group Measurements:

The Planning Process update is now complete and has incorporated the new *Community Development Concept* as a key pre-CIP element ensuring 100% alignment with the Capital Improvement Process. All professional and trade credentialed staff have completed annual code updates as well as required continued education requirements for licensing. All internal billings for Engineering support for Fiscal Year 2019 are filled allowing Accounting to capitalize this time against the project delivered.

Our Service Group Results:

Through completing and realizing our SMART goals, we are strengthening our Oneida Sovereignty and enforcement of Oneida Nation Code of Laws. Additionally, we are ensuring Tribal Law, Code Standards and Licensing requirements are complete to adhere to the Health, Safety and Welfare of the Oneida Nation and the customers we serve.

