



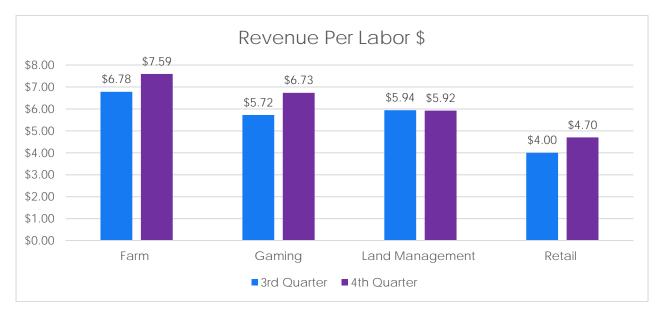
- Oneida Gaming Oneida Retail Enterprises Oneida Nation Farms
- Oneida Orchard Land Management Land Acquisition



# FY 2019 4th Quarter Report

#### 3 Year Outcomes:

- 1. Enhance sovereignty through land purchases, gaming regulatory advantage, food sovereignty, retail gas tax, cigarette sales, and excise tax.
- 2. Providing resources for the community to become economically stable by providing jobs, services, benefits, entrepreneurship, healthcare/wellness, and land opportunities.
- 3. Economical use of resources to maximize return on investment.



## Farm:

- Planted the following acres Preventive Planting 2051; Corn 1314; Alfalfa 959;
  Pasture 769; Soybeans 613; Wheat 231; Winter Rye 40
- Total positive economic impact for ONF \$987,000
- Land lease payments \$691,453

### **Gaming:**

- Implemented a Title 31 Tracking Software to ensure compliance and make our work more efficient when tracking.
- Obtained an aggregate 98.83% compliance score on all our regulatory audits.
- Increased our player worth to the Casino by nearly 1%
- Increase our Customer Satisfaction scores from a 3.87 to a 3.9 out of 5.
- Increased Gaming Gross Profit by 2.88% over prior year.

#### Land:

- Worked cooperatively with the Comprehensive Housing Division to demolish an unsafe residential improvement.
- Installed and continuously monitor cameras in areas were illegal dumping and vandalism has taken place. Land Management monitors 12 cameras around the reservation.
- Executed Commercial lease with Yukwatsistay.
- Closed 2 HIP acquisitions, 57 were closed for FY 2019.

#### Retail:

- Retail has implemented a pay differential for hard to fill shifts. The results have shown lower numbers of call-ins for the evening and weekend shifts.
- Using responses in a survey from the 11/30/2018 community budget meeting, Retail has added shop around coolers in two additional one stop locations.
   These displays provide healthy and fresh food choices for customers. The total # of stores with a shop around cooler is now four.

