



Who We Are

Through combined efforts by DPW departments and other entities, the Building and Property Maintenance group strengthens our sovereignty by ensuring the Nation's infrastructure is maintained according to Oneida zoning codes, area licensing requirements, and funding agency specifications. This service group is involved with all aspects of facilities management including construction, remodeling, maintenance, and space utilization. We honor the uniqueness of our Nation while incorporating best practices, providing employee development opportunities, and increasing the value of the properties. The departments of Facilities, Custodial, Groundskeeping, and Automotive/Fleet Vehicles are included in this area.

Collective 3 Year Outcomes

1. Implementing Best Practices
2. Create Career Paths and Succession Plans
3. Maintain and Increase Value of Infrastructure

The results of this year's progress on the outcomes include writing, revising and training employees on critical standard operating procedures. There are approximately 30 SOP's that are in the approval and implementation stage. Formalizing building assessments for the creation of future capital improvement plans and the progress and completion of the 29 budgeted building improvement projects for FY19. The areas are continually analyzing current practices and procedures for efficiency improvements and developing training programs as needed to support these best practices. Efficiencies have been created by combining positions, increasing responsibilities, and maximizing the use of technology. Scheduling and prioritizing the work performed as well as documenting results is accomplished by using a computerized maintenance management system for the 70+ buildings throughout the Nation. There were 5003 work requests handled by the various departments this year which included plumbing, electrical, carpentry, office/furniture moves, and heating and cooling related work.

