

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Police Commission

Approved by official entity action on: November 27, 2019
Submitted by Sandy Reveles, Chairwoman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Sandra Reveles, Chairwoman	sreveles@oneidanation.org	7-31-2022
Vice Chairperson, Vacant	To be determined	Vacant
Kim Nishimoto	Onp-knis@oneidanation.org	7-31-2024
Beverly J. Anderson, Secretary	banderso@oneidanation.org	8-1-2019
Michele M. Doxtator	Onp-mdox@oneidanation.org	7-31-2021
Kory Wesaw	Onp-kwes@oneidanation.org	10-31-2022

OBC Liaison(s)

Lisa Summers, Primary Liaison

Daniel Guzman, Alternate

Ernest Stevens III, Primary Liaison

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 4th Wednesday of the month.

Location: Ridgeview Plaza, Suite 4, 3759 W Mason St. Oneida WI

Time: 5:00 PM

None

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Commission has conducted monthly open meetings with the Chief of Police in accordance with the Law Enforcement Ordinance. The Commission continues to work with the Department to approve and fill vacant positions, approve policies and procedures. Commission has attended interviews on 3 police candidates and agility testing, The Commission has reviewed and approved Emergency Response Plan/Emergency Support Functions ESF) 4 Firefighting, ESF 9, Search and Rescue, ESF 13 Safety and Security. The Commission approved the lease for Intertribal Storage with the Land Division, approved OPD and Indian Child Welfare Department MOA, approved SOP on Narcan utilization. In addition, approval for purchasing of the departments new technology and software required for officer and community safety, purchase of equipment, uniforms and maintenance agreements. The Commission was represented at the LOC Curfew Law as it pertains to our children. The Commission further attended the Elder Expo in order to inform the community what the Commission does. The commission attended the Performance Assurance Audits and Staffing Model Training at Norbert Hill Center. The Commission attended the information and survey regarding Elder abuse and recognizing the signs, this was held at the Senior Center at Anna John. Finally, the Police Commission members attended the Legislative Reference input session of the Boards, Committee and Commission law.

Impact:

To keep informed of the needs and safety of the community,

ACCOMPLISHMENT #2

Summary:

In July 2019 after much discussion, the Police Commission motioned for the Chief of Police to pursue hiring non member's for entry level positions. Cannot move up to supervisory positions. There was a total of 11 applicants for the 3 officer positions. Commission and Chief interviewed 10 applicants.

Impact:

Selection of candidates who demonstrated skills who will ensures safety and maintain order in the community. Three officers were selected to enforce the laws and ordinances. In September Police Commission submitted recommendations to the Boards, Committee and Commission law. The Police Commission is requesting that the OPC be included to receive stipends as part of the other stipends section 105.13-7.

ACCOMPLISHMENT #3

Summary:

On 9-25-19 the Business Committee approved the Police Commission bylaws.

Impact:

Worked on the Transition Plan with the Supervisor of Boards, Committees, & Commissions. The Business Committee decided that part-time Boards, Committee, & Commissions can no longer supervise full time employees. The office will officially be closed on January 6, 2019. At this time we do not know the impact. Office was needed to provide the required and specialized knowledge and skills such as information gathering for the meetings, hearings, interviews, scheduling, special events, receiving complaints, providing the greatest possible services to the Oneida Community.

[Click here to enter how Accomplishment #3 will support your Triennial Strategic Plan – 50 words or less](#)

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

The Police Commission will review the requests of the Police Department the month it was presented and provide approval at the monthly meetings.

Police Department will receive guidance and direction and will be able to operate under their current SOP'S

Update on Goal:
The goal is ongoing.

LONG-TERM GOAL #2

The Police Commission will have a training plan.

The Police Commission will be highly qualified to receive continuous training to oversee the activities and services of the Police Department.

Update on Goal:
Process is ongoing.

QUARTERLY GOAL #1

Acquire the necessary and understanding of the policies, procedures and practices of the Department.

Keeps the Commissioners informed of current legal, professional and social issues that affect the Oneida Community.

Update on Goal:
[Click here to enter your update on Goal – less than 200 words](#)

QUARTERLY GOAL #2

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan.

Update on Goal:

Click here to enter your update on Goal – less than 200 words

QUARTERLY ACTIVITIES

Participated in the Budget process, met with the community members at the Anna John Nursing home regarding Elder Abuse and recognizing the signs. Attended the performance assurance audits and staffing at NHC and attended the Elder Expo.

Update on Activities:

Click here to enter an update on your projected quarterly activities – less than 200 words

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	86,249
Status of Budget at 4th Quarter:	Value B:	87,623

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Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$ 800
Joint Meetings with the OBC	Choose an item.	\$ 0
Oneida Judiciary Hearings	\$50	\$ 0
Hearings of Boards, Committees, or Commissions	\$50	\$ 0
Conferences and Trainings	\$100	\$ 900
Miscellaneous - Choose an item.	Choose an item.	\$ 0

Budget Utilization

As of Sept 2019 total amount spent was \$87,623. The Commission was over budget by \$1,374. This is the first time over budget in 5 years. We are over spent due to ordering promotion items for the Community Budget meetings. The items should be utilized in FY19 & FY20.

Projected budgetary uses for the next quarter

Budget for quarter 1 2020 will be approximately \$1,500.00

Requests

Please consider the following recommended changes to the B/C/C Law:

- 105.13-7 Other Stipends. The Oneida Business Committee shall determine if, and when, any other stipends are appropriate to compensate members of entities for their official actions. All possible stipends shall be included in the Oneida Business resolution which sets stipends amounts
 - o The Oneida Police Commission (OPC) is required in their bylaws to be a part of Interviews and Job Selection Pre-Screening. It is requested that the OPC be included to receive stipends as part of the Other Stipends section.
- The OPC is requesting that the length of the term "day" be defined as 3-4 hours as a 1/2 day of training and 4-5 hours as a full day of training.
- The OPC is requesting that a \$50 Stipend be allowed for a 1/2 day of training (3-4 hours) and a \$100 be allow for a full day (5-8 hours) of training.

Thank you for your consideration

Other

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.