

AIRPORT ROAD CHILD CARE

November 2019

Tsi? thuwati? nikuhlalákhwa  
(where they take care of them)

Ka?nihana sa  
(the little ones)

# QUARTERLY EMPLOYEE NEWSLETTER



## ONEIDA CHILD CARE DEPARTMENT'S

### VISION:

To provide the best quality educational child care services.

### Mission:

*We provide for all families a caring and nurturing environment through the incorporation of the Oneida Culture and the use of developmentally appropriate practices that supports the individual development of all children.*

### Guiding Principles:

- ♥ High quality child care and early education support and promotes healthy, intellectual, emotional and physical growth of children.
- ♥ High quality child care and early education supports parents, as their children's first teachers and primary caregivers.
- ♥ High quality child care and early education should be affordable to families.
- ♥ High quality child care and early education's key ingredients are appropriately trained and compensated staff.
- ♥ High quality child care and early education including Oneida Language and Culture learning opportunities supports strengthening families Tsi Niyukwali hota— for those to come.

### INSIDE THIS ISSUE

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*“If you have good thoughts they will shine out of your face like sunbeams and you will always look lovely.” - Roald Dahl*

## CALENDAR OF EVENTS

October 2—Custodian Day  
 October 14—Indigenous People  
 October 31—Halloween  
 November 11—Veteran’s Day  
 November 28— Thanksgiving  
 November 29 – Indian Day  
 December 6 – St. Nick’s Day  
 December 19 – Winter Program  
 December 24— Christmas Eve  
 December 25 – Christmas Day  
 December 31—New Year’s Eve

## FOOD STORING MOON

OCTOBER 2019

SUN MON TUE WED THUR FRI SAT

				3		5
	7	8	9	10	11	12
13			16	17	18	
20	21	22	23	24	25	26
	28		30			

## GIVING THANKS MOON

NOVEMBER 2019

SUN MON TUE WED THUR FRI SAT

					1	
	4		6	7 <b>Cancelled</b>	8	9
10		12	13	14	15	16
17	18		20	21	22	23
24	25		27			30

## GREAT LIGHT MOON

DECEMBER 2019

SUN MON TUE WED THUR FRI SAT

1	2		4	5		7
8	9	10	11		13	14
15	16		18		20	
22	23			26	27	28
29						

### *Birthdays:*

Raquel- 10/06  
 Heather- 10/22  
 Autumn- 10/22  
 Vickie A-10/25  
 Christa-10/30  
 Veronica- 11/20  
 Joanne-11/21  
 Lynn- 12/01  
 Vicki V-12/18

### *Anniversaries:*

Dorothy-37 years  
 Jazmin-2 Years  
 Vicki V-15 Years

### *New Hires:*

Alexandra-08/20  
 Savanna-09/03

## Giving Thanks Meal

With deepest regret, ARCC had to cancel the Giving Thanks Meal this year due to a Flooring Safety hazard in the Commons Area.

Thank you for understanding!  
We look forward to serving families next year.



Governor Tony Evers  
has declared  
October 14th as  
Indigenous People's  
Day.



## Winter Program

Our Winter Program  
will be on Thursday  
December 19, 2019.

The children will start  
singing at 3:00 pm.

All are welcome to  
attend, please come  
listen to the beautiful  
songs the children will  
sing.



## WINTER OUTSIDE TIME

As per our policy, and the State Licensing Regulations, the children will be provided a flexible balance of indoor and out door activities. The children will be taken outside daily, weather permitting.

The following are the winter weather guidelines our program will follow, if the weather "feels like":

**11°F or above Outside Time—  
Normal amount of time: 6  
Wks. to 5 Yrs.**

**1°F to 10° Outside Time — 10  
minutes: 6 Wks. to 5 Yrs.**

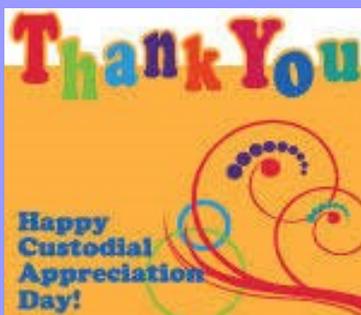
**0°F or below Outside Time – No  
outside time: 6Wks to 2Yrs.**

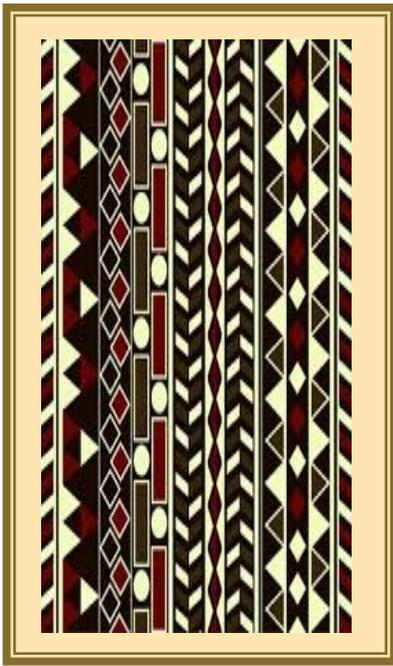
**10°F or below Outside Time—  
No outside time: 2Yrs. to 5Yrs.**

Please remember to bring your  
child/ren's hat, scarf, mittens,  
coat, snow pants, snow boots  
and extra clothes.



October 2 is National  
Custodian's Day. Please  
remember to Thank a custodian  
for keeping our center clean!  
Thank you Flip, Bob and Tina!!





### ARCC is now hiring!

If you know of anyone who would love a rewarding and exciting job, tell them about Airport Road Child Care. We offer full benefits, guaranteed 40 hours a week, starting wage \$12.63 per hour, paid holiday hours, 401 K options and no weekend work!

Airport Road Child Care

P.O. Box 365

2965 S. Overland Rd.

Oneida, WI 54155

Phone: 920-869-1645

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E-mail:

tames@oneidanation.org



A good mind. A good heart. A strong fire.

## Happy Halloween

**We will be having a trick/treats for all the children on Halloween.**

The following are times for trick/treating on

**Thursday, Oct. 31**

- Allouez — 4 to 7 p.m.
- Ashwaubenon — 4 to 7 p.m.
- Bellevue — 4 to 7 p.m.
- Denmark and New Denmark — 4 to 7 p.m.
- Green Bay — 4 to 7 p.m.
- Hobart — 4 to 7 p.m.
- Howard — 4 to 7 p.m.
- Pulaski — 4 to 7 p.m.
- Suamico — 4 to 7 p.m.
- Wrightstown — 4 to 7 p.m.



**Please remember to be safe while trick/treating. Go to well lit places, watch for cars and check to ensure all your child's candy is securely wrapped. Have Fun!**

## Employee's Bios starting alphabetically.

My name is Sonya Franklin.

I began working with children in 1993 at Three Sister's Daycare. While there I met some amazing teachers that inspired me to be the teacher that I am today.

I began working at Airport Road Child Care September 1994, then later transferring over to Norbert Hill Child Care and eventually returning to Airport Road Child Care. I really enjoy teaching and working with the children.



I am currently attending College of Menominee Nation. I have 1 child and 9 nieces and nephews that I have had the privilege of raising. I am very family oriented and make sure to spend as much time as I can with them.

One thing many may know about me is that I have had the opportunity to spend a year truck driving over the road, I am very thankful for the experience, but I am more comfortable being here at daycare.