



Oneida Business Committee

Quarterly Reports Meeting
8:00 AM Wednesday, November 27, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS 8:00 a.m.

1. **Accept the Anna John Resident Centered Care Community Board FY-2019 4th quarter report**
Sponsor: Candace House, Chair/AJRCCC Board
2. **Accept the Oneida Nation Arts Board FY-2019 4th quarter report**
Sponsor: Dawn Walchinski, Chair/ONAB
3. **Accept the Oneida Environmental Resource Board FY-2019 4th quarter report**
Sponsor: Marlene Garvey, Chair/ERB
4. **Accept the Oneida Community Library Board FY-2019 4th quarter report**
Sponsor: Xavier Horkman, Chair/OCLB
5. **Accept the Oneida Police Commission FY-2019 4th quarter report**
Sponsor: Sandra Reveles, Chair/OPoC
6. **Accept the Oneida Pow-wow Committee FY-2019 4th quarter report**
Sponsor: Tonya Webster, Chair/OPwC

7. **Accept the Oneida Nation Veterans Affairs Committee FY-2019 4th quarter report**
Sponsor: Gerald Cornelius, Chair/ONVAC
8. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 4th quarter report**
Sponsor: Kathryn LaRoque, Chair/SEOTS Advisory Board
9. **Accept the Pardon and Forgiveness Screening Committee FY-2019 4th quarter report**
Sponsor: Eric Boulanger, Chair/PFSC
10. **Accept the Oneida Personnel Commission FY-2019 4th quarter report**
Sponsor: Sandra Skenandore, Chair/OPeC

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS 8:00 a.m.

1. **Accept the Oneida Nation Commission on Aging FY-2019 4th quarter report**
Sponsor: Florence Petri, Chair/ONCOA
2. **Accept the Oneida Gaming Commission FY-2019 4th quarter report**
Sponsor: Mark A. Powless, Chair/OGC
3. **Accept the Oneida Land Claims Commission FY-2019 4th quarter report**
Sponsor: Loretta V. Metoxen, Chair/OLCC
4. **Accept the Oneida Nation School Board FY-2019 4th quarter report**
Sponsor: Lisa Liggins, Chair/ONSB
5. **Accept the Oneida Election Board FY-2019 4th quarter report**
Sponsor: Vicki Cornelius, Chair/OEB
6. **Accept the Oneida Land Commission FY-2019 4th quarter report**
Sponsor: Rae Skenandore, Chair/OLC
7. **Accept the Oneida Trust Enrollment Committee FY-2019 4th quarter report**
Sponsor: Debra Danforth, Chair/OTEC

C. CORPORATE BOARDS 8:00 a.m.

1. **Accept the Bay Bancorporation, Inc. FY-2019 4th quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC. FY-2019 4th quarter report**
Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers
3. **Accept the Oneida Seven Generations Corporation FY-2019 4th quarter report**
Sponsor: Pete King III, Agent/OSGC

4. **Accept the Oneida Airport Hotel Corporation FY-2019 4th quarter report**
Sponsor: Robert Barton, Chair/OAHC
5. **Accept the Oneida Golf Enterprise FY-2019 4th quarter report**
Sponsor: Eric McLester, Agent/OGE

D. STANDING COMMITTEES

1. **Accept the Community Development Planning Committee FY-2019 4th quarter report**
Sponsor: Ernie Stevens III, Councilman
2. **Accept the Finance Committee FY-2019 4th quarter report**
Sponsor: Trish King, Treasurer
3. **Accept the Legislative Operating Committee FY-2019 4th quarter report**
Sponsor: David P. Jordan, Councilman
4. **Accept the Quality of Life Committee FY-2019 4th quarter report**
Sponsor: Brandon Stevens, Vice-Chairman

E. OTHER 8:00 a.m.

1. **Accept the Oneida Youth Leadership Institute FY-2019 4th quarter report**
Sponsor: Richard Elm-Hill, President/OYLIB

V. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Accept the Anna John Resident Centered Care Community Board FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Candace House, AJRCCC Board Chairwoman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Anna John Resident Centered Care Community

Submitted by Kristin Jorgenson-Dann

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Candace House – Board Chairperson	ajc-chou@oneidanation.org	07/31/2021
Joshua Hicks – Board Vice Chairperson	ajc-jhic@oneidanation.org	07/31/2020
Kristin Jorgenson-Dann – Board Secretary	ajc-kjor@oneidanation.org	07/31/2020
Valerie Groleau – Board Member	ajc-vgro@oneidanation.org	07/31/2022
Kenny Kriescher – Board Member	ajc-kkri@oneidanation.org	07/31/2022
Patricia Moore – Board Member	ajc-pmoo@oneidanation.org	07/31/2021
Shirley Barber – Board Member	ajc-sbar@oneidanation.org	07/31/2020

OBC Liaison(s)

Jennifer Webster

Daniel Guzman King

Meetings

Held every 2nd Wednesday of the month.

Location: AJRCCC 2901 S. Overland Road, Oneida

Time: 5:00 PM

Accomplishments

ACCOMPLISHMENT #1

Summary: AJRCCC Bylaws were approved by the Business Committee February 2019. Changes were made and the BCC added updates to the law.

Update: During the 09/25/2019 Oneida Business Committee Meeting, the OBC approved the amendments to the AJRCCC bylaws. We are the first board to have them completed and approved.

Impact:

Compliance with BCC law. This allows the Board to continue to service the residents of AJRCCC and their families by supporting their needs, services, safety, and addressing concerns in a timely manner.

ACCOMPLISHMENT #2

Summary: Attend Elder Expo in August 2019. Had table with some freebies that were handed out to attendants, including Chapstick that we had made with the Board information on them.

Impact: Be available to give information about the Board and the AJRCCC. Allows community members to ask questions and voice concerns about the AJRCCC.

ACCOMPLISHMENT #3

Summary:

The computers that were ordered months ago have finally arrived and are hooked up at the AJRCCC. We are only waiting for a WIFI card for one of the computers, but they are up and operational.

Impact:

Allow the residents and guests the opportunity to play games on the computer, read news sites, connect with others through Social Media. Since this is relatively new, the Board will be reviewing how they are liking the computers.

Goals

LONG-TERM GOAL #1

Continued teamwork and communication between the board and AJRCCC administration.

By working together with the AJRCCC administration, it allows collaboration to address any issues, needs, or wants of the residents to make their home a better place to live. When issues arise the Board and Administration work together to figure out what needs to happen and who is handling the issue. We do follow the chain of command should this be an employee issue or a community complaint. We follow up with administration until the issue is resolved.

Update on Goal:

Continue to invite AJRCCC administration to monthly meetings and keep them up to date about any issues. AJRCCC Administrator stated that he will try to come to at least every other meeting to give updates.

LONG-TERM GOAL #2

Continue to have board members attend Resident Council Meetings to hear their concerns, issues, to assist with getting them to AJRCCC administration.

By being involved with meetings with the residents, it allows the Board to hear those needs and wants directly from the residents and their family members so that we can advocate for them with administration. Continued attendance at the Resident Council Meetings. This creates trust with the residents and the Board as well as Administration.

Update on Goal:

We continue to assign board member each month to attend the meeting. The concerns that we hear are being addressed by AJRCCC Admin staff. For other suggestions, the Board reaches out to get more information.

QUARTERLY GOAL #1

Get a Board picture of the entire board to have put in the Kalihwisaks, introducing the board members.

This allows the Board to be known in the community so that community members know who to address concerns, suggestions, and compliments to.

Update on Goal:

Hoping to have this done during November Board meeting.

QUARTERLY GOAL #2

Work with AJRCCC Administration to have some articles printed in the Kalihwisaks about admissions and the good things happening at AJRCCC. Chair will meet with Director of Nursing and Administrator.

These articles allow the community to know what is going on at AJRCCC: residents, events, good things, admission questions.

Update on Goal:

Meeting needed to be rescheduled due to Chair's schedule. Hoping this can be completed by end of quarter.

QUARTERLY ACTIVITIES

Board continues to meet monthly and board member continues to attend Resident Council Meetings. Harvest Dinner at AJRCCC is scheduled for 11/20/2019 which some board members will attend. Chair attended the National Indian Health Board's annual conference.

Update on Activities:

Will have update from the NIHB conference at the November meeting. Residents have asked that an OBC member attend their meetings once a quarter; a request has been sent to the OBC liaison members for AJRCCC.

Budget

Total Budget for FY-2019:

Value A: AJRCCC board budget is included in the AJRCCC budget

Status of Budget at 4th Quarter:

Value B:

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$1350
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0
Hearings of Boards, Committees, or Commissions	\$50	\$0
Conferences and Trainings	\$100	\$400
Miscellaneous - Not Applicable	Not Applicable	\$0

Budget Utilization

One monthly meeting stipend in July, August, and September 2019. Chair Candace House went to NIHB Conference for Training.

Projected budgetary uses for the next quarter

Monthly meeting stipends and minor office supplies.

Requests

N/A

Other

Travel amount for NIHB Conference: \$1402.47

Oneida Business Committee Agenda Request

Accept the Oneida Nation Arts Board FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Beth Bashara

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 4th Quarter Report (July '19 - Sept '19)

Oneida Nation Arts Board

Approved by official entity action on:
Submitted by Beth Bashara, Director

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Dawn Walschinski	To be determined	2/28/19
Susan Danforth	To be determined	2/28/21
Mary Vvalter	To be determined	2/28/21
Melis Arik	To be determined	2/28/22
Mercy Metoxen	To be determined	
Christopher Powless	To be determined	
	To be determined	
	To be determined	

OBC Liaison(s)

Jennifer Webster
Kirby Metoxen

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

Meetings

No June Meeting
July Meeting - Thursday, July 18, 2019
No August Board Meeting Meeting
September Meeting - Tuesday, September 3, 2019

There were no emergency meetings held.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONAB allocated Dollars for Arts grants to community members.

Dollars for Arts Program

Results

22-Aug-19

Total to Distribute: \$13,849

	Request Amount	SCORE	Awarded Amount
Artist Development			
Rae Skenandore	\$2,430	98.33%	\$2,430
Stephanie Muscavitch VanEvery	\$2,574	97.33%	\$2,574
Wanda Anton	\$2,471	95.67%	\$2,471
Betty Willems	\$1,725	94.00%	\$1,725
Sayokla Denise-Kindness-Williams	\$5,000	88.67%	\$2,500
Ted Skenandore	\$2,175	81.00%	\$0
Burdeena Endhunter	\$7,743	71.67%	\$0
Community Award			
Ed Center for First Nations Studies	\$3,000	82.00%	\$1,149
Fellowship			
Sayokla Denise-Kindness-Williams	\$1,000	97.67%	\$0
Richard Elm-Hil I	\$1,000	88.67%	\$1,000
Eliza Skenandore	\$1,000	81.67%	\$0
Jeremiah Pelky	\$1,000	69.00%	\$0
Ted Skenandore	\$1,000	67.67%	\$0
TOTAL	\$32,118		\$13,849

Impact: This funding is providing dollars to artists and community groups to learn more about basket making, contemporary Iroquois pottery, teach community youth to sew their own outfits, learn more about raised beadwork patterns, travel to different art shows, and teach creating historical stories/drama.

ACCOMPLISHMENT #2

Summary: Election of new officers and establishing meeting times and agenda for the fall schedule.

Impact:

Board self management.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Improve engagement and participation through DAP program.

Advancing Oneyote?a.ka principles and promoting positive community relations - will promote open communication in an atmosphere of trust, collaboration, and positive relationships.

Update on Goal: Dollars were allocated to 7 applicants.

LONG-TERM GOAL #2

Strengthen ONAB leadership and governance.

Improve Organizational Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

Transition team of ONAB officers worked together to continue the work on assurances.

QUARTERLY GOAL #1

Improving Organizational Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

ONAB is transitioning, this process is providing the board an opportunity to review and refine their purpose and goals.

QUARTERLY GOAL #2

Complete Triennial Strategic Plan

Improving Organization Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

ONAB currently does not have a Triennial Strategic Plan. This work is on hold as Board restructures.

QUARTERLY ACTIVITIES

Attended Creative Placemaking Conference.

Update on Activities:

Click here to enter an update on your projected quarterly activities – less than 200 words

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:Value A:Click here to enter total budget

Status of Budget at Choose an item. Quarter:Value B:Click here to enter budget status

Stipend Type	Stipend Amount
Meeting	
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

Click here to explain how the budget is being utilized by the entity.

Projected budgetary uses for the next quarter

Click here to provide the projected budgetary uses for the next quarter.

Requests

Click here to provide details of any requests to the Oneida Business Committee.

Other

Chair of the Arts Board, Desirea Hill has resigned due to move out of state.

Accept the Oneida Environmental Resource Board FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports 

☐ Accept as Information only

☐ Action - please describe:

Request a motion to accept the ERB FY '19 4th quarter report.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract☐ Other:

1. ERB FY '19 4th Quarter Report	3.
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2.

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: ▼

Primary Requestor/Submitter: Marlene "Minnie" Garvey , Chair/Environmenal Resource Board
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Laura Manthe, Manager/Environmental Resource Board
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Environmental Resource Board

Approved by official entity action on: November 7, 2019

Submitted by Laura Manthe, Manager

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Vacancy	To be determined	9/30/21
Al Manders, Vice-Chair	erb-aman@oneidanation.org	5/10/20
Marlene Garvey, Chair	erb-mgar@oneidanation.org	9/30/20
Weldon Hawk	erb-whaw@oneidanation.org	9/30/22
Nicole Steeber	erb-nste@oneidanation.org	9/30/21
Gerald Jordan	erb-gjor@oneidanation.org	9/30/22
Isaiah Skenandore	erb-iske@oneidanation.org	6/28/20
Angela Parks	erb-apar@oneidantion.org	9/30/22
Todd Hill	erb-thil@oneidanation.org	9/30/21

OBC Liaison(s)

Councilman Daniel Guzman

[Click here to enter OBC Liaison name.](#)

Councilman Ernest Stevens III

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 1st Thursday of the month.

Location: Ridgeview Plaza - 3759 West Mason St., Suite 6, Oneida, WI 54155

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

ERB has been active in many areas including natural resource protection, Oneida Lake planning, trails planning, legislative reviews, agricultural and industrial hemp strategies, conservancy land access, strategic energy projects, web steering team and much more. Please review accomplishments and goals below.

ACCOMPLISHMENT #1

Summary:

Activities to ensure resource protection, provide outreach opportunities for the Oneida hunting community, and access to Oneida's tribal lands.

Impact:

Hunting, Fishing, and Trapping Law review sessions during 4th quarter in coordination with Conservation with proposed amendments documented to review with the Legislative Operating Committee.

ACCOMPLISHMENT #2

Summary:

Proper use of tribal lands and their access designations for Oneida and the surrounding community. The ERB is responsible for duties regarding land under the Public Use of Tribal Lands law.

Impact:

Conservancy Team gathering and compiling data and documentation for the designation of new Conservancy Districts in conjunction with amendments of the **Land Access Map** and public hearings on access designations. New zoning of lands for Conservancy Districts per Zoning Ordinance with Public Hearings with the Land Commission in October.

ACCOMPLISHMENT #3

Summary:

Compilation of opportunities and best management practices for Oneida lands, including agricultural, and new opportunities within Oneida operations.

Impact:

2019 Industrial Hemp Pilot Project implementation on 31 acres for grain, fiber, and CBD products in coordination with Oneida Sustainable Resource Advisory Committee (OSRAC) and Community Development Planning Committee (CDPC) teams. Draft **Agricultural Strategies** document being reviewed by General Manager.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

High standards for management and shared commitments at *Onyota'a:ka Lake to make it a high quality recreation site for the community and to review expansion for the future.*

Onyota'a:ka Lake planning and coordination for 2019 management, outreach activities, and general maintenance. Implementation at Onyota'a:ka Lake **Phase II Development/Expansion** currently underway.

Update on Goal:

ERB is engaged with the Onyota'a:ka Lake **Phase II Development/Expansion** efforts with emphasis on fisheries, camping area amenities, and a system of trails. The expanded lake footprint will enhance the opportunities for the harvest of fish which is a culturally important activity and tradition.

LONG-TERM GOAL #2

Support the continued expansion of Oneida trailways for walking and biking paths for all ages to improve transportation options and availability of activities to promote health and quality of life.

Assist on project team planning and implementation for upcoming **Silver Creek Trail project**. The project is managed by EHS&L Division with construction in October, 2019.

Update on Goal:

Trails are very popular and improve safety for pedestrians while providing healthy recreation options for all ages. The Environmental Resource Board supports enhancements in balance with natural resource protection goals and the promotion of healthy lifestyles and looks forward to new opportunities for FY 2020.

QUARTERLY GOAL #1

Appropriate management of tribal funds, budgeting, and strategic planning for the future. Making sure daily operations are in-line with goals. Also, will reevaluate and implement **"Measurables"** section for FY 2020 quarterly reporting format.

ERB is committed to assisting with budget development processes, following guidelines, improving the Triennial Planning process; and attendance at Treasurer's Budget Meetings.

Update on Goal:

Participation on **Budget Development Teams** for implementing the objectives for the FY 2020 budgets and look forward to projections for the next 3 fiscal years. Maintaining updates on the Triennial Strategic Plan process.

QUARTERLY GOAL #2

The Environmental Resource Board prides itself on collaboration with interdepartmental teams and creating strong relationships throughout the many Divisions of the Oneida Nation.

This goal reflects the emphasis on consensus building and utilizing our strengths to work together on projects and having a Good Mind reflecting the values of the Oneida Nation.

Update on Goal:

Activities for the **Web Steering Team**. Participation on **Energy Team**, review of D.O.E. grant opportunities and Oneida Energy Security Plan. Other **Interdepartmental Team** activities and coordination efforts include Silver Creek Trails team, *Onyota'a:ka Lake Phase II and 2019 Onyota'a:ka Lake Management team*, Conservancy Districts team, Oneida Sustainable Resource Advisory Council, Industrial Hemp team, Carbon Credits team, Central Oneida/Food Center, Forest Gardening and Community Placemaking, and Legislative Reviews.

QUARTERLY ACTIVITIES

ERB will continue or work on resource protection, hunting oversight, land access, Oneida Lake planning, legislative reviews, trail teams, agricultural planning and review, gathering and harvest discussions, energy planning, web team and much more.

Update on Activities:

Our office team will continue to work collaboratively with other Oneida Nation staff and external staff and partners on; **Protection of Natural Resources, Hunting, Fishing, & Trapping Law, Budget Development Teams, Triennial Strategic Plan, Onyota'a:ka Lake Phase II, Industrial Hemp Pilot Project, Agricultural Strategies, Ridgeview Building Administration, Silver Creek Trail Project, Oneida Sustainable Resource Advisory Council, Web Steering Team, Energy Team, Conservancy District Creation, Land Use Review Team, and other Interdepartmental Teams.**

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$306,859.00
Status of Budget at 4th Quarter:	Value B:	\$55,032.64

Stipend Type	Stipend Amount
Meeting	\$75 Paid in 4 th quarter \$1,425.00
Joint Meeting	\$75 Paid in 4 th quarter \$0.00
Judiciary Hearings	\$75 Paid in 4 th quarter \$0.00
Hearings of Boards, Committees, or Commissions	N/A
Conferences and Trainings	\$100 Paid in 4 th quarter \$0.00
Miscellaneous	\$75 Paid in 4 th quarter \$0.00

Budget Utilization

The budget is being used with best practices to achieve the Nation's goals and visions.

Projected budgetary uses for the next quarter

The budget uses for next quarter will be used to continue to implement the Board's Triennial Strategic plan goals and objectives.

Requests

No requested action.

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Oneida Business Committee Agenda Request

Accept the Oneida Community Library Board FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Xavier Horkman, OCLB Chairman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Community Library Board

Approved by official entity action on: , 2019
Submitted by Aliskwet Ellis, Recording Clerk

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Vacant, Chair		2/28/2022
Bridget John, Vice-Chair	Ocl-bjoh@oneidanation.org	2/28/2021
Melinda K. Danforth, Member	Ocl-mdan@oneidnation.org	2/28/2020
Xavier Horkman, Member	Ocl-xhor@oneidanation.org	2/28/2021
Vacant, Member		2/28/2022

OBC Liaison(s)

Tehassi Hill

David Jordan

Meetings

Held every 2nd Wednesday of the month.

Location: Oneida Community Library, Conference Room; 201 Elm St, Hobart, WI 54155

Time: 12:00 PM

No emergency meetings held in this quarter.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

By-Laws were approved.

Impact:

Being compliant with the BCC Law and updating as needed.

ACCOMPLISHMENT #2

Summary:

Adopt-a-Highway clean-up

Impact:

Coordinating with Library staff to be involved in promoting positive community activities.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Promote Technological Literacy

Utilize funding and programming time to introduce youth-friendly educational tools revolving around STEM aspects.

Update on Goal:

Projects with new STEM robot Megadroid at Green Earth increases one's creative competences, teaches the Oneida Language, and promotes interactive activity.

LONG-TERM GOAL #2

Provide a Positive, Educational Environment

Programming implemented by staff continues to promote literacy, involve the community and strive to teach. Both board and staff will work to promote and strengthen these aspects that make our libraries great.

Update on Goal:

Library provided Summer reading program for the kids and a party when the Summer was finished to reward those who participated.

QUARTERLY GOAL #1

Oneida History Conference DVD's – try to increase online presence.

Update on Goal:
This has been a goal of the Boards for many months. The board requested help from our liaison on getting the DVD’s back. Our goal is to get this accomplished and off the agenda for the board this quarter.

QUARTERLY GOAL #2

CIP - Process

Update on Goal:
The Board would like to continue with the process and keep up communication with the Library and DPW on.

QUARTERLY ACTIVITIES

The board wants to attend more events the Library puts on.

Update on Activities:
Board will communicate with staff on upcoming events.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$4500
Status of Budget at 4th Quarter:	Value B:	\$1950 left

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$675
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0
Hearings of Boards, Committees, or Commissions	\$50	\$0
Conferences and Trainings	\$100	\$0
Miscellaneous - Not Applicable	Not Applicable	\$0

Budget Utilization
Board oversees R&E’s, variances, and makes recommendations on collection acquisitions and community programming conducted by staff.

Projected budgetary uses for the next quarter
Recently acquired grant will supplant some tribal contribution.

Requests

Consider planning for funds/CIP monies for building updates/additions/expansion for both branches. Storage and programming space is becoming limited.

1. Need follow up with DPW on multiple work orders put in for Main Library.
2. The front doors on the Main Library are not handicap accessible.
3. Restrooms are not ADA compliant.

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Accept the Oneida Police Commission FY-2019 4th quarter report

2. General Information:

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Reports

Accept the Oneida Police Commissions FY-2019 4th Quarterly Report

1. 4th Quarterly Report (handout)	3.
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2.		4.	
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Authorized Sponsor / Liaison: _____

Primary Requestor/Submitter: Sandy Reveles, Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor:	Michele Doxtator, Member
	Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Due to an inadvertent error, the FY 2019 4th Quarter Report from the Oneida Police Commission was not submitted and will be provided as a handout at the meeting.

Thank you.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Accept the Oneida Pow-wow Committee FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Tonya Webster, Oneida Pow-wow Committee Chair

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Pow-wow Committee

Approved by official entity action on: November 5, 2019

Submitted by Tonya Webster

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Tonya Webster	Opw-tweb@oneidanation.org	2/28/21
Brian Moreno	Opw-bmor@oneidanation.org	2/29/20
Trista Cornelius Henrickson	Opw-tcor@oneidanation.org	2/29/20
Kalene White	Opw-kwhit@oneidanation.org	2/28/21
Alva Fiddler	Opw-afid@oneidanation.org	2/28/22
Jeremy King	Opw-jin@oneidanation.org	2/28/21
Vacant		
Vacant		
Vacant		

OBC Liaison(s)

Ernie Stevens III

[Click here to enter OBC Liaison name.](#)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Skenandoah Complex 909 Packerland Dr. Conference Room A, Green Bay, WI 54303

Time: 5:00 PM

No emergency Meetings were held.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Event Completion Follow-up - 47th Annual Oneida Pow-wow June 28-30, 2019

1. The admission revenues (see attached) were good. We would like to bring the admission prices up a little next year. Reason being is the attendance amounts were up, but the admission revenues were down because we lowered the daily and weekend pass amounts from previous years per a recommendation. We lowered day passes to \$7 from \$8 and the weekend passes from \$15 to \$12.
2. The Supply Advance was reconciled and approved by the accounting department. A copy of the reconciliation is attached along with all the revenues, contract payout amounts, and inter-tribal billing. The amounts paid out by contracts (Carts, tents, porta potties, etc.) are continuing to raise their service prices each year.
3. All invoices from the pow-wow have been paid.
4. Our adult categories are broken down into Golden, Sr. Adults, and Jr. Adults. Because of a suggestion from one of our members we changed those age categories from what we had in previous years. See chart below:

2018		Changed to:	2019	
Jr. Adult	Sr. Adult		Jr. Adult	Sr. Adult
18 to 34	35 to 49		18 to 39	40 to 59

During the pow-wow we had many suggestions to go back to the 2018 age category breakdown for Jr. & Sr. Adults which is what we will be using in 2020.

5. In order to be more transparent, the committee decided to hire a third-party vendor to do the tabulation this year. In previous years a committee member did tabulations. Despite this effort; a situation happened with the Tabulation this year. ONE of the committee members took it upon them self to allow one of the dance categories to disobey the dancer rules by allowing this category to change age group categories after they registered. Other dance categories asked to do so but were told they could not. Once the rest of the committee became aware of this, we had a team meeting to figure out how to rectify the situation. We have since wrote a Tabulation Policy to prevent from happening in the future, and no committee member is to be involved with the tabulation process.

A significant factor in the Pow-wows success are the volunteers who go above and beyond each year. Many of our volunteers return every year. Our volunteers all work hard, but with our limited budget we are unable to show a truly adequate thank you for all they do. We also received extra help from many of the departments within the Tribe including, OPD, Gaming Security, Norbert Hill Maintenance, Environmental, Zoning, Risk Management, Planning, DPW, and the electricians and many more not mentioned. The pow-wow is one of the Tribe's biggest events that requires months of planning from dedicated committee members and Oneida employees. All the hard work for the Pow-wow results in a proud accomplishment for the Oneida Nation.

Impact:

The pow-wow creates good relations with other Tribes, Businesses, and Governments. It also brings in revenue for the Nation, Community, and many surrounding businesses. It is also an invitation for Non-tribal communities to learn more about Oneida culture.

ACCOMPLISHMENT #2**Summary:**

Completed and approved several Standard Operation Procedures including the Admission, Tabulation, Head-staff, Specials, Cash Handling, and Task Management and Stipend. Along with SOPs a comprehensive Operations Manual was also created explaining the full planning process for Oneida's competition and traditional pow-wows including, requirements, forms and emergency plans.

Impact:

Procedures enhance team building, transparency, and the overall functions of the pow-wows. The Operations manual is available for new committee members, BCC Support staff, BC Liaison and the GM for any inquiries regarding the Pow-wow coordination.

ACCOMPLISHMENT #3**Summary:**

Planning for Oneida's two traditional Pow-wows began in August 2019. The second Winter Gathering Pow-wow will be held at the Radisson on December 28, 2020, and The Honor the Youth Pow-wow will be held at the Radisson on February 22, 2020

Impact: The traditional pow-wows give a time for Nations to gather and celebrate which creates good relationships.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Raising the prize money for dancers and drums to allow us to compete with other pow-wows.

Triennial Strategic Plan: This will draw more dancers and drums for larger competition, which will in turn attract a larger crowd and encourage higher attendance. Higher attendance will result in more revenue.

Update on Goal:

The Committee's available budget is the biggest obstacle for reaching these goals.

LONG-TERM GOAL #2

In order to expand we need larger pow-wow grounds to allow for more vendors, spectators, dancers, campers, & parking. With larger grounds all of our revenue sources are likely to increase including attendance, registration, camper, and parking revenues.

Triennial Strategic Plan: This expansion would generate more revenue both in space rental and admissions for Oneida. With more revenues we could increase the prize money without increasing tribal contribution.

Update on Goal:

The Pow-wow committee has worked with the Oneida planning department at various points in the past 20 years to achieve this goal however it has always been put on hold. The committee has reviewed different locations for the smaller traditional Pow-wows with little success. There are currently no known options for the larger 4th of July Pow-wow besides Norbert Hill.

QUARTERLY GOAL #1

The second annual Winter Gathering Pow-wow will occur on December 28, 2019 at the Radisson Hotel and Conference Center. This is one of the two Traditional pow-wows.

Triennial Strategic Plan: This pow-wow replaced the annual Three Sister's Pow-wow we held in previous years during the months of October or November because of continuous low attendance numbers. The plan to increase attendance is still being measured.

Update on Goal:

We have made most of the arrangements to carry out this pow-wow. We will continue to get ready for it as time gets closer.

QUARTERLY GOAL #2

The second traditional pow-wow is the annual Honor the Youth Pow-wow being held on February 22, 2020 at the Radisson Hotel and Conference Center.

Triennial Strategic Plan - This pow-wow is designated for the youth. We always have youth specials, youth head-staff, and higher payouts for the youth. Educating the youth at a young age will better their accomplishments in their adult years.

Update on Goal:

We will continue to plan for this pow-wow until the event date. We are in the early planning stages for this pow-wow.

QUARTERLY ACTIVITIES

Each Pow-wow that is held is always reviewed for successes and obstacles to better prepare for the next one. We make notes of any issues that arose to better manage them for the next event and members are always thinking of ways to improve at every meeting.

Update on Activities:

We have been meeting and will continue to meet and discuss ways we can improve for future pow-wows

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019: Value A: \$120,000
 Status of Budget at 4th Quarter: Value B: Our actual expenditures totaled \$141,122. The negative variance is because our revenue projections for our admissions were not met which cannot be controlled normally because of weather.

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$1425.00
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0
Hearings of Boards, Committees, or Commissions	\$50	\$0
Conferences and Trainings	\$100	\$0
Miscellaneous - Choose an item.	\$25 per hour, not to exceed \$200 per day	\$725

Budget Utilization

The budget is used to prepare and plan for two traditional pow-wow and one summer contest pow-wow per year.

Projected budgetary uses for the next quarter

Next Quarter the Budget will used to have the Winter Gathering and Honor the Youth pow-wows.

Requests

We were asked to report back on the Tabulation situation which was explained earlier in the report. A more detailed write up was also submitted to the Oneida Business Committee. The committee member responsible has had their appointment terminated.

Other

The new by-laws have been reviewed and approved.

Admission Deposit

“2019”

6-28-19 TOTAL= \$12,668.00

6-29-19 TOTAL= \$15,930.00

6-30-19 TOTAL= \$ 2,097.00

GRAND TOTAL= \$30,695.00

**2019 ANNUAL 4TH OF JULY POW-WOW JUNE 28 - JUNE 30, 2019 POW WOW
DETAILED LISTING SUPPLY ADVANCE REQUEST -005**

Head Staff:	Advance Amount	Total	Paid Out	Returning	Deposit Date
Dancer Singer Winners	\$91,780.00		91,630.00	\$150.00	
005-705103-000 - Awards Total		\$91,780.00			
Admissions Coordinator	\$550.00		550.00	\$0.00	
Parking Coordinators	\$600.00		600.00	\$0.00	
Parking & clean up help	\$500.00		600.00	-\$100.00	
Head Vet Dancer Payouts	\$200.00		200.00	\$0.00	
Female Head Dancer Payouts	\$200.00		200.00	\$0.00	
Male head Dancer Payouts	\$200.00		200.00	\$0.00	
Food Vendors	\$800.00		600.00	\$200.00	
001-4225052-005-702125-000 - Sub Contractors Total		\$3,050.00			
Tiny Tots Payouts	\$1,000.00		315.00	\$685.00	
Veterans Payouts	\$1,650.00		780.00	\$870.00	
Travel Drums	\$1,500.00		800.00	\$700.00	
Special - Iroquois Singing Special (1st - 4th place)*	\$0.00		1,100.00	-\$1,100.00	
Special - Sweetheart Special (1st & 4th Place)*	\$0.00		600.00	-\$600.00	
001-4225052-005-705105-000 Special Events Total		\$4,150.00			
Security night shift, 4 Fri, 4 Sat @150 per shift	\$1,200.00		1,200.00	\$0.00	
001-4225052-005-705214-000 Security Total		\$1,200.00			
Supplies	\$3,400.00		1,946.41	\$1,453.59	
001-4225052-005-700001-000 Supplies Total		\$3,400.00			
Start up cash for Admissions 8 Funds @ \$600	\$4,800.00		0.00	\$4,800.00	
Start up cash for Road Admissions 2 funds @ \$200	\$400.00		0.00	\$400.00	
Start up cash for T Shirts, Concessions, & Ice	\$450.00		0.00	\$450.00	
001-42250001-000-101252-000 Start Up Cash Total		\$5,650.00			
	\$109,230.00	\$109,230.00	101,321.41	\$7,908.59	7/15/2019

* Not included in original supply advance

Total of Advance
Total Amount Paid out
Return

\$109,230.00
\$101,321.41
\$7,908.59

Revenues	
Parking	\$980.00
50/50 Raffle	\$1,955.00
Vendors	\$19,100.00
IT- Sales for Admissions	\$5,520.00
Admissions	\$30,695.00
T-shirts	\$1,432.00
Concessions	\$830.00
Ice	\$293.00
Total	\$60,625.00

Pow-wow Year	# of Dancers	# of Drums
2017	406	7
2018	440	9
2019	377	6

Add Paid by Check & Intertribal
T-shirts - \$4,565.00 - Check
Radisson - Hotel - \$1,920.00 - Check
VanBoxtel RV - (1) Travel Trailers \$809 - Check
Golf Carts - \$5,006.00 - check
Vanderplas Sanitation- \$4,716.00 - check
Rent-a-Tent - \$5,075 - check
Sound - \$3,000 - check
Headstaff - \$8,000(\$1,000 per person/check)
Gas Cards - \$1,360.00 (IT)
Wristbands Admissions - \$742.00 - check
Ice - \$674 - ice
Light house Productions \$250 - ice

Accept the Oneida Nation Veterans Affairs Committee FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Accept the Oneida Nation Veterans Affairs FY-2019 4th Quarterly Report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Nation Veterans Affairs Committee

Approved by official entity action on: November 12, 2019
Submitted by Gerald Cornelius, Chairman & John Breuninger

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Gerald Cornelius, Chairman	Gcornel3@oneidanation.org	12-31-2021
Floyd Hill II, Vice Chairman	fhill@oneidanation.org	12-31-2022
John Breuninger, Secretary	Onv-jbre@oneidanation.org	12-31-2021
Arthur Cornelius	Onv-acor@oneidanation.org	12-31-2020
George Greendeer	Onv-ggre@oneidanation.org	12-31-2022
Kenneth House	Onv-khou@oneidanation.org	12-31-2022
Benjamin J. Skenandore	Onv-bske@oneidanation.org	12-31-2020
Dale Webster	Onv-dweb@oneidanation.org	12-31-2021
Carol Silva	Onv-csil@oneidanation.org	12-31-2020

OBC Liaison(s)

Jennifer Webster, Primary Liaison

Lisa Summers, Alternate

Daniel Guzman, Alternate

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Veterans Services Department, 134 Riverdale Dr. Oneida WI

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONVAC remains engaged in extracurricular activities with our Oneida Community and have assisted the Veterans Service Officer with Veteran Meetings, celebration meals, etc. Attendance at these events have been very good and it is great to have our Community Veterans participating in these events, along with their respective families

Impact:

Much community participation

ACCOMPLISHMENT #2

Summary:

ONVAC continually provides support to the Oneida Community by providing Color Guard Services in many ceremonies, funerals, meetings and conferences being held through out the Tribe, including Milwaukee and though out Wisconsin and "other" states based upon request and approval by the Oneida Business Committee.

Impact:

Engage community with services provided

ACCOMPLISHMENT #3

Summary:

ONVAC continually works with the Veterans Service Office (VSO) on paver sales, reporting and monument up grade projects.

Impact:

Community pride and veteran recognition

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Click here to enter a long-term goal – 25 words or less

Developing relationship with other veteran organizations.

Update on Goal:

ONVAC assists in developing relationships by working with other Veteran Organization and assisting other tribal Departments. Presently working with the Purple Heart

LONG-TERM GOAL #2

Still working on the previous medal upgrade to Medal of Honor for Dr. Josiah Powless. Application Process for the "upgrade" of the Dr. Powless Award was submitted and the application was returned because it did not fall within the original time. Veterans Director resent the application to start the process over. The request went to the Records Retrieval storage area in St. Louis.

This is a very timely process which may take approximately 5 years to complete

Update on Goal:

The goal is a continuous process.

QUARTERLY GOAL #1

DPW Director & Tourism will be assisting ONVAC with the development of a Master Plan for the maintenance and upkeep of the park as well as the layout for additions to the park, i.e, and ther eagle, monuments, etc.

Share knowledge of the veterans organization & providing support to veteran services.

Update on Goal:

Had meetings with DPW

QUARTERLY GOAL #2

ONVAC requested OBC to approval travel for ONVAC to Washington DC.

ONVAC is able to provide representation at a national historical event.

Update on Goal:

Submitted request to the Business Committee for the travel procedural exception

QUARTERLY ACTIVITIES

Participated in the budget process, attended color guards, pow-wows, Northern training Event at Radisson, etc

Update on Activities:

Click here to enter an update on your projected quarterly activities – less than 200 words

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	30,424
Status of Budget at Choose an item. Quarter:	Value B:	28,537

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$ 1,725
Joint Meetings with the OBC	\$75	\$ 0
Oneida Judiciary Hearings	\$50	\$ 0
Hearings of Boards, Committees, or Commissions	\$50	\$ 0
Conferences and Trainings	\$100	\$ 0
Miscellaneous - Choose an item.	Not Applicable	\$ 0

Budget Utilization

ONVAC tried to be fiscally responsible and they were underspent by 1,887.

Projected budgetary uses for the next quarter

Projected budgetary use would be approximately \$2,500.

Requests

None

Other

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☒ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Kathryn LaRoque, Chair

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Southeastern Oneida Tribal Services Advisory Board

Approved by official entity action on: November 13, 2019

Submitted by Kathryn LaRoque

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Kathryn LaRoque, Chair	kklaroque@gmail.com	2/28/21
Arthur Elm III, Vice Chair	seo-aelm@oneidanation.org	2/28/22
Diane Hill, Secretary	seo-dhil@oneidanation.org	2/28/20
Michael Coleman	seo-mcol@oneidanation.org	2/28/22
Tracie Sparks	seo-tsapa@oneidanation.org	2/29/22
Lloyd Ninham	seo-lnin@oneidanation.org	2/28/21
Kitty Hill	Kittyhill0320@gmail.com	2/28/20
	To be determined	
	To be determined	

OBC Liaison(s)

Kirby Metoxen

[Click here to enter OBC Liaison name.](#)

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month, sometimes rescheduled, please email me at kklaroque@gmail.com for the exact date.

Location: 5233 W Morgan Avenue, Milwaukee WI, 53220

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

SEOTS Advisory Board is planning to have a bake sale to raise money at the Annual Soup and Craft Sale at Alverno College on November 23rd. Based off the past attendance, this is planned to be SEOTS largest attended event.

Impact:

We want to use the funds to support some of the things expressed on the surveys we collected over the summer from tribal members of Milwaukee.

ACCOMPLISHMENT #2

Summary

Giving SEOTS Director feedback on the classes and services being offered.

Impact:

This is fulfilling some of the requirements of being on the SEOTS Advisory Board, as we established them in our Bylaws.

ACCOMPLISHMENT #3

Summary:

Meeting with the Director of SEOTS and sharing our ideas on how we can make connections to services.

Impact:

This was helpful and insightful to SEOTS and is part of the boards purpose to be the 'eyes and ears' of the community, something that has been said about the SEOTS Advisory Board since it was created.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Make connection to services for the Oneidas that reside in SEOTS service area.

This goal is addressing the Good Governance Principle of Responsiveness to Oneida Tribal members' needs.

Update on Goal:

Share more resources/services on our Facebook page. These are resources/services that people expressed which are already being offered, like; Trauma Informed Care information that HIR Wellness provides (all SEOTS employees are trained by HIR Wellness on Trauma Informed Care), Ancestry/lineage that is available with the Oneida History Department is another service people requested, Job information that can be received from Spotted Eagle Inc., Trust fund informational presentations that are being offered in Oneida (we contacted the trust department for a presentation in Milwaukee in the Spring), access to buffalo meat, and the Diabetes Program at Gerald L. Ignace Indian Health Center. SEOTS also did a Diabetes workshop last year that they may repeat.

LONG-TERM GOAL #2

Make connections for Oneida Tribal members to utilize Milwaukee services.

This is practicing the Good Governance Principle of Effectiveness and Efficiency, by utilizing resources in the Milwaukee community that our Oneida Tribal members are eligible for.

Update on Goal:

Each member brings different backgrounds to the table from various Milwaukee organizations that they work with. Future meetings will be devoted to brainstorming on how we can connect these organizations to SEOTS and Oneida Tribal members.

QUARTERLY GOAL #1

Finding ways that we can reach Oneida Tribal members in Milwaukee to engage them in SEOTS services and activities.

Using the Good Governance Principle of Transparency, creating open communication and ensuring access to information.

Update on Goal:

By boosting our Facebook page we hope to reach more people with SEOTS events. Also, we are working on figuring out a legal way that people can leave their phone numbers so that SEOTS staff can place reminder phone calls when events are coming up.

QUARTERLY GOAL #2

Raise money to use for other board events that will make connections to Oneida Nation and other Milwaukee organizations.

We are practicing the Good Governance Practice of Responsiveness, reacting to the needs and opinions of Oneidas in Milwaukee.

Update on Goal:

We are still trying to figure out how to use our budget on things that we can do to support Oneida Tribal Members in Milwaukee.

QUARTERLY ACTIVITIES

We are going to have our first fundraiser at the Craft and Soup Sale at Alverno College on November 23rd from 10am-3pm.

Update on Activities:
Continual planning at monthly meetings.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	19,250
Status of Budget at 4th Quarter:	Value B:	9,620

Stipend Type	Stipend Amount
Meeting	\$75.00
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

We are still trying to figure out how to use our budget on things that we can do to support Oneida Tribal Members in Milwaukee.

Projected budgetary uses for the next quarter

Meeting stipends

Requests

It has been asked many times by tribal members to request of the BC that the Trust Enrollment department comes to SEOTS to provide I.D. services to tribal members in Milwaukee once or twice a year. Is this something that can be made possible? If not, what laws are inhibiting our rights to do this?

Other

Oneida Business Committee Agenda Request

Accept the Pardon and Forgiveness Screening Committee FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Pardon and Forgiveness Screening Committee

Approved by official entity action on: November 18, 2019

Submitted by Eric Boulanger, Chairman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Eric Boulanger, Chairman	eboulan1@oneidanation.org	8/31/2020
Jeanette Ninham, Vice Chairwoman	pfs-jnin@oneidanation.org	8/31/2020
Delia Smith, Member	dsmith1@oneidanation.org	8/31/2020
Carmen Escamea, Member	pfs-cesc@oneidanation.org	8/31/2020
Ronald King Jr., Alternate	rking2@oneidanation.org	8/31/2020
Jamie Stevens, Alternate	lsteven2@oneidanation.org	8/31/2020
Carol Silva, Alternate		8/31/2020
Donna Richmond, Alternate		8/31/2020

OBC Liaison(s)

Brandon Stevens

Jennifer Webster

Meetings

Meetings held every 3rd Monday of February, May, August, and November

Hearings held the 3rd Thursday of February, May, August, and November.

Location: Norbert Hill Center, 2nd Floor, Business Committee Conference Room, N7210 Seminary Rd, Oneida WI 54155

Time: 10:00 AM

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Held a Pardon and Forgiveness Hearing on Thursday, August 15, 2019.

Impact:

One (1) applicant was scheduled to appear. During the hearing they informed us they recently paid their outstanding debts in full, so we gave them a deadline to provide the supporting documentation before rendering our recommendation. The applicant submitted the documentation by the deadline therefore we made a recommendation to approve the pardon pursuant to the requirements of the Pardon and Forgiveness law. BC Resolution 10-23-19-D Regarding Pardon of Crystal M. Flores granted the pardon.

ACCOMPLISHMENT #2

Summary:

Amended bylaws were approved by the Oneida Business Committee on October 9, 2019.

Impact:

The Committee didn't have significant amendments to our bylaws. Our meeting dates/times have changed to the third (3rd) Monday of February, May, August, and November, however the pardon and forgiveness hearing dates/times are still on the third (3rd) Thursday. There were also small changes to the membership (reduce the number of alternates) and qualifications (community-at-large applicants must pass background check) which will be implemented the next time vacancies occur.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

QUARTERLY GOAL #1

Create and update standard operating procedures.

Update on Goal:

We are in the process of reviewing and identifying standard operating procedures that need to be updated or

created. We will also implement an annual review process for the standard operating procedures moving forward.

QUARTERLY GOAL #2

Create transition plan for newly appointed Pardon and Forgiveness Screening Committee members.

Update on Goal:

Drafting a transition plan for the current Committee members to the newly appointed members so there is not any interruptions in the pardon and forgiveness process.

QUARTERLY ACTIVITIES

The next hearing is scheduled for Thursday, November 21, 2019.

Update on Activities:

Two (2) complete applications were received by the deadline. Background checks were performed, and the applicants are scheduled to appear at the November 21, 2019 hearing.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

The Pardon and Forgiveness Screening Committee stipends are paid from the Business Committee Special Projects Budget.

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$125
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0
Hearings of Boards, Committees, or Commissions	\$50	\$100
Conferences and Trainings	\$100	\$0
Miscellaneous - Not Applicable	Not Applicable	\$0
	Total	\$ 225.00

Budget Utilization

The only expenses are the stipends for the two (2) community-at-large members on the Committee.

Projected budgetary uses for the next quarter

Pay a meeting and hearing stipend to each of the two (2) community-at-large members on the Committee.

Requests

No requests at this time.

Other

Not applicable at this time.

Oneida Business Committee Agenda Request

Accept the Oneida Personnel Commission FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Sandra Skenadore, Chairwoman

Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____

Name, Title / Dept.

Additional Requestor: _____

Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Personnel Commission

Approved by official entity action on: November 19, 2019
Submitted by Aliskwet Ellis, Recording Clerk - BCSO

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Sandra Skenandore, Chair	Opc-sske@oneidanation.org	03/31/2021
Carole Liggins, Vice-Chair	Opc-clig@oneidanation.org	03/31/2023
Daniel Thomas, Secretary	Opc-dtho@oneidanation.org	03/31/2020
Carol Smith, Commissioner	Opc-csmi@oneidanation.org	03/31/2024
Vacant	Vacant	03/31/2022

OBC Liaison(s)

Tehassi Hill

Kirby Metoxen

Meetings

Held every 3rd Tuesday of the month.

Location: Ridgeview Plaza Suite 4. 3758 W. Mason St., Oneida WI 54155

Time: 10:00 AM

No Emergency Meetings were held in this quarter.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Commission has gone through HRD training through E-learning as well as classroom training with Wendy Alvarez.

Impact:

Complying with the Oneida Personnel Commission By-Laws.

ACCOMPLISHMENT #2

Summary:

OPC held their first meeting September 24, 2019.

Impact:

The commission had introductions, elected officers, and went over the by-laws and had questions answered by BCC Supervisor Brooke Doxtator.

Goals

Please provide details of the entity’s long-term goals, the entity’s goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Have all commissioners complete training and receive certification.

Once this is completed then the commissioner will be ready to sit in on interviews and hearing

Update on Goal:
The commissioners have received HRD training on what they will be doing in interviews.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$100,000
Status of Budget at 4th Quarter:	Value B:	\$52,544

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$225
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0

Hearings of Boards, Committees, or Commissions	\$50	\$0
Conferences and Trainings	\$100	\$0
Miscellaneous - Interviews & Job Selection Pre-Screening	\$25 for up to four (4) hours	\$0

Budget Utilization: Beginning of FY19 budget dollars were still being used as OPC staff transitioned into other positions.

Projected budgetary uses for the next quarter

Meeting Stipends: \$1,125 – 3 Meetings



[Click here to provide details of any requests to the Oneida Business Committee.](#)



[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Oneida Business Committee Agenda Request

Accept the Oneida Nation Commission on Aging FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

ONEIDA COMMISSION ON AGING

Approved by official entity action on: November 12, 2019

Submitted by Florence Petri, ONCOA Chairwoman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Florence Petri	fpetri@oneidanation.org	2020
Dellora Cornelius	oca-dcor@oneidanation.org	2020
Carol Elm	oca-celm@oneidanation.org	2022
Eugene Danforth	oca-edan@oneidanation.org	2020
Pat Lassila	oca-plas@oneidanation.org	2021
Carole Liggins	oca-clig@oneidanation.org	2022
Lois Powless	oca-lpow@oneidanation.org	2021
Marlene Summers	oca-msum@oneidanation.org	2021
Don White	oca-dwhi@oneidanation.org	2022

OBC Liaison(s)

Jennifer Webster

Daniel Guzman

Lisa Summers

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd and 4th Tuesday of the month.

Location: Elder Service Building Conference room at 2907 Overland Drive, Oneida

Time: 1:00 PM

No emergency meetings were held during Quarter 4

Accomplishments

Summary:

ONCOA held two open meetings each month. We hear standing reports from the OBC Liaison, Oneida Community Health Center Director, and Elder Services Manager at the first meeting of the month. Quarterly, Annual, and Semi-Annual reports are reviewed and approved at ONCOA meetings. We plan status reports from other tribal departments that are working on elder projects such as the Elder Garages for the Elder Longhouse Apartments, Elder Service Maintenance Garage, and Elder Village II 1-2 bedroom cottages.

Impact: The ONCOA bimonthly meetings relate directly to our strategic goal to provide communication, education, social events and long-term care services and supports for Oneida Elders.

Summary:

In August ONCOA participated in defining a reconstituted Oneida Alzheimer's Community Action Board. The renewed Specific Aims of CAB are the following: 1. Continue the Oneida Alzheimer's and Related Dementias Community Advisory Board to guide a culturally tailored outreach, education and research. 2. Reach middle-aged adults, military Veterans and youth with Dementia Curriculum. 3. Work to reduce stigma associated with Alzheimer's and related Dementias by providing outreach and education. 4. Continue efforts to optimize access to culturally competent dementia diagnostics.

Impact: ONCOA holds membership on the Alzheimer's Community Action Board (CAB) which works to develop Alzheimer's awareness by providing Native community outreach and education. [Click here to enter how Accomplishment #1 will support your Triennial Strategic Plan – 50 words or less](#)

Summary:

On August 12 and 13 two events were scheduled to educate our elders. These events were coordinated with ONCOA, Elder Services, and UW-Madison Alzheimer's Disease Research Center participation. The first day was an Alzheimer's education event about Alzheimer's in Indian Country. The second day was devoted to informing our Elders of available Tribal and local resources. The Alzheimer's education piece was a spin off from the earlier Elder Expos held throughout the past years. In addition to the education component the Elder Expo is a time when money is raised for the Roberta Kinzhuma award to assist a single mother attending post high school education. Each year two women are selected to receive this award.

Impact:

Each year the Elder Expo sees growth in the number of elders who attend the events by their requests to continue the events. These events benefit the elders by providing opportunities to socialize and to learn.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Communication & Education are key components of our long-term goal #1

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

The annual Elder Expo was held August 13 at the Radisson with 200 elders signed in to enjoy visiting tribal vendors, learning about new resources for elders, and socializing with each other. Included in this event was a silent auction, a 50/50 raffle, and 38 vendors. Monies raised during the Elder Expo was for the Roberta Kinzhuma Award for single women pursuing post high school degrees. In conjunction with the Elder Expo an Alzheimer's Education event was held on August 12 at the Radisson. The event was a well-coordinated effort with ONCOA, Oneida Elder Services and UW-Madison Alzheimer's Disease Research Center.

LONG-TERM GOAL #2

Develop the Oneida Elder Law a comprehensive law to define the responsibilities of the Nation for our Elders and to strengthen our Nations of laws. This goal encourages advancing On^yote?a.ka and Tsy?niyunkwliho T^ principles.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

ONCOA needs to identify a team to assist in drafting the Oneida Elder law. Information gathering needs to occur. There are resources available to assist in developing the law such as the National Indigenous Elder Justice Initiative (NIEJI).

QUARTERLY GOAL #1

Socialize and Learn are key components of our long-term Goal #3. ONCOA will work to develop elder education seminars to increase Alzheimer's awareness and research. Native Americans have a higher risk of developing Alzheimer's than any other race or ethnicity. How do we reach out to our Native population? ONCOA plans on responding to this question with action.

This goal supports encouraging healthy living through learning about Alzheimer's and other dementias that impact our elders.

Update on Goal:

ONCOA participates in the Oneida Alzheimer's Advisory Board which has established aims which will provide culturally tailored outreach, education and research to our community. The CAB membership includes: High school students, College student, caregiver, Behavioral Health, Veterans, ONCOA members, several SME's (Subject Matter Experts) and Ex-officio members. UW-Madison Alzheimer's Disease Research Center staff provide expert advice and guidance.

QUARTERLY GOAL #2

Communication and Education

It is always an on-going process to identify issues, concerns, and needs of our elders. The Oneida Elder population continues to grow and we need a comprehensive plan to address current and future needs. Living a healthy life span is important to our elders who are also living longer.

Update on Goal:
It has been discussed that we need to hold an Oneida Nation Community Building event to gather information directly from the community members on issues impacting our elders.

QUARTERLY ACTIVITIES

[Click here to enter a projected quarterly activity](#)

Update on Activities:
[Click here to enter an update on your projected quarterly activities – less than 200 words](#)

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$138,756
Status of Budget at 4th Quarter:	Value B:	\$12,560

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$100	\$5,000
Joint Meetings with the OBC	\$100	\$
Oneida Judiciary Hearings	\$50	\$
Hearings of Boards, Committees, or Commissions	\$50	\$
Conferences and Trainings	\$100	\$600
Miscellaneous - Choose an item.	Not Applicable	\$

Budget Utilization

ONCOA continues to operate within the GTC approved budgeted projections. Training and education continues to maintain and expand our knowledge base on elder issues. **Training/education events: Wisconsin Tribal Aging Directors Association; Wisconsin State Advisory Board; ONCOA Bylaws; Great Lakes Native Amer. Elders Association, Alzheimer's research and awareness activities, 2019 National Title VI Training & Technical Assistance Conference.** Since the beginning of FY2019 thirteen education/training events were not paid stipends due to the strict 8 hour per day required attendance for stipend allowance. The events listed ranged from 3 to 7 hours in length. ONCOA maintains a staff of two Oneida Elders who job-share a 40 hour work week.

Projected budgetary uses for the next quarter

ONCOA will continue to operate with the GTC approved Fy2020 budget projections. ONCOA will review their training and education plan in order to maintain knowledge base on elder issues. Development will continue on the Elder Memorial Garden as ONCOA has monies to plan with Tribal departments & other resources as needed.

Requests

Other

Please see attachments one-seven

DEMENTIA IN INDIAN COUNTRY

ONEIDA ALZHEIMER'S DISEASE EDUCATIONAL EVENT

FREE EVENT!

Monday, August 12, 2019

1:00 – 4:00 PM

Radisson Hotel & Conference Center,
Iroquois South Room
2040 Airport Dr.
Ashwaubenon, WI 54313



**Keynote Speaker,
Neil Henderson, PhD**

Come join us for a discussion about the relationship between food, diabetes, and Alzheimer's disease and dementia. Dr. Neil Henderson will highlight the link between diabetes and dementia. A panel of local experts will discuss how to implement changes in diets, as reviewed in Dr. Henderson's talk.

➤ Dr. Henderson is the executive director of the Memory Keepers Medical Discovery Team on Health Disparities at the University of Minnesota Medical School, Duluth campus. He researches diabetes and dementia as an interactive syndrome, as well as community health interventions and education in the context of cultural diversity.

➤ "Food for Thought: A Panel Discussion of Local Experts," moderated by Ms. Bobbi Webster. Local experts will discuss how to implement changes in diets, as reviewed in Dr. Neil Henderson's talk. Learn how diet influences risk for Dementia through Diabetes and how you can modify your diet to achieve a healthier lifestyle.



Oneida Elder Services, Oneida Nation Commission on Aging presents:

ATTACHMENT TWO
ANNUAL ELDER EXPO FLYER

ELDER EXPO 2019

Monday August 12th-Educational Event

Tuesday August 13th-Elder Expo

1:00pm-3:00pm

Radisson Hotel and Convention Center- Three Clans Complex

* **INFORMATIONAL VENDORS**

* **50/50 RAFFLE AND DRAWINGS**

* **SILENT AUCTION**

*Funds raised benefit the Roberta Kinzhuma
acknowledgement fund*

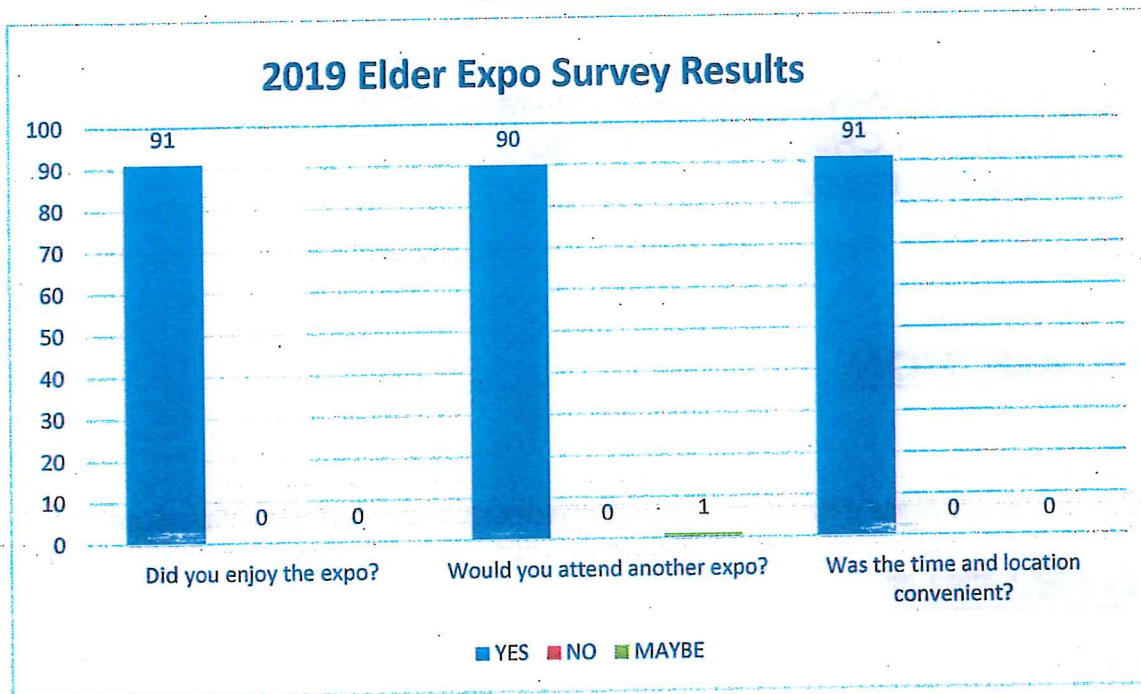
For more information or to make a donation to the event,
please contact Sacheen Lawrence:

920-869-2448 or toll free (800)867-1551

This is an elder only event, no children please.



The Oneida Elder Expo had **200** people sign into the event.



91 surveys were completed by elders that attended the expo on August 13th, 2019 at the Radisson Hotel and Conference Center.

27 were between the ages of 55-64

27 were between the ages of 65-70

37 were 71 or above

COMMENTS

Food, lunch, music

Everything was great

Great expo

Very well

Great-Last years was great too

Everything was wonderful, very informal

Awesome, enjoyed comradery with old friends

Great experience

Very top already

Very nice, booths were very helpful

Fine

Nice and organized

Need longer event

Need more services for those under 70

Doing good

Great job

More chairs

Food

Communication was excellent

More food

Put a conveyor belt to stand on so we save steps

Food

Love it

Excellent, fun, informative, love, love, love

Thank you for all the information, gifts, and food

Nice time, good info

DONATIONS

OTIE: \$1000

ONEIDA COMPREHENSIVE HOUSING DIVISION: \$500

TEAM FOUNDATION CHIROPRACTIC: \$100

COMMUNITY MEMBER: \$20

TOTAL: \$1,620.00

SILENT AUCTION

\$874.00

29 ITEMS DONATED FROM VARIOUS TRIBAL DEPARTMENTS, AND COMMUNITY

50/50 RAFFLE

\$190.00

TOTAL RAISED FROM ELDER EXPO EVENT

\$1,064.00

ROBERTA KINZHUMA ACKNOWLEDGEMENT RECIPIENTS

AUTUMN JOURDAN

CHANTELLE KUCHTA

The 2019 Elder Expo was not as successful compared to previous years in terms of both fundraising and donations financially. Last year's money raised was \$1814.00 with most of those funds coming from our silent auction. This year we only raised \$1064.00 with \$874.00 coming from the silent auction. The lower amounts could be due to the fact this expo was 2 hours long compared to previous years allowing 4 hours for the event. Our attendance for the event increased by approximately 50 people. We had 40 vendors come for this event. We gave out a \$20 gift card every half hour for registering. We raffled off a \$20 gift card and small Oneida Market basket for completing the survey. In general, everyone did enjoy the event.

Help elders in your community who have dementia and Alzheimer's disease

Join the Oneida Alzheimer's Disease
Community Advisory Board (CAB) to advocate
for Alzheimer's disease awareness and the
responsible conduct of dementia research in
Wisconsin's Indian Country.



**Wisconsin Alzheimer's
Disease Research Center**
UNIVERSITY OF WISCONSIN
SCHOOL OF MEDICINE AND PUBLIC HEALTH



Black-eyed Susans at Oneida Lake

The Oneida Alzheimer's Disease Community
Advisory Board (CAB) is a partnership
between the Oneida Nation and the
Wisconsin Alzheimer's Disease Research Center.



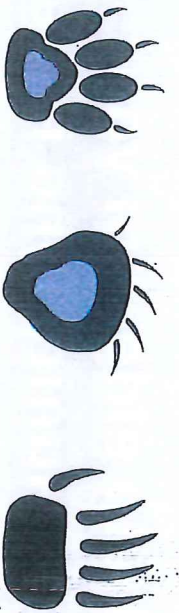
ONEIDA

www.oneida-nsn.gov



**Wisconsin Alzheimer's
Disease Research Center**
UNIVERSITY OF WISCONSIN
SCHOOL OF MEDICINE AND PUBLIC HEALTH

www.adrc.wisc.edu



About the Oneida CAB

In 2016, the Oneida Alzheimer's Disease Community Advisory Board (CAB) was established to address a growing health concern for older American Indians and their families — Alzheimer's disease and related dementias (ADRD). Community leaders sought to increase awareness of the disease, resources available to caregivers, and improve access to high quality, culturally tailored memory clinics. The CAB meets monthly to plan education events, advise research teams on cultural aspects of their science, and problem-solve barriers to accessing diagnosis and resources.

In the next cycle, the CAB identified four key areas of focus:

- Continue the Oneida Alzheimer's Disease CAB to guide culturally tailored outreach, education, and research
- Outreach to school age children, college students, middle-aged adults, and Veterans — groups not typically attending education events
- Reduce stigma associated with Alzheimer's disease and related dementias (ADRD) through outreach and education
- Continue efforts to improve access to culturally-tailored memory clinics



Current members of the Oneida Alzheimer's Disease Community Advisory Board (CAB) at a recent meeting.

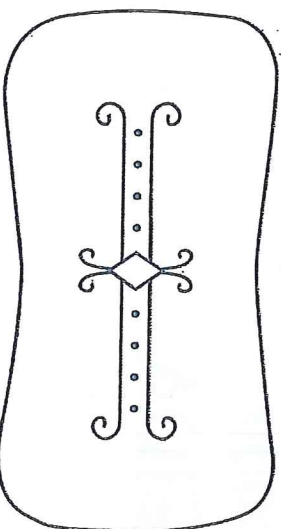
Get involved

You can learn more about becoming a member of the Oneida Alzheimer's Disease CAB by contacting one of the following board members:

Lois Strong, lstrong@oneidanation.org

Marlene R. Summers, oca-msum@oneidanation.org

Sacheen Lawrence, slawrenc@oneidanation.org



NATIVE AMERICANS HIGH RISK FOR ALZHEIMER-DEMENTIAS

ONCOA Supports Alzheimer Awareness

Wisconsin Alzheimer's Disease Research
Center, University of Wisconsin, School of
medicine and Public Health



Experience the satisfaction of helping yourself, your family, and your community by contributing to medical knowledge that may lead to a cure.

Participation is completely voluntary. You are FREE to withdraw from the study at any time.

Email: adrc@medicine.wisc.edu

Call: (608) 265-0407



ONEIDA NATION
COMMISSION ON AGING
2907 S. OVERLAND ROAD
ONEIDA, WISCONSIN
54155
(920) 869-2448
lstrong@oneidanation.org

STATISTICS

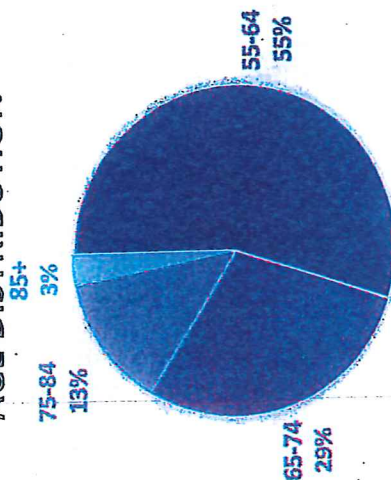
Alzheimer's Disease is not as uncommon as you would think.

For every 1,000 American Indians, the incidence is how many will be diagnosed with dementia per year¹:

Age group	Incidence
64-69	4.02
70-74	12.43
75-79	21.82
80-84	38.01
85-89	60.63
90+	116.08

ONCOA is located at
Elder Services Building
2907 Overland Dr.
Oneida, WI. 54155

ONEIDA ELDERS: AGE DISTRIBUTION



References
1. Inequalities in dementia incidence between six racial and ethnic groups over 14 years. *Alzheimers Dement.* 2016 Mar;12(3):216-24. Epub 2016 Feb 11.

ABOUT ALZHEIMER'S DISEASE

Presented by: ONEIDA NATION
COMMISSION ON AGING

Warning Signs of Alzheimer's Disease

Dementia means memory or thinking problems that are bad enough to effect activities of daily life. Alzheimer's disease is the most common type of dementia. Dementia does not always mean a person has Alzheimer's disease, but it can be an early sign.

Here are 10 warning signs of Alzheimer's Disease:

- ◆ Memory loss that disrupts daily life
- ◆ Challenges in planning or solving problems
- ◆ Difficulty completing familiar tasks
- ◆ Confusion with time or place
- ◆ Trouble understanding visual images
- ◆ New problems with words or speaking
- ◆ Misplacing things and getting lost
- ◆ Decreased or poor judgement
- ◆ Withdrawal from work or social activities
- ◆ Changes in mood and personality

Are you concerned you or a loved one may be showing signs of Alzheimer's Disease?

If you are noticing any of the 10 warning signs for Alzheimer's Disease, do not ignore them! Schedule an appointment with your doctor to talk about memory loss.

What will happen if I see my doctor?

Your doctor will want to ask you more questions regarding your memory loss. Possible testing may include cognitive tests, blood tests, and brain imaging if you and your doctor feel it is necessary. It is recommended to have someone attend these appointments with you.

How should I set up an appointment?

You can start by talking to your primary doctor. For further help, contact Debra Miller, Dementia Caregiver Specialist, Oneida Health Center, (920) 869-2711.



CONTACT INFORMATION FOR ONEIDA HEALTH CENTER

Debra Miller, Dementia Caregiver Specialist,
Oneida Health Center, (920) 869-4854

Address:
525 Airport Rd
Oneida, WI 54155

Phone: (920) 869-2711 or (866) 869-2711
Fax: (920) 869-6329

Hours:
8:00 am - 4:30 pm
Monday - Friday

ATTACHMENT SEVEN
UNPAID STIPENDS FOR ONCOA TRAINING

Pending Stipends

Training, Date, Attendee(s)	Date Submitted	Issue that we are trying to solve and what we are doing to resolve
<p>Wisconsin Aging Unit Association</p> <p>Arlie Doxtator, Dellora Cornelius, Florence Petri, Patricia Lassila,</p>	May 28, 2019	<p>The Issue with this being paid is that under the BCC Law the conference must be a full day/ 8hrs. The agenda shows the meeting starting at 10:00 am and ending at 2:25 pm.</p> <p>As a result, the BCSO has submitted a request to the BC Work Session agenda to have a discussion regarding stipend concerns</p>
<p>GLNAEA March 6 and 7</p> <p>Lois Powless, Mary Ann Kruckeberg, Dale Webster, Arlie Doxtator, Patricia Lassila, and Marlene Summers</p>	March 19, 2019	<p>The Issue with this being paid is that under the BCC Law the conference must be a full day/ 8hrs.</p> <p>As a result, the BCSO has submitted a request to the BC Work Session agenda to have a discussion regarding stipend concerns</p>
<p>Wisconsin State Advisory Council Quarterly Meeting February 28, 2019</p> <p>Florence Petri</p>	March 19, 2019	<p>The Issue with this being paid is that under the BCC Law the conference must be a full day/ 8hrs.</p> <p>As a result, the BCSO has submitted a request to the BC Work Session agenda to have a discussion regarding stipend concerns</p>
<p>Wisconsin Tribal Aging Unit Association March 21, 2019</p> <p>Florence Petri, Eugene Danforth</p>	March 27, 2019	<p>The Issue with this being paid is that under the BCC Law the conference must be a full day/ 8hrs.</p> <p>As a result, the BCSO has submitted a request to the BC Work Session agenda to have a discussion regarding stipend concerns</p>
<p>Share the Care Cancer Conference</p> <p>Dellora Cornelius, Eugene Danforth</p>	May 7, 2019	<p>Pending – need supporting documentation submitted before we can determine if the stipend request is in compliance with the Boards, Committees, and Commissions law.</p>
<p>Alzheimer's Association 33rd Annual Wisconsin State Conference May 19-21</p> <p>Marlene Summer Florence Petri Dale Webster</p>	June 4, 2019	<p>We requested a legal opinion from the Law office to define full day for us.</p>

State Aging Advisory Council Quarterly Meeting May 2, 2019 Florence Petri	June 6, 2019	The Issue with this being paid is that under the BCC Law the conference must be a full day/ 8hrs. As a result, the BCSO has submitted a request to the BC Work Session agenda to have a discussion regarding stipend concerns
Wisconsin Tribal Aging Unit July 18, 2019	July 29, 2019	Full day requirements
State Aging Advisory Council Quarterly meeting August 1, 2019	August 1, 2019	Full day Requirements
ONCOA Training Sept 11, 2019	September 24, 2019	Full day requirements
GLNAEA September 4 th and 5 th	September 30, 2019	Full day requirements

Oneida Business Committee Agenda Request

Accept the Oneida Gaming Commission FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

 Name, Title / Dept.

Additional Requestor:

 Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Gaming Commission

Approved by official entity action on: November 15, 2019

Submitted by Mark A. Powless Sr., Chairman

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Mark A. Powless Sr., Chairman	Mpowles5@oneidanation.org	August 2023
Reynold "Tom" Danforth, Vice-Chair	Rdanfort@oneidanation.org	August 2020
Michelle M. Braaten, Secretary	Mbraaten@oneidanation.org	August 2022
Jonas G. Hill, Commissioner	Jhill1@oneidanation.org	August 2024

OBC Liaison(s)

Kirby Metoxen, Brandon Yellowbird Stevens

Meetings

Held every 1st and 3rd Monday of the month

Location: Oneida Gaming Commission 2669 W. Mason St Green Bay, WI. 54313

Time: 9:00 AM

Accomplishments

Summary:

OGC MINUTES/OFFICIAL ACTIONS*

- Elimination of MEAL Verifier (Approved 07/17/19; Ratified 08/05/19)
- Sports Wagering OGC-OCM MOA (Approved 07/17/19; Ratified 08/05/19)
- Letter of Support Eikon Gaming (Approved 07/17/19; Ratified 08/05/19)
- OGC Salary Adjustment (Approved 07/16/19; Ratified 08/05/19)
- NIGC Outstanding Fingerprint Processing Fees (Approved 08/06/19; Ratified 08/19/19)
- Reaffirmation of OGMICS Revision & SOP Approvals (Approved 08/12/19; Ratified 08/19/19)
- OGMICS Gaming Machines Chapter 5 (Approved 08/12/19; Ratified 08/19/19)
- Election of Officers (Approved 09/03/19)
- LOA Findings IT Compliance Audit (Approved 08/21/19; Ratified 09/16/19)
- Bingo King Software Upgrade (Approved 08/26/19; Ratified 09/16/19)
- Letter to the State-OGMICS Revision Chapter 5 Gaming Machines (Approved 09/05/19; Ratified 09/16/19)
- OGC Legal Representation RFP (Approved 09/04/19; Ratified 09/16/19)

*Highlighted Actions

For complete list of official actions contact the OGC office for a copy of approved meeting minutes.

OGC Approved:	SOP's	Promotions	Progressive Malfunctions/ Transfers	Employee Licenses	Vendor Licenses	Gaming Contracts
July	12	9	10	17	0	6
August	1	2	12	31	2	7
September	4	23	11	15	0	2
OTHER UPDATES						
<ul style="list-style-type: none"> Gaming Commissioner, Jonas Hill, was sworn in on August 28, 2019 Surveillance System Replacement Project (Gaming-related) <ul style="list-style-type: none"> Main Casino cabling, IP camera replacement being completed; Although Main Casino has been utilizing the new system for over two years, IP camera replacements were the last segment of this project phase; Added project work at NHC set back Main Casino timelines OGMICS Revision Project experienced considerable setbacks this quarter 						
SPECIAL EVENTS/TRAVEL						
July:	<ul style="list-style-type: none"> NIGC Training Welch, MN. July 22-26, 2019 					
August:	<ul style="list-style-type: none"> WGRA Meeting WI Dells, WI. August 15, 2019 (Mileage only) 					
September:	<ul style="list-style-type: none"> NTGCR Fall Conference Maricopa, AZ. September 23-27, 2019 					

Impact:

These accomplishments support the triennial strategic perspective that the OGC leverages its resources to implement necessary processes to ensure required regulatory minimum standards and expectations are sufficiently executed.

Goals**LONG-TERM GOAL #1**

Develop/Finalize and revise all regulations, as necessary, including the OGMICS and regulations for Compliance and Enforcement, Employee Licensing, Hearings, Administration/Staffing, and Raffles.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

Update on Goal:

Current focus continues to be on the OGMICS Revision Project which has experienced delays due to re-allocating resources toward sports betting research and regulations, WGRA conference planning and hosting, and staffing changes. The commissioners have implemented working meetings to focus on revision of other regulations.

LONG-TERM GOAL #2

Determine staff competencies and expectations, evaluate staff and identify gaps, and train accordingly.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

Update on Goal:

Staff competencies and expectations continue to be evaluated so that appropriate training can be completed to address skill gaps in the workforce. Each department has documented SMART Goals to be completed and periodically evaluated.

QUARTERLY GOAL #1

The OGMICS Revision Project focus continues. Chapters have been prioritized for review and revision. Chapters are revisited to determine if there are necessary changes relevant to the NIGC Class III MICS Guidance document, while the most stringent of Class II and Class III minimum internal control standards are being incorporated into the revised OGMICS.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

Update on Goal:

The OGMICS Revision Project completed Gaming Machines – Chapter 5 and Complimentary Services or Items – Chapter 7 through OBC adoption. Table Games – Chapter 4 and Surveillance – Chapter 15 were reviewed by Gaming Management and are in the final stages of approval. Multiple resources and efforts were dedicated this quarter to reaffirm the OGMICS Revision Project process and expectations of Gaming Management for review and input and SOP revisions/approvals.

QUARTERLY GOAL #2

Staff and self-assessments will be developed and planned for deployment. Annual training plans are to be finalized for already known training needs.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

Update on Goal:

Annual training plans have been implemented.

QUARTERLY ACTIVITIES

OGC responsibilities and required processes (regulatory and operational) are being reviewed for value, efficiency and effective checks and balances. Procedures and flow charts are being developed/revised accordingly.

Update on Activities:

Procedure/Process updates are time intensive and prioritized after regulatory document review and revision (i.e., OGMICS Revision Project). Resources are dedicated as much as possible. Progress is slow, particularly with emphasis being placed on OGMICS revisions and potential OGC bylaw revisions.

Budget

Total Budget for FY-2019:	Value A:	\$4,364,919
Status of Budget at 4th Quarter:	Value B:	<u>\$4,184,678</u>
		FY19 Savings: \$180,241

\$136,754 (76%) of the savings is reflected as a savings to tribal contribution.

\$43,487 (24%) of the savings is reflected as a savings to Gaming's operational budget for OGC's Surveillance and Investigations & License services.

ProTem Compensation	Eligible Payments	Total Paid in Quarter
Utilized only if a conflict of interest exists and a ProTem Commissioner is called upon to participate in a hearing	\$150	\$ 0

Budget Utilization:

The OGC's budget, along with the departments under the Executive Director's oversight and the umbrella guidance of the OGC, the budget is utilized to accomplish regulatory requirements and expectations.

Projected budgetary uses for the next quarter:

The OGC will continue to utilize its budget to accomplish regulatory requirements and expectations, particularly its consistent responsibilities to monitor, report and enforce regulatory compliance. In addition, focus will be placed on training and education to further develop our internal resources.

Requests

- Request OBC ensure Gaming General Manager communicates regulatory matters relevant to Gaming Operations to the OGC in a timely manner. Minimally, this includes but is not limited to:
 - OGMICS revision concerns
 - Sports Betting status and implementation plans
- Request OBC continue to update the OGC on governmental dialogue about Oneida Nation's gaming exclusivity and jurisdictional matters

Accept the Oneida Nation School Board FY-2019 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/27/19

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Contract Document(s)

☐ Legal Review

☐ Resolution

☐ Correspondence

☐ Minutes

☐ Statement of Effect

☐ Fiscal Impact Statement

☒ Report

☐ Travel Documents

☐ Other: *Describe*

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Chair/ONSB

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Nation School Board

Approved by official entity action on: November 21, 2019
Submitted by Lisa Liggins, Chair

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Lisa Liggins, Chair	osb-llig@oneidanation.org	2021
Rhiannon Metoxen, Vice-Chair	osb-rmet@oneidanation.org	2020
Shanna Torres, Secretary	osb-stor@oneidanation.org	2020
Melinda J. Danforth, Member	osb-mds1@oneidanation.org	2020
Melinda K. Danforth, Member	osb-mdan@oneidanation.org	2021
Aaron Manders, Member	osb-aman@oneidanation.org	2021
Sylvia Cornelius, Member	osb-scor@oneidanation.org	2021
Sacheen Lawrence, Member	osb-slau@oneidanation.org	2022
Vacant	n/a	2022

OBC Liaison(s)

Vice-Chairman Brandon Steven, Primary

Councilman Ernie Stevens III, Alternate

Councilman Daniel Guzman King, Alternate

Meetings

Held every 1st Monday of the month (administrative); 2nd meeting of the month is scheduled as needed

Location: Oneida Nation Elementary School Library, N7125 Seminary Rd., Oneida, WI

Time: 5:00 PM

Emergency Meeting(s):

NONE

Accomplishments

ACCOMPLISHMENT #1

Summary: **Met with CESA 7 Agency Administrator**

Impact:

Supports S.M.A.R.T. Goal #1, "Review and update School Board Policies, annually"

Jeff Dickert met with the Board in July to discuss the services provided by CESA 7. The Board is considering using them to facilitate Strategic Planning for the School System.

ACCOMPLISHMENT #2

Summary: **Approved various teacher postings SY 2019-2020 as well as participated in screenings/interviews**

Impact:

Supports Strategic Perspective/Objective 9.b., "Customers for the School Board would include the students, school personnel, parents and community..."

Timely approval of postings/contracts ensure adequate staffing for the school year. There were many staffing changes over the summer, which is typical.

Goals

LONG-TERM GOAL #1

Increase the communication to not only students but to the community, as well.

Supports Strategic Perspectives/Objectives 9.c. "Internal processes include the communication with parents for upcoming events on the Facebook page. The website is being updated to be more customer friendly. The NASIS parent portal will be utilized more by parents with training at OPEN HOUSE and also with requests from parents for an account."

Update on Goal:

The board is working with the statistician on a survey to be completed mid-term and at the end of the school year. At this point, we haven't finalized the scope but plan to have it ready for the winter break.

LONG-TERM GOAL #2

Establish quarterly community/school meetings or input mechanism (Strategic Planning)

Supports Strategic Perspective/Objective 9.d., "...School Board will continue working with Administration on policy development and seeking community input by holding community meetings."

Update on Goal:

This long-term goal has evolved over this past quarter. The Board is in the process of setting up facilitated strategic planning for the school system. Although there are goals, objectives, and individual plans associated with grants, there is a lack of an overarching strategic plan for the school system. The Board's hope is that this strategic planning would involve not only the school and its staff, but the parents and community-at-large.

QUARTERLY GOAL #1**Finalize the bylaws**

Supports S.M.A.R.T. goal #1, “Review and update School Board Policies, annually”

Update on Goal:

The draft bylaws were deferred to the 2nd regular Business Committee meeting in November. The Board will have their final comments ready when they are brought back to the BC.

QUARTERLY GOAL #2**Complete Attorney RFP**

Supports S.M.A.R.T. goal #2, “Participate in training necessary to conduct the duties involved”

Update on Goal:

A purchase order for the current attorney contract was initiated by the Oneida Nation School System and submitted to the Finance Committee at their November 5, 2018, meeting. The Finance Committee approved “...with the stipulation that this will [be] sent out for the three-bid process for next year...”. By their approval of the Finance Committee meeting minutes, the OBC also approved this action and stipulation on November 14, 2018. The final attorney contract was executed in January 2019, so the RFP for the new contract term will need to be completed in the next quarter.

QUARTERLY ACTIVITIES

A total of 4 Short Program Graduates were approved by the Board this quarter:

In July: Raven Webster and Emerson John

In August: Clifford Bodway and Riley Waubeno

Budget

Total Budget for FY-2019:Value A:54,652

Status of Budget at 4th Quarter:Value B:40,477.90

Stipend Type	Stipend Amount Eligible for
Meeting	\$100
Joint Meeting	\$100
Judiciary Hearings	\$50
Hearings of Boards, Committees, or Commissions	\$50
Conferences and Trainings	\$100/day
Miscellaneous	n/a

Budget Utilization:
To Support the activities of the Board

Projected budgetary uses for the next quarter:
Regular meeting will be held to carry out the duties and responsibilities with which the Oneida Nation School Board is charged.

Oneida Business Committee Agenda Request

Accept the Oneida Election Board FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Vicki Cornelius Election Board Chairperson

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Election Board

Approved by official entity action on: October 28, 2019

Submitted by Vicki Cornelius

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Vicki Cornelius-Chair	OEB-vcor@oneidanation.org	7/31/2021
Christina Liggins-Vice Chair	OEB-clig@oneidanation.org	8/31/2020
Melinda K. Danforth-Secretary	OEB-mdan@oneidanation.org	7/31/2021
Teresa Schuman	OEB-tsch@oneidanation.org	8/24/2019
Tonya Webster	OEB-tweb@oneidanation.org	7/31/2019
Tina Skenandore	OEB-tske@oneidanation.org	7/31/2020
Shannon Metoxen	OEB-smet@oneidanation.org	7/31/2021
Peril Huff	OEB-phuf@oneidanation.org	7/31/2019
Tracy Smith	OEB-tsmi@oneidanation.org	7/31/2020

OBC Liaison(s)

Tehassi Hill

[Click here to enter OBC Liaison name.](#)

Lisa Summers

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month.

Location: Ridgeview Plaza Suite 4. 3758 W. Mason St., Oneida WI 54155

Time: 5:00 PM

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Held 2019 Special Election and provided Final Results in a timely matter.

Impact:

Conducted an orderly election of the Nation where the public feels that they are a part of the decision-making process and gave the membership ample notice. Also traveled to Milwaukee to have polls open for membership in that area in accordance with the Election Law.

ACCOMPLISHMENT #2

Summary:

By-Laws were approved by the Oneida Business Committee

Impact:

Being transparent and being compliant with the applicable laws.

ACCOMPLISHMENT #3

Summary:

Reviewed and updated 5 or more SOP's

Impact:

Updating to be efficient and compliant in Elections.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Working with the BC Support Office on standardizing an application for all Boards, Committees, and Commissions to be utilized for appointments and/or elections.

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

Update on Goal:
Board is working on draft application with Brooke Duxtator.

LONG-TERM GOAL #2

Work on 2020 General Election

QUARTERLY GOAL #1

Conduct Caucus for 2020 Special Election

Staying compliant with the Election Law and Judiciary Law.

Update on Goal:
Provided BC with Caucus date and Election Date. Working on Emergency SOP and alternate date in case of inclement weather due to this being held on January 25th (BC approved).

QUARTERLY GOAL #2

Updating Election Board SOP's to ensure compliance with the applicable laws.

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

Update on Goal:
Working with the Law Office on definitions to ensure compliance and that membership has clear understanding of the language that goes into SOP's

QUARTERLY ACTIVITIES

Conduct Caucus for Judiciary Special Election.

Update on Activities:
[Click here to enter an update on your projected quarterly activities – less than 200 words](#)

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$79,000
Status of Budget at 4th Quarter:	Value B:	\$31,909

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$100	\$4,000.00
GTC Meeting	\$100	\$1,600.00
Judiciary Hearings	\$50	\$0.00
Hearings of Boards, Committees, or Commissions	\$50	\$0.00
Conferences and Trainings	\$100	\$0.00
Miscellaneous (hourly wage) for working Election Functions	\$10.00 hourly for each worker	\$1,700.00

Budget Utilization

Budget dollars are used to conduct all Tribal Election functions and assist at all General Tribal Council meetings.

Projected budgetary uses for the next quarter

\$5,400 = Six regular meetings with a 9-member Board at \$100.00 each

\$50 = Caucus

\$900 = GTC Meetings

Total: \$6,350

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

Oneida Business Committee Agenda Request

Accept the Oneida Land Commission FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Mike Mousseau - OLC Secretary
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Land Commission

Approved by official entity action on: October 14, 2019
Submitted by Mike Mousseau

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Rae Skenandore, Chair	rskenand@oneidanation.org	07/31/2020
Becky Webster, Vice-Chair	rwebste3@oneidanation.org	07/31/2022
Mike Mousseau, Secretary	mmousseau@oneidanation.org	07/31/2021
Julie Barton, Commissioner	jbarton@oneidanation.org	07/31/2020
Sherrole Benton, Commissioner	sbenton@oneidanation.org	07/31/2021
Donald McLester, Commissioner	dmclest2@oneidanation.org	07/31/2021
Pat Cornelius, Commissioner	olc-pcor@oneidanation.org	07/31/2022

OBC Liaison(s)

Trish King, BC Liaison

Tehassi Hill, BC Liaison Alternate

Jennifer Webster, BC Liaison Alternate

Meetings

Held every 2nd and 4th Monday of the month.

Location: Little Bear Conference Room located at N7332 Water Circle Place, Oneida, WI. 54155

Time: 5:00 PM

1 Emergency meeting held this quarter on Friday, August 2nd, 2019

Accomplishments

ACCOMPLISHMENT #1

Summary:

Acquisitions; Closed on 3 HIP's, Closed on 81.26 acres this quarter.

Impact:

7/17/2019	111 Shenandoah	0.23	HIP-RES	\$24,300.00
7/19/2019	2011 Candle Way	0.28	HIP-RES	\$44,800.00
8/14/2019	365 Triangle Dr	79.01		\$9,876,250.00
8/15/2019	N7871 Cty Y	1.74	HIP-RES	\$32,200.00
9/13/2019	1026 Butternut	0.00	RES-Reacquisition	\$316,000.00
Total		81.26 Acres		

ACCOMPLISHMENT #2

Summary:

Public Safety Training – OPD/NWTC Search Coordinator Training

Impact:

NWTC conducted a “Search Coordinators Training” in conjunction with OPD and other law enforcement agencies. The fee was waived for the land use license as the commission felt this was a beneficial training and a sign of good community stewardship between public entities. The training was a success and will likely be held in the future.

ACCOMPLISHMENT #3

Summary:

Public Safety Training – Oneida Volunteer Fire Dept. Water Rescue Training

Impact:

The Oneida Volunteer Fire Dept. conducted water rescue training at Oneida Lake with the approval of a Land Use license. Another sign of good community stewardship by doing our part to help our local public safety departments stay keen on the skills needed to keep our communities safer.

Goals

LONG-TERM GOAL #1

Exercising Sovereignty

Reestablish roles & responsibilities to fully implement the 2033 Plan approved by GTC. Which provides for an allocation of funds to reacquire land within the Oneida Reservation.

Update on Goal:

Funds are coming available in the next fiscal year to continue making progress towards this goal.

LONG-TERM GOAL #2

Promoting Positive Community Relations

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

Update on Goal:

We're actively seeking changes to the rules that'll allow for additional options for existing programs.

QUARTERLY GOAL #1

Promoting Positive Community Relations

Bi-annual presentation to GTC

Update on Goal:

Continually worked to respond to GTC motions, biannual presentations & highly publicized matters.

Budget

Total Budget for FY-2019:	Value A:	\$13,200
Status of Budget at 3rd Quarter:	Value B:	\$4,100

Stipend Type	Stipend Amount
Meeting	\$100.00
Joint Meeting	\$100.00
Judiciary Hearings	\$100.00
Hearings of Boards, Committees, or Commissions	\$100.00
Conferences and Trainings	\$100.00

Budget Utilization

\$13,200 is budgeted in Land Management's operations budget for Land Commission use. \$10,000 is for stipends and \$3,200 is for travel/training (lodging, meals, and gas). Estate Planning grant funds are also used for travel/training when applicable.

Projected budgetary uses for the next quarter

There is potential for travel/training in Q1 at Minneapolis, MN. Two regular meetings a month are scheduled, depending on weather.

Requests

None

Other

This past quarter we continued to build upon intragovernmental relationships in working with the OBC on matters requiring prompt responses from various entities. By working together we're continue to do our part in furthering the Nations goals and visions for present and future generations. We hope to continue breaking down roadblocks to keep the Nation prosperous.

Two OLC Commissioners were elected during the July elections. Pat Cornelius re-joins the OLC for another term along with Becky Webster who was re-elected to the OLC as well as re-elected as our commissions vice-chairwoman.

Oneida Business Committee Agenda Request

Accept the Oneida Trust Enrollment Committee FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

2019 4th Quarter Report (Jul '19 - Sep '19)

Oneida Trust Enrollment Committee

Approved by official entity action on: October 22, 2019
Submitted by Venessa Cardish

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Debra Danforth, Chair	Otc-ddan@oneidanation.org	July 2021
Barbara "Bobbi" Webster, Vice Chair	Otc-bwebst@oneidanation.org	July 2020
Geraldine Danforth, Secretary	Otc-gdan@oneidanation.org	July 2021
Norbert Hill Jr., Member	nhill@oneidanation.org	July 2022
Loretta Metoxen, Member	Otc-lmet@oneidanation.org	July 2022
Lisa Liggins, Member	Otc-lliggin2@oneidanation.org	July 2021
Elaine Skenandore-Cornelius	Otc-eske@oneidanation.org	July 2020
Pamela Ninham	Otc-pnin@oneidanation.org	July 2022
Kirby Metoxen, Business Committee Member	kmetox@oneidanation.org	July 2020

OBC Liaison(s)

Kirby Metoxen

Meetings

Held every 4th Tuesday of the month.

Location: Regular Meetings: 210 Elm Street, Oneida, WI 54155. Oneida, WI 54155

Time: 5:00 PM

Emergency Meeting was held September 19th at 5:00 PM to prepare for Dispute Resolution with the Business Committee.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary: Preliminary Data from the demographer have been received.

The data will help the membership understand future projections of Oneida's population using various blood quantum criteria scenarios. In turn we anticipate will create meaningful conversation from General Tribal Council on their preferences for enrollment criteria.

ACCOMPLISHMENT #2

Summary: Successful payment distribution of FY2019 Per Capita

Impact: A fully staffed department ensured the membership received their per capita distributions timely with minimal disruptions.

ACCOMPLISHMENT #3

Summary:

Successfully implemented the FY2019 Minors Trust Distribution

Impact:

New processes were implemented to the Minors Trust Fund Distribution with minimal disruption to the community and within deadlines set within the Per Capita Trust Agreement.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Review current processes and update processes if needed.

Update on Goal:

Trust Enrollment Committee reviewing and amending Bylaws; Department will review outcome of FY2019 Minors Trust Distribution to determine new process was effective and efficient.

LONG-TERM GOAL #2

Analyze final demographer data results

Finalizing the data for community consumption will assist in educating membership on the future of the Nation's population to be presented at a Special General Tribal Council Meeting.

Update on Goal:

Preliminary results received from demographer in September 2019. Special General Tribal Council Meeting scheduled for March 2020.

QUARTERLY GOAL #1

Review FY2019 Per Capita & Minors Trust Distributions

Addressing and remedying any issues that occurred with FY2019 Per Capita and Minors Trust distributions will assist the department in identifying possible changes to future distributions.

Update on Goal:

At the present time reissue requests are following current department processes. A per capita debrief meeting with other internal tribal departments is scheduled for October 25, 2019.

QUARTERLY GOAL #2

Finalize demographer's analysis for Special General Tribal Council Meeting

This information is crucial for the General Tribal Council to understand how blood quantum as an enrollment criterion may affect the Nation's future population.

Update on Goal:

The Trust Enrollment Director and Project Specialist have met with the demographer and approved the variables used in their projections and are waiting for the projections.

QUARTERLY ACTIVITIES

Outside of regular work duties, projected quarterly activities will be focused on working meeting with demographer and team meetings to finalize data in conjunction with preparation for presentation for a General Tribal Council meeting.

Update on Activities:

Report to Trust Enrollment Committee in November 2019. Joint Report to Business Committee and Trust Enrollment Committee in December 2019. The identified date for the Special stipend eligible GTC Meeting is March 16, 2020

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:Value A:985,629

Status of Budget at 4th Quarter:Value B:874,726 spent

Outs

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$100	\$3,000
Joint Meetings with the OBC	\$100	\$1,100
Oneida Judiciary Hearings	\$50	\$
Hearings of Boards, Committees, or Commissions	\$50	\$
Conferences and Trainings	\$100	\$
Miscellaneous - Choose an item.	Choose an item.	\$

Budget Utilization

The budget is being used to pay for staff, mailings to the Oneida membership, demographer, and other regular administrative expenses.

Projected budgetary uses for the next quarter

Next quarter expenses will be used to pay for staff, mailing to the Oneida membership, training opportunities, and other regular administrative expenses.

Requests

Click here to provide details of any requests to the Oneida Business Committee.

Other

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request

Accept the Bay Bancorporation, Inc. FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Bay Bank is presenting its quarterly corporate report to the BC in Open Session. Management of Bay Bank will provide a summary of the Bank's financial results for the quarter ended 9/30/19.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Bay Bank
QUARTERLY REPORT

Quarter ended September 30, 2019

A. BAY BANK

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orie, Bob Jossie, Jeff Bowman,
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: David Jordan

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. FINANCIAL

Note that various financial reports

December 31, 2019 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of September 30, 2019:

1,334	Checking Accounts
412	Business Checking Accounts
79	Money Market Accounts

1,657	Savings Accounts
335	Certificates of Deposit
113	Commercial Real Estate Loans
1,018	Residential Real Estate Loans
227	Business Loans
586	Consumer Loans
36	Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 13.5 million in new loans have been made to over 136 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$83.0 million at September 30, 2019. There are 674 loans in the program currently.

G. GOALS AND OBJECTIVES

2019 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending September 30, 2019. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2019 ROA Goal	2019 YTD ROA Actual	2019 Peer Group Average
0.50 %	1.05%	0.88%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending September 30, 2019. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2019 ROE Goal	2019 YTD ROE Actual	2019 Peer Group Average
6.00 %	7.11 %	7.28 %

Bay Bank had budgeted total loans for the quarter ended September 30, 2019 in the amount of \$ 64.4 million. Total loans at September 30, 2019 were \$ 65.0 million, increase of \$ 0.6 million over budget. Loans increased \$ 4.4 million over the 12-month period ended September 30, 2019.

Bay Bank had budgeted total deposits for the quarter ended September 30, 2019 in the amount of \$ 77.3 million. Total deposits at September 30, 2019 were \$ 82.8 million, an increase of \$5.5 million over budget. Deposits increased \$ 7.3 million for the past twelve months, the result of increase in transaction accounts, savings deposits and time deposits.

H.

MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

Oneida Business Committee Agenda Request

Accept the Oneida ESC Group, LLC. FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:



Oneida ESC Group, LLC

4th Quarter Report – FY 2019

November 13, 2019

OESC Board of Managers:

Jacquelyn Zalim, Chair

John L. Breuninger

Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing and monitoring
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction and demolition – Repair, service, abatement, renovation and new.
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services – Investigation and remediation of munitions and ordinances.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation and project management.

Mission Support Services (MS2) – 8a Graduation date is 3/15/2022.

MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2023.

SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, facilities Engineering design for wastewater treatment and sewerage systems, and specialized professional services manpower solutions.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We constantly evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

There have been no material changes or developments in our market. We are closely monitoring the government budgeting process.

f. impacted due to the delays. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for Oneida ESC Group

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on “new” bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

We have made a concerted effort on our fence-to-fence contracts and we also see growth in our traditional engineering services such as civil, mechanical, electrical, etc.

- j. **Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment
<u>Employees</u> OESC - 47 employees OTIE – 158 employees MS2 – 66 employees (includes GMC employees) SRS - 83 employees OES – 28 employees
<u>Customers</u> 95% of Revenue from Federal clients.

- k. **Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

On September 20, 2018 Mission Support Services filed an arbitration demand against its JV partner, Belonger Corporation. Belonger failed to provide funds to the JV sufficient to pay its share of the JV loss on the Building 3200 project. This failure is causing MS2 to fund Belonger's share of the loss. The total amount of the demand against Belonger is \$614,086. A pre-hearing conference is scheduled for November 28 and is attended by legal counsel only. MS2 has attempted to conduct settlement discussions with Belonger, however Belonger is unwilling to negotiate. MS2 is preparing for arbitration. The hearing will be bifurcated, with liability tried first. The liability hearing was held March 14-15, 2019. The arbitrator did not rule in MS2's favor on the liability. The hearing on damages was scheduled for October 17, 2019, however, the hearing was not necessary. The parties settled the matter and agreed that neither party would owe any further payment to the other, and both parties gave up their right to be reimbursed any sums from the other party.

Accept the Oneida Seven Generations Corporation FY 2019 4th quarter report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



Oneida Seven Generations Corporation

Narrative Report:

Explanation of the core of the Corporation's business practices:

The purpose of Oneida Seven Generations Corporation (OSGC) is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin. OSGC manages commercial developments such as the Bellin facility on Commanche Avenue, the Schneider facility on Glory Road, the Badger Sheet Metal Works facility on Partnership Drive, and the West Mason and Packerland malls. As of September 2019, we have one property with lease space available (an office facility on Flightway Drive); we have shown this property a number of times, and there is an interested party in the Flightway location. There are fifteen properties under OSGC's management; with over thirty leasable areas.

Explanation of the Corporation's market information:

Property Management: OSGC employs one part-time tribal elderly member who assists in managing approximately 30 tenant leases. In addition to monitoring the leases, the leasing person assists in making sure the corporation buildings are insured and that tenants insure their occupancy, implementing property management procedures, and compiling data information.

Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same:

The vision for OSGC is to increase the profitability of the company's income real estate base by searching for development opportunities. The primary goal is to promote the benefits of the Free Trade Zone and the HUB Zone properties that are available through OSGC.

The progress we have made towards this goal: working with local Chambers of Commerce to pursue potential tenants.

Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies and risks:

Our medium to long range goals includes the following:

- To dissolve OSGC, per the GTC motion, with caution as to not trigger any new lawsuits.
 - Three subsidiary companies have been dissolved.



Oneida Seven Generations Corporation

Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets:

Financial / Physical: Checking accounts; Buildings; Other Business Ventures

Employees: OSGC has two employees; one full-time and one part-time.

Main Customers: Bellin Health Systems; Schneider National; Badger Sheet Metal Works; United States Postal Services and Oneida Nation.

Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject:

OSGC has settled the lawsuit with the City of Green Bay; and Green Bay has paid OSGC Two and a Half-Million Dollars.

OSGC executed "hold harmless" agreement with a previous vendor.

Accept the Oneida Airport d/b/a Wingate FY19 4th Quarter Report
~~Oneida Business Committee Agenda Request~~**1. Meeting Date Requested:** 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: September 30, 2019

Narrative Section

Business practice, market overview, place within market:

- Q4 STR Occupancy YOY index down 15.6%; ADR YOY down 2.4%; RevPar YOY index down 17.6% - compared to comp set. (July out of order rooms = 4,652; August out of order rooms = 4,509; September out of order rooms = 1,773.) Room availability affected by renovation.
- Sales team attended Going on Faith (Tour & Travel), Connect (Association and Smerf markets) and Wedding Show at Lambeau Field. The sales team continues to network at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Management Women events monthly; and MPI event quarterly; – to gain leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition, as well as utilizing their Meeting Planner incentive programs
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion– in our STR comp set
- Holiday Inn Appleton now a DoubleTree by Marriott – in our STR comp set
- Ramada now Delta by Marriot - in our comp set reopened 2/14/19 - 149 rms

Market growth:

- Hotel Northland by Marriot Autograph Collection – opened 2/14/19 – 160 rms
- 4 Star Lodge Kohler property near the stadium with 141 rooms – opened July 2017
- Home 2 Suites on Holmgren Way – 100 rooms opened December 2017
- Legacy Hotel due to break ground and open in 2020 – 79 room property
- Cobblestone Hotel – interested in DePere area – TBD
- My Place – interested in Ashwaubenon – 64 room property

Pending legal action:

- Yes

Oneida Airport Hotel Corporation
Three Clans Airport, LLC
Quarterly Report
For the quarter ended: September 30, 2019

Business practice, market overview, place within market:

- Ranking for the fourth quarter from the STR Report the Wingate is 5 out of 7 based on REVPAR and 4 out of 7 based on Occupancy.
- For the fourth quarter, the Wingate continued to see an increase in the Airline Crew Business from Endeavor due to an increase in flights into Green Bay
- The Wingate averaged a 77.1% occupancy for the fourth quarter.
- We have changed our comp set to include area hotels that are comparable with the Wingate. .
- Wingate is slowly working on gaining fair market share within our new competitive set.

Competitive analysis:

- The competitors ran a REVPAR of \$79.26 to Wingate's \$70.44 for the quarter.
- The competitive set had an occupancy of 74.93% to the Wingate's 77.1%.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate, especially on high demand dates and to offer less heavily discounted rates on slow dates. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3rd party booking channels to increase bookings on low demand dates but is not using opaque rates as often.
- The Radisson Sales team continues to cross sell the hotel. We have begun to see new leads and new bookings from this joint effort.
- The Wingate is also focusing on adding a new casino package and attracting bus tours.
- The Wingate is now using SRS reservation service through Wyndham.

Material changes or developments in market/business:

- The Wingate has a new Aimbridge Revenue Manager that is prior Wyndham.
- The Wingate by Wyndham placed 1st in Business Travel New 2019 Hotel Brand Survey in the midscale survey.

Market growth:

- For the fourth quarter, the Wingate ended with a 70.44% REVPAR Index.
- Revenues for the fourth quarter were \$4,769,270 which was down from prior year by \$14,446.

Pending legal action:

- Nothing at the moment

Oneida Business Committee Agenda Request

Accept the Oneida Golf Enterprise FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Eric McLester, Business Compliance Analyst/Agent for Oneida Golf Enterprise
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

September, 2019

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Overview

4th Quarter – July, August, September

- July brings another Successful Thornberry Creek LPGA Classic
 - This year we took on concessions which were down considerably from prior year which we believe is attributed to low attendance. We did approximately \$45k in concession revenue
 - KemperSports assisted with 5 individuals that made a significant difference during that week. We would not have been able to pull off concessions without them.
 - The Legends course recovered well and played great during the week.
 - Merchandise was down 40% from PY presumably to low attendance
- Food and Beverage had a great month in July largely in part of the tournament.
- August was a great Green Fee month up 601 rounds and beating budget and PY
- Overall revenues were down in August due to F and B however Net Income was better than PY by \$17k. we managed this by controlling COGS, payroll and expense.
- New Chef Adam Marty has done a great job to control food costs and hitting our target goal each month after he started. He has done an excellent job of enhancing freshness, food quality and the culture in the kitchen with his staff. I expect his department will excel exponentially as he gets his feet underneath him.
- Merchandise sales are down considerably to prior year but much more in line with years prior to the tournament. We expect that our inventory will go down to an

acceptable level this winter. This will allow us to order appropriately moving forward.

- Manager positions continue to turn over for various reasons making it hard to complete initiatives and build a healthy atmosphere.
 - In the 4th quarter we lost a Food and Beverage Manager to a sister property where he moved on to take a better opportunity.
 - Despite difficulties TCO is extending its last offer to a F&B Manager and upon acceptance will be fully staffed, except for the General Manager position.

See below for current staffing

- Vacant – General Manager (Justin Fox has accepted another position and moved on towards the end of October)
 - Donelle Walters – Food and Beverage Director
 - Wes Suzawith, Morgan Iske, VACANT– Food and Beverage Manager (Offer extended Mid-October to fill last position)
 - Joy Lundberg – Event and Catering Coordinator
 - Roberta Eichelberg – Sales Manager (as of 8/22/2019)
 - Adam Marty - Executive Chef
 - Caitlin Rodriguez – Sous Chef
 - Mike Gottfried – Clubhouse Superintendent
 - Andrew Stieber – Marketing Manager
 - Steve Archibald – Golf Course Superintendent
 - Pete Nowak – Assistant Golf Course Superintendent
 - Ed Brusky – Golf Course Fleet Mechanic
 - Justin Nishimoto – Head Golf Professional
 - Andrew Gutzman – First Assistant Golf Professional (promoted after Travis left to help Justin Nishimoto with the operational load)
 - Ryne Clatworthy – Golf Sales Manager (offer letter signed and he will start at the end of October)
 - Kathleen Kaminski – Controller

REPORT CRITERIA	
Date of Survey	7/1/19 - 9/30/19
Select level:	Thornberry Creek at Oneida

	NPS	Overall Rating	Service Rating	Course Rating	Food Rating	Recommend Rating	# of Surveys
Goal Index	70.0 70.0						
Totals	67.3	8.8	9.0	8.6	8.2	9.0	205
Thornberry Creek at Oneida	67.3	8.8	9.0	8.6	8.2	9.0	205

YTD

Despite having 40 less playable days than prior year golf competed well and we did increase rounds by approximately 3000 rounds – the majority of the increase coming from the Iroquois 9 which explains why revenues were less than prior year. The shoulder seasons were terrible and did not help rounds for the Legends 18. Season Pass sales increased by \$9,000 compared to prior year which helps us reach our highest revenue year ever for season passes – this could also contribute to more rounds and less green fee revenue. Merchandise did well to stay competitive with prior year as TCLPGA Classic merchandise sales were down over \$30,000 to prior year. We opted to purchase a Range Ball Machine this year to prevent stealing and reduce labor. This proved to be successful as sales are up 25% from prior year and payroll is down to prior year and budget.

The most significant impact to top line revenues is in F&B department where we were down approximately \$260,000. F&B is down for a couple reasons, first being we did 27 weddings in FY2019 compared to 38 in FY2018. Next, KSM has a different accounting process than what we have used in the past for recording Gratuity Income/Service charge. In the past we saw all Gratuity Income/Service Charge revenue on the top line and all the expenses in payroll – now we see only the percentage of revenue that the house takes home on the top line revenue and the remainder credits the payroll as the gratuities are paid out to the employees. Moving forward we have refocused marketing to ensure we fill our wedding schedule and expect our new Sales Manager Position to create more revenue opportunities.

Another note when looking at financials compared to prior year is that in FY2018 we expired many years of old gift cards totaling \$48,443 that hit the books in September 2018. This was a large boost at the end of the year that separates FY2019 from FY2018.

Thank you to Eric and Finance office for helping us with our capital budget. We were able to purchase a new truck, fork lift and greens mower that were all much needed.

Key Performance Highlights:

- Best Season Pass year ever
- Green Fee Revenue competed with prior year despite poor weather
- Range Ball machine proved to increase range revenue by 25% and decrease labor needs
- Total operating expenses continue to go down.

- Capital equipment was all received in FY2019
- Year 3 of the TCLPGA Classic was very successful and smooth. We took on concessions this year which we were not entirely comfortable with. We were very successful operationally with the help of KSM staffers and Danelle Wilson who helped us tremendously with volunteer scheduling.
- Social media continues to grow year over year

Key Performance Issues:

- Down dramatically in food throughout the year. This could be attributed to not being able to open 7 days a week until May and the negative word of mouth behind that. We were also not able to rotate a new menu until after LPGA due to the lack of an Executive Chef – since we have had Adam on board, he has done a great job in the kitchen.
- Down 11 weddings to prior year. With the hire of a Sales Manager and better use of our advertising dollars we expect to correct this number and expect large improvements in wedding bookings and corporate meetings.
- Poor weather limited golf revenues

Key Marketing Actions to Drive Performance

- Continue to use the Thornberry Creek LPGA Classic to leverage the quality of the golf course and drive rounds and golf events.
- New website, tee sheet and online tee time booking engine has made it easier to acquire data and push different emails and PROMO codes that we haven't been able to do in the past.
- GolfWeek Magazine Raters in September for golf, dinner and a Packer Game to show what a true destination experience could be for Oneida and Thornberry Creek at Oneida. This will get us ratings so that we can continue to build our brand and be recognized in golf media regionally and nationally. We were notified that we are now on the Top 50 Casino Golf Courses in the country.
- Winter restaurant programming with special events and daily specials.

Pending Legal Action:

- No litigation pending.

Oneida Business Committee Agenda Request

Accept the Community Development Planning Committee FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Lee Cornelius
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Community Development Planning Committee

Quarterly Report for FY19 4th Quarter
July, August, September 2019

**CDPC Members**

Ernest Stevens III, CDPC Chair
Daniel Guzman-King, CDPC Vice-Chair
Trish King, CDPC Member
Kirby Metoxen, CDPC Member

Brandon Stevens, CDPC Member
Jennifer Webster, CDPC Member
Tehassi Hill, CDPC Ad Hoc Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center.

Activities Summary

For the 4th quarter of FY19, three regular CDPC meetings were held in July, August, and September.

Highlights**Safe Gathering Place**

CDPC supported the Safe Gathering Place. They recommended that the OBC fund the Facility in July. This will provide a safe place for our homeless to receive some relief from the cold this winter.

Safe Gathering place fall in line with *Kanolukhwa'sla* (compassion, caring identity, and joy of being) and *Twahwahtsi'lay^* (All of us are family)

Bicentennial

They have identified the Sub Committee's for planning the event. Individual members and initial tasks were given out. The Bicentennial team continue to work on making sure the event is a success.

The Bicentennial team has been working diligently on creating a charter and creating a logo.

CDPC felt that they should change the name to Bicentennial.

Both the Cultural Heritage Site improvements and the Bicentennial fall in line with the broad goals of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

Industrial Hemp

The team was able to plant Industrial Hemp Fields. The team has 10 acres of industrial hemp planted specifically for fiber. 20 acres of industrial hemp planted specifically for grain. 1 acre, a greenhouse, and Oneida Aquaponics are growing Industrial Hemp specifically used for CBD. The record rain falls are affecting the growth of the plants in the fields. Plants are being tested to make sure the plants follow guidelines.

The Hemp team is looking for new fields to grow hemp for next year. We are looking for the best kind of soil and the right type of dampness of the areas. The fields were looking for volunteers to harvest the hemp. The team is also doing a feasible study for the tribe. One concern is whether the state legalizes t marijuana.

An industrial hemp pilot project would fall in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

Upper Oneida Project

Upper Oneida Project is to transform the Upper Oneida area into a park/multi-functional area. The team is still looking for grants funds to help pay for the project. This fall they will finish the on-street parking and curb and gutter. The project is on schedule

The Upper Oneida Project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us) and *Inspiring Yukwatsistay^a* (Our fire, our spirit within each of us).

Food Innovation Center

The Oneida Food Innovation Center will provide a visible anchor to our integrated Agricultural Strategy by an expanded facility to teach people how to process and prepare healthy native foods. It will serve not only Oneida tribal members but also fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

The Food Innovation Center is continuing to move forward. Some problems we are solving are workable designs for entrepreneurs, size of equipment needed for cannery/cost, and getting funding for the project. The Food Innovation Center is seeking federal funds along with tribal funds to sustain the project. The team is worked with the Fox Valley Tech. to create a business plan to move forward in the CIP process.

A centralized food center would be in line with *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

Amelia Cornelius Culture Park

The Culture team is Working hard to move forward with the Amelia Cornelius Culture Park. In the fourth Quarter the CIP Package is in draft form and was waiting for OBC approval to activate funds for the Project. The team applied for a grant from the AARP for trails. The Bathrooms were in the design phase.

Amelia Cornelius Culture Park falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Ka?tshatst^sla* (the Strength of our belief and vision as a people) and *Kalihwi'yo* (The use of the good words about ourselves, our nation and our future)

Economic Development, Diversification and Community Development Funds

The C&EDD has been providing an update to the CDPC every other month on the balance, expended funds, and obligated funds in the Economic Development, Diversification and Community Development Funds account.

Reporting Schedule

- **Monthly:** Small Housing, Low Income Housing Tax Credits, Upper Oneida, Food Innovation Center, and 200 Year Celebration
- **Bi-Monthly:** (January, March, May, July, September, November) Economic Development, Diversification and Community Development Funds
- **Quarterly:** (February, May, August, November) Cultural Heritage Site Plan and Capital Improvement Projects Status, Energy Team

Accept the Finance Committee FY-2019 4th quarter report
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 27 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Accept the Finance Committee FY-2019 4th quarter report.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

FINANCE COMMITTEE

FY 2019 – FOURTH Quarter Report (Jul. to Sept. 2019)

Approved by Official BC Action on: 7/19/95

Purpose: The Finance Committee is a working Sub-Committee of the Oneida Business Committee and is responsible for recommending financial decisions related to policies, organizational expenditures and budgets; while supporting the mission, values, and strategic goals of the Oneida Nation.

Who We Serve: The Finance Committee works with all departments within the Nation to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the Purchasing Procurement Manual. The FC also serves Oneida Community groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Community Fund.

Finance Committee Members: FC Members include two BC Council Members Jennifer Webster and Daniel Guzman King; the Treasurer, Patricia King who chairs the meetings; Chief Financial Officer, Larry Barton who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Patrick Stensloff; and Community Elder Member, Shirley Barber. Chad Fuss, Asst. GGM and RaLinda Ninham-Lamberies, Assist. CFO are alternates for the GGM & CFO.

Meetings: FC meetings are held twice a month, on a Monday one week prior to the regularly scheduled BC meetings. Meetings take place at the Norbert Hill Center, BC Executive Conference Room at 9:00 A.M.

In the Fourth Quarter, the Finance Committee held six meetings on: Jul. 1st & 15th; Aug. 5th & 19th; and Sept. 3rd (Tues.) & 16th, 2019. The FC Elder Member attended two Regular Meetings on 7/1/19 & 8/19/19 and was paid a total stipend of one-hundred dollars.

Goals: The three identified goals of the Finance Committee remain the same as last year. Activities in the Fourth Quarter that support these goals are as follows:

- 1. Continue to develop endowments for the Nation in the areas of Language, Land, and Health to sustain funding for these important areas for future generations;*
- 2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, veteran's groups, and charitable organizations; and by offering Community Funds/Products to the Oneida membership and Oneida community groups; and*
- 3. Continue to support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight for the Nation.*

The Finance Committees purpose and goals were fulfilled throughout FY2019 in their meetings and activities and reported out each quarter. In the fourth quarter the FC held four work meetings on Jul. 15th; Aug. 5th & 19th and Sept. 3rd, 2019. Two endowment concepts on sustaining wellness and nutrition were worked on by the FC and the review process should begin in FY2020. The FC also reviewed the creation and approval of the Acheson Education endowment and it will be processed in FY2020. The Oneida Higher Education endowment is scheduled to be created in FY2020. Internally the FY2020 FC meeting schedule, updates to the By-Laws and SOP's on Electronic voting were established. The FC's updated approval process and meeting calendars were disseminated throughout the organization. Lastly updates to the SOP's for the Community Fund and Donations for FY2020 were completed, approved, and posted on the Oneida website and Oneida portal.

❖ Internal Operations

The Fourth Quarter is by far the busiest time for the Finance Committee as divisions and programs were preparing for FY2020 and submitting their FY20 Blanket Purchase Orders. The FC reviewed and approved Ninety-Six (96) requests from the organization for a total of just over 98 million dollars. The bulk of the requests were FY20 Purchase Orders from Gaming, Retail and the Health Center. Other requests reviewed included: FY19 Purchase Order increases, Capital Expenditure, Change Orders; Gift Cards and Equipment.

The Finance Committee also reviewed Twenty-One (21) Informational requests including: FC Monthly Reports; Government to Government Service Agreements; investment updates and Slot Lease/Percentage/Free Trial Games. Informational requests are provided to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for and by the FC.

❖ Investment Updates

The updates provided by the CFA for the fourth quarter was a review for period ending June 30, 2019. Investment updates are provided each quarter to inform the Finance Committee of each investment managers' performance for that quarter of our Nations investments. For FY2020 a specific timetable to update the FC on investments 4 times per year will be scheduled and one of the managers will also be invited yearly to discuss with the FC their investment perspective and individual investment performance. Quarterly summaries for the Residence Inn by Marriott Hotel in Washington, D.C. are also reviewed. Following is a short summary of each update provided in the fourth quarter.

Northern Trust: The CFA, Terry Cornelius reviewed with the FC the portfolio that was in their meeting packets, pointing out the monthly, year to date, and overall numbers starting with the managers for Large Cap; Large Cap Value; Small Cap; International and Bond Managers. All managers did quite well or were on target with their indices. He noted all managers are very conservative in nature as to avoid most of the ups and downs of the market.

Four Fires: Terry also reviewed the Southwest Capitol Associates LLC report on 4 Fires (Residence Inn by Marriott, Wash., D.C.) and the report was also in the FC meeting packets. There were some minor Accounting lease income reporting changes to comply with the new FASB regulations; but overall the property is still beating the budget and they are maintaining their expenses now that the construction updates are completed. According to the report no future growth is expected with profit due to the competition with at least 500 more rooms coming into the D.C. area as well as the Internet (Air B&B); Per the report the property did beat the gross profit revenues from last year with a strong performance. The biggest area of concern is the large mortgage and the CFA will be looking into that to find out what can be done and report out his findings in November.

❖ Donations

The Finance Committee Reviews Donation Requests at their second meeting of each month. The Donation Line allocation for fiscal year 2019 was \$50,000.00. Per the Finance Committee Donation criteria all requests approved represent the following categories: 1. Oneida Community Causes; 2. Local Groups (charitable); and 3. Nation Groups (Indian Affiliated).

In the Fourth Quarter there were three Donation Requests approved for a total of \$7,500.00 with funding to come from the FY2020 allocation; as all the requests were for events occurring after Oct. 1, 2019. The requests were from local charitable groups and a National Indian Affiliated Group. The balance at the close of FY2019 was \$13,009.07. Attached is the Fourth Quarter Donation listing along with a quarterly spend list for the entire fiscal year for 2019.

❖ Community Fund

The Finance Committee has designated that they review Community Fund (CF) requests at their first meeting of each month. The Fiscal year 2019 funding from the previous years' earnings was \$64,853.27. The FY 2019 Product amount was \$5,000.00 which approximates to 494.55 Cases.

In the Fourth Quarter the FC reviewed and approved Thirty-Three (33) Community Fund funding requests for a total amount approved of \$9,259.32 after adjustments. Five of those requests were not processed as the requester either canceled their request or did not submit enough backup for processing. The CF balance at the close of FY2019 was \$10,776.57.

The majority of the requests submitted (27) were for youth self-development in the form of registration or class costs for various sporting activities such as football, softball, baseball, lacrosse, dance, gymnastics, and cross-country. There were also registration fees for various summer camps in the arts and leadership. The six requests for adult self-development included: a women's symposium fees; art & beading class fees, sports training and race fees. There was one request for food for a fundraiser.

The FC also reviewed and approved four CF Product requests for a total of 110 Cases for a Q4 spend total of \$1,046.07. This left an end balance for Product at the close of FY2019 at \$1,982.30

or approximately 188.97 Cases. The requests were for Oneida Community (Social) Events, a Community Fundraisers.

Attached is the Fourth Quarter Community Fund list of activities along with a quarterly spend breakout for fiscal year for 2019. Also included in this attachment is a Quarterly Product spend for FY2019.

Finance Committee - FY 2019

Fourth Quarter Donation Summary

Mtg Date	Requester	Representing	Request Amt	Category	Request Description	FC Action
Q4						
7/15/19	Shayna Gutierrez	American Indian Science & Engineering Society	\$ 2,500.00	Nat'l Group	Fall Conference in October Sponsorship	Appr cont on FY20 budget or cont resol
8/19/19	NONE					
9/16/19	Juan Alicia	Oneida Apostolic Church	\$ 2,500.00	Local Group	Sound system/equipment for the church	Appr cont on FY20 budget or cont resol
9/16/19	Jeffrey Skenandore, Jr.	Oneida Sportsmen's Club	\$ 2,500.00	Local Group	Club's Fall Banquet in October	Appr cont on FY20 budget or cont resol

4th QUARTER DONATIONS			
Designations/Percentages	Balance	Expenditures	End Balance
1. Oneida Community Causes - 40%	\$3,509.07	\$0.00	\$3,509.07
2. Local Groups (Charitable) - 40%	\$1,000.00	\$0.00	\$1,000.00
3. Nat'l Groups (Indian Affil.) - 20%	\$8,500.00	\$0.00	\$8,500.00
TOTALS	\$13,009.07	\$0.00	\$13,009.07

FY 2019 DONATIONS

Quarterly Spend Totals

Beginning Balance \$50,000.00

Quarter	Number of Requests	Amount Approved
Q1	6	\$ 13,190.93
Q2	6	\$ 13,800.00
Q3	3	\$ 10,000.00
Q4	3	\$ 7,500.00
		<i>Use FY20 funds</i>
	18	Total Giving for FY19
		\$36,990.93
	End Balance	\$13,009.07

JULY 1, 2019 - SEPTEMBER 30, 2019

Q4

	Mtg Date	Name of Requestor	Req Cat	Title /Description	Req Amt Approved	NOTES
1	7/1/19	Debra Richmond	SD-Youth	Total Self Defense Registration & Class fees for granddaughter	\$ 500.00	NO PYMT /Not used
2	7/1/19	Sylvia Cornelius	SD-Youth	YMCA Summer Camp for daughter (KCA)	\$ 500.00	
3	7/1/19	Sylvia Cornelius	SD-Youth	YMCA Summer Camp for daughter (ECA)	\$ 500.00	
4	7/1/19	Sylvia Cornelius	SD-Youth	YMCA Summer Camp for daughter (SCA)	\$ 500.00	
5	7/1/19	Jennifer Berg Hargrove	SD-Youth	2019 Boys Summer Lacrosse Camp for son	\$ 200.00	
6	7/1/19	Dylan Danforth	SD-Youth	Down Under Sports Football Registration	\$ 500.00	
7	7/1/19	Melinda J. Danforth	SD-Youth	UWGB Pride Leadership Camp for son	\$ 300.00	
8	7/1/19	William Cornelius	SD-Youth	UW-Oshkosh Cross Country Camp for son	\$ 200.00	
9	7/1/19	William Cornelius	SD-Youth	2019 Boys Summer Lacrosse Camp for son	\$ 250.00	
10	7/1/19	Shawn Danforth	SD-Youth	Small Fry Football registration for son	\$ 196.00	
11	7/1/19	Camille Billie	SD-Adult	Wm & Water Coming Together Symposium	\$ 225.00	
12	7/1/19	Christine Klimmek	SD-Adult	McCormack Studios Master Watercolor Workshop	\$ 500.00	
13	7/1/19	Sherry Flauger	SD-Adult	Bellin Sports Training Class	\$ 300.00	
14	7/1/19	Hailey Erieau	SD-Youth	Bellin Sports Training Class	\$ 300.00	NO PYMT /Not used
15	7/1/19	Sherry Flauger	SD-Youth	Bellin Sports Training Class	\$ 300.00	
16	7/1/19	Keith Skenandore	SD-Youth	Cavaiani Basketball Training fees	\$ 500.00	
17	7/18/19	Linda Dallas	Fundraiser	SPL E-POLL - FundraiserRenessa Blue Bird & Family	\$ 250.00	
18	8/5/19	Margaret VanDenHeuvel	SD-Youth	Youth Flag Football League & Baseball fees for son (CVH)	\$ 86.40	
19	8/5/19	Margaret VanDenHeuvel	SD-Youth	Youth Flag Football League & Baseball fees for son (GVH)	\$ 86.40	
20	8/5/19	Margaret VanDenHeuvel	SD-Youth	Youth Flag Football League & Basevall fees for son (GageVH)	\$ 99.90	
21	8/5/19	Lorraine Frias	SD-Youth	Sports Emporium Soccer registration for daughter	\$ 450.00	
22	8/5/19	Jennifer Jordan	SD-Adult	Advanced Level Beading Lessons	\$ 480.00	
23	8/5/19	Aliskwet Ellis	SD-Adult	Bellin Women's Half Marathon	\$ 95.62	
24	8/5/19	Irene Danforth	SD-Youth	New Fusion Dance lessons for daughter	\$ 125.00	
25	8/5/19	Virginia Peltier	SD-Adult	Basket Guild Classes	\$ 30.00	NO PYMT /Not used
26	8/5/19	Danelle Wilson	SD-Youth	Birder Studio - Singing lessons for son	\$ 500.00	
27	8/5/19	Christopher Danforth	SD-Youth	Pop Warner Football for son	\$ 130.00	
28	9/3/19	Dana Calms	SD-Youth	BATS Academy Softball registration	\$ 500.00	
29	9/3/19	Michelle Klarkowski	SD-Youth	Impact Sports Academy Baseball registration for son	\$ 500.00	
30	9/3/19	John Danforth	SD-Youth	Barb's Centre for Dance regis/classes for daughter	\$ 500.00	
31	9/3/19	Christine Klimmek	SD-Youth	Green Bay School of Dance regis/classes for granddaughter	\$ 485.00	
32	9/3/19	Andrew Doxtater	SD-Youth	Warrior Jungle registration for son (TD)	\$ 144.00	NO PYMT /Not used
33	9/3/19	Andrew Doxtater	SD-Youth	Warrior Jungle registration for son (AD)	\$ 144.00	NO PYMT /Not used
CF Adjusted Total Funding for Q4					\$ 9,259.32	

Q4 CF Product Requests

				Product Requests
1	7/8/19	Daniel Guzman King	Community Evt	SPL E-POLL - TAP Initiative - 4 Community Clean Up Events 40 Cases
2	7/18/19	Linda Dallas	Fundraiser	SPL E-POLL - FundraiserRenessa Blue Bird & Family 20 Cases
3	8/5/19	Jeff Scofield	Community Evt	Big Apple Fest 15 Cases
4	9/3/19	Carole Liggins	CmtEvt/Fundrai	Oneida Apostolic Church Fundraiser 25 Cases

100 Cases

END OF FOURTH QUARTER

FY 2019 Community Fund

QUARTERLY Spend Totals

Beginning Fund Balance \$64,853.27

Total Requests	Quarter	Spend Amt
34	Q1	12134.50
50	Q2	17163.94
49	Q3	15518.94
33	Q4	9259.32
166	TOTAL Amt Funded w/Adjustments	54076.70
	End Balance	10776.57

FY 2019 COMMUNITY FUND

QUARTERLY Spend Totals

Beginning PRODUCT Balance - \$5,000. = 476.64 Cases

FIRST QUARTER (Oct-Dec 2018) Spend – 191.39 Total Cases – 20 Requests – 2 Balance 4808.61 = 458.39 Cases	SECOND QUARTER (Jan-Mar 2019) Spend – 1121.59 Total Cases – 135 Requests – 3 Balance 3687.02 = 351.47 Cases
THIRD QUARTER (Apr-Jun 2019) Spend – 658.65 Total Cases – 60 Requests – 3 Balance 3028.37 = 288.69 Cases	FOURTH QUARTER (Jul-Sept 2019) Spend – 1046.07 Total Cases – 110 Requests – 4 End Balance 1982.30 = 188.97 Cases

Oneida Business Committee Agenda Request

Accept the Legislative Operating Committee FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54115-0365
Oneida-nsn.gov



Legislative Operating Committee

FY19 Fourth Quarter Report: July 1, 2019- September 30, 2019

Executive Summary

The Legislative Operating Committee (LOC) focused on the following items in the fourth quarter; amendments to all the boards, committee's and commissions bylaws, adoption of a Curfew law, community outreach for the draft Sanctions & Penalties law, amendments to the Vehicle Driver and Fleet Management law, and a Citations law. A brief summary of each of these items;

- **Bylaws Amendments** The OBC adopted the Boards, Committees, and Commissions Law in September of 2018. As a result, all the Nation's boards, committees, and commissions were required to amend their bylaws to become compliant with the law. The LOC has been working with the entities to complete this project. All bylaws amendments should be approved by the OBC by the end of the first quarter of FY20.
- **Curfew law** The LOC began work on this law in December of 2018. This legislation was a recommendation from the Tribal Action Plan Policy and Law Sub-Committee. The legislation is designed to contribute to drug prevention efforts. The LOC hopes the OBC will consider its adoption on October 2019. *(Update: this law was adopted and became effective on October 23, 2019.
- **Sanctions & Penalties law** The LOC continues to provide community outreach regarding the proposed Sanctions & Penalties Law, per the General Tribal Council directive.
- **Vehicle Driver & Fleet Management Amendments** The LOC is working on simplifying this law and providing more clarity. This law applies to Oneida Nation employees, elected and appointed officials, and volunteers who drive vehicles as part of their job duties.
- **Citations law** The LOC has been working on this since May of 2019. This will set a process for how citations are processed through the Oneida Judiciary. There are several laws that allow for citations including; Domestic Animals, Oneida Food Service Code, and the Hunting, Fishing, Trapping Law. A Citations Law will streamline and clarify the citations process that the Judiciary uses.

Updates to the Active Files List

The active files list is the list of legislation that the LOC is working on. During the fourth quarter, the LOC added the Children's Burial Fund Policy Amendments to the active files list, upon request from the Trust Enrollment Department. Work will begin on these amendments in the first quarter of FY20. Table 1. illustrates the status of each legislative item the LOC was working on as of October 15, 2019. Attachment A. includes a list of the legislation that has been completed in the 2017-2020 term (Since August 2017), along with a brief description of the legislation.

Table 1. Current Active Files List

*Notes an item that the LOC intends to finish by July 2020 (end of the 2017-2020 term).

● This item has been completed and the LOC is no longer working on it.

Name of Legislation	Drafting	Public Meeting	BC/GTC Consideration or Adoption
Election Amendments -Rejected by GTC 7/11/19			●
*Sanctions & Penalties -Deferred by GTC 3/17/19			●
GTC Petition Process -Rejected by GTC 7/11/19			●
*Child Support Amendments		●	
Domestic Animals Amendments			●
Boards, Committees, & Commissions Bylaws (17)			●
*Oneida Food Service Code Amendments	●		
Curfew			●
*Industrial Hemp	●		
Taxation	●		
Wellness Court	●		
Children's Code (Adopted)			●
*Indian Preference in Contracting Amendments	●		
*Vehicle Driver Certification & Fleet Management	●		
*Citations Law		●	
*Recycling & Solid Waste Law Amendments	●		
*Children's Burial Fund	●		
Public Peace	●		
Drug & Alcohol Free Elected/Appointed Officials	●		
Tribal Traffic Code	●		
Business Corporations	●		
Code of Ethics Amendments	●		
Rules of Civil Procedure Amendments	●		
General Welfare Exclusion- Income Exemptions	●		
Work Visas	●		
Law Enforce. Ord. Amendments- Con. Wardens	●		
*Environmental Review Law	●		
Attorney Contract Policy Amendments	●		
Tribal Institutional Review Board	●		
Guardianship	●		
Uniform Commercial Code	●		
Personnel Policies & Procedures Amendments	●		
Investigative Leave Policy Amendments	●		
Workplace Violence Amendments	●		

Completed Legislation in 2017-2020 Term

Chart 1. Illustrates what legislation has been completed since August 2017 and it indicates which General Tribal Council's priorities each piece of legislation is tied to. Attachment A. provides further details of the completed legislation, as well as a brief description of the legislation.

Chart 1. Completed Legislation and GTC Priorities

Most of the adopted legislation completed so far in this term have addressed **Government Administration**, **Human Services**, and **Housing** priorities.

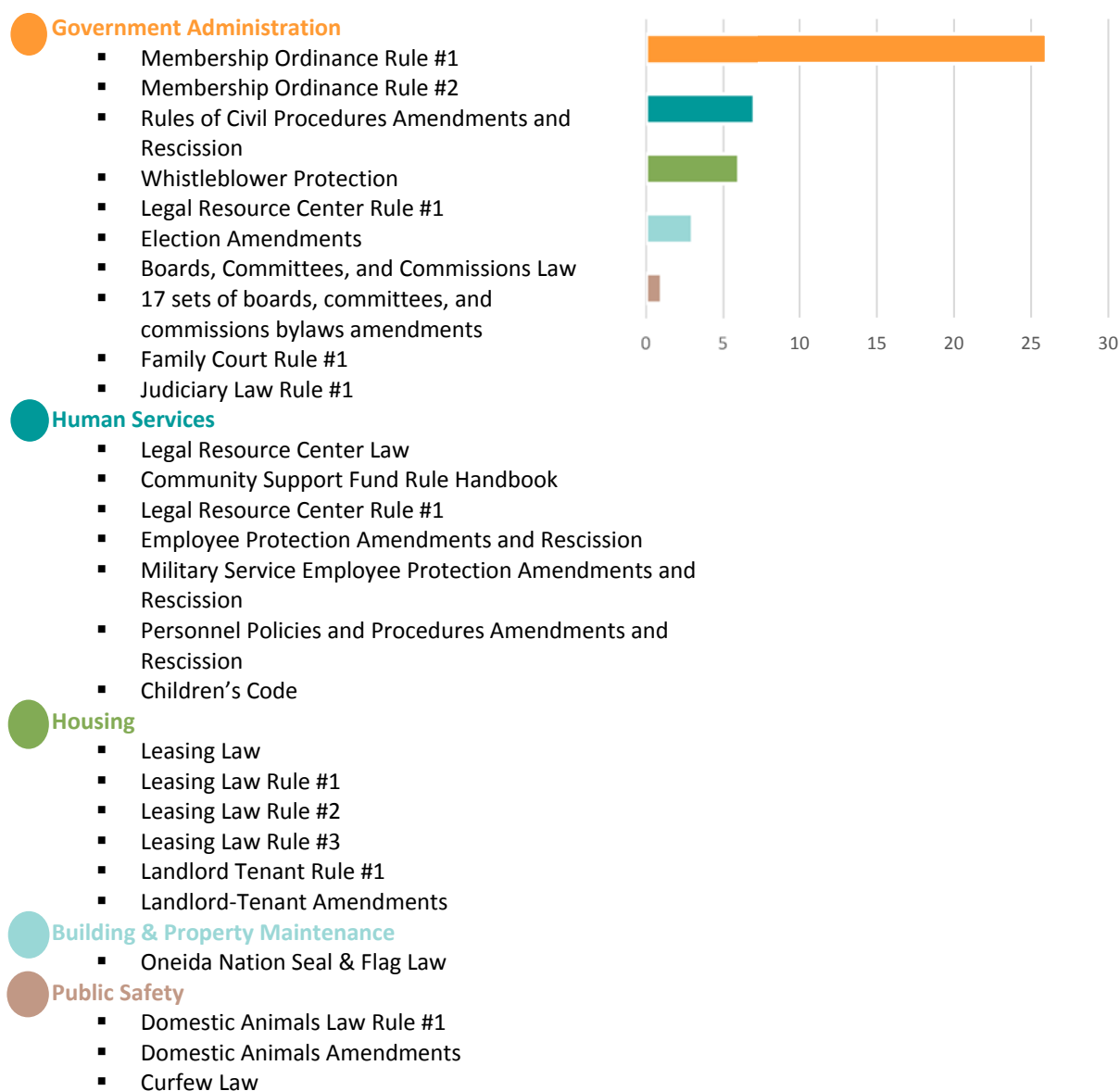


Table 2. Meetings held by the Legislative Operating Committee in Fourth Quarter

Legislative Operating Committee Meetings	
July 3, 2019	Regular LOC meeting cancelled
July 17, 2019	Regular LOC meeting
August 7, 2019	Regular LOC meeting
August 21, 2019	Regular LOC meeting cancelled
September 4, 2019	Regular LOC meeting
September 18, 2019	Regular LOC meeting

Fourth Quarter Legislative Highlights**Boards, Committees, and Commission Bylaws Amendments**

All the Nation's boards, committees, and commissions are required to amend their bylaws as a result of the adoption of the Boards, Committees, and Commissions law (formerly known as the Comprehensive Policy Governing Boards, Committees, and Commissions). The LOC has been assisting the entities with this project and the Oneida Business Committee approved six sets of bylaws amendments in the fourth quarter;

Oneida Police Commission
 Oneida Election Board
 Oneida Powwow Committee

Anna John Resident Centered Care Community Board
 Oneida Community Library Board
 Oneida Nation Veteran Affairs Committee

Administrative Rulemaking

The LOC certified and the Oneida Business Committee subsequently approved two rules in the fourth quarter; the Judiciary Rule No. 1- Oneida Trial Court Rules and the Family Court Law Rule No. 1- Family Court Rule. The purpose of the rules is to supplement the Oneida Judiciary Rules of Civil Procedure and other laws governing the Trial Court and the Family Court.

Community Outreach: Proposed Sanctions and Penalties Law

This law would increase accountability among elected and appointed officials of the Nation. This proposed law creates a formal complaint process and allows for corrective actions against officials who engage in misconduct. The legislation is designed to establish a consistent set of sanctions and penalties that may be imposed upon elected and appointed officials of the Nation, including members of the Oneida Business Committee, for misconduct in office; and to establish an orderly and fair process for imposing such sanctions and penalties.

The LOC hosted a community pot luck to discuss the legislation on May 3, 2018 and sixteen (16) people attended. The public meeting was held on October 10, 2018 and seven (7) people attended. Approximately 115 comments were collected for this legislation.

At the March 17, 2019 General Tribal Council Meeting, the GTC discussed the proposed Sanctions & Penalties law and took the following actions:

- *Motion by Cathy L. Metoxen to table this item for sixty (60) days. Motion ruled out of order by Vice-Chairman Brandon Stevens; all the materials are available today in order to make a decision.*
- *Motion by Becky Webster to adopt the resolution entitled Sanctions and Penalties Law on pages 5 and 6 of the meeting packet; with the amendment to the law to limit those who have standing to file a complaint to Tribal Members only. Seconded by Jamie Willis. Motion not voted on; item deferred, see amendment.*
- *Amendment to the main motion by Mike Debraska to defer item IV.A. for at least sixty (60) days for GTC to have additional time to consider it and have input. Seconded by Tina Danforth. Motion carried by show of hands.*

Since March 17, the LOC has been holding outreach events, in an effort to meet the directive that the GTC have more time to consider the legislation. These events will provide the community opportunities to learn more about the legislation and have additional input on the legislation. The dates and times of these events:

July 11, 2019, 5:00-6:00 pm, just prior to the General Tribal Council Meeting, Radisson Hotel and Conference Center

July 17, 2019, 12:00-1:00 pm, Norbert Hill Center Business Committee Conference Room

August 9, 2019, 8:00-9:00 am, Oneida Veteran's Breakfast, Vets Office, Riverdale Dr., Oneida

August 15, 2019, 12:00-3:00 pm, Oneida Farmer's Market, Water Circle Place, Oneida

October 7, 2019, 12:00 pm-1:00 pm, Elder Congregate Meal Site

October 18, 2019, 11:00 am-1:00 pm, SEOTS Building, Milwaukee, WI.

**LEGISLATIVE OPERATING COMMITTEE
COMMUNITY OUTREACH EVENTS**

SANCTIONS AND PENALTIES LAW

As the March 17, 2019, General Tribal Council meeting the General Tribal Council directed that the consideration of the adoption of the proposed Sanctions and Penalties Law be deferred until the General Tribal Council has additional time to consider it and have input.

Join the Legislative Operating Committee (LOC) at the following community outreach events to share ideas, ask questions, and provide input on the proposed Sanctions and Penalties Law:

DATE	TIME	LOCATION
July 11, 2019	Prior to General Tribal Council Meeting from 5:00 pm - 6:00 pm	Radisson Hotel & Conference Center
July 17, 2019	12:00pm-1:00pm	Norbert Hill Center Business Committee Conference Room
August 9, 2019	8:00am-9:00am	Oneida Veteran's Breakfast Vets Office, Riverdale Dr, Oneida
August 15, 2019	12:00pm-3:00pm	Oneida Farmer's Market Water Circle Place, Oneida

Additional Opportunity for Input on the Sanctions and Penalties Law

If you are unable to attend a community outreach event to provide input, the LOC is offering the additional opportunity to provide comments and input through written submissions. The LOC will be accepting written thoughts and comments from the community until August 31, 2019. Written comments can be submitted via e-mail to LOC@oneida.gov or in person to the Legislative Reference Office located in the Norbert Hill Center.

FOR MORE INFORMATION

www.oneida.gov; Registrar/Parliamentary Legislation or contact Oneida Native Legislative Reference Office located in the Norbert Hill Center, PO Box 262, Oneida, Wisconsin 54985
Email: LOC@oneida.gov Phone: 920-669-4370

Community Outreach
The Sanctions & Penalties Outreach events were published in the Kalihwisaks September, 2019 issues.

Sanctions & Penalties Outreach

The LOC held 6 outreach events to discuss the proposed law.



8-9-19
Breakfast with the Vets



8-15-19
Oneida Farmer's Market



10-7-19
Elder Services Meal Site



10-18-19
SEOTS

FY20 First Quarter Plans

Bylaws Amendments

The LOC's goal is to present the remaining bylaws to the OBC and have them approved in the first quarter. *(Update: The OBC did adopt the remaining bylaws amendments by October 23. There are two sets that will come back to the OBC in the future).

Curfew law

The LOC's goal is that the OBC consider adoption of the Curfew law and that it is implemented in the first quarter. *(Update: The OBC did adopt this law on October 9, and it became effective on October 23, 2019)

Industrial Hemp law

The LOC is waiting for the U.S Department of Agriculture (USDA) to release its hemp rules. The rules will provide the LOC with guidance on drafting an Industrial Hemp law that will provide a structure for the Oneida Nation to regulate and license hemp production on the Oneida Reservation. The goal is to regulate industrial hemp growers on the reservation as an exercise in sovereignty. The USDA has indicated that the rules will be released in the fall of 2019.

*(Update: The USDA published the Industrial Hemp Rules on October 31, 2019 and the LOC will continue to work on this item).

Child Support Amendments- The LOC will hold a public meeting in October, and the LOC hopes to present these amendments to the Oneida Business Committee in January of 2020. The purpose of this law is to establish the legal responsibility of parents to provide financially for their children's general well-being, as well as to make support payments more equitable by ensuring consistent treatment of persons in similar circumstances; make support payments based on the real earning capability of parents; and improve the efficiency of child support establishment and enforcement. Currently the draft amendments include;

- Creating a process to suspend or modify child support orders for parents incarcerated for one hundred and eighty (180) days or more.
- Updating notice requirements and timelines for initiating an action by the Agency, as well as sending appointment letters, notices of delinquency, notices of enforcement action, and income withholding orders.
- Clarifying how the Family Court may redact addresses and identifying information from court documents to ensure the safety of a party.
- Making updates to how child support obligations are calculated in certain special circumstances involving shared-placement parents, split-placement parents, and a serial family obligor.
- Repealing Child Support Rule No.1- Deviation from Child Support and Rule No. 2 - Enforcement Tools and move the contents of the rules into the body of the law itself.
- Making additional updates and clarify language throughout the law.

Legislative Reference Office Update

In addition to working on the LOC's priorities, the LRO staff attended the Haudenosaunee Nation Re-building Workshop in August. In September LRO staff attended and facilitated discussion panels at the Oneida Food Sovereignty Summit with regard to Food Code legislation. Staff completed thirty-one (31) Statements of Effect for various departments. Statements of Effect accompany resolutions adopted by the Oneida Business Committee or the General Tribal Council. They are meant to indicate if and how the resolution may conflict with tribal law. In the FY20 first quarter the LRO will also update some technology and begin working on a plan to move the office from its current location.

Yaw^ko




Legislative Operating Committee Contact Information

Feel free to contact the LOC with questions or comments;

- David Jordan, LOC Chairperson, djordan1@oneidanation.org
- Kirby Metoxen, LOC Vice Chairperson, kmetox@oneidanation.org
- Jennifer Webster, LOC member, jwebste1@oneidanation.org
- Daniel King-Guzman, LOC Member, dguzman@oneidanation.org
- Ernest Stevens III, LOC Member, esteven4@oneidanation.org
- LOC@oneidanation.org



Attachment A. Legislative Operating Committee Summary of Work Completed in 2017-2020 Term

General Tribal Council Priorities	
	Government Administration= 26
	Human Services= 7
	Housing= 6
	Building & Property Maintenance= 1
	Public Safety= 3

Laws, Amendments, and Rules Adopted

Legal Resource Center Law

BC-09-13-17-L

On 11/14/17 the GTC directed the OBC to establish a legal office consisting of advocates and an advising attorney for the GTC. This law provides the framework for the office.

Oneida Nation Seal & Flag Rule #1- Placement, Maintenance, & Authorized Use

Approved by the OBC 09-13-17

This rule governs the placement, maintenance, and authorized use of the official Oneida Nation Seal under the Oneida Nation Seal & Flag Law.

Landlord-Tenant Law Amendments

BC-12-13-17-D

Extended the length of a rental agreement for tenants in the rent to own program.

Membership Ordinance Rule #1- Enrollment Rule

Approved by OBC 01-10-18

This rule creates enrollment procedures for carrying out the responsibility delegated to the Oneida Trust Enrollment Committee by the Membership Ordinance.

Community Support Fund-Rule Handbook

Approved by OBC-01-24-18

This rule handbook provides guidance on how the Community Support Fund is used so that the Nation can assist the greatest number of members of the Nation who apply for assistance to the Fund in times of a catastrophic event, illness, injury, or emergency event when no other resources for assistance exist.

Membership Ordinance Rule #2-Voiding Unlawful Membership

Approved by OBC 02-14-18

This rule creates a process by which the Oneida Nation may void the membership of a tribal member who no longer qualifies for enrollment pursuant to the Membership Ordinance under limited circumstances.

Domestic Animals law Rule #1- Licensing, Fees, & Penalties Emergency Adoption

Approved by OBC 04-25-18

This rule sets the licensing, fees, and penalties for the Domestic Animals law.

Leasing Law Rule #2- Agriculture Leases

Approved by OBC 05-16-18

This rule codifies the existing standard operating procedure regarding agricultural leases, allowing the Nation to lease agricultural land in the best interest of the Nation.

Leasing Law

Adopted BC-10-26-16-C

Became Effective BC-05-19-18

The federal HEARTH Act enables tribes to approve individual surface leases for their own

trust lands- provided that the tribe has adopted a tribal leasing regulations that are approved by the Secretary of the Interior. This law was adopted on 10/26/16 and became effective on 5/19/18.

● **Leasing Law Rule #3- Commercial Leases**

Approved by OBC 06-16-18

This rule codifies the existing standard operating procedures regarding commercial leases, allowing the Nation to lease in a manner that is fair and equitable for tribal fee and trust lands that are used for commercial purposes.

● **Legal Resource Center Rule #1- Application for Services**

Approved by OBC on 07-25-18

This rule created a procedure for individuals to apply for services from the Legal Resource Center.

● **Leasing Law Rule #1-Residential Leasing-Emergency Adoption**

Approved by OBC on 08-22-18

This rule expands upon information provided in the Leasing Law regarding eligibility, administration, inheritability, and enforcement related to residential leases.

● **Boards, Committees, and Commissions Law**

BC-09-26-18-C

The Comprehensive Policy Governing Boards, Committees, and Commissions was updated regarding; creation of an entity, application, vacancies, appointments, oaths, reporting, stipends, dissolution, and enforcement. It was also renamed.

● **Employee Protection Emergency Amendments and Rescission**

BC-09-26-18-F (Rescission)

The OBC dissolved the Oneida Personnel Commission by Resolution BC-04-11-18-A and directed the LOC to identify which laws would need emergency amendments in response to the dissolution. The Employee Protection Policy included responsibilities that would be completed by the Oneida Personnel Commission. These amendments removed that responsibility.

Then, on August 27, 2018 the GTC motioned to rescind the OBC's actions as they related to the Oneida Personnel Commission. The OBC then adopted resolution BC09-26-18-F which formally repealed the emergency amendments to the Employee Protection Policy.

**Note:* this law was on the active files list prior to the dissolution of the Oneida Personnel Commission. After the rescissions, it remained on the active files list and was amended in February 2019. See Whistleblower Law on page 2.

● **Landlord-Tenant Rule #1- General Renter Program Eligibility, Selection, and other Requirements**

Approved by OBC 10-24-18

These amendments provide eligibility requirements, selection procedures, & general requirements that govern the Comprehensive Housing Division's general rental programs that are not reserved for elders or low-income tribal members.

● **Military Service Protection Emergency Amendments**

BC-09-26-18-F (Rescission)

See Employee Protection Emergency Amendments and Rescission explanation above.

● **Personnel, Policies, & Procedures Emergency Amendments & Rescission**

BC-09-26-18-F (Rescission)

See Employee Protection Emergency
Amendments and Rescission explanation above.

● **Rules of Civil Procedure Emergency
Amendments and Rescission**

BC-09-26-18-F (Rescission)

See Employee Protection Emergency
Amendments and Rescission explanation above.

● **Whistleblower Protection Law**

BC-02-12-19-B

This law, formerly known as the Employee
Protection Policy was eventually amended for
reason not related to the dissolution of the
Oneida Personnel Commission. The law was
renamed the Whistleblower Protection Law.

● **Domestic Animals Amendments**

BC-05-08-19-C

These amendments eliminated rulemaking
authority, reduced the space requirements for
dog kennels, provided guidelines for tethering
animals, reduced the number of pets allowed in
residential homes, and simplified the dangerous
animal declaration process.

● **Election Amendments**

Rejected by General Tribal Council 07-11-19

On November 12, 2017, the General Tribal
Council (GTC) directed the OBC to identify
amendments for the Election Law. The LOC
drafted amendments and brought the item back
to the GTC on 10/28/18, where it was deferred.
The amendments came back to the GTC on
1/21/19 and they were tabled. Finally, on
7/11/19, the GTC voted to reject the
amendments.

● **Children's Code**

BC-07-26-17-J

This purpose of this law is to provide for the
welfare, care, and protection of Oneida children
through the preservation of the family unit,
while recognizing that in some cases it may be
in a child's best interest not to be reunited with
his or her family. This law was adopted 7/26/17,
and included a 15 month implementation plan.
Resolution BC-10-24-18-A delayed
implementation until October 1, 2019. The
Children's Code has been effective since that
date.

● **Family Court Rule #1- Family Court Rules**

Approved by OBC 9-11-19

The amendments to this Rule supplement the
Oneida Judiciary Rules of Civil Procedure and
other laws governing the Family Court.

● **Judiciary Law Rule #1-Oneida Trial Court Rules**

Approved by OBC 9-25-19

This rule supplements the Oneida Judiciary
Rules of Civil Procedure and other laws
governing the Trial Court.

● **Curfew Law**

BC-10-09-19-G

The purpose of this new law is to protect the
health, safety, and welfare of persons and
property within the Reservation by regulating
the activities of minors during certain hours.
The curfew hours are similar to other local
curfews-10:00 pm- 6:00 am, and there are
many exemptions to the curfew including
school events, athletics, travelling to and from a
job, cultural events, etc.

● **Boards, Committees, and Commissions Bylaws
Amendments- 17 sets**

The OBC adopted the Boards, Committees, and
Commissions Law on 09-26-18. That law

resulted in all the Nations boards, committees, and commissions having to amend their bylaws in order to be compliant with the law. The LOC assisted all seventeen entities, and the process took approximately one year.

- Environmental Resources Board
- Oneida Nation Commission on Aging
- Oneida Gaming Commission
- Oneida Land Claims Commission
- Oneida Land Commission
- Oneida Nation Arts Board
- Oneida Personnel Commission
- Pardon & Forgiveness Screening Committee
- Southeastern Wisconsin Oneida Tribal Services
- Trust Enrollment Committee
- Anna John Resident Centered Care Center
- Oneida Community Library
- Oneida Election Board
- Oneida Police Commission
- Oneida Powwow Committee
- Oneida Nation Veterans Affairs Committee
- Oneida Nation School Board

- Petition: Gladys Dallas- Special Per Capita Payment and/or Options Payment
- Petition: G. Dallas- \$5k Per Capita
- Petition: Graham- 2017 General Election
- Petition: G. Powless- Banishment Law Resolution
- Petition: G. Powless- Oneida Personnel Commission Dissolution
- Petition: G. Powless- Rescinding the Removal Law
- Petition: Linda Dallas- Medicare Part B Premium Payment
- Petition: Metivier- Treatment Center
- Petition: Powless, Debra- 2017 Tri-Annual General Election
- Petition: Scott Kosbab- Creating a Term Limits Law
- Petition: Vandehei- E-poll Process
- Petition: C. Metoxen- Oneida Youth Leadership Institute

Other Projects Completed

There were other projects that the LOC worked on that were not legislation per se but took a significant amount of time.

General Tribal Council Petitions Statements of Effect

A statement of effect is an analysis of whether a General Tribal Council Petition or any resolution conflict with existing laws. Since August of 2017, the LOC has developed one hundred fifty two (152) statements of effect. The GTC Petition statements of effect are listed below;

- Petition: Delgado- Trust Land Distribution
- Petition: Dodge- Law Firm for GTC
- Petition: G. Dallas- \$5,000 Payment Within 90 Days

Oneida Business Committee Agenda Request

Accept the Quality of Life Committee FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Quality of Life (QOL) Committee

FY 2019 4th Quarter Report (July – September 2019)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that has oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Vice-Chairman Brandon Stevens, Quality of Life Committee Chair
Councilman Ernest Stevens III, Quality of Life Committee Vice Chair
Councilman Daniel Guzman-King, Quality of Life Committee Member
Chairman Tehassi Hill, Quality of Life Committee Member
Councilman Kirby Metoxen, Quality of Life Committee Member

Other partners include: General Manager, Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the 4th quarter were held in July, August, and September.

ACTIVITIES SUMMARY

1. Food Sovereignty Endowment

The mission of the Food Sovereignty Endowment is to create an endowment that will sustain food sovereignty initiatives indefinitely. Initiatives include but are not limited to: Food Distribution System – work for food program, Food Education – nutrition, build knowledge and skills and growing, Localizing Food Systems, Seed Bank, and Food Storage – short and long term. The QoL committee presented this to multiple areas and had discussion on the financials and compliance. The committee approved a memo to be sent to the Finance Committee in support of this endowment.

2. Sovereign Sustainable Wellness and Healing Endowment

The mission of the Sovereign Sustainable Wellness and Healing Endowment is to create a sovereign and sustainable wellness and healing endowment that is completely independent of the U.S. or state regulations; is self-sustaining fiscally; is holistic both in ideology and in

practice; utilizes natural means and indigenous methods to heal; is culturally appropriate and respectful. Input on this came from Oneida Cultural Heritage, Oneida Risk Management, Oneida Community Health Center and Finance. The committee approved a memo to be sent to the Finance Committee in support of this endowment.

3. Robert Wood Johnson Foundation Culture of Health Prize

The committee was presented with this grant of \$25,000 no match for a duration of up to 12 months. The purpose is to reward efforts by non-profit organizations and Indian Tribes to provide a cohesive project/program of activities and services designed to create a culture of health. The motion was made to apply for this grant.

4. Environmental Issues

Members from the QoL, Law Office, and Environmental had multiple working sessions focused around Treatment as a State. Dr. James Grijalva explained options for the Oneida Nation and how to address eligibility for Treatment of State.

It was identified that in order to work towards that goal Oneida needs to establish Water Quality Standards and have the EPA approve them.

The Waters of Oneida will be reviewed and updated

Members are working with individuals from Cultural Heritage and the Language Department on drafting a Rights of Nature Proclamation.

5. Tribal Action Plan (TAP)

Oneida Nation Employees and an individual involved in grassroots efforts attended a training provided by the Substance Abuse and Mental Health Services Administration (SAMHSA) in Bloomington, MN July 9-11, 2019. There was great discussion on what's working out in Indian Country to combat the drug epidemic.

Grassroots efforts began to bring awareness and to help clean up the community of garbage and drugs. Events held at Jonas Circle Park (7/13), Three Sisters (8/6) and Site II (8/17).

Worked with the Chief of Police at OPD on ideas of drug awareness and safety.

TAP transitioned to be under the direction of the General Manager as of September 2019.

6. Wellness Council

Mental Health Fair – Wellness Council decided to plan a Wellness Summit for May 2020 focusing on navigating mental health resources. First step is to get the endorsement letter from QOL.

REQUESTED ACTION:

Motion to accept the Quality of Life Committee FY2019 4th Quarter Report.

Oneida Business Committee Agenda Request

Accept the Oneida Youth Leadership Institute FY-2019 4th quarter report

1. Meeting Date Requested: 11 / 27 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Youth Leadership Institute

FY19 4th Quarter Report (July August September)

Summary

The Oneida Youth Leadership Institute continues to evolve.

- 1) OYLI successfully set up and maintains organization operations,
 - 2) continues to align community youth groups for fundraising, and
 - 3) established our board of directors. We have 3 vacancies to fill.
- We did not get any applications and have re-posted. We currently extended 2 positions until we can permanently fill.

Quarterly Spotlight

OYLI Board and Volunteers finished with the LPGA Golf Concessions, NAIG Dinner, and the Erwin Cottrell Memorial events. Participants/volunteers from each of the groups volunteer their time to each of the fundraisers. All money raised is donated back to OYLI to be given back out to the event coordinators to donate to youth groups.



Accounts & Activity

Q4 Account Debit \$27,274.48 | Credits \$120,461.94

Total in Bay Bank Accounts \$147,656.60

Total Liabilities - Restricted Funds \$129,909.74

Owners Equity - Unrestricted Funds \$17,746.86

The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We raise and provide funding to develop young Oneida leaders.

Values

The Youth Leadership Institute will foster:

- Tradition/Culture
- Good Mind/Good Body
- Leadership
- Knowledge/Proficiency
- Entrepreneurship
- Networking

Board Members

Richard Elm-Hill
Margaret Ellis (extended)
Jeffery House (extended)
Melissa Metoxen
Elijah Metoxen
Wendy Alvarez
(Vacant)

Grants Department

Cheryl Stevens, OYLI Executive Manager
920-496-7331

OYLI@oneidanation.org