

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

[Click here to enter BCC name.](#)

Approved by official entity action on: August 13, 2019  
Submitted by Oneida Pow-wow Committee

## Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Tonya Webster	<a href="mailto:Opw-tweb@oneidanation.org">Opw-tweb@oneidanation.org</a>	2/28/21
Floyd Silas Jr.	<a href="mailto:Opw-fwil@oneidanation.org">Opw-fwil@oneidanation.org</a>	2/28/22
Brian Moreno	<a href="mailto:Opw-bmor@oneidanation.org">Opw-bmor@oneidanation.org</a>	2/29/20
Trista Cornelius Henrickson	<a href="mailto:Opw-tcor@oneidanatin.org">Opw-tcor@oneidanatin.org</a>	2/29/20
Worden "Shane" Webster	<a href="mailto:Opw-swor@oneidanation.org">Opw-swor@oneidanation.org</a>	2/29/20
Kalene White	<a href="mailto:Opw-kwhit@oneidanation.org">Opw-kwhit@oneidanation.org</a>	2/28/21
Alva Fiddler	<a href="mailto:Opw-afid@oneidanation.org">Opw-afid@oneidanation.org</a>	2/28/22
Sonny Nacotee	<a href="mailto:Opw-snac@oneidanation.org">Opw-snac@oneidanation.org</a>	2/28/22
Jeremy King	<a href="mailto:Opw-jkin@oneidanation.org">Opw-jkin@oneidanation.org</a>	2/28/21

## OBC Liaison(s)

Ernie Stevens III

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

## Meetings

Held every 2nd Tuesday of the month.

Location: Skenandoah Complex, 909 Packerland Dr. Suite A, Green Bay, WI 54303

Time: 5:00 PM

No emergency Meetings were held.

## Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

### ACCOMPLISHMENT #1

Summary:

We did (2) two bake sales and raffles at the Oneida Bingo and Casino to raise money for our annual sponsored specials for the upcoming 47<sup>th</sup> annual Oneida Pow-wow. We also did raffles at our traditional pow-wows to help with the fundraising. Every year we raise and request donations to cover our specials which average right around \$5,500.

Impact:

Off-setting our budget support our Triennial Strategic plan.

### ACCOMPLISHMENT #2

Summary:

We added additional safety measures for our 47<sup>th</sup> annual pow-wow by meeting with Risk Management, Environmental, Zoning, Emergency Management, Norbert Hill Maintenance, and Gaming Security.

1. Emergency Management plan was created with Emergency Management, Environmental, OPD, and Norbert Hill Maintenance.
2. Zoning Department - Zoning did our walk thru safety check and granted us an Event Permit this year.
3. Gaming Security - A security Schedule was created ahead of time with gaming security.
4. Risk Management worked with us on all the possible danger scenarios which might occur at the pow-wow and how to handle and/or fix them.
5. All Mentioned Departments helped with preparing a cooling/safety station during the pow-wow.
6. OPD – OPD worked with us as an escort to cash the supply advance check, housed the supply advance money until the pow-wow, escorted a pow-wow committee member to pick up the prize payouts the Sunday of the pow-wow, and was present during all admission count downs/deposits throughout the weekend.

Impact:

Prevention of accidents and/or dangerous situations supports our Triennial strategic plan.

### ACCOMPLISHMENT #3



## Summary:

During the third quarter a huge amount of time was spent planning and carrying out the 47<sup>th</sup> annual Oneida Competition Pow-wow. A small portion of planning steps is listed below.

1. Head-staff – We picked head-staff, received confirmations, created contracts, and set all eight (8) up as vendors so we can create purchase orders and checks for payment.
2. Service Vendors- we received bids for our golf carts, rental tents, spot lights, porta potties, dumpsters, Tabulator, and Sound Vendor. Vendors were picked, and contracts were created, and PO's were created for payment.
3. First Aide Stand – Worked with our volunteer nurses from Nurse Practitioner Health Services in Appleton on our first aid stand hours for nurses to man the tent. We also worked our pharmacy to have Epi Pens available for the volunteer nurses to use if need be.
4. T-Shirts – Worked with a design then put bids out for different T-shirt vendors. Picked a vendor, finalized artwork, finalized order, did a PO for payment.
5. Budget – Budget was prepared for FY20, 21, & 22
6. Food/Craft Vendors – we have 40 food and craft vendors combined. All vendors must submit their applications and booth fees during this time. Vendors were placed in their spot numbers after the deposit deadline date which was May 8th. Their final deadline date was on June 12th. A lot of time is spent placing the vendors into their appropriate spots, collecting their deposit, then final payment, and mailing there packets out.
7. Admissions – Filling the admission schedule is done during this time along with small meetings to go over the admission process with all the volunteers. Wristbands are also counted, verified, and additional ordered if need be.
8. Radisson & Wingate room blocks are set up for people coming for the pow-wow. Room contracts are also done for our Head-staff coming in from out of town.
9. Coke Donation – Approved ahead of time thru finance for water donation for our volunteers and fundraising stand.
10. Supply Advance – Budget approved and submitted to the Finance Agenda for approval. (Supply Advance/reconciliation attached)
11. Advertising Schedule – A schedule is made with the help of our Tourism department for our pow-wow advertising.
12. Two weeks before the pow-wow are spent getting the grounds set up for the pow-wow.
13. Volunteer Meeting – We met with all our volunteers Tuesday June 25<sup>th</sup>. During this meeting we go over their duties, hours of work, and hand out their comp bands to them.

This was a small portion of the actual planning process. Overall the pow-wow went very well. Our (40) vendors spots were full with a waiting list for the food vendors. (see map attached) We had over 6000 people come thru our admission gates. (Past Admission totals attached for years 2012-2019). We did have to utilize our cooling station location for a safe spot for our everyone to go while the storms came thru on Sunday. We had 377 registered dancers and 6 registered drums which was low from previous years. (see Reconciliation attachment for past years) Brainstorming as already began for next year's pow-wow and one change recommended would be to bring our weekend and day admission rates back to \$15 for the weekend and \$8 for the day passes. We would like to give a huge thank you to all of our volunteers who worked during pow-wow weekend and during set up/clean up. Our pow-wow wouldn't be a success without them.

## Impact:

Continuing to improve our annual contest pow-wow supports our triennial plan. Planning and carrying out a pow-wow is a huge part of the learning process. Trian and error is the best way to improve for future pow-wows.

## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### LONG-TERM GOAL #1

Our first goal was to increase our attendance numbers for our annual competition pow-wows.

More attendance creates more revenue which can be used in many ways to make next year's pow-wow bigger and better. Our admission relies heavily on our admission sales.

Update on Goal:

Our attendance numbers were down this year from previous years. One way to help bring this number back up is to consider next year's date, and work on different forms of advertising.

### LONG-TERM GOAL #2

To do another survey asking what people want to see at future pow-wow.

Customer Service is a Priority.

Update on Goal:

We will start working on new survey questions and how we plan to distribute.

### QUARTERLY GOAL #1

Update and create new policies and procedures.

Updated policies and procedures will enhance our planning, security, and teamwork.

Update on Goal:

We will continue to work with the BC support staff to get new procedures created.

### QUARTERLY GOAL #2

Implementation of our newly created policies and procedures which will improve our planning for the annual competition pow-wow.

Greater customer service will help in many ways including our admission numbers, transparency, better outcomes of all pow-wows.

Update on Goal:

Continue to work with our BC support staff on implementing the new policies.

### QUARTERLY ACTIVITIES

To continue to plan our two annual competition and traditional pow-wows.

Update on Activities:

The committee is always in the planning process mode.

## Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:

Value A: \$208,990.00/\$120,000 is tribal contribution

Status of Budget at 3rd Quarter:

Value B: Our budget status is on track. 1/3 of our budget is based on revenues coming in during the Annual 4<sup>th</sup> of July Pow-wow. Revenues which came in were close to the projected amount.



Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$2,400.00
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0
Hearings of Boards, Committees, or Commissions	\$50	\$0
Conferences and Trainings	\$100	\$0
Miscellaneous - Choose an item.	\$25 per hour, not to exceed \$200 per day	\$10,037.50

#### Budget Utilization

The budget is being utilized to carry out three pow-wows per year. One contest and two traditional pow-wows. Over \$90,000 goes towards prize money for our annual contest pow-wow.

#### Projected budgetary uses for the next quarter

Our budget will be used to pay monthly meeting stipends during the 4<sup>th</sup> quarter.

#### Requests

Two committee members were recommended to have their appointments terminated.

#### Other

Our new By-laws are being reviewed and hopefully up for a second approval.



Entrance



Information Tables

Heath Wilcox #42

Inka Soul Shonna Torres #41

Charles Hindsley #40

East Meets West Designs T.Norton #39

Entrance



# Lawn Seating

Pow Wow R/v Office



Road

Craft = Yellow (27)

Food = Red (11)

Semi Food (2)



Khwiyo Kitchen Kelly Laos #30

Judy's Kitchen Jenni Spencer #29

Little Wolf Trading Post Helen Doxtator #28

WT CREATIONS Cornina Charles #27

Pat Rosebear #26

Cornelius Clan Doreen Perrote #25

Dineh Designs Apparel. T. Tom #24

Eagle is Lost David Bedford #23

Hustle Tribe Chase Monchamp #22

The NTVS Sam & Kelli Rosebear #37

Seating & Dancers

Seating & Dancers

Seating & Dancers

Seating & Dancers



# Dance Arena

(Lost/Found)

Pow-wow Committee #1

Harry Duran #2

Mike Metoxen #3

Dorothy Ninham #4

Iroquois Kitchen Noreen Metoxen #5

Little Winds Favorites E. Silas #6

Courtlynn's Sweet Shack Fancy Vele #7

NEW Gift Store Karen Ninham Brian Bowser #8

Levi Charles #9



Tabulations

MCs

Sound

Veterans

Meherrin Outpost Andrea Hunter #36

Native Made Cornelius DeVerney #35

Grant Jonathan #34

Native Tees Kathy Newbanks #33

Kenneth Soney #32

Red Eye Supply Will Hedgepeth #31

Dancer Grand Entry Area

Nibble on my Ear Roberts #21

Camille Billie #20

Joe Ninham #19

Sam Begay #18

Sacred Earth Treasures Cheryl Antone #17

Wilson's Native Art Brooke Wilson #16

Rick & Joanne Antone #15

All Nations Native Crafts Ronald Kyllonen #14

Terry Cox & Jennifer Raspor #13

As Good as it Gets Conn. Jeff & Wayne Webb #12

Armand Polite Polite Tees #11

Wampum Magic C. Chavez #10





### 2012 Fourth of July Pow-wow Admission Totals June 29-July 1, 2012

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday 6-29-12	<b>533</b>	<b>905</b>	<b>171</b>	<b>578</b>
Sat First Shift	1197	145	50	694
Sat Second Shift	1214	58	0	416
Saturday Totals	<b>2411</b>	<b>203</b>	<b>50</b>	<b>1110</b>
Sunday 7-1-12	<b>568</b>	<b>0</b>	<b>0</b>	<b>347</b>
Total	<b>3512</b>	<b>1108</b>	<b>221</b>	<b>2035</b>
<b>Grand Total = 6876</b>				

### 2013 Fourth of July Pow-wow Admission Totals July 5-July 7, 2013

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday 7-5-13	<b>874</b>	<b>888</b>	<b>0</b>	<b>553</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals 7-6-13	<b>2052</b>	<b>144</b>	<b>10</b>	<b>1323</b>
Sunday 7-7-13	<b>420</b>	<b>0</b>	<b>0</b>	<b>313</b>
Total	<b>3346</b>	<b>1032</b>	<b>10</b>	<b>2189</b>
<b>Grand Total = 6577</b>				

### 2014 Fourth of July Pow-wow Admission Totals July 4-July 6, 2014

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>768</b>	<b>603</b>	<b>29</b>	<b>607</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>2812</b>	<b>166</b>	<b>106</b>	<b>1060</b>
Sunday	<b>581</b>	<b>0</b>	<b>13</b>	<b>388</b>
Total	<b>4161</b>	<b>769</b>	<b>148</b>	<b>2055</b>
<b>Grand Total = 7133</b>				



### 2015 Fourth of July Pow-wow Admission Totals July 3-July 5, 2015

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>1185</b>	<b>823</b>	<b>26</b>	<b>911</b>
Sat First Shift	1568	69	43	876
Sat Second Shift	635	31	0	324
Sat. Totals	<b>2203</b>	<b>100</b>	<b>43</b>	<b>1200</b>
Sunday	<b>581</b>	<b>0</b>	<b>0</b>	<b>483</b>
Total	<b>3969</b>	<b>923</b>	<b>69</b>	<b>2594</b>
<b>Grand Total = 7555</b>				

### 2016 Fourth of July Pow-wow Admission Totals July 1-July 3, 2016

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>918</b>	<b>837</b>	<b>10</b>	<b>802</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>2602</b>	<b>288</b>	<b>75</b>	<b>1385</b>
Sunday	<b>645</b>	<b>0</b>	<b>202</b>	<b>186</b>
Comp Bands		664		
Total	<b>4165</b>	<b>1789</b>	<b>287</b>	<b>2373</b>
<b>Grand Total = 8614</b>				

### 2017 Fourth of July Pow-wow Admission Totals June 30<sup>th</sup>-July 2, 2017

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>643</b>	<b>661</b>	<b>35</b>	<b>664</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>2665</b>	<b>213</b>	<b>11</b>	<b>1664</b>
Sunday	<b>834</b>	<b>0</b>	<b>104</b>	<b>576</b>
Comp Bands				
Total	<b>4142</b>	<b>874</b>	<b>150</b>	<b>2904</b>
<b>Grand Total=8070</b>				

### 2018 Fourth of July Pow-wow Admission Totals June 29 -July 1, 2018

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>623</b>	<b>675</b>		<b>506</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>1477</b>	<b>128</b>		<b>687</b>
Sunday	<b>580</b>		<b>50</b>	<b>303</b>
Comp Bands				
Total	<b>2680</b>	<b>803</b>	<b>50</b>	<b>1496</b>
<b>Grand Total=5029</b>				

### 2019 Fourth of July Pow-wow Admission Totals June 28-June 30, 2019

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>648</b>	<b>680</b>		<b>840</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>1985</b>	<b>153</b>	<b>21</b>	<b>1211</b>
Sunday	<b>292</b>	<b>0</b>	<b>9</b>	<b>182</b>
Comp Bands				
Total	<b>2925</b>	<b>833</b>	<b>30</b>	<b>2233</b>
<b>Grand Total=6021</b>				



**2019 ANNUAL 4TH OF JULY POW-WOW JUNE 28 - JUNE 30, 2019 Pow Wow  
DETAILED LISTING SUPPLY ADVANCE REQUEST -005**

Head Staff:	Advance Amount	Total	Paid Out	Returning	Deposit Date
Dancer Singer Winners	\$91,780.00		\$1,630.00	\$150.00	
<b>005-705103-000 - Awards Total</b>		<b>\$91,780.00</b>			
Admissions Coordinator	\$550.00		550.00	\$0.00	
Parking Coordinators	\$600.00		600.00	\$0.00	
Parking & clean up help	\$500.00		600.00	-\$100.00	
Head Vet Dancer Payouts	\$200.00		200.00	\$0.00	
Female Head Dancer Payouts	\$200.00		200.00	\$0.00	
Male head Dancer Payouts	\$200.00		200.00	\$0.00	
Food Vendors	\$800.00		600.00	\$200.00	
<b>001-4225052-005-702125-000 - Sub Contractors Total</b>		<b>\$3,050.00</b>			
Tiny Tots Payouts	\$1,000.00		315.00	\$685.00	
Veterans Payouts	\$1,650.00		780.00	\$870.00	
Travel Drums	\$1,500.00		800.00	\$700.00	
Special - Iroquois Singing Special (1st - 4th place)*	\$0.00		1,100.00	-\$1,100.00	
Special - Sweetheart Special (1st & 4th Place)*	\$0.00		600.00	-\$600.00	
<b>001-4225052-005-705105-000 Special Events Total</b>		<b>\$4,150.00</b>			
Security night shift, 4 Fri, 4 Sat @150 per shift	\$1,200.00		1,200.00	\$0.00	
<b>001-4225052-005-705214-000 Security Total</b>		<b>\$1,200.00</b>			
Supplies	\$3,400.00		1,946.41	\$1,453.59	
<b>001-4225052-005-700001-000 Supplies Total</b>		<b>\$3,400.00</b>			
Start up cash for Admissions 8 Funds @ \$600	\$4,800.00		0.00	\$4,800.00	
Start up cash for Road Admissions 2 funds @ \$200	\$400.00		0.00	\$400.00	
Start up cash for T Shirts, Concessions, & Ice	\$450.00		0.00	\$450.00	
<b>001-42250001-000-101252-000 Start Up Cash Total</b>		<b>\$5,650.00</b>			
<i>* Not included in original supply advance</i>	\$109,230.00	\$109,230.00	101,321.41	\$7,908.59	7/15/2019

**Total of Advance**  
**Total Amount Paid out**  
 Return

\$109,230.00  
 \$101,321.41  
 \$7,908.59

<b>Add Paid by Check &amp; Intertribal</b>
T-shirts -\$4,565.00
Radisson - Hotel - \$1,920.00
VanBoxtel RV - (1) Travel Trailers \$809
Golf Carts - \$5,006.00
Vanderplas Sanitation- \$4,716.00
Rent-a-Tent - \$5,075
Sound - \$3,000
Headstaff - \$8,000 (\$1,000 per person)
Gas Cards - \$1,360.00
Wristbands Admissions - \$742.00
Ice - \$674
Light house Productions \$250
Tabulator - \$3,000
Printing - \$400
Gaming Security \$4,605.07

Revenues	
Parking	\$980.00
50/50 Raffle	\$1,955.00
Vendors	\$19,100.00
IT- Sales for Admissions	\$5,520.00
Admissions	\$30,695.00
T-shirts	\$1,432.00
Concessions	\$830.00
Ice	\$293.00
<b>Total</b>	<b>\$60,625.00</b>

Pow-wow Year	# of Dancers	# of Drums
2017	406	7
2018	440	9
2019	377	6

Weather
2018 Very Hot/Stormy on Sunday/Head Advisories (104 degrees)
2019 We had heat advisories all weekend Rain/Storm on Sunday