

Who are we?

- ♦ Oneida Cultural Heritage
 - Cultural Wellness
 - Tetwatunhatényehse?
 (We are changing our lives)
 Oneida Nation Rites of Passage
 - Tsi? Niyukwalihó·tʌ
 (Our Ways)
 Oneida Language & Culture Classes

- Oneida History Department
- ♦ Oneida Language Department
- ♦ Oneida Nation Museum
- Yukwahwatsilay∧'tú'
 (Our Families)

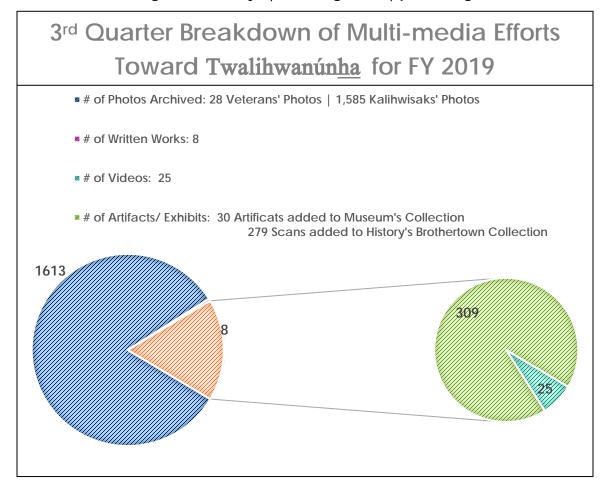
 Indigenous Diet & Healing

Status report of the service group's Three-Year Outcomes

Outcome # 1

Twalihwanúnha

Watching over the ways | nurturing them | protecting them.



What have we accomplished during the 3rd Quarter of FY 2019?

Our efforts continue in utilizing different forms of multi-media toward Twalihwanúnha. Watching over the ways of the Oneida Nation, nurturing them, protecting them is the goal to ensure what is known of our ways is saved and able to be passed down to future generations. Way beyond what is or is not written down in the average History Textbook they are exposed to in school. This includes, what we can see (photos), read (written works), hear (videos), and touch (artifacts). Through the use of technology, we are able to secure multiple avenues that are efficient and effective to allow future generations access to this knowledge, and not only in learning our ways, but also being able to contribute to Twalihwanúnha in the future.

How are we supporting the Nation's priorities?

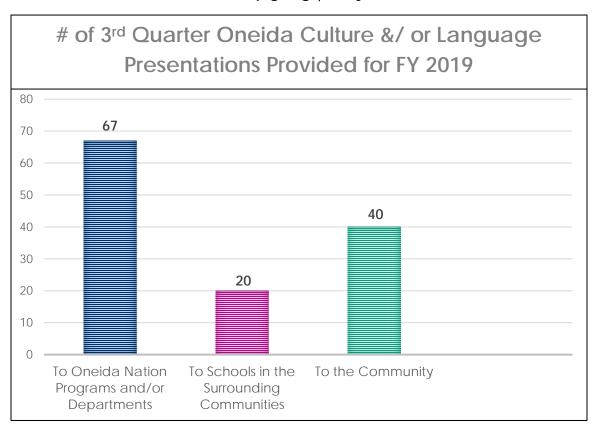
In addition to our efforts, by using the Oneida Language to label our identified outcome, Twalihwanúnha, shows a strong correlation between Oneida Nation's Core Values and the Nation's priorities. Specifically, in how Watlihowanáhtu – speaks to doing what is necessary to make the matter of importance for oneself relates to our priority of Protecting and Preserving the Oneida Culture and Language. We do this through using technology in its number of multi-media formats to our advantage to safeguard what remains in existence today.

What will we continue to work on?

The Members of the Oneida Nation of WI and its surrounding communities can expect our multitude of efforts to continue as we strive toward Twalihwanúnha (watching over the ways | nurturing them | protecting them) - not only through archiving what's already known about the Oneida Culture and Language, but also through research on Oneida's History to fill in the gaps.

Outcome # 2

Taetwaku táke
To keep going | carry on.



What have we accomplished during the 3rd Quarter of FY 2019?

The Tech. Budget and Grant Funds have greatly improved our ability to revitalize and restore the Oneida language. As the number of qualified instructors and the number of participants increase so do the request for language classes and/ or cultural presentations. This past quarter collectively the staff have provided over 127 presentations on over 37 different Oneida Culture and/ or Language topics. Highlighted, by the Oneida Language Symposium: 2019 the Year of Indigenous Languages with over 85 people in attendance. Classes continue for all ages through the Immersion Program and the Tsi? Niyukwaliho the Initiative. As for Tetwatunhatényehse? (We are changing our lives) — the Oneida Nation Rites of Passage group they had their Rites of Passage Ceremony the third week of June. All the work that went into the preparation and the ceremony itself would not have been possible without the support of tribal entities, community members, and the families of the faster themselves. The group included 12 Fasters in all; 2-3rd years, 6-2nd years, and 4-1st years. All the while,

How are we supporting the Nation's priorities?

Specifically, by implementing Kalihwi yó - the use of good words about ourselves, our Nation, and our future and Ka?satst\(\Lambda sla - \) the strength of belief and vision as a people to label our 2nd identified outcome, Taetwaku t\(\Lambda ke \) (to keep going | to carry on). As our priority is to preserve and protect the Oneida Culture and Language, our efforts focus on ensuring they continue indefinitely. In short, knowledge holders are sharing the Oneida Culture and Language with not only our people, but people of all backgrounds and ages. Further promoting another Oneida Nation Core Value: Twahwatsi l\(\text{l} \text{j} \lambda \) - all of us are family.

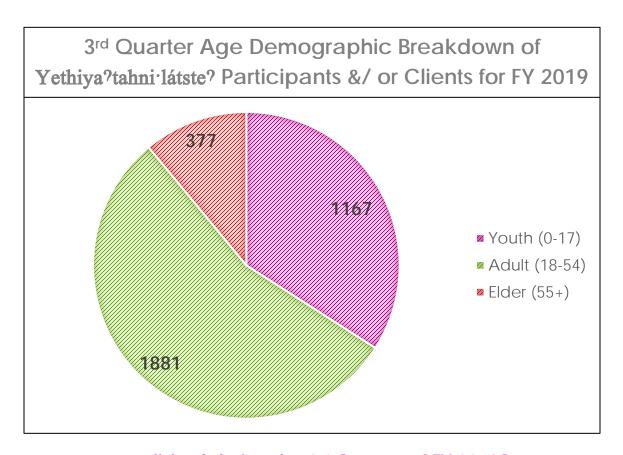
What will we continue to work on?

The Members of the Oneida Nation of WI and its surrounding communities can expect to see presentations continue to be offered, along with further growth. The Head Start Oneida Language Immersion Classroom's success has led to a total of seven (7) teachers with skills to teach in an Indigenous Language Immersion environment and seven (7) teachers progressing in language proficiency toward advanced speaking abilities with the development of OnAyote?a·ka· Tsi NitwawAno·tA Language Curriculum. Also, the implementation of an area succession plan to ensure the protection and preservation of the Oneida Culture and Language continues with two (2) out of the possible three (3) LotiwyAtehta?uhátyehse? Ukwehuwehnéha (They're continuously going along learning the ways of the Original Human Beings) positions have now been filled. While Tetwatunhatényehse? (We are changing our lives) – the Oneida Nation Rites of Passage group will continue working toward improving year after year.

Outcome # 3

Yethiya?tahni·látste?

Making us strong physically, emotionally, mentally, and spiritually.



What have we accomplished during the 3rd Quarter of FY 2019?

In order to promote the importance of Yethiya?tahni·látse? - making us strong physically, emotionally, mentally, and spiritually family activities, cultural teachings, land base healing practices, one-on-one sessions, and meditation opportunities continue to be provided to support health and wellness. Resulting in over 20 different hands-on workshops focusing on Yethiya?tahni·látse? in one way or another. Throughout the duration of the 3rd quarter over 3,425 community members of all ages have been exposed to the importance of self-care as outline in the graph above.

How are we supporting the Nation's priorities?

Our 3rd identified outcome, Yethiya?tahni látse?, shows a strong correlation between the Oneida Nation's Core Values and the Nation's priorities. Specifically, Yukwatsístaya - our fire, our spirit within each one of us. As our priority is to preserve and protect the Oneida Culture and Language, the more people we're able to educate and assist in making strong physically, emotionally, mentally, and spiritually the more likely our people will be able to reclaim their Onayote?a ká Identity.

What will we continue to work on?

The membership can expect to see recruitment and/ or advertising for a variety of learning opportunities that provide the building blocks necessary in making us strong physically, emotionally, mentally, and spiritually. As the demand for holistic approaches to address the struggles of our world today increases, our area will continue working hard to develop a Tsi? Niyukwalihó·tʌ compensation team for equal pay and grading policies for cultural job descriptions that require extensive Indigenous knowledge and understanding of how all four (4) aspects of Yethiya?tahni·látse? are interconnected.

(Thank You!)

