

Oneida Nation

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Oneida, WI 54155

GTC Resolution # 09-16-19-A Adoption of Fiscal Year 2020 Budget

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee has the fiscal responsibility of preparing a budgetary plan for review and approval by the General Tribal Council; and
- WHEREAS,** the Oneida Business Committee developed, for the General Tribal Council's consideration and approval, a comprehensive spending plan, which encompassed the Oneida Business Committee's six (6) unique broad goals: (1) Advancing On̓ayoteʔa•ka Principles; (2) Exercising Sovereignty; (3) Improving Organizational Changes; (4) Promoting Community Relations; (5) Inspiring YukwatsistayΛ; and (6) Encouraging TsiʔniyukwalihoTΛ; and
- WHEREAS,** the comprehensive spending plan included provisions for health care, education, economy, government, land and environment, language, culture, and employment; and
- WHEREAS,** the comprehensive spending plan included additional allocations for operational goals, support systems, debt payments and membership payments; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-11-12-14-B, *Re-Affirmation of Core Values*, in order to guide its actions: The Good Mind as expressed by On̓ayoteʔa•ka, Kahletsyalúsla, which is the heartfelt encouragement of the best in each of us; Kanolukhwásla, which is the compassion, caring, identity, and joy of being; Kaʔnikuhli•yó, which is the openness of the good spirit and mind; Kaʔtshatstásla, which is the strength of belief and vision as a people; Kalihwi•yó, which is the use of the good words about ourselves, our nation and our future; TwahwahtsilayΛ, which is all of us are family; and, YukwatsistayΛ, which is our fire, our spirit within each of us; and
- WHEREAS,** the General Tribal Council further motioned for the Treasurer to continue improving our budgeting actions and making those processes more open to input from the membership, *GTC Meeting Minutes, April 11, 2016*; and
- WHEREAS,** the Oneida Business Committee adopted Resolution # BC-02-08-17-C, *Adoption of the Budget Management and Control Law*, to establish a standardized process for putting the annual proposed budget together; and

WHEREAS, the Oneida Business Committee adopted Resolution # BC-09-27-17-B, *Setting the Strategic plan for the 2017-2020 term of the Oneida Business Committee*, expressing the foundation for the strategic plan are to be built on foundations of: Trust, Value-Based Budgeting, Sovereignty Protection, Change Management and Communication; supporting the following six unique broad goals: Advancing Onʼyoteʼaʼka principles, Exercising Sovereignty, Improving Organizational Changes, Promoting Community Relations, Inspiring Yukwatsistayʼ, and Encouraging TsiʼniyukwalihoʼTʼ; and that the Oneida Business Committee support these goals by requesting all direct reports, and all parts of the organization, utilize the concepts as a guide for all organizational needs, actions, planning, and reporting for effective development and measure, and

WHEREAS, the Oneida Business Committee adopted Resolution # BC-09-27-17-I, *Strategic Workforce Planning–Budget-Implementation for the Oneida Nation*, which required “additional focus on right-sizing the organization to meet programming and service demands as well as to work within the financial limits of the Oneida Nation, and identified, as a plan to support strategic budget planning, and

WHEREAS, the Oneida Business Committee adopted Resolution # BC-10-25-17-E, *Fiscal Years 2019 to 2022 Triennial Strategic Fiscal Planning*, which expands the initiative set forth in Resolution # BC-02-11-15-A to support and enhance efficient and sustainable public financial management which is key to promoting economic sustainability, good governance, social programs and a rising standard of living for all Oneidas: “The goal of sustainability is identified through measures of all activities in enterprises, programs and services to ensure that the revenues and expenses of the Oneida Nation are being utilized in a manner that creates the most effective and efficient use of those revenues or expenditures

WHEREAS, the Oneida Business Committee adopted Resolutions # BC-09-27-17-I, *Strategic Workforce Planning – Budget – Implementation for Oneida Nation*, and # BC-03-14-18-D, which clarified the application of Resolution #BC-09-27-17-I by correcting the FTE calculation to include long-term employees, identifying a specific number of FTEs for Tribal operations, and requiring specifications when the FTE cap is met or exceeded; and

WHEREAS, the organization has completed a budgeting process of assessment, development, measurement and implementation utilizing programming data, budget trending data, client needs data, and tools which show alignment of the programming to the Nation’s Core values, and Six Unique Broad goals; and

WHEREAS, the Oneida Business Committee has reviewed the proposed budget and supports the budget presented to the General Tribal Council as being based on the Core Values, Triennial Strategic Plans, and O.B.C. Six Unique Broad goals; and

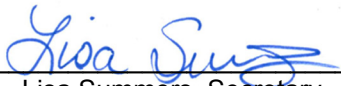
NOW THEREFORE BE IT RESOLVED, the Fiscal Year 2020 Budget of \$495,900,878 as defined by the attached document is approved by the General Tribal Council for implementation with review and oversight by the Oneida Business Committee.

NOW THEREFORE BE IT FURTHER RESOLVED, the Oneida Business Committee resolutions # BC-09-27-17-I and # BC-03-14-18-D are reaffirmed by the General Tribal Council as a method of understanding and directing employment levels to meet the organizational needs of the Oneida Nation to generate revenues and protect the health, safety and welfare of members and the Oneida community.

BE IT FINALLY RESOLVED, that all employment decisions shall be made while avoiding lay-offs as a last resort.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida General Tribal Council, in session with a quorum of 1,808 members present, at a meeting duly called, noticed and held on the 16th day of September, 2019; that the forgoing resolution was duly adopted at such meeting by a majority of those voting and that said resolution has not been rescinded or amended in anyway.



Lisa Summers, Secretary
Oneida Business Committee