



## Oneida Business Committee

Quarterly Reports Meeting  
8:00 AM Thursday, August 29, 2019  
BC Conference Room, 2nd floor, Norbert Hill Center

### Agenda

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Meeting agenda is available here: [oneida-nsn.gov/government/business-committee/agendas-packets/](https://oneida-nsn.gov/government/business-committee/agendas-packets/). Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

#### I. CALL TO ORDER

#### II. OPENING

#### III. ADOPT THE AGENDA

#### IV. REPORTS

##### A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (8:00 a.m.)

1. **Accept the Anna John Resident Centered Care Community Board FY-2019 3rd quarter report**  
Sponsor: Candace House, Chair/AJRCCC Board
2. **Accept the Oneida Nation Arts Board FY-2019 3rd quarter report**  
Sponsor: Dawn Waslchinski, Chair/ONAB
3. **Accept the Environmental Resource Board FY-2019 3rd quarter report**  
Sponsor: Marlene Garvey, Chair/Environmental Resource Board
4. **Accept the Oneida Community Library Board FY-2019 3rd quarter**  
Sponsor: Dylan Benton, Chair/OCLB
5. **Accept the Police Commission FY-2019 3rd quarter report**  
Sponsor: Sandra Reveles, Chair/OPC
6. **Accept the Oneida Pow Wow Committee FY-2019 3rd quarter report**  
Sponsor: Tonya Webster, Chair/OPWC

7. **Accept the Oneida Nation Veterans Affairs Committee FY-2019 3rd quarter report**  
Sponsor: Gerald Cornelius, Chair/ONVAC
8. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 3rd quarter report**  
Sponsor: Kathryn LaRoque, Chair/SEOTS
9. **Accept the Pardon and Forgiveness Screening Committee FY-2019 3rd quarter report**  
Sponsor: Eric Boulanger, Chair/PFSC

**B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (9:00 a.m.)**

1. **Accept the Oneida Nation Commission on Aging FY-2019 3rd quarter report**  
Sponsor: Patricia Lassila, Chair/ONCOA
2. **Accept the Oneida Gaming Commission FY-2019 3rd quarter report** Sponsor:  
Matthew W. Denny, Chair/OGC
3. **Accept the Oneida Land Claims Commission FY-2019 3rd quarter report**  
Sponsor: Loretta V Metoxen, Chair/OLCC
4. **Accept the Oneida Nation School Board FY-2019 3rd quarter report**  
Sponsor: Lisa Liggins, Chair/ONSB
5. **Accept the Oneida Election Board FY-2019 3rd quarter report**  
Sponsor: Vicki Cornelius, Chair/OEB
6. **Accept the Oneida Land Commission FY-2019 3rd quarter report**  
Sponsor: Rae Skenandore, Chair/OLC
7. **Accept the Oneida Trust Enrollment Committee FY -2019 3rd quarter report**  
Sponsor: Barbara Webster, Chair/OTEC

**C. CORPORATE BOARDS (10:00 a.m.)**

1. **Accept the Bay Bancorporation, Inc. FY-2019 3rd quarter report**  
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC. FY-2019 3rd quarter report**  
Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers
3. **Accept the Oneida Seven Generations Corporation FY-2019 3rd quarter report**  
Sponsor: Pete King III, Agent/OSGC
4. **Accept the Oneida Airport Hotel Corporation FY-2019 3rd quarter report**  
Sponsor: Robert Barton, President/OAHC Board of Directors
5. **Accept the Oneida Golf Enterprise FY-2019 3rd quarter report**  
Sponsor: Eric McLester, Agent/OGE



**D. STANDING COMMITTEES**

1. **Accept the Community Development Planning Committee FY-2019 3rd quarter report**  
Sponsor: Ernie Stevens III, Councilman
2. **Accept the Legislative Operating Committee FY-2019 3rd quarter report**  
Sponsor: David P. Jordan, Councilman
3. **Accept the Quality of Life FY 2019 3rd quarter report**  
Sponsor: Brandon Stevens, Vice-Chairman
4. **Accept the Finance Committee FY-2019 3rd quarter report**  
Sponsor: Trish King, Treasurer

**E. OTHER (10:00 a.m.)**

1. **Accept the Oneida Youth Leadership Institute Fy - 2019 3rd quarter report**  
Sponsor: Richard Elm-Hill, President/OYLI Board of Directors

**V. ADJOURN**

Posted on the Oneida Nation's official website, [www.oneida-nsn.gov](http://www.oneida-nsn.gov) pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: [oneida-nsn.gov/government/business-committee/agendas-packets/](http://oneida-nsn.gov/government/business-committee/agendas-packets/)

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

**Oneida Business Committee Agenda Request**

Accept the Anna John Resident Centered Care Community Board FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Anna John Resident Centered Care Community

Submitted by Candace House

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Candace House – Board Chairperson	ajc-chou@oneidanation.org	07/31/2021
Joshua Hicks – Board Vice Chairperson	ajc-jhic@oneidanation.org	07/31/2020
Kristin Jorgenson – Board Secretary	ajc-kjor@oneidanation.org	07/31/2020
Valerie Groleau – Board Member	ajc-vgro@oneidanation.org	07/31/2019
Carol Elm – Board Member	ajc-celm@oneidanation.org	07/31/2019
Patricia Moore – Board Member	ajc-pmoo@oneidanation.org	07/31/2021
Shirley Barber – Board Member	ajc-sbar@oneidanation.org	07/31/2020

### OBC Liaison(s)

Jennifer Webster

Daniel Guzman King

### Meetings

Held every 2nd Wednesday of the month.

Location: AJRCCC 2901 S. Overland Road, Oneida

Time: 5:00 PM

### Accomplishments

#### ACCOMPLISHMENT #1

Summary: AJRCCC Bylaws were approved by the Business Committee February 2019. Changes were made and the BCC added updates to the law.

Made bylaws revisions per the BCC law that was passed in October. The last time they were revised was in 2014. Have since been informed that further revisions are needed. Waiting to hear from LOC what needs to be amended.

Impact:

Compliance with BCC law. This allows the Board to continue to service the residents of AJRCCC and their families by supporting their needs, services, safety, and addressing concerns in a timely manner.

#### ACCOMPLISHMENT #2

Summary:

Meet and greet with AJRCCC Residents

Impact:

Allow the residents to meet the board members and allow board members to get to know some of the residents. This builds the residents confidence that others are listening and working with the residents at the center. This is also a time for the Board Members to hear the concerns of the residents and work together on certain issues.

#### ACCOMPLISHMENT #3

Summary:

Safety Compliance with restroom and laundry doors

Impact:

Allow the residents and guests to enter these rooms with ease of automatic door openers to prevent injuries due to heaviness of the doors. This has been completed, both the restroom and the laundry facilities have been updated to full handicap accessible. Doors are more accessible for residents to come and go freely.

## Goals

#### LONG-TERM GOAL #1

Continued teamwork and communication between the board and AJRCCC administration.

By working together with the AJRCCC administration, it allows collaboration to address any issues, needs, or wants of the residents to make their home a better place to live. When issues arise the Board and Administration work together to figure out what needs to happen and who is handling the issue. We do follow the chain of command should this be an employee issue or a community complaint. We follow up with administration until the issue is resolved.

**Update on Goal:**

Continue to invite AJRCCC administration to monthly meetings and keep them up to date about any issues. Work in collaboration with Administration and the AJRCCC Staff.

**LONG-TERM GOAL #2**

Continue to have board members attend Resident Council Meetings to hear their concerns, issues, to assist with getting them to AJRCCC administration.

By being involved with meetings with the residents, it allows the Board to hear those needs and wants directly from the residents and their family members so that we can advocate for them with administration. Continued attendance at the Resident Council Meetings. This creates trust with the residents and the Board as well as Administration.

**Update on Goal:**

We continue to assign board member each month to attend the meeting

**QUARTERLY GOAL #1**

Two Board Member to attend the American Society on Aging 2019 Conference in New Orleans, LA. April 15 – April 19, 2019.

This allows the Board to continue to network with peers on new developments and strategies regarding the aging population from various geographical areas within the AJRCCC and the Nation's community.

**Update on Goal:**

The Board Chairperson to attend the annual National Indian Health Board Conference in September 2019 alongside the OCHC/AJRCCC Administration.

**QUARTERLY GOAL #2**

April's annual voting for the AJRCCC Board Officer Seats; Chairperson, Vice-Chairperson and Secretary.

The voting was done by the current AJRCCC Board. These Officer position will be held from May 2019-April 2020. Chairperson: Candace House, Vice-Chairperson: Joshua Hicks and Secretary: Kristin Jorgenson

**Update on Goal:**

We will continue to give each member the opportunity to be voted in as an Officer of the AJRCCC Board.

**QUARTERLY ACTIVITIES**

Board continues to meet monthly and board member continues to attend Resident Council Meetings. Travel scheduled for April for two board members, and officer elections for the next year will be held in May.

**Update on Activities:**

Two Board members attended the American Society on Aging Conference in April. One to attend the National Indian

Health Board Conference in September and all will attend the LeadingAge Conference in October 2019. All other annual trainings will be done in house.

Budget

Total Budget for FY-2019:  
Status of Budget at 3rd Quarter:

Value A: AJRCCC board budget is included in the AJRCCC budget  
Value B:

Stipend Type	Stipend Amount
Meeting	\$1125.00
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization  
One monthly meeting stipend in April, May, and June 2019.

Projected budgetary uses for the next quarter  
Monthly meeting stipends, minor office supplies, travel for Chair to attend the annual National Indian Health Board Conference in Temecula CA.

Requests

N/A

Other

N/A

**Oneida Business Committee Agenda Request**

Accept the Oneida Nation Arts Board FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Beth Bashara, Director of Arts Program

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - June '19)

## Oneida Nation Arts Board

Approved by official entity action on:  
Submitted by Beth Bashara, Director

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Desirae Hill	To be determined	2/28/20
Dawn Walschinski	To be determined	2/28/19
Susan Danforth	To be determined	2/28/21
Mary Vvalter	To be determined	2/28/21
Melis Arik	To be determined	2/28/22
Mercy Metoxen	To be determined	
Christopher Powless	To be determined	
	To be determined	
	To be determined	

### OBC Liaison(s)

Jennifer Webster  
Kirby Metoxen

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

### Meetings

Held every 2nd Tuesday of the month.

Location: Community Education Center

Time: 5:30 PM

There were no emergency meetings held.

### Accomplishments



Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

#### ACCOMPLISHMENT #1

Summary:

The board is working on policy updates for the Dollars for Arts Program and the SEEDS program. The Board approved update to SEED guidelines to address late payments to artists from schools. It is now listed that a school is required to disburse payment to the artist immediately following the performance/workshop. Schools that are late with payment to artists are potentially ineligible for funding in the following school year.

Impact:

This new guideline provides incentive for schools to process payments as agreed in their grant agreement and a consequence if they do not. When artists are not paid immediately following the event, the checks can often be forgotten about until weeks later.

#### ACCOMPLISHMENT #2

Summary:

Review of board recruitment and orientation materials.

Impact:

To better help prospective or new board members understand the role and responsibility of being on the Oneida Nation Arts Board.

### Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

#### LONG-TERM GOAL #1

Improve engagement and participation through DAP program.

Advancing Oneyote? a.k.a principles and promoting positive community relations - will promote open communication in an atmosphere of trust, collaboration, and positive relationships.

Update on Goal:

ONAB approved changes to SEEDS application. DAP deadline is 4th Friday in July. Notice has been made in Woodland Indian Arts booklet, Kali, and email.

#### LONG-TERM GOAL #2

Strengthen ONAB leadership and governance.

Improve Organizational Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:  
Transition team of ONAB officers worked together to continue the work on assurances.

QUARTERLY GOAL #1

Improving Organizational Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:  
ONAB is transitioning, this process is providing the board an opportunity to review and refine their purpose and goals.

QUARTERLY GOAL #2

Complete Triennial Strategic Plan

Improving Organization Changes - promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:  
ONAB currently does not have a Triennial Strategic Plan. This work is on hold as Board restructures.

QUARTERLY ACTIVITIES

Attended Creative Placemaking Conference.

Update on Activities:  
Click here to enter an update on your projected quarterly activities – less than 200 words

**Budget**

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:Value A:Click here to enter total budget

Status of Budget at Choose an item. Quarter:Value B:Click here to enter budget status

Stipend Type	Stipend Amount
Meeting	
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	

Conferences and Trainings	
Miscellaneous	

**Budget Utilization**

Click here to explain how the budget is being utilized by the entity.

**Projected budgetary uses for the next quarter**

Click here to provide the projected budgetary uses for the next quarter.

**Requests**

Click here to provide details of any requests to the Oneida Business Committee.

**Other**

Chair of the Arts Board, Desirea Hill has resigned due to move

**Oneida Business Committee Agenda Request**

Accept the Environmental Resource Board FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

  
Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Environmental Resource Board

Approved by official entity action on: August 1, 2019

Submitted by Laura Manthe, Manager

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Jameson Wilson, Chair	To be determined	9/30/21
Al Manders, Vice-Chair	To be determined	5/10/20
Marlene Garvey, Secretary	To be determined	9/30/20
Weldon Hawk	To be determined	9/30/19
Nicole Steeber	To be determined	9/30/21
Gerald Jordan	To be determined	9/30/19
Isaiah Skenandore	To be determined	6/28/20
Tom Oudenhoven	To be determined	9/30/19
Todd Hill	To be determined	9/30/21

### OBC Liaison(s)

Councilman Daniel Guzman

[Click here to enter OBC Liaison name.](#)

Councilman Ernest Stevens III

[Click here to enter OBC Liaison name.](#)

### Meetings

Held every 1st Thursday of the month.

Location: Ridgeview Plaza - 3759 West Mason St., Suite 6, Oneida, WI 54155

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

## Accomplishments

ERB has been active in many areas including natural resource protection, Oneida Lake planning, trails planning, legislative reviews, agricultural and industrial hemp strategies, conservancy land access, strategic energy projects, website team and many more. Please review accomplishments and goals below.

### ACCOMPLISHMENT #1

Summary:

Activities to ensure resource protection, provide outreach opportunities for the Oneida hunting community, and access to Oneida's tribal lands.

Impact:

**Hunting, Fishing, and Trapping Rules** review during May 2, 2019 community meeting as part of the biennial review of the Rules.

### ACCOMPLISHMENT #2

Summary:

Proper use of tribal lands and their access designations for Oneida and the surrounding community. The ERB is responsible for duties regarding land under the Public Use of Tribal Lands law.

Impact:

Conservancy Team gathering and compiling data and documentation for the designation of new Conservancy Districts in conjunction with creation of new **Land Access Map** and public hearings on access designations.

### ACCOMPLISHMENT #3

Summary:

Compilation of opportunities and best management practices for Oneida lands, including agricultural, and new opportunities within Oneida operations.

Impact:

**2019 Industrial Hemp Pilot Project** implementation on 31 acres for grain, fiber, and CBD products in coordination with Oneida Sustainable Resource Advisory Committee (OSRAC) and Community Development Planning Committee (CDPC) teams.

## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### LONG-TERM GOAL #1

High standards for management and shared commitments at *Onyota'a:ka Lake to make it a high quality recreation site for the community and to review expansion for the future.*

**Onyota'a:ka Lake** planning and coordination for 2019 management, outreach activities, and general maintenance. Review design plan for Onyota'a:ka Lake **Phase II Development/Expansion**

Update on Goal:

ERB is engaged with the Onyota'a:ka Lake **Phase II Development/Expansion** efforts with emphasis on fisheries, camping area amenities, and a system of trails. The expanded lake footprint will enhance the opportunities for the harvest of fish which is a culturally important activity and tradition.

### LONG-TERM GOAL #2

Support the continued expansion of Oneida trailways for walking and biking paths for all ages to improve transportation options and availability of activities to promote health and quality of life.

Assist on project team planning and implementation for upcoming **Silver Creek Trail project**. The project is managed by EHS&L Division with construction in August, 2019.

Update on Goal:

Trails are very popular and improve safety for pedestrians while providing healthy recreation options for all ages. The Environmental Resource Board supports enhancements in balance with natural resource protection goals and the promotion of healthy lifestyles and looks forward to new opportunities for FY 2020.

### QUARTERLY GOAL #1

Appropriate management of tribal funds, budgeting, and strategic planning for the future. Making sure daily operations are in-line with goals and assisting the new departments at Ridgeview Plaza.

ERB is committed to assisting with budget development processes, following guidelines, improving the Triennial Planning process; and assisting transitioning departments utilizing Ridgeview Plaza.

Update on Goal:

Participation on **Budget Development Teams** for implementing the objectives for the FY'19 budgets and look forward to projections for the next 3 fiscal years. Maintaining updates on the **Triennial Strategic Plan** process and performing duties as **Building Administrator** for Ridgeview Plaza.

QUARTERLY GOAL #2

The Environmental Resource Board prides itself on collaboration with interdepartmental teams and creating strong relationships throughout the many Divisions of the Oneida Nation.

This goal reflects the emphasis on consensus building and utilizing our strengths to work together on projects and having a Good Mind reflecting the values of the Oneida Nation.

Update on Goal:

Activities for the **Website Steering Team**. Participation on **Energy Team**, review of D.O.E. grant opportunities and Oneida Energy Security Plan. Other **Interdepartmental Team** activities and coordination efforts include Silver Creek Trails team, *Onyota'a:ka Lake Phase II and 2019 Management teams*, Conservancy Districts team, Oneida Sustainable Resource Advisory Council, Industrial Hemp team, Central Oneida/Food Center, and Community Placemaking.

QUARTERLY ACTIVITIES

ERB will continue or work on resource protection, hunting oversight, land access, Oneida Lake planning, legislative reviews, trail teams, agricultural planning and review, gathering and harvest discussions, energy planning, website team and much more.

Update on Activities:

Our office team will continue to work collaboratively with other Oneida Nation staff and external staff and partners on; **Protection of Natural Resources, Hunting, Fishing, & Trapping, Budget Development Teams, Triennial Strategic Plan, Onyota'a:ka Lake Activities, Industrial Hemp Pilot Project, Ridgeview Building Administration, Silver Creek Trail Project, Oneida Sustainable Resource Advisory Council, Website Steering Team, Energy Team, Conservancy District Creation, Land Use Review Team, and other Interdepartmental Teams.**

**Budget**

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$306,859.00
Status of Budget at 3rd Quarter:	Value B:	\$16,013.70



Stipend Type	Stipend Amount
Meeting	\$75 Paid in 3 <sup>rd</sup> quarter \$1,575
Joint Meeting	\$75 Paid in 3 <sup>rd</sup> quarter \$0.00
Judiciary Hearings	\$75 Paid in 3 <sup>rd</sup> quarter \$0.00
Hearings of Boards, Committees, or Commissions	N/A
Conferences and Trainings	\$100 Paid in 3 <sup>rd</sup> quarter \$0.00
Miscellaneous	\$75 Paid in 3 <sup>rd</sup> quarter \$0.00

**Budget Utilization**

The budget is being used with best practices to achieve the Nation's goals and visions.

**Projected budgetary uses for the next quarter**

The budget uses for next quarter will be used to continue to implement the Board's Triennial Strategic plan goals and objectives.

**Requests**

No requested action.

**Other**

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

**Oneida Business Committee Agenda Request**

Accept the Oneida Community Library Board FY-2019 3rd quarter

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Dylan Benton, OCLB Chairman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Land Commission

Approved by official entity action on: July 22, 2019

Submitted by Mike Mousseau

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Rae Skenandore, Chair	rskenand@oneidanation.org	08/20/2020
Becky Webster, Vice-Chair	rwebste3@oneidanation.org	08/20/2019
Mike Mousseau, Secretary	mmousseau@oneidanation.org	07/31/2021
Julie Barton, Commissioner	jbarton@oneidanation.org	08/17/2020
Sherrole Benton, Commissioner	sbenton@oneidanation.org	07/31/2021
Donald McLester, Commissioner	dmclest2@oneidanation.org	07/31/2021
Vacant		08/17/2020

### OBC Liaison(s)

Trish King, BC Liaison

Tehassi Hill, BC Liaison Alternate

Jennifer Webster, BC Liaison Alternate

### Meetings

Held every 2nd and 4th Monday of the month.

Location: Little Bear Conference Room located at N7332 Water Circle Place, Oneida, WI. 54155

Time: 5:00 PM

No Emergency meetings were held in this quarter.

## Accomplishments

### ACCOMPLISHMENT #1

#### Summary:

Acquisitions; Closed on 5 HIP's, Closed on 461.15 acres this quarter.

#### Impact:

4/12/2019	01201901H	2.18	HIP-RES	\$33,900.00	
4/30/2019	032019014H	0.21	HIP-RES	\$19,500.00	
5/7/2019	01201903V	15.00	Ag	\$196,500.00	
5/17/2019	03201905H	0.30	HIP-RES	\$45,900.00	
5/30/2019	01201904V	133.41	Ag & Ag Forested	\$1,133,985.00	Saved (\$66,750.00)
5/30/2019	03201903H	0.26	HIP-RES	\$38,800.00	
5/31/2019	03201901H	0.30	HIP-RES	\$52,000.00	
5/31/2019	03201801V	45.51	Ag & Undeveloped	\$591,630.00	
6/28/2019	09201801RES	143.73	Ag & Ag Forested	\$2,450,000.00	Saved (\$5,000.00)
Total		461.15 Acres			

## Goals

### LONG-TERM GOAL #1

#### Exercising Sovereignty

Reestablish roles & responsibilities to fully implement the 2033 Plan approved by GTC. Which provides for an allocation of funds to reacquire land within the Oneida Reservation.

#### Update on Goal:

Limited funds were available to make substantial progress towards this goal for this fiscal year.

LONG-TERM GOAL #2

Promoting Positive Community Relations

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

Update on Goal:  
We’re actively seeking changes to the rules that’ll allow for additional options for existing programs.

QUARTERLY GOAL #1

Promoting Positive Community Relations

Bi-annual presentation to GTC

Update on Goal:  
Continually worked to respond to GTC motions & biannual presentations.

Budget

Total Budget for FY-2019:	Value A:	\$13,200
Status of Budget at 3rd Quarter:	Value B:	\$3,900

Stipend Type	Stipend Amount
Meeting	\$100.00
Joint Meeting	\$100.00
Judiciary Hearings	\$100.00
Hearings of Boards, Committees, or Commissions	\$100.00
Conferences and Trainings	\$100.00

Budget Utilization  
\$13,200 is budgeted in Land Management’s operations budget for Land Commission use. \$10,000 is for stipends and \$3,200 is for travel/training (lodging, meals, and gas). Estate Planning grant funds are also used for travel/training when applicable.

Projected budgetary uses for the next quarter  
There is no travel/training planned and two meetings a month are scheduled, depending on weather.

Requests

None

**Other**

Over the past quarter we have met with the BC on several occasions to help continue building the relationship between committee/commission. This has greatly improved overall understanding between parties for processes, issues and clearing roadblocks. We will continue to improve upon these avenues to keep our vision moving forward for the nation.

Accept the Police Commission FY 2019 3rd Quarterly Report  
Onida Business Committee Agenda Request

1. Meeting Date Requested: 8 / 29 / 19

## 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only☐ Action - please describe:

Accept the Police Commissions FY 2019 3rd Quarterly Report

## 3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract☐ Other:

1. 3rd Quarterly Report

3.

2.

4.

☐ Business Committee signature required

## 4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Sandra Reveles, Chairwoman

Your Name, Title / Dept. or Tribal Member

Additional Requestor: Lois Strong, Vlce Chairwoman

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Police Commission

Approved by official entity action on: July 24, 2019  
Submitted by Sandy Reveles, Chairwoman

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Sandra Reveles, Chairwoman	To be determined	7-31-2022
Lois Strong, Vice Chairwoman	To be determined	5-28-2019
Beverly J. Anderson, Secretary	To be determined	8-1-2019
Michele M. Doxtator	To be determined	7-31-2021
Kory Wesaw	To be determined	10-31-2022

### OBC Liaison(s)

Lisa Summers, Primary Liaison

Daniel Guzman, Alternate

Ernest Stevens III, Primary Liaison

[Click here to enter OBC Liaison name.](#)

### Meetings

Held every 4th Select Weekday of the month.

Location: Ridgeview Plaza, Suite 4, 3759 W Mason St. Oneida WI

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

### Accomplishments



Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

#### ACCOMPLISHMENT #1

Summary:

By laws have been submitted to LOC and to date, they have not been approved by the Business Committee.

Impact:

All Boards, Committee and Commission had to redo their by laws which will assist us maintaining consistency in the organization.

#### ACCOMPLISHMENT #2

Summary:

The Oneida Police Commissioners review and approve Standard Operating Procedures for the Oneida Police Department. We approved the Willow Tree Cornerstone Child Advocacy Center Interagency Agreement on Collaborative Response to Child Treatment. Impact would to minimize trauma to the child victim. The department/commission will actively participate in training. Two members attended Nation Criminal Justice Training Center of Fox Valley regarding Child abuse & Exploitation. We review and update Job Descriptions as needed, review and approve memorandums of agreements with internal departments and outside agencies to assure our Police Department is operating with fair and impartial treatment of our community members. The Commission further attended the Budget Kickoff presented by the Treasurer at the Radisson. She outlined the future budgetary strategies.

Impact:

The Oneida Nation recognizes the importance of investing in the employees who make up their work team. With continued education and training the team through professional development programs support the Nations Vision of strong families and a strong economy.

#### ACCOMPLISHMENT #3

Summary:

The Police Commission approved the NWTC Training Agreement regarding Taser Recertification, Approved SOP for Hiring Procedures for Sworn & Non-Sworn Personnel. The impact of these guidelines ensures all applicants are treated fairly and equally. In addition, the Commission approved the MOA with Brown County Sheriff SWAT. The agreement outlines the responsibilities of participating agencies and officers involved in SWAT.

Impact:

The police department works to reduce crime, drugs, and gang activity in our community through education, prevention training and enforcement.

## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### LONG-TERM GOAL #1

A long-term goal is to support the Police Department in hiring a new position of Evidence Technician which was denied in FY2020.

The goal to strength and to protect our people.

Update on Goal:  
Goal is ongoing

### LONG-TERM GOAL #2

Police Commission will review all the requests of the Police Departments. Some of the requests consists of MOA with Oneida Elder Services Department dealing with Elder abuse within the Oneida Nation. The goal is to share knowledge and resources, eliminate duplication of services, where possible, establish an effective system for client referral, share commitment to victim safety. By conducting the oversight of activities openly and assist the Department with their duties in the rule and regulations. Reviews all request with diligence. Police Department will receive guidance and direction and will be able to operate under their SOP'S.

To maintain public trust and safety concerns.

Update on Goal:  
Goal is ongoing

### QUARTERLY GOAL #1

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan

Update on Goal:  
Click here to enter your update on Goal – less than 200 words

### QUARTERLY GOAL #2

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan.

Update on Goal:  
Click here to enter your update on Goal – less than 200 words

QUARTERLY ACTIVITIES

Click here to enter a projected quarterly activity

Update on Activities:  
Click here to enter an update on your projected quarterly activities – less than 200 words

**Budget**

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	86,209
Status of Budget at Choose an item. Quarter:	Value B:	As of June 30, 2019 spent 65,261

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$ 750.00
Joint Meetings with the OBC	Choose an item.	\$ 0
Oneida Judiciary Hearings	\$50	\$ 0
Hearings of Boards, Committees, or Commissions	\$50	\$ 0
Conferences and Trainings	\$100	\$ 800.00
Miscellaneous - Choose an item.	Choose an item.	\$ 0

#### Budget Utilization

We are currently operating within our approved budgeted projections and strategic plans.

#### Projected budgetary uses for the next quarter

[Click here to provide the projected budgetary uses for the next quarter.](#)

#### Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

#### Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

## Oneida Business Committee Agenda Request

Accept the Oneida Pow Wow Committee FY-2019 3rd quarter report

1. Meeting Date Requested: 8 / 29 / 19

### 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Accept the [Oneida Pow-wow Committee] FY-2019 3rd quarter report.

### 3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

### 4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

### 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.

Additional Requestor:   
Name, Title / Dept.



# 2019 3rd Quarter Report (Apr '19 - Jun '19)

[Click here to enter BCC name.](#)

Approved by official entity action on: August 13, 2019

Submitted by Oneida Pow-wow Committee

## Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Tonya Webster	<a href="mailto:Opw-tweb@oneidanation.org">Opw-tweb@oneidanation.org</a>	2/28/21
Floyd Silas Jr.	<a href="mailto:Opw-fwil@oneidanation.org">Opw-fwil@oneidanation.org</a>	2/28/22
Brian Moreno	<a href="mailto:Opw-bmor@oneidanation.org">Opw-bmor@oneidanation.org</a>	2/29/20
Trista Cornelius Henrickson	<a href="mailto:Opw-tcor@oneidanatin.org">Opw-tcor@oneidanatin.org</a>	2/29/20
Worden "Shane" Webster	<a href="mailto:Opw-swor@oneidanation.org">Opw-swor@oneidanation.org</a>	2/29/20
Kalene White	<a href="mailto:Opw-kwhit@oneidanation.org">Opw-kwhit@oneidanation.org</a>	2/28/21
Alva Fiddler	<a href="mailto:Opw-afid@oneidanation.org">Opw-afid@oneidanation.org</a>	2/28/22
Sonny Nacotee	<a href="mailto:Opw-snac@oneidanation.org">Opw-snac@oneidanation.org</a>	2/28/22
Jeremy King	<a href="mailto:Opw-jkin@oneidanation.org">Opw-jkin@oneidanation.org</a>	2/28/21

## OBC Liaison(s)

Ernie Stevens III

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

## Meetings

Held every 2nd Tuesday of the month.

Location: Skenandoah Complex, 909 Packerland Dr. Suite A, Green Bay, WI 54303

Time: 5:00 PM

No emergency Meetings were held.

## Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

### ACCOMPLISHMENT #1

Summary:

We did (2) two bake sales and raffles at the Oneida Bingo and Casino to raise money for our annual sponsored specials for the upcoming 47<sup>th</sup> annual Oneida Pow-wow. We also did raffles at our traditional pow-wows to help with the fundraising. Every year we raise and request donations to cover our specials which average right around \$5,500.

Impact:

Off-setting our budget support our Triennial Strategic plan.

### ACCOMPLISHMENT #2

Summary:

We added additional safety measures for our 47<sup>th</sup> annual pow-wow by meeting with Risk Management, Environmental, Zoning, Emergency Management, Norbert Hill Maintenance, and Gaming Security.

1. Emergency Management plan was created with Emergency Management, Environmental, OPD, and Norbert Hill Maintenance.
2. Zoning Department - Zoning did our walk thru safety check and granted us an Event Permit this year.
3. Gaming Security - A security Schedule was created ahead of time with gaming security.
4. Risk Management worked with us on all the possible danger scenarios which might occur at the pow-wow and how to handle and/or fix them.
5. All Mentioned Departments helped with preparing a cooling/safety station during the pow-wow.
6. OPD – OPD worked with us as an escort to cash the supply advance check, housed the supply advance money until the pow-wow, escorted a pow-wow committee member to pick up the prize payouts the Sunday of the pow-wow, and was present during all admission count downs/deposits throughout the weekend.

Impact:

Prevention of accidents and/or dangerous situations supports our Triennial strategic plan.

### ACCOMPLISHMENT #3



## Summary:

During the third quarter a huge amount of time was spent planning and carrying out the 47<sup>th</sup> annual Oneida Competition Pow-wow. A small portion of planning steps is listed below.

1. Head-staff – We picked head-staff, received confirmations, created contracts, and set all eight (8) up as vendors so we can create purchase orders and checks for payment.
2. Service Vendors- we received bids for our golf carts, rental tents, spot lights, porta potties, dumpsters, Tabulator, and Sound Vendor. Vendors were picked, and contracts were created, and PO's were created for payment.
3. First Aide Stand – Worked with our volunteer nurses from Nurse Practitioner Health Services in Appleton on our first aid stand hours for nurses to man the tent. We also worked our pharmacy to have Epi Pens available for the volunteer nurses to use if need be.
4. T-Shirts – Worked with a design then put bids out for different T-shirt vendors. Picked a vendor, finalized artwork, finalized order, did a PO for payment.
5. Budget – Budget was prepared for FY20, 21, & 22
6. Food/Craft Vendors – we have 40 food and craft vendors combined. All vendors must submit their applications and booth fees during this time. Vendors were placed in their spot numbers after the deposit deadline date which was May 8th. Their final deadline date was on June 12th. A lot of time is spent placing the vendors into their appropriate spots, collecting their deposit, then final payment, and mailing there packets out.
7. Admissions – Filling the admission schedule is done during this time along with small meetings to go over the admission process with all the volunteers. Wristbands are also counted, verified, and additional ordered if need be.
8. Radisson & Wingate room blocks are set up for people coming for the pow-wow. Room contracts are also done for our Head-staff coming in from out of town.
9. Coke Donation – Approved ahead of time thru finance for water donation for our volunteers and fundraising stand.
10. Supply Advance – Budget approved and submitted to the Finance Agenda for approval. (Supply Advance/reconciliation attached)
11. Advertising Schedule – A schedule is made with the help of our Tourism department for our pow-wow advertising.
12. Two weeks before the pow-wow are spent getting the grounds set up for the pow-wow.
13. Volunteer Meeting – We met with all our volunteers Tuesday June 25<sup>th</sup>. During this meeting we go over their duties, hours of work, and hand out their comp bands to them.

This was a small portion of the actual planning process. Overall the pow-wow went very well. Our (40) vendors spots were full with a waiting list for the food vendors. (see map attached) We had over 6000 people come thru our admission gates. (Past Admission totals attached for years 2012-2019). We did have to utilize our cooling station location for a safe spot for our everyone to go while the storms came thru on Sunday. We had 377 registered dancers and 6 registered drums which was low from previous years. (see Reconciliation attachment for past years) Brainstorming as already began for next year's pow-wow and one change recommended would be to bring our weekend and day admission rates back to \$15 for the weekend and \$8 for the day passes. We would like to give a huge thank you to all of our volunteers who worked during pow-wow weekend and during set up/clean up. Our pow-wow wouldn't be a success without them.

## Impact:

Continuing to improve our annual contest pow-wow supports our triennial plan. Planning and carrying out a pow-wow is a huge part of the learning process. Trian and error is the best way to improve for future pow-wows.



## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### LONG-TERM GOAL #1

Our first goal was to increase our attendance numbers for our annual competition pow-wows.

More attendance creates more revenue which can be used in many ways to make next year's pow-wow bigger and better. Our admission relies heavily on our admission sales.

Update on Goal:

Our attendance numbers were down this year from previous years. One way to help bring this number back up is to consider next year's date, and work on different forms of advertising.

### LONG-TERM GOAL #2

To do another survey asking what people want to see at future pow-wow.

Customer Service is a Priority.

Update on Goal:

We will start working on new survey questions and how we plan to distribute.

### QUARTERLY GOAL #1

Update and create new policies and procedures.

Updated policies and procedures will enhance our planning, security, and teamwork.

Update on Goal:

We will continue to work with the BC support staff to get new procedures created.

### QUARTERLY GOAL #2

Implementation of our newly created policies and procedures which will improve our planning for the annual competition pow-wow.

Greater customer service will help in many ways including our admission numbers, transparency, better outcomes of all pow-wows.

Update on Goal:

Continue to work with our BC support staff on implementing the new policies.

### QUARTERLY ACTIVITIES

To continue to plan our two annual competition and traditional pow-wows.

Update on Activities:

The committee is always in the planning process mode.

## Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:

Value A: \$208,990.00/\$120,000 is tribal contribution

Status of Budget at 3rd Quarter:

Value B: Our budget status is on track. 1/3 of our budget is based on revenues coming in during the Annual 4<sup>th</sup> of July Pow-wow. Revenues which came in were close to the projected amount.

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$2,400.00
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0
Hearings of Boards, Committees, or Commissions	\$50	\$0
Conferences and Trainings	\$100	\$0
Miscellaneous - Choose an item.	\$25 per hour, not to exceed \$200 per day	\$10,037.50

#### Budget Utilization

The budget is being utilized to carry out three pow-wows per year. One contest and two traditional pow-wows. Over \$90,000 goes towards prize money for our annual contest pow-wow.

#### Projected budgetary uses for the next quarter

Our budget will be used to pay monthly meeting stipends during the 4<sup>th</sup> quarter.

### Requests

Two committee members were recommended to have their appointments terminated.

### Other

Our new By-laws are being reviewed and hopefully up for a second approval.





Information Tables

Heath  
Wilcox  
#42

Inka  
Soul  
Shonna  
Torres  
#41

Charles  
Hindsley  
#40

East  
Meets  
West  
Designs  
T.Norton  
#39



# Lawn Seating

Craft = Yellow (27)

Food = Red (11)

Semi Food (2)

Pow Wow  
R/v Office



Road



Khwiyo Kitchen  
Kelly Laos  
#30

Judy's Kitchen  
Jenni Spencer  
#29

Little Wolf  
Trading Post  
Helen Doxtator  
#28

WT CREATIONS  
Cornina Charles  
#27

Pat Rosebear  
#26

Cornelius Clan  
Doreen Perrote  
#25

Dineh Designs  
Apparel. T. Tom  
#24

Eagle is Lost  
David Bedford  
#23

Hustle Tribe  
Chase Monchamp  
#22

The NTVS  
Sam & Kelli  
Rosebear  
#37

Seating  
&  
Dancers

Seating  
&  
Dancers

Seating  
&  
Dancers

Seating  
&  
Dancers

Pow-wow  
Committee  
#1

Harry Duran  
#2

Mike Metoxen  
#3

Dorothy  
Ninham  
#4

Iroquois Kitchen  
Noreen Metoxen  
#5

Little Winds  
Favorites E. Silas  
#6

Courtlynn's Sweet  
Shack  
Fancy Vele  
#7

NEW Gift Store  
Karen Ninham  
Brian Bowser  
#8

Levi Charles  
#9



(Lost/Found)

Tabulations

MCs

Sound

Veterans

Meherrin  
Outpost  
Andrea  
Hunter  
#36

Native  
Made  
Cornelius  
DeVerney  
#35

Grant  
Jonathan  
#34

Native  
Tees  
Kathy  
Newbanks  
#33

Kenneth  
Soney  
#32

Red Eye  
Supply  
Will  
Hedgepeth  
#31

Nibble  
on my  
Ear  
Roberts  
#21

Camille  
Billie  
#20

Joe  
Ninham  
#19

Sam  
Begay  
#18

Sacred  
Earth  
Treasures  
Cheryl  
Antone  
#17

Wilson's  
Native  
Art  
Brooke  
Wilson  
#16

Rick &  
Joanne  
Antone  
#15

All  
Nations  
Native  
Crafts  
Ronald  
Kyllonen  
#14

Terry  
Cox &  
Jennifer  
Raspor  
#13

As Good  
as it Gets  
Conn.  
Jeff &  
Wayne  
Webb  
#12

Armand  
Polite  
Polite  
Tees  
#11

Wampum  
Magic  
C. Chavez  
#10



Dancer Grand Entry  
Area





**2012 Fourth of July Pow-wow Admission Totals June 29-July 1, 2012**

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday 6-29-12	<b>533</b>	<b>905</b>	<b>171</b>	<b>578</b>
Sat First Shift	1197	145	50	694
Sat Second Shift	1214	58	0	416
Saturday Totals	<b>2411</b>	<b>203</b>	<b>50</b>	<b>1110</b>
Sunday 7-1-12	<b>568</b>	<b>0</b>	<b>0</b>	<b>347</b>
Total	<b>3512</b>	<b>1108</b>	<b>221</b>	<b>2035</b>
<b>Grand Total = 6876</b>				

**2013 Fourth of July Pow-wow Admission Totals July 5-July 7, 2013**

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday 7-5-13	<b>874</b>	<b>888</b>	<b>0</b>	<b>553</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals 7-6-13	<b>2052</b>	<b>144</b>	<b>10</b>	<b>1323</b>
Sunday 7-7-13	<b>420</b>	<b>0</b>	<b>0</b>	<b>313</b>
Total	<b>3346</b>	<b>1032</b>	<b>10</b>	<b>2189</b>
<b>Grand Total = 6577</b>				

**2014 Fourth of July Pow-wow Admission Totals July 4-July 6, 2014**

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>768</b>	<b>603</b>	<b>29</b>	<b>607</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>2812</b>	<b>166</b>	<b>106</b>	<b>1060</b>
Sunday	<b>581</b>	<b>0</b>	<b>13</b>	<b>388</b>
Total	<b>4161</b>	<b>769</b>	<b>148</b>	<b>2055</b>
<b>Grand Total = 7133</b>				

**2015 Fourth of July Pow-wow Admission Totals July 3-July 5, 2015**

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>1185</b>	<b>823</b>	<b>26</b>	<b>911</b>
Sat First Shift	1568	69	43	876
Sat Second Shift	635	31	0	324
Sat. Totals	<b>2203</b>	<b>100</b>	<b>43</b>	<b>1200</b>
Sunday	<b>581</b>	<b>0</b>	<b>0</b>	<b>483</b>
Total	<b>3969</b>	<b>923</b>	<b>69</b>	<b>2594</b>
<b>Grand Total = 7555</b>				

**2016 Fourth of July Pow-wow Admission Totals July 1-July 3, 2016**

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>918</b>	<b>837</b>	<b>10</b>	<b>802</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>2602</b>	<b>288</b>	<b>75</b>	<b>1385</b>
Sunday	<b>645</b>	<b>0</b>	<b>202</b>	<b>186</b>
Comp Bands		664		
Total	<b>4165</b>	<b>1789</b>	<b>287</b>	<b>2373</b>
<b>Grand Total = 8614</b>				

**2017 Fourth of July Pow-wow Admission Totals June 30<sup>th</sup>-July 2, 2017**

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	<b>643</b>	<b>661</b>	<b>35</b>	<b>664</b>
Sat First Shift				
Sat Second Shift				
Sat. Totals	<b>2665</b>	<b>213</b>	<b>11</b>	<b>1664</b>
Sunday	<b>834</b>	<b>0</b>	<b>104</b>	<b>576</b>
Comp Bands				
Total	<b>4142</b>	<b>874</b>	<b>150</b>	<b>2904</b>
<b>Grand Total=8070</b>				

### 2018 Fourth of July Pow-wow Admission Totals June 29 -July 1, 2018

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	623	675		506
Sat First Shift				
Sat Second Shift				
Sat. Totals	1477	128		687
Sunday	580		50	303
Comp Bands				
Total	2680	803	50	1496
Grand Total=5029				

### 2019 Fourth of July Pow-wow Admission Totals June 28-June 30, 2019

	Daily Passes	Weekend Passes	Group Pass	Children/Elderly
Friday	648	680		840
Sat First Shift				
Sat Second Shift				
Sat. Totals	1985	153	21	1211
Sunday	292	0	9	182
Comp Bands				
Total	2925	833	30	2233
Grand Total=6021				





**2019 ANNUAL 4TH OF JULY POW-WOW JUNE 28 - JUNE 30, 2019 Pow Wow  
DETAILED LISTING SUPPLY ADVANCE REQUEST -005**

Head Staff:	Advance Amount	Total	Paid Out	Returning	Deposit Date
Dancer Singer Winners	\$91,780.00		91,630.00	\$150.00	
<b>005-705103-000 - Awards Total</b>		<b>\$91,780.00</b>			
Admissions Coordinator	\$550.00		550.00	\$0.00	
Parking Coordinators	\$600.00		600.00	\$0.00	
Parking & clean up help	\$500.00		600.00	-\$100.00	
Head Vet Dancer Payouts	\$200.00		200.00	\$0.00	
Female Head Dancer Payouts	\$200.00		200.00	\$0.00	
Male head Dancer Payouts	\$200.00		200.00	\$0.00	
Food Vendors	\$800.00		600.00	\$200.00	
<b>001-4225052-005-702125-000 - Sub Contractors Total</b>		<b>\$3,050.00</b>			
Tiny Tots Payouts	\$1,000.00		315.00	\$685.00	
Veterans Payouts	\$1,650.00		780.00	\$870.00	
Travel Drums	\$1,500.00		800.00	\$700.00	
Special - Iroquois Singing Special (1st - 4th place)*	\$0.00		1,100.00	-\$1,100.00	
Special - Sweetheart Special (1st & 4th Place)*	\$0.00		600.00	-\$600.00	
<b>001-4225052-005-705105-000 Special Events Total</b>		<b>\$4,150.00</b>			
Security night shift . 4 Fri. 4 Sat @150 per shift	\$1,200.00		1,200.00	\$0.00	
<b>001-4225052-005-705214-000 Security Total</b>		<b>\$1,200.00</b>			
Supplies	\$3,400.00		1,946.41	\$1,453.59	
<b>001-4225052-005-700001-000 Supplies Total</b>		<b>\$3,400.00</b>			
Start up cash for Admissions 8 Funds @ \$600	\$4,800.00		0.00	\$4,800.00	
Start up cash for Road Admissions 2 funds @ \$200	\$400.00		0.00	\$400.00	
Start up cash for T Shirts, Concessions, & Ice	\$450.00		0.00	\$450.00	
<b>001-42250001-000-101252-000 Start Up Cash Total</b>		<b>\$5,650.00</b>			
<b>* Not included in original supply advance</b>					
	\$109,230.00	\$109,230.00	101,321.41	\$7,908.59	7/15/2019

Total of Advance  
Total Amount Paid out  
Return

\$109,230.00  
\$101,321.41  
\$7,908.59

<b>Add Paid by Check &amp; Intertribal</b>
T-shirts -\$4,565.00
Radisson - Hotel - \$1,920.00
VanBoxtel RV - (1) Travel Trailers \$809
Golf Carts - \$5,006.00
Vanderplas Sanitation- \$4,716.00
Rent-a-Tent - \$5,075
Sound - \$3,000
Headstaff - \$8,000( \$1,000 per person)
Gas Cards - \$1,360.00
Wristbands Admissions - \$742.00
Ice - \$674
Light house Productions \$250
Tabulator - \$3,000
Printing - \$400
Gaming Security \$4,605.07

<b>Revenues</b>
Parking
50/50 Raffle
Vendors
IT- Sales for Admissions
Admissions
T-shirts
Concessions
Ice
<b>Total</b>
\$980.00
\$1,955.00
\$19,100.00
\$5,520.00
\$30,695.00
\$1,432.00
\$830.00
\$293.00
<b>\$60,625.00</b>

<b>Pow-wow Year</b>	<b># of Dancers</b>	<b># of Drums</b>
2017	406	7
2018	440	9
2019	377	6

<b>Weather</b>
2018 Very Hot/Stormy on Sunday/Head Advisories (104 degrees)
2019 We had heat advisories all weekend Rain/Storm on Sunday



## Accept the Oneida Nation Veterans Affairs Committee FY 2019 3rd quarter report

1. Meeting Date Requested: 8 / 29 / 19

## 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only☐ Action - please describe:

Accept the Oneida Veteran Affairs Committee FY 2019 3rd Quarterly Report

## 3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract☐ Other:

1. 3rd Quarterly Report

3.

2.

4.

☐ Business Committee signature required

## 4. Budget Information

☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison: Gerald Cornelius , Chairman ONVAC

Primary Requestor/Submitter: Gerald Cornelius, Chairman ONVAC  
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: John Breuninger, Secretary ONVAC  
Name, Title / Dept.Additional Requestor:  
Name, Title / Dept.



# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Nation Veterans Affairs Committee

Approved by official entity action on: August 12, 2019

Submitted by Gerald Cornelius John Breuninger

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Gerald Cornelius, Vice Chairman		12-31-2021
John Breuninger, Secretary		12-31-2021
Arthur Cornelius		12-31-2020
George Greendeer		12-31-2022
Floyd Hill II		2-24-2019
Kenneth House		2-24-2019
Benjamin J. Skenandore		12-31-2020
Dale Webster		12-31-2021
Carol Silva		12-31-2020

### OBC Liaison(s)

Jennifer Webster, Primary Liaison

Lisa Summers, Alternate

Daniel Guzman, Alternate

[Click here to enter OBC Liaison name.](#)

### Meetings

Held every 2nd Tuesday of the month.

Location: Veterans Services Department, 134 Riverdale Dr. Oneida WI

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

### Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

#### ACCOMPLISHMENT #1

Summary:

ONVAC remains engaged in extracurricular activities with our Oneida Community and have assisted the Veterans Service Officer with Veteran Meetings, celebration meals, etc. Attendance at these events have been very good and it is great to have our Community Veterans participating in these events, along with their respective families

Impact:

Promotion of the Oneida Nation by providing support to the Oneida Community by providing services

#### ACCOMPLISHMENT #2

Summary:

ONVAC participated in the State of the Tribes Address to the Wisconsin State Legislature. ONVAC was honored to provide the Colors to the Ceremony. George Greendeer led the Pledge of Allegiance and Kenneth House provided the Prayer and Blessing of the Eleven tribal/nation in the Rotunda. I

Impact: Promotion of the Oneida Nation

#### ACCOMPLISHMENT #3

Summary: Code Talker's Day Golf Outing. ONVAC hosted the 3<sup>rd</sup> Annual Code Talkers Day (Holiday) Golf Tournament Thornberry Creek at Oneida Golf Course. Another outstanding community celebration and event centered around the game.

Impact: We had another community successful celebration.

### Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

#### LONG-TERM GOAL #1

Still working on the previous medal upgrade to Medal of Honor for Dr. Josiah Powless. Application Process for the "upgrade" of the Dr. Powless Award was submitted and the application was returned because it did not fall within the original time. Veterans Director resent the application to start the process over. The request went to the Records Retrieval storage area in St. Louis.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

Update on Goal:

This is a very timely process which may take approximately 5 years to complete [LONG-TERM GOAL #2](#)

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#### [QUARTERLY GOAL #1](#)

ONVAC has the Memorial Park as our responsibility to care for and we are therefore, continuously attempting to upgrade the Park with additional memorials, a pavilion and other amenities to be enjoyed by the veterans and the public.

The Oneida Business Committee took official action and proclaimed the Oneida Nation a Purple Heart Reservation at the April 24, 2019 meeting. On May 18<sup>th</sup> the Military Order of Purple Hearts had a ground breaking ceremony with the Oneida Nation Veterans for a Purple Heart Monument to be located at the Veterans Memorial Wall on Hwy 54.

Update on Goal:

This goal is also a continuous process.

[Click here to enter a goal for the next quarter – 25 words or less](#)

[Click here to enter how this goal supports the Triennial Strategic Plan](#)

Update on Goal:

[Click here to enter your update on Goal – less than 200 words](#)

#### [QUARTERLY GOAL #2](#)

[Click here to enter a goal for the next quarter – 25 words or less](#)

[Click here to enter how this goal supports the Triennial Strategic Plan.](#)

Update on Goal:

#### [QUARTERLY ACTIVITIES](#)

[Click here to enter a projected quarterly activity](#)

Update on Activities:

[Click here to enter an update on your projected quarterly activities – less than 200 words](#)

#### [Budget](#)

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	30,424
Status of Budget at 3rd Quarter:	Value B:	23,602

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$ 1,275
Joint Meetings with the OBC	\$75	\$ 0
Oneida Judiciary Hearings	\$50	\$ 0
Hearings of Boards, Committees, or Commissions	\$50	\$ 0
Conferences and Trainings	\$100	\$ 0
Miscellaneous - Not Applicable	Not Applicable	\$

#### Budget Utilization

The budget is in compliance with our approved budget from GTC in 2019. Majority of our spending is in the 3<sup>rd</sup> and 4<sup>th</sup> quarter.

#### Projected budgetary uses for the next quarter

Click here to provide the projected budgetary uses for the next quarter.

*The balance of our 2019 budget was projected to be utilized for participation at "INDIAN SUMMER," which was cancelled.*  
JB

In 2020 ONVAC will request Oneida Business Committee approval to increase the budget by \$20,000, for one year only, to allow the ONVAC and six individual Oneida Veterans to participate in the Native American Veterans Dedication in Washington DC, on May 2020. Per Business Committee member request, this item will be brought up at every quarterly meeting for purpose of notification that we are requesting this travel. Item has been on report since 1st Quarter 2017.

#### Other

The ONVAC sincerely appreciates the Oneida Business Committee for supporting our request to attend this year's Ira Hayes event in Arizona. We would also like to thank our OBC Liaison, Jenny Webster for providing support and encouragement to our Committee.



Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 3rd quarter report

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## Business Committee Agenda Request

1. Meeting Date Requested: 08/29/19

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Contract Document(s)

☐ Legal Review

☐ Resolution

☐ Correspondence

☐ Minutes

☐ Statement of Effect

☐ Fiscal Impact Statement

☒ Report

☐ Travel Documents

☐ Other: *Describe*

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Kathryn LaRoque, Chair/SEOTS

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: TSCHUMAN

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Southeastern Oneida Tribal Services Advisory Board

Approved by official entity action on: August 19, 2019  
Submitted by Kathryn LaRoque

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Kathryn LaRoque, Chair	<a href="mailto:seo-klar@oneidanation.org">seo-klar@oneidanation.org</a>	2/28/21
Arthur Elm III, Vice Chair	<a href="mailto:seo-aelm@oneidanation.org">seo-aelm@oneidanation.org</a>	2/28/22
Diane Hill, Secretary	<a href="mailto:seo-dhil@oneidanation.org">seo-dhil@oneidanation.org</a>	2/28/20
Michael Coleman	<a href="mailto:seo-mcol@oneidanation.org">seo-mcol@oneidanation.org</a>	2/28/22
Tracie Sparks	<a href="mailto:seo-tsapa@oneidanation.org">seo-tsapa@oneidanation.org</a>	2/29/22
Lloyd Ninham	<a href="mailto:seo-lnin@oneidanation.org">seo-lnin@oneidanation.org</a>	2/28/21
Kitty Hill	<a href="mailto:Kittyhill0320@gmail.com">Kittyhill0320@gmail.com</a>	2/28/20
	To be determined	
	To be determined	

### OBC Liaison(s)

Kirby Metoxen

[Click here to enter OBC Liaison name.](#)

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

### Meetings

Held every 2nd Monday of the month.

Location: 5233 W Morgan Avenue, Milwaukee WI, 53220

Time: 6:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

## Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

### ACCOMPLISHMENT #1

Summary:

SEOTS Advisory Board created a survey that was dispersed at the annual SEOTS Picnic on June 23<sup>rd</sup>. The advisory board is using the results to plan how they could link the public interests with SEOTS services.

Impact:

This action plan really helped the board to narrow down the purpose and goals.

### ACCOMPLISHMENT #2

Summary:

Board members volunteered and donated money for gift cards at the annual SEOTS picnic. The gift cards were used to raffle off for people who filled out the surveys.

Impact:

This is fulfilling some of the requirements of being on the SEOTS Advisory Board, as we established them in our Bylaws.

### ACCOMPLISHMENT #3

Summary:

Meeting with the Director of SEOTS to share with him the survey results and our ideas on how we can make connections to services.

Impact:

This was helpful and insightful to SEOTS and is part of the boards purpose to be the 'eyes and ears' of the community, something that has been said about the SEOTS Advisory Board since it was created.

## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### LONG-TERM GOAL #1

Make connection to Oneida services for the Oneidas that reside in SEOTS service area.

This goal is addressing the Good Governance Principle of Responsiveness to Oneida Tribal members' needs.

#### Update on Goal:

Some of the connections the board made after reviewing the survey results was to share more resources/services on our Facebook page. These are resources/services that people expressed as needed in the survey, which are already being offered, like the Trauma Informed Care information that HIR Wellness provides. Also, all SEOTS employees are trained by HIR Wellness on Trauma Informed Care. Ancestry/lineage that is available with the Oneida History Department is another service people requested. Job information that can be received from Spotted Eagle Inc. Trust fund informational presentations that are being offered in Oneida, maybe we can have some in Milwaukee too. The board would like to figure out a way to create more access to buffalo meat that is offered at an affordable for rate tribal members, if bought in bulk. Often times members cannot afford or do not have space to buy buffalo in bulk. Another resource/service is Diabetes Program information from Gerald L. Ignace Indian Health Center. SEOTS also did a Diabetes workshop last year that they could do again.

### LONG-TERM GOAL #2

Make connections for SEOTS to utilize Milwaukee services.

This is practicing the Good Governance Principle of Effectiveness and Efficiency, by utilizing resources in the Milwaukee community that our Oneida Tribal members are eligible for.

#### Update on Goal:

Each member brings different backgrounds to the table from various Milwaukee organizations that they work with. Future meetings will be devoted to brainstorming on how we can connect these organizations to SEOTS and Oneida Tribal members.

### QUARTERLY GOAL #1

Finding ways that we can reach Oneida Tribal members in Milwaukee to engage them in SEOTS services and activities.

Using the Good Governance Principle of Transparency, creating open communication and ensuring access to information.

#### Update on Goal:

By boosting our Facebook page we hope to reach more people with SEOTS events. Also, we are working on figuring out a legal way that people can leave their phone numbers so that SEOTS staff can place reminder phone calls when events are coming up.

### QUARTERLY GOAL #2

Plan other board events that will make connections to Oneida Nation and other Milwaukee organizations.

We are practicing the Good Governance Practice of Responsiveness, reacting to the needs and opinions of Oneidas in Milwaukee.

Update on Goal:  
Using the responses from our recent survey we are planning our next quarterly activity. It is difficult because we have no budget, but we will most likely hold some fundraisers to raise funds for our activities. There is a possibility of raising money at SEOTS most attended event, the Craft and Soup Sale which will be at Alverno College this year because we have reached capacity at SEOTS. This is on November 23<sup>rd</sup> from 10am to 3pm.

QUARTERLY ACTIVITIES

We are currently planning the next board activity and fundraisers.

Update on Activities:  
Continual planning at monthly meetings.

**Budget**

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	19,250
Status of Budget at 2nd Quarter:	Value B:	9,620

Stipend Type	Stipend Amount
Meeting	\$75.00
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

**Budget Utilization**

We were told that we have no budget. We were never trained on how to submit for a budget and we will need help doing so for the next fiscal year.

Projected budgetary uses for the next quarter

Meeting stipends

**Requests**

It has been expressed many times by tribal members to request of the BC that the Trust Enrollments department come to SEOTS to provide I.D. services to tribal members in Milwaukee once or twice a year.

**Other**

**Oneida Business Committee Agenda Request**

Accept the Pardon and Forgiveness Screening Committee FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Pardon and Forgiveness Screening Committee

Approved by official entity action on: August 12, 2019

Submitted by Eric Boulanger, Chairman

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Eric Boulanger, Chairman	<a href="mailto:eboulan1@oneidanation.org">eboulan1@oneidanation.org</a>	8/31/2020
Jeanette Ninham, Vice Chairwoman	<a href="mailto:pfs-jnin@oneidanation.org">pfs-jnin@oneidanation.org</a>	8/31/2020
Delia Smith, Member	<a href="mailto:dsmith1@oneidanation.org">dsmith1@oneidanation.org</a>	8/31/2020
Carmen Escamea, Member	<a href="mailto:pfs-cesc@oneidanation.org">pfs-cesc@oneidanation.org</a>	8/31/2020
Ronald King Jr., Alternate	<a href="mailto:rking2@oneidanation.org">rking2@oneidanation.org</a>	8/31/2020
Jamie Stevens, Alternate	<a href="mailto:lsteven2@oneidanation.org">lsteven2@oneidanation.org</a>	8/31/2020
Carol Silva, Alternate		8/31/2020
Donna Richmond, Alternate		8/31/2020

### OBC Liaison(s)

Brandon Stevens

Jennifer Webster

### Meetings

Meetings held every 3rd Wednesday of February, May, August, and November

Hearings held the 3rd Thursday of February, May, August, and November.

Location: Norbert Hill Center, 2nd Floor, Business Committee Conference Room, N7210 Seminary Rd, Oneida WI 54155

Time: 10:00 AM



## Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

### ACCOMPLISHMENT #1

Summary:

Held a Pardon and Forgiveness Hearing on Thursday, May 16, 2019.

Impact:

One (1) applicant was scheduled to appear. During the hearing they informed us they recently paid their outstanding debts in full, so we gave them a deadline to provide the supporting documentation before rendering our recommendation. The applicant did not submit the documentation by the deadline therefore we made a recommendation to deny the pardon pursuant to the requirements of the Pardon and Forgiveness law.

## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### QUARTERLY GOAL #1

Finalize the draft Pardon and Forgiveness Screening Committee bylaws for adoption.

Update on Goal:

On July 22, 2019 the Legislative Reference Office sent us a copy of the draft bylaws that would be reviewed by the Oneida Business Committee at a work session on July 29, 2019. They also stated they would send us an updated draft if further revisions were made at the work session. At this point in time we are waiting for the revised draft from the Legislative Reference Office along with directive on the process moving forward.

### QUARTERLY ACTIVITIES

The next hearing is scheduled for Thursday, August 15, 2019.

Update on Activities:

One (1) application was received by the deadline. A background check was performed and the applicant appeared at the August 15, 2019 hearing.

**Budget**

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

The Pardon and Forgiveness Screening Committee stipends are paid from the Business Committee Special Projects Budget.

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$75	\$0
Joint Meetings with the OBC	\$75	\$0
Oneida Judiciary Hearings	\$50	\$0
Hearings of Boards, Committees, or Commissions	\$50	\$100
Conferences and Trainings	\$100	\$0
Miscellaneous - Not Applicable	Not Applicable	\$0

**Budget Utilization**

The only expenses are stipends for the two (2) community-at-large members on the Committee

**Projected budgetary uses for the next quarter**

Pay a meeting and hearing stipend to each of the two (2) community-at-large members on the Committee.

**Requests**

No requests at this time.

**Other**

Not applicable at this time.

**Oneida Business Committee Agenda Request**

Accept the Oneida Nation Commission on Aging FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☒ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## ONEIDA NATION COMMISSION ON AGING

Approved by official entity action on: August 6, 2019

Submitted by Pat Lassila, ONCOA Chairwoman

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Patricia L. Lassila	<a href="mailto:oca-plas@oneidanation.org">oca-plas@oneidanation.org</a>	2021
Marlene Summers	<a href="mailto:oca-msum@oneidanation.org">oca-msum@oneidanation.org</a>	2021
Dale Webster	<a href="mailto:oca-dweb@oneidanation.org">oca-dweb@oneidanation.org</a>	2019
Dellora Cornelius	<a href="mailto:oca-dcor@oneidanation.org">oca-dcor@oneidanation.org</a>	2020
Florence Petri	Fpetri-oneidanation.org	2020
Arlie Doxtator	<a href="mailto:oca-adox@oneidanation.org">oca-adox@oneidanation.org</a>	2019
Eugene Danforth	<a href="mailto:oca-edan@oneidanation.org">oca-edan@oneidanation.org</a>	2020
Lois J. Powless	<a href="mailto:oca-lpow@oneidanation.org">oca-lpow@oneidanation.org</a>	2021
MaryAnn Kruckeberg	<a href="mailto:oca-mkru@oneidanation.org">oca-mkru@oneidanation.org</a>	2019

### OBC Liaison(s)

Jennifer Webster, Primary Liaison

[Click here to enter OBC Liaison name.](#)

Daniel King-Guzman, Alternate

[Click here to enter OBC Liaison name.](#)

### Meetings

Held every 2nd and 4th Tuesday of the month.

Location: Elder Services conference room at 2907 Overland Drive, Oneida

Time: 1:00 PM

No emergency meetings were held during Quarter 3

### Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

#### ACCOMPLISHMENT #1

##### Summary:

Each month ONCOA held two open commission meetings where we reviewed and discussed events and issues that pertain to our Elders. We hear monthly standing reports from OBC Liaison, Oneida Community Health Center Director, and Elder Services Manager at the first meeting of the month. Quarterly, Annual, and Semi-Annual reports are reviewed and approved at ONCOA meetings. As needed we scheduled status meetings with other tribal departments that are working on elder projects such as Elder Garages for Elder Longhouse Apartments and Elder Village II Housing project.

##### Impact:

The ONCOA bimonthly meetings relate directly to our strategic goal to provide communication, education, social events and long-term care services and supports for Oneida Elders.

#### ACCOMPLISHMENT #2

##### Summary:

ONCOA took advantage of the following training events: 16<sup>th</sup> Annual American Indian Share the Care Cancer Conference; 33<sup>rd</sup> Annual Wisconsin State Alzheimer's Association Conference; Alzheimer's Disease in Indian Country Education event and Great Lakes Native American Elders Association Quarterly meetings.

##### Impact:

Education and training are components of our strategic goals to maintain an informed knowledge base on elder related issues on local, state and national levels.

#### ACCOMPLISHMENT #3

##### Summary:

May was designated as National Older Americans Month. ONCOA collaborated with Elder Services to provide activities that **CONNECT** (with friends, family and services that support participation), **CREATE** (through activities that promote health and personal enrichment) and **CONTRIBUTE** (time, talent and life experience to benefit others) with elders.

##### Impact:

Social events and programs play a part in contributing to the health and social welfare of our Elders. Involvement in social events and programs helps alleviate loneliness among elders.

## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### LONG-TERM GOAL #1

Communication and Education are key components of our long-term goal #1.

ONCOA worked to provide information on available resources.

#### Update on Goal:

An Elder Services Resource manual will be available at the August 1, 2019 Elder Expo. The Elder Expo is a cooperative event focused on tribal resources available to our elders. We are working with UW-Madison to hold an Alzheimer's education event on August 12. We have been planning these events throughout this quarter.

### LONG-TERM GOAL #2

Socialize and Learn are key components of our long-term goal #2.

ONCOA will advocate developing education events, Alzheimer's research and awareness, long term services and support for Oneida Elders.

#### Update on Goal:

ONCOA has attended training to expand our knowledge base on elder issues. This will enable us to better provide events and promote services that will meet the need of our Elders. During this quarter we have participated in planning of elder events with Elder Service. We speak up about the need for housing for the Elders and follow-up on the Elder Village II project and Elder Long House Apartment garages along with the Elder Service Maintenance garage.

### QUARTERLY GOAL #1

Communication and Education

#### Update on Goal:

ONCOA attends training that help expand our knowledge base pertaining to Native American elders. ONCOA will review the training plan annually to keep the plan current.

[Click here to enter a goal for the next quarter – 25 words or less](#)



**QUARTERLY GOAL #2****Oneida Elder Law**

The Oneida Elder Law will define the responsibilities of the Nation for our Oneida Elders to strengthen our Nation of laws. This goal encourages advancing On<sup>^</sup>yote?a.ka and Tsy?niynkwaliho T<sup>^</sup> principles.

**Update on Goal:**

ONCOA will continue to gather information from various resources and will work to identify a team to assist in drafting the Oneida Elder Law.

**QUARTERLY ACTIVITIES**

ONCOA will continue to develop plans to identify issues and concerns of the growing elder population of the Oneida Nation by sharing knowledge of elder issues with community and tribal leadership.

**Update on Activities:**

ONCOA will advocate for developing education events on Alzheimer's research and awareness. ONCOA is working on a plan to hold an Oneida Nation Community Building event to gather information from the community on issues impacting our Elders.

**Budget**

Please provide the amount of the entity's budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$138,756
Status of Budget at 3rd Quarter:	Value B:	\$73,020

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$100	\$4,800
Joint Meetings with the OBC	\$100	-0-
Oneida Judiciary Hearings	\$50	-0-
Hearings of Boards, Committees, or Commissions	\$50	-0-
Conferences and Trainings	\$100	-0-
Miscellaneous - Choose an item.	Not Applicable	-0-

**Budget Utilization**

ONCOA is operating within our approved budgeted projections. Training events occurred in April, May and June. No training stipends were paid.

Projected budgetary uses for the next quarter

It is expected that ONCOA will continue to operate within budget projections. During the fourth quarter on-going events for education and training on Native elder issues will continue to be offered.

### Requests

1. Approval of ONCOA Bylaws
2. Address pending stipends for training. See attachment

### Other

[Click here](#) to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.



**Oneida Business Committee Agenda Request**

Accept the Oneida Gaming Commission FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.



## Oneida Golf Enterprise Corporation

### Fiscal year-To-Date Reporting for period Ending:

June, 2019

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

#### Narrative Report

##### Business Overview

3<sup>rd</sup> Quarter – April, May, June

- We started spring off great opening the Iroquois golf course April 5th and the Legends April 8<sup>th</sup>. Membership were slow in winter but came in nicely in April, we are currently at \$178,269 through June, our best year ever for Season Passes.
- The Legends course came out of winter pretty good with minimal winter kill in fairways, roughs and some collars, nothing on the greens. The Legends greens continue to get better every year due to improved aeration and top-dressing practices as well as brand name chemicals and fertilizers. The Iroquois golf course and 3 greens we're affected by winter kill. We managed this by going to one flag on holes 1 and 5 through early June. Greens are in good shape now. We did use some turf from number eight fairway on the Iroquois 9 to help patch the Legends golf course fairways in various spots to help prepare for the Thornberry Creek LPGA Classic.
- Food and Beverage had a good month in April due to opening early and an additional large F and B event compared to prior year.
  - Due to the lack of staff in the kitchen we were not able to open Mondays and Tuesday until May.
  - The kitchen became such a challenge, as it is across the nation, we had to evaluate and increase wages across the board at this time.
- Merchandise sales are up to budget and prior year but COGS are also up as we are liquidating merchandise to correct prior leadership ordering excess.
- May was a tough revenue month for multiple reasons
  - Weather was a factor for golf with almost 5 inches of rain, 2 inches more than average

- Golf outings were flat in May and green fees stayed flat even with terrible precipitation
  - Food and beverage suffered due to being down 4 weddings to prior year and down and additional 6 events compared to prior year.
  - June was a fairly flat month
    - Precipitation in June was .8" over the norm however we increased 400 rounds and had a slight increase in golf revenue.
    - Golf outings and weddings were flat in June
  - KemperSports helped with staffing for Easter and Mother's Day by sending two individuals each time a couple days in advance for support.
  - Executive Chef Adam Marty started after Memorial Day and had large task of planning Player Dining for the Thornberry Creek LPGA Classic. He has now moved to restaurant and banquet menus and has been doing a great job.
  - Manager positions continue to turn over for various reasons making it hard to complete initiatives and build a healthy atmosphere. It remains at the top of the GM and KemperSports' priority list to staff appropriately so that we can build a sound team. In the 3<sup>rd</sup> quarter we added an Executive Chef and replaced a Food and Beverage Manager.
- Justin Fox – General Manager

Donelle Walters – Food and Beverage Director

Wes Suzawith, Killian O'Donnell, VACANT– Food and Beverage Managers

Joy Lundberg – Event and Catering Coordinator

Roberta Eichelberg – Sales Manager (as of 8/22/2019)

Adam Marty - Executive Chef – new hire start 5/28/2019

Steve Archibald – Golf Course Superintendent

Pete Nowak – Assistant Golf Course Superintendent

Ed Brusky – Golf Course Fleet Mechanic

Justin Nishimoto – Head Golf Professional

Travis Relyea – Golf Operations Manager (Resigned as of 7/7/2019, we plan to fill this position by mid-September)

Kathleen Kaminski – Controller

REPORT CRITERIA	
Date of Survey	4/1/19 - 6/30/19
Select level:	Thornberry Creek at Onelda

	NPS	Overall Rating	Service Rating	Course Rating	Food Rating	Recommend Rating	# of Surveys
Goal Index	70.0   70.0						
Totals	75.8	8.8	9.0	8.3	8.4	9.3	91
Thornberry Creek at Onelda	75.8	8.8	9.0	8.3	8.4	9.3	91

## YTD

- Revenues are behind due to a slower wedding and special event year and poor weather in October (1039 less rounds from PY), November and May.
- Expenses continue to be controlled as best as possible with low revenues being \$44k under budget and \$25k under prior year.
- We are seeing an accounting practice change with KemperSports from prior management. Gratuities are now offsetting payroll in one transaction rather than crediting as a revenue and debiting as a payroll expense in two transactions. This will be a positive change for ease and speediness of financials however it will negatively affect revenues compared to budget and prior year.
- We opted to purchase a Range Ball Machine this year to prevent stealing and reduce labor. This proved to be successful as sales are up 62% from prior year and payroll is down to prior year and budget.

## Key Performance Highlights:

- The golf course opening in April catapulted us off to a great spring in Green Fees and Season Pass revenue.
- Good weather early allowed us to get on the course and complete necessary maintenance
- New range ball machine proved to increase revenue and decrease labor, we are happy with the purchase.

## Key Performance Issues:

- Down dramatically in food this spring. This could be attributed to not being able to open 7 days a week until May and the negative word of mouth behind that. We were also not able to rotate a new menu until after LPGA due to the lack of an Executive Chef.
- Only 2 weddings in May opposed to 6 in FY2018. With the hire of a Sales Manager and better use of our advertising dollars we expect to correct this number and expect large improvements in wedding bookings and corporate meetings.

## Key Marketing Actions to Drive Performance

- Continue to use the Thornberry Creek LPGA Classic to leverage the quality of the golf course and drive rounds and golf events.
- New website, tee sheet and online tee time booking engine has made it easier to acquire data and push different emails and PROMO codes that we haven't been able to do in the past.

- We are going to host 15 GolfWeek Magazine Raters in September for golf, dinner and a Packer Game to show what a true destination experience could be for Oneida and Thornberry Creek at Oneida. This will get us ratings so that we can continue to build our brand and be recognized in golf media regionally and nationally.
- We are excited to host the Packer Alumni Hall of Fame Golf outing on September 16<sup>th</sup> for the first time.

Pending Legal Action:

- No litigation pending.

**Oneida Business Committee Agenda Request**

Accept the Oneida Land Claims Commission FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Land Claims Commission

Approved by official entity action on:  
Submitted by

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Loretta V. Metoxen	<a href="mailto:lcc-lmet@oneidanation.org">lcc-lmet@oneidanation.org</a>	07/31/2021
Chris Cornelius, Vice Chair	<a href="mailto:lcc-ccor@oneidanation.org">lcc-ccor@oneidanation.org</a>	08/24/2020
Dakota Webster, Secretary / Treasurer	<a href="mailto:dwebste2@oneidanation.org">dwebste2@oneidanation.org</a>	07/31/2022
Tomas Escamea, Commissioner	<a href="mailto:tescame2@oneidanation.org">tescame2@oneidanation.org</a>	08/24/2020
Donald McLester, Commissioner	<a href="mailto:dmclest2@oneidanation.org">dmclest2@oneidanation.org</a>	07/31/2022
Charles Wheelock, Commissioner	<a href="mailto:cwheelo1@oneidanation.org">cwheelo1@oneidanation.org</a>	08/24/2020

### OBC Liaison(s)

Kirby Metoxen, Primary

Jennifer Webster, Alternate

Lisa Summers, Alternate

### Meetings

Held every 1st and 3rd Thursday of the month.

Location: Norbert Hill Center, N7210 Seminary Rd. 3rd floor, Room 338

Time: 5:30 PM

### Accomplishments

#### ACCOMPLISHMENT #1

Summary:

The Land Claims Commission held an outreach event and public meeting/hearing on Oneida Land Claims in Milwaukee at the SEOTS building on April 24, 2019. Continue to educate the membership. Received input and direction from the membership.

Impact: Updating the membership in Milwaukee. Committing to build a responsible Nation while implementing good governance processes.

It supports our mission for community outreach and education on our land claims

### ACCOMPLISHMENT #2

Summary:

The Oneida Land Claims Commission met with Chief Bob Brown on May 28, 2019 to discuss the history of the land claims. We discussed ways to unify the Oneida Communities to develop a strategic plan to move forward.

Impact: education and better understanding of the members of the Oneida Land Claims Commission.

This Supports our duties and responsibilities to the by-laws to research and look for alternate land claims resolutions

### ACCOMPLISHMENT #3

Summary:

We continue to work on the bylaws, we have members assigned to work on the 200-year planning and report back to the commission, and we worked with a member of the OBC to conduct outreach at a GTC meeting.

Impact:

Committing to build a responsible Nation.

## Goals

### LONG-TERM GOAL #1

Congressional Fix

Commissioners are continuously researching and reviewing Land Rights history and other relevant documents

Update on Goal: Oneida Land Claims Commission is continuing to meet with community members to get recommendations through outreach events.

### LONG-TERM GOAL #2



Unification of the Oneida Communities. Plan a trip to the Thames

Update on Goal:  
Commissioners learned traditional protocol from Bob Brown (Hereditary Chief).

QUARTERLY GOAL #1

Continuing to research congressional remedies

Update on Goal:  
Research by individual commission members and information will be brought back to the commission. (ongoing)

QUARTERLY GOAL #2

Produce new and updated educational material

Update on Goal:  
Due to lack of Staffing we were unable to meet our goal.

QUARTERLY ACTIVITIES

Continue strategic planning meetings with the BC. held an open Public Hearing. Update educational materials for distribution to the membership. Worked to compile community input.

Update on Activities:  
Meetings have been scheduled for Joint meeting with the BC. Updates to materials and printing schedules have been made. We went to Milwaukee to SEOTS to do an update presentation on the Land Claims and the Test Case, the Congressional Fix, and we collected public input from the public meeting/hearing.

**Budget**

Total Budget for FY-2019:	Value A:	\$54,767
Status of Budget at 3rd Quarter:	Value B:	\$34,836

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$100	\$2900
Joint Meetings with the OBC	---	\$
Oneida Judiciary Hearings	\$50	\$
Hearings of Boards, Committees, or Commissions	\$50	\$250
Conferences and Trainings	\$100	\$
Miscellaneous - ----	---	\$

Budget Utilization  
Office Supplies

Projected budgetary uses for the next quarter  
Marketing materials, educational handouts, and membership mail outs.

## Requests

The Commission is formally requesting the original Oneida Land Claims budget for staff as stated in the bylaws. The Commission is also requesting a BC liaison or representative at every regular Oneida Land Claims meeting. We request to have an OLCC member at every meeting pertaining to Land Claims as required by the By-Laws as directed by GTC.

## Other

The Oneida Land Claims Commission is requesting to be noticed of any meeting or matters relating to land claims or Oneida Land Claims Commission in or out of executive session; to have an OLCC member present in accordance to our bylaws.

**Oneida Business Committee Agenda Request**

Accept the Oneida Nation School Board FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 20**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

**Oneida Business Committee Agenda Request**

Accept the Oneida Election Board FY-2019 3rd quarter report

**1. Meeting Date Requested:** 8 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Vicki Cornelius Election Board Chairperson

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Election Board

Approved by official entity action on: August 12, 2019

Submitted by Vicki Cornelius

## Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Vicki Cornelius-Chair	<a href="mailto:OEB-vcor@oneidanation.org">OEB-vcor@oneidanation.org</a>	7/31/2021
Christina Liggins-Vice Chair	<a href="mailto:OEB-clig@oneidanation.org">OEB-clig@oneidanation.org</a>	8/31/2020
Melinda K. Danforth-Secretary	<a href="mailto:OEB-mdan@oneidanation.org">OEB-mdan@oneidanation.org</a>	7/31/2021
Teresa Schuman	<a href="mailto:OEB-tsch@oneidanation.org">OEB-tsch@oneidanation.org</a>	8/24/2019
Tonya Webster	<a href="mailto:OEB-tweb@oneidanation.org">OEB-tweb@oneidanation.org</a>	7/31/2019
Tina Skenandore	<a href="mailto:OEB-tske@oneidanation.org">OEB-tske@oneidanation.org</a>	7/31/2020
Shannon Metoxen	<a href="mailto:OEB-smet@oneidanation.org">OEB-smet@oneidanation.org</a>	7/31/2021
Peril Huff	<a href="mailto:OEB-phuf@oneidanation.org">OEB-phuf@oneidanation.org</a>	7/31/2019
Tracy Smith	<a href="mailto:OEB-tsmi@oneidanation.org">OEB-tsmi@oneidanation.org</a>	7/31/2020

## OBC Liaison(s)

Tehassi Hill

Lisa Summers

## Meetings

Held every 2nd Monday of the month.

Location: Skenandoah Conference Room A 909 Packerland, Green Bay, WI 54303

Time: 5:00 PM

## Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

**ACCOMPLISHMENT #1**

Summary:

Held Caucus for 2019 Special Election

Impact:

[Click here to enter how Accomplishment #1 will support your Triennial Strategic Plan – 50 words or less](#)

**ACCOMPLISHMENT #2**

Summary:

Prepare for the 2019 Special Election

Impact:

[Click here to enter how Accomplishment #2 will support your Triennial Strategic Plan – 50 words or less](#)

**ACCOMPLISHMENT #3**

Summary:

Reviewed and updated 5 or more SOP's

Impact:

[Click here to enter how Accomplishment #3 will support your Triennial Strategic Plan – 50 words or less](#)

**Goals**

**Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.**

**LONG-TERM GOAL #1**

Working with the BC Support Office on standardizing an application for all Boards, Committees, and Commissions to be utilized for appointments and/or elections.

Update on Goal:

Board is working on draft application with Brooke Doxtator.



LONG-TERM GOAL #2

Work on 2020 General Election

Update on Goal:

Provided OBC with potential dates to present to GTC.

QUARTERLY GOAL #1

Held the 2019 Special Election

Update on Goal:

Sent Final Report to OBC on August 6<sup>th</sup>, 2019.

QUARTERLY GOAL #2

Updating Election Board SOP's to ensure compliance with the applicable laws.

Update on Goal:

Have been updating and plan to develop Evacuations SOP due to emergency situations.

QUARTERLY ACTIVITIES

Develop time table for Judiciary Special Election.

Update on Activities:

The board will complete a time table this quarter for the Judiciary Special Election.

**Budget**

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$79,000
Status of Budget at 3rd Quarter:	Value B:	\$19,430

Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$100	\$4,500.00
Joint Meeting	\$100	\$0.00
Judiciary Hearings	\$50	\$0.00
Hearings of Boards, Committees, or Commissions	\$50	\$0.00
Conferences and Trainings	\$100	\$0.00
Miscellaneous (hourly wage) for working Election Functions	\$10.00 hourly for each worker	\$65.00

**Budget Utilization**

Budget dollars are used to conduct all Tribal Election functions and assist at all General Tribal Council meetings.

Projected budgetary uses for the next quarter

\$5,400 = Six regular meetings with a 9-member Board at \$100.00 each

\$9,100 = Election

\$1,800 = GTC Meetings

Total: \$16,300

**Requests****Other**

**Oneida Business Committee Agenda Request**

Accept the Oneida Land Commission FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Rae Skenandor - Oneida Land Commission Chair  
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Mike Mousseau - Oneida Land Commission Secretary  
Name, Title / Dept.Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Land Commission

Approved by official entity action on: July 22, 2019  
Submitted by Mike Mousseau

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Rae Skenandore, Chair	rskenand@oneidanation.org	08/20/2020
Becky Webster, Vice-Chair	rwebste3@oneidanation.org	08/20/2019
Mike Mousseau, Secretary	mmousseau@oneidanation.org	07/31/2021
Julie Barton, Commissioner	jbarton@oneidanation.org	08/17/2020
Sherrole Benton, Commissioner	sbenton@oneidanation.org	07/31/2021
Donald McLester, Commissioner	dmclest2@oneidanation.org	07/31/2021
Vacant		08/17/2020

### OBC Liaison(s)

Trish King, BC Liaison

Tehassi Hill, BC Liaison Alternate

Jennifer Webster, BC Liaison Alternate

### Meetings

Held every 2nd and 4th Monday of the month.

Location: Little Bear Conference Room located at N7332 Water Circle Place, Oneida, WI. 54155

Time: 5:00 PM

No Emergency meetings were held in this quarter.

## Accomplishments

### ACCOMPLISHMENT #1

#### Summary:

Acquisitions; Closed on 5 HIP's, Closed on 461.15 acres this quarter.

#### Impact:

4/12/2019	01201901H	2.18	HIP-RES	\$33,900.00	
4/30/2019	032019014H	0.21	HIP-RES	\$19,500.00	
5/7/2019	01201903V	15.00	Ag	\$196,500.00	
5/17/2019	03201905H	0.30	HIP-RES	\$45,900.00	
5/30/2019	01201904V	133.41	Ag & Ag Forested	\$1,133,985.00	Saved (\$66,750.00)
5/30/2019	03201903H	0.26	HIP-RES	\$38,800.00	
5/31/2019	03201901H	0.30	HIP-RES	\$52,000.00	
5/31/2019	03201801V	45.51	Ag & Undeveloped	\$591,630.00	
6/28/2019	09201801RES	143.73	Ag & Ag Forested	\$2,450,000.00	Saved (\$5,000.00)
Total		461.15 Acres			

## Goals

### LONG-TERM GOAL #1

#### Exercising Sovereignty

Reestablish roles & responsibilities to fully implement the 2033 Plan approved by GTC. Which provides for an allocation of funds to reacquire land within the Oneida Reservation.

#### Update on Goal:

Limited funds were available to make substantial progress towards this goal for this fiscal year.

LONG-TERM GOAL #2

## Promoting Positive Community Relations

Develop Land use policy to better serve the needs of the membership. Focus on programs to serve individual farmers, entrepreneurs, and community organizations.

Update on Goal:

We're actively seeking changes to the rules that'll allow for additional options for existing programs.

QUARTERLY GOAL #1

## Promoting Positive Community Relations

Bi-annual presentation to GTC

Update on Goal:

Continually worked to respond to GTC motions & biannual presentations.

**Budget**

Total Budget for FY-2019:	Value A:	\$13,200
Status of Budget at 3rd Quarter:	Value B:	\$3,900
Stipend Type	Stipend Amount	
Meeting	\$100.00	
Joint Meeting	\$100.00	
Judiciary Hearings	\$100.00	
Hearings of Boards, Committees, or Commissions	\$100.00	
Conferences and Trainings	\$100.00	

## Budget Utilization

\$13,200 is budgeted in Land Management's operations budget for Land Commission use. \$10,000 is for stipends and \$3,200 is for travel/training (lodging, meals, and gas). Estate Planning grant funds are also used for travel/training when applicable.

Projected budgetary uses for the next quarter

There is no travel/training planned and two meetings a month are scheduled, depending on weather.

**Requests**

None



**Other**

Over the past quarter we have met with the BC on several occasions to help continue building the relationship between committee/commission. This has greatly improved overall understanding between parties for processes, issues and clearing roadblocks. We will continue to improve upon these avenues to keep our vision moving forward for the nation.

**Oneida Business Committee Agenda Request**

Accept the Oneida Trust Enrollment Committee FY -2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.

# 2019 3rd Quarter Report (Apr '19 - Jun '19)

## Oneida Trust Enrollment Committee

Approved by official entity action on: August 16, 2019

Submitted by Brent Truttmann & Venessa Cardish

### Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Barbara "Bobbi" Webster, Chairwoman	<a href="mailto:Otc-bweb@oneidanation.org">Otc-bweb@oneidanation.org</a>	July 2020
Debra Danforth, Vice Chairwoman	<a href="mailto:Otc-ddan@oneidanation.org">Otc-ddan@oneidanation.org</a>	July 2021
Geraldine Danforth, Secretary	<a href="mailto:Otc-gdan@oneidanation.org">Otc-gdan@oneidanation.org</a>	July 2021
Norbert Hill Jr., Committee Member	<a href="mailto:Nhill@oneidanation.org">Nhill@oneidanation.org</a>	July 2019
Loretta V. Metoxen, Committee Member	<a href="mailto:Otc-lmet@oneidanation.org">Otc-lmet@oneidanation.org</a>	July 2019
Lisa Liggins, Committee Member	<a href="mailto:Otc-llig@oneidanation.org">Otc-llig@oneidanation.org</a>	July 2021
Elaine Skenandore-Cornelius, Committee Member	<a href="mailto:Otc-eske@oneidanation.org">Otc-eske@oneidanation.org</a>	July 2020
Dylan Benton, Committee Member	<a href="mailto:Otc-dben@oneidanation.org">Otc-dben@oneidanation.org</a>	July 2019
Kirby Metoxen, Business Committee Member	<a href="mailto:kmetox@oneidanation.org">kmetox@oneidanation.org</a>	July 2020

### OBC Liaison(s)

Click here to enter OBC Liaison name.

Click here to enter OBC Liaison name.

Click here to enter OBC Liaison name.

Click here to enter OBC Liaison name.

### Meetings

Held every 4th Tuesday of the month.

Location: Regular Meetings: Archiquette Building, 210 Elm St. Oneida, WI 54155.

Time: Regular Meetings 5:00 PM

Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting

## Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

### ACCOMPLISHMENT #1

Summary: Sustain Oneida Community Meetings: 04/24/19, 05/08/19, 06/12 held at the Community Education Center (CEC)

Hosted informational community meetings and created social media posts about current Oneida demographic data to inform the community the current status of Oneida enrollment statistics.

Impact:

Feedback from community is creating insight to how enrollment criteria should be presented to GTC. Additionally, feedback provides perspective on areas Sustain Oneida can focus on for future community engagement.

### ACCOMPLISHMENT #2

Summary:

Received preliminary results from demographer.

Impact:

Preliminary results came with clarification questions of enrollment data. These questions were answered and highlighted where to improve enrollment procedures.

### ACCOMPLISHMENT #3

Summary: Proactively reached out to schools and community to provide more information kiddie tax and new deferral options for minor's trust accounts.

Impact:

Increase of minor's deferring a all or a portion of their Minors Trust Account instead of opting to receive full payment. .

## Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

### LONG-TERM GOAL #1

To gain an understanding of the membership's preference on alternative enrollment criteria.

Work with membership preferences by gathering feedback at community meetings and combining it with demographer results to create future membership projections conducive to reported data.

#### Update on Goal:

Community meetings have continued and are scheduled for the remaining calendar year. Another meeting is planned before end of FY-19 at S.E.O.T.S. The Project Specialist will begin to modify the presentation to include options that are given as feedback at the community meetings.

### LONG-TERM GOAL #2

Implement new Minors Trust processes with minimal disruption to staff or community.

Unintended tax consequences required changes to the Minors Trust Agreement, and the recent Federal tax changes required Minor Trust procedures to change. These changes directly affect every Minor Trust Beneficiary, and they need to be equipped to make informed decisions.

#### Update on Goal:

Numerous outreach efforts had been made to the community about the new processes and tax consequences. The deadline for Minor Trust Beneficiaries to claim/defer their minor trust accounts passed at the end of the quarter. There has been a notable difference in the memberships' deferral decisions. It is now up to the Trust Enrollment Department to implement these claim/deferrals through new processes effectively.

### QUARTERLY GOAL #1

Schedule a Special Stipend eligible Discussion Only General Tribal Council (GTC) Meeting to provide demographer results to membership.

Establishes and provides current membership demographer data results. Resulting in an open discussion for current membership to provide guidance and how to proceed with the inevitable changes to future membership enrollment.

#### Update on Goal:

Department began process to schedule the Special GTC meeting. Department has intention to increase awareness of "Sustain Oneida" in posters, Kalihwisaks articles, social media posts and will continue to host community meetings. There are (5) more scheduled meetings for rest of the calendar year.

### QUARTERLY GOAL #2

Obtain remaining data results from the demographer and finalize all data for presentation at GTC Meeting

Demographer results will provide predicted population data based on current enrolled members and current blood quantum requirement for enrollment.

#### Update on Goal:

Demographer provided preliminary results with clarification questions. Those questions have been answered, and we anticipate final results this quarter.

QUARTERLY ACTIVITIES

Staff continued to perform regular working duties in addition to receiving and processing Per Capita payment, Minor Trust Account Distribution and OLIPP forms.

Update on Activities:  
Deadline to claim/defer Minors Trust Accounts has passed. Deadline to claim adult Per Capita is September 3<sup>rd</sup>. 38% of eligible members have claimed their adult per capita as of June 30<sup>th</sup>.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the total amount of stipends paid for the quarter, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2019:	Value A:	\$985,629
Status of Budget at 3rd Quarter:	Value B:	\$617,075 spent



Stipend Type	Eligible Stipends	Total Stipend Amounts Received in Quarter
Meeting	\$100	\$1,800
Joint Meetings with the OBC	\$100	\$ 0
Oneida Judiciary Hearings	\$50	\$ 0
Hearings of Boards, Committees, or Commissions	\$50	\$ 300
Conferences and Trainings	\$100	\$ 0
Miscellaneous - Choose an item.	Choose an item.	\$ 0

**Budget Utilization**

The budget is being used to pay for staff, mailings to the Oneida membership, demographer, and other regular administrative expenses.

**Projected budgetary uses for the next quarter**

Next quarter expenses will be used to pay for staff, mailing to the Oneida membership, training opportunities, and other regular administrative expenses.

**Requests**

[Click here to provide details of any requests to the Oneida Business Committee.](#)

**Other**

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Accept the Bay Bancorporation, Inc. FY 2019 3rd quarter report

## Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 29 / 19

### 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

### 3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. Quarterly report from Bay Bank for Open Session

3.

2.

4.

☐ Business Committee signature required

### 4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

### 5. Submission

Authorized Sponsor / Liaison:

David Jordan, Council Member

Primary Requestor/Submitter:

Jeff Bowman, President, Bay Bank

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

**Bay Bank**  
**QUARTERLY REPORT**

Quarter ended June 30, 2019

A. BAY BANK

Submitted by: Jeff Bowman, Board Member  
Directors: Fern Orie, Bob Jossie, Jeff Bowman,  
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: David Jordan

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. FINANCIAL

Note that various financial reports

December 31, 2019 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of June 30, 2019:

1,320	Checking Accounts
403	Business Checking Accounts
76	Money Market Accounts

1,609	Savings Accounts
356	Certificates of Deposit
111	Commercial Real Estate Loans
988	Residential Real Estate Loans
226	Business Loans
579	Consumer Loans
35	Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 13.3 million in new loans have been made to over 134 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$78.1 million at June 30, 2019. There are 645 loans in the program currently.

#### G. GOALS AND OBJECTIVES

##### 2019 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending June 30, 2019. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2019 ROA Goal	2019 YTD ROA Actual	2019 Peer Group Average
0.50 %	0.93%	0.88%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending June 30, 2019. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2019 ROE Goal	2019 YTD ROE Actual	2019 Peer Group Average
6.00 %	6.41 %	7.28 %

Bay Bank had budgeted total loans for the quarter ended June 30, 2019 in the amount of \$ 63.0 million. Total loans at June 30, 2019 were \$ 65.8 million, increase of \$ 2.8 million over budget. Loans increased \$ 5.8 million over the 12-month period ended June 30, 2019.

Bay Bank had budgeted total deposits for the quarter ended June 30, 2019 in the amount of \$ 76.3 million. Total deposits at June 30, 2019 were \$ 79.7 million, an increase of \$3.4 million over budget. Deposits increased \$ 7.4 million for the past twelve months, the result of increase in transaction accounts and savings deposits offset to a lesser degree by a decrease in time deposits.

#### H. MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

**Oneida Business Committee Agenda Request**

Accept the Oneida ESC Group, LLC. FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor: Jacquelyn Zalim, OESC Chairwoman of the Board  
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: \_\_\_\_\_  
Name, Title / Dept.Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.



# **Oneida ESC Group, LLC**

**3<sup>rd</sup> Quarter Report – FY 2019**

**August 13, 2019**

**OESC Board of Managers:**

**Jacquelyn Zalim, Chair**

**John L. Breuninger**

**Leslie Wheelock**

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

### **Narrative Report**

#### **a. Explanation of the core of the Corporation's business practices and market overview**

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing and monitoring
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction and demolition – Repair, service, abatement, renovation and new.
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services – Investigation and remediation of munitions and ordinances.

**Oneida Total Integrated Enterprises (OTIE)** – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation and project management.

**Mission Support Services (MS2)** – 8a Graduation date is 3/15/2022.

MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

**Sustainment & Restoration Services (SRS)** – 8a Graduation date is 2/18/2023.

SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, facilities Engineering design for wastewater treatment and sewerage systems, and specialized professional services manpower solutions.

**Oneida Engineering Solutions (OES)** – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

**b. Explanation of the Corporation's current place within the market**

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

**c. Explanation of the outlines of strategies by the Corporation for improved value in the market**

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We constantly evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

**d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market**

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

**e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.**

The government shutdown impact has been mostly in delayed revenue. About 80% of our revenue comes from federal customers. EPA and some of the environmental DOD has been impacted due to the delays.

**f. impacted due to the delays. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same**

***Goals for Oneida ESC Group***

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

***Targets for OESC Subsidiaries:***

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

**g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies**

***Key elements for success in the OESC model include:***

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

***Risk in the marketplace***

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

**h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks**

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

***Medium-term prospects***

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

***Long-term prospects***

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

**i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)**

The first and second quarters are typically the slowest periods. We made some strides in the third quarter to catch up to budget but are still experiencing some delays in getting the "notice to proceed".

- j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS
<b><u>Financial (On Balance Sheet)</u></b> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment
<b><u>Employees</u></b> OESC - 49 employees OTIE – 160 employees MS2 – 63 employees (includes GMC employees) SRS - 67 employees OES – 29 employees
<b><u>Customers</u></b> 95% of Revenue from Federal clients.

- k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

On September 20, 2018 Mission Support Services filed an arbitration demand against its JV partner, Belonger Corporation. Belonger failed to provide funds to the JV sufficient to pay its share of the JV loss on the Building 3200 project. This failure is causing MS2 to fund Belonger’s share of the loss. The total amount of the demand against Belonger is \$614,086. A pre-hearing conference is scheduled for November 28 and is attended by legal counsel only. MS2 has attempted to conduct settlement discussions with Belonger, however Belonger is unwilling to negotiate. MS2 is preparing for arbitration. The hearing will be bifurcated, with liability tried first. The liability hearing was held March 14-15, 2019. The arbitrator did not rule in MS2’s favor on the liability. The hearing on damages is scheduled for October 17, 2019.

Accept the Oneida Seven Generations Corporation FY 2019 3rd quarter report

## Oneida Business Committee Agenda Request

**1. Meeting Date Requested:** 8 / 29 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

**3. Supporting Materials**

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal Member

Additional Requestor:   
Name, Title / Dept.

Additional Requestor:   
Name, Title / Dept.





## Oneida Seven Generations Corporation

### **Narrative Report:**

#### **Explanation of the core of the Corporation's business practices:**

The purpose of Oneida Seven Generations Corporation (OSGC) is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin. OSGC manages commercial developments such as the Bellin facility on Commanche Avenue, the Schneider facility on Glory Road, the Badger Sheet Metal Works facility on Partnership Drive, and the West Mason and Packerland malls. As of March 2019, we have one property with lease space available (an office facility on Flightway Drive); we have shown this property a number of times recently. There are fifteen properties under OSGC's management; with over thirty leasable areas.

#### **Explanation of the Corporation's market information:**

*Property Management:* OSGC employs one part-time tribal elderly member who assists in managing approximately 30 tenant leases. In addition to monitoring the leases, the leasing person assists in making sure the corporation buildings are insured and that tenants insure their occupancy, implementing property management procedures, and compiling data information.

#### **Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same:**

The vision for OSGC is to increase the profitability of the company's income real estate base by searching for development opportunities. The primary goal is to promote the benefits of the Free Trade Zone and the HUB Zone properties that are available through OSGC.

The progress we have made towards this goal: working with local Chambers of Commerce to pursue potential tenants.

#### **Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies and risks:**

Our medium to long range goals includes the following:

- To dissolve OSGC, per the GTC motion, with caution as to not trigger any new lawsuits.
  - Three subsidiary companies have been dissolved.



## Oneida Seven Generations Corporation

**Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets:**

**Financial / Physical:** Checking accounts; Buildings; Other Business Ventures

**Employees:** OSGC has two employees; one full-time and one part-time.

**Main Customers:** Bellin Health Systems; Schneider National; Badger Sheet Metal Works; United States Postal Services and Oneida Nation.

**Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject:**

OSGC has settled the lawsuit with the City of Green Bay; and Green Bay has paid OSGC Two and a Half-Million Dollars.

OSGC executed "hold harmless" agreement with a previous vendor.

Accept the Oneida Airport Hotel Corporation FY 2019 3rd quarter report  
Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 08 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: 

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

Oneida Airport Hotel Corporation  
Radisson Hotel & Conference Center  
Quarterly Report  
For the quarter ended: June 30, 2019

**Narrative Section**

Business practice, market overview, place within market:

- Q3 STR Occupancy YOY index down 16.0%; ADR YOY down 5.6%; RevPar YOY index down 20.7% - compared to comp set. (April out of order rooms = 4,050; May out of order rooms = 4,402; June out of order rooms = 4,439.) Room availability affected by renovation.
- Sales team attended TAP (Tour & Travel), Circle Wisconsin Midwest Marketplace and Military Reunion. The sales team continues to network at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Management Women events monthly; and MPI event quarterly; – to gain leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition, as well as utilizing their Meeting Planner incentive programs
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives
- Sales Team currently participating in SWAT analysis of area hotels

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion– in our STR comp set
- Holiday Inn Appleton now a DoubleTree by Marriott – in our STR comp set
- Ramada now Delta by Marriot - in our comp set reopened 2/14/19 - 149 rms

Market growth:

- Hotel Northland by Marriot Autograph Collection – opened 2/14/19 – 160 rms
- 4 Star Lodge Kohler property near the stadium with 141 rooms – opened July 2017
- Home 2 Suites on Holmgren Way – 100 rooms opened December 2017
- Legacy Hotel due to break ground and open in 2020 – 79 room property
- Cobblestone hotel – interested in DePere area - TBD

Pending legal action:

- Nothing at the moment



Oneida Airport Hotel Corporation  
Three Clans Airport, LLC  
Quarterly Report  
For the quarter ended: June 30, 2019

Business practice, market overview, place within market:

- Ranking for the third quarter from the STR Report the Wingate is 3 out of 7 based on REVPAR and 3 out of 7 based on Occupancy.
- For the third quarter, the Wingate saw an increase in the Airline Crew Business from Endeavor due to an increase in flights into Green Bay
- The Wingate averaged a 74.2% occupancy for the third quarter, this was a 7.9% decrease year over year.
- We have change our comp set to include area hotels that are comparable with the Wingate. The new comp set includes: Comfort Inn Green Bay, Super 8 Green Bay, Country Inn & Suites, Microtel Inn & Suites by Wyndham, Sleep Inn & Suites Green Bay South, Holiday Inn.

Competitive analysis:

- The competitors ran a REVPAR of \$45.26 to Wingate's \$52.77 for the quarter.
- The competitive set had an occupancy of 60.8% to the Wingate's 74.2%.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate yield rates, especially on high demand dates and to offer less heavily discounted rates on slow dates. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3<sup>rd</sup> party booking channels to increase bookings on low demand dates but is not using opaque rates as often.
- The Radisson Sales team continues to cross sell the hotel. We have begun to see new leads and new bookings from this joint effort.
- The Wingate is also focusing on adding a new casino package and attracting bus tours.

Material changes or developments in market/business:

- The Wingate continues to see increases in the corporate business traveler averaging a stay of 2 days.

Market growth:

- For the third Quarter, the Wingate ended with a 60.9% REVPAR Index.

- Revenues for the third quarter were \$414839 which was up from prior year by \$42,220.

Pending legal action:

- Nothing at the moment



**Oneida Business Committee Agenda Request**

Accept the Oneida Golf Enterprise FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Eric McLester, Agent/Oneida Golf Enterprise

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.



## Oneida Golf Enterprise Corporation

### Fiscal year-To-Date Reporting for period Ending:

June, 2019

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

#### Narrative Report

##### Business Overview

3<sup>rd</sup> Quarter – April, May, June

- We started spring off great opening the Iroquois golf course April 5th and the Legends April 8<sup>th</sup>. Membership were slow in winter but came in nicely in April, we are currently at \$178,269 through June, our best year ever for Season Passes.
- The Legends course came out of winter pretty good with minimal winter kill in fairways, roughs and some collars, nothing on the greens. The Legends greens continue to get better every year due to improved aeration and top-dressing practices as well as brand name chemicals and fertilizers. The Iroquois golf course and 3 greens we're affected by winter kill. We managed this by going to one flag on holes 1 and 5 through early June. Greens are in good shape now. We did use some turf from number eight fairway on the Iroquois 9 to help patch the Legends golf course fairways in various spots to help prepare for the Thornberry Creek LPGA Classic.
- Food and Beverage had a good month in April due to opening early and an additional large F and B event compared to prior year.
  - Due to the lack of staff in the kitchen we were not able to open Mondays and Tuesday until May.
  - The kitchen became such a challenge, as it is across the nation, we had to evaluate and increase wages across the board at this time.
- Merchandise sales are up to budget and prior year but COGS are also up as we are liquidating merchandise to correct prior leadership ordering excess.
- May was a tough revenue month for multiple reasons
  - Weather was a factor for golf with almost 5 inches of rain, 2 inches more than average

- Golf outings were flat in May and green fees stayed flat even with terrible precipitation
  - Food and beverage suffered due to being down 4 weddings to prior year and down and additional 6 events compared to prior year.
  - June was a fairly flat month
    - Precipitation in June was .8" over the norm however we increased 400 rounds and had a slight increase in golf revenue.
    - Golf outings and weddings were flat in June
  - KemperSports helped with staffing for Easter and Mother's Day by sending two individuals each time a couple days in advance for support.
  - Executive Chef Adam Marty started after Memorial Day and had large task of planning Player Dining for the Thornberry Creek LPGA Classic. He has now moved to restaurant and banquet menus and has been doing a great job.
  - Manager positions continue to turn over for various reasons making it hard to complete initiatives and build a healthy atmosphere. It remains at the top of the GM and KemperSports' priority list to staff appropriately so that we can build a sound team. In the 3<sup>rd</sup> quarter we added an Executive Chef and replaced a Food and Beverage Manager.
- Justin Fox – General Manager

Donelle Walters – Food and Beverage Director

Wes Suzawith, Killian O'Donnell, VACANT– Food and Beverage Managers

Joy Lundberg – Event and Catering Coordinator

Roberta Eichelberg – Sales Manager (as of 8/22/2019)

Adam Marty - Executive Chef – new hire start 5/28/2019

Steve Archibald – Golf Course Superintendent

Pete Nowak – Assistant Golf Course Superintendent

Ed Brusky – Golf Course Fleet Mechanic

Justin Nishimoto – Head Golf Professional

Travis Relyea – Golf Operations Manager (Resigned as of 7/7/2019, we plan to fill this position by mid-September)

Kathleen Kaminski – Controller

REPORT CRITERIA	
Date of Survey	4/1/19 - 6/30/19
Select level:	Thornberry Creek at Onelda

	NPS	Overall Rating	Service Rating	Course Rating	Food Rating	Recommend Rating	# of Surveys
Goal Index	70.0   70.0						
Totals	75.8	8.8	9.0	8.3	8.4	9.3	91
Thornberry Creek at Onelda	75.8	8.8	9.0	8.3	8.4	9.3	91

## YTD

- Revenues are behind due to a slower wedding and special event year and poor weather in October (1039 less rounds from PY), November and May.
- Expenses continue to be controlled as best as possible with low revenues being \$44k under budget and \$25k under prior year.
- We are seeing an accounting practice change with KemperSports from prior management. Gratuities are now offsetting payroll in one transaction rather than crediting as a revenue and debiting as a payroll expense in two transactions. This will be a positive change for ease and speediness of financials however it will negatively affect revenues compared to budget and prior year.
- We opted to purchase a Range Ball Machine this year to prevent stealing and reduce labor. This proved to be successful as sales are up 62% from prior year and payroll is down to prior year and budget.

## Key Performance Highlights:

- The golf course opening in April catapulted us off to a great spring in Green Fees and Season Pass revenue.
- Good weather early allowed us to get on the course and complete necessary maintenance
- New range ball machine proved to increase revenue and decrease labor, we are happy with the purchase.

## Key Performance Issues:

- Down dramatically in food this spring. This could be attributed to not being able to open 7 days a week until May and the negative word of mouth behind that. We were also not able to rotate a new menu until after LPGA due to the lack of an Executive Chef.
- Only 2 weddings in May opposed to 6 in FY2018. With the hire of a Sales Manager and better use of our advertising dollars we expect to correct this number and expect large improvements in wedding bookings and corporate meetings.

## Key Marketing Actions to Drive Performance

- Continue to use the Thornberry Creek LPGA Classic to leverage the quality of the golf course and drive rounds and golf events.
- New website, tee sheet and online tee time booking engine has made it easier to acquire data and push different emails and PROMO codes that we haven't been able to do in the past.

- We are going to host 15 GolfWeek Magazine Raters in September for golf, dinner and a Packer Game to show what a true destination experience could be for Oneida and Thornberry Creek at Oneida. This will get us ratings so that we can continue to build our brand and be recognized in golf media regionally and nationally.
- We are excited to host the Packer Alumni Hall of Fame Golf outing on September 16<sup>th</sup> for the first time.

Pending Legal Action:

- No litigation pending.

**Oneida Business Committee Agenda Request**

Accept the Community Development Planning Committee FY-2019 3rd quarter report

**1. Meeting Date Requested:** 08 / 29 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.

## Community Development Planning Committee

Quarterly Report for FY19 3<sup>rd</sup> Quarter

April, May, June 2019

**CDPC Members**

Ernest Stevens III, CDPC Chair  
Daniel Guzman-King, CDPC Vice-Chair  
Trish King, CDPC Member  
Kirby Metoxen, CDPC Member

Brandon Stevens, CDPC Member  
Jennifer Webster, CDPC Member  
Tehassi Hill, CDPC Ad Hoc Member

**Purpose**

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

**Meetings**

The CDPC meets every 1<sup>st</sup> Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center.

**Activities Summary**

For the 2nd quarter of FY19, three regular CDPC meetings were held in January, February, and March. Two CDPC work sessions were also held, one in January and one February.

**Highlights****Lacrosse Box**

CDPC was able to get funding for a Lacrosse Box for the Oneida Community. In order to keep cost down, DPW and Community members worked together to complete the project. A total of 2,500 has been requested and set aside from the Economic Development, Diversification, and Community Development Fund, none of which have been spent down. DPW utilized internal resources to budget for the initial costs for building.

**200 Year Celebration**

They have identified the Sub Committee's for planning the event. Individual members and initial tasks were given out. They are preparing an article for the Kali about the 200-year celebration.

The 200 Year Celebration team has been working diligently on creating a charter.

Both the Cultural Heritage Site improvements and the 200-year celebration fall in line with the broad goals of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).



## Industrial Hemp

The team was able to plant Industrial Hemp Fields. The team has 10 acres of industrial hemp planted specifically for fiber. 20 acres of industrial hemp planted specifically for grain. 1 acre, a greenhouse, and Oneida Aquaponics are growing Industrial Hemp specifically used for CBD. The fields are growing great.

An industrial hemp pilot project would fall in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

## Upper Oneida Project

Upper Oneida Project is to transform the Upper Oneida area into a park/multi-functional area. We are contracting an engineering firm. Preparations have begun on a draft CIP Package for phase 2.

The Upper Oneida Project falls in line with the broad goal of the 2017 – 2020 Strategic Plan for *Promoting Positive Community Relations* and the overall project is in line with the broad goals of *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us) and *Inspiring Yukwatsistay^a* (Our fire, our spirit within each of us).

## Food Innovation Center

The Oneida Food Innovation Center will provide a visible anchor to our integrated Agricultural Strategy by an expanded facility to teach people how to process and prepare healthy native foods. It will serve not only Oneida tribal members but also fresh food producers, entrepreneurs, and those looking for jobs in the food service industry.

The Food Innovation Center is continuing to move forward. The Food Innovation Center is seeking federal funds along with tribal funds to sustain the project.

A centralized food center would be in line with *Encouraging Tsi> NiyukwalihoT^* (We have everything here to sustain us).

## Energy Team

Members from the energy team along with employees from Oneida Gaming partook in a microgrid tour at the Gordon Bubolz Nature Preserve in Appleton. The outcome from the tour will hopefully generate some innovative ideas for Oneida. The Energy Team is currently drafting a proposal for the Tribal Energy Development Capacity (TEDC) Grant. The energy team is referencing the Strategic Energy Plan in the TEDC grant proposal based off input during

workshops and internal interactions. The Strategic Energy Plan has yet to be formally approved and the energy team hopes to accomplish that this summer. The Tribal Resiliency Program has issued a grant and Mike Troge and Jeff Mears will be drafting a proposal for the tribe. Mike Troge attended the National Adaptation Forum in Madison that focused on emergency planning for climate change and other types of stresses that will be put on our community, as well as an emphasis on sea level rise. The Oneida Nation is a member of the Midwest Travel Energy Resource Association (MTERA) and Mike Troge attended a workshop in Milwaukee where he was successful in gaining two members and the organizations momentum has propelled MTERA to go National.

### **Economic Development, Diversification and Community Development Funds**

The C&EDD has been providing an update to the CDPC every other month on the balance, expended funds, and obligated funds in the Economic Development, Diversification and Community Development Funds account.

#### **Reporting Schedule**

- **Monthly:** Energy Team, Small Housing, Low Income Housing Tax Credits, Upper Oneida, Food Innovation Center, and 200 Year Celebration
- **Bi-Monthly:** (January, March, May, July, September, November) Economic Development, Diversification and Community Development Funds
- **Quarterly:** (February, May, August, November) Cultural Heritage Site Plan and Capital Improvement Projects Status

**Oneida Business Committee Agenda Request**

Accept the Legislative Operating Committee FY-2019 3rd quarter report

**1. Meeting Date Requested:** 8 / 28 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:   
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:   
Name, Title / Dept.Additional Requestor:   
Name, Title / Dept.



Oneida Nation  
Oneida Business Committee  
Legislative Operating Committee  
PO Box 365 • Oneida, WI 54115-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



## Legislative Operating Committee FY19 Third Quarter Report: April 1- June 30, 2019

### Executive Summary

The Legislative Operating Committee (LOC) focused on these specific items in the third quarter; Domestic Animals Amendments, Election Law Amendments, amendments to all the boards, committee's and commissions bylaws, and a Curfew Law. The LOC continues to develop new ways to engage with the community and increase public participation. The third (and fourth) quarters have included video clips for the Election Law amendments, community outreach events for the Sanctions and Penalties Law, and experimenting with different times for public meetings.

### Updates to the Active Files List

The active files list is the list of legislation that the LOC is working on. Currently there are thirty-one (31) items on the active files list. In the third quarter, the Oneida Business Committee adopted the Domestic Animals Amendments and that item was removed from the list. The following items were added:

1. **Indian Preference in Contracting:** The purpose of the law is to increase economic benefits for the Nation and it's members by maximizing the number of Indian workers and businesses working on the Nation's projects. Amendments are being considered.
2. **General Tribal Council Petition Process:** This petition is designed to set a new General Tribal Council Petition process aimed at asking the GTC if they would like to hear a petition prior to research by the Law Office, the Legislative Reference Office, and the Finance Department. The goal is to be more efficient, to provide information to the GTC, and to use the Nation's resources wisely. (This petition was considered by GTC on July 11, 2019 and was not approved by the body).
3. **Citations Law:** The purpose of this new legislation is to provide a process that governs all citations that fall under the jurisdiction of the Oneida Nation.

**Active Legislation**

Table 1. illustrates the status of each legislative item the LOC was working on as of July 22, 2019. Attachment A. includes a list of the legislation that has been completed in the 2017-2020 term (Since August 2017), along with a brief description of the legislation.

**Table 1. Status of Active Legislative Items as of July 22, 2019**



Progress to Date

	Research	Outreach Work Meetings Drafting	Analysis Public Meeting	Comment Review LOC approval	Ready for Adoption
<b>High Priorities-LOC is focusing most on on this legislation</b>					
Election Amendments*					●
Sanctions & Penalties					●
Child Support Amendments			●		
Domestic Animals Amendments					●
Boards, Committees, & Commissions Bylaws					●
Oneida Food Service Code Amendments		●			
Curfew				●	
Industrial Hemp		●			
Taxation	●				
Wellness Court	●				
Children's Code (Adopted)					●
Indian Preference in Contracting Amendments		●			
GTC Petition Process*					●
Vehicle Driver Certification & Fleet Management		●			
Citations Law		●			
<b>Medium Priorities- LOC is working on this legislation and these items will likely become high priorities</b>					
Recycling & Solid Waste Law Amendments		●			
Public Peace	●				
Drug & Alcohol Free Elected/Appointed Officials	●				
Tribal Traffic Code	●				
Business Corporations	●				
Code of Ethics Amendments	●				
Rules of Civil Procedure Amendments	●				
General Welfare Exclusion- Income Exemptions	●				
<b>Low Priorities- LOC is not currently working on this legislation, but plans to in the future</b>					
Work Visas	●				
Law Enforce. Ord. Amendments- Con. Wardens	●				
Environmental Review Law	●				
Attorney Contract Policy Amendments	●				
Tribal Institutional Review Board	●				
Guardianship	●				
Uniform Commercial Code	●				
Personnel Policies & Procedures Amendments	●				
Investigative Leave Policy Amendments	●				
Workplace Violence Amendments	●				

\*Note: Items added to the active files list based on General Tribal Council directive. The GTC rejected both items at the July 11, 2019 GTC Meeting

## Completed Legislation

At the September 24, 2018 Special GTC Meeting, the GTC was asked to prioritize the Nation's Service Groups. Chart 1. compares GTC priorities to adopted legislation this term. Attachment A. provides details of the completed legislation and GTC priorities, as well as a brief description of the legislation.

### Chart 1. Completed Legislation and GTC Priorities

Most of the adopted legislation completed so far in this term has addressed **Housing**, **Human Services**, and **Government Administration** priorities.



**Table 3. Meetings held by the Legislative Operating Committee in Third Quarter**

Legislative Operating Committee Meetings	
April 3, 2019	Regular LOC meeting cancelled
April 17, 2019	Regular LOC meeting
May 1, 2019	Regular LOC meeting
May 15, 2019	Regular LOC meeting
June 5, 2019	Regular LOC meeting
June 19, 2019	Regular LOC meeting

## Legislative Operating Committee Third Quarter Highlights

### Adopted Legislation:

#### Domestic Animals Amendments

The Oneida Business Committee adopted amendments to the Domestic Animal law by resolution 05-08-19-C titled *"Amendments to the Domestic Animal Law"*. The amendments to the law made the following changes;

1. Eliminate administrative rulemaking authority delegated to the Environmental, Health, Safety, and Land Division and the Environmental Resource Board, and instead requires a jointly developed fine, penalty, and licensing fee schedule to be adopted by OBC resolution.
2. Eliminate administrative rulemaking authority delegated to the Environmental, Health, Safety, and Land Division, the Emergency Management Coordinator, and the Comprehensive Health Division, and instead require standard operating procedures to be created related to disease investigations and quarantines.
3. Reduce the space requirements for dog kennels.
4. Provide guidelines and requirements for tethering an animal.
5. Reduce the limit on the number of dogs and cats allowed in a residential household, but allow those who wish to seek an additional animal over the limit the ability to apply for a permit to do so.
6. Require a person to obtain a conditional use permit to keep hens, and limit the number of hens allowed on a residential lot.
7. Eliminate the vicious animal designation, and create a single dangerous animal designation, with a requirement that any animal declared dangerous be removed from the Reservation or destroyed, pending the opportunity to contest the dangerous declaration.

### Community Outreach:

#### Sanctions and Penalties Law

This law would increase accountability among elected and appointed officials of the Nation. This proposed law creates a formal complaint process and allows for corrective actions against officials who engage in misconduct. The legislation is designed to establish a consistent set of sanctions and penalties that may be imposed upon elected and appointed officials of the Nation, including members of the Oneida Business Committee, for misconduct in office; and to establish an orderly and fair process for imposing such sanctions and penalties [see *Sanctions and Penalties, 1 O.C. 120.1-1*].

The LOC hosted a community pot luck to discuss the legislation on May 3, 2018 and sixteen (16) people attended. The public meeting was held on held on October 10, 2018 and seven (7) people attended. Approximately 115 comments were collected for this legislation.

At the March 17, 2019 General Tribal Council Meeting, the GTC discussed the proposed Sanctions & Penalties law and took the following actions:



- *Motion by Cathy L. Metoxen to table this item for sixty (60) days. Motion ruled out of order by Vice-Chairman Brandon Stevens; all the materials are available today in order to make a decision.*
- *Motion by Becky Webster to adopt the resolution entitled Sanctions and Penalties Law on pages 5 and 6 of the meeting packet; with the amendment to the law to limit those who have standing to file a complaint to Tribal Members only. Seconded by Jamie Willis. Motion not voted on; item deferred, see amendment.*
- *Amendment to the main motion by Mike Debraska to defer item IV.A. for at least sixty (60) days for GTC to have additional time to consider it and have input. Seconded by Tina Danforth. Motion carried by show of hands.*

Since March 17, the LOC has been planning outreach Events that will allow the community to have additional input on the legislation. The dates and times of these events are:

1. **July 11, 2019**, 5:00-6:00 pm, just prior to the General Tribal Council Meeting, Radisson Hotel and Conference Center
2. **July 17, 2019**, 12:00-1:00 pm, Norbert Hill Center Business Committee Conference Room
3. **August 9, 2019**, 8:00-9:00 am, Oneida Veteran's Breakfast, Vets Office, Riverdale Dr., Oneida
4. **August 15, 2019**, 12:00-3:00 pm, Oneida Farmer's Market, Water Circle Place, Oneida

**LEGISLATIVE OPERATING COMMITTEE  
COMMUNITY OUTREACH EVENTS**

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**SANCTIONS AND PENALTIES LAW**

At the March 17, 2019, General Tribal Council meeting the General Tribal Council directed that the consideration of the adoption of the proposed Sanctions and Penalties law be deferred until the General Tribal Council has additional time to consider it and have input.

Join the Legislative Operating Committee (LOC) at the following community outreach events to share ideas, ask questions, and provide input on the proposed Sanctions and Penalties law:

DATE	TIME	LOCATION
July 11, 2019	Prior to General Tribal Council Meeting from 5:00 pm – 6:00 pm	Radisson Hotel & Conference Center
July 17, 2019	12:00pm-1:00pm	Norbert Hill Center Business Committee Conference Room
August 9, 2019	8:00am-9:00am	Oneida Veteran's Breakfast Vets Office, Riverdale Dr, Oneida
August 15, 2019	12:00pm-3:00pm	Oneida Farmer's Market Water Circle Place, Oneida

**Additional Opportunity for Input on the Sanctions and Penalties Law**

If you are unable to attend a community outreach event to provide input, the LOC is offering the additional opportunity to provide comments and input through written submissions. The LOC will be accepting written thoughts and comments from the community until August 31, 2019. Written comments can be submitted via e-mail to [LOC@oneida.gov](mailto:LOC@oneida.gov) or in person to the Legislative Reference Office located in the Norbert Hill Center.

**FOR MORE INFORMATION**  
[www.oneida.gov](http://www.oneida.gov) Register/Participate/Signatures or contact Oneida Native Legislative Reference Office  
 located in the Norbert Hill Center, PO Box 343, Oneida, Wisconsin 54155  
 Email: [LOC@oneida.gov](mailto:LOC@oneida.gov) Phone: 715-939-4379

**Community Events and Outreach**

The Sanctions & Penalties Outreach events were published in the Kalihwisaks July 3, 2019 issue.

### Legislative Operating Committee's FY19 Fourth Quarter Plans

1. **Bylaws Amendments-** The newly amended Boards, Committees, and Commissions law requires all the Nation's seventeen (17) boards, committees, and commissions to amend their bylaws to comply with the law. The Oneida Business Committee will review the proposed amendments at the end of July and determine the next steps for moving forward with the adoption of the bylaws amendments.

2. **Election law Amendments-** In 2018, the GTC directed that the Election law come back to the GTC with suggested amendments. In January 2019, this item was on the GTC agenda and deferred to a future GTC Meeting. The item was then placed on the July 11, 2019 GTC meeting agenda, and the LOC spent time preparing to present the Election law amendments to the GTC for a second time. The LOC produced its second video clip for social media. This clip was designed to encourage tribal members to attend the July 11, 2019 GTC meeting and take action on the Election Law Amendments. The LRO invited Oneida students from the University of Wisconsin- Information Technology Academy to participate in the video. Approximately 400 people viewed the video on Facebook in the week leading up to the GTC meeting.
- Video Production & Community Outreach**  
The LOC is always looking for ways to increase community outreach. 2,044 people on Facebook viewed this post leading up to the July 11, 2019 GTC meeting.
3. **Sanctions & Penalties Law-** This law is designed to provide a process for members of the Business Committee, and other boards, committees, and commissions to face sanctions or penalties for misconduct. Currently, the only penalty for misconduct is removal or termination from office. On March 17, 2019 at a special GTC Meeting, the GTC adopted a motion to defer the item *“for at least sixty (60) days for the GTC to have additional time to consider it and have input”*. The LOC will host four (4) community outreach events and provide the community with more information regarding this legislation.
  4. **Industrial Hemp-** The LOC will begin to focus on Industrial Hemp legislation. The goal is to regulate industrial hemp growers on the reservation as an exercise in sovereignty. The Legislative Reference Office is working with the Hemp Team and will begin drafting this legislation soon.
  5. **Child Support Amendments-** The LOC will review draft amendments and work with the Child Support Department and others to update this law.
  6. **Curfew Law:** The LOC will hold a public meeting in the fourth quarter for this item. The policy driving this legislation is to support drug use prevention initiatives of the Nation by protecting the health, safety, and welfare of the community.

### Legislative Reference Office Update

The LRO is the support office for the LOC. The LRO drafts law, analyzes law, holds public meetings, collects public comment, and involves various departments on legislative work teams where the LOC discusses policy and makes decisions.

In the third quarter, the LRO focused on preparing the LOC for General Tribal Council meetings to discuss the Election law Amendments and providing the community with additional information regarding the proposed Sanctions & Penalties law. The LRO also focused on

amendments to the board's, committee's, and commission's bylaws. In the fourth quarter, the LRO will assist the LOC with; bylaws amendments for boards, committees, and commissions, the Oneida Food Service Code amendments, Industrial Hemp legislation, a Curfew Law, Child Support law Amendments, and a one year evaluation of the Boards, Committees, and Commissions Law.

In June, the LRO also began working with a summer Intern. Destiny Prendiville is a Business Analyst student at Northeast Wisconsin Technical College and has been working on various projects including community outreach events, survey development, attending policy meetings, and meeting with others throughout the organization. The LRO also had a high school student visit us in June. Maliha Yousuf spent the day at an Oneida Business Committee meeting, talking with attorneys, analysts, and policy advisors, and touring the Reservation. She is considering attending law school and wanted to learn more about what the LRO does.

**Yaw^ko**

#### **Legislative Operating Committee Contact Information**

Feel free to contact the LOC with questions or comments;

- David Jordan, LOC Chairperson, [djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)
- Kirby Metoxen, LOC Vice Chairperson, [kmetox@oneidanation.org](mailto:kmetox@oneidanation.org)
- Jennifer Webster, LOC member, [jwebste1@oneidanation.org](mailto:jwebste1@oneidanation.org)
- Daniel King-Guzman, LOC Member, [dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)
- Ernest Stevens III, LOC Member, [esteven4@oneidanation.org](mailto:esteven4@oneidanation.org)
- [LOC@oneidanation.org](mailto:LOC@oneidanation.org)



**ATTACHMENT A.****Service Group Priorities as Identified by the General Tribal Council on September 24, 2018**

1. Health Care	6. Human Services	11. Utilities, Wells, Wastewater, Septic
2. Education & Culture	7. Economic Enterprises	12. Building & Property Maintenance
3. Housing	8. Government Administration	13. Planning, Zoning, & Development
4. Preservation of Culture & Literacy	9. Public Safety	
5. Preservation of Natural Resources	10. Membership Administration	

**Completed Legislation for 2017-2020 Term as of July 19, 2019**

<b>Name of Legislation</b>	<b>Adopting Resolution or Date Adopted</b>	<b>Summary of Legislation</b>	<b>*Priorities as Identified by GTC- September 2018</b>
<b>Oneida Nation Seal and Flag Rule #1- Placement, Maintenance, and Authorized Use</b>	09-13-17	This rule governs the placement, maintenance, and authorized use of the official Oneida Nation Seal under the Oneida Nation Seal and Flag law.	12- Building & Property Maintenance
<b>Legal Resource Center</b>	BC-09-13-17-L	On 11/14/17 GTC directed the OBC to establish a legal office consisting of advocates and an advising attorney for GTC. This law provides the framework for the office.	6-Human Services
<b>Landlord-Tenant Law Amendments</b>	BC-12-13-17-D	Extended the length of a rental agreement for tenants in the rent to own program.	3-Housing
<b>Membership Ordinance Rule #1- Enrollment Rule</b>	01-10-18	This rule creates enrollment procedures for carrying out the responsibility delegated to the Oneida Trust Enrollment Committee in the Membership Ordinance.	10-Membership Administration
<b>Community Support Fund- Rule Handbook</b>	01-24-18	This Rule Handbook provides guidance on how the Community Support Fund is used so that the Nation can assist the greatest number of members of the Nation who apply for assistance to the Fund in times of a catastrophic event, illness, injury, or emergency event when no other resources for assistance exist.	6-Human Services
<b>Membership Ordinance Rule #2- Voiding Unlawful Membership</b>	02-14-18	This rule creates a process by which the Oneida Nation may void the membership of a tribal member who no longer qualifies for enrollment pursuant to the Membership Ordinance under limited circumstances.	10-Membership Administration
<b>Domestic Animals Law Rule #1- Licensing, Fees, and Penalties</b>	04-25-18	This rule sets the licensing, fees, and penalties for the Domestic Animal Law.	9-Public Safety

<b>Leasing Law</b>	Adopted pending BIA approval – BC-10-26-16-C Became effective 05-19-18	The federal HEARTH Act enables tribes to approve individual surface leases for their own trust lands- provided that the tribe has adopted tribal leasing regulations that are approved by the Secretary of the Interior. This law was adopted on 10/26/16 and became effective on 05/19/18.	3-Housing
<b>Leasing Law Rule #2- Agriculture Leases</b>	5/16/18	This rule codified the existing standard operating procedure regarding agriculture leases, allowing the Nation to lease agricultural land in the best interest of the Nation.	3-Housing
<b>Leasing Law Rule #3- Commercial Leases</b>	06/16/18	This rule codified the existing standard operating procedure regarding commercial leases, allowing the Nation to lease in a manner that is fair and equitable for tribal fee and trust lands that are used for commercial purposes.	3-Housing
<b>Legal Resource Center Rule #1- Application for Services</b>	07-25-18	This rule created a procedure for individuals to apply for services from the Legal Resource Center.	6-Human Services
<b>Leasing Law Rule #1- Residential Leasing- Emergency Adoption</b>	08-22-18	This rule expands upon the information provided on the Leasing Law regarding eligibility, administration, inheritability, and enforcement related to residential leases.	3-Housing
<b>Boards, Committees, and Commissions Law</b>	BC-9-26-18-C	The Comprehensive Policy Governing Boards, Committees, and Commissions was updated regarding; creation, application, vacancies, appointments, oaths, reporting, stipends, dissolution, enforcement, and was retitled.	8-Government Administration
<b>Employee Protection Emergency Amendments and Rescission</b>	BC-09-26-18-F (Rescission)	The amendments were revised to be an emergency due to action taken through resolution BC-04-11-18-A by the Oneida Business Committee (OBC) which dissolved the Personnel Commission and directed the Legislative Operating Committee (LOC) to develop and present emergency legislative amendments to fully address the impact of this resolution by the April 25, 2018, Oneida Business Committee meeting for consideration. On August 27, 2018, the GTC motioned to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the amendments related to the Blue Book from April 11, 2018 to today. Oneida Business Committee then adopted resolution BC-09-26-18-F which formally repealed the emergency amendments to the Employee Protection Policy.	6-Human Services

<b>Military Service Employee Protection Emergency Amendments and Rescission</b>	BC-09-26-18-F (Rescission)	See Employee Protection Emergency Amendments and Rescission explanation above.	6-Human Services
<b>Rules of Civil Procedure Emergency Amendments and Rescission</b>	BC-09-26-18-F (Rescission)	See explanation above.	8-Government Administration
<b>Personnel Policies and Procedures Emergency Amendments and Rescission</b>	BC-09-26-18-F (Rescission)	See Employee Protection Emergency Amendments and Rescission explanation above.	6-Human Services
<b>Landlord Tenant Rule #1-General Renter Program Eligibility, Selection, and Other Requirements Amendments</b>	10-24-18	These are amendments to Landlord Tenant Law Rule No. 1 which provide additional eligibility requirements, selection procedures, and general requirements that govern the Comprehensive Housing Division's general rental programs that are not reserved for elders or low-income tribal members.	3-Housing
<b>Whistleblower Protection Law</b>	BC-02-12-19-B	The Employee Protection Policy was amended for reasons other than the dissolution of the Oneida Personnel Commission. The law was retitled the Whistleblower Protection law and is designed to give protection to employees who give information that is intended to protect the Nation from fraud, theft, and other detrimental effects.	6- Human Services
<b>Domestic Animal Amendments</b>	05-08-19-C	Some of the amendments include; eliminating administrative rulemaking authority, reducing space requirements for dog kennels, guidelines tethering animals, requiring a conditional use permit for hens on a residential lot, and a requirement that any animal declared dangerous be removed from the reservation.	9-Public Safety
<b>General Tribal Council Petitions- each petition must have a Statement of Effect developed. The SOE indicates whether the proposed petition would conflict with existing laws.</b>	<ol style="list-style-type: none"> <li>1. Petition: Delgado- Trust Land Distribution</li> <li>2. Petition: Dodge- Law Firm for GTC</li> <li>3. Petition: G. Dallas- \$5,000 Payment Within 90 Days</li> <li>4. Petition: Gladys Dallas- Special Per Capita Payment and/or Options Payment</li> <li>5. Petition: G. Dallas- \$5k Per Capita</li> <li>6. Petition: Graham- 2017 General Election</li> <li>7. Petition: G. Powless- Banishment Law Resolution</li> <li>8. Petition: G. Powless- Oneida Personnel Commission Dissolution</li> <li>9. Petition: G. Powless- Rescinding the Removal Law</li> <li>10. Petition: Linda Dallas- Medicare Part B Premium Payment</li> <li>11. Petition: Metivier- Treatment Center</li> <li>12. Petition: Powless, Debra- 2017 Tri-Annual General Election</li> <li>13. Petition: Scott Kosbab- Creating a Term Limits Law</li> <li>14. Petition: Vandehei- E-poll Process</li> </ol>		8-Government Administration and 10-Membership Administration

	15. Petition: C. Metoxen- Oneida Youth Leadership Institute	
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Accept the Quality of Life FY 2019 3rd quarter report

## Quality of Life (QOL) Committee

FY 2019 3rd Quarter Report (April – June 2019)

### PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that has oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

### COMMITTEE MEMBERS

Councilman Brandon Stevens, Quality of Life Committee Chair  
Councilman Ernest Stevens III, Quality of Life Committee Vice Chair  
Councilman Daniel Guzman-King, Quality of Life Committee Member  
Councilman Kirby Metoxen, Quality of Life Committee Member  
Councilman Tehassi Hill, Quality of Life Committee Member

Other partners include: Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff

### MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the 3rd quarter were held in April, May, and June.

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## ACTIVITIES SUMMARY

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### 1. 7G Youth Sports Initiative

Last quarter, the Quality of Life Committee (QOL) met with representatives from 7G Foundation on a memorandum of understanding (MOU) which forms a partnership between the 7G Foundation and the Oneida Nation. The purpose of the MOU is to “work together to develop a Tribal Youth Initiative for the benefit of ONEIDA tribal youth which shall be organized and served by the 7G Foundation.”

The next steps would be for Quality of Life Vice-Chair Ernie Stevens III to work with 7G to develop the Tribal Youth Initiative, including a detailed proposal with a budget to be presented to the Tribal Council for consideration and approval.

### 2. Environmental Issues

Members from the QoL met with Environmental on a “Rights of Nature” Resolution. Tribes

around the nation have been recognizing Rights of Nature and QoL is working to update our Environmental Policy.

### **3. Tribal Action Plan (TAP)**

Two new TAP positions asked for as part of the FY2020 Budget process have been approved to advance to the next level of the budget process. Positions include TAP Program Manager and TAP Coordinator.

TAP relocated to Cultural Heritage Cottage for easier collaboration with Cultural Heritage staff on the cultural relevant aspects of TAP.

GSD Director and Cultural Heritage Area Manager will continue to collaborate on the next steps of the transition.

### **4. Wellness Council**

Working on increasing engagement with physical activity, a mental health fair, and a Wellness Summit for FY2020.

### **REQUESTED ACTION:**

Motion to accept the Quality of Life Committee FY2019 3rd Quarter Report.



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### **REQUESTED ACTION:**

Motion to accept the Quality of Life Committee FY2019 3rd Quarter Report.

Accept the Finance Committee FY-2019 3rd quarter report  
**Oneida Business Committee Agenda Request**

**1. Meeting Date Requested:** 08 / 29 / 19

**2. General Information:**

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Accept the Finance Committee's FY-2019 3rd quarter report.

**3. Supporting Materials**

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

**4. Budget Information**

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

## FINANCE COMMITTEE

### FY 2019 – THIRD Quarter Report (Apr. to Jun. 2019)

**Approved by Official BC Action on:** 7/19/95

**Purpose:** The Finance Committee is a working Sub-Committee of the Oneida Business Committee and is responsible for recommending financial decisions related to policies, organizational expenditures and budgets; while supporting the mission, values, and strategic goals of the Oneida Nation.

**Who We Serve:** The Finance Committee works with all departments within the Nation to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the Purchasing Procurement Manual. The FC also serves Oneida Community groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Community Fund.

**Finance Committee Members:** FC Members include two BC Council Members Jennifer Webster and Daniel Guzman King; the Treasurer, Patricia King who chairs the meetings; Chief Financial Officer, Larry Barton who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Patrick Stensloff; and Community Elder Member, Shirley Barber.

**Meetings:** FC meetings are held twice a month, one week prior to the regularly scheduled BC meetings. Meetings take place at the Norbert Hill Center, BC Executive Conference Room at 9:00 A.M.

In the Third Quarter, the Finance Committee held six meetings on: Apr. 8th & 15th; May 6th & 13th; and Jun. 3rd & 17th, 2019. The FC Elder Member attended two Regular Meetings on 4/8/19 & 5/6/19 and was paid a total stipend of one-hundred dollars.

**Goals:** The three identified goals of the Finance Committee remain the same as last year. Activities in the Third Quarter that support these goals are in the following section. The three goals are as follows:

- 1. Continue to develop endowments for the Nation in the areas of Language, Land, and Health to sustain funding for these important areas for future generations;*
- 2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, veteran's groups, and charitable organizations; and by offering Community Funds/Products to the Oneida membership and Oneida community groups; and*
- 3. Continue to support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight for the Nation.*

### ❖ Division /Departmental Requests

In the Third Quarter the Finance Committee reviewed and approved Twenty-Eight (28) requests from the organization that included: FY19 Purchase Order Increases; Change Orders; a Supply Advance, Gaming Capital Expenditures; Gaming Entertainment contracts, Slot Conversions and various other contracts for services. The FC also reviewed Fifteen (15) Informational requests including: FC Monthly Reports; Gov't to Gov't Service Agreements; investment updates and Slot Lease/Percentage/Free Trial Games. Informational requests are provided to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for the FC.

### ❖ Investment Updates

**Northern Trust:** The CFA reviewed the Northern Trust Update report for period ending 12/31/18) and included the following: the numbers were poor for the month of December with all the money managers being lower or barely meeting their specific indices; the quarter fared a little better. He relayed that the 2018 third quarter earnings dipped due to economic factors due in part to political strife and Wall Street instability; overall the quarter was red. On a positive note, although this is the third quarter report, earnings from investments have already rebounded in 2019.

**Four Fires:** The CFA provided a summary to the owners report as prepared by Donohoe Hospitality Services, LLC. Terry reviewed the end of the year (2018) decline in earnings and expectations and challenges for 2019 including an expanded room supply in the D. C. area; the closing of parts of the Smithsonian for extensive renovations (hotel is three blocks away); forecast of a downward turn in booked conventions and possible Per Diem rate decreases in the D. C. area. From an owner's perspective the Nation has already gained more on this investment on returns thus far. There was a discussion on overall strategic performance of the asset and market summary that predicts goals on the positive side for 2019.

### ❖ Donations

The Finance Committee Reviews Donation Requests at their second meeting of each month. The Donation Line allocation for fiscal year 2019 is \$50,000.00. Per the Finance Committee Donation criteria all requests approved represent the following categories: 1) Oneida Community Causes; 2) Local Groups (charitable); and 3) Nation Groups (Indian Affiliated). The Mid-Year balance was \$23,009.07.

In the Third Quarter there were three Donation Requests approved for a total of \$10,000.00 leaving a balance of \$13,009.07. The requests were from Charitable local groups and an Oneida Community Veteran Group. See attached Third Quarter Donation listing for specific details.



**❖ Community Fund**

The Finance Committee has designated that they review Community Fund (CF) requests at their first meeting of each month. The Fiscal year 2019 funding from the previous years' earnings is \$64,853.27. The Mid-Year Balance for funds was \$34,956.06 The FY 2019 Product amount remains the same as last year at \$5,000.00 which approximates to 494.55 Cases. The Mid-Year Balance for Product was \$3,687.02 or approximately 351.47 cases.

In the 3<sup>rd</sup> Quarter the FC reviewed and approved Fifty (50) Community Fund funding requests for a total amount approved of \$15,518.94\* leaving an end balance of \$19,437.12. The majority of the requests submitted (40) were for youth development in the form of various sports activities, artistic classes as well as registration fees for various summer camps. The FC also reviewed and approved three CF Product requests for a total of 60 Cases for a spend total of \$658.65 leaving an end balance of \$3,028.37 or approximately 288.69 Cases. These requests were for Oneida Community Events, two of which were specifically for youth. See attached listing of Third Quarter CF requests /activities.

\* Adjustments due to checks returned or approved amount changed by the Finance Committee.

# Oneida Finance Committee - FY 2019

## Third Quarter Donation Summary

Mtg Date	Requester	Representing	Request Amt	Category	Request Description	FC Action
<b>Q3</b>						
<b>4/15/19</b>	<b>NO REQUESTS</b>					
<b>5/13/19</b>	Manuelus Reacco	Transformation House, Inc.	\$ 2,500.00	Local Grp/Org-Charitable	Support for Male Tribal Residents at Transformation House	<b>Deferred to 6/3</b>
<b>6/3/19</b>	Manuelus Reacco	Transformation House, Inc.	\$ 2,500.00	Local Grp/Org-Charitable	Support for Male Tribal Residents at Transformation House	Approv \$2500 w_ BC match
<b>6/17/19</b>	Amanda Moore	Rawhide Ranch for Boys	\$ 2,500.00	Local Grp/Org-Charitable	Youth Education Classes for boys at Rawhide	Approv \$2500 to BC for match
<b>6/17/19</b>	Chris Cornelius & Cletus Ninham	Oneida VFW Post	\$ 7,000.00	Local Grp/Org-Charitable & Oneida Comm Causes	Veterans of Foreign Wars of the US Dept of WI - Oneida VFW - Wagon purchase	Approv \$5000-to BC for \$1000 match

<b>3RD QUARTER DONATIONS</b>			
<b>Designations/Percentages</b>	<b>Mid-Year Balance</b>	<b>Expenditures</b>	<b>Balance</b>
1. Oneida Community Causes - 40%	<b>\$8,509.07</b>	\$5,000.00	\$3,509.07
2. Local Groups (Charitable) - 40%	<b>\$6,000.00</b>	\$5,000.00	\$1,000.00
3. Nat'l Groups (Indian Affil.) - 20%	<b>\$8,500.00</b>	\$0.00	\$8,500.00
<b>TOTALS</b>	<b>\$23,009.07</b>	<b>\$10,000.00</b>	<b>\$13,009.07</b>

APRIL 1, 2019 - JUNE 30 2019

## Q3

	Mtg Date	Name of Requestor	Req Cat	Title /Description	Req Amt
1	4/1/19	Andrew Doxtater	SD-Youth	The First Tee of NE WI fees for son (TD)	\$ 40.00
2	4/1/19	Andrew Doxtater	SD-Youth	The First Tee of NE WI fees for son (AD)	\$ 30.00
3	4/1/19	Tanya Danforth Sam & Margaret	SD-Youth	1848 Metro Hoops Basketball fees for son	\$ 500.00
4	4/1/19	VanDen Heuvel Sam & Margaret	SD-Youth	De Pere Baseball fees for son (GVDH)	\$ 63.00
5	4/1/19	VanDen Heuvel Sam & Margaret	SD-Youth	De Pere Baseball fees for son (CVDH)	\$ 45.00
6	4/1/19	VanDen Heuvel	SD-Youth	De Pere Baseball fees for son (GavVDH)	\$ 45.00
7	4/1/19	Teresa Schuman	SD-Youth	WI Blizzard Basketball AAU Nationals registration fees for daughter	\$ 500.00
8	4/1/19	Elizabeth Webster	SD-Youth	YMCA Kids Camp for daughter	\$ 500.00
9	4/1/19	Elizabeth Webster	SD-Youth	YMCA Kids Camp for son	\$ 500.00
10	4/1/19	Kilabrew VanDyke	SD-Youth	Legends Basketball AAU registration for daughter	\$ 415.00
11	4/1/19	Jason Martinez	SD-Youth	WI Flight Elite AAU Basketball Team fees for daughter	\$ 420.00
12	4/1/19	Jesse Montoya Jonathan Danforth	SD-Youth	Green Bay Elite Cheer fees for daughter WI Blizzard Basketball AAU Nationals registration fees for	\$ 335.00
13	5/6/19	/Brenda Lynk	SD-Youth	nephew	\$ 500.00
14	5/6/19	Kim Nishimoto	SD-Youth	Especiallly for Youth Camp fees for daughter	\$ 500.00
15	5/6/19	Sara Koltz	SD-Youth	Ryan Borowicz Basketball training for daughter	\$ 500.00
16	5/6/19	Jessica Wallenfang	SD-Youth	Green Bay Elite Cheer fees for daughter	\$ 435.00
17	5/6/19	Jason Martinez	CommEvent	10th Annual Oneida Baseball Tournament	\$ 750.00
18	5/6/19	Candi Jo Cornelius	CommEvent	Indigenous Breastfeeding Counselor Training	\$ 695.83
19	5/6/19	Racquel Hill	CommEvent	WI Indian Golf Assn - Annual Golf Tournament @ TC	\$ 500.00
20	5/6/19	Tonia Skenandore	SD-Youth	YMCA Camp U-Nah-Li-Yah fees for daughter	\$ 468.00
21	5/6/19	Tonia Skenandore	SD-Youth	YMCA Camp U-Nah-Li-Yah fees for daughter	\$ 468.00
22	5/6/19	Renee Denny	SD-Youth	HS Student Spain Trip - Application fee	\$ 350.00
23	5/6/19	Louise Cornelius	SD-Adult	Ideal Weigh Pilot Program fees	\$ 347.00
24	5/6/19	Jodi Skenandore	SD-Youth	HS Student Ecuador Trip - Application fee	\$ 450.00
25	5/6/19	Katsi Danforth	SD-Youth	Sconnie Lacrosse Registration fee	\$ 500.00
26	5/6/19	Kateri Danforth	SD-Youth	Pop Warner Football Little Scholars regis for son	\$ 90.00
27	5/6/19	Paulette Cornelius	SD-Adult	Ideal Weigh Pilot Program fees	\$ 347.00
28	5/6/19	Zandra John	SD-Youth	UW-Oshkosh Summer Football Camp	\$ 330.00
29	6/3/19	Terry Cornelius	SD-Youth	UW Madison Summer Music Camp for daughter	\$ 500.00
30	6/3/19	Luther Laster	SD-Youth	Sconnie Lacrosse Registration fee for son	\$ 340.00
31	6/3/19	Myone Melchert	SD-Youth	East River Pop Warner Football Registration for son	\$ 100.00
32	6/3/19	Myone Melchert	SD-Youth	East River Pop Warner Football Registration for son	\$ 100.00
33	6/3/19	Kelly M. McAndrews	SD-Adult	Zumba Toning class fee	\$ 230.00
34	6/3/19	Lorraine Frias	SD-Youth	Green Bay Kickers Soccer Club fees for daughter	\$ 50.00
35	6/3/19	Lorraine Frias	SD-Youth	Green Bay Kickers Soccer Club fees for son	\$ 60.00
36	6/3/19	Elizabeth Webster	SD-Adult	Bellin Race Registration fee	\$ 25.00
37	6/3/19	Chad Metoxen	SD-Adult	Fire Fitness Class fees	\$ 180.00
38	6/3/19	Tabitha Hill	SD-Youth	Kroc Gymnastics summer camp for daughter	\$ 392.00
39	6/3/19	Rebecca Schommer	SD-Youth	WI Independent Baptist Fellowship Bible Camp for son	\$ 157.50
40	6/3/19	Lois Barker	SD-Youth	Waunakee VolleyBall Camp for daughter	\$ 130.00
41	6/3/19	Lois Barker	SD-Youth	Waunakee Ctr-Football camp for son	\$ 75.00
42	6/3/19	Lois Barker	SD-Adult	Waunakee Ctr-Group Exercise classes	\$ 117.61
43	6/3/19	Constance Danforth	SD-Youth	OFF Jujitsu Class registration for son	\$ 99.00

44	6/3/19	Konstance Danforth	SD-Adult	OFF Jujitsu Class registration	\$	99.00
45	6/3/19	LeeAnn Schuyler	SD-Youth	Impact Sports Academy Baseball registration for son	\$	500.00
46	6/3/19	Andrew Doxtater	SD-Youth	New Fusion Dance Classes for daughter	\$	500.00
47	6/3/19	Cheyenne Blackowl	SD-Youth	Green Bay Elite Cheer fees for daughter (CBO)	\$	310.00
48	6/3/19	Cheyenne Blackowl	SD-Youth	Green Bay Elite Cheer fees for daughter (PBO)	\$	310.00
49	6/3/19	Cheyenne Blackowl	SD-Youth	Green Bay Elite Cheer fees for daughter (EBO)	\$	310.00
50	6/3/19	Cheyenne Blackowl	SD-Youth	Green Bay Elite Cheer fees for daughter (KBO)	\$	310.00
						<b>\$ 15,518.94</b>

Q3 CF Product Requests

					Product Requests
1	5/6/19	Jason Martinez	CommEvent	10th Annual Oneida Baseball Tournament	25 Cases
2	6/3/19	William Ver Voort	CommEvent	Farmer's Market Bash in July	25 Cases
3	6/3/19	Lori Hill	SD-Youth	Spirit of the Hoops Basketball for kids	10 Cases
					<b>60 Cases</b>

END OF THIRD QUARTER

Accept the Oneida Youth Leadership Institute Fy - 2019 3rd quarter report

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## Business Committee Agenda Request

1. Meeting Date Requested: 08/29/19

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Contract Document(s)

☐ Legal Review

☐ Resolution

☐ Correspondence

☐ Minutes

☐ Statement of Effect

☐ Fiscal Impact Statement

☒ Report

☐ Travel Documents

☐ Other: *Describe*

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Richard Elm-Hill, President/OYLI Board of Directors

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: TSCHUMAN

# Oneida Youth Leadership Institute

FY19 3rd Quarter Report (April, May, June)

## Summary

The Oneida Youth Leadership Institute continues to evolve.

- 1) OYLI successfully set up and maintains organization operations,
- 2) continues to align community youth groups for fundraising, and
- 3) established our board of directors. We have one vacancy to fill. We did not get any applications and will re-post.

## Quarterly Spotlight

OYLI Board and Volunteers just finished with the 2019 LPGA Golf Concession Fundraising event July 3rd – 8<sup>th</sup>. This is where participants/parents from each of the groups volunteer their time to the LPGA concession stands and a portion of all money raised is donated back to OYLI to be given back out to the youth groups. Final numbers have not come in yet.



## Accounts & Activity

Q3 Account Debit \$1,270 | Credits \$17,065  
 Total in Bay Bank Accounts \$57,779  
 Total Liabilities - Restricted Funds \$52,811  
 Owners Equity - Unrestricted Funds \$4,967

The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We raise and provide funding to develop young Oneida leaders.

## Values

The Youth Leadership Institute will foster:

- Tradition/Culture
- Good Mind/Good Body
- Leadership
- Knowledge/Proficiency
- Entrepreneurship
- Networking

## Board Members

Richard Elm-Hill  
 Margaret Ellis  
 Jeffery House  
 Melissa Metoxen  
 Elijah Metoxen  
 Wendy Alvarez  
 (Vacant)

## Grants Department

Cheryl Stevens, OYLI Executive Manager  
 920-496-7331  
[OYLI@oneidanation.org](mailto:OYLI@oneidanation.org)