



Local News Page 3 State/National News Page 5

Health/Eye on Environment Page 7

Thunderhawks lose at the buzzer Page 12

December 21, 2001

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

Jolly good time with Jolly Ole St. Nick



Photo by Phil Wisneski

Santa Clause delivers a special package to Mary Gerl at the Anna John Nursing Home Christmas Party. Inset: Chairman Gerald Danforth and Lindey Cornelius look to see what jolly ole St. Nick brought for her. The Oneida VFW Post 774 provided a gift and candy to the elders and the gift bags were donated by the Oneida community through in-kind donations.

GTC passes 2002 budget

By Keith Skenandore Kalihwisaks

Oneida's membership passed the tribe's 2002 fiscal budget of \$262 million at last weeks General Tribal Council meeting.

By a vote of 68 to 25, with 8 abstentions, the tribe can now move forward with operations with a budget that is already into it's third month.

"I was very appreciative of their (GTC's) support in passing of this budget," said

lion from last year.

Gaming's gross profit allocation for 2002 is projected at \$172,223,939. Make-up of the allocation plan is gaming overhead at 41.2 percent, operating expenses at 15.5 percent, indirect costs at 3.9 percent and contribution to the general fund at 39.4 percent.

Gaming revenues were projected by calculating how much each machine will "win" at the end of each day.

rate.

Cornelius said she was not real happy with gaming's budget, specifically marketing and administration.

See Page 2 **Budget**

Helping those in need

Fire destroys home; Seymour and Oneida communities provide Pelky family with a Christmas

By Phil Wisneski Kalihwisaks

Having your home burn down is something that most people don't have to deal with. Yet thousands of homes are destroyed by fire each year. Now imagine if it were your home, worse yet it was a month and a half before Christmas and the terrible tragedy struck. What would you do? Who would you turn to?

Unfortunately, the Kurt and Ellen Pelky family had this very scenario happen to them. Their home was destroyed by fire on November 11, 2001. They however were not alone in the recovery process. The Seymour and Oneida communities stepped up to the plate and took it upon themselves



The Pelky family, front (I-r) Colton, Dylan, Emily and Jessica with mother, Ellen and father, Kurt are benefiting from the communities generosity.

to make sure the Pelkys would have a special holiday season.

There are four children in the Pelky family Jessica, 12, Emily, 7, Colton, 4 and Dylan, 2. Emily's first grade teacher, Mrs. Joan Biese, took the horse by the reins on getting the fund raising started. She sent notes home with children in her class telling the parents about the fire and that there would be donation

Photo by Phil Wisneski

jars set up at the Parent Teacher Conferences that week. Through the donations from the conferences a Wal-Mart gift card was given to the Pelkys. With the gift card some presents were bought for the kids for Christmas and also some household items

Jessica's middle school also helped out. Instead of

See Page 3 **Pelky Christmas**

Tribal members light those lights

Oneida, Wis. - A holiday

Both winners received a place: N5654 Skylark Dr., Rd. H, 1988 Packerland Dr., home decorating contest, \$400 gift certificated to Bay and 5th place: 3026 W312 Cornelius Circle,

"Christmas on the Rez," pro- Park Square. Second, third, Freedom Rd. W1518 Ranch Rd., 2586 Native American/Other winners can be seen at 2nd place: 3307 N.Overland Rd., 3rd place: W541 Hwy 55, 4th place: 935 Aliskwet Ct., and 5th place: 1811 Degrande St.

Oakwood Dr., W772 Cty EE W1889 Poplar Rd., N6263 Van Boxtel Rd., N5675 Cty Rd. E, 4220 Merrimac Way, 2905 Commissioner St., W956 Iroquois Dr., 1325, Chief Hill Dr., 2997 Freedom Rd., W924 Oneida Dr., 1409 Swamp Rd. and 2984 Freedom Rd.

Treasurer Judy Cornelius.

Cornelius was especially pleased that the tribe didn't have to face any layoffs during the budget process.

"Where in any organization can you cut \$20 million without having to lay anybody off," said Cornelius.

Once again gaming will lead the way into the new fiscal year, however, projections of the net gaming profit are \$67.5 million, down \$5.5 mil-



Win is defined as all the money that goes into a machine minus the fills and jackpots.

"We needed to come up with a better method of how we were going to project gaming revenue," said Eric McLester, interim Gaming General Manager. He said they followed the industry's best practices by utilizing the win per machine per day which has proven to be accu-

Woman charged in casino theft A 21-year-old Green Bay

woman working at the Oneida Bingo & Casino allegedly stole \$10,000 by creating phony accounts that were redeemed in cash by her boyfriend, prosecutors say.

Juanita Matson is charged with being party to felony theft and could face up to 15 years in prison if convicted. She will have a preliminary hearing Jan. 3.

A criminal complaint filed in Brown County Circuit Court said the thefts occurred over an eight-month period. Casino management was tipped to thefts in promotional Fun Club accounts.

Customers who use a Fun Club card are rewarded with a point for each \$5 they gamble in casino machines. They can

> See Page 2 **Casino Theft**

vided a unique array of fourth and fifth place winlights this year.

A total of 28 participants entered the two categories, Fictional and Native American/Other.

Judging was held on Dec. 11 as volunteers from Fox 11 and the Green Bay Press-Gazette were chauffeured around the reservation.

This year's first place winner in the fictional category was the home of Darryl Moore. His home is located at 3173 Jonas Circle.

First place winner in the Native American/Other category was the home of Rod Hill. His light display can be viewed at 6903 Seminary Road.

ners also received certificates in the amount of \$350. \$250, \$200 and \$1500 respectively.

Other winners homes in the fictional homes can be viewed at 2nd place: 3065 Summerplace, 3rd place: W814 Mullen Dr., 4th

Other contestants lights can be seen at N7146 Seminary Rd., N6362 Cty





Photos by Phil Wisneski

First place winners of the "Christmas on the Rez" contest, sponsored by Special Events, was, top, Darryl Moore in the fictional category, and Rod Hill, above, in the Native American/Other category. Moore's lights can be seen at 3173 Jonas Circle, and Hill's home can be viewed at 6903 Seminary Road.

10(Oye=11)

kalihwisaks December 21, 2001

Legislative Review/Letters & Opinions

with

Hotel

Board

Center.

expansion of

our successful

Radisson

Conference

Radisson

Directors and

Management

Team are to be

commended

lodging

the

and

The

of

Chairman's Corner

Greetings,

First and foremost, I would like to extend recognition to those individuals who were called to duty to help fight the war on terrorism. We are very proud of these individuals and hold great honor for them. Our hearts and prayers for strength and a safe return go to them and their families.

As we wind down the year 2001, I would like to recap some of the successes the Nation has made throughout the year.

- Last year at this time we were anticipating withholding our gaming compact payment because our dollars were not being spent as we agreed. We withheld payment, filed

dispute resolution against the State of Wisconsin, and was successful in seeing \$2,000,000 come back to this area for: small business initiatives, UWGB athletic programs, and downtown Green Bay development. This process was also the first step toward developing a relationship with the office of the Governor. While we have achieved some of our goals in a cooperative effort by both Governments, we realize there remains much to do. - We broke ground on the Oneida Health Center, and we look forward to completion by June, 2003.

Dissenting opinion

I, Shirley Hill, with God as my witness, declare that what I am going to write is the truth as I know and experienced it. am vehemently opposed to the decision that the Oneida Gaming Commission made on November 14, 2001, and the decision of the Oneida Appeals Commission that was rendered on October 22, 2001 in regard to Docket #00-AC-013, Amelia Cornelius vs Oneida Gaming Commission. My opposition is stated with the inclusion of the following facts.

(1)Slot tournament scam of July 22,1999:

Amelia (2)GGM, Cornelius notified OPD, did not notify OGC: (3)OGC is notified by a anonymous phone call and

E-Mail: (4)Investigation ensued by an OGC Incident Review

Body: (5)September 30,1999; the

IRB gave the GGM notice suspension for withof holding information: (6)October 1,1999; the

OBC terminated the GGM contract per contract language:

(7)September 20, 1999; the GGM stated she had to make sure to do the right thing, to protect herself and the Tribe from suit: (8)The GGM possessed knowledge of the process as she previously report her predecessor; Neil Cornelius, for conflict of interest:

for ranking in the top 400 performers in the (airport) industry. The Oneida Radisson Ranked 19th in the Nation - We are on schedule License. Amelia Cornelius,

does not meet these qualifications at this time, as she is an ELECTED member of the OGC.

There is no criminal aspect that surrounds the termination of any of the Gaming General managers as I'm able to determine. The GGM's have for the most part were found in violation of their responsibilities to adhere to the existing Tribal policies, and bad judgement as a General Manager, and their responsibility to co-operate with the regulatory body the Oneida Gaming Commission.

They are terminated by their Supervisor, the Oneida Business Committee due to contract language. The system has failed these people, it has failed the needs in the gaming operation, and it needs to be fixed immediately.

I, Shirley Hill, by oath swore to uphold the laws, codes, and regulations of the Oneida Tribe of Indians, the General Tribal Council, and the Constitution. To preform my duties to the best of my ability, on behalf of all Oneida People with honor, respect, dignity, and sincerity with all recommendations to be made in the best interest of the Tribe as a whole. I have followed my oath, my conscience and the information trail that inspired me to stand with this my dissenting opinion.

based on revenue produc-I've just been so busy writing my first fiction piece and tried to see about getting it published: and perhaps my own autobiography too.

Also, I'm back to making art like my usual self prior to my kamikaze "missions"*. Yet, I can still wax the English Philosophical New Order on Age of Consent that sum up my shortcomings and delays. Because of that new wave philosophy, "I'm not the kind to tell you just what you want me to."

"You're not the kind that needs to tell me--about the birds and the B's." This is my last letter (Go Cubs!), and it was written before Sept. 11th. Eutimio Talavera, Jr.

What's going on with blackjack

I am not writing this as a "disgruntled" former employee, but as an individual who now has the freedom to speak without fear of retaliation. The blackjack department is so mismanaged and inconsistent it is ridiculous. Policy and procedure is made up on mistakes an employee makes. Employees are human, humans make mistakes, but blackjack employees are -not allowed to make mistakes, especially if you are a front line employee. The director must be super human because apparently he doesn't make any mistakes. Wrong! Wrong! Wrong! I'll get to that later. Procedures are made up for the front line employee to follow, so why was staff told during a meeting to ignore policy for 1 high stakes customer to let him do what he wants, but otherwise all other customers must play according to policy. What sense does that make? The other customers can see what's going on. Staff can be written up for not following proper procedure, but they are breaking policy by obeying what the director wants. A double standard that could come back and be a double whammy sometime in the future. I've worked under different administrations (from Jan Herwald in the beginning to the present director). The present director by all far is the worst administration I've ever worked under or ever seen in the last 10 years. Jan ran a pretty tight ship and she stood behind you, she respected you, she had a great head on her shoulders, there were hundreds of more employees back then, and she earned my -respect and that of others. Her power did not go to her head, she was too busy. The lack of education/associate degree is showing in the present administration. If something isn't working, his mind

changes and try something



members) of

American

n e w l y

formed

the

Bank.

Native

Α

Chairman **Gerald Danforth**

National Bank, whose corporate offices are located in

else and if that doesn't work, try something else, etc. There is no consistency! The director keeps taking and taking from the employee. 3 days off on swing was a tool to get more people to work swing, that was gone, then it partially came back. Blackjack employees were given the opportunity to a voluntary lay-off (to save money). Guess what? Most of them are now back. It's a waste of time.

Elaine Doxtator

Bad decisions

This letter is to let the people of the Oneida Nation know what is happening. Once again the Oneida Business Committee has shown it's true color (ie. Yellow).

On 9-19-0 1, 1 filed charges against the General Manager, Bill Gollnick, for having offered me a bribe, and for his violation of the Oneida Code of Ethics. A Quote from the letter the GM sent to me and the BC. "When I made an offer of personal funds to help, and you simply dismissed it as not enough, I am afraid that was the last offer of something more then everyone else receives." You decide?

Denver, Colorado.

- The General Tribal Council authorized the OBC to explore the opportunity to develop a casino in our homelands.

- We are meeting Government to

Government with Hobart. - The Tribal budget was passed by General Tribal Council.

- We concluded service agreements with Brown County.

- This month we celebrated 25 successful years of Bingo. Thanks to those who had the courage to pursue this venture, and those who have made it successful.

For our own Nation we

On Oct. 24, 01, Paul Ninham said he wanted to talk to me in his office. Paul explained to my father and me, that the BC met on Tuesday in executive session. And decided to exonerate, Bill Gollnick of the bribery charge and all other charges. Paul said, due to lack of facts and evidence.

After receiving the news, I requested the meeting information, as to who was present at the meeting and how each person voted. After receiving the information, I am writing this letter to let you know which BC members voted, to exonerate, the GM, Bill Gollnick, for bribery charges and all other charges.

Chairman, Gerald Danforth, Secretary, Julie Barton, Treasure, Judy Cornelius, Council Members Paul Ninham, Sandra Ninham, David Bischoff, Eugene Metoxen.

Now I ask you the people of the Oneida Nation. Are you going to stand by and let these elected officials continue to throw out the Laws of the Nation. Just to protect their family, relatives and friends. **Brad Graham**

Justice prevails

have achieved many measured accomplishments. Too often we tend to overlook what it takes to achieve these accomplishments. At this time, I would like to remind everyone to take inventory of these things, and to give yourselves a pat on the back for the support you provided in one way or another. Not one of these things could have been done by one individual. It takes teamwork, friendship, respect and support.

As we move into the year 2002, I wish to extend my sincere appreciation for the support of our membership, and to wish each and every one of you a safe and happy Holiday Season.

cate, we appeared before the Commission without representation. Although we felt prepared to present our case, the Appeals Commission felt we should not be there without representation. The Commission appointed Charlene Smith from Compliance to handle our case. Charlene had little knowledge of our two and a half year old case and was given only a short time to review and put together her Charlene worked case. through some difficult reading and was well prepared when we went back to the Appeals Commission. Charlene's knowledge of the law and attention to detail are exceptional and helped us reach a fair settlement in our case. Charlene Smith is a credit to the Compliance Department, tribal employees and the Oneida community.

Duane Berger and Joey Silva

Let it rain

To Oneida BC:

The second I walked out of the building on the 16th it started to down pour so it was a good thing it was raining out that day. So it appeared that everything was normal. you know that old adage, "After the rain comes sunshine." Thank you on your decision. Your a fine group of people.

(9)October 22, 2001; Appeals Commission orders the OGC to reinstate the GGM's Primary License:

(10)November 14, 2001; an arbitrary and capricious motion was made by members of the OGC to support the action of Appeals. The action of OGC was not on merits of the case, rather on friendships, relationships, and emotion:

The actions of Appeals and OGC are in violation of Federal LAW; NIGC 25 CFR Part 502; Section 509; effective May 7, 1992 states "Primary Management Official" is a person have Management responsibility; Any person who has authority to; 1. Hire and fire employees, or, 2.To set up working policy for the Gaming operation, or 3. The Chief Financial Officer or other person who has financial management responsibilities. An Enforcement Agent of the National Indian Gaming Commission confirmed that only persons with in those parameters could be issued a

Management

Primary

Shirley Hill **Oneida Gaming** Commissioner

Check yourself

Is this not Wisconsin? Is this not "America" then? Isn't it safe to presume that the "Americans" have shamelessly wrapped Native American people up in their sorted stated affairs throughout the history of "America?" I believe a fact is still a fact. To disagree would support my "educated conclusion," of the subtle "facade," of "pushover" behavior on "reservations". To think that a facade, similar in nature is "ridiculous," is just wrong! Not unless, you mean to imply that you think that you agree and it does exist; therefore no response needed be necessary in the first place.

Well anyhow, weather it's my article, genetic material, peoples minds, the animals, this country, mother nature, and or this planet; domination has always been the deciding factor.

Me, I'm still only just part Oneida, and still just the same kid that came from Chicago less then ten years ago, but I'm sorry! Forever letting mynot so important--hidden agenda of true romance get to me. I want anybody to know,

At the 9-19-01, BC meeting, the committee discussed the issue and what was to be done. A motion by Julie Barton to direct the Law Office to work with the liaisons Judy Cornelius and Paul Ninham, Due Oct. 10-0 1. Questions were asked, why is there a three week delay? (Bluebook states five days). The Chairman, Gerald Danforth, stated they have done it before and they will do it again.

This is an excerpt from the executive session of the BC meeting of Tuesday, Oct. 9,01 (All of the executive sessions were held on Tuesdays.) Motion by Eugene Metoxen to accept the verbal update and defer this item for two weeks. To Oct. 24, 0 1. 1 was never allowed to defend my charges, or have anything to say as to what was happening within the meetings.

Once again my rights have been violated. By the BC, for holding the meetings on Tuesdays. Also any Council members that were not present, at the meetings. Once again, more deceit.

This proves to me, that this BC has no scruples. They are cowards, having the meetings on a different day. They are afraid to face me in person. That they have to have secret meetings, behind closed doors. To protect their family, relatives and friends. What are they afraid or That I am right, and their wrong. All it amounts to is NEPOTISM.

This letter is being written as a special thank you to the Compliance Office and especially to Charlene Smith for her help in a case at the Appeals Commission. Due to the resignation of our advo-

kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 490-2452.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can email us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 490-2452.

Shannon F. Hill

December 21, 2001

(Úskah Yawa'lé)

Oneida's

Best

Marketplace!!

and a second for an and a second s A second s A second second

To place a

classified, call

the Kalihwisaks

1-800-236-2214

Legals

NOTICE OF PROBATE **RE:In the matter of the estate** Dorothy A. McDowell, aka Dorothy A. Climer, deceased. The estate of deceased Dorothy A. McDowell, who is the spouse of an enrolled member of the Oneida Nation has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on January 10, 2002 at 3:00 p.m. for all heirs and parties-in-interest to the estate, at the Commission office; located at Ridgeview Plaza, Suite 1; 3759 W. Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to: Administrator / Clerk, Oneida Appeals Commission, PO Box 9, Oneida, WI 54155. They may also call (920) 497-5800.

NOTICE OF HEARING **Purpose: Alcohol Control and Regulation Licensing Law:** The purpose of this proposal is to govern and control the sale, distribution and consumption of alcohol beverages within the jurisdiction of the Oneida Tribe of Indians of Wisconsin (herinafter, "Oneida Nation" or "Tribe") within the exterior boundaries of the federally recognized Tribe's reservation located within Wisconsin. When: January 31, 2002. Where: Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. Time: 11:30 A.M.

Public Hearing Process: Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376 OF HEARING NOTICE Purpose: Open Records and Open Meetings Law: The purpose of this law is to advance the democratic principle of open government by providing extensive access to governmental information. Further, all meetings of the Oneida Nation shall be publicly held in places reasonably accessible to members of the Oneida Nation and shall be open to members at all times unless other wise expressly provided by law. When: January 31, 2002. Where: Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. Time: 11:30 A.M. Public Hearing Process: Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton)

or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376.

NOTICE OF HEARING **Purpose: Pardon Ordinance:** The purpose of this proposal is to reform the current pardon process by repealing the current law and replacing it with a clarified version. The purpose of the pardon is to forgive a Wisconsin Oneida Tribal member who has been convicted of a crime in another jurisdiction which conviction would render such person ineligible for employment or other tribal opportunities and benefits. When: January 31, 2002. Where: Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. Time: 11:30 A.M.

Public Hearing Process: Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376.

Board Vacancies

Southeastern Oneida Tribal Services Advisory Board. Six Vacancies. Qualifications: Must be an enrolled Oneida Tribal Member. Resumes will be required for appointments. Must be a resident of Wisconsin. Southeastern Applicant must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events as established by the board, SEOTS Advisory Board office or the Tribe. Each position serves a three year term. The expiration date for application is January 11, 2002.

THE CLASSIFIEDS

Community Notices

Oneida Family Fitness New Hours. Due to lack of staffing from the recent tribal hiring freeze, Oneida Family Fitness regrets to make the following changes effective immediately. Monday- Friday: 6 am-8 pm; Saturday-Closed! and the Family Activity Area will have a limited schedule.

Oneida Nation High School is looking for recent graduates. They are interested in what they are doing now and looking for any information about where they are going to school, who is in the Armed Forces and where graduates are working. If anyone has any information please contact High School Guidance Counselor, Ed Tombal at the Oneida Nation High School his direct telephone number is 920-869-4305.

Insurance and the College Student. Employees with college students over the age of 19 on their insurance are reminded to send proof of status every semester to the Benefits Department at Human Resources. Please assist us by putting your name and social security number on the proof you send in. For more information or questions contact Shari Baer at 496-7900 ext 3655.

Extension of Water Main. The Oneida Tribal Community Well and Septic Dept. will be extending the water main along Seminary and Ranch Roads. Construction is estimated to start in Sept. and the total estimated project completion date is set for June 2002. This may cause traffic delays and temporary limitations to your driveway. For more information call Oneida Utilities @ 497-5806. **\$\$\$Per Capita Membership** Distributions\$\$\$ An important notice from the Oneida Enrollment Department. If you are an enrolled Oneida Tribal Wisconsin Member with a birth date prior to August 31, 1983 and believe you may have MISSED a membership distribution payment please contact the Enrollment Department at the number listed below. We ask that those that have already been contacted by the Enrollment Department and have already submitted a payment form do not call, unless you have moved and need a new payment form to change your address. Please call 1-800-571-9902 to leave a message or 920-869-2083.

Oneida Land Claims Office has Moved. The Oneida Land Claims Commission Office is no longer in room 1436 (NHC- 3rd Floor, it has been relocated down the hall to room 1418.

College of Menominee Nation Work Base Grant Registration. Open to any resident of any employee of Bowler, Gresham or Menominee Indian School Districts with less than a bachelor's degree. Open to any employee of the Stockbridge-Munsee, Menominee or Oneida Community, businesses or agencies with less than a bachelor's degree. Applicant must register as a degree seeing student in Administration, Business Accounting, Education, AODA Counseling or Timber Harvesting. Classes start the week of January 14 and continue through May 17, 2002. First come, first served until course selections fill to capacity or funds are expended. Students can take up to six credits that would be paid by the Work Base Grant funds. Tuition and books will also be paid for. Students need to PASS the course or the student will be billed for tuition and books if student fails, withdraws or stops attending class. To obtain an application or for more information please call Antoinette Davids at 715-793-4897 or Lee Ann Schrieber at 715-793-4899.

Wanted

Wide-carriage typewriter is needed. Enrollments needs one to fill out certificates. It must be able to take a sheet of paper 17" wide. Please call Cheryl Skolaski at Enrollments at 869-2083 ext. 13.

Athletes Wanted. Team Wisconsin is seeking Native American athletes to participate in the following sporting events. Track and Field, Badminton, Lacrosse, Swimming, Tae Kwon Do, Boxing and wrestling. Male and female competitors must be born between the years of 1981 and 1989. If you have any questions please feel free to contact John Powless III at 869-1088.

Writer seeks Native Truth readers. My name is Naden Henry. I am in the process of writing an article on The Native Truth and am looking for people to talk to about this column.

talk to about this column. If you're interested in a tion is contingent upon funding allocation.

Until Filled Proposed Start Date: As Soon As Possible

Casino Dealer Position #4130

Salary: \$5.15-\$7.77/Hourly <u>Position Summary:</u> This position must be able to deal all types of blackjack games(shoe, pitch and variations). Hours are nights, weekends and holidays, approximately ten (10) to forty (40) hours per week depending on department needs. This position is an entry level, nonexempt position and reports to the Pit Manager(s).Continuation of this position is contingent upon funding allocations.

> <u>Closing Date:</u> Until Filled <u>Proposed Start Date:</u> As Soon As Possible

Administrative Assistant

Position #01584

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience. **Must be an enrolled member of the Oneida tribe of Indians of Wisconsin** Position Summary: This position will complete processes for regular and standing Oneida Gaming Commission meetings to include pre-meeting organization, agenda preparation, minutes, notifications, tracking and approval of meeting minutes. This is a non-exempt, designated key position and reports to the Oneida Gaming Administrator. Commission Continuation of this position is contingent upon funding allocations.

> <u>Closing Date:</u> Until Filled <u>Proposed Start Date:</u> February 11, 2002

Pharmacy Technician Position #01102

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position will assist the pharmacy staff in customer relations, basic prescription filling and dispensing duties and secretarial/clerical tasks related to the normal Oneida operation of the Community Health Center Pharmacy Department. This is a position and non-exempt reports to the Pharmacy Director. Continuation of position is contingent upon funding allocation.

Life Guard (2) Position #01710

an and the second states and the second stat

Salary: Grade 4 \$9.07/H (Negotiable depending on edu experience and cation Position Summary: This posi tion will assist the Aquation Coordinator in performing al facets of the Family Fitness poo operations. Incumbent must be flexible to work evenings and weekends to meet the needs o the customers using the poo facilities. This is an non-exemp position and reports to the Director of the Oneida Family Fitness. Continuation of this position is contingent upon fund ing allocations.

Closing Date: December 26, 2001 Proposed Start Date: February 25, 2002

Accountant Position #00378 Salary: Grade 10 \$14.14/Hourl

(Negotiable dependent upor education & experience Position Summary: This position tion is responsible for calculat ing, reviewing and reconciling financial information to assure accuracy and completeness of transactions that will support management decision making and to ensure compliance with generally accepted accounting principles an regulations/codes. This position will provide customer service including financial statemen review, report generation, bud get preparation and will assist in developing standard operating procedures. This is an non exempt position and reports to Accounting Manager the Continuation of position is con tingent upon funding allocation

Closing Date: January 17, 2002 Proposed Start Date: March 18, 2002

Internal Investigator Position #00285

Salary: Grade 30 \$25,147/Annually**Must be ar enrolled member of the Oneida Tribe of Indians of Wisconsin* (Negotiable dependent upor education & experience Position Summary: This position will conduct investigations of all cases of suspected criminal activities as assigned by the Security Director which includes interviewing witnesses, suspects and offenders. Incumben will complete and submit to Security Director a written synopsis of the progress of the case. This position will be an "on-call" basis for all cash short ages that need immediate investigation. Incumbent wil work with outside agencies regarding investigations to include Police Departments District Attorney's Office Insurance companies and other state or Federal agencies.. This is an non-exempt, designated key position and reports to the Security Director. Continuation of position is contingent upor funding allocation. **Closing Date:** December 29, 2001 Proposed Start Date: February 18, 2002

Oneida Tribal School Board. One Vacancy. Qualifications:This position will fill an unexpired term which ends July 2002. Applicant must be a parent/guardian of student(s) attending school. Expiration date is January 11, 2002.

Oneida Land Commission One Vacancy. Qualifications: Any enrolled General Tribal Council Member of voting age, living within the Oneida Reservation boundaries or within Brown or Outagamie County can apply for the Oneida Land Commission.The term for a board member is three (3) years. Expiration date is December 28, 2001.

Oneida Nation Veterans Affairs Committee One Vacancy. Qualifications: The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America. Qualifications shall also include the following: 1. Honorable Service A) A person who has been inducted into, or voluntarily entered, active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions."B) Active duty is having served 181 days or more of continuous duty unless discharged early for a service related disability. C) Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard or who was discharged early early because of a service connected disability. 2. Shall be a citizen in good standing. The term for a board member is three (3) years.

Expiration date is December 28, 2001.

Oneida Public Transit Offices have Moved. They have moved next door to W1138 Ranch Road (the old Woodland Home Center) Listed below are the new telephone numbers. Office: 833-9827, Fax: 833-9517 Dispatch/Rides: 833-1658 or 833-1659 An open house will be held on January 8, 2002 from 10 am to 1 pm. During this day all transit rides are FREE.

Oneida Indian Preference Department will no longer be accepting Skills Bank applications for construction work, except for Certified Journeymen, in any of the trades, with an active journeyman card.Applications for construction work will resume April 1, 2002. For more information call 496-7897 or come into the office at the Ridgeview Plaza, 3759 West Mason Street, Oneida.

brief interview, or would like to share your thoughts with me, please send them to naden_henry@yahoo.com

Photo Wanted. The Cultural Heritage Department is having an exhibit of Iroquois Baskets and they are in search of a large photo of Mami Ryan sitting with one of her baskets. If anyone knows where we can find such a photo please contact Loretta Metoxen at 490-2096.

Native Athletes Wanted. Team Wisconsin is currently looking for Native Athletes, 13-21 years old interested in playing baseball or softball. Teams will participate in the 2002 North American Indigenous Games in Winnipeg, Manitoba Canada.

We are also looking for coaches for both men and women volleyball and basketball teams. If you are interested, please call John E. Powless at (920) 869-1088.

AdvertiseintheKalihwisaks!!Call869-4340for more information on ratesand quotes.Pre-paydiscountsand Oneida member rates.

Jobs Available

Pharmacy Technician Position #01102

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position will assist the pharmacy staff in customer relations, basic prescription filling and dispensing duties and secretarial/clerical tasks related to the normal operation of the Oneida Community Health Center Pharmacy Department. This is a non-exempt position and reports to the Pharmacy Director. Continuation of posiClosing Date: Until Filled Proposed Start Date: As Soon As Possible

Customer Service Host/Hostess Position #01525

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position is primarily responsible for the customer conveniences in the coat check, beverage and /or customer service areas. This position will perform clerical duties such as, answering phones and greeting customers in service areas; coat check to keep accurate track of customers coats and jackets; beverage will provide soft drinks and coffee in an efficient and friendly manner to guests; Customer Service will greet guests, answer phones, obtain change for customers at machines, provide direction and transfer lost and found items to the appropriate areas. Employee must be personable, friendly and outgoing. this position is required to work nights, weekends and holidays. THis is a Gaming/ Other, non-exempt position and reports to the Customer Service Supervisor. Continuation of position is contingent upon funding allocation.

> <u>Closing Date:</u> Until Filled <u>Proposed Start Date:</u> As Soon As Possible

Land Title & Trust Specialist Position #01265

Salary: Grade 06 \$10.42/Hourl (Negotiable dependent upor education & experience.)**Mus be an enrolled member of the Oneida Tribe of Indians c Wisconsin** Position Summary This position will provide admin istrative support for the Land Title and Trust Manage Trainee, assist in the planning and coordinating of activities in the various Land Title and Trus areas. This position is also responsible for documentation maintenance and recording c all land documents such a deeds, mortgages, maps and other related documents author rized by law to be recorded This is a non-exempt position and reports to the Land, Title and Trust Manager Trainee Continuation of this position i contingent upon funding alloca tions.

> <u>Closing Date:</u> January 17, 2002 <u>Proposed Start Date:</u> March 24, 2002

3-point buzzer beater defeats Thunderhawks

By Phil Wisneski Kalihwisaks

The Oneida boys basketball team seemed to have the game against Northland Lutheran in hand with 4 seconds left in the game. Roberto Hill had just made one of two free throws to extend the lead to 71-69. The Wildcats then inbounded and connected on a long pass to Jake Drake who calmly hit a fadeaway 3-pointer at the buzzer to steal the victory.

Drake finished with a game high 35 points including seven 3-pointers.

Oneida head coach Lance Kelley thought his team's defense was to blame for the loss. "We played good defense for about 25 out of the 32 minutes in the game. We aren't that good of a team yet to get away with that," he said. Oneida also converted on only 10 of 20 free throws for the game

Oneida's Lee Laster provided most of the offensive punch for the Thunderhawks finishing with 30 points. Northland Lutheran had no answer for his size and hustle down in the paint.

Oneida, trailing 18-11 after the first quarter, went on a 10-1 run to open the second stanza and took a 21-19 lead halfway through the quarter.

Oneida used tough defense and relentless rebounding to key the run. The teams traded baskets the rest of the half with Oneida leading 35-32 at intermission.

Jamison King along with Laster were keys to the big second quarter. King had 10 of his 15 points in the quarter and Laster was an inside presence both on offense and defense coming up with big rebounds and blocking shots.

In the final frantic minute of the game the lead switched hands 3 times. The Wildcats owned a 64-59 lead before Oneida erased that with 9-1 run to take the lead 68-65 with 19 seconds remaining. Northland Lutheran's Drake then connected on a 3-point shot as he was fouled. He connected on the free throw giving the Wildcats a 69-68 lead.

Oneida went to its bread and butter for the game and Laster was fouled in the post with 12 seconds left. Laster "calmly" connected on both free throws to give Oneida a 70-69 lead. Roberto Hill then drew an illegal screen foul on defense and converted only one of two free throws setting up the heroics by Drake. Hill finished with 14 points. With the loss Oneida falls

to 3-4 for the season.





Oneida Recreation news

Thunderhawks to join WIAA conference By Phil Wisneski Kalihwisaks

For the first time in school history, the Oneida Nation Thunderhawks will be a part of a WIAA sanctioned athletic conference. This will allow the athletic teams the ability to play schools with similar enrollments, thus allowing fair competition.

The name of the conference will be the Heritage Conference. The schools that will be joining Oneida will be Stockbridge, Living Word Lutheran of Jackson, Fond Du Lac Christian and Trinity Baptist of Fond Du Lac. The conference is looking to add one additional team to give them an even number of six.

Each school has given a year commitment two through the 2003-2004 school year. Sports that will be played within the conference will be both girls and boys basketball and girls volleyball. Baseball and softball are also being looked at as possibilities. Each of the sports will have a conference tournament that will rotate from school to school each vear.

"This will help out the athletic department a lot," said Lance Kelley, Oneida athletic director. "It will give the kids some incentive to play harder, to earn all-conference awards and also will give the athletic department more credibility."

Youth basketball league comes to a close John utilizing skills taught at the Submitted bv

Powless III Recreation Oneida Assistant

Director The Oneida Recreation Department would like to congratulate all basketball players who participated in the 5 to 8 year old league. the league consisted of four teams, the Bucks, Lakers, Sixers and the Jazz.

earlier basketball clinics. Fundamentals included dribbling, passing, shooting and keeping our hands up on defense. Once again, those who participated in all league games received their own reversible basketball jersey.

I would like to commend all players for there willingness to listen, learn and have All teams had coaches who fun. We hope to see you back



Oneida Nation Elementary School

Feast: 5:30 - 6:30 p.m.

(Donations w elcome)

Grand Entry: 7:00 p.m.

Admission: Donations Accepted (Doors open from 5:00 p.m.-12:30 a.m.)

Emcee: Lloyd Powless, Jr. Arena Director: Patrick Madrid, Sr.

- Specials all evening
- Venders Welcome
- All Drums Welcome
- All Dancers paid
- Food
- Give-away
- Raffle Items

The Public is Welcome!

This is an alcohol and drug free event. There will be special activities scheduled throughout the evening as well as party favors at midnight. For vendor information and feast donations, please call Lloyd Powless at: 1-800-236-2214 or 920-496-7897.

emphasized the importance of next year.



Photo courtesy of Oneida Recreation

Albert King Jr. attempts a pair of free throws during a recent youth basketball game.

New staff member at Recreation

Submitted by Powless III

Oneida Recreation Assistant Director

I would like to introduce Fawn Billie as our newest staff addition to the Recreation Department.

member, and is the daughter of Luanne King.

While growing up she was involved in all types of athletics. This eventually lead to her participation in high school athletics in West De Pere High School where she excelled in basketball.

After high school Fawn attended the University of

John Minnesota-Duluth. Fawn will work in all of the core areas at Recreation. She also will coordinate female activities and athletics such as girls softball and basketball.

Interests include interact-Fawn is an Oneida tribal ing with youth, outdoors and spending time with family. She feels the key to life is to be motivated and work hard toward achieving your goals.

Come down and participate in any one of the scheduled activities in the Learning Center, Arts & Crafts, Social Recreation and Sports & Fitness.

 $\mathbf{2}$ (T#ken)

December 21, 2001 kalihwisaks

Local News

From Page 1/Tribal budget of \$262 million approved by General Tribal Council

Councilman Vince DelaRosa said the gross profit is to increase by 3.9 percent, but that administrative expenses is to increased by \$9.7 mil-

"What is your justification for the increase," DelaRosa asked McLester.

"Our product is entertainment," said McLester. "The only way we can improve our product is to improve our customer service."

He said the casino is planning a \$2.3 million renovation to coincide with the Radisson's grand opening.

McLester also said the internal auditors advised gaming management to increase personnel. He said the casino was 200 to 300 employees short for what was allocated for gaming and that gaming needs to fill those positions to meet the customers needs.

"We have to continue to spend money to make money," said McLester. "It is a difficult concept to swallow."

He added that gaming profits are leveling off and that "Mason Street (casino) is not going to save us."

"The focus was on West Mason, now we can focus back on the casino," he said.

Terry Cornelius, chief advisor, said financial throughout the budget process they were able to focus on the nation's seven key areas in their priorities: health, education, economic, government, employment, land and environment, and language, culture and history. He noted the six GTC directives - funds that must be allocated before any other purpose - are mandated expenses that have grown to an impact of \$28 million. The directives - general per capita (\$11,250,000), land acquisition fund (\$9,000,000), education fund (\$5,004,954), elder per capita (\$2,640,000), elder trust fund (\$500,000) and burial fund (\$420,000) - are greater than

discuss the tribe's venture fund, projected at \$9 million. n't have a marketing plan for This fund seeks to bring in additional outside dollars into the tribe's economy besides gaming dollars.

"It's another alternative to decrease our expenses," he said.

Members of GTC were not happy how the tribe utilized the venture fund in last year's budget. The tribe purchased Bay Bank's outstanding share, however, the membership said the business committee should have brought that decision before GTC.

"We give you the authority and you spend it," said tribal member Leyne Orosco. "You could have brought that back to GTC."

Orosco said the tribe doesspending of the venture fund. Chairman Danforth concurred and said guidelines need to be developed for the venture fund.

Terry Cornelius also noted Airadigms that Communication, specifically the license, is being held up Federal the by Communications Commission (FCC). The tribe has submitted to the U.S. Bankruptcy Court, and been accepted, a reorganization plan which includes the sale of assets of Airadigm. Cornelius said the tribe is waiting on a ruling by the FCC on Airadigms petition to have their license reinstated.

"If they act in our favor, we could receive \$49 million," he said, "and pay off our debt." A resolution was adopted requesting Oneida Economic Development Authority, if a ruling is favorable, to turn over any proceeds from the sale of Airadigm, to assist in paying off the tribe's existing debt.

Treasurer Cornelius was asked what the tribe's debt ration was - total equity minus total loans and accounts payable - and she responded 9 to 1.

"The nation is doing very well based on the debt ratio of assets and liabilities," she said.

An amendment introduced

asked for the elimination of tribal contribution to administration-general manager, business management, personnel board, constitution review committee, venture fund, New York land claims project, management information systems and the gaming operating expense increase, totalling over \$9 million. He asked that that amount be placed into an employee pay equity which would encompass a 13 percent increase for employees whose wage are \$25,000 or less, a five percent increase for employees whose wages are \$50,000 or less, a three percent increase for employees whose wages are \$65,000 or less, and no increase for by tribal member E.C. Sujak employees earning over

\$65,000.

Chairman Danforth ruled Sujak's amendment out of order.

"It goes beyond what was given notice to General Tribal Council," said Danforth.

Danforth's ruling was challenged, but Parliamentarian Joanne House said a challenge can only take place when there is no clear determination of the chair's ruling.

"You cannot delete line items where there are already expenditures," said House. "These actions go beyond what General Tribal Council has done normally in the past. Therefore, there is clear determination of the chair's ruling."

CREDIT PROBLEM S? NEED A CAR OR TRUCK?

Bankruptcy, bad credit, no credit, divorce, repossession...

You're Welcome at AutoCredit!

BUY NOW! PAY LATER!

NO DOWN PAYMENT*

on a HUGE selection of USED CARS&TRUCKS

Call Today: 1-888-368-227

43 percent of the gaming's net profit.

This led Terry Cornelius to

From Page 1 **Employee Theft**

receive \$250 for every 25,000 points accumulated, the complaint said.

said The complaint Matson, a Fun Club employee, gave her boyfriend tickets that he redeemed for \$6,630 in cash and then split the money with him, it said. Matson admitted taking about \$500 at a time, the complaint said.

Correction

The inset photo printed with the story, "GTC approves authority to include New York casino," incorrectly identified the firm for lobbyists Scott Dacey. Dacey is a lobbyist for PACE-Capstone.

Kalihwisaks apologizes for any inconvenience we may have caused.

Toll Free 24 Hour Credit Hotline

or apply online at: www.vanboxtelac.com

1616 7th Street, Green Bay, WI



News

Staff

Managing Editor: Keith Skenandore Reporter/Photographer: Phil Wisneski Reporter/Photographer: Yvonne Kaquatosh

Subscription Rates

Oneida Enrolled Members: Free (Age IB years & Older) Non-Tribal Members & Business Organizations: \$24/Year

Deadlines

Every other Wednesday at 4:30pm

Office Hours/Location

Monday-Friday, 8am-4:30pm Norbert Hill Center 7210 Seminary Rd, Oneida, WI 54155

elephone Numbers Addresses

Voice: (920) 869-4340 (920) 869-4252 Fax:

Website Address: Keith Skenandore: Phil Wisneski:

www.oneidanation.org kskena@oneidanation.org 869-4277 pwisnesk@oneidanation.org 869-4279 Yvonne Kaguatosh: yksquato@oneidanation.org 869-4280

Who To Contact?

Advertising: Good News/Births, Education, Health: Memorials/Obituaries Letters to the Editor:

Yvonne Kaguatosh **Yvonne Kaguatosh** Phil Wisneski Keith Skenandore

Kalihwisaks is a member of the Native American Journalists Association St the Wisconsin Newspapers Association

Local News

December 21. 2001

y da tanana ka waxaya da tananya la tananya ka waxaya da tananya la waxaya da t

and a stand and a second a se

(Áhs<u>≺)</u>3

Cowles to hold district office hours

Cowles, R-Allouez, plans to stituents on Monday.

with constituents speak

State Sen. Robert L. directly about issues and Wisconsin St. in Seymour problems they have with from 10 to 10:30 a.m. and hold office hours for con- Wisconsin State Government. Festival Foods, 1001 Main Cowles will be available to Senator Cowles are Don's 3 p.m. Quality Market, 147 W.

Among the stops for Ave. in De Pere from 2:30 to

N6744 County Trunk C. Seymour, Wisconsin

Bring in 2002 at ...

With the country sounds of...

aewo

Southern JustUs"

from 9 p.m. to 2 a.m.

\$25.00 per person Doors open at 8 p.m. First drink is on us!

Includes: Hors d'oeuvres all night long Party favors Door prizes throughout the night Champagne at midnight "Southern JustUs"



Santa's Little Helpers



Photo by Phil Wisneski

Winnifred Thomas and Pearl McLester proudly show off their decorating expertise behind the Anna John Nursing Home. Pearl and Winnifred decorate the pavilion during each season. "I will be doing this as long as I am living," said Pearl. Ronnie and Donnie McLester also helped decorate.

From Page 1/A Pelky Christmas

adopting a family through the Salvation Army like they normally do, they held a benefit dance on behalf of the Pelkys.

"It feels wonderful (to have the community support)," said Kurt Pelky. "It makes you feel a part of a real community. You may not see them every day, but when a family is down and out this community really helps each other out."

Both the Oneida and Seymour communities played integral roles in supporting the family. "We didn't have to ask for the help, they (community) wanted to help," said Kurt.

Many area businesses

Oneida Land Management

Library in Seymour heard of this and donated a gift certificate to Barnes and Noble to help and rebuild the family collection.

"It is nice to know that there are people out there that still care," said Kurt. "I think since September 11, people have more of a connection to each other and are there when people are in need."

The Pelky family hopes to be back in there home in two to three months. With the insurance money they plan to rebuild there house back to what it used to be.

The family would like to thank everyone who helped in their time of need and would especially like to thank their family and friends who have been very supportive.

Joy to the world...



Katalihowanátsta? Tsi? Awa tú AKheya?takenha? Ukwehu we "I'm honored to serve the Oneida Nation"

A new choice in funeral homes



1530 West Mason Street Highway 54 in Green Bay (across from Sears) 920-499-4100 Serving Oneida, Hobart, Howard, Ashwaubenon, and West Green Bay

Malcore Funeral Home - West Mason

would like to offer their services to the

Oneida Community with honor and respect

Malcore Funeral Home "Our 5th Generation Of Service"



(7) CHÁNHAR (N. ANÁNHAR, C) ANÁNHAR (N. INÁNHAR, N. ANÁNHAR (N.

Photo by Phil Wisneski

s and all states and all states and the second second second second and all states and all states and all states

Marvin Lucas loads a truck as he assists the Oneida AmVets with their annual food drive for needy community members. The food was packaged and delivered on December 20.

Loan programs available through Land Management

Did you know that the Oneida Division of Land Management has a Loan Department? This Loan Department has a number of different loan programs available to Oneida enrolled tribal members to purchase homes within the boundaries of the Oneida Reservation. These programs are; DREAM, TLC, THRIL, VET-TLC, and VET-THRIL. Each of the programs has its own guidelines to incorporate different types of home purchases.

In fiscal year 2001 (October 2000-September 2001), the Loan Department closed a total of 39 loans equaling \$2,082,148.28 in monies borrowed. We held 56 Open Houses on 21 different DREAM homes.

So far in fiscal year 2002 the Loan Department has held six Open Houses and closed eight loans for a total of \$596,055.50.

Please contact us if you would like more information. The Loan Department consists of; Nicole Rommel, Loan Manager, Phyllis Johnson, Loan Officer, and Jeanette Fish, Administrative Assistant. Our office is located on the second floor of Bay Bank, 2555 Packerland Drive, Green Bay, WI 54313, we are open Monday-Friday, 8:00 a.m. - 4:30 p.m. You may call us at (920) 490-2090 or fax us at (920) 497-5854.

We also have information available, including the current Open House flyers, on the Division of Land Management website, http://land.oneidanation.org.

tàv {\undersetation and tail a

j x Å | áát Çw Ääx çÉâ? t Çw ǎ | Ç~ Éy çÉâ xäxl¢ vt ç4

Love Sunshine, your sons Talon &

Elijah, and all your families.

٥

lowler, WI • mohican.com

Appleton to host mining legislation forum

focusing on two mining bills that were passed by the State Senate will be the topic at a mining legislation forum in Appleton.

Monday, Jan. 14, 2002 at 6:30 will have a dinner meeting local governments that have

the Wisconsin Stewardship Network and the Wolf Educational Watershed Project.

The Wolf Watershed The forum will be held on Educational Project (WWEP)

Appleton - Discussion ing forum is co-sponsored by 220 N. Fox River Dr., next to the Mall and Hampton Inn. The meeting will be for those who want to work on two bills.

> The City of Shawano is now among the two dozen

xüç V {Ü;ázÅtá9 g{tÇ~l ÉâA

"annes" annes" annes "annes" annes "annes" annes "an

To a brother whose been there for me. *He's been there to pray for me.* He's been there to talk with me. He's been there to council me.

When my son went home to heaven, he was there for me. When I felt I was nothing, I had nothing to live for, he showed me to how to look at the things I did have. He would say, you have other children, a daughter, you have other sons, you have grandchildren. They all need you.

Our first Christmas and other Holidays you were there also. I didn't want a tree or to buy gifts, but he also changed my mind on that. He would tell me, "Melon and the boys will be coming over and all the Grandchildren, you have to do something for them. Matt wouldn't want you to be like this." I wasn't feeling anything but the pain. When there is that much pain you can't think past that pain. Days when I didn't know what to do with myself but cry. I didn't know what to do, where to go. Where does a person go when they don't want to be anywhere?

My brother would come pick me up and we would go out to eat or just go rummaging. You were there to give me that push to go on.

You would always tell me, "Matt's in heaven, he is happy, he would want you to be happy too." You would say, "Satan knows how to get at you and so he would do so by bringing sadness. Don't let

- Satan take away your joy, he wants you to be sad and miserable. Rebuke him!' My brother would talk with all my children, help them get through this our time of need.
- You were there for my whole family, and for that I want to say, "Thank You, Wally!"
- Thank you for being the kind of a person you are a man of God. I really don't know how we would have made it through without you.
- Thank you for helping us move on with our lives.

Thank you for talking with Melon and all of Matt's brothers when they need someone.

Thank you for letting us see life goes on.

Thank you for reminding us to look to Jesus, He is our hope. He is our salvation. He is the way.

- Thank you for being there for Matt. All those times he would stay with you meant a lot to him. All your talks you had with him about Jesus about salvation, and for reading the Bible with him. Your one-on-one's with him about Jesus, you helped him make a very important decision to where he is today. "Heaven."
- Thank you, Wally for moving back home these last two years. I know we will never get over this. When Matt left he took part of us with him.

Thank you, Wally from all of us. We know you also loved Matt and you were there for him many times also.



Jude, Gord, Melanie, Jared, Clark, Clint, Gordy Jr., Art, Phil & Dan

Tribal Members, Employees, Community and Businesses

I would like to extend my thanks to the tribal members, employees, community and businesses that patronized the Woodland Home Center over the past several years. I would also like to thank all of the customers who took part in the recent inventory sale which was held due to the closing of Woodland Home Center. I also want to acknowledge and express my gratitude to the staff for working so hard to assist the customers in the cold and rain because I know how hard you worked. Special thanks to Pat Foss, Purchasing Senior Buyer, Jed Schacht, Purchasing Buyer, Sue Blaser, Purchasing Administrative Assistant, Lisa Behringer, Purchasing Clerk, Lee Thomas, Accounting Manager, Larry Cornelius, Project Coordinator, Al Danforth, DPW, Clyde Skenandore and his staff. Because of you, the inventory sale was a success.

Sandra Hayes Director of Purchasing

pm in the Forester Banquet Hall., 4001 West Spencer (near the College Ave. exit off Hwy. 41).

The two bills - Senate Bill 160 (to ban the use of cyanide in Wisconsin mines), and Senate Bill 271 (to end special treatment for mines in state environmental laws - are currently before the state Environmental Assembly Committee.

Several key Republican legislators represent various districts in the Fox River Valley. Republican Reps. Terri McCormick and Judy Krawczyk - authors of the "no special treatment for mining" bill - are among the local legislators who have been invited to attend this important forum.

The forum will be a chance for them and others to hear from environmental, conservation, and tribal groups about the two bills. The min-

WANTED:

The Oneida Nation Museum is looking for Tribal members who would like to have their or their families' lace displayed in a Lace Exhibit for the year of 2002.

If you or someone you know has taken up lacemaking and would like to see it displayed, or you have some of your Great Grandmother's original lace, please contact the Museum at 920-869-2768.

*Please note that all loans will be for the entire year of 2002.

nearby just before the Forum, passed resolutions against the at 5:00 pm at Machine Shed, use of cyanide in mining.

SNO-CROSS! Pool Tournament

Fri., Jan. 11° • Sat., Jan. 12° Team up for 3-person 8-ball! Over \$5000 in cash and prizes. For entry fee and registration Information, call 920-206-0093 or e-mail dipool@gdinet.com Must be 21.

Stars of the Grand Ole Opry

Legends Saturday, January 19^e 4.8.7 p.m. + \$20/person per show

Stonewall Jackson + Jean Shepard Little Jimmy Dickens • Jack Greene Hosted by Ralph Emery

Opening act: John Welch Band 3:30 p.m.

Revup for ...

Sno-Cross 2002 Sat. Feb. 23" • Sun. Feb. 24" 10 a.m. - 4 p.m. + 53/person per day

High-powered sled racing on our own oval track. Pro, Semi-Pro, Sport, Legends and Women's levels Drivers' meeting 9 a.m. daily: Food, beverage and warming tents. Register on-site race day mornings or in advance at northwoodschallenge.com.

Coming Soon

Feb. 8 - Oab-Indus Mar. 8 - Billy Glosse Mar. 16 - Celtic Way Apr. 6 - Ray Charles

Buy Tickets at the Box Office or call 1-800-952-0195.

(Wisk) 5

State/National News Tribes file motion to governor's power over gaming

MADISON, Wis. (AP) -Three Chippewa Indian tribes asked a federal judge to rule in their favor without going to trial in a lawsuit that claims the governor's veto power over casino projects is unconstitutional.

ŶŶĸĸĸĸŎŎŎŎŎĿŎĸŢĸĊŎŎŎŎĸĸĸĸĔŎŎŎŎĿĿĸŎŎŎŎŎĿŎĸŎŎŎŎŎŎ

The tribes argued in the motion they filed Thursday in U.S. District Court in Washington, D.C., that the judge doesn't need to gather more evidence to decide their lawsuit. They filed suit in the federal law that gives governors the power to veto offreservation Indian casinos is unconstitutional.

The Lac Courte Oreilles, Red Cliff and Mole Lake bands of Lake Superior Chippewa want the judge to allow a proposed casino in Hudson to move forward.

Bob Friebert, an attorney for the tribes, said Monday the tribes contend Congress cannot delegate to governors

spring arguing that a 1988 certain obligations regarding tribes that are the federal government's responsibility. The motion for summary judgment also argues the 1988 law violates the separation of powers.

> Debbie Monterrey-Millett, spokeswoman for Gov. Scott McCallum, said the governor expects the court will uphold the authority provided him in federal law.

> "We believe a governor should have the ultimate

authority to decide whether new casinos are going into a state," she said.

A spokesman for the U.S. Department of Interior did not return a call from The Associated Press seeking comment Monday.

In February, the U.S. Bureau of Indian Affairs agreed to place into federal trust 55 acres of land at the St. Croix Meadows greyhound racing track for a casino operated by the tribes. The agency

MUSKOGEE, Okla. (AP) -

A federal judge put off action

Wednesday on a request for a

temporary injunction against

a Seminole tribal government

not recognized by federal

U.S. District Judge Frank

Seay stayed a request for an

injunction sought by Jerry

Haney, a tribal chief defeated

Haney is seeking to enjoin

Ken Chambers, the elected

chief, and others from assert-

ing control over the Seminole

Haney also named U.S.

Interior Department and

Bureau of Indian Affairs offi-

cials as defendants to restrain

them from diverting or with-

holding funds previously

available to the Seminole

Seay delayed a ruling

pending outcome of a case on

in an Aug. 10 election.

officials.

Nation.

Nation.

Judge puts off injunction

ruling in Seminole tribal case

said a casino there would be in the best interest of the tribes without harming the surrounding community.

But McCallum declined to approve the deal. Off-reservation casinos must have the governor's approval.

The Chippewa bands offered to pay \$72 million to \$80 million over eight years to local governments for their support of the casino, a tribal leader said.

similar issues in federal court

in Washington. He left the

matter open for briefings on

The U.S. Bureau of Indian

Affairs and other agencies do

not recognize Chambers and

others elected Aug. 10

because the Seminole Nation

amended its constitution a

vear ago to exclude two bands

of Seminole known as

Freedmen. The freedmen are

In the case in Washington,

D.C., Chambers and others

seek to be installed as the offi-

cial government over federal

to get back into tribal head-

quarters to continue adminis-

tering federally funded pro-

grams for tribal members,

said Oklahoma City Attorney

Shannon Edwards, who rep-

Haney sued in an attempt

of African descent.

objections.

resents him.

motions to dismiss.

Court agreement signed at **Bad River** Reservation

ODANAH, Wis. (AP) -Representatives from the four Chippewa tribes in northern Wisconsin signed an agreement Friday at the Bad River Chippewa reservation intended to resolve disputes when state and tribal courts share jurisdiction in a case.

The goal of the new system is to make it easier to determine whether the state court or the tribal court should hear cases involving shared jurisdiction.

The new system will be in effect in the state's 10th Judicial District, which includes Ashland, Barron, Bayfield, Burnett, Chippewa, Douglas, Dunn, Eau Claire, Polk, Rusk, St. Croix, Sawyer and Washburn counties.

The agreement was prompted, in part, by a case that reached the state Supreme Court involving a manager of the Bad River Casino who sued the tribe in circuit court for breach of contract.

In that case, the court ruled that the Ashland County Circuit Court and the tribal court of the Bad River Chippewa Indian tribe, which disagreed over which court had jurisdiction over the matter, should cooperate and resolve their jurisdictional conflict.

Kevin Osterbauer, an attorney for the Bad River Chippewa, said under the old system, cases could end up in both courts with competing outcomes, including divorce cases involving tribmembers. "It was just not a good to do things," ay sterbauer said. Under the new system, ate court and tribal court dges will temporarily stop ctions that are filed in both ourts and hold a joint hearg to determine which should handle the ourt ise. If the judges can't agree, third judge will be sumoned from a pool of state nd tribal judges to hear guments and decide on risdiction. "Our cooperation will we time and money for litants and for the courts," Oth District Chief Judge dward R. Brunner said. The new protocols were afted by Ashland County ircuit Court Judge Robert Eaton, Ashland County rcuit Court, attorney avid Siegler of Ashland d Osterbauer.

Interior Department back on-line under strict court supervision

By Robert Gehrke

Associated Press Writer

WASHINGTON (AP) -Internet access throughout the Interior Department will gradually be restored as the department, under strict court supervision, addresses serious security risks in an Indian trust fund.

U.S. District Judge Royce Lamberth, had ordered the Interior Department to terminate nearly all of its Internet access in an effort to protect the trust fund, which processes more than \$500 million annually in mining, ranching and timber royalties from Indian lands.

On Monday, he called the department's security "a disgrace to the United States," but said that there were "innocent citizens" suffering because of the Internet shutdown.

The order had delayed or jeopardized some social service and trust fund payments to Indians and caused problems with the department's fire and flood suppression programs.

Lamberth's new order, agreed to by the Interior Department, will allow parts of the department's network to reconnect to the Internet

once court-appointed monitor Alan Balaran is convinced adequate security measures have been taken to protect the Indian trust funds.

Last month, a report by Balaran found that the department's security could easily be breached and accounts altered by a computer hacker with rudimentary knowledge and software.

The security failure is among the issues in a hearing to determine if Interior Secretary Gale Norton and Assistant Secretary of Indian Affairs Neal McCaleb should be held in contempt of court.

The hearing started last week and involves the department's failure to fix a century of mismanagement of the Indian money and piece together how much 300,000 account holders are owed.

Flight delay costs woman a million dollars

BARABOO, Wis. (AP) - A delayed flight kept a retired legal secretary from collecting \$1 million in a casino contest over the weekend.

A computerized drawing at the Ho-Chunk Casino in Baraboo selected Barbara Huffman of Middleton for the

tribe's second annual Million Dollar Giveaway contest.

Huffman had planned to attend the drawing late Saturday. But a delayed flight from Dallas landed her in Madison at 11:30 p.m. - too late to make the trip to Baraboo.



The casino waited 10 minutes for Huffman to collect her prize before selecting another name. That woman also wasn't at the casino.

So Candace Porter of Reedsburg got the money. Porter said she had entered the contest last weekend on her birthday.

meets every third Friday

to approve requests.

Navajo Dreams • Jewelry • Artifacts • Arts • Crafts Specializing in Repairs Stop by for all your Holiday shopping needs! We are located in the Bay Park Square Mall

(Shopko Concourse) Store will be open during regular mall hours

	Come join us d Carol's Lo New Y	E C	Huffman wasn't aware she could have won until a reporter called her Sunday. "Oh, my word. That makes me ill," she said. "We planned to go from the airport up there. But we were stranded in the Dallas airport because of Tulsa's airport delays. You're at the mercy of the air- ports." The drawing, which					
a	Free Beer -	<u>from 5:30 – 9:3</u> And fr The Heat (\$10.00 d - Food & LIV	om 10 p. hens onation)	.m ?? MC'			required the winner's pres- ence, guaranteed a winner from several thousand casino club members who went to the tribe's three casinos between Oct. 8 and Dec. 14.	cass l a t mo and arg juri sav
	Lealibroisaks 2 Deadline January 2 January 16 January 30 February 30 February 13 February 27 March 13 March 27 April 10 April 24 May 8 May 22 June 5 June 5 June 19 July 3	<i>OO2 Schedule</i> <u>Publish</u> January 10 January 24 February 7 February 21 March 7 March 21 April 4 April 18 May 2 May 16 May 30 June 13 June 27 July 11	The mit We data 140 N77 Bor mai yka	Deadline September 11 September 25 October 9 October 23 November 6 November 20 December 4 *December 4 *December 13 e deadline dates above are the d ted to the Kalihwisaks Of dnesdays (every other) unless es are Thursdays (every othe terial can be dropped off at th 00 (Basement Level) of the No 210 Seminary Road, or mailed x 365, Oneida, WI 54155. Inform il or phoned in to kskena@one equato@oneidanation.org , Ph	ffice. *Deadline dates are otherwise noted, and publish er), unless otherwise noted. he Kalihwisaks Office, Room orbert Hill Center, located at d to Kalihwisaks Office, P.O. mation may also be sent via e- eidanation.org, Ph. 869-4277; h. 869-4280; pwisnesk@onei-		Effective January 1, 2001, all Bake & Raffle sales held at the IMAC Bingo Hall will have the following policy: 1. Any Oneida Tribal organization will be allowed a maximum of two (2) bake sale and raf- fle date per year; one Friday evening and one Saturday all day (am & pm session). 2. Any organization need- ing to cancel must do so with a one (1) week notifi- cation. FAILURE to noti- fy cancellation will result in suspension of future	iga 10t Edv 1 dra Cir E. Cir Da and <i>I'</i> <i>gu</i> <i>Su</i> <i>D</i> <i>O</i> <i>y</i>
	July 17 July 31 August 14 August 28	July 25 August 8 August 22 September 5	dal 800 Ma dea the	nation.org, Ph. 869-4279; other)-236-2214. The Kalihwisak terial must be received no later dline dates. <i>This is only a tenta</i> <i>schedule are necessary, the re</i> <i>Kalihwisaks</i> .	as Fax # is 920-869-2452. r than 4:30 p.m. on the above <i>ative schedule. If changes in</i>		 bake/raffle sale events. 3. Bingo pass requests should be made at least one (1) month in advance. Bingo Pass Committee 	w e. ti aj

Thank You

I'd like to express my gratitude to Charlene Smith of the Paralegal Department of the Oneida Nation. Thank you for your assistance with my case. Your experience and expertise are sincerely appreciated!

Sincerely, David T. Smith, Jr. December 21, 2001

kalihwisaks



ize."

Thunderhawk



"3Xtreme"

By Teresa Guillermo

ONHS Sophmore

It's time to check back in with the WWF and the fate of my favorite tag team, the Hardy Boys.

Are the Hardy Boys really over? Has Lita chosen Jeff over Matt? Well, according to Matt, the Hardy's are over, and so are he and Lita. Matt and Jeff have been arguing for quit sometime.

Matt and Jeff had a match at the WWF Vengeance pay-perview on Sunday December 9, 2001. A couple of days before that, they were arguing once again. Lita had gotten in between them and told them to knock it off. Matt thought that she was choosing sides, and he told Lita that she could be the guest referee at the WWF vengeance pay per view.

At the end of the match, Jeff pinned Matt. Wile Lita was counting him out, Matt had put his leg on the rope. Jeff saw that his foot was on it, and grabbed his leg before Lita saw it. She then got to three and Jeff won the match.

The following night on Monday Night Raw, Matt and Lita were in the dressing room back stage. Matt had told Lita that his leg was on the rope. Lita tried explaining that she didn't see it. After that Matt had told her that, just like the Hardy boys, they're broken up.

Later on that night, Jeff and Lita were scheduled to have a handicap match against Matt. During the match, Lita had given Matt the hurracanarana. Jeff was hurt, so she was trying to help him up, when Matt came up from behind her. He rolled her over and the ref counted to three, and Matt won.

As Matt was walking up the ramp Lita was in the ring crying and pounding on the wrestling mat. Matt kept on walking. It became obvious that it was over.

Will they get back together? Will Lita get with Jeff? Or will all three of them go their separate ways? No one knows the answers to these questions, except the script writers.

Application deadline drawing near for Gates Millennium Scholarship program

New Year's: A time to celebrate and make plans

By Kerri Krenzke

ONHS Sophomore

January 1, 2002 begins the new year. I asked a couple of people how they were going to celebrate and what their plans were for 2002.

Deangelo Doxtator, sophomore, plans to have a good paying job and go visit his dad's side of the family. He is excited about getting his license as soon as his six months of having temps is up. For New Years Eve, D' wants to "go to the spot and social-

Katrina Red T sophomore at O who is a junior basketball player, is going to "sit at home and babysit." Hei goal is that, by end of the year is have a 4.0 gra point average. Desiree Barba is going to go

with a bunch o knows or go to one of her rel-

Thunderhawk basketball team improves

By Kayukwaliyo Danforth ONHS sophomore

The boys basketball team is doing a lot better than they were at the start of the season. They've been wining most of their games and dominated down low with the forwards. Lee Laster, one of the leading scorers and rebounders, is doing a pretty good job at getting in there, snatching the broken shots and putting them back up for a good two points. Getting all of those rebounds really adds up in points.

They are a young team and they've still got plenty of time to find out how everyone plays. There are only two seniors, Bucko Reiter and Jamison King. There are three juniors, Lee Laster, Marlon Skenandore and Derrick King. The squad is rounded off by sophomores Berto Hill, Deangelo Doxtater and Kayukwali Danforth. to beat and dominate anybody. They also have a very good bench, whoever comes off it will do just as well as the other person. Oneida is building a good program. They've got a lot of good players and that will last them for a while. As for this year they will be unstoppable because the team is getting a

Pit Bulls: The controversial breed

ficiary

closer bond everyday.

As for the team's most

recent game, it was a loss to

Valley Christian of Oshkosh.

The final score was 69-80

with the Thunderhawks com-

ing up short. The Valley

Christian team was the bene-

Thunderhawk fouls, tossing

in seventeen points off of

numerous

of

By Lorraine Cornelius ONHS Junior

Would you have a pit bull living in your home? Are they vicious dogs? Are they dangerous, too dangerous to have around other people and kids? Pit bulls are controversial dogs and its seems like everybody has their own opinion about pit bulls. Dennis Gullickson, ONHS an teacher, says he has nothing against pit bulls but he thinks "they can be dangerous and the families that have pit bulls are lucky that nobody gets

atives house, stay up all night,

Gullickson a N.H.S says he plans to go up north with his vife and daugher and "spend ulity, quiet time" hem. He says he ng to lie to his er Rachel about ime so they can go to bed early. so wants to go skiing, sit in the whirlpool, and in a sauna. Dennis' goals for next year are to publish his first book and finish writing his second book. He also wants to finish remodeling his barn.

Most of the students here are going out of town to see relatives. And some are just going to stay home with their family. For the people that have to work, "I hope you have fun!" And for the people that are going out to party, BE SAFE, and try not to get into trouble.

twenty-five trips to the line. Senior Bucko Reiter put up twelve points while classmate, Jamison King, threw in twenty-six points. The next two games are both at home

against Northern Lutheran on Tuesday, December 18 and Thursday, December 20 with Stockbridge as the opponent.

Carly Skenandore, ONHS junior, thinks that pit bulls are "nice." The only time she thinks that they are mean is "when people train them to be

> mean." Kerri Krenzke, a sophomore, said "I think pit bulls are cute dogs when they are puppies, but when they grow up they look mean and vicious ... but I guess you can't judge by looks." These three quotes tell you that pit bulls are controversial, but that you can't judge a book by its cover!

The Bill and Melinda Gates Foundation established the Gates Millennium Scholars (GMS) program to provide outstanding high school seniors with an opportunity to complete college educations. Individuals are eligible to be nominated if they: 1) are African American, American Indian/Alaska native, Asian Pacific Islander American or Hispanic American; 2) are a citizen or permanent resident of the United States; 3) have a cumulative GPA of 3.3 on a 4.0 scale; 4) will enter an accredited college or university as a full-time degree seeking freshman in the fall of 2002; 5) have a significant financial need; and 6) have demonstrated leadership abilities through community service or other extra curricular activities. Principals, teachers, guidance counselors, tribal higher education representatives, and other professional educators are invited to nominate students with outstanding academic qualifications.

Contact the Gates Millennium Scholars program toll free at **1-877-690-4677** for more information.

All application materials must be postmarked on or before February 1, 2002.

Title IX/ Y.E.S. Parent Committee Meeting *Tuesday, January 8 2002* Elementary School -- Room 202 6:00 p.m.

Parents/Guardians, please join us for the Title IX/Y.E.S. Parent Committee Meeting. Your input and support is very important to your students program. Your concerns and ideas can help us help your students. Please try to attend!!!

Tell another Freedom Title IX/Y.E.S. Parent/Guardian!!!

If you have any questions, please call Susan Rudolph at 788-7950.

When they find out how they all play, they will be able

Student spotlight

Hill says, "Work at it and you'll succeed

By Lee Laster ONHS Junior

Roberto Hill, 16, an ONHS sophomore, has been standing out to a few people around the community. He is 5'7 and weighs 175 lbs. His hobbies are basketball, music, doing homework, and "chillin' with the boys." Lately he likes going to school and keeping on track of what he has to do to stay occupied. His favorite foods are Indian tacos, Spanish rice, pizza, enchiladas, and, for desert, a banana split.

In school his favorite subjects are, science, U.S. history, gym class, and computer class. Stepping it up as a sophomore, during one of his class periods he actually has a split or double class which includes, geometry and computer class. As the tough year for him goes on he's still maintaining A's and B's in his classes.

In sports, he is the starting point guard for the Oneida



hurt." Dennis also said they are bred to "be more aggressive," that's why they are used the way they are. "I wouldn't have one in my house," Dennis added.



By Standing Wolf Barber

ONHS Sophomore

Not every teenager is alike. We don't get any kind of credit for the good things we do. With myself being a teen I know how it is to be treated like a criminal, a savage, like a zombie with no purpose.

The truth is most of us have so many worries that teachers, principals, and other authority figures who think they can point they're fingers at any defenseless teenager they feel. Now I'm not saying all adults don't know what the heck they're talking about, just the ones who think they deserve more respect than us teens of today. Yeah, you know who I'm talking about! The ones who say "you have no reason to talk to any adult like that." like they know what they're talking about.

The real truth is that nobody deserves to be talked down to. Although many adults don't have the respect they deserve, you don't have to blame the rest of the teenage race because of it. "Kids don't have any respect anymore" you say. You're darn skippy we don't, because we don't get any respect. Give us some credit for what we do, and respect will be reconsidered towards grown ups.

Now take this time to think about what you've done wrong, and write a three page essay on how you're going to change.

Hill

Nation Thunderhawks. Playing at the Varsity level, he stated, "I'm proud to be here with my Nation, and I'm also proud to work hard and play at the Varsity level as a sophomore." He also plays Varsity football for Oneida.

There is one thing that Roberto Hill does not like, and that is when people in general say absurd comments and they don't even know the person. "I worked hard and put a lot of effort into this year, and it seems like its helping me out a lot more." "Work at it and you'll succeed."

December 21, 2001

(Tsya=ták)

Your Health/Eye on Environment

Dental caries By Stephanie Burrell

DDS Although many people will experience dental caries during their lifetime, most are unsure as to what caries are. According to the Academy of General Dentistry tooth decay occurs when teeth are exposed to starches and sugars. This would include foods such as soda, candy, milk, cake, fruits, vegetables and juices. The mouth contains bacteria which form a coating over the teeth. This coating, or plaque interacts with food deposits and over time damage the teeth. This damage is what the dentist calls tooth decay or caries.

Tooth decay can be prevented through simple modifications in diet and behavior. Instead of choosing sugary snacks its important to choose healthy snacks such as carrot sticks and fruit. Sugarless chewing gum and sugarless candy can also be substituted. Increasing the flow of saliva will help to buffer plaque acids and help prevent tooth decay. The best prevention however, is to brush and floss regularly. The use of fluoride is also important. According to the Academy of General Dentistry the most common source of fluoride is the water supply. Fluoride is also present in toothpaste and many bottle and canned drinks. Patients who are at a high risk for caries will often have a fluoride gel prescribed by their dentist.

ONEIDA FAMILY FITNESS & RECREATION CENTER **PRESENTS THE 2002 WISCONSIN STATE** POWERLIFTING CHAMPIONSHIP **POWERLIFTING**)

JANUARY 19, 2002

LOCATION: ONEIDA FAMILY FITNESS & RECREATION 2640 WEST POINT ROAD, GREEN BAY, WI 54304 (920) 490-3730 ASK FOR JEFF

federal judge approved a \$40 million deal that will allow the state Department of Natural Resources to begin cleaning up the PCB-contaminated sediments of the Fox and federal governments River.

U.S. District Judge Lynn Adelman of Milwaukee approved the deal Tuesday.

APPLETON, Wis. (AP) - A Appleton Papers and NCR lay the groundwork for envi-Corp. will provide the state DNR the and U.S. Environmental Protection Agency \$10 million a year for four years. In return, the state agree not to file suit against the two companies during that time period.

Bruce Baker, the DNR Under the consent decree, administrator overseeing the first announced in June, cleanup, said the money will ronmental dredging in the river.

Judge approves Appleton, NCR deal to clean up Fox River

"It means things will happen faster on the river," he said.

In addition to the \$40 million, the two companies will provide \$1.5 million to the U.S. Fish & Wildlife Service to help defray costs the agency incurred assessing damages.

Appleton Papers spokesman Dennis Hultgren said Wednesday the agreement allows the DNR to proceed with the cleanup while giving the companies enough breathing room to investigate the government plan and negotiate a cleanup solution.

The DNR and the EPA released a feasibility study and cleanup plan in October, proposing the seven paper companies that once discharged PCBs into the river spend an estimated \$308 million to remove millions of cubic yards of contaminated sediment from the lower Fox River.

PCBs, or polychlorinated biphenyls, are man-made chemicals that were used in the manufacture of carbonless paper. Their use was banned in 1976.

ONCOA activity report: Just eat; cookin for 1 or 2

Submitted by Hugh Danforth Vice Chair ONCOA

Jane and Amie are dieti-

tians from the Oneida Health Department. They gave a presentation on cooking healthy meals for one of two people. Amie likes to take her time in preparing a meal. She likes to cook and then freeze what she won't be using. Jane on the other hand tries to make meals quickly and then she got on with the business at hand. They talk about cooking; life's challenges. Most recipes are for four to eight servings. They talked about using those recipes and freezing what is not used. They brought up the question "what is meal?" A meal has the three food groups; fruits, vegetables and meats. One or two from the

food groups is not a meal. Bread, meat and fruit, that's a meal.

Amie was concerned about getting away from meat and balance it with veggies. Another concern from the audience was how much should a person eat? They said to pay attention to your own fullness. Then figure out what your portion size should be.

When shopping for one or two portions, meat sometimes comes with portions for more than two people. They suggested to cook the meat and freeze the portions not used. They also suggested to add vegetables to the ground meat to add more nutrition and fiber. Cook a big pot of chili, portion it out and freeze it in freezer bags. They also men-

tioned that fruit tastes better at room temperature.

Jane then demonstrated her freezer bag machine. The machine freezer bags cost more than the regular freeing bags, but it is more efficient and food stays fresher longer. It does this by sucking the air out of the bags.

During the session, they distributed a handout that covered: Freezer Ground Meat Mixtures.

Quick and Easy Low Fat Cooking: Ten Dinner Ideas Fast And Simple! Healthy Snack Ideas; 60 calorie snacks and 120 calorie snacks

Cooking for One or Two; sixteen recipes

The a handout gave information on how long you can store food in the refrigerator or freezer. A healthy snack

has 15 gm per serving. They also mentioned that carbohydrates is the thing that makes people's sugar level go up or down.

Then they served a meal. They served was a dish made by Jane called "October 30 surprise." It was a veggie and wild rice casserole. The dish consisted of only two food groups. However, we also had tangerines and bananas which fulfill the fruit part of the meal.

I've been to couple of Jane and Arnie shows and they are always fun, and informative with little surprises. They had door prizes, raffles and they also played games.

Food, laughs, games, what more could Oneida ask for.

PUMPKIN CHEESECAKE Submitted by Jane Powless

Consultant Dietician

- 1 cup graham cracker crumbs 1/2 cup gingersnap cookie crumbs 3 pack Equal or Splenda 5 Tbsp margarine, melted 2 packages fat-free cream cheese 1 package reduced-fat cream cheese
- 1 15 oz canned pumpkin

2 eggs

- 2 egg whites
- 24 packages Equal or 1 cup Splenda
- 2 Tbsp cornstarch
- 3 tsp cinnamon
- 1 tsp ginger
- 1/4 tsp cloves

1. Mix graham cracker and gingersnap crumbs, 3 packets Equal or 2 tsp Splenda, and melted margarine in bottom of 8 or 9 - inch spring form pan. Reserve 2 Tbsp crumb mixture. 2. Pat remaining mixture evenly on bottom and 1/4 inch up

side of pan. Bake in preheated 350 degree oven until crust is lightly brown, about 8 minutes. Cool on wire rack. Reduce oven temperature to 300 degrees.

3. Beat cream cheese until smooth in mixing bowl. Mix in pumpkin, eggs, and egg whites. Mix in 24 packets of Equal or 1 cup Splenda, cornstarch, and spices.

4. Pour mixture into crust in pan. Wrap bottom of spring form pan with aluminum foil and place in roasting pan on middle rack, add 1 inch of hot water to pan.

5. Bake in preheated 300 degree oven just until set in the center, 45-50 minutes.

6. Remove cheesecake from roasting pan. Sprinkle with reserved crumbs and allow to cool slowly. Refrigerate 8 hours or overnight. Remove side of spring form pan before serving.

Holiday Bill of Rights

- You have the right to take care of yourself - eat right, exercise regularly and get enough rest and relaxation.

- You have the right to feel mixed up emotions around the holidays; happy, sad, frustrated, afraid and thankful.

- You have the right to spend some time alone thinking, reflecting and relaxing.
- You have the right to say no to dinner party invitations.

- You have the right to ask for help and support from family, friends and community service agencies.

- You have the right to say no to alcohol and drugs....and seconds on dessert.

- You have the right not to ride with a drunk driver, to take their keys away, and to call a taxi for them.

(SANCTIONED BY U.S.A.

TIME 8:00 to 9:30 am WEIGH-IN & EQUIPMENT CHECK 10:00 am ALL MEN'S, WOMEN'S, AND MASTER'S LIFTING BEGINS

ENTRY FEE: INDIVIDUAL: \$40.00 PLUS \$20.00 FOR EACH ADDITIONAL CLASS ENTERED. \$50.00 TEAM FEE (fee must accompany entry form)

AWARDS: MEN'S OPEN -**1ST THROUGH 3RD IN** EACH CLASS

MASTER'S **1ST THROUGH 3RD BY** AGE BY FORMULA

WOMEN'S OPEN & MASTER'S **1ST THROUGH 3RD BY FORMULA**

TEAM **1ST THROUGH 3RD**



- You have the right to give presents that are within your holiday budget

- You have the right to smile at angry sales people and/or rude drivers and give them a peace of your mind.

- You have the right to enjoy your holiday the way you want!

Annual Letter of Notification Norbert Hill High School 2001

The Norbert Hill High School has Updated Asbestos Management Plans prepared for the school at the Norbert Hill Center. These plans are available for your inspection Monday through Friday during normal business hours at the building coordinator's office.

A six-month mandatory periodic surveillance was conducted on October 9, 2001 on all areas of the Norbert Hill Center. There were some changes were noted on the periodic surveillance. On April 11, 12, 13, 1999 a three-year asbestos reinspection was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Department. The inspector evaluated the condition of the asbestos, and reassessed operations and maintenance procedures that will keep the material in good condition.

There were asbestos abatement projects that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, transit board and a floor tile and adhesives occurred during these abatement projects. An Operations and Maintenance Repair Project occurred on May 4 a& 5, 2000 on the second and third floor of the main area of the Norbert Hill Center. All thermal asbestos containing material (ACM) was repaired and labeled.

Should you have any further questions concerning these activities or would like to review these documents, please contact John Brocker, building coordinator at the Norbert Hill Center at (920)-869-2214 or Al Baird at Oneida Environmental, Health & Safety Department at (920)-497-5812.

Makes 16 servings, 168 calories, 16 grams of carbohydrate and 8 grams of fat.

Holiday Season Word Search

Y U I O P M N B Q X Q W E L F A E J P Q R C P O L I H O I U I P O L K J M I Z L J R Y H B X S G T W Q C B L L K J I M T R E Q W E R T I C Q A C Y T U J V Z D G E R T I J X C T G G F D G F A B E J B Q G I F T S F N W T I A L K B A H N G V N M J D F G S N M L O P O K T H G O X R M T X B T X F C U Y T O H R T H D C M N P S R T T G Y E Q C C N M C V X Q W I HAOKOTHIOIACFPBUEWBAYUIOPAAGFD MIASLOURSMSKVLCVISRSNFSHXWDBFR I O T H D L A I S A L A B O B X O S D C B I A E Q A E S O P Y S D E L E W Y S I A R E N S L Z P C B J G U F L S C S K L I T S K W O T A I T S N S A M S J J Z L M X T O W T P Q E V J I D O R W A K A M S S T O O T H B R U S H D R A W E R A N N E Y P Y Z A I X Z Q Y C U D E L E I E I M T Y U L F D S H A R A U V Q W S P Y U I K B I L I Y R O T D T I O P A K M J Y L F T I W E R C P O P X L Q O M N J S N R E A Z X Y N L K O R T H O X H G I E L S C H W P X D K M F O V B T Q M T R F A Z P H I L L P I E N E J E Q C E L O R I A C J A G S L K J Y M G O M N E D S M R S C L A U S B E X N O T R D C O N P D N A R K X E L M S U N R I R W Y R Y O S M N E D C M T F A A R I A A T O O A Y H T E E P I P T A I F X I O B F D E T S E L L E S A U L L T I C I D C O O D Y R S G Y P H N J M K L W I S H N S A N C W G N Z X C V B M C H I U K J H Y U I O VIEGCOIDYPRFLEMEKJLKHYUIIPERFW Y S L O H N E H U R U D O L P H G D S W E X V S R G F K L G P E I I R S T I M I S T L E T O E Q W E E R R T Y O I

CHRISTMAS	FROSTY
EGGNOG	FLUORIDE VARNISH
ELF	GARLAND
FLOSS	GIFTS
SANTA	SEALANTS
TOOTHBRUSHES	MRS CLAUS

HOLLY MISTLETOE RUDOLPH REINDEER **SLEIGH**

X (Téklu)

December 21, 2001 kalihwisaks

Three Sisters Head Start; trying to meet the needs of today and tomorrow

Development Division

by the BDU Staff

A Project Team made up of Engineering, Planning, Environmental, Head Start, Grants, and Business Development has reviewed and revised the Capital Improvement Project package that was submitted in 1998. The revised Capital Improvement Project (CIP) package has been submitted to the Oneida Business Committee. The package was well received and was given approval, however, because of budget constraints, the project team was charged with finding outside funding to assist with the overall construction costs.

There are two areas of need in the current complex. One is the poor condition of the building and the other is due to the type of building construction and its configuration, expansion is not possible for the growing number of students enrolling in the Child Care / Head Start Programs. Since the early 1980's the Three Sister Child Care / Head Start complex began offering services to Tribal members. In 1985 a modular unit was installed to service three classrooms. The existing structure was designated to have a day care activity center. The day care modular was a former tobacco retail outlet. Before the Tribe purchased this unit, it was used as a temporary building for a branch office of a local bank.

The building consists of two modular units with a constructed portion connecting them. The connection is used for the main reception, kitchen, storage, and circulation. The modular units are poorly constructed. They do not have proper wing bracing in the walls or proper floor construction. Movement allowed by this poor construction, along with our climactic forces, has taken its toll on the building. In some cases the units have moved off of the foundation supports. The poor construction created a hazard for the Day Care operation and they have moved out of the facility. Their space is being used as office and conference space. With three units shifting, there is leakage on the interior walls and in some cases air flow were the modular units

are tied together. The units eligibility rules restrict have experienced damage to the floors and floor joists have started to decay. The interior plumbing has also been damaged to a point maintenance is an ongoing problem. Although the existing facility is structurally sound, other major components are in need of repair or replacement like siding, new flooring etc. "Bandaiding" the problems is only a short term approach. Also, the current facility does not meet code for the kitchen and bathroom areas, and has been a continuous problem. The bottom line is that the Three Sisters Head Start complex cannot be further renovated to meet the needs or requirements of safety for the children.

The scope of this project is to construct a 9,810 square feet permanent facility for the Three Sisters Head Start program. This is an increase of 3,970 square feet. The additional square footage would include any growth in the future by adding one classroom, storage space, and an area for gross motor skills.

History of Oneida Head Start

The Oneida Head Start Program has a long community history providing its children and their families with services. The Oneida Head Start program started in May, 1965. The first volunteers were given ten days to organize. With a team that consisted of Abbie Skenandore, Irene Moore, Anna John and Ruth Baird the program was off and running. The first classrooms were housed at the Oneida Mission School and Chicago Corners. Each site serviced forty-five (45) children which provided their respective sites with classroom tional well being of children. activities, health, and nutritional services. When the Oneida Mission School's heating system was found to be less than adequate, that site was closed. The original ninety (90) students was reduced to fortyfive (45). The overall effect of closing the Oneida Mission School created Head Starts first waiting list. In addition, it must be reported that the funding agency, The United States Department of Health and Human Services,

Casino,

Development Unit, Tribal

School, Land Commission,

Department and Personnel

Department. So far 64 atten-

dees have received a Land

Commission Certificate for

The class is small in order

to facilitate discussion. A

limit of 12-15 participants is

usually accepted. In the first

10 hours, the discussion

focuses on various federal

eras of Indian policy and law,

and how the Oneida Tribe

was specifically impacted.

Besides lectures, lively shar-

ing of information is general-

ly received from the partici-

pants as the class moves

through the traditional early

years of the government, the

Reorganization Era, and the

present Self-Determination

Era,

Indian

Allotment

Commission,

Division,

completing

course.

ty,

GIS.

enrollment to poverty income guidelines. Consequently, Head Start has been restructured and does not include the needs of all community members.

Arletta "Cookie" Kurowski was the first paid teacher. She has since recently retired. Margrette John soon became the parttime cook and additional paid staff were added. With limited resources in both funds and employees, the daily activities of teaching and deeding forty-five (45) smiling faces had become Oneida's first educational institution. A banner worn proudly by thousands of Head Start graduates. With thirty-one years of service, the Oneida Community is now experiencing some of its Head Start graduates being groomed for leadership roles within the Oneida Nation.

This history reflects President Johnson's War on Poverty established in early 1965. President Johnson formed a commission, chaired by Dr. Robert Cooke, a noted pediatrician, which had only a few months to address the challenge of providing a preschool program for the country's socially disadvantaged. The commisrecommendations sion's became law. For all practical purposes congress established a law that remained unchanged until the 1994 Head Start Re-authorization Act. These changes have only reformulated existing components of the original statute.

Mission Statement and Objectives:

Child Care and Head Start service some of the same clients and their respective missions include caring for the health, nutrition and emo-The mission statement is:

ous basis. The programmatic desire to attain excellence is always the primary objective. Consequently, the Head Start team will continue to grow as an educational provider.

Staff and Services

The Three Sisters Head Start Program currently serves 140 children in Head Start. Three Sisters Head Start children make up 3 classes with 17 children in a classroom. The staff that oversees the Three Sisters Head Start Program are as follows: Class Room; three teachers, three teacher's assistants and one supervisor. Support Staff; one cook, one bus driver, 1 family service worker. Parent one Involvement Coordinator and one secretary.

The Oneida Day Care and Head Start Staff is state certified and provides its service for tribal members or other Tribal employees. The services offered are:

- Service that assures Oneida families and their children are provided a safe and healthy environment to facilitate a sound educational experience.

- Provide students a daily support system that generate health habits which foster such practices as personal hygiene, dental care, safety, and other individual health activities.

- Offer the Oneida families assistance with immunizations, nutrition, hygiene, dental care, safety and other health issues which will facilitate the physical well being of the child.

- A breakfast and lunch program that offers the students balanced nutritional meals, and the opportunity for the staff to assist with the promotion of sound nutritional advice.

- Lesson plans are devoted to providing an environment which offer a rich and comprehensive opportunity for intellectual development. When needed individual educational programs (IEPs) are tailored to meet the needs of the students requiring such service. An Oneida language _ and culture program. The staff has practiced a continuous improvement philosophy in all aspects of the Head Start program. Particular emphasis has intertwined the Oneida culture within all

Head Start activities.

The intension of this project is to rebuild the current facility at the same location, since it was understood that the present building was only a temporary building and to be replaced in the near future. However, the project team did consider other locations and options besides rebuilding on site. These options were: rent space, relocate at Social Services Building (former O LC), or build one large Head Start Building. The Head Start Program Staff reached the following recommendations to be considered on the near term and /or a permanent solution.

1. Rent space from an outside source in the near town for the Three Sisters Head Start Program. The space would have to be large enough to fit three classrooms, a kitchen and office space.

2. Social Services Building (former OLC). Although the asbestos issues have been abated, renovation costs to convert any available space are significantly high because the space was not originally designed for Head Start purposes to begin with.

3. Building a large facility across from the Norbert Hill Center. This would consolidate all of the Head Start services into one area. However, it would be a hardship for low income parent/parents who would have farther to travel in order to use the facility.

Based on the previous recommendations, and although they do have merit, none of them will be as economical as rebuilding on existing site. The Tribe owns the property and it is located next to the Three Sisters housing development which has already designated for This Head Start. will allow for a quick turnaround. although In closing, the project team has support and approval for this CIP project, the budget constraints of the Tribe has placed additional obstacles for the Project Team to overcome. The team is confident that they will find the funds and provide a safe clean learning environment for tomorrow's Tribal leaders.

Internal **Security** news and views

By: Amy Griesbach

Many of you see the Security Department as Officers that work at the Casino to protect it's assets. That is true, however, there is much more we're responsible for.

Most interesting, is the reporting structure of the Security Department. We have a "multi-reporting" structure, which the Security Director reports directly to the Oneida Chief of Police and indirectly to the Gaming General Manager. The Security Director supervises the Assistant Security Director, (2)Internal Office Investigators, Coordinator. and an Assistant. Administrative The Assistant Security Director supervises the Coordinator, Training Administrative Assistant, and (4) Lieutenants. The chain of command continues with the Lieutenants supervising their shifts Sergeants, Corporals, Security Officers, and Security Guards. Our departments consists of 253 employees.

The Security Department has several positions that are responsible for certain areas. The Internal Investigator's office conducts investigations for the Casino on any suspected criminal activity, which includes interviewing witnesses, suspects, and offenders. The Training Coordinator is responsible for establishing and implementing training programs (basic security techniques, CPR and first aide)staff. Our Outside Security Officers patrol the parking lots for all Gaming facilities and assist customers/employees with any vehicle problems. We also provide security services to non-Gaming entities. We have Security Officers/Guards that provide Security to the Norbert Hill Center, Our Lady of Charity, Turtle School, and the Health Center. They are there to ensure safety and assist the customers and employees for those buildings. In spite of the events surrounding September 11, our Department will utilize their knowledge and training to ensure your safety when visiting the Oneida Casino and/or non-Gaming entities.

"We provide high quality education and support ser-

vices to all children and their respected families. We encourage the children through the use of developmentally appropriate practices. Our efforts reflect the unique cultural heritage of the next seven Generations."

The mission statement is designed to be a bench mark for which the staff, volunteers, parents, and students may strive for on a continu-

lasses now available in Oneida starting January 2002 **Real Property** .aw

By: Loretta Webster, Land Management Attorney

Registration is now open for Real Property Law Classes on Thursday evenings starting on January 31, 2002. You may call Lisa Metoxen, Land Management Office, 869-1690, X1810 or stop in at the office between 8am-4:30pm, 470 Airport Drive for a registration form. The cost is \$100 for a 45 hour class schedule, and your program may pay for this if you work for the Tribe.

The instructors are the Land Management Attorney and Real Estate Services Area Manager. The classes started in 1996 to train all of the Land Management staff on the basics of tribal land law. After the first course, staff from other tribal programs and boards have found the discussion and information helpful in their positions also. Participants have

attended from the communi-Era. Appeals

Compliance

Environmental

this annual

Business

The next 15 hours of the class focuses on tribal laws and authority of different branches of the Oneida government, with an emphasis on Oneida tribal land transactions. Invited speakers from tribal programs such as the

Appeals Commission, GIS, Commercial Leasing, enhance the discussion of how the Tribe as a whole carries on its business.

The final 20 hours starts out with a tour of selected reservation properties, and then continues with an in-

depth discussion of how and why properties are purchased within the Oneida Reservation boundaries. The overlap between tribal law and State law is evident in the area of acquiring land. This area is also where there are frequent jurisdictional and

political disputes between the Oneida Tribe and surrounding State governments.

We invite you to think about joining us on January 31, 2002 for our first class. Hard to believe that this is right around the corner!!

Slot Department looking to make things exciting

by David Emerson, **Assistant Slot Director**

Hello again from the Slot Department. As usual, we have been busy with a number of projects and endeavors all designed to make the casino a more exciting place to work and play. Our last update was in the spring of this year, and much has changed since then.

The biggest story to report concerns the new IGS software system, which was installed in August. IGS stands for IGT Gaming System, IGT (International

Gaming Technology) being the largest manufacturer of slot machines in the world and Oneida Casino's primary supplier of slot machines. The installation of this software and complimentary equipment has been a project of monumental proportions but has already proven to be well worth the effort and expense. This new system essentially manages nearly every aspect of gaming data and will enable Gaming Management to more effectively make important business decisions and to more

completely control operations. In addition, the system will allow the Slot Department to efficiently maintain the machines and to troubleshoot problems as they occur. This will lead to improved service delivery to our customers. Overall, it is expected that this change will help Oneida Casino stay competitive in the gaming industry, thereby leading to increased revenues. The staff of the Slot Department deserves a great deal of credit for all of their work and patience during this recent

period of transition.

The Slot Department now is focusing its attention toward the remodeling of the Main Casino. Along with the facelift that the casino will be receiving, the Slot Department plans to redesign the slot machine floor layout. When this project is complete, hopefully by the spring of 2002, customers should notice a remarkable change for the better in that facility. I will continue to keep you updated.

Good News/Culture Connection

December 21, 2001

a and a second substance and a second

(Wá**=**lu)9



you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include phone number where you can be reached during the day!**

Sadie Wyn Kelley

Sadie is the newborn daughter to Lance and Jennifer Hill-Kelley. She was born on November 8, 2001 at St. Mary's. She weighed 7 lbs., 5 oz., and measured 19.5 inches in length. Proud grandparents are Jerry M. & Mary Hill and Jess & Barbara Kelley of Tulsa, OK.



Damon Rodne-Rolland Vandehei

Damon is the newborn son to Steve Vandehei and Tonya Mealman. He was born December 8, 2001 and weighed 6 lbs., 6 oz., and measured 19.5 inches in length. Proud grandparents are Rod & Toni (Pat) Vandehei and Zina Evans. Proud great-grandparents are Richard & Jean Vandehei and Merv Jordan & Betty Powers.







• Hatoy Holidays • Paule On Earth • Merry Christman/ • Hatoy Holidays • Sectors Greatings To All



Our Parents' story: "Why Indians must speak their native language"

This is a story about a man and a woman the Creator why he took their only possession. who were married and how they learned the message from te Creator on how we are to raise our children.

This man and woman wanted very much to be blessed with a child. They were poor, but they knew that a child would bring them much happiness. Finally after eight long years, the woman happily announced to her husband that she was going to have a child. This brought them much joy. When the great day arrived, a baby girl was born.

The mother and father both agreed that their child would not be raised the way they were. They remembered that their Indian ways were slowly dying out, and only the old people still attended the ceremonies, however, they still knew the sacred songs and dances. They knew that the people were beginning the change and were slowly losing respect for the language that was given to them.

Because they had only one child they began to spoil her. They loved their daughter so much that everything else was put aside, and all the attention and love went to her. The father bought and gave his daughter many toys and gifts that they really could not afford.

They promised themselves that they would still carry on their Indian ways, but their little girl would learn ways of the white man, for it seemed to them that this is the only way that the Indian people would survive.

When the little girl was old enough to attend school, she was sent to a boarding school in the city. They bought her clothes that they really could not afford they also continued to buy gifts and toys that they could not afford.

They thought they were doing the right thing, but when their little girl was eight years old, she became very sick. She stayed in bed for a long time. Her health did not improve any and one day the Creator took her life back. Her parents were deeply saddened by the death of their only child. The wept and asked

wishes MUST

BE made at time

of submission.

Questions?

Call

Kalihwisaks

at 869-4280

Ten days after they had buried their daughter, she reappeared and delivered a message from the Creator. She told her parents that she met a man on her long journey who asked her what her Indian name was. "What is your Indian song?" he asked. He asked her if she knew how to speak her Indian language, and if she knew her sacred laws. She told him that her parents had never taught her any of her Indian culture.

She told her parents that this is why the Creator had sent her back to remind them and lal the other people of the Indian race: that he made us who we are for a purpose; he gave us many gifts which we are to enjoy during our life-cycle. He gave our Indian nations a language which we are to use to communicate with him. He gave us ceremonies by which we express our thanks. We were given our own native names. This is the name our Creator will recognize. He gave us songs to pay tribute with to all of the life-cycle. He gave us away of dance to express our joy fo living. He gave all this to our people. He also gave us sacred laws which we are to use during our life-cycle.

The little girl brought the following message which tells us not to stray from the original teachings. She said, "I will leave you now, for ht Creator has taken me home. He has accepted me because it is not the fault of the young ones if the parents do not teach them of the Creator's laws. Tell our people if we are to live as a people, then it is our Creator's sacred laws that we must carry in order for our nation to survive."

This story I have heard many times from my grandparents and other elders. When this story is told today, our elders cry because many of our young people are lost and they have no one left to guide them back to their original teachings.

Let us be happy this

Christmas

Г		- - -								
	Tak< <twat>tu:tath Do not us to permit</twat>				ale	yautunya:tsla sadness				
	thoawa:take yukwa to be in there in our			ok>kh and	ale	yukwawelyahn our heart				
	Kan Love	oluk≻khwa:tsla e		nhalats ppiness		<twa:nane we will fi</twa:nane 				
	~	wa≻nikula mind	ok≻khale yuk and		vawelyahn our heart.					
		taitwat≻thutate will not permit			yukwa our n	a≻nikula 1inds	ok≻khale and			
		wawelyane hearts	tsi> ya>ohaha from the road		atunha happin	ala:tsla> ness.				
		e <tsityu:ni we will mak</tsityu:ni 				waya≻tisu. reator.				
		kati niyo≻tuhak et it be that way		a>nikul ind.	nl.			I		
	1			Twa	atunhah	1		•		
			Let us	s be happy, Ano:ki. 2001						
Let us be happy this Christmas								ŀ		
	(Let us not permit anger and sadness to be								
Within our inds and our hearts										
	We will fill our minds and our hearts with love and happiness									
	We will not permit our minds and our hearts									
to turn off from the road to happiness										
	Ń	LNY 7 1	We will renew					,		
	•	ΣČ.	So let	it be th	at way,	our mind.	· · · · · · · · · · · · · · · · · · ·	F		
l			·			KI Llovd	– – Sky Schuy	ler		
		<u> </u>								