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Benefit assists cancer victim Page 1B

November 15, 2001

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

Senecas put off vote on gambling compact

CATTARAUGUS INDIAN RESERVATION, N.Y. (AP) -The Seneca Indian Nation might wait until next year to vote on a proposed casino deal with the state as Seneca leaders sort through provisions referring to cigarette taxes and other issues, Seneca leaders said.

Some Senecas have called troubling the inclusion of unionization for casino workers, liability for lawsuits and a weakening of the nation's tribal sovereignty in the new gambling law signed Oct. 31 by Gov. George Pataki, The Buffalo News reported.

As a result, Seneca leaders are not sure when they might resume negotiations with the state or schedule a vote for the nation's members on the proposed compact. The deal would allow the Senecas to build casinos in Buffalo, Niagara Falls and on one of their two western New York reservations.

"It might not be until next year," Seneca President Cyrus Schindler said Thursday.

Pataki spokesman Michael McKeon refused to comment on the Senecas' concerns.

Gambling proponents had hoped to get an Indian casino operating in western New York by the spring of 2002, but before that can happen, Seneca members, and the U.S. Department of the Interior's Bureau of Indian Affairs, must approve it. Senecas who have reviewed the gambling legislation said it goes far beyond the initial agreement reached with Pataki in June.

Casino gets anthrax scare



Photos by Keith Skenandore

Pit G of the high stakes blackjack location was temporarily draped off due to an anthrax scare when a white powdery substance was found on one of the tables. Another table in Pit E was removed as well when the same substance was reported to gaming security. Inset: Both blackjack areas were reopened the following day when the test results came back negative for anthrax.

By Keith Skenandore Kalihwisaks

A substance found at two blackjack tables has tested negative for anthrax following a scare at the Oneida Casino on Nov. 9. Brown County's Health Department brought in HAZMAT to secure an area of the casino and remove the substance for testing in Madison later that evening. At approximately 8:50 p.m. a white powdery substance was discovered in Pit E of the blackiack area. It was immediately reported to gaming security who contacted the Oneida Police Department (OPD) Lt. Ron King of OPD said

safety precautions were taken, the area was secured, and people were asked to leave the area.

"The table was removed

closed down," he said. Results of the first table in the highstakes blackjack location (Pit G) came back

Manager Eric McLester said although the investigation is still on-going, gaming management did not see any negnegative at noon on Nov. 10, ative fluctuation in casino

The land claim dilemma By Keith Skenandore Kalihwisaks

A new land claims dilemma has opened up since the passage of a gaming bill by State of New York Governor George Pataki on Oct. 31.

Added to the mix of land versus cash settlement is the option of the tribe opening a casino in New York.

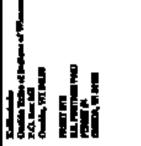
A community meeting was held on Nov. 5 to discuss all options with the membership, and many had questions regarding the casino option.

Vice-Chairwoman Tina Danforth began the meeting with a brief summary of where the land claims is at today, plus providing a synopsis of Statute Bill 58.28, a comprehensive gaming bill that would permit six Indian casinos in New York. She said the Seneca Nation has a casino deal for three locations in western New York, and that Gov. Pataki is authorized to negotiate compacts with Indian tribes for up to three casinos in the Catskill Mountains', Sullivan and Ulster counties.

"The Mohawk and Stockbridge (Mohican Tribe of Wisconsin) are up for two of the three sites available in Sullivan and Ulster counties, said Danforth. Dr. Carol Cornelius, director of the Culture and Heritage Department, asked if gaming in New York is tied to the land claims. "Do they see that as part of the land claims, or can they see it as a totally separate issue?" asked Dr. Cornelius. Danforth said in her view it can be addressed separately. "At this point in time, there

A separate section in the law mandates that Indian cigarette manufacturers must

> See Page 2 Senecas



and secured in a different location," said King.

He said the department's evidence technicians, along with several HAZMAT officials, secured the evidence and boxed it.

"It was turned over to the State Patrol," said King. The evidence was transported to the Wisconsin State Laboratory of Hygiene.

King said Brown County Health Department officials gave no recommendation to shut down the casino.

"A specific area was just

and the table from Pit E came back negative the following day.

Tim Huff, assistant director of security at the casino, said the investigation is still on-going and that the video tapes were being reviewed for any suspicious activity.

Huff said all parties involved at the casino worked collectively and did an excellent job.

"It looks and appears as proper procedures were followed," said Huff.

Interim Gaming General

attendance.

"The customers were satisfied," said McLester. "All weekend we were not impaired by the incident."

McLester added that gaming management will take another step in providing awareness by providing a joint training with Casino and Radisson employees.

"I would like to compliment the staff in handling a scary situation in the way that they did," he said.

See Page 4 Dilemma

By Phil Wisneski

Kalihwisaks

The Oneida grocery store is coming, but without your business it will not survive.

That was the plea that the Oneida Community Market Board members gave to the near 90 people that attended the community meeting on Saturday, Nov. 10 at Parish Hall.

The cooperative store is on schedule to open in mid-April and will be located at N7372 Water Circle Place behind the Little Bear Development Center. The store will use approximately 8,000 square feet of the 10,000 square feet available, and is being funded by a loan from the U.S. Department of Agriculture of \$460,810.

The Oneida Tribe has also

given a loan to the store of \$250,000. This money will be used for the start up costs and renovation of the existing Nori Damrow Food Distribution Building.

Twenty-three thousand dollars of the \$710,810 will be set aside for Oneida community entrepreneurs who may wish to open a small business in front of the warehouse. Some ideas tossed around at the meeting include a bakery, video store or bank. There is room for possibly three or four small businesses to open in the available 2,000 square feet.

The store will be a community owned cooperative. This means that the people that use the store, own and control the store. There is no one owner who gets the profit. The profits are returned to the members of the coop. Also the money spent at the store will stay here in the Oneida Community. The members of the coop can and will determine what products or services that will be available. Members of the coop do not need to be Oneida Nation members and non-Oneidas are encouraged to join.

The coop members elect a board of directors who will oversee the operation of the business. Since there were no members to elect the board, there was an advertisement in the Kalihwisaks and a sign up sheet at the April 21, 2001 meeting as to the availability of board vacancies. The mem-

See Page 2 Store



Photo by Phil Wisneski

Pat Pelky, president of the Oneida Community Market Board of Directors speaks at a community meeting to inform the membership of the progress of a grocery store on the reservation.

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November 15, 2001 kalihwisaks

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See Page 2 Senecas

have state tax stamps on all cigarettes sold to off-reservation customers.

Those familiar with the provision said the Senecas are misinterpreting it, saying it has nothing to do with the Senecas' lucrative sale of cigarettes that bear no New York State taxes, the newspaper said.

Tyler Heron, a former tribal councilor from the Allegany Reservation, said he is also troubled by a proposal that would use \$25 million of the \$30 million the Senecas received in a land settlement involving the city of Salamanca to buy land for casinos in Niagara Falls and Buffalo.

"I am not anti-casino," Heron said, "but I am anti some of the things the state is trying to impose on us with this law."

"If we were to accept the terms in the legislation, we will be ceding our sovereignty to New York," Heron said. Schindler did not directly respond when asked about the future of Seneca casinos in

Buffalo and Niagara Falls. "There are many issues yet to be resolved," Schindler said. "They are now being studied by the Tribal Council (which) will decide when negotiations with the state will be resumed," he said.

Schindler expressed surprise Thursday that the casino legislation contains language that some Indians fear is a backdoor way to let the state tax Indian-owned cigarette companies.

At issue is the 1998 tobacco settlement involving 46 states, including New York, and the nation's biggest cigarette makers. The companies agreed, among other things, to pay the states more than \$200 million over 25 years. But the settlement did not affect smaller tobacco companies, dozens of which have sprung up since 1998.

That changed two weeks ago with the passage of a provision requiring that cigarette wholesalers make sure, or face civil penalties, that tobacco companies whose goods they distribute have paid into an escrow account. The legislation also permits police to seize cigarettes whose makers don't put aside money into escrow. Tobacco companies and health groups said the provision had nothing to do with Indian sellers, as Schindler suggested some Senecas believe. "It was totally designed to protect the integrity" of the 1998 settlement "and to make sure payments are made under the law," Michael Vacek, a lobbyist for R.J. Reynolds Tobacco Co., told the newspaper.



Approximately 90 community members attended an informational meeting on the Farm, or food from future of the grocery store that's coming to Oneida. Following the meeting, everyone Tsyunhehkwa, we can, partook in a pancake and porkie breakfast followed by some bingo.

From Page 1/Community awaits grocery store to open

bers on the Oneida Community Market Board of Directors are; Patrick Pelky-President, Don Denny-Vice President, Jerry Treleven-Treasurer, Kathy Mauritz-Secretary, Plitz, Parker Matt Kuntsman and Diana Cornelius.

President Pat Pelky said, "We never want to limit ourselves and limit our products. If we want to have a farmers market, Photo by Phil Wisneski fresh meat from the Oneida

since it will be a coopera-

tive." If the store was a chain like Aldi, Save-a-lot or Festival, this would not be an option.

Renovation of the Nori Damrow Building is slated to start in December along with the hiring of management and staff. There will be a handful of full time staff with mostly part timers. The cooperative is a private entity and will not use the Oneida Human Resources Department. Policies and Procedures will be developed by the cooperative board and its' members.

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Correction

In the Nov. 2 issue of Kalihwisaks, Page 3, Tanya Christjohn is incorrectly identified as Tanya Schuyler. We apologize for the error.

(Age 18 years & Older)

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Local News

November 15. 2001

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Have you kissed a veteran today By Keith Skenandore Kalihwisaks

Happy Belated Veteran's Day to all those brave men and women who served our country. Since the Revolutionary War, brave Oneida warriors have fought for our sovereignty and our freedom.

We celebrate Independence Day, but what happens when Veteran's Day rolls around. Sure there are ceremonies and recognitions across the nation, but here in Oneida this wonderful day seems to go unrecognized, unless you're a tribal employee and you get the day off as a tribal holiday.

I took the opportunity of wishing a couple of my friends a happy Veteran's Day and had my two boys call their grandpa and wish him one as well. The day was almost forgotten by me as well until I heard taps on the radio.

I was riding with a friend of mine on Nov. 11 as we were listening to taps and the National Anthem. I turned to my friend and said, "That's right, today is Veteran's Day."

He replied, "Yes it is. If you love your freedom, kiss a veteran."

Later that same day, I ran into another friend who also is a veteran. I turned and said to him, "Happy Veterans Day," and stuck out my hand for him to shake.

He went on to say how he has so much respect for the Oneida Nation and how we manage to recognize those who proudly served our country. He talked about his Harley rides through the reservation and seeing all the flags in the cemeteries.

He said, "That's what I like about you guys. You recognize those veterans."

I shamefully said, "We didn't today."

I informed him of a request I received to cover a flag raising ceremony at the Oneida Casino by the Oneida AmVets office. Be it to my surprise, when I received the notice from Ron Sommers, community media relations planner for the Oneida Casino, that the veterans request was denied. Sommers said the initial request was two weeks out from the Nov. 11 event and that there wasn't enough time. Apparently, time is needed to set up a stage, PA system, etc.

By Yvonne Kaquatosh Kalihwisaks

She has devoted a majority of her life to a job that she loves. Now, she says the timing is right for her to retire after working 31 years and 4 months with the United States Postal Service. Winnifred Thomas arrived to work at the Oneida Post Office for the last time on Friday, November 2, 2001.

When she woke up that day, she said, "This is the day, the Lord has been good to me and my family. Right now, it's a good time for leaving for me, the timing is right," adding that she was very happy to serve the Oneida community.

"She's one awesome lady, she will be sadly missed,' said Joanie Heagle, a custodian at the Oneida Post Office for the past two and a half years. As she gave Thomas a hug, she told her, "I'm happy for you but I'm sad for me."

She has an impeccable style about her and a charismatic personality to match. Those unique qualities were evident as she greeted customers who walked through the door that morning.

Winnifred made a steady climb in her chosen profession. She started out as a subroad carrier in 1970 when the Oneida Post Office was located at Schroeder's Store. She was then assigned the clerk position in 1974 and was promoted to Postmaster in 1978. She worked at Oneida for 11 years before being transferred to Seymour in 1981. She held the Postmaster position in Seymour for the next 19 years.

Last year, she returned to work at the Oneida Post Office as the officer in charge, upon the retirement of Carol Liggins who worked at Oneida for 18 years. She stated that, "it was fitting that she would come full circle to retire where she began." She is familiar with all aspects of the job. "The only job that I have never done was being a city carrier," said Thomas. The most significant change she has seen during her tenure was the automation process. Machines were set up for delivery point sequence (DPS), which made for a less stressful workload for post office employees. Her last official act before retiring was doing a safety talk on anthrax. Denise DeBeukelar,

Manager of Post Office Operations in Green Bay, was on hand to express her gratitude and appreciation to Thomas. "She has always done her job with a lot of pride. That reflected through the community and the Oneida Post Office," said DeBeukelar. "Her personality shines through. This is how she portrays herself all the time," she added.

DeBeukelar presented to Thomas а beautiful clock/plaque combination commemorating her years of dedicated service to the United States Post Office. "It has been a pleasure working with you," said DeBeukelar. Friends and family were on hand for the tribute. Thomas displayed the gift on a table where a variety of light snacks such as cheese, sausage, crackers, cookies, pretzels were set up for the customers to mark the occasion.

In honor of their mother. two of her four children, Lee Thomas and Corinna Charles, showed their creative style with the cheese and sausage trays. Two trays contained her initials W, T, and the last tray had a check mark. (Winnifred Thomas checks out.) Their mother was quite proud of the amusing gesture. Her other two children are Robert and Tina Thomas.

Thomas plans to relax for a couple months or in her chosen word, "putz". First thing Monday morning, she said she was, "Going to walk to Mom's (Pearl) and I'm going to have her walk back to my house." The distance is approximately 2 miles.

The new officer in charge will be Joseph Klarner. Klarner has been with the Post Office for the past 15 years. "I'm leaving Oneida in good hands," said Thomas.



Photo by Yvonne Kaquatosh Denise DeBeukelar, Manager of Post Office Operations in Green Bay, left, expressed appreciation to the retiring Winnifred Thomas stating in part that, "It has been a pleasure working with you." She then presented her with a beautiful clock/plaque combination that contained an engraved message that she read to her. At left is Joseph Klarner and Winnifred. Klarner has been an employee of the U.S. Post Office for the past 15 years. Thomas expressed confidence in Klarners' ability to maintain the status quo at the Oneida site.



I'm sorry but you make the time. If it wasn't for these veterans, that flag wouldn't be flying high in the wind at the casino.

Do the veterans deserve an apology? They deserve more

Now that her retirement is official, she has two business-

es that she can devote more time to - WT Creations, a catering business she has had since August 5, 1995 and Sister's Bread, a lucrative business that has been in operation for 47 years. The business was run by the nuns at OLC and was purchased by Thomas three years ago. She also obtained the original recipe from the nuns. The bread is sold in 36 major stores in Green Bay. She just recently turned the business

over to her son Robert.

For the past six years she has been serving on the Oneida Appeals Commission. Issues that are dealt with include employment, evictions, and garnishments to name a few.

T h e Oneida Post Office has seen some changes through the years - statistically speaking. For example, in 1978, the post office grew from a third class rate office to a second class office which was mainly due

to growth in the community. according And, DeBeukelar, 36 out of 131 Northeast offices in Wisconsin that are managed by her, were upgraded to a level 18. The Oneida Post Office is one of them.



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November 15, 2001 kalihwisaks

Local/State

From Page 1/Casino option now a major dilemma for Oneida land claim

is consideration of the committee to do a joint resolution to the land claims in conjunction with developing gaming in New York," said Danforth.

Tribal member Gina Buenrostro asked if the tribe is not really sure if this is part of the land claims settlement, are we giving something up in order to have a casino there.

"Has the **Business** Committee even sought out legal opinion regarding this and how it would impact part of that land claims settlement?" asked Buenrostro.

Danforth said the business committee continues to seek legal advice on the land claims issue, but at this point, "our legal strategy is confidential."

A Dec. 1 General Tribal Council meeting will be held to discuss the land claims and talk about strategy, according to Danforth.

The after effects of the Sept. 11 terrorists attacks has hurt the economy, especially in New York. With that in mind, New York's State Legislature has authorized Gov. Pataki to negotiate Indian gaming compacts.

A question that now arises is can the State of New York pay a cash settlement following the Sept. 11 attacks?

Loretta Metoxen, chair of Claims the Land Commission, said they (State of New York) are now facing a \$9 billion deficit.

"If we won in any of the courts," said Metoxen, "they wouldn't have any way to pay us."

Chairman Gerald Danforth said the Cayugas received a settlement of \$39 million and no land, and that the same judge who ruled on their case is also hearing the Oneida land claim. He said that judge awarded damages associated with trespass damages at \$210 million, totaling the jury award to \$249 million.

"Based upon that formula, that puts Oneida's claim as well."

somewhere upwards toward a billion," said the chairman. "Depending upon how that formulas arrived at, I would say between \$800 million and a billion dollars."

He added that the Cayugas feel they should be getting land, not just money, so they will appeal and the case will go back to the Appellate Court, and eventually end back at the Supreme Court.

Danforth said, "We believe, and all the attorneys believe, and attorneys from the National Congress of American Indians believe, the Supreme Court is not friendly to Native American interest. We're fearful if this Cayuga case gets back before the Supreme Court, that the decision will not be favorable, period."

"If it's not favorable in Cayuga, that decision will impact all Indian land claims. Of course, the Oneida claim will have the air taken out if it

all hurting."

Loretta Metoxen concurred with the chairman's remarks and said the Oneidas could win the battle and lose the war in the Supreme Court.

"You may have the best chance to get more than the damages that may be allotted in a court if the State of New York would issue the tribe a license for a casino. Those are the realities that we have to consider in total."

Dr. Cornelius said if the

tribe was to tie the casino option to the land claim and sign off who knows what they would be giving up.

"It doesn't seem like we're getting anything at all," said Dr. Cornelius. "It seems like we have to raise our own money to pay ourselves for our own land claims and New York is totally off the hook. That's what I'm hearing and it doesn't make sense."

Vice-Chairwoman Danforth said that's still a question she has for the committee as they deliberate on this issue.

Secretary Julie Barton said there is a lot of work yet to be done and that she would like the membership to make a decision at the Dec. 1 GTC meeting.

"That's pretty much where we're at now," said Barton

AMVETS COMMUNITY SERVICE **AWARDS BANQUET FOR 2001** Thursday, January 17, 2002 6:00 pm Edgewood Supper Club, Seymour, WI

Dear Friends: Each year at this time we have the very precious opportunity to say thank you to those very special members of our community who have dedicated themselves to improve our community. Now it is time for you to show your support to honor our fellow community members by nominating those deserving of this recognition. We are also requesting departments, programs and vendors to purchase their tables now. If you have any questions, please contact Jim Martin at 497-5840 ext.102 or 497-3634 evenings and weekends

2001 Community Service Awards Nomination

>>>Elder of the Year Award

>>>2001 Customer Service

>>>Medical Health Person of the Year >>>Social Services Person of the Year >>>Law Enforcement Person of the Yea >>>Friend of Veterans Award >>>Oneida Volunteer of the Year >>>Small Business Person of the Year

>>>Educator of the Year >>>Courage/Leadership Award >>>Oneida Community Organization >>>Southeast Oneida Volunteer >>>Caretaker of the Land >>>Gaming Employee of the Year (2)

quilt for comfort addressed adequately. We are

By Keith Skenandore Kalihwisaks

A cry for an emotional release and psychological support from a school in Brooklyn, New York resulted in Oneida Nation Elementary students constructing a quilt filled with good wishes.

Sally Reckelberg's and Tammy DeBauch's 4th grade classes constructed a handmade friendship quilt to send to Michele William's classroom at Science Skills Center High School in New York.

Reckelberg said she received a letter from Williams that was forwarded to her from the ONES administration office requesting

Photos by Keith Skenandore

Students of Sally Reckelberg's 4th grade class, right, work on the friendship quilt they sent New YORK. Below, the proud students of DeBauch's class, left, back and Reckelberg's class, back right, stand in

cards and letters for William's students to read as a release of the pain and fear she felt they were harboring.

Williams wrote in her letter following the Sept. 11 tragedy, "All of the classrooms on the North side of our school building face the Twin Towers. Every classroom was glued to the windows when the first tower was hit. They watched the two towers collapse. An eerie silence swept the entire building.

She further wrote, "These kids are still walking around dazed, and the trauma of witnessing the plane crash and building collapse has not been

and DeBauche's classes took it one step further. Their classes decided to make a friendship quilt to send directly to William's classroom.

Williams said she intended

The quilt was made out of squares of construction paper with glued pictures of the United States flag, drawn pictures and hand-written. All the squares were tied together with yarn with the end product being a friendship quilt.

Your Name

Name of Person you are Nominating

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Please list any special accomplishments and all volunteer work

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to put the letters on the wall of their main lobby to form a quilt. Reckelberg's





Signature

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Milwaukee SEOTS News and Holiday Happenings

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Our mission is to provide services for the well-being of On^yote?a.ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

SEOTS Staff Would Like To <u>Meet You</u>

Stop in, have a cup of coffee and visit. Meet the staff that serves you. Mark, director; Anne, administrative assistant; Carmen, administrative assistant; Deb, community education specialist; and Sharon, Indian Child Welfare worker.

We'd also like to get new ideas for things you would like to see happen in our office in the future. This is an open invitation is for the community to come in and share those ideas at any time. This is your office and you are an important part of our community! We look forward in seeing you!

<u>Thank You! Thank you!</u> Thank you!

To all community members that give their time and efforts to make this office a success! We are thankful for all the volunteers, teachers, helpers and contributors' that have been a part of the SEOTS office. Thank you to Derrick Bliss, Randy Cornelius, Mike Debraska, Dorothy Ermenec, Pam Ermenec, Jade Flores, Gordy Gonzales, Laura Gordon, Laura Harrison, Brian House & Family, Henry House, John House, Roy Huff, LeRoy Johns, Orin Johns, Jim Kelly, Cecelia and Ray Krawczyk, Loretta Metoxen, Mindimoye, Linda Monita, Helen Moriarity, Alice Ninham, JoAnn Ninham, Pam Ninham, Oneida Intertribal Singers, involved in our holiday food Oneida Nation Vets, Anna Padron, Annette Padron, Francis Padron, Monica Padron, Anna Perlongo, Janice Prohaska, Bruce and Kim Reyes Family, Beverly and Louis Rubio, Kristelle Sanfillippo, Corrina Schuyler, Trina Schuyler, Joyce Skenandore, Judy Skenandore, Opal Skenandore, Bonnie Smith, Charlene Smith, Jesse Torres, Bob Ulrich, Pat Ulrich, David Ushakow, Gary Ushakow, Geri Villalobos, Jane Webster, Huston Wheelock, Jay Wheelock, and Priscilla Zakhar. We also want to thank all of our Oneida families in the north. We want you to

ANNER, "ANNER, "ANNER,

know we value your knowledge and help. Please forgive us if we didn't list your name. You are just as special as everyone else!

December Holiday Giving Tree

A great way to be able to share your Holiday spirit of giving! The SEOTS office will be setting up a Holiday Giving Tree from now until December 15th for the children who are in foster care. A child's age and gender will be written on an ornament and placed on the tree. Childrens' names will be withheld due to confidentiality and all gifts will remain anonymous. Community members will then pick an ornament and purchase an age appropriate gift. Please help to make this a joyous time for our children!

Holiday Food Drive

It's that time of year when the SEOTS office asks the her play about Rosa Minoka

drive. The food drive primarily targets Oneida foster children and their families. Please help us by donating non-perishable food items to the SEOTS office from now until December 15th. We've had great success with this drive in the past and we hope to be able to make a bountiful Christmas for all our foster families. Craft Class

The December 5th and 12th craft classes will be held at 6:00pm. Craft class will only be held only twice this month due to the holiday. We will be making baby moccasin pins and other pins to wear for the holiday. Nice little gifts for the family and friends! **Cultural Heritage Class**

On December 4th we will have a special guest - Randy Cornelius will be here to teach the class! Since he is traveling from Oneida the class will begin at 6:00pm on that evening. So please plan to share a meal together - I will make corn soup to warm us up! What I do need is for someone to bring some kana'.talok and others can bring a dessert and refreshments. If anyone could do that, please call 384-7740 and ask for Deb. Also, on December 11th and 18th cultural heritage class will begin at 6:30pm. The topic for those dates will be a continuation of the Creation Story followed by Mid Winter Ceremony.

The Rosa Minoka Hill Story

Carol Smart will present Oneida community to become Hill at the elderly meal site on

December 6th at 4:00pm with a meal to follow. Carol will do a one act play about her grandmother who was the second Native American women to become a doctor. Rosa practiced medicine on the Oneida Reservation. No reservations are needed. Just come for an enjoyable afternoon! The address is St. John's Episcopal Church, 2612 W. Mineral, Milwaukee, Wisconsin. Any questions call 384-7740.

Elder Christmas Party in <u>Oneida</u>

The Elder annual Christmas party in Oneida will be held tentatively on December 13th or 14th. The time will be from 11:00am to 4:00pm. Transportation will be made available from the SEOTS office. Cost for this event: 54 years and under \$10; 55-69 is \$8; 70 and over is free. Call us at 384-7740 to sign up and get details.

Wisconsin Skate University Family Fun HO-HO-НО-НО!!!!!!!!!!

On December 26th bring the whole family to a private holiday Oneida bash for an afternoon of fun! We will supply the admission, skates, pizza and soda. Join us on Wednesday from 4-6pm. We will reserve a spot for the first 60 people who register. Because this is a very popular event don't delay reserving your spot. All children must be accompanied by an adult. Call 384-7740 to sign up. We hope to see you there!

Home visits to the Shut- ins SEOTS staff and other community volunteers will visit tribal members that have identified themselves as

homebound and would like to be visited during the holiday season. Please call us if you or someone you know would like a visit.

Reading Club

December 27th at 6:30 pm. Come and join the reading club as we read American Indian novels. This month we will discuss James Welch's book "First Winter in Blood". The New York Times book review states, "A nearly flawless novel about human life. Few books in any year speak so unanswerably, make their own local terms so thoroughly ours." Read your book in advance and be ready to discuss a great novel!

Hoyan-Hoyan-Hoyan

January 1st is New Year's Day! If you're taking it easy that day - come to the SEOTS office for bingo, snacks, fun and football! A day to get together and start the New Year out with good fun and good people! By the way, we will have a raffle for a \$25.00 gift certificate, but you must be present! Hoyan will be from 11:00am to 2:00pm. Walking for Fitness

Walking for fitness will continue in the outdoors weather permitting. Starting Nov. 27 our walk will contin-

ue in the Southridge Mall beginning at 9:00am. Meet at the SEOTS office at 8:45am or call to arrange a place you would like to meet to begin the walk at the mall. Until Nov. 27 our walks will continue at 10:00am every Tuesday and Thursday.

SEOTS Advisory Board <u>Meetings</u>

Every 2nd and 4th Tuesday of the month at 6:30pm. This event is open to the community and all are welcome to attend.

Oneida Intertribal Singers

Every Sunday evening from 7:00-9:00pm. The singers are always looking for new members and are also available for events. If you're interested call Mamie at (414) 643-8972 for more information.

Oneida Language Class

Kelly Clark will be conducting the Oneida language class on the 1st and 3rd Monday of each month at the Brookfield Library. The class begins at 6:00pm.

Doh Doh Club

Doh Doh Club meets every Saturday at 10:00am for language study, quilting and various other crafts.

SEOTS Monthly Van Trip <u>& Prescription Pick-up</u>

The van to Oneida departs the SEOTS office at 8:00am and returns at approximately 5:30pm. The scheduled van trip to Oneida occurs every third Wednesday of the month. Our next trip is on December 19. Although we occasionally make a random trip to Oneida, we ask that you plan for your prescriptions to be picked up on the monthly van trip whenever possible.

Holiday Schedule: The SEOTS office will be closed: Christmas Eve Day, December 24; Christmas Day, December 25; New Year's Eve Day, December 31; and New Year's Day, January 1.

McCallum says casinos aren't answer to state's budget

PEWAUKEE, Wis. (AP) -Gov. Scott McCallum said Tuesday he would not authorize building new tribal casi-

nos to pump money into the state's coffers as it faces a possible budget shortfall.

Last week, the state of New

The Oneida Code of Laws Now Available

York approved its largest gambling expansion ever, which included building six new casinos. Lawmakers there said expanding gambling in New York could raise an additional \$1 billion annually within three years.

McCallum has said he opposes expanding gambling in Wisconsin. He reiterated his position Tuesday, saying the current economic downturn has not changed his mind. "Seventeen casinos are enough," McCallum told The Associated Press. "I don't see casinos fitting into our new economy." McCallum has said the state could lose between \$300 million and \$1.3 billion in income and sales tax revenues as a result of the Sept. 11 terrorist attacks. The governor said Tuesday that the state's education initiatives and prescription drug program are his two top priorities, although he did not rule out making cuts to the plans. He has said everything is on the table for discussion in budget negotiations. "Auditions" **Children's Production of...** An Oneida Carol Adapted & Directed by Jennifer Stevens November 16, 2001 5:00 p.m. Norbert Hill Auditorium If you are 5 to 15 years old and interested...come to the auditions! An Oneida Carol is a new version of the well known The Christmas Carol by Charles Dickenson of Oneida today...We are in search of some Oneida Scrooges, Tiny Tims, and children that like to sing. For more information regarding late auditions, contact... Jennifer Stevens at 869-4403 or leave a message at (920) 440-6978.



2488 Babcock Rd. Green Bay, WI 54313 (across from Airview Building)

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Resource Library and Staff of Wise Women Gathering Place available for on-site research, for self managed health care.

> Hours: 10 a.m.-7 p.m., Mon.-Fri., unless there is a birth. So, call us at: (920) 490-0627

The Oneida Code of Laws represents a historic step in Oneida history. For the first time, the Oneida government has placed the laws of the nation before the Oneida People in a codified and easy to read format. A code of laws is important because it assures the Oneida people equal access to the current text of laws which affect their lives and property. These volumes represent an essential tool in exercising our sovereign rights as a self-governing nation.

The two volume set is available at a cost of \$35.00 (plus \$5.00 shipping and handling for noninter-departmental deliveries) for Tribal members and employees, and \$45.00 (plus \$5.00 shipping and handling) for non-tribal members. Included are the following:

* The Constitution and By-Laws of the Oneida Tribe of Indians of Wisconsin.

* Up-to-date ordinances.

* A one-year subscription service which will provide updates of newly enacted or amended ordinances and policy resolutions.

* Future editions and subscription supplements will contain policy resolutions.

Please make check out to (checks only): Oneida Tribe of WI - LOC and send to: Oneida Nation Legislative Operating Committee PO Box 365 Oneida, WI 54155

Name:

Address:

Phone # :

Please allow up to 3-4 weeks for delivery

6A(Yá=yahk)

November 15, 2001

kalihwisaks

Religious Reflections

Dewey Silas returns home

By Phil Wisneski Kalihwisaks

Father Dewey Silas has come home.

Fr. Silas is now the Priest for the Holy Apostles Church right here in Oneida. He is an Oneida who has been living in Milwaukee and was the Priest at St. John's Church in Southern Milwaukee for the past two years.

"It is a great feeling to be home and to give mass and knowing all the Oneida people in the church," said Silas. "It is quite satisfying."

Fr. Silas has accepted a three year interim position at Holy Apostles and his first mass was conducted on October 21.

Before entering the church, Silas worked in Fr. Milwaukee as a machine operator. At this time there were no Native American Priests in the city. Dewey went to the Bishop and made known the need for a Native American Priest in the city to relate to the Native American population. The Bishop then asked Silas, "What are you going to do about it?" From there the rest is history.

Silas first started studying part-time for the Priesthood. This was taking to long so he



Photo courtesy of Thelma McLester

Father Dewey Silas relaxes in the basement of the Holy Apostles Church of Oneida following a mass he conducted. Fr. Silas has returned home after accepting a three year interim position with the church. went to the Bishop again and 1996.

was able to obtain some While in Milwaukee, Fr. Silas did a lot of support work scholarships to attend the United Theological Seminary for the Native American peoin Minneapolis. He was ple. He did funeral work, bapordained as a Priest in May of tisms and counseling.

Special Ecumenical **Thanksgiving Service** scheduled

Worship services for Thanksgiving will be offered to the Oneida community on Sunday, November 18. Church leaders and lay people will sponsor an evening of special music, praise and inspirational messages that will strengthen and renew us on our spiritual and thanksgiving journey!

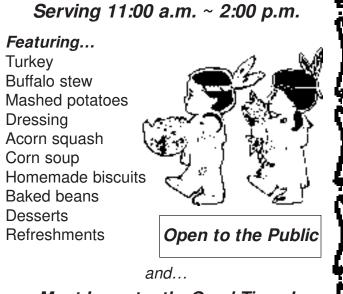
Worship Service begins at 6:00 p.m. at the Oneida United Methodist Church, N6037 County Hwy. E. De Pere

Hear God's words from Psalms 55:14:

We took sweet counsel together and walked unto the house of God in company.



include: Pastor Johnson, Oneida ⁷ of God; Father Silas, Holy s Church; Pastor Alicea, Oneida ostolic Church; and Pastor Im Jung, Oneida United Methodist.



Community Thanksgiving Meal

Thanksgiving Day ~ Parish Hall

Fr. Silas then got a job as the Assisting Priest at All Saints Cathedral. There he was the Native American Missionary and was in charge of taking care of the whole Native American population in Milwaukee. He was then offered the full time position at St. John's and conducted an English mass at 9 a.m. and an Hispanic mass at 11 a.m. Fr. Silas did not speak Spanish, but his message always got across.

After his first couple masses here in Oneida Fr. Silas sees a need for the Oneida people to worship as a family. "The whole family needs to come back to the church," he said. "Not just Mom or Dad or just the kids, we want everyone of them to attend and worship, together," Fr. Silas added.

In the last five years attendance at Holy Apostles Church has declined. One of Fr. Silas' goals is to increase the attendance. He hopes having an Oneida Priest and Deacon will help bolster interest in the community. Fr. Silas believes that the church can give people a sense of direction and being and encourages anyone and everyone to come and see him.



Fellowship will follow service in the church hall. Please bring a donation of a

on-perishable food item to be

given to the Uneida Food Pantry.

Come, invite a friend, and receive a blessing!!



House, Jalyn

Jalyn Arelet House, infant daughter of Cpl. Corben and Jolene (Gladue) House passed away on Thursday, Oct. 18, 2001 at the Quentin Burdick Memorial Health Facility in Belcourt, N.D.

Jalyn is survived by her parents, Corben and Jolene House; Minneapolis, Minn.; Josephine Gladue, Keshena, Wis.; Sharon House, Oneida, Kim Wis.; Weasel, McLaughlin, S.D.; greatgrandparents, Leone House, Oneida, Wis.; John Gladue, Dunseith, N.D.; and Dellora Cornelius, Oneida, Wis.; aunts and uncles John Gladue Jr., Keshena, Wis.; Dionne Gladue, Minneapolis, Minn.; Tory Gladue, Keshena, Wis.; Kody House, Oneida, Wis.; Cpl. Yuma House, Camp Pendleton, Calif.; Crystal and Lemuel Danforth, Oneida, Wis.; Rhiannon Cornelius, Tama, Iowa; and Tsyoslake House, Oneida, Wis.; and several cousins and greataunts and great-uncles.



Assembly of God Brother Johnson Highway 54 Oneida, WI 54155 (920) 869-2217 Service Times: Sunday at 9:30am; Sunday School at 10:30am (Morning Worship); Wednesday at 7:00pm (Bible Study and Youth Services)

First Faith Ministries

Pastor John Woods 556 Main Avenue, P.O Box 5772 DePere, WI 54115 (920) 338-9905 www.firstfaithministries.org Service Times: Sunday at 10:00am - Worship Service; Tuesday at 7:00pm - Spiritual Growth; Thursday at 7:00pm -Healing School. **Full Gospel Nonand Denominational; Children and Youth Ministries; Nursery Available;

Fivefold Ministry Training School.

Holy Apostles Father Brad McIntyre 2937 Freedom Road Oneida, WI 54155 (920) 869-2565 Service Times: Sunday at 7:30am and 10:00am

Immaculate Conception Catholic Father Richard Thomas 1395 Freedom Road Oneida, WI 54155 (920) 869-2626

Service Times: Saturday at 4:00pm; Sunday at 8:00am and 10:00am

Jesus Christ of Latter Day Saints Branch President: Kevin I.

Cornelius N6135 Seminary Road Oneida, WI 54155 (920) 869-1848

Service Times: 9:30am

Longhouse

For Longhouse activities Contact Bob Brown, Ron Hill or Sonny Hill at Oneida Culture/Heritage Department (920) 490-2096

Native American Ministry United Methodist Church

1738 South 11th Street Milwaukee, WI 53204 (414) 384-1500

Oneida Apostolic Church

Pastor Juan Alicea Parish Hall, County E Oneida, WI 54155 (920) 833-9694 Service Times: Sunday at 11:00am and 7:00pm

St. Joseph's Catholic Father Geo Lenzer St. Joseph Drive Oneida, WI 54155

(920) 869-2244

Service Times: Saturday at 4:00pm; Sunday at 8:30am and 10:30am

United Methodist

Rev. Charles Munson 1852 Freedom Road Oneida, WI 54155 (920) 869-2927 Service Times: Sunday at 10:30am

Zion Lutheran

Pastor Vernon Heim **Rosehill Drive** Oneida, WI 54155 (920) 869-2777 Service Times: Sunday at 8:00am and 10:00am; Sunday Bible Classes at 9:15am

For ceremonies/services not listed OR to have your church listed please call the Kalihwisaks, (920) 490-2452

Most Importantly, Good Times!



November 15, 2001

(Tsya=ták)**7**

Legislative Review/Letters & Opinions

War - Is it Rock n' Roll

For those not on-line, the free U2 live web-cast is over! My 'oh my! The show began from Indiana live, via the Internet with the Beatles; "All you need is love". With love, and Real Player Basic on my desktop, I was hooked up. The heart shaped stage said everything, love is all you and I need. Our lives could be so simple!

I still have mixed views about the "ji-had." There's not a shadow of a doubt that I think Osama bin Laden is responsible for September 11th Meanwhile, America really does need to send us a better message. Sure it's a terrorism war, but it's a holy war too. Native American People have experienced something similar but more serious, in the past. The current Afghan-Muslim leaders highly disapprove of America, a nation with no place in the Muslim religion, other than the fact that we back the UN. They back their Islamic rivals, I believe, and that rubs Taliban leaders the wrong way. The Taliban (Muslim) wants America not to fund Middle-East Governments in an oppressive way. The Islamic countries are not on the American constitution neither is Afghanistan. Yet, America supplied them with a barrage of weapons of mass destruction like nothing. Please, stop giving them our money and resources, we need that stuff; however now Afghan-Muslims have them and used them, negatively.

Yet bin Laden or any Muslim can't owe it to himself-, this Saudi-exile's grudge is too strong-He thinks all Americans are the same; he's never met me! He can't put the weight of the world on his shoulders like that.

America wants to fight for the right of those lives lost, during Ramadan no less,

but are unable to say they didn't see any harm in the onslaught of the Muslim faith would ask anyone who would believe this to ask the writer to produce evidence of his allegation?

The facts are, OBC members are not allowed to participate in normal social security programs which all working people have the right to enjoy. To this end, several years ago, prior to my tenure on the OBC, a life insurance plan was offered as a way to solve this problem. However, some of us are not interested in life insurance, so we've created an alternative option which is similar to a social security plan. It's worth noting, this alternative plan does not increase any monetary benefits.

This allegation that we've magically padded our pocket by creating this option: "Is a false and reckless distortion of the facts." Remember, this comes from a writer that does not have a shred of evidence. More importantly, the consulting attorney (Bennett Choice) who drafted this social security alternative is an expert in IRS laws and he would never be involved in helping the OBC commit an un-honest act.

It's unfortunate that this attempt to mislead the public occurred. I would encourage anyone who has any questions to please feel free to call my office and I would be willing to explain how the alternative plan works. Also, I would be willing to share my social security plan information with any Oneida Tribal Member, I have nothing to hide.

> Vince DelaRosa **OBC** Councilman

What's Happening

Yes its been a year since I have written any letters. I have had some problems with two programs, that are under Tribal Polices, Federal and State Laws and Policies. The two programs I've had problems with, are the Job Training Program, and the Higher Education Program.

Training Program. In the middle of June I was accepted into the Job Training Program. Between June and December, I completed the HSED Program. During this time I was told It was costing the JTP to much in gas vouchers (ie.10 dollars per week) and that I should have completed the courses sooner. During this time I also studying for the first test of three for the Parliamentary procedures course.

I would like to state at this time, that the counselor had taken complete control over, as to how everything was to be done. The counselor had ask me to get a list of everything that was needed for the courses. I had supplied everything that was requested by the counselor. But she still had to call and check for herself. I had asked her, that if she was going to check for herself, then why did she ask me to get her the information.?

I will stop the story now. I want to let all the Oneida People know what has been happening to me. The year 2000 and 2001 have been very rough on myself and my

family. This is going to be a series of letters explaining what has happen. I want all the people of the Oneida Nation, to know what kind of miss management and leadership, there is in the Oneida Nation.

I don't belong to the 040 or to any other groups.

Brad Graham New London, Wis.

What's Happening Two

Sakoli, To continue the story from two weeks ago. Upon receiving my test results, that I had passed the first test to become a Parliamentarian. I requested funding for the the Registration study materials. I was told that the JTP had to send the money, not me. I was told by the counselor, it would be two to three weeks before she would get the check. Checks are issued every Tuesday and Thursday.

On 1-9-01, 1 returned home and ask my parents, if my study materials had come, and I was told no. I called NAP and asked if they had received a check. I was informed that they had

BC Corner...

And Now for the Rest of the Story

As chairman of the Audit Committee, I would like to note that the story of the "missing \$5 million dollars" from the Casino has taken on a life of its own. It all began, not with a theft, but with a community member who decided to leave а Treasurer's Report meeting early, with a comment taken out of context and without any of the relevant facts. The member then took this incomplete information out into the public arena and presented it as though it were fact. The community member has apologized for spreading this incomplete resented facts still rage on.

to determine if anything inappropriate had occurred. None of these investigations disclosed any fraud or other criminal activity to support the of rumor "missing millions".

Councilman An analy-**David Bischoff** sis of our slot

activity indicates that a sig-The claim of the missing \$5 million is linked to this artinificant increase in the numficial 17% gross revenue ber of slot machines with bill acceptors and the increasing increase and the budget use of bill acceptors by our failed to account for the customers, has produced an impact of the growth in the information, but the misrep- increase in the amount of number and use of the bill money collected from the machines at the end of each business day, without producing a corresponding increase in net revenue. This is because 100% of all paper currency that goes into a machine stays in the machine, while coins are circulated through the machine with some money being paid back to the customer. This Recognized Indian legal expert, Robert Pirtle writes, "It's imperative that tribal constitutions be revised...The siege of sovereignty against Indian Tribes is in high gear now and tribes can't afford any defects in their organic documents." He goes on to suggest that the constitutions of most Indian tribes are hopelessly outdated and the failure to adopt new and comprehensive constitutions may ultimately prove to be a fatal blow to Indian sovereignty nationally. Other experts are also advising tribes that it is preferable to adopt a whole new constitution rather then to try and "painstakingly" change constitutions by way of piecemeal amendments. On this reservation, the evidence is clear to any reasonable observer of governmental affairs, that now is precisely the right time to change our Oneida constitution. Currently our Oneida government is "landlockedwith-gridlock." For example, it is now November 2001 and we still don't have a budget

received a Purchase Order not a check (received the check 1-8-01). When I asked the counselor who had sent a PO and not a check, she replied, I was on vacation and did not know who had sent the PO. The counselor also stated, they got the check and you got your study materials, what are you worried about.

I called the director of the JTP and informed him of what had happen. When I told him that a PO and not a check had been sent. He said that was how it is done. I informed the director, that the counselor had sent a check for the first part, and was informed that a check had to be sent for the second part. I informed the director that it took from 12-20-00 to 1-13-01 (24 days) to get the materials. He said he was sorry to hear I was unhappy, and said it was standard procedure, and dropped it.

I asked the director if I could get gas money for coming to the Community Education Center to study, he said I would have to talk to the counselor. On 1-17-01 my father and I talked to the

change in the

less than 5%.

counselor about getting gas money, for coming to study. The counselor told us, no matter how you get here, you have to study for eight hours a day. That if you don't study for eight hours, you won't get payed. The counselor said she was only going to give me Ten Dollars a day. At that time my vehicle was broke down, and she expected my father to drive a 160 miles a day for 10 dollars. We told the counselor, no way, we would except that kind of offer

In two weeks I will finish the JTP story. Some of the people reading these letters will be surprised, some will not. As I have said, these letters are to let all the people know. How things are being done, and the total miss management in the Nation. From the BC to a supervisor, is to pass the buck and hope it gets lost, or hope the person making the complaint goes away.

Remember election time is coming. Let's hope the new elected officials, hold true to their words, and abide by their Oath of Office. Until the next letter.

a majority of the activity at

Bill Graham

mix of money, Mason Street would come which players from new customers and used in the thereby create new revenues machines "artififor the casino operations. cially" inflated This assumption contributed our gross revto an over projected budget. enues and gave * The alleged "missing \$5 the appearance million gaming dollars" was, that our volume in fact, NEVER MISof business had PLACED OR MISSING. It increased by as was a budget goal that was much as 17%, not met. A budget, that when when in fact it audited by the Internal Audit had only gone up by slightly

Department, was, to say the least, over projected. Understand that if we could give you a dollar for

dollar accounting of the alleged "\$5 million", we would. The "\$5 million" is not missing, because the money never existed... except in a budget. If budgeted money were real money, wouldn't our household budgets be so much easier to balance? All you would have to do is "put it in the budget" and there it would be! Unfortunately, must be earned before it exists. Budgets are goals, not guarantees.

in this world. What kind of message is that? American leaders can be such hypocrites towards

another cultures beliefs. Just ask Gadhafi, well never mind. They've gambled on Afghan

refugees and now they got war! We don't need anthrax spores; we need love!

"Love," that's all I ever believed, yet; I don't got it. The concert on the other hand did. I enjoyed

chatting in the chat-room with the Edge before the show. One of my questions was, "is this rock n'

roll?" A remark made by Bono from the Zooropa '93 tour during the song; "until the end of the

world." (Best tour ever) Edge replied, "gotta go, I'm running out of change, there's a lot of things, if I

could, I'd rearrange." Then he got off-line to rock n' roll. After doing "Beautiful Day" first, (Like

always) they played "until the end of the world." My question was finally answered. Achtung y'all!

Eutimio Talavera, Jr.

Allegations are **Baseless**

Recently the Oneida Business Committee (OBC) made a decision to offer an alternative social security type plan to OBC members and we were accused of allegedly trying to "Pad our own pocket while in office." This allegation is baseless. I

In March of 2000, I applied for funding for Parliamentary procedures courses, thorough the Higher Education Program. After 3 months of meetings, denial letters and all the paperwork. I was finally told that the Higher Education Program was not going to pay for the courses. I was told that I did not have a GED, and that the parliamentary courses were not thorough a accredited school.

On July 1, 1998, at the Wednesday **Business** Committee meeting. There was a directive made by the Business Committee. That the Higher Education Program to look at other Professions not included in the Education Resolution and to formulate regulations that include review process, funding allocations, prior approval or approval processes. Motion carried unanimously. As of this date, none of the directives above have been implemented.

Why does the Business Committee keep making directives, if they are not going to follow up on the directives they have made. When is the Business Committee going to start making these people who run these programs accountable for their actions. This is the reason there are so many problems with the programs of the Nation. No Accountability, No Checks and Balances, No Leadership. In June of 2000, 1 was told I could possibly get in the Job

The extreme reaction to the rumor within the comprompted munity the Wisconsin State Department of Justice and the Oneida Police Department, to investigate the alleged missing \$5 million at the Casino. In addition our gaming consultant also reviewed the performance of our slot machines

Constitutional Changes are **Desperately** Needed

I want to inform the Oneida people that on October 22, 2001 the Oneida Business Committee (OBC) received some tremendous news from the United States Department of the Interior. The BIA has officially informed the OBC that the door is now wide-open for the adoption of a new Oneida Constitution. This adoption must occur by way of a special election. This is incredible news for the Oneida people because the need for a new constitution cannot be overstated. Ironically, the Oneida General Tribal Council (GTC) directed that this work be commenced in 1982 and they tasked the OBC with that responsibility. I'm committed to fulfilling that GTC directive.

Please note, experts in the field of Indian law are urgently advising tribes to pursue constitutional change as soon as possible. acceptors.

The revenue gains anticipated from the new West Mason Street Casino, fell short due to the combination of the six month delay in opening the facility and the large volume of transfer customers coming from the Main Casino and IMAC properties. The original budget projections assumed that

passed as thousands of our employees patiently wait for a promised and much needed pay raise.

Without constitutional changes, Oneidas we will remain unable to hold any institution of government accountable. Conversely, a new constitution will enable the people to more easily identify specific branches of government that do not work effectively and discipline them either through the removal process or at the ballot box, thus, creating a government that is more transparent and more accountable.

We need a responsive government which has the authority to make sound governing decisions. As a government we need to be able to govern the agencies and regulatory functions of our nation and we need legitimate constitutional oversight capabilities. It is my utmost belief that constitutional change will empower our Nation to prosper and advance in this new century. If we fail to take this responsibility at this most oppor-



Councilman Vince DelaRosa

tune time in our history, I feel that our children will look back at our generation and ask why we failed to act.

I strongly urge the Oneida people to stand with me on this issue of changing the Constitution. Oneida Thankfully, the long-awaited constitutional changes which GTC asked for are now only one vote away. Similarly, on November 27, 2001 at 10:30am the LOC will be examining this matter and Oneida people are encouraged to attend this meeting to get updated on this matter.

SA(Téklu)

November 15, 2001

kalihwisaks

Sports

Thunderhawk girls basketball squad set to improve



Photo by Phil Wisneski

Mindee Merrell drives in for a lay-up during a drill at a recent practice, while Brooke Smith (background) gets a pass for a jumpshot. The Thunderhawks look to improve on last year's record of 4-15.

By Phil Wisneski Kalihwisaks

Oneida girls head basketball coach Roy Red Hail is counting on his four seniors to be the main contributors for this year's team. The four seniors are Margaret Stevens, Georgie Merrell, Marquita Hill and Kala Cornelius.

Red Hail is also confident in the rest of his players. "We've got a good team. We have ten strong players for varsity this year," he said. Other top prospects for this year's team are returning sophomore Brooke Smith, returning junior Erin Reiter, newcomer sophomore Maria Stevens, Kahny_A Cornelius and transfers Jesse Skenandore and Shaleena Danforth.

The Thunderhawks also will

Boys basketball ready to turn it up a notch

By Phil Wisneski Kalihwisaks

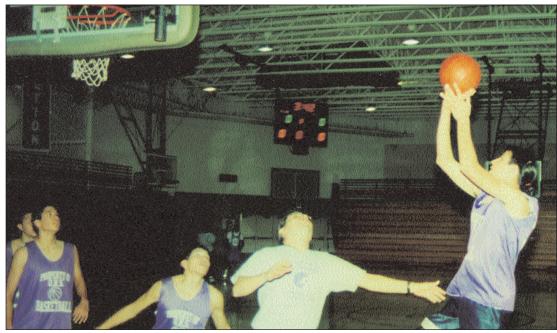
The Oneida Nation Boys Basketball team is looking forward to making a little noise in the WIAA State Tournament this year.

The school has never won a tournament game in its short history. This year could be different though as the team returns all five of its starters from a team that went 7-14 a year ago.

"We took our share of bumps and bruises last year. We are looking for some good things this year," said Head Coach Lance Kelley. Kelley is in his third year coaching Oneida and has a 21-18 overall head coaching record.

The five returning players are led by senior Jamison King. King is a 6'3" swing man who will certainly cause match up problems for opposing teams. He is big enough to post up smaller players yet quick enough to go by bigger post players. Kelley expects big things from his lone returning senior on the team.

Other returning starters are guards Roberto Hill, a 5"9" sophomore and Derrick King, a 5'9" junior. Lee Laster, a 6'3" junior center and Deangelo Doxtator, a 6'1"



ANARAN TANANA TANANA TANANA TANANA TANANA TANANA TANANA TANANA TANANA TANANA

Photo by Phil Wisneski

Senior Jamison King shoots a fade-away jumpshot as head coach Lance Kelley tries to defend. (L-R) Marlon Skenandore and Jamison Wilson look to get position for the rebound. The Thunderhawks first game is at home November 27.

sophomore round out the returning starters. The team is still young, but with one year of varsity experience under their belt, the Thunderhawks should be vastly improved from a year ago.

Other prospects for the Thunderhawks include; 6'3" sophomore Jamison Danforth, 6'4" senior Bucko Reiter and 6'4" freshman Jamison Wilson.

The Thunderhawks plan to open up the offense this season.

"We are going to be an up tempo team and try to run as much as we can," said Kelley. "We want to use our athletes and take advantage of our athletic ability."

Coach Kelly said he is looking forward to the challenge this year and hopes to pick up the intensity level this

year. "I am excited to get started and I asking for as much community support as possible," said Kelley.

With ten home games this year. look for the Thunderhawks to play an exciting fast break type of basketball and a winning attitude. The first game for the team is at home against Gresham on Tuesday, November 27.



be suiting up a full JV team this year. It is the first time in school history that enough players have gone out to enable a full varsity and junior varsity teams. "We are getting a lot of kids coming out and that is a good thing," said Red Hail.

Red Hail is in his fourth year coaching and has a record of 27-27. His top assistant will again be Fawn Billie. "This is by far the most talented team we have had in my four years," said Red Hail.

The strengths of this year's team will be overall team speed and the talent, while the weakness will be that this is the first year that the team is playing together. They have never played as one unit before this season, having all the transfers and newcomers. "It will be interesting to see how the team reacts when they are pushed on the court," said Red Hail. "Hopefully they will push back."

Team goals for the upcoming season are to finish with at least twelve wins. Another goal is to record a first-ever regional game victory in the WIAA tournament.

The team also hopes to continue to get support from the Oneida community. Coach Red Hail would like to see some of the Milwaukee Oneidas come and support the team when they play Milwaukee Custer on Dec. 7.

The girls first game this season will be against arch rival Menominee at home on Nov. 20 at the Turtle School.

Our hours of operation on Thanksgiving Day, November 22nd will be:

Main Casino:

Slots/Videos open 24 hours Blackjack open 10am - 4am

IMAC Casino:

Slots/Videos open 4pm - 2am Blackjack open 4pm - 12 Midnight

Bingo Hall:

One Session - 6pm, doors open 4pm

Mason Street Casino: Slots/Videos open 24 hours

Bingo & Casino

Lucky "U", Hwy. 54, and E&EE Casino Outlets:

Slots/Videos open 4pm, regular closing hours.

Across from Austin Straubel Airport • Green Bay, Wisconsin (920) 494-4500 • 1-800-238-4263 • www.ONEIDABINGOANDCASINO.net

November 15, 2001

Cancer victim assisted by benefit

Bv Yvonne Kaquatosh Kalihwisaks

Tamily and friends joined **L** together to support Tina Wilson as she is now faced with a diagnosis of colon cancer.

A benefit was held on her behalf to offset mounting medical bills that will accompany her cancer treatments that began on Oct. 29 at St.

By Yvonne Kaquatosh

The 21st annual Grandparents feast

was a success. The feast was held on

Thursday, November 8, at the Norbert

Hill Center for children who attend the

Head Start Program at Norbert Hill and

Three Sister's. Approximately 264

grandparents attended the 12:00 feast for

the Norbert Hill site, and 125 for Three

Sisters at 3:00 p.m. One of the high-

lights, included gifts for the oldest,

youngest, the furthest distance and the

grandparent with the most grandchildren

in the program. The grandparents

acknowledged for Norbert Hill were:

Maria Hinton, 91; Kelly Skenandore, 38;

Marge and Jerome O'Neill traveled from

Marquette, MI; and Delores Cornelius

who had four (4) grandchildren in the

program. Three Sisters grandparents

who were recognized included: Bernice

R. Metoxen, oldest; Pat Gutierrez,

youngest; Nick and Sue Newago trav-

eled from Ashland, WI; and Ervin and

Cynthia Thompson had three (3) grand-

Kalihwisaks

Vincent's Hospital.

Tickets were sold at the door for the Oct. 20 event held at the Hobart Town Hall. meal with all the trimmings and a chance to win one of many prizes drawn throughout the evening.

For the past two years. Wilson experienced health problems with her stomach.

Each time she felt under the weather she would go to the doctor only to come back home with no diagnosis. She The \$10.00 ticket included a was prescribed medication but continued to feel ill.

> After continually going to the doctor with no remedy in sight for her ailments, Tina went to the emergency room

tional tests were ordered, including a CAT scan. CAT scan results showed a large mass on her liver as well as her colon.

festyles

Tina was immediately admitted and surgery was done the very next morning to determine if the mass was malignant. benign or Unfortunately, after the three hour surgery was complete, the diagnosis was not good. The doctors informed her that the mass was cancerous and also included her lymph nodes. From there, an appointment was scheduled with an oncologist to begin chemotherapy treatments which are done every other Monday. Since beginning her treatments, Tina changed her diet which included eliminating red meat.

Prior to her health problems, Tina was employed at 41 Truck Plaza before working at Grama's Diner in Oneida. Once Tina's coworkers and friends got word that she was ill, they didn't hesitate to begin planning a benefit for her. According to

Sharon Ness, owner of Grama's Diner, her daughter Cindy wanted to put the benefit on for her mother's friend. Other good Samaritans who were involved with the benefit include: Brenda Johnson, Carol Vissers, Donna Heller, Paulson, Lori Bea Ambrosius, Sandy Charles and Lisa Aschenbrenner. Aschenbrenner made a hand made doll complete with Packer apparel to raffle off during the event.

The plans began to fall smoothly into place. Donations from a variety of businesses in and around Oneida were received in abundance. Some of the major items donated for the event included an autographed football signed by the 2001 Packer team; a stand alone dart machine, which was donated by Mel's Coin of Green Bay; numerous items from Great Lakes Paving; and bingo passes from Oneida Bingo, to name a few.

DJ Services of De Pere

donated their time, providing music for the special occasion, free of charge.

,0000000.

Section Two

Family and friends of Tina joined her and her husband Bernie and their three children Nicholas-19, Danielle-12, and 11 year-old Ricky to show their support.

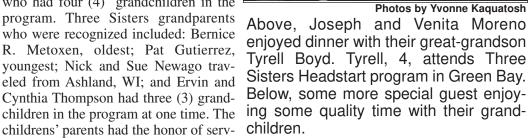
"Tina is always there for everyone. she's a very good friend of mine," said Lori Good who traveled all the way from Oshkosh to attend the event.

The event was well attended and according to Sharon, 'was a very successful benefit."

When she's feeling well, Tina occasionally goes to Grama's Diner just long enough to make her prized chili and corn soup.

An account was set up at Bay Bank for medical bills that would surely rise throughout her treatment.

If you would like to show your monetary support, send your donation to the: Tina Wilson Cancer Benefit Fund, Bay Bank, 2555 Packerland Drive, Green Bay, WI 54313.



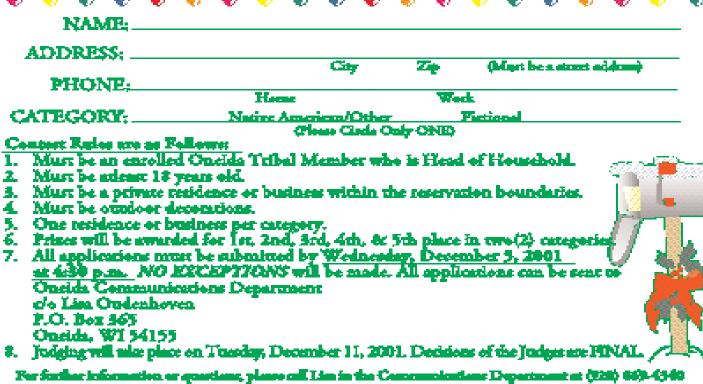


at St. Mary's Hospital in mid-September where addi-











Photos by Yvonne Kaquatosh

At top are, Tina, her family, and key coordinator's of the benefit. They are, (I to r): her husband Bernie, her son Ricky, Tina, her son Nicholas, her daughter Danielle, Cindy Ness, Sharon Ness, and Brenda Johnson. Above, Jim McKeefry, a very special friend of Tina's, gives her a hug after the two shared a slow dance.



- Doors, Windows & Screens
- Electrical & Plumbing Supplies
- Siding & Roofing Materials
- Standard & Treated Lumber
- Plywood
- Deck Materials
- Hand Tools
- Nails, Screws, Bolts, Blades & Bits
- Miscellaneous Items

Buyer is responsible for pick-up of items at time of purchase.

No checks or credit cards!

For more information, call Pat Foss at 869-4589 or Sandra Hayes at 869-4531.

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November 15, 2001 kalihwisaks

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Oneida Health Board News

Health Board Members: Susan House, Chair; Florence Petri, Vice Chair; Fred Muscavitch, Board Member; Pearl Webster, Secretary; Elizabeth Somers, Board Member:

The Board will be giving acknowledgment certificates to staff who have passed board exams, completed certifications, etc. Administration would have to submit a list of names of all the employees since January 2001. The Board will also acknowledge those employees who have dedicated 10, 15, 20, or more years of service to the Oneida Health Center.

Super Saturdays!

Are you and your family looking for something to do on Saturdays? We have several options to choose from at Oneida Family Fitness. There is a different adult class in the studio every Saturday at 10:00. The instructor posts the type of class in the beginning of each week. Or if the pool is more your speed, there is an adult aqua challenge class at 10:15. The adult classes are for ages 14 and up.

While you are busy taking class, there are structured activities for your children to participate in from 10:00-1:00 in the family activity room. Family Rec. swim is also available from 11:00-1:45. Your children can go swimming without you if they are ages ten and up. Come in on a Saturday and see for yourself all we have to offer. Please call 490-3730 if you need more specific information about any of these programs.

Looking For Lifeguards

Lifeguards are a vital part of keeping you and your family safe in and around water. A lifeguard is a person who enjoys the water, enjoys working with the public and of course enjoys staying fit. A lifeguards number one priority is to PREVENT ACCIDENTS!

Oneida Family Fitness and Recreation has both indoor and outdoor swimming. In order to provide programs we are looking for lifeguards who are interested in working in the Parks and Recreation area.

If you are not already lifeguard certified, you should start working on getting that certification now. To get started you need to be at least 15 _ years old or older and be a strong swimmer. So if you haven't been swimming in a while start practicing now. There are classes being offered throughout this area during Christmas break, and Spring break ; there are classes offered at other times too.

If you would like additional information about possible job opportunities with the Aquatics Department at Oneida Family Fitness contact Teresa Holschuh-Sieja Aquatic Coordinator 490-3730.

A list of all medical providers, their specialty and whether they work full-time or part-time will be given to the Board. They will be looking at physician activity, productivity, efficiency, and optimal utilization of our staffed physicians. The 1998 listing of all departments required to submit monthly reports will be updated.

OCHC met with John Wilson to identify major problems in terms of the HIS system and how to improve the quality of the system. Currently OCHC is unable to get information from the HIS system. MIS hired an analysts

specifically to work with the health center. Follow-up requested by the board.

OCHC will go forward with Joint Commission Accreditation. It was noted that in certain areas such as the quality of care, credentialing, human resource management, records management, OCHC is quite confident they will not fail.

Being accredited even with deficiencies will show the community and the employees that they are doing their best to ensure the safety of the employees and patients. The official application, once submitted, will take approximate-

I have tried." Carol enjoys working out at Oneida Family Fitness because there are some many great people, both management and members. "We have a mini-support group among those of us with fibromyalgia. Besides working out, Carol enjoys spending time with her husband Jim, their three children and 7 great grandchildren. She also enjoys cooking, reading and traveling.

A final piece of advice that Carol would give to someone who was looking to change their healthy lifestyle habits is " just try an exercise program gradually. You will like it!"

Congratulations to Carol on all of her hard work and dedication on becoming Member of the Month

MEMBER OF THE MONTH **KEVIN RENTMEESTER** OCTOBER 2001

Kevin has been a member of Oneida Family Fitness for about 5 years. He decided to begin an exercise program because he just had a strong desire to stay in shape. Since that desire was sparked in Kevin, he has lost 15 pounds in the last year and has seen a great improvement in his aerobic endurance.

Kevin's personal fitness program includes both aerobic exercise and weight training. He goes on the treadmill or the bike 3 to 4 times a week and weight trains 1 or 2 body parts 5 days per week. Keeping up this workout schedule is not easy. "My main obstacle is the limited time. I have to workout and the only time I find is on my lunch hour." The most important element in Kevin's life that has helped him work towards his healthy lifestyle is " a desire to stay in shape and to try to improve upon it."

Kevin enjoys working out at Oneida Family Fitness because it is very convenient, the staff is very helpful and friendly and the equipment is excellent. Besides working out, Kevin enjoys spending time playing his electric guitar, watching his kids play competitive soccer, going out to eat with his family and friends, and reading. He also collects guitars! Finally, some advice Kevin would give to someone who was looking to change their lifestyle habits is "make a commitment no matter if its only to get to the gym. I try to maintain an attitude of persistence and patience towards my workouts.'

ly 6-9 months to establish a survey.

Construction on the new building is on schedule.

The Board is in the process of finalizing the revised By-Laws. The By-Laws the Board is currently operating under are from 1993.

ACLS (Advanced Cardiac Life Support) certification is scheduled with Theda Clark Hospital for October 23rd and October 30th.

Department Achievements Accomplishments

In September, 371 or 87% of the WIC Womens Infants Children caseload received secondary nutrition education.

Keefe and Associates is proceeding with the market analysis for the assisted-living portion for the Phase II of the assisted living, adult day care and remaining space for Elderly Services.

Optical Department staff attended the Wisconsin Paraoptometric Association Fall Seminar on September 28th 29th in GreenBay.

Next meeting: All meetings are held on the third Thursday of each month at Noon at the Health Center Trailer II. Community invited to attend.

Influenza immunizations now available

medical follow-ups or

hospitalization during the

preceding year because of

chronic metabolic diseases

including diabetes melli-

tus, renal dysfunction, or

suppressed immune status

• Children age 6 months to

18 years who are receiving

long term aspirin therapy

and therefore might be at

risk for developing Reye

Syndrome after influenza

Scheduled dates: (clinics are

subject to vaccine supply)

** November 28th at

OCHC from 8a-11a

** December 4th at

OCHC from 1p-4p

** December 5th at

OCHC from 8a-11a

infection

Community

Health Nursing has now scheduled walk-in immunization clinics for those seeking the influenza vaccine. Due to delays in vaccine distribution, we will be immunizing those in our high risk categories first (Categories 1 and 2).

Category 1

• Persons 65 years of age

or older • Residents of nursing homes and other chroniccare facilities that house persons of any age who have chronic medical conditions

• Adults and children who have chronic disorders of the pulmonary system; emphysema, chronic bronchitis or asthma

• Adults and children who have chronic disorders of

The importance of diet and dental health

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5.

Oneida Community Health Center-Dental Clinic

S. Burrell, DDS

As we approach the holidays, its important to remember that the foods that we choose for Thanksgiving dinner affect our dental health. While there will be many choices for meals its important to choose a well balanced diet. Persons with special diet needs such as diabetes should remember to follow the advice of their physician and dietician.

Healthy diets which do not need modification should consist of foods from all five of the major food groups:

1. Carbohydrates such as breads, cereals and other grain products (Recommended servings 6-11)

2. Fruits

- (Recommended servings
- 2-4)
- 3. Vegetables

(Recommended servings 3-5)

4. Meat, Poultry, Fish, Dry Beans, Eggs & Nuts (Recommended servings

> • Women who will be in the second or third trimester of pregnancy during the influenza season

Category 2

- · Healthcare workers and medical staff
- · Household members of person in high risk groups

Beginning December 10th, we will open up our walk-in clinics to those that are not high risk, but wish to reduce their likelihood of becoming ill with influenza. Community Health Nursing will continue to vaccinate for influenza every Tuesday from 1-4pm at the walk-in immunization clinic at the Oneida Community Health Center, while supplies last.

Every Tuesday thereafter during walk-in immunization

tooth decay.

Sweets, fats and oils should be used sparingly. Its also important to avoid snacking as much as possible,

Cheese)

(Recommended servings

Milk, Yogurt, &

and if unable to do so foods such as fruit and vegetables are wise choices. Some research has determined that foods such as cheese, peanuts and sugar free chewing gum are also less prone to causing caries. Foods such as pumpkin pie, fruit cake, mints and sticky candies assist plaque formation due to their sticky consistency. These foods adhere to the teeth much easier than fruits and vegetables. Thus the prolonged contact of plaque with the teeth aids in causing cavities.

Regardless of the meal choices its important to remember to brush and floss after each meal. Brushing and flossing removes plaque (filmy coating) that forms on teeth and helps to prevent

Martial Arts

New Martial Art Classes now starting!

Tae Kwon Do for Beginners is starting on Monday's and Thursday's from 5:00 to 6:00pm.

Ages will be from 6 years old thru adult.

Inayan Eskrima Classes are starting. These classes are for ages 12 and up.

Ju Jutsu classes are beginning every Tuesday and Friday mornings from 10:00am to 11:00

For more information on any of these classes, please class the Oneida Family Fitness Center at 490-3730.

- Kevin Schoenebeck

MEMBER OF THE MONTH CAROL ANDERSEN OCTOBER 2001

Carol Andersen has been a member at Oneida Family Fitness for about 2 years. Her motivation to begin an exercise program came when she was diagnosed with fibromyalgia. "A physical therapist suggested water therapy." Since the physical therapist gave her this suggestion, Carol has made some great accomplishments. "My flexibility has improved, my range of motion has increased and some of the pain that I have been experiencing has diminished."

Carol's personal fitness program is based solely on aquatic exercise. " I try to go to aquatic classes 3 to 4 days a week". Carol has never thought of herself as an athletic person, and she doesn't even know how to swim. Also, because of the pain she had been experiencing from her fibromyalgia, she did her best to avoid exercise. But with strong will and determination, Carol was able to overcome these obstacles.

The most important element in Carol's life that has helped her work towards her healthy lifestyle is the way she feels after a water workout. "I feel better after water exercise. It works more effectively than any pills or medicine that

CONGRATULATIONS to Kevin Rentmeester on all of his hard work and dedication on becoming Member of the Month. **Personal Training**

"ONE on ONE" training with a certified trainer. Experience the benefits for yourself.

Our certified and professional staff are knowledgeable in the exercise field and are eagerly awaiting to help you obtain your fitness goals!

- Whether it's for general conditioning:
- *Tone Muscles/Increase Metabolism *Decrease stress *Increase flexibility *Increase your energy level *Increase your cardiovascular fitness level *Improve overall physical fitness Advanced training:
- *To achieve specific fitness goals *Sports Conditioning
- *Body Building
- Personal training can benefit you!

Whether it's general or advanced training you want, personal training can help you be successful.

Prices:

Member	Non-Member
Hour Session	
\$15.00	\$20.00
1 Hour Session	
\$30.00	\$40.00
*5-1 Hour Sessions	
\$125.00	\$150.00
*10- 1Hour Sessions	
\$200.00	\$250.00
2-Person 1 Hour Sessio	n
\$40.00	\$50.00
*Package includes	one FREE full fit
ness assessment.	
e	one FREE Iuli III

the cardiovascular systems; congestive heart failure

• Adults and children who have required regular

December 10th at OCHC from 8a-11a December 11th at OCHC from 1p-4p

clinic at OCHC from 1p-4p

Please call Oneida Community Health Nursing at 869-2711 for further questions.

Kids Word Search Activity

G R M T H A N K S R T B Y I J A I Q P Q E R T C B A P O G W T C P A T J Q U E C E S O U B G W Y A G L Y I T M I X I E S B Q S E H A B P X F L U N N O E H B A K Z A A Y G C N D J U M R A R C R Q G M P I C H R N R N I B J E C F I D A F B E I L N K U O A H N V E K A A L L R O T T M J Y C W T G A P R O A T D Y Z D I A C M R T G M O I N J P E T P D IHTRGPHJRIDGTBVCVSFSRATIKXBPLID V J E S L S N K T R S Z J N B K E D X E B R A U C Z F P L D EKYEIQILEKTXPRYLSFTMAQRNMBABRD ALOIPUTINMRCLOHMTGJHZQWEATLOIR M N S A T E R A L J E V Q C J O I U P C A Y U H I O L N M T ECQRJRHOKTUBRJYNOLOCCNTZXBJIKW R B U E U T B U I X Q N T M K F G T R W P T K I M E Q P I E IXABIJDPFGPIETLDSEMFEASTCTRGBVID C V S N C E M X B V C X Z H J K L Y U I O P M K Q U E P L J A X H A E Q A Z W S X E D C R F Z T G B Y H N I K P H M I K N P D R Q Z E B M J Y N H O L I D A Y S P I R I T T B I O P A J SIFCDFPUMPKINJQRSQWERTBDOCAMPY POGLKJYIOUPCLOPYVYUIOPAPQZCMPIIU C U A B Q U E R T D F G H M N T H O R E N L M J X M B O I I B Y R O N E I D A N A T I O N X J Q W T O F A M I L Y M K I O

Co	lony Fa	ll Holio	day Spirit	
Pilgrims	Thanksgiving	C	orn	Family
Native Americans	Pumpkins	s Cra	anberries	Feast
Oneida N	ation	Squash		Deer
Harv	vest	Pie	Thanks	;

Eye on Emironment

November 15, 2001

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Earth Fest photo contest winners







Mary Ann Hendricks, top left photo, took first place with her picture of the Maple Sugar Cabin in the scenic category for adults of the Earth Fest photo contest.. Placing after Hendricks in the scenic category were, clockwise at top right, 2nd place, Caterina McLester - Norbert Hill Center, 3rd place, Conrad King - Sunset, and honorable mention, Caterina McLester - Leaves at ORCOA.

State looks at moth spraying in wake of terrorist attacks

WISCONSIN RAPIDS, Wis. (AP) - Terrorism fears could change the state's gypsy-moth spraying program next year.

"We are addressing that now and will continue to address it over the next couple of months," said Dave Litchy, a state agriculture spokesman. "If there is another terrorist attack, the aerial treatments could be canceled."

The Federal Aviation Administration has closely watched crop-dusting and similar operations since Sept. 11 but has not yet set rules for keeping takeoff sites secret, next year's gypsy-moth spraying, Litchy said.

This year, the state's spraying program treated 171,179 acres with a bacterial pesticide that kills the leaf-eating insects, which destroy trees and shrubs.

The state agriculture department coordinates the times and sites of the aerial treatments but hires a private air service for the spraying.

The department likely will draw up rules stricter than any

Litchy said. The agency also plans to increase public notification about the spraying.

Gypsy-moth activity in Waushara County already has prompted Beatrice Wheeler to plant more moth-resistant Christmas trees at her nursery and tree farm in Plainfield. Canceling the spraying would worsen the problem, she said.

"It just means (gypsy moths) would spread more" Wheeler said.

Gypsy moths entered the set by the FAA, including eastern United States from Europe and Asia and have spread from Maine to North Carolina and west to Wisconsin.

The moths can repeatedly defoliate 500 types of trees and shrubs, causing stress to the plants and leaving them vulnerable to disease.

Heating season brings risk of carbon

Submitted by Environmental, Health & Safety Area

Many Wisconsin residents die each year from accidental carbon monoxide (CO) poisoning and many more experience flu-like symptoms from moderate CO exposure according to the Wisconsin Department of Health and Family Services (DHFS).

Carbon monoxide is a colorless, odorless gas that results from burning fuel. Each winter we hear of tragic accidents that occur when people are exposed to lethal levels of indoor CO from improperly vented or leaking furnaces, ovens and fireplaces. At below-lethal levels, CO can still cause headaches, nausea or heart pain.

•Carbon monoxide causes toxic effects in humans by replacing the oxygen in our red blood cells and depriving heart and brain tissue of enough oxygen to function properly.

•Extended exposure to high CO levels can result in permanent heart or brain damage and even death. Those most susceptible include infants, small children, the elderly, and heart and respiratory patients.

•More than half of CO poisoning deaths are from malfunctioning or improperly vented combustion appliances such as gas furnaces, gas and propane space heaters and small barbeques.

•Another third of the deaths result from acci-

dental exposure to CO from vehicles running in closed garages.

Preventive steps taken now can avert tragedy later. CO poisoning can be prevented with proper use, maintenance and venting of any appliances that produce a flame.

•Because of the danger from poor ventilation, kerosene or propane space heaters, charcoal grills and unvented gas logs cannot be used legally indoors.

•Care should be taken not to operate car engines or gasoline-powered other equipment in enclosed or attached garages. Cars should be tuned and muffler systems checked regularly for exhaust leaks.

•If you heat with propane appliances, older wall or floor gas furnaces, or a fireplaceyou should be especially careful. Fireplaces and wood stoves should be checked for damage and cleaned each year before use.

•Contact a professional contractor immediately if you are concerned about the safety of your gas furnace or oven. Oneida Environmental, Health & Safety also encourages annual furnace checkups by a qualified professional and the use of carbon monoxide detectors that sound an alarm when dangerous carbon monoxide levels are detected.

The heating season is here so be careful. Please call the Environmental, Health & Safety Area at 497-5812 if you have any further questions or concerns.



Protecting the air we breath



Photo courtesy Oneida Environmental & Industrial Health

The Environmental & Industrial Health Program hosted an Introduction to Air Quality Management workshop on October 23-26, 2001. The workshop was provided by the Institute for Tribal Environmental Professionals (ITEP) as a cooperative effort with the Environmental Protection Agency (EPA) to offer Native American Tribes to develop Air Quality Training Programs on tribal lands. There were tribal representatives from Yankton, Spirit Lake, Kenaitze and Oglala Sioux.

This workshop was designed to provide an understanding of clean air for the protection of human health and the environment. Tribal leaders are faced with the responsibility of protecting air quality within their borders. Although environmental degradation is slow to reach remote areas, air pollution is an emerging problem on many reservations. In order to address these issues, tribal personnel need to be informed about air quality. This workshop was an introduction to air quality literacy and was intended as a foundation for continued air quality management for tribes.

Photo courtesy of Environmental, Health & Safety

Members of the licensing department, I-r, Charlene Smith, Compliance, Jen Falck, EHS, and Tonya Webster, Licensing, receive a check from the Radisson Inn for the restaurant license fee.

Submitted by Environmental, Health & Safety Area

In October, the Business Committee formally and permanently adopted the Oneida Food Service Code. There have been several tribal departments that have been integral to the adoption of this code including; new Environmental, Health & Safety, Compliance, Risk Management, and the Park & Recreation Dept.

Why is having a food code important? The code is designed to protect human health & welfare. Adoption of the code will allow the Tribe to better protect it's members, employees, and customers from foodborne illnesses, when eating at a tribal food establishment.

What about the "Burrito Guy"? Anyone interested in that is not considered a pro-

selling food items within tribal buildings, for profit- may do so after they have taken the free food safety class and applied for a free food vendor permit. All food items must be prepared from an approved kitchen. Currently, the approved kitchens are located at both Civic Centers.

What about fundraisers? Not-for-profit food sales are exempt from the Oneida Food Service Code. However, it is a good idea to take the free food safety class before preparing food for the public.

And the powwow vendors? Food sales at our community events will continue as they have, with the addition of a \$25.00 fee per event.

Are there any other costs involved? Yes. Each tribally operated food establishment

gram operation, will pay a food service license fee, based on the type of food sales and on the number of people the establishment seats. For example, each Oneida One Stop will be required to pay a \$100.00 fee each year, and the Radisson will pay a \$350.00 fee each year. Tribal cafeterias like the ones at the Turtle School or Anna John Nursing Home are exempt from these fees.

Who inspects tribal food services? The Environmental, Health & Safety Area is responsible for inspecting each food service. The new code dictates that each facility is inspected every 6 months.

If you have any concerns or comments regarding the Oneida Food Service Code, please contact the EHS Area at 497-5812.

November 15, 2001

The impact of anthrax

By Stephen Kasee

Reporter- layout editor - ONHS

Th

Mail. Should we be afraid? Ever Since the World Trade Center was attacked, America has been forced into a patriotic/paranoid state. Americans feel confident we will win the war against terrorism, yet they are afraid of the casualties along the way. Anthrax, ex-farmland killer and current American assassination tool, is keeping America on its toes.

Homeland Security Director, Tom Ridge, said that the bacterial spores that caused the anthrax outbreaks in Florida, New York and Washington belong to the socalled Ames strain -- a subtype of the anthrax bacterium that is commonly used in universities around the world and was a focus of studies by the U.S. military.

Encyclopedia.com defines anthrax as an acute infectious disease of animals that can be secondarily transmitted to humans. It is caused by a bacillus (Bacillus anthracis) that until now primarily affected sheep, horses, hogs, cattle, and goats and is almost always fatal in animals. Transmission to humans normally occurs through contact with infected animals, but it can also occur through breathing air laden with the spores of the bacilli that have been found in letters and mailrooms here in America.

In the cutaneous form of the disease, which is not usually fatal to humans, pustules occur on the hands, face, and neck; pulmonary anthrax causes lesions in the lungs and brain. Pure cultures of the anthrax bacillus were obtained in 1876 by Robert Koch, who demonstrated the relationship of the microbe to the disease; confirmation of the bacillus as the cause of anthrax was provided by Louis Pasteur, who also developed a method of vaccinating sheep and cattle against the disease.

All of that is scientific, but "anthrax" is now a household word in the United States because of the mail. But anthrax has been used experimentally by various nations as a biological warfare agent, although such use is banned by international convention. In 1979 an accidental release of the bacillus from a military laboratory in the Soviet Union resulted in 66 deaths. Today, Osama Bin Ladin is the prime suspect in the

"American Anthrax mail crisis," although there is no direct evidence of his guilt. One question that we might consider: what about the terrorist groups that existed prior to the twin tower takedown? Do they pose a threat or have a role in these incidents?

Anthrax can be found globally. It is more common in developing countries or countries without veterinary public health programs. Certain regions of the world (South America, Central and Southern and Eastern Europe, Asia, Africa, the Caribbean, and the Middle East) report more anthrax in animals than others

The anthrax vaccine is manufactured and distributed by BioPort Corporation, Lansing, Michigan. The vaccine is a cell-free filtrate vaccine, which means it contains no dead or live bacteria in the preparation. The final product contains no more than 2.4 mg of aluminum hydroxide as adjuvant. Anthrax vaccines intended for animals should not be used in humans.

The Advisory Committee on Immunization Practices has recommend anthrax vaccination for the following groups:

* Persons who work directly with the organism in the laboratory

* Persons who work with imported animal hides or furs in areas where standards are insufficient to prevent exposure to anthrax spores.

* Persons who handle potentially infected animal products in high-incidence areas. (Incidence is low in the United States, but veterinarians who travel to work in other countries where incidence is higher should consider being vaccinated.)

Military personnel deployed to areas with high risk for exposure to the organism (as when it is used as a biological warfare weapon).

* People who come in contact with mail of the following description: no return address, misspelled words and use of capital letters throughout the word.

The bottom line? There's no reason to fear your mail, just be cautious.

By Lorraine Cornelius Reporter - ONHS junior

There are two basic tests that all students planning to go to college must take. They are the ACT and the SAT.

Most common for students graduating from ONHS, is the ACT.



awk

By Lee Laster Editor - ONHS Junior

Sixteen years of agonizing anticipation, a wasted youth of walking and peddling your bike. The memories of pulling up to high school on the first day of school in your mom's beat-up pinto as she leans over to give you a kiss. DENIED, as you walk away with your head down hoping your friends didn't see you.

You have only one goal at the age of 16, "LICENSE." Only three things stand in your way: parents, drivers education and money.

The responsibility is on you now to get a job, a car, and, hopefully, your license before a car. During this whole period you have to think about your relationship or if you want a relationship, because you get to that age where your hormones run high. Generally with a car comes girls. Lots of them. Sometimes you just have to resist the temptations and just say "no." Too many girls equals too many distractions.

You think a lot when you turn 16, it's basically the best time of your life. The time when you feel more like a man or women, or even both, there's no shame.

Curfew, some of us have it, some of us don't. But those who do have it are most likely to stay out of trouble, opposed to staying out all night, walking the streets looking for stuff to do. I'm not saying there isn't that select few that are staying out of trouble, but the others must still mature.

You face many difficulty's at that age like drugs, alcohol, sex, parents and peer pressure, but you just have to step it up and say "no" because your "16."



2001 Oneida Basketball Preview

Boys squad returns starting five

By Kayukwali Danforth Reporter - ONHS Sophomore

The ONHS boys basketball season is about to begin. Practices started on Monday on Nov 12th and the players will be trying hard to become the best of the best in Division Four.

Head Coach Lance Kelly is all fired up for this season and his roster is pretty stacked. The starting five and the rest of the varsity team is very good. They've got height, power and quickness in most of the players.

The Thunder Hawks first home game is November 27 at 6:00 pm for J.V. and 7:30 for varsity. They play against Gresham which should serve as a nice warm up game for the team.

Once the games begin they will not have much time on their hands for other things besides practice, school and games.

This, the seventh season for the school, is looking to be one of the best at Oneida. The schedule is loaded with a number teams that could present some decent challenges. As a result, the season could be a very tough one for the ThunderHawks.

At this point, the main two games to look out for are the game against Lincoln hills and Menominee. Of course, the Menominee game is usually the main showdown each year in Oneida. Lincoln Hills has a variety of players with a lot of talent.

Despite the challenges, this season looks only very promising.

Date/Day	<u>Team</u>	<u>Place</u>	JV/Varsity Game Time
Nov. 27(Tues.)	Gresham	home	6:00/ 7:30
Nov. 30(Fri.)	Laona	away	5:30/ 7:00
Dec. 4(Tues.)	Lincoln Hills	home	5:00/ 6:30
Dec. 7(Fri)	Niagra	away	6:00/ 7:30
Dec 11(Tues.)	Lena	home	5:30/ 7:00
Dec. 18 (Tues.)	Northland Lutheran	home	6:00/ 7:30
Dec. 20 Thurs.)	Stockbridge	home	5:00/ 7:30
jan. 8 (Tues.)	Menominee	away	6:00/ 7:30
Jan 11 (Fri.)	Pembine Faith	away	6:00 V only
Jan 15 (Tues.)	Tri-County (Plainfield)	home	5:30/ 7:00

Thunderhawk girls has 11 new players

By Kerri Krenzke

Reporter - ONHS Junior

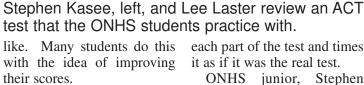
The girls basketball team has sixteen players out this year. That's enough to have a JV and Varsity team! The returning players are ... Marquita Hill, Georgie Merrill, Erin Reiter, Brooke Smith, and Katrina Red Hail. The new comers are ... Bobbi Jo Reed, Morning Star Cornelius, Crystal King, Anja Mertinkat, Kahny^ Cornelius, Jessica Skenandore, Amanda Perrot, Kwaklit Stevens, Carly Skenandore, Kala Cornelius and Maria Stevens.

Coaches for the squads are Fawn Billie and Roy Red Hail. Practice began on November 5th. Daily practices are from 3:30-5:30. The team has a total of eighteen games to play for this season, an even split nine home games and nine away games. Their first away game happens on November 20th against traditional rival Menominee. The last game of the season is away against Stockbridge on February 15. That's the update on the girls basketball scene. I hope you girls have a great season.

These tests can be the source of frustration and worry amongst high school juniors and seniors. After all, college acceptance and placement depend on the results.

In order to help ONHS students do well on these tests, Guidance Counselor Ed Tombal conducts practice tests in English Teacher Denis Gullickson's classroom every Tuesday. Tombal believes that "practice makes perfect" when it comes to taking tests and the "more familiar the students are with the test, the better they'll do."

The actual ACT test takes "about three hours to complete," said Tombal. And that your "have to be a high school junior or senior to take them." A good score, said the guidance counselor, is in the "20 to 30 range." It costs \$24 to take the test and students can take them as often as they



In the classroom, Tombal attempts to give the students an experience as close to the real thing as possible.

He begins working them through the actual application process and then presents

each part of the test and times it as if it was the real test.

ONHS junior, Stephen Kasee, said "I'm very happy that our school is trying to help us get prepared for college. I'm proud of our school system and the actions they take to get us ready for our future."

Student Spotlight: Metoxen shines at ONHS

By Bobbi Jo Reed

Reporter - ONHS sophomore This edition of the Student Spotlight shines on Desiree Metoxen or, as most people like to call her "Dezi." Metoxen is a 14 year-old freshmen here at Oneida Nation High School.

When I asked Dezi what she thought about O.N.H.S, she said it is "fun and sometimes exciting." Dezi's favorite class is Gary Lancelle's computer typing class. And her least favorite class is her pre-algebra class.

When I ask Dezi what she

best friends are LaTisha Matson, Regina Summers and Morning Star Cornelius.

When I asked Dezi what she thought about being in the student spot light she said, "I think that being in the student spotlight is good because people who don't know who I am will know a little bit about me."

Metoxen has a 3 year-old sister named Cree Tubby. She is the daughter to Kristin Tubby and Scott Hill. Dezi is the Granddaughter to Bev and Ed Hill and Jeannie and Russell Metoxen.

Metoxen

likes to do she said go shopping at all the malls. Dezi's favorite food is Tacos. Dezis'

November 15, 2001

(Wisk)**5B**

ONES Honor Roll 2001-2002 1st Quarter

Submitted by Yvette Peguero ONES Assistant Principal

Honors: 3.0-3.49

Maurense Beans	3.660
Arron Lara	3.367
Mary Powless	3.134
Jasmin Webster	3.000
Jasmine Cornelius	3.200
Sebastian DeCoteau	3.200
Jada House	3.332
Sara Melchert	3.183
Layni Stevens	3.283
Brittany Bateman	3.097
Tiana Thorstenson	3.259
Catherine Mills	3.094
Kyle White	3.283
Jessica Doxtator	3.550
Robert Clary	3.372
Luanne Funmaker	3.274
Raeanne Funmaker	3.454
Jeremiah Pelky	3.406
Marqita Tebeau	3.061
Yotlot Cornelius	3.229
Winona Godfrey	3.049
America Hartman	3.404

Aisha LaRock3.417Edward Metoxen3.119Ricky Peters3.113High Honors: 3.5-3.79Robert Mills3.666Shenandoah Thompson3.717Cassandra Cornelius3.650Lauren Mills3.666

Racheal Ninham3.605Deborah Santiago3.707Stephanie Ortiz3.691Eliza Pelky3.712

Highest Honors: 3.8-4.0

Crystal Skenandore	3.851
Jose Zayas	3.857
Tosa-Ry Skenandore	3.869
Glen Stevens	3.881
Irene Vele	3.834



Lombardi student news

students are very familiar

with Maj. Dantoin's mother,

as she is one of the hallway

For a community project,

Photo courtesy YES Program

poses with

the Native American Group

will write letters to Maj.

At right, Major Chris

Principal Croy of the

Lombardi Middle School.

Dantoin 's unit.

Dantoin

monitors during lunch hour.

Submitted by Lori Eiting YES Program

Education Highlights

On October 17, 2001 The Lombardi Middle School Native American Group had the honor to meet Maj. Chris Dantoin. Maj. Dantoin spoke to the students about his career in the Army. He also shared his experiences in Bosnia and Kosovo and answered many questions the students had for him regarding army life. The Lombardi

Learning at Harvest Days

Submitted by Lori Eiting YES Program

On October 18, 2001 Members from Lombardi Middle School Native American Group and the Multi- Cultural Group experienced the Harvest Days held at the Tsyunhehkwa The day was wonderful, the students learned about the process of harvesting. They also learned about the Environmental concerns.



Photo courtesy YES Program Students of Lombardi Middle School experienced some field work at Harvest Days.

Oneida vocational rehabilitation services projects successful

Consumer of the Month

Submitted by Oneida Vocational Rehabilitation Services Project

The Oneida Vocational Rehabilitation Services Project, assists tribally enrolled individuals with disabilities and with job training and employment needs.

Recently, the Oneida Tribe implemented a pre-apprenticeship training program sponsored by the Wisconsin Regional Council of Carpenters. The goal of the Vocational Oneida Rehabilitation Program is to assist people with disabilities to find and/or maintain employment. To be eligible for services you must have a physical or mental impairment. This impairment must constitute or result in, a substantial impediment to the consumers employment. We have many consumers with ADD, ADHD, Dyslexia, Dysgraphia and many other learning disabilities. The services we provide can help them work with their disabilities successfully. The VR program can provide them with services that consist of finding their strengths and capabilities by utilizing other resources centers such as the **Community Education Center** (CEC). We have resources within the Community Education Center (CEC) helping consumers with obtaining HSED or GED. Also, one on one coaching to better understand the disability of the consumer. These consumers have successfully, obtained their goals because of the material provided. These disabilities can be summarized as: attention, hyper-active, language, reading and written disorders. These disorders are responsible for a learning disability which can result in failure in achieving their goals. They cause depression, loss of confidence and unwilling to try because this disability makes an individual feel hopeless at achieving their goals. One of our consumers, Kelly Stevens has such disabilities and decided they were not going

to get the best him. He worked hard and knew he had outstanding capabilities but needed help and a chance to find his strengths. He needed someone to understand the disability for what it is and help find a solution in order to accomplish his goals.

Kelly Stevens is a consumer of the Oneida Vocational Rehabilitation Services Program who recently, successfully, graduated from the pre-apprenticeship training program of the Wisconsin Regional Council of Carpenters. He had to attend many classes and training in order to pass a state test which consisted of. math, reading, and comprehension skills. He had utilized our resources and was able to successfully, and confidently take the test which his disability kept him from achieving in the past. This test was hard for even someone with out a learning disability. He had to work even harder to achieve his goal. Kelly said" He feels good about his accomplishment" he's working, he feels good about being able to work in construction. "He stated if it wasn't for Oneida Vocational Rehabilitation Services, and Oneida Community the Education Centers help in

giving him a chance to participate in these programs he wouldn't have passed the test or had the opportunity to enter the pre-apprentice program. He is earning a salary which can help support his family. He encourages individuals with his disability not to give up and utilize the resources available. He would like to thank all the teachers, counselor, programs and friends for their time and understanding in his situation. These disabilities were not

These disabilities were not easily addressed 25-30 years ago. Therefore, Kelly Stevens and many, many other children during their pre-school years did not have professional guidance on how to deal with their disability. Our children have been classified as being slow, stupid, or a awful child who, was unmanageable and unwilling to learn. This affected the children's growth, mentally and physically throughout the years. In reality, they did not understand why they couldn't relate to the material in the school system. They became trapped in their own worlds because they had no confidence or hope in achieving. Instead, their parents accepted that reality and loved them as they were. They continued throughout most of their life, not knowing how to address the learning disability, until this was finally brought to the attention of the educator and mental health professional. These disabilities can be controlled by medications, counseling, and many other services. The Oneida Vocational Rehabilitation Services Project will refer our consumers to be evaluated so we can service them the best way possible, so they can function and be successful on their jobs and in their careers. Kelly would like it if his

experience would help someone in a similar situation not give up, but to work hard and take advantage of the opportunities available to them. He is a perfect example that you can be successful with your disability if you try. If you are having troubles comprehending or wonder why things seem harder for you, than the next step should be to contact someone who might refer you to the proper resources. You are not alone and it's nothing to be ashamed of. It can be a temporary situation. Kelly states "one very important point that needs to be made about people with learning disabilities is that they are just as intelligent and capable as anyone else and if provided with proper accommodations they can perform at an acceptable standard. If proper accommodation is not provided for an individual with any type of disability, then there is a strong possibility that they may fail. The Oneida Vocational Rehabilitation Services Project provides a very much needed program to the membership of the Oneida Nation. Not only do individuals have to be educated about disabilities, but employers need to be educated also."

One very important point that needs to be made about people with learning disabilities is that they are just as intelligent and capable as anyone else and if provided with proper accommodation they can perform at an acceptable standard. If proper accommodation is not provided for an individual with any type of disability, then there is a strong possibility that they may fail. The Oneida Vocational Rehabilitation Services Program provides a very much needed program to the membership of the Oneida Nation. Not only do individuals have to be educated about disabilities, but employers need to be educated also.



Students take the rope challenge Submitted by Lori Eiting YES Program

With the collaboration of the Oneida Ropes Course team, the Youth Educational Services Program and Lombardi Middle School and Outstanding Parental involvement, nineteen students were able to participate in The Oneida Ropes Program. It was great to see how the students were able to come together as a team and develop goals cooperatively, and challenge themselves, and develop individual goals. Students who participated : Kristen Antone, Sivi Antone, Derick Denny, D.J. Denny, Sasheene Denny, Matt Creapeau, Deontay Gray, Heather Hill, Earl Elm, Kristy King, Larry Melchert, Reanna Sommers, Erika Sommers, Jamie Sparks, Jennifer Sparks, Courtney Moreno, Lois Stevens, Bruce Thomas, Sylvia Ward.

Lombardi Middle School Native American Group wishes to Thank everyone who assisted in making this event most memorable. Special recognition goes to Ms. Kalene White. Kalene we are most grateful for your continual support!

The following is a article developed by Heather Hill-Lombardi 8th grade Lombardi Middle School student, who describes her thoughts and feelings about the day. "On October 9, 2001 the Lombardi Native American Group went to the Oneida Ropes Course at the Oneida Family Fitness Center. When I went to the Oneida Ropes Course a lot of my friends came with. Like me, they thought the experience was enjoyable. I must say that we had quite a challenge going on. I also learned how to work with a team. You know, it was quite the time, if I say so myself."



Opeida Vecational Rehabilitation Services Pregram

> P.O. Ber 365 Omida, Wi 54155 920-495-7870 FAX 920-496-7875

Relky & Stevend



Photo courtesy of YES Program Don't look down: Two students of the YES program brave the 100 foot wall at the ropes course.

ONEIDA VOCATIONAL REHABILITATION SERVICES PROJECT

➤Are you an enrolled Native American or Alaskan Native?

Do you have a clinically diagnosed impairment that prevents you from working?

Do you feel that you can benefit in terms of employment from Oneida Vocational Services?

If you answered "YES" to these questions please contact :

Oneida Vocational Rehabilitation Services Project located in the Center for Self-Sufficiency at: 2640 West Point Road, Green Bay, WI. 54303 or Write to: Onelda Vocational Rehabilitation Services Project PO Box 365 Oneida, WI. 54155 Call: 920-490-3791, or Ext. 3791, or 3767 Website: www.oneidanation.org/voc-rehab 6B(Yá'yahk)

November 15, 2001

kalihwisaks

	Culture/Heritage	
Part 3 of 3 THE ONE HE STAR	awa? Ka?ikanuwa? RTED THIS NOW	ONEIDA
By Lloyd Ano ki (Sky) Schuyler Business Committee Watna ⁹ tukh BUSINESS COMMITTEE IT IS CALLED	Thonao [?] tuhati tsi [?] nahe tshyilunhe [?] kwe It continued that way as long as he lived lake [?] nih. Nen yehsk∧ha lolihwayo [?] t∧ [.] u my dad. The final business he worked	Pronunciation System vowels: "a" has the sound of the "a" in <u>a</u> h or
ih-hnutlatyehse lakeniha ne∙tsi? i·k∧hs I follow him around my dad because I always	nethika Civic Center teholihwauko ⁹ tu,	f <u>a</u> ther
kato·lihe lao·shleth, uhska yaw∧·le I drive his car eleven	that there Civic Center he put through, wahsakohlo [·] li aknulha on∧ he told my mother now	 "e" has the sound of the "e" in egg or eight "i" has the sound "i" in ski or machine
na ⁹ tewakohsliya ku o n <u>∧</u> . years old I am now.	wa ⁹ kli [•] wanane tsi ⁹ nate ⁹ yewaklihwalekuhati. I fulfilled what business I was pushing.	"O" has the sound of the "o"in hope or low
On wahsakolihwa lahse tholonatlihu tu Now he put the word on them the committee	Ona wa ⁹ kat ⁹ ka ¹ laht. Now I quit.	 "u" has the sound of "un" in t<u>un</u>e "Λ" has the sound of "on" in s<u>on</u>
tsi ⁹ nok ⁹ Awa [.] tu ise ⁹ nu kana ⁹ teka [.] lu that it has to be more often	Wahsakohlo [·] li aknulha kanyo inya [·] le [?] kwe He told my mother if I first	CONSONANTS: These consonants have the same sound as they usually do in English: h, l, n, w, and
kAtyo?kwakwe [.] ku AhatihahsA thoniyot?tsi? all people they will meet that is the way		y. The letters 't', 'k', and 's' each have two (2) pronunciations depending on other sounds near them.
∧honanu ⁹ teke tsi ⁹ niyot ⁹ tsi niyaw∧uhati, they will know the way that it is happening,	YahnAwA'tu tehlehsaks Never did he look for	't' normally has the sound like a 'd'. If a 'k', 'h', or 's' follows, then the 't' sounds as <u>t</u> op.
kawyAnAtau kwinen committee. all in favor so the committee.	tahuwal∧hsal, someone to praise him (he was not a glory hunter),	'k' normally has a g-like sound but if a 't', 's', or 'h' follows, it has the sound as
Thokwini yot?tsi? na?o?tuhati yohslakweku So that is the way it continued all year	shakolihwakweny∧hsta?kwe nen he respected the	 <u>k</u>ill. 'S' coming between two vowels makes a 'z' sound, before or after an 'h' like the
kana [?] teka [.] lu latihahs [.] h, tah [.] hnu periodically they have meetings and too	lotikwAna?ta?shuh <u>a</u> . Ne akweku elders. They all	 sound in sea. '?' glottal stop. Stops sound like in the word
ya ⁹ ta·utek∧hs kanuhsana·nu always full house.	laot∧lo [?] shla [?] shuh, nen a [?] enukwa yeyot [?] te his friends, he other end	like 'oh, oh' 'tshy' or 'tsi' sounds like 'j' 'tshy' 'tshi'
Wa [·] tlu [?] yaw [^] le ahs [^] niwahs [^] kaye Nineteen thirty four	thatinakehl. Ahska Atsikweth lonoha	'tshy' or 'tshi' sounds like 'ch' 'sy' sounds like 'sh'
niyohslahse tahs. Ona kwahotoka u the number year. Now for real	they live at. Oscar Archiquette's stepson lohya tu ka?i k. he wrote this.	 'é' accent mark over a vowel indicates stressed syllable in a word. Combination of 'é' makes of falling tone sound.
wa ⁹ thunityo ⁹ kwak ¹ n <u>i</u> Tsi ⁹ niyo ¹ le niwakanu ⁹ te		" [•] lengthens the sound of a vowal and

they have an election. As far as I know Tewahsa wisk tshiskale? Kahsakayu tese?

sheku tsyohslath lake?niha thosahatlihu[.]tu again one year he took office my dad

thone? taha[?]kwe[.]n_^ht. he came down (stepped down). and then

Entis∧n **Kanilihs** kwi[.]on_v Cornelius Anderson so now

thowahuwaya⁹talak<u>o</u>! there they picked him, elected him!

Wa[·]tlu yaw[^]le ahsniwahsn wisk. Nineteen five. thirty

Tsi[?]nate aoli[.]wa e so ke yale The reason why a lot I remember is because

thoknhskwi wakatahuhsate there always I am listening

tsi⁹shakohlonyanyuhe aknulha he is telling them my mother

lakhsot?tha akweku tsi?niyawAuhatih. all of what is happening. my grandfather

lotat?tshAnalakwA Committee, O'na atitsi? even though he resigned Committee, Now

thoki? sheku there still yet laya[?]talatyehse lake?nih. there he is involved my dad.

ne⁻tsi[?]

ok?khale

and

Twenty five date Thunder

Wehnitale tewahsA niw[^]nyawe uhska Month twenty hundred one

niyohslahse tahs ta thni tekan to tslake uhska. number of the year or else two boxes one.

25 APRIL 2001

To[?]ka niyukwe take wa?kheliwanu tu se? A few people I asked to

ayuklihwahni latste? ka?i kA. Kwahnokh this. Just verify only

kunukwe tsyonatat∧·lu, akwekuki are left, though all

kutiye yaletsi? Atsikweth Ahska they remember that Oscar Archiquette

thotahsawx ka?ik∧ he started this

women

New Deal New Deal

tsi?watna?tuk?khwakwe? ne⁹thohn. as it was called at that time.

Leona Doxtator-Smith, Helen G. Cornelius-Skenadore, Margaret Summers, Inez Adams (niece of Julius Adams).

Note: This is the last of the three part series entitled, Tsi?kai ул ThotahsawA? Ka?ikʌnuwa? The One He Started This Now.

underlined sounds are whispered.

Oneida Language Lesson Greetings Shekóli hello (between males) Say goo lee She ku hello (general) Say goo how are you? Skana?kó ka Skan na go kah how is it going? Ot niyohtuháti Oat knee yoh due hadi Skana?kó I'm fine Skan na go I'm the same Kwáh ok o'nn Gwa oak own it's going well Yoyanláti Yoh yawn ladi Shekú láksot hello grandfather Sag goo luck soat hello grandmother Sheku áksot Sag goo uck soat hello father Sheku láke Sag goo lug gay hello mother Sheku nA Sag goo naw Sheku kyáhse hello cousin Sag goo gyah us hello friend Sheku kyátA

Sag goo gyah da

November 15, 2001

(Tsya=ták)**7**B



Born: November 26th, 1914 to James & Maggie (Greene) Johnson. She was the youngest of eight children, four (4) brothers–Chuck, Oates, Frank & 'Bull' John; and three (3) sisters; Naomi Williams, Electa 'Sally' Brisk, & Christina. All her siblings are deceased. Maggie has seven (7) children: Jan Herwald, Monnie Kraay, Sue Tremblay, Pat Seiler, Laurie Palet and Mike & Bob Stowe. She has 24 grandchildren,; 40 Great-grandchildren and 6 Great-Great-Grandchildren who all wish her a very Happy Birthday.

Thank You...

We would like to extend our thanks to all the people who donated their time and efforts for us.

We'd like to thank D.P.W. for the shovels they let us use; the Conservation department for the wood they brought for the spirit fire; and to the many people who donated food and flowers.

A special thanks to Gerald Doxtator for the wood and prayers he shared with our family and an extra special thank you to our cousin Jolene Parker for being there when she informed us of our fathers passing.

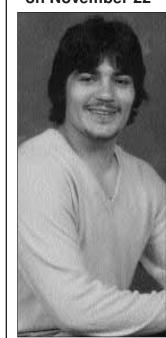
A big thank you goes out to the Oneida Bingo & Casino for the donation of the jacket.

Please forgive us if we forgot anyone. Once again, Thank you for all the prayers and support during our time of need.

The Cornelius Family

Happy 4th Birthday to Do vou know who this my 'Creepers' on man is? If so, wish November 7th him a Happy Birthday on November 22nd

and the second secon



We Love You! Tanya, Matt, Alyssa, Rae, Zach, Loretta & Stan

The family of Kelly Cooper wish to congratulate him on his 771 Series with scores of 238-276-257 at Olympic Lanes in Milwaukee! Keep up the good bowling! Good Luck from the





If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is <u>NO CHARGE</u> for birth announcements. (Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.



Makayla is the newborn daughter to Joshua and Allison Thompson. She was born on October 20, 2001 at St. Vincent's Hospital weighing 7lbs., 4 oz., and measuring 20 inches long. Proud grandparents are Carlos and Michelle Flores and Carol Macphail.



Happy 35th Birthday

on November 26th

to Wayne Metoxen

"Still got a Baby Face'

Love from your Family

Gia is the newborn daughter to Renee Betters. She was born at 6:00 p.m. on November 1, 2001 at St. Mary's Hospital weighing 8lbs., and measuring 20 inches long. Proud grandparents are Jim and Sue Betters and Greatgrandparents Irene Hill and Norman Betters.

> Attention! "Good News" submissions sent to the Kalihwisak without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Questions? Call Kalihwisaks at 869-4280



Love Krissy & the girls and the House Family

Love Mom, Kody, Desi,

Grandma & Grandpa

Happy 29th Birthday to

Kody "The Brick"

House

on November 8th

Sobriety



Powwow

Monday, December 31, 2001 **Oneida Nation Elementary School**

Feast: 5:30 – 6:30 p.m. (Donations welcome) Grand Entry: 7:00 p.m. Admission: Donations Accepted (Doors open from 5:00 p.m.-12:30 a.m.) Emcee: T.B.A.

Arena Director: T.B.A.

- Specials all evening
- Venders Welcome
- All Drums Welcome
- All Dancers paid
- Give-away

This is an alcohol and drug free event. There will be special activities scheduled throughout the evening as well as party favors at midnight. For vendor information and feast donations, please call Lloyd Powless at: 1-800-236-2214 or 920-496-7897.

XB(Téklu) November 15, 2001 kalihwisaks

BIA makes changes to Land Consolidation Act The new law makes it easier

Submitted by Loretta Webster, Land Management Attorney

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The Oneida Division of Land Management received notice from the Bureau of Indian Affairs that Amendments to the Indian Land Consolidation Act will change what happens when owners of trust land die.

These changes are meant to protect tribal land that is in trust, so it does not lose its status by transferring to a non-Indian. All probates of trust land will come under these amendments for owners who die after May 2002.

Please contact the Division of Land Management if you want to further discuss these changes and how they may

Harriet Kindness, Probate Clerk, 920-869-1690, X1806 or if you are out of the area, 1-800-684-1697.

NEW RULES OF INTES-TATE SUCCESSION

If you do not have a will, a judge can only give your trust land to your spouse or immediate family, and only if they are Indian. Your immediate family members are your parents, children, grandchildren, grandparents, brothers, and sisters.

If your spouse or immediate family are not Indian, they can inherit a life estate. The remainder interest will go to any of your close family if they are Indian and also own

effect your will or probate. a share in the same allotment. If no members of your close family are Indian or none of them owns a share in the allotment, the tribe will get the land when the life estate holder dies. Per the Oneida Nation Real Property Law, when a share automatically goes to the Tribe, the non-Indian heirs will receive "just compensation" for the share. The Indian Land Consolidation Act defines "close family" as your brothers, sisters, aunts, uncles, nieces, nephews, and first cousins.

> If a share is smaller than 5% of the whole allotment and it is inherited by more than one of your heirs, those heirs will

> donating non-perishable food

items at the Main Casino

inherit it as Joint Tenants with Rights of Survivorship (JTROS). If the decedent's share is more than 5%, each heir will inherit as a tenant in common.

Development Division

NEW RULES OF INHERI-TANCE WITH A WILL

If you write a will, you may leave your trust land to any Indian or the Tribe.

However, if your will leaves your trust land to a non-Indian, they will receive only a life estate. The judge will give the remainder interest to your spouse or immediate family, but only if they are Indian. The remainder interest is the title to the land after the person with a life estate dies.

If neither your spouse nor your immediate family are Indian, the remainder interest will go to your close family if they are Indian and also own a share in the same allotment. If no members of your close family are Indian or none of them owns a share in the allotment, the tribe will get the land when the life estate holder dies.

If your will leaves your land to more than one person, the judge will make them JTROS, unless your will specifically makes them tenants in common.

To prevent land from leaving trust status, tribes may buy interests that are left to non-Indians by will.

NEW RULES FOR TRUST LAND CONSOLIDATION

At any probate hearing the heirs can consolidate their shares in the land being probated or any other shares in allotments the heirs may own.

for allotment owners to buy. sell, or exchange interest in trust land. For example, an appraisal may not be needed when you give or sell land to a family member. Also, you can now make a gift of your land to non-family members and the tribe. It should also take less time to put an undivided interest into trust if any of the allotment was in trust on November 7, 2000.

To encourage consolidation, you can now make a written request for the names, addresses and ownership interests of your coowners or the owners of trust land on your reservation. To development, encourage lessees and other users can also obtain the same information.

To encourage negotiated leases, the law sets new minimum consent requirements for the leasing of allotted land.

An introduction to the Fun Club Manager

Hello, my name is Judith Nicholas, I am the Manager for the Fun Club located in Oneida Bingo and Casino. I have an Associates Degree in Supervisory Management, I gained leadership, communication and personal skills through my courses. Prior to working as a Manager for the Fun club Department my previous occupations include Manager of Oneida One Stop (hwy 54) for 2 years, Slot Supervisor at Oneida Bingo and Casino for 5 years and Shift Supervisor at Taco Bell for 4 years.

The Fun Club Data base contains approximately 185,000 customers .As a Fun club member you are can earn points for meal

Jack or Bingo.

The Fun Club also services departments internally such as slots, black jack, sales and marketing, Radisson and Bingo. The Fun club checks in all busses and does all promotions associated with the bus tours. The Fun club plays an important role in all promotions. The Fun club staff has done a lot of hard work and dedication shown through out the summer it has been a great and fun year by all.

The Fun Club recently upgraded to a new computer system that offers an up to date tracking system. . In the future we are looking at adding the Retail Division to our data base allowing purchases available with your points toward cigarettes, gas, tobacco etc.

Casino's Marketing Department keeps busy

Marketing has been very busy planning our fall and winter promotions and entertainment! Oneida Bingo & Casino guests will be busy participating in many bingo and casino activities during upcoming months. Oneida Casino's Pigskin Pix promotion, Holiday Collectibles Food Drive, Soap Opera Fest, Lorrie Morgan Christmas concert and a great New Year's Eve bash are exciting events

Pigskin Pix, now through January 7, 2002, offers football enthusiasts a chance to earn points with every correct football pick. To view Pigskin Pix game results, overall standings and future match ups, check ONEID-ABINGOANDCASINO.NE T. A trip for two to the Big Bowl Game in New Orleans, February 2002, will be given away to the top point scorer at the end of the regular season. Make your picks at Oneida Casino to be included in a final drawing for a trip for two to the Pro Game in Hawaii, February 2002.

It just wouldn't be Thanksgiving without turkey! This November Oneida Bingo celebrates Turkey Week! Monday November 5th through Friday November 9th, twenty Bingo patrons, at each session, will win turkey gift certificates through random drawings!

Next, guests can participate in our Holiday Collectibles Food Drive. All guests Mall, November 14 -December 17, 8:00am -10pm, receive a game piece to instantly win cash and other holiday collectible prizes! Every game piece is a winner!

On Saturday, November 17, Oneida Casino will host Soap Opera Fest in the Radisson Ballroom from 4:00pm -5:30pm. Our star lineup includes: Jeanne Cooper -"Katherine Chancellor" - The Young and The Restless; Patrika Darbo - "Nancy Wesley" - Days of our Lives; Jerry Ver Dorn - "Ross Marler" - Guiding Light and Josh Duhamel - "Leo Dupres" - All My Children. Five lucky winners will be drawn to attend a private reception following the general public appearance. You can't have Christmas without beautiful music. Country singer, Lorrie Morgan, will perform Christmas show a on Monday, December 17th in Radisson Iroquois the Ballroom at 8:00pm. Doors open at 7:00pm. Tickets on sale now, the cost is \$15.00; available at Oneida Casino, all Ticketstar locations or charge by phone at 1-800-8 9 5 - 0 0 7 1 It's not too early to start

planning New Year's Eve activities! Guests of Oneida Bingo will be treated to a night of great music, hors d'oeuvres, hats, horns, and plenty of fun.

by Tribal Departments.

The Oneida Nation Farm leases approximately 3800 acres and 1700 acres is being leased for agricultural purposes. For more information contact the Land

Land Management update and happenings

Submitted by Land Management Department

The Division of Land Management would like to continue providing information to the community. Each month the Division of Land Management will be submitting an update for your information. The Real Estate Department consists of Property Management, Maintenance Department, Loan Department and Commercial Leasing.

cutting and snow removal.

Commercial Leasing oversees the agricultural leases along with all the Commercial Leasing such as Home Depot, Walmart and Police, Sam's. The Oneida Tribe

Enrolled Tribal members. In addition an additional 300 acres of land is leased

of

Retail,

Services to name a few. We

Departments

Gaming,

Social

Tribal

consisting

to

The Real Estate Department

has acquired 1,177.07 acres this past fiscal year. For the past two years, we have acquired more than 1000 acres per year. Currently the Oneida Tribe owns 15,154.16 acres of the original boundaries. This is approximately 24% of the reservation.

This includes vacant lands, DREAM homes, rentals and commercial properties. The Land Commission takes an active roll in negotiating offers.

The Real Estate Department assists Tribal Members with their offers to purchase and will assist and advertise the DREAM homes of those wishing to sell their homes on their own.

The Loan Department closed on 39 loans for the year.

Property Management oversees the residential leasing. This includes rental units, lot rents and residential leases. The Maintenance Department over sees the minor maintenance in our 82 rental units. They are also responsible for grass leases approximately 400 of also own approximately 62 and entities consisting of

land to various individuals commercial buildings. Most are currently being occupied

Management Department at 490-2090.

passes, Radisson rooms, Tony Romas, Match Plays, when playing Slots, Black

SHOP AT ONEIDA NATION FARMS AND SAVE MONEY

Oneida price on Black Angus (corn fed) meat is \$1.75/lb. hanging weight ping and unit for your all for pick up. All value final (

Just call Oneida Nation Farms at 833-7952 to place your order! Monday-Friday, Sam-4:30pm

Attention Tribal Employees: We offer payroll deduction (pnd) 10 weeks. \$25 minimum weekly payment.

Campas weight 150 lh.

Packaged Meet 104 lb.

Cutting less 40 %. (25%)

<u>z 1.71</u>

\$262.50

Half of beat 300 b.

or \$12.50 for 10 weeks

Cotting lase \$1 De. (27%)

<u>11.75</u>

\$525,00

Don't Pass This Up!

Open To The Public!

Whole Beef 600 lb. <u>161.75</u> \$1,050.00 er \$105 for 10 weeks Peoksgod Mont 219 Ibs. Peologed Most 438 lb. Cotting laws 162 lb. (27%)

Example Of Sale:

Live storr weight 1,000 lb./ourcess weight 600 lb. Split half = quarter of beef, which is equal share of the front and hind quarter

November 15, 2001

(Wá**=**lu)**9B**

Oneida's

Best

Marketplace!!

, xxxxxx, '\$', xxxxxx, '\$', xxxxx xxxxxxxx, 'xxxxxxx xxxxxxxx; xxxxxxxx xxxxxx

the Oneida Language, develop

materials and learn instructional

strategies to expand the instruc-

tion of Oneida Language within

the Oneida nation. This position

is a grant position and the

incumbent will be a limited Term

Employee (LTE). This is an

exempt position and reports to

the Area Manager. Continuation

of this position is contingent

upon grant funding allocations.m

Closing Date:

Until Filled

Proposed Start Date:

As Soon As Possible

Police Officer

Position #00908

Salary: Grade 0 \$13.06/Hourly

(\$14.63/HR. Upon Completion

of Required Training From THe

Police Academy and One (1)

Year Probation Period) Position

Summary: This position will

work shifts assigned in the

Police Department. Newly hired

officers are expected to make a

minimum commitment of two (2)

years to this position due to the

expenses incurred by the

Oneida Tribe in training new offi-

cers. Incumbent will be on a one

(1) year probation period and

must pass current evaluations.

One (1) year probation would

start the day after graduation

from the Police Academy. THis

is a non-exempt position and

Chief.Continuation of position is

contingent upon funding alloca-

Closing Date:

November 26, 2001

Proposed Start Date:

January 28, 2002

Physical Education &

Health Teacher

Position #07068

Salary: Grade 00 (Determined

By The School Teachers Salary

Schedule) Position Summary:

This position is responsible for

managing and teaching appro-

priate grade level classroom

content and for developing,

organizing and evaluating activi-

ties for appropriate grade level

and subject area. This position

will be under contract and is a

exempt position and reports to

Continuation of position is con-

tingent upon funding allocation

Principals.

reports to

tion.

the Police

Legals

To place a

classified, call

the Kalihwisaks

1-800-236-2214

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NOTICE OF HEARING **Purpose: Intellectual Property Law.**The purpose of this proposed ordinance is to set forth standards to protect the economic and traditional cultural interests of the Oneida Nation. **When:** November 29, 2001. **Where:** Legislative Operating Committee Conference Room, 2nd floor, Norbert Hill Center. **Time:** 11:30 A.M.

Public Hearing Process: Testimony A. Oral: There will be a 10 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below named individuals. B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages double spaced, can be submitted within ten (10) business days from the date of the public hearing to the Tribal Secretary (Julie Barton) or Bridget Long, Legislative Reference Office at the Norbert Hill Center, 2nd floor or at N7210 Seminary Rd., Oneida, WI 54155. If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process, contact the Legislative Reference Office at 869-4376

OF PROBATE NOTICE **RE:In the matter of the estate** Dorothy A. McDowell, aka Dorothy А. Climer, deceased.The estate of deceased Dorothy Α. McDowell, who is the spouse of an enrolled member of the Oneida Nation has entered into probate before a hearing body of Oneida Appeals the Commission. A hearing shall take place on January 10, 2002 at 3:00 p.m. for all heirs and parties-in-interest to the estate, at the Commission office; located at Ridgeview Plaza, Suite 1: 3759 W. Mason St.; Oneida, WI 54155. Inquiries for additional information may be directed to: Administrator / Clerk, Oneida Appeals Commission, PO Box 9. Oneida, WI 54155. They may also call (920) 497-5800.

Department or any other area of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. All applicants for membership shall be required to sign a conflict of interest statement. each ERB member shall be appointed for a three year term. All ERB members, within ninety (90) days from appointment, are required to participate in training: Environmental Law, Oneida Tribal Law and procedure, grievance, hearing and appeals, professional ethics. In addition, all ERB members are required to review and accumulate a minimum of eight (8) hours annually in these courses. ERB members shall be required to be familiar with Robert's Rules of Order.

Expiration date is November 30, 2001.

Oneida Personnel Commission; six vacancies **Oualifications:** An enrolled member of the Oneida Tribe of Indians of Wisconsin. The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members. The membership may not be such a conflict of interest or nepotism is created in these by-laws; Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, son, daughter, father-inlaw, mother-in-law, brother-inlaw, sister-in-law, daughter-inlaw, son-in-law, grandparents, grandchild, step-child, step-parents, or significant other. Significant other is defined as a relationship between two people such that they would be considered a couple. Conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A member may not be an employee of the Human Resources Department, any advocacy groups (department), or any other recognized hearing body within the Oneida Tribe. (ERRS, Paralegal, i.e.) The expiration date will be November 23, 2001.

Miss Oneida Committee. Two Vacancies. Qualifications: Native American, have a High School Diploma, GED or HSED, one year experience with pageants or be a former crown holder.

The expiration date will be November 23, 2001.

Notice of Availability

THE CLASSIFIEDS

Project description. The Oneida Nation is proposing to remodel the existing "Food Distribution Warehouse located at N7332 Water Circle Place and convert it into a grocery store. The project site is located in the township 24 North, Range 19 East, Section 33. The Oneida Nation has received grant funds for the conversion and the addition of solar power equipment and installation. the system will include a 10 kilowatt system which will be installed on the man-made berm to the north of the existing building. the addition of this 10Kw solar powered system will reduce NOx by 79 lbs, SO2 by 156 lbs. and CO2 by 35,130 lbs. per year this is the equivalent to driving 43,913 miles or 5 acres of trees absorbing CO2 in one year. The possible expansion of the parking lot would increase it by 32 spaces and roughly 5,000 square feet will be devoted to a semi-truck and ingress. egress Approximately 15,000 square feet will be disturbed to construct the parking lot. A draft environmental assessment (EA) has been prepared regarding this proposal action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife regarding Service possible impacts to threatened and endangered species, and from the ONeida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be Need followed. For Project: The Oneida community has stated they desire a grocery store in the vicinity. The conversion of the existing Food Distribution Warehouse will benefit the community and use this building. An increase in parking will be necessary to accommodate the customers and the addition of solar power will environment. benefit the Alternatives: The no-action alternative would not meet the needs of the community for a grocery store. To construct a new building would have more impacts to the environment than the proposal to remodel the existing building and add parking facilities. Comments and Availability:Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Jennifer Hill-Kelley at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or Brian Deaner at (715) 345-7616 write USDA: Rural or Development, 4949 Krischling Ct, Stevens Point, WI 54481 for additional information

Community Notices

Holiday TB Testing Due to the holidays this month and the need to have skin tests read after being given, Occupational Health is unable to give TB tests on Tues. 11/20, Wed. 11/21, Thurs. 11/22 and Fri. 11/23.

Oneida Family Fitness has extended hours for Fall. Hours of operation are 6 a.m. to 9 p.m. Mon-Fri. and 7 a.m. to 2p.m. on Sat. Please call 490-3730 and ask for Cathy Grabowski with any questions or concerns.

Child Product Recall. Safety First has announced the recall of 1.5 million fold up booster seats. the seats are intended for children to sit at the table unassisted through 4 years of age. The model numbers for the seat are 173, 173A, and 173B. Model numbers are located on the back of the booster seats, inside the left arm panel. The seats were sold from January 1994 through August 1999, for about \$18.00. Contact Safety First at 888-579-1730. or the website visit www.safety1st.com for details.

Insurance and the College Student. Employees with college students over the age of 19 on their insurance are reminded to send proof of status every semester to the Benefits Department at Human Resources. Please assist us by putting your name and social security number on the proof you send in. For more information or questions contact Shari Baer at 496-7900 ext 3655.

Extension of Water Main. The Oneida Tribal Community Well and Septic Dept. will be extending the water main along Seminary and Ranch Roads. Construction is estimated to start in Sept. and the total estimated project completion date is set for June 2002. This may cause traffic delays and temporary limitations to your driveway. For more information call Oneida Utilities @ 497-5806.

OneidaConcertSeriesPresents.A short "Children'sMatinee"byJoanneShenandoahat the Oneida

Athletes Wanted. Team Wisconsin is seeking Native American athletes to participate in the following sporting events. Track and Field, Badminton, Lacrosse, Swimming, Tae Kwon Do, Boxing and wrestling. Male and female competitors must be born between the years of 1981 and 1989. If you have any questions please feel free to contact John Powless III at 869-1088.

Wide-carriage typewriter is needed. Enrollments needs one to fill out certificates. It must be able to take a sheet of paper 17" wide. Please call Cheryl Skolaski at Enrollments at 869-2083 ext. 13.

Volunteers needed. The Planning Committee for the 2nd annual community Thanksgiving Dinner would like to invite those community members, who are either unable to prepare a meal, or for those less fortunate, to share a meal prepared by many volunteers. This year's meal will be served on Thanksgiving Day, Nov. 22, 2001 from 11:00 A.M. to 2:00 P.M. at the Parish Hall. Please inform those not on GroupWise.

We are recruiting volunteers for any of the following functions: Wednesday - Food prep: Peeling potatoes, cleaning squash, etc., Set-up Crew: Set up tables & chairs,

Thursday: Food prep, Food Servers, Dishwashers, Clean up Crew: Take down tables, chairs, sweep, take out garbage, etc.

If you are able to donate your time, please contact Brian Doxtator at bdox@earthlink.net or by calling 869-2170, or reply to this message.

For donations of cash or food, please contact Christine "Babe" Doxtator at 869-1690.

Following is a list of foods needed: Potatoes (100 lbs), Relish, Fruit & Veggie Trays, Dressing (2.5 nescos), Squash, Green Beans (2-3 10lb cans, Baked Beans (1- lrg roasting pan), Cranberries and Pies (30 pies)

The Amvets has graciously donated twelve 15 lb turkeys, so cooks are needed and welcomed.

Volunteers needed. The Brown County Association for Retarded Citizens needs volunteers. For more information call Suzanne Fredrick at 498-2599.



and contract renewal.

the

<u>Closing Date:</u> Until Filled <u>Proposed Start Date:</u> As Soon As Possible

school

Board Vacancies

Environmental Resource Board. Three Vacancies. Qualifications: ERB members must be enrolled members of the Oneida Tribe. No ERB member may be employed within the Environmental Department, the Conservation **Oneida Nation Arts Board. One Vacancy.** Qualifications: There shall be seven (7) board members which four (4) shall be enrolled members of the Oneida Tribe of Indians of Wisconsin. The term for a board member is three (3) years. A member can serve two (2) consecutive terms. Expiration date is November 30, 2001.

Oneida Tribal School Board. One Vacancy. Qualifications:This position will fill an unexpired term which ends July 2002. Applicant must be a parent/guardian of student(s) attending school. Expiration date is November 30, 2001. Recreation Dept. Saturday, November 17, 2001 10 a.m. to 11 a.m.Admission for this event is a non-perishable food item. All items collected will be donated to the Nori Damrow Food Distribution Program. The event is sponsored by The Oneida Arts Program and The Oneida recreation Department.

Retail Administration is sponsoring a series of "in home shows." The shows will take place at the Retail Administration Building West Conference Room. Funds raised will go toward the Cherisse A. Slove Memorial Scholarship Fund. Catalogs are still available for Watkins and Avon.

AttentionBaseballParticipantsandParents.Please return uniforms to CivicCenter ASAP to receive yourrefund. Call 869-1088.

Fellowship Available. the Jacob K. Javits Fellowship Program awards fellowships to students of superior ability, demonstrated achievement, financial need and exceptional promise to undertake graduate study leading to a doctoral degree or a Master of Fine Arts (MFA). For more information contact Carolyn Proctor at 202-502-7542. for applications contact Federal Student Aid Information Center at 1-800-433-3243. Deadline for applications is November 30, 2001

Wanted

Writer seeks Native Truth readers. My name is Naden Henry. I am in the process of writing an article on The Native Truth and am looking for people to talk to about this column.

If you're interested in a brief interview, or would like to share your thoughts with me, please send them to naden_henry@yahoo.com

Sale

7 Year Old Double Wide Mobile Home. W 1278 Redtail Drive DePere, WI 54115. 1,456 Square feet. 3 bedroom, 2 bath, Master bedroom has private bath, new carpet in bedroom, cathedral ceilings, fireplace, and laundry room. Asking price \$ 35,000. Also includes:washer, dryer, refrigerator, range and dishwasher. All applicants will be required to enter into a rental agreement with the Division of Land Management for a lot fee. For more information please call Billy or Michelle Reed before 2 pm at 869-9125

Lost & Found

Lost Brown/burgundy daytimer. It was lost on Oct. 25 at Three Sisters Head Start or the Health Center. Approximate size is 6"x9"X2" thick. It has some very important information in it.Contact Jane Powless at the Health Center at 869-2711 ext. 4912.

Jobs Available

Oneida Language/Culture Trainee I - LTE Position #05091

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) <u>Position Summary:</u> To support tribal wide goals and initiatives this position will provide an opportunity for individuals to expand the use of the Oneida Language in the Community. This position will learn to speak

Pharmacy Technician Position #01102

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience.) Position Summary: This position will assist the pharmacy staff in customer relations, basic prescription filling and dispensing duties and secretarial/clerical tasks related to the normal operation of the Oneida Community Health Center Pharmacy Department. This is a position and non-exempt reports to the Pharmacy Director. Continuation of position is contingent upon funding allocation.

<u>Closing Date:</u> Until Filled <u>Proposed Start Date:</u>

Air Quality Specialist Position #01693

Salary: Grade 08 \$12.09/Hourly (Negotiable dependent upon education & experience.) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin Position Summary: This position will assist in planning, developing and establishing an appropriate infrastructure for an effective Tribal Air Quality Program on the Oneida Reservation. Incumbent will plan strategies and implement policies and provisions of the Clean Air Act. This is a non-exempt position and reports to the Industrial Hygiene Director. Continuation of this position is contingent upon funding allocations.

Closing Date: November 26, 2001 Proposed Start Date: January 28, 2002

Store Manager Oneida Community Market Cooperative

Oneida Community Market is a newly formed cooperative that is seeking a store manager that has good business sense, knowledge of natural foods a plus, with good staff management and customer service skills. We are a diversified food co-op with a blend of standard and natural foods that includes foods culturally specific to the Oneida Nation. Our store is expected to be ready to open in April 2002', and it consists of 8,000 square feet in a 10,000 square foot facility.

Candidates must have a minimum of 10 years experience at the management level in the grocery store business. Working knowledge of computer systems a must. Candidates should also be able to demonstrate strong retail and financial management abilities, a good knowledge of cooperative workings and the ability to handle multiple demands. Strong supervisory skills and excellent communications ability are necessary to be successful in this position. A Bachelor Degree in Business is desirable.

Oneida is a rural community located approximately 10 miles west of Green Bay, Wisconsin. The starting salary is negotiable dependent upon training and experience, and includes an excellent benefits package.

For more information or a description of responsibilities, contact Bill Ver Voort at (920) 869-4530 or Wvervoor@oneidanation.org ; or send a cover letter and resume by

November 26th, 2001' to:

Oneida Tribe of Indians of Wisconsin Attn: Bill Ver Voort P.O. Box 365 Oneida, WI 54155