

# Kalihwisaks

## "She Looks For News"

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## Bill would give state legislatures veto power on casinos

WASHINGTON (AP) - Indian tribes that want to build casinos would need approval of their state legislatures, not just governors, under federal legislation introduced Tuesday.

While the bill argues simply for equity between the executive and legislative branches, its sponsors - Reps. Christopher Shays, R-Conn., and Frank Wolf, R-Va. - said they're trying to give states more ways to stop casinos.

The bigger problem, they said, is the federal tribal recognition process, which paves the way to casino negotiations. Politics and money,

they said, too often influence decisions.

Shays said a bill to revamp that process is awaiting a General Accounting Office report, due later this summer.

"I just want the process to be fair," said Shays, whose state has two Indian casinos and a half-dozen other tribes proposing them. "I want the process to be honest, unlike the way it has been dealt with by political appointees under the former administration."

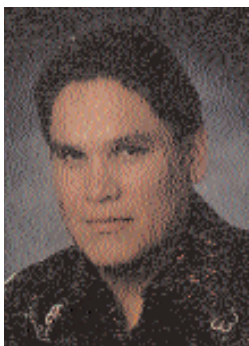
Wolf said state legislatures could offset the power wielded by outside investors.

"In essence, tribes have become pawns for the power-

ful gaming interests," he said. "Only through the state legislatures are the interests of specific localities accounted for."

Currently, federally recognized tribes must negotiate a compact with states before building a casino. In most states, those pacts are negotiated with the governor.

In addition to involving state legislatures, the bill proposes "minimum federal standards" for security, game integrity, accounting and



Stevens

auditing. Also, a commission would be created to review living standards on reservations and the influence of organized crime on Indian gambling.

John Dossett, attorney for the National Congress of American Indians, said it's up to states to decide how they want to negotiate compacts.

"This is really setting up a pretty major hurdle," he said. "I don't know why the federal

government needs to get involved. It's a matter of state law."

Shays said states need this law because "the federal government has imposed Indian gaming on them."

The National Indian Gaming Association also took issue with the bill, saying tribal casinos already are well-regulated. The Mohegan tribe, for example, spent \$15 million on regulatory costs in 1998 for its Mohegan Sun casino in eastern Connecticut.

"We think we answered all those (regulation) questions," said NIGA Chairman Ernie Stevens Jr. "We have legiti-

mate statistics to counteract, and it's a waste of our time to prove once again that our process is appropriate.

"To further involve the state would be inappropriate."

In an news release issued by NIGA, issues regarding gaming were already examined by the National Gambling Impact Study Commission. This commission was created by an Act of Congress sponsored by Rep. Wolf.

Stevens said maybe Congress should focus its

**See Page 2  
Bill**

## Senecas set tentative date for casino referendum; lawsuit

BUFFALO, N.Y. (AP) - The Seneca Indian Nation is tentatively set to vote Aug. 7 on whether to move forward with plans to build casinos in Niagara Falls, Buffalo, and possibly on reservation land.

Approval by the Seneca people is a critical part of an agreement announced earlier this week by Gov. George Pataki and Seneca President Cyrus Schindler to allow the Senecas to build and run the Las Vegas-style casinos.

The agreement also needs approval by the federal government and state Legislature; the state Senate signed on to the plan late Thursday. The Assembly hasn't yet scheduled a vote.

The Seneca Tribal Council set the tentative date for the Seneca referendum during a meeting Thursday.

Meanwhile, the group that last year paid for a lawsuit that successfully challenged Pataki's right to approve off-reservation casinos without legislative approval, threatened more legal action over the latest agreement.

Tom Hunter, chairman of the Rome-based New York Institute for Law and Society, said the agreement between Pataki and the tribe violates the state Constitution and federal law by including provisions for slot machines and revenue-sharing.

"The National Indian Gaming Commission has voided many compacts which included similar provisions in which tribes horse traded gambling money for compact approval," Hunter said. He

**See Page 2  
Seneca Casino**

## Kalihwisaks receives general excellence award

Minneapolis, MN - Awards in print, television, radio, photography and new media were announced last week at the 17th annual Native American Journalist Association convention in Buffalo, New York.

Kalihwisaks walked away with two NAJA awards on June 15, with the prize award of first place in general excellence in their newspaper category.

"It was extremely satisfying to accept this award in front of my peers," said Keith Skenandore, managing editor of Kalihwisaks.

"It once again shows the commitment and dedication that the staff has shown in tribal journalism."

Kalihwisaks previously was awarded first place in

general excellence in 1998 and first honorable mention in 1999.

Skenandore said Kalihwisaks entered three categories, general excellence published twice a month, best layout and design for broadsheet and best coverage of a tribal government.

Kalihwisaks also received honorable mention in the best layout and design competition.

"I am grateful to walk away with two out of three awards," said Skenandore, "especially with the adversity the staff has faced."

In August of 2000 Kalihwisaks learned that the

**See Page 4  
NAJA Award**



Photo by Kirby Metoxen

Kalihwisaks staff (l-r) Photographer/Reporter Phil Wisneski, Asst.. Managing Editor Margo Reiter and Managing Editor Keith Skenandore display their NAJA award for general excellence.

## Presenting Oneida's new royalty

Photos courtesy Miss Oneida Committee

Right: The Miss Oneida Pageant was held on June 15, 2001. The new Oneida representatives are left to right; Miss Oneida Reva Danforth, Lil' Miss Oneida LaDonna King-Parker and Jr. Miss Oneida Iris Metoxen.

First runner up for Miss Oneida was Guillermina Medina, while Ashley Kaercher was the first runner up for Jr. Miss Oneida.

Below: There was a total of nine contestants for the title of Lil' Miss Oneida. The Lil' Miss Oneida contestants were judged upon women's traditional dance and an impromptu question. First runner up was Kassandra Powless, second runner up was Margaret Danforth and third runner up was Keisha Belisle. See Page 1B for pageant story.





## Local News

### From Page 1/Proposed bill would require state legislature approval for casinos

attention on state lotteries, where there is no federal oversight, and that bills such as Rep. Wolf's proposal are only trying to create something to find something.

"It's an unfortunate element that when a bill such as this one is proposed it projects there is an issue," said Stevens, "issues that really aren't there.

"There's a falsehood about the bill."

Stevens said NIGA believes this is a very dangerous bill, and that they are not taking it for granted, but they do feel it's a waste of time.

"Our work with the state has been documented," said Stevens. "To further scrutinize just makes it more difficult and a waste of our valuable time."

Wolf and Shays said they spoke to Attorney General John Ashcroft and Interior Secretary Gale Norton about their bill, but have yet to receive their support. Officials from the Senate Indian Affairs Committee, which can bury bills it doesn't like, did not return a call seek-

### From Page 1/ Seneca casino plans set for referendum

added his organization no longer receives funding from Donald Trump, once a major backer, or any other casino gambling company.

Supporters of the casinos say they will boost the economies of Niagara Falls, Buffalo and the Seneca Nation. But the issue of gambling has been a divisive one for the 7,000-member Seneca Nation, about half of whom live on the tribe's Cattaraugus and Allegany reservations.

During a volatile 1994 debate, a majority of Senecas voted no when asked in an advisory referendum whether they favored getting involved in casino gambling, on or off the reservations.

In 1998, however, the Senecas voted to give tribal leaders permission to negotiate with the state toward opening casinos, provided they would be allowed to vote again once an agreement had been reached. Under the deal announced this week, the state and tribe would share revenues from the Senecas' slot machines, with the state eventually collecting 25 percent of the drop - the money fed into machines, after pay-out but before expenses.

Senecas opposed to casino gambling see any deal with the state as a threat to tribal sovereignty and worry it could open the door to state regulation in other areas.

ing comment.

A White House spokesman said the administration is unlikely to take a position on the bill until it reaches the floor.

Connecticut is particularly concerned about casino gambling. Twelve tribes or factions of tribes currently seek recognition. Two others, the Mashantuckett Pequot and the Mohegan tribes, have the status. Both operate successful casinos in the state.

NIGA's news release reported that NGISC records indicate that the Mashantuckett Pequot Tribal Nation and the Mohegan

Tribes regulatory costs were over \$12 million and \$15 million respectively in 1998. The Mashantuckett Pequot Tribal Nation's regulatory costs included \$5.6 million for the tribal gaming commission, more than \$2 million for licensing, \$2.3 million for gaming surveillance, over \$1.2 million for liquor control and \$1 million to reimburse the state police stationed on the site.

"Tribal gaming regulators collectively have more years of experience than most state gaming regulators," stated the new release.

Stevens said organizations

such as NIGA and other regional associations, besides Las Vegas and Atlantic City, have provided the adequate training needed to allow Indian people to become experts themselves in regulating their gaming operations.

"Indian country works hard to protect the integrity of Indian gaming," said NIGA Chairman Ernie Stevens Jr. "We work hard to scrutinize - not only that we fall into compliance - but we follow the law of the letter."

*Editor's Note: Keith Skenandore of Kalihwisaks contributed to this story.*

### Take back the site thanks

I would like to take this time to thank everyone for their help in making the "Take Back the Site Picnic" such a great success. I'm hoping this note will show my appreciation and respect to the following people and departments for their support.

Jerry Skenandore, who did the pig roast and it was delicious. Thanks again for your hours of cooking rain or shine. Lois Dalke, Breezy, Kevin John, Shane John, Erwin Danforth, Brenda Lemke, Self Sufficiency Program, Oneida Housing Authority, Conservation, Parks and Recreation, Oneida Bingo and Casino, Oneida Social Services, Oneida Police Department, Green Bay Police Department, Lincoln Hills- Bernie Stevens, WalMart, Festival Foods, Jolene Parker, Jill Jordan, Lynn Schmidts, Maria Skenandore, Karen Vande Sande, Daryle Metoxen, Rev. Charles Munson, Mr. Pocus "Clown Man", Gordon Avera (youth) and Rocky Polchano (youth). In case I have forgotten a name please know your involvement was very much appreciated.

Sincerely,

Isabel J. Parker

O.H.A. Community Coordinator

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## Kalihwisaks

"She Looks For News"

### The Staff

Managing Editor: Keith Skenandore

Asst. Managing Editor: Margo Rafter

Reporter/Photographer: Phil Wisniewski

Advertising Representative: Margo Rafter

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(Age 18 years or Older)

Non-Tribal Members & Business Organizations: \$24/Year

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(across from Iron County Golf Course on County Road J)

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Letters to the Editor:

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Keith Skenandore

Kalihwisaks is a member of the  
Native American Journalists Association  
& the Wisconsin Newspapers Association



## Local News

### Hamptom University Oneida student papers

#### Submitted by Culture and Heritage Department

For many years, our Oneida students had been sent away to attend boarding schools. Hampton Institute in Virginia is one of those boarding schools. Hampton followed many of the students long after they graduated from the school through personal letters and newspaper clippings. There is a lot of family and lifestyle information contained within the files. Most Oneida community members are descendants of these students.

The Cultural Heritage Department has recently purchased from Hampton University all the files of the Oneida students who attended from 1872 to 1923. The files have all been copied and reviewed and are now ready for community members who would like to come in and see them for themselves. Following is a list of those students who attended:

#### Female Students

Adams, Louisa; Archiquette, Irene D.; Bread, Katie; Bred, Josephine Lucy; Burning, Ida Mae; Cooper, Electa; Cooper, Minnie; Cornelius, Cornelia; Cornelius, Elizabeth Louise; Cornelius, Jerusha; Cornelius, Julia; Cornelius, Lavinia; Cornelius, Rebecca; Coulon, Jerusha Lucy; Christjohn, Susie; Danforth, Celicia; Danforth, Jane; Doxtator, Anna; Doxtator Elizabeth; Doxtater, Eva; Doxtater, Jane; Doxtater, Nancy; Elm, Ida; Elm, Lena; Green, F.; Green, Lena Evangeline; Hill, Electa; Hill, Eliza; Hill, Inez Rachel; Hill, Josephine Gertrude; Hill, Lucinda; Hill, Martha; Hill, Rose; Hill, Rosetta; House, Eliza; Haus, Mary Janice(?); John, Jane; Johnson, Emma; Johnson, Stella; Ludwick, Lena Eliza; Metoxen, Claudia; Metoxen, Matilda (Tillie); Metoxen, Minnie Ellen; Ninham, Christine; Powless, Abbie; Powless, Cora May; Powless, Ella; Powless, Hattie Belle; Powless, Maggie; Powless, Olive Jane; Reed, Melissa; Silas, Elsie E.; Silas, Lillie Esther; Silas, Mary Louisa; Skenandore, Amelia; Skenandore, Amy; Skenandore, Elizabeth; Skenandore, Elsie; Skenandore, Leah; Skenandore, Lena; (Jacob Skenandore & Eliza Wheelock); Skenandore, Lillian; Skenandore, Marian Alma; Skenandore, Martha; Skenandore, Minnie; Smith, Elizabeth; Smith, Florence Adalaide; Smith, Susan Marie; Somers, Rachel Lilia; Stevens, Phoebe; Summers, Emeline; Summers, Mary Jane; Thomas, Mary Ann (Waleya);

Webster, Ida; Webster, Lydia; Webster, Rosa; Wheelock, Lydia; and, Wheelock, Rhoda Henrietta.

#### Male Students

Adams, Julius; Archiquette, Robert; Archiquette, Solomon; Baird, Chauncey; Baird, Emerson Charles; Baird, Emerson Charles; Baird, Laban; Baird, Reuben; Bread, Daniel; Charles, Josiah; Cornelius, Eli; Cornelius, Jesse H.; Cornelius, Mason; Cornelius, Sampson; Coulon, Sherman Peters; Danforth, Thomas; Denney, Charles; Denney, Wilson; Doxtater, Chauncey D.; Doxtater, Chauncey Ruseter; Doxtater, Edward Wm.; Doxtater, Hyson; Doxtater, Peter Juno; Elm, Andrew; Elm, Edward; Elm, Elias Eli; Elm, Horton G.; Elm, Jason; Elm, Nathan; Green, Augustus; Hill, Cleaveland White; Hill, Flannigan Ray; Hill, George W.; Hill, Hiram; Hill, Isaiah; Hill, Israel; Hill, John C.; Hill, John W.; Hill, Jones; Hill, Wilson; Honyoust, Daniel; Honyoust, William; House, George; John, Joshua; John, Marshall; John, Minor; Jordan, Chauncey; King, Fred; King, Martin; Laymon, Clayton Carl; Laymon, Guy; Metoxen, Adam; Metoxen, Cornelius; Metoxen, Jameson; Metoxen, Joseph; Metoxen, Nelson; Metoxen, Redmond; Metoxen, Wilson; Ninham, Albert; Ninham, John; Parkhurst, Andrew; Parker, Alex; Parkhurst, Charles; Powless, Alfred; Powless, Hyson; Powless, Lyman; Powless, Martin; Powless, Purcell; Powless, Richard; Reed, Amos; Reed, Isaiah; Reed, Joel; Skenandore, William Thomas; Sickles, Samuel; Skenandore, Abram; Skenandore, Anderson; Skenandore, Anderson J. 2nd; Skenandore, Edward; Skenandore, Eli; Skenandore, Elias; Skenandore, Elias (2nd); Skenandore, James; Skenandore, James Jesse; Skenandore, Jemison; Skenandore, Jesse; Skenandore, Jonas; Skenandore, Richard; Skenandore, Shepard; Skenandore, Willard; Skenandore, William; Skenandore, Wilson; Smith, Luther Simpson; Smith Milton Wm.; Smith, Oscar; Smith, Robert Bruce; Somers, Richard; Stevens, Mitchell; Webster, Albert; Webster, Isaac; Webster, Isaac Newton; Webster, Isaiah; Webster, Lyman Brown; Wheelock, Benjamin; Wheelock, Foster; and, Wheelock, Lehigh

### Intertribal Community Center summer events

Menasha, Wis. - The Intertribal Community Center in Menasha announces its Summer Calendar of events:

\* SUMMER CULTURE CAMP for Native American boys ages 11-14 to be held on Wed-July 11, 2001. Time: 10am -3 pm.

\* Culture Camp for Native American Pre-Schoolers ages, 4 & 5 will be held on Wed-July 25, 2001 Time:

9:30-11:30 am.

\* A leather Pouch-making class will be offered to Native American adults on Monday, July 9, at 6:30. All supplies provided.

\* Potawatomi drummer & guest speaker-Cindy Burns will be presenting her program on Drumming, Healing & Walking The Red Road on Mon July 16 at 6 pm.

\* Monday Night Socials: 5-

7pm and Talking Circle beginning at 7.

The newly opened Intertribal Community Center is a gathering place for Native Americans offering advocacy, information & referral and Cultural Enrichment activities which reflect their spiritual and cultural values. If you are interested in volunteering or registering for any upcoming classes, please call Deb or

Linda at 1-800-9496602 Ext: 212 or 731-6602-Ext: 212

\* All programs are free and open to all Native Americans.

\* Hours are: Mondays 12 to 9, Wednesdays 12 to 5, Thursdays 4 to 9.

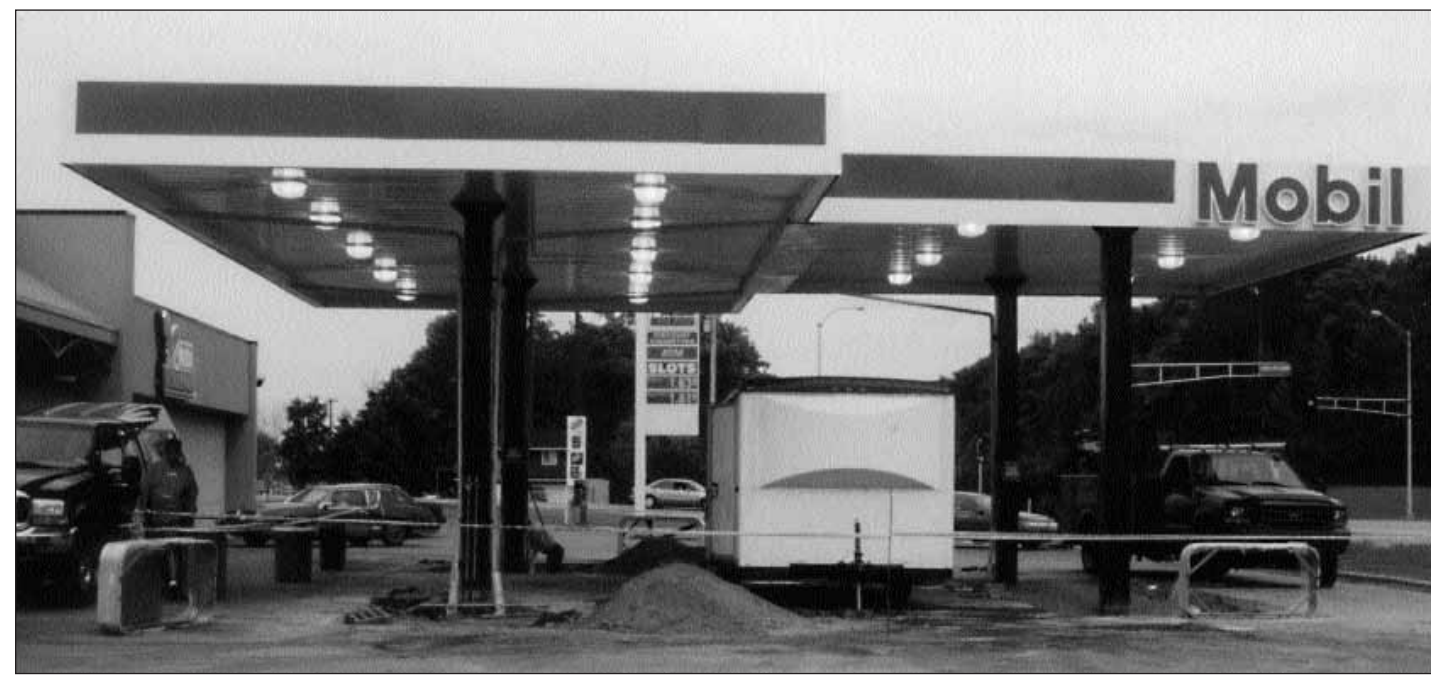
The Intertribal Community Center is located at: 1800 Appleton Road, Menasha at the Goodwill Campus.

### And the winner is...

Photos by Phil Wisneski

Right:Oneida Business Committee Secretary Julie Barton selects the winners of the gas give-away at the Oneida One Stop Westwind location on June 19. The winner of the \$150 gas coupon was Tom Skaletski. The winner of the \$100 gas coupon was Wayne Ritter, and the winner of the \$50 gas coupon was Darlene Daul. The gas give-aways were a promotion to keep customers coming to the One Stop while construction took place to put in the new Mobil gas pumps.

Below: Construction is under way at the Oneida One Stop in Oneida. Gas is not available during construction, but all other amenities are up and running.



## Drinking & Driving

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- \* Give someone a ride home
- \* Don't let a friend drive drunk
- \* Appoint a designated driver

- \* Call a taxi for a friend or let them "sleep it off."
- \* Report any suspicious driving to the Oneida Police Department

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## State/National News

## Menominee ancestors repatriated from museum

Menominee, Wis. - On June 8, the Menominee Tribe repatriated eight ancestors from the Oshkosh Public Museum. A delegation of Menominee led by four Menominee Tribal Legislators, staff from the Menominee Historic Preservation Office and Veterans of the Menominee Nation traveled to the Oshkosh Museum for the repatriation. A short ceremony was held at the museum before the remains were transported to the Logging Museum in Keshena.

The repatriation of Menominee ancestors was conducted in accordance with and provisions of the Native American Graves Protection and Repatriation Act (NAG-PRA). The Native American Graves Protection and

Repatriation Act was enacted into law by Congress in 1990. The law mandates the return of human remains, associated funerary objects, unassociated funerary objects and objects of cultural patrimony to federally recognized Native American Tribes.

After the Menominee ancestors were transported to the Menominee Logging Museum, they were prepared for burial. A ghost supper was held for the ancestors on the evening of June 8th and an all night vigil was kept for the Menominee ancestors.

On June 9th a breakfast was prepared for the pallbearers who would dig the graves for and build spirit houses for the ancestors. A final ghost feast was held for the Menominee ancestors at noon and after the ancestors were

transported to the repatriation burial grounds for reburial ceremonies. Once again the Menominee Historic Preservation Office enlisted the help of eminent elder Dewey Thunder, Sr. of Zoar to provide guidance through the reburial process. Mr. Thunder is an authority on traditional Menominee burial practices and Menominee traditions.

The Menominee ancestors remains were excavated by Robert Hruska and Arthur Kannenberg, who were both former curators of the

Oshkosh Public Museum, from various archaeological sites near the Menominee River, Peshtigo River, an historic trading post (Robert Grignon's) near what is now Omro, WI and the Menominee Reservation. A complete set of remains that were previously excavated from the Peshtigo River area were put on display at the Oshkosh Museum in the 1960's. The display included the actual earth and adornments (jewelry) and funerary objects incased in plaster. It was a horrific site for present

day Menominee tribal members to see the unthinkable act committed to their ancestor.

According to Tribal Historic Preservation Officer David Grignon "It was very moving and satisfying to once again bring our ancestors home for reburial, especially the Menominee women who was grotesquely displayed at the Oshkosh museum". Grignon went on to say "She was freed to continue her journey to the spirit world".

This was the Menominee tribe's third repatriation of their ancestors.

## Ex-curator pleads guilty to thefts

MADISON, Wis. (AP) - The Historical Society of Wisconsin's former curator pleaded guilty Friday to stealing more than \$100,000 in artifacts.

David Wooley, 53, entered guilty pleas to 14 felony counts of theft and three misdemeanor counts of failure to file state income tax returns.

An additional 10 theft counts were dropped as part of a plea agreement with prosecutors but could be considered by the judge when she sentences Wooley.

Wooley decided to cooperate with authorities after he was charged with stealing a Ho-Chunk war club from the society's museum. He admitted to stealing about two dozen items, most of them American Indian artifacts.

The museum's staff later determined another 140 items were missing, and Wooley admitted to taking 10 of them but denied taking the other

130. Some of the stolen items were sold, and others were found at Wooley's home.

Wooley quit as curator before the thefts were discovered.

## Remains of 450 Seneca Indians to be reburied in New York

ROCHESTER, N.Y. (AP) - The skeletal remains of hundreds of Seneca Indians who lived in New York's Genesee River valley over the past millennium will be turned over to tribal leaders by a museum.

The remains have been kept at the Rochester Museum & Science Center for 30 years by the Rock Foundation.

The foundation, after talks with Iroquois Confederacy officials, agreed to return more than 450 remains to be reburied this summer. The deal also involves conducting new research on the collection's tens of thousands of

Seneca artifacts, many of which were excavated from Seneca graves.

Under a 1990 law, federally funded museums and institutions must return any remains and spiritual objects that can be reasonably traced to an American Indian nation. Private collections are exempt.

In March, the museum turned over the remains of 173 Seneca and Cayuga Indians who died between 1575 and 1820, when the confederacy controlled nearly all of upstate New York. A year ago, it also returned the remains of 25 Oneida Indians.

of several issues," McCain said.

Matthew V. Storin, editor of the Globe, said Monday a reporter interviewed the senator in Washington last Wednesday in the presence of a McCain aide, Jill Peters, "who took no issue with our story in a conversation with our reporter the following day."

"But if Senator McCain now wants to say that he did not intend that there be a specific investigation of the Mohegan Sun deal, rather than a broader investigation of Indian gaming issues, we are obviously not in a position to dispute him," Storin said.

spokesmen have denied any wrongdoing.

The newspaper reported Thursday that McCain, R-Ariz., recommended a Congressional investigation based on its reports.

But McCain said Monday his wish is that all gaming issues would be reviewed.

"I did not and do not call for a specific investigation of the Mohegan situation," McCain said.

McCain said he told Sen. Daniel Inouye, D-Hawaii, the committee chairman, that there was a need for "review of the whole gaming issue."

"We haven't had one in some time. I thought the Mohegan issue would be one

WASHINGTON (AP) - U.S. Sen. John McCain said Monday he wants the Senate Indian Affairs Committee to conduct a wide-ranging review of the Indian gambling industry, but said he did not recommend a specific examination of the Mohegan Sun casino in Connecticut.

The Boston Globe has reported that outside investors took \$1 billion in profits in apparent evasion of federal laws. The Mohegans' deal with Trading Cove Associates may have evaded scrutiny by establishing separate agreements for development of the casino and an adjoining hotel, the Globe found.

Trading Cove and tribal

## NAJA awards prestigious achievement awards for 2001

Minneapolis, MN--The Native American Journalists Association has honored a tribal nation and two Native journalists for contributions made to the cause of a free and responsible press in Indian country.

During last week's NAJA 2001 convention in Buffalo, New York, the NAJA Board of Directors awarded Nellie Moore and D'Anne Hamilton the Wassaja Award for their courage and conviction to stand firm in their belief that there should be no tribal government or tribal corporate influence in the news room.

The Wassaja Award recognizes individuals who make extraordinary contributions to Native journalism.

In the spring of 2000, Moore and Hamilton were fired from the Alaska-based Koahnic Broadcast

Corporation for insubordination when they went public with a disagreement with the corporation. Moore and Hamilton questioned the names of proposed talk show experts for a new radio program that was in development by Koahnic for statewide broadcast. Believing the proposed experts signaled a conflict of interest because they were employees of tribal corporations who were major funders of Koahnic, Moore and Hamilton objected.

However, Koahnic stood by its decision to terminate Moore and Hamilton stating that there was no conflict of interest. Moore and Hamilton sued Koahnic. After lengthy legal negotiations the two parties resolved differences in September 2000. In a joint release, KBC and Moore and Hamilton said, "the parties

are satisfied that the outcome is fair and are happy to have the disputes behind them. In the resolution, no party has admitted any wrongdoing."

"Regardless of who was right or wrong we honor and support the courage of two Native journalists holding firm to their convictions," said NAJA President, Mary Annette Pember. "Too often Native journalists are intimidated to the point of silence and compliance when it comes to tribal influence in the news room. Clearly, Moore and Hamilton believed an independent newsroom at Koahnic was threatened and they responded accordingly."

No stranger to the interference of tribal governments in the news room, Dan Agent, editor of the "Cherokee Advocate", is hoping for continued free press support from

From Page 1/  
Kalihwisaks  
receives top  
newspaper  
award

format of the paper would have to change from a tabloid publication to broadsheet. Kalihwisaks staff knew the change was going to happen but the short amount of time they were faced with made it difficult with publishing every other week.

"The credit goes to the staff," said Skenandore. "They knew we had a job to do and they did it. The format change goes to show we have knowledgeable staff to make that type of transition."

"And to walk away with two awards in less than a year of the broadsheet transition is gratifying."

Staff changes had made the transition that more difficult. Two photographer/reporters resigned within four months of each other, and it wasn't until last week that Kalihwisaks was able to bring on Phil Wisneski to fill one position.

"At one time their was myself and Margo Reiter, assistant managing editor, putting out the paper," said Skenandore. "We accepted the burden before us and was able to maintain a high journalism standard that was apparently recognized by the contest judges."

Judging of this year's awards were done by the University of Little-Rock Arkansas journalism department.

NAJA also presented the prestigious Wassaja and Elias Boudinot Awards at the 2001 Awards Banquet during the convention. Nellie Moore and D'Anne Hamilton were honored with the Wassaja Award for making extraordinary contributions to Native journalism. The Cherokee Nation was honored with the Elias Boudinot Award for advances made towards the cause of a free and independent press within government borders.

A Special Recognition Award was presented to NAJA member and New York Times' reporter, Charlie LeDuff. Mr. LeDuff was a contributor to the Times' Pulitzer Prize-winning series on racial experiences and attitudes across America.

All of NAJA's print, radio, television, photography and new media awards can be seen on their website at [www.naja.com](http://www.naja.com).

the current administration of the Cherokee Nation's Tribal Chief, Chad Smith. Last year the tribe voted to amend their constitution calling for a tribal press that is free of government influence. Agent accepted the Elias Boudinot Award on behalf of the Cherokee Nation at the NAJA 2001 convention last week.

The Elias Boudinot Award is presented to a tribal nation that advances the cause of a free and independent press within government borders.

"NAJA strongly encourages our tribes to pass constitutional resolutions allowing for a free press in their community," Pember said. "A free and strong press means civic involvement from tribal members in government affairs. And that means helping to ensure our sovereignty."

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# Religious Reflections

## Prosecutor in peyote church case tries to prove being an Indian

SALT LAKE CITY (AP) - Now that a federal judge has turned away a civil rights challenge in the case of a church that uses the hallucinogen peyote in its ceremonies, it will be up to a county prosecutor to prove church members broke the law.

One key issue will be exactly what makes someone a Native American.

American Indians are exempt from prosecution for peyote use in connection with religious rites.

But Utah County prosecutor David Wayment says only members of federally recognized tribes enjoy the peyote exemption.

James Mooney, leader of the Oklevueha Earth Walks Native American Church, is not a member of a federally recognized tribe, although he claims Seminole and Creek heritage.

State and federal law specif-

ically exempts members of the Native American Church - a confederation of American Indian religious groups with no strong centralized leadership - from the peyote prohibition. Mooney says his church is part of this group, but prosecutors claim that because many members of his church are not American Indians, they are breaking the law.

But official tribe membership doesn't matter, said Kathryn Collard, the church's lawyer. She maintains the peyote exemption is racially neutral.

Wayment said if that's true, anyone who wanted to use peyote could claim a "religious" right to use the drug, which comes from the flower bud of a cactus. Investigators seized 12,000 of the buds at Mooney's church.

"You could never prove someone is not a member of the Native American Church"

without the tribal-membership requirement, he said.

Attorneys for the church say they now will file their civil rights complaint in state court. They have already asked that the criminal case be dismissed.

Wayment, who launched the prosecution after hearing public complaints about the church, told the Associated Press he was not overly concerned about the outcome.

"If the judge wants to rule that there's an exemption for anyone who wants to use peyote, that's fine," Wayment said.

But it could open the door for pseudo-religious drug exemptions.

"A methamphetamine church would be very popular right now," he said.

Mooney said the use of peyote is central to his faith - similar to the sacrament taken by Catholics or Mormons.

## Ordination twins reminiscent of Maine bishop's ordination of brother

MANCHESTER, N.H. (AP) - For the first time in the history of the Archdiocese of Manchester, twins have become priests at the same time.

Patrick and Paul Gilbert, both 26, of Rochester, were ordained Saturday by Bishop John McCormack at St. Joseph Cathedral in Manchester. Their parents, their four sisters and their older brother attended the ceremony.

From the time they were very young, the brothers believe they were called to serve in the priesthood. They decided during their senior years at Spaulding High School to become priests.

"You always have the call, you know, from age 5 or 6," Patrick said. "When you get older, you start to understand the mystery of it."

Father Paul Montminy, the family's pastor, also has a twin brother, Mark, who is a priest. Father Montminy had a profound influence on the twins.

Patrick will serve as an associate pastor at St. Bernard Parish and St. Anthony Parish in West Swanzey, and Paul will become pastor at St. Joseph Church in Salem.

Saturday's ordination had a similar family theme to a 1999 event in neighboring Maine. The Most Rev. Donald Pelotte, the first American Indian to become a Roman Catholic bishop, ordained his twin brother, Dana Pelotte, to the priesthood in their hometown of Waterville.

The brothers were 54 at the time of the ceremony.

## Bishop Bank's Corner: In need of fathers with

*Some men are called to be priests and others are called to be "Dad"*

By Bishop Robert Banks

One of the most important priorities for the Church of Green Bay today is to push vocations. You probably think I am talking about vocations to the priesthood, but right now I am thinking that we are also seriously in need of fathers with a small "f."

The kind of fathers I am talking about are the men who become fathers only when they are married and who then take seriously their responsibilities to care both for their wives and their children. In other words, fatherhood is a real vocation for them, a way in which they give meaning to their whole life. It is the most important way the Catholic man responds to God's call to love God and those around him.

The reason that we as a Church have to push the vocation of father is that modern culture seems to be making fathers an endangered species. I think I see signs of this both among women and men.

**Babies without husbands**

A few weeks ago, I was told about a woman not from this area - good Catholic, successful in her profession, unmarried, in her late 30's or early 40's - who decided that she wanted to be a mother. She took herself to a fertility clinic where they supplied the wherewithal so that she could become pregnant. She is now the proud mother of a beautiful baby who has been baptized and will probably be off to Catholic school in a few years.

Within a week, I was told about another woman not from this area - good Catholic, successful in her career, unmarried, in her mid-40's - who decided that she wanted to be a mother. She made the proper arrangements to adopt a baby, and

she is now the proud mother of a beautiful baby who has been baptized and will probably be off to Catholic school in a few years.



Bishop

The suspicious part of my mind immediately came to the general conclusion that women no longer see men as necessary for having and rearing children. Further, they do not want to endure the hassle of marriage just so they can experience the joys of motherhood. Since I like women, I figured I should check out that negative conclusion with a young mother who is my expert when it comes to the psychology of women. She said that I was wrong. Women are not opposed to marriage, but they can have real difficulty finding a good husband who is also serious about marriage. She went on to say that most women have a deeply felt desire to be mothers, so that is why some are resorting to other ways to have children. And isn't it better for a baby to be raised by a mother than left in foster homes?

I was impressed by what the expert had to say about women's desire to have children and reassured by her comment that women are still interested in finding good husbands to be fathers of their children. She didn't convince me, however, that the two women had come up with the best decisions. Church teaching is very clear about not using out-of-marriage techniques to become pregnant, and the preference is always in favor of children having two married parents, when it is possible.

On the male side, the problem is not so much about men wanting to have children without the involvement of a wife. Rather, there is a general impression that many men are quite satisfied that our

modern culture no longer requires that they be willing to take on the responsibility of fatherhood in order to enjoy the privilege of sexual relations. I don't think there is any need to go into detail about that.

Nor do I just blame modern culture. The culture of some less developed countries seems to tolerate men being quite irresponsible about having children and caring for the children they bring into the world.

**A general disconnection**

Pope Paul VI, in his encyclical *Humanae vitae*, foretold that there would be a general disconnection between marriage and parenthood if the Church approved the use of the modern methods of artificial birth control. As we all know, the pope's decision was not well received by many in the Church, including priests and theologians. It seems to me that one result of the controversy that surrounded the issuance of *Humanae vitae* was the almost complete disappearance of much preaching and teaching to support the usual Church teaching about chastity and the use of sex outside of marriage. That has not been too helpful as our nation has gone through the sexual revolution that began in the 60's.

**Beginning of a change**

Fortunately, the last decade has seen the beginning of a change. It is now possible to talk about abstinence education for our teenagers and to issue ecumenical statements that encourage faithful marriage. Despite the statistics showing more people living in non-marriage relationships, it is becoming clearer all the time that a successful marriage is the healthier way to live.

A successful marriage requires that a man takes responsibilities and privileges seriously. For the Catholic believer, a help to that kind of seriousness is for the man to see fatherhood as a real vocation from God, which it is. The vocation does not require the same kind of discernment needed to decide that one is called to the celibate priesthood. The call to marriage and parenthood is built into us. "It is not good for man to be alone." The discernment for marriage and parenthood has more to do with readiness, the choice of a partner and the timing of marriage and parenthood.

But what a great vocation! Of all the human titles by which Jesus could have addressed the One from whom he came as Light from Light, he chose "Father." That title speaks of a love that comes from the depths of one's heart, of a care that sustains even in the worst of failure and suffering, of a presence that is always there, of a shared desire for what is best.

As I take my daily walk through the local cemetery, I notice that on the grave markers there are seldom, if ever, any indications of the person's work or profession. The chosen titles for a man are "Father" or "Husband." They evidently sum up what is most important in a man's life. Blessed is the man who bears the title of "Father" as he is welcomed by the one who is Father of us all.

# Church Directory

**Assembly of God**  
*Brother Johnson*  
Highway 54  
Oneida, WI 54155  
(920) 869-2217  
Service Times: Sunday at 9:30am; Sunday School at 10:30am (Morning Worship); Wednesday at 7:00pm (Bible Study and Youth Services)

**First Faith Ministries**  
*Pastor John Woods*  
556 Main Avenue, P.O. Box 5772  
DePere, WI 54115  
(920) 338-9905  
[www.firstfaithministries.org](http://www.firstfaithministries.org)  
Service Times: Sunday at 10:00am - Worship Service; Tuesday at 7:00pm - Spiritual Growth; Thursday at 7:00pm - Healing School.  
\*\*Full Gospel and Non-Denominational; Children and Youth Ministries; Nursery Available; Fivefold Ministry Training School.

**Holy Apostles**  
*Father Brad McIntyre*  
2937 Freedom Road  
Oneida, WI 54155  
(920) 869-2565  
Service Times: Sunday at 7:30am and 10:00am

**Immaculate Conception Catholic**  
*Father Richard Thomas*  
1395 Freedom Road  
Oneida, WI 54155  
(920) 869-2626  
Service Times: Saturday at 4:00pm; Sunday at 8:00am and 10:00am

**Jesus Christ of Latter Day Saints**  
*Branch President: Kevin I. Cornelius*  
N6135 Seminary Road  
Oneida, WI 54155  
(920) 869-1848

Service Times: 9:30am

**Longhouse**  
For Longhouse activities  
Contact Bob Brown, Ron Hill or Sonny Hill at Oneida Culture/Heritage Department  
(920) 490-2096

**Native American Ministry United Methodist Church**  
1738 South 11th Street  
Milwaukee, WI 53204  
(414) 384-1500

**Oneida Apostolic Church**  
*Pastor Juan Alicea*  
Parish Hall, County E  
Oneida, WI 54155  
(920) 833-9694  
Service Times: Sunday at 11:00am and 7:00pm

**St. Joseph's Catholic**  
*Father Geo Lenzer*  
St. Joseph Drive  
Oneida, WI 54155

(920) 869-2244  
Service Times: Saturday at 4:00pm; Sunday at 8:30am and 10:30am

**United Methodist**  
*Rev. Charles Munson*  
1852 Freedom Road  
Oneida, WI 54155  
(920) 869-2927  
Service Times: Sunday at 10:30am

**Zion Lutheran**  
*Pastor Vernon Heim*  
Rosehill Drive  
Oneida, WI 54155  
(920) 869-2777  
Service Times: Sunday at 8:00am and 10:00am; Sunday Bible Classes at 9:15am

*For ceremonies/services not listed OR to have your church listed please call the Kalihwisaks, (920) 490-2452*



# Letters/Opinions

## Democracy 2001

Approximately eighty years after the creation of the United States, Abraham Lincoln dedicated a few words for the tens of thousands of Americans who had just been killed at the Battle of Gettysburg. He pleaded that America remember the sacrifices given on that battlefield in order that the great experiment of democracy, “Shall not perish from the Earth.”

Lincoln saw democracy as government made up of the people, with institutions and laws created by people and for the benefit of the people. Native scholar Vine Deloria Jr., says that democracy is an Indian idea and not an idea conceived in the libraries and minds of transplanted European revolutionaries like so many Americans prefer to believe. Lincoln, as typical of his times, probably had no respect for Indian people and their way of life, but his ideas on democracy, his “great experiment” was not an experiment at all. Democracy had long been practiced by many Native nations on this continent, including our own Oneida and other Iroquois peoples.

Almost eighty years after Lincoln’s speech, the Oneida people met and voted overwhelmingly to adopt a new constitution. The constitution is one of the purist forms of democracy today. The constitution our ancestors voted to adopt created a General Tribal Council and entrusted upon that Council, ALL governmental powers (Truly a government of, by and for the people).

The Oneida Constitution has served our nation well since 1936 and has been the final word for tribal governance on the Oneida Reservation since its inception; that is until this newly elected Business Committee took the constitutionally granted powers away from the General Tribal Council and granted those powers onto themselves.

In July of 2000, the General Tribal Council voted to restructure and specifically voted to adopt a plan tabled at an earlier GTC meeting. Oneida Chairman Gerald Danforth objected to the vote, but his objection was legally overridden by a two-thirds majority vote. Yet, in direct defiance to their Oath’s of Office, the Chairman and a majority of the Business Committee later took it upon themselves to ignore what the General Tribal Council had directed them to do and

directed Senior Management to come up with their own version of restructuring.

Now senior management’s plan is near completion. Guess what? Senior management’s plan preserves and perpetuates senior management. Their plan is “bottom up” reorganization. Cuts and changes will start at the bottom while a status quo will be maintained at the top. At a recent meeting in Milwaukee, senior management proudly proclaimed that no senior management would be eliminated according to their plan.

Wake up “Honest Abe.” come back Native leaders who once believed in democracy. We have a new concept. “Government OF senior management, BY senior management and FOR senior management.” A new way for a new age and all brought to us by way of Chairman Danforth’s leadership which seems to have turned back on the Oneida Constitution, the Oneida General Tribal Council and democracy.

Edward Delgado  
Oneida, Wis.

## No truth, just dare to statements

Erratic and irrational statements are a constant in our community. The individuals making the statements are never held accountable for what they say. The burden of proof is always shifted to the entity or individual that they place the blame on.

One case in controversy is for instance the statement made by the Business Manager of the Oneida Tribe. It was stated by him that there is a discrepancy of five million dollars in the area of the Slot Department budget. Being an educated person and having worked for the Tribe for a goodly number of years, he should be made to qualify the statement.

Should he not be made to disclose to the General Tribal Council what period of time this took place, was this an accumulated amount versus a lump sum, could this have been prevented if he notified someone sooner? Now the burden is shifted to the Oneida Business Committee, the Accounting Office to come up with answers that he should have been able to provide.

Similar in nature, are individuals who write articles in the Kalih, 040, Chronicle, flyers at General Tribal Council, etc. They stand up in meetings blurting out negative statements, subjecting other persons characters to their destructive comments.

They aren’t made to document what they say. This is not TRUTH or DARE. This is just DARE.

Then you wonder why our Oneida Culture has disintegrated from a verbal society to one of having to have everything in written form.

A question you should ask yourself, “are these people angels in disguise or are they angles of demise “?

Shirley Hill  
Oneida, Wis.

## Why should I know?

My mother told me that Linda Danforth and Mark Powless were not sworn in even though they received letters in the mail saying that they would be sworn in today on Wednesday June 13, 2001. The people that were sworn in today were people that were appointed by the nine people on the business committee and Linda and Mark were voted in by the Oneida people. When my mother told me this the first thing I said was that the people that got elected in should be sworn in automatically. The thing about this is that I am only fourteen and I know this stuff when the business committee should know. That I think is not right.

Josh Christjohn

## Farmers and grocery customers beware

Nestle’s \$10.1 billion acquisition of Ralston Purina Co. will create the world’s largest pet food company, a multinational glutton that controls 50 percent of the U.S. market.

What do Puppy chow and Meow Mix have to do with farmers and grocery buying? Nestle’s purchase of Ralston Purina is just the latest in a bushel of mega-mergers that are transforming the food industry and threatening the future of the farm.

According to a recent survey by Thomson Financial, the value of food-related mergers swelled to \$26.2 billion during the first three months of 2001, up 107 percent over the same period in 2000.

Some of the most famous names in the food industry may disappear. Pillsbury is joining General Mills. Nabisco is part of Kraft. Kellogg has devoured Keebler. Quaker Oats will become part of PepsiCo, while BestFoods merges with Unilever.

On the retail side, recent developments also look ominous. In 1992, the Big Five

grocery chains accounted for just under 20 percent of the market. By 1998, those stores’ market share reached 33 percent. In 2000, the five chains garnered 42 percent of sales.

Substantial economic research has linked increase supermarket concentration to higher prices. Consumers pay more for groceries. Moreover, the stated reason for many of the mergers among food processors is to create more bargaining power to negotiate still higher prices from retailers. Hence, these mergers will only add to the burdens facing consumers.

At the same time, farmers can expect to see lower prices for their products because of the buying power of the merged food processors. Thus the growing concentration of the fragmented food industry spells trouble for farmers.

The predictable consequences of these combinations are that farmers will get lower prices while consumers pay higher prices. No real efficiency gains are likely. The only change will be in buying and selling power of the expanded firms.

On Capitol Hill, some lawmakers are sounding the alarm, Sen. Patrick Leahy of Vermont, a democrat on the Judiciary Committee, has focused on dairy-industry mergers. Leahy has criticized Suiza Foods Corp.’s \$1.5 billion acquisition of Dean Foods Co., its closest rival in the dairy processing business. The new company would control roughly one-third of the U.S market. A University of Connecticut study states that New England supermarkets and dairy processors have gouged consumers of more than \$50 million since 1997.

Farm-state republicans have also challenged industry mergers. Many worry about the increasingly concentrated meat-packing industry, noting that industry leader IBP has more than a quarter of U.S. sales. Sen Charles Grassley, R-Iowa, has even urged the state’s Democratic attorney general Tom Miller, to investigate one meat-packing merger. Grassley maintains that agribusiness mergers pose a huge threat to the family farm.

Federal trust busters may finally be listening. The Federal Trade Commission (FTC) recently raised tough questions about a proposed merger between the nation’s second and third largest baby food companies. As a result, a federal appeals court effectively killed H.J. Heinz Co.’s \$185 million buyout of Beech-Nut baby food.

The FTC must scrutinize the Nestle- Ralston transac-

## In their view

### Step up the fight: Fund the anti-tobacco battle

By Margaret MacLeod Brahm

In 1998 the state of Wisconsin settled a lawsuit against the tobacco industry that will generate \$5.7 billion in payments to the government- or Finance Committee recommended this week.

Additionally, legislators are considering a cigarette tax increase of up to 41 cents that would raise another \$289 million.

Yet, even though tobacco could generate \$1.6 billion in new revenue this year, the Finance Committee also voted to slash by one third our state’s first serious effort to fight tobacco. That decision could gut the very effort that brought the money to the state in the first place.

The original intent of the state’s suit against the nation’s largest tobacco companies was to repay the state for the costs of treating tobacco-related diseases in the past - and in the future.

The suit also called for the substantial monetary damages that would include funds for a strong tobacco prevention program. In exchange, the state would be prevented from ever suing those companies in the future. Thus it became imperative that the state mount an aggressive tobacco prevention program, so that our children wouldn’t have to face the same financial and personal devastation wrought by tobacco use.

It was a once-in-a-lifetime opportunity that now threatens to slip away forever.

In January, the Wisconsin Tobacco Control Board rolled out a statewide, comprehensive tobacco control program that includes advertising messages to discourage smoking, smoking cessation assistance and resources that go directly into communities to help them combat smoking on the local level. After less than six months, this program faces wholesale dismantling.

Recent studies show that a five-year commitment at \$20 million a year would reduce smoking by 20 percent and save taxpayers \$139 million in Medicaid expenses. Currently, the state pays about \$190 million a year in Medicaid money to treat smoking related diseases. In total, smoking related diseases in Wisconsin cost \$1.3 billion to treat.

But this is just not about dollars. Lives are at stake. Nearly four in ten Wisconsin teenagers and one in four adults smoke. Annually, smoking kills 7,800 people a year in Wisconsin. That must be stopped.

We know from results in other states that prevention programs work, given ample funding and time. Governor McCallum’s proposal met the minimum funding necessary to carry out the Tobacco Control Board’s initiatives, \$33.2 million over the next two years. Cutting it back to \$15 million per year pulls the rug out from under it just as it was getting going.

In comparison, the tobacco industry spends \$100 million a year in Wisconsin to persuade people to smoke. Most of that advertising has been targeted at young people because, not surprisingly, 90 percent of all smokers start before they’re 19 years-old.

We urge the Legislators to consider how much money the state receives through the tobacco settlement and the cigarette tax and restore the Tobacco Control Board funding to the level established by the governor. This can be done either by establishing an endowment fund through securitizing the tobacco settlement, an increase cigarette tax or some combination of both.

It is vital that we spend the resources won in a hard-fought fight on what the fight was about - keeping our promise to the citizens of Wisconsin to reduce the deadly toll of tobacco.

Margaret MacLeod Brahm is President of Smoke Free Wisconsin, a coalition of anti-smoking groups including the American Cancer Society, the American Heart Association, the American Lung Association, the State Medical Society,

tion and not just because the new company will have three times the pet food sales. Increasingly, a grocery chain will designate one of its suppliers to help with the research, promotion and even pricing of a specific product line. In a market with plenty of competitors, this process

doesn’t hurt anybody because no single company can call to many of the shots. But if Nestle and Ralston join forces, the new company would dominate the entire pet food market.

Prof. Peter Carstensen  
Madison, Wis.

## Miss Oneida Thanks

A special thanks to... Julia Hill Lori Webster, Betty McLester, Tina Danforth for the beautiful beaded crowns and banners, Coca Cola Fund for the scholarship, Oneida Communications and PM Productions for the lighting, filming and backdrop, Betty McLester for the crown boxes, Classic Cruisers of Oneida for the trophies, S.L. Cakes and cookies for the Bay Park Square gift certificate, Francis and Wilma Skenandore for the Bay Park Square gift certificate, Debbie Reiter-Mehojah and family for the water cooler sets, Pogi and family for the pizza party, Celene Elm and the GIS Department for the gas coupons and banners, Stan and Loretta Webster for the beaded barretts, Oneida Family Fitness Center for the 1 year membership, Gail Orosco and family for the Bay Park Square gift certificate, Keith Skenandore, Margo Reiter and Phil Wisneski at the Kalihwisaks for the pictures and roses, Oneida Casino for the meal coupons and coolers, Patty Ninham-Hoeft, Sandy Ninham, Paul Ninham for the customized chairs, Jean, Art and Rita Webster and family for the McDonalds coupons, Henrietta Oudenhoven, Barbara J. Cornelius, Ben Vieu, Heidi Pospychala and Karlene Paremski for the cash donations, Wendal and Thelma McLester for the turquoise bracelet, Ally jo Miller, Mini-Miss Moh He Con Nuck, for the gift, Wendy and Sharon Alvarez for the reception and totaling the points, Carol Elm for the beaded purse and barretts, Harriet Reiter for the water coolers, Chris Powless for the reservation tour, Prudy Doxtator, Jerry L. Hill, Michelle White, Debbie Reiter-Mehojah and Barb Truttmen for the difficult task of judging, Oneida Business Committee for your support, Cherokee Greendeer, Rachael Hill, Barb Truttmen and Samantha House for your help volunteering and anybody we may have missed. And we especially Thank You, the Oneida Community, for all your support.

Miss Oneida Committee



# Kalihwisaks

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Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Keith Skenandore - kskena@oneidanation.org

If you have any questions, please feel free to call (920) 490-2452.



## Sports Corner

# This basketball camp is for All Nations

By Phil Wisneski

Kalihwisaks

The 2nd annual All Nations Basketball Camp tipped off in Oneida on June 11 and ran until the June 13. The camp is open to youth entering the seventh through twelfth grade. This year the camp opened up for girls as well. Former University of Minnesota-Duluth Head Men's Basketball Coach was the main instructor.

Race compiled an outstanding record of 332 wins to only 154 losses. He also is the winningest coach in Duluth history. Race taught the youth fundamentals about the game of basketball, but he also taught the youth the importance of respect and accountability off the court. He said that it is a privilege to play basketball and not a right. Race incorporated these lessons into his instruction of basketball.

One of the more unique aspects of this camp was that it was open to both males and females. Not many camps offer this option. Another feature was that the camp used the ropes course at the Oneida Family Fitness Center. This course teaches team work and trust between the players.

One of the other camp instructors was Oneidas very own Hudson Denny. Hudson received a full scholarship to play basketball at Duluth and is in his third year at the

school.

Scott Murray, camp Director, said "You can see it in the kids eyes, that they look up to Hudson. They look at him and see that he was born and raised on a reservation and they ask themselves, if it could happen to him why not me. He (Hudson) is a great role model for the kids to look up to."

Scott Murray, Area Manager of Parks and Recreation, came up with the idea for an all-Indian basketball camp. He invited all the tribes from the state of Wisconsin to form a committee to help set up the camp. The committee meets once a month to try and organize the camp and decide where to have the camp each year. This is the second year in a row in which the committee selected Oneida for the site of the camp.

Murray believes that the other tribes in the state look to Oneida as a leader because of the organizations strength and commitment to striving to offer the best facilities to the membership. These facilities (the Civic Center and Turtle School) are the main reason why Oneida was selected.



Photos by Phil Wisneski  
Top: An unidentified camper at the All-Nations Basketball camp looks to score during a lay-up drill.

Right:: Former University of Minnesota-Duluth Men's Basketball Coach Dale Race was the featured instructor. Race brought his 25 years of college coaching experience to share with the campers. Race not only taught basketball skills, but he also taught basic life skills of respect and accountability. Another point he made sure the campers knew was that playing on a team is a privilege not a right. The All-Nations Basketball Camp ran from June 11 to June 13 and was open to American Indian boys and girls entering grades seven through twelve.

# AICCW 4th Annual Golf Tournament results

Milwaukee, Wis. - The American Indian Chamber of Commerce of Wisconsin (AICCW) held its 4th annual Golf Tournament on May 18 at Pine Hills Golf Course located in Gresham, Wisconsin. Major financial supporters of this event included North Star Casino, American Family Insurance and Potawatomi Bingo Casino. Pepsi Cola (Antigo) and Central Distributing Company furnished liquid

refreshments for the golfers. Many door prizes and "goody bag" items were donated through the generosity of many organizations. With the assistance of these organizations, our event was very successful.

A total of 112 golfers participated in this event in sunny, 75 degree weather. The winning foursome of the overall tournament was Tom Skenandore, Chuck Skenandore, Ed Mullikin and

Noel Zander. The winning foursome of the Tribal Bragging Rights competition was Potawatomi's Northern Lights Casino consisting of Larry Kirsch, Frank Shepard, Dennis Simonis and Craig Kochenderfer. Gus Frank, Tribal Chairman of the Forest County Potawatomi was on hand to accept the Tribal Bragging Rights Traveling Plaque.

One of the other highlights of our tournament was another Tribal Chairman who participated in our event. Jerry Danforth, Tribal chair of the Oneida Nation, along with former Tribal Chairs Rick Hill, Debbie Skenandore and Purcell Powless made up one of the eight Oneida foursomes. Other tribal foursomes came from the Ho-Chunk Nation, Stockbridge-Munsee, Mole Lake and Menominee.

After an afternoon of golfing, everyone enjoyed a fish fry dinner. A raffle was also

conducted with the proceeds, as well as the golf proceeds, benefitting the AICCW Scholarship Program. After expenses, the scholarship program will benefit by approximately \$3,500.

This year a total of \$8,000 in scholarship awards were presented at the AICCW's Annual Business and Scholarship Awards Banquet on June 8 in Milwaukee, Wis.

# Montana State basketball coach apologizes for comments about Indian athletes

BOZEMAN, Mont. (AP) - Montana State University basketball coach Mick Durham has apologized for comments he made to The New York Times about American Indian athletes.

Durham said in a written statement released Friday that he was "deeply sorry for offending members of the Native American community."

"The discussion I had with that reporter revolved around illustrating stereotypes and perceptions that might be held by some, but not my beliefs. A very narrow portion of that conversation made it into print," he said.

The article, on the Times front page June 17, was about the hurdles faced by Indian athletes trying to enter Division I college sports.

Durham was quoted as saying: "It seems like the reservation is their comfort zone more than it would be for an inner-city kid. To me, I just think they get the government check, and they stay. I don't know. I guess it's the way they're raised."

Complaints about the article prompted Durham's apology and a letter to the editor of The New York Times from university President Geoff Gamble expressing the school's support of American Indian students.

# New Brown County sales tax generates \$7.6 million for Lambeau Field

GREEN BAY, Wis. (AP) - After five months of collections, the new Brown County half-cent sales tax to help finance Lambeau Field renovations has raised \$7.66 million and is meeting projections, an official said Monday.

The average so far of about \$1.27 million collected each month is enough to cover the debts the tax was designed to pay, said Pat Webb, executive director of the Green Bay-Brown County Professional Football Stadium District.

"We are certainly not raising any concerns," he said.

At its current pace, the tax will raise \$15.2 million the first year, easily enough to cover the needed \$12 million, Webb said.

"We are still looking for our big months, which should be July, August, September and October," he said.

Consultants had projected the tax would generate about \$16 million annually.

The Green Bay-Brown County Professional Football District is overseeing the \$295 million Lambeau Field renovation.

Last fall, Brown County voters narrowly approved the half-cent sales tax to repay to repay \$160 million in borrowing as the public's share of the Lambeau Field rebuilding. The tax collects 5 cents on every \$10 spent on sales.



# 29th Annual Oneida Pow Wow

July 6-8, 2001

## ADMISSION SPECTATORS

Weekend Pass	\$10.00
Daily Pass	\$5.00
60 yrs. and over	Free
10 yrs. and under	Free

Advanced Purchase  
Weekend Pass \$8.00  
(Available at Oneida Retail Stores: 6/1  
Identification may be required.)

## DANCERS

Weekend Pass	\$5.00
(Must be registered to receive discount.)	

## GRAND ENTRY TIMES

Friday, July 6	7:00pm
Saturday, July 7	1:00pm & 7:00pm
Sunday, July 8	12:00 Noon

## REGISTRATION HOURS

Friday, July 6	4:00pm-8:00pm
Saturday, July 7	9:00am-12:30pm

## HEAD DRUM JUDGE

Keith Smith, Chippewa

## ARENA DIRECTORS

Patrick Madrid Sr., Oneida  
Dan King, Oneida

## HEAD DANCE JUDGE

Georgiann King, Oneida

## HEAD DANCERS

Announced Daily

## HOST DRUM

Battle River, Minnesota

## CO-EMCEES

Lloyd Powless, Oneida  
Mark Denning, Oneida  
Mike Peltier, Oneida  
Joe Martin, Menominee

NORBERT HILL CENTER POW-WOW GROUNDS  
ONEIDA, WISCONSIN  
(7 miles West of Green Bay just off Highway 54)



## ALL ADULT & SENIOR CATEGORIES

1st Place	\$600.00
2nd Place	\$450.00
3rd Place	\$250.00
4th Place	\$150.00
5th Place	\$100.00

## TEAM DANCE - ALL AGES

1st Place	\$500.00
2nd Place	\$300.00
3rd Place	\$200.00
4th Place	\$150.00
5th Place	\$100.00

SMOKE DANCE	MEN & WOMEN	YOUTH
1st Place	\$500.00	\$400.00
2nd Place	\$300.00	\$200.00
3rd Place	\$200.00	\$100.00
4th Place	\$150.00	\$50.00
5th Place	\$100.00	\$25.00

## DRUM CONTEST

1st Place	\$3,500.00
2nd Place	\$3,000.00
3rd Place	\$2,500.00
4th Place	\$2,000.00
5th Place	\$1,500.00

## SPECIAL ATTRACTIONS

Indian Motorcycle Display  
Lacrosse Exhibition  
July 7 at 9:30 am (NHC - Football Field)  
All Veterans Meeting  
July 7 at 10:00 am (NHC - Cafeteria)

## RADISSON HOTEL & CONFERENCE CENTER - GREEN BAY POW WOW PACKAGE:

Deluxe Accommodations  
July 6-8, 2001  
Phone for reservations  
(920) 494-7300 or 1-800-333-3333  
Rooms upon availability. Tax not included.  
Contact **All Nations Travel**  
for your traveling needs.  
1-800-659-2075 ext. 4445 or 4382

## SPECIAL EVENTS

July 4th Veterans Pow Wow, 1:00 pm - 6:00 pm  
Honoring Korean & World War II Veterans

Tobacco Burning (NHC - Arbor) at 8:00 am  
Flag Raising (NHC - Front) at 9:00 am  
Parade at 10:00 am

July 6: Oneida Arts Program Jim Hill's Exhibit "Like a Cloud"  
from 5:00 pm -7:00 pm at 2632 Packerland Drive

# THE PUBLIC IS WELCOME!

Dancers & drum groups **MUST** provide a social security number to be eligible for prize money  
**DANCERS MUST BE IN FULL REGALIA** to receive prize money.

The Oneida Pow-Wow Committee invites you to stay with us and in doing so, we also want you to have a pleasant experience. We have designated the following rules for the safety and enjoyment of all who attend out event. Disregard for the safety rules which the Oneida Pow-Wow Committee has established may result in ejection from the event without refund and/or notification to local law enforcement. Please keep in mind that these established rules are for the benefit of everyone in attendance. If you should have any questions, concerns or suggestions on how to make our event even better, please contact a member of the Pow-Wow Committee.

**ALL RAFFLES MUST BE REGISTERED WITH THE POW-WOW COMMITTEE AND CALLED DURING THE POW-WOW. 24 HOUR SECURITY WILL BE PROVIDED ON POW-WOW GROUNDS. Alcohol, drugs, fireworks or firearms will not be tolerated.** No open fires, no animals or pets allowed. Swimming will be allowed only at designated times when a lifeguard is on duty. The Oneida Nation and the Pow-Wow Committee are not responsible for accidents, lost articles or theft. Free camping on pow-wow grounds is available at your own risk. A vehicle pass must be obtained from the security booth. All campers 17 yrs and under must be accompanied by an adult. No RVs will be allowed on the pow-wow grounds. Special RV location available upon request from the security booth.

FOR MORE INFORMATION REGARDING THE 2001 ONEIDA POW-WOW, PLEASE CONTACT: LLOYD E. POWLESS JR. AT 1-800-236-2214 OR (920) 496-7897.

For your camping convenience, the following campsites are also available.

- \* Happy Hollow Camping Resort  
(920) 532-4386
- \* Brown County Fairgrounds  
(920) 448-4466
- \* Shady Acres Campsites  
(920) 863-8143





## Three new princesses to represent Oneida

Oneida, Wis. - The Miss Oneida Pageant was held on June 15 in the Oneida Business Committee Conference Room. Reva Marie Danforth was crowned Miss Oneida. She is the daughter of Margaret and Dennis Danforth. She is a 19 year old sophomore at National American University in Rapid City, SD and is majoring in Business Administration. Reva is a graduate of Oneida Nation High School. The first runner up was 19 year old Guillermina Medina. Guillermina is a graduate from Seymour High School.

Iris Rae Metoxen won the title of Jr. Miss Oneida. She is the 13 year-old daughter of Jeff Metoxen and Tina Pospychala. Iris is a seventh grader at Lombardi Middle

School. The first runner up was Ashley Nicole Kaercher. She is the daughter of LeeAnn Laes and is 14 years-old. Ashley attends Washington Middle School and is in the 9th grade.

The Lil' Miss Oneida crown was awarded to LaDonna King-Parker. She is the daughter of Michelle Hill and grandchild of Beatrice and Harold King. LaDonna is 10 years-old and is in the fifth grade at Martin Luther King School. The first, second and third runners up were; Kassandra Powless, Margaret Danforth and Keisha Belisle. Other Lil' Miss Oneida contestants were Rachael Ninham, Chelsea Cornette, Jasmine House, Jessica Doxtator and Jalessa Schuyler.

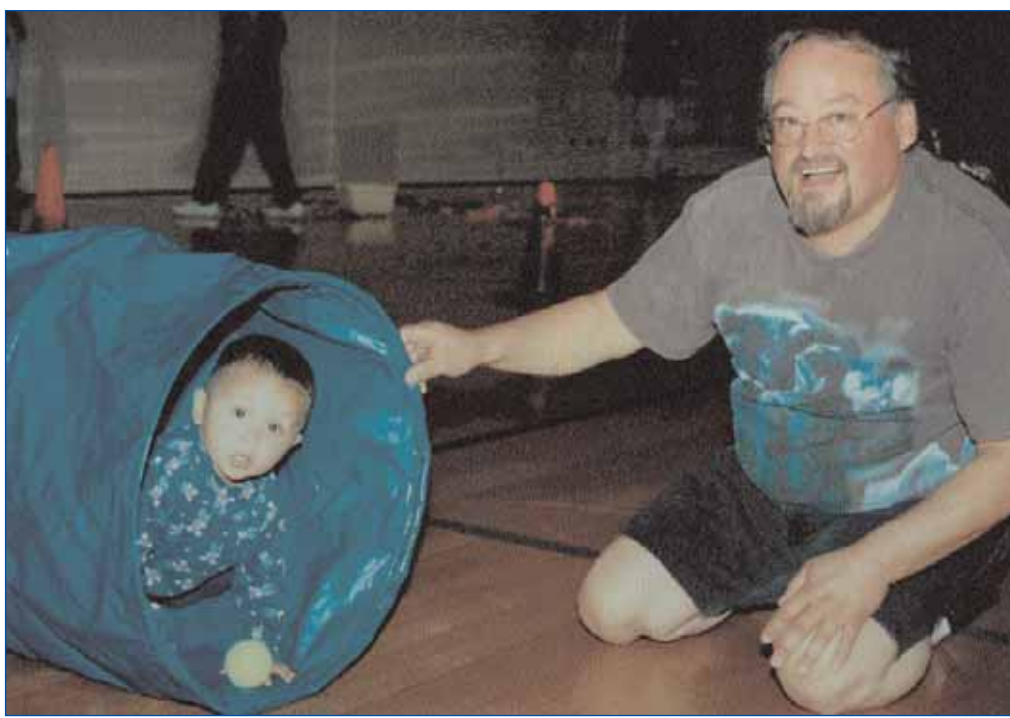
Photos courtesy Miss Oneida Committee

Right: Miss Oneida Reva Danforth gives a teary acceptance speech as her first official duty as Miss Oneida. She thanked everyone for letting her have the chance to represent her community.

Below: Lil' Miss Oneida LaDonna King-Parker can't hold back her smile of happiness as she accepts her banner from former Lil' Miss Oneida Jenna Eisch.



## Father knows best



Photos by Phil Wisneski

Above: Allen Haack plays with his grandson Peter Penass in the gymnasium during the Father's Fair held at the Oneida Family Fitness Center on June 15. Peter is the son of Fern Penass. Right: George Skenandore braves the ropes course.

Below: Onlookers anxiously wait their turn to climb the wall and ropes course. The Fair was made possible from a grant written by former Parenting Coordinator, Rhonda Carlson.



### Dad's embrace the spirit of fathering at Father's Fair

By Phil Wisneski  
Kalihwisaks

Everywhere you looked you saw it; fathers and grandfathers bonding with their children and grandchildren. This was the whole idea behind the first annual Fathers' Fair. It was held June 15 at the Oneida Family Fitness Center. The event started at 5pm and went until 8 pm. The theme of the fair was to "Embrace the Spirit of Fathering."

Many activities were planned to promote and honor the gift of being a father. The activities were designed to encourage family participation and to create interaction among the fathers and their children and grandchildren. Activities included cardio karate class, sand volleyball, weight training, recreational climbing, recreational swimming, social games, open gym and obstacle course. The most popular activities were the wall climb and obstacle course. Fun was had by all the families that participated.

A pig roast was provided when the dads and families were hungry. During the meal live entertainment was provided by Joe Gordon.

Many people worked extremely hard to make the event the huge success that it was. Rhonda Carlson, former Parenting Coordinator for the Tribe, was responsible for writing the grant to get federal funding to put the event on. Other members of the "steering committee" were George Skenandore (Social Services), Michelle Milke (Fitness Center), Lisa Poupart (UWGB) and LeeAnn Laes (Communications).

Lisa Poupart and Rhonda Carlson are in the process of finishing the first ever "Oneida Parenting Manual." The manual according to Poupart will "try to focus on educating Indian parents about their cultural history and losses due to genocide. Oneida families parent very differently in a traditional context. Sadly, much of the (parenting skills) was lost as a result of assimilation and genocide. Native parents today have to learn how to parent. Thus, we have to learn how to raise our children with respect and love. In order to do this we must learn how to respect and love ourselves."

The manual is due out around the end of summer. So keep an eye out for this helpful tool, that will surely be a great asset to our community.

## Our sincerest apology

To the Lil' Miss Oneida Contestants, your families and the Oneida Community, Please accept our sincere apologies for the mix up in the announcements at the Miss/Jr. Miss and Lil' Miss Oneida Pageant on June 15, 2001.

As we crowned the new Lil' Miss Oneida LaDonna King-Parker, we inadvertently announced Rachael Ninham as 1st runner up and Chelsea Cornett as 2nd runner up. Shortly after the winners were named we realized the mix up.

The 1st runner up for Lil' Miss Oneida was Kassandra Powless, 2nd runner up was Margaret Danforth. Please know that this was an unintentional and unfortunate mistake, and we will make sure this doesn't happen again.

Again, Rachael and Chelsea, we are sorry for the mix up. If you have any questions, please don't hesitate to give us a call at 869-4382.

Sincerely,

Miss Oneida Committee; Dena Skenandore, Jenny Webster, Jennifer Hill-Kelly, Charlene Greendeer, Patty Hoeft, Terry Blackowl and Heidi King



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# Oneida Casino's 7th Anniversary JULY 13 - 22, 2001

10 Days of non-stop gaming action with fantastic prizes!

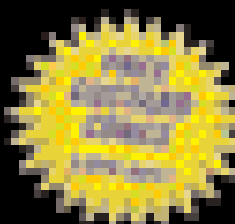


## FUN CLUB LUCKY MEMBER DRAWING

WIN A 2001 CHRYSLER SEBRING CONVERTIBLE *if chosen*  
OR \$7000 CASH *if chosen*

Simply stop by the Main or MGM Casino Fun Club Booth during club hours to receive a drawing entry.

Entry deadline is Sunday, July 22, 2001 at 6PM.  
Live drawing at 8:00PM at Main Casino. Must be present to win.



## LUCKY 7 SLOT SURPRISE

JULY 13 - 21 - 8AM - MIDNIGHT & JULY 22 - 8AM - 6PM

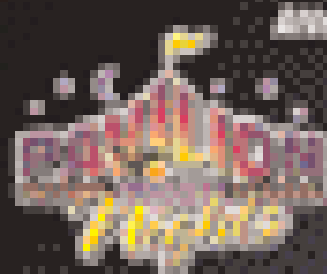
Use your Fun Club card and be randomly computer-selected to win a "lucky surprise" from 7 sealed envelopes.

**PRIZES INCLUDE: \$70, \$100 or \$700 CASH  
RADISSON HOTEL STAYS  
\$50 ONEIDA ONE-STOP GAS CARDS  
AND MORE!**



If you're playing on the same bank as the lucky prize winner, you'll receive a 25 Minute Play and one entry into the Fun Club Lucky Member Drawing.

## Anniversary Entertainment



Attend any Anniversary entertainment act and receive a drawing entry for a chance to win a

**2001 CHRYSLER SEBRING CONVERTIBLE**

Entry deadline is Sunday, July 22, 2001 at 6PM.  
Live drawing at Main Casino at 8:00PM. Must be present to win.

**FREE Buffet Included to the first 7000 guests**  
**All Shows Start at 8pm**

**TONY DANIELS**  
Fri., July 13

**THE RAT PACK TRIBUTE**  
Sat., July 14

**THE RIGHTEOUS BROTHERS**  
Mon., July 16

**TOM JONES TRIBUTE**  
Tue., July 17

**NEIL DIAMOND TRIBUTE**  
Wed., July 18

**NEIL SEDAKA**  
Fri., July 20

**LOS BAMBOS**  
Sat., July 21

**FRANK SINATRA TRIBUTE**  
Sun., July 22



**DAVID CASSIDY**  
Thursday, July 19th  
8PM - 11PM

Tickets available at  
Main Casino or charge  
by phone at 1-800-444-0011

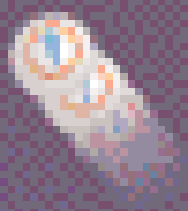


## 7-7-7 BLACKJACK

Blackjack players dealt three 7's of any suit receive a drawing entry for a chance to win a

**CALIFORNIA MOTORCYCLE** *if chosen*  
**OR \$7000 CASH** *if chosen*

Entry deadline is Sunday, July 22, 2001 at 6PM.  
Live drawing at Main Casino at 8:00PM. Must be present to win.  
Must be a Fun Club Member to participate.



## BINGO SPECIALS

**FREE LUCKY 77 BINGO GAME** will be played each session, including 7th level, for a \$700 Jackpot.  
*Valid for all sessions July 13 - 22, 2001*

During the Lucky 7 Anniversary, every game winner and their table buddies receive a drawing entry for a chance to win  
**\$1,777 CASH**

Live drawing Sunday, July 22, 2001 at 6PM. Must be present to win.  
If playing Bingo at time of drawing, will not enter \$700.

## Los Vegas Style Dream Wedding

Elmwood is pleased to offer a complimentary wedding reception for 50 guests, July 28, at 7:00pm, in the Grand Ballroom. Our Dream Wedding Winners will exchange vows with JUDGE MILLS LANE officiating and the RIGHTEOUS BROTHERS performing.



Across from Austin Straubel Airport  
Green Bay, Wisconsin  
(920) 494-4500 • 1-800-238-4263  
[www.oneidabingoandcasino.net](http://www.oneidabingoandcasino.net)



## Senior Scene

# Spotlight on Social Security for elders benefit

*You can have your cake and eat it too!*

**By Bruce W. Schultz**

Social Security Public Affairs Specialist

Everyone has heard the axiom "you can't have your cake and eat it too". Well when it comes to Social Security benefits while you continue to work past age 65, you can have your cake and eat it too!

According to a 2000 law, people who are age 65 to 69 can continue to work and collect all of their Social Security benefits regardless of how much they earn. Under the previous law, benefits for workers ages 65-69 were reduced \$1 for every \$3 they earned over the annual earnings limit

## Oneida Hall of Fame in search of a few good elders

In 1995, the Oneida Hall of Fame was established to recognize those individuals who have had outstanding professional and amateur athletic careers!

However, due to financial constraints at the time, this initiative was never carried on annually. According, Business Council Member Vince DelaRosa's office is very committed to seeing this project re-initiated and carried on annually.

Oneida has many people who deserve induction into the Oneida Hall of Fame and we are proud to include many names on the inductee's list for the 2001 ceremonies.

However, we are still missing a few people and need to get in contact with them or a fami-

(\$25,000 in 2001).

If you turn 65 during 2001, your benefits will be reduced \$1 for every \$3 you earn over \$25,000 until the month you reach 65. Then, there's no reduction in your benefit amount no matter how much you earn. For workers age 62 to 64, the law requires that \$1 be withheld for every \$2 you earn over the annual earnings limit (\$10,680 in 2001).

If you're getting retirement benefits on your own earnings record and you continue to work, your benefit amount may increase because of your additional earnings. We'll review your earnings each year and notify you

## Independence Day

**By Bruce W. Schultz**

Social Security Public Affairs Specialist

As every fourth grad-er knows, the birthday of the United States is Independence Day, July 4th, and Americans have always valued their independence. How appropriate that for over 65 years Social Security has contributed to the American financial independence!

Social Security provides older Americans with more than a dependable monthly income with automatic cost-of-living increases . . . it gives them a mea-

sure of deserved financial independence and dignity. The benefits replace about 42 percent of the average worker's salary, paying retirement benefits to more than 30 million retired workers and their family members.

More than nine out of 10 Americans who are age 65 or older get Social Security benefits. Only 11 percent of American senior citizens live in poverty; without Social Security, it would be nearly half. Social Security is the major source of income for

benefits are generally not retroactive. An application must be filed before benefits can be paid.

If you will (or have) attained age 65 this year and have not already contacted Social Security, now is the time. Social Security

benefits are generally not retroactive. An application must be filed before benefits can be paid.

For more information about the Social Security earnings limit,

two-thirds of the elderly, and for a third it is their only income.

In addition, about one in three Social Security beneficiaries is not a retiree. Social Security contributes to the financial independence of approximately 7.1 million survivors (spouses and children of deceased workers) and 6.3 million disabled workers and their family members. For the average wage earner with a family, Social Security benefits are equivalent to a \$300,000 life insurance policy for survivors or

a \$200,000 disability insurance policy for disabled workers.

Though the Social Security program may change over the years as it faces future challenges, it will always be here to contribute to the financial independence of the American people.

Bruce Schultz is the Public Affairs Specialist for Northern Wisconsin. You can contact Bruce at Social Security, 528 North Monroe, Green Bay, WI 54301-4899 or via email at [bruce.schultz@ssa.gov](mailto:bruce.schultz@ssa.gov)

visit our website [www.ssa.gov](http://www.ssa.gov), call or visit your local Social Security office; or call our toll-free number 1-800-772-1213.

Bruce Schultz is the Public Affairs Specialist

for Northern Wisconsin. You can contact Bruce at Social Security, 528 n. Monroe Avenue, Green Bay, Wisconsin 54301-4899 or via email at [bruce.schultz@ssa.gov](mailto:bruce.schultz@ssa.gov)

## Remembering the past....

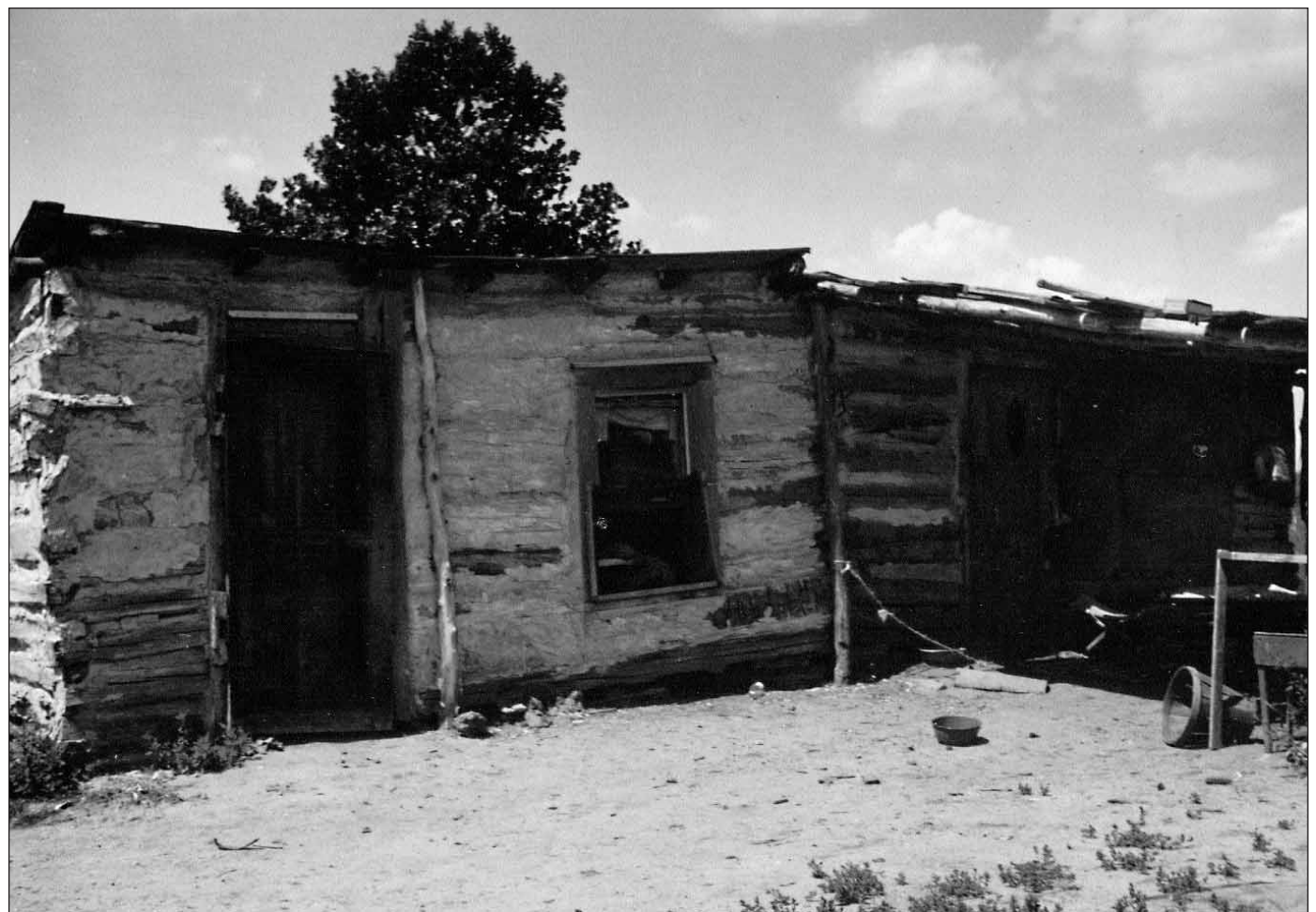


Photo courtesy of the Oneida Cultural/Heritage Department

Pictured is Henry Swamp's house. The first houses built by the Oneida's were plastered log cabins such as the one shown above. Later, frame houses were built. House rents ranged from \$2.50 to \$10 a month. This photo was donated to the Oneida Culture/Heritage Department.



**Katalihowanátsta? Tsi? Awa·tú AKheya?takenha? Ukwehu·we**  
*"I'm honored to serve the Oneida Nation"*

*A new choice in funeral homes*

**Malcore Funeral Home - West Mason**  
*would like to offer their services to the*  
**Oneida Community with honor and respect**

**Malcore Funeral Home**  
*"Our 5th Generation Of Service"*

**1530 West Mason Street**  
**Highway 54 in Green Bay**  
**(across from Sears)**  
**920-499-4100**  
**Serving Oneida, Hobart,**  
**Howard, Ashwaubenon,**  
**and West Green Bay**



## Eye On Environment

# Youth fishing opener, a day to remember for young and old

### Submitted by Oneida Conservation Department

On May 19th the 2nd Annual Youth Fishing and Lake Protection Day was held at Osnuhsa? Kanya•talay^ Community members came out for fish, food and fun. The children received a tackle box and T-shirt. Raffle tickets were given out to the children and the elders for a drawing at the end of the day. The raffle prizes consisted of tents, fold up chairs, back packs and fishing poles. Lunch was also provided along with ice cream for dessert.

A special thanks goes out to all the sponsors that helped support this years event: Bob's Bait & Tackle;

Environmental Resource Board; Grate Grills; Coca-Cola; 8 pts. or Better Hunting Club; WDNr; and, Eco-Services.

We would also like to thank Paul Ninham for the opening prayer, Rod Hill for the T-shirt logo he designed and Tom Nelson for taking pictures.

Reminder, the lake is open for fishing to the Oneida youth (15 yrs and younger) and elders (55 yrs. and older).

Fishing limitations have been set at the following:

\* Walleye: Bag limit - 2; Size/restriction - 16 inches minimum length;

\* Trout: Bag limit - 2; Size/restriction - no size limit;



Photo courtesy of Oneida Conservation Department

Yoneh Danforth reels in the big one during the Youth Fishing Opener held at Osnuhsa÷ Kanya•talay<.

\* Bass: Bag limit - 2; Size/restriction - no fish kept over 14 inches or under 18 inches.

For more information contact the Oneida Conservation Department.

## Tribes vow to take paper company dispute to Supreme Court

INDIAN ISLAND, Maine (AP) - The Maine tribes embroiled in a dispute with paper companies over water quality vowed to appeal a federal court decision against them to the U.S. Supreme Court.

A three-judge panel of the 1st Circuit Court of Appeals in Boston on Wednesday let stand a Maine supreme court decision to allow the paper companies access to records they are seeking from the Penobscot Nation and the Passamaquoddy Tribe under the state Freedom of Access

## Kuchma joins the Oneida Environmental team

Hello, my Name is Tony Kuchma your Wetland Program Coordinator. In 1998 I received a Bachelors of Science degree from U.W. Stevens Point. My academic background focused on soils and botany (Dirt and Plants). Before working for the Tribe, I worked for a private consulting firm where I performed wetland delineations prior to construction projects. I will be working within the Environmental, Health and

Law.

The Supreme Judicial Court ruled last month the Freedom of Access Law applies when the tribes exercise their authority, gained under 1980 Indian Land Claims Settlement, as municipal governments, but not when they're "engaged in the deliberative processes of self-government."

The state's highest court ruled that the tribes must give the companies any communications with the state and federal governments concerning regulation of water

Safety Department located at the Ridgeview Plaza.

I've been living in Seymour for two years, and in my free time I enjoy tending my organic garden, exercising my two dogs, Willy and Lotty, and fishing the Wolf River. I'm looking forward to facing the challenges that are sure to come my way. Please feel free to call me with questions or comments relating to wetlands at 497-5812.

### NOTICE OF AVAILABILITY

**Project Description:** The Oneida Nation is proposing to build a new Health Center near the central part of the community. This will allow for easier access to the facilities by community members and will be virtually adjacent to the existing daycare facility and elderly apartment complex. The proposed Health Center will take place in the NW1/4 of Section 2, T23N, R19E, within walking distance of the 172 Daycare and Elderly Apartment Complex and within a two mile radius of central Oneida, including many residential homes and employment locations.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin, through the Oneida Cultural Resource Management Program, about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

**Need for Project:** The Oneida Nation is proposing to build a new Health Center near the central part of the community. This will allow for easier access to the facilities by community members and will be virtually adjacent to the existing daycare facility and elderly apartment complex. The demand for medical care is not being met by the Nation or the medical community in the Green Bay area. The purpose of the project is to provide the community access to a state of the art health care facility.

**Project Alternatives:** The No-Action alternative will not meet the need of providing easily accessible and adequate health care for the community. Many alternatives were looked at during the initial concept phase meetings, however, the site currently chosen for the facility has been chosen over these alternative sites because the location fits best with needs of the community to be next to daycare and elderly facilities, utilize travel corridors, and maximize green space potential.

**Comments & Availability:** Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Jennifer Hill-Kelley at (414) 497-5812 for additional information.

quality. Exempt from the state supreme court ruling are minutes, agendas or notes regarding tribal council meetings.

"I don't understand how state laws and corporations can have power over Native American tribes that have been here for thousands of years," Barry Dana, governor of the Penobscot Nation, said at a news conference held on the banks of the Penobscot River Thursday.

The underlying dispute is rooted in a bid by the state to become the sole overseer of wastewater discharges into Maine waters. The tribes want the U.S. Environmental Protection Agency to maintain its authority because they say paper companies have too much influence with state officials.

Great Northern Paper Inc., Georgia Pacific Corp. and Champion International Corp. requested the documents last year. In refusing to hand them over, the tribal governors said the tribes are sovereign nations not subject to Maine's access law.

Tribal governors refused to comply with an earlier order from a superior court judge that they turn over the documents. Justice Robert Crowley cited the leaders for contempt and ordered the tribes to pay fines of \$1,000 a day. Those orders were stayed pending the appeal to the state supreme court.

On Thursday, the tribal

leaders would not say whether they would be willing to go to jail to keep the records out of the companies' hands.

"We haven't reached that point. We still have the U.S. Supreme Court as a resource," said Kaighn Smith, a lawyer representing the tribes.

Smith criticized the appeals court's decision as "cruel" and "malicious."

The appeals court said it was not necessary for the appeals court to decide jurisdiction because Maine's supreme court had already ruled on the dispute, making the federal suit "superfluous."

Catherine Connors, a lawyer for the paper companies, said her clients were "trying to progress in a constructive way."

Connors predicted that the U.S. Supreme Court would not accept the case. She said it was unfortunate that the tribes "keep delaying and imposing these cost on both sides."

The tribal leaders, however, framed the issue differently as they stood at a scenic bend in the river.

"Our children play in its water in the summer. We want the freedom to wade here without worrying about the pollutants we kick up," Dana said. "The ultimate question is who will retain jurisdiction over this river."

### NOTICE OF AVAILABILITY

**Project Description:** The Oneida Nation is proposing to construct a 1975 square foot new home on Shady Dr in the Town of Hobart. This property is held in trust for the Oneida Tribe of Indians of Wisconsin.

**Location:** Shady Dr. in the Town of Hobart, Sec 10, T24, R19, Brown County, Wisconsin

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Tribe and State Historical Society of Wisconsin about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

**Need for Project:** To fulfill the need for affordable housing for Oneida Tribal members. Currently over 400 tribal members are on a waiting list for tribal housing.

#### Alternatives:

The EA examined the preferred alternative on Shady Dr. and a no action alternative.

The "No-Action" alternative was rejected due the need for affordable housing for Oneida Tribal members.

**Comments & Availability:** Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. --Contact Jennifer Hill-Kelley at (920) 497-5812 or write Oneida Environmental Department, PO Box 365, Oneida, WI 54155 or Chad Snell at (715) 365-5116 or write: Indian Health Services, 9A S. Brown St., Rhinelander, WI 54501-3450.

## Late-filled LDP's available to certain farmers

MADISON, WI, June 18, 2001 — Wisconsin farmers eligible for loan deficiency payments (LDP's) now have until July 31, 2001 to apply for payments on certain crops even if beneficial interest has been lost prior to applying, according to Farm Service Agency (FSA) state director, Ben Brancel.

"The beneficial interest transition period allowing farmers to apply for LDP benefits on their 2000 crops even if they no longer own the crop, had been effective since the beginning of the 2000 crop year," Brancel said. "Farmers could file for benefits up to 30 days after the final rules on the transition period were published in the Federal Register, which occurred on March 13, 2001."

The FSA official further explained that since details were not released until after the transition period ending date, many farmers may not have been timely notified of

the beneficial interest requirement waiver. This may have adversely affected farmers requesting LDP's for commodities already marketed before requests were received in the county FSA office.

Late-filed LDP's may now be requested for 2000 crop only if producers:

- Requested LDP after April 12, 2001, on commodities already marketed and were denied LDP benefits

- Did not request LDP for small grains and wheat crops that were harvested and marketed on or before April 12, 2001

- Did not request LDP for corn and soybean crops that were harvested and marketed on or before May 31, 2001

Farmers adversely affected by former beneficial interest rules on their 2000 crops must apply for late-filed LDP's by July 31, 2001. For more details, interested farmers should contact their local FSA office immediately.

## Zunis ask regulators to reject mine permit

Grants, N.M. (AP) - New Mexico did not consider the religious significance of Zuni Salt Lake when plans for a strip mine in the area were approved years ago, representatives from five American Indian tribes told state officials Friday.

They asked the state's Mining and Minerals Division to reject the Salt River Project's application to renew the permit.

The Arizona utility wants to develop the 18,000-acre coal strip mine on the border between Cibola and Catron counties in western New Mexico.

The company's first five-year permit expires next month but development of the Fence Lake Mine hasn't started because the company is awaiting a federal permit.

American Indians in the area say they fear development of the mine would threaten the sacred Zuni Salt Lake - the home of a deity called Salt Woman.

"Zuni people will not sacrifice our Salt Woman for the almighty dollar or to provide electrical resources for Arizona or California, because she can never be replaced," Zuni tribal councilor Arden Kucate said during the town hall meeting here.

Bob Barnard, Salt River Project mine project manager, has said the utility must

find a new source of coal for its Coronado Generating station in St. John's, Ariz., before supplies from the McKinley Mine near Gallup run out by 2005.

The utility, which serves about 190,000 customers, plans to dig about 80 million tons of coal from the Fence Lake Mine over the next 50 years.

Hydrologists hired by the Zuni Pueblo and the U.S. Bureau of Indian Affairs say pumping wells for the mine would harm the flow of brine at the lake.

But Salt River Project hydrologists say the mine will not affect the lake, which is located about 12 miles away.

Jim O'Hara, manager of the state's Coal Mine Program, told the crowd of about 130 people that the burden to repeal the permit lies with opponents. They must show that new information has come to light, he said.

Zuni Gov. Malcolm Bowekaty said that since the state first approved SRP's permit in 1996, federal officials have determined that a huge area around the salt lake is eligible for inclusion on the National Register of Historic Places.

If the state approves the permit, Bowekaty said, the Zunis will file a lawsuit in federal court.

**One Year Memorial  
Potluck Feast  
for "DoDo"  
Kathy Webster**

**Congregation of the Great Spirit Hall  
1000 W. Lapham Blvd.  
Milwaukee, WI 53204**

**Saturday, July 14, 2001  
at Noon**

**Traditional Ceremonial Speaker - TBA  
Algonquin Drum Group**

*We are looking forward to hearing your lovely  
stories and memories of our beloved Kathy.*

**To avoid duplicate dishes, please RSVP to  
Jan Webster at 414-663-0824  
3640 W. Orchard Street  
Milwaukee, WI 53215**



Educational Highlights

School A,B,C's

Francour nominated

Rosa Francour was selected and nominated as “Outstanding Student of the Year” at Hillcrest Elementary School. Francour’s selection was based on academic excellence, personal citizenship, behavior and hard work.

In addition, this year Rosa participated in a community service project through Girl Scouts entitled “Project Home Warming.” Francour was selected by her troop leader Patty Hoeft, to organize and lead fellow girl scouts in a school drive to collect cleaning supplies for the homeless. The effort was made to assist homeless to transition into their first-time homes.

Francour and several girl scouts collected supplies, awarded school classes for collecting and then delivered over five (5) laundry baskets full of goods to the homeless shelter. Upon delivery, the girls sorted and arranged a garage full of donated items.

Way to go Rosa and Girl Scout Troop #228! Rosa is the daughter of Margaret & Bryon Francour.

Tribal member gives back

Loretta V. Metoxen developed this education scholarship program with her personal funds and from fund raising events while serving as Vice Chairwoman in 1995.

The Loretta V. Metoxen scholarships will be awarded to enrolled members of the Oneida Tribe of Indians of Wisconsin who are 2000-01 high school graduates. Two scholarships will be awarded in the amount of \$277 each.

Applicants must complete and/or provide the following: Loretta V. Metoxen scholarship application; a one page essay on Oneida land claims; a statement outlining the applicant’s leadership and commitment to citizenship; tribal certification; high school transcript; and college acceptance letter.

For application materials contact the Oneida Higher Education Office at 869-4033. Deadline for applications is August 10, 2001.

Are you eligible?

The Oneida Trust Scholarship was established as a financial aid resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

Students must be attempting to meet post-secondary entrance requirements in order to become officially accepted at an accredited institution (i.e., required preparatory courses, or exams such as the GRE , GMAT, LSAT, etc.).

Students must be enrolled in the Oneida Tribe of Indians of Wisconsin, must have applied for admission to post-secondary institution, must show proof of requirements, must be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship shall be a resource of last resort. Please call the Higher Education Office.

Pulaski students canoe their way to a good time for a second year



Photo courtesy of Y.E.S. Program

Kneeling (l-r) Marques Smith, Adrianna Thomas, Judith Turney, Yuntle McLester, Evander Delgado, Mitchell Skenandore, Sterling Nunies, Lakwaho McLester, Aaron Skenandore, Marcus Webster; Standing (l-r) Eric McLester (chaperone), Yuma Webster, Cliff Summers, Kayla Ritchie, Lauren Askinette, Kristy Cornelius, Belinda Brennan (YES Advocate) and Jason Cornelius.

By Belinda Brennan

Y.E.S. Program

Pulaski Middle School and High School students participated in their second annual canoe and camping trip which took place the first and second weekends in May. The canoe trip, funded through a Pulaski Title IX grant, was planned by Pulaski Student Advocate Belinda Brennan, and Pulaski Teacher/Tutor Bob Van Schyndel from the Oneida Youth Educational Services Program.

Both groups of students traveled three hours to canoe and camp along the mighty Kickapoo River, located in

Ontario, WI. Their weekend consisted of many types of different activities, responsibilities and learning experiences.

Students set up camp along the Kickapoo River for two nights. In the morning, after breakfast, students received their first taste of adventure as they took a strenuous 2-3 mile hike through the glorious hilly region that surrounded them. Along the way, students were able to learn about the different types of flora and fauna growing abundantly along the trail.

Later on in the day while canoeing eight miles down

stream, and enjoying the beautiful scenery of the steep rocky cliffs and winding stretches of river along the peaceful countryside river banks, a few students were able to experience the bitter cold of the water after their canoe tipped over. When this happened students learned the hard way of what it meant to work together as a team.

Every student that participated in this field trip helped out in one way or another. Some assisted with meal preparations, some helped in setting up tents while others helped to load and unload canoes. To ensure that others

By Belinda Brennan

Y.E.S. Program

Tawnya Corn, a Pulaski High School junior, has recently been accepted into the Fourth Annual Summer Program put on by the Association of American Indian Physicians.

Corn was the only application to come from the Green Bay area and is very excited to take part in the academic enrichment program. She will receive an all-expense paid trip to Washington, D.C. to attend the program which runs from June 16-24, 2001.

National Native American Youth Initiative Program’s

Cornelius receives scholarship

By Bob Van Schyndel

Y.E.S. Program

Kristy Cornelius, daughter of Jody and Aleta Cornelius, recently received the Pulaski District’s Partners in Education scholarship.

This scholarship, also known as the 512 scholarship, is given out annually to a few outstanding students in each area. Cornelius was one of two students chosen from the school districts under CESA 7.

The scholarship is based on

main goal is to “motivate students to remain in the academic pipeline and to pursue a career in the health professions and/or biomedical research.” While at the program, Corn will be attending mini-courses in leadership, communication, study and test-taking skills; plus assertiveness, networking, professional behavior, interactive learning and time management.

This program, which is open to school students between the ages of 16 through 18 years of age, attempts to empower students with effective analytical

academic potential, performance, attendance and student need and serves as a great incentive for students to continue their efforts in their education. The scholarship is awarded to fifth grade students with the acknowledgement that, the \$200 scholarship is placed in an account for secondary education. After the initial receipt of \$200, an additional \$100 will be added to that amount every academic year. When Cornelius graduates

thinking, and academic proficiency. The program brings awareness to students of the health status and health care research legislation affecting Native American people.

Corn will also take time to see the city of Washington, D.C. and to meet Native American students from throughout the country.

Corn is planning to attend college after her graduation in 2002. This was an incredible opportunity for Corn to obtain the essential skills to assist her with her future academic and career plans.

Good luck Tawnya and congratulations!

from high school, she will have \$1,000 available to use toward college or secondary education.

Cornelius will not necessarily need to continue to attend a Pulaski school, the scholarship is transferable to other schools in Wisconsin.

Cornelius is a very conscientious student and is very excited to receive this scholarship. It honors her commitment and potential in her academic career.

entertainment professionals. Writers may submit a screenplay, script, or short story.

To register, performers must submit a copy of their tribal identification card, photo and resume (if available), and a brief description of what they intend to perform. Writers must submit a copy of their tribal identification card, along with a manuscript.

Submissions should be sent to: Four Directions Talent Search, Oneida Nation Communications, 579A Main Street, Oneida, NY, 13421.

would appreciate the beauty of this area as much as we did, students made a group-wide effort to pick up any garbage that may have been left behind. The chaperones were very proud of how much respect the students displayed for that the Creator has provided to us.

Although the chaperones were unable to get the youth to sing “Kumbaya,” they did provide students with the opportunity to offer tobacco as a thank you for the time we shared. In addition, the group had nightly talking circles around the campfire and the students took advantage of this, appreciating this time to speak their hearts and minds.

The talking circles proved to be a healing time for some students, as well as provided an opportunity for them to learn how to listen to others.

All in all, the students had an amazing time and accomplished what they set out to do. They learned to work together as a team, while able to get out in the great outdoors and appreciate nature at its best.

This trip wouldn’t have been possible if it weren’t for the brave individuals who accompanied us on our adventure. Thank you John Jones and Eric McLester. You are greatly appreciated, especially by our students.



Photo courtesy of Y.E.S. Program

Every parent’s worst nightmare...not just one but a group of muddy kids include (l-r) Yuntle McLester, Marcus Webster, Jacquetta Jungenberg, Mitchell Skenandore, Anna Thomas, Yuma Webster, Kylene Hill, Evander Delgado, Jerrel Kurowski, Aaron Skenandore and Cliff Summers. Inset: Mitchell Skenandore muds it up!

Attention Graduates!!

The Higher Education needs your help. If you have or will be graduating between 8/1/2000 and 7/31/2001 we would like to hear from you. We would like to recognize all our graduates with a gift. If your name is not on the list below please call us at 1-800-236-2214 ex.4436 or 869-4436 so we can add you. Higher Education Graduates for 2000/2001 are:

Duane O. Aldrich  
Tana D. Archiquette  
**Paula N. Barnes**  
**Justin J. Battershield**  
**Bryan N. Bealer**  
**Brian J. Beaulieu**  
**Jolene R. Billie**  
**Craig J. Bonin**  
**Shauna R. Boquist**  
**Susan M. Brandstetter**  
**Richelle R. Braun**  
**Lorelei J. Brown**  
Sandra Charles  
Matthew Cornelius  
Duane M. Couillard  
**Cheryl L. Danforth**  
**Connie L. Danforth**  
**Stephen L. Danforth**  
**Michael T. DeBraska**  
**John DeCorah**  
**Wanita J. DeCorah**  
**Sandra L. Dennett**  
**Janice Downs**  
**Lana A. Doxtater**  
**Thomas D. Doxtater**  
**Lisa L. Duff**  
Sandra L. Elm  
Karen M. Erskine  
**Norma L. Flauger**  
**Amy L. Fluette**  
Linda L. Geiger  
Mary Gonzales  
Jason J. Gospodarek  
Tina M. Gucwa  
**Pamela J. Haase**  
**Adrienne D. Hernandez**  
**Christie L. Hill**  
**Justine A. Hill**  
**Racquel L. Hill**  
**Lisa L. Hock**  
**Alexander R. Hoes**  
**Joseph I. Hoes**  
**Ocsar L. House**  
**Susan M. House**  
Debra L. Jirek  
Debra L. Johnson  
Theresa J. Johnson  
Jeremy J. Jourdan  
**Rosemarie N. Kocer**  
**Grace K. Koehler**  
**Trudell A. Kohlwey**

**Rene C. Korth**  
**Richard H. Kramer**  
Renee A. LaFleur  
Naomi K. Lehman  
Richard K. Longcore III  
**Peter G. Malcolm**  
**Aaron P. Manders**  
**Susan M. Martinez**  
**Joel J. Maxam**  
**Kelly M. McAndrews**  
**Jackson Melchert**  
**Jessica J. Metoxen**  
**Donald M. Miller**  
Judith A. Nicholas  
Frances M. Nunies  
**Michael J. Olujic**  
**Denise G. Onestar**  
**Leah L. Orsburn**  
Wayne S. Parkhurst  
Sherry R. Paz  
Georgia T. Peterson  
Mickey R. Petijean  
Christine M. Pittman  
Dianna L. Polzak  
Mark R. Powless  
**Connie S. Rasmussen**  
**Kimberly Roselke**  
Daniel R. Schiller  
Suzanne D. Schmidtke  
Kymm J. Schuyler  
Elaine  
Skenandore-Cornelius  
Dena M. Skenandore  
Jennifer L. Skenandore  
Todd Skenandore  
Charlene M. Smith  
Delia E. Smith  
Frank M. Smith  
Robert J. Smith  
Milton J. Summers  
**Lee V. Thomas**  
**Ricardo J. Torres**  
**Julia F. Torrez**  
Adam M. Vanstippen  
Marcia L. Vanstippen  
Carol A. Vleeshouwers  
**Rosalind A. Webster**  
**Sunny E. Webster**  
**Jeffrey L. Wild**  
**Phillip L. Wisneski**  
**Candyce K. Wright**



# Your Health

## Got milk? Drink it in honor

What is milk? What is its story? Why should I drink it? What kinds of milk are there? What kinds are right for me? You've got questions, and www.why milk.com has answers.

Think you're getting enough calcium? Well, 85% of girls and 60% of guys aren't! Calcium is one of the most essential bone-growin' nutrients, and milk is one of the best sources in the natural world for calcium.

Also, with all of us protecting ourselves from the sun more and more, we might be missing out on one important thing (no, not a great tan). Vitamin D! Guess where you can get the D without the burn? Give you a clue - - it starts with M-I-L--OK, OK, we know you're not stupid.

Drinking milk is one of the most natural ways to give your body the vitamins and minerals it needs to motor through a busy day. Especially if you lead an active life, milk is a great beverage to replenish your hard-working bod. Some people

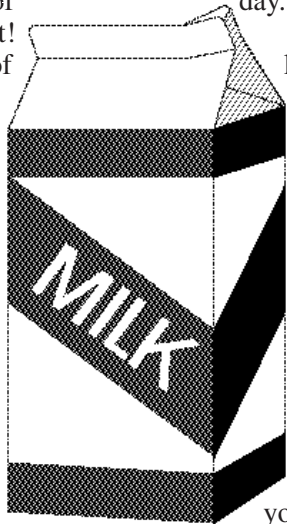
don't realize that milk will give you more nutrients than many other beverages - - and that's no hype!

Milk is a favorite drink of athletes like Steve Young and Kristi Yamaguchi, so take a hint - - make sure you've got milk worked into your busy day.

Fat free skim, 1% low fat, 2%, whole - - there are lots of different kinds of milk to fit your fancy. What do they all have in common? They taste great and have the same eight essential nutrients that help keep your bones and body strong - - plus, they give you a blast of the calcium that you need every day.

So, wanna check out a recipe that you might not have tried before? Check out Grandma's Cupboard Smoothie recipe below, and for more great recipes at www.why milk.com under Tastes. There's recipes for blenders, soups & salads, entrees and even desserts that include milk in the recipe.

Just make sure to drink at least three cups of milk a day to prove us right.





# FOR THE Home Chef

## Grandma's Cupboard Smoothie


- \* 1/2 cup fat free milk
- \* 1 apple
- \* 1 peach (or 3/4 cup frozen peaches)

- \* 1 cup vanilla fat free frozen yogurt
- \* 4-6 ginger snaps

Grandma's Cupboard Smoothie was created by Rebecca Sloan of St. George, Utah.

**Directions:** Blend apple, peach and ginger snaps with milk on high speed to thoroughly puree. Add frozen yogurt and blend on medium speed just until smooth.

*Rebecca was a runner up in the milk mustache campaign's "Blend-Off/Send-Off" Contest, which was part of the Rodale "Fitness Goes Better With Milk" promotion that ran in Prevention, Runner's World, Men's Health, Bicycling and Heart & Soul magazines.*



# EVER THINK A TAN MAKES YOU LOOK HEALTHIER?

*Consider this:*


- \* Exposure to the sun's UV rays is the leading cause of skin cancer
- \* Skin cancer can be deadly yet it's largely preventable

**Protect yourself - cover up when you're in the sun!**

# Cover Up for Life!

FOR MORE INFORMATION ON SKIN CANCER CALL THE ONEIDA COMMUNITY HEALTH CENTER AT (920) 860-2711

*The Days of Summer*



## Health Center hires two new doctors

### Oneida doctor wants to decrease waiting time for Oneida patients

Oneida's own Dr. Jason Gospodarek has joined the eye care team with the Oneida Community Health Center. He



Dr. Gospodarek

comes to us from Indiana University at Bloomington which is considered one of the top three schools of Optometry in the world. He completed his Optometry Externship Training in Louisville

Kentucky, Northfield Minnesota, and Bloomington and Indianapolis Indiana.

Dr. Gospodarek has a strong commitment to Oneida since he is a member of the Oneida Tribe. He said he wants to serve "his family," the Oneida patients, with the latest technology and products, including contact lenses. Dr. Gospodarek wants people to say "we are going to Oneida Optical because they are the best." He said that "in the past patients always had to settle for long waiting time to get an appointment." Now with two Optometrists on staff it will be much easier to get your patient eye care needs met.

Dr. Gospodarek worked six summers at the Oneida Community Health Center

- Optical Department. He grew up in Mishicot Wisconsin and is also known as "Lugwedi" - which in the Oneida Language means "he is a good man." This name was given to him by an Oneida Tribal Elder who resides at the Anna John Nursing Home.

We welcome this "good man" to the Oneida Community Health Center - Optical Department which as of June 25, 2001 is located in Ridgeview Plaza. This is the building with the "big clock" along Highway 54 about two miles West of the City of Green Bay. For an appointment please call 497-5821.

### Dr. White says Spiritual Health is an Important part of Healing

The Health Center is also pleased to announce that Dr. Thomas White has joined the Oneida Community Health Center medical team. He comes to us from the United States Air Force where he served as an Internal Medicine Doctor for eleven years. His impressive credentials include important positions such as Teaching Fellow for the United States Uniformed Services, Faculty Member at the Central Arkansas VA Medical Center, Chief of Internal



Dr. White

Medicine/Specialty Clinic, Medical Center Deputy Chief of Staff, President of a Medical Evaluation Board, and Chairman of committees on Emergency Care, Infection Control, and Joint Commission on the Accreditation of Health Care Organizations.

Dr. White received his Medical Degree from Vanderbilt University in Nashville, Tennessee. He completed his three year residency at Wolford Hall Medical Center in San Antonio, Texas. He also has a Bachelors Degree in Chemical Engineering from Washington University in St. Louis, Missouri.

Dr. White said his training, experience, and beliefs are a good fit with Oneida's focus on serving the entire patient - body, mind, and spirit. He said his experience in medicine has shown him that "spiritual, emotional, and mental healing are as important or more important than physical healing." Dr. White speaks from the heart when he says "God is the Great Healer."

Dr. White, his wife, and their four children make their new home in Oneida. Dr. White was born overseas and spent the most time growing up in New Jersey. His wife grew up in the Twin Cities area of Minnesota. In his spare time Dr. White most enjoys spending time with his family and helping out with the young children who range in age from eight months to 3.5 years. His other interests include the outdoors, hiking, camping, walks with the family, racquet ball, piano, and bicycling.

We welcome Dr. White and his family to the Oneida Community.

By Diann D. Grimm  
M.A., C.C.C., Ed.S.

You can use everyday routines and events to help your child learn language. Children learn works and the rules for using them by listening to others talk. Then they imitate the language they have heard. Your child is using you as a "model" for correct language. Therefore, what you say - and how you say it - is an important influence on your child!

Talk about the here and now.

It helps children understand when you talk about objects, people, and events that can be seen, heard, and touched. So talk about events as they happen. Say "I put the ball in the box" while doing the action. Name objects that the child can see "A doggie! Look at the doggie!" Talk about people around you.

"There's a police officer. She helps us."

Talk about what is important to your child.

Help your child learn to listen by talking about things that your child is familiar with. If your child is having trouble with blocks on the floor, it's a good time to say, "Those are big blocks. This one is red."

Remember that what is interesting to your child may not be interesting to you. Children are experimenting and learning about the world. Common objects such as pots and pans, boxes, and rocks can be interesting to them.

Talk out loud about what

you are doing.

Any time you are with your child is a time for language learning. By putting your thoughts and actions into words, you are



Using simple phrases and sentences to describe what you are doing, seeing, and thinking. For example, while making a cake "I'm putting in the eggs. Now I'm mixing the batter. Going around and around. It needs more flour. I'll put in a little more."

At times, talk for your

child.

Your child is able to think before being able to express those thoughts. You can help by sometimes putting thoughts into words for your child. By doing this, you give your child words and sentences to remember for future use. You may need to guess what your child is thinking at the moment. If your child is playing, you might say: "That's a big car. Make it go. It goes so fast. There's a little car. It can go too."

It helps to talk about what your child is doing or seeing. It is also important to put your child's feelings into words. Your child experiences a wide range of emotions daily. The child may not have words to express these feelings. You can help your child understand emotions by labeling them. For example: "I can see that you are angry. Tommy broke your tape recorder. But now we can fix it."

Expand your child's remarks.

Child: "Juice"

Parent: "You want juice."

Child: "Doggie run."

Parent: "The doggie runs fast."

This strategy is called "expansion." In using expansion, the parent above did not change the child's meaning. The parent merely made the child's remark slightly longer. As a result, the child heard a good language model. In addition, the parent did not "correct" the child's remark or require the child to repeat the expanded remark. The use of expansion is a non-threatening way to model good language for your child.

Add a little more information to your child's remark.

In addition to expanding your child's remark, you can build on what your child has already said by adding new information.

Your remark can include your child's original thought plus a new idea. Use simple sentences to add new information.

# RELAY TOR LIFE

**A TEAM EVENT TO FIGHT CANCER**

**WANTED:** Teams or individuals to join in our fight against cancer; must want to have fun; do not have to camp overnight, but must be willing to walk for at least one hour raising pledges for the American Cancer Society-Oneida Relay For Life's fight against Cancer; must be able to walk, talk, sing, laugh at same time; karaoke singer a plus; must want to eat good food, laugh; good joggin' skills a plus but not required; does not need to be human, although preferred; must be willing to drink lots of soda or water and eat lots of good grilled food; no specific age preferred, everyone is welcome;

## 5th Annual American Cancer Society Oneida Relay For Life

August 10 and 11, 2001  
Friday 6pm - Saturday 10am  
at the Norbert Hill Center



Gaming Division News

## New bingo game introduced

**By Alma Webster**  
Bingo Director

The Bingo Operation was established in October 1976, in what is now the Sonny King Memorial Building. Bingo was played in the gym for seven (7) years before moving the Irene Moore Activity Center in April of 1983.

Our mission statement: Oneida Bingo, established in 1976, with our team of friendly professionals are committed to quality entertainment and a winning experience for anyone over 18 years of age.

We play bingo 7 days a week consisting of 17 sessions a week. We have a variety of different games which consist of regular sessions, bingo bashes, marathons, nite owl sessions.

We have added a new game called Oneida “O”. Cost per sheet: \$2.50. Jackpot starts at \$3,000.00 and 20 numbers. Jackpot will increase \$100.00 and one (1) number\* per day. \*Up to 27 numbers.

Consolation prize of \$700.00. Bingo on the Bonus “O”, you win an additional \$300.00.

Here’s what is happening in July at Oneida Bingo:

\***July 4th** - Bingo players purchasing entry packs have a

chance to win up to \$500 from our Sparkler Display. 25 drawings at each session.

\***Bingo Special** (July 13-22, 2001) - during Casino’s 7th Anniversary Celebration - At each bingo session customers will have a free chance to win a \$700 jackpot on Lucky #7 game. Also, all game winners and their table buddies will receive a entry ticket for a chance to win \$7,777 on a final drawing held July 22, 2001 at 5:00 p.m. MUST be present to win. Plus, if playing bingo during drawing you’ll receive an additional \$700.

For more information on bingo events, call 1-800-238-4263 or (920) 497-8118.

Sales for the August 4th \$50 Bingo Bash are available Monday, July 2, 2001. Bash tickets are no longer available for purchase in the IMAC Gift Shop (Smoke Shop). Tickets can be purchased in the bingo hall at the Oneida Bingo Player’s Club Card booth. The booth is located east of the bingo caller’s stand.

To be placed on the monthly bingo mailing list, call the above number and press extension 3400.

Oneida Bingo would like to wish everyone a warm and safe summer!

## Safety first practiced at Oneida Casino

**By Rick Prevost**  
Gaming Safety Manager

There are presently three staff members working in the Gaming Safety Department, Faye Ninham (Safety Specialist), Lew Smith (Safety Specialist), and myself. We promote and maintain a safe and healthy work environment through commitment, education and training, utilizing Safety and Health Professionals. Along with this we have assisted and developed written safety policies and procedures for all of the departments here at Gaming. Technical Assistance is always provided for our Associates and Customers when they request it. We have developed a Map Tracking System to assist us with identifying injury trends or patterns.

A walk through spot check inspection is conducted daily of the Irene Moore Activities Center (IMAC) and the Main Casino. All Gaming Facilities are inspected on a quarterly basis. We try to have an Associate representing each gaming department, on the Safety Team. The Safety Team meets once a month and is designed to bring up safety concerns that they may have and to better develop their knowledge in Safety. This helps them recognize hazards in the workplace, and with more consistence correct some hazards on the spot.

Safety Training is provided to assist our Associates with recognition of hazards in the

workplace. We are part of the Gaming Safety Orientation for New Associates and New Security Officers. The Safety Orientation informs them about our Safety Programs offered, Training requirements, Safety Team Membership, expectations and responsibilities of the Associates and Safety Department. We provide Safety Training such as Fire Prevention, Bloodborne Pathogens, CPR/First Aid, Ergonomics, Personal Protection Equipment, Fire Extinguisher, and we are conducting a Job Safety Analysis with many departments in gaming. This training is tailored to meet each department’s needs here at the Casino.

We, along with the assistance of Occupational Health and Risk Management, have reduced the number of Worker’s Compensation \ Liability Claims. Safety Inspections have reduced hazards in the workplace. Savings is indicated by Risk Management analysis. Occupational Health has shown huge savings with the Early Return to Work Program that we have in place. We have an annual Fire Inspection provided by the Ashwaubenon Fire Marshall and this has proven to be the measurement criteria for success with each inspection conducted at our Gaming Facilities.

### Employee Relations Office

The Employee Relation Representatives (ERR) are a unit of the Customer Relations Department in Gaming.

**Services provided are mediation, conflict resolution, referrals, information and assistance with complaints and grievances.**

The office is located in the Airview Building on the corner of Babcock and Hwy. 172. Hours of operation are from 7:30am - 4:30pm, Monday through Friday.

**(920) 496-3753 or  
(920) 496-3749#152 & #153**

## Pavilion Nights offered rock and country in June

**By Marketing Department**

GREEN BAY, WI - The warm weather is here and where better to enjoy awesome music offered at fantastic prices? Pavilion Nights, of course! The June line-up offers concert goers good ole rock ‘n roll and country music.

June 1st brings a band that rock fans have embraced since their inception nearly 30 years ago. Lynyrd Skynyrd will perform at 8:00PM, doors open at 7:00PM.

### Training and Development offers more services to employees

The Gaming Training & Development department provides Gaming employees the tools and opportunities to enhance their skills and abilities. The department is comprised of eight employees proud to offer a variety of beneficial training programs to Gaming employees.

The Administrative Excellence program, known as the ADEX program, is the newest training program

Tickets cost \$20.

Kenny Rogers has recorded 58 albums, received four Grammy Awards, eleven People’s Choice Awards, nineteen American Music Awards, eight Academy of Country Music Awards, five Country Music Association Awards and numerous other awards and accomplishments.

This country legend will perform on Saturday, June 16 at 8:00PM. Tickets cost \$20.

Performing since 1982, Poison will perform in the Pavilion Friday, June 22.

added to the already impressive list of training programs offered by the Training & Development department. ADEX is a management training program which provides Gaming Management staff an opportunity to stay abreast of important and ever changing topics such as Marketing strategies, Indian Law, Ethics, Internal Controls and Leadership. The Supervisory Certification pro-

### Slot department progresses with projects at casino

**By David Emerson**  
Assistant Slot Director

Hello again from the Slot Department. As usual, we have been busy with a number of projects and endeavors all designed to make the casino a more exciting place to work and play. Our last update was in the fall, and much has changed since then.

The remodeling of the interior of the Irene Moore Activity Center has been completed and has been gen-

erating a lot of excitement among our guests. It now has a distinctive “Mardi Gras” theme, complete with new slot machines, signs and decor. The feedback thus far has been very positive, and I encourage anyone who has not yet seen it to come check it out.

The expansion at the Mason Street Casino site is now complete. We opened our first phase last August, the second phase in February and

Don’t miss a great rock ‘n roll show when they perform their hits including Talk Dirty To Me, I Want Action, I Won’t Forget You, Nothin’ But A Good Time, Every Rose Has Its Thorn, Fallen Angel, Your Mama Don’t Dance, Unskinny Bop and Something To Believe In. Show starts at 8:00PM. Tickets cost \$20.

All tickets are on sale now at Oneida Casino, all Ticket Star locations or charge by phone at 1-800-895-0071. For casino information, call the Oneida casino informa-

tion line at 1-800-238-4263 or visit [www.oneidabingoand-casino.net](http://www.oneidabingoand-casino.net).

Coming soon Oneida Casino’s Lucky 7 Anniversary celebration July 13-22, 2001. Don’t miss a very special pavilion engagement with David Cassidy on Thursday, July 19. Tickets, just \$5, go on sale June 1. Doors open at 7:00PM Show begins at 8:00PM. Watch for upcoming details on the full line-up for Oneida Casino’s Lucky 7 Anniversary.

### Services,” and Covey training modules to name a few. Other services provided by the Gaming Training & Development staff include, facilitation, mediation and career services. We invite you learn more about our department by contacting us at 496-3753, or stop by at 2791 Babcock Road.

the final phase in April. The Slot Technician Department must be commended and congratulated for all of their hard work and long hours spent getting that facility up and running.

The Fun Club and Tour Bus departments have been hard at work with the casino’s Marketing Department developing new promotions and incentives for our guests. Soon both of these areas will move under the direction of

the Marketing Department. Also, Judy Nicholas has recently been hired as our new Fun Club Manager, and she brings with her a great deal of experience and many exciting ideas. We are certainly happy to have her aboard.

The Slot Department is now setting its sites on revamping the gaming floor of the main casino. I will keep you updated as this project progresses.

## Well abandonment and the threats to groundwater

**Provided by Wisconsin Department of Natural Resources**

**Why are unused and improperly abandoned wells threats to groundwater?**

Unused and improperly abandoned wells are a significant threat to groundwater quality. If not properly filled with impermeable material, abandoned wells can directly channel contaminated surface or soil water into groundwater. Water that gets into abandoned wells bypasses the purifying action that normally takes place in the upper layers of the soil. Because groundwater flows in soil and bedrock formations (aquifers), contamination that enters old wells can move to nearby drinking water wells. Many thousands of improperly abandoned wells are threatening groundwater in Wisconsin. Whenever you see an old deteriorating windmill in the countryside, there is likely an improperly abandoned well underneath.

**How can unused and improperly abandoned wells threaten groundwater and personal safety?**

✗ Contaminated surface water can enter a well if the casing pipe does not extend high enough above the ground surface and the well cap has been broken or removed; or if there are cracks or holes in the casing due to damage or deterioration with age.

✗ Contaminated surface water can seep down along the casing pipe of an improperly constructed well.

✗ Wells in low areas are sometimes illegally left

open to drain surface water from heavy rainfall or snowmelt.

✗ Open wells offer tempting disposal receptacles for liquid and solid wastes. The disposal of any pollutant or wastewater in a well is prohibited by State codes.

✗ Large-diameter open wells pose safety hazards for small children and animals. Several years ago a small boy fell into an unfinished well in Italy and died after valiant rescue attempt. In 1987, a small girl fell into a sell in Midland, Texas and was rescued but only after three days of hard work. In 1987, an 11-year old boy fell through a wooden cover into an old dug well on a farm in Missouri and drowned. Although such occurrences are infrequent, they should never be allowed to happen.

✗ Improperly abandoned flowing wells can be a nuisance and may lower artesian pressure in neighboring wells.

**When should wells be properly abandoned?**

Wells must be properly filled when they are removed from service. Wells are removed from service for a number of reasons, including construction of a replacement well, destruction of the building being served, failure of the well to produce safe water, failure of the well to meet the State Well Code (NR 812) standards, or when a community water system is extended into an area formerly served by individual private wells.

After wells are removed from service they are sel-

dom used. They often get forgotten after a property transfer and, in time, may get covered by a parking lot or a building. Sometimes in this way all traces of old wells disappear. Such wells can cause groundwater contamination. In one recent case in Wisconsin, a house burned down over an improperly abandoned well located in the basement. The well provided a point of entrance into the aquifer and allowed ash-laden water to contaminate the neighbor’s well.

In another case, a buried well having only a stone set on the top of the open casing caused severe contamination of the drinking water pumped from another well on the same property. The unused well was near both an animal yard and a sewage absorption field and thus provided direct access for the entrance of contamination into the groundwater.

After a well gets covered, it is very difficult, if not impossible, to find it and determine if it’s causing contamination. When new wells are constructed in an area with improperly abandoned wells, they may have to be cased much deeper or to alternate aquifers to provide safe water. These problems can be avoided by the proper filling of unused wells.

Chapters NR 811 and NR 812, Wis. Adm. Codes, require proper abandonment, by permanent filling, of unused wells.

**Who can perform proper well abandonment work?**

Although current law allows any person to do

well abandonment work, the DNR recommends that licensed Well Drillers and Pump Installers be hired to fill wells. These contractors are familiar with correct abandonment materials and procedures, are knowledgeable about wells, and have access to the necessary equipment. It’s usually more economical to fill an old unused well at the same time the Well Driller is at the site constructing a new well.

**How should a well be properly abandoned?**

First determine the construction and condition of the well. The first step in proper abandonment is to obtain information on the construction and condition of the well. Construction information is best obtained from the Well Construction Report on file with the Wisconsin Geological and Natural History Survey (WGNHS) or with DNR. The records date back to 1936. If you call to request a report, you must furnish a legal description in terms of 1/4-1/4 Section, 1/4-Section, Section, Township and Range designations of the property where the well is located. It’s also helpful if you can obtain the name of the Well Driller, the property owner or agent at the time of drilling, the approximate date of construction and the street address or Lot #. The chances of finding the report are greater with more information. The telephone number at the WGNHS is (608) 262-7430. You may also contact the nearest DNR office for this information.



## Good News

### New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Margo Reiter at (920) 490-2452 for more information. There is **NO CHARGE** for birth announcements. (Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.

#### DeAngelo Martin Doxtator Jr.

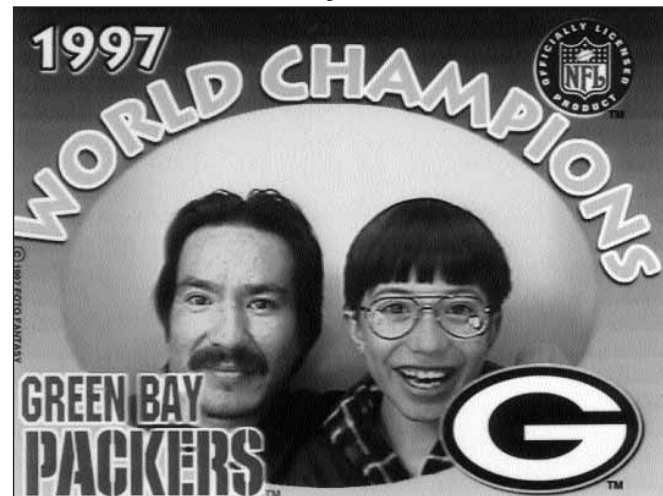
DeAngelo is the newborn son to Leah Cornelius & DeAngelo Doxtator Sr. He was born on June 4, 2001 at St. Mary's Hospital weighing 9lbs, 2oz. and measuring 20 inches long. Grandparents are Debbie & Wes Cornelius; Monica Doxtator and Reggie Wilkes. Great-Grandparents are the late Eva & John Cornelius; Eleanor & the late Martin Doxtator; the late Servilla & Leroy Webster. Siblings

Happy Birthday  
"Peewee"  
on June 30, 2001



Love  
Lynnie

Happy Birthday  
"Tom Elm"  
on July 3, 2001



You're never alone - Love Albert,  
sisters, brothers, and friends

**Oneida Tribal Offices will be closed on Wednesday,  
July 4th in observance of Independence Day!**

#### Congratulations to our daughter "Rosa Francour"

Rosa was selected and nominated "Outstanding Student of the Year" at Hillcrest Elementary School.



We're very proud of you  
Rosa for achieving such  
a BIG honor!  
Love Mom and Dad

#### Congratulations to Kassandra Powless 1st Runner-Up for "Lil" Miss Oneida



Love Mom,  
Andre' & Kayla, Mitchell,  
Tianna & Aundria

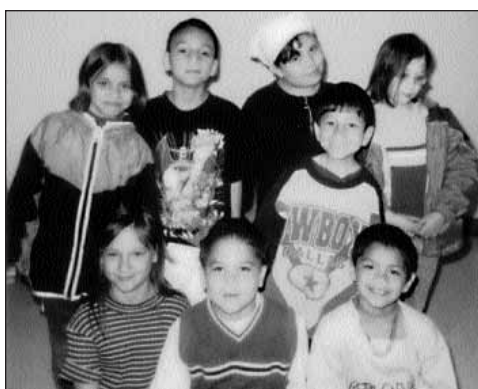
## Congratulations O.N.E.S. 1st & 2nd Grade Oneida Language Students!

These students completed their 4th quarter language vocabulary!

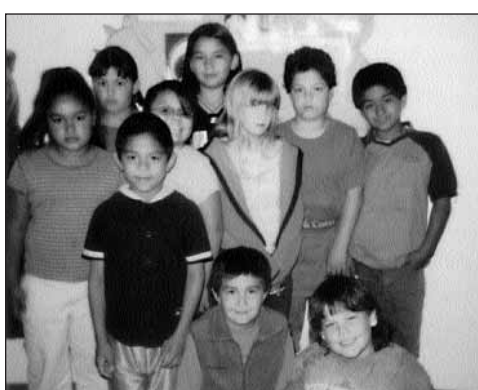
Submitted by Beverly Skenandore



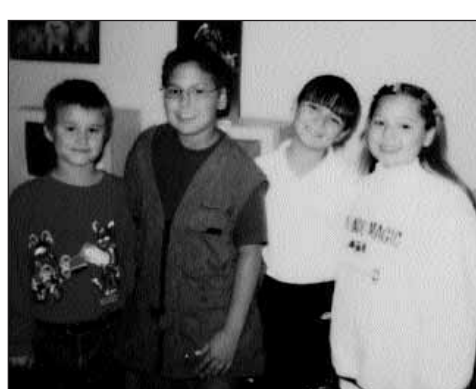
Colleen Cornelius; Tanner Doxtator;  
Jordan King; Guadalupe Martinez;  
Cody Massey; Christopher Polanco;  
Dominique Vele; Natasha Robbins



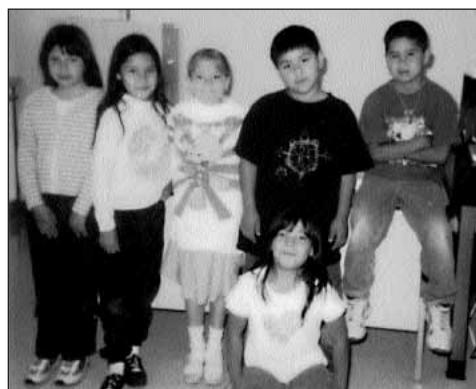
Sam Powless; Nelson Riveria;  
Michael Santiago; Philip Starr;  
Magenta Batiste; Alexandria Boyd;  
Chelsey Cornelius; Shanna Jordan



Robert Campbell; Rethmon John;  
Yewelanuwehse Lor-Daniels;  
Dionicia Martinez; James McLester;  
Robert Mills; Edward Santiago;



Sakoketskwas Beans; Arron  
Lara; Shenandoah Thompson;  
Chantel Polar



Jade Doxtator; Charles  
Skenandore; Keyahwaht Webster;  
Tehawihskwatanyes Hernan;  
Emili House

#### Not Pictured:

Brandon Andrews; Tinea Bailey; Kevin Fish; Destinee Funmaker; Adrian Huff; Chelsea Jorgenson; Armando Martinez; Charissa Nahwahquaw; George Nahwahquaw; Caitlin Newago; Yetsitsyahkwas Powless; Dorian White

Learn And Enjoy



## Community Events

FOR THE WEEK OF JULY 4TH

#### July 4:

- ✓ 8am - Tobacco Burning (NHC - Arbor)
- ✓ 9am - Flag Raising (NHC - Front)
- ✓ 10am - Parade
- ✓ Veterans Traditional Pow-Wow  
Honoring Korean & World War II  
Veterans from 1-6pm

#### July 5:

- ✓ Social Pow-Wow at Ninham Quarry  
from 7-9pm

#### July 6:

- ✓ ONAP Art Exhibit - Jim Hill's Exhibit  
"Like A Cloud" showing from 5-7pm  
at 2632 Packerland Dr.

#### July 7:

- ✓ All Veterans Meeting (NHC - Cafeteria)  
at 10am
- ✓ Lacrosse Exhibit (NHC - Football Field)  
at 9:30am

#### July 6-8:

- ✓ 2001 Contest Pow-Wow  
Grand Entries:  
Friday, July 6 - 7pm (sharp!)
- Saturday, July 7 - 1pm & 7pm
- Sunday, July 8 - Noon





**Oneida's  
Best  
Marketplace!!**

# THE CLASSIFIEDS

## Board Vacancies

**Purpose:** To nurture, celebrate, and affirm Native American artistic expression, the Board shall further strive to bring the arts to the Oneida Community: visual, literary, performing, musical (to include the Oneida Language), in an educational, informative, and appealing manner.

**Welcome!! Welcome!!**  
Anyone interested in  
**Oneida Hymn Singing**  
Practice will begin on Sunday,  
May 20 at the Parish Hall  
beginning at 3:00 p.m.

For Sale: Oneida Hymnals are available  
for \$15 to tribal members. Contact the  
Oneida Nation Arts Program at 405-4490



# Classifieds

## Employment Opportunities

### Investigator - Oneida Gaming Commission Position #01567

Salary: Grade 08 \$25,147/Annually (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** Position Summary: This position will conduct investigations within the Gaming Division of violations that will effect activities as assigned by the Oneida Gaming Commission. The incumbent will act on behalf of the Gaming Commission in all investigations for the purpose of accessing information related to Gaming internal investigations. This is an exempt, designated key position and reports to the Oneida Gaming Commission. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Caseworker - Indian Child Welfare Program (ICW) Position #00094

Salary: Grade 08 \$25,147/Annually (Negotiable dependent upon education & experience). Position Summary: This position will provide direct client services under the Indian Child Welfare Program. Primary responsibilities include home visits, problem assessment, intervention, counseling, referrals and follow-up services, abuse and neglect investigations, and representation at judicial proceedings. Coordinate with County, State, and Federal court agencies, and Oneida Child Protection Board to best serve the Indian child and family. This position requires an individual to be available to provide night and week-end on-call services on a rotating schedule. This is an exempt position and reports to the Indian Child Welfare Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Case Manager - Juvenile Services Position #001536

Salary: Grade 07 \$11.21/Hourly (Negotiable depending on education & experience). Position Summary: This position will work with Oneida youth referred by Tribal and County agencies, the community at large and self-referrals. Incumbent will provide support services to youths having difficulties in school, home, personal and with delinquent behaviors. Incumbent must be available to provide night and weekend on-call services on a rotating schedule. This is an exempt position and reports to the Youth Services Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Student Advocate for American Indians - Seymour Schools Position #01180

Salary: Grade 06 \$10.42/Hourly (Negotiable dependent upon education & experience). Position Summary: This position works with Indian students and their families, teachers, counselors and school administration to prevent or resolve problems. Specific duties and reporting relationships are assigned by the supervisor in consultation with the school district's Local Indian Education Committee (LIEC). General supervision is done by the Youth Educational Services Assistant Director in cooperation with school district personnel. This position exercises a considerable independence of action within areas of responsibility and must have excellent judgement, problem-solving and decision-making skills. This is a non-exempt position and reports to the Youth Educational Services Assistant Director. (This is a 45 week position out of 52 weeks a year). Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 24, 2001  
**Proposed Start Date:**  
September 24, 2001

### Telecommunications Analyst Position #00422

Salary: Grade 10 \$29,411/Annually (Negotiable dependent upon education & experience). Position Summary: The Telecommunications Analyst will assist

the Telecommunications Manager with designing and planning of communications systems and networks. Incumbent will be directly responsible for overseeing the installation and maintaining of all telephone systems, cabling infrastructures, local and long distance services, paging systems, cellular services and two-way radio systems. This is an exempt position and reports to the Telecommunications Manager. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Assistant - Certified Medical (Pool Position) Position #01101

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience). Position Summary: This position will provide direct patient care in the ambulatory clinic. Incumbent will review and document all emergency room reports, hospital admissions and nursing home charges. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**On-going Recruitment**  
**Proposed Start Date:**  
**Applicants will be placed on interviewing pool and will be notified as positions become available.**

### Assistant Hard/Soft Count Supervisor Position #00047/06003

Salary: Grade 07 \$11.21/Hourly (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** Position Summary: This position is responsible to assume the responsibilities of the Hard Count Supervisor in their absence. Assist in the overall procedures of collecting and recording revenues from all Gaming machines. This position will assist in preparing all administrative paper work from collection of Gaming revenues. Incumbent must be able to occasionally life up to fifty (50) pounds. This position is a designated key, non-exempt position and reports to the Hard/Soft Count Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
Until Filled  
**Proposed Start Date:**  
As Soon As Possible

### Child Care Teacher - NHC Position #01074

Salary: Grade 03 \$8.49/Hourly (Negotiable depending on education & experience). Position Summary: This position works with Oneida Child Care (OCC) Center staff to provide a safe and secure environment for children entrusted to their care in which each child can develop his or her physical, emotional and intellectual skills. This position assist by planning and implementing age-appropriate curriculum for children in accordance with the policies and procedures of the Oneida Early Childhood Education Department. Incumbent must be willing and able to work a flexible work schedule between the hours of 7:15 a.m. to 5:15 p.m. This is a non-exempt position and reports to the Child Care Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
Until Filled  
**Proposed Start Date:**  
As Soon As Possible

### C.H.R. Generalist Position #00120

Salary: Grade 04 \$9.07/Hr. (Negotiable dependent upon education & experience). Position Summary: This position will provide a variety of quality services to our elders and the entire Oneida Community to include, but will not be limited to, transportation, scheduling medical appointments, delivering home-bound meals and delivering materials (x-rays, tests, etc.) to hospitals. This is a non-exempt position and reports to the Community Health Nursing Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
Until Filled  
**Proposed Start Date:**  
As Soon As Possible

### Data Network Analyst Position #00305

Salary: Grade 12 \$50,148/Annually (Negotiable dependent upon education & experience). Position Summary: This position will design, install, monitor and manage the local and wide area data networks, ensuring a high level of reliability, performance and availability. This includes the configuring and managing routers, switches and network management systems. Using performance analysis and network management tools to trouble shoot, isolate and correct network problems. Provide technical guidance and support of various MIS projects including internet and security. This is an exempt position and reports to the Manager of Telecommunications. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
Until Filled  
**Proposed Start Date:**  
As Soon As Possible

### Domestic Abuse Child Advocate Position #01713

Salary: Grade 07 \$11.21/Hourly (Negotiable dependent upon education & experience). Position Summary: This position will provide abuse education to assist youth to develop safety plans and empowerment strategies. Incumbent will educate in developing non-violent methods to resolve conflicts and develop curriculum for these events. This is an exempt position and reports to the Domestic Abuse Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Dietary Aide/Cook Pool (Half-Time 20-29 Hrs/Wk) Position #00145

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience). Position Summary: This position assists the Anna John Nursing Home Food Service Director and the department's support staff in preparing and serving meals and other nutritional foods to AJNH residents, employees, guests and community clients. Incumbent will prepare food according to standardized recipe and pre-planned menus, serve under safe and hygienic conditions before, during and after meal preparation. Incumbent must be available on a call-in basis for special events or to provide adequate coverage. This is a non-exempt position and reports to the Food Service Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**On-Going Recruitment**  
**Proposed Start Date:**  
**Applicants will be placed in a pool and be notified as positions become available.**

### Slot Supervisor Position #00941/6010

Salary: Grade 09 \$13.06/Hourly (Negotiable depending on education & experience). **Must be enrolled member of the Oneida Indian Tribe of Indians of Wisconsin.** Position Summary: The primary focus of this position is to ensure excellent Guest Services. This position is to assist the Director and Assistant Director of Slots in overseeing the day-to-day operations of the Slot Department for all designated areas to include Gaming outlets. The incumbent will have thorough knowledge of Tribal, Gaming and Departmental Policies and Procedures. This position will serve as a motivator and role model while encouraging and supporting employees in the Slot Department. This includes, but is not limited to, assisting in training of new employees, scheduling of the Slot Service Representatives, completing annual and/or probationary evaluations and completing daily paperwork in a timely manner. Primary hours of operation are Thursday through Sunday. Scheduled hours may vary and will be based on operational need. This position is a designated key, non-exempt position and reports to the Assistant Director of Slots. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Paper Room Supervisor - Bingo Position #01707

Salary: Grade 07 \$11.21/Hourly (Negotiable depending on education & experience). **Must be enrolled member of the Oneida Indian Tribe of Indians of Wisconsin.** Position Summary: This position will oversee the Bingo Paper Room. This is a working supervisor position and will supervise employees, inventory paper room supplies, work with cashiers to do issues, returns, inventory and complete orders within Gaming guidelines. This is a designated key, non-exempt position and reports to the Assistant Bingo Director. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**

### Anna John Nursing Home Activity Assistant Position #01147

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience). Position Summary: This position will assist the Activity Director of the Anna John Nursing Home in providing social, cultural, spiritual and recreational activities for AJNH residents. This position requires an individual which is energetic and physically capable of assisting residents, has a positive disposition, and a willingness to grow professionally as an activity professional. Incumbent must be able to work flexible hours and communicate, motivate and empathize with the elderly population. The incumbent must possess the ability to work with community organizations (in-house and in the community), the Elderly Service and Oneida Transportation Department and oversee the volunteers. This position will provide the opportunity to be creative. This is a non-exempt position and reports to the Activity Director. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Community Options Program RN Position #00101

Salary: Grade 10 \$29,411/Annually (Negotiable dependent upon education & experience). Position Summary: This position will provide professional Nursing screening and assessment services as required by the state funded Community Options Program guidelines. This position will also perform case management and hands-on assistance with clients on the Community Options Program case load. This is an exempt position and reports to the Community Health Nursing Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
Until Filled  
**Proposed Start Date:**  
As Soon As Possible

### Accounting Supervisor Position #01518

Salary: Grade 09 \$13.06/Hourly (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** Position Summary: This position will assist the Accounting Manager overseeing the day to day operations of the Gaming Divisions general accounting area. This position will review and approve all revenue original entries to the general ledger

and will gather and prepare information for management for analytical reviews. Hours will vary depending upon operations need and will include evenings, weekends and holidays. This is a Designated Key, non-exempt position and reports to the Accounting Manager. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
Until Filled  
**Proposed Start Date:**  
As Soon As Possible

### Oneida Conservation Corp Crew Member I Position #00763

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience). **Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.** Position Summary: This position will perform a variety of forestry work to include tree planting, pruning, mulching, etc. The incumbent will assist and participate in community projects such as distributing firewood to elderly, up-keep of community gardens, local clean-up efforts, promoting recycling projects, etc. This is a non-exempt position responsible to the Oneida Conservation Corp Crew Leader. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 9, 2001  
**Proposed Start Date:**  
September 10, 2001

### Occupational Health Administrative Assistant III Position #01495

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience). Position Summary: This position is responsible for day-to-day administrative duties required to support the Occupational Health Nursing Staff, with the primary responsibility to focus on TB surveillance activities. The ideal candidate must possess good secretarial/clerical skills and a friendly, helpful demeanor in working with co-workers and the public. This individual must be able to manage multiple priorities efficiently. This is a non-exempt position and reports to the Occupational Health Director. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Assistant - Certified Medical (Pool Position) Position #01101

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience). Position Summary: This position will provide direct patient care in the ambulatory clinic. Incumbent will review and document all emergency room reports, hospital admissions and nursing home charges. This is a non-exempt position and reports to the Clinic Nursing Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
**On-going Recruitment**  
**Proposed Start Date:**  
**Applicants will be placed on interviewing pool and will be notified as positions become available.**

### Trainer/Writer Position #00298

Salary: Grade 08 \$25,147/Annually (Negotiable dependent upon education & experience). Position Summary: This position will conduct training programs for the Oneida Nation employees on personnel policies and employee development topics. Incumbent will assist with research and development of personnel policies and procedures ensuring compliance with applicable laws and regulations. This is an exempt position and reports to the Training & Development Director. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 19, 2001  
**Proposed Start Date:**  
September 17, 2001

### Respite Care Worker Position #00410

Salary: Grade 03 \$8.49/Hourly (Negotiable dependent upon education & experience). Position Summary: This position will provide short-term relief to family members who are caring for elders. Such services will include companionship, personal care, personal health aid services. This position requires an individual who has a genuine interest and concern for maintaining and improving the quality of life so the elders can remain in their own homes. This is a non-exempt position and reports to the Benefits Specialist. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Bindery Machine Operator Position #00319

Salary: Grade 05 \$9.71/Hourly (Negotiable dependent upon education & experience). Position Summary: This position will set up, adjust, and run various bindery machines. Operations to include by not limited to, scoring, collating, stitching, drilling, padding, perforating, folding, boxing, etc. Incumbent must be capable of performing set ups and adjustments with minimum supervision and waste. This is a non-exempt position and reports to the Print Shop Manager. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

### Community Health Staff RN Position #01137

Salary: Grade 10 \$29,411/Annually (Negotiable dependent upon education & experience). Position Summary: This position will provide professional Nursing Care to members of the Oneida Community. This position will work with several different community programs as well as self-referral individuals seeking services at the Oneida Community Health Center. Incumbent will work occasional evenings and weekends. This is an exempt position and reports to the Community Health Nursing Supervisor. Continuation of position is contingent upon funding allocation.

**Closing Date:**  
July 3, 2001  
**Proposed Start Date:**  
September 10, 2001

**Oneida Tribal Offices will be closed on Wednesday, July 4, 2001 in observance of Independence Day!**



### MULTICULTURAL TRAINING/INTERNSHIP POSITIONS

**We are making available 2 positions for the fall semester. The intern will be exposed to the internal and daily operation of a department. This is a limited term position, maximum length is one year.**

**Those selected will also be assigned positions in the College for 16-3/4 hours/wk, as well as in an educational program approx. 1/2 time. The College will pay educational fees, tuition, and books not covered by other programs. We are looking to fill Clerical Support and Account Clerk positions.**

**\$10.76/hr. + benefits**

**For application materials contact:**

**Human Resources  
P.O. Box 19042 Green Bay, WI 54307-9042  
(920) 498-5710 EOE  
www.nwtconline.com**

**CLASSIFIED**

**For Any Above Job Listing, Unless Otherwise Specified:**

Applications & Resumes Must Be Submitted To:

**ONEIDA HUMAN RESOURCES DEPARTMENT**

2630 W. Mason Street, Green Bay, WI 54303

or mail to: Human Resources Department,  
Post Office Box 365, Oneida, WI 54155-0365