



Oneida Business Committee

Executive Session
8:30 AM Tuesday, July 23, 2019
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, July 24, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. Recognition by Focus on Energy of the Oneida Nation as a 2019 Energy Efficiency Excellence Award Winner**
Sponsor: Ernie Stevens III, Councilman
- B. Special Recognition for Years of Service**
Sponsor: Geraldine Danforth, Area Manager/Human Resources

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Nation School Board - Sylvia Cornelius and Shanna Torres**
Sponsor: Lisa Summers, Secretary
- B. Oneida Environmental Resource Board - Todd Hill**
Sponsor: Lisa Summers, Secretary
- C. Oneida ESC Group, LLC Board of Managers - Jacquelyn Zalim**
Sponsor: Lisa Summers, Secretary
- D. Oneida Nation Arts Board - Christopher Powless and Dawn Walschinski**
Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the July 10, 2019, regular Business Committee meeting minutes
Sponsor: Lisa Summers, Secretary

B. Approve the July 17, 2019, special Business Committee meeting minutes
Sponsor: Lisa Summers, Secretary

VI. RESOLUTIONS

A. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-012, Industrial Hemp Processing Equipment
Sponsor: Troy Parr, Division Director/Community & Economic Development

VII. APPOINTMENTS

A. Determine next steps regarding two (2) vacancies - Anna John Resident Centered Care Community Board
Sponsor: Lisa Summers, Secretary

B. Determine next steps regarding one (1) vacancy - Bay Bancorporation Board of Directors - term ending July 31, 2022
Sponsor: Lisa Summers, Secretary

C. Determine next steps regarding three (3) vacancies - Oneida Personnel Commission
Sponsor: Lisa Summers, Secretary

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

1. Approve the July 15, 2019, regular Finance Committee meeting minutes
Sponsor: Trish King, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the June 19, 2019, regular Legislative Operating Committee meeting minutes
Sponsor: David P. Jordan, Councilman

2. Accept the Children's Code Implementation July 2019 quarterly update
Sponsor: David P. Jordan, Councilman

3. Accept the Oneida Personnel Commission July 2019 update
Sponsor: David P. Jordan, Councilman

C. QUALITY OF LIFE COMMITTEE

1. **Accept the June 13, 2019, regular Quality of Life meeting minutes**
Sponsor: Brandon Stevens, Vice-Chairman

IX. TRAVEL REPORTS

- A. **Approve the travel report - Councilman Kirby Metoxen and one (1) staff member - Disinterment from Carlisle Boarding School - Carlisle, PA - June 17-22, 2019**
Sponsor: Kirby Metoxen, Councilman
- B. **Approve the travel report - Treasurer Trish King - Tribal Treasury Advisory Committee meeting and public meeting - Washington DC - June 18-23, 2019**
Sponsor: Trish King, Treasurer
- C. **Approve the travel report - Councilman Kirby Metoxen - 29th National Indian Head Start Directors Association Management Training Conference - Scottsdale, AZ - June 24-27, 2019**
Sponsor: Kirby Metoxen, Councilman

X. TRAVEL REQUESTS

- A. **Approve the travel request - Secretary Lisa Summers and Councilwoman Jennifer Webster - 2019 Self-Governance Professionals Workshop & Strategy Session - Maricopa, AZ - September 8-13, 2019**
Sponsor: Lisa Summers, Secretary & Jennifer Webster, Councilwoman
- B. **Approve the travel request - Treasurer Trish King - Tribal Treasury Advisory Committee meeting - Washington DC - September 2019**
Sponsor: Trish King, Treasurer

XI. NEW BUSINESS

- A. **Post two (2) vacancies - Oneida Land Claims Commission**
Sponsor: Lisa Summers, Secretary
- B. **Re-post four (4) vacancies - Oneida Youth Leadership Institute Board of Directors**
Sponsor: Lisa Summers, Secretary

XII. REPORTS**A. OPERATIONAL**

1. **Accept the Health Care Service Group FY-2019 3rd quarter report (1:30 p.m.)**
2. **Accept the Protection and Preservation of Natural Resources Service Group FY-2019 3rd quarter report (1:30 p.m.)**

3. **Accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 3rd quarter report** (1:30 p.m.)
4. **Accept the Education and Literacy Service Group FY-2019 3rd quarter report** (2:15 p.m.)
5. **Accept the Economic Enterprises Service Group FY-2019 3rd quarter report** (2:15 p.m.)

XIII. GENERAL TRIBAL COUNCIL

- A. Reschedule the tentative 2020 semi-annual General Tribal Council meeting**
Sponsor: Lisa Summers, Secretary

XIV. EXECUTIVE SESSION

A. REPORTS

1. **Accept the Comprehensive Health Division FY-2019 3rd quarter executive report** (8:30 a.m.)
Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical
2. **Accept the Community & Economic Development Division FY-2019 3rd quarter executive report** (9:00 a.m.)
Sponsor: Troy Parr, Division Director/Community & Economic Development
3. **Accept the Governmental Services Division FY-2019 3rd quarter executive report** (9:30 a.m.)
Sponsor: Susan House, Interim Division Director/Governmental Services
4. **Accept the Internal Services Division FY-2019 3rd quarter executive report** (10:00 a.m.)
Sponsor: Joanie Buckley, Division Director/Internal Services
5. **Accept the Intergovernmental Affairs, Communications, and Self-Governance June/July 2019 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
6. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel

B. STANDING ITEMS**1. LAND CLAIMS STRATEGY**

- a. **Review strategic plan progress and determine next steps**
Sponsor: Kirby Metoxen, Councilman

2. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION

- a. **Accept the Thornberry Creek LPGA Classic June/July 2019 report (10:30 a.m.)**
Sponsor: Chad Fuss, Agent/Oneida Golf Enterprise

C. UNFINISHED BUSINESS

1. **Defer the projection change report to the August 14, 2019, regular Business Committee meeting**
Sponsor: Michele Doxtator, Area Manager/Retail Profits

EXCERPT FROM JULY 10, 2019: Motion by Brandon Stevens to accept the Retail Budget Formulation report and direct the Retail Profits Area Manager to submit a report to the July 24, 2019, regular Business Committee agenda outlining the change in assessing projections from FY-2018 actuals to FY-2020 projections, seconded by Trish King. Motion carried.

2. **Accept the Children's Code follow-up report (3:30 p.m.)**
Sponsor: Debbie Thundercloud, General Manager

EXCERPT FROM JULY 10, 2019: Motion by Brandon Stevens to accept the Children's Code implementation report as information and direct the General Manager provide a follow-up report for the July 24, 2019, regular Business Committee meeting agenda, seconded by Kirby Metoxen. Motion carried.

EXCERPT FROM MAY 8, 2019: Motion by Trish King to direct the General Manger and Chief Counsel to follow up on the identified concerns and bring back a report in 30 days, seconded by David P. Jordan. Motion carried.

D. NEW BUSINESS

1. **Determine next steps regarding guarantee request from Oneida ESC Group, LLC (1:30 p.m.)**
Sponsor: Lisa Summers, Secretary
2. **Review application(s) for two (2) vacancies - Anna John Resident Centered Care Community Board**
Sponsor: Lisa Summers, Secretary
3. **Review application(s) for one (1) vacancy - Bay Bancorporation Board of Directors**
Sponsor: Lisa Summers, Secretary
4. **Review application(s) for three (3) vacancies - Oneida Personnel Commission**
Sponsor: Lisa Summers, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

Recognition by Focus on Energy of the Oneida Nation as a 2019 Energy Efficiency Excellence Award...

1. Meeting Date Requested: 7 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Jacque Boyle, Division Director/Public Works
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: Bill Plamann Energy Advisor for Focus on Energy
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

We would like to deliver an award to Oneida Nation for Energy Excellence. The commitment to our program and saving energy shows the concern and caring that the Oneida Nation has shown.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



1 South Pinckney, Suite 340 • Madison, WI 53703

phone: 800.762.7077

fax: 608.230.7035

focusinfo@focusonenergy.com

www.focusonenergy.com

FOCUS ON ENERGY® is pleased to congratulate
Oneida Nation
as a **2019 Energy Efficiency Excellence Award Winner!**

Your organization was selected to receive this honor for your outstanding commitment to energy efficiency practices. We would like to acknowledge your organization by presenting this award on **Wednesday, July 24, 2019 at 8:30 a.m.**

Your nominator, Bill Plamann, along with selected invitees and representatives from Focus on Energy will be attending your award presentation.

Focus on Energy is looking forward to visiting your location at **N7210 Seminary Rd.** and presenting this award to you.

Congratulations! We will see you soon.

Sincerely,
Focus on Energy



Special Recognition for Years of Service
Onida Business Committee Agenda Request**1. Meeting Date Requested:** 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

3rd Quarter 2019 Group 2 - Presentation of Years of Service Certificates and Award to twenty-one (21) employees by their immediate supervisor along with the Business Committee.

3. Supporting Materials☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

HRD coordinates efforts, on a quarterly basis, with all supervisors and the Business Committee to recognize employees who have reached the 25+ years milestone. With the assistance from each supervisor, HRD will create the certificate to be presented to the Years of Service recipient.

The number of recipients for 3rd Quarter 2019 is 42 as compared to an average of 20 recipients in past quarters, therefore, we broke the 3rd Quarter recipients into 2 groups. This is the 2nd group to be recognized on July 24th.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

YEARS OF SERVICE RECIPIENTS

3RD QUARTER 2019 APRIL - JUNE

NAME	SUPERVISOR	DOH	YOS	JULY 10TH GROUP 1
JOHNSON, JEAN M	JANSSEN, KEITH A	May 21, 1979	40	
HUFF, JUSTINE A	METOKEN, BARBARA R	May 14, 1984	35	
WEBSTER, MELVIN L	DANFORTH-ANDERSON, MICHELLE M	May 18, 1984	35	
DOXTATOR, SUSAN A	JENKINS, LINDA R	May 24, 1984	35	
BENTON, NATHALIE	KRIESCHER, MART J	May 1, 1989	30	
NINHAM, TIMOTHY D	KING, JASON	May 6, 1989	30	
GREEN, JENNIFER H	DUBOIS, CHERYL L	Apr 4, 1994	25	
CHRISTENSEN, MARK T	HOUSE, DAKOTA K	Apr 4, 1994	25	
SKENANDORE, SHELLY	TORREZ, THERESA M	Apr 11, 1994	25	
MAHLIK, TODD L	DUQUATNE, LINDA M	Apr 12, 1994	25	
JOHNSON, SR, DENNIS J	BOYLE, JACQUE	Apr 18, 1994	25	
KERK, DWAIN M	REED, WILLIAM J	Apr 18, 1994	25	
WEBER, ALLAN A	REED, WILLIAM J	Apr 18, 1994	25	
BARTZ, LISA A	JANOWSKI, HEIDI	Apr 18, 1994	25	
MOORE, VAUGHN D	TRUTTMANN, BARBARA J	Apr 18, 1994	25	
KING, CARL J	DANFORTH, ALFRED	Apr 25, 1994	25	
BOYLE, JACQUE L	YELLOWBIRD-STEVENSON, BRANDON L	Apr 25, 1994	25	
MATCHOPATOW, LISA A	SANTIAGO, CHERICE A	Apr 26, 1994	25	
JOHN, KEVIN E	JOHN, SHANE O	May 2, 1994	25	
FELS, DANIEL	JOHNSON, SR, DENNIS J	May 2, 1994	25	

YEARS OF SERVICE RECIPIENTS

3RD QUARTER 2019 APRIL - JUNE

NAME	SUPERVISOR	DOH	YOS	JULY 24TH GROUP 2
JORGENSEN,TINA M	KRAWCZYK,ERIC R	May 2, 1994	25	
DENNY,MATTHEW J	DANFORTH,GERALDINE R	May 9, 1994	25	
DIEMEL,CHAD M	MOORE,VAUGHN D	May 9, 1994	25	
HERZOG,MISTYLEE R	METOXEN,MITCHEL R	May 9, 1994	25	
CORNELIUS,ROSITTA M	PREVOST,JEFFREY L	May 10, 1994	25	
REITER,HARRIET A	PEGUERO,YVETTE M	May 24, 1994	25	
CORNELIUS,TERRY A	BARTON,LAWRENCE E	Jun 6, 1994	25	
HAWPETOSS,RICHARD T	DANFORTH,ERWIN R	Jun 6, 1994	25	
KINJERSKI,KELLY L	LARSON,DAVID L	Jun 6, 1994	25	
RASMUSSEN,KAREN M	SANTIAGO,CHERICE A	Jun 7, 1994	25	
SMITH,KAREN V	BOYLE,JACQUE	Jun 7, 1994	25	
THOMAS,INEZ S	WILLIAMS,TRACY M	Jun 13, 1994	25	
BENNETT,CATHERINE J	MOORE,PATRICIA S	Jun 14, 1994	25	
JOHNSON,JACQUELINE	CONWAY,LOUCINDA K	Jun 14, 1994	25	
URBANEK,MISTI M	ANDERSON,JENNIFER J	Jun 14, 1994	25	
BELLEAU,LISA	MOORE,ALEX K	Jun 21, 1994	25	
JORDAN,EARL E	PETITJEAN,MICKEY R	Jun 21, 1994	25	
VANLAANEN,JAMES G	GARVEY,MARLENE H	Jun 21, 1994	25	
EDWARDS,MICHELLE L	LEMKE,ANNA M	Jun 29, 1994	25	
FISHLER,MARIA L	REED,WILLIAM J	Jun 29, 1994	25	
TETEA,K,JULIE A	HILL,C S	Jun 29, 1994	25	
VANIA,ANTHONY R	REED,WILLIAM J	Jun 29, 1994	25	

Oneida Business Committee Agenda Request

Oneida Nation School Board - Sylvia Cornelius and Shanna Torres

1. Meeting Date Requested: 07 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

- ☐ Accept as Information only
☒ Action - please describe:

Administer Oath of Office to Sylvia Cornelius and Shanna Torres for the Oneida Nation School Board.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☐ Other:

1. 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

On July 10, 2019 the Oneida Business Committee appointed Sylvia Cornelius and Shanna Torres to the Oneida Nation School Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Oneida Environmental Resource Board - Todd Hill

1. Meeting Date Requested: 07 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

- ☐ Accept as Information only
- ☒ Action - please describe:

Administer Oath of Office to Todd Hill for the Oneida Environmental Resource Board.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
- ☐ Other:

1.

2.

3.

4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On July 10, 2019 the Oneida Business Committee appointed Todd Hill to the Oneida Environmental Resource Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
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Oneida Business Committee Agenda Request

Oneida ESC Group, LLC Board of Managers - Jacquelyn Zalim

1. Meeting Date Requested: 07 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

- ☐ Accept as Information only
☒ Action - please describe:

Administer Oath of Office to Jacquelyn Zalim for the Oneida ESC Group, LLC - Board of Managers.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
☐ Other:

1. 3.
2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On July 10, 2019 the Oneida Business Committee appointed Jacquelyn Zalim to the Oneida ESC Corporation - Board of Managers.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Oneida Nation Arts Board - Christopher Powless and Dawn Walschinski

1. Meeting Date Requested: 07 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Oaths of Office

- ☐ Accept as Information only
- ☒ Action - please describe:

Administer Oath of Office to Christopher Powless and Dawn Walschinski for the Oneida Nation Arts Board.

3. Supporting Materials

- ☐ Report ☐ Resolution ☐ Contract
- ☐ Other:

1. 3. 2. 4.

☐ Business Committee signature required

4. Budget Information

- ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Secretary

Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On July 10, 2019 the Oneida Business Committee appointed Christopher Powless and Dawn Walschinski to the Oneida Nation Arts Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Approve the July 10, 2019, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 07/24/19

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Report

☐ Resolution

☒ Minutes

☐ Memo/Letter

☐ Bylaws

☐ Contract

☐ Legal Review

☐ Fiscal Impact Statement

☐ Statement of Effect

☐ Other: *Describe*

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Summers, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, July 9, 2019
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, July 10, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Not Present: Secretary Lisa Summers, Councilman Daniel Guzman King, David P. Jordan

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Lisa Liggins, Laura Laitinen-Warren, Eric McLester, Susan House, Michele Doxtator, Heather Lee, Tsyoshaht Delgado, Michelle Gordon, Jennifer Berg-Hargrove

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen;

Not Present: Secretary Lisa Summers, Councilman Daniel Guzman King, Councilman Ernie Stevens III, Councilwoman Jennifer Webster

Arrived at: n/a

Others present: JoAnne House, Larry Barton, Lisa Liggins, Teresa Schuman, Geraldine Danforth, Ken House, Debbie Danforth, Terry Cornelius, Chris Johnson, Dana McLester, Kalene White, Lisa Huff, Pat Moore

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Secretary Lisa Summers is on pre-planned vacation. Councilman Daniel Guzman King is on approved travel to the Region 5 Strategic Planning Summit in Bloomington, MN. Councilman Ernie Stevens III is out of the office. Councilwoman Jennifer Webster is on pre-planned vacation.

II. OPENING (00:00:10)

Opening provided by Chairman Tehassi Hill.

A. Special recognition of retirement - Cindy Vandenberg, Patient Account Representative (00:03:37)

Sponsor: Debra Danforth, Division Director/Comprehensive Health-Operations

Special Recognition by Jim Poels, of Cindy VandenHeuvel for her 28 years of employment with the Oneida Nation.

DRAFT**B. Special recognition for Years of Service (00:05:12)**

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Special recognition by Jill Caelwaerts of Jean Johnson for 40 years of service; Special recognition by Barb Metoxen of Justine Huff for 35 years of service; Special recognition by Michelle Danforth-Anderson of Melvin Webster for 35 years of service; Special recognition by Linda Jenkins of Susan Doxtator for 35 years of service; Special recognition by Mari Kriescher of Nathalie Benton for 30 years of service; Special recognition by Cheryl DuBois of Jennifer Green for 25 years of service; Special recognition by Linda DuQuaine of Todd Mahlik for 25 years of service; Special recognition by Lee Thomas of Lisa Bartz for 25 years of service; Special recognition by Tim Skenandore of Vaughn Moore for 25 years of service; Special recognition by Cherice Santiago of Lisa Matchopatow for 25 years of service;

Special recognition of the following individuals who could not be present: Timothy Ninham for 30 years of service; Kevin John, Mark Christensen, Shelly Skenandore, Dennis Johnson Sr., Dwaine Kerk, Allan Weber, Carl King, Jacque Boyle, Daniel Fels for 25 years of service;

III. ADOPT THE AGENDA (00:33:22)

Motion by Brandon Stevens to adopt with two (2) noted changes [1) address item VII.E. Appoint eight (8) alternates to the Oneida Election Board - 2019 Special Election immediately after the adoption of the agenda; and 2) delete item XIV.B.1.a. Accept the Thornberry Creek LPGA Classic June 2019 report], seconded by David P. Jordan. Motion carried:

Ayes:	David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present:	Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VII.E. is addressed next.

IV. OATH OF OFFICE (00:36:30)

Oaths of Office administered by Treasurer Trish King. James R. Skenandore Jr., Candace House, Kalene White, Pat Moore, Lisa Huff, Kenneth House Sr, and Kathleen "Kitty" Hill (via Polycom) were present.

A. Audit Committee - James R. Skenandore Jr.

Sponsor: Lisa Summers, Secretary

B. Oneida Election Board Alternates

Sponsor: Lisa Summers, Secretary

C. Oneida Nation Veterans Affairs Committee - Kenneth House Sr.

Sponsor: Lisa Summers, Secretary

D. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Kathleen "Kitty" Hill

Sponsor: Lisa Summers, Secretary

DRAFT

V. MINUTES

A. Approve the June 12, 2019, regular Business Committee meeting minutes (00:41:10)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the June 12, 2019, regular Business Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

VI. RESOLUTIONS

A. Enter e-poll results into the record regarding the adopted the resolution entitled Rural Housing Preservation Program Grant Application (00:41:37)

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to enter the e-poll results into the record regarding the adopted resolution entitled Rural Housing Preservation Program Grant Application, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy with term ending September 30, 2021 - Oneida Environmental Resource Board (00:42:09)

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to appoint Todd Hill [to the Oneida Environmental Resource Board] for the term ending September 30, 2021, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT**B. Determine next steps regarding five (5) vacancies with terms ending February 29, 2020, February 28, 2021, and February 28, 2022 - Oneida Nation Arts Board (00:42:40)**

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to appoint Dawn Walchinski and Chris Powless [to the Oneida Nation Arts Board] for terms ending February 28, 2022, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Brandon Stevens to re-post one (1) vacancy [on the Oneida Nation Arts Board] for a term ending February 28, 2022, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

C. Determine next steps regarding two (2) vacancies with terms ending July 31, 2020, and July 31, 2021 - Oneida Nation School Board (00:42:37)

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to elect to include within the pool of appointed persons, late applications pursuant to § 105.5-5. and appoint Sylvia Cornelius [to the Oneida Nation School Board] for a term ending July 31, 2021, and Shanna Torres [to the Oneida Nation School Board] for a term ending July 31, 2020, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

D. Determine next steps regarding one (1) vacancy with term ending June 30, 2022 - Oneida ESC Group, LLC - Board of Managers (00:45:06)

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to appoint Jacqueline Zalim to the Oneida ESC Group, LLC - Board of Managers with term ending June 30, 2022, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item VIII.A.1. is addressed next.

E. Appoint eight (8) alternates to the Oneida Election Board - 2019 Special Election

Sponsor: Vicki Cornelius, Chair/Oneida Election Board (00:34:33)

Motion by Trish King to appoint Ivan Elm, Candace House, Lisa Huff, James Kelly, Patricia Moore, Vanessa Peters, Ramona Salinas, and Kalene White as alternates to the Oneida Election Board for the 2019 Special Election, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Item IV. is addressed next.

DRAFT

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. **Approve the July 1, 2019, regular Finance Committee meeting minutes (00:47:00)**

Sponsor: Trish King, Treasurer

Motion by Kirby Metoxen to approve the July 1, 2019, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. **Enter the e-poll results into the record regarding the approved June 17, 2019, regular Finance Committee meeting minutes (00:47:38)**

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to enter the e-poll results into the record regarding the approved June 17, 2019, regular Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. QUALITY OF LIFE COMMITTEE

1. **Accept the May 9, 2019, regular Quality of Life Committee meeting minutes (00:48:03)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Kirby Metoxen to accept the May 9, 2019, regular Quality of Life Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

IX. TRAVEL REPORTS

- A. **Approve the travel report - Chairman Tehassi Hill and Secretary Lisa Summers - National Congress of American Indians 75th Annual Convention & Marketplace - Denver, CO - October 22-26, 2018 (00:48:33)**

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to approve the travel report from Chairman Tehassi Hill and Secretary Lisa Summers for the National Congress of American Indians 75th Annual Convention & Marketplace in Denver, CO - October 22-26, 2018, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT

- B. Approve the travel report - Chairman Tehassi Hill - Opioid Litigation Briefing - Atlanta, GA - February 14, 2019 (00:49:14)**
Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to approve the travel report from Chairman Tehassi Hill for the Opioid Litigation Briefing in Atlanta, GA - February 14, 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- C. Approve the travel report - Chairman Tehassi Hill, Secretary Lisa Summers, and Councilwoman Jennifer Webster - Midwest Alliance of Sovereign Tribes Impact Week - Washington DC - March 5-8, 2019 (00:49:46)**
Sponsor: Tehassi Hill, Chairman

Motion by Kirby Metoxen to approve the travel report from Chairman Tehassi Hill, Secretary Lisa Summers, and Councilwoman Jennifer Webster for the Midwest Alliance of Sovereign Tribes Impact Week in Washington DC - March 5-8, 2019, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- D. Approve the travel report - Chairman Tehassi Hill - Moot court and oral arguments Texas ICWA appeal - New Orleans, LA - March 12-13, 2019 (00:50:11)**
Sponsor: Tehassi Hill, Chairman

Motion by Brandon Stevens to approve the travel report from Chairman Tehassi Hill for the Moot court and oral arguments Texas ICWA appeal in New Orleans, LA - March 12-13, 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- E. Approve the travel report - Vice-Chairman Brandon Stevens and Councilman David P. Jordan - 2019 National Indian Gaming Association Trade Show - San Diego, CA - March 31-April 5, 2019 (00:50:45)**
Sponsor: Brandon Stevens, Vice-Chairman

Motion by Kirby Metoxen to approve the travel report from Vice-Chairman Brandon Stevens and Councilman David P. Jordan for the 2019 National Indian Gaming Association Trade Show in San Diego, CA - March 31-April 5, 2019, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen
Abstained: David P. Jordan, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT

- F. Approve the travel report - Chairman Tehassi Hill - National Republican Campaign Committee event - Washington DC – April 1-3, 2019 (00:51:26)**
Sponsor: Tehassi Hill, Chairman

Motion by Kirby Metoxen to approve the travel report from Chairman Tehassi Hill for the National Republican Campaign Committee event in Washington DC – April 1-3, 2019, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- G. Approve the travel report - Councilwoman Jennifer Webster - Various State/Tribal Consultations - Bayfield, WI - May 6-8, 2019 (00:51:49)**
Sponsor: Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve the travel report from Councilwoman Jennifer Webster for Various State/Tribal Consultations in Bayfield, WI - May 6-8, 2019, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- H. Approve the travel report - Councilwoman Jennifer Webster - Administration of Children & Families Tribal Advisory Committee meeting - Washington DC - May 28-31, 2019 (00:52:15)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Kirby Metoxen to approve the travel report from Councilwoman Jennifer Webster for the Administration of Children & Families Tribal Advisory Committee meeting in Washington DC - May 28-31, 2019, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

X. TRAVEL REQUESTS

- A. Approve the travel request - Councilman Ernie Stevens III - Tribal Nations PR conference - Madison, WI - July 14-16, 2019 (00:52:44)**
Sponsor: Ernie Stevens III, Councilman

Motion by Kirby Metoxen to appoint the travel request for Councilman Ernie Stevens III to attend the Tribal Nations PR conference in Madison, WI - July 14-16, 2019, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT

- B. Approve the travel request in accordance with § 219.16-1 – Eleven (11) individuals – PDPM & ECS Convention – Wisconsin Dells, WI – July 16-18, 2019 (00:53:29)**
 Sponsor: Debra Danforth, Division Director/Comprehensive Health-Operations

Motion by Trish King to approve the travel request in accordance with § 219.16-1 for eleven (11) individuals to attend the PDPM & ECS Convention in Wisconsin Dells, WI – July 16-18, 2019, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- C. Approve the travel request - Councilman Daniel Guzman King - 2019 HHS and MAST Tribal Consultation - Milwaukee, WI - August 7-8, 2019 (00:55:10)**
 Sponsor: Daniel Guzman King, Councilman

Motion by Brandon Stevens to approve the travel request for Councilman Daniel Guzman King to attend the 2019 HHS and MAST Tribal Consultation in Milwaukee, WI - August 7-8, 2019, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- D. Approve the travel request - Councilman Daniel Guzman King - 2019 Tribal Lands & Environmental Forum - Palm Springs, CA - August 19-22, 2019 (00:55:46)**
 Sponsor: Daniel Guzman King, Councilman

Motion by Trish King to approve the travel request for Councilman Daniel Guzman King to attend the 2019 Tribal Lands & Environmental Forum in Palm Springs, CA - August 19-22, 2019, contingent upon funding availability, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- E. Enter e-poll results into the record regarding the approved travel request - Councilman David P. Jordan - WisDOT Inter-Tribal Task Force meeting - Bad River, WI - July 10-11, 2019 (00:57:27)**
 Sponsor: Lisa Summers, Secretary

Motion by Trish King to enter the e-poll results into the record regarding the approved travel request for Councilman David P. Jordan to attend the WisDOT Inter-Tribal Task Force meeting in Bad River, WI - July 10-11, 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
 Abstained: David P. Jordan
 Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT

- F. Enter e-poll results into the record regarding the approved travel request in accordance with §219.6-1 - Five (5) individuals - 2019 Special Election - Milwaukee, WI - July 19-21, 2019 (00:58:01)**

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request in accordance with §219.6-1 for five (5) individuals to attend the 2019 Special Election in Milwaukee, WI - July 19-21, 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

XI. NEW BUSINESS

- A. Re-post one (1) vacancy for the Oneida Community Library Board**

Sponsor: Lisa Summers, Secretary (00:58:40)

Motion by Kirby Metoxen to re-post one (1) vacancy for the Oneida Community Library Board, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

- B. Approve the 2019 Indian Housing Plan amendments and the 2020 Indian Housing Plan (00:59:04)**

Sponsor: Dana McLester, Division Director/Comprehensive Housing

Motion by Brandon Stevens to approve the 2019 Indian Housing Plan amendments and the 2020 Indian Housing Plan, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

XII. REPORTS

- A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**

- 1. Accept the Oneida Community Library Board FY-2019 2nd quarter report (01:11:52)**

Sponsor: Dylan Benton, Chair/OCLB

Motion by Brandon Stevens to accept the Oneida Community Library Board FY-2019 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT

XIII. GENERAL TRIBAL COUNCIL

A. Accept the withdrawal of the petition submitted by Ed Delgado regarding Trust Land Distribution as information (01:12:23)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to accept the withdrawal of the petition submitted by Ed Delgado regarding Trust Land Distribution as information, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

XIV. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Financial Officer June 2019 report (01:13:17)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Brandon Stevens to accept the Chief Financial Officer June 2019 report, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. Accept the Chief Counsel report (01:13:30)

Sponsor: Jo Anne House, Chief Counsel

Motion by Brandon Stevens to approve the draft correspondence to the National Indian Gaming Commission and authorize the Chairman to sign, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Motion by Brandon Stevens to accept the Chief Counsel report, seconded by Kirby Metoxen. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

B. STANDING ITEMS

1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION

a. ~~Accept the Thornberry Creek LPGA Classic June 2019 report~~

Item deleted at the adoption of the agenda.

DRAFT**C. UNFINISHED BUSINESS****1. Review case # NG-019-14 and # NG-019-016 (01:14:26)**

Sponsor: David P. Jordan, Councilman

Motion by Brandon Stevens to direct the Human Resources Area Manager to issue the interpretive decision or standard operating procedure regarding resolution # BC-09-26-18-F resolve #4 on how they are going to approve the posting of positions and on how they are going to ensure the laws of the Nation will be enforced, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. Accept the report regarding areas under GM DR07 and BC DR04 (01:15:18)

Sponsor: Deborah Thundercloud, General Manager and Jo Anne House, Chief Counsel

Motion by Kirby Metoxen to accept the report regarding areas under GM DR07 and BC DR04, noting the General Manager and Chief Counsel will continue to monitor as needed, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

D. NEW BUSINESS**1. Approve a limited waiver of sovereign immunity - For The Record order form - file # 2019-0234 (01:16:09)**

Sponsor: Tehassi Hill, Chairman

Motion by Brandon Stevens to approve a limited waiver of sovereign immunity for the For The Record order form - file # 2019-0234, seconded by Kirby Metoxen. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

2. Approve a limited waiver of sovereign immunity - On The Mark Solutions agreements - file # 2019-0639 (01:16:45)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Kirby Metoxen to approve a limited waiver of sovereign immunity for the On The Mark Solutions agreements - file # 2019-0639, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT**3. Approve a limited waiver of sovereign immunity - Green Bay Packers Sponsorship agreement and Suite License agreement - file # 2019-0666 (01:17:20)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Kirby Metoxen to approve a limited waiver of sovereign immunity for the Green Bay Packers Sponsorship agreement and Suite License agreement - file # 2019-0666, seconded by Brandon Stevens. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

4. Approve a limited waiver of sovereign immunity - RJ Reynolds Tobacco Co 2017 Vapor and Innovations Products plan - file # 2019-0462 (01:17:56)

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Trish King to approve a limited waiver of sovereign immunity for the RJ Reynolds Tobacco Co 2017 Vapor and Innovations Products plan - file # 2019-0462, seconded by Kirby Metoxen. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

5. Approve a limited waiver of sovereign immunity - RJ Reynolds Tobacco Co 2017 Scan Data Reporting program addendum - file # 2019-0467 (01:18:29)

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Kirby Metoxen to approve a limited waiver of sovereign immunity for the RJ Reynolds Tobacco Co 2017 Scan Data Reporting program addendum - file # 2019-0467, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

6. Accept the Retail Budget Formulation report (01:19:00)

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Brandon Stevens to accept the Retail Budget Formulation report and direct the Retail Profits Area Manager to submit a report to the July 24, 2019, regular Business Committee agenda outlining the change in assessing projections from FY-2018 actuals to FY-2020 projections, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT**7. Accept the Children's Code implementation report as information (01:19:38)**

Sponsor: Deborah Thundercloud, General Manager

Motion by Brandon Stevens to accept the Children's Code implementation report as information and direct the General Manager provide a follow-up report for the July 24, 2019, regular Business Committee meeting agenda, seconded by Kirby Metoxen. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

8. Determine next steps regarding Oneida Trust Enrollment Committee dispute resolution (01:20:17)

Sponsor: Kirby Metoxen, Councilman

Motion by Brandon Stevens to accept the discussion regarding the Oneida Trust Enrollment Committee dispute resolution as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

9. Review application(s) for one (1) vacancy - Oneida Environmental Resource Board (01:20:28)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to accept the discussion regarding the Oneida Environmental Resource Board applicant as information, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

10. Review application(s) for five (5) vacancies - Oneida Nation Arts Board (01:21:18)

Sponsor: Lisa Summers, Secretary

Motion by Trish King to accept the discussion regarding the Oneida Nation Arts Board applicants as information, seconded by Brandon Stevens. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

11. Review application(s) for two (2) vacancies - Oneida Nation School Board (01:21:44)

Sponsor: Lisa Summers, Secretary

Motion by Trish King to accept the discussion regarding the Oneida Nation School Board applicants as information, seconded by Brandon Stevens. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

DRAFT**12. Review application(s) for one (1) vacancy - Oneida ESC Group, LLC - Board of Managers (01:22:12)**

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to accept the discussion regarding the Oneida ESC Group, LLC applicants as information, seconded by Brandon Stevens. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

13. Review recommendation - Oneida Election Board alternates - 2019 Special Election (01:22:35)

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Kirby Metoxen to accept the discussion regarding the Oneida Election Board recommendation as information, seconded by Trish King. Motion carried:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens
Abstained: David P. Jordan
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

XV. ADJOURN (01:23:00)

Motion by David P. Jordan to adjourn at 9:54 a.m., seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens
Not Present: Daniel Guzman King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the July 17, 2019, special Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 07/24/19

2. General Information:

Session: ☒ Open

☐ Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

☐ Report

☐ Resolution

☒ Minutes

☐ Memo/Letter

☐ Bylaws

☐ Contract

☐ Legal Review

☐ Fiscal Impact Statement

☐ Statement of Effect

☐ Other: *Describe*

4. Budget Information:

☐ Budgeted

☐ Budgeted – Grant Funded

☐ Unbudgeted

☒ Not Applicable

☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Summers, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS

DRAFT



Oneida Business Committee

Special Meeting
3:00 PM Wednesday, July 17, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

SPECIAL MEETING

Present: Chairman Tehassi Hill, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

Not Present: Secretary Lisa Summers, Councilwoman Jennifer Webster;

Arrived at: Vice-Chairman Brandon Stevens at 3:03 p.m.

Others present: Jo Anne House, Ralinda Ninham-Lamberies, Debbie Thundercloud, Lisa Liggins, Teresa Schuman, Bev Anderson, Brad Graham, Bill Graham, Cathy L. Metoxen;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 3:00 p.m.

For the record: Secretary Lisa Summers is out on pre-approved vacation. Councilwoman Jennifer Webster is on a conference call with Administration for Children & Families.

II. OPENING

Opening provided by Chairman Tehassi Hill.

Vice-Chairman Brandon Stevens arrived at 3:03 p.m.

III. ADOPT THE AGENDA

Motion by Trish King to adopt the agenda with one (1) change [address item VI.A. Appoint three (3) alternates to the Oneida Election Board - 2019 Special Election immediately after the adoption of the agenda], seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Ernie Stevens III

Not Present: Brandon Stevens, Lisa Summers, Jennifer Webster

Item VI.A. is addressed next.

DRAFT

IV. OATH OF OFFICE

Oaths of office administered by Treasurer Trish King. Beverly Anderson, Crystal Martinez (via Polycom), and Ramona Salinas (via Polycom) were present.

A. Oneida Election Board alternates - Beverly Anderson, Crystal Martinez, Ramona Salinas, and Terry Thomas

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

V. RESOLUTIONS

A. Adopt resolution entitled Oneida Business Committee Approval of Fiscal Year 2020 Budget for Presentation to General Tribal Council

Sponsor: Trish King, Treasurer

Motion by Kirby Metoxen to adopt resolution 07-17-19-A Oneida Business Committee Approval of Fiscal Year 2020 Budget for Presentation to General Tribal Council, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III

Not Present: Lisa Summers, Jennifer Webster

Item VII.A. is addressed next.

VI. APPOINTMENTS

A. Appoint three (3) alternates to the Oneida Election Board - 2019 Special Election

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Trish King to appoint Beverly Anderson, Crystal Martinez, and Terry Thomas as Oneida Election Board Alternates for the 2019 Special Election, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III

Not Present: Brandon Stevens, Lisa Summers, Jennifer Webster

Item IV.A. is addressed next.

DRAFT

VII. TRAVEL REQUESTS

A. Approve the travel request - Chairman Tehassi Hill - Detroit Democratic Presidential Primary Debate - Detroit, MI - July 30-August 1, 2019

Sponsor: Tehassi Hill, Chairman

Motion by Kirby Metoxen to approve the travel request for Chairman Tehassi Hill and Vice-Chairman Brandon Stevens to attend the Detroit Democratic Presidential Primary Debate in Detroit, MI - July 30-August 1, 2019, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen
Abstained: Brandon Stevens, Ernie Stevens III
Not Present: Lisa Summers, Jennifer Webster

B. Approve travel request in accordance with §219.6-1 - One (1) individual - 2019 Special Election - Milwaukee, WI - July 19-21, 2019

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by David P. Jordan to approve the travel request in accordance with §219.6-1 for one additional (1) individual to attend the 2019 Special Election in Milwaukee, WI - July 19-21, 2019, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III
Not Present: Lisa Summers, Jennifer Webster

VIII. NEW BUSINESS

A. Authorize the Chairman to sign a letter regarding the US Fish and Wildlife Service Proposed Rule: Removing the Gray Wolf from the List of Endangered and Threatened Wildlife

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to authorize the Chairman to sign a letter regarding the US Fish and Wildlife Service Proposed Rule: Removing the Gray Wolf from the List of Endangered and Threatened Wildlife, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III
Not Present: Lisa Summers, Jennifer Webster

DRAFT

IX. GENERAL TRIBAL COUNCIL

Vice-Chairman Brandon Stevens left at 3:26 p.m.

Vice-Chairman Brandon Stevens returned at 3:30 p.m.

A. Approve notice and materials for the September 16, 2019, tentatively scheduled special GTC meeting

Sponsor: Trish King, Treasurer

Motion by Trish King to approve the notice and the materials for the September 16, 2019, tentatively scheduled special GTC meeting with four (4) noted changes [1) remove item IV.A.1. from the draft agenda on page 34; 2) add "Presentation" to items IV.B.1.-IV.B.7. on page 34; 3) delete "Endowment" from line 75 on page 49; and 4) include the placeholders and topic dividers as needed], seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III

Not Present: Lisa Summers, Jennifer Webster

X. ADJOURN

Motion by Kirby Metoxen to adjourn at 3:44 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen,
Brandon Stevens, Ernie Stevens III

Not Present: Lisa Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community...


1. Meeting Date Requested: 7 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

Motion to adopt resolution titled "Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-012, Industrial Hemp Processing Equipment".

3. Supporting Materials☐ Report ☒ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Submitted By: Grace Koehler, Executive Assistant, C&EDD
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Memo

To: Oneida Business Committee

From: Troy D. Parr, AIA, Community & Economic Development Division Director 

CC: Joanie Buckley, Internal Services Director;
Pat Pelky, Environmental Health, Safety and Land Director

Date: June 19, 2019

Re: Recommendation for for use of the Economic Diversification and Community Development Set-aside Fund – ED#19-012 Industrial Hemp Processing Equipment

Background

The Oneida Nation has engaged in a concerted project to develop new emerging markets and new revenue streams through its agribusiness market expansion efforts. As part of this effort, the Oneida Nation launched an Economic Development Project entitled *ED18-007 Industrial Hemp Pilot Project*. The Industrial Hemp Pilot Project was supported by the Oneida Business Committee in BC Resolution #04-28-18-J. This project was funded through the Economic Diversification and Community Development Set-aside Fund at a funding level of \$90,000 by Oneida Business Committee on June 12, 2019. This funding supported the grow, cultivation and harvesting of the 2019 pilot product produced.

Current Request

The Oneida Cannery, a business unit in the Internal Services Division, specializes in the innovative processing of agricultural products through a “value-added” process. The Oneida Cannery is seeking to expand their capacity by supplying value-added processing of industrial hemp grain products into marketable products. This funding request for \$31,300 for equipment acquisition, shipping and installation. This funding, from the Economic Diversification and Community Development Set-aside Fund, will help fulfill the expansion of Oneida Cannery products into new markets and potential new revenue streams in the industrial hemp category. Further – this funding will continue to expand the support of the *ED18-007 Industrial Hemp Pilot Project*, by providing the piloting and testing of processing, marketing and sales phase of a portion of the harvested industrial hemp grain produced.

(continued on page 2)

Findings after Review

In accordance with the latest OBC Resolution #01-23-19-C in my opinion, this appears to be an appropriate use of the Economic, Diversification and Community Development fund and I can offer my recommendation to support this funding request. This agribusiness pilot project will support future economic growth and development of new emerging market revenue streams on the Oneida Reservation. This current request, plus the previously requested funds approved by the OBC, will bring the total funding request to \$121,300 for the overall Industrial Hemp Pilot Project to-date – which includes both the *ED18-007 Industrial Hemp Pilot Project (\$90,000)* and this current *ED19-012 Industrial Hemp Processing Equipment (\$31,300)* funding request.

In Closing

Economic Development and creation of new revenue streams is essential to the future of the Oneida Nation's sustainability and survival. Agriculture is inherent to the Oneida Nation way of life, and this agribusiness opportunity aligns with the agribusiness efforts that are identified in the 2018 Economic Development Strategic Plan. This funding allocation will support the Oneida Nation's economic development plans on the Oneida Reservation.

Attachments: BC Resolution #01-23-19-C; Memo requesting fund use from Joanie Buckley, dated June 17, 2019.

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # 01-23-19-C

Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund As Amended

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-09-28-16-B, *Assignment of Return on Investment from OTIE to Economic Development and Diversification*, which created a set-aside until an endowment could be created and directed development and adoption of standard operating procedures for the use of the restricted funds; and
- WHEREAS,** the Treasurer has proposed the development of an economic development corporation, 'Oneida Development Holdings, Inc.,' and identifying the development of the endowment creation resolution, to fulfill the directives of resolution # BC-09-28-16-B; and
- WHEREAS,** the Oneida Business Committee approved the creation of the Community & Economic Development Division and authorized the transition into finalizing this action; and
- WHEREAS,** the Oneida Business Committee approved the following Vision and Mission statements for the new division:
Vision: To elevate the Oneida Nation by providing community & economic development practices that nurture and sustain Oneida families to prosperity.
Mission: To strategically implement systems that foster sustainable development and commerce growth that reflect Tsi? niyukwalihotł (our ways) with innovative approaches that enrich the natural, built and business environments; and
- WHEREAS,** the original resolution adopted in 2016 regarding the OTIE disbursements do not accurately reflect the direction given to the Community & Economic Development Division; and
- WHEREAS,** OTIE has been reorganized as a subsidiary under the OESC Group, LLC; and
- WHEREAS,** the Oneida Business Committee desires to update the 2016 resolution to correctly reflect the goals of community development and economic development; and

BC Resolution # 01-23-19-C
Updating and Clarifying Access to the Economic Development, Diversification and Community
Development Fund As Amended
Page 2 of 3

WHEREAS, the Oneida Business Committee has reviewed the Economic Development, Diversification and Community Development Fund uses and processes in the prior two years and has determined that it is an appropriate time to update the processes and to allow for greater tracking of the amount of the fund and use of the funds.

Allocation of Dividends and Revenues

NOW THEREFORE BE IT RESOLVED, that resolutions # BC-09-28-16-B, and # BC-07-12-17-A, and # BC-12-12-18-B are reaffirmed as to the creation of the Economic Development, Diversification and Community Development Fund and superseded regarding processes for access, tracking amount of the fund and use of the funds *as identified in this resolution.*

BE IT FURTHER RESOLVED, that the dividends and revenues from OESC Group, LLC and its subsidiaries shall be allocated to the Economic Development, Diversification and Community Development Fund and *any interest income generated by the fund shall accrue to the fund.* ~~The interest income generated by any balance shall not accrue to the Economic Development, Diversification and Community Development Fund.~~

Review and Recommend for Use of Funds

BE IT FURTHER RESOLVED, that the Community and Economic Development Division Director shall review every request for use of the fund, determine if the proposed use is consistent with the fund, and provide a written recommendation to the Oneida Business Committee regarding whether to authorize funds to be allocated from the Economic Development, Diversification and Community Development Fund to a specific project identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation.

Authorization to Use Funds

BE IT FURTHER RESOLVED, that the Oneida Business Committee shall be responsible for authorizing use of the Economic Development, Diversification and Community Development Fund by a resolution clearly identifying the amount of funds authorized and purpose of the funds, which may be identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation, and the employee responsible for authorizing expenditures of the authorized amount.

Tracking Balance and Use of Funds

BE IT FURTHER RESOLVED, that the Community and Economic Development Division Director shall be responsible for maintaining a list of authorized uses and amounts annually forwarding that list to the Chief Financial Officer who shall be notify the Committee and Economic Development Division Director of the beginning balance in each fiscal year and authorize access to reports which identify the withdrawals from the fund.

Allocation of Funds Once Authorized

BE IT FURTHER RESOLVED, that the Chief Financial Officer shall create the necessary accounts to identify the Economic Development, Diversification and Community Development Fund, allocations and withdrawals, including transfer of funds to a contract, CIP project, economic development opportunity or other authorized activity within the appropriate business unit.

BE IT FURTHER RESOLVED, that the Community and Economic Development Division Director shall, on an annual basis, obtain a reconciliation from any party authorized to utilize the funds, which may be conducted in conjunction of an internal audit or assistance from the Accounting Department.

BC Resolution # 01-23-19-C
Updating and Clarifying Access to the Economic Development, Diversification and Community
Development Fund As Amended
Page 3 of 3

Standard Operating Procedures

BE IT FINALLY RESOLVED, that the Community and Economic Development Division Director and the Chief Financial Officer shall create necessary standard operating procedures consistent with this resolution.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 23rd day of January, 2019; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."



Memorandum

To: Oneida Business Committee, Troy Parr
From: Joanie Buckley
Date: June 17, 2019
Re: Economic Development Set-Aside Funds – Hemp Project
C.c. Jamie Betters, Patrick Pelky, CDPC

As a follow up to the memo sent to CDPC, dated April 29, 2019, this is to formalize the request for \$31,300 from the Economic Development Set-Aside funds. The request is for equipment for the Oneida Cannery for the value-added processing and marketing of the 10,000 lbs. of hemp that will be harvested by the Oneida Nation for the Oneida, the product at \$.55/lb., and acceptance. If the guidelines permit, product will be placed at the Oneida Market for testing sales and establishing the price point.

Attached is the original memo sent to CDPC, along with the equipment needs, and estimated costs. There is a slight change in the original line item request to CDPC (overall amount remains the same):

- a) Installation was added in the amount of \$2,000 for electrical for the cannery;
- b) The USDA Value-Added grant may have a restriction that it cannot be used for hemp production before fall 2020 (per phone call with Mike Daniels, USDA representative). Hence, we will not be able potentially secure the additional \$37,000 funds from USDA, and we will work with the \$12,500 for the product development. This will include product processing in various forms (hemp hearts, and flour), packaging and brand design, customer outreach, price point, and if the guidelines allow, placement at the Oneida Market (if permit allows).
- c) The 3rd party feasibility study and business plan would not be included, as the cost would be from \$10K to \$20K. After the product development, and customer outreach, we will be in a better position to determine the value-added product.

In order to stay aligned with the original cost requested through the memo of April 29, 2019, the following shows the breakdown of costs:

INTERNAL SERVICES DIVISION
ADMINISTRATION

Equipment	Base plus shipping	Estimated costs
Roaster	\$6,000 plus estimated ship \$600	\$6,600
Nut Press	\$3,000 plus estimated ship \$600	\$3,600
Huller	\$6,000 plus estimated ship \$600	\$6,600
Installation	\$2,000	\$2,000
Product purchase	10,000 lbs. @ .55/lbs.	\$5,500
Product Development	Processing supplies \$2,300 Packaging \$2,600 Brand development \$500 Customer outreach \$800 Marketing supplies, collateral materials, \$800	\$7,000
TOTAL		\$31,300

Your consideration for funding will be greatly appreciated as we develop a new agricultural value-added product for the Nation.

Memorandum

To: Oneida Community Development Planning Committee
From: Joanie Buckley, Director-Internal Services Division
Date: April 29, 2019
Re: Hemp pilot project - Value-Added component

At last month's CDPC meeting, Pat Pelky mentioned the hemp pilot project and the funding needed for the growers group, which would come out of the Economic Development Fund.

Attached please find a request for funding for equipment and product as another component (Value-Added) of the pilot program. The cannery will be processing the grain seed into hemp hearts, and hemp powder, and testing for other hemp related products. The equipment is for the nut press, huller, and roaster. The cost of the equipment is an estimate, and the shipping must be added. The total cost will be validated through purchasing. Additionally, we would like to seek a USDA Value-Added grant to enhance the work, and would require a cash match of \$14,500 (with an additional in-kind match of \$14,500) for a total project cost of \$58,000. This would provide a 3rd party feasibility study, and the resources to purchase the product (10,000 lbs.) from Tsyunhehkwa, at the established sale price with Legacy Hemp of \$.55/lb.

Equipment	Base plus shipping	Estimated costs
roaster	\$6,000 plus estimated ship \$600	\$6,600
Nut press	\$3,000 plus estimated ship \$600	\$3,600
Huller	\$6,000 plus estimated ship \$600	\$6,600
Value-Added grant cash match		\$14,500
Total		\$31,300

c.c. Jamie Betters, Patrick Pelky, Growers Team

Hemp Seed-Hemp nuts Production

Intent is to create value-added products utilized hemp seeds to continue to provide the most nutritional food items to the Oneida Community. Hemp is by far the only grain that provides more protein than other foods and provides the human body the essential acids that we need.

*Fact: Hemp seeds exceeds the amount of protein and natural minerals than white corn processed with wood Ash.

Hemp seeds are made up of 40% unsaturated fats, therefore when processed into oil, the shelf life is not long as it turns rancid faster than other oils. For this reason, I believe that the concentration for the first phase should just be on dry hemp seeds and looking into oil for the second phase of hemp processing. Raw hemp seeds provide the most nutrition than when grinded into flour or heat processed. For those reason, the cannery would like to move into just processing hemp seeds for retail so consumers (Oneida Community) to benefit the most nutritional value.

Items we want to consider: whole hemp seeds (allows the consumer to sprinkle hemp hearts on desired foods i.e. salads, ice cream, corn mush, yogurt), granola and meal bars with hemp seeds, hemp butter.

To allow the body to digest and extract all the nutrition the seeds provide, it is necessary to hull the seeds, similar reason on why we hull white corn. However, the process is different between white corn and hemp seeds. Hemp seeds has an outer shell that is hard to digest if not extracted. A hulling machine will need to be identified that meets the needs of the overall mission and harvest amounts. To use hemp seeds in bars, the hearts need to be roasted and the current cannery roasted will suffice. But if increased production rose to more than 1k, a large roaster would need to be considered.

Stainless steel nut maker is also a consideration that will allow the cannery to not only process hemp seeds into butter but gives capacity for the cannery to process sunflowers and other nuts for value added. The units range from 2-3k.

The total investment for the Hemp initiative to be considered is 15k, however other machines could be considered to get the cost down because the price does not reflex packaging and labeling.

Roaster- 5-6k



Nut press- 2-3k



Huller- 5-6K



Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # _____

Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-012, *Industrial Hemp Processing Equipment*

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Economic Development, Diversification and Community Development Fund was created by resolutions # BC-09-28-16-B, BC-09-28-16-B and the procedures for use of the fund set forth in resolution # BC-12-12-18-B, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund*; and

WHEREAS, the ED18-007 Industrial Hemp Project Team has previously requested an allocation from the Fund to support the 2019 Industrial Hemp Pilot Project, for the necessary supplies and equipment to carry out the work planed for the 2019 growing season as approved in resolution # BC-06-12-19-D; and

WHEREAS, the ED19-012 Industrial Hemp Processing Equipment has requested an additional allocation from the Fund to support the 2019 Industrial Hemp Pilot Project's – value-added processing component of the pilot project, for the necessary supplies and equipment to carry out the industrial hemp processing work planned for the 2019 growing season; and

WHEREAS, in accordance with resolution # BC-01-23-19-C, Resolve #3, the Community and Economic Development Division Director has submitted an agenda request approving the request as consistent with the purposes of the fund;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee does approve the allocation of \$31,300 from the Economic Development, Diversification and Community Development Fund for the purposes of supporting Project ED19-012, to fulfill the value-added pilot project processing requirements of the ED18-007 Industrial Hemp Pilot Project and has designated Joanie Buckley as being the party responsible for overseeing the expenditure of these funds.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-012, Industrial Hemp Processing Equipment

Summary

This resolution approves the allocation of \$31,300 from the Economic Development, Diversification and Community Development Fund for the purpose of supporting Project ED19-012, Industrial Hemp Processing Equipment.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: June 21, 2019

Analysis by the Legislative Reference Office

The Economic Development, Diversification and Community Development Fund (“the Fund”) was created and reaffirmed by resolutions BC-09-28-16-B, BC-07-12-17-A, BC-12-12-18-B, and BC-01-23-19-C.

The Industrial Hemp Project Team has previously requested an allocation of \$90,000 from the Fund to support the 2019 Industrial Hemp Pilot Project, for the necessary supplies and equipment to carry out the work planned for the 2019 growing season, as approved in resolution BC-06-12-19-D.

Project ED19-012, Industrial Hemp Processing Equipment has requested an addition allocation from the Fund to support the 2019 Industrial Hemp Pilot Project’s – value-added processing component of the pilot project, for the necessary supplies and equipment to carry out the industrial hemp processing work planned for the 2019 growing season.

Resolution BC-01-23-19-C requires the Community and Economic Development Division Director to review every request for use of the Fund, determine if the proposed use is consistent with the Fund, and provide a written recommendation to the Oneida Business Committee regarding whether to authorize funds to be allocated from the Fund to a specific project.

This resolution states that this requirement was met by the action of the Community and Economic Development Division Director submitting an agenda request approving the request as consistent with the purposes of the fund.

Resolution BC-01-23-19-C also requires that the Oneida Business Committee be responsible for authorizing use of the Fund by a resolution clearly identifying the amount of funds authorized and purpose of the funds, which may be identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation, and the employee responsible for authorizing expenditures of the authorized amount.

This resolution states that the Oneida Business Committee does approve the allocation of \$31,300 from the Fund for the purposes of supporting Project ED19-012, to fulfill the value-added pilot project processing requirements of the ED18-007 Industrial Hemp Pilot Project and has designated Joanie Buckley as being the party responsible for overseeing the expenditure of these funds.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Business Committee Agenda Request

Determine next steps regarding two (2) vacancies - Anna John Resident Centered Care Community Board

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Two (2) vacancies were posted for the Anna John Resident Centered Care Community Board to complete a term ending July 31, 2022.

The application deadline was July 12, 2019 and three (3) applications were received for the following applicants:

Kenny Kriescher
Carol Elm
Valerie Groleau

Recommended action:

Request to appoint the applicant(s), reject the applicant(s), re-post the vacancy(ies), and/or re-notice the vacancy(ies) because of ineligible, unqualified, or under qualified applicants.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Determine next steps regarding one (1) vacancy - Bay Bancorporation Board of Directors - term ending...

1. Meeting Date Requested: 07 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Determine next steps regarding one (1) vacancy with term ending July 31, 2022 - Bay Bancorporation - Board of Directors

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

One (1) vacancy was posted for the Bay Bancorporation - Board of Directors to complete a term ending July 31, 2022.

The application deadline was July 12, 2019 and one (1) application was received for the following applicant:

Fern Orie

Recommended action:

Request to appoint the applicant, or re-post the vacancy

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

Determine next steps regarding three (3) vacancies - Oneida Personnel Commission

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:

Determine next steps regarding three (3) vacancies with terms ending March 31, 2020, March 31, 2021 and March 31, 2024 - Oneida Personnel Commission

3. Supporting Materials☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Your Name, Title / Dept. or Tribal MemberAdditional Requestor: _____
Name, Title / Dept.Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Three (3) vacancies were posted for the Oneida Personnel Commission to complete terms ending March 31, 2020, March 31, 2021, and March 31, 2024.

The application deadline was July 12, 2019 and four (4) applications were received for the following applicants:

Carol Smith
Chris Cornelius
Daniel Thomas
Sandra Skenandore

Recommended action:

Request to appoint the applicant(s), reject the applicant(s), re-post the vacancy(ies), and/or re-notice the vacancy (ies) because of ineligible, unqualified, or under qualified applicants.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Approve the July 15, 2019 Tribal Finance Committee Agenda Request

Onida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

BC approval of Finance Committee Mtg. Minutes of July 15, 2019

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.



MEMORANDUM

TO: Finance Committee
CC: Business Committee
FR: Denise J. Vigue, Executive Assistant
DT: July 16, 2019
RE: E-Poll Results of: FC Meeting Minutes of July 15, 2019

An E-Poll vote of the Finance Committee was conducted to approve the 7/15/19 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 4 YES votes from Patrick Stensloff, Louise Cornelius, Daniel Guzman King and Larry Barton to approve the July 15, 2019 Finance Committee Meeting Minutes.

These Finance Committee Minutes of July 15, 2019 will be placed on the next Business Committee agenda of July 24, 2019 for approval and placed on the next Finance Committee agenda of August 5, 2019 to ratify this E-Poll action.

Per the Finance Committee By-Laws Article III-Meetings; Sect: 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum. & Sect: 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.



FINANCE COMMITTEE

FC REGULAR MEETING

July 15, 2019 ▪ Time: 9:00 A.M.
BC Executive Conference Room

FC WORK MEETING

July 15, 2019 ▪ Time: 9:55 – 10:42 A.M.
BC Executive Conference Room

REGULAR MEETING MINUTES

FC REGULAR MEETING:

Patricia King, FC Chair/Treasurer
Daniel Guzman King, BC Council Member
Patrick Stensloff, Purchasing Director

Larry Barton, FC Vice-Chair/CFO
Louise Cornelius, Gaming GM

EXCUSED: Jennifer Webster, BC Council Member

UNEXCUSED: Shirley Barber, FC Elder Member

OTHERS PRESENT: David Emerson, Delia Smith, Carrie Lindsey, Jack Denny, David Larson, Melissa Nuthals and Denise J. Vigue taking Minutes

FC WORK MEETING:

Patricia King, FC Chair/Treasurer
Daniel Guzman King, BC Council Member
Patrick Stensloff, Purchasing Director

Larry Barton, FC Vice-Chair/CFO
Louise Cornelius, Gaming GM

EXCUSED: Jennifer Webster, BC Council Member

UNEXCUSED: Shirley Barber, FC Elder Member

OTHERS PRESENT: Denise J. Vigue taking notes

I. CALL TO ORDER: The Regular FC Meeting was called to order by the FC Chair at 9:01 A.M.

II. APPROVAL OF AGENDA: JULY 15, 2019

Motion by Patrick Stensloff to approve the Finance Committee meeting agenda of July 15, 2019.
Seconded by Louise Cornelius. Motion carried unanimously.

III. APPROVE E-POLL OF MINUTES: JULY 1, 2019 (Approved via E-Poll on 7/2/19):

Motion by Patrick Stensloff to ratify the FC E-Poll action taken on July 2, 2019 approving the July 1, 2019 Finance Committee Meeting Minutes. Seconded by Daniel Guzman King. Motion carried unanimously.

IV. APPROVAL OF SPECIAL E-POLL RESULTS: July 8, 2019 (Approved 7/9/19)

1. **TAP Initiative – Community Clean Up (4) Events** Amount: 40 Cases
Requestor: Daniel Guzman King, Councilmember

Motion by Louise Cornelius to ratify the FC Special E-Poll results of 7/9/19 for the approval from the Community Fund of 40 cases of Product for use at 4 Community Clean Up Events being sponsored by TAP. Seconded by Patrick Stensloff. Motion carried unanimously.

V. TABLED BUSINESS:

- 1. Total Self Defense Registration & Class fees** Amount: \$500.
Requestor: Debra Richmond for granddaughter, Mamie

Motion by Daniel Guzman King to remove this item from the table for discussion. Seconded by Patrick Stensloff. Motion carried unanimously.

This item was deferred from the 7/1/19 FC mtg for more information; additional information provided in packets.

Motion by Patrick Stensloff to approve from the Community Fund the request for the Total Self Defense registration and class fees for the granddaughter of the requestor in the amount of \$500.00. Seconded by Daniel Guzman King. Motion carried unanimously.

Larry Barton arrived at 9:06 A.M.

VI. CAPITAL EXPENDITURES:

- 1. Everi (4) Slot Games (previous trial game)** Amount: \$69,100.
David Emerson, Gaming Slots

David was present and explained they are winding down on capital expenditures for FY19; this was a previous trial game that has been doing very well so they would convert and purchase games; these will be at the West Mason Street Casino.

Motion by Patrick Stensloff to approve the purchase of four slot games from EVERI in the amount of \$69,100.00. Seconded by Larry Barton. Motion carried unanimously.

- 2. U.S. Venture** Amount: \$121,340.
Jack Denny, Oneida Travel Center

Jack was present and explained the regulatory compliance issue; this request would be an update to the latest high-water table underground storage tank sumps; this one at the Travel Center; two other Oneida Stop locations also will need to come into compliance, slated for partial this fiscal year and in FY2020. Jack provided a handout of the request with justification.

Motion by Patrick Stensloff to approve the costs of underground storage tank replacements from U.S. Venture to meet regulatory compliance standards in the amount of \$121,340.00. Seconded by Daniel Guzman King. Motion carried unanimously.

VII. DONATIONS:**REPORT:**

- 1. FC Donation Report for July 2019**
Denise J. Vigue, Finance

Motion by Patrick Stensloff to accept the July 2019 Finance Committee Donation Report. Seconded by Louise Cornelius. Motion carried unanimously.

REQUESTS:

- 1. AISES Fall Conference Sponsorship** Amount: \$2,500.
Requestor: Shayna Gutierrez, Tribal & Business Dev. Mgr.

Motion by Daniel Guzman King to approve from the Finance Committee Donation line the request from AISES for sponsorship at their Fall Conference in the amount of \$2,500.00; contingent upon the FY2020 budget or continuing resolution being approved. Seconded by Patrick Stensloff Motion carried unanimously.

Motion by Larry Barton to communicate this opportunity for 2 conference sponsorships for 2 Oneida students to Oneida Higher Education and the Trust Committee so they may forward to current students who are in the science or engineering fields or who may have an interest. Seconded by Daniel Guzman King. Motion carried unanimously.

VIII. NEW BUSINESS:

1. **Care 4U New LLC d/b/a Nurse Next Door** Amount: \$120,000.
Carrie Lindsey, OHC

This is for specialized care that none of the other current providers can fulfill; service is for in home support for healthcare and other health related needs for client; contract is Aug 2019 through December 2020 with automatic renewal if needed.

Motion by Patrick Stensloff to approve the Care 4U New LLC d/b/a Nurse Next Door services in the amount of \$120,000.00. Seconded by Daniel Guzman King. Motion carried unanimously.

2. **SPGGC, LLC – Simon Gift Cards** Amount: \$71,750.
Delia Smith, TANF

Delia was present and explained contract did get Legal and Purchasing approvals; contract is for families that TANF services for clothes for students; process in place to have cardholder families provide all receipts within 10 days of receiving cards; funds through a federal grant, they may not have this program next year, working on other alternatives that will help families become more self-sufficient.

Motion by Patrick Stensloff to approve the Purchase Order in the amount of \$71,750.00 for Simon Gift Cards for use by TANF for eligible students. Seconded by Louise Cornelius. Motion carried unanimously.

IX. EXECUTIVE SESSION:

Motion by Patrick Stensloff to go into Executive Session. Seconded by Larry Barton. Motion carried unanimously. Time: 9:44 A.M.

Motion by Larry Barton to come out of Executive Session. Seconded by Daniel Guzman King. Motion carried unanimously. Time: 9:50 A.M.

1. **Attorney Contract #2018-0608**
Candice Skenandore, Self-Governance Coordinator

Motion by Daniel Guzman King to approve the requested Purchase Order Increase for contract #2018-0608 provided the OBC approves the addendum to the contract for terms and commitment level. Seconded by Patrick Stensloff. Motion carried unanimously.

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY:

1. **Bally (3) Conversions – 3.8% of Coin In**
David Emerson, Gaming Slots

Motion by Larry Barton accept the Bally (3) Conversions – 3.8% of Coin In as information only. Seconded by Patrick Stensloff. Motion carried unanimously.

XII. ADJOURN: Motion by Patrick Stensloff to adjourn. Seconded by Larry Barton. Motion carried unanimously. Time: 9:54 A.M.

Minutes taken & transcribed by:
Denise Vigue, Executive Assistant to the CFO
& Finance Committee Contact/Recording Secretary

Finance Committee-E-Poll Minutes Approval Date: July 16, 2019

Oneida Business Committee's FC Minutes Approval Date: _____

Oneida Business Committee Agenda Request

Accept the June 19, 2019, regular Legislative Operating Committee meeting minutes

1. Meeting Date Requested: 7 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Executive Conference Room-2nd Floor Norbert Hill Center

June 19, 2019

9:00 a.m.

Present: David P. Jordan, Jennifer Webster, Ernest Stevens III

Excused: Kirby Metoxen, Daniel Guzman King

Others Present: Maureen Perkins, Brandon Wisneski, Clorissa Santiago, Jennifer Falck, Leyne Orosco, Bonnie Pigman, Rae Skenandore, Destiny Rendiville, Lee Cornelius

I. Call to Order and Approval of the Agenda

David P. Jordan called the June 19, 2019 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Ernest Stevens III to adopt the agenda; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

Motion by Jennifer Webster to approve the June 5, 2019 Legislative Operating Committee meeting minutes and forward to the Oneida Business Committee for consideration; seconded by Ernest Stevens III. Motion carried unanimously.

III. Current Business

1. Curfew Law (:58-13:18)

Motion by Jennifer Webster to approve the public meeting packet and forward the Curfew law to a public meeting to be held on July 18, 2019; seconded by Ernest Stevens III. Motion carried unanimously.

Motion by Jennifer Webster to enter the June 13, 2019 IOC E-poll titled "Approval of the Curfew Law Fiscal Impact Statement Request Memorandum" results into the record; seconded by Ernest Stevens III. Motion carried unanimously.

2. Sanctions and Penalties (13:19-36:01)

Motion by Jennifer Webster to approve the community outreach notice for the Sanctions & Penalties law with one noted change, and forward to the Kalihwisaks for publication in the July 3, 2019 Kalihwisaks edition; seconded by Ernest Stevens III. Motion carried unanimously.

IV. New Submissions

V. Additions

VI. Administrative Items

VII. Executive Session

A good mind. A good heart. A strong fire.

Legislative Operating Committee Meeting Minutes of June 19, 2019

Page 1 of 2



VIII. Adjourn

Motion by Ernest Stevens III to adjourn the June 19, 2019 Legislative Operating Committee meeting at 9:36 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

Oneida Business Committee Agenda Request

Accept the Children's Code Implementation July 2019 quarterly update

1. Meeting Date Requested: 7 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



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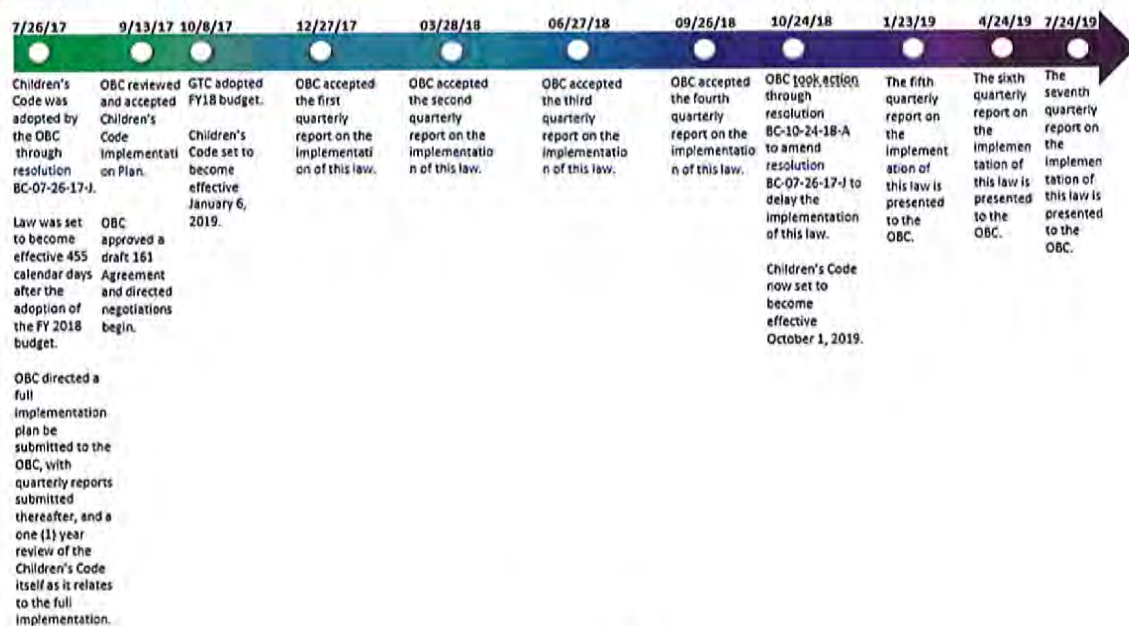
TO: Oneida Business Committee
FROM: David P. Jordan, LOC Chairperson DJ
DATE: July 24, 2019
RE: Children's Code Implementation Quarterly Update

The Children's Code was adopted by the Oneida Business Committee (OBC) through resolution BC-07-26-17-J for the purpose of providing for the welfare, care, and protection of Oneida children through the preservation of the family unit, by assisting parents in fulfilling their responsibilities as well as facilitating the return of Oneida children to the jurisdiction of the Nation, and acknowledging the customs and traditions of the Nation when raising an Oneida child.

On July 26, 2017, the OBC directed that a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation. On September 13, 2017, the OBC reviewed and accepted the Children's Code Implementation plan. This implementation plan was to be used as a guideline for the affected entities to prepare for the successful implementation of the Children's Code. The implementation plan was not intended to be exhaustive. The OBC was granted the authority to modify the effective date of the Children's Code or implementation plan as it deems necessary to successfully implement the Children's Code.

The Oneida Business Committee then took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of the Children's Code. The Children's Code is now set to become effective on October 1, 2019.

This memorandum serves as the seventh quarterly update to the OBC on the implementation of the Children's Code.



ONEIDA FAMILY COURT

Accomplishments

In accordance with the approved implementation plan, the Oneida Family Court (OFC) was able to complete the following by the time of this seventh quarterly report:

- *Collaborative Meeting with the District 8 Court Administrator.*
 - On July 10, 2019, the OFC held a meeting with Tom Schappa, the District Court Administrator for District 8, which includes Brown, Door, Kewaunee, Marinette, Oconto, Outagamie, and Waupaca Counties.
 - Representative from the Nation's Indian Child Welfare Department and Oneida Law Officer were also in attendance at this meeting.
 - The purpose of this meeting was to discuss the Children's Code, the 161 Agreements, and for Tom Schappa to offer his assistance in working with the circuit court judges as we move forward with the Code and with any issues that may come up after the Code goes into effect.
 - Tom Schappa agreed to share case transfer documents with state court judges and clerks so that there can be familiarity with these documents by all parties when the Children's Code is implemented.
 - During this meeting there was also discussion that there may be future meetings for the state court judges, tribal court judges, ICW/CPS Departments and legal counsel to come together to discuss child welfare legal issues.
- *Development of Guardian Ad Litem Training.*
 - The OFC has developed an agenda and training materials for a guardian ad litem (GAL) training focused on the Children's Code.

Goals

In accordance with the approved implementation plan, the OFC has the following goals for the next quarter:

- *Children's Code Training.*
 - Training on the Children's Code and Threats, Vulnerability, and Protective Capacity have been developed and will be presented to the OFC staff by Judge Collins August 7-9, 2019.
 - A representative from the OFC will also be attending the 2019 Conference on Child Welfare and the Courts in September 2019.
- *Guardian Ad Litem Training.*
 - Due to the delay in the implementation of the Children's Code, the GAL training sessions were rescheduled to July 17-19, 2019 and August 14-16, 2019. There are forty-two (42) individuals that have registered for the sessions.
 - Individuals that are approved to take guardian ad litem appointments in the current caseload will also be offered opportunities to be certified to work on Children's Code cases separate from the two training sessions previously referenced.

Challenges and Barriers to Implementation

The following matter may serve as a challenge or barrier for the OFC in their efforts to implement the Children's Code:

- *Guardians Ad Litem.*
 - The OFC has made efforts to recruit individuals to attend the training sessions and is hopeful that many of the people signed up for the training will end up taking GAL assignments.

ONEIDA INDIAN CHILD WELFARE DEPARTMENT

Accomplishments

In accordance with the approved implementation plan, the Indian Child Welfare Department (ICW) was able to complete the following in time for the seventh quarterly report:

- *Hiring of Additional Staff.*
 - There were three (3) vacant ICW positions, one (1) position has been filled. The new staff member started June 17, 2019.
 - ICW staff positions have been shared with the University of Wisconsin-Green Bay and our regional Department of Children and Families representative to increase qualified applicant pool.
- *Training.*
 - Training for staff continues, both internally through a newly developed orientation and through our partnership with Wisconsin Child Welfare Professional Development System (WCWPDS).
 - A manual on court processes was created to assist in training staff.
- *Development of Standards.*
 - ICW has continued to assess and develop structure, policy and process to support the Children's Code.
 - ICW has finalized Safety standards, is working on a final revision of Access/Initial Assessment standards, and has begun reviewing Ongoing standards.
- *CW Family Solutions.*
 - ICW drafted a contract with CW Family Solutions which is pending review with the Oneida Law Office and CW Family Solution's attorney.
- *Memorandum of Understanding with the Oneida Police Department.*
 - ICW sent the finalized MOU to the Oneida Police Department after the April 15, 2019 meeting, and is now awaiting the Department's review and approval.
- *Memorandum of Understanding with the Trust Enrollments Committee.*
 - ICW met with the Enrollments director to finalize a MOU for the Trust Enrollments Committee's approval in order to move forward with data bases development and access.
- *Mock Child Welfare Trial.*
 - The ICW attorney and paralegal developed a set of facts which was approved by the ICW supervisors and director for a mock case training exercise.
 - ICW staff has been using the facts to prepare the case for a mock trial that will occur in July which will provide additional training for staff.
- *Collaboration with the Counties.*
 - ICW has been holding ongoing meetings with Brown County leadership to discuss process once the Children's Code is implemented.
 - ICW has also reached out to leadership in Outagamie County to conduct similar meetings with their team in preparation of the Children's Code.

- *Collaboration with the Legislative Operating Committee.*
 - ICW met with the Legislative Operating Committee on April 17, 2019, to discuss potential amendments to the law.
 - Although the Legislative Operating Committee decided not to pursue amendments to the Children's Code at this time, the Legislative Operating Committee requested the Oneida Business Committee to modify the one (1) year review of the Children's Code so that it occurs after six (6) months of the Children's Code implementation.
- *Modification of the One Year Review of the Children's Code.*
 - On May 8, 2019, the Oneida Business Committee adopted a motion to approve an amendment to the July 26, 2017, directive to complete a one (1) year review of the Children's Code to instead require that a review of the implementation of the Children's Code is conducted six (6) months after the Children's Code takes effect.
- *Fiscal Year 2020 Budget.*
 - ICW submitted the Fiscal Year 2020 budget including funding for the Children's Code if the 161 Agreements are not in place by the time the Children's Code is implemented.
- *Communication with the Department of Children and Families Tribal Liaison.*
 - ICW has reached out to the Department of Children and Families Tribal Liaison regarding access to eWISACWIS.

Goals

In accordance with the approved implementation plan, ICW has the following goals for the next quarter:

- *Hiring of Additional Staff.*
 - ICW currently has vacant positions that need to be filled.
- *Training of Staff and Development of Standards.*
 - ICW would like to continue training all ICW staff.
 - ICW would like to continue developing and finalize the necessary internal policies, procedures, and standards to address issues related to the implementation of the Children's Code, such as Access/Initial Assessment and Ongoing Standards.
 - ICW hopes to identify the safety and screening tools that will be utilized.
 - Once all MOUs are finalized, all ICW staff will have to be trained on and familiar with the provisions of the MOUs.
 - ICW will have to determine on-call payments as well as out of home payments.
- *161 Agreements and Memorandums of Understanding with Brown and Outagamie County.*
 - ICW hopes to finalize a 161 Agreement and memorandum of understanding with both Brown County and Outagamie County that will detail the relationship, roles, payment for placements, communication, and responsibilities.
- *Memorandums of Understanding.*
 - ICW hopes to finalize the memorandum of understanding with the Oneida Police Department that will detail the relationship, roles, communication, and responsibilities of the two departments.
 - ICW hopes to finalize the revised memorandum of understanding with the Trust Enrollments Committee to complete access to an Enrollments database.
 - ICW would like to enter into a memorandum of understanding with the Oneida Behavioral Health for urinary analysis services.

- *Acquisition of Contracts.*
 - ICW would like to finalize a contract for the use of supervised visitation services.
 - ICW would like to draft a contract for the use a receiving home.
- *Mock Child Welfare Case.*
 - ICW will conduct a mock child welfare court case at the Oneida Family Court on July 12, 2019 in an effort to provide training to ICW staff.
- *Database Access.*
 - ICW hopes to determine the access to databases available to ICW and determine what ICW will need to case manage successfully.
 - ICW plans on submitting a database request in the Fiscal Year 2021 budget.
- *Preparation for On-Call Scheduling.*
 - ICW will soon need to begin preparations for the on-call scheduling that will be necessary for ICW staff upon implementation of the Children's Code.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for ICW in their efforts to implement the Children's Code:

- *Hiring of Additional Staff.*
 - ICW has struggled with filling all vacant positions. There has been a fifty percent (50%) turnover rate in the department, and a lack of qualified applicants.
- *Workplace Morale.*
 - Due to the changes based on the high turnover rate, ICW has been experiencing negative affects on workplace morale for staff members.
- *Time Management.*
 - ICW has been challenged by time management and work loads.
 - ICW still must maintain all current day to day responsibilities and duties, but also has to prioritize the implementation of the Children's Code and prepare to take on a larger role and more responsibilities once the Children's Code is implemented.
 - ICW is also challenged by the delay in working and collaborating with so many other departments when the implementation of the Children's Code is not prioritized on their end.
- *The Unknown.*
 - The various needs in regard to process, documentation, technical assistance, and recourses that were unknown and become apparent as ICW moves through the implementation process has been a challenge.
- *161 Agreements and Memorandums of Understanding with Brown and Outagamie County.*
 - The 161 Agreements and memorandums of understanding have progressed slowly.
- *Database Access.*
 - Access to eWISACWIS, or a lack of access more specifically, has been a challenge for ICW. Navigating how payments will work between the Nation and the Counties in according with our 161 agreements has also been a challenge.

Concerns

ICW has the following concerns for the implementation of the Children's Code:

- *Legal Representation.*

- ICW has concerns that the department will need more time and commitment from its legal representation in the future for the Children's Code to be successful.
- *On-Call Scheduling.*
 - ICW has concerns that on-call scheduling will have a negative impact on staff. ICW is concerned for the burn out of the staff.

161 AGREEMENT NEGOTIATION TEAM

The OBC reviewed the draft 161 Agreement and on September 13, 2017, the OBC made a motion to accept the update and changes to the draft 161 agreement as information, and directed the negotiating team composed of representatives from the Law Office, Governmental Services, and Intergovernmental Affairs & Communications, to begin negotiations with Outagamie County followed by Brown County.

Accomplishments

The 161 Agreement Negotiation Team has completed the following in time for the seventh quarterly report:

- *Outagamie County Negotiations.*
 - The 161 Agreement and memorandum of understanding with Outagamie County was completed and placed on the April 24, 2019, Oneida Business Committee meeting agenda for final approval by the Oneida Business Committee.
 - The 161 Agreement Negotiation Team has not been able to reach or communicate with Outagamie County regarding final approval. Team has now reached out to Melinda Danforth, the Director of Intergovernmental Affairs, for assistance with this matter.
- *Brown County Negotiations.*
 - The 161 Agreement and memorandum of understanding with Outagamie County was completed and placed on the April 24, 2019, Oneida Business Committee meeting agenda for final approval by the Oneida Business Committee.
 - Brown County is waiting to move forward with final approval until Corporation Counsel Samantha Wagner returns from maternity leave in August.

Goals

In accordance with the approved implementation plan, the 161 Agreement Negotiation Team has the following goals for the next quarter:

- *Outagamie County Negotiations.*
 - Successfully negotiate and secure a 161 Agreement and memorandum of understanding with Outagamie County by the end of the summer.
- *Brown County Negotiations.*
 - Successfully negotiate and secure a 161 Agreement and memorandum of understanding with Brown County by the end of the summer.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for the 161 Negotiation Team in their efforts to implement the Children's Code:

- *161 Agreement and Memorandums of Understanding.*

- The process for securing 161 Agreements and memorandums of understanding with both Outagamie County and Brown County has moved forward much slower than anticipated.

Requested Action

Accept the seventh Children's Code Quarterly Update.

Oneida Business Committee Agenda Request

Accept the Oneida Personnel Commission July 2019 update

1. Meeting Date Requested: 7 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
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TO: Oneida Business Committee
FROM: David P. Jordan, Legislative Operating Committee Chairman
DATE: July 24, 2019
RE: Oneida Personnel Commission Progress Update

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F titled, *“Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council’s August 27, 2018 Directive.”*

This resolution formally recognized General Tribal Council’s directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F provides details on how the Oneida Personnel Commission’s responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to once again exercise its authority.

Additionally, this resolution directs the Legislative Operating Committee to provide updates on the progress of the Oneida Personnel Commission to the Oneida Business Committee on a bimonthly basis, at the second Oneida Business Committee meeting of the month.

The Oneida Business Committee amended resolution BC-09-26-18-F on March 13, 2019, through the adoption of resolution BC-03-13-19-C in an effort to provide clarification on which entity of the Nation is providing administrative support to the Oneida Personnel Commission in regards to the grievance hearing process.

This memorandum serves as the fifth update on the progress of the Oneida Personnel Commission.

ONEIDA PERSONNEL COMMISSION BYLAWS

On January 9, 2019, the Oneida Business Committee adopted amendments to the Oneida Personnel Commission Bylaws. Since then, further amendments have been prepared. These updated bylaws are ready to be considered by the Oneida Business Committee. They will be presented to the Oneida Business Committee when the larger bylaws amendments project is complete, and all of the boards, committees, and commission’s bylaws come to the Oneida Business Committee for approval.

POSTING AND APPOINTMENTS

On May 28, 2019 Barbara Cornelius resigned from her position on the Oneida Personnel Commission. There are currently three (3) vacancies.

TRAINING

The BCSO met with the Training and Development Department from the Human Resources Area on May 3, 2019 to discuss training options. Another meeting will be scheduled to discuss training again and come to some decisions about the best strategy.

NEXT STEPS

1. Continue to work on filling the three (3) vacant positions.
2. Oneida Business Committee will consider the adoption of amended bylaws.
3. The Records Management Department will begin digital scanning of the existing Oneida Personnel Commission files for the new Commissioners. Having easy access to past Oneida Personnel Commission decisions will help the new Commissioners to review precedent when making hearing decisions.

QUARTERLY UPDATES MOVING FORWARD

The goal of these quarterly updates has been to keep the Oneida Business Committee abreast of the ongoing activities to re-establish the Oneida Personnel Commission. The Oneida Personnel Commission has been re-established and the Oneida Business Committee Support Office is managing the entity as it does other entities. With the exception of changes to the bylaws, the legislative work is complete. The LOC is recommending that the Oneida Business Committee consider directing the Business Committee Support Office to take on this task. The LRO Director has discussed this option with the Boards, Committees, and Commissions Supervisor and she has agreed to assume this responsibility.

Recommendation

At the July 24, 2019 Oneida Business Committee Meeting- Consider moving the responsibility of these bi-monthly updates from the Legislative Operating Committee to the Oneida Business Committee Support Office.

Requested Action

Accept this memorandum as an update on the progress of the Oneida Personnel Commission and forward to the Oneida Business Committee.

Oneida Business Committee Agenda Request

Accept the June 13, 2019, regular Quality of Life meeting minutes

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☒ Contract☒ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.



Quality of Life Committee

Regular Meeting
8:30 a.m. Thursday, June 13, 2019
BC-Executive Conference Room

Minutes

Present: Daniel Guzman-King, Kirby Metoxen, Ernest Stevens III
Others Present: Aliskwet Ellis

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Ernest Stevens III at 8:37 a.m.

II. APPROVAL OF THE AGENDA

Motion by Daniel Guzman-King to approve the agenda, seconded by Kirby Metoxen. Motion carried unanimously.

III. APPROVAL OF MEETING MINUTES

A. May 9, 2019 Quality of Life Meeting Minutes

Motion by Kirby Metoxen to approve the May 9, 2019 Quality of Life meeting minutes, seconded by Daniel Guzman-King. Motion carried unanimously.

IV. UNFINISHED BUSINESS

A. 7G Youth Initiative Update – Ernest Stevens III

Motion by Kirby Metoxen to approve the MOU between 7G Foundation and Oneida Nation of Wisconsin, seconded by Daniel Guzman-King. Motion carried unanimously.

V. REPORTS

A. Tribal Action Plan

Motion by Kirby Metoxen to accept the verbal update on the Tribal Action Plan, seconded by Daniel Guzman-King. Motion carried unanimously.

B. Environmental Issues – Daniel Guzman-King

Motion by Daniel Guzman-King for Environmental to submit a report on the status and history of treatment as a State and DICTA as it relates to Oneida water and air to bring to the next Quality of Life meeting, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Daniel Guzman-King for Environmental, Health & Safety to bring back a working draft on Environmental Proclamation to the next Quality of Life meeting, seconded by Kirby Metoxen. Motion carried unanimously.

VI. ADJOURN

Motion by Kirby Metoxen to adjourn at 9:09 a.m., seconded by Daniel-Guzman King.

Approve the travel report for Councilman Kirby Metoxen as a Councilmember - Disinterment from...

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 7 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

To accept the travel report for Disinterment of the Oneida Children from Carlisle Boarding School June 17th-22nd, 2019.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Kirby Metoxen	Rosa Laster
Travel Event:	Disinterment of the Oneida Children from Carlisle Boarding School	
Travel Location:	Carlisle, PA	
Departure Date:	06/17/2019	Return Date: 06/22/2019
		\$1,320.14-km
		\$1,377.23-rl
Projected Cost:	\$2582.50-KM \$2407.50-RL	Actual Cost: Reimbursed by ANMC
Date Travel was Approved by OBC:	05/08/2019	

Narrative/Background:

The United States Army National Military Cemeteries and the US Army Corps of Engineers in coordination with the Carlisle Army Barracks, site of the former Carlisle Indian Industrial School in Pennsylvania, returned the remains of Oneida students who attended the school and died there between 1893 and 1904.

During the week of June 17-22, Councilman Kirby Metoxen and Executive Assistant Rosa Laster, traveled to Pennsylvania to bring home the remains of three Oneida students who died and were buried so far from home: Jemima Metoxen (age 16), Ophelia Powless (age 16), and Sophia Caulon (age 18).

Each body was carefully disinterred, and a team of forensic anthropologists led by Dr. Michael Trimble and Dr. Elizabeth DiGangi analyzed the remains, reporting their findings to the families. On Friday, June 21, the remains were wrapped and placed in new caskets following prayers offered by Oneida cultural advisor Sonny Hill and Church of the Holy Apostles vicar Fr. Rodger Patience. The executive director of the Army National Military Cemeteries, Karen Durham-Aguilera, presided over a ceremony on Saturday, June 22 to transfer the care of the children back to the families and to begin their transport to Wisconsin.

The Oneida Nation families has reclaimed the remains of these students for reinterment. There was an honor song for the children at the Oneida Pow-Wow on

Friday, June 28 at 7:45pm. The funeral service was Sunday, June 30 at 10:30 am at Church of the Holy Apostles. Followed by two burials (Jemima Metoxen and Sophia Caulon) at the Oneida Sacred Burial Grounds and one (Ophelia Powless) at the Holy Apostles Cemetery.

ANMC (Army National Military Cemeteries) is reimbursing all travel expenses.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Motion to approve travel report for the Disinterment of the Oneida Children from Carlisle Boarding School June 17th-22th, 2019.

Oneida Business Committee Agenda Request

Approve the travel report - Treasurer Trish King - Tribal Treasury Advisory Committee meeting and public

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Trish King

Travel Event: Tribal Treasury Advisory Committee Pre-meeting and inaugural meeting with US Treasury

Travel Location: Washington DC

Departure Date: 06/18/2019 Return Date: 06/23/2019

Projected Cost: \$0.00 Actual Cost: \$0.00

Date Travel was Approved by OBC: 05/22/2019

Narrative/Background:

Tribal Tax Advisory Committee (T.T.A.C.) Pre-Meeting and Inaugural Meeting with Treasury.

After almost 5 years in the making, the US Treasury has formally approved the activities of the Tribal Tax Advisory Committee (TTAC) to begin. Attached is the agenda for both the June 19, 2019, preparatory meeting and the June 20, 2019, public meeting with TTAC and the Department of Treasury.

TTAC held a preparatory meeting on June 19, 2019. This pre-meeting focused on TTAC's organization, structure, and how TTAC will work with the US Department of Treasury. The treasury was represented by Christie Jacobs, the director of the Indian Tribal Government Office - IRS; Krishna Vallabhaneni, the Tax Legislative Counsel for the US Department of the Treasury, and Nancy Montoya, Community Development and Financial Services Professional, Policy Advisor US Department of the Treasury. These three (3) designated federal officials were present for TTAC's June 19, 2019, pre-meeting and TTAC's June 20, 2019, public meeting.

June 19, 2019, TTAC preparatory meeting

TTAC reviewed and discussed a proposed charter; began developing by-laws, and prepared for the June 20, 2019, public meeting.

Lengthy discussion was had regarding the role of Treasury support offices, points of contact, and organizational assistance. Of concern was the necessity for the Committee to have the ability to meet directly with the Department of Treasury Secretary, per PL113-168. Also of great concern was the exemption of TTAC from the Federal Advisory Committee Act. We requested Treasury for the following exemption:

Authority. Tribal General Welfare Act of 2014, Public Law 113-168. The TTAC is established in accordance with and shall operate under provisions of the Federal Advisory Committee Act (FACA), 5 U.S.C. App. Unless the exemption in 2 U.S.C. 1534(b) applies.

We received approval of this language 10 minutes prior to the Public meeting. Going forward TTAC can now provide letters or resolutions of delegated persons to serve on the committee, in lieu of a Tribally elected leader, and will be exempt from having to have public meetings. The Charter will be updated by the US Treasury using the FACA exempt language.

Prior to finalizing TTAC's bylaws, the commission had several questions for the US Treasury regarding:

- Extending staggered terms to 4-year appointments for the 3 positions that are appointed by Treasury
- Questions regarding how a congressional appointment vacancy is filled still needs review
- Technical Advisors: The law allows for Technical Advisors. TTAC is inquiring whether they can contract with Native American Finance Officers Association (NAFOA) to organize information, research, and provide technical assistance. A question remains as to whether each Committee member will also be allowed a technical advisor.
- Developing sub-committees and travel expenses for those sub-committees and technical advisors
- Develop logistics around communication
- Holding 3 standing meetings consisting of a pre-meeting and a regular meeting with the Department of Treasury

TTAC awaits formal response from the US Treasury; by-laws were deferred to the next TTAC meeting for completion.

June 20, 2019, TTAC Public Meeting

The public meeting included TTAC, Jovita Carranza, (44th Treasurer of the United States), Michael Faulkender, Assistant Secretary of the Treasury for Economic Policy, and several Treasury department staff.

TTAC has a budget of \$250,000. For Fiscal Year 2019, travel for the June 19, 2019, and June 20, 2019 meetings is our only expense. TTAC will begin working on planning for their Fiscal Year 2020 budget.

Lacey Horn, former Treasurer of the Cherokee Nation, was elected TTAC Chair, and Eugene Magnuson, Pokagon Band of Potawatomi, was elected TTAC Vice Chair. No other officers were recommended for the Committee. Minutes, recordings, scheduling, etc. will all be handled by US Treasury staff.

I would like to extend sincere appreciation to Native American Finance Officers Association (NAFOA) staff, as they provided TTAC a briefing paper outlining several Indian taxation issues and their impacts, and recommendations to cure those taxation issues.

TTAC highlighted several of the most important issues Indian Country is asking for attention to: Dual Taxation issues, General Welfare Exclusion (GWE), Tribal Chartered Corporation designations, Kiddie Tax, Opportunity Zones, Pension Plans, and Parity

with other Sovereigns. Several other issues were recognized by TTAC to be on record and addressed as soon as we can organize. (NAFOA briefing paper attached). Throughout both meeting days, both TTAC and the US Treasury made it expressly clear that TTAC will not replace the necessity for Treasury to hold consultation meetings with Tribes. This issue was very important, as TTAC will advise Treasury on impacts of policy issues, but not interfere with direct access of Tribes to Treasury and vice versa.

The IRS Office of Indian Tribal Governments also has an advisory committee who requested to work together, with TTAC, where appropriate. TTAC supports this request.

TTAC was able to speak freely and educate about Tribe's being sovereign, federally recognized, and their need to become truly self-governed. These points were well delivered, and well accepted by US Treasury staff. The meeting was a huge success, and the first time in history, where Tribes will have legislative authority, to work directly with and advise a Federal department.

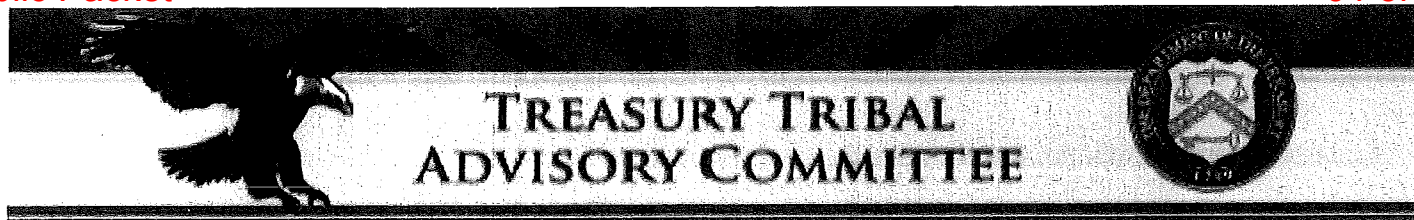
Item(s) Requiring Attention:

The next TTAC meeting is tentatively scheduled for September 17, & September 18, 2019; or September 26 & September 27, 2019, in Washington D.C.

Additional tentative meetings are December 2 & December 3, 2019; March 25 & March 26, 2020, September 15 & September 16, 2020.

Requested Action:

Accept Travel Report



Administrative/Preparatory Meeting

Wednesday, June 19, 2019

Internal Revenue Service

999 N. Capital, NE, Room 686

Washington, D.C.

Call-in Line 1 (202) 927-2255 code 227662

10 a.m. to 5:30 p.m.

Attendees: TTAC Members, Treasury, IRS, NAFAO, NCAI Staff (see below)

1. Treasury Internal Administration

- FACA rules (Federal Advisory Committee Act) – Chris Furey **30 min**
 - Meeting rules: public, non-public, sub-groups
 - Federal Register notice requirements
 - Designated Federal Officer role and responsibilities
 - Charter review **30 min**
 - TTAC mission: focus on tax policy, education of IRS agents and tribal officers
 - Discussion on separate but distinct tribal consultation function
- Review of Travel Process – Tracy Barrigan **15 min**
 - Working with staff to book flights, reserve accommodations
 - Per diems
 - Reimbursement
- Housekeeping, Rules of the Road **45 min**
 - Overview of setting up Public Meetings, flow, expectations
 - Determining future dates for Public Meetings
 - Communicating with Treasury staff
 - Engagement and use of external subject matter experts: NAFOA, NCAI, others
 - Public Access to Posting Public Comments

2. Governance

45 min

- a. Process for Nominating, Electing, Appointing Chair, Co-Chair
- b. Discussion of Draft By-Laws, Finalizing By-Laws

3. Identification and Discussion on Priority Issues for TTAC

1 ½ - 2 hours

- a. Opportunity Zones
- b. Tax on a Child's Investment and Other Unearned Income (Kiddie Tax)
- c. General Welfare Exclusion: Education of Internal Revenue Field Agents

- d. Tribal Pensions
- e. •Other

- | | |
|---|--------|
| 4. Discussion on Potential Subcommittees | 30 min |
| 5. Discussion on Coordinating with the IRS Advisory Committee (IRSAC) | 20 min |
| 6. Potential Future Dates | 20 min |
| 7. Discussion on Treasury's POCTC Question and Answer Session | 10 min |
| 8. Review Meeting Flow for June 20, 2019 Public Meeting | 10 min |
| 9. Other Agenda Items | |
| 10. Adjourn (approximately 5:30 p.m.) | |

Attendees**TTAC**

Rebecca Benally
Sharon Edenfield
Lacey Horn
Patricia "Trish" King
Eugene Magnuson

CDFI Fund

Clint Hastings, Senior Portfolio Manager (Potential)

Internal Revenue Service

Christie Jacobs, Director, Indian Tribal Governments Office
Carmen Zucker, Acting Technical Advisory, Indian Tribal Government's Office
Eric San Juan, Senior Technical Advisor, TEGE, (potential)

Office of Tax Policy

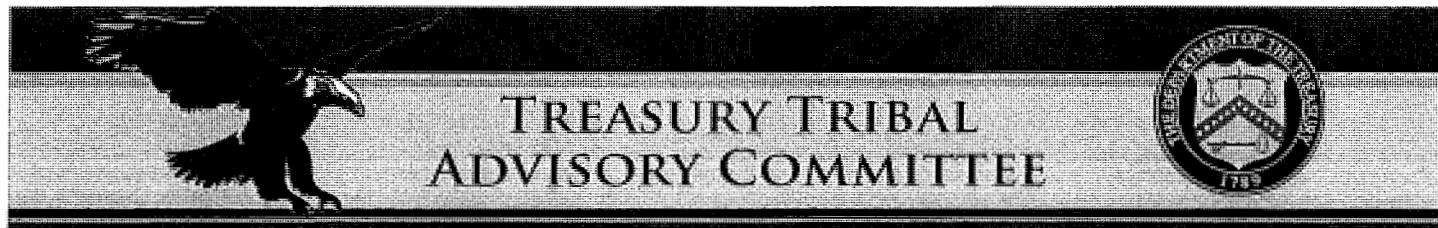
Krishna Vallabhaneni, Designated Federal Official for Tribal Affairs and Tax Legislative Counsel

NAFOA

Emery Real Bird
Bettina Gonzales
Ellie Beckett

NCAI

Fatima Abbas



Treasury Tribal Advisory Committee (TTAC) Public Meeting

June 20, 2019
9:00 a.m.-4:30 p.m.
U.S. Department of the Treasury
1500 Pennsylvania Avenue NW
Cash Room
Washington, DC 20220

Agenda

Welcome Remarks

- Jovita Carranza, Treasurer

Overview of Treasury Tribal Advisory Committee

- Krishna Vallabhaneni, Treasury Designated Federal Officer (DFO), TTAC

Introductions

- Krishna Vallabhaneni, Designated Federal Officer

Appointment of Chair/Co-Chair

- TTAC

Roll Call

- Chair, TTAC

Tribal Opening and Welcome Remarks

Treasury Tribal Advisory Committee Charter Review

Discussion of TTAC's Mission and Purpose

Adoption of TTAC By-Laws

Break

Introduction of Michael Faulkender, Principal Deputy Assistant Secretary and Point of Contact for Treasury Tribal Consultation, Office of Economic Policy

- Krishna Vallabhaneni, Treasury Designated Federal Official
- Michael Faulkender, Principal Deputy Assistant Secretary

Break for Lunch

Identification of Primary Topics of Interest

- Chair, TTAC
 - Opportunity Zones
 - Tax on a Child's Investment and Other Unearned Income (Kiddie Tax)
 - General Welfare Exclusion:
 - Education of Internal Revenue Field Agents
 - Training of Tribal Financial Officers
 - Other

Process, Deliverables, Communication and Accountability Expectations**Formation of Sub-committees on Topics of Interest****Native American Finance Officers' Association's Role and Technical Support for TTAC members*****Break*****Discussion on Number of Meetings and Potential Future Meeting Dates****Review of Public Comments****Closing Business****Objectives for Next Meeting****Chair and DFO Close Meeting****Adjourn**

Approve the travel report for the 29th National Indian Head Start Directors...
 Oneida Business Committee Agenda Request

1. Meeting Date Requested: 7 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Motion to approve travel report for the 29th National Indian Head Start Association Management Training Conference June 24th-27th, 2019.

3. Supporting Materials

☐ Report ☐ Resolution ☒ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
 Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
 Name, Title / Dept.

Additional Requestor: _____
 Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Kirby Metoxen		
Travel Event:	29th National Indian Head Start Association Management Training Conference		
Travel Location:	Scottsdale, AZ		
Departure Date:	06/24/2019	Return Date:	06/27/2019
Projected Cost:	\$1,978.00	Actual Cost:	\$1983.54- Funded by Social Services-Self Gov.
Date Travel was Approved by OBC:	05/22/2019		

Narrative/Background:

Councilman Kirby Metoxen is the alternate Liaison to Head Start Policy Board. Kirby attended 29th National Indian Head Start Association Management Training Conference June 24-27. The goal of this conference was to present per-intensives and workshops to assist programs with emerging accountability across all levels of management and leadership. Kirby attend many sessions and the following are some highlights from the conference:

Tribal/Policy Council Leadership Skills (Part 1) & (Part 2)

Effective leadership skills are important for tribal and policy council governing bodies. Clear interpretation of the policies and the structure of the New Program Governance will guarantee strong Tribal Head Start Programs. Understanding the decision-making process for both Policy Councils and Tribal Bodies will prevent any unnecessary internal conflict and/or legal issues in the future. The Program Governance leadership training with Gravely Group (TGG) will provide programs with the skill to be an effective leadership team. TGG will provide Leadership and Governing Body technical assistance that supports the fulfillment of your program's compliance goals. Please view website: www.thegravelygroup.com for more information.

Indian Child Welfare Act: Grandparents Raising Grandchildren

AI/AN children are at a 2.5 times greater risk of experiencing childhood trauma than the general population. Many are born into communities that experience poverty, substance/drug abuse, and domestic violence. Often these children are taken from

their parents and are put in foster care or grandparents are given guardianship. Grandparents raising their grandchildren is becoming more and more widespread these days. Although taking on the responsibility is noble, it sometimes comes at a great cost to the grandparent's health as well as bringing on financial stress. Some grandparents are dealing with children who have come to them with severe mental health issues. This session we heard stories from grandparents themselves and discussed resources and the role of Head Start in supporting these families.

Board and Policy Council Effective Meetings:

Attendees learned their roles and how to properly structure and organize their board and policy council to effectively conduct the business of the group. The work shop provided tools for leadership with prescription for success and tools to build a strong working relationship with their partners. Head start leaders will be using the New head start standard and Robert's Rules of Order as a resource. Handouts included "The do's and Don'ts of conducting meeting" using the New Head Start Performance Standards.

An one-day Office of Head Start Tribal Consultation was held on June 27th. Topics were about Improving Head Start for School Readiness Act of 2007 (Public Law 110-134) and better ways to meet the need of Native American children and families. Kirby gave a overview about the Oneida Nation's Headstart Program including history/student population, classrooms, funding, language immersion classroom and technology. Talking points included funding, duration, competitive vs. non-competitive funds and staffing. If the Business Committee would like to view documents and talking points please contact Kirby's office.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Motion to approve travel report for the 29th National Indian Head Start Association Management Training Conference June 24th-27th, 2019.

Oneida Business Committee Travel Request

Approve the travel request - Secretary Lisa Summers and Councilwoman Jennifer Webster - 2019...

1. OBC Meeting Date Requested: 07 / 24 / 19 ☐ e-poll requested**2. General Information:**Event Name: 2019 Self-Governance Workshop & Strategy SessionEvent Location: Maricopa, AZ (Phoenix) Attendee(s): Jennifer WebsterDeparture Date: September 8, 2019 Attendee(s): Lisa SummersReturn Date: September 13, 2019 Attendee(s): **3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☒ Grant Funded or ReimbursedCost Estimate: \$1,583 per person**4. Justification:**

Describe the justification of this Travel Request:

Background: This Self-Governance Professionals workshop and Strategy Session is a unique opportunity for Tribal leaders and officials who implement Self-Governance programs. This event provides an opportunity to share best practices on program implementation among tribal nations; discuss current issues & possible solutions related to self-governance; develop essential strategies to protect & advance Tribal Self-Governance; identify key strategic approaches to enhance & expand the mechanisms that promote Tribal Self-Governance.

Councilwoman Webster and Secretary Summers are liaisons to several tribal, state and federal agencies and serve on tribal self-governance boards and they have been requested to attend workshops and the in-person Strategy Session on behalf of Self-Governance. Airfare and hotel will be paid for through Self Governance funds.

Requested Action: To approve travel for Councilwoman Webster and Secretary Summers to attend the 2019 Self-Governance Professionals Workshop & Strategy Session in Maricopa, AZ from September 8, 2019 to September 13, 2019.

5. SubmissionSponsor: Lisa Summers, Secretary & Jennifer Webster, Councilwoman

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Chris J. Cornelius

From: Candice E. Skenandore
Sent: Monday, July 08, 2019 1:34 PM
To: James R. Bittorf; Lisa M. Summers; Jennifer A. Webster
Cc: Chris J. Cornelius; Jessica L. Wallenfang
Subject: FW: Registration for the 2019 Self-Governance Workshop & Strategy Session

FYI

From: sgac_tribal@tribalselfgov.simplelists.com <sgac_tribal@tribalselfgov.simplelists.com> **On Behalf Of** Jay Spaan
Sent: Sunday, July 7, 2019 10:59 PM
To: Jay Spaan <jays@tribalselfgov.org>
Subject: Registration for the 2019 Self-Governance Workshop & Strategy Session



Registration is now open for the 2019 Self-Governance Professionals Workshop & Strategy Session. (Click above to access registration.)

Register prior to August 1 and you will be entered into a drawing for a \$150 gift certificate to the Spa at Harrah's Ak-Chin Hotel.

The draft agenda will be available soon.

To unsubscribe from this list please go to

<http://www.simplelists.com/confirm.php?u=dbcbOMVKJ3qSjl6c1ilcrJvIPJnlUq74>

Closest Airport is
- Sky harbor = 45 min - 1 HR. Away from Hotel -> No Shuttle Service
to or from location: Rental Car Needed.

CJC

Oneida Business Committee Travel Request

Approve the travel request - Treasurer Trish King - Tribal Treasury Advisory Committee meeting -...

1. OBC Meeting Date Requested: 07 / 24 / 19 ☐ e-poll requested**2. General Information:**Event Name: Tribal Treasury Advisory Committee meetingEvent Location: Washington DC Attendee(s): Trish KingDeparture Date: September 2019 Attendee(s): Return Date: September 2019 Attendee(s): **3. Budget Information:**☐ Funds available in individual travel budget(s)☐ Unbudgeted☒ Grant Funded or ReimbursedCost Estimate: \$0.00**4. Justification:**

Describe the justification of this Travel Request:

TTAC was authorized in 2014 to advise Treasury on all tax matters related to Indian Tribes, and appointees have been chosen by Congress and Treasury.

The next TTAC meeting is tentatively scheduled for September 17, & September 18, 2019; or September 26 & September 27, 2019, in Washington D.C.

5. SubmissionSponsor: Trish King, Treasurer

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TTAC Order of Business

One of the first matters of business was to appoint Lacey Horn as chair of the TTAC and Eugene Magnuson as vice chairman.

A second matter of business was to approve the TTAC bylaws. Members made several motions to amend the bylaws, including 1) extending the term of the TTAC beyond the two years currently authorized to ensure that the Treasury Department and IRS receive continued and consistent advice on the taxation of Indians, tribes and their enterprises; 2) ensuring the TTAC's mission, while established for the purposes of GWE, has a broader scope of work to fully benefit tribes; and 3) to hold off on approving the bylaws until the first two motions were addressed. TTAC members unanimously agreed to continue working on the bylaws with the goal of approving them during the next TTAC meeting.

In addition to discussing a broad array of tribal tax issues, which are outlined in more detail below, the third matter of business was to establish subcommittees to focus the committee's work. TTAC members announced the establishment of three subcommittees – 1) GWE, 2) Dual Taxation, and 3) Tribal Pensions. In addition, the TTAC selected the Native American Finance Officers Association (NAFOA) to provide technical assistance to the committee.

As a final matter of business, the TTAC expressed its desire to meet once more this fiscal year (FY) and three times each FY in the future. Chair Horn tentatively set Sept. 17-19, 2019, as a potential meeting date for FY 2019 and Dec. 1-3, 2019; March 24-26, 2020; and Sept. 14-16, 2020, as potential meeting dates for FY 2020.

Tribal Tax Issues Discussed

Members of the TTAC raised many tax issues that continue to plague Indian Country. These include, but are not limited to:

Dual Taxation: TTAC members expressed concern that dual taxation (taxation by states or localities in addition to tribal governments) is problematic because such taxation stifles economic growth and, because taxes collected by states are not remitted to or otherwise used to support services on tribal land, does not promote the overall general welfare of Native Americans. TTAC members requested that the Treasury Department and IRS work with Indian Country to ensure that tribes have tax authority over their lands by issuing guidance and providing oversight. TTAC members also discussed a

Oneida Business Committee Agenda Request

Post two (2) vacancies - Oneida Land Claims Commission

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

A resignation was received from Sheila Shawanokasic effective immediately. The Oneida Land Claims Commission accepted the resignation at their May 2, 2019 regular meeting. This vacancy was posted with an application deadline of July 12, 2019, however zero (0) applications were received.

A resignation was received from Dakota Webster effective July 31, 2019. The Oneida Land Claims Commission accepted the resignation at their June 20, 2019 regular meeting.

Both resignations were received after the election caucus was noticed. According to their bylaws, section 1-4. Membership

c. If a resignation, death or removal occurs on the four year elected term, the vacancy shall be filled as set forth on the Comprehensive Policy Governing Boards, Committees and Commissions. Provided that, the Oneida Land Claims Commission may make recommendations where the Oneida Business Committee appoints members to fill a vacancy.

Action requested:

Approve request to post two (2) vacancies for the Oneida Land Claims Commission for the remainder of terms ending July 31, 2021 and July 31, 2022.

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Oneida Business Committee Agenda Request

Re-post four (4) vacancies - Oneida Youth Leadership Institute Board of Directors

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☐ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

Vacancies for the Oneida Youth Leadership Institute - Board of Directors were posted with an application deadline of July 12, 2019. As of this date Zero (0) applications have been received.

Please note, this will be the 3rd attempt to fill all four (4) vacancies due to no applicants.

Action requested:

Approve request to re-post four (4) vacancies for the Oneida Youth Leadership Institute - Board of Directors

1) Save a copy of this form for your records.

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3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Accept the Health Care Service Group FY 2019 3rd quarter report
Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Quarterly Report for Oneida Comprehensive Health DivisionAgenda Header: Reports☐ Accept as Information only☒ Action - please describe:Quarterly FY 2019 3rd Quarter report for Oneida Comprehensive Health Division.**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Jennifer Webster, Council Member

Primary Requestor/Submitter:

Debbie Danforth RN, BSN, Division Director/OperationsYour Name, Title / Dept. or Tribal Member

Additional Requestor:

Ravinder Vir, MD, Division Director/MedicalName, Title / Dept.

Additional Requestor:

Name, Title / Dept.

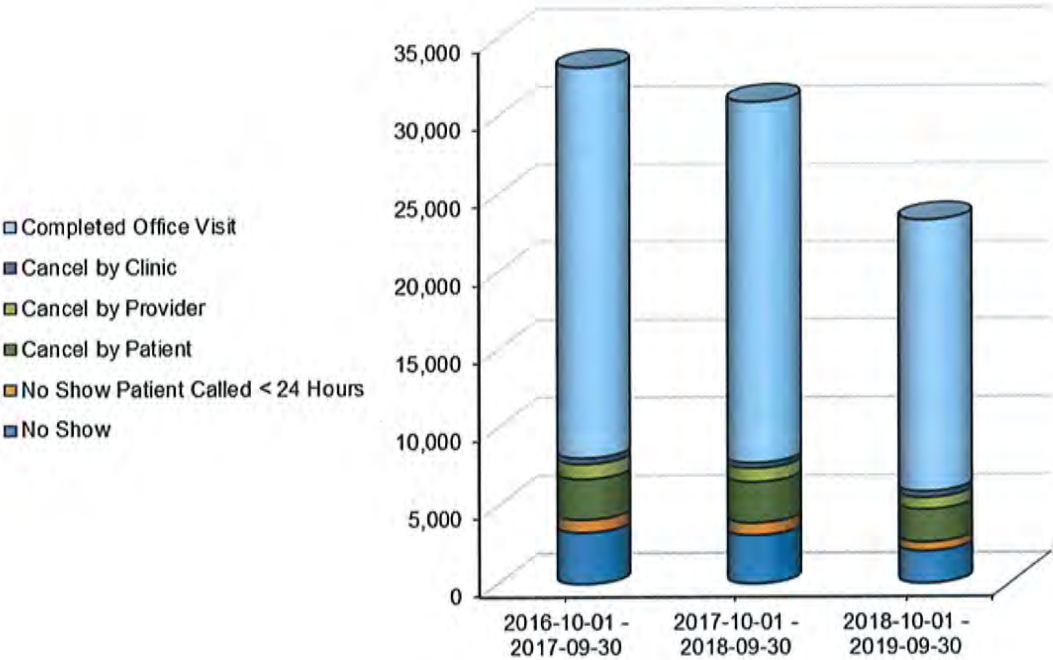
Health Care

A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

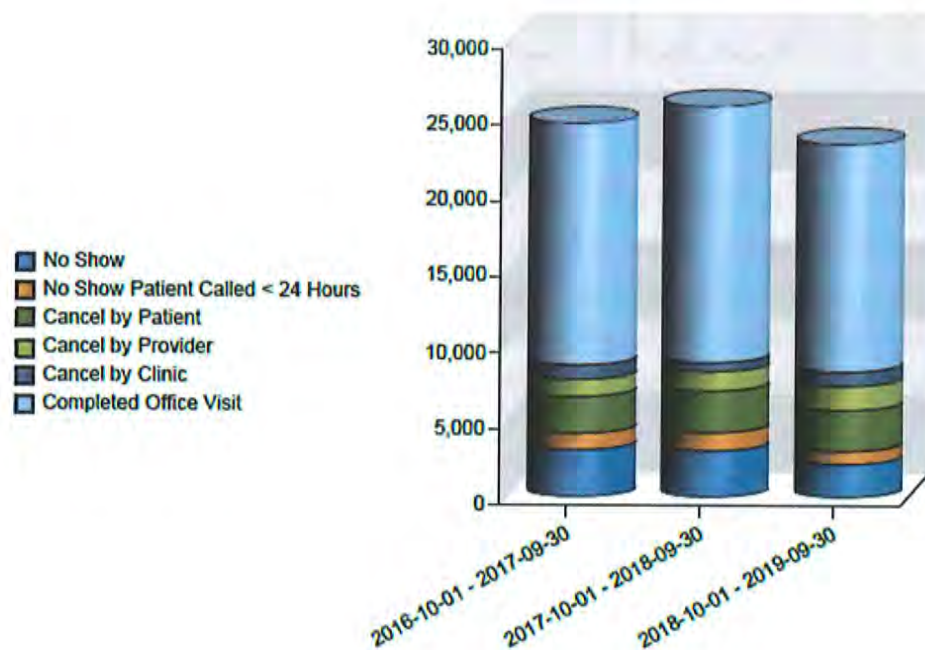
Status report of the service group's Three Year Outcomes

Outcome # 1

Continuous Quality Improvement, Improve Access to Care



Medical Clinic No Show Report



Oneida Behavioral Health No Show Report

Accomplishments of the Health Care Group during third quarter of FY 2019 Improving Access and Continuous Quality Improvement

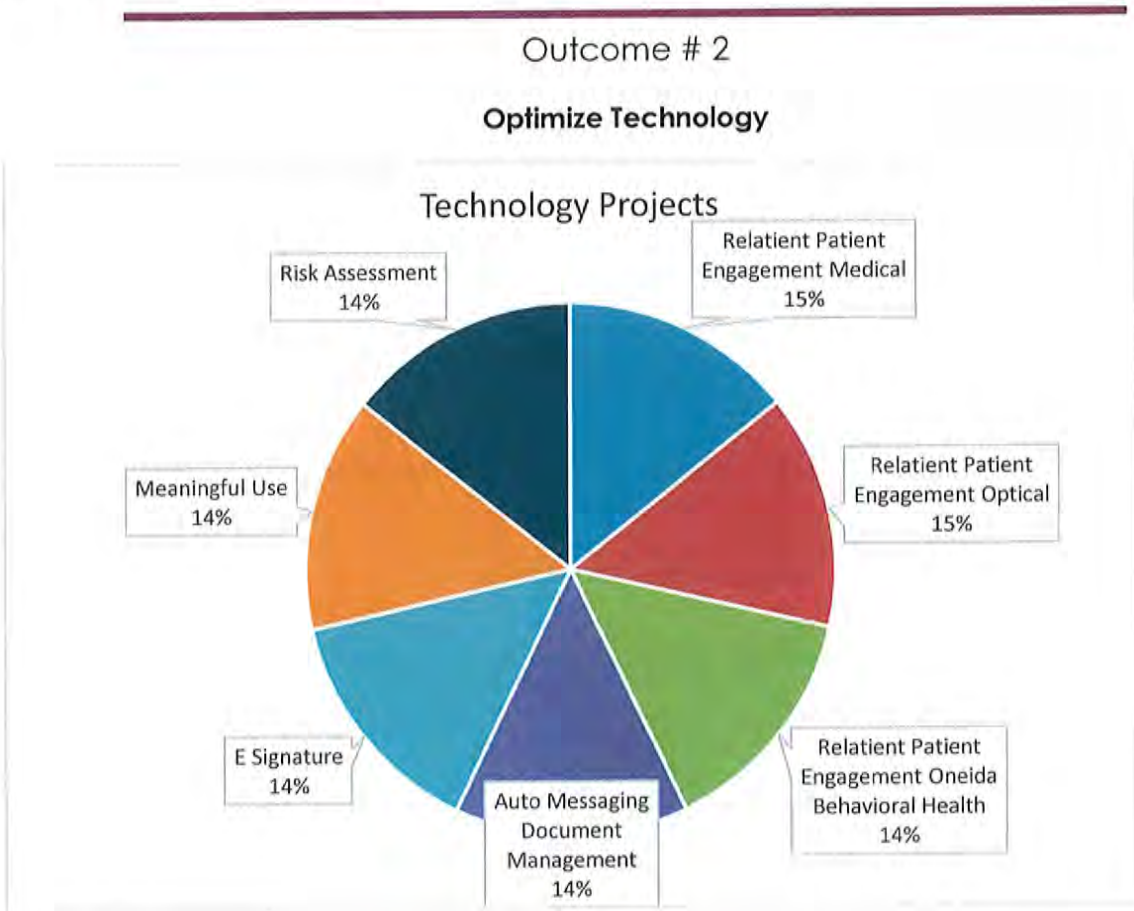
The Major accomplishment by the Health service group during the first and second quarters was to achieve Public Health Accreditation by the Public Health Accreditation Board (PHAB). The Public Health Department continues to work on their goals to maintain the PHAB accreditation through reporting their continued progress to PHAB. The major accomplishment for the third quarter of FY 2019 was to submit our application to the Accreditation Association for Ambulatory Health Care (AAAHC) and to schedule our on-site survey. The on-site survey is scheduled for October 21-22, 2019. Through the implementation of the Relatient patient engagement software, we are now able to reach out to patients via email and text messages which has resulted in decreasing No Show rates in multiple areas of the Division. With the implementation of Relatient, text messaging to patients has helped to decrease our No-Show Rates. Decreasing No Show Rates allows for greater access to appointments. In addition, Relatient Software allows the ability to survey patients on an ongoing basis to gather input on their satisfaction for the services rendered. This report is shared with staff on a weekly basis with an average of approximately 200-300 responses from patients weekly.

Supporting the Nation’s Priorities

The improving access to care enables the Division to assure that Oneida tribal members and anyone eligible for services according to Indian Health Service are able to access quality health care services. Continuous Quality Improvement assures the Oneida Community that the Health Care Division is providing the highest quality of care as compared to national standards through the accreditation process.

What Health will continue to work on

The Health Care Services group continues to work on seeking accreditation through the Accreditation Association for Ambulatory Health Care (AAAHC). This accreditation like the PHAB accreditation will assure the customers that they are receiving quality care based upon national standards for quality care.



Accomplishments of the Health Care Group during third quarter of FY 2019 Optimizing Technology

The implementation of the Electronic Health Record has accomplished the following major areas of optimization over the past 3 quarters. All HIPAA Security policies have been

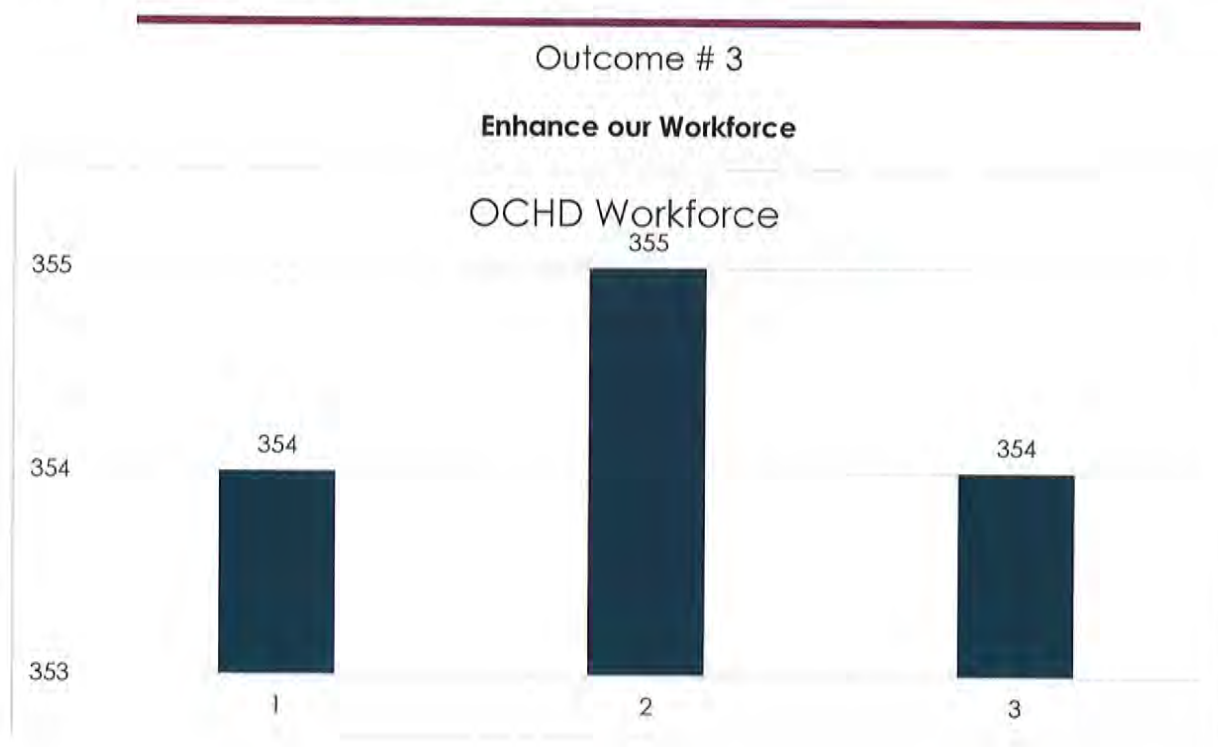
reviewed and updated. On-site Risk Assessment was completed 12/18/18 with an action plan implemented which continues to be reviewed on a monthly basis. The next Risk Assessment is tentatively scheduled for December, 2019. The Patient Portal has been improved by the implementation of the Clinic visit summaries. E-signature has been expanded from the Behavioral Health to the Medical Clinic and registration in all clinical areas through the use of Ipads for registration of patients. Implementation of Relatient has been completed and data on patient satisfaction is collected and reviewed by all staff on a weekly basis. This will allow patients to provide feedback and allow staff to track customer satisfaction on an on-going basis.

Supporting the Nation's Priorities

Optimizing Technology allows the Health Division and the provision of Health Care to continue to track customer feedback on an ongoing basis to allow the Division to continually monitor where there may be trends that need to be addressed and/or improved upon based upon the customer feedback. Implementation of the registration process utilizing Ipads and electronic signatures enables our ability to better expedite the registration process for the patients and allows us to improve our tracking of documents and signatures directly imported into the patient record.

What Health will continue to work on

We will continue to monitor and track where improvements need to be made to continue to improve the quality of patient care.



Accomplishments of the Health Care Group during third quarter of FY 2019 Enhancing our Workforce

Enhancing our workforce continues to be a struggle. Staff shortages in many areas of the division have resulted in restriction of some services such as admissions to the AJRCCC due to our inability to meet patient care needs with the specific staff needed to provide the patient care. Access has improved in some areas throughout the Division but still remains difficult due to shortages of providers and loss of staff due to our inability to address wage adjustments in critical positions. Efforts have been attempted to make changes to the cap placed on the health division based upon BC Resolution # 03-14-18-D but this has not changed to date. The Strategic Workforce completed for the Oneida Nation's Health Division utilizing the Indian Health Service Staffing Standards Reference Model documents the current staffing criteria used in the Resource Requirements Methodology (RRM) specific for the Oneida Nation. The criteria is used in concert with empirical data, such as workload or service population, called driving variables, to estimate the staffing requirements in full-time equivalents to provide comprehensive acute, chronic, and preventative health care services to Indian people specific to the Oneida Nation.

Supporting the Nation's Priorities

Enhancement of our workforce allows the Health care to be provided to the Oneida Nation and to meet our requirements to the Indian Health Services by providing our required programs, services, functions and areas in accordance with our Multi-year Funding Agreement with the Department of Health Human Services/Indian Health Services.

What Health will continue to work on

Adult Tele-Psychiatry has been fully implemented within the Oneida Behavioral Health area which has been met with tremendous satisfaction and support within the Oneida Community. This has enabled us to expand and address access to care as we continue to develop this method of care delivery. We are currently in the process of implementing Tele-Psychiatry through the addition of a Child Psychiatrist which will greatly improve our access to Child Psychiatric care. The Division will continue to emphasize the need for addressing our staffing issues within the organization and the need to remain competitive within the health care field by addressing wage shortages and the implementation of our Compensation Philosophy for the Health Division.



Week of July 15, 2019

Ease of making appointment

Answer	Total	% Total	Week	% Week	Month	% Month
Excellent	181	54.8	11	78.6	32	58.2
Good	102	30.9	2	14.3	19	34.5
Average	23	7.0	1	7.1	2	3.6
Fair	14	4.2	0	0.0	1	1.8
Poor	10	3.0	0	0.0	1	1.8

Cleanliness and appearance of our facility

Answer	Total	% Total	Week	% Week	Month	% Month
Excellent	217	65.8	10	71.4	36	65.5
Good	99	30.0	3	21.4	17	30.9
Average	9	2.7	1	7.1	1	1.8
Fair	3	0.9	0	0.0	1	1.8
Poor	1	0.3	0	0.0	0	0.0
N/A	1	0.3	0	0.0	0	0.0

Respect and courtesy of our staff

Answer	Total	% Total	Week	% Week	Month	% Month
Excellent	189	57.3	10	71.4	36	65.5
Good	96	29.1	3	21.4	14	25.5
Average	31	9.4	1	7.1	2	3.6
Fair	7	2.1	0	0.0	2	3.6
Poor	7	2.1	0	0.0	1	1.8

Wait time for the provider

Answer	Total	% Total	Week	% Week	Month	% Month
Excellent	154	46.7	8	57.1	28	50.9
Good	110	33.3	5	35.7	17	30.9
Average	40	12.1	1	7.1	7	12.7
Fair	16	4.8	0	0.0	2	3.6
Poor	6	1.8	0	0.0	1	1.8
N/A	4	1.2	0	0.0	0	0.0



Week of July 15, 2019

Overall care you received from our provider

Answer	Total	% Total	Week	% Week	Month	% Month
Excellent	227	68.8	13	92.9	40	72.7
Good	72	21.8	1	7.1	13	23.6
Average	14	4.2	0	0.0	0	0.0
Fair	5	1.5	0	0.0	2	3.6
Poor	7	2.1	0	0.0	0	0.0
N/A	5	1.5	0	0.0	0	0.0

Likelihood of recommending our practice to family and friends

Answer	Total	% Total	Week	% Week	Month	% Month
Excellent	185	56.1	12	85.7	37	67.3
Good	88	26.7	1	7.1	13	23.6
Average	27	8.2	1	7.1	3	5.5
Fair	13	3.9	0	0.0	1	1.8
Poor	6	1.8	0	0.0	1	1.8
N/A	11	3.3	0	0.0	0	0.0

Health Care Summary for GTC Budget Meeting

July, 2019

A health system positioned to respond to current and future health care challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

The OCHD is comprised of 4 areas –

- **ONEIDA COMMUNITY HEALTH CENTER (OCHC)** – Provides Ambulatory Care, Optical, Dental, WIC, Nutrition, Safety, Pharmacy, Community Health/Public Health Nursing, Lab and Xray services
- **ANNA JOHN RESIDENT CENTERED CARE COMMUNITY (AJRCCC)** - Provides a 24 hour skilled nursing care for long term and rehabilitating patients. The facility is currently certified for 48 beds and is Medicare and Veterans Administration certified. Physical Therapy to include Occupational, Speech and additional Physical Therapy services for both inpatient and outpatient services.
- **ONEIDA BEHAVIORAL HEALTH (OBH)** - State licensed facility that provides intensive outpatient services to the Oneida Community members in a holistic and culturally sensitive manner. Counseling is provided for individuals, couples, and/or families.
- **EMPLOYEE HEALTH NURSING (EHN)** – Provision of health services via nurses that benefits the employees of the Oneida Nation. Services provided include:
 - Walk-in Services offered to all Oneida employees
 - Injury or illness evaluation, First Aid, Wellness assessments, Blood pressure monitoring
 - Blood sugar and cholesterol testing, Nutrition counseling, Assistance with weight management, body mass index, Tobacco cessation education and support
 - Immunizations, Tetanus, Hepatitis B, Pneumovax, Influenza
 - Trainings, CPR, RN Case Management. Health Risk Assessments for all of the Nation's Insured Employees, Blood Drives

PERFORMANCE HIGHLIGHTS

The GTC Budget Presentation will include a short summary of our PERFORMANCE HIGHLIGHTS for FY 2019.

- OCHD continues to provide Quarterly Community Meetings on various topics the Second Tuesday of January, April, July, and October with an average attendance of 50-60 people
- The use of Tribal Contribution for Consolidated Health continues to be 0 and continued efforts to enhance third party reimbursements through private insurance, Medicare, Medicaid and FQHC status.
- The AJRCCC continues to enhance reimbursements to decrease the use of Tribal Contribution dollars.

- Full implementation of the Electronic Health Record within the Health Division to include implementation of Patient portals for Medical, Behavioral, Optical and Dental.
- Physical Therapy securing Occupational and Speech Therapy in addition to back-up Physical Therapy services which enhance reimbursement and enabling rehab patients to utilize the AJRCCC for Total Hip and Total Knee replacement or any major surgery requiring a short rehab stay in a skilled nursing facility.
- Annual Diabetic event is continuously sold out each year, Family Fun night event for FY 2019 had an attendance of 500+.
- Behavioral Health has been providing monthly Mental Health/Substance Abuse Awareness presentations with an average of 20 in attendance.
- OBH Psychiatric Telemedicine implemented in March, 2019 with one Board certified Adult psychiatrist and we are currently seeking implementation of a Child Psychiatrist via Telemedicine.
- Public Health Accreditation (PHAB) was achieved 11/30/18 and survey for Accreditation Association of Ambulatory Health Care (AAAHC) Accreditation for the Health Division is scheduled for October, 2019
- Reorganization of Community Health Services to encompass transfer of Elder Services Home chore, Respite Care and Dementia Care Specialist

Accept the Protection and Preservation of Natural Resources Service Group FY-2019 3rd quarter report
Oneida Business Committee Agenda Request**1. Meeting Date Requested:** 7 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**Authorized Sponsor / Liaison: Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal MemberAdditional Requestor:
Name, Title / Dept.Additional Requestor:
Name, Title / Dept.

Protection and Preservation of Natural Resources Quarter 3 Report

Environmental Area's mission is to provide quality professional services to reclaim the land and to restore and protect the environment and people of our Nation. The report for this area includes Eco Services, Tsyunhehkw^ Farm, OCIFS, and Environmental Quality Departments.

Health and Industrial Services is part of the Area, however have been directed to report in the Public Safety group and are not included in this report. Land Area submits their own report.



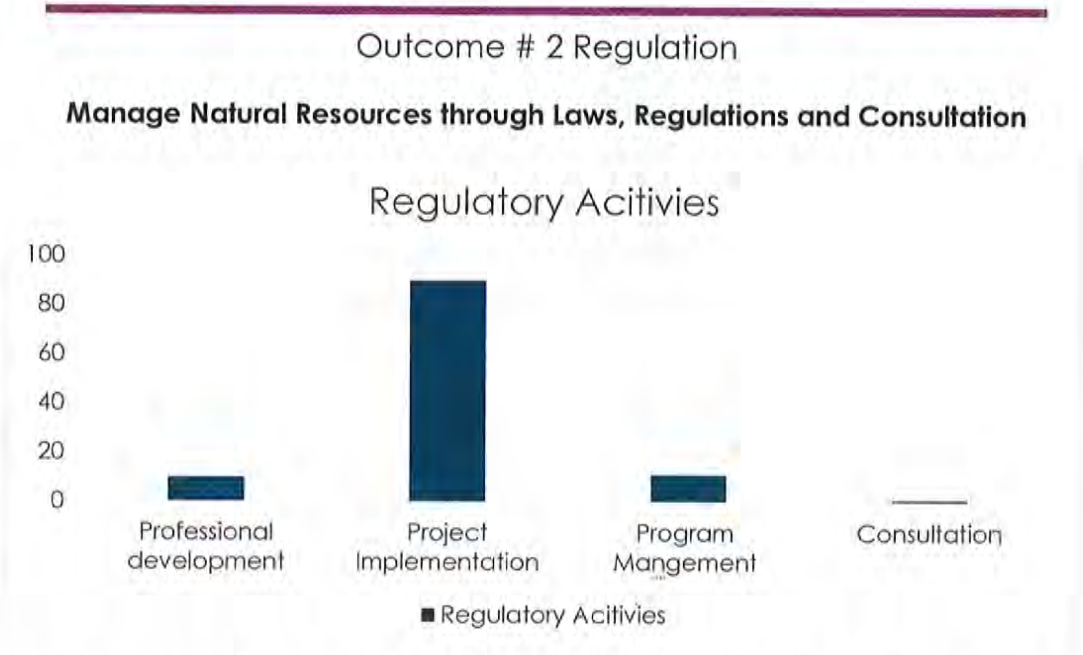
Stewardship of Natural Resources: Wetlands, Wildlife, Waters, Forestry

Quarter three starts the busy field season for EHSD so we have a lot of project implementations. Some highlights include the construction of the 12 acre On^yoteaka Lake expansion to provide a sustainable fishing source and recreational area. The current lake is about 18 acres, when complete the Lake will total about 30 acres. Access road construction from South County U began and lake excavation will continue for many months. Purple box traps for the invasive Emerald Ash Borer beetle (EAB) were placed on 12 ash trees in various locations for a sample study. EAB is responsible for the loss of millions of Ash trees in the eastern US. Invasive garlic mustard was removed from NHC woods (125 lbs)

and Oneida museum (88 lbs). Wood turtle project was able to radio-tag three turtles this spring. By monitoring the females, we located two nesting areas, both of which are in marginal condition. Next steps will be to evaluate options for improving these sites or protection from predation. 1000 Rainbow trout were stocked at Osnuhsa Lake prior to Youth and Elder Fishing Day. Water lines were installed for 3 rotational grazing operations and contract is in place for the State Farm installation. The BC Hemp Initiative is well under way. Planting was completed in June of 10 Acres of fiber, 20 acres of grain, and 200 seeds were started in the green houses at Tsyunhehkwa and Aquaponics. 45 Hazardous tree assessments were completed by the forester and 7 old hazardous tree removals were completed by our contractor Epic. Spring turkey harvest was 138 registered turkeys. Tsyunhehkwa Short Horn cattle purchase was completed and the herd is doing well.

Activities under stewardship of natural resources directly supports the Nations priorities of Protection and Preservation of Natural Resources. Program management includes natural resource restoration grants applied for and administration of current grants. Project Implementation include any activities that occur directly on the land or waters. Professional development ensures staff have adequate training and skills and up to date resources to complete their many responsibilities.

Future plans for Outcome 1 Stewardship include grazing water line installation completion at the former State Farm property so rotational grazing can begin. Tsyunhehkwa farm will move its new Short horn cattle to the former Robertson homestead on County E to expand grazing operations.



Project implementation was again the area with the most activities in the regulatory outcome. In accordance with the Woodcutting ordinance, 19 permits were issued. UST compliance assistance for a delivery issue at Oneida retail was completed. Inspections

were done at County EE and Hwy 54 retail sites for underground storage tank compliance. UST boot camp class was taught by EHSD staff in May. Two illegal dumping complaints were handled. Conservation received Migratory Bird depredation permit to remove nuisance geese from Oneida lake. A cooperative funding agreement was signed with the USDA NRCS to fund a Resource Conservationist position in Environmental Eco Services Dept. Job description was completed and is currently posted until filled. 10 Food service classes and certified 98 food handlers this quarter. The Pet Safety Program served 37 Pets and issued pet licenses. 23 Parks were inspected in accordance with US Consumer Product Safety Commission guidelines. 14 total beach water quality samples taken and submitted for bacteria analysis for swimming beach monitoring. A tour with the Wi Wetland Association was done focusing on restored headwater wetlands and our good neighbor policies. The Hemp Project got permit approval and is operating under the Wisconsin DATCP Hemp pilot program.

Maintaining credentials and certifications, providing consultation and comments on regulation and developing a climate change resolution directly supports the BC priority of Protection and Preservation of Natural Resources by exercising our sovereignty

Future plans to implement for Outcome 2 Regulations include inspection of major events in July (Oneida Pow Wow and LPGA) temporary food service permits.



Quarter 3 accomplishments for outcome 3 community involvement also had a majority of project/program implementation activities. Tsyunhehkwa tilled 32 gardens, conducted 14 tours and presentations, and two cattle were sold to Oneida market. One in April and one in May, none in June due to the new herd being familiarized. 1235 pounds of white corn

was sold to cannery in quarter 3. We have determined that the 2020 corn harvest will be lower than 2019, so the schedule has adjusted. Approximately 10 acres of White Corn was planted in field 2 for in FY2020, which was planted late due to the wet weather. Over 5000 pounds of white corn is shelled, cleaned, and stored. About 7,000 pounds is husked and still needs to be cleaned and shelled. We have a goal of working on corn 5-10 hours per week for each staff member and community is welcome to volunteer time. The Annual seed and plant sale was held on May 11 and over 100 shares were sold. Conservation had 26 work requests for Tribal members and 14 interdepartmental work requests. EHS participates annually in First downs for Trees and planted 36 trees in community parks donated from the Green Bay Packers. Approximately 200 community members attended Youth and Elder Fishing day on June 8 to enjoy fishing at Osnuhsa Lake. OCIFS held 4 workshops on beginning agricultural and gardening topics. A garlic mustard pull community event was held on May 30 behind the NHC.

Outcome 3: Community Involvement includes community outreach, education and direct services that support the Nation's priorities of protection and preservation of natural resources, human services and public safety. Activities done in this outcome directly affect the community; such as elder hazard tree removal and providing Oneida white corn and grass-fed beef in the community. Members also get direct services by attending educational events and workshops. Providing tours and workshops educates community and regional partners on the significance of our work

Future plans for Outcome 3 Community Involvement are continual tours at Tsyunhehkwa Farm and organizational transition for them. White corn cultivation for this seasons crop will continue, along with weekly shelling of last seasons harvest and development of SOPs. Tsyunhehkwa will begin planning the annual Harvest/Husking Bee community event for October.

Oneida Business Committee Agenda Request

Accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 3rd...

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: Reports☒ Accept as Information only☐ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Iris R Hill, Administrative Assistant / Oneida Cultural Heritage

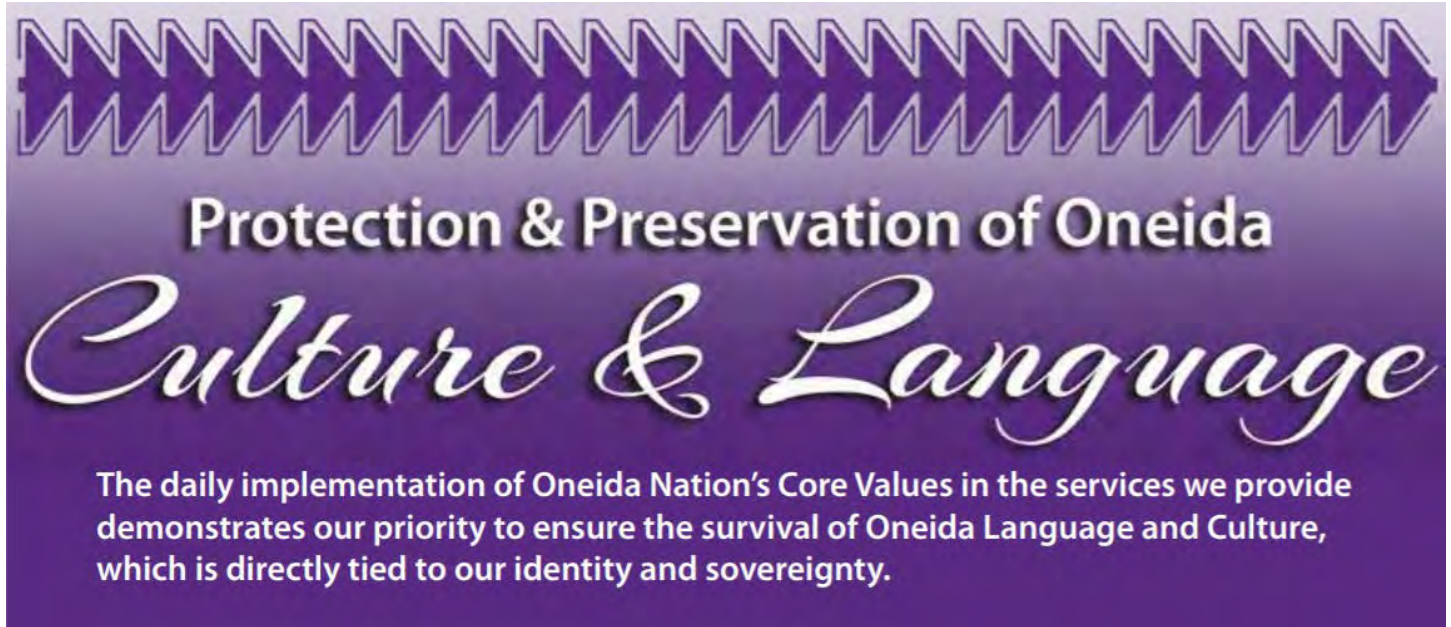
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



Who are we?

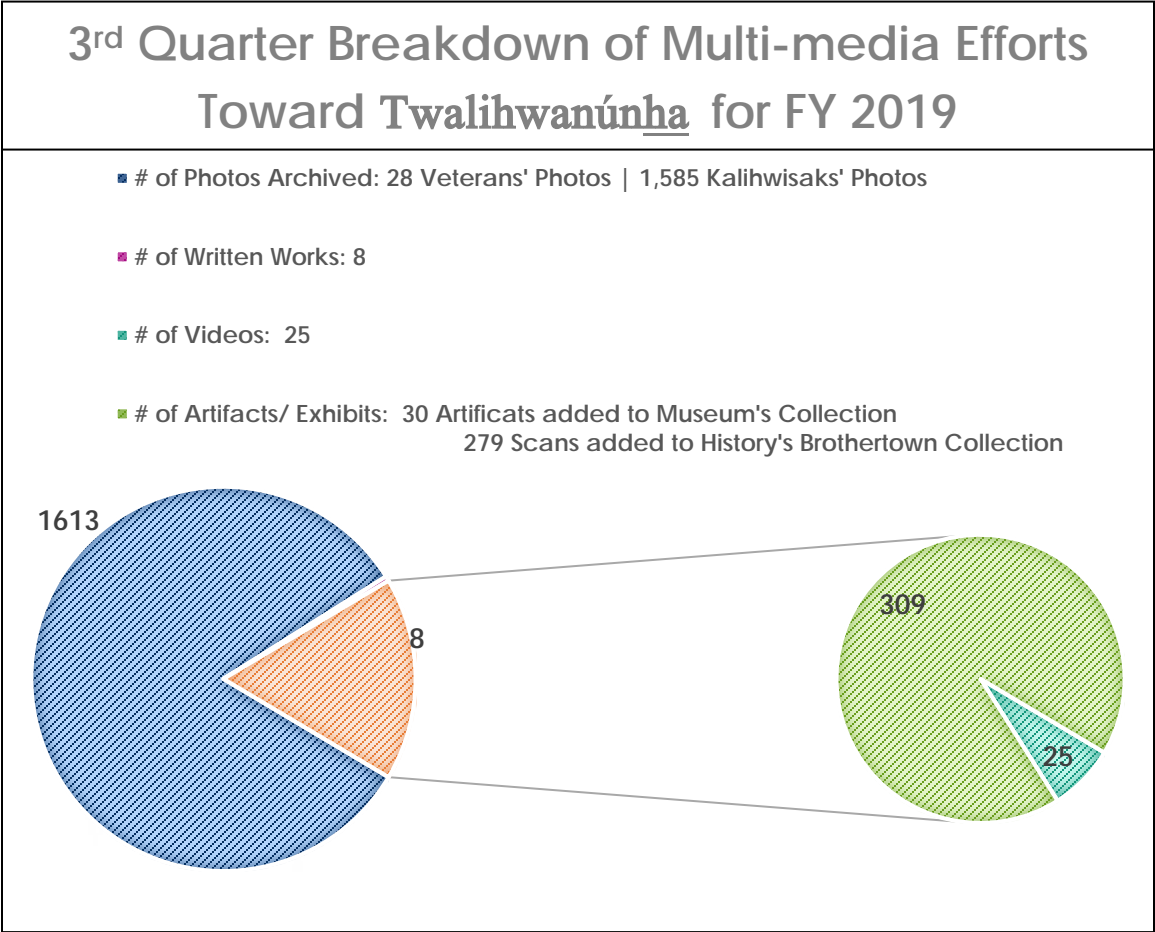
- ◆ Oneida Cultural Heritage
 - Cultural Wellness
 - Tetwatunhatényehse?
 - (We are changing our lives)
 - Oneida Nation Rites of Passage
 - Tsi? Niyukwalihó·ta
 - (Our Ways)
 - Oneida Language & Culture Classes
- ◆ Oneida History Department
- ◆ Oneida Language Department
- ◆ Oneida Nation Museum
- ◆ Yukwawatsilaya·tú·
 - (Our Families)
 - Indigenous Diet & Healing

Status report of the service group's Three-Year Outcomes

Outcome # 1

Twalihwanúnha

Watching over the ways | nurturing them | protecting them.



What have we accomplished during the 3rd Quarter of FY 2019?

Our efforts continue in utilizing different forms of multi-media toward Twalihwanúnha. Watching over the ways of the Oneida Nation, nurturing them, protecting them is the goal to ensure what is known of our ways is saved and able to be passed down to future generations. Way beyond what is or is not written down in the average History Textbook they are exposed to in school. This includes, what we can see (photos), read (written works), hear (videos), and touch (artifacts). Through the use of technology, we are able to secure multiple avenues that are efficient and effective to allow future generations access to this knowledge, and not only in learning our ways, but also being able to contribute to Twalihwanúnha in the future.

How are we supporting the Nation's priorities?

In addition to our efforts, by using the Oneida Language to label our identified outcome, Twalihwanúnha, shows a strong correlation between Oneida Nation's Core Values and the Nation's priorities. Specifically, in how Watlihowanáhtu – speaks to doing what is necessary to make the matter of importance for oneself relates to our priority of Protecting and Preserving the Oneida Culture and Language. We do this through using technology in its number of multi-media formats to our advantage to safeguard what remains in existence today.

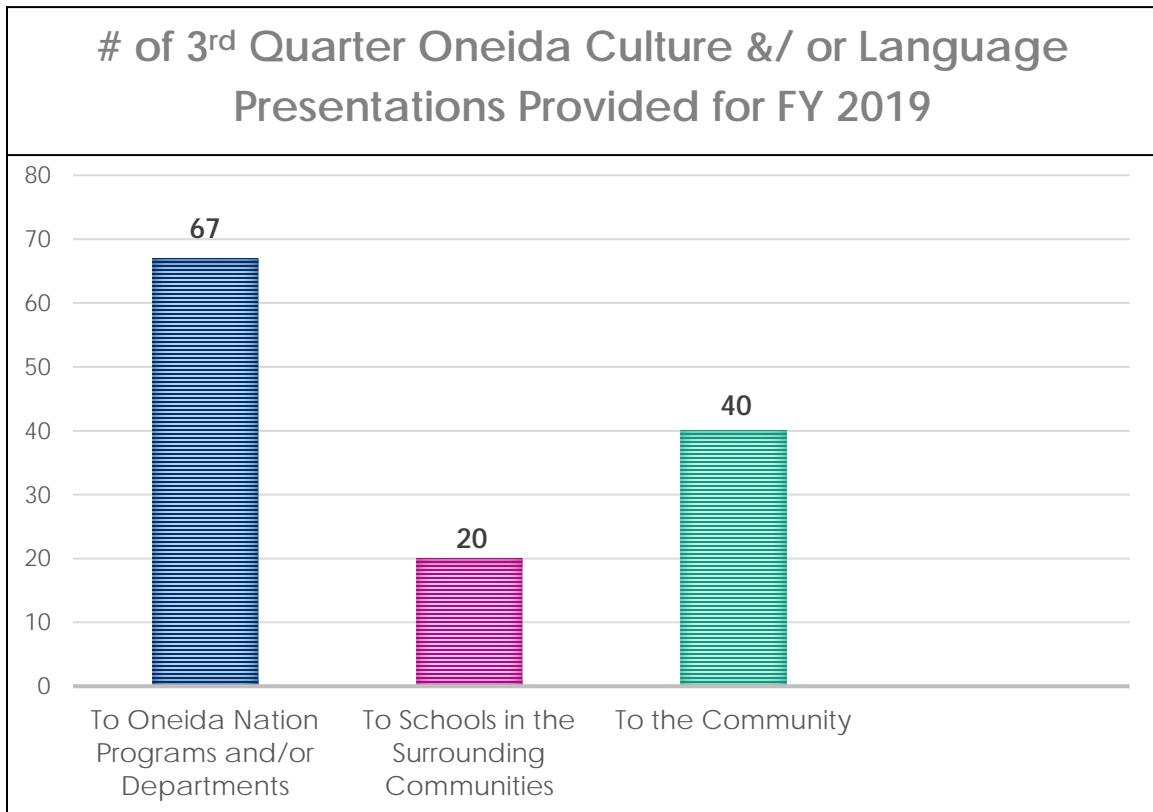
What will we continue to work on?

The Members of the Oneida Nation of WI and its surrounding communities can expect our multitude of efforts to continue as we strive toward Twalihwanúnha (watching over the ways | nurturing them | protecting them) - not only through archiving what's already known about the Oneida Culture and Language, but also through research on Oneida's History to fill in the gaps.

Outcome # 2

Taetwaku·táke

To keep going | carry on.

**What have we accomplished during the 3rd Quarter of FY 2019?**

The Tech. Budget and Grant Funds have greatly improved our ability to revitalize and restore the Oneida language. As the number of qualified instructors and the number of participants increase so do the request for language classes and/ or cultural presentations. This past quarter collectively the staff have provided over 127 presentations on over 37 different Oneida Culture and/ or Language topics. Highlighted, by the Oneida Language Symposium: 2019 the Year of Indigenous Languages with over 85 people in attendance. Classes continue for all ages through the Immersion Program and the Tsi? Niyukwalihó·ta Initiative. As for Tetwatunhatényehse? (We are changing our lives) – the Oneida Nation Rites of Passage group they had their Rites of Passage Ceremony the third week of June. All the work that went into the preparation and the ceremony itself would not have been possible without the support of tribal entities, community members, and the families of the faster themselves. The group included 12 Fasters in all; 2-3rd years, 6-2nd years, and 4-1st years. All the while,

How are we supporting the Nation's priorities?

Specifically, by implementing Kalihwi·yó - the use of good words about ourselves, our Nation, and our future and Kaʼsatstásla – the strength of belief and vision as a people to label our 2nd identified outcome, Taetwaku·táke (to keep going | to carry on). As our priority is to preserve and protect the Oneida Culture and Language, our efforts focus on ensuring they continue indefinitely. In short, knowledge holders are sharing the Oneida Culture and Language with not only our people, but people of all backgrounds and ages. Further promoting another Oneida Nation Core Value: Twahwatsi·láya - all of us are family.

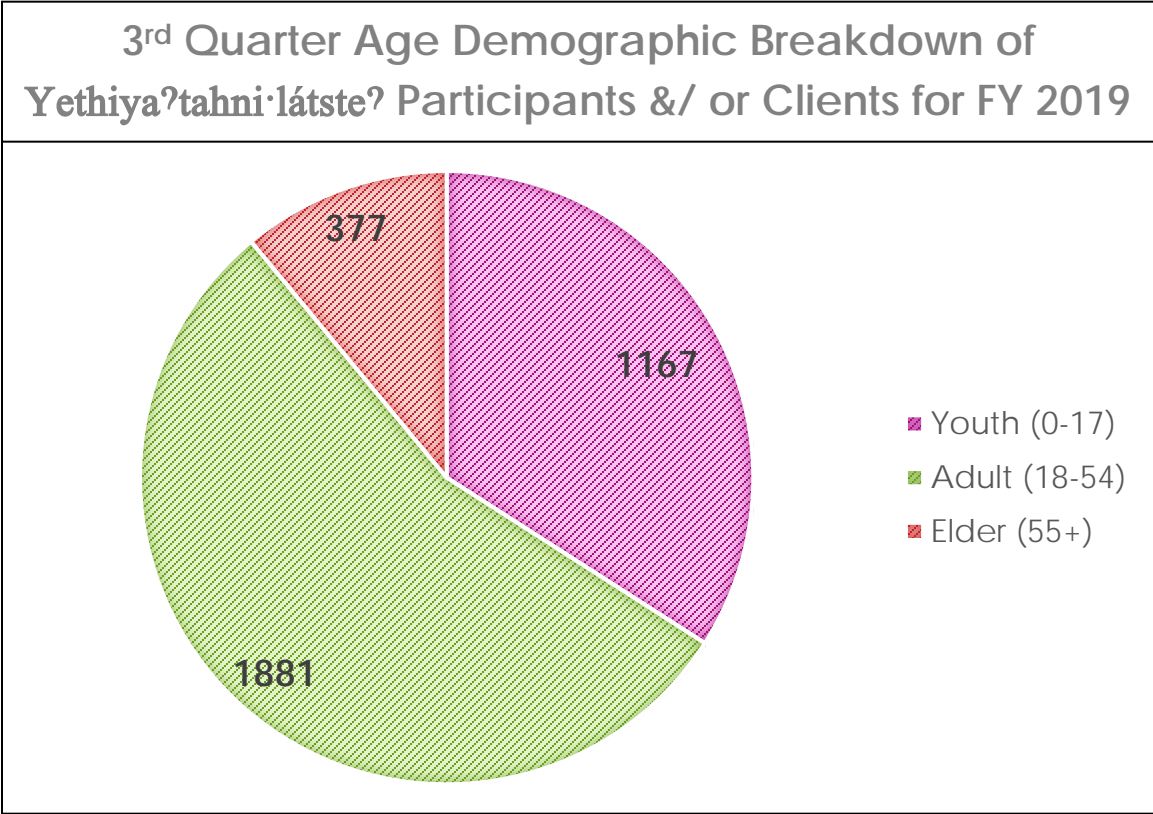
What will we continue to work on?

The Members of the Oneida Nation of WI and its surrounding communities can expect to see presentations continue to be offered, along with further growth. The Head Start Oneida Language Immersion Classroom's success has led to a total of seven (7) teachers with skills to teach in an Indigenous Language Immersion environment and seven (7) teachers progressing in language proficiency toward advanced speaking abilities with the development of Onáyoṭeʼa·ka· Tsi Nitwawáno·ta Language Curriculum. Also, the implementation of an area succession plan to ensure the protection and preservation of the Oneida Culture and Language continues with two (2) out of the possible three (3) Lotiwyátehtaʼuhátyehseʼ Ukwewuwehnéha (They're continuously going along learning the ways of the Original Human Beings) positions have now been filled. While Tetwatunhatényehseʼ (We are changing our lives) – the Oneida Nation Rites of Passage group will continue working toward improving year after year.

Outcome # 3

Yethiya’tahni·látse’

Making us strong physically, emotionally, mentally, and spiritually.



What have we accomplished during the 3rd Quarter of FY 2019?

In order to promote the importance of Yethiya’tahni·látse’ - making us strong physically, emotionally, mentally, and spiritually family activities, cultural teachings, land base healing practices, one-on-one sessions, and meditation opportunities continue to be provided to support health and wellness. Resulting in over 20 different hands-on workshops focusing on Yethiya’tahni·látse’ in one way or another. Throughout the duration of the 3rd quarter over 3,425 community members of all ages have been exposed to the importance of self-care as outline in the graph above.

How are we supporting the Nation's priorities?

Our 3rd identified outcome, Yethiya'tahni·látse?, shows a strong correlation between the Oneida Nation's Core Values and the Nation's priorities. Specifically, YukwatsístayΛ - our fire, our spirit within each one of us. As our priority is to preserve and protect the Oneida Culture and Language, the more people we're able to educate and assist in making strong physically, emotionally, mentally, and spiritually the more likely our people will be able to reclaim their OnΛyote'a·ká· Identity.

What will we continue to work on?

The membership can expect to see recruitment and/ or advertising for a variety of learning opportunities that provide the building blocks necessary in making us strong physically, emotionally, mentally, and spiritually. As the demand for holistic approaches to address the struggles of our world today increases, our area will continue working hard to develop a Tsi? Niyukwalihó·tΛ compensation team for equal pay and grading policies for cultural job descriptions that require extensive Indigenous knowledge and understanding of how all four (4) aspects of Yethiya'tahni·látse? are interconnected.

(Thank You!)

YawΛ?kó·

Oneida Business Committee Agenda Request

Accept the Education and Literacy Service Group FY-2019 3rd quarter report

1. Meeting Date Requested: 07 / 24 / 19**2. General Information:**Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:Agenda Header: ☐ Accept as Information only☒ Action - please describe:**3. Supporting Materials**☒ Report ☐ Resolution ☐ Contract☐ Other:1. 3. 2. 4. ☐ Business Committee signature required**4. Budget Information**☐ Budgeted - Tribal Contribution☐ Budgeted - Grant Funded☐ Unbudgeted**5. Submission**

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Artley Skenandore, Lead - Education and Literacy

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Background:

Service group per Chapter 121.5-3

2019 Quarterly Reporting Schedule

The Oneida Business Committee had requested each service group to provide a formal quarterly update.

Outcomes:

Learning To Be - Strategy to Continue to Enhance and Sustain the Oneida Language and Culture through learning practices that ensure we contribute toward life-long pathway of being Oneida, and

Learning To Learn - Our strategy of engagement for students, parents, and teachers ensuring that we embrace the challenge of encouraging achievement, experience, and growth in all of our students so they realize their talents in obtaining their personal goals, and

Learning To Do - Our strategy representing our facilitating post-secondary professional development plans for the individual citizens of our Nation. Individual pursuit of professional programs will contribute toward an improved quality of life benefiting themselves and our Nation

The Education and Literacy service group is comprised of:

Arts program & Community Education Center

BIA Early Intervention

Airport Road Child Care

Youth Enrichment Services

Oneida Community Library

Higher Education

Education and Training Administration

Oneida Nation School System

Requested Action:

Respectfully, Motion to accept Education & Literacy 3rd Quarterly Report

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Education & Literacy Group



Building a Strong Nation by providing and promoting quality education and training opportunities for all tribal members. Our Service Group is: Arts Program & Community Education Center, BIA – Early Intervention, Airport Road Child Care, Youth Enrichment Services (YES), Oneida Community Library, Higher Education, Education & Training Administration, and Oneida Nation School System (ONSS).

Outcome 1 Learning to Be

Our Strategy to Continue to Enhance and Sustain the Oneida Language and Culture through learning practices that ensure we contribute toward life-long pathway of being Oneida. *A lifelong learning pathway of being Oneida. Brightening our Learning to Be pathway with the infusion of Oneida Language and Culture learning practices within our daily programming & services.*

The Learning to Be activities supports the nation's priorities by offering opportunities to learn the Oneida language and support cultural identity. Language and culture promote and sustain sovereignty of the Nation.

Oneida Arts Program

- Conducted the following events
 - 20 Years from Now programming with Dan Hill, Richard Zane Smith, and Woodland Art Show Panel, Pottery
 - Raised Beading Pin Cushion Class
 - Preparing for Music from Our Culture (MOC) Summer Camps
 - Activities include team building, games, song, dance, language, and leadership development
 - KLU programming and Arts Camp for youth
 - **Ka>nithotiy^sa Latiwy<t#htas Ukwehuwehn#ha**

Young people learning our ways

Oneida Child Care Program

- Including Conscious Discipline into weekly lesson using Creative Curriculum Format

Oneida Nation School System

- The School system is looking forward to integrating additional language programming based on the Oneida Language Department relocating to the North wing of the Norbert Hill Center.
- The Tehatiw[^]nahwa (*They Pick Up the Word*) – Language Nest Immersion Program is busy interviewing students, parents and preparing for the fall term. The Program is in the south wing or Culture wing of the High School in the Norbert Hill Center (NHC). The program is strategically positioned to allow language support from the ANA Oneida language apprentices, High School culture and Oneida language student interns to provide Oneida language support the classroom on daily basis.

Outcome 2 Learning to Learn

Our strategy of engagement for students, parents, and teachers ensuring that we embrace the challenge of encouraging achievement, experience, and growth in all our students, so they realize their talents in obtaining their personal goals. Learning to Learn and the programs and activities associated with this part of education and literacy helps prepare students to achieve success, reach their goals, and experience growth. This outcome is to prepare students in advance to reach future career goals. Oneida students who are proficient are more likely to pursue advanced training & educational opportunities.

BIA Early Intervention Program (BIA EI)

- Conducted community event called “Breakfast with Bunny” to locate children/families who may have needs for early intervention services
- Host Monthly “Lunch and Learn” for interested families/community members regarding various early intervention topics
- Early Intervention programming for children on individual family services plans (IFSP) received services from the Birth to 3 programs
- Provide direct therapy services for children ages 3-5 that qualify for Individual Education Plans (IEP)

Youth Enrichment Services (YES)

- Provide elementary, middle, and high school tutoring and advocacy services for Oneida eligible students in the following schools in the Green Bay (GB) and surrounding areas. The average total (427) amount of YES Eligible students in each of the schools is as follows:
 - GB King elementary (48)
 - GB Lombardi MS (68)
 - GB South West HS (90)
 - Seymour Rock Ledge Primary & Intermediate, HS (152)
 - West DePere MS, HS (69)
- In addition, there are American Indian Students with YES paperwork who are not enrolled or ¼ Native American for an average total of 200 students.

- YES Advocate assists with NCAI youth leadership activities hosted by the Oneida Business Committee—travel to event occurred in June 2019
- Participated in the Oneida Behavioral Health Youth Mental Health day (8 YES Staff participated on the team) on May 10
- Assist with Teen Health Fair Event Planning
- Coordinate transition programming for YES students (18 students)
- Chaperone field trips: Ropes Course May 22 for 17 students; 7th grade trip to Bay Beach at Seymour, NCAI

Job Training including WIOA and Vocational Rehabilitation (VR)

- The Job Training programs offer employment related services to individuals enrolled in a federally recognized tribe and are unemployed, underemployed, or who have a medically diagnosed disability.
- Through collaborate grants with WIOA/ VR the program currently employs 10 youth this summer (2019)

Community Education Center (CEC)

- Provide programming for GED/ HSED and HSED graduations
- Offer tutoring services for students in elementary, middle, high school, and college levels
- Conducted SMART phone festival
- Offered Course in Foraging and Plant Identification
- Hosted Minors Trust Process Informational Meetings
- Offered Budgeting Courses for Community Members

Oneida Nation School System

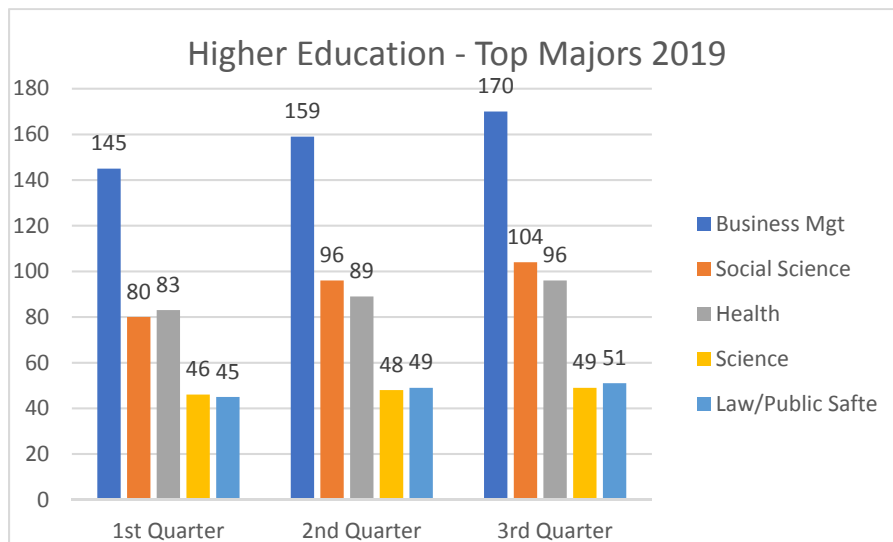
- The School system is participating in ACHIEVE 3000 which is a 3 year enhancement grant program, which provides differentiated instruction with an inclusive special education model for students.
- The School system is busy preparing classrooms and recruiting teachers for the fall term FACE (Family and Children Education) Program – 12th Grade.
- Our Elementary student growth as required us to add an additional classroom at the 3rd Grade level. This trend has been consistent since Kindergarten, so we will monitor and forecast our needs for next year based on this pattern.
- Middle School will enjoy additional student support this fall from a special grant that will allow Yethiyatanunha staff to assist teachers in the classrooms on a daily basis.
- The High School program anticipates continued combined growth in students as incoming freshman and transfer students. The sophomore year of high school continues the trend of student transferring into the school system.

Outcome 3 Learning to Do

Our strategy representing our facilitating post-secondary professional development plans for the individual citizens of our Nation. Individual pursuit of professional programs will contribute toward an improved quality of life benefiting themselves and our Nation. Learning to do is about providing higher educational opportunities for Oneida members.

Oneida educational opportunities help learners pursue professions in various career tracks such as Business, Social Sciences, Health, Science, Law and Public Safety along with other various career tracks. Learning to do prepares Oneida community members for various careers which expands the number of potential job applicants within the Oneida Nation. HE sponsored a community event called “What’s Cooking” and invited local chefs and graduates from HE to participate in this event held at Flying Leaf Housing Site in May.

Oneida Higher Education (HE) Top Majors Academic Year 2019



HE Student Data

- 15% of HE students are employed by the Oneida Nation
- Average age of HE student



Accept the Economic Enterprises Group FY 2019 3rd Quarter Report

1. Meeting Date Requested: 07 / 24 / 19

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Approve Economic Enterprises 3rd Quarter Report.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:



FY 2019 3rd Quarter Report

Who We Are

Oneida Gaming, Oneida Retail Enterprises, Oneida Nation Farms, Oneida Orchard, Land Management, Land Acquisition

Status report of the service group's Three Year Outcomes

Outcome # 1

Enhance sovereignty through land purchases, gaming regulatory advantage, food sovereignty, retail gas tax, cigarette sales, and excise tax.



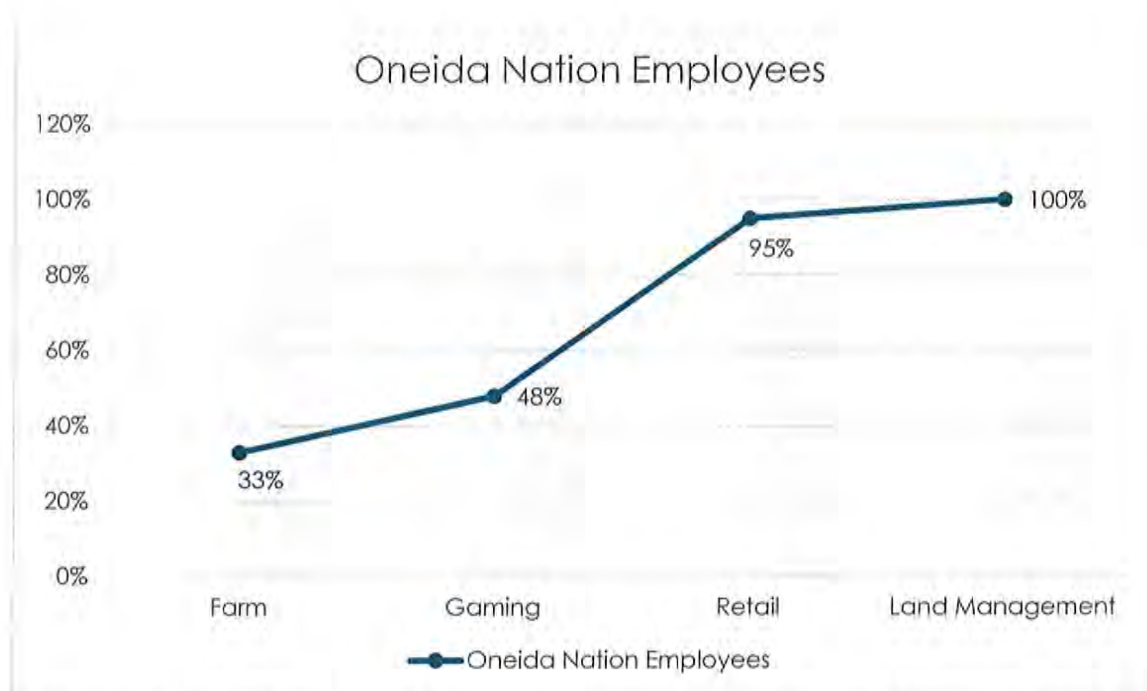
The Economic Enterprises group enhances sovereignty in different ways. The farm planted a total of 5,977 preventative planting acres in corn, alfalfa, pasture, soybeans, wheat, and winter rye. This creates food sovereignty. Through governmental relationships with the surrounding local municipalities, Oneida Casino is afforded the opportunity to receive a maximum credit of \$1,500,000 that reduces the state compact payment. The Oneida Nation entered a compact with the state of Wisconsin in 1983 to refund 70% of the cigarette excise tax to the Oneida Nation for cigarettes sold on the reservation. Since the agreement, the state of Wisconsin has written the agreement into Law. The Nation has received \$5,900,000 in rebates this fiscal year. Land Management purchased 340.90 acres of land this quarter. The Nation now owns 41.7% of the reservation.

The plantings completed by the Farm support the Nations' priorities by using agriculture best practices to maintain and enhance the health of the land. The credit to the State Compact payment allows our government to work with surrounding community's government to government. Land Commission approved 11 resolutions to start new fee-to-trust applications. 2 fee-to-trust Notice of Decisions were received.

The Farm will continue to seek ways to implement conservation reserve programs to maintain and enhance health of the land. Oneida Casino expects to be able to maximize the maximum credit of \$1,500,000 in the near future.

Outcome # 2

Providing resources for the community to become economically stable by providing jobs, services, benefits, entrepreneurship, healthcare/wellness, and land opportunities.



The Divisions of the Economic Enterprises have historically made it a priority to hire Oneida Nation members. The above data shows the % of the workforce that is an Oneida Nation member. To continue these practices, this quarter the Farm has used best employment practices by deciding to defer filling one vacant position and is still looking to hire in the orchard for one vacant position. Land Management posted a vacated position for Oneida Nation members only. Retail's management team is 100% Oneida Nation members. Nearly 50% of the Oneida Casino workforce are Oneida Nation employees.

The accomplishments support the Nation's goals by ensuring employment for the Oneida Nation membership. The jobs provided are resources to the community that can help them become economically stable.

The Economic Enterprises group continues to assess labor needs with priority given to Oneida Nation members. The group is working on different employment plans for the future. Some of these plans include succession planning, mentoring, education, and training.

Outcome # 3

Economical use of resources to maximize return on investment.



The biggest resource that the Economic Enterprises Area has is labor. The above graph shows how much revenue each area makes off of each labor dollar. This quarter the Farm's actual revenues are 98.3% of budget.

The Economic Enterprises Area supports the Nation's priorities by analyzing the effective and efficient use of resources.

As technology advances, the Economic Area will continue to work on employment to increase the revenue per dollar of labor.

