



LEGISLATIVE OPERATING COMMITTEE MEETING AGENDA
Business Committee Executive Conference Room-2nd Floor Norbert Hill Center
July 17, 2019
9:00 a.m.

- I. Call to Order and Approval of the Agenda**

- II. Minutes to be Approved**
June 19, 2019 LOC Meeting Minutes (pg. 2)

- III. Current Business**
 - 1. Curfew Law (pg. 4)

- IV. New Submissions**

- V. Additions**

- VI. Administrative Updates**
 - 2. Children's Code Quarterly Update (pg. 7)
 - 3. Oneida Personnel Commission Bi-Monthly Update Memo (pg. 14)

- VII. Executive Session**

- VIII. Recess/Adjourn**



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Executive Conference Room-2nd Floor Norbert Hill Center

June 19, 2019

9:00 a.m.

Present: David P. Jordan, Jennifer Webster, Ernest Stevens III

Excused: Kirby Metoxen, Daniel Guzman King

Others Present: Maureen Perkins, Brandon Wisneski, Clorissa Santiago, Jennifer Falck, Leyne Orosco, Bonnie Pigman, Rae Skenandore, Destiny Prendiville, Lee Cornelius

I. Call to Order and Approval of the Agenda

David P. Jordan called the June 19, 2019 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Ernest Stevens III to adopt the agenda; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

Motion by Jennifer Webster to approve the June 5, 2019 Legislative Operating Committee meeting minutes and forward to the Oneida Business Committee for consideration; seconded by Ernest Stevens III. Motion carried unanimously.

III. Current Business

1. Curfew Law (:58-13:18)

Motion by Jennifer Webster to approve the public meeting packet and forward the Curfew law to a public meeting to be held on July 18, 2019; seconded by Ernest Stevens III. Motion carried unanimously.

Motion by Jennifer Webster to enter the June 13, 2019 LOC E-poll titled “Approval of the Curfew Law Fiscal Impact Statement Request Memorandum” results into the record; seconded by Ernest Stevens III. Motion carried unanimously.

2. Sanctions and Penalties (13:19-36:01)

Motion by Jennifer Webster to approve the community outreach notice for the Sanctions & Penalties law with one noted change, and forward to the Kalihwisaks for publication in the July 3, 2019 Kalihwisaks edition; seconded by Ernest Stevens III. Motion carried unanimously.

IV. New Submissions

V. Additions

VI. Administrative Items

VII. Executive Session



VIII. Adjourn

Motion by Ernest Stevens III to adjourn the June 19, 2019 Legislative Operating Committee meeting at 9:36 a.m.; seconded by Jennifer Webster. Motion carried unanimously.



Legislative Operating Committee
July 17, 2019

Curfew Law

Submission Date: 12/19/18	Public Meeting: 7/18/19
LOC Sponsor: Ernest Stevens III	Emergency Enacted: n/a

Summary: *This was a recommendation from the TAP Law and Policy Subcommittee, to develop a curfew law for the Oneida Nation.*

12/19/18 LOC: Motion by Jennifer Webster add the Curfew Law to the active files list and assign Ernest Stevens III as the sponsor; seconded Ernest Stevens III. Motion carried unanimously.

2/13/19: *Work Meeting.* Present: Clorissa N. Santiago, Eric Boulanger, Joel Maxam, Maureen Perkins. The purpose of this work meeting was to obtain information from the Oneida Police Department regarding any issues that may currently be occurring on the Reservation related to a lack of curfew, as well as discuss OPD's role in potentially enforcing a Curfew law.

2/14/19: *Work Meeting.* Present: David P. Jordan, Jennifer Webster, Jennifer Falck, Clorissa N. Santiago, Brandon Wisneski. The purpose of this work meeting was to provide the LOC an update on communications with the Oneida High School's Clan Council, and recent work meeting with OPD. The LOC also discussed potential dates for holding a community meeting potluck on the curfew law.

2/20/19 LOC: Motion by Daniel Guzman King to approve the community meeting notice and direct that a community meeting for the proposed Curfew Law be held on Thursday, March 21, 2019; seconded by Ernest Stevens III. Motion carried unanimously.

3/13/19: *Work Meeting.* Present: Clorissa N. Santiago, Maureen Perkins, student representatives from the Oneida Nation Clan Council. The purpose of this work meeting was to obtain information from the Oneida High School Clan Council regarding their thoughts and opinions on a potential curfew law.

3/21/19: *Work Meeting.* Present: David P. Jordan, Ernest Stevens III, Daniel Guzman King, Jennifer Falck, Clorissa N. Santiago, Maureen Perkins. The purpose of this work meeting was to prepare for tonight's community meeting on the curfew law. The LOC discussed the format for the community meeting, potential discussion points, and questions the LOC members currently have themselves regarding this topic.

3/21/19: *Community Meeting.* Present: David P. Jordan, Lisa Summers, Ernest Stevens III, Daniel Guzman King, Jennifer Falck, Clorissa N. Santiago, Brandon Wisneski, Maureen Perkins. No community members attended the community meeting.

5/1/19: *Work Meeting.* Present: David P. Jordan, Kirby Metoxen, Jennifer Webster, Ernest Stevens III, Jennifer Falck, Clorissa N. Santiago, Maureen Perkins. The purpose of this work meeting was for the LOC to review the draft of the Curfew law. The LOC made policy decisions for curfew, and directed minor changes be made to the draft. The LRO will update the draft and complete a legislative analysis to be brought back in the near future.

5/15/19: *Work Meeting.* Present: David P. Jordan, Kirby Metoxen, Jennifer Webster, Daniel Guzman King, Jennifer Falck, Clorissa N. Santiago, Maureen Perkins. The purpose of this work meeting was to review and discuss a couple remaining questions that need to be determined before a draft is finalized. LOC provided direction, and a draft will be finalized and moved forward. On track to bring draft and analysis to June 5, 2019 LOC meeting.

6/5/19 LOC: Motion by Jennifer Webster to accept the draft and legislative analysis of the Curfew law and defer these items to a work meeting for further consideration, replacing page four (4) of the packet with the handout; seconded by Ernie Stevens III. Motion carried unanimously.

6/5/19: *Work Meeting.* Present: David P. Jordan, Kirby Metoxen, Jennifer Webster, Daniel Guzman King, Ernest Stevens III, Jennifer Falck, Clorissa N. Santiago, Brandon Wisneski, Maureen Perkins. The purpose of this work meeting was for the LOC to review the two (2) policy considerations contained in the legislative analysis. LOC discussed other potential amendments and directed that minor revisions be made to the law. Additionally, LOC made a decision as to who will be directed to complete the financial analysis – the Finance Department. A memo regarding the fiscal impact statement to Finance and the public meeting packet will be prepared for the next LOC meeting.

6/13/19: E-Poll Conducted. E-Poll was titled “Approval of the Curfew Law Fiscal Impact Statement Request Memorandum to the Finance Department. The requested action of this e-poll was to approve the Curfew law fiscal impact statement request memorandum, with accompanying updated draft and legislative analysis, and forward to the Finance Department directing that a fiscal impact statement of the proposed Curfew law be prepared and submitted to the LOC by July 18, 2019. The e-poll was approved by David P. Jordan, Kirby Metoxen, Jennifer Webster, and Ernest Stevens III. Daniel Guzman King did not provide a response to the e-poll.

6/19/19 LOC: Motion by Jennifer Webster to approve the public meeting packet and forward the Curfew law to a public meeting to be held on July 18, 2019; seconded by Ernest Stevens III. Motion carried unanimously.

Motion by Jennifer Webster to enter the June 13, 2019 LOC E-poll titled “Approval of the Curfew Law Fiscal Impact Statement Request Memorandum” results into the record; seconded by Ernest Stevens III. Motion carried unanimously.

6/19/19: *Work Meeting.* Present: David P. Jordan, Jennifer Webster, Ernest Stevens III, Jennifer Falck, Clorissa N. Santiago, Brandon Wisneski, Destiny Prendiville. The discussion during this work meeting centered around the LOC’s recent request for a fiscal impact statement to be completed by July 18, 2019 and a strategy for moving forward.

6/27/19: *Work Meeting.* Present: Jennifer Webster, Daniel Guzman King, Jennifer Falck, Clorissa N. Santiago, Brandon Wisneski, Destiny Prendiville, Kristen Hooker, Maureen Perkins. The discussion during this work meeting centered around the update on the LOC’s communication with the Finance Department.

Next Steps:

- Accept the memorandum regarding the Curfew law fiscal impact statement.
- Consider amending the June 13, 2019, directive to the Finance Department to direct the Finance Department to complete a fiscal impact statement within ten (10) business days after the Legislative Operating Committee approves a final proposed draft of the Curfew law.



TO: Legislative Operating Committee
FROM: Jennifer Falck, Legislative Reference Office Director JF
DATE: July 17, 2019
RE: Curfew Law Fiscal Impact Statement

On June 13, 2019, the Legislative Operating Committee conducted an e-poll titled “*Approval of the Curfew Law Fiscal Impact Statement Request Memorandum to the Finance Department.*” The requested action of this e-poll was to approve the Curfew law fiscal impact statement request memorandum, with accompanying updated draft and legislative analysis, and forward to the Finance Department directing that a fiscal impact statement of the proposed Curfew law be prepared and submitted to the LOC by July 18, 2019. The Curfew law fiscal impact statement request memorandum was provided to the Finance Department on June 13, 2019.

Since then, there has been various communication between the Legislative Operating Committee Chairman and the Chief Financial Officer regarding the best process for the request and development of fiscal impact statements. Based on the discussion between the Legislative Operating Committee Chairman and the Chief Financial Officer, the Finance Department will provide a fiscal impact statement within ten (10) business days after the Legislative Operating Committee approves a final proposed draft of the Curfew law.

Requested Action

Amend the June 13, 2019, directive to the Finance Department to direct the Finance Department to complete a fiscal impact statement within ten (10) business days after the Legislative Operating Committee approves a final proposed draft of the Curfew law.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
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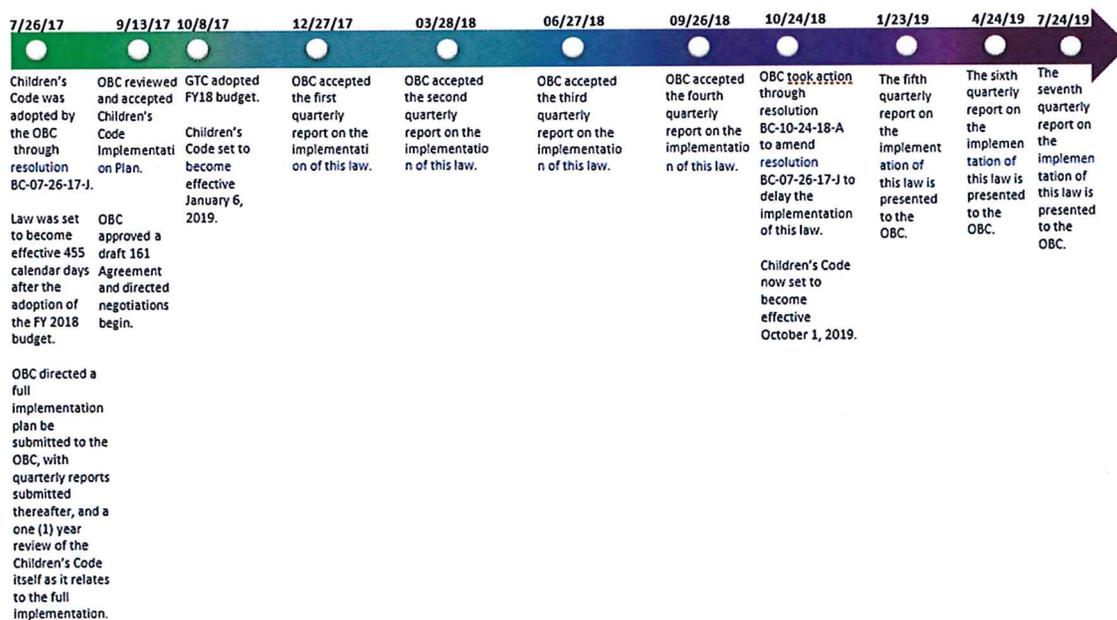
TO: Oneida Business Committee
 FROM: David P. Jordan, LOC Chairperson DJ
 DATE: July 24, 2019
 RE: Children's Code Implementation Quarterly Update

The Children's Code was adopted by the Oneida Business Committee (OBC) through resolution BC-07-26-17-J for the purpose of providing for the welfare, care, and protection of Oneida children through the preservation of the family unit, by assisting parents in fulfilling their responsibilities as well as facilitating the return of Oneida children to the jurisdiction of the Nation, and acknowledging the customs and traditions of the Nation when raising an Oneida child.

On July 26, 2017, the OBC directed that a full implementation plan be submitted to the OBC, with quarterly reports submitted thereafter, and a one (1) year review of the Children's Code itself as it relates to the full implementation. On September 13, 2017, the OBC reviewed and accepted the Children's Code Implementation plan. This implementation plan was to be used as a guideline for the affected entities to prepare for the successful implementation of the Children's Code. The implementation plan was not intended to be exhaustive. The OBC was granted the authority to modify the effective date of the Children's Code or implementation plan as it deems necessary to successfully implement the Children's Code.

The Oneida Business Committee then took action through resolution BC-10-24-18-A to amend resolution BC-07-26-17-J to delay the implementation of the Children's Code. The Children's Code is now set to become effective on October 1, 2019.

This memorandum serves as the seventh quarterly update to the OBC on the implementation of the Children's Code.



ONEIDA FAMILY COURT

Accomplishments

In accordance with the approved implementation plan, the Oneida Family Court (OFC) was able to complete the following by the time of this seventh quarterly report:

- *Collaborative Meeting with the District 8 Court Administrator.*
 - On July 10, 2019, the OFC held a meeting with Tom Schappa, the District Court Administrator for District 8, which includes Brown, Door, Kewaunee, Marinette, Oconto, Outagamie, and Waupaca Counties.
 - Representative from the Nation's Indian Child Welfare Department and Oneida Law Officer were also in attendance at this meeting.
 - The purpose of this meeting was to discuss the Children's Code, the 161 Agreements, and for Tom Schappa to offer his assistance in working with the circuit court judges as we move forward with the Code and with any issues that may come up after the Code goes into effect.
 - Tom Schappa agreed to share case transfer documents with state court judges and clerks so that there can be familiarity with these documents by all parties when the Children's Code is implemented.
 - During this meeting there was also discussion that there may be future meetings for the state court judges, tribal court judges, ICW/CPS Departments and legal counsel to come together to discuss child welfare legal issues.
- *Development of Guardian Ad Litem Training.*
 - The OFC has developed an agenda and training materials for a guardian ad litem (GAL) training focused on the Children's Code.

Goals

In accordance with the approved implementation plan, the OFC has the following goals for the next quarter:

- *Children's Code Training.*
 - Training on the Children's Code and Threats, Vulnerability, and Protective Capacity have been developed and will be presented to the OFC staff by Judge Collins August 7-9, 2019.
 - A representative from the OFC will also be attending the 2019 Conference on Child Welfare and the Courts in September 2019.
- *Guardian Ad Litem Training.*
 - Due to the delay in the implementation of the Children's Code, the GAL training sessions were rescheduled to July 17-19, 2019 and August 14-16, 2019. There are forty-two (42) individuals that have registered for the sessions.
 - Individuals that are approved to take guardian ad litem appointments in the current caseload will also be offered opportunities to be certified to work on Children's Code cases separate from the two training sessions previously referenced.

Challenges and Barriers to Implementation

The following matter may serve as a challenge or barrier for the OFC in their efforts to implement the Children's Code:

- *Guardians Ad Litem.*
 - The OFC has made efforts to recruit individuals to attend the training sessions and is hopeful that many of the people signed up for the training will end up taking GAL assignments.

ONEIDA INDIAN CHILD WELFARE DEPARTMENT

Accomplishments

In accordance with the approved implementation plan, the Indian Child Welfare Department (ICW) was able to complete the following in time for the seventh quarterly report:

- *Hiring of Additional Staff.*
 - There were three (3) vacant ICW positions, one (1) position has been filled. The new staff member started June 17, 2019.
 - ICW staff positions have been shared with the University of Wisconsin-Green Bay and our regional Department of Children and Families representative to increase qualified applicant pool.
- *Training.*
 - Training for staff continues, both internally through a newly developed orientation and through our partnership with Wisconsin Child Welfare Professional Development System (WCWPDS).
 - A manual on court processes was created to assist in training staff.
- *Development of Standards.*
 - ICW has continued to assess and develop structure, policy and process to support the Children's Code.
 - ICW has finalized Safety standards, is working on a final revision of Access/Initial Assessment standards, and has begun reviewing Ongoing standards.
- *CW Family Solutions.*
 - ICW drafted a contract with CW Family Solutions which is pending review with the Oneida Law Office and CW Family Solution's attorney.
- *Memorandum of Understanding with the Oneida Police Department.*
 - ICW sent the finalized MOU to the Oneida Police Department after the April 15, 2019 meeting, and is now awaiting the Department's review and approval.
- *Memorandum of Understanding with the Trust Enrollments Committee.*
 - ICW met with the Enrollments director to finalize a MOU for the Trust Enrollments Committee's approval in order to move forward with data bases development and access.
- *Mock Child Welfare Trial.*
 - The ICW attorney and paralegal developed a set of facts which was approved by the ICW supervisors and director for a mock case training exercise.
 - ICW staff has been using the facts to prepare the case for a mock trial that will occur in July which will provide additional training for staff.
- *Collaboration with the Counties.*
 - ICW has been holding ongoing meetings with Brown County leadership to discuss process once the Children's Code is implemented.
 - ICW has also reached out to leadership in Outagamie County to conduct similar meetings with their team in preparation of the Children's Code.

- *Collaboration with the Legislative Operating Committee.*
 - ICW met with the Legislative Operating Committee on April 17, 2019, to discuss potential amendments to the law.
 - Although the Legislative Operating Committee decided not to pursue amendments to the Children's Code at this time, the Legislative Operating Committee requested the Oneida Business Committee to modify the one (1) year review of the Children's Code so that it occurs after six (6) months of the Children's Code implementation.
- *Modification of the One Year Review of the Children's Code.*
 - On May 8, 2019, the Oneida Business Committee adopted a motion to approve an amendment to the July 26, 2017, directive to complete a one (1) year review of the Children's Code to instead require that a review of the implementation of the Children's Code is conducted six (6) months after the Children's Code takes effect.
- *Fiscal Year 2020 Budget.*
 - ICW submitted the Fiscal Year 2020 budget including funding for the Children's Code if the 161 Agreements are not in place by the time the Children's Code is implemented.
- *Communication with the Department of Children and Families Tribal Liaison.*
 - ICW has reached out to the Department of Children and Families Tribal Liaison regarding access to eWISACWIS.

Goals

In accordance with the approved implementation plan, ICW has the following goals for the next quarter:

- *Hiring of Additional Staff.*
 - ICW currently has vacant positions that need to be filled.
- *Training of Staff and Development of Standards.*
 - ICW would like to continue training all ICW staff.
 - ICW would like to continue developing and finalize the necessary internal policies, procedures, and standards to address issues related to the implementation of the Children's Code, such as Access/Initial Assessment and Ongoing Standards.
 - ICW hopes to identify the safety and screening tools that will be utilized.
 - Once all MOUs are finalized, all ICW staff will have to be trained on and familiar with the provisions of the MOUs.
 - ICW will have to determine on-call payments as well as out of home payments.
- *161 Agreements and Memorandums of Understanding with Brown and Outagamie County.*
 - ICW hopes to finalize a 161 Agreement and memorandum of understanding with both Brown County and Outagamie County that will detail the relationship, roles, payment for placements, communication, and responsibilities.
- *Memorandums of Understanding.*
 - ICW hopes to finalize the memorandum of understanding with the Oneida Police Department that will detail the relationship, roles, communication, and responsibilities of the two departments.
 - ICW hopes to finalize the revised memorandum of understanding with the Trust Enrollments Committee to complete access to an Enrollments database.
 - ICW would like to enter into a memorandum of understanding with the Oneida Behavioral Health for urinary analysis services.

- *Acquisition of Contracts.*
 - ICW would like to finalize a contract for the use of supervised visitation services.
 - ICW would like to draft a contract for the use a receiving home.
- *Mock Child Welfare Case.*
 - ICW will conduct a mock child welfare court case at the Oneida Family Court on July 12, 2019 in an effort to provide training to ICW staff.
- *Database Access.*
 - ICW hopes to determine the access to databases available to ICW and determine what ICW will need to case manage successfully.
 - ICW plans on submitting a database request in the Fiscal Year 2021 budget.
- *Preparation for On-Call Scheduling.*
 - ICW will soon need to begin preparations for the on-call scheduling that will be necessary for ICW staff upon implementation of the Children's Code.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for ICW in their efforts to implement the Children's Code:

- *Hiring of Additional Staff.*
 - ICW has struggled with filling all vacant positions. There has been a fifty percent (50%) turnover rate in the department, and a lack of qualified applicants.
- *Workplace Morale.*
 - Due to the changes based on the high turnover rate, ICW has been experiencing negative affects on workplace morale for staff members.
- *Time Management.*
 - ICW has been challenged by time management and work loads.
 - ICW still must maintain all current day to day responsibilities and duties, but also has to prioritize the implementation of the Children's Code and prepare to take on a larger role and more responsibilities once the Children's Code is implemented.
 - ICW is also challenged by the delay in working and collaborating with so many other departments when the implementation of the Children's Code is not prioritized on their end.
- *The Unknown.*
 - The various needs in regard to process, documentation, technical assistance, and recourses that were unknown and become apparent as ICW moves through the implementation process has been a challenge.
- *161 Agreements and Memorandums of Understanding with Brown and Outagamie County.*
 - The 161 Agreements and memorandums of understanding have progressed slowly.
- *Database Access.*
 - Access to eWISACWIS, or a lack of access more specifically, has been a challenge for ICW. Navigating how payments will work between the Nation and the Counties in according with our 161 agreements has also been a challenge.

Concerns

ICW has the following concerns for the implementation of the Children's Code:

- *Legal Representation.*

- ICW has concerns that the department will need more time and commitment from its legal representation in the future for the Children's Code to be successful.
- *On-Call Scheduling.*
 - ICW has concerns that on-call scheduling will have a negative impact on staff. ICW is concerned for the burn out of the staff.

161 AGREEMENT NEGOTIATION TEAM

The OBC reviewed the draft 161 Agreement and on September 13, 2017, the OBC made a motion to accept the update and changes to the draft 161 agreement as information, and directed the negotiating team composed of representatives from the Law Office, Governmental Services, and Intergovernmental Affairs & Communications, to begin negotiations with Outagamie County followed by Brown County.

Accomplishments

The 161 Agreement Negotiation Team has completed the following in time for the seventh quarterly report:

- *Outagamie County Negotiations.*
 - The 161 Agreement and memorandum of understanding with Outagamie County was completed and placed on the April 24, 2019, Oneida Business Committee meeting agenda for final approval by the Oneida Business Committee.
 - The 161 Agreement Negotiation Team has not been able to reach or communicate with Outagamie County regarding final approval. Team has now reached out to Melinda Danforth, the Director of Intergovernmental Affairs, for assistance with this matter.
- *Brown County Negotiations.*
 - The 161 Agreement and memorandum of understanding with Outagamie County was completed and placed on the April 24, 2019, Oneida Business Committee meeting agenda for final approval by the Oneida Business Committee.
 - Brown County is waiting to move forward with final approval until Corporation Counsel Samantha Wagner returns from maternity leave in August.

Goals

In accordance with the approved implementation plan, the 161 Agreement Negotiation Team has the following goals for the next quarter:

- *Outagamie County Negotiations.*
 - Successfully negotiate and secure a 161 Agreement and memorandum of understanding with Outagamie County by the end of the summer.
- *Brown County Negotiations.*
 - Successfully negotiate and secure a 161 Agreement and memorandum of understanding with Brown County by the end of the summer.

Challenges and Barriers to Implementation

The following matters have served as a challenge or barrier for the 161 Negotiation Team in their efforts to implement the Children's Code:

- *161 Agreement and Memorandums of Understanding.*

- The process for securing 161 Agreements and memorandums of understanding with both Outagamie County and Brown County has moved forward much slower than anticipated.

Requested Action

Accept the seventh Children's Code Quarterly Update.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



TO: Oneida Business Committee
FROM: David P. Jordan, Legislative Operating Committee Chairman
DATE: July 24, 2019
RE: Oneida Personnel Commission Progress Update

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F titled, *“Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council’s August 27, 2018 Directive.”*

This resolution formally recognized General Tribal Council’s directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F provides details on how the Oneida Personnel Commission’s responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to once again exercise its authority.

Additionally, this resolution directs the Legislative Operating Committee to provide updates on the progress of the Oneida Personnel Commission to the Oneida Business Committee on a bimonthly basis, at the second Oneida Business Committee meeting of the month.

The Oneida Business Committee amended resolution BC-09-26-18-F on March 13, 2019, through the adoption of resolution BC-03-13-19-C in an effort to provide clarification on which entity of the Nation is providing administrative support to the Oneida Personnel Commission in regards to the grievance hearing process.

This memorandum serves as the fifth update on the progress of the Oneida Personnel Commission.

ONEIDA PERSONNEL COMMISSION BYLAWS

On January 9, 2019, the Oneida Business Committee adopted amendments to the Oneida Personnel Commission Bylaws. Since then, further amendments have been prepared. These updated bylaws are ready to be considered by the Oneida Business Committee. They will be presented to the Oneida Business Committee when the larger bylaws amendments project is complete, and all of the boards, committees, and commission’s bylaws come to the Oneida Business Committee for approval.

POSTING AND APPOINTMENTS

On May 28, 2019 Barbara Cornelius resigned from her position on the Oneida Personnel Commission. There are currently three (3) vacancies.

TRAINING

The BCSO met with the Training and Development Department from the Human Resources Area on May 3, 2019 to discuss training options. Another meeting will be scheduled to discuss training again and come to some decisions about the best strategy.

NEXT STEPS

1. Continue to work on filling the three (3) vacant positions.
2. Oneida Business Committee will consider the adoption of amended bylaws.
3. The Records Management Department will begin digital scanning of the existing Oneida Personnel Commission files for the new Commissioners. Having easy access to past Oneida Personnel Commission decisions will help the new Commissioners to review precedent when making hearing decisions.

QUARTERLY UPDATES MOVING FORWARD

The goal of these quarterly updates has been to keep the Oneida Business Committee abreast of the ongoing activities to re-establish the Oneida Personnel Commission. The Oneida Personnel Commission has been re-established and the Oneida Business Committee Support Office is managing the entity as it does other entities. With the exception of changes to the bylaws, the legislative work is complete. The LOC is recommending that the Oneida Business Committee consider;

- Directing the Business Committee Support Office to take on this task. The LRO Director has discussed this option with the Boards, Committees, and Commissions Supervisor and she has agreed to assume this responsibility.
- Making the determination that there is no longer a need for these updates because the Personnel Commission has been re-established.

Requested Action

1. Accept this memorandum as an update on the progress of the Oneida Personnel Commission.
2. Either move the responsibility of these reports to the Business Committee Support Office or determine the reports are no longer necessary.

July 2019

July 2019

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August 2019

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jun 30	Jul 1	2	3 LOC CANCELLED	4	5	6
7	8 11:00am LOC Work Session - Election Presentation Practice (BC_Exec_Conf_Room) - Clorissa N.	9	10	11 5:00pm Sanctions and Penalties Law Community Outreach - Pre- GTC 6:00pm GTC (Radisson)	12	13
14	15	16	17 9:00am LOC Meeting (BCCR) - LOC 12:00pm FW: Sanctions and Penalties Law Community Outreach -	18 2:00pm LOC Work Meeting (BC_Exec_Conf_Room) - Maureen S. Perkins	19	20
21	22	23	24	25 8:30am LOC Work Session - Indian Preference in Contracting Law (BC_Exec_Conf_Room) -	26	27
28	29 8:00am FW: Mandatory BC Work Session - Bylaws (Ridgeview Plaza - Suite 4) - TribalSecretary	30 Mandatory BC Work Session- Bylaws; Ridgeview Plaza - Suite 4	31	Aug 1	2	3

August 2019

August 2019

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September 2019

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Jul 28	29	30	31	Aug 1	2	3
4	5	6	7 <div style="border: 1px solid black; padding: 2px;">9:00am LOC (BC_Conf_Room) - LOC</div> <div style="border: 1px solid black; padding: 2px;">9:00am LOC Meeting (BC_Conf_Room)</div> <div style="border: 1px solid black; padding: 2px;">9:00am LOC Meeting</div>	8	9 <div style="border: 1px solid black; padding: 2px;">7:30am FW: Sanctions and Penalties Law Community Outreach - Breakfast with the Vets (Oneida)</div>	10
11	12	13	14	15 <div style="border: 1px solid black; padding: 2px;">10:00am LOC Work Session (BC_Exec_Conf Room) -</div> <div style="border: 1px solid black; padding: 2px;">12:00pm Sanctions and Penalties Law Community</div>	16	17
18	19	20	21 <div style="border: 1px solid black; padding: 2px;">9:00am LOC Meeting (BCCR) - LOC</div>	22	23	24
25	26	27	28	29	30	31